

Southern University Board of Supervisors  
1:30 p.m.  
Friday, October 30, 1998  
Science Lecture Hall  
Southern University - Shreveport/Bossier Campus

MINUTES

The meeting of the Southern University Board of Supervisors was convened by the Chairman, Rev. Joe R. Gant, Jr.

**PRESENT**

Rev. Joe R. Gant, Jr. - Chairman  
Mr. Ishmail Abdul-Rahman  
Mr. Harrison Baptiste  
Mrs. Dottie H. Bell  
Mr. Patrick Bell  
Rev. Jesse B. Bilberry, Jr.  
Mr. Warren Chretien  
Mr. Bertel Dejoie  
Ms. Mamye L. Hall  
Mr. Lawson Harvey  
Dr. Andrea G. Jefferson  
Mrs. Anne Z. Kiefer  
Mr. Louis Miller  
Mrs. Dorothy C. Scott

**ABSENT**

Mr. Myron Lawson, Vice Chairman  
Mr. Willie T. Sensley, Sr.

**UNIVERSITY PERSONNEL ATTENDING**

President Leon R. Tarver II  
Vice Presidents R. Slaughter and T. White  
Chancellors B.K. Agnihotri, Edward Jackson, Gerald Peoples; and Interim Chancellor Sam Gilliam

**AGENDA ITEM 3: ADOPTION OF THE AGENDA**

On motion of Ms. Hall, seconded by Mrs. Kiefer, the agenda was adopted, as printed.

Motion carried unanimously.

**AGENDA ITEM 4: REPORT FROM THE CHANCELLOR SEARCH COMMITTEE  
(EXECUTIVE SESSION)**

**AGENDA ITEM 5: INTERVIEWS WITH CANDIDATES FOR SUSBO CAMPUS**

The Board interviewed Dr. W.C. Howard and Dr. James C. Brown, the two finalists for the SUSBO Chancellor's position in two (2) separate sessions according to the interview schedule. Questions were posed to the candidates in open session to elicit their views and responses on the following matters:

- Educational background and experiences
- Leadership style
- Strategies for leading SUSBO into the 21<sup>st</sup> century
- Personal qualities they would utilize in making SUNO more accountable - academically, fiscally and otherwise
- Policy on academic freedom and positions on academic tenure versus contracts for specified periods
- Strategies for protecting the budget from administrative decisions which could lead to mismanagement or misuse of public funds
- Strategies for ensuring that SUSBO's academic programs are attractive to other-race students
- Short and long-range career and personal goals
- Strategies for ensuring that employee grievance are appropriately addressed
- Methods for strengthening SUSBO's position using articulation agreements, joint programs and cooperative endeavors
- Strategies to enhance SUSBO's athletic program
- Efforts to enhance community awareness of SUSBO's services
- Ensuring student access to the Chancellor
- Performance-based budgeting and indicators which are important in establishing an appropriate budget for SUSBO

**S. U. BOARD OF SUPERVISORS  
MINUTES, OCTOBER 30 - 31, 1998  
PAGE 3**

**EXECUTIVE SESSION**

Following the public interview, on motion of Mr. P. Bell, seconded by Mr. Chretien, the Board convened into an executive session to conduct an interview relative to personal matter and to (1) evaluate Dr. W.C. Howard, an applicant for the Chancellorship at Southern University - Shreveport/Bossier Campus; and, (2) to discuss an evaluative report from the SUSBO Chancellor Search Advisory Committee relative to this candidate.

Motion carried unanimously.

Roll call vote: 14 yeas, 0 nays, 0 abstentions. 2 absent: Lawson and Sensley

\*\*\*

**OPEN SESSION**

On motion of Mr. P. Bell, seconded by Mr. Harvey, the Board reconvened into open session.

Motion carried unanimously.

Roll call vote: 14 yeas, 0 nays, 0 abstentions. 2 absent: Lawson and Sensley

The Chairman announced that the Board met in executive session to evaluate Dr. W.C. Howard, an applicant for the Chancellor position at Southern University - Shreveport/Bossier. While in executive session, no motions were made nor votes taken.

