

Southern University Board of Supervisors
9:00 A.M.
Friday, February 24, 1995
Board of Supervisors' Meeting Room
2nd Floor, J.S. Clark Administration Building
Southern University - Baton Rouge

MINUTES

The meeting of the Southern University Board of Supervisors was convened by the Chairman, Mr. Patrick Fontenot.

Swearing in of Board Members

Atty. Michael Adams administered the oath of office to the following members of the Board:

Mr. Patrick Bell	-	3rd Congressional District
Mr. Lawson Harvey	-	1st Congressional District
Dr. Andrea G. Jefferson	-	2nd Congressional District
Mrs. Anne Z. Kiefer	-	1st Congressional District
Mrs. Dorothy C. Scott	-	7th Congressional District

Present

Mr. Patrick Fontenot - Chairman	Mr. Lawson Harvey
Mrs. Nina H. Marchand - Vice Chairman	Dr. Andrea G. Jefferson
Mr. Patrick Bell	Mrs. Anne Z. Kiefer
Rev. Jesse B. Bilberry, Jr.	Mrs. Dorothy C. Scott
Mr. Warren Chretien	Mr. Willie T. Sensley, Sr.
Atty. Edselle Cunningham	Dr. Jesse N. Stone, Jr.
Rev. Joe R. Gant	Mr. Frank Williams, Jr.
Mr. Elvin Sterling, Jr. - Student Member	

Absent

Mr. Allen J. Hamilton

University Personnel Attending

President Dolores R. Spikes, Secretary to the Board
Vice Presidents Tolor E. White and Robert Johnson
Chancellors B.K. Agnihotri, Robert Gex, Jerome Greene, and Marvin Yates

AGENDA ITEM 4: ADOPTION OF THE AGENDA

On motion of Rev. Gant, seconded by Mrs. Marchand, the agenda was adopted, as amended.

Motion carried unanimously.

AMENDMENTS:

Item 15A: Addenda to recommendations for salary adjustments, SUBR

- Item 28A: Request for authorization to create and fill the position of Senior EDP Auditor, Office of the Internal Auditor
- Item 28B: Request for approval to pay Southern University's pro rata share of the 1994-95 salary for the economic development position for the Board of Regents
- Item 28C: Request for authorization to utilize funds to assist in the start of the Baton Rouge Community College as dictated by the Higher Education Desegregation Settlement
- Item 28D: Request for approval of resolution authorizing the S.U. System President to execute documents related to agricultural grant number 95-GRHS-1-002 between the Cooperative State Research Education and Extension Service, USDA Extension Service and the Southern University System

AGENDA ITEM 5: RECOGNITIONS

The persons named below were publicly commended by the Chairman of the Board and members of the University Administration for their years of committed and dedicated service as members of the Board of Supervisors. Each was given an award from the Board and System units as mementos.

Mrs. Pearlle Hardin Elloie	-	1975 - 1994
Mr. Bobby David Higginbotham	-	1987 - 1994
Dr. James Meza, Jr.	-	1989 - 1994
Mrs. Etta Pearl Brew	-	1992 - 1994

Mrs. Elloie, Dr. Meza and Mrs. Brew attended the meeting and gave expressions of appreciation.

Former Board members Lionel Johnson, Gerald Peltier and Robert Jones attended the ceremony honoring Mrs. Elloie who was one of the charter members of the Board. Remarks commending Mrs. Elloie were tendered by Rev. Johnson, former Board Chairman and Dr. Jesse N. Stone, Jr., former S.U. System President.

AGENDA ITEM 6: MINUTES OF THE JANUARY 7, 1995 BOARD MEETING

On motion of Rev. Bilberry, seconded by Mrs. Marchand, the Board adopted the minutes of the January 7, 1995 Board meeting.

Motion carried unanimously.

**AGENDA ITEM 7: EXECUTIVE SESSION ON THE HIGHER EDUCATION
DESEGREGATION MATTER**

On motion of Atty. Cunningham, seconded by Rev. Gant, the Board convened into an executive session to receive an update from counsel on the issue of the University's land-grant status in the Higher Education Desegregation Matter.

Motion carried unanimously. Roll call vote: 15 yeas, 0 nays, 0 abstentions.

- EXECUTIVE SESSION -

- RECONVENTION -

On motion of Mr. Chretien, seconded by Mrs. Marchand, the Board returned to open session.

