

**Southern University Board of Supervisors
Friday, September 20, 2002
Multi-Purpose Building
Southern University at New Orleans**

MINUTES

The meeting of the Southern University Board of Supervisors was convened by the Chairman, Atty. John F.K. Belton. The invocation was given by Rev. Jesse B. Bilberry, Jr.

PRESENT

Atty. John F.K. Belton, Chairman
Ms. Angela Alexander
Mr. Harrison Baptiste
Mrs. Dottie H. Bell
Rev. Jesse B. Bilberry, Jr.
Mr. Richard J. Caiton
Atty. Tony M. Clayton

Mr. Bertel Dejoie
Mr. S. Albert Gilliam
Mr. Walter Guidry
Mr. John W. Joseph
Mrs. Anne Z. Keifer
Mr. Myron K. Lawson
Mr. Louis Miller

ABSENT

Ms. Lea Polk, Vice Chairman

Mr. Roderick James

UNIVERSITY PERSONNEL ATTENDING

President Leon R. Tarver II
Vice Presidents Ralph Slaughter and Tolor White
Chancellors Ray Belton, Edward Jackson, Press Robinson and Leodrey Williams
Interim Chancellor Arthur Stallworth

Atty. Winston DeCuir

AGENDA ITEM 3: PUBLIC COMMENTS

None.

AGENDA ITEM 4: ADOPTION OF THE AGENDA

On motion of Rev. Bilberry, seconded by Mr. Lawson, the agenda was adopted, as printed.

Motion carried unanimously.

AGENDA ITEM 5A: MINUTES OF THE SEPTEMBER 20, 2002 BOARD MEETING
ITEM 5B: COMMITTEE REPORTS
ITEM 5C: RESOLUTIONS

On motion of Rev. Bilberry, seconded by Mr. Joseph, the Board approved the following resolutions:

Motion carried unanimously.

A. Minutes of the September 2002 Meeting

RESOLVED by the Board of Supervisors for Southern University and Agricultural and Mechanical College System that the minutes of its regular meeting on September 20, 2002 be and they are hereby approved.

B. Committee Reports

Academic and Student Affairs Committee

RESOLVED by the Board of Supervisors for Southern University and Agricultural and Mechanical College System, upon the recommendation of the Academic and Student Affairs Committee, that the elimination of the Masters Program in Accountancy (MPA) at SUBR, be and it is hereby approved, effective at the end of the Spring 2002 Semester.

RESOLVED by the Board of Supervisors for Southern University and Agricultural and Mechanical College System, upon the recommendation of the Academic and Student Affairs Committee, that the program name change from Health Information Management Technology to Health

Information Technology at Southern University - Shreveport be and it is hereby approved.

RESOLVED by the Board of Supervisors for Southern University and Agricultural and Mechanical College System, that letters of intent and proposals to establish the following programs be and they are hereby approved.

- SUBR

Master of Business Administration (MBA) in Electronic Business (E-Business) in the College of Business, SUBR

- SUSLA

Associate of Science Program in Teacher Aides

RESOLVED by the Board of Supervisors for Southern University and Agricultural and Mechanical College, upon the recommendation of the Academic and Student Affairs Committee, that the policy for Awarding Degrees Without Concurrent Enrollment at SUBR be and it is hereby approved.

Athletics Committee

RESOLVED by the Board of Supervisors for Southern University and Agricultural and Mechanical College, upon the recommendation of the Athletics Committee, that the FY 2002-2003 Athletics Budget, as adjusted, in the amount of \$5,446,500 be and it is hereby approved for the SUBR Campus.

Executive Committee

RESOLVED by the Board of Supervisors for Southern University and Agricultural and Mechanical College, upon the recommendation of the Executive Committee, that the action of the Administration relative to the following grievances be and they are hereby upheld.

- the non-renewal of Dr. Ernest Walker's appointment as Dean of the College of Engineering after June 30, 2002;
- the non-employment of Dr. E.H. Shaban for Summer 2002; and
- the denial of Drs. Walker and Shaban's requests for a grievance appeal hearing by the Board

Finance Committee

RESOLVED by the Board of Supervisors for Southern University and Agricultural and Mechanical College, upon the recommendation of the Finance Committee, that Summer 2002 Tuition Discounts for SUBR and SUSLA employees and/or dependents be and they are hereby approved.

