

# **SOUTHERN<sup>®</sup> UNIVERSITY SYSTEM**

**BATON ROUGE • NEW ORLEANS • SHREVEPORT**

## **BOARD OF SUPERVISORS MEETING**

July 29, 2020

9:00 a.m.

**SOUTHERN UNIVERSITY BOARD OF SUPERVISORS MEETING**  
**Legal Affairs Committee – Virtual Meeting**  
**Wednesday, July 29, 2020**  
**9:00 a.m.**

**AGENDA**

1. Call to Order and Invocation
2. Swearing-in and Induction of New Board Member
3. Roll Call
4. Adoption of the Agenda
5. Public Comments
6. Informational Item(s):
  - A. Dr. Cheryl Taylor v. Dr. Ray L. Belton, President, Southern University & Agricultural and Mechanical College; Board of Supervisors  
United States District Court, Middle District of Louisiana  
Case No.: 3:20-cv-00427-JWD-SDJ  
Alleging violation of FMLA  
  
*(\*Executive Session May Be Required)*
7. Other Business
8. Adjournment

**MEMBERS**

Atty. Ed Shorty – Chair, Atty. Patrick D. Magee – Vice-Chair, Dr. Leon Tarver  
Atty. Jody Amedee, Mr. John Barthelemy, Rev. Samuel C. Tolbert, Jr.,  
Atty. Domoine D. Rutledge - Ex Officio

*\*The Board of Supervisors for the Southern University System may meet in executive session to discuss matters under the provisions of Louisiana Revised Statute 42:17.*

**SOUTHERN UNIVERSITY BOARD OF SUPERVISORS MEETING**  
**Virtual Meeting**  
**Wednesday, July 29, 2020**  
*(following the Legal Affairs Committee)*

**AGENDA**

1. Call to Order
2. Roll Call
3. Adoption of the Agenda
4. Public Comments
5. Action Item(s):

A. Request Approval of the Minutes from the Special Virtual Meetings of the Board of Supervisors:

1. Friday, June 12, 2020
2. Friday, July 6, 2020

B. Request Approval of Personnel Action for Position equal to or greater than \$60,000  
*(\*Executive Session May Be Required)*

Name	Position/Campus	Salary	Funding Source
1. Dr. Cheryl Taylor	Associate Professor of Nursing (Transfer) SUBR	\$80,000.00	State

6. Other Business
7. Adjournment

**MEMBERS**

Atty. Domoine D. Rutledge – Chair, Rev. Samuel C. Tolbert, Jr. – Vice-Chair,  
 Atty. Jody Amedee, Mr. John Barthelemy, Dr. Leroy Davis, Mr. Raymond Fondel, Dr. Curman L. Gaines,  
 Mr. Bakari Garvey, Mr. Sam Gilliam, Mr. Richard Hilliard, Atty. Patrick Magee, Atty. Ed Shorty,  
 Mrs. Ann Smith, Dr. Leon R. Tarver, Dr. Rani Whitfield, Mrs. Arlanda Williams

*\*The Board of Supervisors for the Southern University System may meet in executive session to discuss matters under the provisions of Louisiana Revised Statute 42:17.*

**Southern University and A&M College System  
July Special Virtual Board of Supervisors  
Meeting  
Committee of the Whole  
Friday, June 12, 2020  
9:00 a.m.**

**MINUTES**

**Southern University and A&M College System  
May/June Virtual Board of Supervisors Meeting  
Committee of the Whole**

Friday, June 12, 2020

**9:00 a.m.**

**MINUTES**

The virtual meeting of the Southern University Board of Supervisors was called to order by Board Chairman Atty. Domoine Rutledge.

**The Invocation** was given by Rev. Samuel Tolbert

**Roll Call** by Dr. Ray Belton

**Present:** Atty. Domoine Rutledge, Rev. Samuel C. Tolbert, Dr. Leroy Davis, Mr. Donald Dunbar, Mr. Raymond Fondel, Jr., Dr. Curman Gaines, Mr. Sam Gilliam, Mr. Richard Hilliard, Atty. Patrick Magee, Atty Ed Shorty, Mrs. Ann Smith, Dr. Leon Tarver II, Dr. Rani Whitfield, and Mrs. Arlanda Williams, Mr. John Barthelemy

**AGENDA ITEM 3: Swearing in and Induction of 2020 – 2021 New Student Board Member – Mr. Bakari H. Garvey**

Swearing in and induction was led by Attorney Brandon Decuir.

**AGENDA ITEM 4: ADOPTION OF THE AGENDA**

Upon the motion by Mr. Sam Gilliam and second by Ms. Arlanda Williams the agenda was recommended for adoption.

Motion passed.

**AGENDA ITEM 5: PUBLIC COMMENTS**

- Action Item 6F – Comment received from Albert Samuels, President, SUBR Faculty Senate – Dr. Samuels want to endorse the proposed separation of Student Affairs and Enrollment Management. “In combining those two functions was a bad idea in the beginning and it has not improved with time. We will not meet our enrollment targets as long as you do not have someone who is singularly focused on that task and not also focuses on the dormitories, the cafeteria, student activities, etc. The only thing I would ask you to reconsider is whether it makes more sense to put Financial Aid under Finance and Business affairs than it does under Enrollment Management. Given that our finances are much more driven by enrollment than they were – say, 10 years ago – it would seem like it would make more sense to have all of the financial entities under one house in order to

better manage the cash flow of the university. Financial aid is like the university's cash register."

- Action Item 6H – Comment received from Mostafa Elaasar, President, SUNO Faculty Senate – Dr. Elaasar commented that "the laptop fee was good for SUBR, why not make it a system policy and apply it at SUNO also?"
- Action Item 6R – Comment received from Camille Mayo – President, SUAF Los Angeles Chapter – Ms. Mayo stated – "While my question is not to challenge the recommendation to promote individuals in student success, I am questioning the process or what appears to be a disparity in practice. It was shared, by the administration that the open Director of Admission's position would not be filled until the newly hired Vice Chancellor of Enrollment Management was in place to hire their direct report. With that said, the VC for Student Affairs/Student Success has not been hired, yet we are promoting. The hiring process for the Director of Admission's position was complete and finalist were in place. All that was needed was to select a candidate. Again, my concern is whether or not we have equitable processes, not to disrupt the current recommendations. "

Attorney Rutledge thanked all individuals for comments.

#### **AGENDA ITEM 6: ACTION ITEM(S)**

##### **A. Minutes of the April 24, 2020 Regular Meeting of the Board of Supervisors**

Upon the motion by Dr. Rani Whitfield and second by Mr. Sam Gilliam the minutes were recommended for approval. All members present. Motion passed.

##### **B. Request Approval of the Updated Extra Compensation Policy and Implementation Plan for Sponsored Programs (SUBR) -** Dr. Belton discussed the policy in detail. He stated, "the purpose of the Extra Compensation Policy and Implementation Plan (Policy Number 11-003) is to update the existing policy to provide an allowable extra compensation rate increase from 20% to 25% and to further specify the Southern University and A & M College policies governing faculty allowable Extra Compensation for faculty and staff (unclassified employees). This policy also determines the processing period and instruments used to award Extra-Compensation." Dr. Belton expressed his approval of the recommended policy and asked for approval by the SUS Board of Supervisors.

There were no questions or comments.

Upon the motion by Dr. Leon Tarver and second by Dr. Rani Whitfield. Motion approved.

##### **C. Request Approval to Restructure the Internal Audit Functions/Budget (SUS) –** Dr. Belton mentioned he received a recommendation from Mr. Brian Adams, Executive Director of the Office of Internal Audit for the Southern University System. He mentioned, "The recommendation is based on our current organizational structure which creates somewhat of a challenge for Mr. Adams to confirm to the Board the Independence of the internal Audit Function. Therefore, Mr. Adams recommends that the budgets for the Internal Audit function currently residing in the budgets of the various campuses be moved to the budget of The Office of Internal Audit at the System level. In order to not

unfairly burden any campus with increased pool cost, the dollars can be allocated back to each campus based on their current budgets for the function. This would not create any additional cost to the System because the dollars would be moved over from the various campuses at either their currently approved or reinstated budget levels, if the campus did not budget for internal in the current fiscal year. We will be independent in fact and appearance.” Dr. Belton expressed his approval to restructure the Internal Audit Functions and if approved by the SUS Board of Supervisors, Mr. Adams will work with the finance functions to move the budgets to the Office of Internal Audit effective July 1, 2020.

There were no questions or comments.

Upon the motion by Mr. Sam Gilliam and second by Dr. Leon Tarver. Motion approved.

- D. Request Approval of the Pathway to Legal Education Plan for the City of Shreveport (SULC)** – Chancellor Pierre discussed the Pathway to Legal Education Plan for the City of Shreveport Opportunities in detail. He mentioned he made a presentation on a proposal during the April 2020 board meeting of the SUS Board of Supervisors. The presentation outlined how the Southern University Law center could address legal education needs and opportunities in Northwest Louisiana. The presentation was presented as an informational item and was not voted on by the board. On today, Chancellor Pierre is requesting approval of the proposal which will allow the Law Center to commence negotiations with the Caddo Parish Commission and the and the City of Shreveport concerning facilities and potential local funding. This is a proposal to establish a Pathway for Increasing Legal Education Capacity in the Shreveport/Bossier Region by the Southern University Law center in Response to the Report to the Board of Regents by NCHEMS. In addition, Chancellor Pierre informed the Louisiana Board of Regents plans to place the proposal on its June 17, 2020 board agenda for discussion.

Attorney Rutledge thanked Mr. Sam Gilliam and Mr. Richard Hilliard for their monetary donation for the initial study and providing additional support. He also thanked Chancellor Pierre for all his work on the proposal and for identifying the facility to house the program. He also thanked Dr. Belton for all his assistance.

There were no additional questions or comments.

Upon the motion by Dr. Leon Tarver and second by Mr. Sam Gilliam. Motion approved.

- E. Request Approval to Revise the Organizational Structure for the SU Ag Center and the College of Agriculture Family and Consumer Science (SUAREC)** – Dr. Orlando McMeans discussed the revision of the organization structure for the SUAREC. He mentioned after assessing the existing and other proposed organizational structures of SUAREC, it was determined that there is a need to bring clarity to the structure of the land-grant campus and reflect the new positions and functions that comprise it. The position of Executive Vice Chancellor was added. It was present in other administrations but was eliminated in recent years. This new position reports directly to the Chancellor-Dean. In addition to external legislative relations and strategic planning, this position also supervises all facilities projects associated with SUAREC. Currently, facilities personnel and activities are in various areas of the Ag Center. For efficiency, it was necessary to place all facilities

functions be centralized under on administrative area. The Ag Center was the only campus without an Advancement Director, therefore the position of Director for Advancement for SUAREC was created and will be responsible for the Chancellor-Dean. The day to day supervision of the position, in a coordinated fashion, will be done so by Chief Executive Officer of the Southern University System Foundation. The College has not had a recruitment officer in almost 30 years. Faculty in all three departments of the College of Agricultural, Family and Consumer Sciences (CAFCS) agreed that this position was necessary and would make an immediate impact. Consequently, the position of Director of Recruitment and Retention was established. This position will report to the Vice Chancellor for Academic and Student Services/Associate Dean of CAFCS. In addition to the changes, there was some tweaking of titles to better reflect the individual's responsibilities and functions. On Today, Dr. McMeans is requesting approval of the updated version of the SUAREC organization structure.

There were no questions or comments.

Upon the motion by Mr. Sam Gilliam and second by Ms. Ann Smith. Motion approved.

- F. Request Approval to Revise the Organizational Structure of SUBR specific to Student Affairs and Enrollment Management/Student Success (SUBR)** – Dr. Belton discussed in detail that “in an effort to provide a more focused and streamlined approach to the management for the functions of student affairs and enrollment management, the former division of student affairs and enrollment management are being separated, and two stand-alone divisions are being created, the division of student affairs and the division of enrollment management and student success. The university engaged in a thorough assessment and review of student affairs and enrollment management and has concluded that two signal focused divisions are needed, to achieve the strategic goals of enrollment growth and an enhanced holistic student experience for the SUBR student. In addition, the creation of the two divisions, we still achieve cost-efficiency for the university, as the plan includes the phasing out of two positions, the Associate Vice Chancellor for Enrollment Management and the Assistant Vice Chancellor Student Success, are in place. The salary savings will be utilized to support he Vice Chancellor’s roles. The Vice Chancellor’s will report to the Chancellor of the Southern University Baton Rouge campus through the Executive Vice Chancellor. “

Atty Ed Shorty asked if there was a projected cost savings for creating two positions?

