

Southern University Board of Supervisors  
Friday, July 25, 2014  
2<sup>nd</sup> Floor, J.S. Clark Administration Building  
Southern University and A&M College  
Baton Rouge, Louisiana

Minutes

The meeting of the Board of Supervisors was convened by Vice Chairman, Rev. Joe R. Gant, Jr.

**PRESENT**

Rev. Joe R. Gant, Jr. - Vice Chairman  
Atty. Murphy F. Bell, Jr.  
Atty. Tony M. Clayton  
Atty. Walter C. Dumas  
Mr. Raymond M. Fondel, Jr.  
Mr. Diangleo S. Frazer  
Dr. Eamon M. Kelly  
Mr. Darren G. Mire  
Mr. Myron K. Lawson  
Mr. Mike A. Small  
Mrs. Ann A. Smith  
Dr. Leon R. Tarver, II

**ABSENT**

Atty. Bridget A. Dinvaut - Chairwoman  
Mr. Calvin W. Braxton, Sr.  
Mr. Willie E. Hendricks  
Rev. Samuel C. Tolbert, Jr.

**UNIVERSITY PERSONNEL ATTENDING**

System President Ronald Mason, Jr.  
Chief of Staff Evola Bates  
System Vice Presidents Kevin Appleton, Tony Moore, and Monique Guillory-Winfield  
Chancellors Victor Ukpolo (SUNO), Ray Belton (SUSLA), Freddie Pitcher (SULC), Leodrey Williams (SUAREC), and Acting Chancellor Flandus McClinton, Jr. (SUBR)

**BOARD COUNSEL**

Atty. Winston DeCuir, Jr. and Tracie Woods

### **AGENDA ITEM 3: ADOPTION OF THE AGENDA**

On motion of Atty. Clayton, seconded by Atty. Bell, the agenda was adopted as amended.

Motion carried unanimously.

#### **AMENDMENTS:**

Deleted-

Item: 5A: Special Presentation - Dr. Atiku Abubakar, Founder of the American University of Nigeria (AUN)

Item 6C: Consideration of cost saving initiative - Elimination of the Executive Counsel position "unclassified" SUS - Rev. Gant

Item 6D: Consideration of cost saving initiative - \$50,000 reduction in the unclassified position of Chief of Staff, SUS - Rev. Gant

Added-

Item 6E: Resolutions - Proclamation for the University of Bagamoyo and Resolution for Federal Contract Providers, SUAREC

### **AGENDA ITEM 4: PUBLIC COMMENTS**

The following persons spoke in opposition of Informational Item 7A: Consideration of SUS/SUBR Consolidation Organizational Chart:

- Dr. Thomas Miller, President SUBR Faculty Senate
- Mr. Albert Samuel, SUBR Faculty
- Dr. Diola Bagayoko, SUBR Professor
- Ms. Tony Jackson, President SUBR Staff Senate

Rev. Gant stated that he would like to see more faculty and staff in attendance at Board meetings to voice their concerns regarding reorganization and restructuring of SUBR campus.

### **AGENDA ITEM 6: ACTION ITEMS**

- A. Minutes of the June 6, 2014 regular meeting of the Board of Supervisors and minutes of the June 30, 2014 special meeting of the Board of Supervisors

On motion of Atty. Bell, seconded by Atty. Dumas, the following resolution was approved.

Motion carried unanimously.

**RESOLVED** by the Board of Supervisors for Southern University, that the minutes of the June 6, 2014 regular meeting of the Board of Supervisors and minutes of the June 30, 2014 special meeting of the Board of Supervisors, be and it is hereby approved.

B. Committee Reports and Recommendations

On motion of Atty. Bell, seconded by Dr. Tarver, the following resolutions were approved.

Motion carried unanimously.

**ACADEMIC AFFAIRS COMMITTEE**

**RESOLVED** by the Board of Supervisors for Southern University, that the recommendation of the Academic Affairs Committee, that the Committee's informational reports be and they are hereby received.

**PERSONNEL AFFAIRS COMMITTEE**

**RESOLVED** by the Board of Supervisors for Southern University, that the recommendation of the Personnel Affairs Committee, that the annual performance of evaluation of the Southern University System President, Ronald Mason, Jr., for the period July 1, 2013 - June 30, 2014 be and it is hereby approved.

**FINANCE AND AUDIT COMMITTEE**

**RESOLVED** by the Board of Supervisors for Southern University, that the recommendation of the Finance and Audit Committee, that the 2014-15 Tuition and Fee Schedule for Southern University at New Orleans, be and it is hereby approved.

