# SOUTHERN UNIVERSITY BOARD OF SUPERVISORS 10:00 A.M.

# SATURDAY, JULY 18, 1992 BOARD ROOM, 212 J.S. CLARK ADMINISTRATION BUILDING SOUTHERN UNIVERSITY - BATON ROUGE

#### **MINUTES**

The meeting of the Southern University Board of Supervisors was convened by the Chairman, Mr. Frank Williams, Jr.

The invocation was given by Rev. Joe R. Gant.

#### **PRESENT**

Mr. Frank Williams, Jr. - Chairman

Mr. Curley M. Dossman, Vice Chairman

Rev. Jesse B. Bilberry, Jr.

Atty. Edselle Cunningham

Mr. Patrick Fontenot

Rev. Joe R. Gant

Mr. Allen J. Hamilton

Mr. Bobby D. Higginbotham

Mrs. Nina H. Marchand

Dr. James Meza, Jr.

Mr. Roscoe J. Moore

Dr. Jenny D. Phillips

Mr. Willie T. Sensley, Sr.

Mr. Kent Smith, Jr.

Dr. Jesse N. Stone, Jr.

### <u>ABSENT</u>

Mr. Mack Abraham

Mrs. Pearlie H. Elloie

## UNIVERSITY PERSONNEL ATTENDING

President Dolores R. Spikes, Secretary to the Board

Vice President Tolor E. White

Chancellors B.K. Agnihotri, Robert Gex, Robert Smith, and Marvin Yates

Vice Chancellors M. Bartley, C. Cunningham, S. Gilliam, J. Hoffman, T. Jones, and Juanita Robinson

Mrs. G. Thompson, Dr. E. Hines, Messrs. T. Butler, C. Lewis, and L. McGhee

### AGENDA ITEM 3: ADOPTION OF THE AGENDA

On motion of Dr. Meza, seconded by Rev. Gant, the agenda was adopted.

# AGENDA ITEM 4: MINUTES OF THE JUNE 27, 1992 MEETING

On motion of Rev. Gant, seconded by Mr. Sensley, the minutes of the June 27, 1992 Board meeting were approved.

Motion carried unanimously.

### AGENDA ITEM 4A: COMMENTS FROM THE BOARD CHAIRMAN

Board Chairman Frank Williams spoke to address concerns and rumors which surfaced at the University and beyond resulting from misconceptions of the Board's relationship with the President and other Administrative Officers, as well as the Board's operations. The Board's intent regarding its governance role and responsibility was clarified by Mr. Williams. He called upon the Administration to unite with the Board for the betterment of Southern University.

President Spikes expressed appreciation to the Chairman for his remarks and indicated the administration's intent to join with the Board in meeting the challenges facing Southern University.

#### AGENDA ITEM 4B: STATUS OF THE LAW CENTER

Dr. Spikes provided comments regarding the American Bar Association's actions relative to the Law Center. The Southern University Law Center remains fully accredited by the ABA. The Center has been placed on probation as a warning by the ABA of some critical problems which the Law Center must address, one of which is the low first-time bar passage rate of its graduates. The Law Center is currently developing a strategic plan to address these problems, with the aid of an educational strategist, legal consultants and others. The strategic plan is scheduled to be in place by mid-November, 1992.

#### AGENDA ITEM 5: PERSONNEL MATTERS

On motion of Mr. Dossman, seconded by Mr. Sensley, the Board convened into an executive session to discuss personnel matters involving the President of the Southern University System and the Chancellors of the three campuses and the Law Center.

Motion carried unanimously. Roll call vote: 15 yeas, 0 nays, 0 abstentions.

#### - RECONVENTION -

On motion of Mr. Dossman, seconded by Mr. Smith, the Board reconvened into open session.

Motion carried unanimously. Roll call vote: 14 yeas, 0 nays, 0 abstentions.

Chairman Williams announced that the executive session with the President and Chancellors was very productive and that no action was taken while in executive session.

