

Southern University Board of Supervisors
Friday, January 7, 2000
Board of Supervisors' Meeting Room
J.S. Clark Administration Building
Southern University - Baton Rouge

MINUTES

The meeting of the Southern University Board of Supervisors was convened by the Chairman, Myron K. Lawson. The invocation was given by Atty. John F.K. Belton.

PRESENT

Mr. Myron K. Lawson, Chairman
Rev. Jesse B. Bilberry, Vice Chairman
Mr. Harrison Baptiste
Mrs. Dottie H. Bell
Mr. Patrick Bell
Atty. John F.K. Belton
Mr. Richard Caiton, Jr.
Mr. Bertel Dejoie
Rev. Joe R. Gant, Jr.
Ms. Mamye L. Hall
Mr. John W. Joseph
Mrs. Anne Z. Kiefer
Ms. Lea Polk
Mr. Elvin Sterling

ABSENT

Mr. Louis Miller
Mrs. Dorothy C. Scott

UNIVERSITY PERSONNEL ATTENDING

President Leon R. Tarver II
Vice Presidents Press Robinson, Ralph Slaughter and Tolor White
Chancellors James C. Brown, B.K. Agnihotri, Edward Jackson, and Gerald Peoples

Atty. Winston DeCuir

AGENDA ITEM 4: ADOPTION OF THE AGENDA

On motion of Rev. Gant, seconded by Atty. Belton, the agenda was adopted, as amended.

Motion carried unanimously.

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AMENDMENTS:

Add: Item 6e (1): National Finance Center, SUNO
Item 6e(2): Condolences

Item 6f: Executive Session to discuss litigation filed by Dr. Marion
Bonaparte and Mr. Antonio Majul

AGENDA ITEM 5: INSTALLATION OF BOARD OFFICERS FOR 2000

Atty. DeCuir administered the oath of office to Board Chairman Myron K. Lawson and Vice Chairman Jesse B. Bilberry, Jr., who were re-elected as Board officers for 2000.

AGENDA ITEM 5A: SPECIAL PRESENTATION

Awards of commendation were presented belatedly to Dr. Isaac Greggs in recognition of his selection as the 1999 Homecoming Grand Marshal at SUBR.

AGENDA ITEM 6A: MINUTES OF THE NOVEMBER 26, 1999 BOARD MEETING

On motion of Ms. Hall, seconded by Mrs. D. Bell, the Board approved the following resolution:

RESOLVED by the Board of Supervisors for Southern University that the minutes of the November 26, 1999 Board be and they are hereby approved.

Motion carried unanimously.

AGENDA ITEM 6B: COMMITTEE REPORTS/RECOMMENDATIONS

EXECUTIVE COMMITTEE

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Executive Committee, action on the grievance filed by Dr. Clyde Johnson, SUBR, be and it is hereby deferred until the next monthly meeting.

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Executive Committee, the SUBR Administration's action pertaining to Dr. E.L. Shaban's grievance be and it is hereby affirmed.

GOVERNANCE COMMITTEE

RESOLVED by the Board of Supervisors for Southern University, that the Committee's action to suspend the rules requiring the 10-day notice of proposed Bylaws changes be and it is hereby approved in order for action to be taken upon proposed changes in Article III.

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Governance Committee, that the Article X, Section 3D, as revised, be and it is hereby approved.

Student Publications/Media

Student publications and electronic media are valuable aids in establishing and maintaining an atmosphere of free and responsible discussion and in providing an environment which fosters intellectual exploration on campus. Students shall be given the opportunity to publicize activities and events relevant to the university community through the official campus student newspaper, student yearbook, student electronic media and the newsletters of officially registered student organizations. In their roles as student journalists, students are ensured the maximum freedom of expression. However, it should be clearly communicated in publications or other media that student journalists are responsible for the views they express and the content of their publications. Student publications and electronic media shall serve as forums for student expression and as laboratories for training. Students are expected to abide by the commonly accepted legal and ethical standards of responsible journalism, especially as it relates to nudity, obscene language, statements or comments which can be deemed libelous and/or disruptive of the educational process. Student publications and other media shall be governed by the canons of responsible journalism.

