

Southern University Board of Supervisors  
9:00 a.m.  
Saturday, August 18, 2007  
Metro Center  
610 Texas Street  
Shreveport, Louisiana

MINUTES

The meeting of the Southern University Board of Supervisors was convened by the Chairman, Mr. Johnny G. Anderson.

The invocation was given by Vice Chairman, Mr. Myron K. Lawson.

PRESENT

Mr. Johnny G. Anderson, Chairman  
Mr. Myron K. Lawson, Vice Chairman  
Mr. Richard J. Caiton  
Atty. Tony M. Clayton  
Atty. Warren A. Forstall  
Mr. Walter Guidry, Jr.  
Mr. Louis Miller  
Mr. Murphy Nash, Jr.  
Mrs. Lea Polk Montgomery  
Mr. Achilles Williams  
Ms. Afi C. Patterson

ABSENT

Atty. Dale N. Atkins  
Rev. Jesse B. Bilberry, Jr.

UNIVERSITY PERSONNEL ATTENDING

System President Ralph Slaughter  
System Vice Presidents Kassie Freeman and Tolor White  
Assistant Vice Presidents Andrea Jefferson and Michael Ralph  
Chancellors Ray Belton, Freddie Pitcher, Victor Ukpolo, and Leodrey Williams  
Interim Chancellor Margaret Ambrose

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Atty. Winston DeCuir, Sr. - Board Counsel

### **AGENDA ITEM 3: ADOPTION OF THE AGENDA**

On motion of Mr. Lawson, seconded by Mr. Williams, the revised agenda was adopted, as printed.

Motion carried unanimously.

### **AGENDA ITEM 4: PUBLIC COMMENTS**

None.

### **AGENDA ITEM 5: PROGRAM SPOTLIGHT**

A video of their song, “Reveal Yourself,” rendered by the Southern University at Shreveport Performing Arts Gospel Choir, was viewed by the Board. The Choir and its Director, Professor Sonya Hester, were recognized and commended on their performance.

### **AGENDA ITEM 6: ACTION ITEMS**

#### **A. Minutes of the June 16, 2007 Regular Board Meeting, and the Special Board Meetings held on June 19, July 10 and July 30, 2007**

On motion of Mr. Lawson, seconded by Atty. Clayton,

RESOLVED by the Board of Supervisors for the Southern University and A & M College System, that the minutes of the June 16, 2007 regular Board meeting and the Special Meetings held on June 19, July 10 and July 30, 2007 be and they are hereby approved.

Motion carried unanimously.

**AGENDA ITEMS 6B-E: ACADEMIC AND STUDENT AFFAIRS, ATHLETICS,  
FACILITIES AND PROPERTY; AND FINANCE AND  
AUDIT RECOMMENDATIONS**

On motion of Mr. Lawson, seconded by Atty. Clayton, the following resolutions were approved.

Motion carried unanimously.

**B. Academic and Student Affairs**

**(1.) SOUTHERN UNIVERSITY SYSTEM DISTINGUISHED PROFESSOR**

RESOLVED by the Board of Supervisors for the Southern University and Agricultural and Mechanical College System that Dr. William E. Moore be and he is hereby named Southern University System Distinguished Professor, effective August 2007.

**(2.) SUBR PRE-DISASTER MITIGATION PLAN**

RESOLVED by the Board of Supervisors for the Southern University and Agricultural and Mechanical College System that the Pre-Disaster Mitigation Plan for the Southern University - Baton Rouge Campus be and it is hereby approved.

**C. Athletics**

**(1.) ATHLETICS BUDGET FOR 2007 - 2008, SUNO**

RESOLVED by the Board of Supervisors for the Southern University and Agricultural and Mechanical College System that the 2007-2008 Athletics Program Budget in the amount of \$591,000 for Southern University at New Orleans be and it is hereby approved.

**(2.) ATHLETICS SCHEDULES FOR 2007 - 2008**

RESOLVED by the Board of Supervisors for the Southern University and Agricultural and Mechanical College System that the 2007-2008 Athletics Schedules for SUBR, SUSLA and SUNO for the sports named below be and they are hereby approved.

**SUBR**

Men's Basketball  
Women's Basketball  
Lady Jaguar Volleyball

Varsity Football  
Lady Jaguar Soccer  
Men and Women Cross Country

**SUSLA**

Men's Basketball

**SUNO**

Women's Basketball  
Men's Basketball  
Men and Women Track

**D. Facilities and Property**

**(1.) LEASE OF J.K. HAYNES BUILDING, SULC**

RESOLVED by the Board of Supervisors for the Southern University and Agricultural and Mechanical College System that the agreement between the Southern University Board of Supervisors and the J.K. Haynes Estate for leasing approximately 3,301 square feet of usable space located at the 7980 Scenic Highway in Baton Rouge, LA., effective July 1, 2007 through June 30, 2008, with an option of renewing for an additional one-year period be and it is hereby ratified.