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**RESOLVED** by the Board of Supervisors for Southern University, that the recommendation of the Finance and Audit Committee, that the 2014-15 Tuition and Fee Schedule for Southern University and A&M College, be and it is hereby approved.

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**RESOLVED** by the Board of Supervisors for Southern University, that the recommendation of the Finance and Audit Committee, that the 2014-15 Tuition and Fee Schedule for Southern University - Shreveport, be and it is hereby approved.

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**RESOLVED** by the Board of Supervisors for Southern University, that the recommendation of the Finance and Audit Committee, that the 2014-15 Tuition and Fee Schedule for Southern University - Law Center, be and it is hereby approved.

#### **FACILITIES AND PROPERTY COMMITTEE**

**RESOLVED** by the Board of Supervisors for Southern University, that the recommendation of the Facilities and Property Committee, that the request from Southern University Agricultural Research and Extension Center for approval of a Small Capital Outlay in the amount of \$275,967.00 for Horticulture Storage Building Renovation Project, be and it is hereby approved.

#### C. Resolutions

On motion of Atty. Clayton seconded by Atty. Bell, the following resolutions were approved.

Motion carried unanimously.

**RESOLVED** by the Board of Supervisors for Southern University, that the resolution of condolences to the families named below, be and they are hereby approved.

- The Severe Jones Family
- The Irvin Cruise Carlee Family
- The Albert Clark Family
- The Willie Jackson, Jr. Family

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**RESOLVED** by the Board of Supervisors for Southern University, that a proclamation for the University of Bagamoyo, proclaiming University of Bagamoyo Day throughout the Southern University System on August 5, 2014, be and it is hereby approved.

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**RESOLVED** by the Board of Supervisors for Southern University, that Dr. Leodrey Williams, Chancellor at Southern University Agricultural and Research and his/her successors in office to negotiate terms and conditions that he/she may deem advisable, contract(s) with the United States Department of Agriculture Rural Business Cooperative Service and to bind this organization to execute said documents on behalf of the corporative, and further we hereby give him/her the power and authority to do all things necessary to implement, maintain and/or review said documents, be and it is hereby approved.

Atty. Clayton recognized and congratulated Atty. Preston Castille, for being elected as President of the Southern University Alumni Federation.

The Board applauded Mr. Dennis Brown, for his outstanding leadership and commitment during his term as President of the Southern University Alumni Federation.

**AGENDA ITEM 7: INFORMATIONAL ITEMS:**

Atty. Clayton suggested that Informational Items 7A: Consideration of SUS/SUBR Consolidation Organizational Chart and 7B: Consideration of Framework to balance FY 2014-15 SUBR Operating Budget be deferred until input is received from SUBR Faculty and Staff. He also suggested that a Finance Hearing be held prior to the Board meeting on August 23, 2014 meeting.

Responding, Dr. Mason stated that a forum was held and input was received from the SUBR Faculty and Staff.

- A. Consideration of SUS/SUBR Consolidation Organizational Chart

Mr. Troy Stovall, Principal of Butler Snow Advisory Services, presented a power point on stabilizing and revitalizing Southern University - Baton Rouge campus.

Rev. Gant voiced his concerns regarding the timeline for a balanced operating budget for Southern University - Baton Rouge.

B. Consideration of Framework to balance FY 2014-15 SUBR Operating Budget

Mr. Kevin Appleton, Vice President for Finance presented a power point presentation on framework to balance FY 2014-15 Southern University - Baton Rouge Operating Budget.

C. System President's Report

The report submitted by the System President is on file in the Board's Office and posted on the Board's website for review.

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Atty. Clayton introduced Eldrige E. Gibson, an author and a 1951 graduate of Southern University and A&M College. Mr. Gibson presented a book on the History of Southern University to each Board member to be read at their pleasure.

D. Campus Reports

Reports submitted by the Campus Chancellors are on file in the Board's Office for review.

E. MAT in Urban Leadership

Atty. Preston Castille, member of the Urban Teacher Leadership was present to answer any questions regarding the submitted report, MAT in Urban Leadership.

F. School of the Legends: I Recruit for SU - Isiah Robertson

Mr. Isiah Robertson presented a report on initiating a committee called "irecruit4SU" comprised of the Southern University Board members, alumni, supporters and friends to recruit and enroll perspective students.

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On motion of Mr. Lawson, seconded by Atty. Bell, to amend the agenda to add the School of the Legends: I Recruit for Southern University report as a resolution.

Motion carried unanimously.

On motion of Dr. Tarver, seconded by Mr. Lawson, the following resolution was approved.

Motion carried unanimously.

**RESOLVED** by the Board of Supervisors for Southern University, that a resolution be prepared to endorse the "Irecruite4SU" for recruitment initiative for the Southern University System, be and it is hereby approved.

