

Southern University Board of Supervisors
Friday, August 8, 2003
Board of Supervisors' Meeting Room
Southern University - Baton Rouge Campus

MINUTES

The Southern University Board of Supervisors was convened by the Chairman, Mr. S. Albert Gilliam.

PRESENT

Mr. S. Albert Gilliam, Chairman
Atty. Tony M. Clayton, Vice Chairman
Ms. Angela J. Alexander
Mr. Johnny G. Anderson
Mrs. Dottie H. Bell
Mr. Richard J. Caiton
Mr. Bertel Dejoie
Mr. Walter Guidry
Mr. John W. Joseph
Mr. Myron K. Lawson
Mr. Louis Miller
Ms. Lea Polk
Mr. Frank Taylor

ABSENT

Rev. Jesse B. Bilberry, JR.
Mrs. Anne Z. Kiefer

UNIVERSITY PERSONNEL IN ATTENDANCE

System President Leon R. Tarver
Vice Presidents Ralph Slaughter, Tolor White and Victor Ukpolo
Chancellors Edward Jackson, Press Robinson, Ray Belton, Leodrey Williams and
Freddie Pitcher, Jr.

* * *

Atty. Winston DeCuir, Board Counsel

AGENDA ITEM 3: PUBLIC COMMENTS

Dr. S. Trivedi, SUBR Faculty Senate, tendered comments opposing Items 5B(1) Academic and Student Affairs Committee and 5B (7) Personnel Affairs and Policy Committee which related to the reorganization of the SUBR Junior Division into the Division of Enrollment Management.

AGENDA ITEM 4: ADOPTION OF THE AGENDA

On motion of Mr. Anderson, seconded by Mrs. Bell, the agenda was adopted, as printed.

Motion carried unanimously.

AGENDA ITEM 5: ACTION ITEMS

On motion of Atty. Belton, seconded by Mrs. Bell, the Board approved the following resolutions.

Motion carried unanimously.

A. Minutes of the June 20, 2003 Regular Meeting and the July 10, 2003 Special Meeting of the Board of Supervisors

RESOLVED by the Board of Supervisors for Southern University and Agricultural and Mechanical College System, that the minutes of the June 20, 2003 Regular Meeting and the July 10, 2003 Special Meeting be and they are hereby approved.

B. Committee Reports

(1) Academic and Student Affairs Committee

RESOLVED by the Board of Supervisors for Southern University and Agricultural and Mechanical College System, that the reorganization of the SUBR Junior Division into the Division of Enrollment Management be and it is hereby approved.

FURTHER RESOLVED that the current Dean of the Junior Division shall continue this leadership role with the new title of Vice Chancellor for Enrollment Management; and, the two senior staff members within the Junior Division shall be expanded to include new administrative duties within the new division with the new titles of Associate Vice Chancellor for University College and Executive Director of Recruiting Operations.

* * *

RESOLVED by the Board of Supervisors for Southern University and Agricultural and Mechanical College System, upon the recommendation of the Academic and Student Affairs Committee, that the name change from the Division of Allied Health to the Division of Allied Health and Nursing on the SU-Shreveport Campus be and it is hereby approved.

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RESOLVED by the Board of Supervisors for Southern University and Agricultural and Mechanical College System, upon the recommendation of the Academic and Student Affairs College, that the following Promotion and Tenure recommendations submitted by Southern University - Baton Rouge be and they are hereby approved.

-Dr. Pui-Man Lam
-Dr. Christopher E. Cattrell

* * *

RESOLVED by the Board of Supervisors for Southern University and Agricultural and Mechanical College System, that the following recommendations submitted by SU-New Orleans for denial of Promotion and/or Tenure be and they are hereby approved.