The facility is to be used by the Southern University Law Center for the Clinical Education Program as an office, with twenty-five parking spaces provided.

The annual cost of the lease is \$36,000 payable in 12 equal monthly installments of \$3,000, commencing on the 1<sup>st</sup> day of July 2007.

**(2.) PRIORITIZED CAPITAL OUTLAY BUDGET REQUESTS**

RESOLVED by the Board of Supervisors for the Southern University and Agricultural and Mechanical College System that the Prioritized Capital Outlay Budget Requests (FY 2008-2009) for the SU System and Campuses be and they are hereby approved.

**(3.) CAPITAL OUTLAY PLAN FOR 2008-2013, SU SYSTEM**

RESOLVED by the Board of Supervisors for the Southern University and Agricultural and Mechanical College System that the Five-Year (2008-2013) Capital Outlay Plan for the Southern University System be and it is hereby approved.

**(4.) ACT 971 PROJECTS FOR 2007-2008**

RESOLVED by the Board of Supervisors for the Southern University and Agricultural and Mechanical College System that FY 2007-2008 Act 971 Projects for the SU - Baton Rouge and SU at New Orleans Campuses be and they are hereby approved.

**D. Finance and Audit**

**(1.) STUDENT HEALTH AND ACCIDENT INSURANCE RENEWAL**

RESOLVED by the Board of Supervisors for the Southern University and Agricultural and Mechanical College System that the Southern University System be and it is hereby authorized to exercise the second option year of the current Student Health and Accident Insurance Contract, in accordance with the existing terms and conditions, at the recommended renewal rates for the 2007-2008 school year as quoted by the Nationwide Life Insurance Company.

**(2.) PROPOSED PAY PLANS FOR FACULTY AND/OR UNCLASSIFIED PERSONNEL, 2007-2008**

RESOLVED by the Board of Supervisors for the Southern University and Agricultural and Mechanical College System that the following proposed pay plans for the Campuses and System personnel be and they are hereby approved.

SUBR

- Fifty percent of the dollar amount, per Board of Regents Faculty Pay Plan Guidelines, for an across-the-board pay increase; and the remaining half at 2.2 percent for all faculty pay plan recipients, based on current salary

- \$1500 award added to each Unclassified Employee's annual salary

#### SUNO

- One-half of the appropriated funds will be divided equally among faculty, per Board of Regents' mandate, plus a supplement provided by the University to ensure that faculty receive the same amount of increase (\$1500.00) as allocated by the State for unclassified personnel.
- Equity pay for Faculty and Staff to bring affected employees within at least 90% of the salary of their SREB counterparts.
- Salary increase for adjunct faculty from \$1,700 per Semester to \$2,000 per Semester.
- Merit increase for faculty and staff not to exceed 2% of their salary, based on written performance evaluation/review per University and System guidelines.
- Relocation stipend, not to exceed \$2,000, for new faculty and administrative personnel who are employed by SUNO from outside the state of Louisiana.

#### SULC

- Fifty percent of the State funds allocated for faculty pay increases will be used to provide the thirty-five eligible faculty members and librarians equal salary increases, plus related benefits.
- A salary increase of \$1500 provided by the State and an additional increase to address equity issues for all unclassified employees

#### SUAREC

- 5% pay increase for personnel classified as faculty

**SUSLA**

- \$1,017 pay increase per faculty member and the remainder distributed as a 2.5% across-the-board increase
- Salary adjustment of \$1500 for unclassified and classified employees.

**BOARD AND SYSTEM**

- Salary adjustment for all unclassified employees of \$1500 as provided by the State

**(3.) MASTER PLAN FUNDING REQUEST, SUNO**

RESOLVED by the Board of Supervisors for the Southern University and Agricultural and Mechanical College System that Southern University at New Orleans be and it is hereby authorized to accept the Master Plan and Development Proposal submitted by St. Martin Brown and Associates, L.L.P. in the amount of \$225,000.

**(4.) FUNDS FOR DESIGN WORK FOR SUNO RESIDENTIAL HOUSING**

RESOLVED by the Board of Supervisors for the Southern University and Agricultural and Mechanical College System that Southern University at New Orleans be and it is hereby authorized to transfer to the Louisiana Office of Facility, Planning and Control \$1.7 million for the design work for residential housing.

These funds will be included with the \$44 million to increase the number of beds and ultimately increase SUNO's revenue stream.

**(5.) INTERNAL AUDIT PLANS FOR 2007-2008**

RESOLVED by the Board of Supervisors for the Southern University and Agricultural and Mechanical College System that the Internal Audit Plans for 2007-2008, as submitted by Southern University - Baton Rouge, New Orleans, and Shreveport Campuses, the Agricultural Research and Extension Center, the Law Center, and the Board of Supervisors' Office of Internal Audit be and they are hereby approved.

