

**SOUTHERN UNIVERSITY BOARD OF SUPERVISORS**  
**10:00 A.M.**  
**SATURDAY, JANUARY 11, 1992**  
**BOARD ROOM, J. S. CLARK ADMINISTRATION BUILDING**  
**SOUTHERN UNIVERSITY - BATON ROUGE**

**MINUTES**

The meeting of the Southern University Board of Supervisors was convened by the Chairman, Mr. Frank Williams, Jr.

The invocation was given by Rev. Jesse B. Bilberry, Jr.

**PRESENT**

Mr. Frank Williams, Jr. - Chairman  
Mr. Curley M. Dossman - Vice Chairman  
Mr. Mack Abraham  
Rev. Jesse B. Bilberry, Jr.  
Atty. Edselle Cunningham  
Mrs. Pearl H. Elloie  
Mr. Patrick Fontenot  
Rev. Joe R. Gant  
Mr. Allen J. Hamilton  
Mr. Bobby D. Higginbotham  
Mrs. Nina H. Marchand  
Dr. James Meza, Jr.  
Mr. Roscoe J. Moore  
Mr. Franklin Owens  
Dr. Jenny D. Phillips  
Mr. Willie T. Sensley, Sr.  
Mr. Kent Smith, Jr.  
Dr. Jesse N. Stone, Jr.

**ABSENT**

NONE

**UNIVERSITY PERSONNEL ATTENDING**

President Dolores R. Spikes, Secretary to the Board  
Vice-President Tolor E. White  
Chancellors B. K. Agnihotri, Robert Gex, Robert Smith and  
Marvin Yates  
Vice Chancellors C. Cunningham, S. Gilliam, J. Hoffman,  
T. Jones, W. Moore, and J. Robinson (SUBR) and A. Moyer  
Messrs. T. Butler, M. Casem, C. Lewis and L. McGhee

**Amendment:** Report on tour of the dormitory facilities  
(Mr. Fontenot)

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AGENDA ITEM 4: MINUTES OF THE NOVEMBER 30 AND DECEMBER 14, 1991  
BOARD MEETINGS

On motion of Rev. Bilberry, seconded by Mr. Dossman, the Board approved the minutes of its November 30 and December 14, 1991 meetings.

Motion carried unanimously.

AGENDA ITEM 5A: COMMITTEE REPORTS

ACADEMIC & FACULTY AFFAIRS/PERSONNEL POLICY COMMITTEE

The Committee's report was presented by the chairman, Dr. Jesse N. Stone, Jr.

On motion of Dr. Stone, seconded by Mr. Smith, the Board approved the Committee's recommendation that the matter involving the employment of Dr. Raymond Hicks be taken under advisement by the Committee and the Board, and that while under advisement, Dr. Hick's salary would remain at its current level until the administration (President Spikes and Chancellor Smith) would confer with Dr. Hicks, to determine if a salary can be arrived at by assigning him additional duties.

Motion carried unanimously.

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On motion of Dr. Stone, seconded by Mr. Sensley, the Board accepted the Committee's recommendation and approved the appointment of Mr. Charles N. St. Amant as Dean of the Junior Division and Associate Professor at Southern University - Baton Rouge.

Motion carried unanimously.

The effective date of this appointment is January 14, 1992 at an annual salary of \$56,754 for twelve months.

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On motion of Dr. Stone, seconded by Mr. Moore, the Board approved the report of the Academic and Faculty Affairs/Personnel Policy Committee.

Motion carried unanimously.

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**FINANCE AND BUSINESS AFFAIRS COMMITTEE**

The Committee's report was presented by the chairman, Dr. Jenny D. Phillips.

On motion of Dr. Phillips, seconded by Mr. Fontenot, the Board accepted the Committee's recommendation and approved salary increases for unclassified personnel on the three campuses and the Law Center (Forms 1 - 20).

Motion carried unanimously.

In response to an inquiry by Mrs. Elloie, Dr. Spikes reported that a motion offered during the November meeting of the Committee to set the salary of the Executive Vice Chancellor at \$1,000 above the other Vice Chancellors at SUNO was defeated by a vote of 5 years, 9 nays. The written minutes of that meeting will be corrected to include that vote.

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On motion of Dr. Phillips, seconded by Rev. Gant, the Board accepted the Committee's recommendation and approved the 1992-93 budget requests for the Board and System and the S. U. campuses/Law Center.

Motion carried unanimously.

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On motion of Dr. Phillips, seconded by Dr. Stone, the Board accepted the Committee's recommendation and approved the following BA-7s.

Motion carried unanimously.

**SUBR**

BA-7 #6 which brings into the budget Building Use Fees in the amount of \$490,000.

**SUBR, SUNO AND SUSBO**

BA-7 #1 to bring into the campus budget Faculty Pay Plan Funds.

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On motion of Dr. Phillips, seconded by Rev. Gant, the Board approved the report of the Finance and Business Affairs Committee.

Motion carried unanimously.

**ATHLETIC COMMITTEE**

The Committee's report was presented by the chairman, Mr. Willie T. Sensley, Sr.

