

Southern University and A&M College System
BOARD OF SUPERVISORS MEETING
2nd Floor, J.S. Clark Administration Building
Board of Supervisors Meeting Room
Baton Rouge, Louisiana
9 a.m.
Friday, August 24, 2018
Minutes

The meeting of the Southern University Board of Supervisors was called to order by Board Chair Mrs. Ann A. Smith. The invocation was given by Rev. Timothy Thomas, Founding Pastor of Living Word Christian Fellowship of Shreveport, LA.

PRESENT

Mrs. Ann A. Smith, Rev. Donald R. Henry, Mr. John Barthelemy, Atty. Tony Clayton, Dr. Leroy Davis, Mr. Raymond Fondel, Dr. Curman Gaines, Rev. Joe R. Gant, Mr. Richard Hilliard, Ms. Xavieria Jeffers, Atty. Patrick Magee, Atty. Domoine Rutledge, Dr. Leon R. Tarver II, and Rev. Samuel Tolbert

ABSENT

Mr. Mike Small and Dr. Rani Whitfield

UNIVERSITY PERSONNEL ATTENDING

System President Ray Belton, Chief of Staff Katara Williams, Executive Vice President/Executive Vice Chancellor James Ammons, Vice President for Finance and Business Affairs Flandus McClinton, Vice President for Strategic Planning, Policy and Institutional Effectiveness Vladimir Appeaning, Vice President for External Affairs Robyn Merrick, Chancellors Dr. Lisa Mims Devezin (SUNO), Dr. Bobby Phills (SUAREC), Dr. Rodney Ellis (SUSLA), and Atty. John Pierre (SULC).

BOARD COUNSEL

Attys. Winston DeCuir, Jr., and Deidre Robert

ACADEMIC AFFAIRS COMMITTEE

Friday, August 24, 2018
Southern University Board of Supervisors' Meeting
Jesse N. Stone Lecture Hall
3050 Martin Luther King Jr. Drive
Shreveport, Louisiana

Minutes

Board Chair Mrs. Ann A. Smith announced the convening of the Academic Affairs Committee.

Academic Affairs Committee Chair Dr. Curman Gaines called the committee meeting to order.

Present: Dr. Curman Gaines, Mr. John Barthelemy, Atty. Tony M. Clayton, Dr. Leroy Davis, Ms. Xavieria Jeffers, Rev. Joe R. Gant, Jr., Dr. Leon R. Tarver II, and Mrs. Ann A. Smith

Committee Chair Curman Gaines amended the agenda. The Above and Beyond Award presentation was moved from the full Board agenda to occur immediately after the special recognition/presentation by District Attorney James Stewart.

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Rev. Joe R. Gant and seconded by Atty. Tony Clayton the amended agenda was recommended for adoption.

Motion passed

AGENDA ITEM 4: SPECIAL PRESENTATION/RECOGNITION

Atty. Patrick Magee presented a resolution to District Attorney James Stewart of Caddo Parish. The first African American elected as District Attorney in Caddo Parish. DA Stewart welcomed Board members to the city and expressed his thanks for the recognition.

Chancellor Rodney Ellis introduced Professor Joslin Pickens who introduced her daughter Jalynn Pickens who has been a volunteer in various offices on the campus at SUSLA since she was an infant. She has initiated several service projects with the University and has been recognized by various organizations for her work. Board Chair Mrs. Ann Smith and President Belton congratulated her for her work.

AGENDA ITEM 5: PUBLIC COMMENTS

NONE

AGENDA ITEM 6: ACTION ITEMS

Upon the motion by Mr. John Barthelemy and seconded by Atty. Clayton **action items 6A, 6B, 6C, and 6D** were recommended for approval in globo.

