

Southern University Board of Supervisors
3:00 P.M.
Friday, September 21, 2007
Board of Supervisors' Meeting Room
2nd Floor, J.S. Clark Administration Building
Southern University - Baton Rouge

MINUTES

The meeting of the Southern University Board of Supervisors was convened by the Chairman, Mr. Johnny G. Anderson. The invocation was given by Rev. Jesse B. Bilberry.

PRESENT

Mr. Johnny G. Anderson, Chair
Mr. Myron K. Lawson, Vice Chair
Atty. Dale N. Atkins
Rev. Jesse B. Bilberry
Mr. Richard J. Caiton
Atty. Tony M. Clayton
Mr. Walter Guidry
Mr. Louis Miller
Mrs. Lea P. Montgomery
Mr. Murphy Nash
Mrs. Afi C. Patterson
Mr. Achilles Williams

ABSENT

Atty. Warren Forestall

UNIVERSITY PERSONNEL IN ATTENDANCE

System President Ralph Slaughter
Vice President Tolor White
Assistant Vice Presidents Andrea Jefferson and Michael Ralph
Chancellors Ray Belton, Freddie Pitcher, Victor Ukpolo, and Leodrey Williams
Interim Chancellor Margaret Ambrose

BOARD COUNSEL

Atty. Winston DeCuir, Sr.

AGENDA ITEM 3: ADOPTION OF THE AGENDA

One motion of Mr. Miller, seconded by Mr. Lawson, the agenda was adopted, as printed.

Motion carried unanimously.

AGENDA ITEM 4: PUBLIC COMMENTS

None

AGENDA ITEM 4A: SPECIAL TRIBUTES

The Board and Administration recognized Mr. John W. Joseph for his service as a University Trustee for over eight and one-half years.

On motion by Atty. Clayton, seconded by other members of the Board, the title of "Supervisor Emeritus" was bestowed upon Mr. Joseph as an expression of the Board's gratitude for his exemplary service.

Mr. Joseph tendered remarks of appreciation for the honor given to him by the Board.

AGENDA ITEM 5: RECOGNITION OF SU LAB SCHOOL'S MOCK TRIAL TEAM

Prof. Russell Jones, Vice Chancellor for Academic Affairs at the SU Law Center, introduced the members of the SU Laboratory School's Mock Trial Team. The team won the 2007 Mock Trial Championship in the East Baton Rouge Parish competition. The Board's commendations were extended to the members of the Team.

AGENDA ITEM 6: ACTION ITEMS

- A. Minutes
- B. Committee Reports and Recommendations

On motion of Mr. Lawson, seconded by Miss Patterson, the Board approved the following resolutions

A. MINUTES OF THE AUGUST 18, 2007 REGULAR BOARD MEETING AND THE AUGUST 29, 2007 SPECIAL BOARD MEETING.

RESOLVED by the Board for the Southern University and A&M College System that the minutes of the August 18, 2007 regular Board meeting and August 29, 2007 Special Board meeting be and they are hereby approved.

B. COMMITTEE REPORTS AND RECOMMENDATIONS

(1.) Academic and Students Affairs Committee

RESOLVED by the Board of Supervisors for the Southern University and A&M College System, upon the recommendation of the Academic and Student Affairs Committee, that the proposal for establishing the Honors Program at the Southern University at New Orleans be and it is hereby approved.

RESOLVED by the Board of Supervisors for the Southern University and A&M College, upon the recommendation of the Academic and Student Affairs Committee, that the Administration's request to name the Honors College Program at Southern University- Baton Rouge in honor of Dr. Dolores R. Spikes, Southern University System President Emeritus, be and it is hereby approved.

(3.) Athletics Committee

RESOLVED by the Board of Supervisors for the Southern University A&M College System, upon the recommendation of the Athletics Committee, that the contract between Southern University- Shreveport and Mr. David Francis to employ Mr. Francis as Head Coach of Men's Basketball, effective retroactive to July 1, 2007 and continuing through June 30, 2009 at an annual base salary of \$46,000, plus other compensation as provided for in the contract, be and it is hereby approved.