Dr. Belton mentioned yes there is a cost savings up to maybe \$60,000. It may be less. The range for both positions was \$130,000 subject to negotiations and the Vacancy position was budgeted at \$140,000 plus there were also two roles that were eliminated (Associate Vice Chancellor of Enrollment and Assistant Vice Chancellor for Student Success)

Rev. Samuel Tolbert commented on the student affairs office being unstable and mention his concerns about the constant changes in the department. He wants to understand the savings. He mentioned he understands the president has authority to choose the person for the positions, but he wants to know the process for choosing the people for the positions. He also stressed his frustration about not being included in prior conversations before the meeting. He asked that he be included in the meetings so when he gets phone calls and inquiries, he will be aware of what it is going on and he will know how to respond



and not caught in crossfire. Atty Rutledge mentioned he take ownership and responsibility of how the personnel item was listed on the agenda initially and he receive his remarks. Dr. Belton addressed the comments from Rev. Tolbert, and he understood and noted his frustration and receive his remarks. Rev. Tolbert apologized to Atty Rutledge after explanation.

Upon the motion by Mr. Raymond Fondel and second by Atty Patrick Magee. Motion Approved.

G. Request Approval of BA-7 for the Southern University System:

1. Southern University Board of Supervisors
2. Southern University Baton Rouge (SUBR)
3. Southern University Law Center (SULC)
4. Southern University New Orleans (SUNO)
5. Southern University Shreveport (SUSLA)
6. Southern University Agricultural Extension and Research Center (SUAREC)

Mr. McClinton discussed ratifications for BA-7(1). He mentioned the source of funding is supplemental appropriations for interagency transfers and statutory dedications for the fiscal year 2019-2020. The University had an increase in interagency transfers for expenses related to COVID-19 relief efforts. Mr. McClinton discussed the funds related to COVID-19 in detail for this year and next year and the offset of expenditures for this year. (see packet for Request for Mid-Year Budget Adjustment support)

Dr. Leroy Davis asked if this was separate from the CARES ACT? Mr. McClinton told him yes it was separate. There were no additional questions.

Upon the motion by Dr. Leroy Davis and second by Atty Edwin Shorty. Motion approved.

H. Request Approval of Laptop Fee for First-time Freshman (SUBR) – Dr. Belton discussed the Campus Technology Access Fee for First-time Freshman in detail and mentioned that this is in response to COVID-19. He mentioned the request is a fee for incoming freshman at SUBR beginning Fall 2020. Th proposed fee will assess a \$600 fee per laptop to ensure our students can access their education and campus-based resources from anywhere, anytime. This fee will be paid from increases in students’ Financial Aid “Cost of Attendance” for books and supplies. The Baton Rouge campus further plans to supplement up to 50% of the purchase through Title-III or other funding sources to help defray the cost of the laptops. The coronavirus pandemic has forced colleges and universities to re-think how we deliver a plethora of student services and make campuses more accessible to students on and off-campus. The requirement to equip our incoming students with laptops will ensure they have the tools they need for their academic work and access to campus resources anytime and anywhere. In Moving to this new reality at this time will lay the foundation that guarantees all students attending SUBR have the tools to stay connected to their education in short four (4) years from now. On today, Dr. Belton is requesting favorable endorsement of the Campus Technology Access Fee and that of the Southern University Board of Supervisors.

Atty Rutledge mentioned he is in agreeance and has been discussing with Dr. Belton and happy to hear the amount will increase for the laptops.

There were questions from Mr. Sam Gilliam in reference to the CARES ACT and HBCU funds as well as comments and recommendations from Mr. Richard Hilliard in reference to a Opt out clause for students who have up to date laptops and they choose not to have a new one. And Mrs. Ann Smith commented on the student in rural areas who families have connection issues and asked if they could look in to contacting some of the providers to discount the broad band in the communities. Dr. Belton acknowledged Mr. Sam Gilliam, Mr. Richard Hilliard and Mrs. Ann Smith comments and recommendations.

Upon the motion by Mr. Richard Hilliard and second by Mrs. Ann Smith to approve the Campus Technology Access Fee of \$600 per laptop for incoming freshman at SUBR beginning Fall 2020 with the opt out provisions to be addressed as well as the special discount rates for wi-fi to be discussed with internet provider for students in rural areas. Motion approved.

- I. Request Approval to Suspend Athletic, Cheerleading, and Live Text Fees for the Summer 2020 and Fall 2021 Semesters (SUNO) - Dr. Ammons discussed back in January, Southern University at New Orleans (SUNO) requested the suspension of its Athletics Program and withdrawal from the Gulf Coast Athletic Conference as of June 30, 2020. The request was approved by the Board of Supervisors. Consequently, SUNO is now requesting that the athletic and cheerleading fees be suspended for the Summer 2020 semester and the FY 20-21 academic year. He mentioned SUNO is expected to realize savings from expenses avoided by not having the Athletic programs and anticipate reinvesting these savings into the academic enterprise. In addition, SUNO is requesting to discontinue the one-time Live Text fee that supported one of the assessment tools used in past years. (Detailed Support for student fees is included in packet)

Upon the motion by Mr. Sam Gilliam and second by Atty Ed Shorty. Motion approved.

- J. Request Approval of Early Retirement Incentive Plans (SULC) – Chancellor John Pierre discussed in detail the Early Retirement Incentive Plans. The Southern University Law Center is proposing to offer retirement incentive plans to eligible faculty and staff employees as a proactive measure to reduce operating costs. The Law Center expects that by offering the Plans, some faculty and staff employees who are considering retirement soon may choose to retire now. The Plans’ participation will be limited to a maximum of eight eligible employees. (The Plans are included in the packet)

The Plans comply with the Board of Supervisors policies for Retirement Incentive Plans. The Plans will be limited to participants on a first-come, first serve basis. The projected net savings form the current proposed Plans could be \$231,500 in the first year, and \$350,000 thereafter. Chancellor Pierre is requesting approval from the Board of Supervisors.

Upon the motion by Mr. Sam Gilliam and second by Leon Tarver II. Motion approved.

- K. Request Approval of E-Book Fee for Upper Level Law Students (SULC) – Chancellor John Pierre discussed the E-book Fee for Upper Level Law Students. Approximately one year ago, the Southern University System Board of Supervisors approved an E-book fee for incoming first year law students during the 2019-2020 academic year. The E-book fee was \$800.00 and saved incoming first-year law students on casebooks, textbooks, and supplemental study aids. The savings ranged from \$800.00 to \$1,300.00 during the 2019-2020 academic year.

The Southern University Law Center desires to take advantage of the opportunities for upper level students during the 2020-2021 academic year and beyond and thereby requests that the Board of Supervisors approve an E-book fee of \$800 for upper-level students. The savings for these students will range from \$800.00 - \$1,000.00. Chancellor Pierre will acknowledge any questions from the members.

Upon the motion by Attorney Patrick Magee and second by Rev. Samuel Tolbert. Motion approved.

Attorney Patrick Magee made a motion to approve items L – N globally and Dr. Leon Tarver II second the motion.

All Members present. Motion approved.

- L. Request Approval of the Southern University Transition to Work Plans for Summer/Fall 2020
1. Southern University Baton Rouge (SUBR)
  2. Southern University New Orleans (SUNO)
  3. Southern University Shreveport (SUSLA)
  4. Southern University Law Center (SULC)
  5. Southern University Agricultural Research and Extension Center (SUAREC)
  6. Southern University Laboratory School

Dr. Belton discussed update on students entering school one week early and completing by Thanksgiving for all campuses. As for Housing for the university, they are looking at several models which are guided by CDC – specific to higher ed – recognizing the need for social distancing.

(see all campus work plans in detail included in packet)

- M. Request Approval of COVID-19” Safe to Return” Employer Solutions Master Services Agreement
1. Southern University Baton Rouge (SUBR)
  2. Southern University Agricultural Research and Extension Center (SUAREC)
  3. Southern University New Orleans (SUNO)
  4. Southern University Shreveport (SUSLA)
  5. Southern University Law Center (SULC)

Dr. Belton discussed the COVID-19 Safe to Return Employer Solutions Master Services Agreement between Ochsner Clinic Foundation and Southern University for all campuses. He introduced and thanked the Ochsner Representative Carlos Calix for attending the meeting. Carlos thanked Dr. Belton and the BOS for the warm welcome and he mentioned he will discuss all their services in detail. He explained the services will be for students, faculty, staff, alumni, and community. There were no questions. (see all Safe to Return for all campus documents in detail included in packet)

- N. Request Approval of Memorandum of Understanding (MOU) between Southern University Baton Rouge and CareSouth Medical and Dental to provide COVID-19 and Influenza Testing (and Vaccination) for Employees (SUBR) – Dr. Belton discussed the Memorandum of Understanding (MOU) between Southern University Baton Rouge Campuses (SUBR and SUAG) and CareSouth Medical and Dental (CSMD) to protect Faculty and Staff against COVID-19 and Influenza Viruses. He introduced Mr. Matthew Valliere who is the Chief Executive Officer at CareSouth. Mr. Valliere thanked Dr. Belton and the Board for allowing him to be at the meeting. He explained that the Care South Medical and Dental is ready, willing and able to provide testing and vaccinations to Southern University employees and can make available all necessary and qualified personnel, equipment, and expertise to implement a testing and vaccination clinic. SUBR and CSMD agree to hold testing and vaccination services at SUBR’s Nursing School Facilities and SUAG agrees to provide use of its mobile unit. (information on MOU is described in detail in packet)

Mr. Valliere concluded with questions and/or comments.

Dr. Rani Whitfield commended Care South on providing excellent care and mentioned he worked there.

The question was asked if one test positive, will they be able to provide care. The answer was yes. He also mentioned he will provide antibody testing which he is already providing to athletics.

Dr. Leroy Davis commented that this was for the SUBR campus and what was the plan for the other campuses? Do they have a partnership? Dr. Belton said there is ongoing discussions about partnerships on the other campuses and that both SUSLA and SUNO are searching for units to assist. Dr. Ammons mentioned he is in the process with working with a partnership with NO east Hospital and he is working out details. Dr. Ellis mentioned he is in the process with working with a partnership with David Reign. He is working out the details.

Dr. Belton concluded with his goal is to have an environment which is safe. He thanked everyone for their consideration.

Attorney Rutledge thanked everyone for the great comments and observations and asked for any other comments or questions. There were none.

Attorney Patrick Magee made a motion to approve items O – R globally and Dr. Rani Whitfield second the motion.

Motion approved.

O. Request Approval to Grant Honorary Doctorate to Kenneth C. Frazier- Chairman of the Board and Chief Executive Officer Merck & Co., Inc. (SUBR) – Dr. Belton and Chancellor John Pierre commended Mr. Kenneth C. Frazier. They are nominating him to receive an Honorary Doctorate by Southern University and A & M College. Mr. Kenneth C. Frazier is the Chairman of the Board and Chief Executive Officer of Merck & Company, Inc. He has accepted an invitation to be the commencement speaker on August 7, 2020 for the Southern University A & M College commencement. Merck and Company is a leading biopharmaceutical company. Mr. Kenneth Frazier is a global leader, known for his significant contributions to business, law, and social justice. Mr. Frazier has caused Merck to increase its investments in research and development that have led to enhancing Merck’s legacy as a leader in developing vaccines that have been instrumental in halting the spread of the Ebola, which had a devastating effect on the continent of Africa. Mr. Frazier is an exceptional African American leader whose history mirrors the history of so many African Americans in the United States. They concluded mentioned they are hoping that Mr. Frazier receive favorable consideration for the honor.”  
 Atty Domoine Rutledge thanked Dr. Belton and Chancellor Pierre and mentioned he look forward to meeting him.

P. Request Approval of Executive Weekend Ph.D. Program in Public Policy (SUBR) – see board packet for support

Q. Request Approval of Memorandum of Understanding (MOU) between the Southern University System Foundation and the Nelson Mandela College Government and Social Sciences to establish an Educational Partnership (SUBR) – see board packet for support and signatures.