- A. Tenure request for Dr. Tonya Rose, Interim Chair of the Department of Curriculum and Instruction (SUBR)**
- B. Request to rename Associate of Arts in Drug and Substance Abuse to Associate of Arts in Addictive Behavior Counseling and Prevention (SUNO)**
- C. Request permission to create the Southern University Institute for Food Science, Nutrition and Wellness (SUAREC)**
- D. Request permission to create the Southern University Institute for Air, Nutrients, Soil, Water, Ecosystem, and Remote Sensing (SUAREC)**

AGENDA ITEM 7: INFORMATIONAL ITEM (S)

A. Campus Dual Enrollment Presentations (per campus)

Representatives from each campus presented information regarding the status of their dual enrollment program. SUNO- Dr. David Adegboye; SUSLA-Dr. Sharon Herron-Williams; SUBR-Dr. James Ammons

Committee Chair Gaines stated that periodic reports should be given to members of the Board throughout the semester.

B. Campus Enrollment Management Plans: An Update on Retention, Recruitment, and Communication/Marketing to Build Enrollment (per campus)

Representatives from each campus presented information regarding retention, recruitment and communication/marketing strategies to build enrollment SUNO-Dr. David Adegboye, Mrs. Gloria Moultrie, Mrs. Tammy Barney, and Dr. Donna Grant; SUSLA-Dr. Melva Williams; SUBR-Dr. James Ammons.

Dr. Tarver suggested that all campuses present written reports on enrollment and include a comparative analysis of the data. SUSLA-Dr. Melva Williams and Mrs. Stephanie Rogers; SULC- Chancellor John Pierre and Professor Roderick White; SUBR-Dr. Kim Scott

C. SUS Online Programs Update

AGENDA ITEM 8: OTHER BUSINESS

NONE

AGENDA ITEM 9: ADJOURNMENT

Upon the motion by Dr. Davis and seconded by Dr. Tarver the Academic Affairs Committee adjourned

Motion passed.

ATHLETICS COMMITTEE

(Following the Academic Affairs Committee)

Friday, August 24, 2018

Southern University Board of Supervisors' Meeting

Jesse N. Stone Lecture Hall

3050 Martin Luther King Jr. Drive

Shreveport, Louisiana

Minutes

The Athletics Committee was called to order by Committee Chair Atty. Tony Clayton

Present: Atty. Tony Clayton, Rev. Donald Henry, Dr. Leroy Davis, Mr. Raymond Fondel, Jr., Atty. Patrick Magee, Atty. Domoine Rutledge, Dr. Leon R. Tarver II, and Mrs. Ann A. Smith

Absent: Mr. Mike Small

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Atty. Patrick Magee and seconded by Mr. Raymond Fondel the agenda was recommended for adoption.

Motion passed.

AGENDA ITEM 4: PUBLIC COMMENTS

NONE

AGENDA ITEM 5: ACTION ITEMS

A. Request Approval of FY 2019 Athletic Budget (SUBR)

B. Request Approval of FY 2019 Athletic Budget (SUSLA)

Upon the motion by Atty. Patrick Magee and seconded by Rev. Donald R. Henry action items 5 A and 5 B were recommended for approval in globo

Motion passed.

AGENDA ITEM 6: OTHER BUSINESS

NONE

AGENDA ITEM 7: ADJOURNMENT

Upon the motion by Rev. Donald Henry and seconded by Mr. Raymond Fondel the Athletics Committee adjourned.

Motion passed.

FACILITIES AND PROPERTY COMMITTEE

(Following the Athletics Committee)

Friday, August 24, 2018

Southern University Board of Supervisors' Meeting

Jesse N. Stone Lecture Hall

3050 Martin Luther King Jr. Drive

Shreveport, Louisiana

Minutes

The Facilities and Property Committee was called to order by Committee Chair Rev. Donald R Henry.

Present: Rev. Donald Henry, Dr. Leroy Davis, Mr. Raymond Fondel, Jr., Mr. Richard Hilliard, Dr. Leon R. Tarver II, and Mrs. Ann A. Smith

Absent: Dr. Rani Whitfield

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Mr. Fondel and seconded by Mr. Richard Hilliard the agenda was recommended for adoption.

Motion passed.

