

Southern University Board of Supervisors
Friday, February 18, 2000
Science Lecture Hall
Southern University - Shreveport Campus

MINUTES

The meeting of the Southern University Board of Supervisors was convened by the Chairman, Myron K. Lawson.

The invocation was given by Rev. Joe R. Gant, Jr.

Members Present

Mr. Myron K. Lawson, Chairman
Rev. Jesse B. Bilberry, Vice Chairman
Mr. Harrison Baptiste
Mrs. Dottie H. Bell
Mr. Patrick W. Bell
Atty. John F.K. Belton
Mr. Richard Caiton, Jr.
Mr. Bertel Dejoie
Rev. Joe R. Gant, Jr.
Ms. Mamye L. Hall
Mr. John W. Joseph
Mrs. Anne Z. Kiefer
Mr. Louis Miller
Ms. Lea Polk
Mrs. Dorothy C. Scott
Mr. Elvin Sterling

Members Absent

None

University Personnel Attending

President Leon R. Tarver II
Vice Presidents Press Robinson, Ralph Slaughter and Tolor White
Chancellors James C. Brown, B.K. Agnihotri, Edward Jackson, and Gerald Peoples

Atty. Winston DeCuir

AGENDA ITEM 3: ADOPTION OF THE AGENDA

On motion of Mr. Joseph, seconded by Mr. P. Bell, the agenda was adopted, as amended.

Motion carried unanimously.

AMENDMENT:

Item 4B (8): Personnel Affairs and Policy Committee's Report

AGENDA ITEM 4A: MINUTES OF THE JANUARY 8, 2000 BOARD MEETING

On motion of Ms. Hall, seconded by Mr. P. Bell, the Board approved the minutes of its on January 8, 2000 meeting.

Motion carried unanimously.

AGENDA ITEM 4B: COMMITTEE REPORTS/RECOMMENDATIONS

Academic and Student Affairs Committee

On motion of Mr. P. Bell, seconded by Ms. Hall, the Board approved the report of the Academic and Student Affairs Committee and the following resolutions.

Motion carried unanimously.

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Academic and Student Affairs Committee, that the SUBR Administration's request to award an Honorary Doctorate Degree in Public Policy to President Nelson Mandela be and it is hereby approved.

Note: Acknowledgment is made of the Committee's concurrence with and approval of the action taken in the meeting of the Facilities and Property Committee to name the School of Public Policy and Urban Affairs (the Program) the Nelson Mandela School of Public Policy and Urban Affairs and with the recommendation thereof to the Board of Supervisors for approval.

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Academic and Student Affairs Committee, that the resolution establishing the Houston Alumni Professorship in Business as an endowed fund of \$60,000, to be matched by the State of Louisiana Quality Support

Fund for Endowed Professorships, on a 60/40 matching basis, be and it is hereby approved.

When the matching funds are incorporated in the Endowed Fund, the income will be used solely for salaries or a supplement to salaries for the holder(s) of the professorship and for other expenses directly related to the scholarly work of the holder(s) of the endowed professorship.

Informational reports:

- Southern University Systemwide Communications Network**
- SACS Self-Study Update**

Athletics Committee

On motion of Mr. P. Bell, seconded by Mrs. D. Bell, the Board approved the report of the Athletics Committee and the following resolutions.

Motion carried unanimously.

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Athletics Committee, that the appointment of and employment contract for Mr. Floyd Kerr as Director of Athletics at SUBR, effective July 1, 2000 and ending on June 30, 2005, unless extended by action of the Board of Supervisors, be and it is hereby approved.

The contract provides a base annual salary of \$78,000, a monthly housing allowance of \$1,000, and a one-time allowance of \$7,000 for moving expenses to assist the Director of Athletics in relocating to Baton Rouge. Other provisions are stated in the contract document.

Item 6 of the contract was amended to allow the Athletics Director to accept items which are normally and traditionally afforded coaches and Athletics Department officials in accordance with federal and state law or NCAA and University regulations.

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Athletics Committee, that the employment contract for Mr. Tommy Green as Head Coach of the Men's Basketball Team at SUBR for the period of July 1, 2000 through June 30, 2003, with a fourth year option to be exercised if desired by both parties, be and it is hereby approved.

