

SOUTHERN UNIVERSITY BOARD OF SUPERVISORS

Friday, February 27, 2009

9:00 A.M.

**Board of Supervisors Meeting Room
2nd Floor, J. S. Clark Administration Building
Southern University-Baton Rouge, LA**

MINUTES

The meeting of the Southern University Board of Supervisors was convened by the Chairman, Atty. Tony M. Clayton. The invocation was given by Atty. Jefferson.

PRESENT:

Atty. Tony M. Clayton, Chairman
Mrs. Lea P. Montgomery, Vice Chairman
Atty. Murphy F. Bell, Jr.
Mr. Patrick W. Bell
Mr. Richard J. Caiton, Jr.
Atty. Walter C. Dumas
Atty. Randal L. Gaines
Mr. Walter Guidry
Atty. Patrick O. Jefferson
Mr. Myron K. Lawson
Atty. Patrick D. Magee
Mr. Darren G. Mire
Mr. Murphy Nash, Jr.
Mr. Jamal A. Taylor
Mr. Achilles Williams

ABSENT:

Atty. Warren A. Forstall

UNIVERSITY PERSONNEL IN ATTENDANCE:

System President Ralph Slaughter
Vice Presidents Kassie Freeman, Napoleon Moses, and Tolor E. White
Chancellors Ray Belton (SUSLA), Kofi Lomotey (SUBR), Victor Ukpolo (SUNO), Freddie Pitcher (SULC), and Leodrey Williams (SUAREC)

Atty. Winston Decuir, Sr., Board Counsel

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AGENDA ITEM 3: ADOPTION OF THE AGENDA

On motion of Mr. Bell, seconded by Mr. Caiton, the agenda was adopted, as printed.

Motion carried unanimously.

AGENDA ITEM 4: PROGRAM SPOTLIGHT

The Law Review Program at the Southern University Law Center was presented by Mr. Marcus Augustine.

AGENDA ITEM 5: PUBLIC COMMENTS

None

AGENDA ITEM 6: SPECIAL RECOGNITIONS

The Board, System Administration and Campuses recognized the contributions of Mr. Louis Miller and Rev. Jesse B. Bilberry and presented them with plaques and other tokens of appreciation for their services as members of the Board. In response, Mr. Miller and Rev. Bilberry expressed pleasure at having had the opportunity to serve the University.

AGENDA ITEM 7: ACTION ITEMS

A. Minutes of the January 9, 2009 Regular Board Meeting

On motion of Mr. Taylor, seconded by Mr. Caiton,

RESOLVED by the Board of Supervisors for the Southern University System that the Minutes of the January 9, 2009 regular Board Meeting be and they are hereby approved.

Motion carried unanimously.

B. Committee Reports and Recommendations

On motion of Atty. Bell, seconded by Atty. Magee, the following Committee reports and resolutions were approved.

MINUTES

Southern University Board of Supervisors

February 27, 2009

Page 3

Motion carried unanimously.

Academic Affairs Committee

RESOLVED by the Board of Supervisors for the Southern University System, upon the recommendation of the Academic Affairs Committee, that Committee's report be and it is hereby received. The report contained an informational update on the status of each campus' recruitment and retention efforts.

Facilities and Property Committee

RESOLVED by the Board of Supervisors for the Southern University System, upon the recommendation of the Facilities and Property Committee, that the Southern University at New Orleans Administration be and is hereby granted authorization to seek approval from the U. S. Department of Education to redirect a portion of SUNO's Title III program funds (\$3M) to begin Phase I construction of a parking garage on the campus.

Finance and Audit Committee

RESOLVED by the Board of Supervisors for the Southern University System, upon the recommendation of the Finance and Audit Committee, that the request from the Southern University-Shreveport Administration to use prior year funds in the amount of \$15,000 for printing of the 2007-2008 Yearbook be and it is hereby approved.

* * *

RESOLVED by the Board of Supervisors for the Southern University System, upon the recommendation of the Finance and Audit Committee, that Board members be and they are hereby requested to voluntarily forego per diem payments in light of the University's dire financial situations.

