



SOUTHERN UNIVERSITY SYSTEM BOARD OF SUPERVISORS

MEETINGS

9 a.m.

Friday, March 31, 2017

THE SOLOMON EPISCOPAL CONFERENCE CENTER
54296 LA HIGHWAY 445
LORANGER, LOUISIANA 70446

Academic Affairs Committee

ACADEMIC AFFAIRS COMMITTEE

9:00 a.m.

Friday, March 31, 2017

Solomon Episcopal Conference Center
Loranger, Louisiana 70446

AGENDA

1. Call to Order and Invocation
2. Roll Call
3. Adoption of the Agenda
4. Public Comments
5. Action Items
 - A. Request Approval to Award Posthumous Degrees to Leonard Brown and Denver Smith, SUBR
 - B. Request Approval to award Honorary Doctor of Humanities degree to Mrs. Katherine Johnson, SUNO
 - C. Request Approval of Tenure and Promotion Recommendations, SUNO

Name of Faculty Member	Department	Present Rank	Action
1. Dr. Patricia Robertson	Public Administration	Assistant Professor	Tenure
2. Dr. Biruk Alemayehu	Public Administration	Assistant Professor	Promotion Associate Professor
3. Dr. Charles Briggs	Business Administration	Assistant Professor	Promotion/Tenure Associate Professor
4. Dr. Yanjun Yu	Computer Information Systems	Assistant Professor	Promotion/Tenure Associate Professor

6. Other Business
7. Adjournment

MEMBERS

Dr. Curman L. Gaines – Chair, Dr. Leon R. Tarver II- Vice Chair,
Atty. Tony M. Clayton, Dr. Leroy Davis, Ms. Jordan Franklin, Rev. Joe R. Gant, Jr.
Mrs. Ann A. Smith-Ex-Officio




Southern University at New Orleans
6400 PRESS DRIVE, ADMIN. BLDG., 202/204
NEW ORLEANS, LOUISIANA 70126
(504) 286-5381 or 286-5325
FAX (504) 284-5400

ACADEMIC AFFAIRS

MEMORANDUM

TO: Dr. Lisa Mims-Devezin
Chancellor

FROM: Dr. David S. Adegboye 
Vice Chancellor for Academic Affairs

DATE: March 14, 2017

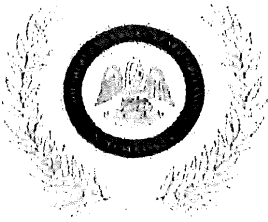
RE: **Recommendation of Mrs. Katherine Johnson for the award of
Honorary Doctor of Humanities degree**

Per the attached documents, the Interim Dean of the College of Arts & Sciences, on behalf of the Faculty, has recommended the award of an Honorary Doctor of Humanities degree to Mrs. Katherine Johnson. Mrs. Johnson, who retired from NASA, became an icon in space research through ingenious mathematical skills with which she contributed to the construction of communications network linking space craft tracking stations around the world. She authored and co-authored several research reports in this field and she is a recipient of the Presidential Medal of Freedom, America's highest civilian honor. Her granddaughter is a proud alumnus of Southern University at New Orleans.

I concur with the recommendation of the College of Arts and Sciences and enthusiastically seek your kind approval.

Thank you.

APPROVAL: 
Dr. Lisa Mims-Devezin
Chancellor



SOUTHERN UNIVERSITY AT NEW ORLEANS
College of Arts and Sciences
6400 PRESS DRIVE
NEW ORLEANS, LOUISIANA 70126
(504) 286-5325 or 286-5255

MEMORANDUM

To: Dr. David Adegboye
Vice Chancellor for Academic Affairs

From: Dr. Evelyn B. Harrell, ^{GRH} Interim Dean
College of Arts and Sciences

Re: Honorary Degree for Katherine Johnson

Date: March 9, 2017

It is my esteemed honor on behalf of the College of Arts and Sciences to recommend the Honorary Doctorate of Humanities be awarded to Katherine Johnson at the May, 2017 Commencement Exercises for a lifetime achievement of distinction in Mathematics demonstrated from her career at NASA. Mrs. Johnson's contributions to the natural sciences as a space pioneer, author, and researcher have been visible in the recent movie, "Hidden Figures."

Mrs. Johnson's accomplishments are well publicized and celebrated across the nation, most notably as the recipient of the Presidential Medal of Freedom which was presented by President Obama. Throughout her life, her dedication to academic excellence has been recognized and applauded. She is a graduate of a historically Black College. Her granddaughter, Ms. Katherine Boykins Sanders who is a biology graduate of Southern University at New Orleans continued that HBCU legacy. We are elated to make this recommendation at this time (March), which recognizes National Women's History Month, for the awarding of the Honorary Doctorate of Humanities to Mrs. Katherine Johnson.



Katherine Johnson

Date of Birth: August 26, 1918

Hometown: White Sulphur Springs, WV

Education: B.S., Mathematics and French, West Virginia State College, 1937

Hired by NACA: June 1953

Retired from NASA: 1986

Actress Playing Role in *Hidden Figures*: Taraji P. Henson

Being handpicked to be one of three black students to integrate West Virginia's graduate schools is something that many people would consider one of their life's most notable moments, but it is just one of several breakthroughs that have marked Katherine Johnson's remarkable life. Born in 1918, Johnson's intense curiosity and brilliance with numbers vaulted her ahead several grades in school. By age 13, she was attending high school on the campus of historically black West Virginia State College. At 18, she enrolled in the college itself, where she made quick work of the math curriculum and found a mentor in math professor W. W. Schieffelin Claytor, the third African American to earn a doctorate in mathematics. Johnson graduated with highest honors in 1937 and took a job teaching at a black public school in Virginia.

When West Virginia decided to integrate its graduate schools in 1939, Johnson and two males were offered spots as the first black students at the flagship school, West Virginia University. Johnson left teaching and enrolled in the graduate math program. She decided to leave school to start a family with her husband. She returned to teaching when her three daughters got older, but it was not until 1952 that a relative told her about positions at the all-black West Area Computing section at the National Advisory Committee for Aeronautics' (NACA's) Langley laboratory, headed by fellow West Virginian Dorothy Vaughan. Johnson and her husband, James Goble, moved the family and Johnson began work at Langley in 1953. Two weeks into Johnson's tenure, Vaughan assigned her to a project in the Maneuver Loads Branch of the Flight Research Division. She spent the next four years analyzing data from flight test and worked on the investigation of a plane crash caused by wake turbulence. As she was wrapping up this work, her husband died of cancer in December 1956.

The 1957 launch of the Soviet satellite Sputnik changed history—and Johnson's life. In 1957, she provided some of the math for the 1958 document *Notes on Space Technology*, a compendium of a series of lectures given by engineers, many of whom subsequently formed the core of the Space Task Group, the NACA's first official foray into space travel. Johnson, who had worked with many of them since coming to Langley, "came along with the program" as the NACA became NASA later that year. She did trajectory analysis for Alan Shepard's May 1961 mission, America's first human spaceflight. In 1960, she co-authored *Determination of Azimuth Angle at Burnout for Placing a Satellite Over a Selected Earth Position*. It was the first time a woman in the Flight Research Division had received credit as an author of a research report.

In 1962, as NASA prepared for the orbital mission of John Glenn, Johnson was called upon to do the work that she would become known for best. The complexity of the orbital flight required the construction of a communications network linking tracking stations around the world. The computers had to be programmed with the orbital equations that would control the trajectory of Glenn's capsule from blast off to splashdown, but the astronauts were wary of putting their lives in the care of the electronic calculating machines, which were prone to hiccups and blackouts. Glenn asked engineers to "get the girl" — Johnson — to run the programmed numbers, but by hand, on her desktop mechanical calculating machine. "If she says they're good," Johnson remembers the astronaut saying, "then I'm ready to go." Glenn's flight was a success and marked a turning point in the competition between the United States and the Soviet Union in space.

When asked to name her greatest contribution to space exploration, Johnson talks about the calculations that helped synch Project Apollo's lunar lander with the moon-orbiting command and service modules. She also worked on the space shuttle and the Earth resources satellite, and authored or co-authored 26 research reports. She retired in 1986. "I loved going to work every single day," she says. In 2015, at age 97, Johnson added another extraordinary achievement to her long list: President Obama awarded her the Presidential Medal of Freedom, America's highest civilian honor.

Southern University at New Orleans

2016-2017 Retention, Tenure and Promotion (RTP) Recommendations (SUMMARY)

I. RETENTION

College	Name	Tenure Track Employment Date	Reviewers' Recommendations								
			Departmental RTP		Chair		College RTP		Dean	Vice Chan. Acad. Affairs	Chancellor
			Score	Rec.	Score	Rec.	Score	Rec.	Rec.		
College of Arts & Sciences	Prof. Pharissa Robinson	Fall 2013	89	Yes	N/A	N/A	84	Yes	Yes	Yes	Yes
	Dr. Haitham Eid	Fall 2014	92	Yes	N/A	N/A	96	Yes	Yes	Yes	Yes
	Dr. Douglas Marshall	Fall 2013	95.2	Yes	N/A	Yes	72	Yes	Yes	Yes	Yes
	Dr. Sarah Jackson	Fall 2014	101.8	Yes	N/A	Yes	74	Yes	Yes	Yes	Yes
	Prof. Connie Abdul-Salaam	Fall 2014	95.4	Yes	N/A	Yes	61	Yes	Yes	Yes	Yes
	Dr. Warren Jones	Fall 2014	94	Yes	N/A	Yes	63	Yes	Yes	Yes	Yes
	Dr. Christian Clement	Spring 2014	72	Yes	N/A	Yes	103	Yes	Yes	Yes	Yes
	Dr. Pamela Marshall	July 2014	67	Yes	N/A	Yes	89	Yes	Yes	Yes	Yes
	Dr. Nebiat Sisay	Fall 2014	65	Yes	N/A	Yes	84	Yes	Yes	Yes	Yes
	Dr. Michael Ibiwoye	Spring 2014	61	Yes	N/A	Yes	91	Yes	Yes	Yes	Yes
	Dr. John-Clifford Obih	Spring 2015	44	Yes	N/A	Yes	74	Yes	Yes	Yes	Yes
	Dr. Yi Zhen	Fall 2014	65	Yes	N/A	Yes	90	Yes	Yes	Yes	Yes
	Dr. Chelsi Clark	Fall 2015	93	Yes	N/A	Yes	87	Yes	Yes	Yes	Yes
Dr. Kenneth Foy	Spring 2014	Not scored	No	N/A	Yes	78	Yes	Yes	Yes	Yes	
Dr. Darren Gil	Spring 2013	73	Yes	N/A	Yes	87	Yes	Yes	Yes	Yes	
College of Business & Public Administration	Dr. Faisal Alkhateeb	2015	89	YES	N/A	YES	76	YES	YES	Yes	Yes
	Dr. Nabieh Conteh	2015	87.3	YES	74	YES	87	YES	YES	Yes	Yes
	Dr. Robert Elliott	2014	83	YES	78	YES	83	YES	YES	Yes	Yes
	Dr. Krishna Poudel	2015	86.7	YES	N/A	YES	78	YES	YES	Yes	Yes

Handwritten mark

Southern University at New Orleans
Office of Academic Affairs
2016-2017 Retention, Tenure and Promotion (RTP) Recommendations - SUMMARY
TENURE AND PROMOTION

II. TENURE

College	Name	Tenure Track Employment Date	Reviewers' Recommendations								
			Departmental RTP		Chair		College RTP		Dean	Vice Chan. Acad. Affairs	Chancellor
			Score	Rec.	Score	Rec.	Score	Rec.	Rec.		
College of Arts & Sciences											
College of Business & Public Admin.	Dr. Patricia Robertson	2012	97	Yes	N/A	N/A	80	Yes	Yes	Yes	Yes
College of Education & Human Development	Ms. Celina Carson	August 2008	85	No	88.5	No	92.1	No	No	Rec. 1 yr. extension to complete Ph.D.	1 yr. extension
School of Social Work											
The Library											

AAA

III. PROMOTION WITH TENURE

College	Name	Tenure Track Employment Date	Reviewers' Recommendations									
			Departmental RTP		Chair		College RTP		Dean	Vice Chan. Acad. Affairs	Chancellor	
			Score	Rec.	Score	Rec.	Score	Rec.	Rec.			
College of Arts & Sciences												
College of Business & Public Administration	Dr. Charles Briggs	2010	96	Yes	N/A	Yes	86	Yes	Yes	Yes	Yes	Yes
	Dr. Yanjun Yu	2011	93	Yes	88	Yes	87	Yes	Yes	Yes	Yes	Yes
College of Education & Human Dev.												
School of Social Work												
The Library												

IV. PROMOTION

College	Name	Tenure Track Employment Date	Reviewers' Recommendations								
			Departmental RTP		Chair		College RTP		Dean	Vice Chan. Acad. Affairs	Chancellor
			Score	Rec.	Score	Rec.	Score	Rec.	Rec.		
College of Arts & Sciences											
College of Business & Public Administration	Dr. Biruk Alemayehu	2009	97	Yes	N/A	N/A	84	Yes	Yes	Yes	Yes
College of Education & Human Development											
School of Social Work											
The Library											

Athletics Committee

ATHLETICS COMMITTEE
(Following the Academic Affairs Committee)

Friday, February 17, 2017

9:00A.M.

Board of Supervisors Meeting Room
2nd Floor, J.S. Clark Administration Building
Southern University and A&M College
Baton Rouge, Louisiana 70813

AGENDA

1. Call to Order
2. Roll Call
3. Adoption of the Agenda
4. Public Comments
5. Action Items
 - A. Request Approval of Employment Contract for Director of Athletics, SUBR
(Executive session may be required)
 - B. Request Approval of Interim Head Coach, Men's Basketball, SUBR
(Executive session may be required)
6. Other Business
7. Adjournment

MEMBERS

Atty. Tony M. Clayton – Chair, Mr. Raymond Fondel, Jr.–Vice Chair,
Rev. Donald R. Henry, Atty. Patrick Magee, Atty. Domoine Rutledge, Mr. Mike A. Small
Mrs. Ann A. Smith- Ex Officio

Finance Committee

FINANCE COMMITTEE
(Following the Athletics Committee)
Friday, March 31, 2017
Solomon Episcopal Conference Center
Loranger, Louisiana 70446

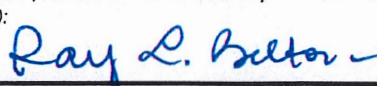
AGENDA

1. Call to Order
2. Roll Call
3. Adoption of the Agenda
4. Public Comments
5. Action Items
 - A. Request Approval of BA-7 No. 5, SUS
 - B. Request Approval of BA-7 No. 6, SUS
 - C. Request Approval to Begin Negotiations for Refinancing of Millennium Bonds, SUS
 - D. Request Approval to Implement “Laundry Fee” for Residential Students Fall 2017, SUBR
6. Informational Item
 - A. Interim Financial Status Report as of February 2017
7. Other Business
8. Adjournment

MEMBERS

Atty. Domoine Rutledge–Chair, Mr. Richard Hilliard–Vice Chair,
Atty. Tony Clayton, Rev. Joe R. Gant, Jr., Rev. Donald R. Henry, Dr. Leon R. Tarver II, Mrs.
Ann A. Smith- Ex Officio

STATE OF LOUISIANA
DIVISION OF ADMINISTRATION, OFFICE OF PLANNING AND BUDGET
REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

DEPARTMENT: Higher Education		FOR OPB USE ONLY				
AGENCY: Southern University Board of Supervisors				AGENDA NUMBER		
SCHEDULE NUMBER: 19-615		Approval and Authority:				
SUBMISSION DATE: 3/15/2017						
AGENCY BA-7 NUMBER: 5						
HEAD OF BUDGET UNIT: Dr. Ray L. Belton						
TITLE: System President-Chancellor						
SIGNATURE <i>(Certifies that the information provided is correct and true to the best of your knowledge):</i> 						
MEANS OF FINANCING	CURRENT FY 2016-2017	ADJUSTMENT (+) or (-)	REVISED FY 2016-2017			
GENERAL FUND BY:						
DIRECT	\$42,996,163	\$0	\$42,996,163			
INTERAGENCY TRANSFERS	\$3,375,199	\$0	\$3,375,199			
FEES & SELF-GENERATED	\$82,586,835	\$0	\$82,586,835			
STATUTORY DEDICATIONS	\$4,965,616	\$0	\$4,965,616			
Tobacco Tax Health Care Fund (E32)	\$1,000,000	\$0	\$1,000,000			
Pari-mutuel Live Racing Facility Gaming Control Fund (G09)	\$50,000	\$0	\$50,000			
Subtotal of Dedications from Page 2	\$3,915,616	\$0	\$3,915,616			
INTERIM EMERGENCY BOARD		\$0	\$0			
FEDERAL	\$3,654,209	\$0	\$3,654,209			
TOTAL	\$137,578,022	\$0	\$137,578,022			
PROGRAM EXPENDITURES						
PROGRAM NAME:	DOLLARS	POS	DOLLARS	POS	DOLLARS	POS
PROGRAM NAME:						
SU Board of Supervisors	\$2,910,717		\$0	0	\$2,910,717	0
SU Agricultural & Mechanical Coll	\$76,580,407		(\$250,000)	0	\$76,330,407	0
SU Law Center	\$13,222,121		\$250,000	0	\$13,472,121	0
SU New Orleans	\$20,762,409		\$0	0	\$20,762,409	0
SU Shreveport	\$15,082,032		\$0	0	\$15,082,032	0
SU - Agri Research/Extension Center	\$9,020,336		\$0	0	\$9,020,336	0
	\$0	0	\$0	0	\$0	0
	\$0	0	\$0	0	\$0	0
	\$0	0	\$0	0	\$0	0
	\$0	0	\$0	0	\$0	0
Subtotal of programs from Page 2:	\$0	0	\$0	0	\$0	0
TOTAL	\$137,578,022	0	\$0	0	\$137,578,022	0

STATE OF LOUISIANA
DIVISION OF ADMINISTRATION, OFFICE OF PLANNING AND BUDGET
REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

DEPARTMENT: Higher Education	FOR OPB USE ONLY	
AGENCY: Southern University Board of Supervisors	OPB LOG NUMBER	AGENDA NUMBER
SCHEDULE NUMBER: 19-615		
SUBMISSION DATE: 3/15/2017	ADDENDUM TO PAGE 1	
AGENCY BA-7 NUMBER: 5		

Use this section for additional Statutory Dedications, if needed.
 The subtotal will automatically be transferred to Page 1.

MEANS OF FINANCING	CURRENT FY 2016-2017	ADJUSTMENT (+) or (-)	REVISED FY 2016-2017
GENERAL FUND BY:			
STATUTORY DEDICATIONS			
Support Education in Louisiana First Fund (G10)	\$2,995,616	\$0	\$2,995,616
Southern University AgCenter Program Fund (G12)	\$920,000	\$0	\$920,000
Tobacco Tax Health Care Fund (E32)		\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0
SUBTOTAL (to Page 1)	\$3,915,616	\$0	\$3,915,616



Use this section for additional Program Names, if needed.
 The subtotal will automatically be transferred to Page 1.

PROGRAM EXPENDITURES	DOLLARS	POS	DOLLARS	POS	DOLLARS	POS
PROGRAM NAME:						
	\$0	0	\$0	0	\$0	0
	\$0	0	\$0	0	\$0	0
	\$0	0	\$0	0	\$0	0
	\$0	0	\$0	0	\$0	0
	\$0	0	\$0	0	\$0	0
	\$0	0	\$0	0	\$0	0
	\$0	0	\$0	0	\$0	0
	\$0	0	\$0	0	\$0	0
	\$0	0	\$0	0	\$0	0
SUBTOTAL (to Page 1)	\$0	0	\$0	0	\$0	0

Policy and Procedure Memorandum No. 52, Revised, requires that all Requests for Changes in Appropriation be fully documented. At a minimum, the following questions and statements must be answered. Use Continuation Sheets as needed. FAILURE TO ANSWER ALL QUESTIONS COMPLETELY WILL BE CAUSE TO RETURN THIS DOCUMENT WITHOUT ACTION.

1. What is the source of funding (if other than General Fund (Direct))? Specifically identify any grant or public law and the purposes of the funds, if applicable.

2. Enter the financial impact of the requested adjustment for the next four fiscal years.

MEANS OF FINANCING OR EXPENDITURE	FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020	FY 2020-2021
GENERAL FUND BY:					
DIRECT	\$0	\$0	\$0	\$0	\$0
INTERAGENCY TRANSFERS	\$0	\$0	\$0	\$0	\$0
FEES & SELF-GENERATED	\$0	\$0	\$0	\$0	\$0
STATUTORY DEDICATIONS	\$0	\$0	\$0	\$0	\$0
INTERIM EMERGENCY BOARD	\$0	\$0	\$0	\$0	\$0
FEDERAL	\$0	\$0	\$0	\$0	\$0
TOTAL	-	\$0	\$0	\$0	\$0

3. If this action requires additional personnel, provide a detailed explanation below:

4. Explain why this request can't be postponed for consideration in the agency's budget request for next fiscal year.

Request is to increase spending authority for Southern University Law Center as a result of increased self-generated funds.

5. Is this an after the fact BA-7, e.g.; have expenditures been made toward the program this BA-7 is for? If yes, explain per PPM No.52.

No

PERFORMANCE IMPACT OF MID-YEAR BUDGET ADJUSTMENT

1. Identify and explain the programmatic impacts (positive or negative) that will result from the approval of this BA-7.

2. Complete the following information for each objective and related performance indicators that will be affected by this request. *(Note: Requested adjustments may involve revisions to existing objectives and performance indicators or creation of new objectives and performance indicators. Repeat this portion of the request form as often as necessary.)*

OBJECTIVE:

LEVEL	PERFORMANCE INDICATOR NAME	PERFORMANCE STANDARD		
		CURRENT FY 2016-2017	ADJUSTMENT (+) OR (-)	REVISED FY 2016-2017

JUSTIFICATION FOR ADJUSTMENT(S): Explain the necessity of the adjustment(s).

3. Briefly explain any performance impacts other than or in addition to effects on objectives and performance indicators. *(For example: Are there any anticipated direct or indirect effects on program management or service recipients? Will this BA-7 have a positive or negative impact on some other program or agency?)*

4. If there are no performance impacts associated with this BA-7 request, then fully explain this lack of performance impact.

5. Describe the performance impacts of failure to approve this BA-7. (Be specific. Relate performance impacts to objectives and performance indicators.)

PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM 1 NAME: SU Board of Supervisors

MEANS OF FINANCING:	CURRENT	REQUESTED	REVISED	ADJUSTMENT OUTYEAR PROJECTIONS			
	FY 2016-2017	ADJUSTMENT	FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020	FY 2020-2021
GENERAL FUND BY:							
Direct	\$2,910,717	\$0	\$2,910,717	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Fees & Self-Generated	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Statutory Dedications *	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Interim Emergency Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0
FEDERAL FUNDS	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL MOF	\$2,910,717	\$0	\$2,910,717	\$0	\$0	\$0	\$0
EXPENDITURES:							
Salaries	\$1,147,805	\$0	\$1,147,805	\$0	\$0	\$0	\$0
Other Compensation	\$52,000	\$0	\$52,000	\$0	\$0	\$0	\$0
Related Benefits	\$629,922	\$0	\$629,922	\$0	\$0	\$0	\$0
Travel	\$225,000	\$0	\$225,000	\$0	\$0	\$0	\$0
Operating Services	\$70,062	\$0	\$70,062	\$0	\$0	\$0	\$0
Supplies	\$7,283	\$0	\$7,283	\$0	\$0	\$0	\$0
Professional Services	\$44,500	\$0	\$44,500	\$0	\$0	\$0	\$0
Other Charges	\$280,544	\$0	\$280,544	\$0	\$0	\$0	\$0
Debt Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$67,601	\$0	\$67,601	\$0	\$0	\$0	\$0
Acquisitions	\$386,000	\$0	\$386,000	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
UNALLOTTED	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$2,910,717	\$0	\$2,910,717	\$0	\$0	\$0	\$0
POSITIONS							
Classified	0	0	0	0	0	0	0
Unclassified	0	0	0	0	0	0	0
TOTAL T.O. POSITIONS	0	0	0	0	0	0	0
OTHER CHARGES POSITIONS	0	0	0	0	0	0	0
* Statutory Dedications:							
Higher Education Initiatives Fund (E18)	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0

PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM 1 NAME: SU Board of Supervisors

MEANS OF FINANCING:	State General Fund	Interagency Transfers	Fees & Self-Generated Revenues	Statutory Dedications	Interim Emergency Board	Federal Funds	TOTAL
AMOUNT	\$0	\$0	\$0	\$0	\$0	\$0	\$0
EXPENDITURES:							
Salaries	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other Compensation	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Related Benefits	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Operating Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Supplies	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Professional Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other Charges	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Debt Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Acquisitions	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
UNALLOTTED		\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$0	\$0	\$0	\$0	\$0	\$0	\$0
OVER / (UNDER)	\$0	\$0	\$0	\$0	\$0	\$0	\$0

PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM 2 NAME: SU Agricultural & Mechanical College

MEANS OF FINANCING:	CURRENT FY 2016-2017	REQUESTED ADJUSTMENT	REVISED FY 2016-2017	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2017-2018	FY 2018-2019	FY 2019-2020	FY 2020-2021
GENERAL FUND BY:							
Direct	\$20,643,836	\$0	\$20,643,836	\$0	\$0	\$0	\$0
Interagency Transfers	\$3,375,199	\$0	\$3,375,199	\$0	\$0	\$0	\$0
Fees & Self-Generated	\$50,599,963	(\$250,000)	\$50,349,963	\$0	\$0	\$0	\$0
Statutory Dedications *	\$1,961,409	\$0	\$1,961,409	\$0	\$0	\$0	\$0
Interim Emergency Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0
FEDERAL FUNDS	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL MOF	\$76,580,407	(\$250,000)	\$76,330,407	\$0	\$0	\$0	\$0
EXPENDITURES:							
Salaries	\$36,305,482	\$0	\$36,305,482	\$0	\$0	\$0	\$0
Other Compensation	\$213,477	\$0	\$213,477	\$0	\$0	\$0	\$0
Related Benefits	\$17,189,669	\$0	\$17,189,669	\$0	\$0	\$0	\$0
Travel	\$227,000	\$0	\$227,000	\$0	\$0	\$0	\$0
Operating Services	\$8,145,724	\$0	\$8,145,724	\$0	\$0	\$0	\$0
Supplies	\$901,561	\$0	\$901,561	\$0	\$0	\$0	\$0
Professional Services	\$807,997	\$0	\$807,997	\$0	\$0	\$0	\$0
Other Charges	\$8,895,699	(\$250,000)	\$8,645,699	\$0	\$0	\$0	\$0
Debt Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$3,712,617	\$0	\$3,712,617	\$0	\$0	\$0	\$0
Acquisitions	\$181,181	\$0	\$181,181	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
UNALLOTTED	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$76,580,407	(\$250,000)	\$76,330,407	\$0	\$0	\$0	\$0
POSITIONS							
Classified	0	0	0	0	0	0	0
Unclassified	0	0	0	0	0	0	0
TOTAL T.O. POSITIONS	0	0	0	0	0	0	0
OTHER CHARGES POSITIONS	0	0	0	0	0	0	0
* Statutory Dedications:							
Higher Education Initiatives Fund (E18)		\$0	\$0	\$0	\$0	\$0	\$0
Support Education in Louisiana First Fund (G10)	\$1,961,409	\$0	\$1,961,409	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0

PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM 2 NAME: SU Agricultural & Mechanical College

MEANS OF FINANCING:	State General Fund	Interagency Transfers	Fees & Self-Generated Revenues	Statutory Dedications	Interim Emergency Board	Federal Funds	TOTAL
AMOUNT	\$0	\$0	(\$250,000)	\$0	\$0	\$0	(\$250,000)
EXPENDITURES:							
Salaries	\$0		\$0	\$0	\$0	\$0	\$0
Other Compensation	\$0		\$0	\$0	\$0	\$0	\$0
Related Benefits	\$0		\$0	\$0	\$0	\$0	\$0
Travel	\$0		\$0	\$0	\$0	\$0	\$0
Operating Services	\$0		\$0	\$0	\$0	\$0	\$0
Supplies	\$0		\$0	\$0	\$0	\$0	\$0
Professional Services	\$0		\$0	\$0	\$0	\$0	\$0
Other Charges	\$0		(\$250,000)	\$0	\$0	\$0	(\$250,000)
Debt Services	\$0		\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$0		\$0	\$0	\$0	\$0	\$0
Acquisitions	\$0		\$0	\$0	\$0	\$0	\$0
Major Repairs	\$0		\$0	\$0	\$0	\$0	\$0
UNALLOTTED	\$0		\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$0	\$0	(\$250,000)	\$0	\$0	\$0	(\$250,000)
OVER / (UNDER)	\$0	\$0	\$0	\$0	\$0	\$0	\$0

PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM 3 NAME: SU Law Center

MEANS OF FINANCING:	CURRENT	REQUESTED	REVISED	ADJUSTMENT OUTYEAR PROJECTIONS			
	FY 2016-2017	ADJUSTMENT	FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020	FY 2020-2021
GENERAL FUND BY:							
Direct	\$3,934,145	\$0	\$3,934,145	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Fees & Self-Generated	\$9,073,847	\$250,000	\$9,323,847	\$0	\$0	\$0	\$0
Statutory Dedications *	\$214,129	\$0	\$214,129	\$0	\$0	\$0	\$0
Interim Emergency Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0
FEDERAL FUNDS	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL MOF	\$13,222,121	\$250,000	\$13,472,121	\$0	\$0	\$0	\$0
EXPENDITURES:							
Salaries	\$7,135,828	\$181,160	\$7,316,988	\$0	\$0	\$0	\$0
Other Compensation	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Related Benefits	\$2,645,236	\$68,840	\$2,714,076	\$0	\$0	\$0	\$0
Travel	\$150,000	\$0	\$150,000	\$0	\$0	\$0	\$0
Operating Services	\$1,543,729	\$0	\$1,543,729	\$0	\$0	\$0	\$0
Supplies	\$100,000	\$0	\$100,000	\$0	\$0	\$0	\$0
Professional Services	\$605,291	\$0	\$605,291	\$0	\$0	\$0	\$0
Other Charges	\$479,823	\$0	\$479,823	\$0	\$0	\$0	\$0
Debt Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$262,214	\$0	\$262,214	\$0	\$0	\$0	\$0
Acquisitions	\$300,000	\$0	\$300,000	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
UNALLOTTED	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$13,222,121	\$250,000	\$13,472,121	\$0	\$0	\$0	\$0
POSITIONS							
Classified	0	0	0	0	0	0	0
Unclassified	0	0	0	0	0	0	0
TOTAL T.O. POSITIONS	0	0	0	0	0	0	0
OTHER CHARGES POSITIONS	0	0	0	0	0	0	0
* Statutory Dedications:							
Higher Education Initiatives Fund (E18)		\$0	\$0	\$0	\$0	\$0	\$0
Support Education in Louisiana First Fund (G10)	\$214,129	\$0	\$214,129	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0

PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM 3 NAME: SU Law Center

MEANS OF FINANCING:	State General Fund	Interagency Transfers	Fees & Self-Generated Revenues	Statutory Dedications	Interim Emergency Board	Federal Funds	TOTAL
AMOUNT	\$0	\$0	\$250,000	\$0	\$0	\$0	\$250,000
EXPENDITURES:							
Salaries	\$0	\$0	\$181,160	\$0	\$0	\$0	\$181,160
Other Compensation	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Related Benefits	\$0	\$0	\$68,840	\$0	\$0	\$0	\$68,840
Travel	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Operating Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Supplies	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Professional Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other Charges	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Debt Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Acquisitions	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
UNALLOTTED	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$0	\$0	\$250,000	\$0	\$0	\$0	\$250,000
OVER / (UNDER)	\$0	\$0	\$0	\$0	\$0	\$0	\$0

PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM 4 NAME: Southern University at New Orleans

MEANS OF FINANCING:	CURRENT FY 2016-2017	REQUESTED ADJUSTMENT	REVISED FY 2016-2017	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2017-2018	FY 2018-2019	FY 2019-2020	FY 2020-2021
GENERAL FUND BY:							
Direct	\$6,497,577	\$0	\$6,497,577	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Fees & Self-Generated	\$13,654,187	\$0	\$13,654,187	\$0	\$0	\$0	\$0
Statutory Dedications *	\$610,645	\$0	\$610,645	\$0	\$0	\$0	\$0
Interim Emergency Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0
FEDERAL FUNDS	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL MOF	\$20,762,409	\$0	\$20,762,409	\$0	\$0	\$0	\$0

EXPENDITURES:	CURRENT FY 2016-2017	REQUESTED ADJUSTMENT	REVISED FY 2016-2017	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2017-2018	FY 2018-2019	FY 2019-2020	FY 2020-2021
EXPENDITURES:							
Salaries	\$10,922,104	\$0	\$10,922,104	\$0	\$0	\$0	\$0
Other Compensation	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Related Benefits	\$4,914,366	\$0	\$4,914,366	\$0	\$0	\$0	\$0
Travel	\$151,500	\$0	\$151,500	\$0	\$0	\$0	\$0
Operating Services	\$1,713,526	\$0	\$1,713,526	\$0	\$0	\$0	\$0
Supplies	\$368,500	\$0	\$368,500	\$0	\$0	\$0	\$0
Professional Services	\$152,000	\$0	\$152,000	\$0	\$0	\$0	\$0
Other Charges	\$1,743,132	\$0	\$1,743,132	\$0	\$0	\$0	\$0
Debt Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$672,281	\$0	\$672,281	\$0	\$0	\$0	\$0
Acquisitions	\$125,000	\$0	\$125,000	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
UNALLOTTED	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$20,762,409	\$0	\$20,762,409	\$0	\$0	\$0	\$0

POSITIONS	CURRENT FY 2016-2017	REQUESTED ADJUSTMENT	REVISED FY 2016-2017	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2017-2018	FY 2018-2019	FY 2019-2020	FY 2020-2021
POSITIONS							
Classified	0	0	0	0	0	0	0
Unclassified	0	0	0	0	0	0	0
TOTAL T.O. POSITIONS	0	0	0	0	0	0	0
OTHER CHARGES POSITIONS	0	0	0	0	0	0	0

* Statutory Dedications:	CURRENT FY 2016-2017	REQUESTED ADJUSTMENT	REVISED FY 2016-2017	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2017-2018	FY 2018-2019	FY 2019-2020	FY 2020-2021
* Statutory Dedications:							
Higher Education Initiatives Fund (E18)		\$0	\$0	\$0	\$0	\$0	\$0
Pari-mutuel Live Racing Facility Gaming Control Fund (G09)	\$50,000	\$0	\$50,000	\$0	\$0	\$0	\$0
Support Education In Louisiana First Fund (G10)	\$560,645	\$0	\$560,645	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0

PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM 4 NAME: Southern University at New Orleans

MEANS OF FINANCING:	State General Fund	Interagency Transfers	Fees & Self-Generated Revenues	Statutory Dedications	Interim Emergency Board	Federal Funds	TOTAL
AMOUNT	\$0	\$0	\$0	\$0	\$0	\$0	\$0
EXPENDITURES:							
Salaries	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other Compensation	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Related Benefits	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Operating Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Supplies	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Professional Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other Charges	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Debt Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Acquisitions	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
UNALLOTTED	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$0	\$0	\$0	\$0	\$0	\$0	\$0
OVER / (UNDER)	\$0	\$0	\$0	\$0	\$0	\$0	\$0

PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM 5 NAME: Southern University at Shreveport

MEANS OF FINANCING:	CURRENT FY 2016-2017	REQUESTED ADJUSTMENT	REVISED FY 2016-2017	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2017-2018	FY 2018-2019	FY 2019-2020	FY 2020-2021
GENERAL FUND BY:							
Direct	\$5,622,536	\$0	\$5,622,536	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Fees & Self-Generated	\$9,258,838	\$0	\$9,258,838	\$0	\$0	\$0	\$0
Statutory Dedications *	\$200,658	\$0	\$200,658	\$0	\$0	\$0	\$0
Interim Emergency Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0
FEDERAL FUNDS	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL MOF	\$15,082,032	\$0	\$15,082,032	\$0	\$0	\$0	\$0
EXPENDITURES:							
Salaries	\$8,002,188	\$0	\$8,002,188	\$0	\$0	\$0	\$0
Other Compensation	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Related Benefits	\$3,250,243	\$0	\$3,250,243	\$0	\$0	\$0	\$0
Travel	\$43,700	\$0	\$43,700	\$0	\$0	\$0	\$0
Operating Services	\$1,710,564	\$0	\$1,710,564	\$0	\$0	\$0	\$0
Supplies	\$144,033	\$0	\$144,033	\$0	\$0	\$0	\$0
Professional Services	\$41,000	\$0	\$41,000	\$0	\$0	\$0	\$0
Other Charges	\$1,410,260	\$0	\$1,410,260	\$0	\$0	\$0	\$0
Debt Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$472,044	\$0	\$472,044	\$0	\$0	\$0	\$0
Acquisitions	\$8,000	\$0	\$8,000	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
UNALLOTTED	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$15,082,032	\$0	\$15,082,032	\$0	\$0	\$0	\$0
POSITIONS							
Classified	0	0	0	0	0	0	0
Unclassified	0	0	0	0	0	0	0
TOTAL T.O. POSITIONS	0	0	0	0	0	0	0
OTHER CHARGES POSITIONS	0	0	0	0	0	0	0
* Statutory Dedications:							
Higher Education Initiatives Fund (E18)		\$0	\$0	\$0	\$0	\$0	\$0
Support Education in Louisiana First Fund (G10)	\$200,658	\$0	\$200,658	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0

PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM 5 NAME: Southern University at Shreveport

MEANS OF FINANCING:	State General Fund	Interagency Transfers	Fees & Self-Generated Revenues	Statutory Dedications	Interim Emergency Board	Federal Funds	TOTAL
AMOUNT	\$0	\$0	\$0	\$0	\$0	\$0	\$0
EXPENDITURES:							
Salaries	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other Compensation	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Related Benefits	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Operating Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Supplies	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Professional Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other Charges	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Debt Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Acquisitions	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
UNALLOTTED	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$0	\$0	\$0	\$0	\$0	\$0	\$0
OVER / (UNDER)	\$0	\$0	\$0	\$0	\$0	\$0	\$0

PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM 6 NAME: Southern University Agricultural Research/Extension Center

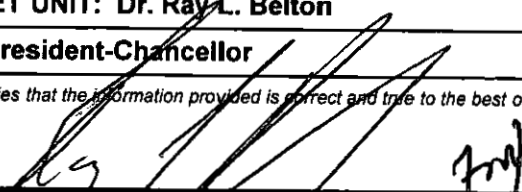
MEANS OF FINANCING:	CURRENT FY 2016-2017	REQUESTED ADJUSTMENT	REVISED FY 2016-2017	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2017-2018	FY 2018-2019	FY 2019-2020	FY 2020-2021
GENERAL FUND BY:							
Direct	\$3,387,352	\$0	\$3,387,352	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Fees & Self-Generated	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Statutory Dedications *	\$1,978,775	\$0	\$1,978,775	\$0	\$0	\$0	\$0
Interim Emergency Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0
FEDERAL FUNDS	\$3,654,209	\$0	\$3,654,209	\$0	\$0	\$0	\$0
TOTAL MOF	\$9,020,336	\$0	\$9,020,336	\$0	\$0	\$0	\$0
EXPENDITURES:							
Salaries	\$4,338,740	\$0	\$4,338,740	\$0	\$0	\$0	\$0
Other Compensation	\$33,500	\$0	\$33,500	\$0	\$0	\$0	\$0
Related Benefits	\$1,958,119	\$0	\$1,958,119	\$0	\$0	\$0	\$0
Travel	\$155,239	\$0	\$155,239	\$0	\$0	\$0	\$0
Operating Services	\$792,773	\$0	\$792,773	\$0	\$0	\$0	\$0
Supplies	\$116,388	\$0	\$116,388	\$0	\$0	\$0	\$0
Professional Services	\$21,638	\$0	\$21,638	\$0	\$0	\$0	\$0
Other Charges	\$539,875	\$0	\$539,875	\$0	\$0	\$0	\$0
Debt Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$900,000	\$0	\$900,000	\$0	\$0	\$0	\$0
Acquisitions	\$64,064	\$0	\$64,064	\$0	\$0	\$0	\$0
Major Repairs	\$100,000	\$0	\$100,000	\$0	\$0	\$0	\$0
UNALLOTTED		\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$9,020,336	\$0	\$9,020,336	\$0	\$0	\$0	\$0
POSITIONS							
Classified	0	0	0	0	0	0	0
Unclassified	0	0	0	0	0	0	0
TOTAL T.O. POSITIONS	0	0	0	0	0	0	0
OTHER CHARGES POSITIONS	0	0	0	0	0	0	0
* Statutory Dedications:							
Tobacco Tax Health Care Fund (E32)	\$1,000,000	\$0	\$1,000,000	\$0	\$0	\$0	\$0
Southern University AgCenter Program Fund (G12)	\$920,000	\$0	\$920,000	\$0	\$0	\$0	\$0
Support Education in Louisiana First Fund (G10)	\$58,775	\$0	\$58,775	\$0	\$0	\$0	\$0
Higher Education Initiatives Fund (E18)		\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0

PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM 6 NAME: Southern University Agricultural Research/Extension Center

MEANS OF FINANCING:	State General Fund	Interagency Transfers	Fees & Self-Generated Revenues	Statutory Dedications	Interim Emergency Board	Federal Funds	TOTAL
AMOUNT	\$0	\$0	\$0	\$0	\$0	\$0	\$0
EXPENDITURES:							
Salaries	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other Compensation	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Related Benefits	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Operating Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Supplies	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Professional Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other Charges	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Debt Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Acquisitions	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
UNALLOTTED	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$0	\$0	\$0	\$0	\$0	\$0	\$0
OVER / (UNDER)	\$0	\$0	\$0	\$0	\$0	\$0	\$0

STATE OF LOUISIANA
DIVISION OF ADMINISTRATION, OFFICE OF PLANNING AND BUDGET
REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

DEPARTMENT: Higher Education		FOR OPB USE ONLY				
AGENCY: Southern University Board of Supervisors				AGENDA NUMBER		
SCHEDULE NUMBER: 19-615						
SUBMISSION DATE: 3/22/2017		Approval and Authority:				
AGENCY BA-7 NUMBER: 6						
HEAD OF BUDGET UNIT: Dr. Ray L. Belton						
TITLE: System President-Chancellor						
SIGNATURE <i>(Certifies that the information provided is correct and true to the best of your knowledge):</i> 						
MEANS OF FINANCING	CURRENT FY 2016-2017	ADJUSTMENT (+) or (-)	REVISED FY 2016-2017			
GENERAL FUND BY:						
DIRECT	\$42,996,163	\$0	\$42,996,163			
INTERAGENCY TRANSFERS	\$3,375,199	\$285,395	\$3,660,594			
FEES & SELF-GENERATED	\$82,586,835	\$0	\$82,586,835			
STATUTORY DEDICATIONS	\$4,965,616	\$0	\$4,965,616			
Tobacco Tax Health Care Fund (E32)	\$1,000,000	\$0	\$1,000,000			
Pari-mutuel Live Racing Facility Gaming Control Fund (G09)	\$50,000	\$0	\$50,000			
Subtotal of Dedications from Page 2	\$3,915,616	\$0	\$3,915,616			
INTERIM EMERGENCY BOARD		\$0	\$0			
FEDERAL	\$3,654,209	\$0	\$3,654,209			
TOTAL	\$137,578,022	\$285,395	\$137,863,417			
PROGRAM EXPENDITURES						
PROGRAM NAME:	DOLLARS	POS	DOLLARS	POS	DOLLARS	POS
SU Board of Supervisors	\$2,910,717	0	\$0	0	\$2,910,717	0
SU Agricultural & Mechanical Coll	\$76,580,407	0	\$285,395	0	\$76,865,802	0
SU Law Center	\$13,222,121	0	\$0	0	\$13,222,121	0
SU New Orleans	\$20,762,409	0	\$0	0	\$20,762,409	0
SU Shreveport	\$15,082,032	0	\$0	0	\$15,082,032	0
SU - Agri Research/Extension Center	\$9,020,336	0	\$0	0	\$9,020,336	0
	\$0	0	\$0	0	\$0	0
	\$0	0	\$0	0	\$0	0
	\$0	0	\$0	0	\$0	0
	\$0	0	\$0	0	\$0	0
Subtotal of programs from Page 2:	\$0	0	\$0	0	\$0	0
TOTAL	\$137,578,022	0	\$285,395	0	\$137,863,417	0

STATE OF LOUISIANA
DIVISION OF ADMINISTRATION, OFFICE OF PLANNING AND BUDGET
REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

DEPARTMENT: Higher Education	FOR OPB USE ONLY	
AGENCY: Southern University Board of Supervisors	OPB LOG NUMBER	AGENDA NUMBER
SCHEDULE NUMBER: 19-615		
SUBMISSION DATE: 3/22/2017	ADDENDUM TO PAGE 1	
AGENCY BA-7 NUMBER: 6		

Use this section for additional Statutory Dedications, if needed.
The subtotal will automatically be transferred to Page 1.

MEANS OF FINANCING	CURRENT FY 2016-2017	ADJUSTMENT (+) or (-)	REVISED FY 2016-2017
GENERAL FUND BY:			
STATUTORY DEDICATIONS			
Support Education in Louisiana First Fund (G10)	\$2,995,616	\$0	\$2,995,616
Southern University AgCenter Program Fund (G12)	\$920,000	\$0	\$920,000
Tobacco Tax Health Care Fund (E32)		\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0
SUBTOTAL (to Page 1)	\$3,915,616	\$0	\$3,915,616



Use this section for additional Program Names, if needed.
The subtotal will automatically be transferred to Page 1.

PROGRAM EXPENDITURES	DOLLARS	POS	DOLLARS	POS	DOLLARS	POS
PROGRAM NAME:						
	\$0	0	\$0	0	\$0	0
	\$0	0	\$0	0	\$0	0
	\$0	0	\$0	0	\$0	0
	\$0	0	\$0	0	\$0	0
	\$0	0	\$0	0	\$0	0
	\$0	0	\$0	0	\$0	0
	\$0	0	\$0	0	\$0	0
	\$0	0	\$0	0	\$0	0
SUBTOTAL (to Page 1)	\$0	0	\$0	0	\$0	0

Policy and Procedure Memorandum No. 52, Revised, requires that all Requests for Changes in Appropriation be fully documented. At a minimum, the following questions and statements must be answered. Use Continuation Sheets as needed. FAILURE TO ANSWER ALL QUESTIONS COMPLETELY WILL BE CAUSE TO RETURN THIS DOCUMENT WITHOUT ACTION.

1. What is the source of funding (if other than General Fund (Direct))? Specifically identify any grant or public law and the purposes of the funds, if applicable.

2. Enter the financial impact of the requested adjustment for the next four fiscal years.

MEANS OF FINANCING OR EXPENDITURE	FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020	FY 2020-2021
GENERAL FUND BY:					
DIRECT	\$0	\$0	\$0	\$0	\$0
INTERAGENCY TRANSFERS	\$0	\$0	\$0	\$0	\$0
FEES & SELF-GENERATED	\$0	\$0	\$0	\$0	\$0
STATUTORY DEDICATIONS	\$0	\$0	\$0	\$0	\$0
INTERIM EMERGENCY BOARD	\$0	\$0	\$0	\$0	\$0
FEDERAL	\$0	\$0	\$0	\$0	\$0
TOTAL	-	\$0	\$0	\$0	\$0

3. If this action requires additional personnel, provide a detailed explanation below:

4. Explain why this request can't be postponed for consideration in the agency's budget request for next fiscal year.

Request is to increase budget to reflect increased in Minimum Foundation Funding for Laboratory School.

5. Is this an after the fact BA-7, e.g.; have expenditures been made toward the program this BA-7 is for? If yes, explain per PPM No.52.

No

PERFORMANCE IMPACT OF MID-YEAR BUDGET ADJUSTMENT

1. Identify and explain the programmatic impacts (positive or negative) that will result from the approval of this BA-7.

2. Complete the following information for each objective and related performance indicators that will be affected by this request. *(Note: Requested adjustments may involve revisions to existing objectives and performance indicators or creation of new objectives and performance indicators. Repeat this portion of the request form as often as necessary.)*

OBJECTIVE:

LEVEL	PERFORMANCE INDICATOR NAME	PERFORMANCE STANDARD		
		CURRENT FY 2016-2017	ADJUSTMENT (+) OR (-)	REVISED FY 2016-2017

JUSTIFICATION FOR ADJUSTMENT(S): Explain the necessity of the adjustment(s).

3. Briefly explain any performance impacts other than or in addition to effects on objectives and performance indicators. *(For example: Are there any anticipated direct or indirect effects on program management or service recipients? Will this BA-7 have a positive or negative impact on some other program or agency?)*

4. If there are no performance impacts associated with this BA-7 request, then fully explain this lack of performance impact.

5. Describe the performance impacts of failure to approve this BA-7. (Be specific. Relate performance impacts to objectives and performance indicators.)

PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM 1 NAME: SU Board of Supervisors

MEANS OF FINANCING:	CURRENT FY 2016-2017	REQUESTED ADJUSTMENT	REVISED FY 2016-2017	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2017-2018	FY 2018-2019	FY 2019-2020	FY 2020-2021
GENERAL FUND BY:							
Direct	\$2,910,717	\$0	\$2,910,717	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Fees & Self-Generated	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Statutory Dedications *	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Interim Emergency Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0
FEDERAL FUNDS	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL MOF	\$2,910,717	\$0	\$2,910,717	\$0	\$0	\$0	\$0

EXPENDITURES:	CURRENT FY 2016-2017	REQUESTED ADJUSTMENT	REVISED FY 2016-2017	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2017-2018	FY 2018-2019	FY 2019-2020	FY 2020-2021
Salaries	\$1,147,805	\$0	\$1,147,805	\$0	\$0	\$0	\$0
Other Compensation	\$52,000	\$0	\$52,000	\$0	\$0	\$0	\$0
Related Benefits	\$629,922	\$0	\$629,922	\$0	\$0	\$0	\$0
Travel	\$225,000	\$0	\$225,000	\$0	\$0	\$0	\$0
Operating Services	\$70,062	\$0	\$70,062	\$0	\$0	\$0	\$0
Supplies	\$7,283	\$0	\$7,283	\$0	\$0	\$0	\$0
Professional Services	\$44,500	\$0	\$44,500	\$0	\$0	\$0	\$0
Other Charges	\$280,544	\$0	\$280,544	\$0	\$0	\$0	\$0
Debt Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$67,601	\$0	\$67,601	\$0	\$0	\$0	\$0
Acquisitions	\$386,000	\$0	\$386,000	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
UNALLOTTED	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$2,910,717	\$0	\$2,910,717	\$0	\$0	\$0	\$0

POSITIONS	CURRENT FY 2016-2017	REQUESTED ADJUSTMENT	REVISED FY 2016-2017	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2017-2018	FY 2018-2019	FY 2019-2020	FY 2020-2021
Classified	0	0	0	0	0	0	0
Unclassified	0	0	0	0	0	0	0
TOTAL T.O. POSITIONS	0	0	0	0	0	0	0
OTHER CHARGES POSITIONS	0	0	0	0	0	0	0

* Statutory Dedications:	CURRENT FY 2016-2017	REQUESTED ADJUSTMENT	REVISED FY 2016-2017	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2017-2018	FY 2018-2019	FY 2019-2020	FY 2020-2021
Higher Education Initiatives Fund (E18)	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0

PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM 1 NAME: SU Board of Supervisors

MEANS OF FINANCING:	State General Fund	Interagency Transfers	Fees & Self-Generated Revenues	Statutory Dedications	Interim Emergency Board	Federal Funds	TOTAL
AMOUNT	\$0	\$0	\$0	\$0	\$0	\$0	\$0
EXPENDITURES:							
Salaries	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other Compensation	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Related Benefits	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Operating Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Supplies	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Professional Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other Charges	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Debt Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Acquisitions	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
UNALLOTTED		\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$0	\$0	\$0	\$0	\$0	\$0	\$0
OVER / (UNDER)	\$0	\$0	\$0	\$0	\$0	\$0	\$0

PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM 2 NAME: SU Agricultural & Mechanical College

MEANS OF FINANCING:	CURRENT FY 2016-2017	REQUESTED ADJUSTMENT	REVISED FY 2016-2017	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2017-2018	FY 2018-2019	FY 2019-2020	FY 2020-2021
GENERAL FUND BY:							
Direct	\$20,643,836	\$0	\$20,643,836	\$0	\$0	\$0	\$0
Interagency Transfers	\$3,375,199	\$285,395	\$3,660,594	\$0	\$0	\$0	\$0
Fees & Self-Generated	\$50,599,963	\$0	\$50,599,963	\$0	\$0	\$0	\$0
Statutory Dedications *	\$1,961,409	\$0	\$1,961,409	\$0	\$0	\$0	\$0
Interim Emergency Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0
FEDERAL FUNDS	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL MOF	\$76,580,407	\$285,395	\$76,865,802	\$0	\$0	\$0	\$0

EXPENDITURES:	CURRENT FY 2016-2017	REQUESTED ADJUSTMENT	REVISED FY 2016-2017	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2017-2018	FY 2018-2019	FY 2019-2020	FY 2020-2021
Salaries	\$36,305,482	\$0	\$36,305,482	\$0	\$0	\$0	\$0
Other Compensation	\$213,477	\$0	\$213,477	\$0	\$0	\$0	\$0
Related Benefits	\$17,189,669	\$0	\$17,189,669	\$0	\$0	\$0	\$0
Travel	\$227,000	\$0	\$227,000	\$0	\$0	\$0	\$0
Operating Services	\$8,145,724	\$0	\$8,145,724	\$0	\$0	\$0	\$0
Supplies	\$901,561	\$0	\$901,561	\$0	\$0	\$0	\$0
Professional Services	\$807,997	\$285,395	\$1,093,392	\$0	\$0	\$0	\$0
Other Charges	\$8,895,699	\$0	\$8,895,699	\$0	\$0	\$0	\$0
Debt Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$3,712,617	\$0	\$3,712,617	\$0	\$0	\$0	\$0
Acquisitions	\$181,181	\$0	\$181,181	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
UNALLOTTED	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$76,580,407	\$285,395	\$76,865,802	\$0	\$0	\$0	\$0

POSITIONS	CURRENT FY 2016-2017	REQUESTED ADJUSTMENT	REVISED FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020	FY 2020-2021
Classified	0	0	0	0	0	0	0
Unclassified	0	0	0	0	0	0	0
TOTAL T.O. POSITIONS	0	0	0	0	0	0	0
OTHER CHARGES POSITIONS	0	0	0	0	0	0	0

* Statutory Dedications:	CURRENT FY 2016-2017	REQUESTED ADJUSTMENT	REVISED FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020	FY 2020-2021
Higher Education Initiatives Fund (E18)		\$0	\$0	\$0	\$0	\$0	\$0
Support Education in Louisiana First Fund (G10)	\$1,961,409	\$0	\$1,961,409	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0

PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM 2 NAME: SU Agricultural & Mechanical College

MEANS OF FINANCING:	State General Fund	Interagency Transfers	Fees & Self-Generated Revenues	Statutory Dedications	Interim Emergency Board	Federal Funds	TOTAL
AMOUNT	\$0	\$285,395	\$0	\$0	\$0	\$0	\$285,395
EXPENDITURES:							
Salaries	\$0		\$0	\$0	\$0	\$0	\$0
Other Compensation	\$0		\$0	\$0	\$0	\$0	\$0
Related Benefits	\$0		\$0	\$0	\$0	\$0	\$0
Travel	\$0		\$0	\$0	\$0	\$0	\$0
Operating Services	\$0		\$0	\$0	\$0	\$0	\$0
Supplies	\$0		\$0	\$0	\$0	\$0	\$0
Professional Services	\$0	\$285,395	\$0	\$0	\$0	\$0	\$285,395
Other Charges	\$0		\$0	\$0	\$0	\$0	\$0
Debt Services	\$0		\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$0		\$0	\$0	\$0	\$0	\$0
Acquisitions	\$0		\$0	\$0	\$0	\$0	\$0
Major Repairs	\$0		\$0	\$0	\$0	\$0	\$0
UNALLOTTED	\$0		\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$0	\$285,395	\$0	\$0	\$0	\$0	\$285,395
OVER / (UNDER)	\$0	\$0	\$0	\$0	\$0	\$0	\$0

PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM 3 NAME: SU Law Center

MEANS OF FINANCING:	CURRENT FY 2016-2017	REQUESTED ADJUSTMENT	REVISED FY 2016-2017	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2017-2018	FY 2018-2019	FY 2019-2020	FY 2020-2021
GENERAL FUND BY:							
Direct	\$3,934,145	\$0	\$3,934,145	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Fees & Self-Generated	\$9,073,847	\$0	\$9,073,847	\$0	\$0	\$0	\$0
Statutory Dedications *	\$214,129	\$0	\$214,129	\$0	\$0	\$0	\$0
Interim Emergency Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0
FEDERAL FUNDS	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL MOF	\$13,222,121	\$0	\$13,222,121	\$0	\$0	\$0	\$0

EXPENDITURES:							
Salaries	\$7,135,828	\$0	\$7,135,828	\$0	\$0	\$0	\$0
Other Compensation	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Related Benefits	\$2,645,236	\$0	\$2,645,236	\$0	\$0	\$0	\$0
Travel	\$150,000	\$0	\$150,000	\$0	\$0	\$0	\$0
Operating Services	\$1,543,729	\$0	\$1,543,729	\$0	\$0	\$0	\$0
Supplies	\$100,000	\$0	\$100,000	\$0	\$0	\$0	\$0
Professional Services	\$605,291	\$0	\$605,291	\$0	\$0	\$0	\$0
Other Charges	\$479,823	\$0	\$479,823	\$0	\$0	\$0	\$0
Debt Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$262,214	\$0	\$262,214	\$0	\$0	\$0	\$0
Acquisitions	\$300,000	\$0	\$300,000	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
UNALLOTTED	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$13,222,121	\$0	\$13,222,121	\$0	\$0	\$0	\$0

POSITIONS							
Classified	0	0	0	0	0	0	0
Unclassified	0	0	0	0	0	0	0
TOTAL T.O. POSITIONS	0	0	0	0	0	0	0
OTHER CHARGES POSITIONS	0	0	0	0	0	0	0

* Statutory Dedications:							
Higher Education Initiatives Fund (E18)		\$0	\$0	\$0	\$0	\$0	\$0
Support Education in Louisiana First Fund (G10)	\$214,129	\$0	\$214,129	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0

PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM 3 NAME: SU Law Center

MEANS OF FINANCING:	State General Fund	Interagency Transfers	Fees & Self-Generated Revenues	Statutory Dedications	Interim Emergency Board	Federal Funds	TOTAL
AMOUNT	\$0	\$0	\$0	\$0	\$0	\$0	\$0
EXPENDITURES:							
Salaries	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other Compensation	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Related Benefits	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Operating Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Supplies	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Professional Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other Charges	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Debt Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Acquisitions	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
UNALLOTTED	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$0	\$0	\$0	\$0	\$0	\$0	\$0
OVER / (UNDER)	\$0	\$0	\$0	\$0	\$0	\$0	\$0

PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM 4 NAME: Southern University at New Orleans

MEANS OF FINANCING:	CURRENT FY 2016-2017	REQUESTED ADJUSTMENT	REVISED FY 2016-2017	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2017-2018	FY 2018-2019	FY 2019-2020	FY 2020-2021
GENERAL FUND BY:							
Direct	\$6,497,577	\$0	\$6,497,577	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Fees & Self-Generated	\$13,654,187	\$0	\$13,654,187	\$0	\$0	\$0	\$0
Statutory Dedications *	\$610,645	\$0	\$610,645	\$0	\$0	\$0	\$0
Interim Emergency Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0
FEDERAL FUNDS	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL MOF	\$20,762,409	\$0	\$20,762,409	\$0	\$0	\$0	\$0

EXPENDITURES:	CURRENT FY 2016-2017	REQUESTED ADJUSTMENT	REVISED FY 2016-2017	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2017-2018	FY 2018-2019	FY 2019-2020	FY 2020-2021
Salaries	\$10,922,104	\$0	\$10,922,104	\$0	\$0	\$0	\$0
Other Compensation	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Related Benefits	\$4,914,366	\$0	\$4,914,366	\$0	\$0	\$0	\$0
Travel	\$151,500	\$0	\$151,500	\$0	\$0	\$0	\$0
Operating Services	\$1,713,526	\$0	\$1,713,526	\$0	\$0	\$0	\$0
Supplies	\$368,500	\$0	\$368,500	\$0	\$0	\$0	\$0
Professional Services	\$152,000	\$0	\$152,000	\$0	\$0	\$0	\$0
Other Charges	\$1,743,132	\$0	\$1,743,132	\$0	\$0	\$0	\$0
Debt Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$672,281	\$0	\$672,281	\$0	\$0	\$0	\$0
Acquisitions	\$125,000	\$0	\$125,000	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
UNALLOTTED	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$20,762,409	\$0	\$20,762,409	\$0	\$0	\$0	\$0

POSITIONS	CURRENT FY 2016-2017	REQUESTED ADJUSTMENT	REVISED FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020	FY 2020-2021
Classified	0	0	0	0	0	0	0
Unclassified	0	0	0	0	0	0	0
TOTAL T.O. POSITIONS	0	0	0	0	0	0	0
OTHER CHARGES POSITIONS	0	0	0	0	0	0	0

* Statutory Dedications:	CURRENT FY 2016-2017	REQUESTED ADJUSTMENT	REVISED FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020	FY 2020-2021
Higher Education Initiatives Fund (E18)		\$0	\$0	\$0	\$0	\$0	\$0
Pari-mutuel Live Racing Facility Gaming Control Fund (G09)	\$50,000	\$0	\$50,000	\$0	\$0	\$0	\$0
Support Education in Louisiana First Fund (G10)	\$560,645	\$0	\$560,645	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0

PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM 4 NAME: Southern University at New Orleans

MEANS OF FINANCING:	State General Fund	Interagency Transfers	Fees & Self-Generated Revenues	Statutory Dedications	Interim Emergency Board	Federal Funds	TOTAL
AMOUNT	\$0	\$0	\$0	\$0	\$0	\$0	\$0
EXPENDITURES:							
Salaries	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other Compensation	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Related Benefits	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Operating Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Supplies	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Professional Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other Charges	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Debt Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Acquisitions	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
UNALLOTTED	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$0	\$0	\$0	\$0	\$0	\$0	\$0
OVER / (UNDER)	\$0	\$0	\$0	\$0	\$0	\$0	\$0

PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM 5 NAME: Southern University at Shreveport

MEANS OF FINANCING:	CURRENT FY 2016-2017	REQUESTED ADJUSTMENT	REVISED FY 2016-2017	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2017-2018	FY 2018-2019	FY 2019-2020	FY 2020-2021
GENERAL FUND BY:							
Direct	\$5,622,536	\$0	\$5,622,536	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Fees & Self-Generated	\$9,258,838	\$0	\$9,258,838	\$0	\$0	\$0	\$0
Statutory Dedications *	\$200,658	\$0	\$200,658	\$0	\$0	\$0	\$0
Interim Emergency Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0
FEDERAL FUNDS	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL MOF	\$15,082,032	\$0	\$15,082,032	\$0	\$0	\$0	\$0

EXPENDITURES:	CURRENT FY 2016-2017	REQUESTED ADJUSTMENT	REVISED FY 2016-2017	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2017-2018	FY 2018-2019	FY 2019-2020	FY 2020-2021
Salaries	\$8,002,188	\$0	\$8,002,188	\$0	\$0	\$0	\$0
Other Compensation	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Related Benefits	\$3,250,243	\$0	\$3,250,243	\$0	\$0	\$0	\$0
Travel	\$43,700	\$0	\$43,700	\$0	\$0	\$0	\$0
Operating Services	\$1,710,564	\$0	\$1,710,564	\$0	\$0	\$0	\$0
Supplies	\$144,033	\$0	\$144,033	\$0	\$0	\$0	\$0
Professional Services	\$41,000	\$0	\$41,000	\$0	\$0	\$0	\$0
Other Charges	\$1,410,260	\$0	\$1,410,260	\$0	\$0	\$0	\$0
Debt Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$472,044	\$0	\$472,044	\$0	\$0	\$0	\$0
Acquisitions	\$8,000	\$0	\$8,000	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
UNALLOTTED	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$15,082,032	\$0	\$15,082,032	\$0	\$0	\$0	\$0

POSITIONS	CURRENT FY 2016-2017	REQUESTED ADJUSTMENT	REVISED FY 2016-2017	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2017-2018	FY 2018-2019	FY 2019-2020	FY 2020-2021
Classified	0	0	0	0	0	0	0
Unclassified	0	0	0	0	0	0	0
TOTAL T.O. POSITIONS	0	0	0	0	0	0	0
OTHER CHARGES POSITIONS	0	0	0	0	0	0	0

* Statutory Dedications:	CURRENT FY 2016-2017	REQUESTED ADJUSTMENT	REVISED FY 2016-2017	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2017-2018	FY 2018-2019	FY 2019-2020	FY 2020-2021
Higher Education Initiatives Fund (E18)		\$0	\$0	\$0	\$0	\$0	\$0
Support Education in Louisiana First Fund (G10)	\$200,658	\$0	\$200,658	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0

PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM 5 NAME: Southern University at Shreveport

MEANS OF FINANCING:	State General Fund	Interagency Transfers	Fees & Self-Generated Revenues	Statutory Dedications	Interim Emergency Board	Federal Funds	TOTAL
AMOUNT	\$0	\$0	\$0	\$0	\$0	\$0	\$0
EXPENDITURES:							
Salaries	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other Compensation	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Related Benefits	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Operating Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Supplies	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Professional Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other Charges	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Debt Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Acquisitions	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
UNALLOTTED	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$0	\$0	\$0	\$0	\$0	\$0	\$0
OVER / (UNDER)	\$0	\$0	\$0	\$0	\$0	\$0	\$0

PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM 6 NAME: Southern University Agricultural Research/Extension Center

MEANS OF FINANCING:	CURRENT FY 2016-2017	REQUESTED ADJUSTMENT	REVISED FY 2016-2017	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2017-2018	FY 2018-2019	FY 2019-2020	FY 2020-2021
GENERAL FUND BY:							
Direct	\$3,387,352	\$0	\$3,387,352	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Fees & Self-Generated	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Statutory Dedications *	\$1,978,775	\$0	\$1,978,775	\$0	\$0	\$0	\$0
Interim Emergency Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0
FEDERAL FUNDS	\$3,654,209	\$0	\$3,654,209	\$0	\$0	\$0	\$0
TOTAL MOF	\$9,020,336	\$0	\$9,020,336	\$0	\$0	\$0	\$0

EXPENDITURES:	CURRENT FY 2016-2017	REQUESTED ADJUSTMENT	REVISED FY 2016-2017	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2017-2018	FY 2018-2019	FY 2019-2020	FY 2020-2021
Salaries	\$4,338,740	\$0	\$4,338,740	\$0	\$0	\$0	\$0
Other Compensation	\$33,500	\$0	\$33,500	\$0	\$0	\$0	\$0
Related Benefits	\$1,958,119	\$0	\$1,958,119	\$0	\$0	\$0	\$0
Travel	\$155,239	\$0	\$155,239	\$0	\$0	\$0	\$0
Operating Services	\$792,773	\$0	\$792,773	\$0	\$0	\$0	\$0
Supplies	\$116,388	\$0	\$116,388	\$0	\$0	\$0	\$0
Professional Services	\$21,638	\$0	\$21,638	\$0	\$0	\$0	\$0
Other Charges	\$539,875	\$0	\$539,875	\$0	\$0	\$0	\$0
Debt Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$900,000	\$0	\$900,000	\$0	\$0	\$0	\$0
Acquisitions	\$64,064	\$0	\$64,064	\$0	\$0	\$0	\$0
Major Repairs	\$100,000	\$0	\$100,000	\$0	\$0	\$0	\$0
UNALLOTTED		\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$9,020,336	\$0	\$9,020,336	\$0	\$0	\$0	\$0

POSITIONS	CURRENT FY 2016-2017	REQUESTED ADJUSTMENT	REVISED FY 2016-2017	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2017-2018	FY 2018-2019	FY 2019-2020	FY 2020-2021
Classified	0	0	0	0	0	0	0
Unclassified	0	0	0	0	0	0	0
TOTAL T.O. POSITIONS	0	0	0	0	0	0	0
OTHER CHARGES POSITIONS	0	0	0	0	0	0	0

* Statutory Dedications:	CURRENT FY 2016-2017	REQUESTED ADJUSTMENT	REVISED FY 2016-2017	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2017-2018	FY 2018-2019	FY 2019-2020	FY 2020-2021
Tobacco Tax Health Care Fund (E32)	\$1,000,000	\$0	\$1,000,000	\$0	\$0	\$0	\$0
Southern University AgCenter Program Fund (G12)	\$920,000	\$0	\$920,000	\$0	\$0	\$0	\$0
Support Education in Louisiana First Fund (G10)	\$58,775	\$0	\$58,775	\$0	\$0	\$0	\$0
Higher Education Initiatives Fund (E18)		\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0

PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM 6 NAME: Southern University Agricultural Research/Extension Center

MEANS OF FINANCING:	State General Fund	Interagency Transfers	Fees & Self-Generated Revenues	Statutory Dedications	Interim Emergency Board	Federal Funds	TOTAL
AMOUNT	\$0	\$0	\$0	\$0	\$0	\$0	\$0
EXPENDITURES:							
Salaries	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other Compensation	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Related Benefits	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Operating Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Supplies	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Professional Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other Charges	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Debt Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Acquisitions	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
UNALLOTTED	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$0	\$0	\$0	\$0	\$0	\$0	\$0
OVER / (UNDER)	\$0	\$0	\$0	\$0	\$0	\$0	\$0

MINUTES OF THE BOARD OF SUPERVISORS OF THE SOUTHERN UNIVERSITY SYSTEM TAKEN AT A MEETING HELD ON _____, 2017.

Upon the motion by _____ and seconded by _____ the request to explore refinancing options for the Louisiana Public Facilities Authority Revenue Bonds (Millennium Housing, L.L.C. Student Housing and Auxiliary Facilities Project) Series 2006 was recommended for approval.

Motion passed _____.

RESOLVED by the Board of Supervisors for Southern University, that the request to explore refinancing options for the Student Housing Facilities and Student Intramural Facilities at Southern University-Baton Rouge, be and it is hereby approved.

RESOLUTION

A resolution providing for the issuance of not exceeding \$51,280,000 of Revenue Bonds for the benefit of Southern University System Foundation, approving the form of one or more Supplemental Trust Indentures, approving the form and authorizing the execution and delivery of one or more Capital Project Loan Agreements; authorizing the execution of other documents in connection therewith; authorizing the officers and trustees of the System to do all things necessary to effectuate this resolution; and providing for other matters in connection with the foregoing.

WHEREAS, Southern University and Agricultural and Mechanical College in Baton Rouge, Louisiana (the "University") is a part of the Southern University System Foundation (the "System"); and

WHEREAS, Section 3351(A)(4) of Title 17 of the Louisiana Revised Statutes of 1950, as amended (LA. R.S. 17:3351(A)(4)), Chapters 13 and 14A of Title 39 of the Louisiana Revised Statutes of 1950, as amended, and Article VII, Section 6(c) of the Constitution of the State of Louisiana of 1974 (the "Constitution" and, together with the cited authority, the "Act"), and other constitutional and statutory authority, authorize the Board of Supervisors of Southern University and Agricultural and Mechanical College (the "Board") of the System to borrow money and to issue bonds, notes or certificates of indebtedness and pledge revenues to guarantee payment thereof in accordance with law and with the approval of the State Bond Commission; and

WHEREAS, the University desires to acquire the residence hall facilities known as the University Apartments (Buildings 100, 200, 300 and 400) at Southern University-Baton Rouge (referred to hereinafter as the "Housing Facilities") and certain auxiliary student projects, including the student intramural sports complex, football and track complex, and a field house (collectively, the "Intramural Facilities"), which facilities were constructed with the proceeds of the Louisiana Public Facilities Authority Revenue Bonds (Millennium Housing, L.L.C. Student Housing and Auxiliary Facilities Project) Series 2006 Bonds (the "2006 Bonds") issued in the original principal amount of \$59,990,000; and

WHEREAS, the University is expecting to participate in a loan program (the "Bonds") for Historically Black Colleges and Universities (the "HBCU") administered by the United States Department of Education, which loan program results in below-market interest rates; and

WHEREAS, the Board of the System has been furnished drafts of a Supplemental Trust Indenture and a Loan Agreement (each as defined below); and

WHEREAS, all consents and approvals required to be given by public bodies in connection with the authorization, issuance and sale of the Bonds as required by the Act have been or will be secured prior to the delivery of the Bonds; and

WHEREAS, this Board, by this resolution, desires to provide for the execution and delivery of the Loan Agreement, and such other documents, instruments and certificates as may be required or necessary in connection with the issuance of the Bonds and to set forth certain details of the Bonds; and

WHEREAS, the Bonds issued to acquire the Intramural Facilities shall be payable solely from the student fee collected by or payable to the University from students (the "Student Intramural Fees") and such other security as may be described in the Supplemental Trust Indenture, including a maintenance reserve fund and debt service reserve fund; and

WHEREAS, the Bonds issued to acquire the Housing Facilities shall be payable solely from residence hall rentals collected by or payable to the University to students leasing rooms at the Housing Facilities and the right to receive the same, all proceeds of insurance received or receivable by the Corporation, as a result of any damage to or destruction of the Housing Facilities, or any part thereof, all amounts received or receivable by the Corporation, as compensation for the taking or transfer of the Residence Hall Facilities, or any part thereof (collectively the "Housing Facilities Fees") and such other security as may be described in the Supplemental Trust Indenture (the "Supplemental Indenture") for such Bonds including a maintenance reserve fund and a debt service reserve fund; and

WHEREAS, a portion of the proceeds of the Bonds may be used to fund the escrow reserve subaccount (not to exceed 5.26315% of the University's Loan), which may be used to pay for any deficiency related to the University's Loan or any other participant in the HBCU program; and

WHEREAS, Southern University at Shreveport (the "SUSLA") is a part of the System; and

WHEREAS, SUSLA desires to acquire the building located at 610 Texas Street, Shreveport, Louisiana for its use, the purchase and renovation of which was financed with proceeds of the 2006 Bonds;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Supervisors of Southern University and Agricultural and Mechanical College, that:

SECTION 1. The System does hereby approve the issuance of not exceeding \$51,280,000 of Revenue Bonds in one or more subseries for the benefit of Southern University at Baton Rouge.

SECTION 2. One or more Capital Project Loan Agreements (collectively, the "Loan Agreement") by and among The Board of Supervisors of Southern University and Agricultural and Mechanical with and on Behalf of Southern University at Baton Rouge and Rice Capital Access Program LLC and one or more Supplemental Trust Indentures (collectively, the "Trust Indenture") by and between Rice Capital Access Program LLC and Regions Bank Corporate Trust, be and they are hereby approved in substantially the form now before this Board, with such changes as may be approved by DeCuir, Clark and Adams, LLP, counsel to the Board.

SECTION 3. The Chair and the Vice Chair of the System and the President of the University, or any one of them and their designees, are hereby authorized to execute the Loan Agreement and such other documents and certificates as shall be necessary to accomplish the financing described in this resolution, including an Escrow Agreement. The signatures of the said officers or their designees upon such documents set forth above, or as may be otherwise required for or necessary, convenient or appropriate to the financing described in this resolution, are deemed to be conclusive evidence of their due exercise of the authority vested in them hereunder.

SECTION 4. The Bonds shall be issued as taxable or tax-exempt revenue bonds, notes, or other evidences of indebtedness in one or more subseries or classes for the benefit of Southern University at Baton Rouge, in an aggregate principal amount of not to exceed \$51,280,000 at a fixed rate not to exceed November 1, 2038, bearing interest at the rate of not exceeding 4% per annum, for the purpose (i) acquiring the Housing Facilities, (ii) acquiring the Intramural Facilities, (iii) funding such reserve funds and (iv) paying costs of issuance. Such acquisition of the facilities in the foregoing clauses (i) and (ii) shall enable the redemption of a portion of the Series 2006 Bonds on their first optional redemption date of November 1, 2017, or such other date as may be determined by the University. The Bonds issued to acquire the Intramural Facilities shall be payable solely from and secured by the Student Intramural Fees of the University and the Bonds issued to acquire the Housing Facilities shall be payable solely from and secured by the Housing Facilities Fees and in each case such other security provided in each Supplemental Trust Indenture, including a maintenance reserve fund and debt service reserve fund.

SECTION 5. The officers of this Board are authorized and empowered to take any and all further action and to sign any and all documents, instruments and writings as may be necessary to carry out the purposes of this resolution and to file, on behalf of the Board with any governmental board or entity having jurisdiction over the Housing Facilities such applications or requests for approval thereof as may be required by law.

SECTION 6. By virtue of applicant/issuer's application for, acceptance and utilization of the benefits of the Louisiana State Bond Commission's approval(s) resolved and set forth herein, it resolves that it understands and agrees that such approval(s) are expressly conditioned upon, and it further resolves that it understands, agrees and binds itself, its successors and assigns to, full and

continuing compliance with the "State Bond Commission Policy on Approval of Proposed Use of Swaps, or other forms of Derivative Products Hedges, Etc.", adopted by the Commission on July 20, 2006, as to the borrowing(s) and other matter(s) subject to the approval(s), including subsequent application and approval under said Policy of the implementation or use of any swap(s) or other product(s) or enhancement(s) covered thereby.

SECTION 7. The Board authorizes the acquisition by SUSLA of the building located at 610 Texas Street, Shreveport, Louisiana and any related facilities financed with the 2006 Bonds for its use, should it achieve sufficient savings for said purchase through the refinancing of the Louisiana Public Facilities Authority Tax-Exempt Revenue Bonds (SUSLA Facilities, Inc. Project) Series 2007A.

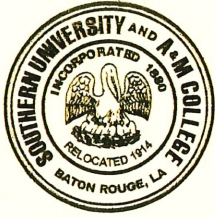
C E R T I F I C A T E

We, the undersigned and duly appointed officers of the Southern University Board of Supervisors do hereby certify that the foregoing is a true and correct copy of a Resolution adopted by the Board of Supervisors at its regular meeting on ____ day of March 2017 at which meeting more than a quorum was present and voted.

IN WITNESS WHEREOF, we have hereunto signed our names on this ____ day of March, 2017.

Ray L. Belton, Ph.D.
President-Chancellor, Southern University – Baton Rouge
Secretary, Southern University Board of Supervisors

Ann A. Smith
Chairman
Southern University Board of Supervisors



SOUTHERN UNIVERSITY AND AGRICULTURAL & MECHANICAL COLLEGE

OFFICE OF THE VICE CHANCELLOR FOR STUDENT AFFAIRS & ENROLLMENT MANAGEMENT

March 21, 2017

Ray L. Belton, Ph.D.
President - Chancellor
Southern University System
4th Floor, J. S. Clark Administration Bldg.
Baton Rouge, Louisiana 70813

Re: Request to Implement "Laundry Fee" for Residential Students - Fall 2017

Dear President-Chancellor Belton:

After obtaining the approval of the Southern University System Board of Supervisors in 2016, the Division of Student Affairs & Enrollment Management moved quickly to procure upgraded washing and drying machinery for student use in our residential facilities. This major undertaking produced dozens of modern equipment that significantly improved the available equipment, which had declined in quality and functionality through years of use.

One key feature of the new washing and drying machines are that they are operated by use of an access card, as opposed to the traditional coin-operated machines which frustrated a number of students. Access cards were distributed to all residential students once the machines were installed, and they were granted unlimited use during the Spring and Summer semesters, as part of a trial run. Beginning in the fall semester, students will need to pay for their use of the facilities. Those financial contributions on their part will assist in paying costs associated with maintain the machines and laundry facilities. This may be accomplished in a number of ways which involve varying degrees of convenience and expense.

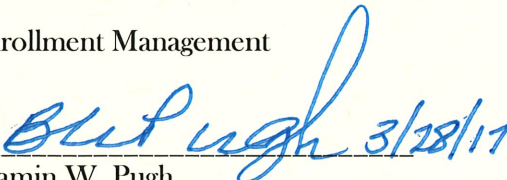
We recommend the assessment of a \$75 per semester fee, to be assessed as a part of housing costs, for all students residing in on-campus residential halls and apartments. The income generated from this fee would be appropriated to support the costs of the machines and laundry facilities. In turn, residential students would continue to receive unlimited access to the laundry amenities presently available to them. This figure is based open estimated future costs based on anticipated usage, and anticipated income from the student fees based on current and projected student enrollment. While technically a fee increase for students, by grouping expenses, it would amount to a functional cost savings for students who ordinarily would spend far more than \$75 per semester on laundry expenses.

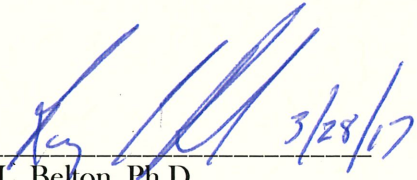
I humbly request your consideration and approval of this request. If you have any questions or concerns, please feel free to contact me.

Yours in the Gold and Blue,

Brandon K. Dumas, Ph.D.
Vice Chancellor
Student Affairs & Enrollment Management

Approvals:


Benjamin W. Pugh
Vice Chancellor for Finance & Admin.


Ray L. Belton, Ph.D.
President - Chancellor

Real Time.
Online.
Monitoring.



VIEW TIME REMAINING & RECEIVE TEXT OR EMAIL NOTIFICATION WHEN YOUR LAUNDRY IS COMPLETE.

HERE'S HOW IT WORKS:

SIGN ON

Use the QR code posted on signs in each laundry room to access monitoring right on your phone.

VIEW ACTIVITY

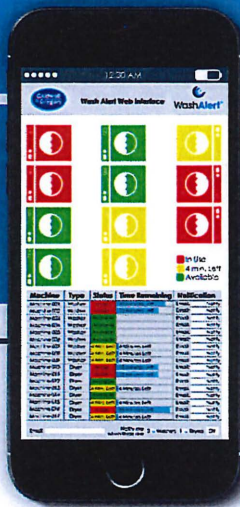
See machine activity in real time.

REQUEST A TEXT

Request a text when the number of machines you need become available.

GET NOTIFIED

After you start your machine, scroll down to the machine you're using and enter your text info to be notified when the machine cycle ends.



Scan here to access monitoring



To enter your text number, simply type in your smart phone number followed by the code below for your carrier: Simply add the carrier domain below to the cell phone number:

Carrier

- Alltel
- AT&T Mobility
- Boost Mobile
- Qwest Wireless
- Sprint
- T-Mobile
- Verizon Wireless
- Virgin Mobile USA

Domain Name

- @message.alltel.com
- @txt.att.net
- @myboostmobile.com
- @qwestmp.com
- @messaging.sprintpcs.com
- @tmomail.net
- @vtext.com
- @vmobl.com

Example: for Verizon - 804-784-6100@vtext.com



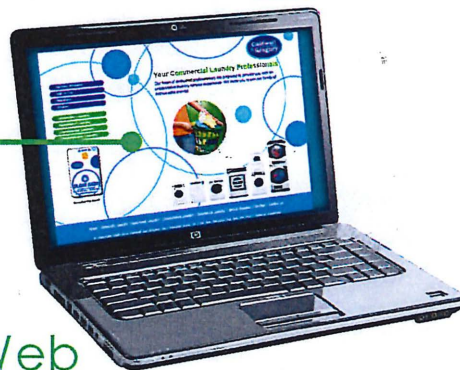
SERVICE ABILITY

Need Service?



Available on the App Store

ANDROID APP ON Google play



Web

- Go to www.caldwellandgregory.com.
- Click on Service Request.
- Complete form and send.

Email:

service@caldwellandgregory.com



Phone: 1.800.927.9274

WASH.
RINSE.
REPEAT.



STUDENT LAUNDRY SERVICES



CLEAN CASH

AFTER THE FIRST DAY OF EACH MONTH, you will need to recharge your Clean Cash card with your monthly laundry allowance.

1. Go to one of the Automated Recharge Centers (ARC) located in Boley Hall, Student Union (next to ATM Machine), or University Apartments, Building 300 Wash Room.
2. Insert your card into the ARC and follow the prompts. Your card will be recharged immediately.
3. You are only allowed to recharge once per month. Any attempt to recharge prior to the first of the month will be unsuccessful.
4. Value left on the card does not carry over from month to month.

EXCLUSIVE ACCESS: Only students that live on campus can use the washers and dryers. Lost or stolen cards will cost \$100.00 to replace and will be deactivated from the system.

LAUNDRY FUNDS: You have been given a laundry access card that allows you \$36.00 in laundry per month. This equals 3 loads of wash/dry per week. (\$1.50 Top Load Wash, \$1.50 Front Load Wash and \$1.50 Dry)

TO START THE MACHINES: Simply insert your Laundry Card into the card slot on the washer or dryer and select your cycle to start the machine.



Wash. Rinse. Repeat.

HOW TO USE HIGH EFFICIENCY WASHERS MORE EFFICIENTLY.

DO NOT OVERLOAD THE WASHER!

Overloading a high efficiency washer will greatly reduce the machine's ability to clean your clothes.

DETERGENT

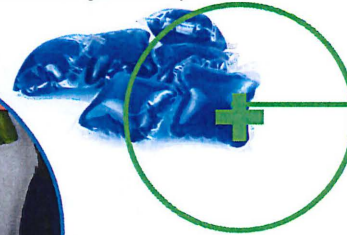
• High Efficiency or HE detergents are made for top load washers. Use HE detergents in HE washers.

• Liquid detergent gives the best wash and top load washers need only ¼ of a cup.

• NEVER use powder detergent. It does not fully dissolve and leaves residue in the machine.

PODS

If you choose to use laundry pods, add them to the wash cycle with your clothes. Do not put pods in the detergent dispenser.



STARTING THE TOP LOAD WASHER

1. Select your cycle:
 - Normal
 - Perm Press
 - Delicates
2. Select your water temperature:
 - Cold
 - Warm
 - Hot
3. Select your soil level:
 - Light Soil
 - Medium Soil
 - Heavy Soil
 - Prewash or extra agitation
 - Prewash, extra agitation, or rinse
4. Insert your card.
5. Push to START.



Wash.



Simply slide the *Clean Cash* Card in the washer or dryer to activate the cycle.

Load.



IMPORTANT NOTICE

PLEASE FOLLOW DISPLAY DIRECTIONS when using laundry card in Add Value stations or washers/dryers. DO NOT remove card from reader before prompted to do so.

For Questions or Service:
800-927-9274
www.caldwellandgregory.com

Revalue My Card
Add Value Station located
in the office.

Repeat.



After the first day of each month, you will need to recharge your *Clean Cash* card with your monthly laundry allowance.

After the first day of each month, you will need to recharge your Clean Cash card with your monthly laundry allowance.

1. Go to the Automated Recharge Center (ARC) located in the **Regent Village laundry room**.
2. Insert your card into the ARC and follow the prompts. Your card will be recharged immediately.
3. You are only allowed to recharge once per month and a second attempt prior to the first of the month will be unsuccessful.
4. Value left on the card does not carry over from month to month.

EXCLUSIVE ACCESS: Only residents that live in **Regent Village** can use the washers and dryers in the **Regent Village laundry room!**

LAUNDRY FUNDS: You have been given a laundry access card that allows you \$30.00 in laundry per month. This equals 2+ loads of wash/dry per week. (\$1.50 Top Load Wash, \$1.50 Front Load Wash and \$1.50 Dry)

In order to get your monthly allowance, put your card into the Automated Recharge Center located in the **laundry room**, AFTER THE FIRST DAY OF EACH MONTH. The allowance does not carry over from month to month.

TO START THE MACHINES: Simply insert your Laundry Card into the card slot on the washer or dryer and select your cycle to start the machine.



Caldwell & Gregory • 1-800-927-9274 • service@caldwellandgregory.com

Personnel Affairs Committee

PERSONNEL AFFAIRS COMMITTEE

(Following the Finance Committee)

Friday, March 31, 2017

Solomon Episcopal Conference Center

Loranger, Louisiana 70446

AGENDA

1. Call to Order
2. Roll Call
3. Adoption of the Agenda
4. Public Comments
5. Action Items
 - A. Request Approval of Personnel Action on Positions greater than \$60,000

Name	Position/Campus	Salary
NEW APPOINTMENTS		
1. Dr. Rachel E. Vincent-Finley	Associate Dean for Academic Affairs College of Sciences & Engineering, SUBR New Appointment	\$ 90,000
2. Dr. Patrick F. Mensah, Sr.	Associate Dean of Research, Graduate Programs and Faculty Development, College of Sciences & Engineering, SUBR New Appointment	\$ 95,000
3. Roman Banks	Director of Athletics, SUBR New Appointment	\$ 200,000
4. Morris Scott	Interim Head Coach, Men's Basketball, SUBR New Appointment	\$ 90,000
5 Frank M. Pitts	Director of Physical Plant, SUBR New Appointment	\$ 78,500

B. Request Approval for Leave of Absence over Three Months with Pay, SUBR

1. Warren Williams, Medical Leave, SUBR
 2. Dr. James Taylor, Medical Leave, SUBR
 3. Dr. Jacquelin Jacobs, Medical Leave, SUBR
 4. Dr. Hassan Mahadallah, Medical Leave, SUBR
 5. Dr. William Arp, Medical Leave, SUBR
 6. Diana F. Kelly, Medical Leave, SUBR
 7. Emma Bradford Perry, Medical Leave, SUBR
6. Other Business
 7. Adjournment

MEMBERS

Atty. Patrick Magee—Chair, Rev. Joe R. Gant, Jr.—Vice Chair

Atty. Tony Clayton, Dr. Curman L. Gaines, Rev. Donald R. Henry, Dr. Leon R. Tarver II,

Mrs. Ann A. Smith- Ex Officio

JOB CLASS			
JOB CODE			
CAL ID			

SOUTHERN UNIVERSITY SYSTEM

Personnel Action Form

POSITION NUMBER							
-----------------	--	--	--	--	--	--	--

CAMPUS: SUS ___ SUBR X SULAC ___ SUAREC ___ SUNO ___ SUSLA ___

EMPLOYMENT CATEGORY: 9-MONTH ___ 12-MONTH ___ OTHER X (Specify) 5 months

Academic Non-Academic
 Temporary Part-time (___ % of Full Time)
 Tenured Undergraduate Student
 Tenured Track Graduate Assistant
 Other (Specify) Retiree Return To Work

RECEIVED
 FEB 21 2017
 Office of the Executive Vice President
 for Academic Affairs and Provost

Previous Employee N/A Reason Left N/A
 Date Left N/A Salary Paid N/A

Profile of Person Recommended

Length of Employment 7/1/2016 To 6/30/2017 (and continuing thereafter)
 Effective Date 2/1/2017 *3/22/17*

Name Rachel E. Vincent-Finley SS# S00018363 Sex Female Race* Black
 (Last 4 digits only)

Position Title: Associate Dean for Academic Affairs Department: College of Sciences and Engineering

Check One Existing Position *Visa Type (See Reverse Side): U S

New Position Expiration Date: _____

(Position vacancy authorization form must be processed and approved to fill existing and new positions. Position must be advertised before processing PAF, if applicable.)

Years Experience 10 Southern University Experience 8

Degree(s):	Type/Discipline (BA-Education):	Institution/Location (SU-Baton Rouge):	Year:
	BA-Mathematics	Bryn Mawr College-Bryn Mawr, PA	1997
	MA-Comp and Applied Math	Rice University - Houston, TX	2002
	PhD-Comp and Applied Math	Rice University - Houston, TX	2005

Current Employer Southern University at Baton Rouge

Personnel Action

Check One New Appointment Continuation Sabbatical Leave of Absence
 Transfer Replacement Other (Specify) _____

Recommended Salary \$90,000.00 Salary Budgeted \$90,000.00

Source of Funds College of Sciences and Engineering

Identify Budget: 21101-22471-61042-24100 Location College of Sciences and Engineering
 Form Code: 21101-22471-61002-24100 Item # 1

Change of: _____

Position From Associate Professor of Computer Science To Assoc. Prof. and Assoc. Dean for Academic Affairs

Status _____

Salary Adjustment \$65,800.00 (nine-months) \$90,000.00 (nine-months)

Financial Aid signature (if, applicable): _____

List total funds currently paid this employee by

Southern University:

*See Reverse Side

Source of Funds	Amount
College of Sciences and Engineering	\$65,800.00/9 months

Comments: (Use back of form)

*See Reverse Side

Graduate School signature (if, applicable): _____

Supervisor [Signature] Date 2/24/17
 Vice Chancellor [Signature] Date 2/22/17
 Director/Personnel [Signature] Date 3/22/17
 President [Signature] Date 3/27/17
 Dean/Unit Head [Signature] Date 2/24/17
 Chancellor [Signature] Date 3/22/17
 Vice President/Finance [Signature] Date 2/24/17
 Business Affairs/Comptroller [Signature] Date 2/24/17
 Chairman/S.U. Board of Supervisors _____ Date _____

This information is requested solely for the purpose of determining compliance with Federal Civil Rights Laws and does not affect employment consideration.

ETHNIC ORIGIN (Please check one):

Hispanic or Latino _____ X _____ Non-Hispanic or Non-Latino

RACE (Please check all that apply):

White, not of Hispanic origin. A person having origins in any of the original people of Europe, North Africa, or the Middle East.

X Black, not of Hispanic Origin. A person having origins in any of the Black racial groups of Africa.

Hispanic. A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origins, regardless of race.

Asian or Pacific Islander. A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa.

American Indian or Alaskan Native. A person having origins in any of the original peoples of North American, and who maintains cultural identification through tribal affiliation or community recognition.

COMMENTS: The difference between Dr. Rachel Vincent-Finley's current nine-month salary (\$65,800.00) and her new nine-month salary (\$90,000.00) is \$24,200.00, a difference of \$12,100.00 per semester. This PAF is submitted to execute the necessary salary adjustment, effective as of 2/1/2017. 3/22/17

EMPLOYEE REGULAR WORK SCHEDULE:

8:00 AM – 5:00 PM

EMPLOYEE DIRECT SUPERVISOR:

Dr. Patrick Carriere, Dean, College of Sciences and Engineering

SUPERVISOR/DEPARTMENT CONTACT NUMBER:

(225) 771-4316

NUMBER OF EMPLOYEES SUPERVISED, (if any):

HR USE ONLY: STATUS (circle one): EXEMPT NON-EXEMPT

GUIDELINES: All employees, students, graduate assistants being employed through the use of this form are to report to and be cleared by the Human Resources before any employment is offered and before starting to work. All students are to bring with them clearance from the Financial Aid office, Statement of Account (fee receipt), and a class schedule. All prospective employees/students must bring a pictured ID, social security card, birth certificate, certificate of naturalization, resident alien card, H1-B and J-1 visas, passport, and F-1/I-94. The latter six (6) documents do not apply to U.S. Citizens.

Documentation must be provided for review and approval by Human Resources before employment is offered.

CLASS OF EMPLOYMENT (VISA STATUS):

<u>TYPE</u>	<u>CODE</u>	<u>EXPIRES</u>
United States Citizen/Certificate of Naturalization	US	
Resident Alien	RA	
H-1 Visa (Distinguished Merit & Ability)	H1	
J-1 Visa (Exchange Visitor Program)	J1	
F-1 Visa (Student Emp. FT Student at S.U.)	F1	
OPT (F-1 Visa-INS Prior Approval-"Practical Work Experience")	F0	

Do Not Write Below This Area

For Human Resource and Budgetary Control Use Only!

PAF APPROVAL PROCESS CHECKLIST (Must have the information outlined below):

- _____ Approved Position Vacancy Authorization Form (applicable for new and replacement positions)
- _____ Position Vacancy Announcement (position advertised before processing PAF, if applicable)
- _____ Application for Employment Form Admin/Fac/Uncl Positions (Civil Service Application for classified employees)
- _____ Authority to Release (signed by employee) (submitted to Campus Police with Criminal/Background Check form)
- _____ Supervisory Criminal/Background Check Form (completed by employee/ verified and signed by supervisor)
- _____ Exemptions Survey Form (signed by employee and budget head)
- _____ Proposed Employee Appointment
- _____ Proposed Employee Clearance
- _____ Restricted/ Job Appointment/CS Rule 6.5g Letter of Justification (for classified, if applicable)

Rachel E. Vincent-Finley, Ph.D.
Department of Mathematics and Physics
Southern University and A & M College
Mathematics; 156 Elton C. Harrison Drive
Baton Rouge, Louisiana 70813
(225)771-4484 · rachel_finley@subr.edu

EDUCATION

2005 **Rice University**
Ph.D., Computational and Applied Mathematics
2002 **Rice University**
M.A., Computational and Applied Mathematics
1997 **Bryn Mawr College**
B.A., Mathematics

RESEARCH INTERESTS

- Numerical Analysis
- Numerical Linear Algebra
- Optimization and Nonlinear Equations
- Molecular Dynamics
- Computational Biology
- Materials Science

PROFESSIONAL EXPERIENCE

2015 – present Associate Professor of Mathematics
Southern University and A & M College

2013 – 2015 Assistant Professor of Mathematics
Southern University and A & M College

2009 – 2013 Assistant Professor of Computer Science
Southern University and A & M College

2009 – 2013 Louisiana Optical Network Initiative (LONI) Institute Fellow
Southern University and A & M College

2008 – 2009 Visiting Assistant Professor of Mathematics
Tulane University

2005 – 2008 Postdoctoral Fellow
University of Houston, Institute for Molecular Design

2001 – 2008 Lecturer
The Rice School/La Escuela Rice
Houston Independent School District, Houston, Texas

Summer 2001	Graduate Assistant, Enhancing Diversity in Graduate Education Spelman College
Fall 2000	Teaching Assistant Rice University , Department of Computational and Applied Mathematics
Summer 1998	Significant Opportunities in Atmospheric Research and Science Protégé National Center for Atmospheric Research , Scientific Computing Division
Summer 1997	Significant Opportunities in Atmospheric Research and Science Protégé National Center for Atmospheric Research , Atmospheric Chemistry Division, Climate and Global Change Division

SELECTED PRESENTATIONS

Molnár P., Toth D., Vincent-Finley R. “Development of undergraduate programs in computational science: panel.” *Proceedings of the Conference on Extreme Science and Engineering Discovery Environment: Gateway to Discovery*, XSEDE '13, ACM: New York, NY, USA, 2013; 64:1–64:2, doi:10.1145/2484762.2484804. URL: <http://doi.acm.org/10.1145/2484762.2484804>.

Algorithm for Molecular Simulation and Analysis, (invited) Rachel E. Vincent-Finley, 7th Annual Blackwell-Tapia Conference, Institute for Computational and Experimental Research in Mathematics (ICERM), Brown University, Providence, Rhode Island, November 9-10, 2012.

Molecular Simulation of Ta₂O₅, International Congress on Industrial and Applied Mathematics, Vancouver, British Columbia, Canada, July 2011.

An Overview of the LONI Institute at Southern University and A & M College, High Performance Computing and Cyberinfrastructure Campus Bridging Workshop, Howard University, Washington, DC, June 2009.

Reduced Basis Simulation, Applied and Computational Mathematics Seminar Tulane University, New Orleans, Louisiana, September 2008.

Examples of Reduce Basis Simulation – Applications and Analysis (poster), 13th Annual Sealy Center for Structural Biology Symposium, Galveston, Texas, May 2008.

Reduced Basis Simulation – Updates (poster), 12th Annual Sealy Center Structural Biology Symposium, Galveston, Texas, May 2007.

Reduced Basis Simulation, 62nd Southwest Regional Meeting of the American Chemical Society, Houston, Texas, October 2006.

Reduced Basis Molecular Simulation (poster), Keck Center for Interdisciplinary Bioscience Training 2005 Annual Research Conference, Houston, Texas, October 2005.

Reduced Basis Molecular Simulation (poster), 10th Annual Sealy Center Structural Biology Symposium, Galveston, Texas, May 2005.

Graduate School Experience: Navigating Graduate School, Infinite Possibilities Conference 2005
Spelman College, Atlanta, Georgia, April 2005.

A Reduced Basis Method for Molecular Dynamics Simulations, 10th Annual Conference for African American Researchers in the Mathematical Sciences Mathematical Sciences Research Institute
Lawrence Berkeley National Laboratory, Berkeley, California, June 2004.

A Reduced Basis Method for Molecular Dynamics Simulations, 2004 Joint Annual Conference of the National Society of Black Physicists and the National Society for Hispanic Physicists, Washington, DC, February 2004.

PUBLICATIONS

Peer Reviewed

P. Molnár, D. M. Toth, and R. E. Vincent-Finley, "Development of Undergraduate and Graduate Programs in Computational Science", *Concurrency and Computation: Practice & Experience*, doi: 10.1002/cpe.3227, (Article first published online March 14, 2014).

C. A. Roach, S. L. Neal and R. E. Vincent-Finley, "Matrix Methods in Analytical Spectroscopy", *Encyclopedia of Analytical Chemistry*, eds R.A. Meyers, John Wiley: Chichester. DOI: 10.1002/9780470027318.a9081, December 15, 2010.

M. A. Taylor, B. A. Wingate, R. E. Vincent, "An Algorithm for Computing Fekete Points in a Triangle", *SIAM Journal on Numerical Analysis*, 38(5): 1707-1720, December 14, 2000.

COLLABORATION

Laser Interferometer Gravitational-wave Observatory (LIGO) Scientific Collaboration.
Collaboration Synopsis: The Southern University (SU) LIGO Scientific Collaboration (LSC) under the direction of Stephen McGuire, Ph.D. (Professor of Physics; Principal Investigator, LIGO Scientific Collaboration; Manager, SU LSC Group) participates in research within the Optics Working Group of the LSC.

Collaboration Publications – LIGO Scientific Collaboration, Peer Reviewed

LIGO Scientific Collaboration and Virgo Collaboration. "Methods and results of a search for gravitational waves associated with gamma-ray bursts using the GEO 600, LIGO, and Virgo detectors." *Physical Review D*, vol. 89, 122004 (17 pp.), Jun. 2014.

LIGO Scientific Collaboration and Virgo Collaboration. "Search for gravitational radiation from intermediate mass black hole binaries in data from the second LIGO-Virgo joint science run." *Physical Review D*, vol. 89, 122003 (15 pp.), Jun. 2014.

LIGO Scientific Collaboration, Virgo Collaboration and IPN Collaboration. "Search for gravitational waves associated with gamma-ray bursts detected by the Interplanetary Network." *Physical Review Letters*, vol. 113, 011102 (14 pp.), Jul. 2014.

LIGO Scientific Collaboration and Virgo Collaboration. “Implementation of an \mathcal{F} -statistic all-sky search for continuous gravitational waves in Virgo VSR1 data.” *Classical and Quantum Gravity*, vol. 31, 165014 (27 pp.), Aug. 2014.

LIGO Scientific Collaboration and Virgo Collaboration. “Search for gravitational wave ringdowns from perturbed intermediate mass black holes in LIGO-Virgo data from 2005-2010.” *Physical Review D*, vol. 89, 102006 (18 pp.), May 2014.

LIGO Scientific Collaboration, Virgo Collaboration and NINJA Collaboration. “The NINJA-2 project: Detecting and characterizing gravitational waveforms modelled using numerical binary black hole simulations.” *Classical and Quantum Gravity*, vol. 31, 115004 (45 pp.), Jun. 2014.

LIGO Scientific Collaboration and Virgo Collaboration. “Application of a Hough search for continuous gravitational waves on data from the fifth LIGO science run.” *Classical and Quantum Gravity*, vol. 31, 085014 (35 pp.), Apr. 2014.

LIGO Scientific Collaboration and Virgo Collaboration. “Constraints on Cosmic Strings from the LIGO-Virgo Gravitational-Wave Detectors.” *Physical Review Letters*, vol. 112, 131101 (10 pp.), Apr. 2014.

LIGO Scientific Collaboration and Virgo Collaboration. “First Searches for Optical Counterparts to Gravitational-wave Candidate Events.” *The Astrophysical Journal Supplement Series*, vol. 211, 7 (25 pp.), Mar. 2014.

LIGO Scientific Collaboration and Virgo Collaboration. “Gravitational-waves from known pulsars: results from the initial detector era.” *The Astrophysical Journal*, vol. 785, 119 (18 pp.), Apr. 2014.

LIGO Scientific Collaboration and the Virgo Collaboration. “Search for long-lived gravitational-wave transients coincident with long gamma-ray bursts.” *Physical Review D*, vol. 88: 12, 122004 (13 pp.), Dec. 2013.

LIGO Scientific Collaboration and the Virgo Collaboration. “Directed search for continuous Gravitational Waves from the Galactic Center.” *Physical Review D*, vol. 88, 102002 (13 pp.), Nov. 2013.

LIGO Scientific Collaboration. “Enhanced sensitivity of the LIGO gravitational wave detector by using squeezed states of light.” *Nature Photonics*, vol. 7, pp. 613 – 619, Aug. 2013.

FELLOWSHIPS

2012 Career Enhancement Fellowship for Junior Faculty administered by the Woodrow Wilson National Fellowship Foundation, funded by the Andrew W. Mellon Foundation, 2012 – 2013.

W. M. Keck Center for Computational Biology Predoctoral Fellowship W. M. Keck Foundation, 2000 – 2002.

EDUCATION, OUTREACH AND TRAINING (EOT)

Louisiana Board of Regents – EPSCoR RII, Title: “Computational Science Workshops for Louisiana Educators”, Collaborators: Berta E. Rodriguez-Milla and Kathryn Traxler, Louisiana State University, Award Amount: \$ 29,726.00, Date Awarded: April 26, 2010

TRAVEL GRANTS

SURA-XSEDE SC12 Broader Engagement Fellow *travel support* to attend SC12, the International Conference for High Performance Computing, Networking, Storage and Analysis, November 10 – 16, 2012, Salt Lake City, Utah.

XSEDE12 Program Committee *travel support* to attend XSEDE12, the first conference of the Extreme Science and Engineering Discovery Environment, July 16 – 19, 2012, Chicago, Illinois.

NSF-SIAM *travel award* to attend the International Council for Industrial and Applied Mathematics (ICIAM) 2011, July 18 – 22, 2011, Vancouver, British Columbia, Canada.

PROFESSIONAL SERVICE

XSEDE (Extreme Science and Engineering Discovery Environment) **Campus Champion** for Southern University and A & M College, February 2012 – present.

Member, Louisiana Optical Network Initiative (LONI) Management Council, Baton Rouge, Louisiana May 2010 – present.

XSEDE Campus Champion Leadership Team, November 2012 – June 2014.

Member, Supercomputing 2010 (SC10) Student Volunteers Committee, 2009 – 2010.

Member, Accreditation Committee, Department of Computer Science, Southern University and A & M College, Baton Rouge, Louisiana, 2009 – 2012.

Member, Assessment Committee, Department of Computer Science, Southern University and A & M College, Baton Rouge, Louisiana, 2009 – 2012.

Member, Curriculum Committee, Department of Computer Science, Southern University and A & M College, Baton Rouge, Louisiana, 2009 – 2012.

Member, Social Science Research Council – Mellon Conference Planning Committee, Social Science Research Council, New York, New York, 2000 – 2003.

Graduate Representative, Graduate Recruiting Committee, Department of Computational and Applied Mathematics, Rice University, Houston, Texas, 2000 – 2002.

GRADUATE STUDENT ADVISING

Doctoral Thesis Committee Member

Lynette Jackson, SMed SUBR, Ph.D. 05/2016.

Master's Thesis Committee Member

Corey Baham, Thesis: "Molecular Dynamics Study on the Interaction between the First Segment of gK and POPC Membrane", Computer Science SUBR, M.S. 12/2011.

Kimberlee A. Lyles, Thesis: "Molecular Simulation of gK Protein and Membrane Interactions", Computer Science SUBR, M.S. 12/2010.

Project Committee Member

Saranya Gutta, Special Project: "Android Application: Library." Computer Science SUBR, M.S. 12/2012.

Jered Sellers, Special Project: "Characterization of Fault Tolerance in Wireless Sensor Networks." Computer Science SUBR, M.S. 12/2012.

Yellamelli Bhavani, Special Project: "Status Tracking and Reporting." Computer Science SUBR, M.S. 12/2011.

Pramad Jasti, Special Project: "Designing a dynamic website for Southern University's College of Education." Computer Science SUBR, M.S. 12/2011.

Rajendar Kanukanti, Special Project: "Remote Client Authentication." Computer Science SUBR, M.S. 12/2011.

Rakesh Reddy Patel, Special Project: "Smart Realtor." Computer Science SUBR, M.S. 12/2011.

MEMBERSHIPS IN PROFESSIONAL ORGANIZATIONS

American Mathematical Society
Association for Computing Machinery
Association for Women in Mathematics
Materials Research Society
Society for Industrial and Applied Mathematics

JOB CLASS			
JOB CODE			
CAL ID			

SOUTHERN UNIVERSITY SYSTEM

Personnel Action Form

POSITION NUMBER						
-----------------	--	--	--	--	--	--

CAMPUS: SUS _____ SUBR X SULAC _____ SUAREC _____ SUNO _____ SUSLA _____

EMPLOYMENT CATEGORY: 9-MONTH _____ X 12-MONTH _____ OTHER X (Specify) 5 months

Academic
 Temporary
 Tenured
 Tenured Track
 Other (Specify) _____

Non-Academic
 Part-time (_____ % of Full Time)
 Undergraduate Student
 Graduate Assistant
 Retiree Return To Work

Civil Service
 Restricted
 Job Appointment
 Probationary
 Permanent Status

RECEIVED
 FEB 21 2017
 Office of the Executive Vice President
 of Academic Affairs and Provost

Previous Employee _____ N/A _____ Reason Left _____ N/A _____
 Date Left _____ N/A _____ Salary Paid _____ N/A _____

Profile of Person Recommended

Length of Employment _____ 7/1/2016 _____ To _____ 6/30/2017 (and continuing thereafter)
 Effective Date _____ 2/1/2017 _____

Name _____ Patrick F. Mensah, Sr. _____ SS# _____ S00018221 _____ Sex _____ Male _____ Race* _____ Black _____
 (Last 4 digits only)

Position Title: _____ Associate Dean of Research, Graduate Programs, and Faculty Development _____ Department: _____ College of Sciences and Engineering _____

Check One _____ Existing Position _____ *Visa Type (See Reverse Side): U S
 New Position _____ Expiration Date: _____

(Position vacancy authorization form must be processed and approved to fill existing and new positions. Position must be advertised before processing PAF, if applicable.)

Years Experience _____ 28 _____ Southern University Experience _____ 26 _____
 Degree(s): Type/Discipline (BA-Education): _____ Institution/Location (SU-Baton Rouge): _____ Year: _____
 BS-Mechanical Engineering _____ Louisiana State University _____ 1988
 MS- Mechanical Engineering _____ University of Wisconsin _____ 1991
 PhD-Engineering Science _____ University of Wisconsin _____ 1998

Current Employer _____ Southern University at Baton Rouge _____

Personnel Action

Check One New Appointment _____ Continuation _____ Sabbatical _____ Leave of Absence _____
 Transfer _____ Replacement _____ Other (Specify) _____

Recommended Salary _____ \$95,000.00 _____ Salary Budgeted _____ \$95,000.00 _____

Source of Funds _____ College of Sciences and Engineering _____

Identify Budget: _____ 21101-22681-6100-24100 _____ Location _____ College of Sciences and Engineering _____
 Form Code: _____ Page _____ 1 _____ Item # _____ 1 _____

Change of:
 Position _____ From _____ Professor of Mechanical Engineering _____ To _____ Prof & Assoc. Dean of Research, Grad. Programs, and Faculty Development _____
 Status _____
 Salary Adjustment _____ \$81,790.00 (nine months) _____ \$95,000.00 (nine-months) _____

Financial Aid signature (if, applicable):

List total funds currently paid this employee by Southern University:

Source of Funds	Amount
College of Sciences and Engineering	\$81,790.00/9 months

*See Reverse Side
 Comments: (Use back of form)

*See Reverse Side Graduate School signature (if, applicable):

Supervisor _____ 2/21/17 _____ Date
 Vice Chancellor _____ 2/22/17 _____ Date
 Director/Personnel _____ 3/22/17 _____ Date
 President _____ Ray L. Belton _____ 3/27/17 _____ Date

Dean/Unit Head _____ 2/21/17 _____ Date
 Chancellor _____ 3/22/17 _____ Date
 Vice President/Finance _____ _____ Date
 Business Affairs/Comptroller _____ _____ Date
 Chairman/S.U. Board of Supervisors _____ _____ Date

This information is requested solely for the purpose of determining compliance with Federal Civil Rights Laws and does not affect employment consideration.

ETHNIC ORIGIN (Please check one):

Hispanic or Latino _____ X _____ Non-Hispanic or Non-Latino

RACE (Please check all that apply):

White, not of Hispanic origin. A person having origins in any of the original people of Europe, North Africa, or the Middle East.