The contract provides a base annual contract salary of \$62,000 for the position and a monthly housing allowance of \$1,000. Additional provisions are reflected in the contract document.

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Athletics Committee, that the appointment of Mr. David Francis as Director of Intramural Sports and Recreational Programs at Southern University - Shreveport, for the period of March 1, 2000 to March 31, 2000 at a salary of \$2,583.00, be and it is hereby approved.

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Athletics Committee that the letter of intent between Southern University and A & M College and Daktronics, Inc. for the marketing, design, manufacture, and installation of new scoreboards in the various athletics facilities pending determination by the necessary Louisiana State Agencies of the validity of this agreement, be and it is hereby approved.

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Athletics Committee, that the employment contract for Mr. Pete Richardson, Head Football Coach at SUBR, for the period of July 1, 2000 through June 30, 2005 at a base annual salary of \$138,000 and a monthly housing allowance of \$1,000.00, be and it is hereby approved.

Other provisions are specified in the contract document.

Executive Committee

On motion of Mr. P. Bell, seconded by Mr. Miller, the Board approved the report of the Executive Committee and the following resolution.

Motion carried unanimously.

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Executive Committee, that the SUBR Administration's recommendation to deny the relief sought as to the remaining items in Dr. Clyde Johnson's grievance be and it is hereby approved.

Facilities and Property Committee

On motion of Mr. Joseph, seconded by Ms. Hall, the Board approved the report of the Facilities, Property and Grounds Committee and the following resolutions.

Motion carried unanimously.

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Facilities and Property Committee, that the proposal to name the School of Public Policy and Urban Affairs on the Southern University - Baton Rouge Campus the Nelson Mandela School of Public Policy and Urban Affairs be and it is hereby approved.

Notice was made by the Board that this item was submitted in error to the Facilities and Property Committee. The proposal recommended the naming of an academic program rather than a physical facility and, therefore, should have been submitted for action by the Academic and Student Affairs Committee. However, the approval of the proposal received the concurrence of the Academic and Student Affairs Committee.

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Facilities and Property Committee, that the amended 2000-2001 Capital Outlay Budget Request for the addition to the Law Center be and it is hereby approved.

Informational Reports

- Quarterly reports on the status of (1) major repairs and re-roofing projects and (2) capital outlay projects, Systemwide

Finance Committee

On motion of Ms. Hall, seconded by Mr. Joseph, the Board approved the report of the Finance Committee and the following resolution.

Motion carried unanimously.

RESOLVED by the Board of Supervisors of Southern University, upon the recommendation of the Finance Committee, that the plan to address salary inequities for Deans, Directors and other administrators in the Southern University System be and it is hereby approved.

Audit Compliance and Review Committee

On motion of Mr. P. Bell, seconded by Mrs. D. Bell, the Board approved the report of the Audit Compliance and Review Committee.

Motion carried unanimously.

The Committee's report included information on corrective measures which are being instituted to address audit deficiencies on the SUBR and SUSH campuses. SUNO's report will be mailed to the members of the Board prior to the March meeting.

Higher Education Desegregation Committee

On motion of Rev. Bilberry, seconded by Mr. Dejoie, the Board approved the report of the Higher Education Desegregation Committee.

Motion carried unanimously.

The report included a quarterly update on desegregation efforts by SUBR and SUNO. An executive session was held by the Committee to discuss the plan for finalizing outstanding issues relative to the Higher Education Desegregation Case.

Personnel Affairs and Policy Committee

On motion of Mr. Joseph, seconded by Ms. Hall, the Board approved the report of the Personnel Affairs and Policy Committee and the following resolution.

Motion carried unanimously.

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Personnel Affairs and Policy Committee, that the following personnel recommendations be and they are hereby approved.

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- SUBR: Form 1
- SUSH: Form 2
- SUNO: Form 3
- SUS: Form 4

Form 4 contained the following salary adjustments for the System President, Vice President and Chancellors, effective January 1, 2000.

Salary Recommendations

	<u>From</u>	<u>To</u>
System President	\$130,000	\$190,000
Vice Presidents		
Finance and Business Affairs	96,000	135,000
Academic Affairs	92,032	125,000
Administration and Management	84,000	125,000
Chancellors		
Baton Rouge	\$122,000	\$153,000
Law Center	124,000	155,000
New Orleans	94,808	120,000
Shreveport	90,000	105,000

An amendment to the motion was offered by Mr. Sterling and seconded by Mr. Caiton to increase the salary adjustment for the Law Center Chancellor to the ABA average.