* * *

The Committee's report contained informational updates on the following:

–Direct Deposit System for students

MINUTES

Southern University Board of Supervisors

February 27, 2009

Page 4

-Need-based scholarships

-Impact of out-of-state fee waivers for students from contiguous states

Legal Affairs Committee

RESOLVED by the Board of Supervisors for the Southern University System, upon the recommendation of the Legal Affairs Committee, that Dr. Russell Dawkins be and he is hereby allowed to remain in the Department of Criminal Justice; and, that the Department of Criminal Justice be and it is hereby directed to hold a new election for Department Chair following the end of the semester and prior to June 1, 2009.

Personnel Affairs Committee

RESOLVED by the Board of Supervisors for the Southern University System, upon the recommendation of the Personnel Affairs Committee, that the appointment of Ms. Shirley Wade as Director/Nurse Practitioner/Nurse Manager for the Student Health Center on the Southern University-Baton Rouge Campus, effective retroactive to January 1, 2001 at an annual salary of \$95,000 be and it is hereby approved.

* * *

RESOLVED by the Board of Supervisors for the Southern University System, upon the recommendation of the Personnel Affairs Committee, that the appointment of Dr. Kenyatta Nelson-Smith as Assistant Specialist for Community and Economic Development at the Southern University Agricultural Research and Extension Center, effective retroactive to January 1, 2009 at an annual salary of \$60,000, be and it is hereby approved.

* * *

RESOLVED by the Board of Supervisors for the Southern University System, upon the recommendation of the Personnel Affairs Committee, that the appointment of Mr. Sterling Bertrand as Internal Auditor for the SU Law Center and the SU Agricultural Center, effective retroactive to January 14, 2009 at an annual salary of \$53,500 paid jointly by the Law Center and the Agricultural Center, be and it is hereby approved.

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MINUTES

Southern University Board of Supervisors

February 27, 2009

Page 5

RESOLVED by the Board of Supervisors for the Southern University System, upon the recommendation of the Personnel Affairs Committee, that the appointment of Ms. Mariam Montazeri as Instructor in the School of Nursing on the Southern University-Baton Rouge Campus, effective retroactive to January 12, 2009 at a nine-month salary of \$50,000, be and is hereby approved.

* * *

RESOLVED by the Board of Supervisors for the Southern University System, upon the recommendation of the Personnel Affairs Committee, that the appointment of Dr. Racquel J. Ezell as Assistant Professor of Early Childhood Education in the College of Education on the Southern University at New Orleans Campus, effective retroactive to January 5, 2009 at a nine-month salary of \$52,000, be and it is hereby approved.

* * *

RESOLVED by the Board of Supervisors for the Southern University System, upon the recommendation of the Personnel Affairs Committee, that the appointment of Ms. Jeanneen Howard as Interim Database Analyst in the Information Technology Center on the Southern University at New Orleans Campus, effective retroactive to November 17, 2008 at an annual salary of \$50,000, be and it is hereby approved.

* * *

RESOLVED by the Board of Supervisors for the Southern University System, upon the recommendation of the Personnel Affairs Committee, that the appointment of Dr. David Adegboye as Associate Vice Chancellor for Academic Affairs/Interim Vice Chancellor for Academic Affairs on the Southern University at New Orleans Campus, effective retroactive to February 2, 2009 at an annual salary of \$121,500, be and it is hereby approved.

* * *

RESOLVED by the Board of Supervisors for the Southern University System, upon the recommendation of the Personnel Affairs Committee, that the appointment of Mrs. Kathy G. Woods as Student Financial Aid Director on the Southern University at New Orleans Campus, effective retroactive to July 1, 2008 at an annual salary of \$54,000, be and it is hereby approved.

MINUTES

Southern University Board of Supervisors

February 27, 2009

Page 6

* * *

RESOLVED by the Board of Supervisors for the Southern University System, upon the recommendation of the Personnel Affairs Committee, that the request for medical leave with pay by Dr. Rose Duhon-Sells, Vice Chancellor for Academic Affairs on the Southern University at New Orleans Campus, effective retroactive from February 1, 2009 to June 30, 2009, be and it is hereby approved.

C. Resolutions

On motion of Mr. Taylor, seconded by Mrs. Montgomery, the following resolutions were approved:

Motion carried unanimously.