X Black, not of Hispanic Origin. A person having origins in any of the Black racial groups of Africa.

Hispanic. A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origins, regardless of race.

Asian or Pacific Islander. A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa.

American Indian or Alaskan Native. A person having origins in any of the original peoples of North American, and who maintains cultural identification through tribal affiliation or community recognition.

COMMENTS: The difference between Dr. Patrick Mensah's current nine-month salary (\$81,790.00) and his new nine-month salary (\$95,000.00) is \$13,210.00, a difference of \$6,605.00 per semester. This PAF is submitted to execute the necessary salary adjustment, effective as of 3/22/17. Ptw 3/22/17

EMPLOYEE REGULAR WORK SCHEDULE:

8:00 AM – 5:00 PM

EMPLOYEE DIRECT SUPERVISOR:

Dr. Patrick Carriere, Dean, College of Sciences and Engineering

SUPERVISOR/DEPARTMENT CONTACT NUMBER:

(225) 771-4316

NUMBER OF EMPLOYEES SUPERVISED, (if any):

HR USE ONLY:

STATUS (circle one):

EXEMPT

NON-EXEMPT

GUIDELINES: All employees, students, graduate assistants being employed through the use of this form are to report to and be cleared by the Human Resources before any employment is offered and before starting to work. All students are to bring with them clearance from the Financial Aid office, Statement of Account (fee receipt), and a class schedule. All prospective employees/students must bring a pictured ID, social security card, birth certificate, certificate of naturalization, resident alien card, H1-B and J-1 visas, passport, and F-1/I-94. The latter six (6) documents do not apply to U.S. Citizens.

Documentation must be provided for review and approval by Human Resources before employment is offered.

CLASS OF EMPLOYMENT (VISA STATUS):

TYPE	CODE	EXPIRES
United States Citizen/Certificate of Naturalization	US	
Resident Alien	RA	
H-1 Visa (Distinguished Merit & Ability)	H1	
J-1 Visa (Exchange Visitor Program)	J1	
F-1 Visa (Student Emp. FT Student at S.U.)	F1	
OPT (F-1 Visa-INS Prior Approval-"Practical Work Experience")	F0	

Do Not Write Below This Area

For Human Resource and Budgetary Control Use Only!

PAF APPROVAL PROCESS CHECKLIST (Must have the information outlined below):

- Approved Position Vacancy Authorization Form (applicable for new and replacement positions)
- Position Vacancy Announcement (position advertised before processing PAF, if applicable)
- Application for Employment Form Admin/Fac/Uncl Positions(Civil Service Application for classified employees)
- Authority to Release (signed by employee) (submitted to Campus Police with Criminal/Background Check form)
- Supervisory Criminal/Background Check Form (completed by employee/ verified and signed by supervisor)
- Exemptions Survey Form (signed by employee and budget head)
- Proposed Employee Appointment
- Proposed Employee Clearance
- Restricted/ Job Appointment/CS Rule 6.5g Letter of Justification (for classified, if applicable)

Curriculum Vitae: Patrick Fitzgerald Mensah, Sr., Ph.D.

Department of Mechanical Engineering
College of Engineering and Computer Science
Southern University an A&M College
Baton Rouge, LA 70817

Phone: (225) 771-4193; Fax: (225) 771-4877; E-mail: patrick_mensah@subr.edu

PROFESSIONAL PREPARATION

Louisiana State University (LSU), Baton Rouge, LA. Engineering Science, PhD 1998
University of Wisconsin (UWM) Milwaukee, WI Mechanical Engineering, MS 1991
University of Wisconsin (UWM) Milwaukee, WI Mechanical Engineering, BS 1988

EMPLOYMENT HISTORY

8/07-Present **Formosa Endowed Professor**, Mechanical Engineering, Southern University, Baton Rouge, LA
8/04 – Present **Professor** of Mechanical Engineering, Southern University, Baton Rouge, LA
7/07-08/2009 **Program Director**, EHR/HRD, Centers of Research Excellence in Science and NSF Science and Technology Centers Coordinating Committee member, National Science Foundation, Directorate for Education and Human Resources /Human resource Division, Arlington, VA
8/99 - 7/04 **Associate Professor** of Mechanical Engineering, Southern University, Baton Rouge, LA
8/91 - 7/99 **Assistant Professor** of Mechanical Engineering, Southern University, Baton Rouge, LA
6/96 - 8/96 **Visiting Assistant Professor**, General Electric Foundation Award, Mechanical and Aerospace Department, Cornell University, Ithaca, NY
6/92 - 1/93 **Consultant**, Abbott Labs, Diagnostic Division, Irving, TX
1/89 - 5/91 **Research Assistant**, Two Phase Flow and Heat Transfer Laboratory, Mechanical Engineering Department, UWM
6/90 - 5/91 **Management Consultants**, Coleman and Williams Ltd., Milwaukee, WI
7/90 - 7/91 **Math Instructor**, Inroads/Wisconsin Inc., Milwaukee, WI
5/87 - 8/89 **Intern**, CH2M Hill/Larsen Consulting Engineers, Milwaukee, WI

AWARDS, HONORS, AND /OR CERTIFICATIONS

- Carnegie African Diaspora Fellow, Institute of International Education, July 2014

- 2013 Fellow of American Society of Mechanical Engineers, June 2013
- 2010 National Role Model Faculty Award presented by Minority Access, Inc. September 11, 2010
- 2009 National Science Foundation Director's Award for Collaborative Integration (Innovation through Institutional Integrative Team)
- 2007 Formosa Endowed Professor in Mechanical Engineering, Southern University
- 2004-2005 Southern University-Baton Rouge Teacher of the Year, April 2005
- 2004-2005 College of Engineering Teacher of the Year and Mechanical Engineering Department Most Outstanding Faculty
- American Society of Mechanical Engineers (ASME) Board of Governors Certificate for valued service in Advancing Engineering Profession for service on ASME Region X Regional Operating Board 2001-2004
- ASME International Petroleum Division the Eckart Service Award (2002), for dedicated service in research, education and contribution to Energy Resources, Offshore Technology Symposium for past several years
- 2000- 2001 Southern University Outstanding Mentor, (2002)
- PI TAU SIGMA Mechanical Engineering Honor Society (2001)
- Fall Semester Mechanical Engineering Department Most Outstanding Instructor (2001)
- 1999 - 2000 Southern University Outstanding Research Investigator (2001)
- ASME International Petroleum Division Ten Paper Cup Award (2001), in recognition of the contribution of ten or more technical papers to the Petroleum Division's conferences and journals
- ASME International Service Award as Chair Baton Rouge Section (1999)
- Huel D. Perkins Recognition Fellowship Award, Louisiana State University, (1996)
- Graduate School Fellowship, University of Wisconsin, Milwaukee, WI (1989)

PROFESSIONAL ACTIVITIES AND SERVICE RENDERED (most recent - 2013 to present- appointments in bold)

- **Engineering Advisory Board Member**, Ashesi University College, Berekusu, Ghana September 2014 to present
- **Carnegie African Diaspora Fellow**, Institute of International Education, Washington DC, July 2014 to present, spent fellowship period advising and developing mechanical engineering curriculum for Ashesi University College, Berekusu, Ghana
- **Southern University System Representative**, Sponsored Programs Planning Committee for the Louisiana Board of Regents, November 2013 to present
- **Chair**, ASME Transport Phenomena in Materials Processing and Manufacturing –ASME K-15 Committee July 2016 to Present, Vice-Chair 2014- 2016, Secretary 2012- 2014
- **Engineering Consultant**, Louisiana Machinery Co. L.L.C, Broussard, LA May - August 2010 Performed computational heat transfer analysis for performance of

- Keel Cooler Heat Exchange Rate for CAT C280-12 Engines to be used at West bank Vicinity Pump Station, New Orleans, LA Hurricane Protection Project by US Army Corps of Engineers (One of the world largest pump station basin)
- National Science Foundation 2001-Present
 - Panelist Graduate Research Fellowship program 2013 to present
 - Proposal Panel Reviewer for (Division of Human Resource Development, Division of Undergraduate Education, and Division of Chemical, Bioengineering, Environmental and Transport Systems)
 - Office of Integrative Activities (OIA) Science and Technology Center Site Visit team member 2008, 2009
 - Experimental Program to Stimulate Competitive Research, Reverse Site Visit Team Panelist - 2009
 - Principal Investigator/Co-investigator and Project Director of several grants, 1993 to present amounting to over *\$15 Million*
 - Director, Southern University Advanced Materials Research Laboratory (SU-AMRL), College of Engineering, Southern University and A&M College, 2003 to Present
 - Principal Investigator and Program Director at Southern University, Clean Power and Energy Research Consortium (CPERC), consortium members – LSU, Nicholls State University, University of New Orleans, Southern University, and Tulane University
 - Member – Membership Development and Recognition Committee of ASME Heat Transfer Division, 2008 to Present
 - Manuscript Reviewer
 - American Society of Mechanical Engineers (ASME) Journal of Fuel Cells 2005 to present
 - The 3rd International Conference on Fuel Cell Science, Engineering and Technology 2005
 - Journal of Composites Part B, 2004 to present
 - ASME Heat Transfer/Fluids Engineering Summer Conference 2004
 - Journal of Composites Part B, 2004 to present
 - Journal for Online Learning and Teaching
 - ASME ETCE 1998 - Present
 - Session Organizer and for ASME International Mechanical Engineering Congress and Exposition 2013, 2014
 - Session Organizer and Manuscript Reviewer for ASME National Heat Transfer Conference 2005, 2009
 - NASA Merit Reviewer and National Science Foundation Merit Reviewer
 - Member-At-Large, ASME Conferences & Events Directorate, Appointed June 2004 to present
 - Chairman, College Relations and Ingersoll Rand Competition Judge, ASME Region X, 2001-Present
 - Engineering Editorial Board, State of Louisiana Engineering Representative to
 - Multimedia Educational Resources for Learning and Online Teaching (MERLOT), 2001-2009

- Session Chairman, ASME *Energy Sources Technology Conference* ETCE 2000-2001
- Session chair/co-chair and manuscript reviewer 1999-2002 for ASME Energy Resources, Offshore Technology Symposium
- Proposal Reviewer, NASA-PEER review services, 1999-2002
- Proposal Reviewer, U.S. Civilian Research and Development Foundation, 2002 - Present
- Member Initiative Delegate, ASME Region X, 1999 through 2001
- Chairman, Baton Rouge Section of ASME 1998/99
- Vice Chairman, Baton Rouge Section of ASME 1997/98
- Treasurer, Baton Rouge Section of ASME 1996/97
- Chairman, College Relations, ASME Baton Rouge Section 2000 - 2007
- Faculty Advisor, ASME Southern University Student Section, 1993 – 2007

CURRENT Research Field of Interest

Thermo-mechanical characterization of advanced high temperature materials (multi-scale (nano, micro and macro scale systems). Experimental characterization and Analytical/numerical modeling of thermo-mechanical systems: ceramic thermal barrier coatings, polymeric fiber reinforced composite materials, (applications in gas turbine engines, aerospace structures and composite piping systems for offshore platforms). Computational fluid dynamics and heat transfer in Multiphase flow systems. Renewable energy and power generation systems – Gas turbines heat transfer, fuel cell process modeling. Also interested in recruitment, mentoring and retention educational initiatives in STEM for underrepresented minorities, women and people with disabilities.

REFEREED JOURNAL AND CONFERENCE PUBLICATIONS (Last 5 years in bold)

1. Pengfei Zhang, Ukeamezhim Ayaugbokor, Samuel Ibekwe, Dwayne Jerro, Su-Seng Pang, Patrick Mensah, and Guoqiang Li, "Healing of Polymeric Artificial Muscle Reinforced Ionomer Composite by Resistive Heating," Accepted for publication in the Journal of Applied Polymer Science. March 2016
2. J. Osei, F. Momade, A. Adjaottor, S. Ibekwe and P. Mensah, "Optimization of Laterite-Alumina Composite for Fluoride Removal in Fluoride Contaminated Water in Rural Communities," (Manuscript in preparation), 2016
3. S. Akwaboa, O. Asanbe, and P. Mensah, "Flow Visualization of Forced Convection Heat Transfer over Asymmetric Airfoil Surface," (Manuscript in preparation), Applied Thermal Engineering, 2016
4. L. Affin, H. Starring, U. Agu, and P. Mensah, "Development of Diesel Particulate Filter using Electroless Deposition of Metallic Films on Silicon Carbide Ceramic Foam," (Manuscript in preparation), Material Science and Engr Part A, 2016
5. P. Mensah, S. Akwaboa, and O. Asanbe, "Modeling of Forced Convection Heat Transfer over Asymmetric Airfoil Surfaces," (Manuscript in preparation), Applied Thermal Engineering, 2016

6. R. Nutsugah, P.F. Mensah, S. Akwaboa, and M. Martin, "Design of Experimental Integrated System for Thermal Conductivity Measurement of Insulation Materials at Hyperbaric Pressures," (Manuscript in preparation), ASME J. of Heat Transfer 2016
7. O. Asanbe, S. Akwaboa, and P. Mensah, "Measurement of Average Convective Heat Transfer Coefficients from A Smooth Naca-4412 Airfoil with Varying Angles of Attack," PRTEC-15072, First Pacific Rim Thermal Engineering Conference, (PRTEC) March 13-17, 2016 Hawaii's Big Island, USA
8. R. Nutsugah, P.F. Mensah, S. Akwaboa, and M. Martin, "Pressure and Thermo-Physical Properties of Gas Dependence of the Effective Thermal Conductivity of a Porous Insulating Material," IMECE2015-53011, Houston TX Nov. 2015
9. K. Belion, P. F. Mensah, S. Akwaboa, E. Woldesenbet and Michael Stubblefield and A. Adjaottor, "Engine Performance Emission Products of Pure Diesel and Multi-Feedstock Blended Biodiesel," IMECE2014-40349, Montreal, Canada 2014
10. Y. Dag, S. Akwaboa, and P. Mensah, "Numerical Simulation and Experimental Measurement of Forced Convection over Asymmetric Airfoil Surfaces," IHTC15-9266, 15th International Heat Transfer Conference, Kyoto, Japan, 2014
11. R. Nutsugah, M. Triay, A. Cooley, D. Sparacino, T. LaCour, J. Castillo, S. Akwaboa, M. Martin, and P. F. Mensah, "Design, Integration, and Initial Testing of an Integrated System for Thermal Conductivity Measurement of Insulation Materials at High Pressure," AIAA SciTech 2014, National Harbor, Maryland, 13-17 January 2014
12. S. Akwaboa and P. Mensah, "Numerical Analysis of Dual-phase-lag Heat Transfer in a Micro-Scale Thermal Barrier with an Interfacial Resistance," ASME 4th Micro/Nanoscale Heat & Mass Transfer Int. Conf., MNHMT2013-22269, Dec. 11-14, 2013, Hong Kong, China
13. S. Akwaboa, P. Mensah, and Y. Dag, "Study of Heat Transfer in a Thermal Barrier Coatings System Using the Dual Phase Lag Model Based on Mean Value Finite Volume Method," IMECE2013-66060, San Diego, CA 2013
14. S. Kodiyalam, M. Benissan, S. Akwaboa, A. Jana, D. Bagayoko, and P. Mensah, "Parallel molecular dynamics simulations and immersive visualization of TBC components: TGO and YSZ," IMECE2013-66060, San Diego, CA 2013
15. S. Kodiyalam, M.G. Benissan, S. Akwaboa, P. Mensah, A. Jana, D. Bagayoko, "Molecular Dynamics Simulations of Thermal Conduction in Alumina Perpendicular to The R-Plane," Proceedings of the 2013 RII LA-SIGMA Symposium, July 29, 2013 Baton Rouge, Louisiana.
16. Michael Benissan, Patrick Mensah, and Stephen Akwaboa, "Modeling of Thermally Grown Oxide (TGO) Layer Growth as a Moving Boundary Problem," HT2013-95917, ASME Summer Heat Transfer Conference, July 2013, Minneapolis, MN
17. S. Akwaboa, P. Mensah, E. Beyazoglu, and R. Diwan, "Thermal Modeling and Analysis of a Thermal Barrier Coating Structure Using Non-Fourier Heat Conduction," ASME J. of Heat Transfer, Vol 134 (11) pp. 111301-1-12, November 2012
18. P. Mensah, R. Diwan, S. Nandikola, O. Coker, and P. Sahoo, "Thermo-mechanical study of the role of Gd₂Zr₂O₇ (GZ) in improving life of YSZ and GZ Double Layered Thermal Barrier Coatings," IMECE2012-88279, Houston TX, 2012

19. Michael Benissan, Stephen Akwaboa and Patrick Mensah, "Experimental Measurement of Nusselt Number Correlations on Flat Plate and NACA 0010 Section Surfaces, ASME Summer Heat Transfer Conference, HT2012-58340, Puerto Rico, USA, July 8-12, 2012
20. L. Wang, S. Nandikolla, M. H. Habib, P. F. Mensah, R. Diwan, and S. M. Guo, "Thermal Cycling Behavior of Gd₂Zr₂O₇ Based Thermal Barrier Coatings," Materials Science & Technology 2011 Conference, October 16-20, 2011, Columbus, OH
21. N. Polasa, M. B. Silva, S. Akwaboa, R. Diwan, P. F. Mensah, and S.M. Guo, "High Temperature Oxidation Studies of NiCoCrAlY and NiCoCrAlY–HF bond coats," Materials Science & Technology 2011 Conference) October 16-20, 2011, Columbus, OH
22. W. Soboyejo, P. Mensah, R. Diwan, J. Crowe and S: Akwaboa, "High Temperature Oxidation Interfacial Growth Kinetics in YSZ Thermal Barrier Coatings with bond coatings of NiCoCrAlY," Mater. Sci. Engr. A, 528 (2011) 2223-2230, Available online Dec. 22, 2010
23. Monica. B. Silva, S. M Guo, Patrick Mensah, and Ravinder Diwan, "Thermal Conductivity Prediction for Thermal Barrier Coatings," IMECE 2010-38728, ASME IMECE, November 12-18, 2010, Vancouver, British Columbia, Canada
24. Edwin Igiede, Patrick F. Mensah, and Stephen Akwaboa, "High Temperature Endurance of FRP Composites with Polymeric Thermal Barrier Coatings," IMECE 2010-40720, ASME IMECE, November 12-18, 2010, Vancouver, British Columbia, Canada
25. Stephen Akwaboa, Patrick Mensah, and Ravinder Diwan, "A Comparison Study of Heat Transfer Through Electron Beam Vapor Deposition (EBPVD) and Air Plasma Sprayed (APS) Coated Gas Turbine Blades," IHTC14-2296; Proceedings of 4th International Heat Transfer Conference, Washington DC, August 2010
26. Daniel Ofori, Patrick F. Mensah, Mayank Tyagi and Samuel Ibekwe, "Modeling of The Multiphase Heat Transfer Enhancement in A Heat Exchanger Surface with Different Patterns of Micro-Pin Fins: A Volume of Fluid Modeling Approach," 7th International Conference on Heat Transfer, Fluid Mechanics and Thermodynamics (HEFAT 2010), Antalya, Turkey, 19-21 July 2010
27. Monica. B. Silva, Ogad Agu, Patrick Mensah, Ravinder Diwan, and S. M Guo, "Porosity and thermal cycling behavior of plasma sprayed and EBPVD thermal barrier coatings", IGTI 2010-22433, ASME Turbo Expo: Power for Land, Sea and Air, June 14-18, 2010, Glasgow, UK
28. Stephen Akwaboa, Patrick Mensah, and Ravinder Diwan, "Effects of Thermal Radiation On Air Plasma Spray (APS) Coated Gas Turbine Blade," GT2010-23660, ASME Turbo Expo: Power for Land, Sea and Air, June 14-18, 2010, Glasgow, UK
29. E. Beyazouglu, S. Akwaboa, and P. Mensah, "Multiscale Study on The Thermal Model of the Thermal Barrier Structure", ASEE GSW Conference, McNeese State University, Lake Charles, LA March 25-26, 2010
30. Ogad A. Agu, Patrick F. Mensah and Ravinder Diwan, "Effects of Thermal cycling and Porosity on Novel Thermal Barrier Coatings (TBCs)." ASEE GSW Conference, McNeese State University, Lake Charles, LA March 25-26, 2010
31. Stephen Akwaboa, Patrick Mensah, Monica. B. Silva, Ravinder Diwan, Douglas E. Wolfe, and S. M Guo, "Thermal Properties and Porosity Comparison of APS and

- EBPVD TBCs Deposited on MCrAlY Hf Bond Coated IN738", IMECE 2009-11901, ASME IMECE, November 13-19, 2009, Lake Buena Vista, Florida
32. W. Soboyejo, P. Mensah, and R. Diwan, "Interfacial Kinetics of High Temperature Oxidation in YSZ Thermal Barrier Coatings with NiCoCrAlY Bond Coat," ASME IMECE2009-11556, November 13-19, 2009, Lake Buena Vista, Florida
 33. Stephen Akwaboa, Frederick Ferguson, Patrick Mensah, "A Mathematical Formulation and Solution of the Optimized Wing Aero-Structural Problem", Journal of WSEAS, August 2009, Moscow, Russia.
 34. Monica. B. Silva, S. M. Guo, Nalini Uppu, Ravinder Diwan, and P. F. Mensah, "The Study of Thermal Properties Measurements of YSZ-Al₂O₃ ceramic composites," ASME IGTI GT2009-59496
 35. Monica. B. Silva, S. M. Guo, Nalini Uppu, Ravinder Diwan, and P. F. Mensah, "Porosity Effects on Thermo-Physical Properties of Standard and Vertically Cracked Thermal Barrier Coating Samples," ASME IGTI GT2009-59826
 36. Federico Rosei, Lionel Vayssieres, and Patrick Mensah, "Materials Science in the Developing World: Challenges and Perspectives for Africa," *Adv. Mater.* 2008, 20, 1–14
 37. P. Mensah, N. Uppu, and R. Diwan, "Performance of Dense Vertical Cracked Air Plasma Spray Processed Thermal Barrier Coatings: Thermo-Physical Properties Measurements, and Effects of Thermal Stress On Thermal Cycling Failure," ASME Heat Transfer Conference, HT2008-56354, Jacksonville, Florida, August 2008
 38. S.I. Ibekwe, P.F. Mensah, G. Li, S.S. Pang, and M. A. Stubblefield, "Impact and Post Impact Response of Laminated Beams at Low Temperatures," *Composite Structures* 2007
 39. S. M. Guo, M. B. Silva, P. F. Mensah and N. Uppu, "The Study of Thermal Properties and Micro Structures of YSZ," ASME IGTI GT2007 28147
 40. P. Mensah, and N. Uppu, Comparison of The Thermo-Physical Properties and Thermal Performance of Macro-Cracked Thermal Barrier Coatings Processed by APS Methods, International Heat Transfer Conference, Sydney Australia, August 2006
 41. P. Mensah, N. Uppu, R. Diwan, and S. Ibekwe, "Thermal Stress Analysis Comparisons of APS, EBPVD, And DVC Thermal Barrier Coatings," 3rd International Conference of the African Materials Research Society, 7-10 December 2005, Marrakech, Morocco
 42. A. Hassan, S. Ekkad, and P. Mensah, "Predictions of Improved Mass Transfer Enhancement in PEM," ASME HT2005-72394
 43. N. Modi and Patrick Mensah, "Heat Sink Enhancements of an ASMATS in a Cryogenic Environment," Proceedings of ASME HT2005-72586
 44. N. Modi and Patrick Mensah, "Transient Simulation of an Autonomous Shape Memory Alloy Thermal Switch (ASMATS) in a cryogenic environment," Proceedings of 3rd ASME Region X /SDPS Graduate Student Technical Conference March 31-April 2, 2005, Lubbock TX
 45. Valerie Young, Ed Perry, Joseph Tront, Patrick Mensah, and Rassa Rassai, "Making Use of the MERLOT Database," Proceedings of ASEE National Conference, Portland, OR, 2005
 46. N. Gupta, E. Woldesenbet and P. Mensah, "Compression Properties of Syntactic Foams: Effect of Radius and Specimen Aspect Ratio," *Composites Part A: Applied Science and Manufacturing*, Vol. 35, No. 1, 2004, 103-111.

47. Nalini Uppu, Patrick F. Mensah and Ravinder Diwan, "Multidimensional Thermal Performance Analyses of 7%Wt Yttria –Stabilized Zirconium Powder Thermal Barrier Coating," IMECE 2004-62356
48. Ed Perry, Joseph Tront, Patrick Mensah, Rassa Rassai, Valerie Young "Using Online Learning Materials in Engineering Curricula" Multimedia Educational Resource for Learning and Online Teaching, International Conference, Costa Mesa, CA, August 3-6, 2004
49. H.D. Jerro, C. Huang, N. Gupta, P. Mensah and A. Aripirala, "Implementation of an Interactive Concept Mapping Technique in an Engineering Course," Proceedings of the 2004 ASEE Gulf –Southwest Section Annual Conference, Lubbock, TX March 10-12, 2004
50. P. Mensah, S. Abdi, A. Jana, S. Ibekwe, C. Crosby, L. Henry, and W. Notardonato, "Development of A Smart Material Integrated Sensor Thermal Switch for Thermal Management," Proceedings of ASME HT-FED 2004-56267
51. Nalini Uppu, Patrick Mensah, Ravinder Diwan, "Thermal Performance of 7%wt Yttria –Stabilized Zirconia Powder Thermal Barrier Coating," Proceedings of 3rd ASME Region X /SDPS Graduate Student Technical Conference March 25-27, 2004, Longview TX
52. H.D. Jerro, C. Huang, L. Evans, and P. Mensah, "Demonstration of Concept Maps to Enhance Student Learning in an Engineering Course," Proceedings of the 2003 ASEE Gulf –Southwest Annual Conference, Arlington, TX March 19-21, 2003
53. Patrick F. Mensah, Omer M. Soysal, Guoqiang Li, Amitava Jana, and Michael A. Stubblefield, "Transient Two-Dimensional Numerical Modeling of Asymmetric Curing Process," Paper No. Etce2002/CMDA-29073, ASME Engineering Technology Conference on Energy, February 4-5, 2002, Houston, TX
54. Wei Guo, Amitava Jana, Patrick F. Mensah, Samuel I. Ibekwe, and Mariea Dunn, "Sensors in Virtual Reality Experiments," Paper No. Etce2002/OT-29148, ASME Engineering Technology Conference on Energy, February 4-5, 2002, Houston, TX
55. Omer Soysal, Patrick F. Mensah, Amitava Jana, and Michael A. Stubblefield "A Fuzzy Control Model for the Curing Process of Heat-Activated Coupling of FRP Composites to Alloy Pipes," Paper No. ETCE2002/OT-29151, ASME Engineering Technology Conference on Energy, February 4-5, 2002, Houston, TX
56. Samuel I. Ibekwe, Patrick F. Mensah, Amitava Jana, Guoqiang Li, and Michael A. Stubblefield, "Shear Strength Characteristics of an Ultrasonic Welded Lap Shear Joint," Paper No.: ETCE2002/OT-29149, ASME Engineering Technology Conference on Energy, February 4-5, 2002, Houston, TX
57. Ghanashyam Joshi, Samuel I. Ibekwe, Patrick F. Mensah, and Habib Mohamadian, "Enhancement of Engineering Design and Manufacturing Courses through the Acquisition of 3D Printers for Rapid Prototyping," Proceeding of ASEE Gulf South west Annual Conference 2002
58. Guoqiang Li, S.S. Pang, E. Woldesenbet, M.A. Stubblefield, P.F. Mensah, and S.I. Ibekwe, "Investigation of Prepreg Bonded Composite Single Lap Joint," *Composites Part B: Engineering*, Vol. 32B, No. 8, pp. 651-658, 2001.
59. P. Mensah, M. Stubblefield, Omer Soysal and G. Li, "Numerical Model for Thermal and Material Characterization of FRP Composite Pipes Exposed to Hydrocarbon Fire," *ASME ETCE Conference Proceedings*, February 2001

60. S. Ibekwe, P. Mensah, G. Joshi, G. Li and M. Stubblefield, "Experimental and Analytical Strength Characterization of an Ultrasonic Welded Lap Shear Joint," ASME ETCE conference proceedings. Feb. 2001
61. P. Mensah, M. Stubblefield, Omer Soysal and G. Li, "Modeling of Heat-Activated Coupled Composite Pipes in a Cryogenic Thermal Environment," *ASME Engineering Technology Conference on Energy Proceedings*, February 2001
62. K. Crosby, B. Smith, M. Stubblefield, and P. Mensah, "Applications of Material Selection for Joining Composite/Alloy Piping Structures," *ASME Engineering Technology Conference on Energy Proceedings*, February 2001
63. S. Ibekwe, P. Mensah, G. Li and S. S. Pang, "Influence of Temperature Variation on the Post Impact Strength of Glass Fiber Composite Materials," *ASME Engineering Technology Conference on Energy Proceedings*, February 2001
64. P. Mensah, G. Li, S.S. Pang, and M. Stubblefield, "Transient Thermal Analysis of a Heat-Activated Coupling Joint," *ASME ETCE and OMAE Conference Proceedings*. Feb. 2000
65. G. Li, P. Mensah, S.S. Pang, and M. Stubblefield, "Stress Analysis of a Heat-Activated Coupling Joint Subjected to Hydrostatic Internal Pressure" *ASME ETCE and OMAE Conference Proceedings*, February 2000
66. P. Mensah, G. Li, S.S. Pang, and M. Stubblefield, "Transient Thermal Analysis of a Heat-Activated Coupling Joint" ASME ETCE and OMAE conference proceedings. Feb. 2000
67. P. Mensah, M. Stubblefield, S. Pang, and D. Wingard, "Thermal Analysis Characterization of Fiberglass Epoxy Prepreg Used to Join Composite Pipes," *Polymer Engineering & Science*, Vol.39, No.4, April 1999
68. P. Mensah, M. Stubblefield, Y. Zhao, and G. Li, "Thermal Analysis of the Heat-Activated Composite Pipe Joint," *Proceedings AACP 1999 Science, Engineering Technology and Business Seminars*, Houston, TX May 1999
69. P. Mensah, Y. Zhao, M. Stubblefield, and S. Pang, "Thermal Stress Analysis of Heat-Activated Coupling of Composite-to-Composite Pipe," *ASME Energy Sources Technology Conference Proceedings*, February 1999
70. P. Mensah, M. Stubblefield, and S. Pang, "Simulation and Optimization of the Curing Process Used in joining Composite-to-Alloy Pipes," *Proceedings 3rd Annual International Conference on Industrial Engineering Theories, Applications and Practice, (PN245)*, Hong Kong, December 1998
71. P. Mensah, Su-Seng Pang, and M. Stubblefield, "Modeling of The Curing Process of a Prepreg Fabric Used in Joining Composite-to- Alloy Pipes," *ASME Pressure Vessel and Piping Conference Proceeding Vol. 375 pp.81-88*, San Diego, CA 1998
72. P. Mensah, M. Stubblefield, and S. S. Pang, "Thermal Analysis of Prepreg Used to Join Composite Pipes," ASME Energy Week '98 Conference Proceedings, Houston, TX February 1998
73. R. Bell, S. Ibekwe, P. Mensah, and S. Chehl, "Design and Fabrication of Hat-Shaped Stiffened Panel by Resin Transfer Molding Method," ASME Energy Week '98 Conference Proceedings, Houston, TX February 1998
74. G. Kojasoy, F. Landis, P. Mensah and C.T. Chang: "Two-Phase Pressure Drop in Multiple Thick-and Thin-Orifice Plates," *Experimental Thermal Fluid Science*, Vol. 15:347-358, 1997
75. P. Mensah, S. Ibekwe and S. Chehl, "Transonic Flow and Thermal Stress Analysis of a Braided Composite Nozzle using Finite Control Volume and Finite Element Methods,"

- ASME Energy Week '97 conference proceedings, Houston, TX January 28-30, 1997, Vol III pp. 160-167
76. R. Cook, S. Ibekwe, P. Mensah, and S. Chehl, "On the Comparison of Thermo-Mechanical Characteristics of Textile Composites," ASME Energy Week '97 Conference Proceedings, Houston, TX January 28-30, 1997, Vol III pp. 168-175
 77. G. Kojasoy, F. Landis, P. Mensah and C.T. Chang: "Two-Phase Pressure Drop through Multiple Stacked Orifices," *Proc. 1996 ASME Fluids Engineering Division, summer meeting*, San Diego, CA
 78. A. Conrad, M. Sozen, P. Mensah: "Experimental Investigation of the Performance of a Four Roller Peristaltic Pump," *ASME/GSW Annual conference proc.*, Vol I, pp. 624-633, Baton Rouge LA, 1994

Extended Abstracts

79. J. Osie, F. Momade, A. Adjaottor, S. Ibekwe and P. Mensah, "Investigation of use of Laterite-Alumina Composite for Fluoride Removal in Fluoride Contaminated Water in Rural Communities," International WaTER Conference, September 21-23, 2015, Norman, Ok
80. O. Coker, S. Akwaboa, P. F. Mensah, R. M. Diwan and S. Ibekwe, "Comparison of Thermophysical Properties for Performance Evaluation of Gd₂Zr₂O₇ Powders in YSZ Thermal Barrier Coatings," International Conference on Composites or Nano Engineering (ICCE-21) Tenerife, Spain July 21-27, 2013
81. M. Benissan, S. Akwaboa Amitava Jana, and P. Mensah "Microscale Modeling of Thermally Grown Oxide (TGO) Layer Growth as a Moving Boundary Problem" IMECE-2012-94060, Houston TX, 9-15, November 2012
82. Swamy Nandikolla, Patrick F. Mensah, Ravinder M. Diwan, Samuel Ibekwe and Shengmin Guo, "Investigation of the Role of Gd₂Zr₂O₇ Powders in Improving Life of Thermal Barrier Coatings," ICCE-20 Beijing, China Conference July 22-28, 2012
83. S. Kodiyalam, M.G. Benissan, S. Akwaboa, P. Mensah, A. Jana, D. Bagayoko, "Molecular Dynamics Simulation and Visualization of Thermal Barrier Coatings," in Proceedings of the 2012 RII LA-SiGMA Symposium, July 23, Baton Rouge, Louisiana, pgs. 77-80.
84. S. Kodiyalam, M.G. Benissan, S. Akwaboa, P. Mensah, A. Jana, D. Bagayoko, "Molecular Dynamics Simulation and Visualization of Thermal Barrier Coatings," Poster presentation in the 2012 RII LA-SiGMA Symposium, July 23, Baton Rouge, Louisiana, pg. 153 of the Proceedings.
85. S. Nandikolla, P.F. Mensah, and R. Diwan, "Investigation of Role of Gd₂Zr₂O₇ Powders in Improving Life of Thermal Barrier Coatings," Industrial Energy and Technology Conference (IETC) in New Orleans, LA on May 30-31, 2012
86. Stephen Akwaboa, S. Kodiyalam, Amitava Jana, P. Mensah, R. Diwan, "Computation and Stereographic Visualization of Temperature and Heat Flux in a Thermal Barrier Coating of a Turbine Blade," 19th Annual International Conference on Composites/Nano Engineering, ICCE-19 July 24-30, 2011 in Shanghai, China
87. Ravinder M. Diwan, Patrick F. Mensah, Naresh Polasa, and Douglas E. Wolfe, "Mechanical Properties of Hot Corrosion Tested APS and EB-PVD Multilayer Thermal Barrier Coatings Using Nano Indentation," 19th Annual International

- Conference on Composites/Nano Engineering, ICCE-19 July 24-30, 2011 in Shanghai, China
88. Patrick Mensah and Ravinder Diwan, "Overview of Advanced High Temperature Materials for Power Generation Thermal Plants," Industrial Energy and Technology Conference (IETC) in New Orleans, LA on May 18, 2011
 89. Stephen Akwaboa, Patrick Mensah and Ravinder Diwan, "Thermal Cycling Performance of APS and EBPVD Thermal Barrier Coatings," Industrial Energy and Technology Conference (IETC) in New Orleans, LA on May 18, 2011
 90. S. Kodiyalam, B. Mukerji, S. Akwaboa, P. Mensah and A. Jana, "Visualizing Simulated Multi Scale Data: temperature and Heat Flux in a Turbine Blade Cross-Section and its Thermal Barrier Coating," Proceedings of 2010 RII Cybertools-Science Drivers Symposium, Baton Rouge, August 2010
 91. Ravinder M. Diwan, Patrick F. Mensah, Naresh Polasa and Douglas Wolfe, "Hot Corrosion and Thermal Oxidation Studies of EB-PVD and APS Thermal Barrier Coatings", 18th Annual International Conference on Composites or Nano Engineering, ICCE-18 July 4-10, 2010 in Anchorage Alaska, USA
 92. Ravinder M. Diwan, Patrick F. Mensah, Ogad Agu and Douglas E. Wolfe "Thermal Oxidation Cycling Studies of APS and EB-PVD Composite TBC Microstructured Coatings", 17th Annual International Conference on Composites or Nano Engineering, ICCE-17 July 26-31, 2009 in Hawaii USA
 93. Daniel Ofori, Nalini Uppu, Patrick F. Mensah, Ravinder Diwan Paper presented "Comparison of Thermal Properties of Thermal Barrier Coating Deposited on IN738 Using Standard Air Plasma Spray with 100HE Plasma Spray System," at the Fourteenth International Conference on Composites Engineering July 2-8, 2006 in Boulder, Colorado.
 94. Nalini Uppu, Patrick F. Mensah, Ravinder Diwan, and Michael Stubblefield Thermal Stress Analysis of APS, EBPVD, and DVC Thermal Barrier Coatings on A Nickel Based Superalloy," *Eleventh International Conference on Composite Engineering (ICCE 12th)*, Proceedings, August 2005
 95. Narendra Sankella, Ravinder M. Diwan, Patrick F. Mensah, "Study of Processing and Characterization of Thermal Barrier Coating Superalloys," *Eleventh International Conference on Composite Engineering (ICCE-11)*, August 2004
 96. P. Mensah, O. Soysal, A. Jana and M. Stubblefield, "Improving Heat Activated Curing for Coupling of Composite-to-Alloy Ping: A Simulation Model", in *Eight International Conference on Composite Engineering (ICCE VIII)*, Proceedings, August 2001
 97. P. Mensah, G. Li, and M. Stubblefield, "Prediction of Thermal Decomposition and thermal Stress FRP Composite Pipes," in *Eight International Conference on Composite Engineering (ICCE VIII)*, Proceedings, August 2001
 98. P. Mensah, G. Li, and M. Stubblefield, "Analytical Model for The Heat-Activated Coupling of FRP Composite Pipe Joint," *Sixth International Conference on Composite Engineering (ICCE VI)*, Proceedings, July 1999
 99. P. Mensah, S. Ibekwe: " On the Use of a CFD Code to Analyze the Flow and Thermal Behavior of Textile Composite for Rocket Motors," Third International Conference on Composite Engineering (*ICCE-III*), New Orleans, LA July 21-26, 1996

100. L. Baniam, S. Ibekwe, P. Mensah, and S. Chehi, "Mechanical Behaviors of Autoclave-Cured, and Resin Transfer Molding Fabricated Composite Materials," Third International Conference on Composite Engineering (*ICCE-III*), New Orleans, LA July 21-26, 1996

Technical Reports

- (1) P. Mensah, H. Dwayne Jerro, S. Ibekwe, "Carbon Dioxide Removal Assembly Materials Accelerated Life Testing" The Boeing Company, Space Exploration Houston, TX, International Space Station (ISS) Program D684-15347-01, Final Report, January, 31, 2016
- (2) S. Ibekwe, G. Li, R. Uppu, D. Jerro, and P. Mensah, "Interim Report On Mass, Volume, And Density of Non-Metallics Materials Provided by Boeing and Incubated for 30, 60, and 90 Days Respectively," The Boeing Company, Space exploration Houston, TX, International Space Station (ISS) Program D684-15347-01, February 29, 2016
- (3) J. P. Wefel (LSU), S. Guo (LSU), P. Mensah (SU), "Novel Nano Structured Thermal Barrier Coatings" Cooperative Agreement NNX09AP72A, Final Report for 8/1/13 - 7/31/14
- (4) J. P. Wefel (LSU), S. Guo (LSU), P. Mensah (SU), "Novel Nano Structured Thermal Barrier Coatings" Cooperative Agreement NNX09AP72A, Progress Report for 8/1/12 - 7/31/13
- (5) J. P. Wefel (LSU), S. Guo (LSU), P. Mensah (SU), "Novel Nano Structured Thermal Barrier Coatings" Cooperative Agreement NNX09AP72A, Progress Report for 8/1/11 - 7/31/12
- (6) P. Mensah, "Enhancement of Mechanical Engineering Curriculum with NASA Related Application: Aerodynamic Performance of Selected Airfoils Using Wind Tunnel," Final Report, Louisiana Space Consortium, July 2011
- (7) J. P. Wefel (LSU), S. Guo (LSU), P. Mensah (SU), "Novel Nano Structured Thermal Barrier Coatings" Cooperative Agreement NNX09AP72A, Progress Report for 8/1/10 - 7/31/11
- (8) J. P. Wefel (LSU), S. Guo (LSU), P. Mensah (SU), "Novel Nano Structured Thermal Barrier Coatings" Cooperative Agreement NNX09AP72A, Progress Report for 8/1/09 - 7/31/10
- (9) P. Mensah and R. Diwan, "Clean Power and Energy Research Consortium Annual Report" Final Report 2007-2008
- (10) P. Mensah and R. Diwan, "Clean Power and Energy Research Consortium Annual Report" Final Report 2006-2007
- (11) P. Mensah and R. Diwan, "Clean Power and Energy Research Consortium Annual Report" Final Report 2005-2006
- (12) P. Mensah and R. Diwan, "Clean Power and Energy Research Consortium Annual Report" Final Report 2004-2005
- (13) P. Mensah, and A. Jana, "Development of Computer Aided Risk Mitigation and Categorization Product" Final Report NASA-DFRC, 2004
- (14) P. Mensah, A. Jana, S. Ibekwe, and G. Joshi, "Operation Impact Assessor (OIA) Program Enhancements," submitted to NASA-Stennis Space Center April 2002

- (15) S. Chehl, S. Ibekwe, P. Mensah, S.S. Pang and M. Stubblefield," Final Report Research and Education Experiences for Minority Undergraduates in Composites Material", submitted to NASA-Kennedy Space Center September 2000.
- (16) S. Chehl, S. Ibekwe, P. Mensah, S.S. Pang and M. Stubblefield," First Year Final Report Research and Education Experiences for Minority Undergraduates in Composites Material", submitted to NASA-Kennedy Space Center January 1999.
- (17) S. Ibekwe, P. Mensah and S. Chehl, " Final Report on Comparative Studies on Laminated and Textile Composites", submitted to Office of Naval Research/ North Carolina A&T University Greensboro, NC September 1998.
- (13) S. Ibekwe, P. Mensah, and S. Chehl, " 2nd Year Final Report on Comparative Studies on Laminated and Textile Composites", submitted to Office of Naval Research/ North Carolina A&T University Greensboro, NC September 1997.
- (14) S. Ibekwe, P. Mensah and S. Chehl, " Final Report on Comparative Studies on Laminated and Textile Composites", submitted to Office of Naval Research/ North Carolina A&T University Greensboro, NC October 1996.
- (15) P. Mensah, "Development of Multimedia Courseware on Fluid Level and Temperature Controllers", submitted to General Electric Foundation/Cornell University, Ithaca, NY October 1996.
- (16) M. Sozen and P. Mensah "Characterization Analysis of The ISE Peristaltic pump" submitted to Diagnostic Division Abbott Laboratories, Irving, TX, April 1994.

COURSES TAUGHT AND DEVELOPED

Graduate Courses Developed: Advanced Numerical Methods for Engineering Applications (Core Courses in Master of Engineering Program), Advanced Applied Heat Transfer, Computational Fluid Dynamics, Two Phase Flow and Heat Transfer, Energy Management and Applications

Undergraduate Courses: Fluid Mechanics (Lecture and laboratory), Heat transfer (Lecture and laboratory), Introduction to Nuclear Engineering, Engineering Modeling Analysis and Control, Measurements (Lecture and laboratory), Thermodynamics I & II, Machine Design, Introduction to Engineering and Technology, Engineering use of Computers (FORTRAN programming), Measurements (Laboratory and Lecture), Thermal System Design (*Teaching assistant at Louisiana State University*)

SOFTWARE

- Adobe Acrobat
- NSF Electronic Jacket System (2007-2009)
- MSOFFICE: MSWord, EXCEL, MS PowerPoint
- Programming Languages: C, FORTRAN, Pascal, Basic, Matlab, Mathcad, SIGMAPLOT.
- CAD/CAM Packages: I-DEAS, AUTOCAD
- CFD/FEA Packages: ANSYS-FLUENT, COSMOS FEA, COSMOS FLOWPLUS

Recent Research Related Professional Presentations- (others See Table B)

- **Invited Lecture**, “Performance Modeling and Simulation of GZ Enhanced Thermal Barrier Coatings for Sustainable Energy Production,” International Conference on **Sustainable Energy Technologies Conference for Smart and Clean Cities**, Tirupati, Andra Pradesh India, July 27-29th 2016
- **Invited Keynote Lecture**, “Development of a Regenerative Silicon Carbide (SiC) Diesel Particulate Filter (DPF) coated with Electroless Deposited Catalytic Metals,” **The 8th International Conference of the African Materials Research Society**, Accra, Ghana December 2015
- **Invited Keynote Lecture**, “Study of Heat Transfer in Thermal Barrier Coatings used in gas Turbines,” **International Conference on Advanced Materials and Energy Technology**, Kolkata and Howrah, India 2014
- **Invited presentations**, “Processing, Thermo-Mechanical Characterization, and in-Service Performance Modeling of Advanced Materials for Extreme Environment Applications,” **2014 Advancing Minorities Interest in Engineering (AMIE) Conference**, Baton Rouge, LA
- **Invited presentations**, SUAMRL Research: “Processing, Thermo-Mechanical characterization, and in-service Performance Modeling of Advanced Materials for Extreme Environment Applications,” **Lawrence Livermore National Laboratory**, Livermore, CA 2014
- “Engine Performance Emission Products of Pure Diesel and Multi-Feedstock Blended Biodiesel,” IMECE2014-40349, Montreal, Canada 2014
- “Numerical Simulation and Experimental Measurement of Forced Convection over Asymmetric Airfoil Surfaces,” IHTC15-9266, 15th International Heat Transfer Conference, Kyoto, Japan, 2014
- “Numerical Analysis of Dual-phase-lag Heat Transfer in a Micro-Scale Thermal Barrier with an Interfacial Resistance,” ASME 4th Micro/Nanoscale Heat & Mass Transfer Int. Conf., MNHMT2013-22269, Dec. 11-14, 2013, Hong Kong, China
- “Computation and Stereographic Visualization of Temperature and Heat Flux in a Thermal Barrier Coating of a Turbine Blade,” 19th Annual International Conference on Composites or Nano Engineering, ICCE-19 July 24-30, 2011 in Shanghai, China
- “Mechanical Properties of Hot Corrosion Tested APS and EB-PVD Multilayer Thermal Barrier Coatings Using Nano Indentation,” 19th Annual International Conference on Composites or Nano Engineering, ICCE-19 July 24-30, 2011 in Shanghai, China
- “Overview of Advanced High Temperature Materials for Power Generation Thermal Plants,” Industrial Energy Technology Conference, (IETC -2011), New Orleans, LA, May 18th, 2011
- **Invited presentation**, “Novel Materials for Energy Generation and Structural Systems: High Temperature Materials for Energy Generation,” 25th Black Engineers of the Year Award Conference, Washington DC February 19, 2011
- “High Temperature Endurance of FRP Composites with Polymeric Thermal Barrier Coatings,” IMECE 2010-40720, ASME IMECE, November 12-18, 2010, Vancouver, British Columbia, Canada

- “Porosity and thermal cycling behavior of plasma sprayed and EBPVD thermal barrier coatings,” IGTI 2010-22433, ASME Turbo Expo: Power for Land, Sea and Air, June 14-18, 2010, Glasgow, UK
- “Effects of Thermal Radiation On Air Plasma Spray (APS) Coated Gas Turbine Blade,” GT2010-23660, ASME Turbo Expo: Power for Land, Sea and Air, June 14-18, 2010, Glasgow, UK
- “Simulation of nonlinear 2 D Steady State Thermal Stress in vertically Cracked Air Plasma Coated gas turbine Blades”, 5th international African Materials Research Society Conference in Abuja, Nigeria, December 14th -18th, 2009.
- *Invited Presentations* at Sustainable Design Workshop – Hosted by Princeton University and Kwame Nkrumah University of Science and Technology in Kumasi, Ghana, June 13 – July 24th, 2009
- “Interfacial Kinetics of High Temperature oxidation in YSZ Thermal Barrier Coatings with bond coat of NiCoCrAlY with 0.25% Hf” Presentation at the ASME 2009 International Mechanical Engineering Congress & Exposition, November 2009, IMECE2009-11901, Lake Buena Vista, Florida.
- January 2007 presentation in Abuja
- Thermal Stress Analysis of APS, EBPVD, And DVC Thermal Barrier Coatings On a Nickel Based Superalloy,” *Twelfth International Conference on Composite Engineering (ICCE 12th)*, August 5, 2005
- Southern University Advanced Material Research Laboratories (AMRL) CPERC Related Research Projects-Thermal Performance Studies of Thermal Barrier Coatings, CPERC Annual Review Meeting, University of New Orleans, August 2004
- (**Panel Presentation**) "Using Online Learning Materials in Engineering Curricula" Multimedia Educational Resource for Learning and Online Teaching, International Conference, Costa Mesa, CA, August 3-6, 2004
- “Development of A Smart Material Integrated Sensor Thermal Switch for Thermal Management,” ASME HT-FED Conference, July 11-15, 2004 Charlotte, NC
- “SUAMRL Related Clean Power & Energy Research,” Invited Presentation: Seminar SUBR Physics Department, April 14, 2004
- **Invited Lecturer** at the Kwame Nkrumah University of Science and Technology, (KNUST) department of Mechanical Engineering, Kumasi, Ghana, Summer 2003
- As part of Louisiana MERLOT Project Team I collaborated in organizing and taking part in panel presentations at Louisiana MERLOT Workshop “GATEWAY TO ELECTRONIC LEARNING RESOURCES.” spring 2003

Research Associate Supervision

Dr. Monica de Silva, Post Doctoral Associate, Spring 2010 to January 2011

Dr. Stephen Akwaboa, Post-Doctoral Associate/Research Associate, Spring 2009 to Spring 2015

Ms Nalini Uppu, Research Associate, Fall 2005 to Spring 2008

Graduate Students Supervision

PhD Thesis

Monica B. DeSilva, "Study of Microstructural Effect on the Thermal Properties of Yttria-Stabilized Zirconia Thermal Barrier Coatings Made by Atmospheric Plasma Spray and Pressing Machine," Ph.D. Mechanical Engineering, LSU May 2010

Master's Thesis

- Ashwin Koyalkar, "Optimization of $Gd_2Zr_2O_7$ (GZ) Powders and NiCoCrAlY+Hi-Si Bond Coat in Thermo-Mechanical properties of APS Thermal Barrier Coatings," Master of Engineering, Expected December 2016
- Abeesh Gandhapuneti, "Modeling and Experimental Studies of the Adsorption of CO_2 by Zeolite during Regenerative Thermal Cycling," May 2016
- Olaniran Asanbe, "Modeling and Experimental Visualization of Forced Convective Heat Transfer Coefficients for Subsonic Flows Over Heated NACA 4412 Asymmetric Airfoil Master of Engineering, May 2016
- Pravim Kumar, "Modeling Effect of High Pressure on the Thermal Conductivity of Porous Insulating Materials," Expected MS Mechanical Engineering, Louisiana State University, July 2015
- Redeemer Nutsugah, "Experimental Investigation of the Effect of High Pressure on the Thermal Conductivity of Porous Insulating Materials," Master of Engineering, May 2015
- Kosgei Belion, "Performance and Emissions Characterization of a Single Cylinder Diesel Engine using Multifeedstock Biodiesel," Master of Engineering, December 2013
- Yusuf Dag, "Determination of Forced Convective Heat Transfer Coefficients for Subsonic Flows Over Heated Asymmetric Airfoil," Master of Engineering, December 2013
- Michael Benissan, "Finite Difference Thermal Model for a Thermal Barrier Coating with Alumina Growth, Master of Engineering, December 2012
- Omotola Coker, "Coefficient of Thermal Expansion Dependent Thermal Stress Analysis of Thermal Barrier Coatings Using Finite Element Model." Master of Engineering, December 2012
- Swamy Nadikolla, "Investigation of the Role of $Gd_2Zr_2O_7$ (GZ) Powders in Thermal Cycling Behavior of Thermal Barrier Coatings," Master of Engineering, July 2012
- Naresh Polosa, "A Study of High Temperature Oxidation and Hot Corrosion Effects of Advanced Multilayer Thermal Barrier Coatings (TBCs)," Master of Engineering, December 2010
- Ogad A. Agu, Patrick F. Mensah and Ravinder Diwan, "Effects of Thermal cycling and Porosity on Novel Thermal Barrier. Coating (TBCs)." Master of Engineering, July 2010
- Ebubekir Beyazoglu, "Multi-scale Modeling of Thermal performance of Ceramic Thermal Barrier Coatings," 2008 to 2010, Master of Engineering, student

- Daniel Ofori – “Development of Multiphase Heat Transfer Enhancement Models for a Heat Exchanger Surface with different Patterns of Micro-Pin Fins: A Volume of Fluid Modeling Approach,” 2005 –2007, Master of Engineering, Fall 2007
- Edwin Egiede - “A Study of Thermo-Mechanical Fire Endurance of Coated Fiber Reinforced Polymer Composite Pipe: A Finite Control Volume Thermal Modeling Approach,” 2005 –2007, Master of Engineering, Fall 2007
- John-Bosco Namwamba- “Experimental and Numerical Studies of Drying of Hygroscopic Materials using Forced Convection Heat Transfer,” Master of Engineering, Spring 2006
- Nalini Uppu – “Thermo-Mechanical Characterization of YSZ Thermal Barrier Coating for high temperature Power Generation System,” Master of Engineering Summer 2005
- Solomon Abdi – “Autonomous Shape Memory Alloy Thermal Switch,” Master of Engineering, December 2003
- Manoj Santhikethanam, Virtual Reality- Robotic Hand Simulator Using Multi-Tier Client Server Architecture,” MS Computer Science, December 2004
- Ajay K. Aripirala, “Simulation and Finite Element Analysis of Orthogonal Cutting of Austempered Ductile Iron,” Master of Engineering Fall 2004
- Wei Guo, MS Computer Science, December 2003, “Haptic System Sensor Design and Programming of Virtual Environment for Tactile feedback control,” Graduated May 2003
- Kishor Karki, “Nano Structured Cathodes for Lithium Ion Batteries,” MS Physics, Spring 2003
- Amar Karki, PEM Fuel Cell Material Characterization studies, MS Physics, December 2003
- Bala Polavarapu, “Development of Computer Aided Risk Mitigation and Categorization Product,” MS Computer Science, December 2003
- Manoj Santhikethanam, Virtual Reality- Robotic Hand Simulator Using Multi-Tier Client Server Architecture,” MS Computer Science, December 2004
- Omer Soysal – “Fuzzy Control of Heat-Activated Coupling of Composite to Alloy Pipes,” MS Thesis Graduated December 2001 (Currently PhD student Computer Science at Louisiana State University)

Undergraduate Supervised Research Papers and Honors Thesis

- Sheryl, Lande, “Thin-Metal Film Study for E. Coli Sensitive 3-D Printed Biosensor,” Consortium for Innovations in Manufacturing and Materials (CIMM), Proceedings, July 2016, (**Won 2nd Place Poster Award**)
- Kristen Hpyolite, “Study of Activated Alumina Coated Laterite for Defluoridation of Water,” NSF Emerging Researchers National (ERN) Conference in STEM on February 25-27, 2016, in Washington, D.C.,
- Keva Powell, “Comparison of Emission Reduction Effectiveness of Metal Catalysts on SiC Diesel Particulate Filters,” NSF Emerging Researchers National (ERN) Conference in STEM on February 25-27, 2016, in Washington, D.C.,

- Kimberly Cribbs, "Evaluation of the Adsorption of Fluoride from Drinking Water by Modified Laterite for Northeast Ghana," NSF Emerging Researchers National (ERN) Conference in STEM on February 25-27, 2016, in Washington, D.C.,
- Uchenna Agu, "Experimental Characterization of Thermo-Physical Properties of $Gd_2Zr_2O_7$ on YSZ Thermal Barrier Coatings with NiCoCrAlY+Hf+Si Bond Coat Material," NSF Emerging Researchers National (ERN) Conference in STEM on February 19-21, 2015, in Washington, D.C.,
- Jolissa Harris, "Investigation of the Thermal Cycling Life of Thermal Barrier Coating with NiCoCrAlY+Hf+Si Bond Coat Material," NSF Emerging Researchers National (ERN) Conference in STEM on February 19-21, 2015, in Washington, D.C.,
- Hunter Starring, "Catalytic Regeneration of Electroless Deposited Nickel on Silicon Carbide Ceramic Foam Diesel Particulate Filters," Summer REU Student report, July 2014 and NSF Emerging Researchers National (ERN) Conference in STEM on February 19-21, 2015, in Washington, D.C.,
- Breana Lewis, "Effect of Doping YSZ with Gd_2ZrO_7 on YSZ Thermal Barrier Coating Properties," Emerging Researchers National (ERN) Conference in STEM on February 20-22, 2014, in Washington, D.C.,
- Uchenna Agu, "Thermal Cycling Studies on Gadolinium Zirconate Thermal Barrier Coatings," Poster presented at Emerging Researchers National (ERN) Conference in STEM on February 20-22, 2014, in Washington, D.C.,
- Denzel Robertson, "Bio-Diesel Testing Facility: Exhaust System," Poster presented at Southern University A&M College Sustainability Week Conference April 22-26, 2013 (**Won 2nd Place Award**)
- Jeron Williams, "Bio-Diesel Testing Facility: Data Acquisition System," Poster presented at Southern University A&M College Sustainability Week Conference April 22-26, 2013
- Sherman T. Jones, "Enhancement of the Heat Transfer rate of A Thermal Switch by Utilizing Multiple Pin Fins," Honors Thesis, December 2004
- Anthony Fisher, "Design of a Smart Material Autonomous Thermal Switch for Cryogenic Conditions," Old Guard Oral Presentation at ASME Region 10, March 2003, Houston, TX.
- Sarne M. Hutcherson, "The Development and Application of Low-Cost force feedback System for Haptic Interface for Use within a Three-Dimensional Virtual Reality Environment," Honors Thesis, May 2002
- Shannon McKinney presented a poster on "Ultrasonic Welding of Composite Materials," at 2002 ASME Region X Regional Student Conference at Texas A&M Kingsville TX
- Nakeisha Brown, Walter Calhoun, Nuri Madina, Justin McDonald, and Akale More "Ultrasonic Welding of Thermoplastic Material," DOE/EPSCoR-LAMP Conference, New Orleans, LA February 2001
- Tiffany Monroe, Leonard Stewart, and Grettel Zamora, "DSC Characterization of Thermosetting Composite Materials for Fire Endurance Study." 2000
- Tyara Breckenridge, Kimani Sherman, Eboni Westbrooke, ASEE/GSW Annual Conference Proceedings. Dallas, TA (1999). Also presented at the DOE/EPSCoR-LAMP Conference, March 1999. (Received 1st Place-Best Student Paper Award –

Engineering Section) "Undergraduate Research: Heat Activated Coupling-Development of a System Model for Adaptive Control," ASEE/GSW Annual Conference Proceedings. New Orleans, LA pp.455-460 1998 (Received "2nd Place-Best Student Paper Award" at the conference)

- Oscar Flores, Tiffany Monroe, and Grettel Zamora, "Model and Analysis of the Residual Strain for the Heat-Activated Coupling of Composite to Composite/Alloy Pipes," DOE/EPSCoR-LAMP Conference, March 1999.