Motion carried unanimously. Roll call vote: 15 yeas, 0 nays, 0 abstentions.

The Chairman announced that the Board had convened into an executive session to discuss pending litigation in the matter of U.S. vs. State of Louisiana, Case No. 80-3300, USDC, Eastern District of Louisiana. While in executive session, no motions were made nor votes taken.

AGENDA ITEM 8: REPORT FROM THE SYSTEM PRESIDENT AND CHANCELLORS

The reports which were given by the President and Chancellors are on tape in the Board's Office.

AGENDA ITEM 9: SUMMARY REPORT ON 1994 BAYOU CLASSIC

Bayou Classic Coordinator, Clarence Cunningham presented an update on the 1994 Bayou Classic. Highlights of Mr. Cunningham's report follow:

- As a result of the success of the 1994 event, the television contract and the contract with Coca-Cola, a major sponsor, have been renewed. Other companies are now attempting to become one of the major sponsors of this event.

- The Corporate Reception generates additional funds to the university and exposes it to corporate America.
- The video, depicting the conversion of certain Loge area seats in the Superdome to private club areas, will have a direct impact on the Bayou Classic.
- The Board was advised of a possibility that ticket prices for the Bayou Classic will increase. Recommendations on ticket prices will be submitted for Board action through the Athletics Committee at a later date.

Rev. Gant asked for a detailed financial report on the 1994 Bayou Classic and indicated that he would advise the Board Chairman of his concerns related to this matter.

Mr. Sterling was advised to apprise Dr. Yates of student concerns regarding Bayou Classic ticket allocations.

Noting that Mr. Cunningham's report was informational, Dr. Stone indicated that the Board must get a recommendation for ticket prices from the Administration once the University has met and reach an agreement with Grambling State University.

Chairman Fontenot indicated his commitment to work with appropriate officials to obtain reduced hotel rates for Bayou Classic fans.

Motion to suspend the rules

On motion of Mrs. Marchand, seconded by Atty. Cunningham, the Board voted to suspend the rules to allow for an additional item to be placed on the agenda.

Motion carried. Rev. Gant voted nay.

AMENDMENTS:

Item 17A: Recommendations for salary adjustments for the System President, the Chancellor of the Baton Rouge Campus and the Chancellor of the Law Center

On motion of Mrs. Marchand, seconded by Rev. Bilberry, the agenda, as amended to include Item 17A, was adopted.

Motion carried unanimously.

AGENDA ITEM 10B: PRESENTATION FROM THE S.U. LAW CENTER

The Board viewed a video presentation produced by the Law Center which highlighted its student body, staff, program offerings and facilities. Several distinguished graduates of the Law Center were also featured.

AGENDA ITEM 11: REPORT AND RECOMMENDATIONS FROM THE AD HOC COMMITTEE ON THE SOUTHERN UNIVERSITY SYSTEM'S ADMINISTRATIVE STRUCTURE

The report of the Ad Hoc Committee on the Southern University System's Administrative Structure was presented by the Committee's Vice Chairman, Mrs. Nina H. Marchand. General recommendations contained therein were not submitted for Board action at this time. Recommendations for changes in the Board's Bylaws were addressed under Agenda Item 12.

On motion of Rev. Bilberry, seconded by Mr. Bell, the Board accepted the report from the Ad Hoc Committee.

Motion carried unanimously.

AGENDA ITEM 12: SUBMISSION TO THE BYLAWS AND REGULATIONS COMMITTEE OF RECOMMENDED CHANGES TO THE BYLAWS AND REGULATIONS FOR THE BOARD'S ADOPTION AT THE MARCH 1995 MEETING

Proposed changes to the Bylaws of the Board of Supervisors, as recommended by the Ad Hoc on the Southern University System's Administrative Structure, were submitted to the Board's Bylaws and Regulations Committee.

The proposed changes affect Article VII, Section 6: Chancellors.

- A. There shall be a Chancellor of each campus who shall be appointed by the Board, taking into consideration the recommendations of the President of the System and the expression of opinion of the faculty concerned. The Chancellor shall serve at the pleasure of the President Board, at a salary fixed by the President Board, ~~and approved by the Board, upon the recommendation of the President.~~ The Chancellor shall exercise complete executive authority over the campus he administers, subject to the direction, recommendation and/or approval of the President where required by law or University Board Policy, and the approval of the Board.