Commendations

RESOLVED by the Board of Supervisors for the Southern University System that commendations be and they are hereby extended to the following:

–Rev. Jesse B. Bilberry, former member of the Board of Supervisors, on the occasion of his 25th Anniversary as pastor of Mount Pilgrim Baptist Church in Baton Rouge.

--Mr. Elijah B. Wilkinson, Jr., Vice President of the SU “Sixth Man Club” on his birthday.

–The Southern University Law Review Team on its exemplary performance.

–The Louis Miller Family in recognition of the large number of members of that family who are graduates or students of Southern University.

Condolences

RESOLVED by the Board of Supervisors for the Southern University System that condolences be and they are hereby extended to the families listed below:

–Mr. George F. Smith, III

MINUTES

Southern University Board of Supervisors

February 27, 2009

Page 7

-Ms. Schewanna A. Simmons

-Attorney Chiquita Tate

-Mr. Cleo Perry

-Mr. Allen Claiborne, Jr.

AGENDA ITEM 8: INFORMATIONAL ITEMS

Monthly reports from the System and Campuses were tendered orally and/or in writing. Details are on file in the Board's office.

AGENDA ITEM 9: OTHER BUSINESS

Mr. Guidry requested the Administration to provide an update on the status of the A. W. Mumford Stadium addition at the March meeting.

AGENDA ITEM 10: ADJOURNMENT

On motion of Mrs. Montgomery, seconded by Mr. Taylor, the meeting was adjourned.

Secretary, SU Board of Supervisors

Chairman, SU Board of Supervisors

Academic Affairs Committee

9:00 a.m.

Friday, February 27, 2009

Board of Supervisors' Meeting Room
2nd Floor, JS Clark Administration Building
Southern University – Baton Rouge

MINUTES

The meeting of the Academic Affairs Committee of the Southern University Board of Supervisors was convened by the Chairman, Atty. Patrick O. Jefferson. The invocation was given by Atty. Patrick O. Jefferson.

Committee Members Present

Atty. Patrick O. Jefferson, Chair
Mr. Myron K. Lawson, Vice Chair
Atty. Walter C. Dumas
Mr. Walter Guidry
Mrs. Lea P. Montgomery
Mr. Jamal A. Taylor
Mr. Achilles Williams
Atty. Tony M. Clayton, Ex-Officio

Committee Members Absent

None

University Personnel Attending

System President Ralph Slaughter; System Vice Presidents Kassie Freeman, Napoleon Moses and Tolor E. White; Chancellors Ray Belton, Kofi Lomotey, Freddie Pitcher, Victor Ukpolo, and Leodrey Williams

Atty. Winston DeCuir, Sr. – Board Counsel

The Oath of Office was administered by Atty. Winston DeCuir, Sr. to newly appointed Board Members Randal L. Gaines and Darren G. Mire.

ACADEMIC AFFAIRS COMMITTEE

Minutes, February 27, 2009

Page 2

AGENDA ITEM 3: ADOPTION OF THE AGENDA

On motion of Mr. Taylor, seconded by, Mr. Guidry, the agenda was adopted, as printed.

Motion carried unanimously.

AGENDA ITEM 4: PUBLIC COMMENTS

None

AGENDA ITEM 5: INFORMATIONAL ITEM

A. Recruitment and Retention Status Reports

Each campus presented objectives and strategies for improving its student recruitment and retention rates for the current and 2009-2010 Academic Years. The reports were informational.

Atty. Dumas requested the Administration to present the System and Campuses Five-Year Strategic Plans at the next meeting.

AGENDA ITEM 6: OTHER BUSINESS

None

AGENDA ITEM 7: ADJOURNMENT

On motion of Mr. Guidry, seconded by Mr. Taylor, the meeting was adjourned.

Secretary, SU Board of Supervisors

Chairman, SU Board of Supervisors

Finance and Audit Committee

Friday, February 27, 2009

Board of Supervisors' Meeting Room
2nd Floor, JS Clark Administration Building
Southern University – Baton Rouge

MINUTES

The meeting of the Finance and Audit Committee of the Southern University Board of Supervisors was convened by the Chair, Mrs. Lea P. Montgomery.