SERVICE TO THE UNIVERSITY

- Secretary, Southern University Faculty Senate May 2016 to Present
- University Intellectual Property Committee 2013-Present
- University Strategic Planning Committee, September 5, 2014 to Present
- University Academic Reorganization Committee 2012-2013
- Special Program Review and Advisory Committee 2011
- Chair, Southern University Research Council, 2009 to present
- University Tenure Revocation Committee 2005-2006
- College of Science Tenure and Promotion Review committee - Faculty Senate Representative (2010-2012)
- College of Engineering Faculty Senate Representative (2001 -2004)
- Search Committee for SUBR Director of Information Systems Spring 2004
- Search Committee for SUBR Dean of College of Engineering 2002-2003
- Tenure Revocation Committee, 2006

SERVICE TO THE COLLEGE OF ENGINEERING

- Senator for College of Engineering, Southern University Faculty Senate 2002-2006, 2010-2013
- College of Engineering Strategic Planning committee – member (2001 to present)
- Master of Engineering program committee – member (2001 to present)
- Graduate faculty member - (2001 to present)
- PhD Program in Material Science and Engineering chair/member - (2003 to 2007)

SERVICE TO THE DEPARTMENT OF MECHANICAL ENGINEERING

- Mechanical Engineering Department Tenure and Promotion Review committee member 2005-present
- College of Engineering/ME Department Graduate Program Committee Chair
- Mechanical Engineering Department Student Advising
- Departmental laboratory Committee member - Chair of Committee (2001 to present)

- Freshman Engineering Curriculum committee member - Chair of Committee (2001 to present)
- Thermal Science Group committee – Chair of Committee (2001 to present)
- Mechanical Engineering Dept. Curriculum committee – Committee member (2001 to present)
- Faculty Search Committee Department of Mechanical Engineering Chair - (2004 and 2016)

COMMUNITY SERVICE ACTIVITIES

- Member Parish Clustering Committee, St. Pius X and St. Isidore the Farmer Catholic Church, April to September 2011, Baton Rouge and Baker, LA
- Member-Tenor Section, St. Pius X Choir, Baton Rouge, LA
- Member-Tenor Section, St. Thomas More Cathedral Choir, Arlington, VA, 2007-2009
- Vice President, 2003 to 2007, African Christian Fellowship (previous position Secretary 2000-2003)
- Invited Speaker – Presentation Black History at Community Baptist Church, Baton Rouge, LA February 12, 2003
- Organizer, Annual LSU and SUBR Senior Projects Presentation at ASME Baton Rouge Section Meetings (1994 – 2006)
- Knights of Columbus 3rd Degree Member, St. Pius X, Council 6531

Affiliations

Member of American Institute of Aeronautics and Astronautics

Member of American Society of Mechanical Engineers

Member of American Society for Engineering Education

Member of National Society of Black Engineers

List of References: Available upon request

Table A

RESEARCH, EDUCATIONAL, AND EQUIPMENT AWARDS AND GRANTS

No	PI/Co-PI	Sponsor	Project Title	Duration	\$ Amount
1	SU-Co-I	NSF Research Infrastructure Improvement (RII) Award	Consortium for Innovation in Manufacturing and Materials (CIMM)	08/01/2015-07/31/2020	\$20,000,000
2	PI	National Science Foundation	Southern University International Research Experiences for Students: A Collaboration to Provide Opportunities for Global Research Activities in Sustainable Water and Purification (GRA-SWP)	09/01/2014-08/31/2017	\$249,960
3	Co-PI	The Boeing Company	Collaboration of Southern University and The Boeing Company in Support of the International Space Station (ISS) Program	11/26/2013-08/31/2015	\$211,000
4	PI	LASPACE/ Louisiana Board of Regents and LSU	Computation and Measurement of Insulation Properties in Extreme Environments	08/01/2012-07/31/2014	\$36,390
5	Co-I	National Science Foundation/LSU	MRI: Development of Melete: an interactive-oriented, software-rich compute cluster with tangible interface support for collaborative research and classroom	09/01/2011-08/31/2015	\$195,060
6	PI	Department of Energy	Cost-Effective Production and Utilization of Next Generation Fuels for Clean Power and Energy Efficiency (Clean Power and Energy Research Consortium Project)	10/01/2010-12/30/2013	\$118,800
7	Co-PI	National Science Foundation	ACE Implementation Grant: The New Energy Workforce: Sustainable Materials, Energy and Technology-HRD 1043316	09/01/2010-08/31/2015	\$3,000,000
8	Co-PI	National Science Foundation	HBCU-RISE: Research and Infrastructure for Science and Engineering Education in Energy Materials	09/01/2010-09/30/2014	\$999,999
9	Co-PI	National Science Foundation	Next generation composites CREST Center, NEXTGENC ³	08/15/2009-08/31/2015	\$5,100,000
10	PI	LASPACE/ Louisiana Board of Regents	Enhancement of Mechanical Engineering Curriculum with NASA Related Application: Aerodynamic Performance of Selected Airfoils Using Wind Tunnel	04/01/2010-12/31/2010	\$10,000
11	Co-PI	NASA EPSCoR/ Louisiana Board of Regents /LSU	Novel Nanostructured Thermal Barrier Coatings	10/01/2009 - 09/30/2012	\$477,601
12	Co-PI	BoR- LEQSF	The Enhancement of Measurements, Mechatronics and Control Laboratories of Mechanical Engineering Department	7/01/2009 – 6//30/2011	\$73,387
13	Co-PI	Louisiana Board of	Cyber Tools	10/01/2007	\$445, 119

		Regents /NSF-EPSCoR		- 9/30/2010	
14	PI	Department of Energy	Clean Power and Energy Research Consortium	10/01/2008 - 09/30/2012	\$361,260
15	Co-PI	Department of Energy NETL	Study of Advanced Materials for Gas Turbine Coatings at Elevated Temperatures Using Selected Microstructures and Characteristic Environments for Syngas Combustion	02/01/2008 -1/31/2011	\$200,000
16	PI	Louisiana Board of Regents	Energy Initiative: Advanced Materials Research laboratory	09/01/2003-02/20/2010	\$402,464
17	Co-PI	National Science Foundation	Scholarships Creating Opportunities for Retention in Engineering (SCORE) – DUE-0631121	01/08/07-01/07/2010	\$500,000
18	Co-PI	NAVY/DOE	Towards Miniaturization of the Naval Nuclear Propulsion Reactors: Novel Processing Routes of Fabricating Microstructures on Pressurized Water Reactors	09/01/2005-08/31/2008	\$1,500,000
19	PI	BWXT-Y12/ Department of Energy	Advanced Microwave Modeling and Thermo-physical Properties Measurements	02/10/2007 - 03/30/2008	\$140,000
20	PI	NASA-Dryden Flight Research center	Development of Computer Aided Risk Mitigation and Categorization Product	2002-03	\$50,000
21	PI	NASA-SSC	Operation Impact Assessor (OIA) Program Enhancements	2001-2002	\$30,000
22	PI	NASA-MSFC NAG81633	Virtual Reality Innovations in Training of Science, Engineering, and Mathematics Educators	2000-03	\$199,000
23	Co-PI	National Science Foundation	Academic Enhancement, Research and Training for SU Computer Science, Engineering and Mathematics Students	2001-03	\$220,000
24	Co-PI	NSF EEC-9820369	Undergraduate Research Experiences in Composite Materials for Petrochemical and Offshore Applications.	1999-03	\$264,194
25	Co-PI	BoRSF Enhancement Program	Enhancement of Engineering Design and Manufacturing Courses Through the Acquisition of Rapid Prototyping Equipment	2001-02	\$40,475
26	Co-PI	Louisiana Board of Regents (LEQSF)	Development of Fire Resistant Composite Pipe for Essential Delivery System	1998-01	\$91,000
27	Co-PI	NASA-MSFC	Modeling and Analysis of Heat-Activated Thermal Coupling for Joining Composite to Composite/Alloy Structures	1998-01	\$298,750
28	Co-PI	Louisiana Board of Regents (LEQSF)	Enhancement of College of Engineering Freshman Engineering Course with Hands-on Engineering Dissection and Design of Smart Products	1998-99	\$39,900
29	Co-PI	NASA-KSC	Research and Education Experience for Minority Undergraduates in Composite Materials	1997-99	\$400,000

30	Co-PI	Society of Manufacturing Engineers (SME) Education Foundation	Manufacturing Education at Southern University	1996-97	\$79,528
31	Co-PI	Louisiana Board of Regents (LEQSF)	Determination of the Damage Tolerance of Laminated Composites Due to Low Velocity Impact	1996-99	\$113,666
32	Co-PI	Louisiana Board of Regents (LEQSF)	Enhancement of Mechanical Engineering Laboratories with Mechatronics	1997-00	\$66,000
33	Co-PI	ONR & N.C.A.&T	Comparative Studies on Textiles and Laminated Composites	1995-98	\$28,000
34	Co-PI	NASA-MSFC, ARC, & N.C.A.&T	Braided Ablative Nozzles for NASA	1993-95	\$42,000
35	Co-PI	Abbott Labs, Irving, TX	Characterization Analysis of the ISE Peristaltic Pump	1993-94	\$32,000



RECEIVED
OFFICE OF THE
PRESIDENT/CHANCELLOR

2017 MAR 29 PM 3: 31

SOUTHERN UNIVERSITY
SYSTEM

**Department of Athletics
Southern University and A&M College
P.O. Box 9942
Baton Rouge, LA 70813**

**(225) 771-2435 Voice
(225) 771-4400 Fax
<http://www.gojagsports.com>**

March 29, 2017

Dr. Ray Belton
President/Chancellor
Southern University Baton Rouge
J.S. Clark Administration Building – 4th fl.
Baton Rouge, Louisiana 70813
C A M P U S

Dear Dr. Belton:

With your approval and the Board of Supervisors approval, I would accept the offer of the prestigious role of Director of Athletics at Southern University and A&M College.

As a professional with a successful history of directing college basketball teams toward excellence, I would like to recommend Coach Morris Scott, who now serves as the Associate Head Coach of Men's Basketball, to serve in the capacity of Interim Head Men's Basketball Coach for the 2017-2018 academic year. He is an outstanding young man, been on the staff for the past 6 years. Demonstrated knowledge and application of NCAA rules and regulations; Strong ability to work effectively within diversity team environments and proven expertise in recruiting, and community engagement. Throughout the recruiting process, he demonstrated integrity and a sincere concern for the well-being of the players. He runs challenging study hall with an emphasis on academic development.

His approach has served him well as the team have been especially successful. I would endorse him to any parent. I strongly recommend Coach Scott without hesitation as the Interim Head Men's Basketball Coach at a starting salary of \$90,000.00.

As I transition from Head Men's Basketball Coach to the Director of Athletics for Southern University and A&M College, it is a win-win situation for the Jaguar Nation.

Sincerely,

A handwritten signature in cursive script that reads "Roman Banks". The signature is written in black ink and is positioned below the word "Sincerely,".

Coach Roman Banks
Head Men's Basketball Coach
Interim Director of Athletics

RB:pls

JOB CLASS				
JOB CODE				
CAL ID				

SOUTHERN UNIVERSITY SYSTEM

Personnel Action Form

POSITION NUMBER	2	M	9	7	1	0
-----------------	---	---	---	---	---	---

CAMPUS: SUS _____ SUBR X SULAC _____ SUAREC _____ SUNO _____ SUSLA _____

EMPLOYMENT CATEGORY: 9-MONTH _____ 12-MONTH X OTHER _____ (Specify) _____

- | | | |
|--|--|---|
| <input type="checkbox"/> Academic | <input checked="" type="checkbox"/> Non-Academic | <input type="checkbox"/> Civil Service |
| <input type="checkbox"/> Temporary | <input type="checkbox"/> Part-time (_____ % of Full Time) | <input type="checkbox"/> Restricted |
| <input type="checkbox"/> Tenured | <input type="checkbox"/> Undergraduate Student | <input type="checkbox"/> Job Appointment |
| <input type="checkbox"/> Tenured Track | <input type="checkbox"/> Graduate Assistant | <input type="checkbox"/> Probationary |
| <input type="checkbox"/> Other (Specify) _____ | <input type="checkbox"/> Retiree Return To Work | <input type="checkbox"/> Permanent Status |

Previous Employee Eli Guillory Reason Left Promoted
 Date Left April 2016 Salary Paid \$68,450

Profile of Person Recommended

Length of Employment May 1, 2017 To June 30, 2017
 Effective Date May 1, 2017

Name Frank Maurice Pitts SS# xxx-xx-8049 Sex Male Race* Black
 (Last 4 digits only)

Position Title: Director of Facility Services Department: _____

Check One Existing Position *Visa Type (See Reverse Side):
 New Position Expiration Date: _____

(Position vacancy authorization form must be processed and approved to fill existing and new positions. Position must be advertised before processing PAF, if applicable.)

Years Experience _____ Southern University Experience _____
 Degree(s): Type/Discipline (BA-Education): M.S. Industrial Engineering Institution/Location (SU-Baton Rouge): Louisiana State University Year: 2005
B.S. Mechanical Engineering Southern University 1993

Current Employer _____

Personnel Action

Check One New Appointment _____ Continuation _____ Sabbatical _____ Leave of Absence
 Transfer _____ Replacement _____ Other (Specify) _____

Recommended Salary \$78,500 Salary Budgeted \$78,500

Source of Funds 211001

Identify Budget: 211001-26355-27000 Location _____
 Form Code: _____ Page _____ Item # _____

Change of: _____ From _____ To _____

Position _____
 Status _____
 Salary Adjustment _____

Financial Aid signature (if, applicable): _____

List total funds currently paid this employee by Southern University:

Source of Funds	Amount
211001-26355-27000	\$78,500

*See Reverse Side

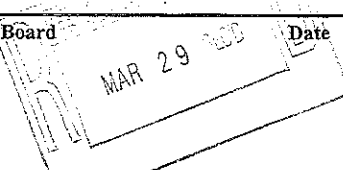
Comments: (Use back of form)

*See Reverse Side

Graduate School signature (if, applicable): _____

Supervisor Burroughs 3/29/17 Date
 Dean/Unit Head Burroughs 3/29/17 Date
 Vice Chancellor Burroughs 3/29/17 Date
 Director/Personnel Stewart 3/29/17 Date
 President H 3/29/17 Date

Chancellor Blanchard 3/29/17 Date
 Vice President/Finance McCart 3/29/17 Date
 Business Affairs/Comptroller _____
 Chairman/S.U. Board of Supervisors _____ Date



This information is requested solely for the purpose of determining compliance with Federal Civil Rights Laws and does not affect employment consideration.

ETHNIC ORIGIN (Please check one):

Hispanic or Latino Non-Hispanic or Non-Latino

RACE (Please check all that apply):

White, not of Hispanic origin. A person having origins in any of the original people of Europe, North Africa, or the Middle East.

Black, not of Hispanic Origin. A person having origins in any of the Black racial groups of Africa.

Hispanic. A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origins, regardless of race.

Asian or Pacific Islander. A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa.

American Indian or Alaskan Native. A person having origins in any of the original peoples of North American, and who maintains cultural identification through tribal affiliation or community recognition.

COMMENTS:

Employment may require occasional travel within the Southern University System campuses

EMPLOYEE REGULAR WORK SCHEDULE: 8:00 am – 5:00 pm (Monday – Friday)
EMPLOYEE DIRECT SUPERVISOR: Benjamin W. Pugh
SUPERVISOR/DEPARTMENT CONTACT NUMBER 771-5021
NUMBER OF EMPLOYEES SUPERVISED, (if any) _____

HR USE ONLY: STATUS (circle one): EXEMPT NON-EXEMPT

GUIDELINES: All employees, students, graduate assistants being employed through the use of this form are to report to and be cleared by the Human Resources before any employment is offered and before starting to work. All students are to bring with them clearance from the Financial Aid office, Statement of Account (fee receipt), and a class schedule. All prospective employees/students must bring a pictured ID, social security card, birth certificate, certificate of naturalization, resident alien card, H1-B and J-1 visas, passport, and F-1/I-94. The latter six (6) documents do not apply to U.S. Citizens.

Documentation must be provided for review and approval by Human Resources before employment is offered.

CLASS OF EMPLOYMENT (VISA STATUS):

TYPE	CODE	EXPIRES
United States Citizen/Certificate of Naturalization	US	SOUTHERN UNIVERSITY SYSTEM BUDGET OFFICE
Resident Alien	RA	
H-1 Visa (Distinguished Merit & Ability)	H1	MAR 29 2017
J-1 Visa (Exchange Visitor Program)	J1	<i>Candace Welton</i>
F-1 Visa (Student Emp. FT Student at S.U.)	F1	FUND AVAILABLE
OPT (F-1 Visa-INS Prior Approval-“Practical Work Experience”)	F0	

Do Not Write Below This Area
For Human Resource and Budgetary Control Use Only!

PAF APPROVAL PROCESS CHECKLIST (Must have the information outlined below):

- Approved Position Vacancy Authorization Form (applicable for new and replacement positions)
- Position Vacancy Announcement (position advertised before processing PAF, if applicable)
- Application for Employment Form Admin/Fac/Uncl Positions(Civil Service Application for classified employees)
- Authority to Release (signed by employee) (submitted to Human Resources with Criminal/Background Check form)
- Supervisory Criminal/Background Check Form (completed by employee/ verified and signed by supervisor)
- Exemptions Survey Form (signed by employee and budget head)
- Proposed Employee Appointment
- Proposed Employee Clearance
- Restricted/ Job Appointment/CS Rule 6.5g Letter of Justification (for classified, if applicable)

2500 Pine Thicket Ave, Zachary, Louisiana 70791

Maurice Pitts
(225) 445-2453

fpitts1@gmail.com

SUMMARY

An Experienced Program Manager with a background in Asset Management, Project Management, Building Commissioning and HVAC Design. Successes include alignment of organizational focus through a consistent Operation & Maintenance approach, improved maintenance practices and coordination and improved communication among stakeholders.

CORE COMPETENCIES Program Management-- Capital Outlay Justification—Capital Outlay Apportionment-- Reliability Engineering—Maintenance Engineering--Training and Mentoring--Project Management

EXPERIENCE

Program Manager and Consulting Facilities Engineer
EIG Industries

August 2015- Present
Baton Rouge, LA

Led Building Commissioning Projects for newly built New Orleans public schools as DBE partner with Farnsworth Engineering and Jacobs Engineering

Trained building personnel on controls system implementation and facilities management strategy

Formed strategic alliance with majority contractors to participate in New Orleans City DBE mandate of 35%:

- Woodward Design Build Contractors (\$250MM- Hotel)
- Gibbs (\$350MM- Airport Expansion)

Managed construction projects for Philander Smith College

- Temporary Dormitory Project; Panther Village (1.8MM)
- Roofing Projects; ML Harris and Ottenheimer Bldgs (480M)

Reliability Engineer and Site-Wide HVAC Focal Point
Dow Chemical

April 2014-July 2015
St. Charles, LA

Amines Plants-EOA, EA2, EA3

Originates and develops analysis methods for determining reliability of components, equipment, and processes.

Acquires data and analyzes the data.

Conducts an analysis of reliability problems and investigates to determine the reliability required for the particular situation considering the cost limitations for equipment up/down time, repair/replacement costs, weight, size, and availability of materials/equipment.

Determines the cost advantages of alternatives for developing action plans to comply with internal/external customer demands for reliability processes/equipment to avoid failures.

Lead Turn-Around Add-on Team

Responsible for site MRUs and maintenance strategy with JCI

Responsible for site cooling comfort systems and associated replacement projects

US Army-81st Regional Support Command Directorate of Public Works
Area Facilities Operations Manager

Feb 2010- May 2014

Contracted through-

Alpha Facilities Management

Chenega Global Services

San Antonio, TX

Anchorage, AK

Responsible for all Federal Buildings occupied by the US Army Reserve in South Louisiana under the purview of the 81st RSC DPW. 5 Direct Reports (Facility Directors at each facility), \$1 MM Annual Budget

Louisiana:

Baton Rouge:	2 buildings totaling 48,258 sq ft on 3.21 acres of land
Lafayette:	2 buildings totaling 29,273 sq ft on 7.17 acres of land
Lake Charles:	2 buildings totaling 28,122 sq ft on 3.5 acres of land
New Orleans:	4 buildings totaling 67,800 sq ft on 5.67 acres of land
Belle Chase Navy Base:	3 buildings totaling 71,079 sq ft joint use navy base

- Responsible for developing maintenance processes intended to provide an improved view of the total cost of facilities ownership and to standardize O&M (Operation & Maintenance) operations and levels of service across the organization.
- Responsible for processes for areas such as PMs, Predictive Test & Inspect, capital planning, and facility assessments
- Introduced and implemented maintenance programs that drove reliability from 50% to 80%

- Reviews project plans and writes specifications. Informs contractors of construction and reporting requirements and supervises operations for conformance.
- Experienced in managing a maintenance program for military and other special purpose installations.
- Plans maintenance activities for physical plants and develops preventative maintenance programs.
- Conducts surveillance activities over construction and maintenance operations performed by a variety of private contractors
- Performs Weekly facility inspections and checklists
- Monitors physical and functional condition of building systems and tracks deficiencies
- Initiates Work Order requests and criteria/objectives for maintenance and repair and inputs into CSS where planning, coordination and quality assurance requirements and specifications for service contracts are supported for all facility repairs
- Prepare, review and submit energy efficiency and sustainable practices/recommendations
- Ensure proper storage, usage, and disposal and associate documentation of hazardous materials and hazardous waste
- Provide technical assistance in the analysis of the existing water, wastewater, HVAC and electrical utility systems to determine if more energy efficient sustainable methods exist.
- Track performance indicators and work with the sites to improve performance
- Operational Budget derived from reimbursable work plan. DPW's Budget encompasses 9 states

MEL Inc., Baton Rouge, LA

April 2008- Feb 2010

Project Manager

- *(Jacobs Engineering Project)*-Completed Energy Audit at NASA's Michoud facility encompassing approximately 700,000 square feet using Carrier's HAP Program. The Audit included an assessment of the power plant with green energy recommendations and capitol project prioritization.
- Evaluated improvements to the plant's physical assets to minimize total cost of ownership
- Recommended strategies for equipment life cycle analysis
- Perform project management assignments for Architects, Consulting Engineering firms and Design Build Mechanical Contractors in HVAC System Design and/or replacement.
- (Design Build) Projects require Load Estimating, System Selection, Layout Design, Piping Design and Equipment Selection
- (Existing) Projects require on-site evaluation of mechanical systems, assessment of technical requirements and system selection.
- Perform specific project cost estimating for implementation including material and subcontractor pricing
- *(Volkert Engineering Project)*-Monitored program activities for the East Baton Rouge School System renovation project (\$19 MM); ensuring attainment of DBE (Disadvantaged Business Enterprise) goals, per project and fiscal year aggregate
- Performed liaison activities between DBE subcontractors and prime contractors by monitoring contractor obligations as required for federally funded projects; and, investigating cases of alleged discrimination and noncompliance practices of contractors.

Carrier Corporation, Syracuse, NY

Jan 2005- April 2008

Commercial Sales Engineer

Responsible for generating HVAC equipment sales within the Louisiana construction territories to Engineers, Mechanical Contractors, Owners, and Residential Replacement Dealers

Responsible for establishing new accounts, increasing volume with existing accounts, and introducing new products and dealer programs

Performs on-site evaluation of mechanical systems, assessing technical requirements for project development and implementation

Performs energy and economic analysis of current and projected project performance including spreadsheet development, graphics and presentation material

Performs specific project cost estimating for implementation including material and subcontractor pricing

Performs lunch & learn presentations to engineers for continuous product promotion and engineering policy/ ASHRE updates.

Innovatis IMC Worldwide, Baton Rouge, LA

Nov 2000-Dec 2004

Networks Recruiting International, New Orleans, LA

Oct 1996-Feb 2003

Management Recruiters International, Philadelphia, PA

Oct 1995-Oct 1996

General Motors, North America Operations (Proving Grounds)

Aug 1994-Sep 1995

EDUCATION

M.S. Industrial Engineering

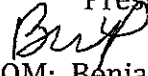
December 2005: Louisiana State University

B.S. Mechanical Engineering

May 1993: Southern University

Vice Chancellor for Finance and Administration
Post Office Box 9212
Baton Rouge, LA 70813
Fax: 225 771-5021
Office: 225 771-2018

TO: Dr. Ray L. Belton
President-Chancellor


FROM: Benjamin W. Pugh
Vice Chancellor for Finance and Administration

DATE: March 29, 2017

RE: REQUEST FOR SALARY ADJUSTMENT BEYOND ADVERTISED AMOUNT

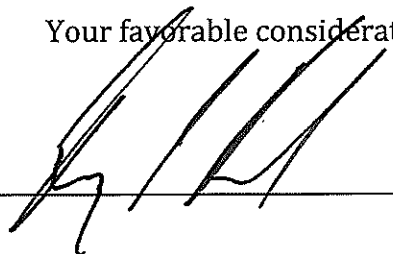
My office has just completed a search for the position of Director of Facility Services. The original pool consisted of eight applications however, three applicants were selected for a formal interview.

Based on those interviews, I submitted resumes of the top two candidates for your perusal. Mr. Frank Maurice Pitts was chosen as the successful candidate. Mr. Pitts requested a salary of \$80,000, however, after careful consideration he accepted an offer of \$78,500.

The advertised range for this position was \$68,000 - \$70,000.

I am requesting Mr. Pitts be compensated at the \$78,500 rate based on his experience and superior educational background (Masters in Industrial Engineering).

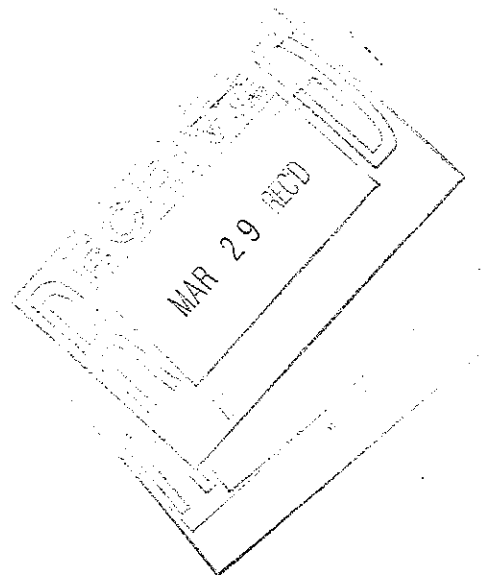
Your favorable consideration and approval of this request is appreciated.



Approved

Disapproved

cc: Mr. Lester Pourciau
Mr. Flandus McClinton, Jr.



POS CLASS					
EMP CLASS					
HI		RT		LV	

SOUTHERN UNIVERSITY SYSTEM

Personnel Action Form

RECEIVED
OFFICE OF THE
PRESIDENT-CHANCELLOR

POSITION
NUMBER

2 M 9 6 4 8

CAMPUS: SUS _____ SUBR SULAC **2017 FEB 16 AM 11:50** SUNO _____ SUSLA _____

EMPLOYMENT CATEGORY: 9-MONTH 12-MONTH SYSTEM OTHER _____ (Specify) _____

TYPE OF APPOINTMENT:

<input type="checkbox"/> Academic (Fac)	<input checked="" type="checkbox"/> Non-Academic (Uncl)	<input type="checkbox"/> Civil Service
<input type="checkbox"/> Temporary	Part-time (_____ % of Full Time)	<input type="checkbox"/> Restricted
<input type="checkbox"/> Tenured	(must be indicated if less than 100%)	<input type="checkbox"/> Detail #of mos _____
<input type="checkbox"/> Tenured Track	Undergraduate Student	<input type="checkbox"/> Job Appointment
<input type="checkbox"/> Other (Specify) _____	Graduate Assistant	<input type="checkbox"/> Probationary
	Retiree Return To Work	<input type="checkbox"/> Permanent Status

Previous Employee _____ Reason Left _____
Date Left _____ Salary Paid _____

Profile of Person Recommended

Length of Employment 01-30-2017 To 05-01-2017
Effective Date of Employment _____

Name Warren Williams SS# xxx-xx-4679 Sex M Race* B
(Last 4 digits only)

Position Title: Physician Department: Student Health Center

Check One Existing Position New Position
*Visa Type (See Reverse Side): U S _____
Visa Expiration Date: _____

(Position vacancy authorization form must be processed and approved to fill existing and new positions. Position must be advertised before processing PAF, if applicable.)

Years Experience 30 Southern University Experience 20
Degree(s): Type/Discipline (BA-Education): B.S. Institution/Location (SU-Baton Rouge): SU-Baton Rouge Year: _____
M.D. LSU Medical School 1978

Current Employer _____

Personnel Action

Check One New Appointment Continuation Sabbatical Leave of Absence
 Transfer Replacement Other (Specify) _____

Annual Salary 73,000.00 Salary Budgeted _____ Hourly Rate, if applicable: _____

Pay Cycle: Biweekly Monthly Faculty

Source of Funds: 216060 27401 Identify Budget: 216060 Location: _____

Change of:

From _____ To _____
Position: _____
Status: _____
Salary Adjustment: _____

List total funds currently paid this employee by Southern University:
*See Reverse Side

Source of Funds (Current)	Amount

Comments: (Use back of form) _____

*See Reverse Side Graduate School signature (if, applicable): _____

Supervisor <u>[Signature]</u> Date <u>1/27/17</u>	Dean/Unit Head <u>[Signature]</u> Date <u>1/27/17</u>
Vice Chancellor <u>[Signature]</u> Date <u>2/2/17</u>	Chancellor <u>[Signature]</u> Date <u>2/2/17</u>
Director/Personnel <u>[Signature]</u> Date <u>2/24/17</u>	Vice President/Finance <u>[Signature]</u> Date _____
	Business Affairs/Comptroller
	Chairman/S.U. Board of Supervisors Date _____

This information is requested solely for the purpose of determining compliance with Federal Civil Rights Laws and does not affect employment consideration.

ETHNIC ORIGIN (Please check one):

Hispanic or Latino Non-Hispanic or Non-Latino

RACE (Please check all that apply):

White, not of Hispanic origin. A person having origins in any of the original people of Europe, North Africa, or the Middle East.

Black, not of Hispanic Origin. A person having origins in any of the Black racial groups of Africa.

Hispanic, a person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origins, regardless of race.

Asian or Pacific Islander, a person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa.

American Indian or Alaskan Native, a person having origins in any of the original peoples of North American, and who maintains cultural identification through tribal affiliation or community recognition.

COMMENTS: SOUTHERN UNIVERSITY SYSTEM

I certify that the above purchase(s) is (are) allowable under the terms and conditions of the appropriation, budget or award agreement and in accordance with federal, state, local, and university policies and procedures required for fiscal compliance.

Must be completed by hiring supervisor: By: _____

EMPLOYEE REGULAR WORK SCHEDULE: Rotating shifts days

EMPLOYEE DIRECT SUPERVISOR: Greta Wilkes M.D.

SUPERVISOR/DEPARTMENT CONTACT NUMBER: 225 - 771-4770

NUMBER OF EMPLOYEES SUPERVISED, (if any) none

HR USE ONLY: STATUS (check one): EXEMPT NON-EXEMPT

GUIDELINES: All employees, students, graduate assistants being employed through the use of this form are to report to and be cleared by the Human Resources before any employment is offered and before starting to work. All students are to bring with them clearance from the Financial Aid office, Statement of Account (fee receipt), and a class schedule. All prospective employees/students must bring a pictured ID, social security card, birth certificate, certificate of naturalization, resident alien card, H1-B and J-1 visas, passport, and F-1/I-94/I-20. The latter seven (7) documents do not apply to U.S. Citizens.

Documentation must be provided for review and approval by Human Resources before employment is offered.

CLASS OF EMPLOYMENT (VISA STATUS):

TYPE	CODE	EXPIRES
United States Citizen/Certificate of Naturalization	US	
Resident Alien	RA	
H-1 Visa (Distinguished Merit & Ability)	H1	
J-1 Visa (Exchange Visitor Program)	J1	
F-1 Visa (Student Emp. FT Student at S.U.)	F1	
OPT (F-1 Visa-INS Prior Approval-"Practical Work Experience")	F0	

Do Not Write Below This Area - For Human Resource Use Only

- PAF APPROVAL PROCESS CHECKLIST** (Must have the information outlined below, the forms are located at Downloadable Forms on the HR website at www.subr.edu/humanresources).
- Approved Position Vacancy Authorization Form (applicable for new and replacement positions)
 - Position Vacancy Announcement (position advertised before processing PAF, if applicable)
 - Application for Employment Form-Admin/Fac/Uncl Positions (Civil Service Application for classified employees)
 - Reference Check Form (reference check performed by hiring supervisor)
 - Authority to Release (signed by employee) (submitted to HR with Verification of Fingerprints form signed by State Police)
 - Criminal/Background Check Process (forms completed by employee/ submitted to State Police)
 - Exemptions Survey Form (signed by employee and budget head)
 - Proposed Employee Appointment Form (completed by hiring supervisor)
 - Proposed Employee Clearance Form (completed by hiring supervisor)
 - Letter of Justification for Restricted/ Job Appointment/Detail/CS Rule 6.5g appointments
 - Citizenship/Visa Status Verified, I-20/I-94 provided, if applicable

**REQUEST FOR LEAVE OF ABSENCE FORM
SOUTHERN UNIVERSITY SYSTEM**

CAMPUS: SUS _____ SUBR SULAC _____ SUAREC _____ SUNO _____ SUSLA _____

Name of Employee: Warren Williams SSN: [REDACTED]

Address: 6040 Stafford Ave BRLT Phone: [REDACTED]

Title: Medical Doctor Highest Degree: MD

Birth Date: [REDACTED]

NO. OF CONSECUTIVE FISCAL YEARS ACTIVE SERVICE AT THIS INSTITUTION: _____

EFFECTIVE DATE OF LEAVE: 30 Jan 2017 ANTICIPATED RETURN DATE: 6 May 2017

- Purpose of leave Requested (click one):
- a. Professional or Cultural Improvement (Must have prior approval from Chancellor) _____
 - b. Rest and Recuperation (Statement from two (2) physicians* must be attached) _____
 - c. Independent Study or Research Statement _____
 - d. Military _____
 - e. Maternity (Statement from one (1) physician* must be attached) _____

*must be attending physician
TYPE OF LEAVE REQUESTED (check one):
 a. with pay
 b. without pay _____

LENGTH OF LEAVE REQUESTED: (No. of weeks, not to exceed 36 weeks) ~12 weeks

MANNER IN WHICH THIS LEAVE, IF GRANTED, WILL BE SPENT:

DO YOU WISH TO RETAIN FRINGE BENEFITS? (if yes, total contribution of premium must be paid to Human Resources/Comptroller's Office in Advance)

Teacher Retirement	Yes	_____	No	_____
State Retirement	Yes	<input checked="" type="checkbox"/>	No	_____
Group Insurance	Yes	<input checked="" type="checkbox"/>	No	_____
Elected Supplemental Benefits	Yes	_____	No	_____

I hereby agree to comply with the provisions of the Southern University Board of Supervisors' policy on leaves of absence.

DATE _____ SIGNATURE OF APPLICANT _____

PRIOR LEAVE RECORD FROM THIS INSTITUTION:

Date of Last Leave: _____
 Purpose of Last Leave: _____

TYPE OF LAST LEAVE:
 With pay _____ Amount: _____
 Without Pay _____
 Length of last leave: _____

<u>[Signature]</u> Signature of Chairperson Supervisor	<u>[Signature]</u> Signature of College Dean Vice	<u>[Signature]</u> Signature of Chief Academic Officer
<u>[Signature]</u> Signature of Campus Chancellor	<u>[Signature]</u> Signature of System President	
DATE <u>3/21/17</u>	DATE <u>3/21/17</u>	

Signature of Appropriate Committee Chairperson _____	Signature of Chairman of the Board _____
Date _____	Date _____

J OBCLASS				
J OB CODE				
CAL ID				

SOUTHERN UNIVERSITY SYSTEM

Personnel Action Form

POSITION NUMBER 2 F 9 4 0 9

CAMPUS: SUS SUBR SULAC SUAREC SUNO SUSLA

EMPLOYMENT CATEGORY: 9-MONTH 12-MONTH OTHER (Specify)

Academic Non-Academic Civil Service
 Temporary Part-time (% of Full Time) Restricted
 Tenured Undergraduate Student Job Appointment
 Tenured Track Graduate Assistant Probationary
 Other (Specify) Retiree Return To Work Permanent Status

RECEIVED

FEB 15 2017

Previous Employee _____ Reason Left _____
 Date Left _____ Salary Paid _____

Office of the Executive Vice President
for Academic Affairs and Provost

Profile of Person Recommended

Length of Employment January 23, 2017 To May 22, 2017
 Effective Date January 23, 2017

Name James Alton Taylor, Sr. SS# xxx-xx-2937 Sex M Race* W
 (Last 4 digits only)

Position Title: Professor Department: School of Education

Check One Existing Position *Visa Type (See Reverse Side):
 New Position Expiration Date: _____

(Position vacancy authorization form must be processed and approved to fill existing and new positions. Position must be advertised before processing PAE, if applicable.)

Years Experience 41 Southern University Experience 10
 Degree(s): Type/Discipline (BA-Education): Institution/Location (SU-Baton Rouge): Year:
Juris Doctor Loyola University of the South 05/1988
Ph.D. - Curriculum and Instruction University of New Orleans 05/1981
M.Ed. - Administration/Supv Tulane University 08/1972

Current Employer Southern University

Personnel Action

Check One New Appointment Continuation Sabbatical Leave of Absence
 Transfer Replacement Other (Specify)

Recommended Salary \$67,825.00 Salary Budgeted \$67,825.00

Source of Funds State

Identify Budget: 5-10855 Location School of Education
 Form Code: _____ Page _____ Item # _____

Change of: From To

Position _____
 Status _____
 Salary Adjustment _____

Financial Aid signature (if, applicable):

List total funds currently paid this employee by Southern University:	Source of Funds	Amount
*See Reverse Side	<u>2-10855</u>	<u>\$67,825.00</u>
Comments: (Use back of form)	<u>21001-22256-61003-21000</u>	

Graduate School signature (if, applicable):

Deana Kelly 2-13-17 Deana Kelly 2/13/17
 Supervisor Date
William B... 2/13/17 William B... 2/13/17
 Vice Chancellor Date
Robert N. P... 3/16/17 Robert N. P... 3/16/17
 Director/Personnel Date
[Signature] 3/21/17 [Signature] 3/21/17
 President Date
[Signature] 3/21/17 [Signature] 3/21/17
 Vice President/Finance Date
 Business Affairs/Comptroller
 Chairman/S.U. Board of Supervisors Date

FEB 13 2017

This information is requested solely for the purpose of determining compliance with Federal Civil Rights Laws and does not affect employment consideration.

ETHNIC ORIGIN (Please check one):

Hispanic or Latino Non-Hispanic or Non-Latino

RACE (Please check all that apply):

White, not of Hispanic origin. A person having origins in any of the original people of Europe, North Africa, or the Middle East.

Black, not of Hispanic Origin. A person having origins in any of the Black racial groups of Africa.

Hispanic. A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origins, regardless of race.

Asian or Pacific Islander. A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa.

American Indian or Alaskan Native. A person having origins in any of the original peoples of North America, and who maintains cultural identification through tribal affiliation or community recognition.

COMMENTS: Dr. Taylor submitted his request for FMLA leave with pay. This PAF is generated to state his leave 01/23/2017 through 05/22/2017.

EMPLOYEE REGULAR WORK SCHEDULE: MTWTF 8:00 AM – 5:00 PM

EMPLOYEE DIRECT SUPERVISOR: Dr. Diana F. Kelly, Chair of Curriculum and Inst.

NUMBER OF EMPLOYEES SUPERVISED, (if any) _____

HR USE ONLY: STATUS (circle one): EXEMPT NON-EXEMPT

GUIDELINES: All employees, students, graduate assistants being employed through the use of this form are to report to and be cleared by the Human Resources before any employment is offered and before starting to work. All students are to bring with them clearance from the Financial Aid office, Statement of Account (fee receipt), and a class schedule. All prospective employees/students must bring a pictured ID, social security card, birth certificate, certificate of naturalization, resident alien card, HA-B and J-1 visas, passport, and F-1/I-94. The latter six (6) documents do not apply to U.S. Citizens.

Documentation must be provided for review and approval by Human Resources before employment is offered.


CLASS OF EMPLOYMENT (VISA STATUS):

TYPE	CODE	EXPIRES
United States Citizen/Certificate of Naturalization	US	
Resident Alien	RA	
H-1 Visa (Distinguished Merit & Ability)	H1	
J-1 Visa (Exchange Visitor Program)	J1	
F-1 Visa (Student Emp. FT Student at S.U.)	F1	
OPT (F-1 Visa-INS Prior Approval-“Practical Work Experience”)	F0	

**Do Not Write Below This Area
For Human Resource and Budgetary Control Use Only!**

PAF APPROVAL PROCESS CHECKLIST (Must have the information outlined below):

- Approved Position Vacancy Authorization Form (applicable for new and replacement positions)
- Position Vacancy Announcement (position advertised before processing PAF, if applicable)
- Application for Employment Form Admin/Fac/Uncl Positions (Civil Service Application for classified employees)
- Authority to Release (signed by employee) (submitted to Campus Police with Criminal/Background Check form)
- Supervisory Criminal/Background Check Form (completed by employee, Criminal/Background Check Form signed by supervisor)
- Exemptions Survey Form (signed by employee and budget head)
- Proposed Employee Appointment
- Proposed Employee Clearance
- Restricted/ Job Appointment/CS Rule 6.5g Letter of Justification (for classified, if applicable)

WYOMING UNIVERSITY SYSTEM
BUDGET OFFICE
 211001-22256-61003-21000
 MAR 16 2017

FUNDS AVAILABLE

REQUEST FOR LEAVE OF ABSENCE FORM
SOUTHERN UNIVERSITY SYSTEM

CAMPUS: SUS ___ SUBR X SULAC ___ SUAREC ___ SUNO ___ SUSLA ___

Name of Employee: James A. Taylor, Sr. SSN: [REDACTED]

Address: 8122 Royalwood Dr., Baton Rouge, LA 70806 Phone: [REDACTED]

Title: Professor of Education Highest Degree: Ph. D.

Birth Date: [REDACTED]

NO. OF CONSECUTIVE FISCAL YEARS ACTIVE SERVICE AT THIS INSTITUTION: 15

EFFECTIVE DATE OF LEAVE: 01/23/2017 ANTICIPATED RETURN DATE: 05/15/2017

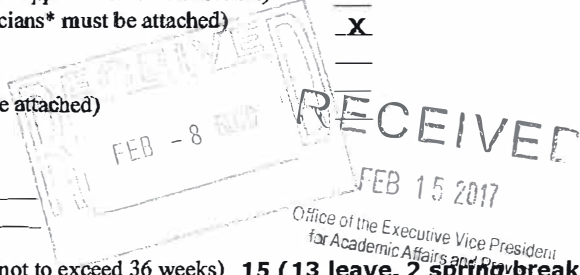
Purpose of leave Requested (click one):

- a. Professional or Cultural Improvement (Must have prior approval from Chancellor) _____
- b. Rest and Recuperation (Statement from two (2) physicians* must be attached) X
- c. Independent Study or Research Statement _____
- d. Military _____
- e. Maternity (Statement from one (1) physician* must be attached) _____

*must be attending physician

TYPE OF LEAVE REQUESTED (check one):

- a. with pay X
- b. without pay _____



LENGTH OF LEAVE REQUESTED: (No. of weeks, not to exceed 36 weeks) 15 (13 leave, 2 spring break)

MANNER IN WHICH THIS LEAVE, IF GRANTED, WILL BE SPENT: Medical Recuperation

DO YOU WISH TO RETAIN FRINGE BENEFITS? (if yes, total contribution of premium must be paid to Human Resources/Comptroller's Office in Advance)

Teacher Retirement	Yes	<u>X</u>	No	_____
State Retirement	Yes	_____	No	_____
Group Insurance	Yes	_____	No	_____
Elected Supplemental Benefits	Yes	_____	No	_____

I hereby agree to comply with the provisions of the Southern University Board of Supervisors' policy on leaves of absence.

01/23/2017
DATE

James A. Taylor, Sr.
SIGNATURE OF APPLICANT

PRIOR LEAVE RECORD FROM THIS INSTITUTION:

Date of Last Leave: None
Purpose of Last Leave: n/a

TYPE OF LAST LEAVE: n/a
With pay _____ Amount: _____
Without Pay _____
Length of last leave: _____

Signature of Chairperson: [Signature] Signature of College Dean: [Signature] Signature of Chief Academic Officer: [Signature]

Signature of Campus Chancellor: [Signature] Signature of System President: [Signature]

DATE _____ DATE _____

Signature of Appropriate Committee Chairperson _____ Signature of Chairman of the Board _____
Date _____ Date _____

JOB CLASS			
JOB CODE			
CAL ID			

SOUTHERN UNIVERSITY SYSTEM

Personnel Action Form

POSITION NUMBER 2F9752

CAMPUS: SUS ___ SUBR X SULAC ___ SUAREC ___ SUNO ___ SUSLA ___

EMPLOYMENT CATEGORY: 9-MONTH ___ 12-MONTH X OTHER ___ (Specify) ___

X Academic ___ Non-Academic
 ___ Temporary ___ Part-time (___ % of Full Time) ___ Civil Service
 ___ Tenured ___ Undergraduate Student ___ Restricted
 ___ Tenured Track ___ Graduate Assistant ___ Job Appointment
 ___ Other (Specify) ___ Retiree Return To Work ___ Probationary
 ___ Permanent Status

Previous Employee N/A Reason Left N/A
 Date Left N/A Salary Paid

RECEIVED
 FEB 15 2017
 Office of the Executive Vice President
 for Academic Affairs and Provost

Profile of Person Recommended

Length of Employment February 01 2017 To May 15, 2017
 Effective Date February 01, 2017

Name Jacquelin Jacobs SS# xxx-xx-9639 Sex F Race* B
 (Last 4 digits only)

Position Title: Prof esor Department: Behavioral Studies

Check One X Existing Position *Visa Type (See Reverse Side):
 ___ New Position Expiration Date: ___

(Position vacancy authorization form must be processed and approved to fill existing and new positions. Position must be advertised before processing PAF, if applicable.)

Years Experience 45 Southern University Experience 40+
 Degree(s): Type/Discipline (BA-Education): BS (Social Studies) Institution/Location (SU-Baton Rouge): Southern University Year: 1971
MEd (Educational Psychology) Wayne State University 1974
Ed.D (Educational Admin) George Peabody of Vanderbilt 1987

Current Employer Southern University

Personnel Action

Check One ___ New Appointment ___ Continuation ___ Sabbatical X Leave of Absence
 ___ Transfer ___ Replacement ___ Other (Specify) ___

Recommended Salary \$67,741.90 Salary Budgeted \$67,771.90

Source of Funds State

Identify Budget: 2-10852 Location College of Education
 Form Code: ___ Page ___ Item # ___

Change of: From To
 Position ___
 Status ___
 Salary Adjustment ___

Financial Aid signature (if applicable):

List total funds currently paid this employee by	Source of Funds	Amount
Southern University:	2-10852	\$67,741.90
*See Reverse Side	<u>21001-22253-60003-21000</u>	

Comments: (Use back of form)

***See Reverse Side Graduate School signature (if applicable):**

Supervisor [Signature] Date 2/13/17
 Vice Chancellor [Signature] Date 3/15/17
 Director/Personnel [Signature] Date 3/16/17
 President [Signature] Date
 Dean/Unit Head [Signature] Date 2/13/17
 Chancellor [Signature] Date 3/16/17
 Vice President/Finance Business Affairs/Comptroller [Signature] Date
 Chairman/S.U. Board of Supervisors [Signature] Date

This information is requested solely for the purpose of determining compliance with Federal Civil Rights Laws and does not affect employment consideration.

ETHNIC ORIGIN (Please check one):

Hispanic or Latino Non-Hispanic or Non-Latino

RACE (Please check all that apply):

White, not of Hispanic origin. A person having origins in any of the original people of Europe, North Africa, or the Middle East.

Black, not of Hispanic Origin. A person having origins in any of the Black racial groups of Africa.

Hispanic. A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origins, regardless of race.

Asian or Pacific Islander. A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa.

American Indian or Alaskan Native. A person having origins in any of the original peoples of North America, and who maintains cultural identification through tribal affiliation or community recognition.

COMMENTS: Dr. Jacobs is taking a leave of absence for rest and recuperation.

EMPLOYEE REGULAR WORK SCHEDULE: Full-time Professor

EMPLOYEE DIRECT SUPERVISOR: Dr. Joycelyn Harrison

NUMBER OF EMPLOYEES SUPERVISED, (if any) _____

HR USE ONLY: STATUS (circle one): EXEMPT NON-EXEMPT

GUIDELINES: All employees, students, graduate assistants being employed through the use of this form are to report to and be cleared by the Human Resources before any employment is offered and before starting to work. All students are to bring with them clearance from the Financial Aid office, Statement of Account (fee receipt), and a class schedule. All prospective employees/students must bring a pictured ID, social security card, birth certificate, certificate of naturalization, resident alien card, H1-B and J-1 visas, passport, and F-1/I-94. The latter six (6) documents do not apply to U.S. Citizens.

Documentation must be provided for review and approval by Human Resources before employment is offered.

CLASS OF EMPLOYMENT (VISA STATUS):

TYPE	CODE	EXPIRES
United States Citizen/Certificate of Naturalization	US	
Resident Alien	RA	
H-1 Visa (Distinguished Merit & Ability)	H1	
J-1 Visa (Exchange Visitor Program)	J1	
F-1 Visa (Student Emp. FT Student at S.U.)	F1	
OPT (F-1 Visa-INS Prior Approval-"Practical Work Experience")	F0	

**Do Not Write Below This Area
For Human Resource and Budgetary Control Use Only!**

PAF APPROVAL PROCESS CHECKLIST (Must have the information outlined below):

- Approved Position Vacancy Authorization Form (applicable for new and replacement positions)
- Position Vacancy Announcement (position advertised before processing PAF, if applicable)
- Application for Employment Form Admin/Fac/Uncl Positions (Civil Service Application for classified employees)
- Authority to Release (signed by employee) (submitted to Campus Police with Criminal/Background Check form)
- Supervisory Criminal/Background Check Form (completed by employee/verified and signed by supervisor)
- Exemptions Survey Form (signed by employee and budget head)
- Proposed Employee Appointment
- Proposed Employee Clearance
- Restricted/ Job Appointment/CS Rule 6.5g Letter of Justification (for classified, if applicable)

SOUTHERN UNIVERSITY SYSTEM
BUDGET OFFICE
211001-22253-61003-21000
MAR 10 2017
[Signature]
FUNDS AVAILABLE

REQUEST FOR LEAVE OF ABSENCE FORM
SOUTHERN UNIVERSITY SYSTEM

CAMPUS: SUS _____ SUBR _____ SULAC _____ SUAREC _____ SUNO _____ SUSLA _____

Name of Employee: Jacquelin Jacobs SSN: [REDACTED]

Address: 8230 E. Belwin Dr Phone: [REDACTED]

Title: Professor Highest Degree: Ed.D.

Birth Date: [REDACTED]

NO. OF CONSECUTIVE FISCAL YEARS ACTIVE SERVICE AT THIS INSTITUTION: 42

EFFECTIVE DATE OF LEAVE: 2/01/2017 ANTICIPATED RETURN DATE: 5/15/2017

Purpose of leave Requested (click one):

- a. Professional or Cultural Improvement (Must have prior approval from Chancellor) _____
- b. Rest and Recuperation (Statement from two (2) physicians* must be attached)
- c. Independent Study or Research Statement _____
- d. Military _____
- e. Maternity (Statement from one (1) physician* must be attached) _____

*must be attending physician

TYPE OF LEAVE REQUESTED (check one):

- a. with pay
- b. without pay _____

RECEIVED
FEB 15 2017
Office of the Executive Vice President
for Academic Affairs and Provost

LENGTH OF LEAVE REQUESTED: (No. of weeks, not to exceed 36 weeks)

MANNER IN WHICH THIS LEAVE, IF GRANTED, WILL BE SPENT:

DO YOU WISH TO RETAIN FRINGE BENEFITS? (if yes, total contribution of premium must be paid to Human Resources/Comptroller's Office in Advance)

Teacher Retirement	Yes	<input checked="" type="checkbox"/>	No	_____
State Retirement	Yes	<input checked="" type="checkbox"/>	No	_____
Group Insurance	Yes	<input checked="" type="checkbox"/>	No	_____
Elected Supplemental Benefits	Yes	<input checked="" type="checkbox"/>	No	_____

I hereby agree to comply with the provisions of the Southern University Board of Supervisors' policy on leaves of absence.