**(6.) FUNDS FOR SOUTH CAMPUS BIKE PATH AND TRANSPORTATION**

**ENHANCEMENTS, SUNO**

RESOLVED by the Board of Supervisors for the Southern University and Agricultural and Mechanical College System that Southern University at New Orleans be and it is hereby authorized to accept \$244,000 in federal funds with an estimated match of \$12,176 by the University to design, construct and maintain a non-motorized bike path for students, faculty and staff to improve mobility and access on campus.

**(7.) SOUTHERN UNIVERSITY SYSTEM 2007 BUDGET SUMMARY**

RESOLVED by the Board of Supervisors for the Southern University and Agricultural and Mechanical College System that the 2007-2008 Budget Summary for the Southern University System be and it is hereby approved.

**(8.) 2007-2008 OPERATING BUDGETS**

RESOLVED by the Board of Supervisors for the Southern University and Agricultural and Mechanical College System that the 2007-2008 Operating Budgets for the Southern University entities named below be and they are hereby approved:

- SU Board of Supervisors	\$ 250,354
- SU System Office	3,427,281
- SU and Agricultural and Mechanical College	92,727,322
- SU Law Center	10,815,649
- SU at New Orleans	22,779,825
- SU at Shreveport	13,407,441
- SU Agricultural Research and Extension Center	<u>9,032,800</u>
TOTAL	\$152,440,672

**(9.) BOARD OF REGENTS FORMS (BOR 10 AND 11)**

RESOLVED by the Board of Supervisors for the Southern University and Agricultural and Mechanical College System that Board of Regents Forms 10 and 11 for entities below be and they are hereby approved:

- SU Board of Supervisors (included in the Operating Budget)
- SU and Agricultural and Mechanical College
- SU Law Center
- SU at New Orleans
- SU at Shreveport
- SU Agricultural Research and Extension Center



**(10.) SPECIAL BUDGETS FOR FY 2007-2008**

RESOLVED by the Board of Supervisors for the Southern University and Agricultural and Mechanical College System that the FY 2007-2008 Special Budgets for entities named below be and they are hereby approved:

- SU System Administration Inter-Institutional Cost Transfers

SUBR -	\$ 537,734
SUNO -	122,520
SULC -	57,176
SUSLA -	65,344
SUAREC -	<u>56,492</u>
TOTAL	\$ 839,266

- SU System Inter-Institutional Direct Charges

SU System -	\$ 839,266
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- SU System Special Meals and Miscellaneous  
System President - \$ 90,000

Chancellors

SUBR -	\$ 50,000
SULC -	25,000
SUNO -	30,000
SUSLA -	25,000
SUAREC -	<u>10,000</u>
Total	\$ 230,000

**(11.) CARRY OVER AND PLACEMENT OF PARI MUTUAL FUNDS AND TOBACCO FUNDS, SUAREC**

RESOLVED by the Board of Supervisors for the Southern University and Agricultural and Mechanical College System that the Southern University Agricultural Research and Extension Center be and it is hereby authorized to carry over and place in a restricted account the following funds from FY 2006-2007.

- Pari - Mutual Dedicated Funds - \$382,622
- Tobacco Dedicated Funds - \$89,340

The Pari Mutual Dedicated Funds will be placed in an existing account that is used for planning and constructing the facility to house the Southwest Center for Rural Initiatives.

The Tobacco funds will be placed in an existing account to be used to perform deferred maintenance on the Ashford O. Williams Hall and the Southern University Experiment Station in Baker, Louisiana.

**(12.) PROFESSIONAL LEGAL SERVICES CONTRACTS**

RESOLVED by the Board of Supervisors for the Southern University and Agricultural and Mechanical College System that the following be and they are hereby approved.

Motion carried unanimously.

a. Shelley D. Dick Law Firm, d/b/a "Forrester & Dick"

RESOLVED by the Board of Supervisors for the Southern University and Agricultural and Mechanical College System that the agreement entered into by and between Southern University - Baton Rouge and Shelby D. Dick Law Firm, d/b/a "Forrester & Dick" to provide professional legal advice, counsel, and representation to Southern University's Human Resource Director in connection with allegations of sexual harrassment on the Southern University's Baton Rouge Campus and litigation related thereto be and it is hereby approved.

The total of all sums payable under this contract (exclusive of reimbursement of expenses) shall not exceed 10 billable hours at the maximum rate of \$1700.00, commencing May 14, 2007 and terminating on December 31, 2007, amended to increase amount of contract by \$20,000 for the same period.

b. Foley & Judell, L.L.P.