R. Request Approval of Personnel Action on Positions equal to or greater than \$60,000

Name	Position/Campus	Salary	Funding Source
1. Latrina Collins	Executive Director of the Center for Student Success / Title III Co-Activity Director/ (Additional Appointment) SUBR	\$75,000.00	Federal
2. Moustapha Diack	Tenured Professor of Science Math Education (SMED) (Transfer) SUBR	\$83,200.00	State
3. Christine Jeansonne	Director of the Writing Center (New Appointment) SUBR	\$65,000.00	State

4.	Zackeus Johnson	Executive Director – University College (New Appointment) SUBR	\$75,000.00	Federal
5.	Frederick Walton	Vice Chancellor for Student Affairs (New Appointment) SUBR	\$130,000.00	State

#### **S. Resolutions and Commendations**

Dr. Katara Williams, Chief of Staff Read resolutions for the following:

Mr. Calvin Eugene Beal

Mr. Marino Casem

Mr. Thomas Earl Smith

Mr. James Edward Charles

Mr. Demetrick Lavell Metcalf Alexander

Ms. Hazel Turner

Commendations were extended to Southern University Lab School 2020 graduates and all 2020 graduates.

Mr. Fondel added George Floyd to the list.

Upon motion from Mr. Fondel to approve the read resolutions and commendations with additions and Dr. Leroy Davis second the motion. Motion approved.

#### **AGENDA ITEM 7: INFORMATIONAL ITEM(S)**

- A. Special Acknowledgment of 2019-2020 Outgoing Student Board Member – Mr. Donald Dunbar – Mr. Donald Dunbar received several commendations and acknowledgments from board members. Attorney Rutledge thanked Mr. Dunbar and acknowledged him for all his services. Mr. Raymond Fondel thanked Mr. Dunbar for keeping the students aware of everything during elections with SU Votes and all the historical moments. He wished him continued success. Dr. Belton thanked Mr. Dunbar for all his services on the SUBR Campus and the System. He mentioned it was a pleasure working with him in this role. Attorney Pat Magee thanked him for all his accomplishments and believe he will have great success and told him to contact him if needed.
- Mr. Donald Dunbar thanked everyone for welcoming him in as a student. He felt he was equal. He mentioned today was a sad day, but he is happy and excited and thank everyone for everything.
- Dr. Belton presented Mr. Dunbar with a marble plaque on behalf of the Board of Supervisors. Photos were taken.
- B. Medical Marijuana Update (SUAREC) – Dr. Snowden was unable to attend the meeting; she plans to be in attendance next month.

- C. Legislative Update – Dr. Merrick gave legislative updates since the Legislature reconvened on May 4, 2020. She mentioned that many of the bills that were initially introduced prior to the COVID-19 pandemic were tabled and only bills that legislators deemed critical proceeded through the legislative process. The Regular session ended as scheduled on June 1. Legislators called a Special Session which began moments after the close of the Regular Session. The Special Session is set to end not later than June 30. There are 41 items, or subjects, that legislation can be introduced on during the Special Session. She provided information on HB2, the capital outlay or state construction bill, HB 689, Fee autonomies by Rep Zeranigue, SB 481 by Senator Fields, Dual Enrollment, and Medical Marijuana.

Dr. Merrick thanked the legislative delegation for their extraordinary support of the Southern System Team and Southern Strategy and the System Legislative Team for all their hard work. Dr. Merrick concluded her report.

Mr. Gilliam asked if Dual Enrollment bill was approved? Dr. Merrick mentioned it did make it through the process. HB734, which was approved. There was a question on the effect of legislation and if the results will broaden the pool to which we have access to as far as any budget cuts. Dr. Belton and Mr. McClinton addressed the question.

Dr. Davis inquired about the number of bills for medical marijuana that was passed and requested a summary on them. Dr. Merrick mentioned the marijuana bills didn't advance and once the session reconvened, they didn't open any of the bills in the special session.

Dr. McMeans commented that he will bring them back on next year.

- D. SUBR Athletic Update – AD Banks gave a very detail update on athletics for the fall. He mentioned he had been questions on if there were going to be a football season. "As of today, there are three options being considerate at the time. 1) Original Football schedule, 2) starting in October playing conference games only or 3) Spring Schedule. AD Banks is in favor of spring schedule because he feels there will be vaccinations in place for the safety of the players. He gave details on the social distancing in the athletic department as far as the training rooms and sports facility and testing for athletes and employees by CareSouth. He mentioned the new configuration of stadium which will only hold 5500 – 6500 people. The season book holders and students will have priority to seating. There will be no game day tickets. Depending on the response from the season book holders, there way be very minimum tickets available to sale on game day. Bayou Classic won't be in NOLA this year or next year. Possibly Campus of SU Shreveport and possibly LSU with social distancing in place. This is a home game for Southern but a joint game for both campuses. Season tickets will go on sale in the next couple weeks and he must mention the season will be different. Tailgating, Mask and Temperature check upon entrance to each game and concession stand. AD Banks concluded his report.

Mr. Richard Hilliard questioned if athletics would be suspended? Coach Banks told him no SUBR will have a season, SUNO has suspended their athletics. He mentioned that Southern won't be traveling to Detroit and they won't be playing the first game against FAMU.

There was a question in reference to the plan in place for quarantine – students who test positive. AD Banks said he is working out a quarantine plan with CareSouth and the plan

is for the students to come back in July for workouts and training. He recognizes the importance of the quarantine plan because he understands there will be a high possibility that will be needed when the students return.

Mr. Raymond Fondel commended AD Banks on his hard work with SWAC and commended the athletic department. He realizes that sports are fluid and constantly change and understand that plans can be changed in the upcoming months. Encouraged AD Banks to stand strong. AD Banks echoed Mr. Fondel by stating that the information is changing daily. Each day is something new.

AD banks were asked to speak on the game against LSU. He mentioned the student athletes wanted the challenge and they wanted to engage with LSU. He said the game speak volume and it is going to be a major event with weeklong activities leading up to the Saturday of the game which is scheduled for September 10, 2022.

Attorney Rutledge thanked AD Banks for the detail report and all additional information provided. He understands that information is subject to change. He thanked the Athletic Chair Mr. John Barthelemy for his constant contact with AD Banks and asked him to please update the board as the information change. He thanked him for all his work and his teamwork.

- E. SUNO Accreditation Update – Dr. Ammons discussed in detail the SACSCOC. He mentioned “the meeting had been rescheduled to July 7 – 9, 2020. The meeting will virtual. None of the members will be visiting in person, the visit will be virtual. The visit will be after the fiscal year which will allow them to share the actual amounts. They have discussed actions taken and planned but requested actual audit numbers for compliance.” Dr. Ammons mentioned everyone has been working hard to get all requested information and will have the final report to present by July 1. Dr. Ammons was optimistic about the sanction being removed and mentioned they would have a mock site visit to get ready for the actual visit. He reminded the board that Aug 31 – Sept 3 is the meeting in Tampa, Florida. SUNO will be required o participate and attend the meeting but will provide more information as it come available.” Dr. Ammons concluded his report. There were no questions.

- F. Finance Update

- 1. Interim Financial Reports

- Mr. McClinton gave a brief overview of the General Operating Budget Financial Statement for fiscal year ending June 30, 2020 As of May 31, 2020. He mentioned he will be watching revenues going forward. He commented that “there will be no cuts for the fiscal year. He said the summer school numbers are fluent, but he didn’t have final numbers. The CFOs on the campuses are making provisions in case the numbers are not materialized and they will adjust accordingly.” Mr. McClinton concluded his report. There were no questions.

- Mr. John Barthelemy asked to be dismissed, he had to leave the call for another appointment. Attorney Rutledge acknowledged his departure.



G. COVID – 19

1. Louisiana Health Equity Taskforce – Atty Domoine Rutledge commended Dr. Sandra Brown, the Co-chair of the La COVID-19 Health Equity Taskforce Executive Committee for her efforts and hard work. He thanked her for attending the meeting and wanted to let her have a few minutes to update the board on the LA COVID-19 Health Equity Taskforce Executive Committee. Dr. Brown thanked Atty Rutledge for the invite and greeted all BOS Members. Dr. Brown discussed in detail, the committee’s charge, the goals and outcomes, the timeline, the subcommittees and the deliverables for each subcommittee. She concluded her presentation by recognizing Dr. Rani Whitfield and Dr. Orlando McMeans, two individuals from Southern University who was chosen to be on the executive committee.

Dr. Whitfield and Dr. McMeans thanked Dr. Brown for being a part of the committee. They also acknowledged Dr. Brown and thanked her for her leadership. Dr. Ammons “acknowledged Dr. Brown for taking on the role and representing Southern University. He also acknowledged Senator Fields and Governor Edwards for choosing her, because she has great talent.”

**AGENDA ITEM 8: OTHER BUSINESS**

Atty Rutledge thanked the chancellors and the SU Coronavirus Task Force for all their work and caring out the mission of the university. He also acknowledged all members of the Board of Supervisors for enable the system to advance the mission and challenges to navigate through this period. He hopes to meet in person soon.

**AGENDA ITEM 9: ADJOURNMENT**

Rev. Samuel Tolbert made a motion to adjourn, Atty Domoine Rutledge second the motion. Motion passed.

**Southern University and A&M College System  
July Special Virtual Board of Supervisors  
Meeting  
Committee of the Whole  
Friday, July 6, 2020  
9:00 a.m.**

**MINUTES**

**Southern University and A&M College System  
July Special Virtual Board of Supervisors Meeting  
Committee of the Whole  
Friday, July 6, 2020  
9:00 a.m.**

**MINUTES**

The virtual meeting of the Southern University Board of Supervisors was called to order by Board Chairman Atty. Domoine Rutledge.

**The Invocation** was given by Rev. Samuel Tolbert

**Roll Call** by Dr. Ray Belton

**Present:** Atty. Domoine Rutledge, Rev. Samuel C. Tolbert, Dr. Leroy Davis, Mr. Raymond Fondel, Jr., Dr. Curman Gaines, Mr. Bakari Garvey, Mr. Sam Gilliam, Atty. Patrick Magee, Atty Ed Shorty, Mrs. Ann Smith, Dr. Leon Tarver II, Mrs. Arlanda Williams, and Mr. John Barthelemy

**Absent:** Mr. Richard Hilliard and Dr. Rani Whitfield

**AGENDA ITEM 5: ADOPTION OF THE AGENDA**

Upon the motion by Atty. Edwin Shorty and second by Dr. Leon Tarver, II the agenda was recommended for adoption.

Motion passed.

**AGENDA ITEM 6: PUBLIC COMMENTS**

- Action Item 7A(10) – Comment from Kerry Murphy – representing Dr. Cheryl Taylor – “In light of litigation filed on Dr. Taylor’s behalf we respectfully request that the agenda item related to Dr. Taylor be tabled at this time and further request that at such time as the board does discuss this matter, that it be addressed in Executive Session and she and legal representative be allowed to participate.”

Atty Rutledge mentioned “we duly note the public comment. Thank you for reading it Dr. Belton. I believe we’ve already taken action that’s largely consistent with the request.”

**AGENDA ITEM 7: ACTION ITEM(S)**

Atty Rutledge asked that President Belton and Chancellor Pierre discuss the personnel Action Items.

Dr. Belton discussed in detail the request for favorable consideration for action items two, three and seven. He stated, “those actions speak to our efforts to revise the new division of enrollment management and student success. And accordingly, we accept your endorsement of a new Vice Chancellor of Enrollment Management and Students Success and Executive Director of Admissions and Recruitment and a new Director of Enrollment Student Services. In addition, we have action item six for your consideration which is an appointment that provides for us the opportunity to facilitate online delivery of instruction by appointing someone as an Instructional Designer. And then lastly, actions five and ten. We have two positions that comes from the College of Allied Health and Nursing. One new appointment of an assistant professor and secondly, the transfer of a former chair to the role of Associate Professor of Nursing in accordance we ask for your favorable consideration of those six personnel actions, and I'm available for any questions that you may have.”

Atty Rutledge asked if there were any questions for Dr. Belton before allowing Chancellor Pierre to speak on the remaining action items.

Atty Edwin Shorty had a question about the Associate Professor of nursing transfer. He mentioned “the information in the packet about the transfer was pretty vague and he wanted a better explanation for the transfer. He wasn't sure If there was a need for an executive session but the information in the packet didn't give a lot of reasoning.” Dr. Leroy Davis had the same question as Atty Shorty. President Belton and Atty Rutledge asked Atty Cori Blache to address Atty Shorty. She mentioned that “It might be best for us to go into an executive session. But this was a request based upon Dean Brown, who is the Dean of the nursing school, who has requested that Dr. Taylor return as the Associate Professor in nursing and that she would get a new chair.” Atty Shorty requested additional information and suggested to go into executive session. Atty Rutledge explained to the members “that Atty Shorty is requesting to go into executive session but unfortunately, we did not give proper notice on this agenda to permit us to go into Executive Session.” Atty Rutledge mentioned he will come back to Attorney Shorty request and asked Chancellor Pierre to speak on the Law Center personnel items.

