

Southern University Board of Supervisors
Friday, October 31, 2003
Board of Supervisors' Meeting Room
J.S. Clark Administration Building
Southern University - Baton Rouge

MINUTES

The meeting of the Southern University Board of Supervisors was convened by the Chairman, Mr. S. Albert Gilliam.

The invocation was given by Rev. Frank Taylor, Jr.

PRESENT

Mr. S. Albert Gilliam, Chairman
Atty. Tony M. Clayton, Vice Chairman
Mr. Johnny G. Anderson
Mrs. Dottie H. Bell
Mr. John F.K. Belton
Rev. Jesse B. Bilberry, Jr.
Mr. Richard J. Caiton
Mr. Bertel Dejoie
Mr. Walter Guidry
Mr. John W. Joseph
Ms. Anne Z. Kiefer
Mr. Myron K. Lawson
Mr. Louis Miller
Ms. Lea Polk
Mr. Frank Taylor, Jr. - Student Member

ABSENT

Ms. Angela J. Alexander

UNIVERSITY PERSONNEL IN ATTENDANCE

System President Leon R. Tarver
Vice Presidents Ralph Slaughter, Tolor White and Victor Ukpolo
Chancellors Edward Jackson, Press Robinson, Ray Belton, Leodrey Williams and
Freddie Pitcher, Jr.

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Atty. Winston DeCuir, Board Counsel

AGENDA ITEM 3: PUBLIC COMMENTS

NONE.

AGENDA ITEM 4: ADOPTION OF THE AGENDA

On motion of Mrs. Bell, seconded by Rev. Taylor, the agenda was adopted, as amended.

Motion carried unanimously.

AMENDMENTS:

Add: Item 5C-3: Policy recommendation regarding taped proceedings of Board Meetings

Item 5D-4: Executive session to discuss performance of Mr. Curtis Lee as Executive Director of the Southern University System Foundation

AGENDA ITEM 5: ACTION ITEMS

On motion of Atty. Belton, seconded by Ms. Kiefer, the Board adopted the following resolutions.

Motion carried unanimously.

- **Minutes of the September 5, 2003 Board Meeting**

RESOLVED by the Board of Supervisors for Southern University and Agricultural and Mechanical College System, that the minutes of the September 5, 2003 regular Board meeting be and they are hereby approved.

• **Committee Reports**

Academic and Student Affairs Committee

RESOLVED by the Board of Supervisors for Southern University and Agricultural and Mechanical College, upon the recommendation of the Academic and Student Affairs committee, that the awarding of a Bachelor of Science Degree in Criminal Justice posthumously to Andrew P. Lewis, Jr. during the Fall 2003 Commencement Exercise on the Southern University - Baton Rouge Campus be and it is here by approved.

RESOLVED by the Board of Supervisors for Southern University and Agricultural and Mechanical College, upon the recommendation of the Academic and Student Affairs Committee, that the Operational Plans for Fiscal Year 2004-2005 for S.U. entities listed below be and they are hereby approved.

- S.U. Board of Supervisors
- S.U. and Agricultural and Mechanical College
- S.U. at New Orleans
- S.U. at Shreveport
- S.U. Law Center
- S.U. Agricultural Research and Extension Center

RESOLVED by the Board of Supervisors for Southern University and Agricultural College System, upon the recommendation of the Academic and Student Affairs Committee, that the conferring of an Honorary Doctorate upon Kenneth "Baby Face" Edmonds and his wife, Tracey Edmonds during the Fall 2003 Commencement Exercises on the Baton Rouge Campus be and it is hereby approved.

Athletics Committee

RESOLVED by the Board of Supervisors for Southern University and Agricultural and Mechanical College System, upon the recommendation of the Athletics Committee, that the 2003 - 2004 athletic schedules, as indicated, be and they are

hereby approved.

- Varsity Football
- Men's Basketball
- Women's Basketball
- Women's Tennis
- Men's Tennis
- Women's Softball
- Women's Soccer
- Women's Volleyball
- Indoor Track
- Cross Country
- Bowling
- Men's and Women's Golf

RESOLVED by the Board of Supervisors for Southern University and Agricultural and Mechanical College System, upon the recommendation of the Athletics Committee, that the employment contract for Mr. Earl Hill, Director Director of Athletics and Head Coach for Men's Basketball at Southern University in New Orleans be and it is hereby approved.

The amended contract provides for a base annual salary of \$15,770 for the position of Director of Athletics, a base annual salary of \$55,076 for the position of Head Coach of Men's Basketball, an annual housing allowance for the position of Director of Athletics of \$12,000 at a monthly rate of \$1,000. Other compensation is detailed in the document.