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Governance committee, that amendments/changes to Article

III, Sections 1, 7, 9, 10, 12 and 14 of the Bylaws, be and it is hereby approved as follows:

**Article III
Committees**

Section 1. Standing Committees.

Unless and until otherwise decided by the affirmative vote of a majority of the members of the Board, the standing committees of the Board shall consist of the following:

- A. Academic and Student Affairs Committee
- B. Athletics Committee
- C. Facilities and Property and Grounds Committee
- D. Finance and Business Affairs Committee
- E. Governance Committee
- F. Personnel Affairs and Policy Committee
- G. ~~Legislation~~ Legislative Committee
- H. Student Legal Affairs Committee

Section 7. Academic and Student Affairs Committee

The Academic and Student Affairs Committee shall consist of at least five members, one of whom shall be the student member of the Board. Matters concerning academic organization, curricula, faculty affairs (except personnel policy), scholarships, admissions standards, matters concerning the academic welfare of students, and other academic affairs, and matters of policy in the non-academic area pertaining to student welfare and affairs shall ordinarily be referred to this committee.

Section 9. Facilities and Property and Grounds Committee

The Facilities; and Property and Grounds Committee shall consist of a least five members. All matters relating to health and safety standards, the physical plant, and the property and grounds of the University System shall ordinarily be referred to this committee.

Section 10. Finance and Business Affairs Committee.

The Finance and Business Affairs Committee shall consist of at least seven members. All matters concerning financial and budgetary operations of the University System shall ordinarily be referred to this committee.

Section 12. ~~Legislation~~ Legislative Committee

The ~~Legislation~~ Legislative Committee shall consist of at least five members. All matters relating to the State Legislature shall ordinarily be referred to this committee.

Section 14. Student Legal Affairs Committee.

~~The Student Affairs Committee shall consist of at least five members, one of whom shall be the student member of the Board. All matters of policy in the non-academic area pertaining to student welfare shall ordinarily be referred to this committee. When appropriate, the committee shall make policy recommendation to the Board.~~

The Legal Affairs Committee shall consist of at least five members. The Board's legal counsel and university officials shall present to this committee all major legal matters requiring Board action, information pertaining to major litigation (except the higher education desegregation lawsuit), discussions relative to proposals for the settlement of lawsuits requiring Board approval, the occurrence of incidents of a high profile nature that have the potential for litigation and/or which present major liability exposure for the University.

Motion carried unanimously.

PERSONNEL AFFAIRS AND POLICY COMMITTEE

RESOLVED by the Board of Supervisors, upon the recommendation of the Personnel Affairs and Policy Committee, that the Administration's request to grant three years of prior service credit (toward tenure at Southern University) to Dr. James Valentine, who is being recommended by the Search Committee for the position of Director of the Ph. D. Program in Public Policy at SUBR, be and it is hereby approved.

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Personnel Affairs and Policy Committee, that the appointment of Dr. Mildred Smalley as Vice Chancellor for Research and Tenured Professor of Chemistry at SUBR, effective January 3, 2000, at a twelve-month salary of \$85,000, be and it is hereby approved.

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Personnel Affairs and Policy Committee, that the termination of Mr. Louis McMillion as Director of the Southern University at New Orleans Center/Union, effective December 8, 1999, be and it is hereby ratified.

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Personnel Affairs and Policy Committee, that the appointment of Ms. Delois Burney as Director of Financial Aid at Southern University at New Orleans, effective January 3, 2000, at a twelve-month salary of \$62,000 be and it is hereby approved.

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Personnel Affairs and Policy Committee, that the Sabbatical Leave Policies and Procedures for the Southern University System and the Sabbatical Leave (Academic) Policies and Procedures for SUBR, be and they are hereby approved.

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Personnel Affairs and Policy Committee, that the appointment of Dr. Diola Bagayoko as Distinguished Professor at Southern University at Baton Rouge be and it is hereby approved.

AGENDA ITEM 6C: OFFICIAL LOGO FOR SOUTHERN UNIVERSITY SYSTEM

Deferred.