**AGENDA ITEM 8: OTHER BUSINESS**

None

**AGENDA ITEM 7: ADJOURNMENT**

On motion of Mr. Small, the meeting was adjourned.

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**Academic Affairs Committee**  
Friday, July 25, 2014  
Board of Supervisors' Meeting Room  
2<sup>nd</sup> Floor J.S. Clark Administration Building  
Southern University and A&M College  
Baton Rouge, Louisiana 70813

Minutes

The meeting of the Academic Affairs of the Southern University Board of Supervisors was convened by Chairman, Dr. Leon Tarver. The invocation was given by Rev. Gant.

**PRESENT**

Dr. Leon R. Tarver II – Chairperson  
Mrs. Ann A. Smith – Vice Chairperson  
Atty. Tony M. Clayton  
Rev. Joe R. Gant, Jr.  
Dr. Eamon M. Kelly  
Mr. Mike A. Small  
Atty. Bridget A. Dinvaut – Ex Officio

**ABSENT**

Mr. Willie E. Hendricks  
Rev. Samuel C. Tolbert, Jr.

**UNIVERSITY PERSONNEL ATTENDING**

System President Ronald Mason, Jr.  
Chief of Staff Evola Bates  
System Vice Presidents Monique Guillory- Winfield, Kevin Appleton, and Tony Moore  
Interim Chancellor Flandus McClinton (SUBR), Chancellors Victor Ukpolo (SUNO), Ray Belton (SUSLA), Freddie Pitcher (SULC), and Leodrey Williams (SUAREC)

**BOARD COUNSEL**

Attys. Winston DeCuir, Jr. and Tracie Woods

**AGENDA ITEM 3: ADOPTION OF THE AGENDA**

On motion of Rev. Gant, seconded by Dr. Kelly, the agenda was adopted as printed.

Motion carried unanimously.

**AGENDA ITEM 4: PUBLIC COMMENTS**

Dr. Thomas Miller, SUBR Faculty Senate, spoke on Informational Item 5B. He explained the following reasons why EOServe contract should be terminated; not providing services, enrollment remains low, and the benchmarks for year three were not met.



Dr. Diola Bagayoko spoke on Informational Item 5A and 5B. He described the Enrollment Management operation being a catastrophe. Dr. Bagayoko expressed concerns and issues in the EOServe contract.

Atty. Dumas, Mr. Small, and Mr. Lawson entered.

## **AGENDA ITEM 5: INFORMATIONAL ITEMS**

### **A. Enrollment Management Update**

Dr. Brandon Dumas, Vice Chancellors for Student Affairs and Enrollment Management, introduced himself to the Academic Affairs Committee.

Atty. Clayton asked how many students as of today are enrolled for the fall, how many freshmen, and where do we need to be in terms of 1100 students for the fall. Mr. Clayton asked how are we to make up over 600 students in 30 days, and are EOServe and SUSLA Connect students included in the count. He also asked if we are prepared for registration and is Banner running properly.

Dr. Dumas reported nearly 4600 students applied/entered, 660 new students are enrolled, and last year at this time 829 students were enrolled. He referred the Board to page 8 of the Enrollment Management handout. Dr. Dumas explained that the on-line students are included in the count and the SUSLA Connect students are counted, but are not included in the count presented. He expressed that several efforts have been made in contacting students that have applied and not completed the application process.

Atty. Clayton asked how many applications are in the pipeline.

Dr. Dumas stated 3,000 incomplete applications.

Mr. Lawson questioned the processing; and how the processing and admissions have been crippled. He asked for a report illustrating what need to be done and where we need to go to strengthen the processing, by next board meeting.

Atty. Clayton asked for clarity on the 3,000 applications in the pipeline.

Dr. Dumas explained that as of June 30, one admissions counselor has considered and processed over 4,800 applications. He stated temporary staff was brought in at the beginning of the fiscal year and they have considered approximately 5,200 applications. He clarified that the 3,000 applications in pipeline

has been reviewed, received, but the students have not provided all the information necessary to move applications forward.

Atty. Clayton asked how many of the 3,000 applications will be cut because they do not meet the academic standards for Southern.

Dr. Dumas explained several factors and that Mr. Anthony Jackson, Assistant Vice Chancellor for Student Affairs, had identified 1,902 of the 5,197 applications were blank and included a name but no additional information. He further stated that the 1,902 applicants never expressed interest after the first contact; they may have been doing an academic exercise or just requesting information.

Dr. Tarver asked what percent of the applicants are academically eligible or qualify to attend Southern.

