

**SOUTHERN UNIVERSITY BOARD OF SUPERVISORS**

**Friday, January 8, 2010**

**9:00 A.M.**

**J. S. Clark Administration Bldg., 2<sup>nd</sup> Floor  
Southern University-Baton Rouge**

**M I N U T E S**

The meeting of the Southern University Board of Supervisors was convened by the Chairman, Atty. Tony M. Clayton. The invocation was delivered by Mr. Patrick Bell.

**PRESENT:**

Atty. Tony M. Clayton, Chair  
Mr. Darren G. Mire, Vice Chair  
Atty. Murphy F. Bell, Jr.  
Mr. Patrick W. Bell  
Mr. Richard J. Caiton  
Atty. Walter C. Dumas  
Atty. Warren A. Forstall  
Atty. Randal L. Gaines  
Mr. Walter Guidry  
Ms. Raushanah S. Hunter  
Atty. Patrick D. Magee  
Mrs. Lea P. Montgomery  
Mr. Murphy Nash, Jr.

**ABSENT:**

Atty. Patrick O. Jefferson  
Mr. Myron K. Lawson  
Mr. Achilles Williams

**UNIVERSITY PERSONNEL IN ATTENDANCE:**

Interim System President Kassie Freeman  
Vice President Tolor E. White  
Chancellors Kofi Lomotey, Victor Ukpolo, Ray Belton, Leodrey Williams, and  
Freddie Pitcher  
Executive Counsel Tracie Woods

**BOARD COUNSEL:**

Atty. Winston Decuir, Jr.

**AGENDA ITEM 3:                   Installation of Board Officers for 2010**

The oath of office was administered to Atty. Tony M. Clayton and Mr. Darren G. Mire in their positions of Board Chair and Vice Chair, respectively, by Atty. Warren A. Forstall and Atty. Winston Decuir, Jr., respectively.

**AGENDA ITEM 4:                   Adoption of the Agenda**

On motion of Mr. Guidry, seconded by Mr. Caiton, the agenda was amended as follows.

Motion carried unanimously.

***Additions—***

**ITEM 6T:** Proposed 2009-10 Mid-Year Budget Reduction Plan for the Board and System Administration and the Campuses

**ITEM 6U:** BA-7#4 to implement 2009-10 Mid-Year Budget Reductions in the amount of \$4,238,606 for the SU Board and System Administration and Campuses

***Deletion—***

**ITEM 6L:** Appointment of Associate Professor of Law, SULC

\*\*\*

On motion of Mr. Bell, seconded by Atty. Forstall, the agenda, as amended, was adopted.

Motion carried unanimously.

**AGENDA ITEM 5:                   Public Comments**

SUBR Faculty Representatives/Members – Dr. Sudhir Trivedi, Dr. Diola Bagayoko and Dr. Albert Samuels spoke in opposition to Agenda Item 6S: Authorization to implement a flat rate summer faculty salary formula.

Several fans commented on the hiring process used to select the new football coach.

Representatives of the various areas of the Maintenance Department at Southern University-Baton Rouge spoke to oppose any plan to outsource services currently provided by their respective departments.

**AGENDA ITEM 6: Action Items**

***A. Minutes of the November 27, 2009 meeting of the Board of Supervisors***

On motion of Atty. Forstall, seconded by Atty. Dumas,

**RESOLVED** by the Board of Supervisors for the Southern University System that the Minutes of the November 27, 2009 Board Meeting be and they are hereby approved.

Motion carried unanimously.

***B. Al Barron Appeal (Executive Session)***

On motion of Mr. Caiton, seconded by Ms. Hunter, the Board convened into an executive session to hear the appeal of Dr. Al Barron.

Motion carried unanimously. **ROLL CALL VOTE: 13 yeas, 0 nays, 0 abstentions.**

***-EXECUTIVE SESSION-***

***-OPEN SESSION-***

On motion of Atty. Forstall, seconded by Mr. Guidry, the Board reconvened into an open session.