Promotion Denials

- Dr. Tyrone James
- Dr. Joe Owojola
- Dr. John Penny
- Dr. William Stewart
- Dr. Letta Allen-Haynes

Tenure and Promotion Denial

- Dr. Herbert Jolly

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RESOLVED by the Board of Supervisors for Southern University and Agricultural and Mechanical College System, upon the recommendation of the Academic and Student Affairs Committee, that the following actions regarding Promotion and Tenure appeals submitted by SUNO Academic Personnel be and they are hereby approved.

Promotion Approval

(Effective Fall 2002)

<u>Name</u>	<u>From</u>	<u>To</u>
Dr. Alvin Bopp	Associate Professor	Professor

Tenure Approvals

(Effective Fall 2002)

<u>Name</u>	<u>Department</u>	<u>Rank</u>
Guillarne Leary	Psychology	Associate Professor
Dr. Julianna Padgett	Social Work	Associate Professor

Promotion Denials

Dr. Guillarne Leary
Dr. Julianna Padgett

Promotion and Tenure Recommendation regarding the appeal of Dr. Thomas Hebert, SUNO

RESOLVED by the Board of Supervisors for Southern University and Agricultural and Mechanical College System, that Dr. Thomas Hebert (SUNO) be and it is hereby authorized to be remanded to the System President for review and subsequent recommendation at the next meeting.

* * *

Promotion and Tenure Applications, 2002-2003, 2003-2004 (SUNO)

RESOLVED by the Board of Supervisors for Southern University and Agricultural and Mechanical College System, that Chancellor Press Robinson be and he is hereby directed to return all Tenure and Promotion applications submitted by SUNO Faculty for review and recommendation for the 2003-2003 Academic year; and, to instruct faculty members relative to the resubmission of their applications for review and evaluation along with those faculty members who will apply in 2003-2004. All time frames applicable to the 2002-2003 applications are to be held in abeyance until these applications are reviewed and recommendations are acted upon by the Board of Supervisors.

FURTHER RESOLVED that the President and his staff be and they are hereby directed to ensure that the appropriate and applicable procedures to be followed by the SUNO faculty in the Tenure and Promotion process be provided to the faculty and fully explained before the deadline for submission of 2003-2004 promotion and tenure applications. The 2002-2003 applicants shall be given the opportunity to add new information in their application dossiers to meet the requirements that are set forth in the Faculty Handbook, or explained to them by the System Administration and Legal Counsel in meetings directed by the Board.

FURTHER RESOLVED that Tenure and Promotion applications submitted by eligible candidates for 2003-2004 shall be reviewed under the criteria set forth in the Faculty Handbook (Appendix II). All SUNO Faculty members who are required to submit their dossiers for Tenure consideration and evaluation must do so by the deadline set. All SUNO faculty members with probationary appointments who have not earned tenure and who have been employed for the applicable probationary period for their rank shall submit the required dossier for consideration and evaluation for tenure and/or promotion to a rank that carries with it tenure by the set deadline. Faculty members who fail to adhere to this mandate will be dealt with in accordance with the Board's existing policies and procedures.

(2) Audit Compliance and Review Committee

RESOLVED by the Board of Supervisors for Southern University and Agricultural and Mechanical College System, upon the recommendation of the Audit Compliance and Review Committee, that the 2003-2004 Audit Plans for the S.U. System and the three campuses be and they are hereby approved.

(3) Athletics Committee

RESOLVED by the Board of Supervisors for Southern University and Agricultural and Mechanical College System, that the 2003-2004 Intercollegiate Athletics Budget for Southern University - Baton Rouge in the amount of \$5,507,347 be and it is hereby approved.

RESOLVED by the Board of Supervisors for Southern University and Agricultural and Mechanical College System, that the following 2003-2004 Athletics Schedules be and they are hereby approved.