AGENDA ITEM 4: PUBLIC COMMENTS

NONE

AGENDA ITEM 5: INFORMATIONAL ITEM(S)

A. Priority Projects by Campus, SUS

Mr. Eli Guillory, System Director of Facilities gave an update on several projects that are in process. A copy of the projects and status was included in the meeting packet.

B. Update on Bridge/Ravine Project SUBR

Mr. Eli Guillory also stated that final construction documents had been completed and submitted to the Federal Emergency Management Agency (FEMA) by the Louisiana Department of Transportation and Development (DOTD) for final approval to proceed with advertisement for bidding the project. This approval will be anticipation of final approval by November or December 2018.

AGENDA ITEM 6: OTHER BUSINESS

Board Member Raymond Fondel asked about the pot holes on the road that leads to the residential area of the campus.

AGENDA ITEM 7: ADJOURNMENT

Upon the motion by Mr. Raymond Fondel seconded by Dr. Tarver the Facilities and Property Committee adjourned.

Motion passed.

FINANCE COMMITTEE
(Following the Facilities and Property Committee)

Friday, August 24, 2018
Southern University Board of Supervisors' Meeting
Jesse N. Stone Lecture Hall
3050 Martin Luther King Jr. Drive
Shreveport, Louisiana

Minutes

The Finance Committee was called to order by Committee Chair Domoine Rutledge

Present: Atty. Domoine Rutledge, Atty. Tony Clayton, Dr. Curman Gaines, Rev. Joe R. Gant, Rev. Donald R. Henry, Mr. Richard Hilliard, Dr. Leon R. Tarver II and Mrs. Ann Smith

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Dr. Leon R. Tarver and seconded by Mr. Richard Hilliard the agenda was recommended for adoption.

Motion passed

AGENDA ITEM 4: PUBLIC COMMENTS

NONE

AGENDA ITEM 5: ACTION ITEMS

- A. SU Board and System Administration Operating Budgets – FY 2018-2019
- B. SUBR Operating Budget FY 2018- 2019
- C. SUNO Operating Budget FY 2018-2019
- D. SUSLA Operating Budget FY 2018-2019
- E. SULC Operating Budget FY 2018-2019
- F. SUAREC Operating Budget FY 2018-2019
- G. SU Board and System Inter-Institutional Cost Transfers Budget – FY 2018-2019
- H. SU Board and System Unrestricted Fund Inter-Institutional Cost Transfers Budget – FY 2018-2019
- I. SU Board and System Special Meals and Miscellaneous Travel Budget FY 2018-2019
- J. SU System 2018-2019 Operating Budget Form BOR-10 Salaries of Non-Classified Employees and Form BOR-11 Salaries of Classified Employees
- K. SUBR- Athletic Budget FY 2019
- L. SUSLA – Athletic Budget FY 2019

Upon the motion by Mr. Richard Hilliard and seconded by Rev. Joe R. Gant **action items 5A, 5B, 5C, 5D, 5E, 5F,5G, 5H, 5I, 5J, 5K, 5L** were recommended for approval in globo.

Motion passed.

AGENDA ITEM 6: INFORMATIONAL ITEMS

A. SUS Austerity Plan

System Vice President for Finance Mr. Flandus McClinton stated he had met with the chief financial officers of each campus to develop the plan which was included in the meeting packet.

AGENDA ITEM 7: OTHER BUSINESS

NONE

AGENDA ITEM 8: ADJOURNMENT

Upon the motion by Richard Hilliard and seconded by Rev. Gant the Finance Committee adjourned.

Motion passed.

GOVERNANCE COMMITTEE

(Following the Finance Committee)

Friday, August 24, 2018

Southern University Board of Supervisors' Meeting

Jesse N. Stone Lecture Hall

3050 Martin Luther King Jr. Drive

Shreveport, Louisiana

Minutes

The Governance Committee was called to order by Committee Chair Dr. Leroy Davis

Present: Mr. John L. Barthelemy, Dr. Leroy Davis, Rev. Joe R. Gant, Jr., Rev. Donald R. Henry, Ms. Xavieria Jeffers, and Dr. Leon R. Tarver II, Samuel C. Tolbert, Jr. and Mrs. Ann Smith

Absent: Mr. Mike Small

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Mr. John Barthelemy and seconded by Ms. Xavieria Jeffers the amended agenda was recommended for adoption.