**AGENDA ITEM 6D: CONTRACT FOR LICENSING SOUTHERN UNIVERSITY
PARAPHERNALIA AND COPYRIGHTING AND
TRADEMARK REGISTRATION OF SOUTHERN
UNIVERSITY INDICIA (SYSTEM)**

On motion of Ms. Hall, seconded by Mr. P. Bell,

RESOLVED by the Board of Supervisors for Southern University, that the President of the S.U. System is hereby authorized to take the appropriate action and to do all things possible to protect the name, indicia, logos, images and properties of Southern University; to maximize the exploitation of the name, indicia, logos, images and properties of Southern University for its benefit; and to select and engage the services of an entity to serve as the agency through which the name, indicia, logos, images and properties of the Southern University Board of

Supervisors, the Southern University System and/or each and every entity thereof, shall be licensed for use by any vendor, business or other entity.

BE IT FURTHER RESOLVED that the System President is also authorized to select and engage the services for the referenced licensing agency or another agency to also police the use of and to protect the name, indicia, logos, images and properties of Southern University from unauthorized use by anyone, including any individual, vendor, business or other entity, for profit without having first purchased the appropriate licenses and entered into the appropriate agreement with Southern University or its Agent for the payment of applicable fees, royalties, etc.

BE IT FURTHER RESOLVED that the System President, in consultation with legal counsel, shall develop and issue appropriate policies and procedures to govern the internal and external registration, use and display of Southern University's name, indicia, logos, images and properties, and, as appropriate, to copyright, to license, and to protect the writings, artwork and other renderings of the University.

Motion carried unanimously.

AGENDA ITEM 6E: RESOLUTIONS

(1.) National Finance Center, SUNO

On motion of Mr. P. Bell, seconded by Ms. Hall,

RESOLVED by the Board of Supervisors for Southern University that the Board does hereby support and authorize the Southern University System to continue to pursue, with the U.S. Department of Agriculture's National Finance Center and other entities, the development and location of a new research and technology project on the campus of Southern University at New Orleans that will mutually benefit each entity and enhance the educational and economic development of the State of Louisiana.

FURTHER RESOLVED that the President of the Southern University System or his designee is authorized to negotiate the terms and conditions for the establishment of a National Finance Center on the North Campus of SUNO and to do all things required to secure an appropriate Agreement between the University, the U.S. Department of Agriculture's National Finance Center and other appropriate entities; to secure the necessary approvals from the State of Louisiana; to garner grants and funds for sponsored research; to establish the terms for the lease and utilization of University space and the construction of buildings thereon;

and to establish operational, employment and other plans required for the implementation of a viable Center.

Motion carried. Mr. Caiton voted nay.

Mr. Caiton and Mrs. Kiefer spoke in opposition to the development of the National Finance Center at SUNO. Speaking affirmatively were Board members Dejoie, Sterling, Polk, Baptiste, and Belton.

(2.) Condolences

On motion of Mr. P. Bell, seconded by Mr. Caiton,

RESOLVED by the Board of Supervisors for Southern University that resolutions of condolences be forwarded to the families listed below:

- The Lucy Bell Massenberg Family**
- The Ruby Lee Wilson Family**
- The Sidney Matthews Family**

Motion carried unanimously.

**AGENDA ITEM 6F: EXECUTIVE SESSION TO RECEIVE REPORT ON
LITIGATION FILED BY DR. MARION BONAPARTE AND
MR. ANTONIO MAJUL**

On motion of Mr. P. Bell, seconded by Ms. Hall, the Board convened into an executive session to receive a briefing on the litigation filed by Dr. Marion Bonaparte and Mr. Antonio Majul, former administrators at the Baton Rouge Community College.

Motion carried unanimously. Roll call vote: 14 yeas, 0 nays.

- EXECUTIVE SESSION -**
- OPEN SESSION -**

On motion of Mr. Baptiste, seconded by Rev. Bilberry, the Board returned to open session.

Motion carried unanimously. Roll call vote: 14 yeas, 0 nays, 0 abstentions.

The Chairman announced that no action was taken by the Board during its executive session.