\*\*\*

Following the public interview, on motion of Mr. Chretien, seconded by Mr. Harvey, the Board convened into an executive session to conduct an interview relative to personal matter and to (1) evaluate Dr. James C. Brown, an applicant for the Chancellorship at Southern University - Shreveport/Bossier Campus; and, (2) to discuss an evaluative report from the SUSBO Chancellor Search Advisory Committee relative to this candidate.

Motion carried unanimously.

Roll call vote: 14 yeas, 0 nays, 0 abstentions. 2 absent: Lawson and Sensley.

**OPEN SESSION**

On motion of Ms. Hall, seconded by Mr. P. Bell, the Board reconvened into open session.

Motion carried unanimously.

Roll call vote: 14 yeas, 0 nays, 0 abstentions. 2 absent: Lawson and Sensley.

**S. U. BOARD OF SUPERVISORS  
MINUTES, OCTOBER 30 - 31, 1998  
PAGE 4**

The Chairman announced that the Board met in executive session to discuss and evaluate Dr. James C. Brown, an applicant for the SUSBO Chancellor position and to discuss an evaluative report from the Chancellor Search Advisory Committee relative to this candidate.

**RECESS**

The Board recessed its meeting until 9 a.m. on Saturday, October 31, 1998.

\*\*\*

**RECONVENTION  
Southern University Board of Supervisors  
9:00 a.m.  
Saturday, October 31, 1998  
Science Lecture Hall  
Southern University - Shreveport/Bossier**

**MINUTES**

The meeting of the Southern University Board of Supervisors was reconvened by the Chairman, Rev. Joe R. Gant. The invocation was given by Rev. Jesse B. Bilberry, Jr.

**PRESENT**

Rev. Joe R. Gant, Jr. - Chairman  
Mr. Ishmail Abdul-Rahman  
Mr. Harrison Baptiste  
Mrs. Dottie H. Bell  
Mr. Patrick Bell  
Rev. Jesse B. Bilberry, Jr.  
Mr. Warren Chretien  
Mr. Bertel Dejoie  
Ms. Mamye L. Hall  
Mr. Lawson Harvey  
Dr. Andrea G. Jefferson  
Mrs. Anne Z. Kiefer  
Mr. Louis Miller  
Mrs. Dorothy C. Scott

**ABSENT**

Mr. Myron Lawson, Vice Chairman  
Mr. Willie T. Sensley, Sr.

**UNIVERSITY PERSONNEL ATTENDING**

**S. U. BOARD OF SUPERVISORS  
MINUTES, OCTOBER 30 - 31, 1998  
PAGE 5**

President Leon R. Tarver II  
Vice Presidents R. Slaughter and T. White  
Chancellors B.K. Agnihotri, Edward Jackson, Gerald Peoples; and Interim Chancellor Sam Gilliam

**AGENDA ITEM 6A: MINUTES OF THE SEPTEMBER 26, 1998 BOARD MEETING**

On motion of Mrs. Kiefer, seconded by Mr. Baptiste,

**RESOLVED** by the Board of Supervisors for Southern University that the minutes of the September 26, 1998 Board meeting be and they are hereby approved.

Motion carried unanimously.

**AGENDA ITEM 6B: SUSBO CHANCELLOR POSITION**

Rev. Gant announced Dr. W.C. Howard's official withdrawal from consideration for the Chancellor's post.

**- EXECUTIVE SESSION -**

On motion of Mr. Baptiste, seconded by Mrs. Scott, the Board met in executive session to discuss and evaluate Dr. James C. Brown, a candidate for Chancellor of the Southern University - Shreveport/Bossier campus.

Motion carried unanimously.

Roll call vote: 14 yeas, 0 nays, 0 abstentions. 2 absent: Lawson and Sensley.

**RECONVENTION**

On motion of Dr. Jefferson, seconded by Mr. Miller, the Board reconvened into open session.

Motion carried unanimously.