Motion passed

AGENDA ITEM 4: PUBLIC COMMENTS

SUBR Chapter of AAUP President **Thomas Miller** spoke in support of action item **5A** SU System Policy on Program Accountability and Demand Assessment. He also spoke regarding

item **5G** reorganization of SUAREC's administration framework and the fact that the chart presented seems to bypass the faculty of the College in selecting a department chair and instead having a department head selected by the Dean. **Kamran Abdollahi** Professor and Program Leader Urban Forestry spoke regarding Item G and election versus appointment for department heads; SUBR Faculty Senate President **Albert Samuel** spoke regarding agenda item 5A, 5E Social Media Policy and 5G the System Policy on Policies Appointments made in contravention to the policy that is in place.

AGENDA ITEM 5: ACTION ITEMS

- A. Request Approval of System Policy on Program Accountability and Demand Assessment
- B. Request Approval of Policy and Procedure on Child Safety and Protection (SUSLA)
- C. Request Approval of SUS Public Records Request Policy
- D. Request Approval of SUS Policy on Hazing Prevention
- E. Request Approval of SUS Social Media Policy
- F. Request Approval of the realignment of SUS-SUBR Office of Strategic Planning, Policy, and Institutional Effectiveness
- G. Request Approval of the reorganization of SUAREC's administration framework

Upon the motion by Mrs. Ann Smith and seconded by Ms. Xavieria Jeffers action item **5 B and 5 G** were recommended to be deferred until the Board's next meeting.

Motion passed.

Upon the motion by Rev. Gant and seconded by Mr. John Barthelemy action items **5 A, 5 C, 5 D, 5 E, 5 F and 5 B** were recommended for approval in globo.

Motion passed.

AGENDA ITEM 6: OTHER BUSINESS

NONE

AGENDA ITEM 7: ADJOURNMENT

Upon the motion by Rev. Gant and seconded by Ms. Jeffers the Governance Committee adjourned.

Motion passed.

LEGAL AFFAIRS COMMITTEE

(Following the Governance Committee)

Friday, August 24, 2018

Southern University Board of Supervisors Meeting

Jesse N. Stone Lecture Hall

3050 Martin Luther King Jr. Drive

Shreveport, Louisiana

Minutes

The Legal Affairs Committee was called to order by Committee Chair Atty. Tony Clayton

Present: Atty. Patrick Magee, Dr. Leroy Davis, Rev. Donald Ray. Henry, Atty. Domoine Rutledge, Rev. Samuel C. Tolbert, Jr., and Mrs. Ann Smith

Absent: Mr. Mike Small

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Atty. Magee and seconded by Atty. Rutledge the agenda was recommended for adoption.

Motion passed.

AGENDA ITEM 4: PUBLIC COMMENTS

NONE

AGENDA ITEM 5: ACTION ITEMS

A. Request Approval of Contract for Professional Services for Donesia Turner to Represent the Board in the Dorothy Jackson Litigation

B. Consideration of Contract for Special Bond Counsel (SUS)

Upon the motion by Atty. Magee and seconded Atty. Rutledge action items *5 A* and *5 B* were recommended for approval in globo.

Motion passed.

AGENDA ITEM 6: INFORMATIONAL ITEM(S)

NONE

AGENDA ITEM 7: OTHER BUSINESS

NONE

AGENDA ITEM 8: ADJOURNMENT

Upon the motion by Dr. Leroy Davis and seconded by Atty. Domoine Rutledge the Legal Affairs Committee adjourned.

Motion passed.

