

SOUTHERN UNIVERSITY BOARD OF SUPERVISORS
Friday, September 10, 2010
Board of Supervisors' Meeting Room
2nd Floor, J.S. Clark Administration Building
Southern University and Agricultural and Mechanical College
Baton Rouge, Louisiana

MINUTES

The meeting of the Southern University Board of Supervisors was convened by the Chairman, Atty. Tony M. Clayton. The invocation was given by Mr. Randale Scott.

PRESENT

Atty. Tony M. Clayton, Chairman
Mr. Darren G. Mire, Vice Chairman
Atty. Murphy F. Bell, Jr.
Mr. Patrick W. Bell
Mr. Richard J. Caiton
Atty. Walter C. Dumas
Atty. Warren A. Forstall
Atty. Randal L. Gaines
Atty. Patrick D. Magee
Mr. Murphy Nash, Jr.
Mr. Randale Scott
Mr. Achilles Williams

ABSENT

Mr. Walter Guidry
Atty. Patrick O. Jefferson
Mr. Myron K. Lawson
Mrs. Lea P. Montgomery

UNIVERSITY PERSONNEL ATTENDING

System President Ronald Mason, Jr.
Vice President Tolor E. White
Chancellors Ray Belton (SUSLA), Kofi Lomotey (SUBR), Victor Ukpolo (SUNO),
Leodrey Williams (SUAREC), and Freddie Pitcher (SULC)

BOARD COUNSEL

Atty. Winston DeCuir, Sr.
Atty. Tracie Woods

AGENDA ITEM 3: ADOPTION OF THE AGENDA

On motion of Mr. Bell, seconded by Atty. Bell, the agenda was adopted, as printed.

Motion carried unanimously.

AGENDA ITEM 4: PUBLIC COMMENTS

Persons listed below spoke in opposition to recent Board actions approving recommendations from the System and SU Baton Rouge Administrations relative to personnel, promotion and tenure and research matters:

SUBR Faculty Senate Representatives - Drs. Sudhir Trivedi, Tom Miller,
Diola Bagayoko, and Albert Samuels
SUBR Faculty Member Archie Stines
SUBR Graduate Student Mia Crawford.

Dr. Miller also urged the Board not to approve the proposed PAF Policy, as revised, which had been placed on its Personnel Affairs Committee's agenda for action.

In response to the concerns raised by the speakers, Dr. Mason noted the sense of frustration that is permeating all levels of University as a result of reduction in its operating budgets, programs, services and staff. . He called attention to the System Administration's plan of action to address current issues which are having an unprecedented and deleterious impact on the institution's continued viability.. Dr. Mason announced that more drastic measures will have to be taken to address additional budget cuts to higher education that are anticipated for FY 2011-2012. The Board of Regents has called on the Southern University and other higher education institutions in the State to present two scenarios for addressing new budget cuts, he concluded.

Chairman Clayton assured Drs. Trivedi and Miller that he would meet with them following the Board's meeting, to exchange dialogue and seek resolution to faculty concerns and issues.

AGENDA ITEM 5: ACTION ITEMS

A. Minutes of the August 20, 2010 meeting of the Board of Supervisors

On motion of Mr. Bell, seconded by Atty. Magee,

RESOLVED by the Board of Supervisors for Southern University that the minutes of the August 20, 2010 meeting be and they are hereby approved, as corrected.

Motion carried. Atty. Dumas abstained.

B. Committee Reports and Recommendations

1). Academic Affairs Committee

On motion of Atty. Forstall, seconded by Mr. Caiton, the report of the Academic Affairs Committee, including the following recommendation, was approved.

Motion carried unanimously.

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Academic Affairs Committee, that the Chancellor's recommendation to promote Mr. Willie Burton from Associate Professor to Professor in the Department of History and Geography on the Southern University - Shreveport Campus be and it is hereby approved

2. Executive Committee

On motion of Atty. Bell, seconded by Atty. Gaines, the report of the Executive Committee, which include the following recommendation, was approved.

Motion carried unanimously.

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Executive Committee, that the settlement proposal between Dr. Al Barron and Southern University – Baton Rouge, which includes the reinstatement of Dr. Al Barron to a position at the University, be and it is hereby approved. The details are to be finalized by the SUBR Chancellor and the System President.

Motion carried unanimously.