Motion carried unanimously. **ROLL CALL VOTE: 12 yeas, 0 nays, 1 out (Atty. Gaines).**

On motion of Atty. Magee, seconded by Mr. Guidry,

**RESOLVED** by the Board of Supervisors for the Southern University System that the Al Barron matter be and it is hereby remanded to the SUBR Chancellor and Counsel to bring to a resolution.

Motion carried unanimously. **ROLL CALL VOTE: 13 yeas, 0 nays, 0 abstentions.**

**AGENDA ITEM 6C: Interim Emergency Board Funding for SU Lab School Roof**

On motion of Atty. Dumas, seconded by Mr. Bell,

**RESOLVED** by the Board of Supervisors for the Southern University System that the Administration be and it is hereby authorized to seek emergency funding in the amount of \$3 million from the State's Interim Emergency Board to replace the roof on the Southern University Laboratory School.

Motion carried unanimously.

**AGENDA ITEM 6D: Amendment to Board's Bylaws to recognize Southern University at Shreveport Foundation**

On motion of Mr. Bell, seconded by Atty. Dumas,

**RESOLVED** by the Board of Supervisors for the Southern University System, that the Bylaws be and they are hereby revised to include Section 6-5.

Motion carried unanimously.

***Section 6-5. Southern University at Shreveport Foundation***

*The Southern University at Shreveport Foundation, established in the Fall of 1999, a non-profit organization duly incorporated to do business in the State of Louisiana and the Parish of Caddo. This corporation is organized exclusively for charitable, religious, scientific, and educational purposes. Among the Foundation's objectives are to promote the educational and cultural welfare of Southern University at Shreveport, aid any student to continue studies at the University, facilitate any line of work or research embraced at the University, and solicit and accept funds of all kinds for the purpose of providing funds for scholarship, research, and any other designated benefits for the University or its faculty.*

**AGENDA ITEM 6E: Caddo Parish Commission Endowed Professorship in Business, SUSLA**

On motion of Mr. Bell, seconded by Mr. Caiton,

**RESOLVED** by the Board of Supervisors for the Southern University System, that Southern University at Shreveport be and it is hereby authorized to establish the Caddo Parish Commission Endowed Professorship in Business.

Motion carried unanimously.

**AGENDA ITEM 6F: Strategic Planning Policy, SUSLA**

On motion of Mr. Guidry, seconded by Atty. Bell,

**RESOLVED** by the Board of Supervisors for the Southern University System, that the Southern University at Shreveport's Policy on Strategic Planning be and it is hereby approved.

Motion carried unanimously.

**AGENDA ITEM 6G: Revised Mission Statement, SUSLA**

On motion of Atty. Magee, seconded by Mr. Caiton,

**RESOLVED** by the Board of Supervisors for the Southern University System, that the revised Mission Statement for Southern University at Shreveport be and it is hereby approved.

Motion carried unanimously.

The revised statement reflects the University's current academic offerings.

**AGENDA ITEM 6H: Executive Director, SUSLA CDC**

On motion of Ms. Hunter, seconded by Atty. Gaines,

**RESOLVED** by the Board of Supervisors for the Southern University System that the appointment of Mr. Major Brock as Executive Director of the Southern University at Shreveport Community Development Center,

MINUTES

Board of Supervisors

January 8, 2010

Page 6

effective January 1, 2010 at an annual salary of \$80,000 be and it is hereby approved.

Motion carried unanimously.

**AGENDA ITEM 6I: Director of Admissions and Recruitment, SUSLA**

On motion of Mr. Bell, seconded by Atty. Forstall,

**RESOLVED** by the Board of Supervisors for the Southern University System that the appointment of Ms. Rhalanda Jackson as Director of Admissions and Recruitment at Southern University-Shreveport, effective December 1, 2009 at an annual salary of \$41,246.00 be and it is hereby approved.

Motion carried unanimously.

