

SOUTHERN UNIVERSITY BOARD OF SUPERVISORS  
10:00 A.M.  
SATURDAY, DECEMBER 14, 1991  
BOARD ROOM, J. S. CLARK ADMINISTRATION BUILDING  
SOUTHERN UNIVERSITY - BATON ROUGE

MINUTES

The meeting of the Southern University Board of Supervisors was convened by the Chairman, Mr. Willie T. Sensley, Sr.

The invocation was given by Rev. Joe R. Gant.

Present

Mr. Willie T. Sensley, Chairman  
Mr. Bobby D. Higginbotham, Vice Chairman  
Mr. Mack Abraham  
Rev. Jesse B. Bilberry, Jr.  
Atty. Edselle Cunningham  
Mr. Patrick Fontenot  
Rev. Joe R. Gant  
Mr. Allen J. Hamilton, Jr.  
Mrs. Nina H. Marchand  
Mr. Roscoe J. Moore  
Mr. Franklin Owens  
Dr. Jenny D. Phillips  
Mr. Kent Smith, Jr.  
Dr. Jesse Stone, Jr.  
Mr. Frank Williams, Jr.

Absent

Mr. Curley M. Dossman  
Mrs. Pearlle H. Elloie  
Dr. James Meza, Jr.

University Personnel Attending

President Dolores R. Spikes, Secretary to the Board  
Vice-President Tolor E. White  
Chancellors B. K. Agnihotri, Robert Gex, Robert Smith, and  
Marvin Yates  
Vice-Chancellors C. Cunningham, T. Jones, W. Moore, J. Robinson  
(SUBR) and J. Robinson (SUNO)  
Messrs. T. Butler, M. Casem, C. Lewis, and L. McGhee

\*\*\*

Atty. Winston DeCuir administered the oath of office to Mr. Franklin Owens, newly appointed Board Member from the 1st Congressional District.

S. U. BOARD OF SUPERVISORS  
MINUTES, DECEMBER 14, 1991  
PAGE 2

\*\*\*

The Board recognized the presence of Chancellor Emeritus Emmett Bashful.

Agenda Item 3: Adoption of the agenda

On motion of Dr. Phillips, seconded by Rev. Bilberry, the agenda was adopted, as amended.

Motion carried unanimously.

Amendments:

Item 4: Executive Session

Delete Item 6: Report and action on SUBR's participation in the 1992 Atlanta Football Classic

Add to Item 7: Personnel Recommendations

SUSBO:	Forms 6 - 8
SUBR:	Forms 9 and 10
SUNO:	Form 11

Agenda Item 4: Evaluation of the Head Football Coach and Football Program at SUBR (Executive Session)

On motion of Atty. Cunningham, seconded by Mr. Fontenot, the Board convened into an executive session to discuss personnel matters regarding the football program at SUBR.

Motion carried unanimously. Roll call vote: 15 yeas, 0 nays.

Mr. Scott Dyer, reporter for the Morning Advocate newspaper registered his objections to the executive session.

In response to Mr. Sensley's inquiry, Coach Gerald Kimble indicated that he had no objection to the executive session.

\*\*\*

S. U. BOARD OF SUPERVISORS  
MINUTES, DECEMBER 14, 1991  
PAGE 3

- Executive Session

- Reconvention -

On motion of Dr. Stone, seconded by Rev. Gant, the Board reconvened into open session.

Motion carried unanimously. Roll call vote: 15 yeas, 0 nays

Mr. Sensley announced that while in executive session, the Board discussed the evaluation of the head football coach and the football program. The Athletic Director and Head Football coach made presentations during the session and no actions were taken.

Agenda Item 5: Consideration and recommendations on the future of the football program and all facets thereof, including personnel, SUBR

Pursuant to recommendations from the SUBR Chancellor and the Athletic Director, President Spikes recommended to the Board that the contracts of Head Football Coach Gerald Kimble and the assistant coaches not be renewed, effective at the end of the contract period, December 31, 1991.

On motion of Mr. Higginbotham, seconded by Mr. Moore, the Board accepted the recommendation regarding football coaching personnel at SUBR.

The motion carried. Roll call vote: 14 yeas, 1 nay  
(Nay: Rev. Joe Gant)

Dr. Stone requested that the record reflect that he cast a yeas vote because he respected the administration's right to make decisions, even though, in this instance, he disagreed with it.



\*\*\*

President Spikes advised the Board that Chancellor Yates had discussed with the Athletic Director and with her various matters regarding the athletic program.

The Board received an overview from Dr. Yates on efforts to provide direction for the overall athletic program, specifically, the football program.

Current initiatives include discussion with various University personnel regarding the production of a quality athletic program, including facility and budgetary needs.

Chancellor Yates read excerpts from the job description which was developed for the head football coach's position. This description, he noted, can be adapted for head coaches of the other sports at the University.

Dr. Yates also reported that he will direct the Athletic Director to have each head coach develop a five-year plan by May 31, 1992. This plan will include objectives, goals and the philosophy of each sport. An annual report on accomplishments will be submitted to the Athletic Director no later than May 31 each year.

Dr. Stone voiced his support of the Chancellor's efforts to enhance the athletic program. He also indicated a need to have the following information to assist him in making decisions when athletic matters are brought to the Board for action in the future:

1. Responsibilities of the Athletic Director.
2. The anticipated relationship between the Athletic Director and the head football coach.
3. The Athletic Director's responsibilities in reference to the Bayou Classic.
4. A full job description for the Athletic Director which describes his responsibilities as they relate to stadium management, parking, etc.
5. Rationale for a five-year plan for the athletic programs. Improvements expected from each head coach during this period.

S. U. BOARD OF SUPERVISORS  
MINUTES, DECEMBER 14, 1991  
PAGE 5

6. Incentives for the performance of the head football coach, i.e., annual merit increases rather than a fixed amount over the contractual period.

\*\*\*

Discussion continued regarding a deadline for the Administration to submit to the Board its recommendation for the employment of a head football coach, as well as the number of names to be submitted.

The following action was taken by the Board:

On motion of Rev. Bilberry, seconded by Mr. Owens, the Board directed the administration to submit one recommendation for filling the head football coach position, including the employment contract, at its January, 1992 meeting.

The motion carried. Roll call vote: 10 yeas, 5 nays  
(Nays: Atty. Cunningham, Rev. Gant, Mrs. Marchand,  
Messrs. Higginbotham and Smith)

Agenda Item 6: Report/Action re SUBR's participation in the  
Atlanta Football Classic

Deleted.

Agenda Item 7: Personnel Recommendations

On motion of Dr. Stone, seconded by Mr. Smith, the Board approved personnel recommendations, evidenced by the following forms.

SUBR:	Forms 1, 9 and 10
SUNO:	Forms 2-4 and 11
SUSBO:	Forms 5-8

Agenda Item 8: Resolutions of Commendations

A resolution of commendation was presented to outgoing Board officers, Chairman Willie T. Sensley and Vice Chairman Bobby D. Higginbotham in recognition of their leadership and service to the Board and the University.

S. U. BOARD OF SUPERVISORS  
MINUTES, DECEMBER 14, 1991  
PAGE 6

Agenda Item 9: Adjournment

On motion of Mr. Abraham, seconded by Rev. Bilberry, the meeting was adjourned.

  
\_\_\_\_\_  
Secretary, S.U. Board of Supervisors

  
\_\_\_\_\_  
Chairman, S.U. Board of Supervisors