PERSONNEL AFFAIRS COMMITTEE

(Following the Legal Affairs Committee)

Friday, August 24, 2018

Southern University Board of Supervisors' Meeting

Jesse N. Stone Lecture Hall

3050 Martin Luther King Jr. Drive

Shreveport, Louisiana

Minutes

The Personnel Affairs Committee was called to order by Committee Chair Atty. Patrick Magee

Present: Dr. Curman Gaines, Mr. John Barthelemy, Atty. Tony Clayton, Rev. Joe R. Gant, Rev. Donald R. Henry, Dr. Leon R. Tarver II, and Mrs. Ann A. Smith

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Atty. Clayton and seconded by Dr. Leon R. Tarver the agenda was amended to revise action item 5A3 changing the salary for Angela Gaines from \$71,350 to \$76,500.

Motion passed.

AGENDA ITEM 4: PUBLIC COMMENTS

NONE

AGENDA ITEM 5: ACTION ITEMS

Upon the motion by Atty. Clayton and seconded by Dr. Leon R. Tarver 5 A 1 through 15 were recommended for approval in globo as amended.

Motion passed.

A. Approval of Personnel Actions on positions greater than \$60,000

Name	Position/Campus	Salary
1. Angela Bruns	Assistant Director, Planning and Assessment (SUBR) <i>(replacement)</i>	\$70,000.00
2. Larry Ferdinand	Chief Administrative/Operations Officer (SUSLA) <i>(replacement)</i>	\$69,750.00
3. Angela S. Gaines	Director of Facilities (SULC) <i>(new position)</i>	\$76,500.00
4. Michael Garrard	Visiting Professor (SULC) <i>(revised salary)</i>	\$100,000.00
5. Srinivas Reddy Gavini	Director, Institutional Research and Assessment (SUBR) <i>(reassignment)</i>	\$65,000.00

Name	Position/Campus	Salary
6. Christopher W. Guillory	Associate Professor (SUBR) <i>(reassignment)</i>	\$77,000.00
7. Jacqueline J. Hill	Interim Dean, College of Nursing and Allied Health (SUBR) <i>(reassignment)</i>	\$125,000.00
8. Nastassia N. Jones	Associate Professor (SUBR) <i>(replacement)</i>	\$77,000.00
9. Devaiah M. Kambiranda	Research Associate Professor (SUAREC) <i>(9 to 12 month appointment)</i>	\$86,667.00
10. Mandan Kundu	Professor (SUBR) <i>(9 to 12 month appointment)</i>	\$110,404.00
11. Kimberly LaMotte	Academic Support Counselor and Instructor (SULC) <i>(adjustment/ revised position)</i>	\$77,600.00
12. Jason Ordogne	Data Systems Senior Analyst (SUBR) <i>(reassignment)</i>	\$80,000.00
13. Janet S. Rami	Full-time Tenured Professor (SUBR) <i>(reassignment)</i>	\$105,664.00
14. Trayveon Scott	Executive Athletic Director (SUBR) <i>(salary adjustment)</i>	\$115,000.00
15. Hannah K. Webb-Lee	Associate Comptroller for Student Operations/Bursar (SUBR) <i>(reassignment)</i>	\$60,000.00

B. Southern University Agricultural Land-Grant Campus Request a Four (4) percent pay adjustment for all full-time, unclassified employees.

Upon the motion by Atty. Clayton and seconded by Dr. Tarver the request to grant a four (4) percent pay adjustment for all full-time, unclassified employees at the SU Agricultural Research and Extension Center was recommended to be deferred until a subsequent meeting of the Board.

Roll Call Vote

Yays: Clayton, Magee, Gaines, Gant, Tarver, Smith

Nays: Henry

Motion passed.

7. Leave Application(s):

- Michelle Ghetti, Professor (SULC) 2-Year Unpaid Sabbatical Leave
- Allison Anadi, Professor/Chair, Paid Medical Leave (FMLA)
- Avis O’Bryant-Chaney, Academic Advisor, Unpaid Medical Leave (FMLA)
- Joseph Orban, Distinguished Professor (SUSLA), Sabbatical Leave

Upon the motion by Dr. Tarver and seconded by Atty. Clayton item 7 leave applications were recommended for approval.

Motion passed.

AGENDA ITEM 6: OTHER BUSINESS

NONE

AGENDA ITEM 7: ADJOURNMENT

Upon the motion by Atty. Clayton and seconded by Dr. Tarver the Personnel Affairs Committee adjourned.