1/30/2017 DATE
Jacquelin Jacobs SIGNATURE OF APPLICANT

PRIOR LEAVE RECORD FROM THIS INSTITUTION:

Date of Last Leave: _____
Purpose of Last Leave: _____

TYPE OF LAST LEAVE:

With pay _____ Amount: _____
Without Pay _____
Length of last leave: _____

Signature of Chairperson: _____
Signature of College Dean: _____
Signature of Chief Academic Officer: _____

Signature of Campus Chancellor: _____
Signature of System President: _____
DATE: 3/21/17 DATE: 3/21/17

Signature of Appropriate Committee Chairperson: _____
Signature of Chairman of the Board: _____
Date: _____ Date: _____

POS CLASS				
EMP CLASS				
HI		RT		LV

SOUTHERN UNIVERSITY SYSTEM

Personnel Action Form

POSITION NUMBER	2	F	9	7	0	6
-----------------	---	---	---	---	---	---

CAMPUS: SUS ___ SUBR X SULAC ___ SUAREC ___ SUNO ___ SUSLA ___

EMPLOYMENT CATEGORY: 9-MONTH ___ 12-MONTH X OTHER ___ (Specify) ___

TYPE OF APPOINTMENT:

___ Academic (Fac)	___ Non-Academic (Uncl)	___ Civil Service
___ Temporary	Part-time (___ % of Full Time)	___ Restricted
<u>X</u> Tenured	(must be indicated if less than 100%)	___ Detail # of mos
___ Tenured Track	___ Undergraduate Student	___ Job Appointment
___ Other (Specify)	___ Graduate Assistant	___ Probationary
	___ Retiree Return To Work	___ Permanent Status

RECEIVED

Previous Employee ___ Reason Left FEB 01 2017
 Date Left ___ Salary Paid ___

Profile of Person Recommended

Length of Employment August 2016 To May, 2017
 Effective Date of Employment February 1, 2017

Name Hassan Mahadallah SS# [REDACTED] Sex M Race* B

Position Title: Professor Department: Political Science

Check One X Existing Position *Visa Type (See Reverse Side):

--	--	--

___ New Position Visa Expiration Date: ___
 (Position vacancy authorization form must be processed and approved to fill existing and new positions. Position must be advertised before processing PAF, if applicable.)

Years Experience	Southern University Experience		
Degree(s):	Type/Discipline (BA-Education):	Institution/Location (SU-Baton Rouge):	Year:
	Ph.D. Political Science	Tulane University - New Orleans, LA	1997
	MA International Relations	Baylor University - Waco, TX	1985
	BA Political Science	Rust College - Holly Spring, MS	1982

Current Employer Southern University

Personnel Action

Check One ___ New Appointment ___ Continuation ___ Sabbatical ___ Leave of Absence
 ___ Transfer ___ Replacement X Other (Specify) ___ Medical Leave

Annual Salary 68,683.00 Salary Budgeted 68,683.00 Hourly Rate, if applicable: ___

Pay Cycle: ___ Biweekly X Monthly ___ Faculty

Source of Funds: 224 S Identify Budget: 22453 Location: SUBR

Change of:

Position: ___ From ___ To ___
 Status: ___
 Salary Adjustment: ___

Financial Aid signature (if, applicable):

Source of Funds (Current)	Amount

List total funds currently paid this employee by Southern University: ___
 *See Reverse Side
 Comments: (Use back of form)

--

*See Reverse Side Graduate School signature (if, applicable):

<u>[Signature]</u> 2/1/17 Supervisor	<u>[Signature]</u> 2/1/17 Dean/Unit Head
<u>[Signature]</u> 2/1/17 Vice Chancellor	<u>[Signature]</u> 2/1/17 Chancellor
<u>[Signature]</u> 3/1/17 Director/Personnel	<u>[Signature]</u> 2/1/17 Vice President/Finance
<u>[Signature]</u> 3/20/17 President	<u>[Signature]</u> 2/1/17 Business Affairs/Comptroller
	Chairman/S.U. Board of Supervisors

This information is requested solely for the purpose of determining compliance with Federal Civil Rights Laws and does not affect employment consideration.

ETHNIC ORIGIN (Please check one):

_____ Hispanic or Latino X Non-Hispanic or Non-Latino

RACE (Please check all that apply):

_____ White, not of Hispanic origin. A person having origins in any of the original people of Europe, North Africa, or the Middle East.

 X Black, not of Hispanic Origin. A person having origins in any of the Black racial groups of Africa.

_____ Hispanic, a person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origins, regardless of race.

_____ Asian or Pacific Islander, a person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa.

_____ American Indian or Alaskan Native, a person having origins in any of the original peoples of North America, and who maintains cultural identification through tribal affiliation or community recognition.

COMMENTS:

Medical Leave from February 1, 2017 – May 12, 2017.

Must be completed by hiring supervisor:

EMPLOYEE REGULAR WORK SCHEDULE:

EMPLOYEE DIRECT SUPERVISOR: Blanche Smith

SUPERVISOR/DEPARTMENT CONTACT NUMBER 225 771-3064

NUMBER OF EMPLOYEES SUPERVISED, (if any) N/A

HR USE ONLY: STATUS (check one): _____ EXEMPT _____ NON-EXEMPT

GUIDELINES: All employees, students, graduate assistants being employed through the use of this form are to report to and be cleared by the Human Resources before any employment is offered and before starting to work. All students are to bring with them clearance from the Financial Aid office, Statement of Account (fee receipt), and a class schedule. All prospective employees/students must bring a pictured ID, social security card, birth certificate, certificate of naturalization, resident alien card, H1-B and J-1 visas, passport, and F-1/I-94/I-20. The latter seven (7) documents do not apply to U.S. Citizens.

Documentation must be provided for review and approval by Human Resources before employment is offered.

CLASS OF EMPLOYMENT (VISA STATUS):

TYPE

- United States Citizen/Certificate of Naturalization
- Resident Alien
- H-1 Visa (Distinguished Merit & Ability)
- J-1 Visa (Exchange Visitor Program)
- F-1 Visa (Student Emp. FT Student at S.U.)
- OPT (F-1 Visa-INS Prior Approval-“Practical Work Experience”)

SOUTHERN UNIVERSITY
 CODES SOUTHERN UNIVERSITY SYSTEM
 BUDGET OFFICE
 211001-22453-6000-21000
 FEB 09 2017
 J1
 F1
 F0
 FUNDS AVAILABLE

Do Not Write Below This Area - For Human Resource Use Only

PAF APPROVAL PROCESS CHECKLIST (Must have the information outlined below, the forms are located at Downloadable Forms on the HR website at www.subr.edu/humanresources).

- _____ Approved Position Vacancy Authorization Form (applicable for new and replacement positions)
- _____ Position Vacancy Announcement (position advertised before processing PAF, if applicable)
- _____ Application for Employment Form-Admin/Fac/Uncl Positions (Civil Service Application for classified employees)
- _____ Reference Check Form (reference check performed by hiring supervisor)
- _____ Authority to Release (signed by employee) (submitted to HR with Verification of Fingerprints form signed by State Police)
- _____ Criminal/Background Check Process (forms completed by employee/ submitted to State Police)
- _____ Exemptions Survey Form (signed by employee and budget head)
- _____ Proposed Employee Appointment Form (completed by hiring supervisor)
- _____ Proposed Employee Clearance Form (completed by hiring supervisor)
- _____ Letter of Justification for Restricted/ Job Appointment/Detail/CS Rule 6.5g appointments
- _____ Citizenship/Visa Status Verified, I-20/I-94 provided, if applicable

**REQUEST FOR LEAVE OF ABSENCE FORM
SOUTHERN UNIVERSITY SYSTEM**

CAMPUS: SUS _____ SUBR SULAC _____ SUAREC _____ SUNO _____ SUSLA _____

Name of Employee: HASSAN MAHADALLAH SSN: [REDACTED]

Address: P.O. BOX 11903, BATON ROUGE, LA 70813 Phone: [REDACTED]

Title: PROFESSOR Highest Degree: Ph.D.

Birth Date: [REDACTED]

NO. OF CONSECUTIVE FISCAL YEARS ACTIVE SERVICE AT THIS INSTITUTION: _____

EFFECTIVE DATE OF LEAVE: 02-01-2017 ANTICIPATED RETURN DATE: 04-15-2017

RECEIVED
FEB 01 2017
Office of the Executive Vice President
for Academic Affairs and Provost

Purpose of leave Requested (click one):

- a. Professional or Cultural Improvement (Must have prior approval from Chancellor) 22
- b. Rest and Recuperation (Statement from two (2) physicians* must be attached) ✓
- c. Independent Study or Research Statement _____
- d. Military _____
- e. Maternity (Statement from one (1) physician* must be attached) _____

*must be attending physician

TYPE OF LEAVE REQUESTED (check one):

- a. with pay ✓
- b. without pay _____

LENGTH OF LEAVE REQUESTED: (No. of weeks, not to exceed 36 weeks) 14

MANNER IN WHICH THIS LEAVE, IF GRANTED, WILL BE SPENT:

DO YOU WISH TO RETAIN FRINGE BENEFITS? (if yes, total contribution of premium must be paid to Human Resources/Comptroller's Office in Advance)

Teacher Retirement	Yes	<u>✓</u>	No	_____
State Retirement	Yes	_____	No	_____
Group Insurance	Yes	<u>✓</u>	No	_____
Elected Supplemental Benefits	Yes	_____	No	_____

FEB 16 2017

I hereby agree to comply with the provisions of the Southern University Board of Supervisors' policy on leaves of absence.

01-30-2017
DATE

Hassan D. Mahadallah
SIGNATURE OF APPLICANT

PRIOR LEAVE RECORD FROM THIS INSTITUTION:

Date of Last Leave: 01/01/2013

Purpose of Last Leave: MEDICAL

TYPE OF LAST LEAVE:

With pay ✓ Amount: 27,473.2

Without Pay _____

Length of last leave: 3 MONTHS and 12 days

Signature of Chairperson: [Signature] Signature of College Dean: [Signature] Signature of Chief Academic Officer: [Signature]

Signature of Campus Chancellor: [Signature] Signature of System President: [Signature]

DATE 3/21/17 DATE 3/21/17

Signature of Appropriate Committee Chairperson _____ Signature of Chairman of the Board _____

Date

Date

POS CLASS				
EMP CLASS				
HI		RT		LV

SOUTHERN UNIVERSITY SYSTEM

Personnel Action Form

POSITION NUMBER							
-----------------	--	--	--	--	--	--	--

CAMPUS: SUS _____ SUBR X SULAC _____ SUAREC _____ SUNO _____ SUSLA _____

EMPLOYMENT CATEGORY: 9-MONTH _____ X 12-MONTH _____ OTHER _____ (Specify) _____

TYPE OF APPOINTMENT:

_____ Academic (Fac)	_____ Non-Academic (Uncl)	_____ Civil Service
_____ Temporary	_____ Part-time (_____ % of Full Time)	_____ Restricted
<u>X</u> Tenured	(must be indicated if less than 100%)	_____ Detail #of mos _____
_____ Tenured Track	_____ Undergraduate Student	_____ Job Appointment
_____ Other (Specify)	_____ Graduate Assistant	_____ Probationary
	_____ Retiree Return To Work	_____ Permanent Status

RECEIVED

Previous Employee _____ Reason Left FEB 15 2017
 Date Left _____ Salary Paid _____

Office of the Executive Vice President
 for Academic Affairs and Provost

Profile of Person Recommended

Length of Employment August 2016 To May 31, 2017
 Effective Date of Employment January 1, 2017

Name William Arp, III SS# S00018858 Sex M Race* B
 (Last 4 digits only)

Position Title: Professor Department: Political Science

Check One X Existing Position *Visa Type (See Reverse Side):

--	--	--

 _____ New Position Visa Expiration Date: _____

(Position vacancy authorization form must be processed and approved to fill existing and new positions. Position must be advertised before processing PAF, if applicable.)

Years Experience 31 Southern University Experience 26

Degree(s):	Type/Discipline (BA-Education):	Institution/Location (SU-Baton Rouge):	Year:
	Ph.D.	Arizona State University	1989
	MA	Southern University (Baton Rouge)	1986
	BA	Southern University (Baton Rouge)	1976

Current Employer _____

Personnel Action

Check One _____ New Appointment _____ Continuation _____ Sabbatical _____ Leave of Absence
 _____ Transfer _____ Replacement _____ X Other (Specify) Sick Leave

Annual Salary 68,683.00/9 Salary Budgeted 68,683.00/9 Hourly Rate, if applicable: _____

Pay Cycle: _____ Biweekly X Monthly _____ Faculty

Source of Funds: 22453 Identify Budget: 22453 Location: SUBR

Change of: _____
 From _____ To _____
 Position: _____
 Status: _____
 Salary Adjustment: _____

Financial Aid signature (if, applicable):

List total funds currently paid this employee by Southern University:
 *See Reverse Side

Source of Funds (Current)	Amount

Comments: (Use back of form)

Graduate School signature (if, applicable):

<u>[Signature]</u> Supervisor	<u>2-14-17</u> Date	<u>[Signature]</u> Dean/Unit Head	<u>2-14-17</u> Date
<u>[Signature]</u> Vice Chancellor	<u>2/21/2017</u> Date	<u>[Signature]</u> Chancellor	<u>3/27/17</u> Date
<u>[Signature]</u> Director/Personnel	<u>3/29/17</u> Date	<u>[Signature]</u> Vice President/Finance	<u>3/29/17</u> Date
<u>[Signature]</u> President	<u>3/29/17</u> Date	<u>[Signature]</u> Business Affairs/Comptroller	
		<u>[Signature]</u> Chairman/S.U. Board of Supervisors	

**REQUEST FOR LEAVE OF ABSENCE FORM
SOUTHERN UNIVERSITY SYSTEM**

CAMPUS: SUS ___ SUBR X SULAC ___ SUAREC ___ SUNO ___ SUSLA ___

Name of Employee: William Arr, III SSN: [REDACTED]

Address: 2143 Redondo Drive; Baton Rouge, LA 70815 Phone: [REDACTED]

Title: Professor Highest Degree: Ph. D.

Birth Date: [REDACTED]

NO. OF CONSECUTIVE FISCAL YEARS ACTIVE SERVICE AT THIS INSTITUTION: 26

EFFECTIVE DATE OF LEAVE: January 1, 2017 ANTICIPATED RETURN DATE: May 31, 2017

Purpose of leave Requested (click one):

- a. Professional or Cultural Improvement (Must have prior approval from Chancellor) _____
- b. Rest and Recuperation (Statement from two (2) physicians* must be attached) x
- c. Independent Study or Research Statement _____
- d. Military _____
- e. Maternity (Statement from one (1) physician* must be attached) _____

*must be attending physician

TYPE OF LEAVE REQUESTED (check one):

- a. with pay X
- b. without pay _____

RECEIVED

FEB 15 2017

Office of the Executive Vice President
for Academic Affairs and Provost

LENGTH OF LEAVE REQUESTED: (No. of weeks, not to exceed 36 weeks) 22

MANNER IN WHICH THIS LEAVE, IF GRANTED, WILL BE SPENT:

DO YOU WISH TO RETAIN FRINGE BENEFITS? (if yes, total contribution of premium must be paid to Human Resources/Comptroller's Office in Advance)

Teacher Retirement	Yes	<u>x</u>	No	_____
State Retirement	Yes	_____	No	_____
Group Insurance	Yes	<u>x</u>	No	_____
Elected Supplemental Benefits	Yes	_____	No	_____

I hereby agree to comply with the provisions of the Southern University Board of Supervisors' policy on leaves of absence.

1/9/17
DATE

William Arr, III
SIGNATURE OF APPLICANT

PRIOR LEAVE RECORD FROM THIS INSTITUTION:

Date of Last Leave: August 2016
Purpose of Last Leave: sick

TYPE OF LAST LEAVE:

With pay x Amount: \$34,342.00
Without Pay _____
Length of last leave: 5mos

Signature of Chairperson: [Signature] Signature of College Dean: [Signature] Signature of Chief Academic Officer: [Signature]

Signature of Campus Chancellor: [Signature] Signature of System President: [Signature]

3/29/17 DATE 3/29/17 DATE

Signature of Appropriate Committee Chairperson: _____ Signature of Chairman of the Board: _____

Date _____ Date _____

JOB CLASS			
ODE			
ID			

SOUTHERN UNIVERSITY SYSTEM

Personnel Action Form

POSITION NUMBER

2F9513

CAMPUS: SUS ___ SUBR X SULAC ___ SUAREC ___ SUNO ___ SUSLA ___

EMPLOYMENT CATEGORY: 9-MONTH ___ 12-MONTH X OTHER ___ (Specify) ___

X Academic
 ___ Temporary
X Tenured
 ___ Tenured Track
 ___ Other (Specify) _____

Non-Academic
 ___ Part-time (___ % of Full Time)
 ___ Undergraduate Student
 ___ Graduate Assistant
 ___ Retiree Return To Work

Civil Service
 Restricted
 Job Appointment Probationary
RECEIVED
 Permanent Status
 MAR 15 2017

Previous Employee _____ Reason Left _____
 Date Left _____ Salary Paid _____

Office of the Executive Vice President
 for Academic Affairs and Provost

Profile of Person Recommended

Length of Employment March 1, 2017 To May 12, 2017
 Effective Date March 1, 2017

Name Diana F. Kelly SS# xxx-xx-6683 Sex F Race* B
 (Last 4 digits only)

Position Title: Department Chair Department: Curriculum and Instruction

Check One X Existing Position *Visa Type (See Reverse Side):
 ___ New Position Expiration Date: _____

(Position vacancy authorization form must be processed and approved to fill existing and new positions. Position must be advertised before processing PAF, if applicable.)

Years Experience _____ Southern University Experience 9

Degree(s):	Type/Discipline (BA-Education):	Institution/Location (SU-Baton Rouge):	Year:
	<u>Ph.D. - Educational Leadership</u>	<u>Louisiana State University</u>	<u>1997</u>
	<u>M.Ed. - Reading Specialty</u>	<u>Louisiana State University</u>	<u>1974</u>
	<u>B.A. - Elementary Education</u>	<u>Southern University- Baton Rouge</u>	<u>1967</u>

Current Employer Southern University

Personnel Action

Check One ___ New Appointment ___ Continuation ___ Sabbatical X Leave of Absence
 ___ Transfer ___ Replacement X Other (Specify) FMLA Leave.

Recommended Salary \$18,467.00 16,620/pdf Salary Budgeted \$18,467.00 16,620/pdf

Source of Funds State

Identify Budget: 22256 Location School of Education
 Form Code: _____ Page _____ Item # _____

Change of: From _____ To _____

Position _____
 Status _____
 Salary Adjustment None _____

Financial Aid signature (if, applicable): _____

List total funds currently paid this employee by Southern University:

Source of Funds	Amount
<u>2-22256</u>	<u>53,400/pdf</u>
<u>211001-22256-61003-20000</u>	<u>53,400/pdf</u>

*See Reverse Side

Comments: (Use back of form)

*See Reverse Side

Graduate School signature (if, applicable): _____

Verdiana Peoples 3/14/17
 Supervisor Date
[Signature] 3/15/17
 Vice Chancellor Date
[Signature] 3/20/17
 Director/Personnel Date
[Signature] 3/21/17
 President Date

[Signature] 3/14/17
 Dean/Unit Head Date
[Signature] 3/21/17
 Chancellor Date
[Signature] 3/21/17
 Vice President/Finance Date
 Business Affairs/Comptroller
 Chairman/S.U. Board of Supervisors Date

This information is requested solely for the purpose of determining compliance with Federal Civil Rights Laws and does not affect employment consideration.

ETHNIC ORIGIN (Please check one):

Hispanic or Latino Non-Hispanic or Non-Latino

RACE (Please check all that apply):

White, not of Hispanic origin. A person having origins in any of the original people of Europe, North Africa, or the Middle East.

Black, not of Hispanic Origin. A person having origins in any of the Black racial groups of Africa.

Hispanic. A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origins, regardless of race.

Asian or Pacific Islander. A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa.

American Indian or Alaskan Native. A person having origins in any of the original peoples of North American, and who maintains cultural identification through tribal affiliation or community recognition.

COMMENTS: Dr. Kelly submitted her request for FMLA leave during the month of February. This EPAF is generated to start her leave from 03/01/2017 through 05/12/2017

EMPLOYEE REGULAR WORK SCHEDULE: MTWTF 8:00 AM – 5:00 PM

EMPLOYEE DIRECT SUPERVISOR: Dr. VerJanis A. Peoples, Director School of Education

NUMBER OF EMPLOYEES SUPERVISED, (if any)

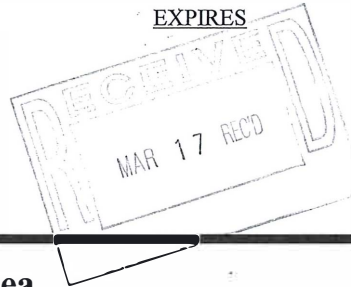
HR USE ONLY: STATUS (circle one): EXEMPT NON-EXEMPT

GUIDELINES: All employees, students, graduate assistants being employed through the use of this form are to report to and be cleared by the Human Resources before any employment is offered and before starting to work. All students are to bring with them clearance from the Financial Aid office, Statement of Account (fee receipt), and a class schedule. All prospective employees/students must bring a pictured ID, social security card, birth certificate, certificate of naturalization, resident alien card, H1-B and J-1 visas, passport, and F-1/I-94. The latter six (6) documents do not apply to U.S. Citizens.

Documentation must be provided for review and approval by Human Resources before employment is offered.

CLASS OF EMPLOYMENT (VISA STATUS):

TYPE	CODE	EXPIRES
United States Citizen/Certificate of Naturalization	US	
Resident Alien	RA	
H-1 Visa (Distinguished Merit & Ability)	H1	
J-1 Visa (Exchange Visitor Program)	J1	
F-1 Visa (Student Emp. FT Student at S.U.)	F1	
OPT (F-1 Visa-INS Prior Approval-“Practical Work Experience”)	F0	



**Do Not Write Below This Area
For Human Resource and Budgetary Control Use Only!**

PAF APPROVAL PROCESS CHECKLIST (Must have the information outlined below):

- Approved Position Vacancy Authorization Form (applicable for new and replacement positions)
- Position Vacancy Announcement (position advertised before processing PAF, if applicable)
- Application for Employment Form Admin/Fac/Uncl Positions(Civil Service Application for classified employees)
- Authority to Release (signed by employee) (submitted to Campus Police with Criminal/Background Check form)
- Supervisory Criminal/Background Check Form (completed by employee, verified and signed by supervisor)
- Exemptions Survey Form (signed by employee and budget head)
- Proposed Employee Appointment
- Proposed Employee Clearance
- Restricted/ Job Appointment/CS Rule 6.5g Letter of Justification (for classified if applicable)

SOUTHERN UNIVERSITY SYSTEM
BUDGET OFFICE
MAR 21 2017
FUNDS AVAILABLE

**REQUEST FOR LEAVE OF ABSENCE FORM
SOUTHERN UNIVERSITY SYSTEM**

CAMPUS: SUS _____ SUBR X _____ SULAC _____ SUAREC _____ SUNO _____ SUSLA _____

Name of Employee: Diana F. Kelly SSN: [REDACTED]

Address: 5501 Trenton Avenue Phone: [REDACTED]

Title: Chair Highest Degree: PhD

Birth Date: [REDACTED]

NO. OF CONSECUTIVE FISCAL YEARS ACTIVE SERVICE AT THIS INSTITUTION: 10

EFFECTIVE DATE OF LEAVE: 03-01-2017 ANTICIPATED RETURN DATE: 08/01/2017

Purpose of leave Requested (click one):

- a. Professional or Cultural Improvement (Must have prior approval from Chancellor) _____
- b. Rest and Recuperation (Statement from two (2) physicians* must be attached) X
- c. Independent Study or Research Statement _____
- d. Military _____
- e. Maternity (Statement from one (1) physician* must be attached) _____

*must be attending physician

TYPE OF LEAVE REQUESTED (check one):

- a. with pay X
- b. without pay _____

RECEIVED

MAR 15 2017

Office of the Executive Vice President
for Academic Affairs and Provost

LENGTH OF LEAVE REQUESTED: (No. of weeks, not to exceed 36 weeks) 10 weeks

MANNER IN WHICH THIS LEAVE, IF GRANTED, WILL BE SPENT: Resting and Recuperating

DO YOU WISH TO RETAIN FRINGE BENEFITS? (if yes, total contribution of premium must be paid to Human Resources/Comptroller's Office in Advance)

Teacher Retirement	Yes _____	No <u>X</u>
State Retirement	Yes _____	No <u>X</u>
Group Insurance	Yes _____	No <u>X</u>
Elected Supplemental Benefits	Yes _____	No <u>X</u>

I hereby agree to comply with the provisions of the Southern University Board of Supervisors' policy on leaves of absence.

2-17-17
DATE

Diana F. Kelly
SIGNATURE OF APPLICANT

PRIOR LEAVE RECORD FROM THIS INSTITUTION:

Date of Last Leave: _____
Purpose of Last Leave: _____

TYPE OF LAST LEAVE:

With pay _____ Amount: _____
Without Pay _____
Length of last leave: _____

[Signature] Signature of Chairperson/Director [Signature] Signature of College Dean [Signature] Signature of Chief Academic Officer

[Signature]
Signature of Campus Chancellor

3/21/17
DATE

[Signature]
Signature of System President

3/21/17
DATE

Signature of Appropriate Committee Chairperson

Signature of Chairman of the Board

Date

Date

JOB CLASS				
JOB CODE				
CAL ID				

SOUTHERN UNIVERSITY SYSTEM

Personnel Action Form

POSITION NUMBER 2 M 9 9 0 9

CAMPUS: SUS _____ SUBR XX _____ SULAC _____ SUAREC _____ SUNO _____ SUSLA _____

EMPLOYMENT CATEGORY: 9-MONTH _____ 12-MONTH XX _____ OTHER _____ (Specify) _____

- | | | |
|--|---|------------------------|
| <input checked="" type="checkbox"/> Academic | _____ Non-Academic | _____ Civil Service |
| _____ Temporary | _____ Part-time (_____ % of Full Time) | _____ Restricted |
| <input checked="" type="checkbox"/> Tenured | _____ Undergraduate Student | _____ Job Appointment |
| _____ Tenured Track | _____ Graduate Assistant | _____ Probationary |
| _____ Other (Specify) | _____ Retiree Return To Work | _____ Permanent Status |

Previous Employee Emma Perry Reason Left Family Medical Leave
 Date Left April 3, 2017 Salary Paid \$88,472

RECEIVED

Profile of Person Recommended

Length of Employment April 3, 2017 To June 28, 2017 MAR 15 2017
 Effective Date April 3, 2017

Office of the Executive Vice President
for Academic Affairs and Provost

Name Emma Bradford Perry SS# xxx-xx- 852 6 Sex Female Race Black
(Last 4 digits only)

Position Title: Professor & Dean of Libraries Department: LIBRARY

Check One Existing Position New Position *Visa Type (See Reverse Side):
 Expiration Date: _____

(Position vacancy authorization form must be processed and approved to fill existing and new positions. Position must be advertised before processing PAF, if applicable.)

Years Experience 40 Southern University Experience 25

Degree(s): Type/Discipline (BA-Education): Ed.S. Library Management Institution/Location (SU-Baton Rouge): Western Michigan University Year: _____
MSLS Library Science Atlanta University
B.S. Speech & Drama Grambling State University MAR 15 2017

Current Employer Southern University

Personnel Action

Check One New Appointment Continuation Sabbatical Leave of Absence
 Transfer Replacement Other (Specify) _____

Recommended Salary \$22,117.98 Salary Budgeted \$22,117.98

Source of Funds State

Identify Budget: 22561 Location _____
 Form Code: _____ Page 18 of 24 Item # 381

Change of: From _____ To _____

Position _____
 Status _____
 Salary Adjustment _____

Financial Aid signature (if, applicable):

List total funds currently paid this employee by Southern University: \$88,472 (12 months)
 *See Reverse Side

Source of Funds	Amount
<u>21001 - 22561 - 6002 - 24500</u>	<u>88,472 ppy</u>

Comments: (Use back of form)

*See Reverse Side

Graduate School signature (if, applicable):

<u>[Signature]</u> Supervisor	<u>3/15/17</u> Date	<u>[Signature]</u> Dean/Unit Head	<u>3/15/17</u> Date
<u>[Signature]</u> Vice Chancellor Director/Personnel	<u>3/20/17</u> Date	<u>[Signature]</u> Chancellor	<u>3/20/17</u> Date
<u>[Signature]</u> President	_____ Date	<u>[Signature]</u> Vice President/Finance Business Affairs/Comptroller	<u>4/11/17</u> Date
		<u>[Signature]</u> Chairman/S.U. Board of Supervisors	_____ Date

This information is requested solely for the purpose of determining compliance with Federal Civil Rights Laws and does not affect employment consideration.

ETHNIC ORIGIN (Please check one):

_____ Hispanic or Latino _____ Non-Hispanic or Non-Latino

RACE (Please check all that apply):

_____ White, not of Hispanic origin. A person having origins in any of the original people of Europe, North Africa, or the Middle East.

Black, not of Hispanic Origin. A person having origins in any of the Black racial groups of Africa.

_____ Hispanic. A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origins, regardless of race.

_____ Asian or Pacific Islander. A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa.

_____ American Indian or Alaskan Native. A person having origins in any of the original peoples of North American, and who maintains cultural identification through tribal affiliation or community recognition.

COMMENTS:

Two (2) Holidays , (Good Friday and Memorial day) are included in the leave dates.

EMPLOYEE REGULAR WORK SCHEDULE: 8-5 M-F

EMPLOYEE DIRECT SUPERVISOR: Dr. M. Christopher Brown, II

SUPERVISOR/DEPARTMENT CONTACT NUMBER 771-2360

NUMBER OF EMPLOYEES SUPERVISED, (if any) 24

HR USE ONLY: STATUS (circle one): EXEMPT NON-EXEMPT

GUIDELINES: All employees, students, graduate assistants being employed through the use of this form are to report to and be cleared by the Human Resources before any employment is offered and before starting to work. All students are to bring with them clearance from the Financial Aid office, Statement of Account (fee receipt), and a class schedule. All prospective employees/students must bring a pictured ID, social security card, birth certificate, certificate of naturalization, resident alien card, H1-B and J-1 visas, passport, and F-1/I-94. The latter six (6) documents do not apply to U.S. Citizens.

Documentation must be provided for review and approval by Human Resources before employment is offered.

CLASS OF EMPLOYMENT (VISA STATUS):

TYPE

- United States Citizen/Certificate of Naturalization
- Resident Alien
- H-1 Visa (Distinguished Merit & Ability)
- J-1 Visa (Exchange Visitor Program)
- F-1 Visa (Student Emp. FT Student at S.U.)
- OPT (F-1 Visa-INS Prior Approval-"Practical Work Experience")

SOUTHERN UNIVERSITY SYSTEM
 BUDGET OFFICE
 CODE _____ EXPIRES _____
 MAR 16 2017
 FUNDS AVAILABLE
 ydymes

Do Not Write Below This Area
For Human Resource and Budgetary Control Use Only!

PAF APPROVAL PROCESS CHECKLIST (Must have the information outlined below):

- _____ Approved Position Vacancy Authorization Form (applicable for new and replacement positions)
- _____ Position Vacancy Announcement (position advertised before processing PAF, if applicable)
- _____ Application for Employment Form Admin/Fac/Uncl Positions (Civil Service Application for classified employees)
- _____ Authority to Release (signed by employee) (submitted to Human Resources with Criminal/Background Check form)
- _____ Supervisory Criminal/Background Check Form (completed by employee/ verified and signed by supervisor)
- _____ Exemptions Survey Form (signed by employee and budget head)
- _____ Proposed Employee Appointment
- _____ Proposed Employee Clearance
- _____ Restricted/ Job Appointment/CS Rule 6.5g Letter of Justification (for classified if applicable)

SOUTHERN UNIVERSITY SYSTEM
BUDGET OFFICE
07/31/2007

REQUEST FOR LEAVE OF ABSENCE FORM
SOUTHERN UNIVERSITY SYSTEM

CAMPUS: SUS SUBR SULAC SUAREC SUNO SUSLA

Name of Employee: Emma B. Perry SSN: [REDACTED]

Address: 6145 Stratford Ave. B.R 70808 Phone: [REDACTED]

Title: Professor + Dean of Libraries Highest Degree: Ed. Sp.

Birth Date:

NO. OF CONSECUTIVE FISCAL YEARS ACTIVE SERVICE AT THIS INSTITUTION: 25

EFFECTIVE DATE OF LEAVE: April 3, 2017 ANTICIPATED RETURN DATE: June 28, 2017

Purpose of leave Requested (click one):

- a. Professional or Cultural Improvement (Must have prior approval from Chancellor)
- b. Rest and Recuperation (Statement from two (2) physicians* must be attached) (see below)
- c. Independent Study or Research Statement
- d. Military
- e. Maternity (Statement from one (1) physician* must be attached)

RECEIVED

*must be attending physician

TYPE OF LEAVE REQUESTED (check one):
a. with pay
b. without pay

1472 17 2017
Office of the Executive Vice President
for Academic Affairs and Provost

LENGTH OF LEAVE REQUESTED: (No. of weeks; not to exceed 36 weeks) 12 weeks

MANNER IN WHICH THIS LEAVE, IF GRANTED, WILL BE SPENT:

Take care of my husband after surgery during his recovery & recuperation

DO YOU WISH TO RETAIN FRINGE BENEFITS? (if yes, total contribution of premium must be paid to Human Resources/Comptroller's Office in Advance)

Teacher Retirement	<u>Yes</u> <input checked="" type="checkbox"/>	No.	<u> </u>
State Retirement	<u>Yes</u> <input checked="" type="checkbox"/>	No.	<u> </u>
Group Insurance	<u>Yes</u> <input checked="" type="checkbox"/>	No.	<u> </u>
Elected Supplemental Benefits	<u>Yes</u> <input checked="" type="checkbox"/>	No.	<u> </u>

I hereby agree to comply with the provisions of the Southern University Board of Supervisors' policy on leaves of absence.

March 16, 2017
DATE

EB Perry
SIGNATURE OF APPLICANT

PRIOR LEAVE RECORD FROM THIS INSTITUTION:

Date of Last Leave:
Purpose of Last Leave: NONE

TYPE OF LAST LEAVE:

With pay Amount:
Without Pay
Length of last leave:

N/A
Signature of Chairperson

N/A
Signature of College Dean

[Signature]
Signature of Chief Academic Officer

[Signature]
Signature of Campus Chancellor

[Signature]
Signature of System President

3/21/17
DATE

3/21/17
DATE

Signature of Appropriate Committee Chairperson

Signature of Chairman of the Board

Date

Date

Southern University
Board of Supervisors

SOUTHERN UNIVERSITY BOARD OF SUPERVISORS

(Following the Personnel Affairs Committee)

Friday, March 31, 2017

Solomon Episcopal Conference Center

Loranger, Louisiana 70446

AGENDA

1. Call to Order and Invocation
2. Roll Call
3. Adoption of the Agenda
4. Public Comments
5. Special Presentations
 - A. *Above and Beyond Award*
 - B. *Prospective Articulation Agreements with Federal University, University of Bahia and Rural Federal University*
6. Action Item
 - A. Minutes of the February 17, 2017, regular meeting of the Board of Supervisors
 - B. Approval of Committee Reports and Recommendations
 - C. Request Approval for Administrative Reorganization, SUNO
 - D. Request Approval of Board Resolution Regarding Criteria for Admissions, SUBR, and SUNO
 - E. Request Approval of Entergy Gas Line Right-of-Way, SUNO
 - F. Request Approval of MOODLE Policy, SUS
 - G. Request Approval of Email Policy, SUS
 - H. Request Approval of Revised Policy for Legacy Scholarships, SUBR
 - I. Resolutions
7. Informational Items
 - A. System President's Report
 - B. Campus Reports
8. Other Business
9. Adjournment

Southern University and A&M College System
BOARD OF SUPERVISORS MEETING
Board of Supervisors Meeting Room
2nd Floor, J.S. Clark Administration Building
Baton Rouge, Louisiana
9 a.m.
Friday, February 17, 2017

Minutes

The meeting of the Southern University Board of Supervisors was called to order by Board Chair Mrs. Ann A. Smith. The invocation was given by the Rev. Ronald Sutton. Board Vice Chairman Rev. Donald Henry presented a certificate of appreciation to Rev. Sutton.

PRESENT

Mrs. Ann Smith, Atty. Tony Clayton, Dr. Leroy Davis, Mr. Raymond Fondel, Ms. Jordan Franklin, Dr. Curman Gaines, Rev. Donald R. Henry, Mr. Richard Hilliard, Atty. Patrick Magee, Atty. Domoine Rutledge, Mr. Michael Small, and Dr. Leon R. Tarver II,

ABSENT

Rev. Joe R. Gant, Rev. Samuel Tolbert and Dr. Rani Whitfield

UNIVERSITY PERSONNEL ATTENDING

System President Ray Belton, Chief of Staff Robyn Merrick, Executive Vice President and Provost M. Christopher Brown, Vice President for Finance and Business Affairs Flandus McClinton, Chancellor Lisa Mims Devezin (SUNO), Dr. Andra Johnson VC for Research sitting in for Chancellor Bobby Phillips (SUAREC), Chancellor Rodney Ellis (SUSLA), and Chancellor John Pierre (SULC).

BOARD COUNSEL

Attys. Winston DeCuir, Jr., and Tracie Woods

ACADEMIC AFFAIRS COMMITTEE

Friday, February 17, 2017

9:00 A.M.

Board of Supervisors Meeting Room
2nd Floor, J.S. Clark Administration Building
Southern University and A&M College
Baton Rouge, Louisiana 70813

MINUTES

Board Chair Mrs. Ann A. Smith announced the convening of the Academic Affairs Committee. Academic Affairs Committee Chair Dr. Curman Gaines called the committee meeting to order.

Roll Call: Dr. Curman Gaines, Dr. Leon R. Tarver, II, Atty. Tony M. Clayton, Dr. Leroy Davis, Ms. Jordan Franklin, Mrs. Ann A. Smith

Absent: Rev. Joe R. Gant, Jr.

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Committee Chair Dr. Curman Gaines asked that items 1 and 2 be deleted from agenda item 6A.

Upon the motion by Dr. Tarver and seconded by Dr. Davis the agenda was recommended for adoption with the requisite changes.

Motion passed unanimously.

AGENDA ITEM 4: PUBLIC COMMENTS

NONE

AGENDA ITEM 5: SPECIAL PRESENTATION

- **LA Interagency Alliance on Global Workforce Development**

Mr. Eric Lambert, Deputy Undersecretary of the LA Department of Economic Development, Ms. Ava Dejoie, Executive Director, Louisiana Workforce Commission, Ms. Susan Schouen Director of Workforce Initiatives LED Fast Start, Dr. Lisa Smith Vosper, Associate Commissioner for Workforce Education and Training, LA Board of Regents and Dr. Michael Stubblefield all spoke about the recent partnership that has been developed between Southern University, the State of LA Department of Economic Development and the LA Office of Workforce Development. The LA Interagency Alliance on Global Workforce Development was created to establish a unique interagency agreement to position SU as a world-class institution of learning that will allow it to strengthen offerings provided to its students and focus their transition into the Louisiana workforce, while building a similar capacity at other historically black colleges and universities across the state and nation.

The agreement touches on three key areas: academic and workforce development; services between SU and the State of Louisiana to strengthen the workforce; and research and innovation to take SU's land grant mission and pair it with global opportunities.

- **Legislative Update was given by Mr. Rodney Braxton, Southern Strategy Group**

Mr. Rodney Braxton stated that the special legislative session had begun Monday and that there is a \$304 million shortfall in the state budget which Governor Edwards plans to fill with a combination of cuts and the use of funds from the stabilization fund.

Dr. Tarver was recognized by the Chair. Dr. Tarver thanked Mr. Braxton for the legislative update.

AGENDA ITEM 6: ACTION ITEMS

A. Request Approval to Establish Faculty Joint Appointments, to fill departmental faculty gaps in accreditation and other instructional programs, SUAREC

In response to a comment from Board Member Leroy Davis about the rank of faculty members who may fill the joint appointments, Dr. Andra Johnson Vice Chancellor for Research agreed that the request should include the faculty ranks assistant professor, associate professor and full professor. Board Chair Mrs. Ann Smith suggested that since changes were being made at this time, the request should be presented at next month's Board meeting.

Upon the motion by Dr. Davis and seconded by Atty. Clayton the request of the SUAREC was deferred.

Motion passed.

B. Request Approval to Establish Louisiana Outside Counsel Endowed Professorship, SULC

Chancellor John Pierre stated that the Law Center would like to establish its 16th endowed professorship at the \$60,000 funding level. He informed Board members that the state is modifying the funding levels beginning July 1. In response to a question from Dr. Tarver about the naming of the endowed chair and whether or not the donors were contacted about the naming, Chancellor Pierre stated that it would be named for Dr. Rachel Emmanuel who secured some of the funding for the professorship. He also stated that the representatives from the LA Outside Counsel are aware of the naming and had no objections.

Upon the motion by Atty. Clayton and seconded by Dr. Tarver the LA Outside Counsel Endowed Professorship was recommended for approval.

Motion passed.

AGENDA ITEMS 7: INFORMATION ITEMS

A. SACSCOC Enrollment Information Profile 2016, SUBR

President-Chancellor Belton stated that the SACSCOC profile enclosed in the meeting packet is done yearly to define our membership in SACS.

B. Music Program 2005 Reaffirmation, SUBR

President-Chancellor Belton stated that the letter from the National Association of Schools of Music which is the accrediting agency for the Department of Music at SUBR, summarizes the department's membership renewal and upcoming site visit in April 2017.

AGENDA ITEM 8: OTHER BUSINESS

NONE

AGENDA ITEM 9: ADJOURNMENT

Upon the motion by Dr. Tarver and seconded by Atty. Clayton the Academic Affairs Committee adjourned.

Motion passed.

ATHLETICS COMMITTEE
(Following the Academic Affairs Committee)
Board of Supervisors Meeting Room
2nd Floor, J.S. Clark Administration Building
Southern University and A&M College
Baton Rouge, Louisiana 70813

MINUTES

The Athletics Committee was called to order by Committee Chair Atty. Tony Clayton.

Roll Call: Atty. Clayton, Mr. Raymond Fondel, Jr., Rev. Donald R. Henry, Atty. Patrick Magee, Atty. Domoine Rutledge, Mr. Michael A. Small and Mrs. Ann A. Smith

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Rev. Henry and seconded by Mr. Fondel the agenda was recommended for adoption.

Motion passed.

AGENDA ITEM 4: PUBLIC COMMENTS

NONE

AGENDA ITEM 5: ACTION ITEMS

- A. Request Approval for Amendment to Employment Contract for Head Coach, Football, SUBR**
- B. Request Approval of Chennis Berry, Associate Head Coach/Offensive Coordinator, Football, SUBR**

Upon the motion by Atty. Patrick Magee and seconded by Rev. Donald Henry items 5A and 5 B were recommended for approval in globo.

Motion passed.

Athletics Committee Chair Clayton invited Coach Odums to the podium to address members of the Board. Coach Odums said that he was thankful for the opportunity to serve as head coach and thankful for Coach Roman Banks' leadership as interim director of athletics. He also responded to questions from Board members about his recruiting strategy. He also explained that hiring Chennis Berry was possible because coaching positions were combined to get the salary that was needed to retain him because he had several offers to coach at other universities.

AGENDA ITEM 6: OTHER BUSINESS

Atty. Rutledge asked for the full employment contract for Coach Odums since only the amendments were presented.

AGENDA ITEM 7: ADJOURNMENT

Upon the motion by Mr. Small and seconded by Atty. Magee the Athletics Committee adjourned.

Motion passed.

FACILITIES AND PROPERTY COMMITTEE

(Following the Athletics Committee)

Board of Supervisors Meeting Room
2nd Floor, J.S. Clark Administration Building
Southern University and A&M College
Baton Rouge, Louisiana 70813

MINUTES

The Facilities and Property Committee was called to order by Committee Chair Rev. Donald R. Henry.

Roll Call: Rev. Henry, Dr. Leroy Davis, Mr. Raymond Fondel, Jr., Mr. Richard Hilliard, Dr. Leon R. Tarver II, Mrs. Ann A. Smith

Absent: Dr. Rani Whitfield

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Dr. Tarver and seconded by Dr. Davis the agenda was recommended for adoption.

Motion passed.

AGENDA ITEM 4: PUBLIC COMMENTS

NONE

AGENDA ITEM 5: INFORMATION ITEMS

A. Priority Projects Updates, by Campuses

System Vice President Flandus McClinton stated that a summary of the priority projects was included in the meeting packet, but highlighted the fact that the lighting upgrades at the F.G. Clark Activity Center have been completed. In response to a question about the roof at the museum at SUBR, System Director of Facilities Planning Eli Guillory explained the roof failure and said that the bid process has taken place to make the repair. He said fortunately the failure did not occur where the exhibits are housed but in an office area occupied by the director of the museum. He also stated that upgrades have been made across all campuses in terms of lighting and security cameras. Chair Henry announced that he is aware of the problems at Higgins Hall and work would begin soon. He also stated that the tracking devices have been placed on all large equipment. Atty. Clayton informed Mr. Guillory that he would donate a drone to the department.

AGENDA ITEM 6: OTHER BUSINESS

Vice President Flandus McClinton informed Board members that there is a Safety and Security Committee that is chaired by Atty. Tracie Woods and the committee meets bi-weekly. Atty. Woods stated that a committee on Safety and Security was convened last month and an assessment of lighting and cameras and campus police was submitted to President Belton and Board members. She stated that the work of the committee is ongoing and updates would be provided to the Board.

AGENDA ITEM 7: ADJOURNMENT

Upon the motion by Dr. Tarver and seconded by Dr. Davis the facilities and property committee adjourned.

Motion passed.

FINANCE COMMITTEE
(Following the Facilities and Property Committee)
Board of Supervisors Meeting Room
2nd Floor, J.S. Clark Administration Building
Southern University and A&M College
Baton Rouge, Louisiana 70813

MINUTES

The Finance Committee was called to order by Committee Chair Atty. Domoine Rutledge.

Roll Call: Atty. Rutledge, Mr. Richard Hilliard, Atty. Tony Clayton, Rev. Donald R. Henry, Dr. Leon R. Tarver II, Mrs. Ann A. Smith

Absent: Rev. Joe R. Gant, Jr.

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Atty. Clayton and seconded by Mrs. Smith the agenda was recommended for adoption.

Motion passed.

AGENDA ITEM 4: PUBLIC COMMENTS

NONE

AGENDA ITEM 5: ACTION ITEMS

A. Request Approval to Adopt Resolution for Financing Jaguar Courtyard

SUSLA Chancellor Rodney Ellis stated that he would like to refinance the Jaguar Courtyard and is seeking to enter into an agreement with the HBCU Loan Program. He stated that the campus could realize significant savings which would then be reinvested in the property to make additional units available for students.

Upon the motion by Atty. Clayton and seconded by Dr. Tarver the resolution for financing the Jaguar Courtyard at SUSLA was recommended for approval.

Motion passed.

B. Request Approval to use Prior Year Funds generated by the Division of Student Affairs & Enrollment Management through the Horace W. Moody Sr. Intramural Sports & Recreation Center to fund the remodeling of the bowling alley, SUBR

Vice President McClinton stated that the students voted and approved a self-assessment fee of \$15 to renovate the bowling alley in the Student Union. The Board ratified the self-assessment during its October 2016 meeting. The Division of Student Affairs would like to use prior year funds generated from the intramural sports and recreation center to begin the work on the bowling alley rather than borrowing the funds from a traditional funding source. Vice President McClinton explained the plan for repayment to the intramural sports and recreation center. Also included in the meeting packet was the 3-year sales forecast for the

bowling alley.

Upon the motion by Dr. Tarver and seconded by Rev. Henry the request made by the Division of Student Affairs and Enrollment Management to fund the remodeling of the bowling alley was recommended for approval.

Roll Call Vote:

Yeas: Henry, Hilliard, Tarver, Smith

Nays: Atty. Tony Clayton

Motion passed.

AGENDA ITEM 6: INFORMATION ITEMS

A. Interim Financial Report as of January 2017

Vice President McClinton informed members of the Board that there was a shortfall in tuition (revenue) for Fall 2016 and Spring 2017 and that there is roughly a \$1,830,000.00 shortfall system wide. Vice President McClinton has met with each campus and all have made adjustments to make up the shortfall. He also stated that there are vacant positions that will not be filled at SUBR and priority will be given to programs with upcoming reaffirmations of accreditation.

AGENDA ITEM 7: OTHER BUSINESS

NONE

AGENDA ITEM 8: ADJOURNMENT

Upon the motion by Atty. Clayton and seconded by Reverend Henry the Finance Committee adjourned.

Motion passed.

GOVERNANCE COMMITTEE
(Following the Finance Committee)
Board of Supervisors Meeting Room
2nd Floor, J.S. Clark Administration Building
Southern University and A&M College
Baton Rouge, Louisiana 70813

MINUTES

The Governance Committee was called to order by Committee Chair Dr. Leroy Davis.

Roll Call: Dr. Davis, Ms. Jordan Franklin, Mr. Michael A. Small, Mrs. Ann A. SMith, Mr. Raymond Fondel, Jr., Mr. Richard Hilliard, Dr. Leon R. Tarver II, Mrs. Ann A. Smith

Absent: Rev. Joe R. Gant, Jr., Rev. Samuel C. Tolbert

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Ms. Franklin and seconded by Mrs. Smith the agenda was recommended for adoption.

Motion passed unanimously.

AGENDA ITEM 4: PUBLIC COMMENTS

NONE

AGENDA ITEM 5: ACTION ITEMS

A. Request Approval of Revised Personnel Action Form Policy, SUS

Dr. Davis asked President-Chancellor Belton to present the policy change for personnel actions. Dr. Belton stated that the revision increases the salary threshold for faculty consideration which is being changed from \$60,000 to \$75,000. Attorney Decuir stated that Item B 10 in the policy is the only change.

Upon the motion by Mrs. Smith and seconded by Ms. Franklin the revision to the personnel action policy was recommended for approval.

Motion passed.

AGENDA ITEM 6: INFORMATION ITEMS

NONE

AGENDA ITEM 7: OTHER BUSINESS

NONE

AGENDA ITEM 8: ADJOURNMENT

Upon the motion by Ms. Franklin and seconded by Mrs. Smith the Governance Committee adjourned.

Motion passed.

PERSONNEL AFFAIRS COMMITTEE

(Following the Governance Committee)

Board of Supervisors Meeting Room
2nd Floor, J.S. Clark Administration Building
Southern University and A&M College
Baton Rouge, Louisiana 70813

MINUTES

The Personnel Affairs Committee was called to order by Committee Chair Atty. Patrick Magee.

Roll Call: Atty. Magee, Atty. Tony Clayton, Dr. Curman Gaines, Rev. Donald R. Henry, Dr. Leon R. Tarver II, and Mrs. Ann A. Smith

Absent: Rev. Joe R. Gant, Jr.

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Atty. Clayton and seconded by Dr. Gaines the agenda was recommended for adoption.

Motion passed unanimously.

AGENDA ITEM 4: PUBLIC COMMENTS

Dr. Cheryl Taylor, chair of the SUBR Graduate Council addressed the Board in support of the appointment of Dr. Habib Mohamadian as interim dean of Graduate Studies. Dr. Nigel Gwee, president of the SUBR Faculty Senate, spoke in support of the appointment of Dr. Habib Mohamadian also.

AGENDA ITEM 5: ACTION ITEMS

A. Request Approval of Personnel Action on Positions greater than \$60,000

Upon the motion by Atty. Clayton and seconded by Dr. Tarver personnel action item 5 A 1 through 9 and 5B were recommended for approval.

Motion passed.

Atty. Magee questioned whether or not the interim dean of graduate studies would be allowed to apply for the permanent position. Dr. M. Christopher Brown stated that his recommendation is that he would not be eligible to apply. Dr. Tarver stated that allowing persons who hold interim appointments would be consistent with past practices.

Atty. Magee also commended SUBR Vice Chancellor Benjamin Pugh for recommending the appointment of Ms. Monica Mealie who will be assuming the permanent role of SUBR Associate Vice Chancellor for Finance at the salary that was paid to her as the interim associate vice chancellor.

(con't) Request Approval of Personnel Action on Positions greater than \$60,000

1. Monica O. Mealie	Associate Vice Chancellor for Finance New Appointment, SUBR	\$89,050
2. Donovan Segura	QEP Director New Appointment, SUBR	\$72,000
3. Habib Mohamadian	Interim Dean of Graduate Studies New Appointment, SUBR	\$127,398
4. Rosie J. Taylor	Disbursement Office/Payroll Service Manager New Appointment, SUBR	\$68,000
5. Dawson Odums	Head Coach, Football Continuation, SUBR	\$180,000
6. Chennis Berry	Associate Head Coach/Offensive Coordinator, Football New Appointment, SUBR	\$94,000
7. Harry Doughty, Sr.	Executive Associate to the Chancellor New Appointment, SUNO	\$75,000
8. Laura Douresseaux	Assistant Professor, Clinical Coordinator HIMS Department New Appointment, SUNO	\$82,400
9. John Barrileaux	Assistant Professor Accreditation Coordinator-HIM Department New Appointment, SUNO	\$80,000

A. Request Approval for Leave of Absence, SUBR

1. Chun-Ling Huang, Sick Leave

AGENDA ITEM 6: OTHER BUSINESS

Atty. Clayton asked President-Chancellor Belton whether or not there was a contingency plan in place for the provost who is a finalist for the presidency at Kentucky State University. President Belton responded that it would be presumptuous to do so and informed Board members that Dr. Brown was forthright in providing updates throughout the process.

AGENDA ITEM 7: ADJOURNMENT

Upon the motion by Atty. Clayton and seconded by Rev. Henry the Personnel Affairs Committee adjourned.

Motion passed.

RECRUITMENT AND ADMISSIONS COMMITTEE

(Following the Personnel Affairs Committee)
Board of Supervisors Meeting Room
2nd Floor, J.S. Clark Administration Building
Southern University and A&M College
Baton Rouge, Louisiana 70813

MINUTES

The Recruitment and Admissions Committee was called to order by Committee Vice Chair Richard Hilliard.

Roll Call: Mr. Raymond Fondel, Jr., Ms. Jordan Franklin, Rev. Donald R. Henry, Dr. Leon R. Tarver II, and Mrs. Ann A. Smith

Absent: Rev. Joe R. Gant, Jr.

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Mr. Fondel and seconded by Rev. Henry the agenda was recommended for adoption.

Motion passed unanimously.

AGENDA ITEM 4: PUBLIC COMMENTS

NONE

AGENDA ITEM 5: INFORMATION ITEM

A. Enrollment Updates by Campus

SUNO – Chancellor Mims-Devezin announced current enrollment at 2,443 which is 13 more students than the Fall 2016 semester.

SUSLA – Chancellor Ellis reported 2,830 students which is a decline from the Fall 2016 enrollment of 3,235

SUAREC- 263 students enrolled in the SUBR College of Agriculture, Family and Consumer Sciences

SULC – Enrollment is 535 for Spring 2017 which is a decline because of the mid-year commencement ceremony. Chancellor Pierre also announced that the Pre-Law event is currently underway.

SUBR – Enrollment for Spring 5,665. Written reports were included in the meeting packet.

Atty. Rutledge asked what is being done to address the enrollment decline and wanted to know the last time there was an enrollment increase.

Dr. Raymond Clarke, vice chancellor for enrollment management at SUBR stated that retention is a challenge, but measures are in place to begin addressing the challenges.

Dr. Tarver stated that the comments that he has heard collectively point to a simple re-examination of our recruitment strategy because we are missing the mark on attracting new students. He stated that the SU System Foundation and the alumni should be involved in the retooling of the strategy. He also suggested that all campuses should present strategies on recruitment during the upcoming retreat.

Dr. Belton stated that addressing recruitment and retention is a top priority and that he welcomes the opportunity to discuss plans and strategies to address both. He recognized officers of the SU Alumni Federation in attendance at the meeting – Atty. Preston Castille, Mr. Carlton Jones and Ms. Pam Burleigh --who have been working in concert with departments on campus. He also recognized Mr. Eldridge Jackson in advancing the Top Jags initiative.

AGENDA ITEM 6: OTHER BUSINESS

NONE

AGENDA ITEM 7: ADJOURNMENT

Upon the motion by Mr. Fondel and seconded by Dr. Tarver the Recruitment and Admissions Committee adjourned.

Motion passed.

SOUTHERN UNIVERSITY BOARD OF SUPERVISORS

(Following the Recruitment and Admissions Committee)

Board of Supervisors Meeting Room
2nd Floor, J.S. Clark Administration Building
Southern University and A&M College
Baton Rouge, Louisiana 70813

MINUTES

The meeting of the Southern University Board of Supervisors was called to order by Board Chair Mrs. Ann A. Smith. All members were present except Rev. Joe R. Gant, Jr. and Dr. Rani Whitfield.

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Ms. Franklin and seconded by Dr. Gaines the agenda was recommended for adoption.