Chancellor Pierre mentioned, 'I have four personnel actions I am requesting for this board to approve. This is certain with respect to the recent approvals of the plans for the Southern University Law Center. To create that Pathway to legal education Opportunities in Shreveport. I've had discussions with the Caddo parish convention and one of the first steps we agreed to take was to create a SULC OCIS working group that consists of SULC employees and stakeholders from Shreveport community to include Southern University System Board members from the Shreveport area. As to the working group members from the SULC faculty and staff, I am requesting salary adjustments for those individuals to take on additional duties. We will probably add two more individuals later. But I wanted to start with these four to start working with members of the Caddo parish Commission and the city of Shreveport and then I would assume that we will want the board members from Shreveport to be part of this whole process as we begin to Look forward to this Pathway to Legal Education in Shreveport. So, I wanted to get that going immediately. “Atty Rutledge asked if there were any questions or comments for Chancellor Pierre. He acknowledged Mr. Sam Gilliam.

Mr. Sam Gilliam mentioned “being a community stakeholder in Shreveport, it's been great excitement about the probability and possibility of this initiative in Shreveport which is in northwest Louisiana.” He commended Chancellor Pierre for all his hard work with the feasibility

study and the explanation for the four areas he is recommending. He feels honored and privilege and ask the cooperation and concurrence of his fellow board members and offer a motion to approve this portion of the personnel actions.

Mr. Sam Gilliam made a motion to approve all items 1 – 9 for the exception of item 10 which is in question. The motion was second. Motion passed.

As for Item 10, Atty Rutledge informed the members that Atty Blache emailed him to inform him that counsel for Dr. Taylor has filed a law suit this morning with the District Court against the university and the board. So, before they can have a public discussion about this item, they may need to push the pause button to give legal counsel and the legal committee time to look at the petition that was filed this morning and some of the legal circumstances surrounding it. There was discussion around Dr. Taylor being paid for a job that somebody else is doing. Atty Rutledge suggests once the committee gets comfortable with all information, the board should have another special meeting to decide on that item alone. Everyone agreed that was fair. Atty Shorty and Dr. Davis agree with Atty Rutledge.

Atty Shorty made a motion and Dr. Leroy Davis second the motion to refer this item 10 to the Legal Affairs Committee, and the committee will report back to the full board with the recommendation. There were no objections. Motion passed.

Request Approval of Personnel Action on Positions equal to or greater than \$60,000

<b>Name</b>	<b>Position/Campus</b>	<b>Salary</b>	<b>Funding Source</b>
1. Deleso Alford	OCIS Director (Additional Duties) SULC	\$135,000.00	State
2. Manicia Finch	Director of Enrollment Student Services (New Appointment) SUBR	\$67,000.00	State
3. Heather Freeman	Executive Director of Admissions and Recruitment (New Appointment) SUBR	\$75,000.00	State
4. Angela Gaines	OCIS Facilities Coordination (Additional Duties) SULC	\$96,000.00	State
5. Ruby Sheree Miller	Assistant Professor SU School of Nursing (New Appointment) SUBR	\$70,000.00	State
6. Jennifer Page	Instructional Designer (New Appointment) SUBR	\$75,000.00	State
7. Jacqueline Gibson Preastly	VC of Enrollment Management and Student Success (New Appointment) SUBR	\$130,000.00	State
8. Andrienne Shields	OCIS Library Resource Coordination (Additional Duties) SULC	\$90,000.00	State

9.	Gregory Speyrer	OCIS Technology Coordination (Additional Duties) SULC	\$87,000.00	State
10.	Dr. Cheryl Taylor	Associate Professor of Nursing (Transfer) SUBR	\$80,000.00	State

**AGENDA ITEM 8: OTHER BUSINESS**

Atty Rutledge provided the board with a few housekeeping matters. “We did not plan to have another meeting in July, but we may have to meet to discuss the personnel matter we just referred to the Legal Affairs Committee. I am not sure, there may be just a special meeting to address the item. It was my plan; it was my hope that we would have a face to face meeting in August. But driven by several things. I am not sure whether the governor is going to extend the executive order to continue having virtual meetings or not. And I don't know whether it is going to be safe for us to meet in August face to face, although it was my hope that we would so please bear with us, we're just going to try to follow this thing while I monitor this as close as I possibly can and make a decision in real time. In light of this, we have made some decisions to enhance our technology capabilities, which I believe will result in significant cost savings which I will be sharing with you via email later today. I again want to thank the board staff who have been working around the clock. I know the President's staff, the various Chancellor's who've been working to try to get their various units ready to receive students in August. We ask for your patience as we try to wade through issues. Are there any other business or any other items that anybody would like to offer before we adjourn here? “

**AGENDA ITEM 9: ADJOURNMENT**

There was a motion and second to adjourn. Motion passed.

Atty Rutledge advised everyone to stay safe!



**SOUTHERN  
UNIVERSITY**  
AND AGRICULTURAL & MECHANICAL COLLEGE

**College of Nursing and Allied Health**

**Dr. Sandra C. Brown, Dean**

J.K. Haynes Building 170

Post Office Box 11794

Baton Rouge, LA 70813

Phone: (225) 771-3266

Fax: (225) 771-2641

Date: April 16, 2020

To: Dr. Bijoy Sahoo  
Interim Executive Vice Chancellor

From:   
Dr. Sandra C. Brown  
Dean, College of Nursing and Allied Health

RE: Change in Position Status for Dr. Cheryl Taylor

Based on Dr. Taylor's performance evaluation, it is my recommendation that effective May 31, 2020 her position status officially changes from a 12-month Chair of the Graduate Nursing Program position to a 9-month faculty position at her current rank of Associate Professor with a salary adjustment from \$107,299 to \$80,000.



\_\_\_\_\_  
Dr. Bijoy Sahoo  
Interim Executive Vice Chancellor

  X   Approve 4/17/2020 Date





This information is requested solely for the purpose of determining compliance with Federal Civil Rights Laws and does not affect employment consideration.

**ETHNIC ORIGIN (Please check one):**

\_\_\_\_\_ Hispanic or Latino \_\_\_\_\_ Non-Hispanic or Non-Latino

**RACE (Please check all that apply):**

\_\_\_\_\_ White, not of Hispanic origin. A person having origins in any of the original people of Europe, North Africa, or the Middle East.

Black, not of Hispanic Origin. A person having origins in any of the Black racial groups of Africa.

\_\_\_\_\_ Hispanic. A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origins, regardless of race.

\_\_\_\_\_ Asian or Pacific Islander. A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa.

\_\_\_\_\_ American Indian or Alaskan Native. A person having origins in any of the original peoples of North America, and who maintains cultural identification through tribal affiliation or community recognition.

**COMMENTS:**

**Change in Position Status from a 12 month Chair of the Graduate Nursing Program position to a 9 month faculty position at current rank of Associate Professor with a salary adjustment from \$107,299 to \$80,000.**

EMPLOYEE REGULAR WORK SCHEDULE:

9 Month Faculty

EMPLOYEE DIRECT SUPERVISOR:

Dean Sandra C. Brown

SUPERVISOR/DEPARTMENT CONTACT NUMBER

225.771.3266

NUMBER OF EMPLOYEES SUPERVISED, (if any)

0

HR USE ONLY: STATUS (circle one):

EXEMPT

NON-EXEMPT

**GUIDELINES:** All employees, students, graduate assistants being employed through the use of this form are to report to and be cleared by the Human Resources before any employment is offered and before starting to work. All students are to bring with them clearance from the Financial Aid office, Statement of Account (fee receipt), and a class schedule. All prospective employees/students must bring a pictured ID, social security card, birth certificate, certificate of naturalization, resident alien card, H-1-B and J-1 visas, passport, and F-1/I-94. The latter six (6) documents do not apply to U.S. Citizens.

Documentation must be provided for review and approval by Human Resources before employment is offered.

**CLASS OF EMPLOYMENT (VISA STATUS):**

TYPE:

CODE

EXPIRES

United States Citizen/Certificate of Naturalization

Resident Alien

H-1 Visa (Distinguished Merit & Ability)

J-1 Visa (Exchange Visitor Program)

F-1 Visa (Student Emp. FT Student at S.U.)

OPT (F-1 Visa-INS Prior Approval-"Practical Work Experience")

**SOUTHERN UNIVERSITY SYSTEM**  
I certify that the above purchase(s) is (are) allowed under the terms and conditions of the appropriate budget or award agreement and in accordance with federal, state, local, and university policies and procedures required for fiscal compliance (Allowability/Compliance Verified) By: *[Signature]*

Encumbered Funds Available By: *[Signature]*

Doc. ID #

Date: *5/10/20*

**Do Not Write Below This Area  
For Human Resource and Budgetary Control Use Only!**

**PAF APPROVAL PROCESS CHECKLIST (Must have the information outlined below):**

- \_\_\_\_\_ Approved Position Vacancy Authorization Form (applicable for new and replacement positions)
- \_\_\_\_\_ Position Vacancy Announcement (position advertised before processing PAF, if applicable)
- \_\_\_\_\_ Application for Employment Form Admin/Fac/Incl Positions (Civil Service Application for classified employees)
- \_\_\_\_\_ Authority to Release (signed by employee) (submitted to Human Resources with Criminal/Background Check form)
- \_\_\_\_\_ Supervisory Criminal/Background Check Form (completed by employee/ verified and signed by supervisor)
- \_\_\_\_\_ Exemptions Survey Form (signed by employee and budget head)
- \_\_\_\_\_ Proposed Employee Appointment
- \_\_\_\_\_ Proposed Employee Clearance
- \_\_\_\_\_ Restricted/ Job Appointment/CS Rule 6.5g Letter of Justification (for classified, if applicable)

**CHERYL TAYLOR, PHD, RN, MN, BSN, FAAN**



**EDUCATION (PHD, MN, BSN)**

<i>Texas Woman's University</i>	<i>PhD</i>	<i>1989</i>	<i>Nursing Theory &amp; Research</i>
<i>University of Washington</i>	<i>MN</i>	<i>1980</i>	<i>Systems-Oriented Community Mental Health; minor Business Administration</i>
<i>Dillard University of New Orleans</i>	<i>BSN</i>	<i>1977</i>	<i>Nursing</i>

**Doctoral Dissertation:**

*Life Is Hard : A Phenomenological Study of Homeless Women Diagnosed with Mental Illness*  
1989 Dissertation — Texas Woman's University

**Master's Thesis:**

*Psychiatric Patients in Nursing Homes : A study of staff's opinions of the mental health services they receive*  
1980 Thesis (M. Nur.) — University of Washington

**LICENSURE(S)/CREDENTIALING/CERTIFICATION(S)**

*1977-current* Registered Nurse (RN)  
Louisiana State Board of Nursing

**EMPLOYMENT**

<i>2001-current</i> Associate Professor	Southern University and A&M College, School of Nursing <i>Baton Rouge, Louisiana</i>	Chair, Graduate Programs, 2013-current Interim Dean, School of Nursing, 2012 Director, Office of Nursing Research  Graduate Programs in Nursing (Tenured) Interim Chair, Graduate Nursing Programs Director
<i>2001-2007</i> Principal Investigator	REACH@Heart of New Orleans Community-Based	Reducing CVD Risk Factors among African- Americans; Black Women Health Imperative

	Participatory Research	Washington, DC and Centers for Disease Control, Atlanta, Georgia
1998–2000 Associate Professor	The University of Alabama Capstone College of Nursing Tuscaloosa, Alabama	Clinical and classroom instruction in Nursing 451, Community health & leadership in practice.
Scholar In-Residence Life		Faculty development; Academic Scholar in University Residence Life assisting students of all majors with academic progression.
1994–1998 Interim Assistant Dean & Associate Professor (Tenured)	North Carolina Agricultural Technical State University Greensboro, North Carolina	Coordinator Upper Division & faculty senior-level Nursing
1992–1994 Adjunct Assistant Professor	Tulane University School of Public Health and Tropical and Medicine	Maternal Child Health Programs . Developed and taught the first women's health courses offered.
1983–1994 Instructor Associate Professor	Louisiana State University Medical Center New Orleans, Louisiana	School of Nursing Clinical and Classroom Instructor in Medical Surgical Nursing Maternal—Child Nursing (Tenured) and Psychiatric Nursing, and Coordinator of Grants for Contracts.

