

**SOUTHERN UNIVERSITY BOARD OF SUPERVISORS**  
**10:00 A.M.**  
**SATURDAY, SEPTEMBER 12, 1992**  
**BOARD ROOM, 212 J.S. CLARK ADMINISTRATION BUILDING**  
**SOUTHERN UNIVERSITY - BATON ROUGE**

**MINUTES**

The meeting of the Southern University Board of Supervisors was convened by the Chairman, Mr. Frank Williams, Jr. The invocation was given by Mr. Curley M. Dossman.

**BOARD MEMBERS PRESENT**

Mr. Frank Williams, Jr. - Chairman  
Mr. Curley M. Dossman - Vice Chairman  
Mr. Mack Abraham  
Rev. Jesse B. Bilberry, Jr.  
Atty. Edselle Cunningham  
Mr. Patrick Fontenot  
Mr. Allen J. Hamilton

Mr. Bobby D. Higginbotham  
Mrs. Nina H. Marchand  
Dr. James Meza, Jr.  
Mr. Roscoe J. Moore  
Mr. Willie T. Sensley, Sr.  
Dr. Jesse N. Stone, Jr.  
Mr. Keenon Wilborn

**BOARD MEMBERS ABSENT**

Mrs. Pearlie H. Elloie  
Rev. Joe R. Gant  
Dr. Jenny D. Phillips

**UNIVERSITY PERSONNEL ATTENDING**

President Dolores R. Spikes, Secretary to the Board  
Vice President Tolor E. White  
Chancellors B.K. Agnihotri, Robert Gex, Robert Smith, and Marvin Yates  
Vice Chancellors M. Bartley, J. Bouie, C. Cunningham, S. Gilliam, J. Hoffman, T. Jones,  
W. Moore, G. Peoples, and J. Robinson (SUBR)  
Messrs. T. Butler, C. Lewis, and L. McGhee  
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Attys. T. Bryan, W. DeCuir and M. Adams

**AGENDA ITEM 3: ADOPTION OF THE AGENDA**

On motion of Atty. Cunningham, seconded by Mrs. Marchand, the agenda was adopted, as amended.

Motion carried unanimously.

**AMENDMENTS:**

- 4a. Swearing in: Mr. Keenon Wilborn
- 4b. Presentation by Dr. Robert Rasmussen
- 4c. Report on Desegregation Suit
- 7f. SUBR: Forms 43 and 44
- 7g. SUNO: Forms 45 and 46
- 13a. Request for approval of revised 1992-94 prioritized budget requests and 5-year Capital Outlay Plan
- 13b. Food Service Contract, SUBR

Add to Finance and Business Affairs Committee's Report: Recommendation regarding salary increases

**AGENDA ITEM 4: APPROVAL OF THE MINUTES OF THE AUGUST 15, 1992 BOARD MEETING**

On motion of Mr. Dossman, seconded by Mrs. Marchand, the minutes of the August 15, 1992 Board meeting were approved.

Motion carried unanimously.

**AGENDA ITEM 4A: SWEARING IN: MR. KEENON WILBORN**

Atty. Winston DeCuir administered the oath of Office to Mr. Keenon Wilborn, student Board member for 1992-93.

**AGENDA ITEM 4B: PRESENTATION BY DR. ROBERT RASMUSSEN**

Dr. Robert Rasmussen, Chairman of a Board of Regents' Statewide Task Force to study fringe benefits for Higher Education faculty and staff, presented the findings and recommendations of that body and their impact on the three higher education management boards. A copy is on file in the Board's office.

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Chairman Williams asked the President to review the Task Force's recommendations and to present her recommendation to the Board at the October 1992 Board meeting.

**AGENDA ITEM 4C: REPORT ON DESEGREGATION SUIT**

Atty. Winston DeCuir advised that the Board could convene into an executive session to discuss this matter, under the State's open meetings law which provides for emergency meetings.

On motion of Mr. Sensley, seconded by Atty. Cunningham, the Board convened into an executive session without giving prior notice on the agenda because of the emergency nature of this matter to receive an update on the higher education desegregation suit.

Motion carried unanimously by roll call vote.

**► RECONVENTION ◄**

On motion of Mr. Fontenot, seconded by Mr. Sensley, the Board reconvened into open session.

Motion carried unanimously by roll call vote.

The Chairman announced that no action was taken in the executive session.

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On motion of Mr. Higginbotham, seconded by Mr. Dossman, the Board suspended its rules and waived the ten-day prior notice requirements for meetings to allow for a special Board meeting, if necessary, regarding the desegregation suit.

Motion carried unanimously.

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**AGENDA ITEM 5: REPORTS FROM THE PRESIDENT AND CHANCELLORS**

The President reported that the synopsis of Board and University policies would be provided to each Board member and a copy made available on each campus.

A written report was received from the Chancellor of the Shreveport-Bossier Campus.

**AGENDA ITEM 6: COMMITTEE REPORTS**

Academic and Faculty Affairs/Personnel Policy Committee

The Committee's report was presented by the Chairman, Dr. Jesse N. Stone, Jr.