Roll call vote: 14 yeas, 0 nays, 0 abstentions. 2 absent: Lawson and Sensley.

It was moved by Mrs. Kiefer and seconded by Mr. Dejoie, that the Board appoint Dr. James C. Brown to the position as Chancellor, effective January 1, 1999.

The motion failed.

Roll call vote: 7 yeas: Gant, Bilberry, Dejoie, Hall, Harvey, Kiefer, Scott; 7 Nays: Abdul-Rahman, Baptiste, D. Bell, P. Bell, Chretien, Jefferson, Miller; 0 abstentions.

\*\*\*

On motion of Mrs. D. Bell, seconded by Mr. Chretien,

**RESOLVED** by the Board of Supervisors for Southern University that Dr. James C. Brown be and he is hereby appointed to the position of Chancellor of the Southern University - Shreveport/Bossier Campus, effective July 1, 1999.

The motion carried.

Roll call vote: 9 yeas: Abdul-Rahman, Baptiste, D. Bell, P. Bell, Chretien, Hall, Jefferson, Kiefer, Miller; 5 yeas: Gant, Bilberry, Dejoie, Harvey, Scott; 0 abstentions.

#### **AGENDA ITEM 6C: COMMITTEE REPORTS**

##### **Academic and Faculty Affairs/Personnel Policy Committee**

The Committee's report was presented by the Chairman, Dr. Andrea G. Jefferson,

On motion of Dr. Jefferson, seconded by Mr. Harvey, the Board approved the report of the Academic and Faculty Affairs/Personnel Policy Committee which includes the following resolutions.

Motion carried unanimously.

**RESOLVED** by the Board of Supervisors for Southern University that the following personnel recommendation be and they are hereby approved.

- SUBR: Forms 1 - 29b and 91
- SUNO: Forms 30 - 39 and 46 - 90
- SUSBO: Forms 40 - 45

Mr. Harvey abstained from voting on Form 24 and Mr. P. Bell abstained from voting on Form

39.

\*\*\*

**RESOLVED** by the Board of Supervisors for Southern University that the proposal for the Environmental Toxicology Program at Southern University - Baton Rouge, be and it is hereby approved.

\*\*\*

**RESOLVED** by the Board of Supervisors for Southern University that the following program changes at Southern University - Baton Rouge, be and they are hereby approved:

**The merger of the B.S. in Vocational Agricultural Education with a B.S. in Secondary Education. The resulting degree is a B.S. in Secondary Education with a specialty in Agricultural Education; and**

**The merger of the B.A. in Early Childhood Education with the B.A. in Elementary Education. The resulting degree is a B.A. in Elementary Education with a specialty in Early Childhood Education.**

**The B.S. in Secondary Education and the B.A. in Elementary Education specialty degrees are listed in the SUBR catalog, but had not been approved by the Boards of Supervisors and Regents.**

**Athletics Committee**

**- EXECUTIVE SESSION -**

On motion of Mr. Chretien, seconded by Mrs. Kiefer, the Board convened into an executive session to discuss a personnel matter involving the Director of Athletics on the Southern University at New Orleans Campus.

Motion carried unanimously.

Roll call vote: 14 yeas, 0 nays, 0 abstentions. 2 absent: Lawson and Sensley.

Atty. DeCuir advised the Board that Mr. Earl Hill did not object to the executive session.

**RECONVENTION**

On motion of Mr. Chretien, seconded by Mr. P. Bell, the Board reconvened into open session.

Motion carried unanimously.

Roll call vote: 14 yeas, 0 nays, 0 abstentions. 2 absent: Lawson and Sensley.

The Chairman announced that the Board met in executive session to discuss a personnel matter relative to the Athletics Director for Southern University at New Orleans Campus. While in executive session, no motion were made nor votes taken.

**S. U. BOARD OF SUPERVISORS  
MINUTES, OCTOBER 30 - 31, 1998  
PAGE 8**

On motion of Mr. Chretien, seconded by Mr. Baptiste, the Board approved the report of the Athletics Committee which includes the following resolution.

Motion carried unanimously.