On motion of Mr. Sensley, seconded by Mr. Fontenot, the Board accepted the Committee's recommendation and authorized the administration to enter into negotiations with officials of Shreveport and Bossier City for playing a football game in Shreveport and to submit its recommendations to the Board at its February meeting.

Motion carried unanimously.

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On motion of Mr. Sensley, seconded by Mr. Fontenot, the Board accepted the Committee's recommendation to employ Mr. Houston Markham as head football coach at Southern University - Baton Rouge and the recommended employment contract, as revised.

Motion carried. Mr. Higginbotham voted nay. Mr. Abraham voted nay on the employment contract and housing allowance.

**AGENDA ITEM 5b.: RECOMMENDATION FOR HEAD FOOTBALL COACH FOR SUBR**

On motion of Mr. Sensley, seconded by Mr. Dossman, the Board approved the personnel action form reflecting Mr. Houston Markham's appointment as head football coach, effective January 13, 1992, at an annual salary of \$58,000 plus an annual housing allowance of \$12,000.

Motion carried unanimously. Mr. Higginbotham voted nay. Mr. Abraham voted nay because of the housing allowance.

**AGENDA ITEM 5C: RECOMMENDATION FOR THE EMPLOYMENT OF ASSISTANT FOOTBALL COACHES**

On a motion of Mr. Fontenot, seconded by Dr. Stone, the Board voted to amend its agenda to include this item.

Motion carried unanimously.

Responding to Dr. Stone's inquiry, Mr. Casem reported that an amount of \$200,000 was budgeted for salaries for assistant football coaches. He further reported that a salary range of \$37,000 - \$42,000 was established for the top assistants and \$25,000 - \$32,000 for other assistants.

Expressing concern regarding the low salary ranges, Dr. Meza suggested that the head coach be given greater flexibility in using the funds budgeted for salaries and be allowed to submit his recommendations for Board action.

A motion was offered by Mr. Sensley and seconded by Mr. Dossman, to authorize the Chancellor, Athletic Director and Head Football Coach to employ assistant coaches and submit these actions to the Board for ratification at the next meeting.

Discussion continued regarding hiring of assistant coaches prior to the next Board meeting.

Dr. Phillips pointed out that this issue was moot inasmuch as the contract approved for the head coach provided for his selection of assistant coaches.

Chancellor Yates indicated that his understanding of the Board's position was that the Board would ratify personnel actions for assistant coaches as long as their total salaries did not exceed the budgeted amount of \$200,000.

Following Dr. Yates' statement, Mr. Sensley withdrew his motion.

**AGENDA ITEM 6: PERSONNEL RECOMMENDATIONS**

On motion of Mrs. Elloie, seconded by Mr. Higginbotham, the Board approved personnel recommendations evidenced on the following forms.

Motion carried unanimously.



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-SUBR: Forms 1-4, 13-50, and 57-67  
-SUNO: Forms 7-11 and 51-52  
-SULC: Forms 5 and 6  
-SUSBO: Forms 53-55  
-BD./SYS: Forms 12 and 56

**AGENDA ITEM 7: RESOLUTIONS**

On motion of Rev. Gant, seconded by Rev. Bilberry, the Board approved a resolution authorizing the administration to hire faculty for the 1992 spring semester or to otherwise address staffing needs driven by enrollment to fill critical positions that are abruptly vacated after the January Board meeting. These appointments will be submitted for Board action at the February, 1992 regular meeting.

Motion carried unanimously.

On motion of Mr. Dossman, seconded by Mr. Fontenot, the Board approved the following resolutions.

Motion carried unanimously.

- Commendations to Dr. Blyden Jackson.

- Condolences

The Earless Hope-Edwards Family  
The A. B. Johnson Family  
The Mark Blankenstein Family  
The Linda Bryant Family  
The Louvenia Lewis Family  
The George Blackburn Wilkins Family  
The mother of Mrs. Robbia White Kelly (Department of English,  
SUBR)

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On motion of Mr. Sensley, seconded by Mr. Smith, the Board approved the development and transmittal of a resolution of commendations to the newly-elected officers of the Louisiana Board of Regents.

Motion carried unanimously.

**AGENDA ITEM 8: PROPOSED CODE OF ETHICS FOR BOARD MEMBERS**

Completing her final task as Chairman of the Governance Committee, Dr. Jenny Phillips presented a proposed Code of Ethics for members of the Board of Supervisors. After reading the proposal, she gave a rationale for the Board to adopt a Code of Ethics. Dr. Phillips suggested that the members review the proposal and to submit suggested changes to the new Committee Chairman, Dr. James Meza.

Mrs. Elloie suggested that the members review the proposal at the February meeting and determine if the document should be presented for adoption by the Board at the meeting in March.

**AGENDA ITEM 9: POSSIBLE LITIGATION BY FINANCIAL AID EMPLOYEES**  
**(SUBR)**

On motion of Atty. Cunningham, seconded by Mr. Abraham, the Board convened into an executive session to hear a report from Atty. Winston DeCuir regarding possible litigation by Financial Aid employees on the Southern University - Baton Rouge campus.

Motion carried unanimously.