On motion of Dr. Stone, seconded by Atty. Cunningham, the Board accepted the Committee's recommendation and approved the conferring of the Honorary Doctor of Humane Letters Degree upon Atty. Willie Gary at the Fall 1992 Commencement at SUBR.

Motion carried unanimously.

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On motion of Dr. Stone, seconded by Mr. Sensley, the Board accepted the Committee's recommendation and approved the appointment of Dr. Earl Doomes as Dean of the College of Sciences at SUBR.

The motion carried. Mr. Abraham's nay vote during the Committee's meeting was noted.

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On motion of Dr. Stone, seconded by Mr. Sensley, the Board accepted the Committee's recommendation and approved the appointment of Dr. Errol Hinds as Chair of the Computer Science Department at SUBR.

The motion carried. Mr. Abraham's nay vote during the Committee's meeting was noted.

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On motion of Mr. Fontenot, seconded by Atty. Cunningham, the Board accepted the Committee's recommendation and denied tenure and promotion for affected faculty at SUNO.

The motion carried. Dr. Stone's nay vote during the Committee's meeting was noted.

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Admissions criteria for SUBR will be resubmitted for Board action at a later time.

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On motion of Mr. Sensley, seconded by Atty. Cunningham, the Board approved the report of the Academic and Faculty Affairs/Personnel Policy Committee.

The motion carried unanimously.

Finance and Business Affairs Committee

The Committee's report was presented by Mrs. Nina H. Marchand, Vice-Chairman of the Committee.

Atty. DeCuir advised the Board that failure to act on recommendations for salary increases at this meeting could adversely impact future Board action to grant the increases, retroactively to July 1.

A motion was offered by Mr. Sensley for the Board to delay action on the raises until the impact of the budget cuts on the University's financial posture is known.

After further discussion, Mr. Sensley withdrew his motion.

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A motion was offered by Mrs. Marchand, and seconded by Dr. Meza, for the Board to adopt the Committee's recommendation to delay action on recommended salary increases and request the Administration to develop a salary policy for the S.U. System for 1992-93 which includes exceptions for salary increases requiring immediate approval; i.e., emergency and extraordinary situations.

The motion failed. Roll call vote: 9 yeas, 3 nays and 1 abstention.

Nays: Hamilton, Sensley and Stone; Abstention: Mr. Fontenot

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On motion by Dr. Stone, seconded by Atty. Cunningham, the Board deferred action on the recommended salary increases until the Governor has made the anticipated cuts in the higher education budgets.

The motion carried unanimously.

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On motion of Mrs. Marchand, seconded by Mr. Higginbotham, the Board accepted the Committee's recommendation and approved salary increases for the S.U. Law Center and empowered the President to institute the raises for the Cooperative Extension Service, if necessary.

The motion carried unanimously.

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On motion of Atty. Cunningham, seconded by Mr. Moore, the Board authorized the Administration to give salary increases for faculty members who were promoted to a higher academic rank for persons who have earned a higher academic degree and other identified as necessary exemptions.

The motion carried by roll call vote. 13 yeas; 0 nays, 0 abstentions.

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A substitute motion was offered by Mr. Higginbotham, seconded by Dr. Meza, for reconsideration of Item 3a relative to the recommended salary increases for other personnel.

The motion was ruled out of order.

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On motion of Mrs. Marchand, seconded by Mr. Sensley, the Board accepted the Committee's recommendations and approved the guidelines for accepting and subcontracting grants, contracts and sponsored projects.

The motion carried unanimously.

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On motion of Mrs. Marchand, seconded by Mr. Dossman, the Board accepted the Committee's recommendation and authorized to Administration do delay final execution of third party financing contract and to implement "The Action Plan to Obtain Capital Outlay Financing to Acquire the Computer Mainframe with Bond Proceeds."

The motion carried unanimously.

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On motion of Mrs. Marchand, seconded by Mr. Higginbotham, the Board accepted the Committee's recommendation and approved the following:

- Food service contracts for Southern University at New Orleans and Southern University - Shreveport/Bossier, pending review and certification by the Board's legal counsel.
- Contract renewal for the SUSBO Metro Center, subject to review and amendment, as necessary, by the Board's legal counsel.

On motion of Mr. Sensley, seconded by Atty. Cunningham, the Board authorize the Chairman of the Board, the President and Chancellor Smith to enter into serious discussion

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with the City of Shreveport for leasing of the facility at the Downtown Airport for the Aerospace Technology Center. A report and recommendation regarding this matter should be made to the Board at its October meeting.

The motion carried unanimously. The above stated motion was corrected to include the presence of the Board Chairman and System President in the discussion regarding the facility.

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On motion of Mrs. Marchand, seconded by Mr. Moore, the Board approved the report of the Finance and Business Affairs Committee.

The motion carried unanimously.

Executive Committee

The Committee's report was presented by the Chairman, Mr. Frank Williams.