Motion passed unanimously.

AGENDA ITEM 4: PUBLIC COMMENTS

NONE

AGENDA ITEM 5: SPECIAL PRESENTATION

The inaugural *Above and Beyond Award* was presented to Dr. Albert Clark, Professor, College of Business, by Dr. Leroy Davis and Mrs. Ann Smith. Mrs. Linda Frederick, Director of Student Support Services (Trio Program), SUNO, also received an Above and Beyond Award. Mrs. Smith announced that the above and beyond award would be given each month to honor outstanding achievements in the workplace, exceptional contributions toward efficiency and effectiveness of operations, special efforts in promoting workforce excellence or outstanding service to the University community and constituents.

AGENDA ITEM 6: ACTION ITEMS

- A. Approval of the Minutes of the January 6, 2017, meeting
- B. Approval of Committee Reports and Recommendations
- C. Request Approval of Logo Redesign/Mission Statement Revision, SUAREC
- D. Request Approval of Southern Institute for One Health, One Medicine, SUAREC
- E. Request Approval to Rename the Southwest Center to Sustainable Agricultural, Rural Development Institute (SARDI), SUAREC

Upon the motion by Ms. Franklin and seconded by Dr. Tarver agenda items 6 A through 6 E were recommend for approval in globo.

Motion passed.

A. Minutes of the January 6, 2017, regular meeting of the Board of Supervisors

RESOLVED by the Board of Supervisors for Southern University that the minutes of the January 6, 2017, meeting, be and they are hereby approved.

B. Committee Reports and Recommendations

RESOLVED by the Board of Supervisors for Southern University, that the actions taken by the Academic Affairs Committee, Athletics Committee, Finance Committee, Governance Committee and Personnel Committee be and they are hereby approved.

1. Academic Affairs

a. Request Approval to Establish Louisiana Outside Counsel Endowed Professorship, SULC

RESOLVED by the Board of Supervisors for Southern University, that the Rachel Emanuel/ Louisiana Outside Counsel Endowed Professorship at the Southern University Law Center be and it is hereby approved.

2. Athletics

a. Request Approval for Amendment to Employment Contract for Head Coach, Football, SUBR

RESOLVED by the Board of Supervisors for Southern University, that the amendment to the employment contract for head coach, football, be and it is hereby approved.

b. Request Approval of Chennis Berry, Associate Head Coach/Offensive Coordinator, Football, SUBR

RESOLVED by the Board of Supervisors for Southern University, that the employment of Chennis Berry as associate head coach/offensive coordinator, football, be and it is hereby approved.

3. Finance

a. Request Approval to Adopt Resolution for Financing Jaguar Courtyard

RESOLVED by the Board of Supervisors for Southern University, that the resolution for financing the Jaguar Court, SUSLA, be and it is hereby approved.

b. Request Approval to use Prior Year Funds generated by the Division of Student Affairs & Enrollment Management through the Horace W. Moody Sr. Intramural Sports & Recreation Center to fund the remodeling of the bowling alley, SUBR

RESOLVED by the Board of Supervisors for Southern University, that funds generated by the Division of Student Affairs & Enrollment Management through the Horace W. Moody Sr. Intramural Sports & Recreation Center to fund the remodeling of the bowling alley, SUBR, be and it is hereby approved.

4. Governance

a. Request Approval of Revised Personnel Action Policy, SUS

RESOLVED by the Board of Supervisors for Southern University, that revision to the personnel action policy increasing the salary threshold for faculty members from \$60,000 to \$75,000 be and it is hereby approved.

5. Personnel

a. Request Approval of Personnel Action on Positions greater than \$60,000

RESOLVED by the Board of Supervisors for Southern University, that the new appointment of Monica O. Mealie as Associate Vice Chancellor for Finance, SUBR, at a salary of \$89,050 be and it is hereby approved.

RESOLVED by the Board of Supervisors for Southern University, that the new appointment of Donovan Segura as QEP Director, SUBR at a salary of \$72,000, be and it is hereby approved.

RESOLVED by the Board of Supervisors for Southern University, that the new appointment of Habib Mohamadian as Interim Dean of Graduate Studies, SUBR, at a salary of \$127,398, be and it is hereby approved.

RESOLVED by the Board of Supervisors for Southern University, that the new appointment of Rosie J. Taylor as Disbursement Office/Payroll Service Manager SUBR, at a salary of \$68,000, be and it is hereby approved.

RESOLVED by the Board of Supervisors for Southern University, that the continued appointment of Dawson Odums as Head Coach, Football, SUBR, at a salary of \$180,000, be and it is hereby approved.

RESOLVED by the Board of Supervisors for Southern University, that the new appointment of Chennis Berry as Associate Head Coach/Offensive Coordinator, Football, SUBR, at a salary of \$94,000, be and it is hereby approved.

RESOLVED by the Board of Supervisors for Southern University, that the new appointment of Laura Douresseaux as Assistant Professor, Clinical Coordinator HIMS Department SUNO, at a salary of \$82,400 be and it is hereby approved.

RESOLVED by the Board of Supervisors for Southern University, that the new

appointment of John Barrileaux as Assistant Professor/Accreditation Coordinator-HIMS Department SUNO, at a salary of \$80,000, be and it is hereby approved.

b. Request Approval for Leave of Absence, SUBR

RESOLVED by the Board of Supervisors for Southern University, that the sick leave of Chun-Ling Huang, Sick Leave, SUBR, be and it is hereby approved.

F. Resolutions

President Belton offered resolutions as follows:

1. Signature Authority

A resolution certifying that Dr. Lisa Mims-Devezin, Chancellor, Southern University at New Orleans, has the authority to execute Memoranda of Understanding, Cooperative Endeavor Agreements, and other contracts and agreements on behalf of Southern University at New Orleans in so far as they support the mission of the University.

A resolution certifying that Dr. Rodney Ellis, Chancellor, Southern University at Shreveport, has the authority to execute Memoranda of Understanding, Cooperative Endeavor Agreements, and other contracts and agreements on behalf of Southern University at Shreveport in so far as they support the mission of the University.

2. Commendations

Dr. George Williams
Mrs. Katherine Johnson

3. Condolences

The Thurman Butler Family
The Ruth Roper Craig Family.
The Herman Langley Family.
The Mark Trepagnier Family

AGENDA ITEM 7: INFORMATION ITEMS

a. Update on Medical Marijuana

Vice Chancellor Dr. Andra Johnson of the SUAREC stated that a draft of the RFP would be available next week. He also said that a contract would be presented to the Board by mid-summer. A public town hall meeting will be held to discuss the initiative on February 23.

b. Marketing Plan 2017, SUS

President-Chancellor Belton stated that marketing initiatives would be presented during the upcoming Board retreat.

c. System President's Report

Dr. Belton stated that he has been invited by Congressman Tim Scott to visit the White House on February 27-28 along with all other HBCU presidents to meet with President Trump to articulate the value of HBCUs. He also stated that he looked forward to engaging with members of the Board during the retreat.

d. Campus Reports

Each Campus Chancellor submitted written reports that were included in the meeting packet. Additional comments/announcements were made as follows:

SUNO – Chancellor Mims-Devezin thanked President Belton and Chair Ann Smith for attending the groundbreaking ceremony for the natural science building. She also announced that the SUNO campus offered housing to persons in the area who were affected by the flooding. Also stated that the campus would be a site for DSNAP benefits and that the campus is off to a successful start as the Tom Joyner School of the Month for February and encouraged everyone to support the effort.

SUAREC- Dr. Johnson announced that National Ag Day is March 21 and there are 1,600 K-12 students that have registered to attend. Atty. Clayton asked for a list of SU alums that are currently working in the D.C. area at the U. S. Department of Agriculture.

SULC – Chancellor Pierre publicly thanked Atty. Preston Castille for assistance with the mid-year ABA visit. Atty. Clayton commended Atty. Preston Castille for his assistance in expanding the Law Center’s presence in downtown Baton Rouge.

SUBR – Dr. M. Christopher Brown announced that Professor Khosravi, Computer Science, received a grant from Apple Corporation that will fund a robotics and sensors summer camp for high school students. He also announced that March 9th is the 137th Founders’ Day celebration that will feature Mayor Sharon Weston Broome as speaker. Also SU alums who are elected officials will also be honored during the convocation.

Atty. Tracie Woods thanked SUNO administrators for their rapid response to securing the campus during the historic flood.

Mrs. Ann Smith made several announcements. She thanked the technology staff, Marcus Brown, Clourth Wilson and Alice Douzier for their assistance during Board meetings. She also announced Thursday, March 30, would be the date for the Board’s Retreat and March 31 would be the date for the next Board meeting.

AGENDA ITEM 8: OTHER BUSINESS

NONE

AGENDA ITEM 9: ADJOURNMENT

Upon the motion by Atty. Clayton and seconded by Rev. Henry the meeting adjourned.

Motion passed.



SOUTHERN UNIVERSITY AT NEW ORLEANS

6400 Press Drive
New Orleans, LA 70126-0002
(504) 286-5311
FAX (504) 284-5500
www. suno.edu

OFFICE OF THE CHANCELLOR

March 24, 2017

Dr. Ray Belton, President-Chancellor
Southern University and A & M College System
J. S. Clark Administration Building, 4th Floor
Baton Rouge, Louisiana 70813

Re: Southern University at New Orleans (SUNO) Revised Organizational Structure

Dear Dr. Belton:

After a careful and in-depth four (4) month analysis of the Southern University at New Orleans (SUNO) current organizational structure, please find enclosed a proposed reorganizational plan and the narratives that are more conducive to the overall function of the University. This proposed plan is the result of analyzing human resources, reporting alignments, job duties, programmatic functions and services with the arching goal of creating a One Stop Model that is user friendly and more cost effective for students' services.

This revised organizational chart is in keeping with our developing strategic plan: ***A New Beginning.***

With this proposed plan, I am confident that the Vision, Mission and Goals of SUNO will be achieved in a effective and efficient manner. This structure will not only allow us to accomplish our vision, mission and goals, it closely mirrors other organizational structures within the Southern University System' campuses. Specifically it aims to strengthen recruitment efforts, increase academic access and offerings, enhance retention, and promote excellence and success for all of our students. This plan also aims to capture a significant number of non-traditional students, age 25 and older, who on average represent 60 percent of our graduates.

Finally, this proposed revised organizational chart will produce cost savings of \$46,763.40. Also, it allows for the reallocation of human resources and creates five new/ and or revised positions: **(1) Vice Chancellor for Academic and Evening and Weekend Affairs/ Accreditation Liaison; (2) Vice-Chancellor of Student Affairs and Enrollment Management; (3) Executive Director for College Access, Retention, Excellence, and Success; (4) Vice-Chancellor for Research & Strategic Initiatives/Executive Director of Title III and (5) Chief Administrative Officer of Community Outreach, Alumni Affairs and Public Relations.** The **Vice-Chancellor for Community**

Outreach/University Advancement and Assistant Vice-Chancellor for Enrollment Management will be abolished. The Development of this revised chart is to respond to and strengthen services provided to our faculty, staff, students and the community.

Thank you for your continuous support and consideration of this proposed revised chart.

Sincerely,

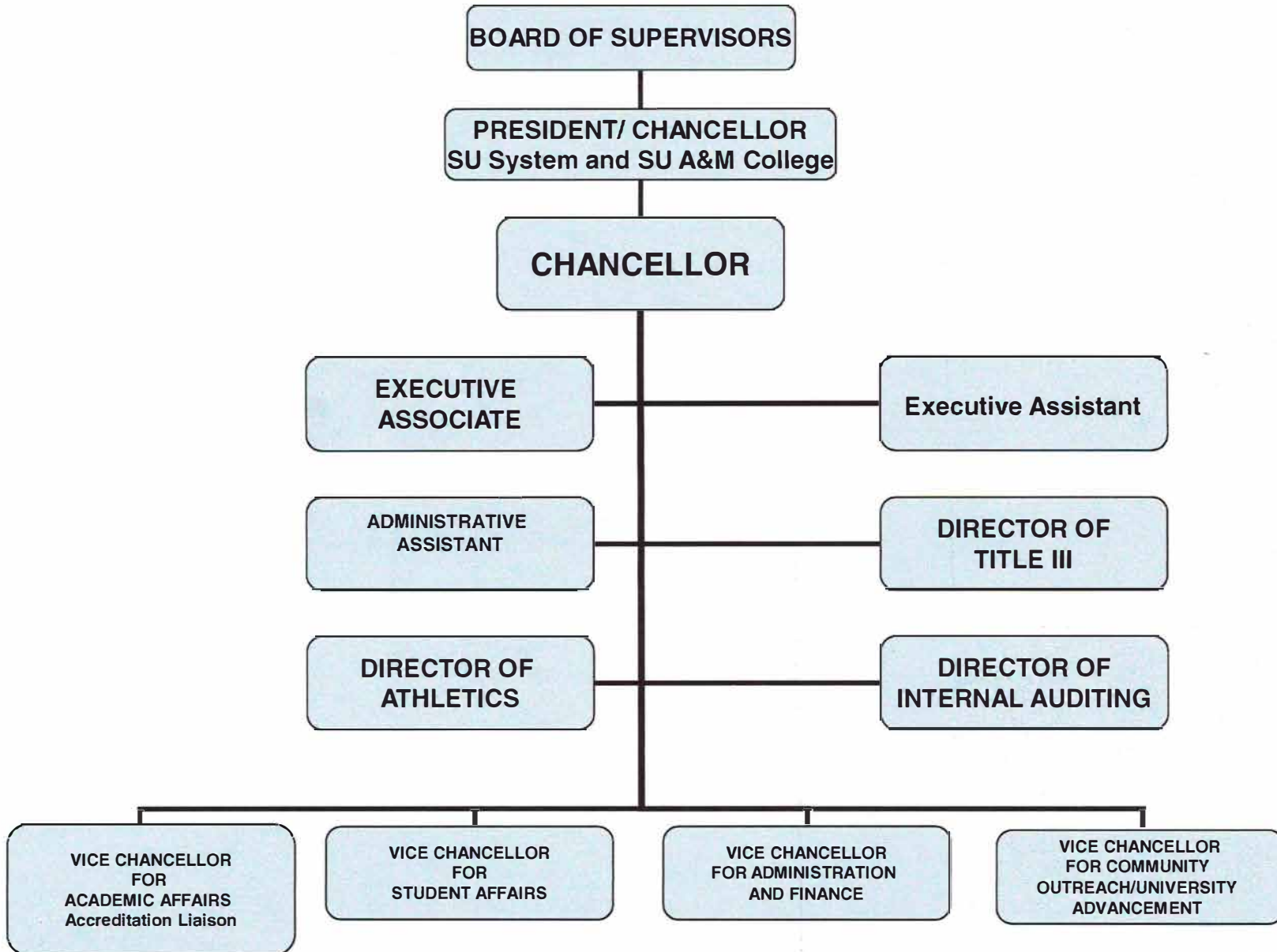


Lisa Mims-Devezin, Ph. D.

Chancellor

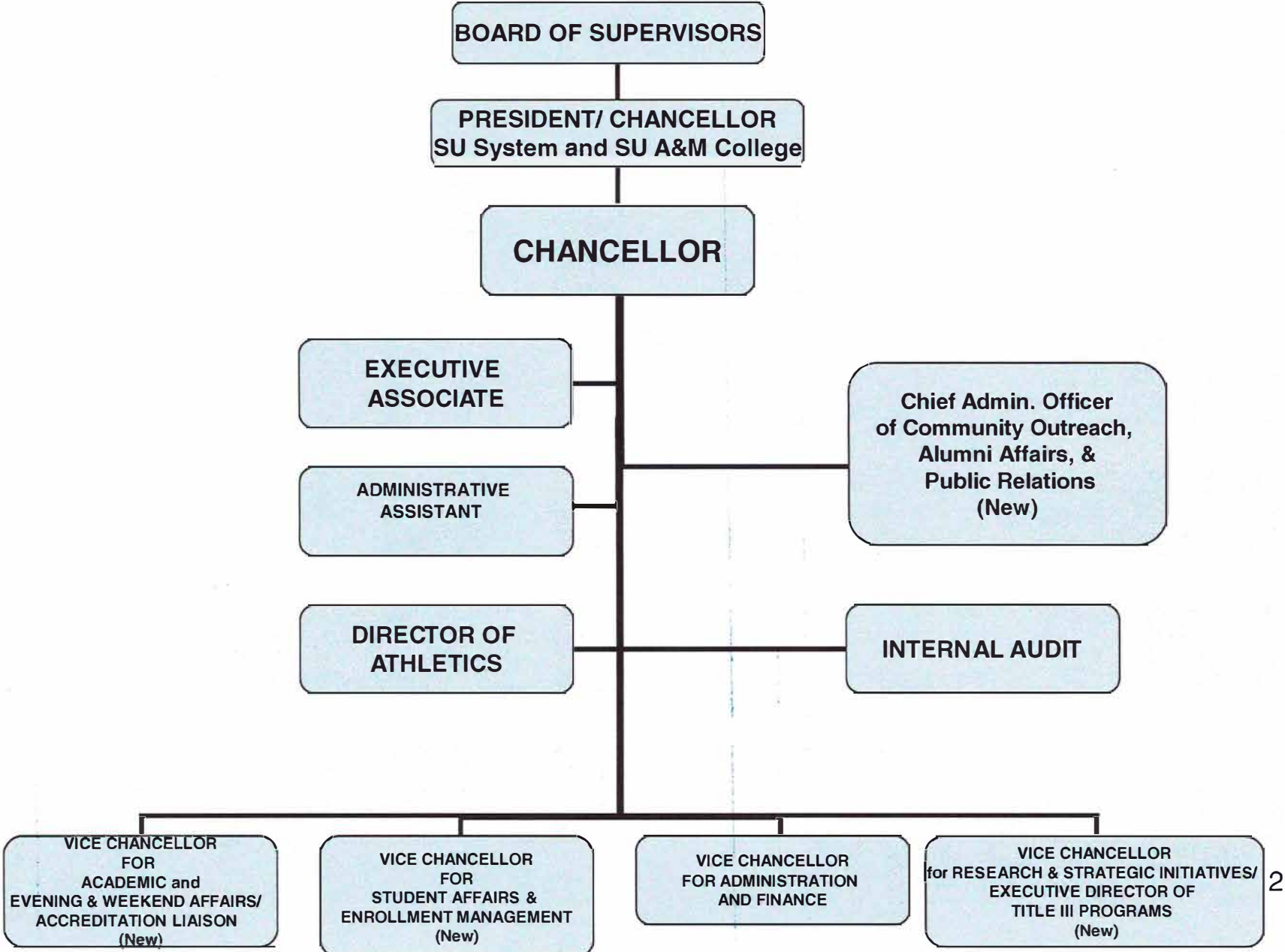
SUNO's ORGANIZATIONAL CHART (CHANCELLOR'S OFFICE)

Current

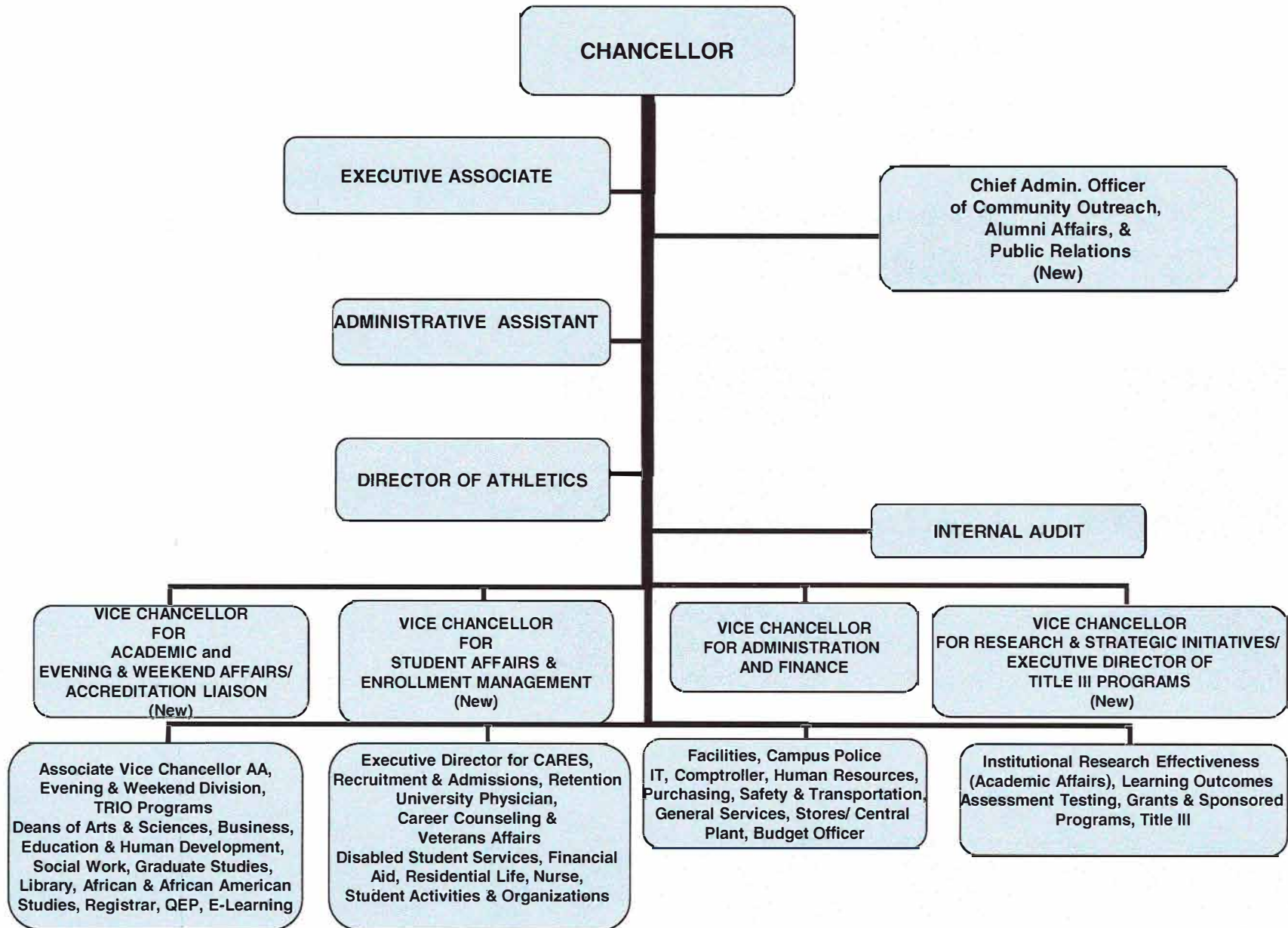


SUNO's RECOMMENDED ORGANIZATIONAL CHART (CHANCELLOR'S OFFICE)

2017 - 2018



**SUNO's RECOMMENDED ORGANIZATIONAL CHART (CHANCELLOR'S OFFICE)
2017 - 2018**



NEW POSITION DESCRIPTIONS:

Chief Administrative Officer of Community Outreach, Alumni Affairs, and Public Relations

(Renamed): This position replaces the **Vice-Chancellor for Community Outreach/University Advancement** and is assigned to the Chancellor's Office. In addition to serving as the alumni director, the position includes community outreach and university advancement initiatives. Additionally, provides supervision to the Public Relations Director and the Director of Urban Tourism/ Economic and Workforce Development. Campus Police and General Services are reassigned from this office to the Vice-Chancellor of Administration and Finance.

Vice Chancellor for Academic and Evening and Weekend Affairs/Accreditation Liaison (New)

The Vice Chancellor for Academic and Evening and Weekend Division/ Accreditation Liaison serves as the Chief Academic Officer responsible for all academic programs of the University. Duties include the supervision of Deans of Academic Colleges and the School of Social Work, the Registrar and the Directors of academic support units including the Library, E-Learning and Evening and Weekend Division (new). Also serves as the Accreditation Liaison responsible for pursuing university success in regional (SACSCOC) and all mandated program-specific accreditation initiatives. Works collaboratively with Vice Chancellor for Research and Strategic Initiatives to ensure timely submission of academic data required for accreditation or by state and federal agencies. The Chief Academic Officer provides assistance to the Chancellor in the formulation of broad academic policies at the university.

Vice-Chancellor of Student Affairs and Enrollment Management (New): Responsible for providing leadership and administrative oversight to all aspects of student affairs and enrollment management for Southern University at New Orleans (SUNO) to ensure success of the educational mission. Provides oversight of Recruitment, Admissions, Advising and Retention, Financial Aid, Student Activities and College Access Programs. This position incorporates the overall responsibilities of student affairs with enrollment management, previously under academic affairs. The consolidation of these positions allows for the elimination of the Assistant Vice-Chancellor for Enrollment Management position.

Executive Director for College Access, Retention, Excellence and Success (CARES) (New):

In addition to supporting the overall mission of student affairs and enrollment management, the primary responsibility of this position is to provide general assistance to the Vice Chancellor for Student Affairs. The executive director will supervise the College Access, Retention, Excellence and Success (CARES) unit for the first and second years of matriculation. In this capacity, the incumbent will coordinate advisement and retention efforts with the Deans and their respective Advisors and Retention counselors.

Vice-Chancellor for Research & Strategic Initiatives/Executive Director of Title III (New):

In addition to the overall responsibilities of the Title III program, this newly created and renamed position provides supervision to the Directors of Institutional Research & Effectiveness and Strategic Planning, Grants and Sponsored Programs and Budget Manager/Post Award Administrators. The proposed realignment of these positions are consistent with Title III as the primary funding source.

Southern University at New
 Reallocation of Resources
 Effective July 1, 2017

<u>Current Position(s)</u>	<u>New Position(s)</u>	<u>Current Salary(ies)</u>	<u>New Proposed Salary(ies)</u>	<u>Salary Difference</u>
Asst. Vice Chancellor for Enrollment Management	Position Abolished	\$ 71,400	\$ -	\$ (71,400)
Vice Chancellor for Student Affairs	Vice Chancellor for Student Affairs and Enrollment Management	86,363	90,000	3,637
Internal Audit	Internal Audit	70,000	55,000	(15,000)
Director of Title III	Vice Chancellor for Research and Strategic Initiatives / Executive Director of Title III Programs	70,716	90,000	19,284
Vice Chancellor for community Outreach/University Advancement	Chief Administrative Officer of Community Outreach, Alumni Affairs, and Public Relations	85,624	85,624	-
Vice Chancellor for Academic Affairs / Accreditation Liaison	Vice Chancellor for Academic and Evening and Weekend Affairs / Accreditation Liaison	125,145	125,145	-
No Current Position	* Executive Director of CARES	-	65,000	65,000
		<u>\$ 509,248</u>	<u>\$ 510,769</u>	<u>\$ 1,521</u>

* Salary based on projected Title III funding

Southern University at New
 Reallocation of Resources
 Effective July 1, 2017

DESCRIPTION	FUNDING SOURCES		FUNDING SOURCES and REALLOCATIONS		Total
	General Fund	Title III	General Fund	Title III	
Current Positions / Abolished					
Vice Chancellor for Community Outreach/University Advance	\$ 85,623.90		\$ (85,623.90)		-
Asst. Vice Chancellor for Enrollment Management	71,400.00		(71,400.00)		-
Vice Chancellor for Academic Affairs / Accreditation Liaison	125,145.00		(125,145.00)		-
Positions Reorganized					
Vice Chancellor for Student Affairs	86,363.40		(86,363.40)		-
Internal Audit	70,000.00		(15,000.00)		\$ 55,000.00
Director of Title III		\$ 70,715.68		\$ (70,715.68)	-
New Positions					
Vice Chancellor for Student Affairs and Enrollment Management			90,000.00		90,000.00
Chief Administrative Officer of Community Outreach, Alumni Affairs, and Public Relations			85,623.90		85,623.90
Vice Chancellor for Research and Strategic Initiatives / Ex. Director of Title III Programs			36,000.00	54,000.00	90,000.00
Vice Chancellor for Academic and Evening and Weekend Affairs / Accreditation Liaison			125,145.00		125,145.00
Executive Director of CARES				* 65,000.00	65,000.00
Total	\$ 438,532.30	\$ 70,715.68	\$ (46,763.40)	\$ 48,284.32	510,768.90
Original Salary Amount		<u>\$ 509,247.98</u>			<u>509,247.98</u>
Difference after reallocation and funding sources					<u>\$ (1,520.92)</u>
GENERAL FUND SAVINGS			<u>\$ 46,763.40</u>		

* Salary based on projected Title III funding

SOUTHERN UNIVERSITY BOARD OF SUPERVISORS

9:00 a.m.

Friday, March 31, 2017

Solomon Episcopal Conference Center

Loranger, Louisiana 70446

WHEREAS Article VIII Section 5(E) of the Louisiana constitution provides that the power of management over public institutions of postsecondary education not specifically vested by the constitution in the Board of Regents are reserved to the Boards of Supervisors; and

WHEREAS, in 2011, the Louisiana Board of Regents adopted a Master Plan for Postsecondary Education;

WHEREAS, the specific power to adopt admissions policies applicable to the institutions in the Southern University System is inherent in the constitutional authority granted to the Board of Supervisors to manage the institutions; and

WHEREAS, a majority of the Louisiana House of Representatives recognized this power in adopting House Resolution 237 of the 2016 regular session as sponsored by Representative Bouie;

BE IT HEREBY RESOLVED that the Board of Supervisors hereby authorizes the campuses in the System to adopt and implement specific admissions standards consistent with their designation and mission as Historically Black Colleges and Universities; and

BE IT FURTHER RESOLVED, that such admissions policies shall be consistent with the principles of the 2011 Master Plan for Postsecondary Education as adopted by the Louisiana Board of Regents.

DONE THIS 30TH DAY OF MARCH, 2017.

CHAIRMAN

STATE OF LOUISIANA
PARISH OF ORLEANS

Line Identity: **WR: 671850**
2801 Leon C. Simon

GAS RIGHT-OF-WAY INSTRUMENT
ENTERGY NEW ORLEANS, INC.

In consideration of One Dollar (\$1.00), cash in hand paid, and other valuable considerations, receipt of which is hereby acknowledged, and of benefits which will accrue to the property by the availability of gas service, THE BOARD OF SUPERVISORS OF SOUTHERN UNIVERSITY AND AGRICULTURAL & MECHANICAL COLLEGE, herein represented by ANN A. SMITH, its Chair, Southern University Board of Supervisors Grantor(s), who are acting pursuant to a duty authorized resolution, adopted by said Board at its duly constitutional meeting on October 17, 2008, whose current mailing address is Office of the President J. F. Clark Bldg. 4th floor Baton Rouge, LA. 70813, hereby, grant, convey, warrant and deliver unto ENTERGY NEW ORLEANS, INC, its successors and assigns, a perpetual Right of Way and the right, privilege, easement and servitude forever to lay, construct, operate and maintain thereon and/or thereunder a pipe line, with such connections, services, valves, regulators, and other appurtenances thereto as may be necessary or convenient for the transmission, distribution and/or sale of natural and/or artificial gas, together with the right to clear trees or other growths, remove structures or other obstructions, excavate trenches to lay, repair, replace, remove and maintain said pipe line and appurtenances thereto, over, under and/or across the following described property, situated in the Parish of Orleans, State of Louisiana, to-wit:

TWO CERTAIN TRACTS OR PARCELS OF GROUND, situated in the Third Municipal District of the City of New Orleans, State of Louisiana, located in Section 111, Township 12S Range 11E and identified as TRACT X-1 and TRACT Y as shown on a plat prepared by Gandolfo, Kuhn & Associates, Civil Engineers & Land Surveyors, New Orleans, Louisiana dated December 21, 1993 and recorded in the Parish of Orleans Conveyance Office as Instrument No. 93-55710 dated December 29, 1993.

The right-of-way and servitude herein granted on the above described property is five (5') feet wide. The location of said right of way and servitudes is more fully shown in red on that New Orleans Entergy Gas Engineering, drawing titled **2801 LEON C SIMON -- SUNO UNIVERSITY -- PRESS DR. BETWEEN LEON C SIMON AND LEVEE** dated **January 10, 2017** and a copy of which are attached hereto and made a part hereof.

The Grantee shall also have the right and privilege forever to patrol, inspect, alter, improve, add to, abandon repair and remove such pipe line and appurtenances, including the right to increase or decrease the size of the pipe line, and all other rights and privileges necessary or convenient for the full use and enjoyment of the Right of Way, servitude and privileges herein granted for the purposes herein described, including the right of ingress and egress to and from said Right of Way and pipe line over adjoining property of the Grantor.

To have and to hold said Right of Way, servitude and privileges unto the Grantee, its successors and assigns, forever, subject to the conditions and limitations herein contained.

It is stipulated that said Right of Way shall never be fenced by the Grantee except for security purposes and that the Grantor shall have full use of said Right of Way except for the purposes for which the same is herein conveyed to the Grantee, and except for uses which interfere with the enjoyment by Grantee of the rights and servitude herein conveyed to it, and provided always that no building or structure of any nature or kind whatsoever, nor any part of same, shall be constructed, installed or placed on or over said Right of Way or any part thereof by Grantor or the successors or assigns of Grantor. It is further stipulated that all other surface rights shall be reserved in favor of Grantor.

In witness whereof, Grantor has executed this Right of Way Instrument on this _____ day of _____, 2017.

WITNESSES:

**GRANTOR: THE BOARD OF SUPERVISORS OF
SOUTHERN UNIVERSITY AND AGRICULTURAL &
MECHANICAL COLLEGE**

Print Name: _____

By: _____
ANN A. SMITH

Its: Chair, Southern University Board of Supervisors

Print Name: _____

ACKNOWLEDGMENT

STATE OF LOUISIANA
PARISH OF _____

Before me, the undersigned authority, personally came and appeared _____, who being first duly sworn, did depose and say that he/she signed the foregoing instrument as a witness, in the presence of the Grantor(s) and another subscribing witness, all of whom signed in his/her presence, each signing in the presence of all the others, and that all of said signatures thereto are genuine and correct.

Appearer

Sworn to and subscribed before me this ___ day of _____, 2017

Notary Public

Print Name: _____

BarRoll # or Notary ID: _____

Grantee's Permanent Mailing Address:
3734 Tulane Ave., New Orleans, LA 70119-7049

SYSTEM POLICY: Technology Administrative Policy
SUBJECT: Moodle e-Learning and Instructional Support
AUTHORIZING BODY: Southern University Board of Supervisor
RESPONSIBLE OFFICE: Division of Information Technology - DoIT
DATE ISSUED: March 31, 2017
LAST UPDATE: March 31, 2017

RATIONALE

Moodle and other online learning management software, are available for faculty and students as a pedagogical aid in the teaching and learning process. Since Moodle serves as digital classroom space, policies for its use must take into consideration both university procedures and academic needs.

POLICY

Southern University (SU) Division of Information Technology develops, maintains, and provides technical support for Moodle. SU campuses Office of e-Learning and Instructional Support (e-LIS) administers and provides instructional and user support services for Moodle. e-LIS must respond to faculty requests for help and special services concerning Moodle and those services must be in accordance with university-approved procedures and policies, concerning users, assigned roles, additional requested courses and cross-listed courses, semester transitions of content, incompletes, course ownership and user support.

SCOPE AND APPLICABILITY

This policy includes all faculty, students, and courses at SU that are in Banner and imported into Moodle.

DEFINITIONS AND PROCEDURES

A. Users and Usage

All persons associated with Southern University as students, faculty, or staff have access to Moodle through their SU campus ID. Guest roles must be created by e-LIS and granted access on a temporary basis upon requests from faculty or staff in relation to a specified teaching and learning need. Only SU students will have access, unless other contractual arrangements are made. Faculty may use Moodle for teaching, research, and/or committee work. There are three types of university courses using Moodle: traditional classroom courses with supplementary Moodle materials, web-enhanced courses with activities substituting for in-person classroom hours, and completely on-line courses.

B. User Roles

Assigned roles and courses in Moodle are integrated with the student information system in Banner by means of a software called Ellucian Intelligent Learning Platform (ILP). Academic units are responsible for input and accuracy of schedule information. If changes to any courses' or instructor are desired, then those changes should initiate in the academic units. Then the correct information will be pulled through to Moodle. Possible Moodle roles attached to a campus ID account:

- Instructor role -- the primary instructor of the course, who creates all course elements and has access to all course and student information in a Moodle course. Instructors may login as any of the students in their course, send mail to their SU email, and access grades.

- Secondary instructors and TAs role -- The primary instructor of a course may request e-LIS add other instructors, if they have SU user accounts. TAs from SU can also be added with varied permissions for partial editing.
- Student role -- a student role does not allow one access to the course creation or management tools. Instructors may use this role to view and test the course from the student point of view.
- Administrator role -- an administrator may change settings for the entire program and login as needed or to trouble-shoot the system.

Exceptions to Banner. Moodle imports course information including classes, instructors, and students from Banner. But since Moodle is a digital classroom environment rather than a registration system, there will be discrepancies between the two software systems, such as roles and accounts. Exceptions may be manually added to Moodle for the following reasons:

- Test students: Faculty may request a student role and account to practice online course features that they have created in Moodle.
- Additional guests in instructor roles: Faculty may request from eLIS that additional outside guest speakers be added as co-instructors or in the TA roles to their Moodle course. The possible roles in Moodle do not always correspond to real roles. Guest accounts are deleted after one semester.
- Students: Because Moodle can be audited internally and externally for registration, tuition, and academic record information, e-LIS and the Office of the Registrar will need to approve student adds that are exceptions to Banner information.
- Entire courses: Faculty and staff may request new courses to be created for advisement, tutoring, committee-work, pilot studies, research, and/or training purposes with a faculty designer (s) and either guest student accounts or actual students.

C. Additional Courses requested by Staff

Staff may request courses so that they might have contact with the student population they are trying to reach. A conflict may arise where students' course lists may become too lengthy so that academic courses become buried in the non-courses. For this reason, the responsible authority for any given population of students must approve student enrollments in non-academic "courses". Most additional courses will be put on a different Moodle system, such as Test or Development systems.

D. Cross-listed Courses

There are a number of possible types of cross-listed courses.

1. Courses cross-listed in Banner. These courses have two different rubrics but are approved through the traditional process as one course. Moodle import these cross-listed courses as one course, with the multiple CRNs listed, exactly the same as in Banner.
2. Faculty requests for combined courses that will be accommodated.
 - Combined identical sections with the same course rubric for courses taught in the classroom at different times for the purpose of course resource materials.
 - Combined identical sections for a special purpose like the library module put into combined sections of a course.

3. Faculty requests for combined courses that will be accommodated only with the permission of the chair, dean, or provost's office as appropriate.
 - Combined courses with different rubrics.
 - Combined course sections with the same rubric for completely online courses.
4. Faculty requests to separate courses cross-listed in Banner into separate courses will not be accommodated.

E. Semester Transitions

The transition or copying of course content between semesters should be as simple as possible in the Learning Management System environment. Faculty may request ongoing development courses to be created on the Learning Management System server by filling out a request form. Content will then be moved for faculty if desired. There are two basic types of courses on the LMS server - "term-based" courses and "persistent" courses.

Term Based Courses

A term-based course is an "official" course which belongs to a specific term and is recorded in the student information system. Generally speaking, at any one time there will be three terms of term-based courses on the server - the current term, and the two previous terms. There will be short windows (of perhaps a month) during which there will be four terms of courses on the server. The specific technicalities are spelled out below.

Term-based courses follow this life cycle.

- A term-based course will be created on the LMS server (via an automated interface with the student information system) one month before the start of the term to which it belongs. Example - if a course belongs to a Spring term that starts on Jan 12, then the course will be created approximately on Dec 12 (one month earlier).
- Courses exist on the Moodle server for one year (based on the end date of the term they belong to) after which time they are archived (backed up and placed on the backup server). Example: A course taught in Fall 2016 will remain available to the instructor and students on the Moodle server until the end of Fall 2017. Within a month or two, a backup (archive) file will be made, the course will be deleted from the Moodle server, and the archive file will be available only by request through an application.
- Faculty will have access to the course throughout its life cycle - in other words, from the moment it is created until the moment it is archived.
- Students will have access to the course starting one week before the official course start date. Example - If a course in Spring term starts on Jan 12, then the course will become available to students on January 5.
- Students will continue to have access to the course as long as it is on the server and left open and accessible by the instructor.

Persistent Courses

A persistent course is one which is not bound to a specific term. It is not archived at any specific point in time, but rather stays on the server until there is an explicit reason to remove it (like the request of the faculty who owns it). Persistent courses fall into the following general categories:

- Ongoing Development or Practice Courses. These course shells will be created at faculty request to store course data or develop courses. Faculty may use these courses for developing content for teaching, service, and research purposes. At the end of every academic year (immediately after June 30 each year), all materials in the Development Courses that have remained untouched for a period of 3 prior years will be archived and accessible by e-LIS, who will search old courses at faculty request.
- Faculty Organizations. Faculty may have courses created for a digital space that enhances committee or academic work, and faculty forums.

F. Incompletes

Southern University Undergraduate policy on "I" grades is that they must be cleared during the first 8 weeks of the "...next semester (Fall or Spring) for which the student registers..." According to this policy, if a student receives an "I" grade in Spring and Summer semester, it would not need to be made up until 8 weeks into Fall, if he/she registered for Fall. If the student had an incomplete in Fall, and registered for Spring, he/she would have 8 weeks into Spring to complete the course. If the student had an incomplete in Fall or Spring and did not register for the following Spring or Fall, he/she would have 1 calendar year from the end of the semester to complete it.

The Learning Management System will always have the current term and the last two terms worth of courses available. This should accommodate all "I" type situations described above. This means that accommodating incomplete requests should not require a course to be restored from an archive. If, however, the course is from a term that is no longer on the server, the faculty can request that the course be restored from the archive. e-LIS will construct a shell for the archived course and import it so that the instructor and student can both access it.

If faculty want a previous student to complete his/her grade accessing the current semester's course, the student will be added to the new course after the Registrar's approval.

G. Course Ownership

Faculty shall individually own their courses in Moodle. No other faculty member, administrator, or academic unit may copy an individual's Moodle course without their written permission. However, if a particular unit and their faculty share modules or courses among a certain group and approve alternate written arrangements or contracts, e-LIS will follow those arrangements if they are consistent with all other policies in this document.

H. User Support

Moodle webpages on campuses websites contain links to help request forms.

- Help Request General Form--any type of help involving Moodle may be requested here by instructors and students.
- Moodle Development Courses--this form is to request additional practice courses on Moodle. Faculty Test Account--faculty may ask for a student identity to test how elements of their Moodle course are working.

- Archives--faculty may request a copy of old Moodle' courses (older than one semester) from the archives. However, it would be best also for faculty to create their own backups of Moodle courses and keep their own archives.
- After Hours Support – Faculty and students have access to after-hour support. Support hours are from 5pm to 8am on weekdays and 24 hours support on weekends and holidays. The toll-free access number is on Moodle landing page and SU campuses websites

I. Course Backups and Retention.

There are three types of backup (copies) of Moodle courses.

1. Server backup by DoIT of the entire system: These can't be used to find individual courses but exist in case of emergency to the entire system.
2. Retention of Course Archives: These are end of the semester individual course backups, identifiable by their CRN. When a course is removed from the Moodle server (see Semester Transitions, above) it is backed up into a file and moved to the archives. The backup file will remain in the archives for three years after the end date of the course and then it will be deleted. Faculty can request a copy of the backup file from e-LIS staff at any time before it is deleted. Ex: A Fall 2016 course backup file will be available in the archives until the end of Fall 2019, at which time it will be deleted.
3. Faculty backups: Faculty should create backups of their courses using Moodle's backup tool. This tool will create a backup file which faculty can download to their own computer for storage. This is an instructor's best protection against losing course data.

J. Student Privacy

Moodle courses are password-protected, so that students meet in a private online classroom space. Although students generally should not see each other's registry information without consent, such as email addresses, the Participants Block in Moodle does allow students to see other email addresses within a particular course. The Participants Block may be hidden from students by an instructor closing the eye icon or students may hide their email in the Edit Profile area.

Reviewed by:

Moodle Development and Advisory Committee (MDAC) -- 3/23/2017

SYSTEM POLICY:	Technology Administrative Policy
SUBJECT:	SU Email Administration and Use
AUTHORIZING BODY:	Southern University Board of Supervisor
RESPONSIBLE OFFICE:	Division of Information Technology - DoIT
DATE ISSUED:	March 31, 2017
LAST UPDATED:	March 31, 2017

RATIONALE

The purpose of this policy is to ensure the proper use of Southern University campuses email system used by faculty, staff and students (the "University Email Accounts") which are hosted at "Office 365" (O365) using campuses domain name pursuant to an agreement between the University and Microsoft, Inc. Electronic Mail is a tool provided by the University to complement traditional methods of communication and to improve education and administrative efficiency. Users have the responsibility to use this resource in an efficient, effective, ethical and lawful manner. Use of the University Email Accounts evidences the user's agreement to be bound by this policy. Violations of the policy may result in restriction of access to the University Email Accounts and/or other appropriate disciplinary action.

SCOPE AND APPLICABILITY

This policy applies to all employees and students attending Southern University. The policy covers the use of the email system at the SU System Office and campuses, as well as off campus use at remote locations. Campuses and other entities under the direction of the SUS are responsible for compliance at their respective institutions.

POLICY

Account Creation

University Email Accounts are created based on the official name of the student, faculty, and staff as reflected in Human Resource, Payroll and Registrar records. Requests for mail aliases based on name preference, middle name, nicknames, etc., cannot be accommodated. Only requests for name changes to correct a discrepancy between an email account name and official University records will be processed, in which case the email account name will be corrected. User ID's will remain in the University system and will not be reused at any time.

Ownership of Email Data

The University owns both the University Email Accounts. Subject to underlying copyright and other intellectual property rights under applicable laws and University policies, the University also owns data transmitted or stored using the University Email Accounts.

Personal Use

While incidental personal use of a University Email Account is acceptable, conducting business for profit using a University Email Account is forbidden. Use of a University Email Account for political activities (supporting the nomination of any person for political office or attempting to influence the vote in any

election or referendum) is forbidden. Any use of a University Email Account to represent the interests of a non-University group must be authorized by an appropriate University official.

Privacy and Right of University Access

While the University will make every attempt to keep email messages secure, privacy is not guaranteed and users should have no general expectation of privacy in email messages sent through a University Email Account. Under certain circumstances, it may be necessary for the Division of Information Technology (DoIT) staff or other appropriate University officials to access University Email Accounts. These circumstances may include, but are not limited to, maintaining the system, investigating security or abuse incidents or investigating violations of this or other University policies, and in violations of Microsoft's Acceptable Use Policy or the University's contract with Microsoft. DoIT staff or University officials may also require access to a University Email Account in order to continue University business where the University Email Account holder will not or can no longer access the University Email Account for any reason, such as death, disability, illness or separation from the University for a period of time or permanently. Such access will be on an as-needed basis and any email accessed will only be disclosed to those individuals with a need to know or as required by law. Microsoft also retains the right to access the University Office 365 Accounts for violations of its Acceptable Use Policy.

Data Purging and Record Retention

Individuals are responsible for saving email messages as they deem appropriate. Unless a legal hold has been placed on an account, messages in University Email Accounts are subject to Microsoft's purge policies, which may change from time to time without notice. Microsoft currently provides the following guidelines for purging folders:

- ✓ Trash – 30 days
- ✓ Spam - 30 days

Employees who have actual knowledge of matters in which it can be reasonably anticipated that a court action will be filed, a subpoena has been served or notice of same has been given, or records are sought pursuant to an audit, a government investigation or in similar circumstances must preserve University records, including emails or instant messages.

Data Backup

The University Office 365 Email Accounts are backed up by Microsoft on a regular basis as a way of recovering from a systematic loss impacting the entire email system.

Expiration of Accounts

Individuals may leave the University to take other employment, retire, transfer to another college, or simply go on to other activities. There are many situations at the University where the length of email privileges or expiration of accounts will differ, as set forth below. Notwithstanding the guidelines below, the University reserves the right to remove email privileges at any time.

- ✓ **Faculty** – Faculty who leave the University may keep their email account for one year from the end of the last term in which they taught. If such separation is for cause, email privileges may be immediately suspended indefinitely without notice.

- ✓ **Staff** – Staff members who leave the University will have email privileges removed effective on their last worked day. If such separation is for cause, email privileges may be immediately suspended indefinitely without notice.
- ✓ **Students who leave before graduation** – Students who leave the University without completion of their degree or other program may keep their email privileges for one academic year from the last term when they were registered.
- ✓ **A student who is expelled** - If a student is expelled from the University, email privileges will be terminated immediately upon the directive of the Student Affairs.

In the event the University terminates or otherwise ceases its contractual relationship with Microsoft regarding the Office 365 Email Accounts, the University Email Accounts will be migrated to another platform in accordance with the terms of the Microsoft contract. Notice will be provided as soon as reasonably possible.

Appropriate Use

When using email as an official means of communication, students, faculty and staff should apply the same professionalism, discretion, and standards that they would use in written business communication. Furthermore, students, faculty and staff should not communicate anything via email that they would not be prepared to say publicly. Users of email shall not disclose information about students or employees in violation of University policies or laws protecting the confidentiality of such information.

- ✓ No private Personally Identifiable Information (PII) about University faculty, staff, students, alumni or other University members should be transmitted via email or stored in an unencrypted format. This includes but is not limited to Social Security number, bank account information, tax forms or other sensitive data.
- ✓ No technical data with potential for military defense application or otherwise subject to export control or other international trade control laws may be transmitted or stored in an unencrypted format.
- ✓ Users who use email communications with persons in other countries should be aware that they may be subject to the laws of those other countries and the rules and policies on others systems and networks.
- ✓ Users are responsible for ascertaining, understanding and complying with the laws, rules, policies, contracts and licenses applicable to their particular uses.
- ✓ Students who are employed by the University may not store information relating to their employment on their Office 365 Account.
- ✓ Approval and transmission of email containing essential University announcements to students, faculty, and /or staff should be obtained from appropriate University unit(s), such as the Office of Communication.

Use of distribution lists or 'reply all' features of email should be carefully considered and only used for legitimate purposes as per these guidelines. In some cases where email messages generate a high number of responses due to the subject matter, it may be appropriate to utilize discussion boards in lieu of email.

User Responsibility

DoIT maintains the University official email system. Faculty, staff and students are expected to read email on a regular basis and manage their accounts appropriately. An email message regarding University matters sent from an administrative office, faculty, or staff member is considered to be an official notice. Faculty, staff, or students who choose to use another email system (apart from the Office 365 Accounts) are responsible for receiving University-wide broadcast messages and personal mail by checking the University's official email system, newsgroups, and the University World Wide Web Homepage. An alternate method of checking University email is to utilize the Forwarding Feature, which can be set to forward email to an individual's personal email account.

Sharing of passwords is strictly prohibited. Each individual is responsible for his/her account, including the safeguarding of access to the account. All email originating from an account is deemed to be authored by the account holder, and it is the responsibility of that holder to ensure compliance with these guidelines.

Departmental Accounts

Requests for shared departmental accounts will be accommodated, but require a designation of an account holder, who will administer the addition, deletion, or modification of names within the group account, as well as manage the account as per these guidelines. These accounts should be reviewed periodically by the group administrator to verify accuracy of member identities and the member list.

Temporary User

Faculty, staff, departments can request temporary email privileges for users outside of the University. Full time Faculty or Staff requesting these types of accounts will be required to submit user information, rationale for account, expiration date, & sponsor information. Such requests shall be approved by the appropriate Dean or Vice Chancellor. A mandatory one year re-sponsorship is required to maintain the account. Those accounts that are not re-sponsored after one year will have email privileges removed.

Supported Email Clients

University-supported email clients are Outlook and Outlook Web Apps (OWA). If a problem is encountered with the use of an alternate method, Helpdesk personnel will work with the individual to access email via the supported methods and will verify functionality of the supported environment. The University DoIT department is continually evaluating tools and technologies and reserves the right to modify the list of supported clients with appropriate notification.

Inappropriate Use

University Email Accounts are subject to the SU System Appropriate Technology Use Policy and Microsoft Office 365 Acceptable Use Policy. In addition, any inappropriate email usage, examples of which are described below and elsewhere in this policy, is prohibited. Users receiving such email should immediately contact DoIT, who in certain cases may also inform the Department of Public Safety.

The exchange of email content that:

- ✓ Generates or facilitates unsolicited bulk commercial email;
- ✓ Infringes on another person's copyright, trade or service mark, patent, or other property right or is intended to assist others in defeating those protections;

- ✓ Violates, or encourages the violation of, the legal rights of others or federal and state laws;
- ✓ Is for any unlawful, invasive, infringing, defamatory, or fraudulent purpose;
- ✓ Intentionally distributes viruses, worms, Trojan horses, malware, corrupted files, hoaxes, or other items of a destructive or deceptive nature;
- ✓ Interferes with the use of the email services, or the equipment used to provide the email services, by customers, authorized resellers, or other authorized users;
- ✓ Alters, disables, interferes with or circumvents any aspect of the email services;
- ✓ Tests or reverse-engineers the email services in order to find limitations, vulnerabilities or evade filtering capabilities;
- ✓ Constitutes, fosters, or promotes pornography;
- ✓ Is excessively violent, incites violence, threatens violence, or contains harassing content;
- ✓ Creates a risk to a person's safety or health, creates a risk to public safety or health, compromises national security, or interferes with an investigation by law enforcement;
- ✓ Improperly exposes trade secrets or other confidential or proprietary information of another person;
- ✓ Misrepresents the identity of the sender of an email.
- ✓ Is otherwise malicious, fraudulent or may result in retaliation against the University by offended viewers.

Other improper uses of the email system include:

- ✓ The use or attempt to use the accounts of others without their permission. Newsgroups are provided as a service to faculty, staff, and students for posting University-related information. These will be monitored by those responsible for their content; any posted material deemed inappropriate may be removed without prior notification.
- ✓ Collecting or using email addresses, screen names information or other identifiers without the consent of the person identified including without limitation, phishing, Internet scamming, password robbery and harvesting;
- ✓ Use of the service to distribute software that covertly gathers information about a user or covertly transmits information about the user;
- ✓ Any conduct that is likely to result in retaliation against the University's network or website, or the University's employees, officers or other agents, including engaging in behavior that results in any server being the target of a denial of service attack (DoS).

These guidelines provide some examples of permitted or prohibited use of email. This list is not intended to be exhaustive but rather to provide some illustrative examples.

SPAM & Viruses

Incoming email on the University Email Accounts is scanned for viruses and for messages deemed to be 'SPAM', or unsolicited advertisements for products or services sent to a large distribution. Suspected messages are blocked from the user's inbox. Due to the complex nature of email, it is impossible to guarantee protection against all SPAM and virus infected messages. It is therefore incumbent on each individual to use proper care and consideration to prevent the spread of viruses. In many cases viruses appear to be sent from a friend or coworker, therefore attachments should only be opened when the user is sure of the nature of the message. If any doubt exists, the user should contact the Helpdesk.



SOUTHERN UNIVERSITY AND AGRICULTURAL & MECHANICAL COLLEGE

OFFICE OF THE VICE CHANCELLOR FOR STUDENT AFFAIRS & ENROLLMENT MANAGEMENT

March 21, 2017

Ray L. Belton, Ph.D.
President - Chancellor
Southern University System
4th Floor, J. S. Clark Administration Bldg.
Baton Rouge, Louisiana 70813

RECEIVED
OFFICE OF THE
PRESIDENT-CHANCELLOR
2017 MAR 22 PM 3:14
SOUTHERN UNIVERSITY
SYSTEM

Re: Request to Revise Legacy Scholarship Policy

Dear President-Chancellor Belton:

Southern University and A&M College boasts a unique, historic mission which aims to expand and ensure equal access to a high quality education and diverse academic experience to all citizens, regardless of their ability to pay. As universities across the country are struggling to keep attendance costs low, and students grow evermore skeptical about saddling themselves with student loan debt, prospective students are placing a much heavier emphasis of the affordability of college attendance in deciding which institution to attend. Higher education institutions across the State of Louisiana, suffering disproportionately from increased costs, are devising innovative ways to attract students in Louisiana and afar to enroll or reenroll in the university.

The Division of Student Affairs & Enrollment Management, as part of its regular course of duties, monitors best practices in the areas of recruitment in hopes of gleaning useful tactics, programs, and initiatives which may spur prospective student interest and help to attract the scores of students Southern University needs to boost overall enrollment and attain critical masses within the academic sphere.

One such program has been the Legacy Scholarship. This program currently provides a fifty percent (50%) out of state fee reduction for students whose parents attended and attained a degree from Southern University. This program has and continues to convert parents into ambassadors for the university within their own families, and incentivizes student attendance. The success of this program motivates me to recommend to you an increase in the Scholarship from fifty percent of their out of state fees to one hundred percent of their out of state fees. This would functionally allow out of state students whose parents attended the university to get the benefit instate tuition costs. All other aspects of the current policy (continued eligibility requirements, etc.) will remain the same. I am confident this revised Legacy Scholarship policy will increase will bolster our efforts to attract out of state, and lure back students who have the greatest connectivity to the campus.