RESOLVED by the Board of Supervisors for the Southern University and A&M College System, upon the recommendation of the Athletics Committee, that the contract between Southern University - Shreveport and Ms. Debra Alexander to employ Ms. Alexander as Head Coach of Women's Basketball, effective retroactive to August 15, 2007 and Continuing through June 30, 2009 at a base annual salary of \$42,000, plus other compensation as provided for in the contract, be and it is hereby approved.

(4.) Facility and Property Committee

RESOLVED by the Board of Supervisors for the Southern University and A&M College System, upon the recommendation of the Facility and Property Committee, that authorization be and it is hereby granted to the Southern University System Administration to purchase two lots on Harding Boulevard in the amount of \$215,000, utilizing the Louisiana Board of Regents Emergency Funds to acquire the adjacent property (Southern Heights Subdivision, Lots 37 and 38.)

The Committee's report reflected updates from the Administration on the South Campus Recovery of the Southern University at New Orleans; Campus Building Projects; and, the North Endzone Project at Southern University - Baton Rouge.

Also included in the Committee's report were requests to the Administration to –

- provide an up-to-date report of the University's physical plant infrastructure; and
- explore the possibility of acquiring The Villa Property on Harding Boulevard, adjacent to the Baton Rouge Campus. The Administration was also requested to meet with city officials to ensure that the current owner brings and maintains the property up to code.

(4.) Finance and Audit Committee

RESOLVED by the Board of Supervisors for the Southern University and A&M College System, upon the recommendation of the Finance and Audit Committee, that Summer 2007 tuition discounts for employees, their spouses and/or dependents on the Southern University campuses in Baton Rouge, New Orleans and Shreveport, be and they are hereby approved.

(5.) Personnel Affairs and Policy Committee

RESOLVED by the Board of Supervisors for the Southern University and A & M College System, upon the recommendation of the Personnel Affairs and Policy Committee, that authorization be and it is hereby granted to Southern University at New Orleans to change the title of the Enrollment Services Manager to Executive Director of Enrollment Services.

FURTHER RESOLVED that the appointment Dr. Donna Grant to the position of Executive Director of Enrollment Services, effective retroactive to September 1, 2007, at the continuing annual salary of \$51,500 be and it is hereby approved.

RESOLVED by the Board of Supervisors for the Southern University and A & M College System, that a leave of absence with pay for medical reasons requested by Dr. Laura M. Hardester, Associate Professor of Biology at Southern University at New Orleans, effective retroactive to August 6, 2007 and continuing to December 11, 2007 be and it is hereby approved.

RESOLVED by the Board of Supervisors for the Southern University and A & M College System, that leaves of absence without pay for personnel listed below be and they are hereby approved.

- Dr. Susan Zee, Professor of Finance at Southern University at New Orleans, effective retroactive to August 2, 2007 and continuing to May 13, 2008
- Dr. Ira Neighbors, Associate Dean of Social Work at Southern University at New Orleans, effective retroactive to August 11, 2007 and continuing to May 31, 2008
- Dr. Julianna Padgett, Associate Professor of Social Work at Southern University at New Orleans, effective retroactive to August 6, 2007 and continuing to May 12, 2008

RESOLVED by the Board of Supervisors for the Southern University and A & M College System, that medical leave requested by the individuals names below be and they are hereby approved.

- Dr. Rajinder S. Kakar, Professor of Biological Sciences at SU - Baton Rouge, effective retroactive to August 10, 2007 and continuing to September 30, 2007
- Dr. Joyce M. Jones, Chair, Department of English at SU-Baton Rouge, effective retroactive to August 10, 2007 and continuing to December 7, 2007
- Dr. Jing-Fong Wei, Professor of Chemistry at SU - Baton Rouge, effective retroactive to August 6, 2007 and continuing to May 10, 2008

RESOLVED by the Board of Supervisors for the Southern University and A & M College System, that sabbatical leaves with pay requested by the individuals named below be and they are hereby approved.

- Dr. Irma Farfan-Cobb, Associate Professor of Spanish at SU - Baton Rouge, effective retroactive to August 8, 2007 and continuing to December 7, 2007
- Ms. Jill Bambury, Associate Professor of Architecture at SU - Baton Rouge, effective retroactive to August 10, 2007 and continuing to December 7, 2007

RESOLVED by the Board of Supervisors for the Southern University and A & M College System, that the appointment of Dr. Raymond Hicks as Vice Chancellor for Academic Affairs at an annual salary of \$90,000, effective October 1, 2007 be and it is hereby approved.