## HONORS, AWARDS AND LEADERSHIP

### HONORS AND AWARDS

2017	HBCU Female Faculty of the Year	<i>Hbcu Digest.com</i>
2012	Inductee Fellow	<i>American Academy of Nursing</i>
2011	Inductee Nightingale Nurses Hall of Fame	<i>Louisiana State Nurses Association</i>
2010	Nightingale Award: Outstanding Nurse Researcher of the Year in Louisiana	<i>Louisiana State Nurses Association</i>
2009–2013	National League of Nursing Consultant to the National Student Nurses Association	<i>National Student Nurses Association, Inc. Mid-Year and Annual Conventions</i>
2009	Sigma Theta Tau International Honor Society Daniel J. Pesut Spirit of Renewal Award.	<i>Sigma Theta Tau International Honor Society of Nursing</i>

2008-2011	National League of Nursing Ambassador to School of Nursing	<i>National League of Nursing</i>
2007	National Black Nurses Association past Presidents Pfizer Inc. Leadership Award.	<i>National Black Nurses Association</i>
2006	Katrina National Justice Hearings: Commissioner	<i>Houston, Texas; New Orleans, Louisiana</i>
2006	Black Bag Medicine Foundation "Doing What It Takes to Eliminate Health Disparities Award" Xavier University	<i>Xavier University New Orleans, Louisiana</i>
2004	Howard University School of Nursing: Emerging Nursing Star in Health Disparities Research, Washington, DC	<i>Howard University Washington, DC</i>
2003 – 2004	Southern University and A&M College, Baton Rouge: Outstanding Mentor Award.	<i>Southern University and A&amp;M College Baton Rouge, Louisiana</i>
2002	Phi Delta Kappa Outstanding Educator Award Recipient	<i>Southern University and A&amp;M College Baton Rouge, Louisiana</i>
2000	Atherine Lucy Foster Award for Mentoring Undergraduate Students. Award Recipient	<i>University of Alabama Tuscaloosa, Alabama</i>
1994	New Orleans District Nurses Association – J.B. Hickey Memorial Community Service Award	<i>New Orleans District Nurses Association New Orleans, Louisiana</i>
1990	The Louisiana Association of Student Nurses: Leaders and Leaders Awards.	<i>Louisiana State Association of Student Nurses</i>
1986-1989	Louisiana State Board of Regents Graduate Fellowship Award	<i>Louisiana Board of Regents Baton Rouge, Louisiana</i>

#### LEADERSHIP

- *Faculty leader for PhD & DNP programs & Faculty Mentor National Student Nurses' Association, involved in curriculum design, mentoring students, teaching methods and collaborative research partners with Pennington Biomedical Research Center and University of Pittsburgh School of Nursing, Chronic Disease Center. Supervising PhD student research internships. NLN Consultant and Mentor to undergraduate nursing students elected annually by NSNA Board, Leadership University faculty mentor to chapter advisors/consultants.*
- *Director-at-large, Louisiana Council of Administrators of Nursing Education (LACANE), 2018-current.*
- *Research Consultant, Our Lady of the Lake Regional Medical Center Research Council and Reviewer for staff and students research proposals involving human subjects 2016-current.*
- *Chair Person, University Graduate Council, 2013-2018, led graduate faculty representatives in collaborative, shared governance model in graduate programs policy review, development, and implemented to support*

graduate mission. Participated on appeals committee and development of graduate faculty status criteria for levels one and two.

- **Member Appointed by the Governor Louisiana Department of Health and Hospitals Institutional Review Board 2012–current**
- **Community-Based Health Policy Leadership Louisiana State Health Commissions' Nursing Supply and Demand Council 2008–current.**
- **Research Consultant, 2010–2012, Gulf Coast Trans-disciplinary Research Recovery Center for Community Health, Meharry Medical College, <http://www.gulfcoasthealthport.com>**
- **Senior Producer of School of Nursing, 2001–2014, Annual Health Disparities Research Symposia in Partnership with Tau Pi Chapter of Sigma Theta Tau International and Regional Hospitals, Baton Rouge, Louisiana**
- **Research Leadership Principal Investigator 2000–2007 Black Women's Health Imperative REACH 2010@ the Heart of New Orleans, a community based participatory research study in 40 African American Churches focused on designing and testing interventions to reduce cardiovascular health disparities. Principal Investigator—Bless Your Heart: Health Education and Risk Trial for Black Women: Intervention Study in Five Cities 2007–2009, Black Women's Health Imperative, Washington, DC [www.blackwomenshealth.org](http://www.blackwomenshealth.org)**
- **Academic policy refinement and implementation—review and implementation of master's and doctoral program policies concerning programs of study, development of clinical and research proposals, and evaluation and implementation of graduate nursing program curricula, MSN, PhD and DNP.**
- **Faculty development and director of Office of Research leads students and faculty in research methods, proposal development, collaborative partnership initiating mentors new and continuing faculty for continuing faculty development initiatives, annual research symposia and initiatives that involve improving and promoting graduate faculty growth, development, accomplishments and productivity. Two graduate faculty serve as NLN Health Information Technology scholars on several faculty national boards and participated in collaborative research.**

## SCHOLARSHIP

### PUBLICATIONS

- |   |  |
|---|--|
| Taylor, C. & Mpofo, F. (2010). Embracing mentors and facing tormentors  | <i>Imprint November/December 2010, p. 17.<br/>(Official Publication of the National Student Nurses Association).</i> |
| Ferdinand, K.; Taylor, C. (2009) The Management of Hypertension with Angiotension Receptor Blockers in <i>Special Populations</i> , Co-author | <i>Clinical Cornerstone Elsevier Publishers Bridgewater, New Jersey, pp. 5–16</i>                                    |
| Ferdinand, K.; Taylor, C. (2009) Advances in the Treatment of Hypertension and Stroke: <i>A Primary Care Medicine Update</i>                  | <i>A Primary Care Medicine Update; Elsevier Publishers</i>   |
| Taylor, C. (2009) "Living Well with Diabetes Resource and Referral Guide"   | <i>Baton Rouge, July 2009</i>  |

- Taylor, C.; Cole, Ferdinand D., Cost-effective, community-based strategies targeting cardiovascular disease and diabetes risk factors among women *Preventing Chronic Disease: Public Health Research Practice and Policy, Volume 2, Heart & Soul Magazine 2004*
- Taylor, C., REACH 2010 Coalitions: Reaching for Ways to Prevent Cardiovascular Disease and Diabetes *Journal of Women's Health 2002-2003*
- Taylor, C., Desperately Seeking a Sound Body? Preventing Chronic Disease: *Public Health Research Practice and Policy, Volume 2* *Heart & Soul Magazine December/January 2003*
- Taylor, C. (1999) Nurse Expert Contributor to *Components of Psychiatric-Mental Health and Addictions* *Nursing Workforce Washington DC, ANA, 1999*
- Taylor, C. (1993) The Challenge of Diversity in Mental Health Reform. *Journal of Psychosocial Nursing (31) 8: 25-27* *August, Slack, Inc., New Jersey, 1993*

#### BOOKS/BOOK CHAPTERS

- Bator, S., Taylor, C., Catalano, Krentz, C., Reem, D., Webb, K. (2019 in press). Chapter 24: Nursing research and evidence-based practice. *Nursing now! Today's issues, tomorrow's trends (8th ed.)* *Edited by J. Catalano. Philadelphia: FA Davis.*
- Taylor, C., Bator, S., Hull, E. Hill, J., Spurlock, W. (2019 in press). Chapter 18: Incivility: The antithesis of caring. *Nursing now! Today's issues, tomorrow's trends (8th edition).* *Edited by J. Catalano. Philadelphia: FA Davis.*
- Bator, S., Taylor, C. & Catalano, J. (2015) *Nursing Research and Evidence-based Practice in Catalano, J. Nursing Now: Today's Issues, Tomorrow's Trends, 6th edition.* *Edited by J. Catalano. Philadelphia: FA Davis.*
- Taylor, C.; Bator, S.; Hull, E.; Hill, J. & Spurlock, W. (2015, 2012) *Incivility: The Antithesis of Caring in Catalano, J. Nursing Now: Today's Issues, Tomorrow's Trends, 6th edition.*
- Taylor, C.; Langley, M. & Jack, L. (2010) Chapter 17, *Church-based Health Promotion to Address Chronic Diseases among s In* *Edited by L. Jack Roscoe, Illinois: Hilton Publishing Company*

- Diabetes in Black America: Public Health and Clinical Solutions to a National Crisis  
Taylor, C. (1998) Psychiatric Mental Health Nursing. In Mental Health Care for the Homeless Mentally Ill  
*Boyd, M.A. & Nihart, M.A. Lippincott Publishing Company 1998*
- Taylor, C. (1998) Fundamentals of Nursing. In Foundations of Caring for Culturally Diverse Clients  
*Delaune, S.C. & Ladner, P.K. Lippincott Publishing Company 1998*
- Taylor, C. (1998) Mental Health Care for the Mentally Ill, Psychiatric-Mental Health Nursing  
*Boyd, M.A. & Nihart, M.A., (Eds.) Philadelphia: Lippincott*
- Taylor, C. (1996) Treating Schizophrenia Among the Homeless. Current Approaches Psychoses, *Experpta Medica* 2(5)  
*New Jersey, Princeton*
- Taylor, C. (1995) Homeless Families; Families in Transition. Child Adolescent Family Psychiatric Nursing.  
*B.S. Johnson (ed.), Philadelphia, Lippincott*

#### ABSTRACTS – NATIONAL CONFERENCES

*National Student Nurses Association (NSNA) Leadership University Presenter at Mid-Year and Annual Conventions Faculty Advisors and Consultants Workshops, 2009–2015.*

##### **NSNA CONFERENCES AND LEADERSHIP UNIVERSITY CERTIFICATE PROGRAM**

*Senior faculty advisory for faculty development teaching over 100 faculty shared governance and fiduciary responsibility skills for effective student organization management and building leadership capacity through formal educational session at mid-year and annual conferences for continuing education credits.*

*Mississippi Freedom Summer 1964–2014, 50<sup>th</sup> Anniversary Conference: "The Faith-Based Communities Role in Addressing Health Disparities: Shining a Light on the Mississippi Model" June 25–29, 2014, Tougaloo College, Tougaloo Mississippi*

- |                        |  |
|------------------------|--|
| April 4-8, 2019        | <i>NSNA 66th Annual Conference Get Hooked Incite Inspiration Ingenuity Nashville, TN</i>                     |
| April 3-7, 2019        | <i>NSNA 67th Annual Conference Ignite Your Passion: Lighting the Way for Excellence Salt Lake City, UT</i>   |
| November 1-3, 2018     | <i>American Academy of Nursing Conference Transforming Health, Driving Policy Conference Washington D.C.</i> |
| April 5-9, 2017        | <i>NSNA 65th Annual Conventions Think Big: Nursing on A Global Scale Dallas, TX</i>                          |
| March 30-April 3, 2016 | <i>NSNA 64th Annual Convention Where Imaginations and Journeys Meet Orlando, FL</i>                          |
| April 8-12, 2015       | <i>NSNA 63rd Annual Convention Bright Horizons: Rising to New Opportunities Phoenix, AZ</i>                  |

April 11-13, 2014 *NSNA 62nd Annual Convention Strong Voices and Big Dreams Influencing the Future* Nashville, TN

April 3-7, 2013 *NSNA 61st Annual Convention Health Campaign · Healing, Enlightening, and Loving the Health You* Charlotte, NC

*"Faith-Based Innovations to Reduce Cardiovascular Risk Factors Among Us." Evidence-Based Processes and Outcomes of REACH 2010 at the Heart of New Orleans CBPR (Community Academic Partnership and Engagement) Abstract 12<sup>th</sup> Annual Health Disparities Conference. 2019. National.*

*"Exemplary Faith Based Connections That Work: Harmonizing Health Education Practice and Research to Advance Health Equity." Sponsored by Society for Public Health Education, May 6-9, 2010, National.*

*"Black Women and HIV/AIDS Confronting the Crisis and Planning for Action: National Alliance of State and Territorial Directors," March 22-25, 2010 Regional.*

