

# Form B3 – System Data Report 2022-2023 Academic Year, Spring Semester<sup>1</sup>

Southern University System

<b>Confidential Advisors and Responsible Employees<sup>2</sup></b>	<b>Total</b>
a. Number of Responsible Employees	2,100
b. Number of Confidential Advisors	19
<b>Annual Training</b> (please include number and percentage) <sup>3</sup>	
a. Completion rate of Responsible Employees	1,660/ 79%
b. Completion rate of Confidential Advisors	19/ 100%
<b>Responsible Employee Reporting<sup>4</sup></b>	
a. Number of employees who made false reports	0
i. Number of employees terminated	0
b. Number of employees who made false reports	0
i. Number of employees terminated	0
<b>Power-Based Violence Formal Complaints<sup>5</sup></b>	
a. Formal Complaints received	3
b. Formal Complaints resulting in occurrence of power-based violence	0
c. Formal Complaints resulting in discipline or corrective action	0
Type of discipline or corrective action taken	
i. Suspension	0
ii. Expulsion	0
<b>Retaliation<sup>6</sup></b>	
a. Reports of retaliation received	1
b. Investigations	0
c. Findings	0
i. Retaliation occurred	0
ii. Retaliation did not occur	0

<sup>1</sup> Beginning with AY 2022-2023, Fall Semester reporting will have an effective date of October 1st of the previous calendar year.

<sup>2</sup> In accordance with Act 472, the System's report shall include the number of Responsible Employees (i.e., employees) and Confidential Advisors for the system.

<sup>3</sup> In accordance with Act 472, the System's report shall include the number and percentage of Responsible Employees and Confidential Advisors who have completed annual training.

<sup>4</sup> Although this section is not required by Act 472, for data collection purposes BOR requests statistics regarding a responsible employees' failure to comply with reporting requirements.

<sup>5</sup> In accordance with Act 472, the System's report shall include (1) the number of Formal Complaints of power-based violence received by a system, (2) the number of Formal Complaints which resulted in a finding that power-based violence violations occurred, (3) the number of Formal Complaints in which the finding of power-based violations resulted in discipline or corrective action, (4) the type of discipline or corrective action taken, and (5) the amount of time it took to resolve each Formal Complaint (see 2<sup>nd</sup> form).

<sup>6</sup> In accordance with Act 472, the System's report shall include information about retaliation which includes the number of reports of retaliation, and any findings of any investigations or reports of retaliation.