(6.) Select Committee on Recruitment and Retention

RESOLVED by the Board of Supervisors for the Southern University and A & M College System, upon the recommendation of the Select Committee on Recruitment and Retention, that the Committee's report be and it is hereby approved.

The Committee's informational only report reflected its receipt of written reports from each campus on their efforts to successfully attract, retain and graduate students.

The Committee opted to forego oral reports and instead requested a meeting with the System President and Chancellors to prepare, for Board approval, a Uniform Recruitment, Retention and Graduation Plan for the campuses.

(7.) Legal Affairs Committee

RESOLVED by the Board of Supervisors for the Southern University and A & M College System, upon the recommendation of the Legal Affairs Committee, that authorization be and it is hereby granted for the development of a Request for Qualifications (RFQ) to obtain the services of an outside legal counsel for the Board, System and Campuses.

The Chair appointed and charged the following Board Members to serve as a Working Group to develop the RFQ: Atty. Atkins (Chair), Mr. Lawson, Atty. Clayton, Mr. Nash, and Miss Patterson. The Group will meet during the coming week to begin executing its charge.

RESOLVED by the Board of Supervisors for the Southern University and A & M College System, upon the recommendation of the Legal Affairs Committee, that the DeCuir, Clark and Adams Law Firm continue to provide and be compensated for professional legal services rendered to the Board, System and Campuses, effective retroactive to July 1, 2007 and continuing until a professional legal services firm is selected and a contract is issued.

The Committee's report also reflected its discussion in an executive session of ancillary matters related to the lawsuit, "Dr. Ralph Slaughter v. Board of Supervisors, et. al.," Civil Action 07-379-C, USDC/Middle District of Louisiana.

No action was taken by the Committee.

AGENDA ITEM 6C: RESOLUTIONS

On motion of Mrs. Montgomery, seconded by Atty. Atkins, the following resolutions were approved.

Motion carried unanimously.

a. Condolences

RESOLVED by the Board of Supervisors for the Southern University and Agricultural and Mechanical College System, that expressions of condolences from the Board of Supervisors, Administration, Faculty and Staff be and they are hereby conveyed to the families listed below:

- Mrs. Ella McNealy White
- Dr. Johnny B. Patterson
- Mrs. Virginia R. LeDay
- Mr. Vincent Rene'

b. Commendations

RESOLVED by the Board of Supervisors for the Southern University and A & M College System, that commendations be and they are hereby conveyed to Colonel Stanley Griffin upon his promotion to Superintendent of the Louisiana State Police and Deputy Secretary of the Department of Public Safety.

c. Board's Reaffirmation of Commitment to a Safe and Discrimination-Free Work and School Environment

The Board of Supervisors of Southern University and A & M College hereby affirms its commitment to a safe and discrimination-free work and school environment. The Board of Supervisors commits to maintain a work and school environment free of harassment, discrimination, or retaliation in any form. The Board hereby reaffirms its commitment to the anti-discrimination and retaliation provisions of Title VII, Title IX, the Americans with Disabilities Act, and all other State and Federal anti-discrimination and anti-retaliation laws. The University shall work toward a healthy and discrimination-free work and school environment where both students and employees may develop and use their talents to the fullest extent of their abilities.

The Board of Supervisors of Southern University hereby publicly acknowledge that it will not tolerate any act of harassment, discrimination, or retaliation for the reporting of such acts. Any employee or student who wishes to make any report of any violation of the University's anti-discrimination or anti-harassment policies should consult the Student or Faculty Handbook or contact the University's Human Resources officer or Student Affairs Office for any guidance or assistance that may be required to file such a report.

It is the goal of the Board of Supervisors to always have a clear and uniform policy with regard to harassment, discrimination, and retaliation. Such policy should be clear and unambiguous with regard to acts prohibited and the method by which a student, employee or other person may report violations of the policy. To that end, the Board of Supervisors hereby appoints the Personnel Affairs and Policy Committee to study these policies at the System level and for each campus and to report to the Board its findings and recommendations with regard to such policies.

AGENDA ITEM 7: SYSTEM AND CAMPUS REPORTS

Informational reports submitted by the President and Chancellors are on file in the Board's Office.