3. Finance and Audit Committee

On motion of Mr. Williams, seconded by Atty. Magee, the report of the Finance and Audit Committee, including the following recommendation, was approved.

Motion carried unanimously.

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Finance and Audit Committee, that the Administration be and it is hereby authorized to transfer LaCumba funds to the SGA account to support student programs, events, and initiatives on the Southern University - Baton Rouge campus.

Motion carried unanimously.

The referendum related to the above action was approved by the student body during the September 7, 2010 election.

4. Personnel Affairs Committee

On motion of Atty. Magee, seconded by Atty. Dumas, the report of the Personnel Affairs Committee and the following recommendations were approved.
Motion carried unanimously.

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Personnel Affairs Committee, that the Southern University - Baton Rouge Administration be and it is hereby authorized to waive the search and appoint Ms. Pamela Jones as Chief Budget Officer, effective September 1, 2010 at an annual salary of \$70,000.

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Personnel Affairs Committee, that the appointment of Mr. Gregory Spann as Adjunct Assistant Professor in the Department of Management and Marketing, Southern University - Baton Rouge, effective August 16, 2010 to May 13, 2011 at an annual salary of \$55,000 be and it is hereby approved.

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Personnel Affairs Committee, that the appointment of Dr. Scharmaine Lawson-Baker as Assistant Professor of Graduate Nursing (tenure track position) at Southern University - Baton Rouge, effective August 16, 2010 at an annual salary of \$70,000 be and it is hereby approved.

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Personnel Affairs Committee, that the appointment of Ms. Melinda Carmouche as Assistant Professor of Nursing at Southern University - Baton Rouge, effective August 16, 2010 at an annual salary of \$60,000 be and it is hereby approved.

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RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Personnel Affairs Committee, that the appointment of Ms. Reta T. Stewart as Associate Executive Director for Trio Outreach Adult Services at Southern University - Shreveport, effective September 1, 2010 at an annual salary of \$50,000 be and it is hereby approved.

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Personnel Affairs Committee, that the realigning and restructuring of the Trio Community Outreach Programs at Southern University - Shreveport to include the following title changes for staff members be and they are hereby approved.

- Change in title for Mrs. Betty Fagbeyiro from Associate Executive Director of the Trio Upward Bound Programs/Director of Upward Bound South to Assistant Director of Trio Upward Bound Programs/Director of Upward Bound South, effective September 1, 2010 at an annual salary of \$53,500.

-Change in title for Mr. Thydcomphia Ray Brown from Director of Upward Bound North to Associate Executive Director of Upward Bound Cohort Tracking/Director of Upward Bound North, effective September 1, 2010 at an annual salary of \$43,000.

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Personnel Affairs Committee, that leaves of absence be and they are hereby approved for the following personnel:

-Leave of Absence (Sick) with pay for Mrs. Linda G. Carr, Interim Internal Audit Director, Southern University - Baton Rouge, effective July 22, 2010 to September 20, 2010.

-Leave of Absence (Maternity) with pay for Ms. Kenetra Curry, Middle School Math/Science Teacher at the Southern University Laboratory School, Southern University - Baton Rouge, effective September 22, 2010 to November 5, 2010.

RESOLVED by the Board of Supervisors for Southern University, that the revised Personnel Action Policy, Systemwide, be and it is hereby approved.

AGENDA ITEM 5C: RESOLUTIONS

On motion of Mr. Bell, seconded by Mr. Scott,

RESOLVED by the Board of Supervisors for Southern University, that condolences from the Board by way of a resolution be tendered to families named below:

- Mrs. Rosalie Sterling
- Mr. James L "Billy" Cannon
- Mrs. Betty Simmons
- Mrs. Rhonda Spikes Brown
- Mr. John H. Ootsey, Sr.
- Former La. State Senator Ken Hollis

AGENDA ITEM 6: PRESIDENT'S REPORT

Dr. Mason provided a status report on the implementation of "Project Positive Direction" for the enhancement of Southern University System.

AGENDA ITEM 7: CHANCELLORS' REPORTS

In addition to monthly written reports, Chancellors Belton, Lomotey and Ukpolo presented data on current enrollment on their respective campuses and the impact of anticipated additional reductions on their 2011-2012 budgets.

AGENDA ITEM 8: OTHER BUSINESS

Mr. Jason Hughes, Executive Director for Governmental and External Affairs for the Southern University System, announced that he had accepted a staff position with New Orleans Mayor Mitch Landrieu. He will depart the University for his new job on September 24, 2010.