- Women's Soccer (Tentative) SUBR
- Volleyball, SUBR
- Football, SUBR
- Men'S Basketball, SUNO
- Women'S Basketball, SUNO
- Track and Field, SUNO
- Men'S Basketball, SUSLA
- Women'S Basketball, SUSLA

RESOLVED by the Board of Supervisors for Southern University and Agricultural and Mechanical College System, upon the recommendation of the Athletics Committee, that the employment contract between SUBR and Mr. Roger Cador, Head Baseball Coach, for a five-year term beginning July 1, 2003 and continuing through June 30, 2008 be and it is hereby approved.

FURTHER RESOLVED that the base annual salary under the contract of \$83,000, plus a monthly housing allowance of \$1,000, be and they are hereby approved.

RESOLVED by the Board of Supervisors for Southern University and Agricultural and Mechanical College System, upon the recommendation of

the Athletics Committee, that the Cooperative Endeavor Agreement between SUSLA and the Shreveport Foundation for the purpose of raising funds to support the Athletics Department, installation of selected display equipment, and improvement of existing facilities and infrastructure be and it is hereby approved.

(4) Facilities and Property Committee

RESOLVED by the Board of Supervisors for Southern University and Agricultural and Mechanical College System, upon the recommendation of the Facilities and Property Committee, that the Capital Outlay Budget Requests from the three campuses for fiscal year 2004-2005 be and they are hereby approved.

RESOLVED by the Board of Supervisors for Southern University and Agricultural and Mechanical College System, upon the recommendation of the Facilities and Property Committee, that the request from the U.S. Army for right of entry to the Southern University - Baton Rouge Campus for the purpose of surveyance and construction be and it is hereby approved.

(5) Finance Committee

RESOLVED by the Board of Supervisors for Southern University and Agricultural and Mechanical College System, upon the recommendation of the Finance Committee, that the Financial Hardship Waiver Policy, related to the Academic Excellence Fees to be implemented by the three campuses, where necessary, effective Fall 2003; and, the Facilities Use and Maintenance Fee Increase to be implemented by SUNO, effective Fall 2003 be and they are hereby approved.

RESOLVED by the Board of Supervisors for Southern University and Agricultural and Mechanical College System, upon the recommendation of the Finance Committee, that the plans submitted by the three campuses for utilizing the Academic Excellence Fees be and they are hereby approved.

Plans submitted by SUBR and SUSLA provide salary adjustments for unclassified, non-administrative staff.

RESOLVED by the Board of Supervisors for Southern University and Agricultural and Mechanical College System, upon the recommendation of the Finance Committee, that the 2003 Maymester and Summer Tuition Discounts for SUBR and SUSLA employees and/or dependents/spouses be and they are hereby approved.

RESOLVED by the Board of Supervisors for Southern University and Agricultural and Mechanical College System, upon the recommendation of the Finance Committee, that the rental rate increase for use of the SUBR Smith-Brown Memorial Student Union by non-campus users be and it is hereby approved.

	FROM	TO
Royal Cotillion Ballroom	\$375	\$500
Mocha Room	\$200	\$300
Blue and Gold Room	\$200	\$300
Continental	\$200	\$300

Funds generated from the rate increase will be used to purchase equipment, furniture and supplies for the Student Union.

RESOLVED by the Board of Supervisors for Southern University and Agricultural and Mechanical College System, upon the recommendation of the Finance Committee, that SUSLA be and it is hereby authorized to use additional funds in the amount of \$21,286 from Building Use Fees to complete its "Restroom Renovation" project.

The original requested amount for the project (\$55,000) was approved by the Board at its May 2003 meeting.

RESOLVED by the Board of Supervisors for the Southern University and Agricultural and Mechanical College System, upon the recommendation of the Finance Committee, that the 2003-2004 Operating Budgets for S.U. System entities be and they are hereby approved:

• Board and System Administration	\$ 1,745,661
• S.U. Baton Rouge	77,582,474
• S.U. Agricultural Center	7,220,954
• S.U. New Orleans	25,193,151
• S.U. Shreveport	8,760,461
• S.U. Law Center	<u>7,484,537</u>
TOTAL	\$ 127,987,238

RESOLVED by the Board of Supervisors for Southern University and Agricultural and Mechanical College System, upon the recommendation of the Finance Committee, that the 2003-2004 Special Meals and Miscellaneous Travel Budgets for the following S.U. System entities be and they are hereby approved.