Dr. Dumas reported no, the students that are outstanding a determination cannot be made until all information is received.

Mr. Lawson asked for the process of referring students that are ineligible for Southern University Baton Rouge to SUSLA.

Dr. Dumas stated whenever a student is denied admission to SUBR, the student information is automatically forwarded to SUSLA Connect Coordinator and the student is advised of their options.

Mr. Lawson inquired about the other campuses process of enrollment.

Chancellor Ukpolo stated that their admission process is up-to-date.

Mr. Lawson asked Chancellor Ukpolo and Dr. Dumas for the number of admission staff members.

Chancellor Ukpolo answered six staff members.

Dr. Dumas stated one permanent staff member and one temporary.

Dr. Tarver asked Chancellor Ukpolo do SUNO have a pool of candidates like SUBR waiting to be admitted.

Chancellor Ukpolo stated that the current applications are caught up and the applications that come in daily are being worked on but they do not have a list of candidates waiting for decisions.

Mrs. Smith questioned Dr. Dumas about having the adequate staff and volunteers needed for an ongoing process for recruiting new applicants.

Dr. Dumas reported they are in the process of identifying permanent leadership and they have developed an enrollment management counsel that will encompass individuals from respective colleges to recruit. He stated that everyone on campus should be actively engaged in the recruitment process and that they have agreed to direct revenue back to the office to make sure there is adequate staffing.

Mrs. Smith inquired about the need of additional staff members.

Chancellor McClinton added that the highest priority at the University is in the area of recruiting, admissions and retention. He stated he has approved temporary help for the financial aid office and for whatever admission needs. Mr. McClinton continued to state the plans to be considered in the recruiting area and how they have reduced expenditures to where they can't reduce anymore.

Rev. Gant asked President Mason about the advertising in recruitment that had been removed and why was it expedient not to fill.

Dr. Mason replied that they have been working with the financial aid, admission, and recruitment team for the past four months, so they have an idea for what is going on. He stated they have been doing things such as bringing in temporary people, supplementing the staff and working with them to figure out where the clog is in the systems. Dr. Mason reported a request was given a couple of weeks ago to permanently fill the recruitment position but someone is in the position now on interim basis. He stated that it is not recruitment season, it is the processing season. He further stated that given the big question they have on the table concerning the budget and how they are going to address the structure, he thought it was prudent to wait a couple of weeks to see how the questions will be address.

Rev. Gant expressed temporary hire is temporary and that recruitment is everyday not six months out of a year. He stated the board put a structure in place last month that was not a permanent solution, but a working plan that can move them efficiently and effectively. He further stated it gave the board time to involve all stakeholders, students, faculty, alumni, and community leaders a chance to sit down to analyze where they are going and decide what is best for Southern University.

Mrs. Smith acknowledged Dr. Dumas and staff on the great work they are doing. She asked that the Chancellor, President and Dr. Tarver get together to see what could be done to get adequate help for the processing season.

Mr. Fondel inquired about students that are on the broader line of acceptance being awarded some kind of hardship into the university.

Chancellor McClinton reported the deferred payment policy allows students with 2.0 grade point average to pay 50 percent of their funds. He stated they are also looking into determining if a 2.0 grade point average is too high. He reported that last year a payment plan was set up for students with financial problems, allowing them back into school and gave them time to work it off. Chancellor McClinton stated Chancellors have a need base scholarship fund and Dr. Dumas also has a fund in his area that students are able to apply for if they meet the criteria.

Mr. Fondel asked for clarity on the Hardship Letter.

Dr. Dumas informed the board that over 2,000 students currently did not meet Satisfactory Academic Progress Policy, which governs the eligibility to receive Federal Financial Aid. He stated those students have been contacted multiple times daily advising them. He stated students are able to appeal to the Center for Student Success, where their appeals are considered, then a response is given in 3-4 days based on the information and circumstances outlined in their letter.

Chancellor McClinton reassured the board that they are looking at every avenue to bring students in and not turn them away.

Dr. Mason stated they all have a stake in maximizing the enrollment on the Baton Rouge Campus. He reported many people have been working on this over the last few months and they are going to be supportive of the new structure. He noted a couple of things to keep in mind; some of this is structural, new admission standards, few graduating seniors to spread around at four year schools, and another reason for retention is the preparation levels. He stated they ran the budget numbers on an assumption of 150 students less this year and they will struggle to meet that number.

Atty. Clayton asked have they received the 3 million dollars from Aramark

Kevin Appleton, Vice President of Finance and Audit, stated no, it is under legal review.

Attorney DeCuir reported Aramark's contract is not under review with them, but he will call on the status of the contract.