Mr. Hughes expressed his appreciation to members of the Board, Administrators and Staff for their assistance during his tenure at Southern University.

The Board's appreciation and commendations were extended to Mr. Hughes for the outstanding service he rendered as a legislative liaison for Southern University.

The presence of Mr. Donald Wade, former SU National Alumni President and National Alumni Director; and Mr. Reginald Joseph, former SU Alumni National President, was recognized by the Board Chair.

Legislative Committee Chair Patrick Bell announced the meeting of the SU System Legislative Team, following the Board's meeting in the President's Conference Room, 4th floor of the J.S. Clark Administration Building.

In response to an inquiry, Board Member Scott was advised that the search to fill the Assistant Vice Chancellor for Student Affairs at Southern University - Baton Rouge was in progress and open to all qualified applicants.

AGENDA ITEM 9: ADJOURNMENT

On motion of Mr. Bell, seconded by Atty. Magee, the meeting was adjourned.

Secretary, S.U. Board of Supervisors

Chairman, S.U. Board of Supervisors

EXECUTIVE COMMITTEE

9:00 a.m.

Friday, September 10, 2010

Board of Supervisors' Meeting Room

2nd Floor, J.S. Clark Administration Building

Southern University and Agricultural and Mechanical College

Baton Rouge, Louisiana

MINUTES

The meeting of the Executive Committee of the Southern University Board of Supervisors was convened by the Chair, Atty. Tony M. Clayton. The invocation was given by Mr. Patrick W. Bell.

PRESENT

Atty. Tony M. Clayton, Chair

Mr. Darren G. Mire, Vice Chair

Mr. Patrick W. Bell

Mr. Richard J. Caiton

Atty. Walter C. Dumas

Atty. Warren A. Forstall, at -large

Atty. Patrick D. Magee

Mr. Murphy Nash, Jr.

Mr. Randale Scott

ABSENT

Mr. Walter Guidry

Mr. Myron K. Lawson

Atty. Patrick O. Jefferson

UNIVERSITY PERSONNEL ATTENDING

System President Ronald Mason, Jr.

Vice President Tolor E. White

Chancellors Ray Belton (SUSLA), Kofi Lomotey (SUBR), Victor Ukpolo (SUNO), Leodrey Williams (SUAREC), and Chancellor Freddie Pitcher (SULC)

Atty. Winston DeCuir, Sr. - Board Counsel

AGENDA ITEM 3: ADOPTION OF THE AGENDA

On motion of Atty. Mr. Bell, seconded by Atty. Forstall, the agenda was adopted, as printed.

Motion carried unanimously.

AGENDA ITEM 4: PUBLIC COMMENTS

None

AGENDA ITEM 5: APPEAL BY DR. AL BARRON (EXECUTIVE SESSION)

On motion of Mr. Bell, seconded by Mr. Mire, the Committee convened into an executive session to consider the appeal of Dr. Al Barron.

Motion carried unanimously. Roll call vote: 7 yeas: Clayton, Mire, P. Bell, Caiton, Forstall, Nash, and Scott; 0 nays; 0 abstentions

-EXECUTIVE SESSION-

Attys. Dumas and Magee entered the meeting.

-OPEN SESSION-

On motion of Mr. P. Bell, seconded by Atty. Magee, the Committee reconvened into open session.

Motion carried unanimously. Roll call vote: 8 yeas; Clayton, Mire, P. Bell, Caiton, Forstall, Magee, Nash, and Scott; 0 nays; 0 abstentions; 1 out: Dumas

On motion of Atty. Magee, seconded by Mr. Bell, the Committee recommends to the Board approval of the settlement proposal between Dr. Al Barron and Southern University – Baton Rouge, which includes the reinstatement of Dr. Al Barron to a position at the University. Details are to be finalized by the SUBR Chancellor and the System President.

Motion carried unanimously.

AGENDA ITEM 6: OTHER BUSINESS

None

AGENDA ITEM 7: ADJOURNMENT

On motion of Mr. Mire, seconded by Atty. Magee, the meeting was adjourned.

Secretary, S.U. Board of Supervisors

Chairman, S.U. Board of Supervisors

ACADEMIC AFFAIRS COMMITTEE
Friday, September 10, 2010
Board of Supervisors' Meeting Room
2nd Floor, J.S. Clark Administration Building
Southern University and Agricultural and Mechanical College
Baton Rouge, Louisiana

MINUTES

The meeting of the Academic Affairs Committee of the Southern University Board of Supervisors was convened by the Acting Chair, Atty. Walter C. Dumas.