AGENDA ITEM 8: OTHER BUSINESS

NONE.

AGENDA ITEM 9: ADJOURNMENT

On motion of Atty. Clayton, seconded by Mr. Lawson, the meeting was adjourned.

Secretary, S.U. Board of Supervisors

Chairman, S.U. Board of Supervisors

Academic and Student Affairs Committee
11:00 a.m.
Friday, September 21, 2007
Board of Supervisors' Meeting Room
2nd Floor, J.S. Clark Administration Building
Southern University - Baton Rouge

MINUTES

The meeting of the Academic and Student Affairs Committee of the Southern University Board of Supervisors was convened by the Chairman, Rev. Jesse B. Bilberry.

The invocation was given by Rev. Jesse B. Bilberry.

COMMITTEE MEMBERS PRESENT

Rev. Jesse B. Bilberry, Chair
Mr. Richard J. Caiton
Ms. Afi C. Patterson
Mr. Achilles Williams
Mr. Johnny G. Anderson, Ex officio

COMMITTEE MEMBERS ABSENT

Mrs. Lea P. Montgomery

UNIVERSITY PERSONNEL ATTENDING

System President Ralph Slaughter
Vice President Tolor White
Assistant Vice Presidents Andrea Jefferson and Michael Ralph
Chancellors Ray Belton, Freddie Pitcher, Victor Ukpolo, and Leodrey Williams
Interim Chancellor Margaret Ambrose

BOARD COUNSEL

Atty. Winston DeCuir, Sr.

AGENDA ITEM 3: ADOPTION OF THE AGENDA

On motion of Mr. Anderson, seconded by Mr. Williams, the agenda was adopted, as printed.

Motion carried unanimously.

AGENDA ITEM 4: PUBLIC COMMENTS

None.

**AGENDA ITEM 5: SPECIAL PRESENTATION FROM DR. SIDNEY M^CPHEE,
PRESIDENT OF MIDDLE TENNESSEE STATE UNIVERSITY**

Dr. Sidney McPhee, President of Middle Tennessee State University, announced the efforts of that institution to aid in the Southern University at New Orleans recovery. A fund raising activity is scheduled by MTSU on October 4, 2007 in Nashville, Tennessee to provide additional financial support to SUNO.

The Board's commendations were extended to Dr. McPhee and the MTSU Family for its assistance to SUNO.

Motion carried unanimously.

AGENDA ITEM 6A: PROPOSAL FOR HONOR PROGRAM, SUNO

On motion of Mr. Anderson, seconded by Mr. Caiton, the Committee approved, and so recommends to the Board, the proposal for establishing the Honors Program at Southern University - New Orleans.

Motion carried unanimously.

AGENDA ITEM 6B: NAMING OF HONORS COLLEGE PROGRAM, SUBR

On motion of Miss Patterson, seconded by Mr. Caiton, the Committee approved, and so recommends to the Board, the Administration's request to name the Honors College Program at Southern University - Baton Rouge in honor of Dr. Dolores R. Spikes, Southern University President Emeritus.

Motion carried unanimously.

AGENDA ITEM 7: OTHER BUSINESS

None.

AGENDA ITEM 7: ADJOURNMENT

On motion of Mr. Williams, seconded by Mr. Caiton, the meeting was adjourned.

Secretary, SU Board of Supervisors

Chairman, SU Board of Supervisors

Athletics Committee
Friday, September 21, 20 07
2nd Floor, J.S. Clark Administration Building
Southern University - Baton Rouge

MINUTES

The meeting of the Athletics Committee of the Southern University Board of Supervisors was convened by the Chairman, Atty. Tony M. Clayton.

COMMITTEE MEMBERS PRESENT

Atty. Tony M. Clayton, Chairman
Mr. Murphy Nash, Jr. - Vice Chairman
Rev. Jesse B. Billberry, Jr.
Mr. Myron K. Lawson
Mr. Louis Miller
Ms. Afi C. Patterson
Mr. Johnny G. Anderson, Ex officio

COMMITTEE MEMBERS ABSENT

None

UNIVERSITY PERSONNEL ATTENDING

System President Ralph Slaughter
Vice President Tolor White
Assistant Vice Presidents Andrea Jefferson and Michael Ralph
Chancellors Ray Belton, Freddie Pitcher, Victor Ukpolo, and Leodrey Williams
Chancellor Margaret Ambrose

BOARD COUNSEL

Atty. Winston DeCuir, Sr.