Committee Members Present

Mrs. Lea P. Montgomery, Chair
Atty. Walter C. Dumas, Vice Chair
Mr. Richard J. Caiton, Jr.
Atty. Warren A. Forstall
Atty. Patrick O. Jefferson
Mr. Myron K. Lawson
Mr. Darren G. Mire
Atty. Tony M. Clayton, Ex-officio

Committee Members Absent

None

University Personnel Attending

System President Ralph Slaughter; System Vice Presidents Kassie Freeman, Napoleon Moses and Tolor E. White; Chancellors Ray Belton, Kofi Lomotey, Freddie Pitcher, Victor Ukpolo, and Leodrey Williams

Atty. Winston DeCuir, Sr. – Board Counsel

AGENDA ITEM 3: ADOPTION OF THE AGENDA

On motion of Mr. Lawson seconded by Atty. Forstall, the agenda was adopted, as amended.

Motion carried unanimously.

FINANCE AND AUDIT COMMITTEE

Minutes, February 27, 2009

Page 2

Amendment:

DELETE ITEM 5C: CONTRACT WITH XEROX CORPORATION FOR MAIL CENTER AND COPIERS, SUBR

ADD ITEM 5D: PER DIEM WAIVERS

AGENDA ITEM 4: PUBLIC COMMENTS

None

AGENDA ITEM 5: ACTION ITEMS

AGENDA ITEM 5A: REQUEST TO USE PRIOR YEAR FUNDS FOR YEARBOOK PRINTING, SUSLA

On motion of Mr. Caiton, seconded by Atty. Forstall, the Committee approved, and so recommends to the Board, the request from the Southern University – Shreveport Administration to use prior year funds in the amount of \$15,000 for printing of the 2007-2008 yearbook.

Motion carried unanimously.

AGENDA ITEM 5B: BA-7 #2 (REVISED) SU Board of Supervisors

On motion of Atty. Clayton, seconded by Atty. Jefferson, the Committee approved, and so recommends to the Board, BA-7 #2 (REVISED) for the Southern University Board of Supervisors which reflects a reduction of \$4,108,755 in total General Fund Direct funding for Fiscal Year 2008-2009 in accordance with the Governor's Executive Order: BJ 2008-108.

Motion carried unanimously.

AGENDA ITEM 5C: CONTRACT FOR MAIL CENTER AND COPIER SERVICE, SUBR

Deleted.

FINANCE AND AUDIT COMMITTEE

Minutes, February 27, 2009

Page 3

Atty. Clayton requested the System and Campuses to submit projected savings based on 15% across the board administrative salary reductions.

On motion of Mr. Lawson, seconded by Atty. Jefferson, the agenda was amended to add Item 5D: Per Diem Expense Reductions.

Motion carried unanimously.

AGENDA ITEM 5D: PER DIEM EXPENSE REDUCTIONS

On motion of Atty. Jefferson, seconded by Atty. Dumas, Board Members were requested to voluntarily forego per diem payments in light of the dire financial situation facing the University.

Motion carried unanimously. Messrs. Caiton and Taylor voted nay.

AGENDA ITEM 6: INFORMATIONAL ITEMS

Pursuant to requests from Board members at the January Meeting, the Campuses provided reports on items listed below:

- Direct Deposit System for Students. The Baton Rouge Campus submitted its report in January.
- Need – Based Scholarships
- The impact of out-state fee waivers for students from contiguous states

AGENDA ITEM 7: OTHER BUSINESS

The following reports were requested by several Committee Members. The Administration is to submit this information at the March meeting of the Committee:

-SUBR Student Health Center's current budget

-Employee serving lengthy terms in interim positions

FINANCE AND AUDIT COMMITTEE

Minutes, February 27, 2009

Page 4

AGENDA ITEM 8: ADJOURNMENT

On motion of Mr. Caiton, seconded by Atty. Jefferson, the meeting was adjourned.

Secretary, SU Board of Supervisors

Chairman, SU Board of Supervisors

Legal Affairs Committee
Friday, February 27, 2009
Board of Supervisors' Meeting Room
2nd Floor, JS Clark Administration Building
Southern University – Baton Rouge

Minutes

The meeting of the Legal Affairs Committee of the Southern University Board of Supervisors was convened by the Chairman, Atty. Patrick D. Magee.