**AGENDA ITEM 6J: Salary Adjustment for Vice Chancellor for Finance and Administration, SUSLA**

On motion of Mr. Bell, seconded by Atty. Dumas,

**RESOLVED** by the Board of Supervisors for the Southern University System that the recommendation to increase the annual salary of Mr. Benjamin Pugh, Vice Chancellor for Finance and Administration, Southern University-Shreveport to \$95,000, effective January 1, 2010 be and it is hereby approved.

Motion carried unanimously.

**AGENDA ITEM 6K: Associate Vice Chancellor for Financial Affairs, SULC**

On motion of Atty. Magee, seconded by Mr. Caiton,

**RESOLVED** by the Board of Supervisors for the Southern University System, that the appointment of Mr. Terry R. Hall, CPA, to fill the position of Associate Vice Chancellor for Financial Affairs at the Southern University Law Center, effective January 11, 2010 at an annual salary of \$91,522 be and it is hereby approved.

Motion carried unanimously.

**AGENDA ITEM 6L: Appointment of Associate Professor of Law, SULC**

Deleted

**AGENDA ITEM 6M: Revised Organizational Chart, SUBR**

On motion of Mr. Caiton, seconded by Atty. Dumas,

**RESOLVED** by the Board of Supervisors for the Southern University System, that the revised organizational chart for Southern University-Baton Rouge be and it is hereby approved.

**ROLL CALL VOTE:** 12 yeas; 1 nay (Hunter); 0 abstentions

**AGENDA ITEM 6N: 2009-2012 Strategic Plan, SUBR**

On motion of Mr. Bell, seconded by Atty. Gaines,

**RESOLVED** by the Board of Supervisors for the Southern University System that the 2009-2012 Strategic Plan for Southern University-Baton Rouge be and it is hereby approved.

Motion carried unanimously.

**AGENDA ITEM 6O: Appointment of Interim Head Football Coach, SUBR**

On motion of Atty. Forstall, seconded by Mr. Caiton,

**RESOLVED** by the Board of Supervisors for the Southern University System that the appointment of Mr. Damon Nivens as Interim Head Coach of Football at SUBR, effective December 7, 2009 to January 31, 2010, at an annual pro-rated salary of \$90,000 be and it is hereby approved.

Motion carried unanimously.

**AGENDA ITEM 6Q: Resolutions**

Moved to Item 6V.

**AGENDA ITEM 6R: Utilization of Student Center's Prior Year Funds, SUSLA**

On motion of Mr. Bell, seconded by Atty. Bell.

**RESOLVED** by the Board of Supervisors for the Southern University System that Southern University at Shreveport be and it is hereby authorized to use one hundred thousand dollars (\$100,000) of prior year funds from the Student Center Account to facilitate the purchase of food service equipment.

Motion carried unanimously.

**AGENDA ITEM 6S: Implementation of a Flat Rate Summer Faculty Salary Formula, SUBR**

In response to early comments by members of the faculty, Dr. Lomotey advised that the SUBR Faculty Handbook requires only the approval of the Board of Supervisors to change provisions relating to faculty summer employment. He noted, however, that efforts were made by his office to alert the faculty of the proposed change in the summer school salary formula, and that the change was being recommended as a result of the recent mandated budget reductions imposed on the campus.

On motion of Atty. Dumas, seconded by Mr. Bell,

**RESOLVED** by the Board of Supervisors for the Southern University System that Southern University at Baton Rouge be and it is hereby authorized to implement a flat rate summer faculty salary formula, based on rank, effective Summer 2010.

Motion carried unanimously. **ROLL CALL VOTE: 13 yeas, 0 nays, 0 abstentions**

**AGENDA ITEM 6T: FY 2009-2010 Mid-Year Budget Reduction Plan for the Southern University Board and System Administration; Campuses**

On motion of Atty. Gaines, seconded by Mr. Caiton,

**RESOLVED** by the Board of Supervisors for the Southern University System that the FY 2009-2010 Mid-Year Budget Plan for the Southern



MINUTES  
Board of Supervisors  
January 8, 2010  
Page 9

University Board and System Administration and the Campuses be and it is hereby approved.

