

Southern University Board of Supervisors
1:00 P.M.
Friday, June 14, 1991
Board Room, J.S. Clark Administration Building
Southern University - Baton Rouge

MINUTES

The meeting of the Southern University Board of Supervisors was convened by the Chairman, Mr. Willie T. Sensley.

The invocation was given by Rev. Gant.

PRESENT

Mr. Willie T. Sensley, Chairman
Mr. Bobby D. Higginbotham, Vice-Chairman
Mr. Mack Abraham
Rev. Jesse B. Bilberry, Jr.
Atty. Edselle Cunningham
Mr. Curley M. Dossman
Mr. Patrick Fontenot
Rev. Joe R. Gant
Mr. Allen J. Hamilton
Mrs. Nina Hebert-Marchand
Dr. James Meza, Jr.
Mr. Roscoe J. Moore
Dr. Jenny D. Phillips
Mr. Alaric Richard
Dr. Jesse N. Stone, Jr.
Mr. Frank Williams, Jr.

ABSENT

Mrs. Pearl H. Elloie
Mr. John J. Graham

UNIVERSITY PERSONNEL IN ATTENDANCE

President/Chancellor Dolores R. Spikes, Secretary to the Board
Vice-President Tolor E. White
Chancellors B.K. Agnihotri, Robert Gex, and Robert Smith
Interim Executive Vice-Chancellor Wilbur Clarke
Vice-Chancellors C. Cunningham, S. Gilliam, J. Hoffman, M. Yates
and F. Williams
Messrs. T. Butler, C. Lewis, and L. McGhee

AGENDA ITEM 4: ADOPTION OF THE AGENDA

On motion of Mr. Dossman, seconded by Mr. Moore, the agenda was adopted, as amended.

Motion carried unanimously.

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AMENDMENTS:

- Item 6e: S.U. System: Form 38
- 6f: SUBR: Forms 39 and 39a
- 6g: SUSBO: Forms 40 - 47
- 7b: Resolution of Commendation to College of Education
- 7c: Resolution of Condolences to the Joseph Baptiste Family
- 15a: Professional Service Contract for W. DeCuir
- 15b: Legislative Update
- 15c: Update from Counsel on pending litigation
- 15d: Point of personal privilege - Mr. Bobby D. Higginbotham

AGENDA ITEM 5: MINUTES OF MAY 25, 1991 BOARD MEETING

On motion of Mr. Williams, seconded by Rev. Gant, the Board approved the minutes of its May 25, 1991 meeting.

Motion carried unanimously.

AGENDA ITEM 6: PERSONNEL RECOMMENDATIONS

On motion of Mr. Higginbotham, seconded by Mr. Dossman, the Board approved the following personnel recommendations:

- SUBR: Forms 1 - 18; 39 and 39a
- SULC: Form 19
- SUNO: Forms 20 - 34
- SU System: Forms 38

Motion carried unanimously.

Concerns were raised regarding personnel recommendations for the SUSBO campus.

On motion of Rev. Gant, seconded by Dr. Meza, the Board approved personnel recommendations exhibited on Forms 36 and 37; 40 - 45 and 47.

Forms 35 and 46 were deleted.

AGENDA ITEM 7: RESOLUTIONS

On motion of Mr. Dossman, seconded by Mr. Moore, the Board approved the following resolutions.

- Candidates-for degrees, 1991 Summer Commencement, SUBR
- Condolences to the Joseph Baptiste Family.

A resolution was presented to the College of Education in recognition of its reaccreditation by the National Council for the Accreditation of Teacher Education.

Dr. Atley Walker, representing the Dean of the College of Education, expressed appreciation to the Board for its support.

AGENDA ITEM 8: AMENDMENT TO CONTRACT WITH BRYAN, JUPITER, LEWIS AND BLANSON

An amendment to the contract was recommended by the Administration. The amendment provides for the distribution of funds on the contract with Bryan, et. al. between expenses and fees to include the transfer of the entire expense balance of \$12,439.32 to the professional fee line item to eliminate the \$978.75 overrun in that line item and to provide \$11,460.57 to apply to the firm's April invoice of \$18,062.50. This action will leave the contract with a zero balance in both line items, and an unpaid balance of \$6,601.93 on the April, 1991 invoice. No funds are available on the contract to pay the amount or charges incurred during the months of May and June, 1991.

On motion of Mr. Higginbotham, seconded by Mr. Dossman, the Board approved the recommendation and requested Mr. White to relay in writing to the firm the Board's understanding that the firm will not charge any additional funds in excess of the amount stipulated in the contract.

Motion carried unanimously.