• Board of Supervisors	\$ 40,000
• System President	45,000
• Chancellors	
- S.U. Baton Rouge	50,000
- S.U. Law Center	20,000
- S.U. New Orleans	30,000
- S.U. Agricultural Center	<u>10,000</u>
TOTAL	\$215,000

RESOLVED by the Board of Supervisors for Southern University and Agricultural and Mechanical College System, upon the recommendation of the Finance Committee, that the 2003-2004 Inter-Institutional Cost Transfer Budget in the amount of \$3,172,352 be and it is hereby approved.

RESOLVED by the Board of Supervisors for Southern University and Agricultural and Mechanical College System, upon the recommendation of Finance Committee, that 2003-2004 Inter-Institutional Direct Charges Budget in the amount of \$627,340 be and it is hereby approved.

RESOLVED by the Board of Supervisors for Southern University and Agricultural and Mechanical College System, upon the recommendation of the Finance Committee, that the 2003-2004 Desegregation Settlement Agreement Program Budget in the amount of \$244,785, broken down as follows, be and it is hereby approved.

—	Current Funds	\$ 99,029
—	Prior Year Funds Carried Forward	\$ 145,756

RESOLVED by the Board of Supervisors for Southern University and Agricultural and Mechanical College System, upon the recommendation of the Finance Committee, that the extension of the food service contract between SUBR and Aramark for the period of July 1, 2003 through June 30, 2004 be and it is hereby approved.

RESOLVED by the Board of Supervisors for Southern University and Agricultural and Mechanical College System, upon the recommendation of the Finance Committee, that SUNO be and it is hereby authorized to use prior year Building Use Fees in the amount of \$400,000 to replace pilings under the Administration and Old Science Buildings.

(6) Higher Education Desegregation Committee

RESOLVED by the Board of Supervisors for Southern University and Agricultural and Mechanical College System, upon the recommendation of the Higher Education Desegregation Committee, that the Committee's informational report be and it is hereby approved.

(7) Legal Affairs Committee

RESOLVED by the Board of Supervisors for Southern University and Agricultural and Mechanical College System, upon the recommendation of the Legal Affairs Committee, that the settlement proposal in the amount of \$57,500 between Wallace Bookstore and Southern University - Baton Rouge be and it is hereby approved.

(8) Personnel Affairs and Policy Committee

RESOLVED by the Board of Supervisors for Southern University and Agricultural and Mechanical College System, upon the recommendation of the Personnel Affairs and Policy Committee, that the appointment of Dr. Habib Mohamadian, as Dean of the College of Engineering at Southern University - Baton Rouge, effective July 1, 2003 at a twelve-month salary of \$122,231 be and it is hereby approved.

RESOLVED by the Board of Supervisors for Southern University and Agricultural and Mechanical College System, upon the recommendation of the Personnel Affairs and Policy Committee, that the appointment of Dr. C. Norman St. Amant as Vice Chancellor of Enrollment Management and Tenured Professor at Southern University - Baton Rouge, effective August 15, 2003 at a twelve-month salary of \$95,000 be and it is hereby approved.

RESOLVED by the Board of Supervisors for Southern University and Agricultural and Mechanical College System, upon the recommendation of Personnel Affairs and Policy Committee, that the appointment of Dr. Dana Carpenter as Associate Vice Chancellor for University College and Tenured Professor at Southern University - Baton Rouge, effective August 15, 2003 at a twelve-month salary of \$86,000 be and it is hereby approved.