Present

Atty. Patrick D. Magee, Chair
Atty. Murphy F. Bell, Jr., Vice Chair
Atty. Walter C. Dumas
Atty. Warren A. Forstall
Atty. Randal L. Gaines
Atty. Patrick O. Jefferson
Mrs. Lea P. Montgomery
Atty. Tony M. Clayton, Ex-officio

Absent

None

University Personnel Attending

System President Ralph Slaughter; System Vice Presidents Kassie Freeman, Napoleon Moses and Tolor E. White; Chancellors Ray Belton, Kofi Lomotey, Freddie Pitcher, Victor Ukpolo, and Leodrey Williams

Atty. Winston DeCuir, Sr. – Board Counsel

AGENDA ITEM 3: ADOPTION OF THE AGENDA

On motion of Atty. Forstall, seconded by Atty. Dumas, the agenda was adopted.

Motion carried unanimously.

LEGAL AFFAIRS COMMITTEE

Minutes, February 27, 2009

Page 2

AGENDA ITEM 4: PUBLIC COMMENTS

SUBR Faculty Senate President Sudhir Trivedi, AAUP Vice President Alvin Bernstein and Atty. Willie Zanders, Counsel for Dawkins, spoke in support of Dr. Russell Dawkins' cases.

AGENDA ITEM 5A: UPDATE ON RUSSELL DAWKINS VS. MWALIMA J. SHUJAA, NO. 574.392, 19TH JUDICIAL DISTRICT COURT, (SUBR) (EXECUTIVE SESSION)

On motion of Atty. Dumas, seconded by Atty. Forstall, the Committee convened into an executive session to receive an update on Russell Dawkins vs. Mwalima J. Shujaa, No. 574.392, 19th Judicial District Court (SUBR)

Motion carried unanimously. Roll Call Vote: 8 yeas 0 nays 0 abstentions

-EXECUTIVE SESSION-

-RECONVENTION-

On motion of Mrs. Montgomery, seconded by Atty. Dumas, the Committee reconvened into open session.

Motion carried unanimously. Roll call vote: 6 yeas, 0 nays, 0 abstentions.

On motion of Mrs. Montgomery, seconded by Atty. Bell, the Committee recommends to the Board that Dr. Russell Dawkins be allowed to remain in the Department of Criminal Justice; and, that the Department of Criminal Justice be directed to hold a new election for Department Chair following the end of the semester and prior to June 1.

Motion carried unanimously. Roll call vote: 6 yeas, 0 nays, 0 abstention.

2 out: Atty. Forstall and Atty. Gaines

LEGAL AFFAIRS COMMITTEE

Minutes, February 27, 2009

Page 3

AGENDA ITEM 6: OTHER BUSINESS

Atty. Magee extended commendations to Atty. Clayton for his successful prosecution of the Bellaire murder trial.

AGENDA ITEM 7: ADJOURNMENT

On motion of Atty. Bell, seconded by Atty. Jefferson, the meeting was adjourned.

Secretary, SU Board of Supervisors

Chairman, SU Board of Supervisors

Personnel Affairs Committee

Friday, February 27, 2009

Board of Supervisors' Meeting Room
2nd Floor, JS Clark Administration Building
Southern University – Baton Rouge

The meeting of the Personnel Affairs Committee of the Southern University Board of Supervisors was convened by Atty. Walter C. Dumas, Chair.

Committee Members Present

Atty. Walter C. Dumas, Chair

Mr. Jamal A. Taylor, Vice Chair

Mr. Richard J. Caiton

Mr. Myron K. Lawson

Atty. Patrick D. Magee

Mr. Darren G. Mire

Mrs. Lea P. Montgomery

Atty. Tony M. Clayton, Ex-officio

Committee Members Absent

None

University Personnel Attending

System President Ralph Slaughter; System Vice Presidents Kassie Freeman, Napoleon Moses and Tolor E. White; Chancellors Ray Belton, Kofi Lomotey, Freddie Pitcher, Victor Ukpolo, and Leodrey Williams

Atty. Winston DeCuir, Sr. – Board Counsel

AGENDA ITEM 3: ADOPTION OF THE AGENDA

On motion of Mr. Taylor, seconded by Atty. Magee, the agenda was adopted, as printed.