PRESENT

Mr. Darren. G. Mire

Mr. Randale Scott

Mr. Achilles Williams

Atty. Tony M. Clayton, Ex- Officio

Atty. Walter Dumas (appointed to the Committee to effect a quorum and requested to serve as Chair)

ABSENT

Atty. Patrick O. Jefferson, Chair

Mrs. Lea P. Montgomery, Vice Chair

Mr. Walter Guidry

UNIVERSITY PERSONNEL ATTENDING

System President Ronald Mason, Jr.

Vice President Tolor E. White

Chancellors Ray Belton (SUSLA), Kofi Lomotey (SUBR), Victor Ukpolo (SUNO),
Leodrey Williams (SUAREC), and Freddie Pitcher (SULC)

BOARD COUNSEL

Atty. Winston DeCuir, Sr.

Atty. Tracie Woods

AGENDA ITEM 3: ADOPTION OF THE AGENDA

On motion of Mr. Mire, seconded by Mr. Scott, the agenda was adopted, as printed.

Motion carried unanimously.

AGENDA ITEM 4: PUBLIC COMMENTS

None

AGENDA ITEM 5: ACTION ITEM

A. Tenure and Promotion Award, SUBR

On motion of Atty. Clayton, seconded by Mr. Scott, the Committee approved, and so recommends to the Board, the Chancellor's recommendation to promote Mr. Willie Burton from Associate Professor to Professor in the Department of History and Geography on the Southern University - Shreveport Campus.

Motion carried unanimously.

AGENDA ITEM 6: OTHER BUSINESS

None

AGENDA ITEM 7: ADJOURNMENT

On motion of Mr. Mire, seconded by Atty. Magee, the meeting was adjourned.

Secretary, S.U. Board of Supervisors

Chairman, S.U. Board of Supervisors

FINANCE AND AUDIT COMMITTEE
Friday, September 10, 2010
Board of Supervisors' Meeting Room
2nd Floor, J.S. Clark Administration Building
Southern University and Agricultural and Mechanical College
Baton Rouge, Louisiana

MINUTES

The meeting of the Finance and Audit Committee of the Southern University Board of Supervisors was convened by the Vice Chair, Atty. Warren Forstall.

PRESENT

Atty. Warren A. Forstall, Vice Chair
Mr. Darren G. Mire
Mr. Randale Scott
Atty. Tony M. Clayton, Ex-Officio
Mr. Richard Caiton (*appointed to the Committee to effect a quorum*)

ABSENT

Mr. Myron K. Lawson, Chair
Atty. Patrick O. Jefferson

UNIVERSITY PERSONNEL ATTENDING

System President Ronald Mason, Jr.
Vice President Tolor E. White
Chancellors Ray Belton (SUSLA), Kofi Lomotey (SUBR), Victor Ukpolo (SUNO),
Leodrey Williams (SUAREC), and Freddie Pitcher (SULC)

BOARD COUNSEL

Atty. Winston DeCuir, Sr.
Atty. Tracie Woods

AGENDA ITEM 3: ADOPTION OF THE AGENDA

On motion of Atty. Clayton, seconded by Atty. Gaines, the agenda was adopted, as printed.

Motion carried unanimously.

AGENDA ITEM 4: PUBLIC COMMENTS

Mr. Demetrius Sumner, President of the Student Government Association at Southern University - Baton Rouge advised the Committee of the students' endorsement of the

AGENDA ITEM 5: ACTION ITEM

A. Transfer of LaCumba Funds, SUBR

On motion of Atty. Clayton, seconded by Mr. Mire, the Committee approved, and so recommends to the Board, authorization to the Administration to transfer LaCumba funds to the SGA Account to support student programs, events, and initiatives on the Southern University - Baton Rouge campus.

Motion carried unanimously.

A referendum to authorize the above action received a favorable vote of the SUBR students on September 7, 2010.

AGENDA ITEM 6: OTHER BUSINESS

None

AGENDA ITEM 7: ADJOURNMENT

On motion of Mr. Mire, seconded by Atty. Clayton, the meeting was adjourned.