- B. The Chancellor shall be responsible to the Board through the President for the effective execution of all resolutions, policies, rules, regulations, directions, and memoranda issued by the President. The Chancellor's discretionary powers shall be broad enough to enable him to meet his extensive responsibilities. The Chancellor shall be governed by all laws pertaining to the Southern University System. The Chancellor shall have direct access to the President, and he shall be the official medium of communication between the President and all personnel on his campus.

AGENDA ITEM 13: INTERAGENCY AGREEMENT BY AND BETWEEN THE BOARD OF SUPERVISORS OF THE LOUISIANA STATE UNIVERSITY AND AGRICULTURAL AND MECHANICAL COLLEGE AND THE BOARD OF SUPERVISORS OF SOUTHERN UNIVERSITY AND AGRICULTURAL AND MECHANICAL COLLEGE

On motion of Atty. Cunningham, seconded by Mrs. Marchand, the Board adopted the following resolution.

Motion carried unanimously.

RESOLVED by the Board of Supervisors for Southern University that the agreement between the Board of Supervisors of the Louisiana State University and Agricultural and Mechanical College and the Board of Supervisors of Southern University and Agricultural and Mechanical College which states that Southern University will provide the assistance of Mr. Richard Warren who will work with Cooperative Extension Agents in St. Bernard Parish to identify and reach low-to-moderate income audiences, and participate in a Farmer's Home Buyer Education Workshop in St. Bernard Parish be and it is hereby approved.

FURTHER RESOLVED that provisions in the agreement whereby the Louisiana Cooperative Extension Service (LCES) shall reimburse Southern University for an amount not to exceed Two Hundred Dollars (\$200.00) for Mr. Warren's travel in connection with the project be and it is hereby approved.

AGENDA ITEM 14: TUITION DISCOUNTS, SUNO

On motion of Mrs. Marchand, seconded by Rev. Bilberry, the Board adopted the following resolution.

Motion carried unanimously.

RESOLVED by the Board of Supervisors for Southern University that 1995 Spring Registration tuition discounts for SUNO employees/dependents be and they are hereby approved.

AGENDA ITEM 15: SALARY ADJUSTMENT INFORMATION, SUBR

On motion of Mrs. Marchand, seconded by Rev. Bilberry, the Board adopted the following resolution.

Motion carried. Rev. Gant and Mr. Sterling abstained.

RESOLVED by the Board of Supervisors for Southern University that the proposed pay raises submitted by SUBR, be and they are hereby approved.

During the discussion of the proposed increases, Atty. Cunningham pointed out that this was not as suggested by a member of the Louisiana Board of Regents an underhanded tactic used by this institution in order to get salary increases for its severely underpaid faculty members. He asked to have his statement placed in the record.

AGENDA ITEM 15A: RECOMMENDED SALARY PRINCIPLES, SUBR

Chancellor Yates indicated that salary increases effective March 1, 1995 may be submitted for Board approval at the meeting in March. The increases, if presented, will be proposed for people in three broad categories who were not addressed in the salary increases, approved by the Board at this meeting.

- (1) Instructors
- (2) Staff
- (3) Athletics

Dr. Spikes spoke in defense of the salary increases proposed by SUBR and SULC at this time and those which may be transmitted by SUNO and SUSBO for the next fiscal year if funds are available. She called attention to the salary principles developed for use in recommending future salary adjustments and asked for the Board's input.

AGENDA ITEM 16: SALARY INCREASES, SULC

On motion of Dr. Stone, seconded by Rev. Bilberry, the Board adopted the following resolution.

Motion carried. Mr. Sterling abstained.

RESOLVED by the Board of Supervisors for Southern University that salary increases proposed by the S.U. Law Center be and they are hereby approved.

AGENDA ITEM 17: VICE CHANCELLOR FOR STUDENT AFFAIRS, SUNO

On motion of Mr. Harvey, seconded by Rev. Bilberry, the Board adopted the following resolution.

Motion carried unanimously.

RESOLVED by the Board of Supervisors of Southern University that the appointment of Mr. Gilbert Dorsey as Vice Chancellor for Student Affairs at Southern University at New Orleans, effective March 1, 1995 at a fiscal year salary of Fifty Thousand Dollars (\$50,000.00) be and it is hereby approved.

AGENDA ITEM 17A: SALARY INCREASES FOR SYSTEM PRESIDENT AND CHANCELLORS

On motion of Mrs. Marchand, seconded by Mr. Chretien, the Board adopted the following resolution.

