



POLICY TITLE
Board Dismissal

POLICY NUMBER
6-006

Responsible Unit: <i>Office of Strategic Planning, Policy, and Institutional Effectiveness</i>	Effective Date: <i>08/23/2019</i>
Responsible Official: <i>Vice President for Strategic Planning, Policy, and Institutional Effectiveness</i>	Last Reviewed Date:
Policy Classification: <i>Governance</i>	Origination Date: <i>08/23/2019</i>

I. POLICY STATEMENT AND RATIONALE

The Board's Bylaws address dismissal of Board members in Part I, Section C. The provision reads as follows:

Board Dismissal: Members of the Board are considered to be appointed state officials in unclassified service in accordance with the 1974 Louisiana State Constitution, (Article X. Public Officials and Employees, Part I, Section. 2B-5. Unclassified Service). Board members may be removed from office through impeachment for cause. Cause may include, but may not be limited to, commission or conviction during the term of office, of a felony or for malfeasance or gross misconduct while in office. Due process shall be provided with a trial by the Senate (Article X. Public Officials and Employees., Part III., Section. 24-A. Persons Liable., and Section 24-B. Procedure). Additionally, Board members are subject to the Louisiana Code of Governmental Ethics which governs their conduct and responsibilities, under Louisiana law, Title 42. Public Officers and Employees, Code of Governmental Ethics (Louisiana Revised Statutes 42:1411. Public officer; ground for removal; suspension; definitions).

All board members of the Southern University Board of Supervisors, the governing/management board for Southern University and A&M College, are appointed state officials in unclassified service. As such, Southern University Board of Supervisors adopt the provisions in Louisiana's State Constitution and Louisiana State Laws pertaining to board member dismissal and due process.

II. POLICY SCOPE AND AUDIENCE

This policy applies to members of the Southern University Board of Supervisors.

III. POLICY COMPLIANCE

Adoption and implementation of this policy allows campuses of the Southern University System to demonstrate compliance with SACSCOC Standard 4.2e – Board Member Dismissal.

IV. POLICY DEFINITIONS

Southern Association of Schools and Colleges, Commission on Colleges (SACSCOC): SACSCOC is the regional body for the accreditation of degree-granting higher education institutions in the Southern states. The mission of SACSCOC is to assure the educational quality and improve the effectiveness of its member institutions. Accreditation by SACSCOC signifies that the institution (1) has a mission appropriate to higher education, (2) has resources, programs, and services sufficient to accomplish and sustain that mission, and (3) maintains clearly specified educational objectives that are consistent with its mission and appropriate to the degrees it offers and that indicate whether it is successful in achieving its stated objectives.

V. POLICY IMPLEMENTATION PROCEDURES

Board members, appointed state officials in unclassified service, are subject to Louisiana constitution and its statutes concerning dismissal with cause, due process, and the right to appeal. As such, Southern University Board of Supervisors adopt the provisions in Louisiana’s State Constitution and Louisiana State Laws pertaining to board member dismissal and due process.

VI. POLICY RELATED INFORMATION

Applicable provisions include Louisiana State Constitution and Louisiana State Laws, namely:

- 1974 Louisiana State Constitution, Article X. Public Officials and Employees, Part I., Section. 2B-5. Unclassified Service
- 1974 Louisiana State Constitution, Article X. Public Officials and Employees., Part III., Section. 24-A. Persons Liable
- 1974 Louisiana State Constitution, Article X. Public Officials and Employees., Part III., Section 24-B. Procedure
- Louisiana Revised Statutes 42:1411. Public officer; ground for removal; suspension; definitions
- Board Bylaws address in Part I, Section C. Dismissal of Board Members

VII. POLICY HISTORY AND REVIEW CYCLE

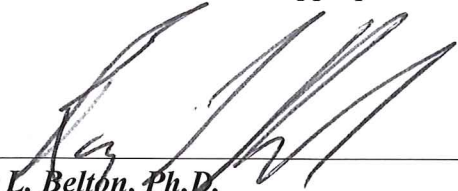
This is a new policy. The effective date of this policy is determined by the approval date of the Board Chairman. This policy is subject to a five-year policy review cycle.

VIII. POLICY URL

This section identifies the Southern University System website where the system policies are archived – www.sus.edu.

IX. POLICY APPROVAL

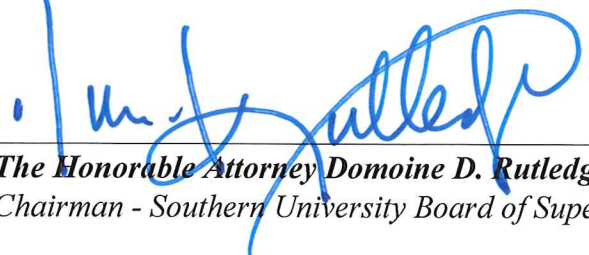
This section identifies the appropriate official who has final authority to approve this policy.



Ray L. Belton, Ph.D.
President-Chancellor - Southern University and A&M College System

08/23/2019

Effective Date of Policy



The Honorable Attorney Domoine D. Rutledge
Chairman - Southern University Board of Supervisors

08/23/19

Effective Date of Policy