The contract further provides, effective retroactively to July 1, 2003, for an extension of the employment period for three (3) years, thus changing its current expiration date of June 30, 2005 to June 30, 2008. Condition under which the contract can be terminated are also indicated.

RESOLVED by the Board of Supervisors for Southern University and Agricultural and Mechanical College System, upon the recommendation of the Athletics Committee, that the Administration be and it is authorized to enter into discussions with LSU regarding the feasibility of a football game between SU and LSU and to

make its recommendation to the full Board at a later date.

Finance Committee

RESOLVED by the Board of Supervisors for Southern University and Agricultural and Mechanical College System, upon the recommendation of the Finance Committee, that faculty and unclassified employee salary increases for fiscal year 2003 - 2004 at the S.U. Law Center be and they are hereby approved.

RESOLVED by the Board of Supervisors for Southern University and Agricultural and Mechanical College System, upon the recommendation of the Finance Committee, that Fall 2003 Tuition Discounts for employees, their spouses and/or dependents at SUBR and SUSLA be and they are hereby approved.

RESOLVED by the Board of Supervisors for Southern University and Agricultural and Mechanical College System, upon the recommendation of the Finance Committee, that the following BA-7s be and they are hereby approved.

- BA-7 No. 4 for S.U. Shreveport in the amount of \$121,988, reflecting its share of Community College pool funds distributed by the Board of Regents
- BA-7 No. 5 for S.U. Baton Rouge and S.U. New Orleans in the amount of \$517,622, recognizing unexpended Technology Initiative funds that are being brought forward from the fiscal year ending June 30, 2003

RESOLVED by the Board of Supervisors for Southern University and Agricultural and Mechanical College System, upon the recommendation of the Finance Committee, that the following 2004-2005 Budget Requests for entities of the Southern University System be and they are hereby approved.

- 2004-2005 Budget Requests (Revised 2003 - 2004 Operating Budgets) for Formula Institutions
 - Southern University and Agricultural and Mechanical College
 - Southern University at New Orleans
 - Southern University at Shreveport
 - Southern University Law Center
- 2004-2005 Budget Requests for Non-Formula units
 - Southern University Board and System Administration
 - Southern University Agricultural Research and Extension Center
- Sunset Review Budget Requests
 - Southern University and Agricultural and Mechanical College
 - Southern University at New Orleans
 - Southern University at Shreveport
- Workforce Development Budget Requests
 - Southern University and Agricultural and Mechanical College
 - Southern University at New Orleans
 - Southern University at Shreveport
 - Southern University Agricultural Research and Extension Center
- Children's Budget Request
 - Southern University Agricultural Research and Extension Center
- Information Technology Budget Request
 - Southern University at New Orleans
 - Southern University at Shreveport
 - Southern University Law Center
 - Southern University Agricultural Research and Extension Center

RESOLVED by the Board of Supervisors for Southern University and Agricultural and Mechanical College System, upon the recommendation of the Finance Committee, that Dr. Ray L. Belton, Chancellor of the S.U. at Shreveport Campus be authorized to negotiate and sign contractual agreements with the City of Shreveport to provide services for a Brownsfield Job Training Pilot Project, subject to the approval of the S.U. System President and where required, the S.U. Board of Supervisors.

Personnel Affairs and Policy Committee

RESOLVED by the Board of Supervisors for Southern University and Agricultural and Mechanical College System, upon the recommendation of the Personnel Affairs and Policy Committee, that the following personnel actions be and they are hereby approved.

- APPOINTMENTS

- John K. Pierre as Associate Professor and Associate Vice Chancellor for Special Projects, S.U. Law Center, effective retroactively to August 14, 2003, at a nine-month salary of \$94,978
- Roederick White, as Associate Professor and Associate Vice Chancellor for Student Affairs, S.U. Law Center, effective retroactively to August 14, 2003, at a nine-month salary of \$87,039.
- Beryl Thompson as Dean of Academic Assistance Programs, S.U. Law Center, effective retroactively to July 1, 2003, at a twelve-month salary of \$78,355.
- Timothea S. Bailey as Director of Admissions, Southern University - New Orleans, effective retroactively to September 1, 2003, at twelve-month salary of \$55,000.
- Ruth W. Johnson as Director of the Educational Talent Search Program, Southern University - New Orleans, effective retroactively to September 1, 2003 at a twelve-month salary of \$55,135.

- LEAVES OF ABSENCES

- Lonnie Wilkerson, Associate Professor of Architecture, Southern University - Baton Rouge, medical leave, effective retroactively for August 15, 2003 to October 15, 2003.
- Wanda J. Spurlock, Assistant Professor of Nursing, Southern University - Baton Rouge, leave with pay, effective retroactively for August 18, 2003 until December 12, 2003.