Motion carried.

RESOLVED by the Board of Supervisors for Southern University that the proposed salary adjustments for the System President, Chancellor of the Baton Rouge Campus and the Chancellor of the Law Center be and they are hereby approved, as follows:

<u>Administrator</u>	<u>Current Salary</u>	<u>Proposed Increase</u>	<u>Adjusted Salary</u>
System President	\$112,247	\$17,753	\$130,000
Chancellor, Southern University - Baton Rouge	\$98,800	\$12,746	\$111,546
Chancellor, Southern University Law Center	\$108,160	\$11,840	\$120,000

On motion of Mr. Sensley, seconded by Mrs. Marchand, the Board adopted the following resolution.

Motion carried unanimously.

RESOLVED by the Board of Supervisors for Southern University that the Southern University System President be and she is hereby authorized to study the level of housing allowance for the chief executive officers in the System and report her findings to the Board Chairman.

Chairman Fontenot stated the Board's intent to continue to raise salaries of University personnel up to a fair and equitable level.

AGENDA ITEM 18: COORDINATOR OF THE BAYOU CLASSIC, SOUTHERN UNIVERSITY

On motion of Rev. Bilberry, seconded by Mr. Chretien, the Board adopted the following resolution.

Motion carried unanimously.

RESOLVED by the Board of Supervisors for Southern University that Mr. Clayton Lewis appointment as the Southern University Coordinator of the Bayou Classic, effective March 1, 1995 at a fiscal year salary of Twelve Thousand Dollars (\$12,000.00) be and it is hereby approved.

AGENDA ITEM 19: PERSONNEL RECOMMENDATIONS

On motion of Mrs. Marchand, seconded by Mr. Sensley, the Board adopted the following resolution.

Motion carried unanimously.

RESOLVED by the Board of Supervisors for Southern University that the following personnel recommendations be and they are hereby approved.

- SUBR: Forms 1 - 31
- SUNO: Forms 33 - 42z
- SUSBO: Forms 43 - 47
- SUS: Forms 48 and 49

AGENDA ITEM 20: SMALL CAPITAL PROJECT, SUBR

On motion of Mrs. Marchand, seconded by Mr. Sensley, the Board adopted the following resolution.

Motion carried unanimously.

RESOLVED by the Board of Supervisors for Southern University that the Small Capital Project, costing under \$150,000 requested by the College of Agriculture and Home Economics be and it is hereby approved.

AGENDA ITEM 21: PROPOSED PHYSICAL THERAPIST ASSISTANT PROGRAM,
SUSBO

On motion of Rev. Bilberry, seconded by Mr. Chretien, the Board adopted the following resolution.

Motion carried unanimously.

RESOLVED by the Board of Supervisors for Southern University that the letter of intent and proposal for the Physical Therapist Assistant Program at SUSBO be and it is hereby approved.

AGENDA ITEM 22: QUARTERLY STATUS REPORTS

On motion of Mrs. Marchand, seconded by Mr. Sensley, the Board adopted the following resolution.

Motion carried unanimously.

RESOLVED by the Board of Supervisors of Southern University that quarterly status reports on Capital Outlay Projects and Major Repairs and Re-roofing Projects in the Southern University System be and they are hereby approved.

AGENDA ITEM 23: RESEARCH PARK

On motion of Atty. Cunningham, seconded by Mrs. Marchand, the Board adopted the following resolution.

Motion carried unanimously.

RESOLVED by the Board of Supervisors of Southern University that the report on the Research Park be and it is hereby accepted.

FURTHER RESOLVED that the request for the University's financial assistance to the Research Park with approval of Board counsel be and it is hereby approved.

**AGENDA ITEM 24: PRESENTATION OF PROPOSED CAMPUS VISITATION
POLICY, SUBR**

On motion of Mrs. Marchand, seconded by Mrs. Scott, the Board referred the proposal for student room visitation to the Student Affairs Committee for review and recommendations to the full Board at its March 1995 meeting.

Motion carried unanimously.

AGENDA ITEM 25: 1995 BOARD ASSIGNMENTS

The Board's attention was directed to 1995 Board Committee Assignments and Appointments.