It is my hope that, if approved, we can begin immediately to execute this initiative to ensure that the Fall 2017 entering and returning student class receives the full benefit of this expanded program. If you have any questions regarding this recommendation, please contact me.

Yours in the Gold and Blue

Brandon K. Dumas, Ph.D.
Vice Chancellor for Student Affairs
& Enrollment Management

Approvals:

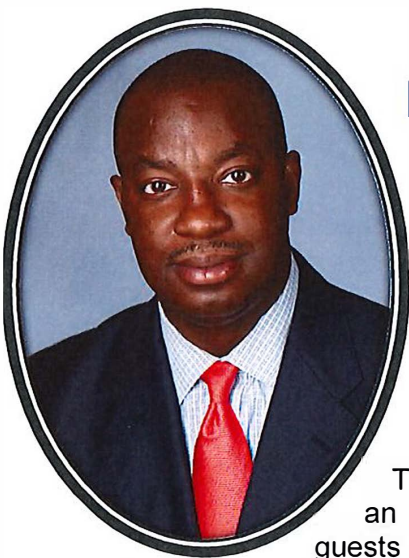
Benjamin W. Pugh
Vice Chancellor for Finance & Admin.

Ray L. Belton, Ph.D.
President - Chancellor



Southern University and A&M College at Baton Rouge **CHANCELLOR'S REPORT**

Significant Achievements/Accomplishments



Dr. M. Christopher Brown II Invited to Join the Army War College National Security Seminar

Southern University System executive vice president and provost, Dr. M. Christopher Brown II, has been selected as a new member of the United States Army War College's 63rd annual National Security Seminar (NSS). The seminar will be held June 5-8, 2017.

The National Security Seminar is a four-day event that creates an environment for Army War College students and invited guests ("new members") to examine current national security issues and exchange candid dialogue. NSS takes place immediately preceding resident class graduation, and serves as a capstone event that enhances student learning through exposure to a cross-section of American perspectives. At the same time, NSS guests gain a better understanding of the perspectives and concerns of the defense community.

"This is truly an honor for Provost Brown and indeed an outstanding recognition of his diverse and his immense knowledge. Southern University is very pleased to congratulate him as he joins the War College Class of 2017," said SU System President-Chancellor Dr. Ray L. Belton. Approximately 160 invitees, "hand-picked" from several hundred distinguished peers, join resident student seminar groups for the event. These New Members come from across the country and are a cross-section of American life, representing a broad range of occupations, geographic regions, and age groups.

NSS provides a forum for distinguished speakers to discuss their views on issues of importance to the nation's security and welfare with New Members, resident students, International Fellows, staff and faculty. NSS introduces these New Members to future leaders of the American armed forces and government, and in turn permits our students to gain a better understanding of the society they serve.

The War College is the Army's center for strategic thought and delivers senior-level professional education to members from all the Armed Forces and select civilian national security professionals.

Southern University Professors Receive STEM Innovation Awards



SUBR Science, Technology, Engineering, and Mathematics (STEM) Innovation Awardees pictured (left to right) G. L. Zhao, professor of physics; Diola Bagayoko, SU System Distinguished Professor of Physics and dean of the Dolores Margaret Richard Spikes Honors College; and Rao Uppu, a James and Ruth Smith Endowed Professor, professor of environmental toxicology at SUBR and adjunct professor of patho-biological sciences at the LSU School of Veterinarian Sciences; at the 2017 BEYA STEM Global Competitiveness Conference, February 9-11, 2017, in Washington, D.C.

Three SUBR professors were among 10 honorees to receive a STEM Innovation Award at the Becoming Everything You Are (BEYA) Science, Technology, Engineering, and Mathematics (STEM) Global Competitiveness Conference in Washington, D.C., at the Washington Marriott Wardman Park Hotel. The conference, held February 9-11, 2017, included hundreds of high school students, thousands of college students and professional engineers and scientists from industry, universities, and government.

Southern University System Distinguished Professor of physics and dean of the Dolores Margaret Richard Spikes Honors College, Dr. Diola Bagayoko was recognized for leadership in the development of the Master's Program in Mathematics and Physics and the Ph.D. Program in Science and Mathematics Education at SUBR, the building of the SUBR internet infrastructure, and the integration of computers in teaching, mentoring, and learning, and the extensive creation of new knowledge disseminated through 180 publications. Of special mention was Dr. Bagayoko's correction of 50 years of the misunderstanding of density functional theory (DFT) and his completion of said theory in practice.

Dr. G.L. Zhao, professor of physics at SUBR, was recognized for serving as a reviewer for the Civilian Research and Development Foundation, the teaching of experimental and computational physics, and the conduct of both theoretical and experimental research that resulted in extensive publications. Dr. Zhao's visiting fellow position at the Mechanical and Aerospace Engineering Laboratory at Princeton University also was noted.

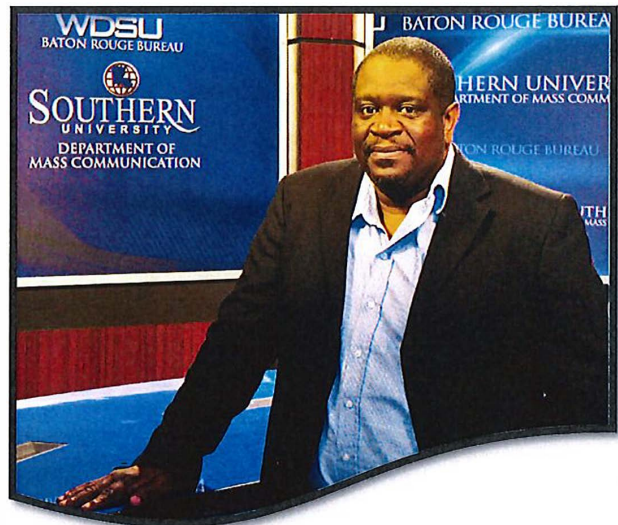
Dr. Rao Uppu, professor of environmental toxicology at SUBR and adjunct professor of patho-biological sciences at the LSU School of Veterinarian Sciences, was cited for directing the Environmental Toxicology Program and the Health Research Center at SUBR, his mentoring of numerous graduate students and post-doctoral fellows, and the publication of over 65 articles in peer-reviewed journals and book series. Dr. Uppu was also recognized for being a fellow of the Academy of Toxicological Sciences and awards he received for teaching and research.

At the BEYA STEM Conference, two former SUBR students, Zeldia Gills (physicist) and Brandon Jones (electrical engineer) were recognized for their outstanding contributions in industry. Nineteen SUBR students from engineering and five scholars of the Timbuktu Academy and the Louis Stokes Louisiana Alliance for Minority Participation (LS-LAMP) also attended this conference. Some of the SU students received offers for permanent employment and for summer research internships.

The purpose of the annual BEYA STEM Conference is to bring together the best and brightest minds and industry recruiters for networking opportunities and student leadership and professional development, as well as to highlight advances in today's technology. The conference was sponsored by Aerotek and the General Dynamics Corp and hosted by Lockheed Martin Corporation, the Council of HBCU Engineering Deans, and the *US Black Engineer & Information Technology* magazine.

Baton Rouge Area Association of Black Journalists set to Honor SUBR Instructor at Scholarship Luncheon

SUBR mass communication broadcast instructor, Darrell Roberson, will be one of three pioneering journalists to be honored by the Baton Rouge Area Association of Black Journalists (BRAABJ) at its 5th Annual Scholarship Luncheon. The luncheon is scheduled for Friday, April 21, 2017, at Boudreaux's in Baton Rouge.



The other 2017 pioneering journalists are former WBRZ News 2 photographer, Sailor Jackson and WTQT 106.1FM radio personality, Kerwin Fealing.

Valentina Wilson, news anchor at WCTI-TV News Channel 12, New Bern, North Carolina will be the guest speaker at the annual BRAABJ event to benefit future journalists.

Proceeds from the luncheon will be used to send LSU, Southern University, and Southeastern University journalism students to the National Association of Black Journalists (NABJ) convention in New Orleans in August.

BRAABJ, a non-profit organization founded in 2012, is made up of local media and media related professionals. The goal of the National Association of Black Journalist affiliate organization is to highlight and support journalists of color and give back through mentoring and scholarships. Last year, BRAABJ was recognized as NABJ's Chapter of the Year.

Dr. Cheryl Taylor Selected as Nursing Ambassador

Dr. Cheryl Taylor, chairperson of the Graduate Nursing Programs and director of the Office of Nursing Research, was recently selected as an ambassador for the Friends of the National Institute of Nursing Research (FNINR).



FNINR, an independent nonprofit group that advocates for and advances nursing science in the name of promoting the health and well-being of all Americans, announced the selection of 15 Ambassadors to join the ranks of 15 others currently filling this role. Ambassadors are selected from a national pool of applicants based on their abilities to advance public, health professions, and policy-maker awareness of the critical research agenda linked to the National Institute for Nursing Research (NINR).

These highly qualified individuals, many of whom function in the scientific community, will focus specifically on educating Congressional leaders as to the high-impact and cost-effective treatments and quality of life enhancements that emanate from nursing science. Ultimately, the goal is advance research funding to ensure the training of scientists at a time of major scientific breakthroughs and to promote the updated NINR strategic plan that specifies how nurse scientists improve the well-being of Americans across the human lifespan.

Dr. Taylor stated, "It is humbling for me as to be chosen to represent nursing science and health care research for NIH's National Institute of Nursing Research as an ambassador. As a mentor to many students and faculty, and in the spirit of professional inter-subjectivity, my lifelong commitment to advance nursing and health care research is strengthened by this national appointment. Caring is truly the essence of nursing."

Dr. Taylor, the Dr. Jewel and Dr. James Prestage Endowed Professor at SUBR, and fellow in the American Academy of Nursing, was recently reappointed by the National League for Nursing (NLN) to the National Student Nurses Association (NSNA) to serve a third term as NLN consultant. She was also elected in 2016 by the prestigious American Academy of Nursing to serve as a member of the Fellow Selection Committee. Dr. Taylor also serves as an AACN/NLN Jonas Scholar Mentor for three Ph.D. nursing students and was elected by the NLN membership to their National Strategic Planning Committee. At the statewide level, she is a member of the Louisiana Action Coalition Diversity Steering Committee and a member appointed by the Governor, of the Louisiana Department of Health and Human Services Institutional Review Board.

FNINR is an independent, non-profit organization whose mission is to provide resources to support nursing research and help advance the mission of NINR. FNINR seeks to support research-based nursing practice by educating health care professionals, Congress, and other appointed and elected officials, as well as the public in general about the advances made through nursing research and its benefits to patients, families, the community and the delivery of quality health care.

SUBR Joins HBCU/SHEEO Partnership to Increase Underrepresented Male Teachers

Southern University is among several southern states and historically black colleges and universities (HBCUs) partnering with the State Higher Education Executive Officers Association (SHEEO) to increase the number of underrepresented male teachers. SHEEO was recently awarded a three-year grant from the W.K. Kellogg Foundation to fund Project Pipeline Repair: Restoring Minority Male Participation and Persistence in Educator Preparation Programs (Project PR). The project will engage state policy leaders, educator preparation programs at HBCUs, and partner schools to achieve goals and objectives of the \$1.5 million award.

The grant will fund the development and implementation of academic enrichment opportunities to prepare underrepresented male high school juniors and seniors for success in a postsecondary educator preparation program. Project Pipeline Repair aims to reduce students' need for remedial education in higher education, which can delay graduation and further serve to diminish students' aspirations to enter the honorable profession of teaching. The project also will expose participating male students to higher education expectations in authentic postsecondary environments while developing important knowledge and skills through direct instruction, mentoring, and technology-assisted personalized learning.

With last year's passing of the US Department of Education's Every Student Succeeds Act (ESSA) and subsequent teacher preparation regulations, states are encouraged to develop innovative policies and practices that improve student achievement, including those that lead to the preparation of highly qualified teachers who can facilitate the educational success of all children. Project Pipeline Repair recognizes the historical role HBCUs have played in the preparation of African-American teachers dating back to the 19th century and sees a critical role for them in the 21st century and beyond.

According to reports, although "minorities" represent more than 50 percent of public school students, less than 20 percent of the teachers come from communities of color, and only two percent of those are African-American men.

Glen Boyce, Commissioner of Higher Education in Mississippi, asserts "We must all band together and figure out how to bring African-American men back into the teaching profession." He is joined by fellow higher education leaders Tim Vick, Maria Markham, Joseph Rallo, and Gary Glenn from Alabama, Arkansas, Louisiana, and South Carolina, respectively, in his commitment to addressing the problem. Other participating HBCUs besides SUBR include Tuskegee University, University of Arkansas at Pine Bluff, Alcorn State University, and Claflin University.

"It is imperative for all young people to experience a diversity of teachers and ideas as they matriculate through elementary and secondary school. The low percentage of African-American males employed in the K-12 teaching force endangers the ability of schools to meet this ambition. This new SHEEO grant partnership provides an important vehicle to increase the number of African-American males pursuing K-12 teaching as a career. We owe all students the best educational settings and teachers available," said Dr. M. Christopher Brown II, SUBR executive vice president and provost.

Representatives from the HBCUs and state agencies convened for a planning meeting held February 12-15, 2017, to launch Project Pipeline Repair.

SHEEO principal policy analyst and project director, Dr. Denise Pearson, sees the potential for Project Pipeline Repair to reverse current trends and inform higher education policy and practice. As a former higher education administrator and professor of education at an HBCU, Dr. Pearson observed underrepresented male college students aspiring to join the teaching profession confronted by formidable program admission and completion barriers, which included unmitigated achievement gaps.

Dr. Pearson believes Project Pipeline Repair is innovative and will achieve outcomes through emphasis on skill development in the essential areas of written and oral communication, critical thinking for problem solving, teamwork, and quantitative literacy, which are among the Association of American Colleges and Universities' essential six learning outcomes.

SHEEO is the national membership association of state higher education executive officers who serve as leaders for statewide coordinating and governing boards and other state policy agencies for higher education.

The W.K. Kellogg Foundation, founded in 1930 as an independent, private foundation by breakfast cereal pioneer, Will Keith Kellogg, is among the largest philanthropic foundations in the United States.

SUBR Quiz Bowl Team Sweeps in National Qualifying Tournament



Pictured (left to right): Southern University Quiz Bowl Team- Terrence Curry, Myeisha Webb (captain), assistant professor Deadra Mackie (coach), Kelvin Wells Jr., and Joyner Deamer

The Southern University Honda Campus All Star Challenge Quiz Bowl Team competed against nine teams from other HBCUs on February 4, 2017, at Prairie View and A&M University. This event was the National Qualifying Tournament for the 2017 Honda National Competition.

After eliminating four teams in the preliminaries, the Jaguars won its semi-final and the final games. Competing teams included Grambling State, Langston, Paul Quinn, Prairie View and A&M team A, Prairie View and A&M team B, Mississippi Valley, Texas College, the University of Arkansas at Pine Bluff, and Jarvis Christian College.

The four teams that made it to the semi-finals qualified for the Honda National Championship Tournament competition that will be held in Los Angeles, California, April 8-

12, 2017. The winning National Championship Team will bring \$75,000 dollars to its campus in scholarship funds.

"We should recall that, following our third place finish in 2015, the Southern University Quiz Bowl Team won first place in the National Quiz Bowl competition in Nashville, Tennessee, in late October 2016, as was predicted. We applied the law of human performance and prepared consequently to earn this national title," said Dr. Diola Bagayoko, dean of the Dolores Margaret Richard Spikes Honors College.

"I am extremely proud! The Southern University team is excellent and they are primed to win this competition. We have had rigorous practice sessions and will maintain this schedule until we participate in nationals," says coach Deadra Mackie. "We have the full support of the Honors College dean, as he will be accompanying the team to the national competition. As true Jaguars, we are ferociously preparing for that national competition."

Miss Southern Lands Number One spot for Ebony's HBCU Campus Queens Competition



"Historically Black Colleges and Universities (HBCU) were founded to promote Black excellence and brilliance, and each reigning beauty was elected by her peers and/or school officials to represent those standards for her institution of higher learning," stated on Ebony.com referencing the HBCU Campus Queens campaign.

When the 2016-2017 *Ebony* HBCU Campus Queens online competition ended in January, five out of the six Louisiana HBCUs were among the top 10 schools in the final round. Southern University Baton Rouge's Corinne Sheree Vaughn was voted to the number one spot with help from her peers, family, and friends.

Miss Vaughn stated, "I feel extremely blessed that I am able to represent Southern University in *Ebony* magazine. Finishing number one in the nation shows me that I did exactly what I was here to do: impact the students and represent them always."

When asked about her strategy for the competition, the 86th Miss Southern University responded, "I did absolutely nothing special to finish first place. To be honest, I think I voted three times and that is all throughout the entire competition. What God has for me, will always be for me, and I never have to go out of my way to receive."

The 22 year-old graduating political science senior from Compti, said, "My biggest achievement as Miss Southern University was allowing everyone to reign with me. I can't tell you how many students here at Southern placed my crown on their head and called themselves 'The Queen.' A true queen understands that the queendom is only continued through the people she impacts. My legacy is that I was, am, and will always be 'The People's Queen.'"

SUBR Students Participate in 2017 Transportation Research Board National Conference



Southern University students participated in the 2017 Annual Transportation Research Board Conference in Washington, DC. Pictured: (front row – left-right) Paula Marie Mensah, Juanica Banks, Bria Lee, Jameese McCray, and Arnedia Wallace; (back row – left – right) Draylan Gant, Shelby Chaney, Harry Pieteron

Eight Southern University students participated in the 2017 Annual Transportation Research Board Conference in Washington, DC. The International conference was held in January at the Walter E. Washington Convention Center and attracted more than 12,000 participants from throughout the world.

Participating in the conference were professor Huey Kenneth Lawson, Department of Civil Engineering; civil engineering majors Harry Pieteron, Jameese McCray, Juanica Banks, Shelby Carbin, and Bria Lee; mechanical engineering major Paula Mensah; and SU Law Center students Armedia Wallace and Draylan Gant.

"The opportunity to meet and interact with other transportation professionals gave me an important preview of masters and doctoral level research expectations for graduate school," said Shelby Carbin.

The Southern University students were among 200 Dwight David Eisenhower Transportation Fellows from 69 Universities throughout the nation. The Eisenhower Fellows were treated to a private reception with several senior level U.S. Department of Transportation officials including Deputy Secretary Victor Mendez.

Each Eisenhower Fellow is required to conduct transportation related research over the year in which they are fellows. All of the fellows are required to submit abstracts of their research that are peer-reviewed for inclusion in presentation and/or conference poster sessions.

According to Huey Lawson, Eisenhower program manager for Southern University, the Department of Transportation's Eisenhower Fellowship program is designed to support the educational development of highly qualified individuals interested in pursuing careers in the transportation sector. Mr. Lawson said, "One in six jobs in this country are transportation related and includes fields in engineering, business, law, environmental and social sciences."



Chancellor's Report

Bobby R. Phills, PhD
CHANCELLOR-DEAN

MARCH 2017

Bobby R. Phills
Chancellor-Dean
SU Ag Center-College of Agriculture

Dawn Mellion-Patin
Vice Chancellor for Extension

Andra Johnson
Vice Chancellor for Research

Linda Batiste
Director of Finance

Christopher Rogers
Director of Technology Services

Editors
Bridget Udoh
LaKeeshia Giddens Lusk

A. O. Williams Hall
P.O. Box 10010
Baton Rouge, LA 70813
Tel: (225) 771-2242
Fax: (225) 771-2861
Website: www.suagcenter.com

Southern University Agricultural Research and Extension Center, an entity of the Southern University System, Bobby R. Phills., Chancellor; Ray Belton, System President; Ann A. Smith, Chairwoman, Board of Supervisors. It is issued in furtherance of the Cooperative Extension Work Act of December 1971, and the Agricultural Research Program, in cooperation with the U.S. Department of Agriculture. All educational programs conducted by the Southern University Agricultural Research and Extension Center are provided to all persons regardless of race, national origin, or disability.

© 2008 SU Ag Center.

SOUTHERN UNIVERSITY Land-Grant Campus



Linking Citizens of Louisiana with Opportunities for Success

Synoptic Overview of SU Land-Grant Campus Activities

1. Land-Grant Campus concludes Annual Livestock Show
2. Land-Grant Campus holds Black History Quiz Bowl contests on- and off campus
3. Land-Grant Campus holds successful Town Hall meeting on medical marijuana
4. Land-Grant Campus's Logo redesign approved by SU Board and Chancellor-Dean
5. Land-Grant Campus conducts USDA research project for SU Freshman students
6. Land-Grant Campus's VC teaches youth about agriculture and ways to protect the environment
7. SARDI in Opelousas holds Work-Based Learning Conference at LSU Eunice
8. Communities of Color Network attends Capital Area Go Red for Women's Luncheon
9. Center for Rural and Small Business Development holds training in Franklinton
10. Land-Grant Campus Youth Clubs Learn to Spread Love as a Noble Deed
11. Faculty and staff accomplishments and activities
12. Land-grant Campus welcomes new employees

UPCOMING EVENTS:

April 11: The 13th Annual Procurement Conference

April 19: Land-Grant Campus Banquet at Southern University Smith-Brown Memorial Student Union.

April 19 & 20: Diversity in Wildfire Summit on Land-Grant Campus - A. O. Williams Hall.

April 29: The 12th Annual Small Ruminant Field Day at Edmund Arena.

Summary page

Agricultural Land-Grant Campus Completes 74th Annual Livestock Show

The Southern University Agricultural Land-Grant Campus concluded its 74th Annual Livestock and Poultry Show with nearly 200 exhibitors from across the state on the weekend of March 3rd. Young farms eagerly arrived at the Maurice A. Edmond Livestock Arena on March 2 for the three-day event in hopes of being named state champion in the various breeds of beef and dairy cattle, swine, sheep, lamb, goat and poultry.



Xavier Jacobs displays his ribbon with pride

Xavier Jacobs, a seven-year-old first time exhibitor representing St. Landry Parish, expressed his excitement in showing his hog and placing fifth. “I can’t wait to do it again next year,” said Jacobs.

Thirteen-year-old Zoie Monroe, a three-year exhibitor from East Baton Rouge Parish and Reserve Champion winner for Lamb Showmanship, said she looks forward to coming to Southern University’s Livestock Show every year. “I love to raise lambs and compete at Southern University. This experience has taught me how to be responsible and that hard work does pay off,” added Monroe.

The SU Livestock Show is unique in that it offers educational tours to surrounding schools while the competitions are being conducted. This year’s tour attracted almost 200 school-aged youth and featured a petting zoo with chicks (baby chickens), a kid (baby goat), and a piglet. Other stops on the tour included interactive demonstrations from the SU Ag Center’s programs such as the effects of smoking; nutrition; gardening; and learning where food comes from.

Winners received premiums, ribbons, rosettes, silver platters and trophy belt buckles. An awards presentation was held on the last day of the show for exhibitors of champion market animals. A Junior Auction Sale immediately followed the awards presentation.

The 2017 Livestock Show and Poultry Award Winners came mostly from Jefferson Davis, Desoto, Winn, Caddo, Bossier, Sabine, Calcasieu, Madison, East Baton Rouge, Claiborne, Allen, Cameron, and St. Landry Parishes.

Full details of the show are available on our blog page at <https://suagcenter.blogspot.com/2017/03/southern-university-agricultural-land.html>



SU Land-Grant Campus Celebrates Black History with Quiz Bowls

The Southern University Agricultural Land-Grant Campus's 23rd Annual Black History Quiz Bowl held on February 21 was a huge success.

This year, the **Bluez & Goldz** Team, comprising of Myeisha Webb, Kelvin Wells, Jr., Terrence Curry, Joyner Deamer, and Eric Thompson, Jr. took first place. The Urban Roots Team came in second place, and the Kemeits Team finished in 3rd place. The top three teams took home plaques while each contestant had a choice of book by an African American or about some aspect of the Black experience from the available collection.

To get a glimpse of the event, follow this link <https://youtu.be/auGCO0zACN8> to YouTube.

The annual event is organized by Dr. Owusu Bandele, Professor Emeritus, SU Ag Center. Bandele expressed his appreciation for the turn out and number of participating teams and reinforced the development offered to students in preparing, organizing teams and being inspired by knowledge of the black heritage.



SU Black History Quiz Bowl visits Audubon Elementary School

On Feb. 23, Audubon Elementary School students had the opportunity to experience a Black History Quiz Bowl from Southern. Dr. Bandele was impressed by their performance and expressed his desire to take the contest to other schools within the city.

“I must say, this is one of the best competitions I have witnessed in my 23 years of organizing this event,” said Bandele.

Before diving into the contest, Dr. Bandele introduced himself as a retired horticulturist and spoke about the importance of agriculture.



Contestants ready to play



Competition in session



The school shows support

Town Hall on Medical Marijuana Highly Successful

The Southern University Land-Grant Campus held an informational Medical Marijuana Town Hall meeting on Feb. 23 at the SU Ag Center.



Decuire, Esq.



Whitfield, MD



Snowden, PhD



Phillips, PhD

Attorney Winston Decuire, Jr., provided the community and potential vendors with an overview of the law which authorizes licensed physicians to recommend medicinal treatment for ten debilitating medical conditions. These conditions include Cancer, HIV, AIDS, Cachexia/Wasting syndrome, Seizure disorders, Epilepsy, Spasticity, Crohn's Disease, Muscular Dystrophy and Multiple Sclerosis.

The law also stipulates that the plant must be developed into pharmaceutical grade medicines such as oils, pills, powders, gelatin-based chewables and other non-inhalable forms.

During the meeting Rani Whitfield, M.D., spoke about a five-year-old girl from Colorado named Charlotte, who suffered from Epilepticus and Autism along with several other health complications. There was no medication that could control Charlotte's seizures and she relied on a feeding tube for nourishment. After 20 months of receiving low doses of marijuana plant extract, Charlotte was able to feed herself by mouth and her autistic behaviors improved.

Dr. Janana Snowden, director of the Southern Institute of Medicinal Plants, stated that the University is planning to release a Request for Proposals (RFP) or Solicitation for Offers (SFO) in mid-March, with a 30-45 day application period. The University also plans to select a single vendor to contract with by mid to late summer.

The University has also identified undeveloped land at the Southern University Agricultural Research and Extension Center's Experiment Station in Baker, La., as the location of the facility. This site is located off the campus and students will not be involved in the growing or processing of the cannabis component. The vendor will be required to make an investment of \$5-7 million and must be able to conduct a seed to sale operation.

Chancellor-Dean Dr. Bobby R. Phillips expressed his desire for the Land-Grant Campus to help educate the community.

"This Medical Marijuana Program will give us the ability to reach out into the community and provide some help by making medicine for debilitating medical conditions. We will also conduct research on other medicinal plants through the Southern Institute of Medicinal Plants," said Phillips.

For additional information, contact Dr. Snowden or LaKeeshia Lusk at 225-771-2242 and our [blog](#).

New Logo and Mission Statement Approved by SU Board of Supervisors



New official logo

The Southern University Board of Supervisors voted to approve a logo redesign and revision to the mission statement for the Southern University Land-Grant Campus during their regular meeting on February 17, 2017.

A document in the February 2017 Board of Supervisors packet stated that the, “rebranding efforts for the Southern University Agricultural Research and Extension Center (SU Ag Center) and the College of Agricultural, Family and Consumer Sciences (CAFCS) include redesigning the current logo and updating the mission statement to reflect the recent joining of these two entities to become the Southern University Land-Grant Campus.”

Documents went on to say that, “the new logo is encased in a circle which represents the interconnected nature of each aspect of the Land-Grant Campus....Each arm of the tripartite land-grant mission of Teaching, Research, and Extension is represented in the triangle. The apex symbolizes that the Land-Grant Campus, together with the Southern University System, is moving onward and upward, contributing to the advancement of all mankind.”

The revised mission statement reads, “The Land-Grant Campus of the Southern University and A&M College System embraces a mission consistent with the University’s tripartite mission of teaching, research, and extension/public service. Our land-grant role is to educate, train and mentor a cadre of highly skilled students and professionals to prepare them for a highly technological and globalized workforce. To effectively serve the agricultural and food science industry, we conduct basic and applied research and disseminate information statewide. This allows us to better serve the citizens of Louisiana in a manner that is useful in addressing their scientific, technological, social, economic and cultural needs and enhance their overall quality of life.”

The board also approved the renaming of the SU Ag Center’s satellite campus in Opelousas from the Southwest Center for Rural Initiatives to the Sustainable Agricultural, Rural Development Institute (SARDI), and the establishment of the Southern Institute for One Health, One Medicine (SIOHOM), which will serve as an umbrella organization that promotes interdisciplinary research, teaching, and outreach/extension to improve the lives of both humans and animals.

More information is available on our [blog page](#).

SU Freshmen Reap Health Benefits from Land-Grant Campus Research

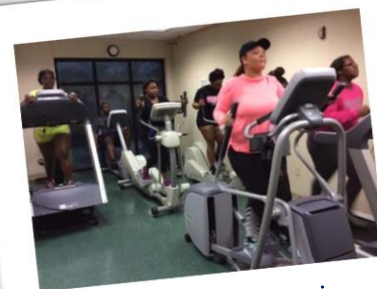
Freshman students at Southern University in Baton Rouge who volunteered to participate in the SU Land-Grant Campus nutrition research project gain health benefits. The research project titled “University freshmen moving toward becoming ambassadors for healthy communities and future generations,” is conducted by Fatemeh Malekian, Professor, Nutrition and Food Science/Project Director. Other co-PDs are Drs. Gebrelul, Henson, Butler, Cyrus and De’Shoin York. Margarita Khachatryan serves as research associate on the USDA/NIFA Capacity Building funded project. Every Thursday during this spring semester, participants are engaged in nutrition education and physical activity classes from 2:00 p.m. - 5:00 p.m. and at the end of the day, each student receives seven high protein health bar (JagBar), developed at the SU Land-Grant metabolic kitchen. The students are directed to consume one bar every morning for breakfast and participate in the nutrition education and physical activity classes in order to lose weight and stay healthy. Participating students have registered on the ‘USDA MyPlate on Campus’ web site as ambassadors and are keeping a food diary (super tracker) for all the food they consume. The duration of this project is one semester. It is anticipated that the program will be repeated in the fall semester of 2017 with a second group of freshman students.



Dr. Malekian working with students as they have a taste of vegetables such as kale chips, dried okra, sweet snap beans with humus

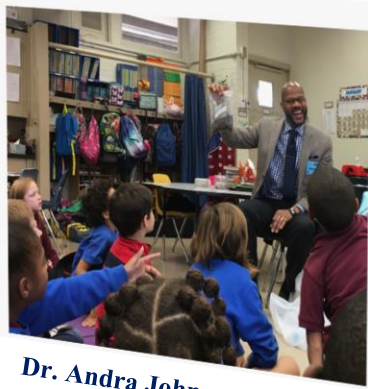


Mrs. Mila Berhane talking about growing, health benefit and usage of herbs in nutrition education class



Students utilizing exercise room equipment

Land-Grant Campus VC Teaches Youth about Agriculture, Environment



Dr. Andra Johnson interacting with students at BRCVPA

The Southern University Agricultural Land-Grant Campus is constantly exposing youth on all levels of education to high paying careers in agriculture while seeking prospective students for the College of Agricultural, Family and Consumer Sciences. Dr. Andra Johnson, Vice Chancellor for Research and Technology Development at the Southern University Ag Center jumped at the chance to interact with youth at the Baton Rouge Center for Visual and Performing Arts in February. During the school's Student Career Day, Dr. Johnson discussed with a class of 2nd graders his lucrative job at Southern based on his agricultural science degree. He also taught them where samples of waste should be placed to reduce negative impact on the environment. Read more at the [BRCVPA blog](#) page.

The SARDI in Opelousas holds Work-Based Learning Conference at LSU Eunice

The Sustainable Agricultural, Rural Development Institute (SARDI) – formerly known as the Southwest Center for Rural Initiatives - participated in the first Work-Based Learning Conference on Feb. 2 on the Louisiana State University at Eunice (LSUE) campus.

Approximately 60 Juniors and Seniors from Opelousas Senior High School's Magnet Academy of Biomedical Sciences attended the conference, which was held to further prepare students for their college and workforce entrances.

Conference breakout sessions included: Resume Writing; Dressing for Success; Soft Skills; Tackling Free Application for Federal Student Aid (FAFSA); Finding the Right College; Show Me the Money; and Surviving the First Year.

SARDI led a presentation that targeted areas such as professional dress and soft skills in the workplace. Kayla Fontenot, a Youth Agent at the Southern University Land-Grant Campus, covered professional dress as well as workplace readiness skills during the session.

Antonio Harris, Research Associate and Director of SARDI, wrapped the session up with personal experiences that were related to professional dress and workplace readiness.

Full details are available on our [blog page](#).



Antonio Harris and Kayla Fontenot speak to 11th and 12th graders during the Sustainable Agricultural, Rural Development Institute's 1st Work-Based Learning Conference on Feb. 2 at the LSU Eunice campus

Communities of Color Network Attends Capital Area Go Red for Women



L-r: Frankie Poland and Linda Brown

Members of the SU Land-Grant Campus Communities of Color Network (CoC) attended the 2017 Capital Area Go Red for Women's Luncheon at the Baton Rouge River Center on February 3rd.

The annual Go Red for Women's Luncheon serves to raise awareness about women's health so that lives can be saved regarding heart disease and stroke. According to the American Heart Association, heart disease is the number one cause of death for women in Louisiana.

Smoking is a major contributing factor for both heart disease and stroke. Communities of Color Network **Director, Linda Early Brown** and **Regional Coordinator, Frankie Poland** attended the luncheon in support of this cause. This event provided an opportunity to collaborate with community organizations and to inform them of CoC's ongoing efforts to educate communities throughout Louisiana about preventative measures regarding the dangers of tobacco use.

Center for Rural and Small Business Development Conducts Training in Franklinton



Business training in Franklinton



Meeting in Bogalusa

On February 2, Center staff participated in a "Starting and Maximizing a Business" and "The Need for Strong Marketing Skills" training in Franklinton, Louisiana at the Chamber of Commerce, in Washington Parish. The Chamber Director, Ms. Linda Crain was instrumental in arranging the training and indicated that she will be open to additional training. While some

participants expressed amazement at the ease in the process of starting a business, others said that the steps were difficult, confusing, and time consuming. However, all participants agreed that the room should have been filled to capacity given the failures, bankruptcies, and poverty rates by small businesses recorded in small rural towns and cities. The goal was to contact ten potential and existing small business owners or individuals each, and deliver a series of business training sessions in the near future.

Center staff members participated in a joint initiative to share information and techniques and discuss some concepts of small business and marketing training sessions at the Sustainable Agricultural, Rural Development Institute (*SARDI*) in Opelousas on February 3. Topics such as marketing, management, financial statements understanding, and several others were discussed. Future training is being planned.

On January 24, William Augustine, Extension Associate and Eual Hall, Business Development Specialist met with key community leaders in Bogalusa, LA to discuss community and economic development needs for that city. After the participants learned of the many opportunities available at the Southern University Agriculture Research and Extension Center, they plan to appeal to Chancellor-Dean Bobby Phillips to arrange for them to visit the campus in order to request additional assistance.

Land-Grant Youth Clubs Learn to Spread Love as a Noble Deed

On Saturday, February 11, the SU Land-Grant Jaguar Leader (Jag Lead) Club, and Outstanding Mature Girlz (OMG) Club served nearly 200 “Bags of Love” to homeless individuals under the Trevor J. Sims Memorial Bridge. The club members traveled from St. Helena & Tangipahoa Parishes to participate in Love Fest 2017 as part of the clubs monthly service focus, which is knowledge. Club members were introduced to a pressing issue that plagues the capital city, and that is homelessness. For the very first time students from both parishes were able to witness what life looks like when individuals do not have anywhere to turn for resources. Students also conducted an interview with homeless, 41-year old, Walter Lashell Sr., to gain knowledge on how someone could reach such deprived conditions.

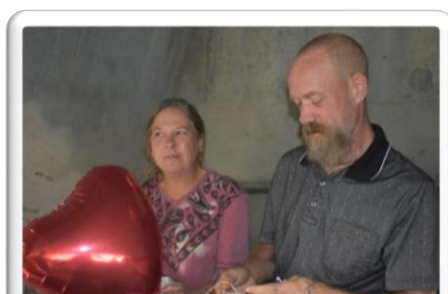
Lashell said, “I moved here from Norfolk, Virginia, and I lost my job. People have a preconceived notion that we’re looking for handouts, but I’m looking for a hand-up.” Lashell also stated that he and his companion had only been residing underneath the Trevor J. Sims Bridge for a little over a month, but he’s still optimistic. Many club members were shocked that Baton Rouge has such a huge homeless population, and discussed ways they could become the voice of reason to help eradicate such awful conditions. Kentwood High Magnet School (OMG) Club Member Marla Mcknight said, “I’ve learned that homelessness can happen to anybody, sometimes even the educated are affected.”

Love Fest is an annual celebration held on the second Saturday in February. This event is essentially used to help the homeless population take their minds off their temporary situations for one day, while also helping them to seek solutions to put them back on their feet. Club members also passed out hygiene kits, and hand-crafted Valentine’s Day cards that simply read, “I love you!”

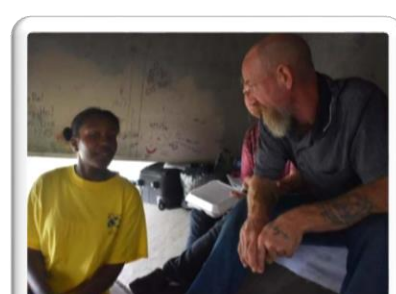
For information on how to join a club, contact Nicolette Gordon at nicolette_gordon@suagcenter.com



Jag Lead & OMG Club members listen as Mr. Lashell talks about the many challenges of being homeless



Homeless couple Walter Lashell Sr. & Kim Hebert enjoying Love Fest 2017 despite their condition



OMG Club member Kimberleigh Patterson interviewing homeless couple Lashell Sr. & Hebert

FACULTY & STAFF ACTIVITIES & ACCOMPLISHMENTS



Dawn Mellion-Patin, Ph.D., Vice Chancellor for Extension, was listed in *The Chronicle of Higher Education's* 'Appointments' section of the publication's Feb. 19 issue. Click the following link to read the full article: <https://goo.gl/1uY34I>.



Tiffany Wilkerson-Franklin, Ph.D., was appointed by Governor John Bel Edwards to serve on the Governor's Advisory Board of Juvenile Justice and Delinquency Prevention. Dr. Franklin was appointed on February 24, 2017 to serve on the Commission on Law Enforcement and Administration of Criminal Justice, Juvenile Justice and Delinquency Prevention Advisory Board for three years.

Wilkerson-Franklin currently serves in the capacity of Extension Project Coordinator at the Southern University Agricultural Land-Grant Campus.

For additional information on the function of the Commission, click [here](#).



Dr. Kamran Abdollahi, Urban Forestry Professor and Project Director at SU Agricultural Land-Grant Campus was interviewed on BBC (iRadio) World News Science. His research on air pollution and trees in Louisiana was featured. His collaborative research with the USDA Forest Service, Urban and Community Forestry, and Baton Rouge Green were highlighted via the BBC World News CrowdScience iRadio program broadcast worldwide. Read more at <http://www.bbc.co.uk/programmes/p04tz7m0>



February 15, 2017, Sharnet Nixon, SU Ag Center Nutrition Educator, along with SU Ag Center FCS Agent, Carol Sensley and LSU AgCenter Parish Terrebonne Parish Chair Robert Turley, participated in the Louisiana Healthy Home Coalition meeting in Houma, LA. The goal of the meeting was to network with the Ag Centers and promote Nutrition Education to the public, and to advocate a safe home environment. The purpose of Louisiana Healthy Homes and Childhood Lead Poisoning Prevention Program is to raise awareness of the consequences of lead poisoning in children. The partnership would bring awareness to nutrition deficiencies also associated with lead poisoning.

Sharnet Nixon, SU Ag Center Nutrition Educator along with SU Ag Center FCS Agent, **Carol Sensley** and LSU AgCenter Calcasieu Parish Chair Robert Turley attended the Louisiana Healthy Home Coalition meeting on February 15. The goal of participating in the meeting was to network with the Ag Centers and promote Nutrition Education to the public, and to advocate a safe home environment. The purpose of Louisiana Healthy Homes and Childhood Lead Poisoning Prevention Program is to raise awareness of the consequences of lead poisoning in children. The partnership would bring awareness to nutrition deficiencies also associated with lead poisoning.

Welcome to our New Employees!



Mrs. Romona Reed has joined the Communities of Color Network to assist with the team's endeavors in Region 8. Mrs. Reed is a resident of Monroe, Louisiana with 13 years of work experience with Children's Coalition for Northeast Louisiana and extensive training in providing educational outreach to her community. She has a passion for working with disparate populations and is an outstanding health advocate. She joins the team to continue in aligning health through advocacy and action and linking citizens with opportunities to success within our state.



Ms. LaCandice Farmer joined the SU Land-Grant family as a Family and Consumer Science agent in Madison Parish effective February 15. The Tallulah native will split her time between working with nutrition and parenting. Ms. Farmer holds a degree in FCS from the University of Louisiana at Monroe. She previously worked at JP Morgan Chase Corporation in Monroe for five years.

Upcoming Events

February 23: The 22nd Annual Black History Quiz Bowl in the SU Ag Center auditorium. Contact Owusu Bandle, Professor Emeritus for further information at (225) 284-0063; obandele@cox.net

March 2-4: Livestock Show at Edmund Arena, Baker. For more information, please contact Harold Mellieon, at (225) 771 5882 or via email at harold_mellieon@suagcenter.com. You can pre-order meat [here](#) or at www.suagcenter.com

March 16 -18: Louisiana Small Farmer Conference at Southern University Agricultural Research and Extension Center, Ashford O. Williams Hall, Baton Rouge. Contact Kelli Hollins, Extension Associate at (225)771-5782 or via email kelli_hollins@suagcenter.com.

March 21: National Ag Day at the Felton G. Clark Activity Center, SU Baton Rouge Campus, 9 a.m. – 1 p.m. Please contact [Dr. Renita Marshall](#) at (225) 771-0252 for additional information.

April 11: The 13th Annual Procurement Conference at Southern University Smith-Brown Memorial Student Union in Baton Rouge. Contact Eual Hall for additional information at (225) 771-4105 or via email at eual_hall@suagcenter.com.

April 19-20: Diversity in Wildfire Summit, focusing on lucrative career options in wildfire ranging from firefighters to researchers, at SU Ag Center - A. O. Williams Hall. For additional information, contact Chris Rogers at (225) 771-5669 or chris_rogers@suagcenter.com

April 29: The 12th Annual Small Ruminant Field Day at Edmund Arena, Baker from 8:00 a.m.-3:30 p.m. Please contact Dr. Renita Marshall or Sebhatu Gebrelul at 225-771-2242 or email communications@suagcenter.com.

SUNO *Moving Forward*

SOUTHERN UNIVERSITY *at* NEW ORLEANS

March 2017



Dr. Eddie Glaude Jr., distinguished lecturer and professor at Princeton University, was the guest speaker for the Inaugural Charles Frye Speaker Series and the Opening Celebration for the African American History Month observance Feb. 3 in the Leonard S. Washington Library.

SUNO Celebrates African American History Month

The Center for African and African American Studies observed Black History Month with several events throughout February. The events included the Inaugural Charles Frye Speaker Series, featuring Dr. Eddie Glaude Jr., a distinguished lecturer and professor at Princeton University; Poet Sunni Patterson; a panel discussion about the documentary "13th," featuring Dr. John Penny; and a panel discussion about the documentary "Hail to the Queens."

CHANCELLOR'S REPORT

Dr. Lisa Mims-Devezin, Chancellor, extended greetings to the University's faculty and staff who participated in the Historically Black Colleges and Universities / Minority Institutions (HBCU/MI) Program Office of Naval Research (ONR) **Feb. 3, 2016** in University's Conference Center. Mr. Anthony Smith, Sr., Director of Grants and Sponsored Programs, ONR spearheaded a two-hour filmed presentation on various opportunities with ONR. Other panelist included Dr. Reggie Williams of the Enterprise Research Initiative, Dr. Sophoria Westmoreland of the Naval Research Enterprise Internship Program and Dr. Bryan Williams, ONR. The overall purpose of this meeting was to introduce SUNO faculty and students to research, and collaborative oppor-

tunities with the U.S. Navy, including student internships, faculty fellowships and other research endeavors. Coordination of this activity was under the auspices of Isban "Esa" Frazier, Contractor Support, ADS Corporation of DoN, Dr. William Belisle, Director of Grants and Sponsored Program and Dr. Brenda Jackson, Director, Title III.

In response to the tornados that hit New Orleans on Feb. 7, 2017, the following has occurred within the SUNO community:

The Chancellor, Campus Police Chief Bruce Adams and members of the Executive Cabinet visited Joe W. Brown

[SEE CHANCELLOR'S REPORT, PAGE 3](#)

4 SUNO Students Earn Hercules Scholarships



Clinton Gibbons



Ervin Malik Simmons



David J. Davis



Jaltheus L. Cooper

The Tom Joyner Foundation named four SUNO students as Hercules Scholars during February. Each scholar will receive a \$1,500 scholarship. Southern University at New Orleans was the Foundation's School of the Month for February. The scholarship recipients are as follows:

- **Clinton Gibbons** — A New Orleans native, Clinton is a senior Biology major with a Chemistry minor and a 3.7 GPA. He is a 24-year criminal justice professional, currently serving as a detective with the New Orleans Police Department. He was raised by his single working mother in New Orleans without any handouts or public assistance. And although he admits to floundering when he left high school, his newly found determination and confidence have him on track to graduate this spring. After graduation, he plans to attend medical school, focusing on emergency room care. His motto is taken from his mother: "Never let the fear of failure stop you from trying."
- **Ervin Malik Simmons** — Ervin is a junior Mathematics major with a minor in Spanish. After graduation, the Hamden, CT native plans to attend medical school and specialize in infectious diseases. With a 3.57 GPA, Ervin finds time to volunteer at a local community center. He founded SUNO's first gay-straight alliance of which he is president, and he serves a junior class senator with the Student Government Association.
- **David J. Davis** — David is a junior Mathematics and Computer Information Systems major from New Orleans. With a 3.6 GPA, he plans to own a technology company and to make a difference by ensuring that every school and household is connected. He is a peer tutor and a community volunteer.
- **Jaltheus L. Cooper** — Jaltheus is a senior Psychology major with a Biology minor from New Orleans. With a 3.75 GPA, he makes every effort to reach out to others to help where needed. He is a member of Psi Chi International Honor Society, serves as a peer tutor, volunteers at Toys for Tots, and is a member of the Zulu Social and Pleasure Club.

The Tom Joyner Foundation's School of the Month Campaign raised more than \$25,000 for SUNO. In addition to individual donations, several people joined forces to give a donation as a group: the Faculty Senate donated \$200 and the College of Education & Human Development gave \$1,156.

Dr. Raymond Delaney led the fundraising effort in the Criminal Justice Program. He was one of the 2008 SUNO graduates who received \$5 from Tom Joyner, the Commencement Speaker that year, as he walked off the platform after receiving his degree. That experience inspired Delaney to pay it forward. He was joined by Dr. Franklyn Scott, Dr. Darren Gil and Dr. John Penny as leaders in this fundraising effort. Dr. Delaney encouraged the Criminal Justice students, both on the undergraduate and graduate levels, to donate a minimum of \$10. As a result, the Criminal Justice Program accumulated a total of \$1,151 within one week.

Although the calendar has flipped to March, it is not too late to give to the Tom Joyner Foundations' SUNO campaign. Go to www.tomjoynerfoundation.org to donate.

Chancellor's Report continued

Park Tuesday, Feb. 7, 2017 to assess the housing needs of individuals impacted by the tornadoes and living in the shelter.

SUNO's Conference Center served as the official site for the Disaster Supplemental Nutrition Program (DSNAP) in wake of the tornadoes that hit New Orleans East. The processing of DSNAP applications occurred 8 a.m.-8 p.m. **Feb. 21-24, 2017**. The College of Business and Public Administration offered free Income Tax Services for disaster survivors and other community stakeholders during the DSNAP application process.



Pictured from left, Mr. Harry Doughty, Executive Associate to the Chancellor; Gen. Russell L. Honoré; Dr. Lisa Mims-Devezin, Chancellor; Mr. Warren Bell, director of the Honoré Center for Undergraduate Student Achievement.

Gen. Russell L. Honoré was welcomed to the campus **Monday, Feb. 13, 2017**. The hour-long meeting focused on the Chancellor's vision for the University. A major part of the Chancellor's vision includes a restructuring of the organization chart with emphasis on a consumer friendly atmosphere. The General's interest, in part, was the veteran student population and available services to assist them throughout their matriculation.

James Gray, City Councilman, District E, and Dr. Maurice Baird, City Hall, met with Chancellor Mims-Devezin **Monday, Feb. 20, 2017** to discuss future collaborations between the City of New Orleans, the Orleans Parish Sheriff's Office and Southern University at New Orleans.

On **Tuesday, Feb. 21, 2017**, Chancellor Mims-Devezin attended the Local College and University President Convening Breakfast, Forum and School Tour sponsored by KIPP: Renaissance High School.

Chancellor Mims-Devezin and more than 60 HBCUs college presidents and chancellors attended an HBCU "Fly-In" Conference **Feb. 27- 28, 2017** in Washington, D.C. The conference focused on engagement with Congress and the new Administration on providing additional resources for HBCUs.

College of Arts & Sciences

Dr. Evelyn Harrell, Interim Dean

► NATURAL SCIENCES

BIOLOGY

Ms. Octavia Allen, Biology senior and mentee of Dr. Murty Kambhampati, has secured a 10-week summer research internship in Science Undergraduate Laboratory Internships (SULI) Program at Brookhaven National Laboratory (BNL), Upton, NY.

FORENSIC SCIENCE

Dr. Pamela Marshall visited St. Peter Claver Catholic School Wednesday, Feb. 8 for "Forensic Day" – students

Arts & Sciences Continued

performed DNA extraction on strawberries.

Dr. Marshall had a biannual Forensic Science Majors Meeting Friday, Feb. 10. The meeting was well attended by majors. Mr. Clinton Sordelet presented a different perspective of prison life and how one can turn his or her life around even after a life of crime.

Dr. Marshall invited the National Research Mentoring Network group to visit SUNO's campus and hold a presentation for faculty and students on Monday, Feb. 13, 2017. The event was co-hosted by Xavier University's BUILD program and was attended by SUNO, Xavier and Delgado.

Numerous students from SUNO's Forensic Science program served as volunteers at this year's American Academy of Forensic Science meeting, which was in New Orleans. By serving as volunteers, students earned registration for the weeklong presentation sessions. Special recognition goes to students Romell Madison and Ayrian LeBeauf, who presented a poster titled, "The Changing Landscape of Forensic Science Education: How a Historically Black University is Addressing the Need for Underrepresented Minorities" in Dr. Marshall's absence.



Romell Madison and Ayrian LeBeauf

► ADDICTIVE BEHAVIORS COUNSELING AND PREVENTION PROGRAM (ABCP)



Capt. Lucinda Cunningham, left, and Dr. Evelyn Harrell at the U.S. Coast Guard's Black History Program Feb. 24.

Mr. Joseph Brown, a senior ABCP major, received notification that his poster abstract for the 2017 Dr. Lonnie E. Mitchell (LEM) HBCU Behavioral Health Policy Academy was accepted for presentation at the Policy Academy. The title of the abstract is "Treatment Outcomes for Posttraumatic Stress Disorder and Substance Use Disorder among Combat Veterans." Mr. Brown and three other ABCP students — Mr. Lloyd Every, Mr. Devon Rodney, and Mr. Reynard Cennett — will travel to Nashville, TN March 17-19, 2017 with Professor Travis Johnson as participants of the LEM Policy Academy.

Dr. Evelyn Harrell served as a panelist for the 2017 National HBCU Behavioral Health Awareness Day- Webcast Feb. 23, 2017. The theme of the webinar was Learning from the Past Leading for the Future. More than 20 of the ABCP majors attended the webinar and will receive certificates for their attendance from the HBCU Center for Excellence. The presentation is archived at the Center's website: www.hbcucfe.net.

Dr. Harrell was the guest speaker for the New Orleans Base U.S. Coast Guard's Black History Program Feb. 24, 2017. The theme of the event was "Educating Our Youth: Promoting Excellence through Community Outreach." Dr. Harrell received a plaque from Capt. Lucinda Cunningham, CO, Base New Orleans. Capt. Cunningham is the highest ranked African American woman in the U.S. Coast Guard.

► ARTS & HUMANITIES

Dr. Michael Torregano performed with his jazz quartet aboard the Riverboat Creole Queen every Sunday &

Arts & Sciences Continued

Monday in February. He also performed with a jazz trio at Emeril's Restaurant Feb. 24, 2017.

►HEALTH INFORMATION MANAGEMENT SYSTEMS PROGRAM

Ms. Pharissa Robinson participated in an HIM roundtable webinar to discuss curriculum updates with the University of Washington faculty members Feb. 1, 2017.

On Feb. 3, 2017, Ms. Sharon McGee and Mr. John Barrilleaux participated in SUNO's Educational Talent Search College Tour. They set up an information booth, provided information about the HIMS program to the students while treating them to king cake.

On Feb. 8, 2017, Mr. Barrilleaux received training on ePREMIS Health Care Revenue Cycle financial analytics system for eligibility data reimbursement.

Ms. Robinson gave a presentation on HIMS careers for Dr. Deneen Lewis' students at the Housing Conference Center Feb. 21, 2017.

On Feb. 23, 2017, Mr. Barrilleaux participated in the Center for Medicare and Medicaid Services (CMS) call "Looking Ahead: The IMPACT Act in 2017" for post-acute care quality reporting. Mr. Barrilleaux also attended a conference with Optum Health.

►SOCIAL SCIENCES

Dr. Kenneth Foy's Abstract for Race, Gender and Class was accepted Feb. 16, 2017 for an article to be submitted by April 15, 2017. The article is in reference to the success rate among African American male students in higher education. Dr. Foy served as panelist for a TRIO Student Support services program Feb. 16, 2017. The discussion revolved around: "What are some of the possible hindrances in college life?"

Dr. John Penny attended and participated in the Community Development Housing Committee for the City of Kenner, Office of the Mayor, Feb. 23, 2017. Dr. Penny is the President of the Board of Directors for that committee. He also presented as Featured Distinguished Professor of Criminal Justice in a panel discussion centered around the "13th" documentary. The documentary focused attention on mass incarceration of African Americans, and how those who are incarcerated within this system of social and judicial justice are treated. The event took place Monday, Feb. 13, 2016 as a presentation by the Center for African and African American Studies.

Dr. George Amedee appeared as a guest scholar on WBOK AM 1230's "Dr. Clark THE LIVIMG CLASSROOM" to discuss presidential politics and governance Jan. 4, 2017.

On Jan. 17, 2017, Dr. Amedee participated in the Dr. Martin Luther King Jr. Memorial Observance Panel Discussion: "Picking Up Where Our Leader Left Off; Strategies for Economic Liberation" at 6117 St. Claude. Ave. The event was hosted by We the People of the "Get in Formation Movement," a group of community members whose purpose is to plan, prepare and deploy campaign teams to elect community and grass roots citizens into each open municipal seat in the 2017 Orleans Parish Elections. The "Get In Formation Movement" is led by Maj. Tracey Riley, a retired U.S. Army Major. The program was streamed on WBOK 1230 AM. The topic for discussion was economic development strategies in the Black Community and Business Opportunities with Africa.

On Jan. 28, 2017, Dr. Amedee and students from several Political Science 110 classes attended and participated in a legislative breakfast at SUNO Conference Center sponsored by the 110 Black Women and several other local organizations. The breakfast featured discussions with five members of the New Orleans City Council on economic development, infrastructure, fiscal and other community issues.