AGENDA ITEM 9: RECOMMENDATIONS FOR REDUCTION IN FORCE, SUSBO

The rationale for the Reduction in Force plan, approved by the Board in May, was restated by Chancellor Robert Smith. Implementation of the plan was requested for Board action at this time.

In the discussion which followed, suggestions were offered for consideration before the plan is fully implemented:

- obtain legal advice on termination of tenured faculty

- require the University to give priority to affected personnel in future employment opportunities. This action should be taken to the extent possible and within a designated time period.
- identify non-contract personnel as well as personnel whose contracts will expire at the time of their proposed termination.

A suggestion was offered to include these provisions in the plan and to resubmit it for Board approval at the July meeting. In response, the Board was advised that time limitations in notifying affected personnel would require Board action at this meeting.

Following further discussion, Mr. Abraham offered the following motion:

On motion of Mr. Abraham, seconded by Mr. Dossman, the Board declared a state of financial exigency at at SU - Shreveport-Bossier. This action was taken in view of the fact that the 1991-92 Appropriations Bill, in its present form, will require a significant reduction in funds available to SUSBO.

Motion carried unanimously.

On motion of Atty. Cunningham, seconded by Mr. Dossman, the Board authorized Chancellor Smith to implement to the extent possible the reduction in force plan on the Shreveport campus. This action shall be taken with the concurrence of the System President and Board Counsel. A report on this matter shall be submitted to the Board through the appropriate Committee at the July meeting.

Motion carried. Rev. Gant voted nay.

**AGENDA ITEM 10: COOPERATIVE AGREEMENT WITH SHREVEPORT-BOSSIER
TECHNICAL INSTITUTE**

On motion of Mr. Moore, seconded by Rev. Gant, the Board approved the Cooperative Agreement between SUSBO and the Shreveport-Bossier Technical Institute pertaining to the Aerospace Technology Center.

Motion carried unanimously.

Chancellor Smith advised that the agreement must be presented for approval by the Board of Elementary and Secondary Education. A modified agreement may be submitted to the Board of Supervisors if the agreement in its present form is not approved by BESE.

AGENDA ITEM 11: LEASE OF AEROSPACE TECHNOLOGY CENTER, SUSBO

On motion of Rev. Gant, seconded by Mr. Dossman, the Board approved SUSBO's acceptance of the lease offered by Commercial National Bank of Shreveport for housing the Aerospace Technology Center.

Motion carried unanimously.

Commercial Bank submitted the lowest bid of \$220,000 for annual rental. The terms of the lease shall be for five(5) years, with no option. Other terms are reflected in the lease proposal document. A copy is on file in the Board's Office.

AGENDA ITEM 12: MEETING DATES FOR JULY - NOVEMBER, 1991

On motion of Mr. Dossman, seconded by Mr. Moore, the Board approved the following meeting schedule for July - November, 1991.

*July 26 - 27	Baton Rouge
August 23 - 24	Shreveport
September 20 - 21	Baton Rouge
October 25 - 26	Baton Rouge
November 29 - 30	New Orleans

* The President announced that commencement exercises at SUBR will coincide with the Committee meetings on July 26. Meetings may be scheduled to begin later than usual on this date.

All Board members were urged to attend commencement exercises on July 26.

AGENDA ITEM 13: REPORT AND RECOMMENDATIONS FROM THE AD HOC COMMITTEE ON THE CHANCELLOR SELECTION

Mr. Bobby D. Higginbotham presented the report. He noted the first two meetings held by the Committee and reported in detail on the last meeting.

On motion of Mr. Higginbotham, seconded by Mr. Fontenot, the board accepted the Committee's recommendation and approved the following procedure for selection of a Chancellor for SU & A&M College:

- Nominations shall be taken from the floor during the full Board meeting.
- Time should be allowed for persons to speak on behalf of their respective nominees.
- Discussion and balloting shall continue until a Chancellor is selected or until the Board feels it is hopelessly deadlocked.
- This procedure shall be conducted in open session unless an executive session is required.

Motion carried. Roll call vote: 13 yeas, 3 nays. Mr. Abraham, Rev. Bilberry, and Dr. Meza voted nay. Dr. Meza indicated his nay vote was cast because the open ballot allows for a candidate to be selected as Chancellor without an interview.

On motion of Mr. Higginbotham, seconded by Dr. Phillips, the Board accepted the Committee's recommendation and approved the establishment of a standing Committee on Governance, to be appointed by the Board Chairman.