Motion carried unanimously.

PERSONNEL AFFAIRS COMMITTEE

Minutes, February 27, 2009

Page 2

AGENDA ITEM 4: PUBLIC COMMENTS

None

AGENDA ITEM 5: ACTION ITEM

A. Appointments

On motion of Mr. Lawson, seconded by Atty. Gaines, the Committee approved, and so recommends to the Board, the appointment of Ms. Shirley Wade as Director/Nurse Practitioner/Nurse Manger for the Student Health Center, SUBR, effective retroactive to January 1, 2009 at an annual salary of \$95,000.

Motion carried unanimously.

On motion of Mr. Lawson, seconded by Atty. Gaines, the Committee approved, and so recommends to the Board, the appointment of Dr. Kenyatta Nelson-Smith as Assistant Specialist for Community and Economic Development, SUAREC, effective retroactive to January 1, 2009 at an annual salary of \$60,000.

Motion carried unanimously.

On motion of Mr. Caiton, seconded by Mrs. Montgomery, the Committee approved, and so recommends to the Board, the appointment of Mr. Sterling Bertrand as Internal Auditor for the SU Law Center (SULC) and the SU Agricultural and Extension Center (SUAREC), effective retroactive to January 14, 2009 at an annual salary of \$53,500 paid jointly by SULC and SUAREC.

Motion carried unanimously.

PERSONNEL AFFAIRS COMMITTEE

Minutes, February 27, 2009

Page 3

On motion of Mr. Caiton, seconded by Atty. Magee, the Committee approved, and so recommends to the Board the appointment of Ms. Mariam Montezeri as Instructor in the School of Nursing (SUBR), effective retroactive to January 12, 2009 at a nine-month salary of \$50,000.

Motion carried unanimously.

On motion of Mr. Lawson, seconded by Mrs. Montgomery, the Committee approved, and so recommends to the Board, the appointment of Dr. Racquel J. Ezell as Assistant Professor of Early Childhood in the College of Education (SUNO), effective retroactive to January 5, 2009 at a nine-month salary of \$52,000.

Motion carried unanimously.

On motion of Atty. Magee, seconded by Mrs. Montgomery, the Committee approved, and so recommends to the Board, the appointment of Ms. Jeanneen Howard as Interim Database Analyst in the Information Technology Center (SUNO), effective retroactive to November 17, 2008 at an annual salary of \$50,000.

Motion carried unanimously.

On motion of Atty. Magee, seconded by Mr. Caiton, the Committee approved, and so recommends to the Board, the appointment of Dr. David Adegbeye as Associate Vice Chancellor for Academic Affairs/Interim Vice Chancellor for Academic Affairs at Southern University at New Orleans effective retroactive to February 2, 2009 at annual salary of \$121,500.

Motion carried unanimously.

PERSONNEL AFFAIRS COMMITTEE

Minutes, February 27, 2009

Page 4

On motion of Mr. Caiton, seconded by Mrs. Montgomery, the Committee approved, and so recommends to the Board, the appointment of Mrs. Kathy G. Woods, as Student Financial Aid Director at Southern at New Orleans, effective retroactive to July 1, 2008 at an annual salary of \$54,000.

Motion carried unanimously.

B. Medical Leave of Absence

On motion of Mr. Caiton, seconded by Mr. Taylor, the Committee approved, and so recommends to the Board, the request by Dr. Rose Duhon-Sells, Vice Chancellor for Academic Affairs at Southern University at New Orleans, for medical leave with pay, effective retroactive from February 1, 2009 to June 30, 2009.

AGENDA ITEM 7: OTHER BUSINESS

Board Member Patrick Bell requested the Administration to provide the following reports.

- Present salary plan for unclassified employees
- Salary adjustments given over the last two years. Indicate system used to determine the raises and identify recipient of each raise.

AGENDA ITEM 8: ADJOURNMENT

On motion of Mrs. Montgomery, seconded by Mr. Taylor, the meeting was adjourned.

Secretary, SU Board of Supervisors

Chairman, SU Board of Supervisors