RESOLVED by the Board of Supervisors for Southern University and Agricultural and Mechanical College, upon the recommendation of the Finance Committee, that the FY 2002-2003 Operating Budgets for the following Southern University entities be and they are hereby approved.

Board and System Administration	\$ 1,629,314*
SU Law Center	75,085,345
SU Agricultural Research and Extension Ctr.	6,844,219
SU New Orleans	7,151,137
SU Shreveport	<u>23,505,371</u>
Total	\$121,508,539

**After the transfer of \$3,426, 737 to the Campuses for Desegregation Programs.*

RESOLVED by the Board of Supervisors for Southern University and Agricultural and Mechanical College System, upon the recommendation of the Finance Committee, that FY 2002-2003 Inter-Institutional Costs Transfer Budget in the amount of \$2,468,528 be and it is hereby approved.

RESOLVED by the Board of Supervisors for Southern University and Agricultural and Mechanical College System, upon the recommendation of the Finance Committee, that the FY 2002-2003 Inter-Institutional Direct Charges Budget in the amount of \$385,793 for the Board and System Administration be and it is hereby approved.

RESOLVED by the Board of Supervisors for Southern University and Agricultural and Mechanical College System, upon the recommendation of the Finance Committee, that the FY 2002-2003 Special Meals and Miscellaneous Travel Budgets as listed below be and they are hereby approved.

- Board of Supervisors	\$ 40,000
- System President	\$ 40,000
- Chancellor, SUBR	\$ 50,000
- Chancellor, SULC	\$ 20,000
- Chancellor, SUNO	\$ 30,000
- Chancellor, SUSLA	\$ 20,000
- Chancellor, SUAREC	<u>\$ 10,000</u>
TOTAL	\$ 210,000

RESOLVED by the Board of Supervisors for Southern University and Agricultural and Mechanical College System, upon the recommendation of the Finance Committee, that the FY 2002-2003 Special Funds Allocations Budget be and it is hereby approved.

-Board and System	\$ 91,211
- SU Baton Rouge	366,630
- SU New Orleans	230,204
- SUAREC	1,000,000

RESOLVED by the Board of Supervisors for Southern University and Agricultural and Mechanical College System, upon the recommendation of the Finance Committee, that the following BA-7s be and they are hereby approved.

- #1: Transfer from Board and System - Settlement Agreement - FY 2002 - 2003 funds allocation to campuses
- #2: Carryforward of unexpended Desegregation Settlement Agreement funds
- #3: Allocation of funds for support workers at the Southern Laboratory School
- #4: Carryforward of unexpended Information Technology Initiative funds
- #5: Increase in total federal funding for Southern University Agricultural Research and Extension Center

RESOLVED by the Board of Supervisors for Southern University and Agricultural and Mechanical College System, upon the recommendation of the Finance Committee, the System Administration be and it is hereby requested to advertise within the next three months for proposals from financial institutions interested in acting as a fiscal agent for the System and Campuses.

Higher Education Desegregation Committee

RESOLVED by the Board of Supervisors for Southern University and Agricultural and Mechanical College System, upon the recommendation of the Higher Education Desegregation Committee, that the Fiscal Year 2002-2003 Desegregation Settlement Agreement Program Budget in the amount of \$214,456 be and it is hereby approved.

Personnel Affairs and Policy Committee

RESOLVED by the Board of Supervisors for Southern University and Agricultural and Mechanical College System, upon the Personnel Affairs and Policy Committee, that the revised Presidential Evaluation Procedure and Instrument, to reflect the following changes be and it is hereby approved.

- a formal evaluation of the System President every two years
- a meeting between the Board Chairman and the President to set annual goals and objective for the President. The President's

performance in accomplishing these stated goals and objective are to be reviewed informally by the Board on an annual basis

- a review of the job description for the System President as necessary, by the Committee to ensure conformity of the Presidential Evaluation Instrument with duties and responsibilities required. The review is to be conducted at the next meeting of the Committee.

RESOLVED by the Board of Supervisors for Southern University and Agricultural and Mechanical College System, upon the recommendation of the Personnel Affairs and Policy Committee, that the System President's revision of the instrument used for evaluating Chancellors include items that can more efficiently and effectively measure the Chancellor's job performance in specific areas.

RESOLVED by the Board of Supervisors for Southern University and Agricultural and Mechanical College System, upon the recommendation of the Personnel Affairs and Policy Committee, that the following personnel actions be and they are hereby approved.