AGENDA ITEM 3: ADOPTION OF THE AGENDA

On motion of Ms. Patterson, seconded by Mr. Nash, the agenda was adopted, as printed.

Motion carried unanimously.

AGENDA ITEM 4: PUBLIC COMMENTS

None.

AGENDA ITEM 5: EMPLOYMENT CONTRACTS FOR HEAD COACHES, SUSLA

On motion of Ms. Patterson, seconded by Mr. Lawson, the Committee approved, and so recommends to the Board, the following:

Motion carried unanimously.

- The contract between SU-Shreveport and Mr. David Francis to employ Mr. Francis as Head Coach of Men's Basketball, effective retroactive to July 1, 2007 and continuing through June 30, 2009 at an annual base salary of \$46,000, plus other compensation as provided for in the contract.
- The contract between SU - Shreveport and Ms. Debra Alexander to employ Ms. Alexander as Head Coach of Women's Basketball, effective retroactive to August 13, 2007 and continuing through June 30, 2009 at an annual base salary of \$42,000, plus other compensation as provided for in the contract.

AGENDA ITEM 6: OTHER BUSINESS

None.

AGENDA ITEM 7: ADJOURNMENT

On motion of Ms. Patterson, seconded by Mr. Miller, the meeting was adjourned.

Secretary, SU Board of Supervisors

Chairman, SU Board of Supervisors

Facilities and Property Committee
Friday, September 21, 2007
2nd Floor, J.S. Clark Administration Building
Southern University - Baton Rouge

MINUTES

The meeting of the Facilities and Property Committee of the Southern University Board of Supervisors was convened by the Chairman, Mr. Walter Guidry.

COMMITTEE MEMBERS PRESENT

Mr. Walter Guidry, Chair
Mr. Louis Miller, Vice Chair
Mr. Richard Caiton
Atty. Tony M. Clayton
Mr. Myron K. Lawson
Ms. Afi C. Patterson
Mr. Johnny G. Anderson, Ex officio

COMMITTEE MEMBERS ABSENT

Atty. Warren Forstall
Mrs. Lea P. Montgomery

UNIVERSITY PERSONNEL ATTENDING

System President Ralph Slaughter
Vice President Tolor White
Assistant Vice Presidents Andrea Jefferson and Michael Ralph
Chancellors Ray Belton, Freddie Pitcher, Victor Ukpolo, and Leodrey Williams
Interim Chancellor Margaret Ambrose

BOARD COUNSEL

Atty. Winston DeCuir, Sr.

AGENDA ITEM 3: ADOPTION OF THE AGENDA

On motion of Ms. Patterson, seconded by Mr. Caiton, the agenda was adopted, as printed.

Motion carried unanimously.

AGENDA ITEM 4: PUBLIC COMMENTS

None.

AGENDA ITEM 5: INFORMATIONAL ITEMS

The Committee received an update on the status of the South Campus Recovery on the Southern University at New Orleans Campus and the status of all campus building projects, including the North Endzone Project on the Baton Rouge Campus.

The Committee will meet with System and Campus Representatives and will subsequently provide to the Board an update of physical plant infrastructure report.

The Committee requested the Administration to explore the possibility of acquiring The Villa property on Harding Boulevard, adjacent to the Baton Rouge Campus. The Administration will also meet with city officials to ensure that the owner brings the property up to code.

AGENDA ITEM 6: AUTHORIZATION TO ADMINISTRATION TO PURCHASE PROPERTY ON HARDING BOULEVARD

On motion of Ms. Patterson, seconded by Atty. Clayton, the Committee approved and so recommends to the Board, that authorization be granted to the Southern University System Administration to purchase two lots on Harding Boulevard in the amount of \$215,000, utilizing the Louisiana Board of Regents Emergency Funds to acquire the adjacent property (Southern Heights Subdivision, Lots 37 and 38).

Motion carried unanimously.

AGENDA ITEM 7: ADJOURNMENT

On motion of Mr. Lawson, seconded by Mr. Caiton, the meeting was adjourned.