Secretary, S.U. Board of Supervisors

Chairman, S.U. Board of Supervisors

PERSONNEL AFFAIRS COMMITTEE
Friday, September 10, 2010
Board of Supervisors' Meeting Room
2nd Floor, J.S. Clark Administration Building
Southern University and Agricultural and Mechanical College
Baton Rouge, Louisiana

MINUTES

The meeting of the Personnel Affairs Committee of the Southern University Board of Supervisors was convened by the Chair, Mr. Richard J. Caiton.

PRESENT

Mr. Richard J. Caiton, Chair
Mr. Darren G. Mire, Vice Chair
Mr. Randale Scott
Atty. Tony M. Clayton, Ex-Officio

ABSENT

Mr. Myron K. Lawson
Atty. Patrick D. Magee

UNIVERSITY PERSONNEL ATTENDING

System President Ronald Mason, Jr.
System Vice President Tolor E. White
Chancellors Ray Belton (SUSLA), Kofi Lomotey (SUBR), Victor Ukpolo (SUNO),
Leodrey Williams (SUAREC), and Freddie Pitcher (SULC)

BOARD COUNSEL

Atty. Winston DeCuir, Sr.
Atty. Tracie Woods

AGENDA ITEM 3: ADOPTION OF THE AGENDA

On motion of Mr. Mire, seconded by Mr. Scott, the agenda was adopted, as printed.

Motion carried unanimously.

The Committee's attention was called to the support document for Item 5B-2 which had been revised to correctly reflect the tenure track status of the position.

AGENDA ITEM 4: PUBLIC COMMENTS

None

AGENDA ITEM 5: ACTION ITEMS

On motion of Atty. Clayton, seconded by Mr. Mire, the Committee approved, and so recommends to the Board, the following actions:

Motion carried unanimously.

- A. Authorization to the SU Baton Rouge Administration to waive the search and appoint Ms. Pamela D. Jones as Chief Budget Officer, effective September 1, 2010 at an annual salary of \$70,000.
- B-1. Appointment of Mr. Gregory Spann as Adjunct Assistant Professor in the Department of Management and Marketing, SU Baton Rouge, effective August 16, 2010 to May 13, 2011 at an annual salary of \$55,000.
- B-2. Appointment of Dr. Scharmaine Lawson-Baker as Assistant Professor of Graduate Nursing (tenure track position) SU Baton Rouge, effective August 16, 2010 at an annual salary of \$70,000.
- B-3. Appointment of Ms. Malinda Carmouche as Assistant of Nursing, SU Baton Rouge, effective August 16, 2010 at an annual salary of \$60,000.
- B-4. Appointment of Ms. Reta T. Stewart as Associate Executive Director for Trio Outreach Adult Services, SU Shreveport, effective September 1, 2010 at an annual salary of \$50,000.
- C. Realigning and restructuring of the Trio Community Outreach Programs, SU Shreveport, to include the following title changes for staff members.
 - 1. Change in title for Mrs. Betty Fagbeyiro from Associate Executive Director of the Trio Upward Bound Programs/Director of Upward South to Assistant Director of Trio Upward Bound Programs/Director of Upward Bound South, effective September 1, 2010 at an annual salary of \$53,500.
 - 2. Change in title for Mrs. Elaine S. Casey from Director of Educational Talent Search to Associate Executive Director for Middle School Activities/Director

for Educational Talent Search, effective September 1, 2010 at an annual salary of \$53,906.

3. Change in title for Mr. Thydcombia Ray Brown from Director of Upward Bound North to Associate Executive Director of Upward Bound Cohort Tracking/Director of Upward Bound North, effective September 1, 2010, at an annual salary of \$43,000.

D-1. Leave of absence (Sick) with pay for Mrs. Linda G. Carr, Interim Director of Internal Audit, SU Baton Rouge, effective July 22, 2010 to September 20, 2010

D-2. Leave of absence (Maternity) with pay for Mrs. Kenetra Curry, Middle School Math/Science Teacher at the SU Laboratory School, SU Baton Rouge, effective September 22, 2010 to November 5, 2010.

E. Approval of the SU Systemwide Personnel Actions Policy, as revised

AGENDA ITEM 6: OTHER BUSINESS

None

AGENDA ITEM 7: ADJOURNMENT

On motion of Mr. Mire, seconded by Atty. Clayton, the meeting was adjourned.

Secretary, S.U. Board of Supervisors

Chairman, S.U. Board of Supervisors