AGENDA ITEM 7: INFORMATIONAL ITEMS

The Board received the following items for informational purposes:

- Monthly reports from the System and Campuses
- Board Meeting Schedule for 2000 (Tentative)
- Committee Assignments/Appointments for 2000

AGENDA ITEM 8: OTHER BUSINESS

Administrative Salary Adjustments

On motion of Ms. Hall, seconded by Mr. Caiton,

RESOLVED by the Board of Supervisors for Southern University that the System President be and he is hereby requested to present to the Board at its February 2000 meeting a proposal to address salary inequities of academic and non-academic Administrators at the levels of Deans, Directors and above within the Southern University System.

Motion carried unanimously.

In response to Rev. Gant's suggestion, Chancellor Jackson reported that efforts were being coordinated between the Baton Rouge and Shreveport campus officials to develop a plan whereby both schools will be the financial beneficiaries of revenue generated by the S.U. vs. Northwestern Football Game which is to be played in Shreveport on September 2, 2000.

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AGENDA ITEM 9: ADJOURNMENT

On motion of Rev. Gant, seconded by Mr. Joseph, the meeting was adjourned.

Secretary, S.U. Board of Supervisors

Chairman, S.U. Board of Supervisors

Executive Committee
9:00 a.m.
Friday, January 7, 2000
Board of Supervisors' Meeting Room
2nd Floor, J.S. Clark Administration Building
Southern University - Baton Rouge

MINUTES

The meeting of the Executive Committee was convened by the Chairman, Mr. Myron K. Lawson. The invocation was given by Rev. Jesse B. Bilberry, Jr.

COMMITTEE MEMBERS PRESENT

Mr. Myron K. Lawson, Chairman
Rev. Jesse B. Bilberry, Jr. - Vice Chairman
Mrs. Dottie H. Bell, at-large
Mr. Harrison Baptiste
Mr. Patrick Bell
Atty. John F.K. Belton
Ms. Mamye L. Hall
Mr. John W. Joseph
Mrs. Anne Z. Kiefer
Ms. Lea Polk

COMMITTEE MEMBERS ABSENT

None

OTHER BOARD MEMBERS ATTENDING

Mr. Bertel Dejoie
Mr. Richard Caiton
Rev. Joe R. Gant, Jr.
Mr. Elvin Sterling

UNIVERSITY ADMINISTRATORS ATTENDING

President Leon R. Tarver II
Vice Presidents Press Robinson, Ralph Slaughter and Tolor E. White
Chancellors B.K. Agnihotri, James C. Brown, Gerald Peoples, and Edward Jackson

Atty. Winston DeCuir, Board Counsel

AGENDA ITEM 4: ADOPTION OF THE AGENDA

On motion of Ms. Hall, seconded by Mr. Joseph, the agenda was adopted, as printed.

Motion carried unanimously.

**AGENDA ITEM 4: REVIEW AND RECOMMENDATION REGARDING THE
FOLLOWING PERSONNEL GRIEVANCES (EXECUTIVE
SESSION)**

- A. Dr. Clyde Johnson, SUBR
- B. Dr. E.L. Shaban, SUBR

On motion of Mr. Baptiste, seconded by Mr. Caiton, the Committee convened into an executive session to review the grievance of Dr. Clyde Johnson (SUBR).

Motion carried unanimously. Roll call vote: 11 yeas, 0 nays, 0 abstentions.

On motion of Mr. Caiton, seconded by Rev. Bilberry, the Committee convened into the same executive session to review the grievance of Dr. E.L. Shaban (SUBR).

Motion carried unanimously. Roll call vote: 10 yeas, 0 nays, 0 abstentions. (Mr. Sterling was out of the room.

- EXECUTIVE SESSION -

Mrs. Keifer, Ms. Polk, and Mr. Dejoie entered the meeting.

- OPEN SESSION -

On motion of Mr. Joseph, seconded by Mr. Baptiste, the Committee reconvened into open session.

Roll call vote: 14 yeas, 0 nays, 0 abstentions.

The Chair announced that no action had been taken by the Committee during the executive session.