The purpose of this Committee will be to develop a policy and procedures manual which would include, but not be limited to the following:

- (1) Criteria and procedures for selecting the President and the Chancellors
- (2) Instrument for evaluating the System President (procedures should be established for this evaluation to include annual dates and times for the evaluation; timely notification to Board members of evaluation dates; discussion of findings with and feedback from the President)
- (3) Systemwide grievance procedures
- (4) Orientation procedures for new Board members
- (5) Ethics clause (Code of Ethics) for the Board

Mrs. Vessel shall serve as staff assistant for the Committee.

Motion carried unanimously.

On motion of Mr. Higginbotham, seconded by Mr. Dossman, the Board approved the report of the Ad Hoc Committee on the Chancellor Selection (SUBR).

Motion carried. Mr. Abraham voted nay.

Mr. Sensley announced that he would appoint the Board's Committee on Governance at the next meeting.

The Board recessed its meeting for five minutes.

- RECONVENTION -

AGENDA ITEM 14: APPOINTMENT OF CHANCELLOR FOR SU & A&M COLLEGE AT BATON ROUGE

Nominations for Chancellor were offered.

- Mr. Fontenot nominated Dr. Marvin Yates
- Mr. Higginbotham nominated Dr. Douglas Covington

On motion of Mr. Moore, seconded by Rev. Gant, the nominations were closed.

Motion carried unanimously.

Board members were allowed to speak on behalf of the nominee of their choice.

The following members spoke on behalf of Dr. Douglas Covington's appointment as Chancellor:

Mr. Mack Abraham
Dr. James Meza, Jr.
Atty. Edselle Cunningham

The following Board members spoke in support of Dr. Marvin Yates' appointment as Chancellor:

Mr. Patrick Fontenot
Mr. Roscoe J. Moore
Dr. Jesse N. Stone, Jr.

A roll call on the two nominees produced the following vote:

Dr. Marvin Yates	11
Dr. Douglas Covington	5

Dr. Marvin L. Yates was appointed as Chancellor of SU & A&M College.

A motion was offered by Atty. Cunningham and seconded by Mr. Williams, that the Board give unanimous approval to Dr. Yates' appointment as Chancellor of SUBR.

The motion failed.

A statement of appreciation was made by the Chancellor-elect, Dr. Marvin L. Yates.

On motion of Dr. Stone, seconded by Mr. Fontenot, the Board approved the President's recommendation for the annual salary of Chancellor of SU & A&M College to be set at \$95,000 with the starting date of July 1, 1991.

Motion carried unanimously.

On motion of Mr. Williams, seconded by Mr. Higginbotham, the Board tabled action on housing allowance and other benefits for the Chancellor of SUBR and directed the President to develop a compensation package for presentation at the July Board meeting.

Motion carried unanimously.

AGENDA ITEM 15: OTHER BUSINESS

a. Legal Services Contract

On motion of Dr. Stone, seconded by Mr. Dossman, the Board approved the renewal of the legal services contract with Atty. Winston DeCuir.

Motion carried unanimously.

The renewal is for a period of one year, effective dates of July 1, 1991 - June 30, 1992.

b. Legislative Update

Dr. Spikes requested the Board's support in getting legislators to defeat an amendment to HB 260. This amendment

deletes pay increases for any individuals who hold faculty rank, but do not teach at least six hours.

Continuing, Dr. Spikes asked the Board to seek legislative support of HB 144 which would provide higher education constitutional protection for its funding and for amendments to return funding for S.U. at least to its 1990-91 level.

c. Executive Session

On motion of Mr. Moore, seconded by Mr. Dossman, the Board convened into an executive session to discuss the following legal matters:

- a. Johnny Young vs. Southern University
- b. Larry Johnson vs. Southern University
- c. Paula Booker vs. Henry Wiggins

Motion carried unanimously. Roll call vote: 16 yeas, 0 nays, 0 abstentions.

- OPEN SESSION -

On motion of Rev. Gant, seconded by Rev. Bilberry, the Board returned to open session.

Motion carried unanimously. Roll call vote: 16 yeas, 0 nays, 0 abstentions.

The Chairman announced the executive session was held to discuss the three cases listed above. No action was taken.

On motion of Atty. Cunningham, seconded by Dr. Stone, the Board empowered its legal counsel, along with the President, to resolve the matter regarding the SUBR financial aid personnel as expeditiously as possible.

Motion carried unanimously.

d. Point of Personal Privilege

Mr. Bobby D. Higginbotham urged the Board to support the Administration in carrying out their duties and responsibilities.

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AGENDA ITEM 16: ADJOURNMENT

On motion of Rev. Gant, seconded by Mr. Moore, the meeting was adjourned.


Secretary, S.U. Board of Supervisors


Chairman, S.U. Board of Supervisors