RESOLVED by the Board of Supervisors for Southern University and Agricultural and Mechanical College System, upon the recommendation of the Personnel Affairs and Policy Committee, that the appointment of Mr. Nathaniel F. Harrison as Director of Student Support Services/Executive Director for Recruiting Operations at Southern University Baton Rouge, effective August 15, 2003 at a twelve-month salary of \$73,865 be and it is hereby approved.

RESOLVED by the Board of Supervisors for Southern University and Agricultural and Mechanical College System, upon the recommendation of the Personnel Affairs and Policy Committee, that the appointment of Mr. Ronald Anderson as Associate Vice Chancellor for Enrollment Management at Southern University - Shreveport, effective retroactively to August 1, 2003, at a twelve-month salary of \$55,000 be and it is hereby approved.

RESOLVED by the Board of Supervisors for Southern University and Agricultural and Mechanical College System, upon the recommendation of the Personnel Affairs and Policy Committee, that the request of Ms. Annette Williams, Assistant Professor of Art, SUBR, for maternity leave with pay, effective August 18, 2003 for six weeks be and it is hereby approved.

RESOLVED by the Board of Supervisors for Southern University and Agricultural and Mechanical College system, upon the recommendation of the Personnel Affairs and Policy Committee, that the request by Mrs. Shanna Little, Interim Assistant System Vice President for Academic and Student Affairs for maternity leave with pay, effective July 7, 2003 for twelve weeks be and it is hereby approved.

RESOLVED by the Board of Supervisors for Southern University and Agricultural and Mechanical College System, upon the recommendation of the Personnel Affairs and Policy Committee, that the request by Mr. Joseph Marion, Director of Career Counseling and Placement, SUNO, for continuation of leave without pay for Professional Development, effective July 1, 2003 - June 30, 2004, be and it is hereby approved.

RESOLVED by the Board of Supervisors for Southern University and Agricultural and Mechanical College System, upon the recommendation of the Personnel Affairs and Policy Committee, that the request by Atty. Cleveland Coon, Assistant Professor of Law, SULC, for Sabbatical/Annual Leave with pay, effective January 12, 2004 for eighteen weeks be and it is hereby approved.

RESOLVED by the Board of Supervisors for Southern University and Agricultural and Mechanical College System, upon the recommendation of the Personnel Affairs and Policy Committee, that the request by Ms. Ceola Beauchamp, Project Promotion Specialist/Student Service Coordinator, SUBR, for leave with pay for rest and recuperation, effective June 18, 2003 for 23.6 weeks be and it is hereby approved.

AGENDA ITEM 5C: RESOLUTION OF CONDOLENCES

On motion of Mrs. Bell, seconded by Mr. Taylor,

RESOLVED by the Board of Supervisors of Southern University and Agricultural and Mechanical College System, that a resolution of condolences be and it is hereby approved to the family of Mr. David Benoit, SUNO.

AGENDA ITEM 6: SYSTEM AND CAMPUS REPORTS

The Board received written and oral reports from the President and Chancellors regarding activities within the System.

AGENDA ITEM 7: OTHER BUSINESS

Ms. Anna Jones, President of the 6th Man Club presented a check from that organization to SUBR in the amount of \$20,000. Chancellor Jackson accepted the donation on behalf of the campus.

Chairman Gilliam reported on his visit to the SUNO to view actions implemented by the Campus in its application of the Student Satisfactory Academic Progress Policy. He commended Chancellor Robinson and his staff for their efforts in rectifying the problem.

Mr. Richard Caiton requested the submission at the September meeting a report which addressed the issue of a salary equity for the SUNO Basketball Coach. Mrs. Bell asked that similar information be presented for the SUSLA Basketball Coach.

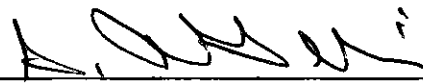
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AGENDA ITEM 8: ADJOURNMENT

On motion of Mr. Joseph, seconded by Mr. Anderson, the meeting was adjourned.



Secretary, S.U. Board of Supervisors



Chairman, S.U. Board of Supervisors