#### **B. Status Report on EO Serve and On-line Programs at Southern University**

Dr. Mason addressed Dr. Bagayoko and Dr. Miller comments about the EOServe contract. He stated that the contract has a 70/ 30 gross split; the expenses come out of the EOServe side,

which makes it close to a 50/50 split. He stated the money goes to the campuses and none to the system and all the intellectual property stays on the campus and does not belong to EOServe.

Dr. Mason invited Dr. Bagayoko and Dr. Miller to a public forum to layout everything and get the facts. He further stated EOServe and the On-line programs run about break-even, because they had no real foothold in the online program and now there are six programs.

Mr. Braxton stated EOServe is the biggest rip off and is going to break the University.

Michelle Hill stated for the past two years working under the guidance of Dr. Mason and EO Serve has gotten Southern University an online presence. She reported the online programs has had 5 graduates, 151 students actively enrolled, over 50 instructors who have participated in the teaching, 100 faculty members that have trained to teach the programs, 169 courses offered, 3,733 student credit hours, 200 total students enrolled and 272 students admitted, 387 admission applications, and 4,010 students recruited. Ms. Hill furthered explained some challenges with processing in regards to meeting the needs of the students interested in Southern University and how 1,832,648 dollars have been disbursed in Financial Aid.

Atty. Clayton inquired about the Blackboard concept.

Ms. Hill stated Blackboard is the learning management platform that is the actual classroom online.

Atty. Clayton questioned if they have blackboard capability and if the computer science department or political science department can institute their online.

Ms. Hill explained teaching online is very demanding and the learning management platform is not the same. She does not see how the learning management tool relates to the efficiency of the online program.

Mr. Frazer asked for the anticipated growth for the next year as far as graduation rate and incoming students.

Ms. Hill stated they are looking at getting an adequate pool of degree programs.

Mr. Frazer rephrased his prior question.

Ms. Hill answered she was not involved in those numbers; she has not gone back and completed an assessment in conjunction with EOServe to see where we are moving forward. Her goal is to facilitate at least 75 percent of students that are submitting applications and least have a 1 to 2 percent graduation rate based upon the student population each year.

Mr. Frazer asked Dr. Mason for the exact numbers that we anticipated.

Dr. Mason answered by the end of the year we thought 5,000 students online by the fifth year and now we have 200.

Mr. Frazer asked was a preliminary study completed.

Dr. Mason explained that they looked at the online market, understood they had to develop new revenue streams to balance the budget, so they set up a structure without having any capital to invest in. He stated they knew what the opportunity was and saw the upside potential but underestimated the ability on both sides to keep up with the speed of the online industry.

Mr. Frazer inquired about the initial investment.

Dr. Mason stated none; it is a pay as you go.

Mr. Frazer asked about the automatic renew in the contract.

Dr. Mason stated it is an opt- out clause after five years.

Atty. Dumas asked the Board's Counsel to comment on the contract renewal.

Atty. DeCuir explained that the school would have to choose not to renew the contract in the fourth year.

Mr. Braxton inquired about EO Serve existence.

Dr. Mason clarified the purpose of establishing an online market and why EO Serve was the choice.

Mr. Braxton asked that EO Serve come to a Board meeting and produce their PNLs.

Rev. Gant agreed with Mr. Braxton and asked Dr. Mason to bring EO Serve to the Board meeting.

Chair Dinvaut questioned the online processing differences.

Ms. Hill stated some policies are different and the processing is not the issue; it is the time of the processing for online.

Chair Dinvaut asked Ms. Hill to address the enrollment numbers.

Ms. Hill indicated there is a problem processing students online and on campus; it has a lot to do with the human resources as well as the talent in the positions.

The Board further discussed EO Serve's financial reliability and length of contract.

Atty. Bell clarified with Dr. Mason about opting out the contract and the ability to teach a large capacity of students online.

Ms. Hill stated the faculty has been trained but hesitant to participate because of misconception. She stated the processing is another part of the problem in getting the students admitted.

Atty. Bell asked are they close to getting the processing issue resolved.

Ms. Hill stated progress has been made but it is not where it could be. She stated EO Serve has nothing to do with the processing; it is directly related to Southern University's ability.

Mr. Small asked are they better off 3 years into the online process then they were when the program started.

Ms. Hill stated yes

Mr. Small asked is there a plan B if Southern opt out of the contract.

Ms. Hill stated they looked at other vendors and many of the large businesses would not do business with Southern.

Mr. Frazer stated the online programs are a necessity for the university to move forward; everyone is doing online courses and it is the way to go. He stated that our fundamental problem at the university is that they are not processing their students; they have to take some fault in the matter. Mr. Frazer questioned Dr. Mason and Chancellor on how to move forward to fix the processing problem.