AGENDA ITEM 26: BOARD CHAIRMAN'S PRIORITIES FOR 1995

Chairman Fontenot announced the priorities for 1995:

- (1) Employee evaluations shall be used for accountability and for recommending future salary adjustments for personnel
- (2) That all University personnel extend courtesy to persons doing business with the University

In addition, the Chairman registered concerns about the comments tendered by the SUBR Basketball Coach regarding Mr. Marvin Patterson, a former member of the Basketball Team. Mr. Fontenot issued a public apology to the student and his parents.

AGENDA ITEM 27: RESOLUTIONS

On motion of Atty. Cunningham, seconded by Rev. Bilberry, the Board approved the following resolutions:

CONDOLENCES

- The Ida Fortner Massenberg Family
- The Ignacio Terrell "Nacho" Bishop Family
- The Noble Haney Family
- The Frances Juanita Holmes Family
- The Millard Burris Family
- The Robert Stone Family
- The Booker T. Hodges, Sr. Family
- The Ernest Spikes Family
- The Marie Williams Family

- The W. W. Williams Family
- The Valarie Martin Family
- The Willie L. Anderson Family

COMMENDATIONS

Mr. R.C. James upon his election as President of the Louisiana School Board Association.

AGENDA ITEM 28: OTHER BUSINESS

- a. Authorization to create and fill position of EDP Auditor
On motion of Mrs. Marchand, seconded by Mr. Chretien, the Board adopted the following resolution.

Motion carried unanimously.

RESOLVED by the Board of Supervisors of Southern University that the request to create and fill the position of EDP Auditor be and it is hereby authorized.

The Board was informed that the fiscal year salary range for this position is \$32 - \$45,000 and is equivalent to a civil service supervisory level position.

- b. Authorization to pay pro-rata share of economic development position salary, Board of Regents

On motion of Rev. Gant, seconded by Dr. Stone, the Board adopted the following resolution.

Motion carried unanimously.

RESOLVED by the Board of Supervisors for Southern University that the Administration be and it is hereby authorized to pay Southern University's pro rata share (\$7,365) of the salary for the economic development position in the office of the Louisiana State Board of Regents.

- c. Funds for Start-up of Baton Rouge Community College

On motion of Mrs. Marchand, seconded by Mr. Sterling, the Board adopted the following resolution.

Motion carried unanimously.

RESOLVED that Southern University and Agricultural and Mechanical College at Baton Rouge be and it is hereby authorized and directed to transfer from the miscellaneous account in the Agency Fund, the sum of Twenty-Five Thousand Dollars (\$25,000).

FURTHER RESOLVED that the funds are to be spent as the University's pro rata share of emergency start-up planning costs for the Baton Rouge Community College Management Council during fiscal year 1994-95.

FURTHER RESOLVED that the funds shall be transferred to an account identified as the Board and System Administration Restricted Fund, Baton Rouge Community College Management Council.

BE IT FURTHER RESOLVED that efforts shall be made to obtain reimbursement from the State during the 1995 Regular Legislative Session of all funds actually spent.

Dr. Spikes advised that the Council plans to conduct a search for a Chief Executive Officer for the Community College in order that the person can have some input into the development of the programs and curricula, and the search for other personnel.

d. Agreement between Southern University Cooperative Extension Service and the U.S. Department of Agriculture

On motion of Mr. Sensley, seconded by Mr. Bell, the Board adopted the following resolution.

Motion carried unanimously.

RESOLVED by the Board of Supervisors for Southern University that Dr. Dolores R. Spikes or her designee be and is hereby given the authority to do all things necessary to implement, maintain, amend, review or execute all documents on behalf of the Southern University Board of Supervisors as required to carry out the University System's responsibilities related to Agreement No. 95-ERHS-1-0002 between the CSREES of the United States Department of Agriculture and the Southern University Cooperative Extension Service, including all inter-agency agreements and subcontracts.

FURTHER RESOLVED that this resolution was passed by the affirmative vote of a majority of the members of the Board of Supervisors present and voting in accordance with the Board's

Bylaws and Regulations and the same shall be recorded in the minutes of the meeting of the Board of Supervisors for the 24th day of February 1995.

e. Remarks by new Board Members

The newly appointed members of the Board tendered remarks and pledged their best efforts in fulfilling their trustee responsibilities during their tenure on the Board.

AGENDA ITEM 29: ADJOURNMENT

On motion of Mr. Bell, seconded by Rev. Gant, the meeting was adjourned.

Secretary, S.U. Board of Supervisors



Chairman, S.U. Board of Supervisors