College of Business & Public Administration

Dr. Igwe Udeh, Dean

► CIS Team Wins HBCU Entrepreneurial Ecosystems Initiative Competition

The HBCU Entrepreneurial Ecosystems Initiative is a joint effort between Delta Regional Authority, Mississippi Valley State University, Allen Entrepreneurial Institute, Southern University College of Business (COB) and Southern University Law Center (SULC). The conference was on SUBR's campus Jan. 23-25, 2017 at the Southern University Law Center. SUNO was represented at the conference by the following students: Eddie Smith, Chris Clark, David Davis and Alexandra Clark. Dr. Robert Elliott Sr., Assistant Professor of CIS, was the SUNO team coach. This conference



taught, trained and exposed students to the intricate and finer details of entrepreneurial techniques. SUNO was invited to participate in a Business Plan Pitch Competition detailing a business plan/idea. Twelve teams participated in the Business Plan Pitch Competition, including SUNO's elite CIS Dream Team. In addition to the certificates that were awarded at the end of the competition, the top three teams were to receive a free trip to the Allen Entrepreneurial Institute (AEI), where they will join other teams from round the globe for intensive entrepreneurship workshops, seminars and practical exercises facilitated by world-renown entrepreneurs, educators and investors. The SUNO team pitched a mobile application bringing together students who are highly talented, but currently underemployed, with potential employers from Fortune 500 companies. The SUNO Team came away with the 3rd Place prize and by virtue of its placement in the competition was invited to compete at Allen Entrepreneurial Institute in Atlanta Feb. 15-18, 2017.

► Allen Entrepreneurial Institute International (AEII) Hosts SUNO CIS Majors

Three SUNO Computer Information Systems (CIS) students (Eddie Smith Jr., Tommy Hoang and Emma Ealem) participated in the Allen Entrepreneurial Institute International (AEII) conference, Feb. 15-18, 2017, near Atlanta, GA. The SUNO team became eligible to attend the conference by winning one of the three top spots during the HBCU Entrepreneurial Ecosystems Initiative Business Plan Pitch Competition at the Southern University Law Center Jan. 25, 2017. Topics addressed during the AEII conference include Dinner and Dining Etiquette; Steps to Brand & Market Your Business; Focus & Discipline ... For Success; Rehearsal & Self-Presentation Check; and Minding Your Own Business. Dr. Robert Elliott Sr., Assistant Professor of CIS, was the SUNO team coach. The SU System schools sponsored 22 participants to the conference. The students came out of the conference not only with a better understanding of how the business concepts and theories taught in their classes are used to make decisions in the real world but also with compelling reasons to strive to become entrepreneurs themselves.



Dr. Robert Elliott Sr., Tommy Hoang and Eddie Smith Jr.

► Spring 2017 IT Boot Camps Continue

The Spring 2017 Microsoft and CISCO Certification Boot Camps began Friday, Feb. 2 and Saturday, Feb. 3, respectively. Participants in the no-cost 10-week intensive training in preparation for the Microsoft/CompTIA A+ certification and the CISCO CCENT certification Boot Camps include SUNO students, faculty, staff and community members. The sixth Microsoft/CompTIA Boot Camp is facilitated by Mr. Randy Wild, who holds several certifications, including Microsoft Certified System Administration; A+; CompTIA Network and Microsoft Desktop Support Technician. The seventh Basic CISCO Networking Boot Camp started Feb. 3, 2017 with 20 SUNO students,

Business Continued



faculty and staff. The CISCO Boot Camp was facilitated by Mr. Charles Andrews, a highly credentialed CISCO network professional. The two Boot Camps were made possible through a 2014 Louisiana Board of Regents grant, and are aimed at increasing the enrollment, retention, graduation and job placement rates for information technology, education and business majors. Dr. Igwe Udeh is the Principal Investigator of this grant.

► CBA Dean Attends 2017 AACSB International Business Deans Conference

Dr. Igwe E. Udeh, Dean & Alvin James Lawson Professor of Business, attended the 2017 AACSB International Business Deans Conference in New Orleans, Feb. 5-7, 2017. The purpose of the conference was for the Dean to meet with AACSB officials and network with business school deans from around the world. Additionally, Dean Udeh attended sessions where tips for the successful completion of the Continuous Improvement Review (CIR) writing, which is based on the new AACSB accreditation guidelines and standards, were discussed. He attended the "Breakfast Bonus session: The Other Side of Accreditation: Reinventing, Recruiting, and Mapping Your Market Strategies" where tips for the successful implementation of the 2013

AACSB accreditation guidelines and standards were discussed. He attended plenary sessions led by industry leaders on such topics as "Disruption and the Future of Education," "Cultivating People-First Culture" and "What Drives B-School Students: Beyond Demographics to Core Motivations." Other sessions that Dean Udeh attended included "Responsible Research in Business and Management: Striving Toward Credible and Useful Knowledge" "2017 Innovations that Inspire Recognition," "Implementing Curricular Innovations" and "Crisis Management." Some sessions were led by deans of accredited business schools, and others were led by qualified professionals and corporate executives. The presenters had tremendous knowledge of trends that will dominate management education in the future. Dean Udeh met with CBA's Peer Review Team members for SUNO's upcoming accreditation review visit to discuss their expectations. He also met with members of the HBCU Business Deans Roundtable, and several AACSB officials, including SUNO's liaison officer, to discuss emerging issues about how to maintain CBA's AACSB accreditation.

► Spring 2017 New Student Orientation

The CBA Office of Student Services, under the leadership of Mrs. Timotea Bailey, and the CBA's SARP Committee hosted the **Spring 2017 New Student Orientation** seminar Wednesday, Feb. 15, 2017 in CBA 100. The target audience for this seminar were new freshman and new transfer students. Several new students were in attendance. The seminar acquainted new students with the mission, vision, and core values of the CBA. It also introduced the new students to the CBA faculty and staff, student organizations, scholarship and career opportunities, and their roles in ensuring a culture of accountability and excellence in the college while pursuing their academic goals. Several student support units on campus were invited to make presentations about their special service and field questions from students. The following individuals represented their units at the event: Dr Dionne Nicholls (Center for Comprehensive Communication), Ms. Shatiqua Mosby-Wilson and Ms. Erika Witt (Library Services), Ms. Shelia Wood (E-Learning) and Mr. David Bocage (Student Support Services). This event is takes place every semester in the College of Business & Public Administration.



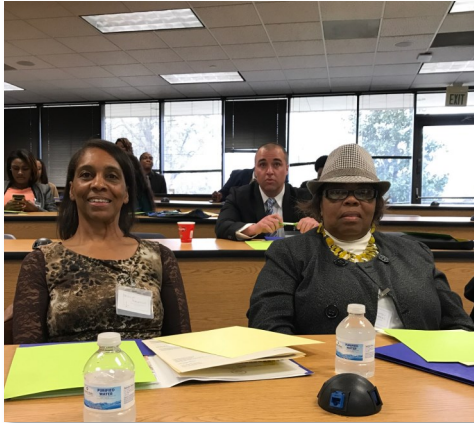
► Journal Publication & Papers Under Review

Briggs, Charles A., "Global Outsourcing: Prerequisite to Sustainable Competitive Advantage within the Oil In-

Business Continued

dustry," *International Journal of Business Research and Information Technology*. Vol. 3 Number 1, pp. 18 - 34. Winter 2016.

► Professional Outreach to Students & Community



CBA and Other SUNO Students Participate in Pre-Law Conference

Several CBA and SUNO students participated in Pre-Law Conference and Debate at the Southern University Law Center in Baton Rouge Feb. 17, 2017. The students were accompanied by several SUNO professors, including Dr. Patricia Robertson, Assistant Professor of Public Administration; Mr. Joseph Marion, Director, Office of Career Counseling & Placement/Veterans Affairs, and Dr. Deneen Lewis, Director, General Studies Department. The participating students are considering careers in law or related disciplines after graduating from SUNO. After a series of lectures and presentations, the students were broken into groups and assigned specific public policy issues to argue for or against. Mr. Dominick Carter represented the SUNO participants during the debate. They debated the issue, "Should it be a crime for anyone of voting age not to vote?" The debates were intense, and the students came away with snippets

of the emotional, critical thinking and communication challenges that lawyers face in the course of seeking justice for their clients.

SUNO Volunteer Income Tax Assistance (VITA) Center Opens

Dr. Simeon Okpechi, Professor of Accounting and Director of the SUNO VITA Center, with the assistance of several Business students and volunteers, is providing free income tax preparation to the elderly and low income residents in the community under the sponsorship of the Volunteer Income Tax Assistance (VITA) Program until April 2017. Several tax returns have been successfully prepared and submitted. The new VITA office is located in Suite 108 of the SUNO Gymnasium and is open Monday, Wednesday and Friday, 10 a.m. – 5 p.m. For information, call 504-286-5303.

CBA & SBDMI Welcome Gulf States Insurance Alliance to the SUNO Campus

The CBA and the Small Business Development & Management Institute (SBDMI) hosted the monthly meeting of the Gulf States Insurance Alliance on Feb. 8, 2017. The CBA Dean Igwe Udeh and SBDMI Director Cynthia Beaulieu were on hand to extend greetings to the group and to welcome them to the SUNO campus on behalf of Chancellor Lisa Mims-Devezin. The SBDMI has been working with Gulf States Insurance Alliance to bring back the continuing education course credit program for insurance agents around the state since 2014. SUNO was the primary provider of the continuing education course credit program for insurance agents to the community prior to Hurricane Katrina. The CBA considers groups like the Gulf States Insurance Alliance important strategic partners in its curriculum development, content delivery and in the creation and expansion of business and economic opportunities for Metro New Orleans residents. The Gulf States Insurance Alliance has been using the CBA Executive Conference Room for its monthly meetings for several years.

Dr. Martin Leads CBA Students to *The Essentials: Bastiat and Hayek Colloquium*

Dr. Frank Martin and two students, Keshaneoco H. Johnson (BADM) and Andrew Edwards (CIS), will attend a colloquium at Loyola University March 11-12, 2017. The colloquium, sponsored by the Institute for Humane Studies (George Mason University), the John Templeton Foundation, and the Charles Koch Foundation, is entitled **The Essentials: Bastiat and Hayek**. Bastiat is a famous and influential 19th century French economist. Dr. Friedrich von Hayek is an economist of the Austrian School who was awarded the Nobel Prize in Economics in 1972. The sponsors provided reading materials to the participants that will be discussed at the colloquium.

Business Continued

► SBDMI Workshops/Seminars/Trainings/Meetings

HBCU-Community Development Action Collation (CDAC) Board Conference Call; February 2, 2017; All Board Members; Discuss MOU with Department of Entergy and HBCU's around the country; Ms. Cynthia Beaulieu.

HBCU-CDAC- Clean Entergy Coalition Conference Call; February 10, 2017; All Board Members; Discuss MOU with Department of Entergy and HBCU's around the country; Ms. Cynthia Beaulieu.

Louisiana Notary Prep Classes; First Class February 11, 2017 – May 27, 2017; February 11, 18, & 25, 2017; Classes meet every Saturday 9:00am to 2:00pm; 22 participants; Ms. Suzan Jackson & Ms. Cynthia.

Louisiana Economic Development (LED) Peer-to-Peer 7th of 10 scheduled workshops; February 14, 2017; 17 participants; Small Business Incubator Conference Room; Ms. Irma Dixon, Facilitator, Ms. Cynthia Beaulieu.

Small Business Roundtable; February 15, 2017; Goodwill Industries of Southeastern LA; 3400 Tulane Ave.; Meeting around building a small business ecosystem in New Orleans; meeting co-hosted by JPMorgan Chase and the New Orleans Business Alliance; 15 small business providers in New Orleans and Ms. Cynthia Beaulieu.

Conference Call Louisiana Business Incubator Association (LBIA); February 16, 2017; Quarterly Meeting; All incubators around the state of Louisiana; LSU Baton Rouge; Ms. Cynthia Beaulieu.

HBCU-CDAC- Clean Entergy Coalition Conference Call; February 17, 2017; All Board Members; Continued Discussion MOU with Department of Entergy and HBCU's around the country; Ms. Cynthia Beaulieu.

Meeting to discuss possible Training of individuals to start Business in IT Services for upcoming projects in New Orleans; Feb. 21, 2017; Small Business Incubator; Mr. Aaron Jackson, owner Jackson Solution Services 7, Ms. Cynthia Beaulieu.

► Office of Student Services (OSS) February 2017 Report

The OSS oversaw the Spring 2017 registration of CBA "cohort" students that yielded the following outcomes:

- 88% of 2016 cohort returned and registered
- 43% of 2015, cohort returned and registered
- 31% of 2014 cohort returned and registered
- 26% of 2013 cohort registered (some cohort members have already graduated)
- 14% of 2012 cohort registered (some cohort members have already graduated)
- 11% of 2011 cohort registered (some cohort members have already graduated)
- 87 of students enrolled during the Spring 2017 semester belong to one of the 2011 to 2016 cohort

The office also accomplished the following:

- Resolved final registration issues, especially for late registration students
- Resolved registration issues of candidates for Spring 2017 graduation, especially the 2011 cohort
- Provided data required for CBA's AACSB Continuous Improvement Review (CIR)
- Hosted the Spring 2017 New CBA Student Orientation program
- Updated enrollment, registration, cohort, data, as well as retention and graduation plans for CBA students
- Engaged in unscheduled classroom visits to encourage class attendance and to reach students needing resolution of enrollment, attendance, personal and/or academic issues

College of Education & Human Development

Dr. Willie Jones, Interim Dean

► Workshops, Conferences and Scholarly Activities

Dr. Louise Kaltenbaugh conducted an orientation for seven interns. She met with eleven prospective Post-Baccalaureate and Certification-Only individuals. She is in the process of coordinating a Greater New Orleans Parent Forum scheduled March 11, 2017. She is chairing the 10-member Catalog and Calendar Faculty Senate Committee and coordinating the 2016-2017 Catalog revisions. She also attended the initial Robert Noyce Stem grant meeting with Drs. Joe Omojola and Cynthia Singleton. Dr. Kaltenbaugh attended a state-wide conference in Alexandria regarding upcoming changes for Universities and Colleges of Education. Dr. Kaltenbaugh met with and provided information to Mr. Norbert Davidson, Chair of the English Department, and Dr. Evelyn Harrell, Interim Dean of Arts and Sciences, regarding areas for improvement for the Early Start Program. Dr. Kaltenbaugh also met with Dr. Willie Jones and Ms. Gilda Davis to discuss the process for having Certification-Only candidates and completers counted.

Professor Chanel M. Payne in the College of Education & Human Development will present her dissertation research at the Association of Social and Behavioral Scientist Inc. The Annual Spring Conference of the Association of Social and Behavioral Scientists (ASBS) will be in Bossier City, LA March 8-11, 2017. Professor Payne's doctoral research is entitled, "The Influence of Demographics and School Related Factors on Disciplinary Actions Under the Zero Tolerance Discipline Policy."

► Professional Outreach to Students and Community

Dr. Kaltenbaugh is teaching an Early Start English 111 class. There are 13 students in the class, representing Eleanor McMain High School and Joseph S. Clark High School. Dr. Kaltenbaugh taught four Saturday sessions for the 80-hour Workshop for the Certification-Only Program - Strategies for Creating a Positive Environment; Developing and Effective Classroom Management Plan, Multiple Intelligences and Differentiated Instruction. Each participant developed and presented a Discipline Plan.

Dr. Kaltenbaugh submitted three Certification-Only candidates applications to the State Department of Education for their teaching certificates. Finally, Dr. Kaltenbaugh was a guest lecturer for Dr. Deneen Lewis's Seminar for Majors class. The topic was Teachers as Change Agents.

► Honoré Center

Admissions & Recruitment

The Center continues to do outreach to high schools seeking candidates for the next (Fall 2017) freshman cohort. Again this year, the Center is determined to accept students who already meet SUNO's minimum admissions standards and who are not required to start out as a SUSLA College Connect student. As of this month, the Center has received five completed applications. The Center staff visited two more high schools during February to speak with their graduating male seniors -- McDonogh#35 and Edna Karr H.S. They are scheduling additional high school recruitment visits during the month of March at additional campuses, including Kipp Renaissance and Lake Area New Tech.



Honoré Men Help with Tornado Relief

The Honoré Men delivered emergency supplies, such as plywood and water, Feb. 18 to residents of Eastern New Orleans whose neighborhoods were devastated by the F3 tornadoes that swept across their area Feb. 7. The relief event was sponsored by local Prince Hall Masonic Temple members and WWL-TV.

School of Social Work

Dr. Ronald Mancoske, Interim Dean

► Dr. Ronald Mancoske

Dr. Mancoske, Dr. Rebecca Chaisson and Ms. Gladys Merrick participated in the Louisiana Board of Regents Spring Forum in Alexandria, LA. The workshop had presentations by the Commissioner of Higher Education and other Board of Regents representatives, the Vice-President of Alliance State Relations, the Thurgood Marshall College Fund, and the Workforce Commission. He also attended a workshop on Research by the National Science Foundation—the Social, Behavioral and Economic Directorate.

Dr. Mancoske participated in the Society for Social Work and Research’s 21st annual conference. Dr. Mancoske attended a workshop sponsored by the Institute of Mental Hygiene on Promoting Trauma Informed Care for Youth in Schools. He also attended a workshop of the School of Social Work on Practice with Transgendered or Transsexual Clients. This workshop, conducted by Dr. Lynn Friedman, was sponsored by the School’s Community Resource Center. He continues to serve on AmeriHealth’s Foster Care Advisory Committee.

Dr. Mancoske, Claude Montegut and other faculty met with the Insurance Commissioner to facilitate a partnership with the Commissioner’s Office, area providers, and the School in helping improve participation rates in Louisiana with Social Security Benefits. The School also worked out participation of students in training by LSU School of Social Work SBIRT Program (Screening, Brief Interventions, Referrals and Treatments) for substance abuse. Dr. Patricia Guillory, Chair of the Health/Mental Health Concentration, is working with Dr. Lemieux of LA-SBIRT to incorporate this evidence-based practice model into the concentration’s substance abuse courses.

Dr. Rebecca Chaisson, Dr. Mancoske, Dr. Harry Russell and Mr. Claude Montegut participated in training on the revised accreditation standards sponsored by the Learning Academy of the Council on Social Work Education. The training coincided with the Annual Conference of the Baccalaureate Program Directors.

► Dr. Jill Murray, LCSW

Dr. Murray finished her two-term tenure as President of the Board of Directors of Bike Easy. Bike Easy is a regional non-profit with a mission that includes advocating for marginalized populations especially those who rely on walking, riding bicycles or riding buses as primary means of transportation. She was awarded the “Bike Easy Award,” which is given to the individual or organization whose contributions to the community are noted as outstanding among leaders and stakeholders of bicycling and active transportation in the five-parish region.

Dr. Murray is a board member of the Association for Community Organization and Social Administration



Social Work Continued

(ACOSA), an international organization made up of social workers concerned with system- and community-level interventions. When the Annual Conference of Baccalaureate Program Directors was in New Orleans, Dr. Murray organized a “Walk and Talk” Continuing Education event for ACOSA members in town for the conference along with local social workers. The event, *Innovative Community Practice Methods: Central City, New Orleans*, was a great success with 52 participants and positive evaluations. SUNO received international attention with all materials bearing the SUNO logo as a co-sponsor of the ACOSA event.

► Dr. Ira A. Neighbors, LCSW

Dr. Neighbors is participating in the planning for the Founder’s Day Conference of the New Orleans Association of Black Social Workers in April at SUNO.

Dr. Neighbors attended the “Child Custody Evaluation” workshop conducted by Dr. T. Sanders in February and he also attended the Black History workshop “Psychosocial Analysis of the Black Freedom Movement” presented by Dr. B. Robertson. He received notification from the Race, Gender, Class Conference that his presentation at the RGC Conference in March was accepted. His planned presentation at the National Organization of Forensic Social Work (NOFSW) also was accepted for a panel presentation, “Implementing Forensic Field Placements for Social Work Students.”

► Dr. Samuel Odom

Dr. Odom hosted LTC Garry LaBorde, Military Social Work Officer, as guest class lecturer to address contemporary issues confronting military personnel, veterans and their families that require culturally competent interventions from social work practitioners. LTC LaBorde also placed special emphasis on the deployment cycle and its impact on the active duty, guard and reserve family systems to aid treating a variety of challenges and clinical issues faced by veterans and their families as a result of their military experience and re-integration to civilian life.

Dr. Odom hosted the 2011 Integritas Vitae Award recipient Mr. Ted Quant, social activist and former director of the Loyola University’s Twomey Center for Peace Through Justice, as guest lecturer to address three Diversity and Empowerment classes. Mr. Quant presented the experiences of oppressed groups in the U.S. in order to understand their strengths and inequalities. He also hosted Professor Travis Johnson from Addictive Behaviors, Counseling and Prevention program to address unique practice issues with women and with gay men and lesbian women.

► Dr. Torin Sanders, LCSW

Dr. Sanders participated in the monthly planning meetings of the Children and Youth Planning Board. He spoke at an event sponsored by the Pontchartrain chapter of Links and was a Guest Speaker for Phi Alpha. He attended a planning meeting of the Baptist Community Ministry regarding Behavioral Health. Dr. Sanders conducted a workshop on “Child Custody Evaluations” for faculty and alumni through the School’s Community Resource Center.

► Student News/Alumni

The National Association of Social Workers, in conjunction with the NASW Foundation and the Council on Social Work Education, published a report on its Health Education and Leadership Scholar’s Program (HEALS), directed at SUNO by Dr. Derrick Freeman. The report highlighted the work of four of the SUNO HEALS interns. Barbara Crain (MSW Program) is doing her field practicum at the St. Thomas Health Center where she works on health policy and community education. Nakeisha Kyle (BSW Program) is with the New Orleans Council on Aging dealing with Medicaid and the Affordable Care Act policies and services. Lavonda McGraw (MSW Program) field placement is with the New Orleans Children’s Advocacy Center where she works on program evaluations. Ilham Saleh (BSW Program) also is placed at the New Orleans Children’s Advocacy Center where she does research and direct services in the area of Maternal and Child Health. The HEALS interns are preparing for policy training at the Council on Social Work Education’s headquarters in Alexandria, VA.



Events Held



**EXTRA! EXTRA!
SULC MOOT COURT
TEAM BESTS LSU LAW
IN INTRASTATE MOOT
COURT COMPETITION**

**SULC MOOT COURT
TEAM TAKES FIRST IN
THE STATE AT LATE
MARCH EVENT.**

**MORE DETAILS IN NEXT
MONTH'S BOARD
REPORT.**

held
2017,
Library
victims
one-stop
and Flood
The gro
Louisiana F
television ne
here:
<http://www.w>
community-lati
brown?clienttyp

the
the legal



Events Held

RECRUITMENT EVENTS NET BIG RESULTS FOR THE LAW CENTER

On February 10, SULC Recruitment hosted Discover Law Day at the Smith-Brown Memorial Student Union with over 250 future law students and school counselors in attendance. Participants came from East Baton Rouge, West Baton Rouge, Ascension, Livingston, West Feliciana, East Feliciana, and Pointe Coupee parishes. The event is an annual event hosted in coordination with LSU's Paul M. Hebert School of Law.

On February 17, SULC Recruitment hosted the 24th Annual SULC Pre-Law Day which hosted over 100 students and school advisors for a day of events to showcase the law school experience. The event used current student ambassadors to share their experiences and provide tours of SULC. Financial Aid counselors were also on hand to conduct one-on-one counseling with prospective students.

SULC CONTINUES TO HELP THE COMMUNITY RECOVER FROM AUGUST FLOODING

The Southern University Law Center held a legal aid session on February 4, 2017, from 8 a.m. – 5 p.m. at the Main Library on Goodwood where flood victims received free legal services at a one-stop-shop for both disaster law and Flood Proof legal services.

The group also promoted the Louisiana Flood Proof App via a television news spot that can be seen here:
<http://www.wafb.com/clip/13075935/community-latisha-jones-amanda-brown?clienttype=generic>.



The event was co-sponsored by SULC in collaboration with Southeast Louisiana Legal Services. Many victims of the August 2016 flooding are having difficulty obtaining disaster recover funds due to the fact that they cannot prove that they are the legal owners of their homes

Events Held

SULC WELL REPRESENTED AT ABA ANNUAL MEETING VOTE ON BAR PASSAGE CHANGE



Chancellor John Pierre and SU Alumni President Preston Castille attended the ABA Annual Meeting in Miami to oppose an ABA Rule Change that would have shortened the time for Bar Passage from five to two years. This rule change would have seriously hampered the ability of small and HBCU law schools to remain viable.

Alumni Tavares Walker (who also serves as Adjunct Professor and Director of Career Services for SULC) and Lacy Durham took time to speak at a Young Lawyers Division (YLD) Event during the conference to voice their opposition to the rule change.

Through the efforts of all those representing SULC (and others) the measure was defeated and the ABA rule will remain at five years.



Alumni Tavares Walker and Lacy Durham.

SULC HOSTS JUSTICE REINVESTMENT TASKFORCE

SULC in coordination with the Louisiana Supreme Court and the Louisiana Department of Corrections hosted the Louisiana Justice Reinvestment Taskforce Meeting on Wednesday, February 15, at the Student Union.

The meeting was an opportunity for those in attendance to talk about the impact of criminal justice and sentencing reforms that have a serious impact on Louisiana as a whole.

Over 200 people were in attendance and the event was heavily covered by local media. The Taskforce is set to release a report on recommended changes to reform Louisiana's criminal justice system sometime in March.

SULC HOSTS LUNCHEON ON RULE OF LAW UNDER TRUMP ADMINISTRATION



THE RULE OF LAW AND EXECUTIVE POWER UNDER THE TRUMP PRESIDENCY

Monday, February 13, 2017 @ 12 NOON | Room 130

A Lunchtime Discussion Featuring:



Prof. Alfreda Diamond
SULC



Prof. Lauren Aronson
LSU Immigration Clinic



Prof. Raymond Diamond
LSU

Sponsored by the SULC Student Bar Association
Pizza will be served. Come join the conversation!

Vice Chancellor Alfreda Diamond along with LSU Professors Lauren Aronson and Ray Diamond spoke about the Rule of Law and Executive Power under the Trump Presidency to a packed house of students, faculty and guests on Monday, February 13, 2017.

The event highlighted some of the more controversial moves of the Trump administration around immigration and federal rulemaking.



Events Held

LAW & SOCIETY FACULTY FORUM SERIES LOOKS AT SUCCESSIONS IN THE MODERN FAMILY



Professor Sandi S. Varnado from Loyola University New Orleans School of Law spoke on February 21, 2017, about Successions in the modern family. She discussed issues of same-sex marriages and the complications of community property for those who were married before the Obergerfell decision.

SULC HOSTED THE COURT OF APPEAL FOR THE FIRST CIRCUIT

Judges Whipple, Guidry, and McClendon held oral arguments at SULC on February 22 and 22, 2017.

The First Circuit Court of Appeal has jurisdiction over sixteen parishes, which consist of Ascension, Assumption, East Baton Rouge, West Baton Rouge, East Feliciana, West Feliciana, Iberville, Lafourche, Livingston, Pointe Coupee, St. Helena, St. Mary,

St. Tammany, Tangipahoa, Terrebonne, and Washington. The first circuit courthouse is located in downtown Baton Rouge across from the state capitol building.

The First Circuit travels to the SULC campus so that students may observe court proceedings as part of their legal education.



ENTERGY HONORS SULC BEST AND BRIGHTEST

The Entergy Corporation hosted a reception at the Wade House on campus Wednesday evening, Feb. 22, 2017 to honor the student editors of the Southern University Law Review and the Journal of Race, Gender, and Poverty.

Entergy has always been a strong supporter of the Southern University Law Center, and SULC students frequently serve as legal interns during the summer months. Further, a number of SULC alumni hold prominent positions with Entergy, such as Marcus V. Brown ('88) who is the executive vice president and general counsel and John Braymer, Associate General Counsel, Litigation; Todd Manuel ('98), Assistant General Counsel, Litigation; Joseph Ballard, Assistant General Counsel, Litigation; Sandra Miller, Assistant General Counsel, Litigation; Elizabeth Adams, Counsel, Regulatory; Marquest Meeks, Counsel, Litigation; Siegfried Charles Coleman ('14), Director, Planning & Performance Assurance. The Honorable Nannette Jolivet Brown, U.S. judge for the Eastern District of Louisiana was also present for the event.



Events Held

CHILD WELFARE CLE HELD ON FEBRUARY 15

Professor Jacqueline Nash Grant led a Child Welfare CLE on February 15 to bring together legal practitioners, social workers, judges and other individuals focused on Child Welfare. The event was well attended and fostered greater understanding among the various groups impacting child welfare.

LAW STUDENTS VISIT ANGOLA STATE PENITENTIARY FOR UP-CLOSE LOOK AT CRIMINAL JUSTICE SYSTEM

On Feb. 10, 2017, Prof. Angela Allen-Bell and the students enrolled in her Law and Minorities and Legal Analysis and Writing classes took their lessons on the road by visiting the grounds of Louisiana State Penitentiary (Angola).

During the visit the group toured the massive grounds, met with a seasoned member of the correctional staff, and talked with

the inmate legal team for a candid discussion about legal writing, research and advocacy. The attorneys shared their thoughts about what they would like to see future prosecutors, defense attorneys, judges and legislators do better when it comes to matters of justice.



SULC'S NEW TECHNOLOGY & ENTREPRENEURSHIP CLINIC HOSTED INTELLECTUAL PROPERTY EVENT

SULC's new Technology and Entrepreneurship Clinic hosted a presentation on intellectual property on Feb. 18, 2017, at the Main Library on Goodwood. The seminar featured a discussion of intellectual property rights that can be protected under federal and state law. IP experts covered topics such as the legal protection available for creative works, ideas, discoveries, and inventions.

A major goal of the clinic is to provide useful information and answer any questions that members of the community might have pertaining to intellectual property.



TONY CLAYTON NAMED ALUMNUS OF THE MONTH



Antonio "Tony" Clayton, '91, was recognized in February as the January Alumnus of the Month.

One of the Law Center's most successful local attorneys, Clayton, who won his first million-dollar case just five years after beginning the practice of law, has won three cases that netted \$81 million dollar

settlements and verdicts in his 25th year in the practice. The cum laude graduate of the Law Center is grateful for the part his alma mater has played in his success, and his ongoing gifts to support SULC and its students are proof of his appreciation.

Read more about Attorney Clayton's work and his thoughts on his experiences [here](#).

ALUMNA STASHA RHODES GOES TO WASHINGTON



SULC Alumna Stasha M. Rhodes ('13) recently took a position as the Director of Advocacy for Guns and Crime Policy at the Center for American Progress in Washington, D.C. In this position, she will develop and execute national, state, and local strategies and campaigns to further American Progress' policy goals.

Stasha was most recently the founder and principal of The Red Team, LLC, an advocacy firm specializing in issue campaign management, grassroots organizing, and government relations. Previously, she served as the American Heart Association's Louisiana Director of Government Affairs where she led legislative outreach efforts around major policy developments to advance cardiovascular health, including, hands-on CPR training in schools (Burke Cobb Act), increasing Louisiana's tobacco excise tax, and the passage of the Smoke-Free New Orleans ordinance.

Stasha, a proud native of Napoleonville, began her career as a legislative aide in the Louisiana legislature. She was also a health policy fellow at the National Conference of State Legislatures (NCSL) in Washington D.C.

Stasha graduated from Southern University and A&M College, where she received a bachelor's in Political Science.



PROF. ALLEN-BELL FEATURED IN THE LENS ABOUT NON- UNANIMOUS CRIMINAL JURIES

Prof. Allen-Bell was featured in an article in The Lens about Louisiana's criminal jury system that allows for non-unanimous verdicts. The text of the article can be found [here](#).

PROF. ODINET PRESENTS ON FORECLOSURES AT TEXAS A&M LAW SCHOOL



Prof. Chris Odinet, the Horatio C. Thompson endowed assistant professor of law, presented on his book project on protecting homeowners in foreclosure on February 3, during the Real Property "Schmooze" at the Texas A&M School of Law.

PROF. ODINET PRESENTS ON BITCREDIT AT INTERNATIONAL CONFERENCE ON CONTRACTS

Prof. Chris Odinet presented his research paper titled BitCredit: Marketplace Lending and the Consumer Experience on Feb. 25, 2017 at the International Conference on Contracts.

The conference (also known as KCON) was hosted this year at the Southwestern Law School in Los Angeles, CA from Feb. 24-25, 2017. The conference annually draws contract law scholars from across the globe to discuss cutting edge issues in negotiation, drafting, and transaction dynamics, and more.

Odinet's paper explores the emerging online financing industry known as marketplace lending. "Marketplace lending firms are companies that use big data to make lending determinations without the use of paper loan applications and brick and mortar buildings that are typical of traditional banking," Odinet explained. "Because of the technology consumers and small business, who make up most of marketplace lending's borrowers, are ostensibly able to get access to small value, short-term credit at a lower cost."

In his paper Odinet gives an overview of these companies, explains their popularity, and discusses how they are (or are not) regulated. The paper also looks to a dataset of complaints lodged by consumers against seven of the major marketplace lending companies in the US so as to better understand the experience of consumers who engage with these firms.





There's Still Time to Register Online [here](#).

Spring 2017 Comprehensive LSAT Preparation Workshop for the June 12 LSAT

Four Saturdays, April 1-29, (except April 15), 9 a.m. to 3 p.m., Spring 2017 Comprehensive LSAT Preparation Workshop for the June 12 LSAT, \$400 Tuition; to register or for more details, call SULC Admissions (225) 771-4976 or (504) 957-7062.



CHANCELLOR'S REPORT

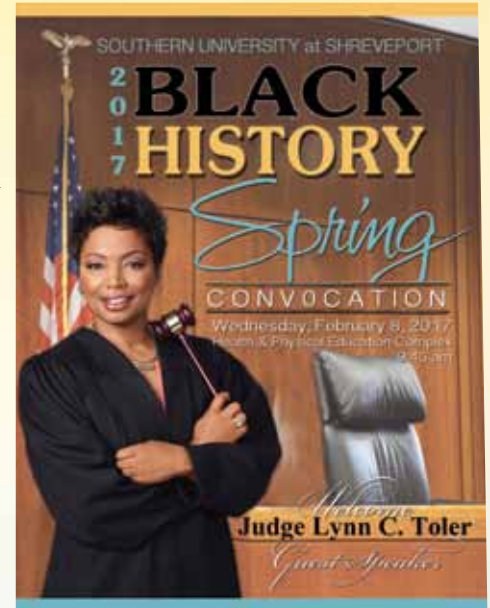


Rodney A. Ellis, Ed.D.
CHANCELLOR

MARCH 2017 • Monthly Publication from the Office of the Chancellor • VOL. 2 - NO. 3

SPRING CONVOCATION HOSTS JUDGE LYNN TOLER

Southern University at Shreveport Division of Student Affairs, Department of Student Activities hosted the Black History Spring Convocation on February 8, in the Health and Physical Education Complex. The featured guest speaker for this occasion was none other than Judge Lynn C. Toler. She is currently the host of the nationally syndicated and Emmy Nominated television show, "Divorce Court". She is a graduate of Harvard University and The University of Pennsylvania Law School. As a young woman, Toler attended law school at Harvard, then segued from a career as an impassioned litigator to a Republican-backed judge on the Cleveland Heights Municipal Court. She reportedly won her first election to that post (opposite incumbent Russell Baron) by merely six votes. Her unusual and innovative sentencing on the bench (such as granting shorter incarceration terms to convicts who completed book reports) drew the attention of a local television station, which in turn recommended Toler to Fox for its courtroom reality series Power of Attorney; she was immediately hired, making her the contemporary of such popular TV judges as Judge Joe Brown and Judge Judy Sheindlin. Unfortunately, Power of Attorney folded not long after Toler arrived, but she received an even more prestigious assignment by headlining the similar program Divorce Court.



(L to R: Marsha Smith, Judge Lynn Toler, Dr. Joseph Orban, Dr. Rodney Ellis and Professor June Phillips.

During this event Professor June Phillips, Dr. Joseph Orban and Marsha Smith were presented with the past, present, and future Trailblazer Awards.

Judge Toler addressed the university community and highlighted some of her life experiences. She went on to share a number of life lessons: depth, breath, perspective, exuberance, scope and scale.

During Toler's speech she motivated the audience to live

a layered life. Toler wanted the audience to embrace the living and learning process, even in the hardest times. She concluded her speech with excitement with emphasis on go for what you love and don't let money guide your passion.

Also in attendance and pictured with Judge Toler were a group of students from Job Corps Shreveport, who were chaperoned by Reginald L. Belton, Career Preparation Coordinator.



JOB SHADOW DAY 2017



SUSLA HOSTS JUNIOR ACHIEVEMENT JOB SHADOW DAY

Southern University at Shreveport (SUSLA), in partnership with Junior Achievement of Louisiana, hosted the “First Annual SUSLA Junior Achievement 8th Grade Job Shadow Day.” The purpose of Job Shadow Day was to give eight-grade students of Booker T. Washington High School an opportunity to observe SUSLA’s academic programs and career and technical certification offerings.

Upon arrival, students attended an orientation in the Jessie Stone Lecture Hall. Mrs. Leslie McClellon, Chief Administration and Operations Officer, shared a motivational moment in which she discussed her educational background and successes in her career. Her presentation also enlightened students on various careers in higher education. Mr. Jeremy Smothers, President of the Student Government Association, spoke about leadership opportunities at SUSLA, as well as his personal journey as a SUSLA student. The orientation included a college readiness icebreaker facilitated by Ms. Queena Grant, Assistant Direct of Admissions and Recruitment.

Dr. Tuesday Mahoney and Ms. Queena Grant led the students on an interactive tour of the campus, which included career discussions and other pertinent information by the following: Mrs. Jane O’Riley, University Librarian and her staff; Mr. Major Brock, Assistant Vice Chancellor of Student Success, who presented an overview of the “First Year Experience” on a college campus; Dr. Mahoney shared an exploration of the five-year career plan and the components of goal setting; and Ms. Grant discussed the benefits of SUSLA’s Dual Enrollment program.

Later, a fair was arranged for the students to introduce them to the academic programs and support services offered at SUSLA. Each student had an opportunity to discuss their knowledge of SUSLA’s academic offerings and various career and technical occupations.

Credit is in order to all divisions and individuals who took the time to participate in this awesome experience, which ultimately ensured that this first Job Shadow Day was a special and highly successful event. A heartfelt “thank you” is given to: Allied Health and Nursing (Respiratory Therapy, Surgical Technology, Radiologic Technology, Nursing, and Dental Hygiene); Humanities, Health Information Technology; and Student Affairs (Trio Educational Opportunities Center, Financial Aid and Scholarships, Trio Student Support Services and Trio Upward Bound programs). The SUSLA Junior Achievement Job Shadow journey closed with a visit to the University Bookstore, Jaguar Courtyard, and to the Johnny Vance Student Center.



A “special thank-you” is given to Dr. Rodney Ellis, Chancellor, for sponsoring lunch for participants, and to Mrs. Nita Cook, Coordinator of Northwest Louisiana Junior Achievement.

In Celebration of
**Black History
 Month**



**SUMAS BLACK HISTORY MONTH
 EXHIBIT OPENED FEB. 1**

Southern University Museum of Art Shreveport (SUMAS) hosted the 'Celebrating the Legacy of a Pioneer in the Visual Arts. The opening reception was held Wednesday, February 1st from 5 p.m. until 8 p.m.

Roosevelt Daniel's exhibit opening reception, featured artworks of the Roosevelt Daniel Art Guild members who were former students of the late Roosevelt Daniel.

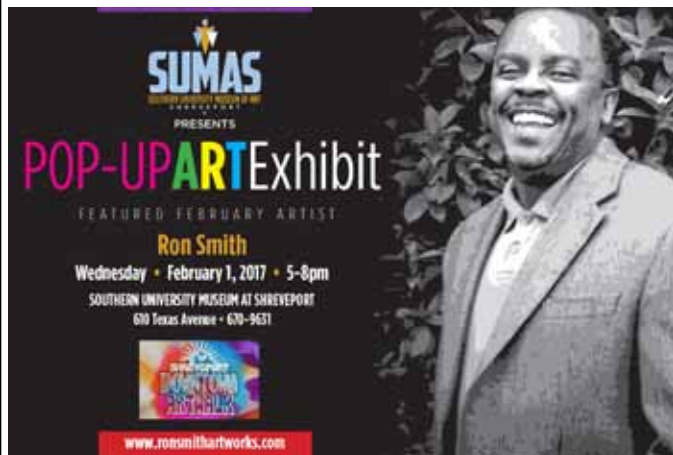
A special pop-up exhibit featuring the work of Ron Smith was also on display opening night.

**CELEBRATING THE LEGACY OF
 A PIONEER IN THE VISUAL ARTS**



ROOSEVELT DANIEL

Founding Chair, SUSLA Art Department



ROOSEVELT DANIEL ART GUILD

Museum Coordinator Angelique Feaster Evans said,



“SUMAS is proud to honor the life and legacy of Mr. Roosevelt Daniel who was the founding chair of the Art Department at SUSLA.”



David Baker

Terry Johnson

Donald Johnson

Marlene Stephens

Wendee Doss

Daphne Washington

Just a few Snapshots

Community friends and supporters included: Henry Price, Caddo Parish Schools Art Supervisor; Ernest Baylor Jr., Caddo Bossier Port Commissioner and former LA State Representative, Jessie Pitts, Terry 'TJ' Coleman, Woodrow Evans, Claude White, Donald Johnson. The guild members were former junior high, high school and college students of the late Roosevelt Daniel, the founding chair of SUSLA Art Department.



The exhibits were on display Feb. 1-28. This free public event was part of the monthly Shreveport Downtown Artwork—held every first Wednesday from 5 p.m. until 8 p.m.

The Information Technology Center Presents “From the Out House to the White House”

The Information Technology Center (ITC), under the leadership of Interim Director Ms. Carolyn Miller, hosted one in a series of University events during February to celebrate Black History Month.

The theme for this year’s program was “***From the Out House to the White House***”. Thirty-three (33) students from Shreveport Job Corps were special guests of the ITC Department. Ms. Flossie Ward and Beatrice Brooks of Greater Hope Baptist Church, Ms. Elester Cooper from National Association University of Women, and Mr. Elijah Teh-Teh, SUSLA IT Technician made presentations on Black History.



Mrs. Corine Ambler, Business Communication Liaison, from Job Corps Shreveport, stated: “***The students benefited greatly from the presentations of the speakers. The students were inspired by the presentation of Mr. Elijah Teh -Teh***”. She also stated, “***They were focused and invested in the information that was presented.***”

Mrs. Corine Ambler, Business Communication Liaison, from Job Corps Shreveport, stated: “***The students benefited greatly from the presentations of the speakers. The students were inspired by the presentation of Mr. Elijah Teh -Teh***”. She also stated, “***They were focused and invested in the information that was presented.***”



Mrs. Ambler expressed her level of amazement as to how engaged and the level of enthusiasm and responsiveness the students demonstrated during Mrs. Christella Jackson, SUSLA’s Telecommunications Manager, conversation with the Job Corps students. The students were given the opportunity to share with the audience their dreams, career plans, and aspirations for the future. Mrs. Ambler was especially excited and pleased when one of her most shy students was one of the first to respond.

The students were chaperoned by former 2010 SUSLA graduate, Reginald Levell Belton, Career Preparation Coordinator, Job Corps Shreveport.

Black History Parade

SUSLA participated in Shreveport's Annual Black History Parade, February 2, 2017. This parade is hosted each year by State Representative Barbara M. Norton. This year participating in the parade were Dr. Rodney A. Ellis, Chancellor, Miss SUSLA, Amari Shanks, Jeremy Smothers, SGA President, Miss Freshman, Zakiya Chambers, escorted by SUSLA student Johnathan White, and more than forty faculty, staff and students.



The parade is one of several activities to occur during Black History Month and the Mardi Gras season in Shreveport. Representative Norton noted Shreveport hosts the largest Black History Month parade in the United States.



ROBINSON FILM CENTER



Movie Night



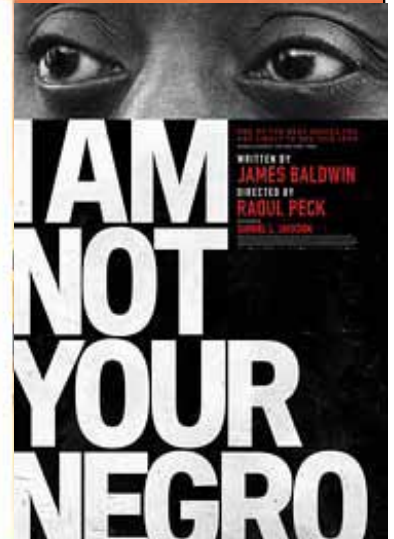
FEBRUARY 9, 2017 - MOONLIGHT

A look at three defining chapters in the life of Chiron, a young black man growing up in Miami. His epic journey to manhood is guided by the kindness, support and love of the community that helps raise him.

FEBRUARY 23, 2017 - I AM NOT YOUR NEGRO

In his new film, director Raoul Peck envisions the book James Baldwin never finished - a radical narration about race in America, using the writer's original words. He draws upon James Baldwin's notes on the lives and assassinations of Medgar Evers, Malcolm X, and Martin Luther King Jr to explore and bring a fresh and radical perspective to the current racial narrative in America.

Robinson Film Center featured this documentary, February 23rd. After the viewing, Dr. Rodney Ellis, Chancellor, along with Dr. Lonnie McCray, Pastor Theron Jackson, and Mrs. Angelic Feaster participated as panelists providing perspectives on the films relevance in modern times. They also took questions from the audience and panelists facilitator Dr. Melva Williams.



BLACK HISTORY DOOR DECORATING CONTEST

The Black History Door Decorating Contest, chaired by Jerushka Ellis, was an African American Heritage event hosted the week of Feb. 13-20. The winner of this event was Mr. Kevin Watson, Program Office Support Specialist-Student Support Services Dept. of the \$75, 1st prize.

There were 4 categories judged, *Visual Impact, Craftmanship, Completeness, and Originality/Creativity*. Kevin scored 28 pts. out of 36 possible pts.

*Congratulations to Mr. Kevin Watson
in Student Support Services!*



KICK BUTTS DAY



KICK BUTTS BLOCK PARTY

Thursday, March 17, 2017 (4:00 p.m. – 7:00 p.m.)

Southern University at Shreveport

610 Texas Street (Parking Lot on Louisiana/Travis), Shreveport, LA 71107

Fun-Filled Activities for All Ages Tobacco-Free Environment for the Entire Family

For More Information Contact:

Urina F. Holt 318-670-9633

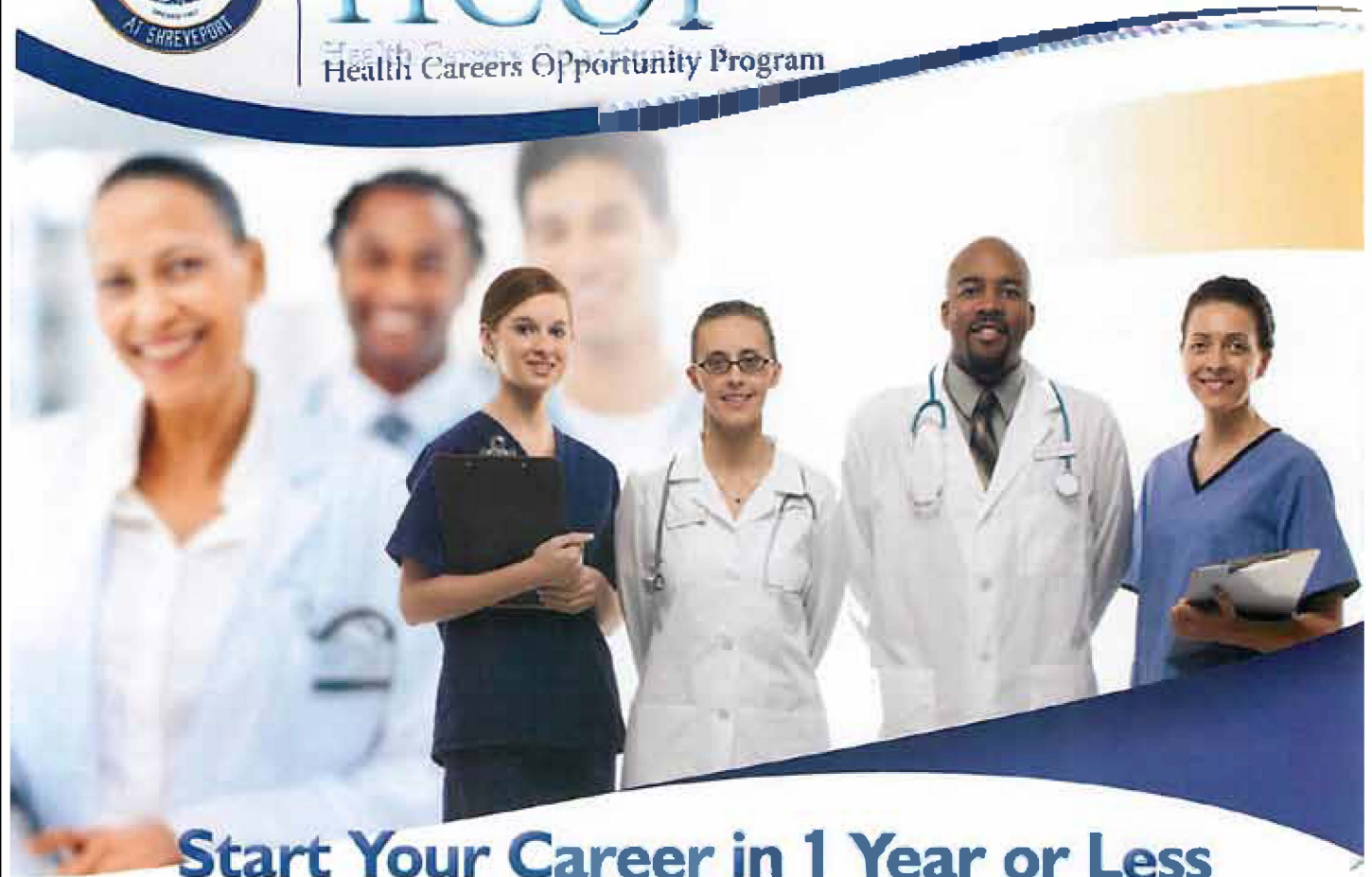
FREE FOOD & DRINKS WILL BE PROVIDED ALONG WITH DOOR PRIZES





SUSLA HCOP

Health Careers Opportunity Program



Start Your Career in 1 Year or Less in One of the Following Majors

Certified Nursing Assistant • Dialysis Technology
Emergency Med Tech-Basic • Healthcare Access Associate
Phlebotomy • Sterile Processing Technology
Expanded Duty Dental Assistant

The SUSLA HCOP Program
Will Pay 90% of Tuition and Textbooks
See qualifications below

**Program Registration
include: Summer,
Spring and Fall sessions
@ Southern University
at Shreveport**

*To Qualify Economically: Must meet federal income guidelines for household size.
To Qualify Academically: Must have a high school diploma or GED. Students with
ACT Composite Score of 18 or below. 2.0 cumulative High School G.P.A. No more
than one year past high school graduation.*

For more information about HCOP, contact SUSLA Metro Intake Assistance Center at 318. 670.9620.



ENROLL NOW!

A select number of **FAST-TRACK** courses are **AVAILABLE!**

Spring
FAST-TRACK

Registration:

FEB. 21st - Mar. 15th

Classes Begin

Mar. 6th



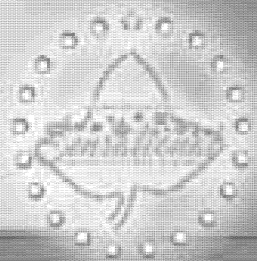
FOR ADMISSION, CONTACT -

Queena Grant

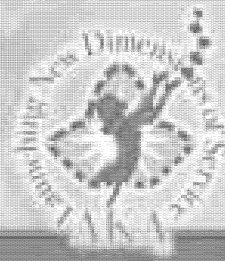
318-670-9488 / agrants@susla.edu

Financial Aid and Grants available for those who qualify!

2017 SOUTH CENTRAL REGIONAL CONFERENCE



South Central Region
ALPHA KAPPA ALPHA SORORITY, INCORPORATED



YOKEM TOYOTA

“THINK HBCU”

Essence
EXPERIENCE

\$25 Raffle

Drawing held

March 18, 2017

(Need not be present to win)

PACKAGE INCLUDES:

- 3-Day Passes 2017 Essence Music Festival (for two)**
- Hotel accommodations for three nights**
- 2 round trip airline vouchers (for two)**

ALL PROCEEDS BENEFIT

**Southern University at Shreveport and
Grambling State University**

DON'T FORGET TO SIGN UP!

5K Run / Walk to End World Hunger



5K & 1 Mile Fun Run - Health Walk

Sat. April 8th - 8:00 am

Clyde Fant Parkway across from Sci-Port



Institute for Global Outreach

Call 318-425-3351 or IGOcures.org



sportspectrum

Register online @ sportspectrumusa.com

**G
R
A
D
U
A
T
I
O
N
F
A
I
R**

WHO:
SPRING 2017 PROSPECTIVE GRADUATES

WHEN:
Thursday, March 30, 2017
9:00 a.m. – 1:00 p.m.

WHERE:
Johnny L. Vance Student Center Multipurpose Room

- WHY:**
- Retrieve regalia (cap and gown).
 - Retrieve commencement announcements.
 - Obtain answers to graduation questions.
 - Secure required signatures on the *Graduation Check-Out Form*.
 - Check out the great products for graduates from the Follett Bookstore.
 - Capture this special moment (in your cap and gown) with J Brown Photography.
 - Proof of payment is required for photo opportunity.



NOTE: All students are strongly encouraged to attend the SUSLA Spring 2017 Career and College Transfer Fair scheduled for Monday, April 24, 2017. Representatives will be stationed in the external corridors of the Johnny L. Vance Student Center, 9:00 a.m. – Noon.

This event is sponsored by the Registrar's Office and the Follett Bookstore.

Jaguar of the Month

Associate Professor Jennifer Green



A new student said, "I wasn't sure what to do to get my classes because I hadn't been to school in years. I was looking lost, and then a nice teacher asked if she could help. She sat down with me and walked me through the steps. She didn't have to help because she was about to leave the campus, but she stayed and helped me until I was finished".

*Dr. Ellis recognizes faculty member, Jennifer Green,
as "Jaguar of the Month".*

Congratulations! Associate Professor Green



EXECUTIVE TEAM MEMBERS

Wayne Bryant
Brandy Jacobsen
Leslie McClellon
Dr. Regina Robinson
Janice Sneed
Frank Williams, Jr.
Dr. Melva K. Williams
Dr. Sharron Herron-Williams

CHANCELLOR'S CABINET MEMBERS

Saundra Bigham
Major Brock
Devonye Brown
Tameka Brown
JoAnn Warren-Brown
Darrin Dixon
Angelique Feaster
Larry Ferdinand
David Fogleman
Rebecca Gilliam
Stephanie Graham
Dr. Barry Hester
Sonya Hester
Don Howard
Sophia Lee
Vanessa Leggett
Dr. Tuesday Mahoney
Dr. Lonnie McCray
Dr. Veronica McEachin
Carolyn Miller
LaDarius Morgan (SCB)
Annie Moss
Marshall Nelson
Beverly Parker
Dr. Lalita Rogers
Jermy Smothers (SGA)
Katraya Williams
Regina Winn
Sheila Swift
Tiffany Varner
Linzola Winzer, Recording Secretary

SOUTHERN UNIVERSITY SYSTEM BOARD OF SUPERVISORS

Mrs. Ann A. Smith, Chair
Reverend Donald R. Henry, Vice Chairman
Attorney Tony M. Clayton
Dr. Leroy Davis
Mr. Raymond M. Fondel, Jr.
Miss Jordan Franklin
Dr. Curman L. Gaines
Reverend Joe R. Gant, Jr.
Mr. Richard T. Hilliard
Attorney Patrick D. Magee
Attorney Domoine Rutledge
Mr. Mike A. Small
Dr. Leon R. Tarver II
Reverend Samuel C. Tolbert, Jr.
Dr. Rani G. Whitfield

Dr. Ray L. Belton

Board Secretary/President and Chancellor, Southern University System

*The Chancellor's Report is a monthly publication from the Office of the Chancellor
Dr. Rodney A. Ellis, Chancellor*

*Design/layout/ finishing services provided through the Office of Graphics Services/Docu-
ment Management Center
Barbara Austin, Coordinator/Editor*

A unit of the Office of Finance & Administration, Brandy Jacobsen, Chief Finance Officer

ARE YOU FOLLOWING US O SOCIAL MEDIA?



“COME BE SOUTHERN”

“Southern University at Shreveport does not discriminate on the basis of race, color, age, national origin, gender or disability or any other protected class”.

*Title IX Coordinator: Tilisha Bryant, Adm. Bldg. - Office of Admissions, (318) 670-9210
Section 504 Coordinator: Jerushka Ellis, Fine Arts Bldg., - Student Success Center, (318) 670-9473*