- Rajinder S. Kakar, Professor of Biological Sciences, Southern University - Baton Rouge, sick leave, effective retroactively on August 25, 2003 and ending December 12, 2003.
- Daniel Peterson, Associate Professor of English, Southern University - Baton Rouge, sick leave, effective retroactively on August 15, 2003 and ending May 12, 2004.
- Leopold Begne, Professor of English, Southern University - Baton Rouge, sick leave, effective retroactively on August 15, 2003 and ending December 12, 2003.
- Sharon Harrel, Interagency Coordinator/Administrative Accountant, S.U. System, sick leave, effective retroactively on October 6, 2003 and ending November 17, 2003.

- MERIT AND EQUITY SALARY INCREASES, S.U. AGRICULTURAL RESEARCH AND EXTENSION CENTER

- Adell Brown, Vice Chancellor for Administrative and Finance, 12 month salary of \$105,000, effective retroactively to July 1, 2003.
- Gina Eubanks, Vice Chancellor for Extension and Specialist (FCS), 12 month salary of \$102,000, effective retroactively to July 1, 2003 - September 30, 2003 and continuing from October 1, 2003 to September 30, 2004 (2 PAFs)
- Kirkland Mellad, Vice Chancellor for Research, 12-month salary of \$104,000, effective retroactively to July 1, 2003 to September 30, 2003 and continuing from October 1, 2003 to September 30, 2004 (2 PAFs)
- Christopher Rogers, Director of Technology, 12-month salary of \$63,000, effective retroactively to July 1, 2003.

- Title Change for Curtis Lee from Director of External Affairs/Executive Director of the S.U. System Foundation to Executive Director, S.U. System Foundation and Director of Institutional Development.

Higher Education Desegregation Committee

RESOLVED by the Board of Supervisors for Southern University and Agricultural and Mechanical College System, upon the recommendation of the Higher Education Desegregation Committee, that the Quarterly Report for the period of July 1, 2003 to September 30, 2003 on Higher Education Desegregation Efforts as submitted by SUBR and SUNO be and it is hereby accepted.

AGENDA ITEM C: RESOLUTIONS

Commendations

On motion of Atty. Clayton, seconded by Atty. Belton,

RESOLVED by the Board of Supervisors for Southern University and Agricultural and Mechanical College System, that the Board does hereby congratulate Mrs. Dottie H. Bell upon her selection as "Teacher of the Year" by Caddo Parish School System.

Motion carried unanimously.

Condolences

On motion of the Mr. Joseph, seconded by Mr. Caiton,

RESOLVED by the Board of Supervisors for Southern University and Agricultural and Mechanical College System, that condolences from the Board of Supervisors be conveyed to families listed below:

- The Endas Vincent, Sr. Family
- The Vanilla Carpenter-Cooper Family
- The Mary Jo Bowie Family
- The James Holden, Jr. Family
- The Lucinda Lewis Franklin Family
- The Rhoda J. Alexander Family

Policy Regarding Taped Proceedings of Board Meetings

Referred to the Board's Governance Committee for consideration and recommendation.

AGENDA ITEM 5D: EXECUTIVE SESSION

On motion of Mr. Lawson, seconded by Atty. Belton, the Board convened into an executive session to (1) discuss the performance evaluations of Chancellors Edward R. Jackson (SUBR), Ray Belton (SUSLA) and Leodrey Williams (SUAREC) and (2) discuss the performance of Mr. Curtis Lee in his capacity as Director of External Affairs and Executive Director of the S.U. System Foundation.

Motion carried unanimously. Roll call vote: 15 yeas, 0 nays, 0 abstentions.

- EXECUTIVE SESSION -

- RECONVENTION -

On motion of Mr. Guidry, seconded by Ms. Kiefer, the Board reconvened into open session.

Motion carried unanimously. Roll call vote: 14 yeas, 0 nays, 0 abstentions.

Mr. Dejoie was out of the meeting.

Chairman Gilliam advised that no action had been taken while the Board was in the executive session.

The Chairman then announced that a special meeting of the Board of Supervisors would be held on Thursday, November 13, 2003 to consider the Cooperative Endeavor Agreement between the S.U. Board of Supervisors and the S.U. System Foundation.

AGENDA ITEM 6A: SYSTEM AND CAMPUS MONTHLY REPORTS

Copies are on file in the Board's Office.

AGENDA ITEM 7: ADJOURNMENT

On motion of Mr. Lawson, seconded by Mrs. Bell, the meeting was adjourned.

Secretary, S.U. Board of Supervisors

Chairman, S.U. Board of Supervisors