Secretary, SU Board of Supervisors

Chairman, SU Board of Supervisors

Finance and Audit Committee
Friday, September 21, 2007
Board of Supervisors' Meeting Room
2nd Floor, J.S. Clark Administration Building
Southern University - Baton Rouge

MINUTES

The meeting of the Finance and Audit Affairs Committee of the Southern University Board of Supervisors was convened by the Chairman, Mr. Myron K. Lawson.

COMMITTEE MEMBERS PRESENT

Mr. Myron K. Lawson, Chair
Atty. Dale N. Atkins
Rev. Jesse B. Bilberry, Jr.
Mr. Achilles Williams
Mr. Johnny G. Anderson, Ex officio

COMMITTEE MEMBERS ABSENT

Ms. Lea Polk Montgomery, Vice Chair
Atty. Warren Forstall

UNIVERSITY PERSONNEL ATTENDING

System President Ralph Slaughter
Vice President Tolor White
Assistant Vice Presidents Andrea Jefferson and Michael Ralph
Chancellors Ray Belton, Freddie Pitcher, Victor Ukpole, and Leodrey Williams
Interim Chancellor Margaret Ambrose

BOARD COUNSEL

Atty. Winston DeCuir, Sr.

AGENDA ITEM 3: ADOPTION OF THE AGENDA

On motion of Rev. Bilberry, seconded by Atty. Atkins, the agenda was adopted, as printed.

Motion carried unanimously.

AGENDA ITEM 4: PUBLIC COMMENTS

None.

AGENDA ITEM 5A: EMPLOYEE TUITION DISCOUNTS

ITEM 5B: REVISED F. G. CLARK CONTRACT WITH CITADEL, SUBR

ITEM 5C: MLK BUSINESS INCUBATOR PROJECT, SUSLA

On motion of Atty. Atkins, seconded by Mr. Anderson, the Committee approved, and so recommends to the Board, the following.

Motion carried unanimously.

- Summer 2007 tuition discounts for employees, their spouses and/or dependents at the Southern University - Baton Rouge, New Orleans and Shreveport campuses.
- Revision of Contract with Citadel Broadcasting for use of the F.G. Clark Activity Center for a *Back to School, End of Summer Concert* on September 23, 2007 on the Southern University - Baton Rouge Campus. The revised contract calls for a rental fee of \$2500 plus other services which would bring the total up to \$19,640.
- Authorization to Southern University - Shreveport to utilize self-generated revenues in the amount of \$309,629.02 to support the MLK Business Incubator Project.

AGENDA ITEM 6: OTHER BUSINESS

None.

AGENDA ITEM 7: ADJOURNMENT

On motion of Mr. Williams, seconded by Atty. Atkins, the meeting was adjourned.

Secretary, SU Board of Supervisors

Chairman, SU Board of Supervisors

Legal Affairs Committee
Friday, September 21, 2007
Board of Supervisors' Meeting Room
2nd Floor, J. S. Clark Administration Building
Southern University- Baton Rouge Campus

MINUTES

The Legal Affairs Committee of the Southern University Board of Supervisors was convened by the Chairman, Mr. Murphy Nash, Jr.

Committee Members Present

Mr. Murphy Nash, Jr., Chairman
Atty. Dale N. Atkins
Mr. Walter Guidry
Mr. Louis Miller
Mrs. Lea P. Montgomery
Miss Afi C. Patterson
Mr. Johnny G. Anderson, Ex officio

Committee Member Absent

Atty. Warren A. Forstall

University Personnel Attending

System President Ralph Slaughter
Vice President Tolor White
Assistant Vice Presidents Andrea Jefferson and Michael Ralph
Chancellors Ray Belton, Margaret Ambrose, Freddie Pitcher, Victor Ukpolo
and Leodrey Williams

Board Counsel
Atty. Winston DeCuir, Sr.

AGENDA ITEM 3: ADOPTION OF THE AGENDA

On motion of Mr. Guidry, seconded by Mr. Miller, the agenda was adopted, as printed.

Motion carried unanimously.

AGENDA ITEM 4: PUBLIC COMMENTS

None

AGENDA ITEM 5: RFQ FOR THE LEGAL COUNSEL FOR THE BOARD

On motion of Miss Patterson, seconded by Mr. Guidry, the Committee approved, and so recommends to the Board, the development of a Request for Qualifications (RFQ) to obtain the services of an outside legal counsel for the Board, System and Campuses.