S.U. System

Promotion of Dr. Walter Wiles from Assistant to the Vice President for Academic Affairs and Coordinator of International Development Programs to Director of International Programs at a 12 month salary of \$61,600, effective July 1, 2002.

SUBR

Approval to grant prior service credit to two new faculty members in the College of Business whose employment began August 2002:

- Dr. Ghirmay S. Ghebreyesus - Associate Professor of Economics - 3 years service credit
- Dr. Melissa Waters, Associate Professor of Economics - 4 years service credit

SUNO

Appointments

- Dr. Janice H. Winder as Vice Chancellor for Student Affairs, effective August 1, 2002 at a 12 month salary of \$80,748
- Dr. Henry L. Hardy as Vice Chancellor for Academic Affairs and tenured professor of mathematics, effective August 1, 2002 at a 12 month salary of \$100,00
- Dr. Lawrence Gulley as Dean, College of Business and tenured professor of accounting, effective, August 7, 2002 at a 12 - month salary of \$110,000
- Dr. Rose Duhon-Sells as Dean, College of Education and Professor of Education, effective August 8, 2002 at a 12 month salary of \$100,000.

Leaves of Absence

- Dr. Lai Ching Lin, Associate Professor of Computers Information Systems, Graduate Studies Program - Leave without pay, effective August 14, 2002 - December 16, 2002 for professional or cultural improvement
- Dr. Kai S. Koong, Director and Professor Computer Information Systems, Graduate Program - Leave without pay, effective August 14, 2002 - December 31, 2002 for professional or cultural improvement

SUSLA

- Appointment of Ms. Glenda J. FitzPatrick as Director of Student Activities and Services, effective August 14, 2002 at a 12 month salary of \$36,000
- Adjustment in the 12 month salary for Dr. Ray L. Belton, Chancellor of the SU Shreveport Campus, from \$100,000 to \$117,612, effective October 1, 2002. (Plus Housing/Living Allowance of \$20,000 Annually.)
- Appointment of Mr. Curtis Brown as Director of the Equal Opportunity Center, effective September 2, 2002, at a 12 month salary of \$34,200

RESOLVED by the Board of Supervisors for Southern University and Agriculture and Mechanical College System, upon the recommendation of the Personnel Affairs and Policy Committee, that the performance evaluation instrument for the System President, as revised per directive of the Committee at its September 6, 2002 meeting, be and it is hereby approved.

RESOLVED by the Board of Supervisors for Southern University and Agricultural and Mechanical College System, upon the recommendation of the Personnel Affairs and Policy Committee, that the performance evaluation instrument for Chancellors, as revised, be and it is hereby approved.

Board Retreat Committee (September 6, 2002 and September 19, 2002)

RESOLVED by the Board of Supervisors for Southern University and Agricultural and Mechanical College System, that the reports from the Board Retreat Committee on its meetings of September 6 and 19, 2002 be and they are hereby approved.

AGENDA ITEM 5I: RESOLUTIONS

RESOLVED by the Board of Supervisors for Southern University and Agricultural and Mechanical College System, that the following resolutions be and they are hereby approved:

- Condolences to the following families:
 - The Bernita H. Armstrong Family
 - The Carrice J. Davis Family
 - The Melinda Bartley - Martin Family
 - The Gladys Jones Martin Family
 - The Helen Bell Chaney Moore Family
 - The Matthew Crawford Family
 - The John Redfud Family
 - The Donald Cook Family
 - The Pleasant Self Family
 - The Carlton Green Family
 - The Freddie Polk Family

- Expression of support to Grambling State University in its re-accreditation

AGENDA ITEM 6: INFORMATIONAL REPORTS

A monthly report was presented by the President and Chancellors on System and Campus activities.

SUBR's Annual Report and Fact Book was distributed for the Board's information.

In an update on the SULC Chancellor Search, President Tarver announced that the Board's interview of the finalist candidates will take place at the October meeting.

Mr. Harrison Baptiste requested a report from the SUBR Athletics Director on fundraising initiatives for all sports, including the Jag-A-Thon.

AGENDA ITEM 7: OTHER BUSINESS

None.

AGENDA ITEM 8: ADJOURNMENT

On motion of Mr. Lawson, seconded by Mrs. Kiefer, the meeting was adjourned.



Secretary, S.U. Board of Supervisors



Chairman, S.U. Board of Supervisors