Dr. Mason stated part of it is people and part of it is technology. He stated with the knowledge they have gotten from working with online would allow a central enrollment-processing center to process students with state of the art technology and well trained staff. He stated we have to do it differently and modernly to make it work.

Mr. Frazer stated where are they now with implementing that process of the transformation plan that the Board approved.

Dr. Mason reported the Human Resource component is fully implemented, IT, Finance and Business, the structure, job description, and salaries have been approved but have not moved the people into the structure.

Mr. Frazer expressed that they are not focused on the main concern, which is our students. He stated the process should focus on enrollment management and not everywhere else. He stated focus should be on increasing students and making the process efficient.

Chair Dinvaut inquired about the 200 students that were admitted online, there is one admission counselor.

Ms. Hill stated yes, one admission counselor who makes the decision.

Chair Dinvaut clarified if Dr. Dumas has two admission counselors for the students he recruits.

Ms. Hill stated she thinks he stated he has one permanent person and he has just hired another.

Chair Dinvaut addressed Mr. Frazer comment in regards to the Transformation Plan. She reported the plan that was presented and approved included a transformation in HR, Finance and Business, and Technology. She stated there has not been a dedicated plan for just the enrollment.

Dr. Tarver stated someone needed to change priorities. He stated if you don't have students, there is no school.

Rev. Gant redirected Dr. Mason about the Enrollment Management position.

Dr. Mason stated if it makes sense then they would do it.

#### **AGENDA ITEM 6: OTHER BUSINESS**

None

#### **AGENDA ITEM 7: ADJOURNMENT**

On motion of Rev. Gant, the meeting was adjourned.



**Personnel Affairs Committee**  
Friday, July 25, 2014  
Board of Supervisors' Meeting Room  
2<sup>nd</sup> Floor J.S. Clark Administration Building  
Southern University and A&M College  
Baton Rouge, Louisiana 70813

Minutes

The meeting of the Personnel Affairs Committee of the Southern University Board of Supervisors was convened by Chairman, Atty. Murphy F. Bell, Jr.

**PRESENT**

Atty. Murphy F. Bell, Jr. – Chair  
Mr. Darren G. Mire – Vice Chair  
Rev. Joe. R. Gant, Jr.  
Dr. Eamon M. Kelly  
Mr. Mike A. Small  
Mrs. Ann A. Smith  
Atty. Bridget A. Dinvaut – Ex Officio

**ABSENT**

Mr. Willie E. Hendricks

**UNIVERSITY PERSONNEL ATTENDING**

System President Ronald Mason, Jr.  
Chief of Staff Evola Bates  
System Vice Presidents Monique Guillory- Winfield, Kevin Appleton, and Tony Moore  
Interim Chancellor Flandus McClinton (SUBR), Chancellors Victor Ukpolo (SUNO), Ray Belton (SUSLA), Freddie Pitcher (SULC), and Leodrey Williams (SUAREC)

**BOARD COUNSEL**

Attys. Winston DeCuir, Jr. and Tracie Woods

**AGENDA ITEM 3: ADOPTION OF THE AGENDA**

On motion of Rev. Gant, seconded by Dr. Kelly, the agenda was adopted as printed.

Motion carried unanimously.

**AGENDA ITEM 4: PUBLIC COMMENTS**

Dr. Thomas Miller expressed that the President has no leadership; the faculty has no confidence in him, and his inability to work with faculty.

Dr. Diola Bagayoko stated the leader of the campuses has to have the interest of the system and campus.

Albert Samuel spoke on Dr. Mason's leadership and the approval of the EO Serve Contract.

**AGENDA ITEM 5: ACTION ITEM**

**A.** Performance Evaluation of the SU System President, Ronald Mason, Jr. for the period July 1, 2013 – June 30, 2014 (**Executive session may be required**)

On motion of Chair Dinvaut, seconded by Rev. Gant, the Personnel Affairs Committee convened into executive session to review the performance evaluation of the SU System President, Ronald Mason, Jr. for the period July 1, 2013 – June 30, 2014.

Motion carried unanimously.

**- EXECUTIVE SESSION -**

**- OPEN SESSION –**

Chairman Bell announced that the Board took no actions during its executive session.

On motion of Rev. Gant, seconded by Mr. Small, the Personnel Affairs Committee reconvened into open session.

On motion of Mr. Mire, seconded by Dr. Kelly, the Personnel Affairs Committee accepted the complete evaluation forms for Dr. Ronald Mason.

Motion carried unanimously.