Dr. Clyde Johnson, SUBR

On motion of Mr. Joseph, seconded by Atty. Belton, the Committee recommends to the Board that action of the grievance filed by Dr. Clyde Johnson (SUBR) be deferred until the next meeting to allow him to supplement the record to be reviewed.

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Motion carried unanimously.

Dr. E.L. Shaban, SUBR

On motion of Mr. Joseph, seconded by Rev. Bilberry, the Committee recommends to the Board that the Administration's action regarding Dr. E. L. Shaban's grievance be affirmed.

Motion carried unanimously.

AGENDA ITEM 6: OTHER BUSINESS

NONE

AGENDA ITEM 7: ADJOURNMENT

On motion of Rev. Bilberry, seconded by Mr. Caiton, the meeting was adjourned.

Secretary, S.U. Board of Supervisors

Chairman, S.U. Board of Supervisors

Governance Committee
Friday, January 7, 2000
Board of Supervisors' Meeting Room
2nd Floor, J.S. Clark Administration Building
Southern University - Baton Rouge

MINUTES

The meeting of the Governance Committee was convened by the Vice Chairman, Mr. Bertel Dejoie.

COMMITTEE MEMBERS PRESENT

Mr. Bertel Dejoie, Vice Chairman
Atty. John F.K. Belton
Mr. Richard Caiton, Jr.
Mr. John W. Joseph
Mr. Myron K. Lawson, Ex officio

COMMITTEE MEMBERS ABSENT

Mrs. Dorothy C. Scott, Chairman
Mr. Louis Miller

OTHER BOARD MEMBERS ATTENDING

Mr. Harrison Baptiste
Mrs. Dottie H. Bell
Mr. Patrick Bell
Rev. Jesse B. Bilberry, Jr.
Rev. Joe R. Gant, Jr.
Ms. Mamye L. Hall
Mrs. Anne Z. Kiefer
Ms. Lea Polk
Mr. Elvin Sterling

UNIVERSITY PERSONNEL ATTENDING

President Leon R. Tarver II
Vice Presidents Press Robinson, Ralph Slaughter and Tolor E. White
Chancellors B.K. Agnihotri, James C. Brown, Gerald T. Peoples, and Edward Jackson

Atty. Winston DeCuir, Board Counsel

AGENDA ITEM 3: ADOPTION OF THE AGENDA

On motion of Mr. Baptiste, seconded by Mr. P. Bell, the agenda was adopted, as amended.

**GOVERNANCE COMMITTEE
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Motion carried unanimously.

Item 3a: Suspension of rule governing notice of proposed changes to Board's Bylaws and Regulations

**AGENDA ITEM 3A: SUSPENSION OF RULE GOVERNING NOTICE OF
PROPOSED CHANGES TO BOARD'S BYLAWS AND
REGULATIONS**

On motion of Rev. Bilberry, seconded by Mr. P. Bell, the Committee voted to suspend the rules requiring the 10-day notice of proposed Bylaws changes in order for the Committee to consider proposed changes to Article III of the Board's Bylaws (Item 4b).

Motion carried unanimously.

**AGENDA ITEM 4: PROPOSED CHANGES TO BYLAWS AND REGULATIONS OF
THE BOARD OF SUPERVISORS**

4a. Article XI, Section 3D (Revision)

On motion of Rev. Bilberry, seconded by Mr. Joseph, the Committee approved, and so recommends to the Board, the adoption of Article X, Section 3D as revised.

Motion carried unanimously.

Student Publications/Media

Student publications and electronic media are valuable aids in establishing and maintaining an atmosphere of free and responsible discussion and in providing an environment which fosters intellectual exploration on campus. Students shall be given the opportunity to publicize activities and events relevant to the university community through the official campus student newspaper, student yearbook, student electronic media and the newsletters of officially registered student organizations. In their roles as student journalists, students are ensured the maximum freedom of expression. However, it should be clearly communicated in publications or other media that student journalists are responsible for the views they express and the content of their publications. Student publications and electronic media shall serve as forums for student expression and as laboratories for training. Students are expected to abide by the commonly accepted legal and ethical standards of responsible journalism, especially as it relates to nudity, obscene language, statements or comments which can be deemed libelous and/or disruptive of the

educational process. Student publications and other media shall be governed by the canons of responsible journalism.