**-Executive Session -**

**-Reconvention -**

On motion of Mr. Smith, seconded by Mrs. Marchand, the Board reconvened into open session.

Motion carried unanimously.

Mr. Williams announced that the Board received a report from Atty. DeCuir on the possible litigation by the Financial Aid employees. No action was taken.

**The following action was then taken by the Board:**

On motion of Dr. Stone, seconded by Atty. Cunningham, the Board directed the appropriate University officials to pay the claims in accordance with the suggestions made by Atty. DeCuir and to report to the Board at its next meeting that these claims have been paid.

Motion carried unanimously.



AGENDA ITEM 10: REPORT FROM THE PRESIDENT AND CHANCELLORS

Highlights of the Chancellors' reports appear below:

SUBR

- The Southern Association of Colleges and Schools (SACS) has reaffirmed the accreditation of SUBR.
- Work on the accreditation of the Mass Communications Department is in process. A report on this effort will be submitted to the Board through the President.
- A proposal submitted to the Office of Economic Development will be tendered for Board approval in the near future.
- Enrollment for 1992 Spring semester (3rd day) is 4,572 students, representing an increase of 2,048 students during the same period in Spring, 1991.
- A press conference with the new head football coach will be held Wednesday, January 15 in the Magnolia Room, Mayberry Dining Hall. Board members and press invited.

SUNO

- The role, scope and mission statement was distributed to the Board. This document was presented during the Board of Regents' hearings on the Master Plan on December 13, 1991.
- A one-half million dollar grant has been received from Housing and Urban Development in Washington, D.C. These funds will be used to operate a Technology Transfer Center for community and entrepreneurship development in the New Orleans area.
- Mrs. Winnie Mandela is scheduled to visit New Orleans on January 22, 1992. Chancellor Gex has been asked to coordinate efforts with college presidents, including fundraising for the social welfare arm of African National Congress. Efforts are also underway to ascertain the number of universities in New Orleans that would award an honorary degree to Mrs. Mandela. SUNO will not be able to present the degree because of the process involved before obtaining Board approval.



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SUSBO

- Enrollment for Spring 1992 appears to be ahead of enrollment for Spring 1991 at this time.

SULC

- Bids have been received for the Law Center's renovation project. Construction is expected to begin by the end of January.
- The Clinical Education Program is now producing a financial gain for the Law Center.
- A proposal has been submitted for an international exchange program with a Nigerian Law School, under the auspices of Southern University's Office of International Development. Funds from a grant will be used to finance this activity. A status report will be made at the Board's meeting in February.

SYSTEM

- The following are highlights of the President's report:
- Recent rulings by the NCAA require the President's approval of all coaches' contracts and impose stricter academic standards for student athletes than are imposed on the general student population.
- Following the completion of the Board of Regents' hearings on the Master Plan, the University is now awaiting an opportunity to participate in the Board's deliberations in defining Southern University's role in the new Master Plan.
- An audit finding by the Teacher's Retirement System holds the University liable for \$256,000 which represents payments to three S. U. retirees who returned to work full time at SUNO and SUBR during the 1980s. This matter has been turned over to the State Office of Risk Management for possible resolution.

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**AGENDA ITEM 11: BOARD MEETING SCHEDULE AND 1992 ASSIGNMENT**

The Board's attention was directed to the proposed meeting schedule for January - June, 1992 and Committee assignments. Mr. Kent Smith's appointment as Vice Chairman of the Dormitories Committee was noted.

Additionally, the Chair advised that specific charges to the Committees would be submitted within the next few weeks. The Chairman also proposed the commencing of special Board Committee meetings at 8:00 A.M. on the same Friday as the regular meetings.

**AGENDA ITEM 12: APPROVAL AUTHORIZATIONS**

On motion of Dr. Meza, seconded by Dr. Phillips, the Board took the following actions on recommendations from the Administration.

- a. Approved the Martin Luther King Ditch Improvement Project at SUSBO. Mr. Abraham suggested that the University get assurances that the City will maintain the ditch and stabilize the banks to prevent further erosion.
- b. Authorized the construction of a new Alumni House on the SUBR campus.
- c. Approved a mineral lease application and the resolution authorizing the State Mineral Board to act on behalf of the University.
- d. Authorized the leasing of a building, on a temporary basis, to house the SUBR post office. The President advised that the site of the temporary post office will be adjacent to the campus in a building formerly used as a washerteria. Plans are also underway to obtain a lease-purchase option for this building.

**AGENDA ITEM 13: OTHER BUSINESS**

Mr. Fontenot reported on the Board members' tour of dormitory facilities. He advised that the Dormitory Committee will come forward with some short term resolutions of problems with the dormitories.



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Mr. Fontenot also reported on plans to enhance legislative funding for the University.

Mr. Williams requested the Chancellor's permission to allow Mrs. Hughes, Director of Housing, to make a brief presentation on dormitory facilities at the February Board meeting.

**AGENDA ITEM 14: ADJOURNMENT**

On motion of Mr. Dossman, seconded by Rev. Gant, the meeting was adjourned.

  
Secretary, SU Board of Supervisors

  
Chairman, SU Board of Supervisors