#### AGENDA ITEM 6: REPORT FROM CHANCELLORS

On motion of Mr. Smith, seconded by Mr. Sensley, the Board accepted the written reports submitted by the campus Chancellors.

Motion carried unanimously.

### AGENDA ITEM 7: COMMITTEE REPORTS

# Academic and Faculty Affairs/Personnel Policy Committee

The Committee's report was presented by the Chairman, Dr. Jesse N. Stone, Jr.

On motion of Dr. Stone, seconded by Mrs. Marchand, the Board accepted the Committee's recommendation and approved the 1992-93 academic calendars for the three campuses and the Law Center.

Motion carried unanimously.

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On motion of Dr. Stone, seconded by Mr. Smith, the Board accepted the Committee's recommendation and approved the Systemwide Harassment Policy and Procedure.

Motion carried unanimously.

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On motion of Dr. Stone, seconded by Mr. Smith, the Board accepted the Committee's recommendation and approved the appointment of Mrs. Emma Bradford Perry as Dean of Library and Information Resources and Professor of Library Science at SUBR.

Motion carried unanimously.

The effective date of the appointment is September 1, 1992; the salary is \$60,000 for 12 months.

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On motion of Dr. Stone, seconded by Mr. Smith, the Board accepted the Committee's recommendation and approved the appointment of Dr. Gerald Peoples as Vice Chancellor for Student Affairs at SUBR.

Motion carried. Mr. Sensley voted nay.

The effective date of the appointment is September 1, 1992; the salary is \$60,000 for 12 months.

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On motion of Dr. Stone, seconded by Mr. Sensley, the Board, upon the Committee's recommendation, accepted the informational report on the S.U. Laboratory School.

Motion carried unanimously.

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On motion of Dr. Stone, seconded by Mr. Dossman, the Board approved the report from the Academic and Faculty Affairs/Personnel Policy Committee.

Motion carried.

# Finance and Business Affairs Committee

The Committee's report was presented by the Chairman, Dr. Jenny D. Phillips.

On motion of Dr. Phillips, seconded by Mr. Fontenot, the Board accepted the Committee's recommendation and authorized the Administration to effectuate the pooled cost plan for the 1992-93 operating budget for the Board and System Administration.

Motion carried unanimously.

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On motion of Dr. Phillips, seconded by Mr. Hamilton, the Board accepted the Committee's recommendation and approved the Office of the Internal Auditor and the Internal Audit Compliance and Review Charter.

Motion carried. Mr. Higginbotham voted nay.

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On motion of Dr. Phillips, seconded by Mr. Moore, the Board accepted the Committee's recommendation and approved the deferral of action on the Grant and Contracts Manual for the S.U. System.

Motion carried unanimously.

Board members were asked to convey their concerns regarding the manual to the Committee Chairman and the System President prior to the next Board meeting.

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On motion of Dr. Phillips, seconded by Dr. Stone, the Board accepted the Committee's recommendation and approved the Extra Compensation Policy for the Southern University System.

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On motion of Dr. Phillips, seconded by Atty. Cunningham, the Board accepted the Committee's recommendation and approved tuition waivers for CODOFIL and Cordell participants at SUNO.

Motion carried unanimously.

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On motion of Dr. Phillips, seconded by Mr. Moore, the Board accepted the Committee's recommendation and approved the 1992 Summer Registration tuition discounts for SUBR and SUNO employees/dependents.

Motion carried unanimously.

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On motion of Dr. Phillips, seconded by Mr. Smith, the Board accepted the Committee's recommendation and approved the Administrative and Fiscal Policies and Procedures for Special Meals and Lodging for Special Meals and lodging for Campus Visitors and Special Meals and Refreshments for University - Sponsored Activities, excluding the base year budget.

Motion carried unanimously.

The base year budget will be submitted for Board action at a later date.

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On motion of Dr. Phillips, seconded by Atty. Cunningham, the Board accepted the Committee's recommendations and revoked the declaration of financial exigency for SUSBO and authorized the Chancellor to implement RIF plan, Phase II for SUSBO as a plan of action for dealing with the stabilization of SUSBO's finances.