Motion passed.

SOUTHERN UNIVERSITY BOARD OF SUPERVISORS

(Following the Personnel Affairs Committee)

Friday, August 24, 2018

Southern University Board of Supervisors' Meeting

Jesse N. Stone Lecture Hall

3050 Martin Luther King Jr. Drive

Shreveport, Louisiana

Minutes

The meeting of the Southern University Board of Supervisors was called to order by Board Chair Ann Smith.

Present: Mrs. Ann A. Smith, Rev. Donald Ray Henry, Mr. John L. Barthelemy, Atty. Tony Clayton, Dr. Leroy Davis, Mr. Raymond Fondel, Dr. Curman Gaines, Rev. Joe R. Gant, Jr, Mr. Richard Hilliard, Ms. Xaviera Jeffers, Atty. Patrick Magee, Atty. Domoine Rutledge, Dr. Leon Tarver II, and Rev. Samuel Tolbert

ABSENT: Mr. Mike Small, Dr. Rani Whitfield

UNIVERSITY PERSONNEL ATTENDING

System President Ray Belton, Chief of Staff Katara Williams, Executive Vice President/Executive Chancellor James Ammons, Vice President for Finance and Business Affairs Flandus McClinton, Vice President for Strategic Planning, Policy and Institutional Effectiveness Vladimir Appeaning, Vice President for External Affairs Robyn Merrick, Chancellors Dr. Lisa Mims Devezin (SUNO), Dr. Bobby Phills (SUAREC), Dr. Rodney Ellis (SUSLA), and Atty. John Pierre (SULC).

BOARD COUNSEL

Attys. Winston DeCuir Jr. and Deidre Robert

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Board Chair Mrs. Ann Smith announced that items 6A and 6B would be deferred.

Upon the motion by Rev. Joe Gant and seconded by Dr. Curman Gaines the amended agenda was recommended for approval.

Roll Call Vote:

Yays: Smith, Henry, Barthelemy, Clayton, Davis, Jeffers, Fondel, Gaines, Hilliard, Rutledge, Tarver, Tolbert

Nays: None

Motion passed

AGENDA ITEM 4: PUBLIC COMMENTS

SUBR AAUP President Thomas Miller spoke about items 7G Online programs update from the Academic Affairs Committee stating that the University's online program
Mr. Julian Jackson an SUBR alum spoke in support of Mr. Nathan Haymer's reinstatement.

**AGENDA ITEM 5: SPECIAL PRESENTATIONS:
RECOGNITION OF NEWLY ELECTED NATIONAL PRESIDENT SU ALUMNI
FEDERATION**

SU System President Belton and Board Chair Mrs. Ann Smith.

Upon the motion by Rev. Joe R. Gant and seconded by Dr. Leon R. Tarver action items 7A and 7B were deferred and informational items 6A and 6B were restored to the agenda.

Motion passed.

AGENDA ITEM 6: INFORMATIONAL ITEM(S)

A. Emergency Preparedness Update

Atty. Tracie Woods, Southern University System distributed a written report and presented an update reviewing the policies and plan for emergencies. She explained all the policies that would be forthcoming in the next few months to all SU System campuses. Former Baton Rouge Chief of Police Leduff is assisting in making sure that all plans are aligned across the system.

Board member John Barthelemy asked whether any cooperative endeavor agreements to become an evacuation facility with the city of Baton Rouge. Atty. Woods stated that the University has an MOU with the department of Health and Human Hospitals and SUSLA has an agreement with the Red Cross.

B. SACS Update Report Governing Boards

President Belton invited Dr. Vladmir Appeaning to make the presentation but stated that the Board is ahead of schedule in SACS preparation because the self-evaluation has been completed and Dr. Appeaning will review next steps. Dr. Appeaning stated that the Board is responsible for nine standards. He reviewed each of the standards and the status of compliance for each.