4b. Article III: Committees (Revisions)

On motion of Mr. Caiton, seconded by Mr. Baptiste, the Committee approved, and so recommends to the Board, amendments/changes to Article III, Sections 1, 7, 9, 10, 12, and 14 of the Bylaws, as follows:

Motion carried unanimously.

Section 1. Standing Committees.

Unless and until otherwise decided by the affirmative vote of a majority of the members of the Board, the standing committees of the Board shall consist of the following:

- A. Academic and Student Affairs Committee
- B. Athletics Committee
- C. Facilities and Property ~~and Grounds~~ Committee
- D. Finance ~~and Business Affairs~~ Committee
- E. Governance Committee
- F. Personnel Affairs and Policy Committee
- G. ~~Legislation~~ Legislative Committee
- H. Student Legal Affairs Committee

Section 7. Academic and Student Affairs Committee

The Academic and Student Affairs Committee shall consist of at least five members, one of whom shall be the student member of the Board. Matters concerning academic organization, curricula, faculty affairs (except personnel policy), scholarships, admissions standards, matters concerning the academic welfare of students, ~~and other academic affairs,~~ and matters of policy in the non-academic area pertaining to student welfare and affairs shall ordinarily be referred to this committee.

Section 9. Facilities and Property ~~and Grounds~~ Committee

The Facilities; and Property ~~and Grounds~~ Committee shall consist of a least five members. All matters relating to health and safety standards, the physical plant, and the property and grounds of the University System shall ordinarily be referred to this committee.

Section 10. Finance ~~and Business Affairs~~ Committee

The Finance ~~and Business Affairs~~ Committee shall consist of at least seven members. All matters concerning financial and budgetary operations of the University System shall ordinarily be referred to this committee.

Section 12. ~~Legislation~~ Legislative Committee

The ~~Legislation~~ Legislative Committee shall consist of at least five members. All matters relating to the State Legislature shall ordinarily be referred to this committee.

Section 14. ~~Student~~ Legal Affairs Committee

~~The Student Affairs Committee shall consist of at least five members, one of whom shall be the student member of the Board. All matters of policy in the non-academic area pertaining to student welfare shall ordinarily be referred to this committee. When appropriate, the committee shall make policy recommendation to the Board.~~

The Legal Affairs Committee shall consist of at least five members. The Board's legal counsel and university officials shall present to this committee all major legal matters requiring Board action, information pertaining to major litigation (except the higher education desegregation lawsuit), discussions relative to proposals for the settlement of lawsuits requiring Board approval, the occurrence of incidents of a high profile nature that have the potential for litigation and/or which present major liability exposure for the University.

AGENDA ITEM 5: OTHER BUSINESS

NONE

AGENDA ITEM 6: ADJOURNMENT

On motion of Rev. Bilberry, seconded by Mr. P. Bell, the meeting was adjourned.

Secretary, S.U. Board of Supervisors

Chairman, S.U. Board of Supervisors

Personnel Affairs and Policy Committee
Friday, January 7, 2000
Board of Supervisors' Meeting Room
2nd Floor, J.S. Clark Administration Building
Southern University - Baton Rouge

MINUTES

The meeting of the Personnel Affairs and Policy Committee was convened by Mrs. Anne Z. Kiefer.

COMMITTEE MEMBERS PRESENT

Mrs. Anne Z. Kiefer, Chairman
Atty. John F.K. Belton, Vice Chairman
Mr. Richard Caiton
Ms. Lea Polk
Mr. Myron K. Lawson, Ex officio

COMMITTEE MEMBERS ABSENT

Mr. Louis Miller
Mrs. Dorothy C. Scott

OTHER BOARD MEMBERS ATTENDING

Mr. Harrison Baptiste
Mrs. Dottie H. Bell
Mr. Patrick Bell
Rev. Jesse B. Bilberry, Jr.
Mr. Bertel Dejoie
Rev. Joe R. Gant, Jr.
Ms. Mamye L. Hall
Mr. John W. Joseph
Mr. Elvin Sterling

UNIVERSITY PERSONNEL IN ATTENDANCE

President Leon R. Tarver II
Vice Presidents Press Robinson, Ralph Slaughter, and Tolor White
Chancellors B.K. Agnihotri, James C. Brown, Edward Jackson, and Gerald C. Peoples

Atty. Winston DeCuir

AGENDA ITEM 3: ADOPTION OF THE AGENDA

On motion of Mr. P. Bell, seconded by Ms. Hall, the agenda was adopted, as amended.