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On motion of Dr. Phillips, seconded by Mr. Dossman, the Board accepted the Committee's recommendation and approved a 10% increase in tuition at SUSBO, effective Fall 1992.

Motion carried unanimously.

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On motion of Dr. Phillips, seconded by Mrs. Marchand, the Board approved the report of the Finance and Business Affairs Committee.

Motion carried unanimously.

## Student Affairs Committee

The Committee's report was presented by the Chairman, Mr. Kent Smith, Jr.

The report reflected the Committee's deferral of presentations on Financial Aid and Admissions and Recruitment. These reports will be tendered at the next Board meeting.

On motion of Mr. Smith, seconded by Dr. Stone, the Board accepted the report from the Student Affairs Committee.

Motion carried unanimously.

# Ad Hoc Committee to Review the President's Contract

The Committee's report was presented by the Chairman, Atty. Edselle Cunningham.

The Committee Chairman reported that renegotiation of the President's employment contract is underway. This matter is to be culminated before the October Board meeting at which time the Committee's recommendation regarding the President's contract will be submitted to the Board for action.

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On motion of Atty. Cunningham, seconded by Mr. Smith, the Board approved the report of the Ad Hoc Committee to Review the President's Contract.

### Executive Committee

The report included a recommendation regarding the request from Dr. Raymond Hicks to the Board for a hearing of his grievance appeal.

On motion of Dr. Phillips, seconded by Mr. Moore, the Board accepted the Committee's recommendations and (1) denied the request of Dr. Raymond Hicks for a hearing of his appeal of the recommendation for non-renewal of his employment contract at SUSBO; and (2) extended the date recommended by the Chancellor for terminating Dr. Hicks' employment to coincide with the end of the Federal fiscal year (September 30, 1992).

Motion carried. Mr. Higginbotham voted nay.

#### AGENDA ITEM 8: PERSONNEL RECOMMENDATIONS

On motion of Mr. Sensley, seconded by Mr. Moore, the Board approved the personnel recommendations evidenced by the following forms.

- a. System: Forms 1 2
- b. SUBR: Forms 3 20; 39 59
- c. SULC: Form 21
- d. SUNO: Forms 22 33
- e. SUSBO: Forms 34 38
- f. SUBR: Forms 60 62
- g. SUSBO: Forms 63 65

#### AGENDA ITEM 9: RESOLUTIONS

On motion of Mr. Moore, seconded by Mr. Higginbotham, the Board approved the following resolutions.



## - Commendations

- Mr. Franklin Owens for his service as a member of the Board from November 1991 to June 1992.
  - SUBR Grounds Staff

### - Condolences

- \* The Henry Cobb Family
- \* The Geraldine O'Prien Family
- \* The Willie Payne Family
- \* The Rev. Melvin Hebert Family

Chancellor Yates conveyed to the Board the Dean of the College of Agriculture's invitation to a picnic in connection with the University's Bayou Project.

#### AGENDA ITEM 10: OTHER BUSINESS

On motion of Dr. Stone, seconded by Atty. Cunningham, the Board's appreciation by way of a resolution shall be conveyed to Mr. Franklin Owens for his service to the Board.

Motion carried unanimously.

The Board's attention was directed to printed information from the S.U. Alumni Federation regarding its Annual Conference on July 23 - 25, 1992 in Orlando, Florida. Board members were encouraged to attend.

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On motion of Dr. Stone, seconded by Mr. Dossman, the Board authorized a resolution of commendation to Dr. Leroy Davis in recognition of his recent election to a seat on the Baker City Council.

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Mr. Smith tendered remarks of appreciation to the Board and President for their efforts in coming together for the benefit of the University.

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Athletic Director/Head Football Coach Marino Casem was recognized for his induction into the SWAC Hall of Fame.

## AGENDA ITEM 11: ADJOURNMENT

On motion of Mr. Fontenot, seconded by Dr. Phillips, the meeting was adjourned.

Secretary, S.U. Board of Supervisors

Chairman, S.U. Board of Supervisors