C. System President's Report

Dr. Belton announced that all campuses are holding registration and enrollment data will be presented at the next Board meeting. All campuses are also preparing to attend a retreat next week to finalize a strategic plan for the system. He also said that the Office of the President is scheduling stakeholders tours to speak with faculty, students, and constituents across the state to communicate the University's strategy as a System.

D. Campus Reports

SUNO – Chancellor Mims Devezin announced that SUNO would be hosting the advisory council on HBCUs of the BOR, SUNO featured in a national report for the Brookhaven National Laboratory, also signed another MOU with Xavier for housing, and SUNO and SUBR featured in *Diverse Issues* magazines for being top producers of graduates

Board member Clayton suggested that all the Chancellors use the pooled costs to assist SUNO with the budget deficit inherited by Chancellor Lisa Mims Devezin.

Board member John Barthelemy suggested that a resolution should be done from the Board to support the suggestion made by Atty. Clayton to assist SUNO with its budget deficit.

President Belton stated that \$3 million of the \$3.2 million of additional funds that the University received from the legislature was distributed to SUNO.

SUSLA - Dr. Ellis announced that the BOR approved 15 online programs for SUSLA, 1st alumni association luncheon will be held, faculty-staff institute held, launching the Williams Center for Undergraduate male achievement, and also thanked the staff for their efforts in preparing for the Board meeting.

SUAREC - Dr. Phills stated that BAYOU program participants are featured in the printed report and assisted in bringing incoming freshmen to the University. Dr. Phills also distributed a rendering on the medical marijuana facility.

Atty. Clayton asked when the Ag center would begin cultivation and production of medical marijuana. He suggested that Dr. Phills collaborate with Dr. Andrews of the College of Business to devise a plan and also to utilize the expertise of Board members because LSU has already begun planting seeds. Dr. Phills stated that the background checks are a lengthy process.

SULC - Atty. Pierre hosted a group from the Georgetown 272 and secured a contribution from the Kellogg Foundation to host the group, 2 SULC students chosen as HBCU White House Initiative scholars.

SUBR - Dr. Ammons stated that faculty convocation held which focused on SACS reaffirmation and online education, September 12 fundraiser for the students who have exhausted their financial aid

AGENDA ITEM 7: ACTION ITEM(S)

Upon the motion by Atty. Patrick Magee and seconded by Dr. Leroy Davis action items 7 C, 7D, 7E, and 7F were recommended for approval.

Motion passed.

A. Minutes of the July 5, 2018 Regular Meeting of the Board of Supervisors

RESOLVED by the Board of Supervisors for Southern University, that the minutes of the July 5, 2018 meeting be and they are hereby approved.

Motion passed.

G. Approval of Committee Reports and Recommendations

Upon the motion by Atty. Patrick Magee and seconded Dr. Tarver the committee reports of the Academic Affairs Committee, Athletics Committee, Facilities and Property Committee, Finance Committee, Governance Committee, Legal Affairs Committee and the Personnel Affairs Committee with the exception of the **four (4) percent pay adjustment for all full-time, unclassified employees of the SU Agricultural Research and Extension Center** were recommended for approval.

Motion passed.

RESOLVED by the Board of Supervisors for Southern University, that the actions taken by the the Academic Affairs Committee, Athletics Committee, Facilities and Property Committee, Finance Committee, Governance Committee, Legal Affairs Committee and the Personnel Affairs Committee with the exception of the **four (4) percent pay adjustment for all full-time, unclassified employees of the SU Agricultural Research and Extension Center** be and they are hereby approved.

Upon the motion by Atty. Patrick Magee and seconded by Rev. Donald R. Henry the recommendation to defer action on the four (4) percent pay adjustment for all full-time, unclassified employees of the SU Agricultural Research and Extension Center was not accepted and the request to grant a four (4) percent pay adjustment to all full-time, unclassified employees of the SU Agricultural Research and Extension Center was recommended for approval.

Motion passed.

RESOLVED by the Board of Supervisors for Southern University, that the four (4) percent pay adjustment for all full-time, unclassified employees of the SU Agricultural Research and Extension Center be and it is hereby approved.