**AGENDA ITEM 6: OTHER BUSINESS**

None

**AGENDA ITEM 7: ADJOURNMENT**

On motion of Dr. Tarver, the meeting was adjourned.

**Finance and Audit Committee**  
Friday, July 25, 2014  
Board of Supervisors' Meeting Room  
2<sup>nd</sup> Floor J.S. Clark Administration Building  
Southern University and A&M College  
Baton Rouge, Louisiana 70813

Minutes

The meeting of the Finance and Audit Committee of the Southern University Board of Supervisors was convened by Atty. Tony Clayton.

**PRESENT**

Atty. Tony M. Clayton – Chair  
Dr. Eamon M. Kelly – Vice Chair  
Atty. Murphy F. Bell  
Mr. Diangleo S. Frazer  
Mr. Myron K. Lawson  
Mr. Darren G. Mire  
Mr. Mike A. Small  
Dr. Leon R. Tarver II  
Atty. Bridget A. Dinvaut – Ex Officio

**ABSENT**

Mr. Willie E. Hendricks

**UNIVERSITY PERSONNEL ATTENDING**

System President Ronald Mason, Jr.  
Chief of Staff Evola Bates  
System Vice Presidents Monique Guillory- Winfield, Kevin Appleton, and Tony Moore  
Vice Chancellor VerJanis Peoples (representing Chancellor James Llorens -SUBR), Chancellors Victor Ukpolo (SUNO), Ray Belton (SUSLA), Freddie Pitcher (SULC), and Leodrey Williams (SUAREC)

**BOARD COUNSEL**

Attys. Winston DeCuir, Jr. and Tracie Woods

**AGENDA ITEM 3: ADOPTION OF THE AGENDA**

On motion of Mr. Lawson, seconded by Atty. Bell, the agenda was adopted as printed.

Motion carried unanimously.

**AGENDA ITEM 4: PUBLIC COMMENTS**

Dr. Diola Bagayoko, SUBR Professor, pointed out issues since the System took over IT Budget, Personnel, and other SUBR Funds.

**AGENDA ITEM 5: ACTION ITEMS**

- A. Approval of 2014-2015 Tuition and Fee Schedule, SUNO**
- B. Approval of 2014 – 2015 Tuition and Fee Schedule, SUBR**
- C. Approval of 2014 – 2015 Tuition and Fee Schedule, SUSLA**
- D. Approval of 2014 – 2015 Tuition and Fee Schedule, SULC**
- E. Approval of FY 2013 – 2014 BA – 7 Number 6 and Number 7**

On motion Mr. Small, seconded by Atty. Bell the Finance and Audit Committee approved the following:

- Approval 2014 – 2015 Tuition and Fee Schedule for Southern University- New Orleans
- Approval 2014 – 2015 Tuition and Fee Schedule for Southern University-Baton Rouge
- Approval 2014 – 2015 Tuition and Fee Schedule for Southern University-Shreveport and set SUSLA connect fees up to \$1,000.
- Approval 2014 – 2015 Tuition and Fee Schedule Southern University Law Center

Motion carried unanimously.

On motion of Mr. Small, seconded by Dr. Kelly the Finance and Audit Committee deleted Action Item E, Approval of FY 2013 – 2014 BA – 7 Number 6 and Number 7.

Motion carried unanimously.

**AGENDA ITEM 6: INFORMATIONAL ITEMS**

- A. Interim Financial Report, as of June 30, 2014, SU System entities**

Kevin Appleton, System Vice President for Finance and Business Affairs, presented a financial status report. He explained the preliminary report was comparing expenses and revenues against the budget, and in summary, projected that the fiscal year 2014 will be completed in budget.

- B. Results of preliminary energy audit performed by Johnson Controls – SUS**

Mr. Appleton explained the preliminary report from Johnson Controls, an energy service company, showing the possible annual range saving for each campus and the process that have to be taken with the state.

- SUNO range annual savings \$74,000 - \$100,000
- SUSLA range annual savings \$84,000 - \$114,000
- SUBR range annual savings \$818,000- \$1.1 million

Rev. Gant asked was Johnson Control the only company to do a preliminary assessment.

Mr. Appleton stated yes, but Shreveport may have had something additionally done.

Mr. Small asked if Mr. Appleton would move forward with the RFP and State.

Mr. Appleton answered he was just informing the Board and making sure the Board did not disapprove.

#### **C. 20% Salary Reduction Report – SUS**

Dr. Mason stated a savings of \$530,000.

#### **D. 20% Salary Reduction Report – SUBR**

Mr. McClinton stated a savings of \$1.2 million.