*"Two Strokes and You're Out: How New Orleans' Community Health Advocates Championed Acute Stroke Care Harmonizing Health Education Practice and Research to Advance Health Equity," Sponsored by Society for Public Health Education, May 6-9, 2009, National.*

*"Surviving Stress and the Impact on Patients and Providers Post Disaster," 23<sup>rd</sup> Annual Interdisciplinary Conference: American Society of Hypertension and the International Society of High Blood Pressure and the International Society of High Blood Pressure, July 2008. National.*

*"Lessons Learned from Community Lifeguards of Black Women's Health in the Aftermath of the 2005 Disasters," National Conference on Health Education and Health Promotion, Seattle Washington, June 6-9, 2007. National.*

*"Barriers to Health in Communities of Color," The Regions VI Conference Weighing Down Obesity New Orleans, LA, August 7-8 2003. Regional.*

*"REACH 2010 @ the Heart of New Orleans Research Demonstration for CVD/Pre-Diabetes Risk Reduction." The National Black Nurses Association 31st Annual Institute & Conference: Emerging Health Threats: Nursing Solutions in New Era. Diabetes Institute New Orleans, Louisiana, July 30 -August 3, 2003. National.*

*"Emerging Opportunities for Health Promotion and Education: Community Lifeguards of Black Women's Heart Health." The Association of State and Territorial Directors of Health Promotion and Public Health Education San Diego, California. May 21-23 2003. National.*

*"Advancing Community Based Public Health Strategies." Louisiana Public Health Association, Inc. 55th Annual Education Conference New Orleans, Louisiana, April 9-11 2003. Statewide.*



<i>Journal: Progress in Community Health Partnerships: Research Education and Action</i> <i>Associate Guest Editor</i> <i>CDC REACH Special Issue</i>	<i>Editorial Advisory Panel and Guest Editor</i>	2010–2011
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#### JOURNAL PEER-REVIEWER

Health Promotion Practice	<i>Member, Journal Reviewer</i>	2006–current
Preventing Chronic Disease	<i>Member, Journal Reviewer</i>	2006–current
Health Education and Behavior	<i>Journal Reviewer</i>	2006–2010
Health Promotion Practice Member	<i>Journal Reviewer</i>	2006–2009
Health Education and Behavior	<i>Member, Journal Reviewer</i>	2006–2008

#### GRANT PEER-REVIEWER

Louisiana DHHS Bureau of Primary Care and Rural Health	<i>Member, Grant Reviewer</i>	2009
United States Department of Health and Human Services, Health Resources and Services Administrator, Bureau of Health Professions, Division of Nursing Special Projects Sections.	<i>Peer Grant Reviewer</i>	1999

#### RESEARCH

##### a. Funded Grants – Research Grants, Contracts, and Cooperative Agreements

- All of Us: Precision Medicine Research Program*  
*Date: 2018–2019*  
*Amount of Funds: \$9,000*  
*Role – Principle Investigator*
- Jonas Scholars Mentors Program: Support for PhD students*  
*Date: 2016–present*  
*Amount of Funds:*  
*Role – Jonas Scholar Mentor Advisor*  
*Source: AACN/NNLN Jonas Scholars program*

3. *Louisiana Action Coalition: Primary Care Family Nurse Practitioner Tuition Reimbursement Grant for Minority NPs*  
Date: 2014-2015  
Funding: Louisiana State Board of Regents  
Amount of Funds: \$15,000  
Role – Program Director
4. *SDS-Scholarships for Disadvantaged Students*  
Date: 2012  
Funding: US DHHS  
Amount of Funds: \$2,200,000.00  
Role – Principal Investigator
5. *Family First Responders: Community Based Health Education Intervention*  
Date: 2008  
Funding: NIH, National Library of Medicine  
Amount of Funds: \$15,000  
Role – Principal Investigator
6. *Bless Your Heart: Health Education & Risk Tests for Black Women: A National Community Cardio Prevention Plan*  
Date: 2007/2008  
Funding: USDH Office of Women's Health  
Amount of Funds: \$200,000 annually  
Role – Principal Investigator
7. *Reducing Cardiovascular Health Risk Factors in African American Women Community-Based Participatory Research*  
Date: 2001-2007  
Funding: Center for Disease Control and Prevention/Black Women's Health Imperative  
Amount of Funds: \$ 950,000/per year  
Role – Principal Investigator
8. *Southern University System REACH for Health Online with the National Library of Medicine*  
Date: 2005/2004  
Funding: United Negro College Fund Special Programs in Cooperation with National Library of Medicine  
Amount of Funds: \$20,000  
Role – Principal Investigator

**b. Other Research Activities**

**DISSERTATION CHAIR FOR THE FOLLOWING PHD STUDENTS**

Student	Date	Title of Dissertation
Pamela R. Potter, PhD, RN	Fall 2018	<i>A Correlational Study of Self-Efficacy and Supportive Factors Among Licensed Practical Nurses Pursuing RN Education</i>

<i>Tania Hicks, PhD</i>	<i>Spring 2017</i>	<i>Acceptability of Microbicides as a Means of HIV Prevention Among Women: A Cross-Sectional Research (Environmental Toxicology Department)</i>
<i>Yerrelle Foster, PhD, RN</i>	<i>Spring 2015</i>	<i>Evidence-based Mentoring Practices in Nursing Organizations: A Descriptive Study (Proposal Development and Defense Stage)</i>
<i>Sharon Bator, PhD, RN, FNP</i>	<i>Summer 2011</i>	<i>Adoptive Parents' Lived Experience of Bonding with Their Adopted Infants: A Phenomenological Study</i>
<i>Yonda Gator, PhD, RN, FNP</i>	<i>Summer 2011</i>	<i>African American Adolescents Dimensions of Family Functioning and Body Mass Index</i>
<i>Betty Bennett, PhD, RN</i>	<i>Spring 2008</i>	<i>Relationship between African American Women's Symptom Experience with Myocardial Infarction and Perceptions of Menopause</i>
<i>Lenetia Jefferson, PhD, RN</i>	<i>Spring 2008</i>	<i>Exploring Effects of Therapeutic Massage and Patient Teaching in the Practice of Diaphragmatic Breathing on Blood Pressure, Stress, and Anxiety in Hypertensive African Women: An Intervention</i>
<i>Staci Anderson, PhD, RN</i>	<i>Fall 2007</i>	<i>Knowledge, Spirituality, and Cancer Fatalism as Predictors of Breast Cancer Screening Practices for African American and Caucasian Women</i>

**DISSERTATIONS COMMITTEE MEMBERSHIPS**

<b>Student</b>	<b>Date</b>	<b>Title of Dissertation</b>
<i>Lanique Rouseff-Sheppard, LMSW, MPH</i>	<i>2019</i>	<i>Implementation of PPACA for Louisiana's Medicaid Expansion Population: Analyzing Health Outcomes Among Beneficiaries 2019</i>
<i>Michael Celestin, MPHCHES</i>	<i>2018- 2019</i>	<i>Improving Clinical Practice Examining Factors Influencing Treatment of Tobacco Use Among Clinicians in Louisiana's Public Hospital System</i>
<i>Twila Sterling Guillory, PhD, RN</i>	<i>Spring 2011</i>	<i>The Influences of Dietary Patterns, Physical Activity, and Self Perception on Health-Related Quality of Life in Overweight and Normal-Weight, Adolescent Females</i>
<i>Wendi Palermo, PhD, RN</i>	<i>Spring 2011</i>	<i>An Examination of Factors Which Impact Infant Mortality Rates among Louisiana Parishes</i>
<i>Mary Meg Brown, PhD, RN</i>	<i>Fall 2009</i>	<i>Perceived Stress, Social Support, and Health Promoting Behaviors among African American and Caucasian Women with Type 2 Diabetes Living in a Rural Community in Southwest Mississippi</i>

<i>Gwenneth Simmonds, PhD, RN</i>	<i>Fall 2008</i>	<i>Sexual Refusal/Negotiation Skills, Educational Aspirations, and Intent to be Sexually Active: Is There a Difference between Southern and Midwestern Adolescents?</i>
<i>Charlene Smith, PhD, RN</i>	<i>Fall 2008</i>	<i>Evaluating the Effectiveness of a Culturally Sensitive Educational Program in Increasing Breast Cancer Knowledge and Screening Practices among African American Women</i>
<i>Faye Cady, PhD, RN</i>	<i>Spring 2006</i>	<i>Perceived Caregiver Burden and Coping Strategies Used by Informal Caregivers of Adults with Developmental Disabilities</i>
<i>Kim Brannagan, PhD, RN</i>	<i>Spring 2006</i>	<i>Roles of Event-Related Stress, Perceived Exertion, Exercise Self-Efficacy and Demographic Factors in Predicting Physical Activity Among College Freshmen: A Path Analysis</i>

**CAPSTONE PROJECT COMMITTEE MEMBER FOR THE FOLLOWING STUDENTS**

<i>Ghenet Ghebretatios, MSN, FNP, DNP</i>	<i>Fall 2014</i>	<i>Design of an Evidence-Based Breast Cancer Survivorship Plan of Care after Completion of Primary Care Treatment</i>
<i>Michelle Robins Nelson, MSN, FNP, DNP</i>	<i>Fall 2014</i>	<i>Information Technology and Social Media among Nurse Practitioner Students in Accessing Health Care Information: Impact on Patient Safety and Quality of Health Care</i>
<i>Mandy Ball, MSN, DNP</i>	<i>December 2013</i>	<i>The DNP Nurse Practitioner as Entrepreneur Leader: An Evidence-Based Guide to Establishing a Primary Health Care Clinic in Rural Louisiana</i>
<i>Grace Dinvaut, MSN, DNP</i>	<i>Fall 2013</i>	<i>The Design of an Evidence-Based Asthma Protocol for Rural School-Based Health Clinic Children</i>

**DOCTORATE IN NURSING PRACTICE**

**DNP CAPSTONE PROJECT CHAIR FOR THE FOLLOWING STUDENTS**

<i>Angelina Honor, MSN, DNP</i>	<i>Fall 2018</i>	<i>Evaluation Knowledge, Attitudes and Barriers among Primary Care Providers in the Management of Childhood and Adolescent Obesity</i>
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<i>Nena Jackson Bralste, MSN, DNP</i>	<i>Fall 2014</i>	<i>Teaching African-American College Students to protect Themselves from Sexually Transmitted Disease: An Educational Intervention</i>
<i>Staci Bland, MSN, DNP</i>	<i>December 2013</i>	<i>Designing an Emergency Preparedness Guide for Primary Care Providers Managing Patients with Hypertension and Diabetes</i>

**DISSERTATION CHAIR FOR THE FOLLOWING PhD STUDENTS**

Student	Date	Title of Dissertation
<i>Tania Hicks, PhD</i>	<i>Spring 2017</i>	<i>Acceptability of Microbicides as a Means of HIV Prevention Among Women: A Cross-Sectional Research (Environmental Toxicology Department)</i>
<i>Terrelle Foster, PhD, RN</i>	<i>Spring 2015</i>	<i>Evidence-based Mentoring Practices in Nursing Organizations: A Descriptive Study (Proposal Development and Defense Stage)</i>
<i>Vonda Gaitor, PhD, RN, JNP</i>	<i>Summer 2011</i>	<i>African American Adolescents: Dimensions of Family Functioning and Body Mass Index</i>
<i>Sharon Baker, PhD, RN, PNP</i>	<i>Summer 2011</i>	<i>Adoptive Parents' Lived Experience of Bonding with Their Adopted Infants: A Phenomenological Study</i>
<i>Lenetra Jefferson, PhD, RN</i>	<i>Spring 2008</i>	<i>Exploring Effects of Therapeutic Massage and Patient Teaching in the Practice of Diaphragmatic Breathing on Blood Pressure, Stress, and Anxiety in Hypertensive African Women: An Intervention</i>
<i>Betty Bennett, PhD, RN</i>	<i>Spring 2008</i>	<i>Relationship between African American Women's Symptom Experience with Myocardial Infarction and Perceptions of Menopause</i>
<i>Staci Anderson, PhD, RN</i>	<i>Fall 2007</i>	<i>Knowledge, Spirituality, and Cancer Fatalism as Predictors of Breast Cancer Screening Practices for African American and Caucasian Women</i>
<i>Yolanda M. Luuwell-Young, PhD, RN, PNP</i>	<i>Fall 2005</i>	<i>Self-Perception, Obesity, and Health Promoting Behaviors among African American Adolescent Females: A Predictive Equation</i>