RESOLVED by the Board of Supervisors for the Southern University and Agricultural and Mechanical College System and Foley & Judell, Attorneys at Law, to furnish legal services to the Board, the System and Southern University at New Orleans; and, to advise the Board and

University on securing and closing on a low interest loan from the U.S. Department of Education to build residential housing be and it is hereby approved.

This contract is effective for the period commencing May 1, 2007 and ending on July 31, 2007. The total of all sums payable under this contract (including fees and reimbursement of expenses) shall not exceed eighteen thousand, five hundred and 00/100) (\$18,500) dollars for the contract period.

#### **F. Personnel Affairs and Policy**

On motion of Mr. Nash, seconded by Mrs. Montgomery, the following resolutions were approved.

Motion carried unanimously.

##### **(1.) APPOINTMENTS**

- a. Acting Vice Chancellor for Student Affairs, SUBR  
RESOLVED by the Board of Supervisors for the Southern University and Agricultural and Mechanical College System that the continuing appointment of Ms. Lynn Dickerson as Acting Vice Chancellor for Student Affairs, effective July 1, 2007 at an adjusted annual salary of \$80,000 be and it is hereby approved.
- b. Director of Human Resources/EEOC/Employee Relations Officer, SUNO  
RESOLVED by the Board of Supervisors for the Southern University and Agricultural and Mechanical College System that the appointment of Mr. Randy Dukes as Director of Human Resources/EEOC/Employee Relations Officer on the Southern University at New Orleans Campus, effective September 4, 2007 at an annual salary of \$62,000 be and it is hereby approved.
- c. Head Coach, Women's Basketball, SUSLA  
RESOLVED by the Board of Supervisors for the Southern University and Agricultural and Mechanical College System that the appointment of Mrs.

Debra Alexander as Head Coach of Women's Basketball on the Southern University - Shreveport Campus, effective August 13, 2007 at an annual salary of \$42,000 be and it is hereby approved.

**(2.) FOCUSED SEARCH TO FILL POSITION OF VICE CHANCELLOR FOR ACADEMIC AFFAIRS, SUSLA**

RESOLVED by the Board of Supervisors for the Southern University and Agricultural and Mechanical College System, that the Chancellor of the Southern University - Shreveport Campus be and he is hereby authorized to conduct a focused search to fill the vacancy in the Vice Chancellor for Academic Affairs' position.

**G. Request from Dr. Felix James (SUNO) for a grievance appeal hearing**

On motion of Atty. Clayton, seconded by Mrs. Montgomery, the following resolution was approved.

Motion carried unanimously.

RESOLVED by the Board of Supervisors for the Southern University and Agricultural and Mechanical College System that the SUNO Administration's action regarding Dr. Felix James' grievance be and it is hereby upheld; and, the request from Dr. James for a hearing by the Board of his grievance appeal be and it is hereby denied.

Motion carried unanimously.

**H. Resolutions**

On motion of Mr. Williams, seconded by Mr. Caiton,

REOLVED by the Board of Supervisors for the Southern University and Agricultural and Mechanical College System that commendations be and they are hereby extended to Atty. Dwayne Murray upon his election as Grand Polemarch of Kappa Alpha Psi Fraternity, Inc.

FURTHER RESOLVED by the Board of Supervisors for the Southern University and Agricultural and Mechanical College System that condolences be and they are hereby extended to the families named below:

Motion carried unanimously.

- Ms. Eunice Rohl
- Mrs. Nellie Laurant
- Mr. Clarence Bruns
- Mr. Felician Bellard
- Mrs. Dorothy Ann Smith
- Mrs. Gustine (Justine) Knighten

#### **AGENDA ITEM 7: INFORMATIONAL ITEMS**

Oral and/or written reports were submitted relative to items listed below. Details are on file in the Board's Office.

- a. SACS approval of a one-year delay in the next reaffirmation of accreditation visit at Southern University - New Orleans. The Campus' on-site review is now scheduled for Spring 2011 and reaffirmation of accreditation is anticipated in December 2011.
- b. Fall Registration, by Campus
- c. Timelines for completion of the Intramural Sports Complex on the Southern University - Baton Rouge Campus
- d. Status of the Southwest Rural Initiatives Center for the Southern University Agricultural Research and Extension Center
- e. Capital Outlay Projects Report, by Campus

- f. Major Repairs and Re-Roofing Projects, by Campus
- g. SU System Bond Project Update
- h. Monthly reports from the System and Campuses

#### **AGENDA ITEM 8: OTHER BUSINESS**

Atty. Clayton commended the Chancellors on the admirable manner in which they are operating their campuses.

#### **AGENDA ITEM 9: ADJOURNMENT**

On motion of Atty. Clayton, seconded by Mr. Caiton, the meeting was adjourned.

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Secretary, SU Board of Supervisors

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Chairman, SU Board of Supervisors