#### **E. Monetary incentive for passing the GRAD Act – SUNO**

Dr. Mason reported under the GRAD Act, if benchmarks are not met, 15 percent of state appropriations are taken and a remediation plan is required, in order to spend the money. He stated of the 15 percent appropriations, 25 percent of that goes to the System to decide, but it does not go back to campuses that did not meet the benchmarks. Dr. Mason further stated the issue with the Southern System and how the Board of Regents did not anticipate for one campus to receive all the money and now they are working with Board of Regents and SUNO campus to figure it out.

Atty. Clayton asked Dr. Mason to check with the attorneys from the Board of Regents, if Southern is exempt from the formula this year.

Chancellor Ukpolo asked that SUNO be rewarded for passing the Grad Act.

Mr. Lawson congratulated SUNO for passing the Grad Act and asked could they reduce the pool cost to make up for the appropriation.

Dr. Mason stated that reducing the pool cost is not in the plan. He reported SULC will have enrollment challenges and cannot raise tuition, SU Ag Center is stable, SUSLA can't raise

tuition, and SUNO can raise tuition, but from the System level they have to look at everything to see how it will work.

**AGENDA ITEM 7: OTHER BUSINESS**

None

**AGENDA ITEM 8: ADJOURNMENT**

On motion of Mr. Small, the meeting was adjourned.

**Facilities and Property Committee**  
Friday, July 25, 2014  
2<sup>nd</sup> Floor, J.S. Clark Administration Building  
Southern University and A&M College  
Baton Rouge, Louisiana

Minutes

The meeting of the Facilities and Property Committee of Southern University Board of Supervisors was convened by Chairman, Atty. Walter C. Dumas.

**PRESENT**

Atty. Walter C. Dumas – Chair  
Mrs. Ann A. Smith – Vice Chair  
Atty. Murphy F. Bell, Jr.  
Rev. Joe R. Gant, Jr.  
Mr. Darren G. Mire  
Dr. Leon R. Tarver II

**ABSENT**

Mr. Willie E. Hendricks  
Rev. Samuel C. Tolbert, Jr.  
Atty. Bridget A. Dinvaut, Ex-Officio

**UNIVERSITY PERSONNEL ATTENDING**

System President Ronald Mason, Jr.  
Chief of Staff Evola Bates  
System Vice Presidents Monique Guillory-Winfield, Kevin Appleton, and Tony Moore  
Chancellors Victor Ukpolo (SUNO), Ray Belton (SUSLA), Freddie Pitcher (SULC), and Leodrey Williams (SUAREC) and Interim Chancellor Flandus McClinton, Jr. (SUBR)

**BOARD COUNSEL**

Attys. Winston DeCuir, Jr. and Tracie Woods

**AGENDA ITEM 3: ADOPTION OF THE AGENDA**

On motion of Mrs. Smith, seconded by Dr. Tarver, the agenda was adopted as printed.

Motion carried unanimously.

**AGENDA ITEM 4: PUBLIC COMMENTS**

None

## **AGENDA ITEM 5: ACTION ITEM**

### **A. Approval of Small Capital Outlay, SUAREC**

On motion of Atty. Bell, seconded by Mrs. Smith, the Committee approved, and so recommends to the Board, the request from Southern University Agricultural Research and Extension Center for approval of a Small Capital Outlay in the amount of \$275,967.00 for Horticulture Storage Building Renovation Project.

Motion carried unanimously.

## **AGENDA ITEM 6: INFORMATIONAL ITEMS**

### **A. Priority Projects Updates, by Campuses**

System Vice President Kevin Appleton, provided a written and oral report on the Priority Projects, by campuses.

System Vice President Kevin Appleton stated that administrators of the SUBR Campus, Board of Regents, Division of Administration, System President Ronald Mason and Board member, Atty. Walter C. Dumas met to discuss the collapse of the E.C. Harrison road and to request funding from the state Interim Emergency Board for labor, equipment, and materials.

Continuing, Mr. Appleton stated that immediately following the meeting Governor Bobby Jindal executed an order to the State Department of Transportation and Development to repair E.C. Harrison Road.

### **B. School of Social Work (Presentation), SUNO**

Mr. Paul Gamard of Waggoner and Ball Architects presented a power point presentation on the design development of the School of Social Work at SUNO.

### **C. Update on the Donald Carlye Wade House**

System Vice President Kevin Appleton provided an update on the Donald Carlye Wade House.

System Vice President Kevin Appleton stated that there were some problems with the furniture for the Donald Carlye Wade House, but they will be resolve.



**AGENDA ITEM 7: OTHER BUSINESS**

None

**AGENDA ITEM 8: ADJOURNMENT**

On motion of Atty. Bell, the meeting was adjourned.