<i>Daphne Ferdinand, PhD, RN</i>	<i>Spring 2004</i>	<i>Obesity, Psychological Factors, and the Metabolic Syndrome in African American Women: A Correlational Study</i>
<i>Cynthia Bienemy, PhD, RN</i>	<i>Spring 2004</i>	<i>Chronic Stress Antecedents to Depression in Hypertensive Women: Role of Social Support and Spiritual Well-Being</i>

#### DISSERTATIONS COMMITTEE MEMBERSHIPS

Student	Date	Title of Dissertation
Lanique Rousell-Sheppard, LMSW, MPH	2019	<i>Implementation of PPACA for Louisiana's Medicaid Expansion Population: Analyzing Health Outcomes Among Beneficiaries 2019</i>
Michael Celestin, MPHCHES	2018- 2019	<i>Improving Clinical Practice Examining Factors Influencing Treatment of Tobacco Use Among Clinicians in Louisiana's Public Hospital System</i>
Wendi Palermo, PhD, RN	Spring 2011	<i>An Examination of Factors Which Impact Infant Mortality Rates among Louisiana Parishes</i>
Twila Sterling Guillory, PhD, RN	Spring 2011	<i>The Influences of Dietary Patterns, Physical Activity, and Self Perception on Health-Related Quality of Life in Overweight and Normal-Weight, Adolescent Females</i>
Mary Meg Brown, PhD, RN	Fall 2009	<i>Perceived Stress, Social Support, and Health Promoting Behaviors among African American and Caucasian Women with Type 2 Diabetes Living in a Rural Community in Southwest Mississippi</i>
Gwenneth Simmonds, PhD, RN	Fall 2008	<i>Sexual Refusal/Negotiation Skills, Educational Aspirations, and Intent to be Sexually Active: Is There a Difference between Southern and Midwestern Adolescents?</i>
Charlene Smith, PhD, RN	Fall 2008	<i>Evaluating the Effectiveness of a Culturally Sensitive Educational Program in Increasing Breast Cancer Knowledge and Screening Practices among African American Women</i>
Kim Brannagan, PhD, RN	Spring 2006	<i>Roles of Event-Related Stress, Perceived Exercise, Exercise Self-Efficacy and Demographic Factors in Predicting Physical Activity Among College Freshmen: A Path Analysis</i>
Faye Cady, PhD, RN	Spring 2006	<i>Perceived Caregiver Burden and Coping Strategies Used by Informal Caregivers of Adults with Developmental Disabilities</i>
Shirleen Trabeaux, PhD, RN	Spring 2005	<i>Effects of Age, Physical Health and Social Resources on Self-Care capacity among Community-Dwelling Older Women</i>

#### CAPSTONE PROJECT COMMITTEE MEMBER FOR THE FOLLOWING STUDENTS

Ghenet Ghebretatios, MSN, FNP, DNP	Fall 2014	<i>Design of an Evidence-Based Breast Cancer Survivorship Plan of Care after Completion of Primary Care Treatment</i>
Mandy Ball, MSN, DNP	December 2013	<i>The DNP Nurse Practitioner as Entrepreneur Leader: An Evidence-Based Guide to Establishing a Primary Health Care Clinic in Rural Louisiana</i>
Grace Dinvalet, MSN, DNP	Fall 2013	<i>The Design of an Evidence-Based Asthma Protocol for Rural School-Based Health Clinic Children</i>

Institution /Journal / Organization	Role / Task	Date
National Student Nurses Assn., Inc. Mid-year and Annual Conventions	<i>Career Counselor for Undergraduate Student Nurses</i> <i>Faculty Member, Leadership University</i>	2009-current
Health Promotion Practice	<i>Member: Journal Reviewer</i>	2006-current
Preventing Chronic Disease	<i>Member: Journal Reviewer</i>	2006-current
National Institutes of Health, National Library of Medicine, Environmental Health Information Project <a href="https://sis.nlm.nih.gov/outreach/enhip.html">https://sis.nlm.nih.gov/outreach/enhip.html</a>	<i>Official SUJB Representative</i>	2003-current
National Student Nurses Assn., Inc. Senior Faculty Member: Leadership University, National Student Nurses Assn., Inc. <a href="http://www.nsnaleadershipu.org">www.nsnaleadershipu.org</a>	<i>National League of Nursing Consultant to the National Student Nurses Association</i> <i>Coordinator / Teacher</i>	2009-2013
Bristol Meyer Squibb Foundation	<i>Expert Consultant, Together on Diabetes Grantee Summit: Communities Uniting to Meet America's Diabetes Challenge</i>	2012
Louisiana DHHS Bureau of Primary Care and Rural Health	<i>Member: Grant Reviewer</i>	2009
Health Education and Behavior	<i>Member: Journal Reviewer</i>	2006-2008

#### CLINICAL RESEARCH PROJECTS CHAIR

<i>Sang Huynh</i>	<i>Fall 2018</i>	<i>Evidence Based Outcomes of Family Visitation for ICU Patients: A Literature Review</i>
<i>Brandon Campbell</i>	<i>Fall 2018</i>	<i>Family Presence During Resuscitation: An integrated Literature Review</i>



<i>James Thomas</i>	<i>Fall 2018</i>	<i>Evidence Based Practices for Managing Osteoporosis Among Women: An Integrated Literature Review</i>
<i>Shonte Daniels</i>	<i>Spring 2018</i>	<i>Evidence Based Practices to Manage and Reduce Caregiver Stress: A Review of Literature</i>
<i>Germaine Thurmond</i>	<i>Fall 2017</i>	<i>Evidence Based Practices in Early Education for Cancer Patients</i>
<i>Emma Wicker</i>	<i>Fall 2017</i>	<i>Novice Transition: The Efficacy of Nurse Internship and Residency Programming</i>
<i>Jornel Dixon</i>	<i>Fall 2017</i>	<i>Evidence Based Practices in Early Education for Cancer Patients</i>
<i>Brittany Bell, RN, MSN</i>	<i>Spring 2013</i>	<i>Best Practice Models for Caregivers of People with Dementia</i>
<i>Deborah Romero Ashford, RN, MSN</i>	<i>Spring 2011</i>	<i>Nursing Analysis of Use of Diabetes "Apps" for Mobile Technology: A Comprehensive Review</i>
<i>Brice Sylvas, RN, MSN</i>	<i>Spring 2011</i>	<i>An Analysis of Gulf Coast Hospitals' Readiness to Treat Acute Stroke Patients: A Systematic Review</i>
<i>LaKisha Thomas, MSN</i>	<i>Spring 2011</i>	<i>Diabetes Management and Prevention: A Review of Promising Interventions Targeting African Americans</i>

#### MARGARET RICHARD SPIKES HONORS COLLEGE HONORS THESIS ADVISOR / CHAIR

<i>Jaylita Myles</i>	<i>Fall 2016 – Spring 2017</i>	<i>A Systematic Review of Compassion Fatigue Among Emergency Room Nurses</i>
<i>Taylor Baker</i>	<i>Fall 2016 – Spring 2017</i>	<i>"Evidence-Based Practices of Health Care Professionals' Use of Complementary and Alternative Therapies for Patients with Chronic Conditions: A Systematic Review"</i>

#### PRESENTATIONS

*"How to Take Care When Your Plate is Full." The National Black Women's Health Project First Ladies Health Advisory Council. May 19, 2003. Local.*

*"End of Life Initiatives Stakeholders Collaborative." The CDC Chronic Disease and Health Care and Aging Studies Branch Chicago, Illinois. May 4-6 2003. National.*

*"Public Health Implications of Obesity in African Americans." American Public Health Association Society for the Analysis of African American Public Health Issues, November 2002. National.*

*"Promising Practices in Eliminating Health Disparities Cardiovascular Disease." U.S. Department of Health and Human Services, Office of Minority Health Washington, D.C. July 10-12, 2002. National.*

CREATIVE CONTRIBUTIONS TO NURSING AND PUBLIC HEALTH

Work	Date	Dissemination
<i>Embracing Mentors and Facing Tormenters in Nursing (Article in Imprint)</i>	2010	<i>NSNA Members and Website</i>
<i>Senior Student Nurse to Senior Citizen Nurse (Article in Imprint)</i>	2010	<i>NSNA Members and Website</i>
<i>Videography Television Productions: Co-Produced and Featured in Thirteen (13) Television Productions—Health Issues 2000 and Health Issues 2010 Designed to Promote Healthy Literacy</i>	June 2009 November 2008 May 2007 February & November 2006 July 2005 February & November 2004 May & November 2003 November 2002 March 2002 July 2001	<i>New Orleans, LA Over 30,000 residents per episode</i>
<i>Created Spirit of Health Living well with Diabetes program Design, Developed and Tested Church Profile</i>	2009-2010	<i>New Orleans, LA</i>
<i>Co-Developed "Ten Commandments of Heart Health" Church Fan: Disseminated heart health promotion messages to over 10,000 African- Americans in Faith-based Communities</i>	2006	<i>New Orleans, LA</i>
<i>Developed Piloted Research Evaluation Protocols Pre-and Post-Disaster</i>	2001-2007	<i>New Orleans, LA</i>
<i>Developed &amp; Replicated Annual CPR Training Day for Church Ushers</i>	2002-2006	<i>New Orleans, LA</i>
<i>Developed Health Empowerment Education Manual</i>	2001-2004	<i>New Orleans, LA</i>

CONFERENCE PARTICIPANT: LIFELONG TEACHING AND LEARNING ACTIVITIES

- 2014 *Sigma Theta Tau International Nursing Honor Society Biennial Conference, Indianapolis, Indiana*
- 2012 *Sigma Theta Tau International Nursing Honor Society Biennial Conference, Grapevine, Texas*
- 2011–  
2014 *NLN Nursing Education Summits, Orlando Florida, Philadelphia Penn, Washington, DC, Phoenix, Arizona*
- 2010 *NLN Nursing Education Summit: Shaping History, Reforming Health Care: September 27–October 12, Las Vegas, Nevada*
- 2010–  
2014 *National Student Nurses Association Annual and Mid-Year Conventions, Orlando, Florida; Cincinnati, Ohio; Nashville, Tennessee; Portland, Oregon*
- 2009 *NLN Faculty Research Conference: Building the Science of Nursing Education: Attaining Excellence through Scholarship, New Orleans, Louisiana*
- 2009 *National League for Nursing Education Summit, Exploring Pathways to Excellence in Clinical Education, Philadelphia, Pennsylvania*
- 2008 *NIH Summit: The Science of Eliminating Health Disparities, National Institutes of Health Center on Minority Health Disparities, December 16–18, 2008, National Harbor, Maryland*
- 2008 *National League for Nursing Education Summit, The power of Diversity in Nursing Education, San Antonio, Texas*
- 2007 *Southern Nursing Research Society 21<sup>st</sup> Conference: Translational Research: Bridge or Destination, Galveston, Texas*
- 2003 *UNC-Chapel Hill Song School of Nursing Continuing Education Program, "Writing for Publication", Chapel Hill, North Carolina*
- 2002 *Prayer Clinic, 2002, "Joy: The Spirit of the Believer" Wells Memorial Church of God in Christ*
- 2000 *Sigma Theta Tau Postdoctoral Institute of Knowledge Base Building*
- 1999 *Management of Organization Behavioral, Diversity, Authority and Leadership in the Community from a Social Systems Perspective, A.K. Rice Group Relations Conference, Delray Beach, Florida*

- 1998 *Authority & Leadership in Organizational Life, A.K. Rice Institute, Group Relations Conference, Howard University, Washington, DC*
- 1997 *Organizational Behavior & the Consultants Role, A.K. Rice Institute, Group Relations Conference, Delray Beach, Florida*