Motion carried unanimously. **ROLL CALL VOTE: 13 yeas, 0 nays, 0 abstentions**

**AGENDA ITEM 6U: BA-7#4 to implement 2009-2010 Mid-Year Budget Reductions for Southern University Board and System Administration; Campuses**

On motion of Mr. Guidry, seconded by Atty. Dumas,

**RESOLVED** by the Board of Supervisors for the Southern University System that BA-7#4 to implement 2009-2010 Mid-Year Budget Reductions, in the amount of \$4,238,606 for the Southern University Board and System Administration and the Campuses be and it is hereby approved.

Motion carried unanimously. **ROLL CALL VOTE: 13 yeas; 0 nays; 0 abstentions.**

**AGENDA ITEM 6V: Resolutions**

On motion of Mr. Guidry, seconded by Mr. Bell,

**RESOLVED** by the Board of Supervisors for the Southern University System that condolences be and they are hereby extended to the families listed below:

Motion carried unanimously.

- Mrs. Mary Essie Dartez
- Ms. Brenda Mims
- Mrs. Vonzella Cunningham
- Mr. Gregory T. Jackson
- Mrs. Adell W. Haney
- Mr. Clayton Lewis

**AGENDA ITEM 7: Informational Reports**

***A. Update on Actions of the Tucker Commission***

The Board received an update from Dr. Melva Turner and Atty. Clayton on the actions of the Postsecondary Education Review Panel (Tucker Commission). Board members were asked to attend the next meeting of the Commission on Monday, January 11 when higher education governance and additional recommendations will be announced.

***B. Campus Grants and Contract***

The Board was given an update by Dr. Melva Turner on grant proposals submitted by the Southern University Campuses as of January 2010.

***C. Purported Bayou Classic Contracts***

This item was deleted at the request of Board Chair Clayton. Mr. Clayton then announced the appointment of a Bayou Classic Committee at the Board's level that will be chaired by Mr. Darren Mire. Mr. Mire has been requested to meet with Atty. Preston Castille, Counsel for the Southern University System Foundation, to review matters relative to the Bayou Classic.

***D. Outsourcing University Departments***

The Board Chair's request to the SUBR Campus to provide an impact statement on outsourcing of selected university departments generated comments from representatives of the custodial facility and landscape services. As noted under public comments, each spoke in opposition to this move, indicating that no cost savings would be realized. The Board Chair thanked the presenters for their comments but indicated that future budget cuts could require implementation of this option.

***E. Discussion Regarding New Football Coach, SUBR***

Mr. Gregory LaFleur, Director of Athletics, provided general background information on Mr. Stump Mitchell who is being recommended to the Board at a subsequent meeting for the position of Head Football Coach. Mr. LaFleur reported that Mr. Mitchell is expected to arrive in Baton Rouge on Wednesday, January 13 to assume the coaching position.

**AGENDA ITEM 7F: Update**

***System and Campuses***

Informational reports were provided orally and in writing to update the Board members on System and Campus activities since its last meeting. Details are on line.

\*\*\*

On motion of Atty. Magee, seconded by Atty. Dumas, the Board approved a resolution of appreciation to Alsen Heights, Inc., in care of Mrs. S. P. Gibbens, for its donation of 12.68 acres in Alsen Heights Subdivision to the Southern University Agricultural Center.

Motion carried unanimously.

**AGENDA ITEM 8: Other Business**

The Board's appreciation was extended by Mr. Mire to ITRM and the Southern University Law Center for their assistance in videostreaming the meeting.

**AGENDA ITEM 9: Adjournment**

On motion of Mr. Bell, seconded by Atty. Gaines, the meeting was adjourned.

---

Kassie Freeman, Ph.D., Secretary  
BOARD OF SUPERVISORS  
*Southern University System*

---

Tony M. Clayton, Chairman  
BOARD OF SUPERVISORS  
*Southern University System*