

Southern University Board of Supervisors  
Friday, May 16, 2003  
Board of Supervisors' Meeting Room  
Southern University - Baton Rouge Campus

MINUTES

The meeting of the Southern University Board of Supervisors was convened by the Chairman, Mr. S. Albert Gilliam.

PRESENT

Mr. S. Albert Gilliam, Chairman  
Atty. Tony M. Clayton, Vice Chairman  
Ms. Angela J. Alexander  
Mr. Johnny Anderson  
Mrs. Dottie H. Bell  
Rev. Jesse B. Bilberry  
Mr. John F.K. Belton  
Mr. Richard J. Caiton  
Mr. Bertel Dejoie  
Mr. Walter Guidry  
Mr. Roderick James  
Mr. John W. Joseph  
Ms. Anne Z. Kiefer  
Mr. Louis Miller  
Mr. Myron K. Lawson  
Ms. Lea Polk

COMMITTEE MEMBERS ABSENT

NONE

UNIVERSITY PERSONNEL ATTENDING

System President Leon R. Tarver  
Vice Presidents Ralph Slaughter, Tolor White and Victor Ukpole  
Chancellors Edward Jackson, Press Robinson, Ray Belton, Leodrey Williams, Freddie Pitcher, Jr.

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Atty. Winston DeCuir, Board Counsel

**AGENDA ITEM 2A: SPECIAL RECOGNITIONS**

The Board and Administration presented awards of appreciation to Mr. Roderick James, Student Board Representative for 2002-2003.

Awards of Appreciation were presented posthumously to Mr. Harrison Baptiste in recognition of his service on the Board from 1997 to 2002. Mr. Baptiste passed away in March 2003. The awards were accepted by Mrs. Theresa Baptiste, his widow.

**AGENDA ITEM 3: PUBLIC COMMENTS**

NONE.

**AGENDA ITEM 4: ADOPTION OF THE AGENDA**

On motion of Mrs. Bell, seconded by Atty. Clayton, the agenda was adopted, as amended.

Motion carried unanimously.

**AMENDMENTS:**

Add: Item 6C: Board Meeting Activities/Schedule  
(June - November 2003)

Item 6D: Report on S.U. Day at the Legislature

**AGENDA ITEM 5: ACTION ITEMS**

On motion of Atty. Belton, seconded by Mr. Miller, the Board approved the following resolutions.

Motion carried unanimously.

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**A. MINUTES OF THE MARCH 28, 2003 BOARD MEETING**

RESOLVED by the Board of Supervisors for Southern University and Agricultural and Mechanical College System, that the minutes of the March 28, 2003 Board meetings, be and they are hereby approved.

**B. COMMITTEE REPORTS**

**(1) Academic and Student Affairs Committee**

RESOLVED by the Southern University Board of Supervisors, upon the recommendation of the Academic and Student Affairs Committee, that the following Faculty Promotion and Tenure Awards, be and they are hereby approved.

**SUBR**

**Promotion to Full Professor**

Samuel I. Ibekwe	Mechanical Engineering
Awitava Jana	Mechanical Engineering
Zhu Ning	Urban Forestry
Kamran Abdollah	Urban Forestry
Mahmoud Braima	Mass Communications

**Promotion to Associate Professor**

Wesley G.N. Gray	Chemistry
Linda E. Lassiter	Foreign Languages
Irma F. Cobb	Foreign Languages
Pushpa Samkutty	Biology
Terrence Lee Reese	Physics
Guang-Lin Zhao	Physics
Cynthia Levy	English
Michael Stubblefield	Mechanical Engineering
Eyassu Woldesenbet	Mechanical Engineering
Pariz Sharif Razi	Mechanical Engineering

**Promotion to Assistant Professor**

Patricia Brazier-Carter	Special Education
Judy A. Guilbeau-James	Visual and Performing Arts

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**Tenure**

Pushpa Samkutty	Biology
Mahmoud Braima	Mass Communications
Cynthia Levy	English
Marilyn Goff-Rutland	Mass Communications

**Automatic Tenure**

Irma F. Cobb	Foreign Languages
Wesley G.N. Gray	Chemistry
Terrence Lee Reese	Physics
Guang-Lin Zhao	Physics
Michael Stubblefield	Mechanical Engineering
Eyassu Woldensenbet	Mechanical Engineering
Parviz Sharif Razi	Mechanical Engineering

**Denial of Promotion to Professor**

Joseph Terry Kennedy	Mass Communications
Sudhir Trivedi	Computer Science
Pui-Man Lam	Physics

**Denial of Promotion to Associate Professor**

Marilyn E. Goff-Rutland	Mass Communications
Christopher E. Cottrell	Political Science

**Denial of Tenure**

Christopher E. Cottrell	Political Science
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**Law Center**