Motion carried unanimously.

The Chairman announced the appointment of a Working Group to develop the RFQ. The Working Group, consisting of Atty. Atkins, (Chair), Mr. Lawson, Atty. Clayton, Mr. Nash and Miss Patterson, will meet during the week of September 24, 2007 to begin executing its charge.

**AGENDA ITEM 6: AGREEMENT OF CONTINUATION OF LEGAL SERVICES,
PENDING REVIEW OF RESPONSES TO RFQS**

On motion of Atty. Atkins, seconded by Mr. Miller, the Committee approved, and so recommends to the Board, that the DeCuir and Clark Law Firm provide and be compensated for professional legal services rendered to the Board, System, and Campus, effective retroactive to July 1, 2007 and continuing until a professional legal services firm is contracted.

Motion carried unanimously.

**AGENDA ITEM 7: DISCUSSION OF ANCILLARY MATTERS RELATED TO
THE LAWSUIT, "DR. RALPH SLAUGHTER V. BOARD OF
SUPERVISORS, ET. AL.," CIVIL ACTION 07-379-C, USDC/
MIDDLE DISTRICT OF LOUISIANA (EXECUTIVE
SESSION)**

On motion of Mr. Miller, seconded by Mr. Guidry, the Committee voted to convene into executive session to discuss ancillary matters related to the lawsuit, "Dr. Ralph Slaughter

v. Board of Supervisors, et. al.," Civil Action 07-379-C-USDC/Middle District of Louisiana.

Motion carried unanimously. Roll call vote: 6 yeas; Nash, Atkins, Guidry, Miller, Patterson,
and Anderson

-EXECUTIVE SESSION-

-Mrs. Montgomery entered the meeting.

-OPEN SESSION-

On motion of Miss Patterson, seconded by Mrs. Montgomery, the Committee returned
to open session.

Motion carried unanimously. Roll call vote: 7 yeas; Nash, Atkins, Guidry, Miller,
Montgomery, Patterson, and Anderson

AGENDA ITEM 8: OTHER BUSINESS

None

AGENDA ITEM 9: ADJOURNMENT

On motion of Atty. Atkins, seconded by Mr. Anderson, the meeting was adjourned.

Secretary, SU Board of Supervisors

Chairman, SU Board of Supervisors

Personnel Affairs and Policy Committee
Friday, September 21, 2007
2nd Floor, J.S. Clark Administration Building
Southern University - Baton Rouge

MINUTES

The meeting of the Personnel Affairs and Policy Committee was convened by the Chair, Atty. Dale N. Atkins.

COMMITTEE MEMBERS PRESENT

Atty. Dale N. Atkins, Chair
Mr. Richard J. Caiton
Atty. Tony M. Clayton
Mr. Myron K. Lawson
Mr. Louis Miller
Mr. Murphy Nash, Jr.
Mr. Johnny G. Anderson

COMMITTEE MEMBERS ABSENT

None

UNIVERSITY PERSONNEL ATTENDING

System President Ralph Slaughter
Vice President Tolor White
Assistant Vice Presidents Andrea Jefferson and Michael Ralph
Chancellors Ray Belton, Freddie Pitcher, Victor Ukpolo, and Leodrey Williams
Interim Chancellor Margaret Ambrose

BOARD COUNSEL

Atty. Winston DeCuir, Sr.

AGENDA ITEM 3: ADOPTION OF THE AGENDA

On motion of Mr. Caiton, seconded by Mr. Lawson, the agenda was adopted, as printed.

Motion carried unanimously.

AGENDA ITEM 4: PUBLIC COMMENTS

NONE

AGENDA ITEM 5: ACTION ITEMS

a. Appointments and Title Change, SUNO

On motion of Ms. Patterson, seconded by Mr. Caiton, the Committee approved, and so recommends to the Board, that authorization be granted to SU at New Orleans to change the title of Enrollment Services Manager to Executive Director of Enrollment Services; and, that Dr. Donna Grant be appointed to the position, effective September 1, 2007 at a continuing salary of \$51,500.00.