AMENDMENTS:

Delete Item 4C (1): Personnel Action Form 1, SUNO

Add Item 4C (2): Employment Termination, SUNO

Item 4C (3): Appointment of Director of Financial Aid, SUNO

Item 4D: Sabbatical Leave Policies and Procedures, SU System and SUBR

Item 4E: Distinguished Professor Appointment, SUBR

Motion carried unanimously.

**AGENDA ITEM 4A: APPROVAL OF THREE YEARS OF PRIOR SERVICE
CREDIT (TOWARD TENURE) FOR DR. JAMES
VALENTINE, SUBR**

On motion of Mr. Baptiste, seconded by Mr. Joseph, the Committee approved, and so recommends to the Board, the request from the Administration to grant three years of prior service credit (toward tenure at Southern University) to Dr. James Valentine who is being recommended by the Search Committee for the position of Director of the Ph. D. Program in Public Policy at SUBR.

Motion carried unanimously.

**AGENDA ITEM 4B: APPOINTMENT OF VICE CHANCELLOR FOR
RESEARCH, SUBR**

On motion of Mr. Lawson, seconded by Ms. Hall, the Committee approved, and so recommends to the Board, the appointment of Dr. Mildred Smalley as Vice Chancellor for Research and Tenured Professor of Chemistry at Southern University - Baton Rouge, effective January 3, 2000 at a twelve-month salary of \$85,000.

Motion carried unanimously.

AGENDA ITEM 4C(1): PERSONNEL RECOMMENDATIONS, FORM 1, SUNO

DELETED.

AGENDA ITEM 4C (2): EMPLOYMENT TERMINATION, SUNO

On motion of Rev. Gant, seconded by Mr. Dejoie, the Committee approved, and so recommends to the Board for ratification, the termination of Mr. Louis McMillion as Director of the Southern University at New Orleans Center/Union, effective December 8, 1999.

AGENDA ITEM 4C (3): APPOINTMENT OF DIRECTOR OF FINANCIAL AID, SUNO

On motion of Mr. P. Bell, seconded by Mr. Dejoie, the Committee approved, and so recommends to the Board, the appointment of Ms. Delois Burney as Director of Financial Aid at Southern University at New Orleans, effective January 3, 2000 at a twelve-month salary of \$62,000.

Motion carried. Mrs. D. Bell voted nay.

AGENDA ITEM 4D: SABBATICAL LEAVE POLICIES AND PROCEDURES, SU SYSTEM AND SUBR

On motion of Rev. Gant, seconded by Mr. Joseph, the Committee approved, and so recommends to the Board, the Sabbatical Leave Policies and Procedures for the Southern University System and the Sabbatical Leave (Academic) Policies and Procedures for SUBR.

Motion carried unanimously.

AGENDA ITEM 4E: DISTINGUISHED PROFESSOR APPOINTMENT, SUBR

On motion of Rev. Gant, seconded by Ms. Hall, the Committee approved, and so recommends to the Board, the appointment of Dr. Diola Bagayoko as Distinguished Professor at Southern University - Baton Rouge.

Motion carried unanimously.

AGENDA ITEM 5: OTHER BUSINESS

Ms. Hall requested that the summary report of 1999 personnel actions approved at the level of the President be submitted to the Board for informational purposes at the February meeting.

Mr. P. Bell requested that the Board members received notices of vacancies within the Southern University System in a more timely manner.

AGENDA ITEM 6: ADJOURNMENT

On motion of Rev. Gant, seconded by Ms. Hall, the meeting was adjourned.

S.U. Board of Supervisors

S.U. Board of Supervisors