**Promotion to Professor**

Thomas E. Richard

**Promotion to Associate Professor**

Judith Perhay  
Ollivette Mencer

Tenure

Ollivette Mencer  
Judith Perhay  
Donald North

**New Orleans**

Promotion to Professor

Deborah Smith	Education
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Promotion to Associate Professor

Penny Heath	Mathematics
Xiongya Gao	English

Tenure

Xiongya Gao	English
Penny Heath	Mathematics
Joe Omojola	Mathematics
Gary Randolph	English

**Shreveport**

Promotion to Associate Professor

Florese Hunt	Health and Physical Education
Dr. Sharon Green	Radiologic Technology

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RESOLVED by the Southern University Board of Supervisors, upon the recommendation of the Academic and Student Affairs Committee, that the termination of the SUSLA Certificate Program in Diagnostic Medical Sonography, effective immediately, be and it is hereby approved.

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RESOLVED by the Southern University Board of Supervisors, upon the recommendation of the Academic and Student Affairs Committee, that the following letters of intent and proposals be and they are hereby approved.

- Masters of Civil Engineering Professional Degree, SUBR
- Associate of Applied Science Degree in Nursing, SUSLA
- Certificate of Technical Studies in Imaging Assistant, SUSLA

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(2) Athletics Committee

RESOLVED by the Southern University Board of Supervisors, upon the recommendation of the Athletics Committee, that the employment of Mr. Michael Grant as Head Coach of the Men's Basketball Program at SUBR be and it is hereby approved.

FURTHER RESOLVED that the employment contract with Mr. Grant, which begins May 16, 2003 and continues through May 15, 2006, with a one-year option, be and it is hereby approved.

FURTHER RESOLVED that the base annual salary for this position is \$76,000.00 and the annual housing allowance is \$12,000.00, payable at a rate of \$1,000.00 monthly; and initial moving costs to be reimbursed up to \$8,000.00 be and they are hereby approved.

(3) Executive Committee

RESOLVED by the Board of Supervisors for Southern University and Agricultural and Mechanical College System, upon the recommendation of the Executive Committee, that the request from Dr. E.H. Shaban (SUBR) for a hearing of his grievance appeal be denied and the decision rendered by the Administration regarding his grievance be and it is hereby upheld and affirmed.

(4) Facilities and Property Committee

RESOLVED by the Board of Supervisors for Southern University and Agricultural and Mechanical College System, upon the recommendation of the Facilities and Property Committee, that Act 971 Projects for FY 2002-2003 be and they are hereby approved.

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RESOLVED by the Board of Supervisors for Southern University and Agricultural and Mechanical College System, upon the recommendation of the Facilities and Property Committee, that the revised lists of approved Act 971 Projects be and they are hereby approved.

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RESOLVED by the Board of Supervisors for Southern University and Agricultural and Mechanical College System, upon the recommendation of the Facilities and Property Committee, that use of prior year Building Use Funds in the amount of fifty-five thousand dollars (\$55,000) for restroom renovations on the Southern University Shreveport Campus be and it is hereby authorized.

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RESOLVED by the Board of Supervisors for Southern University and Agricultural and Mechanical College System, upon the recommendation of the Facilities and Property Committee and System President, that the Board hereby endorse the efforts of the Southern University Alumni Federation to acquire from Rhodia, Inc. property located on Harding Boulevard, adjacent to the Southern University - Baton Rouge Campus, to be used as the site for construction of a new Southern University Alumni Center.

(5) Finance Committee

RESOLVED By the Board of Supervisors of the Southern University Agricultural and Mechanical College System, upon the recommendation of the Finance Committee, that the increase in student fees of \$5.50 per semester and \$2.50 per summer for support of the Southern Digest Student Newspaper be and it is hereby approved.

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RESOLVED by the Board of Supervisors for Southern University and Agricultural Mechanical College System, upon the recommendation of the Finance Committee, that the increase in fees of \$5.00 per semester and \$2.50 per summer for support of the Jaguar Yearbook be and it is hereby approved.

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RESOLVED by the Board of Supervisors for Southern University and Agricultural Mechanical College System, upon the recommendation of the Finance Committee, that the increase in the Student Transportation Fee to support the Campus Bus Shuttle System (Jag Train) from \$20.00 per year student to \$40.00 per year per student be and it is hereby approved.

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RESOLVED by the Board of Supervisors for Southern University and Agricultural Mechanical College System, upon the recommendation of the Finance Committee, that the engagement letter between the Southern University System and Bruno and Tervalon, CPA Firm, to examine the financial records of the University as they relate to federal, state, local and private funded grants and contracts and student financial aid programs for the period of July 1, 2002 to June 30, 2003 be and it is hereby approved.