Motion carried unanimously.

b-e. Leaves of Absence - SU Baton Rouge and SU New Orleans

f. Appointment of Vice Chancellor for Academic Affairs, SU Shreveport

On motion of Mr. Caiton, seconded by Mr. Miller, the Committee approved, and so recommends to the Board, the following:

Motion carried unanimously.

b. Leave of absence with pay for medical reasons for Dr. Laura M. Hardester, Associate Professor of Biology at Southern University - New Orleans, effective retroactive from August 6, 2007 to December 11, 2007.

c. Leaves of absence without pay

- Dr. Susan Zee, Professor of Finance at Southern University - New Orleans, effective retroactive from August 2, 2007 to May 13, 2008
- Dr. Ira Neighbors, Associate Dean of Social Work at Southern University - New Orleans, effective retroactive from August 1, 2007 to May 31, 2008
- Dr. Julianna Padgett, Associate Professor of Social Work at Southern University - New Orleans, effective retroactive from August 6, 2007 to May 12, 2008

- d. Medical Leaves
- Dr. Rajinder S. Kakar, Professor of Biological Sciences at SU - Baton Rouge, effective retroactive to August 10, 2007 to September 30, 2007
 - Dr. Joyce M. Jones, Chair, Department of English at SU-Baton Rouge, effective retroactive to August 10, 2007 to December 7, 2007
 - Dr. Jing-Fong Wei, Professor of Chemistry at SU - Baton Rouge, effective retroactive to August 6, 2007 to May 10, 2008
- e. Sabbatical Leaves with Pay
- Dr. Irma Farfan-Cobb, Associate Professor of Spanish at Southern University - Baton Rouge, effective retroactive to August 8, 2007 to December 7, 2007
 - Ms. Jill Bambury, Associate Professor of Architecture at Southern University - Baton Rouge, effective retroactive to August 10, 2007 to December 7, 2007
- f. Appointment of Dr. Raymond Hicks as Vice Chancellor for Academic Affairs at an annual salary of \$90,000, effective October 1, 2007.

Dr. Hicks tendered remarks of appreciation to the Board for this appointment.

AGENDA ITEM 6: OTHER BUSINESS

None.

AGENDA ITEM 7: ADJOURNMENT

On motion of Mr. Miller, seconded by Mr. Nash, the meeting was adjourned.

Secretary, SU Board of Supervisors

Chairman, SU Board of Supervisors

Select Committee on Recruitment and Retention
Friday, September 21, 2007
Board of Supervisors' Meeting Room
2nd Floor, J. S. Clark Administration Building
Southern University- Baton Rouge Campus

MINUTES

The meeting of the Select Committee on Recruitment and Retention was convened by the Chairman, Rev. Jesse B. Bilberry.

Committee Members Present

Rev. Jesse B. Bilberry, Chairman
Miss Afi C. Patterson, Vice Chairman
Mr. Myron K. Lawson
Mr. Johnny G. Anderson, Ex officio

Committee Member Absent

Atty. Warren A. Forstall

University Personnel Attending

System President Ralph Slaughter
Vice President Tolor White
Assistant Vice Presidents Andrea Jefferson and Michael Ralph
Chancellors Ray Belton, Margaret Ambrose, Freddie Pitcher, Victor Ukpolo
and Leodrey Williams

Board Counsel
Atty. Winston DeCuir, Sr.

AGENDA ITEM 3: ADOPTION OF THE AGENDA

On motion of Miss Patterson, seconded by Mr. Lawson, the agenda was adopted, as printed.

Motion carried unanimously.

AGENDA ITEM 4: PUBLIC COMMENTS

None

AGENDA ITEM 5: ENROLLMENT MANAGEMENT REPORTS BY CAMPUS

The Committee Chair acknowledged receipt of written reports from each campus on their efforts to successfully attract, retain and graduate students.

The Chair requested that in lieu of receiving oral campus reports, the Committee would meet at a later date with the President and Chancellors. At that time, the campus submissions would be reviewed and a Uniform Recruitment, Retention and Graduation plan would be developed for adoption by the Board. The plan would include proposed benchmarks and goals for each campus and the System.

AGENDA ITEM 6: OTHER BUSINESS

None

AGENDA ITEM 7: ADJOURNMENT

On motion of Mr. Anderson, seconded by Miss Patterson, the meeting was adjourned.

Secretary, SU Board of Supervisors

Chairman, SU Board of Supervisors