Chancellor Gex reported that an agreement had been reached with Dr. Joseph Bouie in an attempt to resolve his grievance and a personnel action form, concluding this agreement, would be submitted to the Board at its October meeting.

Dr. Meza requested that when proposals for administrative salaries are made to the Board, any supplemental pay would also be reflected.

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On motion of Mr. Sensley, seconded by Mrs. Marchand, the Board accepted the committee's recommendation and denied Mr. Franklin Musgrow's request for a hearing of his appeal of Chancellor Robert Smith's recommendation not to renew his contract after June 30, 1992 and the extension of his period of employment to August 31, 1992.

The motion carried unanimously.

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Ad Hoc Committee to Review the President Contract

The Committee's report was presented by the Chairman, Atty. Edselle Cunningham.

The report reflected that the Committee deliberated in an executive session regarding the President's employment contract. No action was taken.

On motion of Atty. Cunningham, seconded by Rev. Bilberry, the Board approved the report of the Ad Hoc Committee to Review the President's contract.

The motion carried.

Ad Hoc Committee Regarding Additional System Level Positions

The Committee's report was presented by the Chairman, Dr. Jesse N. Stone, Jr.

A motion was offered by Dr. Stone, seconded by Mr. Dossman, for the Board to accept the Committee's recommendation and defer action on the President's request for additional System positions until the information on expected budget cuts for 1992-93 is known.

The motion failed by voice. Nays: Rev. Bilberry, Messrs. Higginbotham and Sensley, and Atty. Cunningham.

Messrs. Sensley and Higginbotham spoke against the Committee's recommendation and urged the Board's approval of the President's request for additional positions.

Atty. Cunningham noted the need for the campuses to provide the additional manpower to assist the System in its work.

Mr. Higginbotham offered a motion for the Board to authorize the President to seek and employ a System Researcher/Statistician to assist with the workload in the President's Office. The motion was seconded by Mr. Sensley.

The motion was withdrawn.

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**AGENDA ITEM 7: PERSONNEL RECOMMENDATIONS**

On motion of Dr. Meza, seconded by Mrs. Marchand, the Board approved the following personnel recommendations, subject to the motion which follows.

- SUBR: Forms 1 - 10; 43 and 44
- SULC: Form 11
- CES: Form 12
- SUNO: Forms 13 - 36; 45 and 46
- SUSBO: Forms 37 - 42

The motion carried unanimously.

On motion of Dr. Meza, seconded by Mr. Fontenot, the above personnel recommendations approved by the Board, shall be consistent with the policy adopted by the Board regarding salary increases.

The motion carried unanimously.

**AGENDA ITEM 8: REQUEST TO RESCIND PERSONNEL ACTION  
APPROVED AT AUGUST MEETING**

On motion of Dr. Stone, seconded by Mr. Sensley, the Board rescind its action taken at the August meeting regarding the employment of Mr. Gene Moss, SUBR.

The motion carried.

**AGENDA ITEM 9: RESOLUTIONS**

On motion of Mr. Dossman, seconded by Rev. Bilberry, the Board approved the following resolutions.

The motion carried.

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Resolutions

The Christine Mason Family  
The Lee Flentroy Family  
The Darnell Dunn Family  
The Doretha Dunn Hamilton Family  
The Antoinette Babers Family

**AGENDA ITEM 10: POLICY RECOMMENDATIONS**

On motion of Mr. Higginbotham, seconded by Rev. Bilberry, the Board adopted the following policy recommendations.

1. Policy on Submission and Layover of Major Policy Recommendations by Campuses, the System and the Board
2. Policies and procedures relative to new or modified positions, the creation or modification of Departments or other entities on the Campuses and Guidelines for Searches
3. Grants and Contract Personnel Action Forms.

The motion carried unanimously.

**AGENDA ITEM 11: 1992 NATIONAL ALUMNI CONFERENCE**

Deferred.

**AGENDA ITEM 12: HEARING OF APPEAL BY MR. FRANKLIN  
MUSGROW, SUSBO (TENTATIVE)**

Deleted.

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**AGENDA ITEM 13: OTHER BUSINESS**

- a. Request for approval of 1993-94 prioritized Capital Outlay Requests and the 5-year Capital Outlay Plan

On motion of Atty. Cunningham, seconded by Rev. Bilberry, the Board approved the 1993-94 Prioritized Capital Outlay Request and the 5-year Capital Outlay Plan.

The motion carried unanimously.

- b. Food Service Contract, SUBR

On motion of Dr. Stone, seconded by Atty. Cunningham, the Board authorized the SUBR Administration to award the food service contract to the lowest responsible bidder. The contract shall be for a period of one-year.

The motion carried. Nay: Mr. Sensley.

**AGENDA ITEM 14: ADJOURNMENT**

On motion of Mr. Fontenot, seconded by Mr. Dossman, the meeting was adjourned.

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Secretary, S.U. Board of Supervisors

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Chairman, S.U. Board of Supervisors