The amendment to the motion failed.

Roll call vote: 11 nays, 5 yeas (P. Bell, Caiton, Kiefer, Scott, and Sterling), and 0 abstentions,

AGENDA ITEM 4C: RESOLUTIONS

On motion of Rev. Gant, seconded by Mr. Miller,

RESOLVED by the Board of Supervisors for Southern University that the following resolutions of condolences be and they are hereby approved.

Motion carried unanimously.

- The Vivian Bell Family
- The Mildred S. Felix Family
- The Charles Edward Allen Sr. Family
- The Casha Chiquita Garner Family
- The Tommy Carl Comeaux Family
- The Alma Bowie Family
- The Randsdell J. "Butz" Fields Family
- The Dalton Alcorn Family
- The Pearl Lewis Johnson Family
- The Joseph Freeman Family
- The Albert C. Carter, Jr. Family
- The Francis Whitaker Barrow Family
- The Naomie D. Cole Family
- The G. Leon Netterville Family
- The Gail Simmons-Bailey Family

**AGENDA ITEM 5: DISCUSSION AND RECOMMENDATION REGARDING A
PERSONNEL MATTER RELATIVE TO THE CHANCELLOR OF
THE SOUTHERN UNIVERSITY AT NEW ORLEANS CAMPUS**

Dr. Gerald C. Peoples announced his intent to resign from the position of Chancellor of the Southern University at New Orleans Campus, effective February 29, 2000 and to accept the position of Special Assistant to the Chancellor for Student Safety and Welfare at Southern University at Baton Rouge and tenured Professor of Education, effective March 1, 2000, at a salary of \$84,000 for twelve (12) months.

Chancellor Peoples also requested permission to take annual leave from March 1, 2000 through May 31, 2000 in order to formally and properly close out his responsibilities as Chancellor and to make the transition to the new position.

Dr. Peoples recounted some of his successes and problems during his tenure as Chancellor and thanked the Board for giving him an opportunity to serve in the position.

President Tarver recommended the Board's acceptance of Dr. Peoples' resignation, and approval of his new appointment and request for leave during the period of March 1, 2000 through May 31, 2000.

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The President further recommended the Board's approval to

- (1) Appoint Dr. Press Robinson as Interim Chancellor of the Southern University at New Orleans, effective March 1, 2000
- (2) Authorize the System President to immediately institute a focused search in order to make a recommendation for the appointment of a new Chancellor at the March 2000 meeting of the Board.

On motion of Ms. Hall, seconded by Rev. Gant, the Board approved the President's recommendations.

Motion carried. Mrs. Kiefer voted nay.

A motion was offered by Mrs. Kiefer and seconded by Mr. Caiton, for the Board to convene into an executive session.

Motion failed. Roll call vote: 10 nays, 6 yeas (P. Bell, Caiton, Dejoie, Kiefer, Miller, and Sterling, 0 absentions).

A motion was offered by Mr. Dejoie, seconded by Mr. Sterling, to have Dr. Press Robinson present to the Board within the next 30 days personnel and other recommendations to facilitate improvements at SUNO.

Motion failed.

AGENDA ITEM 7: OTHER BUSINESS

Mr. Sterling advised the Board of the numerous student complaints regarding parking at the Law Center and Women Residence Halls. He asked Mr. McGhee to identify plans for addressing these problems.

Mrs. Scott and Ms. Hall noted problems concerning parking at Grandison Hall and vandalism on the Baton Rouge Campus.

Mrs. Hall announced the Baton Rouge Campus' scheduled participation in the "Wheel of Fortune" game show which was being held in New Orleans.

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Several Board Members expressed their appreciation to Dr. Gerald C. Peoples for his services as Chancellor of the Southern University at New Orleans Campus.

AGENDA ITEM 8: ADJOURNMENT

On motion of Rev. Bilberry, seconded by Mr. Joseph, the meeting was adjourned.

Secretary, S.U. Board of Supervisors

Chairman, S.U. Board of Supervisors