## PROFESSIONAL DEVELOPMENT ACTIVITIES

### ONGOING TEACHING AND MENTORING ACTIVITIES FOR ACADEMIC PROGRESSION

Theory	Research Methodology	Service Learning, Internships & Graduate Student Development led by Dr. Taylor
<ul style="list-style-type: none"><li>▪ <i>N700 History and Philosophy of Science and Nursing Science</i></li><li>▪ <i>N704 Health Policy</i></li><li>▪ <i>N732 Issues in Health care</i></li><li>▪ <i>N733 Policy and Strategies</i></li><li>▪ <i>N604 Issues in Advanced Practice</i></li></ul>	<ul style="list-style-type: none"><li>▪ <i>N712 Advanced Nursing Research</i></li><li>▪ <i>N714 Application of Research Methods</i></li><li>▪ <i>N720 Research Practicum</i></li><li>▪ <i>N799 Advanced Research</i></li><li>▪ <i>N800 Dissertation Research</i></li><li>▪ <i>N696 Clinical Research Project</i></li></ul>	<ul style="list-style-type: none"><li>▪ <i>NLN Jonas Scholar Mentor for Doctoral Students</i></li><li>▪ <i>SUBR D. M. Richard Spikes Honors College, Specialized Instructor</i></li><li>▪ <i>Pennington Biomedical Research Institution, Baton Rouge, Louisiana, Mentor</i></li><li>▪ <i>Black Women's Health Imperative Research Mentor</i></li><li>▪ <i>Tulane University, School of Public Health Capstone Student, Preceptors</i></li><li>▪ <i>Shiloh Missionary Baptist Church, Summer Enrichment Program for high school students, Mentor</i></li><li>▪ <i>National Student Nurses Board of Directors Orientation, and student leadership development, New York, New York, Advisor Consultant</i></li><li>▪ <i>Leadership University of the National Student Nurses Association, Senior Faculty <a href="http://www.nsnaleadershipu.org">www.nsnaleadershipu.org</a></i></li></ul>

## MEMBERSHIPS IN PROFESSIONAL ORGANIZATIONS

- *American Academy of Nursing*
- *Louisiana State Nurses Association*
- *American Holistic Nurses Association*
- *American Nurses Association*
- *National League for Nursing*

- *National Black Nurses Association*
- *Sigma Theta Tau International Honor Society, Tau Pi Chapter*
- *Society for Public Health Education*
- *Southern Nursing Research Society*
- *Dillard University Professional Organization of Nursing*
- *Baton Rouge District Nurses Association*

ELECTED POSITIONS/OFFICES HELD IN PROFESSIONAL ORGANIZATION(S) SERVICE ON A COMMITTEE(S)

2011–2014	President	<i>Tau Pi Chapter of Sigma Theta Tau International</i>
2010–2015	Expert Translation/Dissemination Consultant	<i>Sister REACH US: Breast and Cervical Cancer Intervention</i> <i>Black Women's Health Imperative</i>
2010	Interdisciplinary National Membership	<i>Society for Public Health Education Annual Conference Planning Committee</i>
2009–current	National League for Nursing Consultant to NSNA	<i>National Student Nurses Association, Inc.</i>
2008–current	Appointed Representative Member	<i>State of Louisiana: Nursing Supply and Demand Council of the Health-Works Commission</i>
2009-current	Career Counselor for Undergraduate Student Nurses Faculty Member, Leadership University	<i>National Student Nurses Assn., Inc.</i> <i>Mid-year and Annual Conventions</i>
2004–current	Institutional Representative	<i>Environmental Health Information Partnership</i> <i>National Institutes of National Library of Medicine</i>
2003–current	Official SUBR Representative	<i>National Institutes of Health, National Library of Medicine, Environmental Health Information Project</i> <a href="https://sis.nlm.nih.gov/outreach/enhip.html">https://sis.nlm.nih.gov/outreach/enhip.html</a>

Cheryl Taylor, PhD, RN, MN, BSN, FAAN

2012

Expert Consultant, Together on  
Diabetes Grantee Summit:  
Communities Uniting to Meet  
America's Diabetes Challenge

*Bristol Meyer Squibb Foundation*

2009-2010	Member	<i>National Alliance of State and Territorial AIDS Directors (NASTAD) Women's Regional Forums</i>
2009-2011	Chair, Member, Nominating Council	<i>Tau Pi Chapter, Sigma Theta Tau International Honor Society of Nursing</i>
2009-2011	Leadership Progression Chairperson	<i>Southern University School of Nursing, Tau Pi Chapter, Sigma Theta Tau International Honor Society of Nursing</i>
2009-July	Resource Referral Guide	<i>"Living Well with Diabetes Resource and Referral Guide"</i>
2009	Principal Investigator	<i>"Outcomes of National Community Organization Cardiovascular Prevention Programs for High-Risk Women" in Journal of Cardiovascular Translational Research, 2009, 2 PI acknowledged on page 318 for Substantive Role in "Bless Your Heart"</i>
2005-2009	Graduate Counselor	<i>Tau Pi Chapter, Sigma Theta Tau International Honor Society of Nursing</i>
2008-2009	Facilitator	<i>Community/Public Health Nursing Online Forum, Sigma Theta Tau International Nursing Honor Society</i>
2008	Consultant	<i>Community Program Development, Community Health Advocate Training Programs, Association of Black Cardiologists Inc, Atlanta, Georgia</i>
2007-2009	Consultant	<i>Health Wise Women Diabetes Prevention and Education Initiative - Black Women's Health Imperative, Washington DC</i>
2006-2009	Graduate Faculty Advisor	<i>Southern University School of Nursing, Tau Pi Chapter</i>
2005-2006	NIH/NLN Website Worldwide	<i>U.S. National Library of Medicine National Institutes of Health: Charting a Course for the 21<sup>st</sup> Century 2006-2016 NLM Long-Range Planning Panel</i>
2001 - 2007	Developer	<i>Wellness / Self Help Facilitation and Trainer for Monthly Women's Self-help Groups</i>
2000 - 2007	Chairperson	<i>Community Advisory Board REACH@ The Heart of New Orleans Coalition to Reduce Cardiovascular Risk Factors</i>

1997	Contributing Consultant/Member	<i>National panel on managed mental health services for consumers of African Descent, Consumer-Driven Standards and guidelines in managed mental health for populations of African Descent</i>
1994-1995	First Alternate	<i>Institute of Medicine of the National Academy of Sciences: Office of Health Policy Programs and Fellowships First Alternate; Robert Wood Johnson Health Policy Fellows Program</i>
1991-1993	President	<i>President--Epsilon Nu Chapter of Sigma Theta Tau, International Nursing Honor Society</i>

**UNIVERSITY COMMITTEES**

**NATIONAL, STATE, AND UNIVERSITY COUNCILS / COMMITTEES / BOARDS**

2019	Member of Planning Committee	<i>Xavier University College of Pharmacy 12<sup>th</sup> Health Disparities Conference</i>
2019	Educator of The Year Award	<i>Louisiana State Nurses Association Louisiana State Nurses Foundation</i>
2009-2019	NLN Consultant to NSNA Certificates of Recognition 10 Annual Conventions	<i>National Student Nurses Association</i>
2009- current	Career Counselor for Undergraduate Student Nurses Faculty member, Leadership University	<i>National Student Nurses Assn., Inc. Mid-Year and Annual Conventions</i>
2008- current	Appointed Representative Member	<i>State of Louisiana: Nursing Supply and Demand Council</i>
2012- current	Member	<i>State of Louisiana, DHHS Institutional Review Board</i>
2011-2014	President	<i>Tau Pi Chapter of Sigma Theta Tau International</i>
2011-2012	Interim Dean	<i>College of Nursing &amp; Allied Health, Southern University &amp; A&amp;M College, Baton Rouge</i>
2012	Inductee Fellow	<i>American Academy of Nursing</i>



2012	Expert Consultant, Together on Diabetes Grantee Summit: Communities Uniting to Meet America's Diabetes Challenge	<i>Bristol Meyer Squibb Foundation</i>
2011	Inductee Nightingale Nurses Hall of fame	<i>Louisiana State Nurses Association</i>
2010	Nightingale Award: Outstanding Nurse Researcher of the Year in Louisiana	<i>Louisiana State Nurses Association</i>
2010-2011	Expert Reviewer: Grant Proposals Together on Diabetes, National Initiative	<i>Bristol-Meyers Squibb Foundation, Inc.</i>
2010	CDC National Racial and Ethnic Approaches to Community Health (REACH) Coalition: Dr. C. Taylor Leadership and Vision Peartmaker Award"	<i>CDC National REACH Coalition</i>
2009	Sigma Theta Tau: International Honor Society Daniel J. Pesut Spirit of Renewal Award.	<i>Sigma Theta Tau International Honor Society of Nursing</i>
2009-2013	National League of Nursing Consultant to the National Student Nurses Association	<i>National Student Nurses Association, Inc. Faculty Member; Leadership University; National Student Nurses Assn. Inc.</i>
2008-2011	National League of Nursing Ambassador to School of Nursing	<i>National League of Nursing</i>
2008	National League of Nursing Diversity Think Tank (Taskforce) Member	<i>National League of Nursing</i>
2007	National Black Nurses Association past Presidents Pfizer Inc. Leadership Award.	<i>National Black Nurses Association</i>
2006	Katrina National Justice Hearings: Commissioner	<i>Houston, Texas; New Orleans, Louisiana</i>
2006	Black Bag Medicine Foundation "Doing What It Takes to Eliminate Health Disparities Award" Xavier University	<i>Xavier University New Orleans, Louisiana</i>
2004	Howard University School of Nursing: Emerging Nursing Star in Health Disparities Research, Washington, DC	<i>Howard University Washington, DC</i>
2003 -2004	Southern University and A&M College, Baton Rouge: Outstanding Mentor Award.	<i>Southern University and A&amp;M College Baton Rouge, Louisiana</i>

2002	Phi Delta Kappa Outstanding Educator Award Recipient	<i>Southern University and A&amp;M College Baton Rouge, Louisiana</i>
2001–Present	Member: CDC's Racism and Health Work Group	<i>Center for Disease Control Atlanta, Georgia</i>
2000	Autherine Lucy Foster Award for Mentoring Undergraduate Students—Award Recipient	<i>University of Alabama Tuscaloosa, Alabama</i>
1994	New Orleans District Nurses Association – J.B. Hickey Memorial Community Service Award	<i>New Orleans District Nurses Association New Orleans, Louisiana</i>
1990	The Louisiana Association of Student Nurses: Leaders and Leaders Awards	<i>Louisiana State Association of Student Nurses</i>
1986–1989	Louisiana State Board of Regents Graduate Fellowship Award	<i>Louisiana Board of Regents Baton Rouge, Louisiana</i>
1989–1990	Congressional Science Fellowship Senator D.K. Inouye, Hawaii	<i>American Nurses Association Ethnic Minority Fellow, Washington, DC</i>

**NURSING EDUCATION / FACULTY / STUDENT DEVELOPMENT**

Institution/Organization	Location	Titles
National Student Nurses Association Leadership University	2009-current	<i>Faculty Consultant / Advisor</i>
Southern University and A&M College, School of Nursing, Baton Rouge, LA	2000-current 2002–2016	<i>Associate Professor Director of the Office of Research</i>
University of Alabama, Capstone College of Nursing	1998–2000 Tuscaloosa, Alabama	<i>Visiting Associate Professor</i>
North Carolina A&T State University, School for Nursing	1994–1998	<i>Associate Professor (Tenured)</i>

	Greensboro, North Carolina	
Tulane University School of Public Health and Tropical Medicine Maternal Child Health Programs	1992–1994 New Orleans, Louisiana	<i>Adjunct Assistant Professor</i>
Louisiana State University, Health Sciences Center, School of Nursing	1983–1994 New Orleans, Louisiana	<i>Assistant/Associate Professor (Tenured) Coordinator of Grants and Contracts</i>
University of Georgia, Valdosta State College, Division of Nursing	1980–1981 Valdosta, Georgia	<i>Lecturer/Instructor / Course Coordinator</i>
University of Washington School of Nursing	1976–1978 Seattle, Washington	<i>Lecturer, Academic Advisor</i>

#### COMMUNITY SERVICE

- *Community mobilization of AACN's All of Us / Precision Medicine Research Nov 2018–Feb 2019*
- *Louisiana Action Coalition Future of Nursing Campaign for Action 2013–current*
- *Jaguar Nation Safe Water Donation for the children of Tensas Parish, Louisiana 2019*
- *Stalloh Missionary Baptist Church Summer Youth Enrichment Camp, 2010–current*
- *Mississippi Freedom Summer, 50 years 1964–2014 Intergenerational Action Volunteer*
- *Community Service Volunteer: Health Recovery Week, New Orleans, Louisiana*
- *Faith-Based Community Health Screenings and Counseling Consultant*
- *Louisiana Association of Student Nurses Mentor*
- *Spirit of Health Diabetes Screening and Counseling*
- *Southern University Alumni Federation Health Workshops*
- *The Louisiana Diabetes Coalition*
- *East Baton Rouge Public Library, Scotlandville Branch Community Partner for Health Programs*