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RESOLVED by the Board of Supervisors for Southern University and Agricultural Mechanical College System, upon the recommendation of the Finance Committee, that the engagement letter between the Southern University System and Bruno and Tervalon, CPA Firm, to perform certain agreed upon procedures relating to the accounting records of the SUBR Intercollegiate Athletics program for the year ended June 30, 2003 be and it is hereby approved.

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RESOLVED by the Board of Supervisors for Southern University and Agricultural Mechanical College System, upon the recommendation of the Finance Committee, that the amended Special Meals and Miscellaneous Travel Budgets for the Board of Supervisors' Office and President's Office be and they are hereby approved.



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(6) Personnel Affairs and Policy Committee

RESOLVED by the Board of Supervisors for Southern University and Agricultural Mechanical College System, upon the recommendation of the Personnel Affairs and Policy Committee, that the following personnel actions be and they are hereby approved.

On motion of Mr. Anderson, seconded by Mr. Miller, the Committee approved, and so recommends to the Board, the following actions.

Motion carried unanimously. Mr. Caiton did not vote on Item 5E.

- A. Ms. Leona M. Burrell, Director, Underground Railroad and Cultural Programs (S.U. System) Adjustment in annual salary from \$34,031 to \$40,000, effective May 1, 2003
- B. Ms. Vivian L. Kerr, SUMA Executive Director (S.U. System) Adjustment in annual salary from \$56,000 to \$62,000, effective July 1, 2003
- C. Waiver of search and appointment of Ms. Linda Hines as Director of Financial Aid and Scholarships at SUSLA, effective May 1, 2003 at an annual salary of \$42,000
- D. Leaves of Absence
  - (1) Ms. Dana J. Knighten, Community and Parental Affairs Liaison (SUBR) Sick leave without pay, effective retroactively January 27, 2003
  - (2) Dr. Sana Alawady, Chair of Readers Services (SUBR) Rest and Recuperation, effective retroactively to March 21, 2003
  - (3) Mr. Samuel L. Johnson, Mechanical Engineer (SUBR) effective retroactively to March 10, 2003
  - (4) Ms. Bettye Woods, Assistant Professor of Reading (SUBR) Sick Leave, effective retroactively to February 26, 2003

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- (5) Dr. Diola Bagayoko, Director of Pipelines, (SUBR) Sabbatical leave, effective August 18, 2003
- (6) Mrs. Jayne H. Massenberg, Assistant Professor/Librarian (SUBR) Rest and Recuperation, effective retroactively to February 4, 2003; continuation effective July 1, 2003
- (7) Ms. Mary Harrell, Program Coordinator, Upward Bound (SUBR) Medical Leave with pay, effective May 31, 2003
- (8) Mr. Lonnie Wilkinson, Assistant Professor of Architecture (SUBR) Medical Leave, effective retroactively to February 11, 2003
- (9) Mr. Howard Minnis, Associate Professor of Biological Sciences, (SUBR) Sick leave with pay, effective retroactively to January 30, 2003
- (10) Dr. Beverly Dupre', Professor of Education (SUNO) Medical Leave with pay, effective retroactively to February 1, 2003 - May 12, 2003.

E. Title Change and Salary adjustment for Mrs. Theola Caiton to that of Director of Human Resources and EEO Officer at SUNO, effective July 1, 2003 at an adjusted salary of \$49,500.

(7) Higher Education Desegregation Committee

RESOLVED by the Board of Supervisors for Southern University and Agricultural Mechanical College System, upon the recommendation of the Higher Education Desegregation Committee, that the Committee's informational report be and it is hereby received.

**ITEM 5C: RESOLUTIONS**

RESOLVED by the Board of Supervisors for Southern University and Agricultural and Mechanical College System, that the resolutions of condolences to families named below be and they are hereby approved.

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- The Earnestine Kinchen Family
- The Emma L. Conerlly Family
- The Rudolph K. Sims Family
- The Lynwood Alden Billy Sr. Family
- The Marie F. Bickham Family
- The Mary Cartwright Jones Family
- The David Marshall Family
- The Ray Adams Family

**AGENDA ITEM 6: INFORMATIONAL ITEMS**

The following informational reports were submitted to the Board:

- A. System and Campus Monthly Reports
- B. Board Technology Update
- C. Schedule of Board Meetings (June to November 2003)

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- D. Mr. Johnny Anderson, Chair of the Board's Legislative Committee, reminded the Board of the upcoming S.U. Day at the Legislature on June 3. A rally on the Steps of the Capitol, University presentations in the House and Senate, and a reception for Legislators and supporters of the University are among the activities scheduled.

**AGENDA ITEM 7: OTHER BUSINESS**

NONE.

AGENDA ITEM 8: ADJOURNMENT

On motion of Mr. Caiton, seconded by Atty. Belton, the meeting was adjourned.

  
Secretary, S.U. Board of Supervisors

  
Chairman, S.U. Board of Supervisors