**RESOLVED** by the Board of Supervisors for Southern University that the addendum to the employment contract for Mr. Earl Hill, Director of Athletics and Head Coach for Men's Basketball at Southern University at New Orleans, be and it is hereby approved.

The addendum sets the base annual salary for the Athletics Director's position at \$15,770; the base annual salary for the Head Men's Basketball Coach's position at \$49,076; and, a housing allowance of \$6,000 annually, at a rate of \$500 per month for the position of Athletics Director.

The addendum also provides for a three-year extension of the current contract's expiration date from June 30, 1999 to June 30, 2002.

Other terms of the contract are listed in the addendum.

The Committee's report also included the following requests to the Administration:

- schedule SUBR homecoming activities no later than the middle part of October, beginning in 1999; and
- study the feasibility of providing a practice green for the Golf team of the SUBR Campus

**Finance and Business Affairs Committee**

The Committee's report was presented by the Chairman, Ms. Mamye L. Hall.

On motion of Ms. Hall, seconded by Mr. P. Bell, the Board approved the report of the Finance and Business Affairs Committee which includes the following resolutions.

Motion carried unanimously.

**RESOLVED** by the Board of Supervisors for Southern University that the 1998 Fall tuition discounts for employees, their spouses and/or dependents at Southern University - Baton Rouge, be and they are hereby approved.

\*\*\*



**RESOLVED** by the Board of Supervisors for Southern University that the 1999-2000 Budget Requests for the Board and System Administration and the Agricultural Extension and Research Programs administered by the Board (R.S. 17:3216, Item 6), be and they are hereby approved.

\*\*\*

**RESOLVED** by the Board of Supervisors for Southern University that the 1999-2000 Budget Requests for the Southern University Institutions' New and Expanded Service Request and Operational Plans, be and they are hereby approved.

\*\*\*

**RESOLVED** by the Board of Supervisors for Southern University that BA-7 #1 (revised), to record the adjusted amount of General Enhancement and Equipment funds due from the Board of Regents for the SUBR and SUNO Campuses, be and it is hereby approved.

The Committee's report also reflected reports from the Administration on the impact of student attrition on the 1999-2000 Budget Request for the New Orleans Campus and the impact of implementing a 100% waiver of out-of-state fees for children of SUBR alumni.

**Joint Meeting of the Finance and Business Affairs Committee and the Student Affairs Committee**

The report of the joint meeting of the Finance and Business Affairs Committee and the Student Affairs Committee was presented by Mr. Ishmail Abdul-Rahman.

On motion of Mr. Abdul-Rahman, seconded by Ms. Hall,

**RESOLVED** by the Board of Supervisors for Southern University that the report of the joint meeting of the Finance and Business Affairs Committee and Student Affairs Committee, be and it is hereby approved.

The report reflected the Committee's receipt of an informational report from Chancellor Gerald Peoples on the student recruitment and retention efforts by the Southern University at New Orleans Campus.

**AGENDA ITEM 6D: RESOLUTIONS**

On motion of Mr. Baptiste, seconded by Rev. Bilberry,

**RESOLVED** by the Board of Supervisors for Southern University that condolences be and they are hereby extended to the families listed below:

- The Rowena Patin Anderson Family
- The Karim Jamar Herbert Family
- The Felton Miller Family
- The Ruth R. Chambliss Family
- The Willie Ray Conway Family
- The Appless Fuller Smith Family
- The Mollie Alexander Wilford Family

**AGENDA ITEM 7: INFORMATIONAL REPORTS**

The Board received monthly updates from the System President and Chancellors along with a quarterly report on desegregation efforts on the Baton Rouge and New Orleans Campuses.

Details are available in the Board's Office.

**AGENDA ITEM 8: CLOSER BUSINESS**

NONE.

**AGENDA ITEM 9: ADJOURNMENT**

On motion of Mr. P. Bell, seconded by Mr. Chretien, the meeting was adjourned.

---

Secretary, S.U. Board of Supervisors

---

Chairman, S.U. Board of Supervisors