1. Academic Affairs

a. Tenure request for Dr. Tonya Rose, Interim Chair, of the Department of Curriculum and Instruction (SUBR)

RESOLVED by the Board of Supervisors for Southern University, that the tenure request for Dr. Tonya Rose Interim Chair of the Department of Curriculum and Instruction, SUBR be and it is hereby approved.

b. Request to rename Associate of Arts in Drug and Substance Abuse to Associate of Arts in Addictive Behavior Counseling and Prevention (SUNO)

RESOLVED by the Board of Supervisors for Southern University, that the Associate of Arts in Drug and Substance Abuse to Associate of Arts in Addictive Behavior Counseling and Prevention (SUNO) be and it is hereby approved.

c. Request permission to create the Southern University Institute for Food Science, Nutrition and Wellness (SUAREC)

RESOLVED by the Board of Supervisors for Southern University, that **the request to create the Southern University Institute for Food Science, Nutrition and Wellness (SUAREC)** be and it is hereby approved.

d. Request permission to create the Southern University Institute for Air, Nutrients, Soil, Water, Ecosystem, and Remote Sensing (SUAREC)

RESOLVED by the Board of Supervisors for Southern University, that the request to create the Southern University Institute for Air, Nutrients, Soil, Water, Ecosystem, and Remote Sensing (SUAREC) be and it is hereby approved.

2. Athletics Committee

a. Approval of FY 2019 Athletic Budget (SUBR)

RESOLVED by the Board of Supervisors for Southern University, that the FY 2019 budget for the Department of Athletics at SUBR be and it is hereby approved.

b. Approval of FY 2019 Athletic Budget (SUSLA)

RESOLVED by the Board of Supervisors for Southern University, that the FY 2019 budget for the Department of Athletics at SUSLA be and it is hereby approved.

3. Facilities and Property Committee

NO ACTION ITEMS (The informational items will be filed for auditing purposes)

4. Finance Committee

a. SU Board and System Administration Operating Budgets – FY 2018-2019

RESOLVED by the Board of Supervisors for Southern University, that the SU Board and System Administration Operating Budgets FY 2018-2019 be and it is hereby approved.

b. SUBR Operating Budget FY 2018- 2019

RESOLVED by the Board of Supervisors for Southern University, that the SUBR Operating Budget FY 2018-2019 be and it is hereby approved.

c. SUNO Operating Budget FY 2018-2019

RESOLVED by the Board of Supervisors for Southern University, that the SUNO Operating Budget FY 2018-2019 be and it is hereby approved.

d. SUSLA Operating Budget FY 2018-2019

RESOLVED by the Board of Supervisors for Southern University, that the SUSLA Operating Budget FY 2018-2019 be and it is hereby approved.

e. SULC Operating Budget FY 2018-2019

RESOLVED by the Board of Supervisors for Southern University, that the SULC Operating Budget FY 2018-2019 be and it is hereby approved.

f. SUAREC Operating Budget FY 2018-2019

RESOLVED by the Board of Supervisors for Southern University, that the SUAREC Operating Budget FY 2018-2019 be and it is hereby approved.

g. SU Board and System Inter-Institutional Cost Transfers Budget – FY 2018-2019

RESOLVED by the Board of Supervisors for Southern University, that the SU Board and System Inter -Institutional Cost Transfers Budget FY 2018-2019 be and it is hereby approved

h. SU Board and System Unrestricted Fund Inter-Institutional Cost Transfers Budget – FY2018-2019

RESOLVED by the Board of Supervisors for Southern University, that the SU Board and System Unrestricted Fund Inter-Institutional Cost Transfers Budget FY 2018-2019 be and it is hereby approved

i. SU Board and System Special Meals and Miscellaneous Travel Budget FY 2018-2019

RESOLVED by the Board of Supervisors for Southern University, that the SU Board and System Special Meals and Miscellaneous Travel Budget FY 2018-2019 be and it is hereby approved

j. SU System 2018-2019 Operating Budget Form BOR-10 Salaries of Non-Classified Employees and Form BOR-11 Salaries of Classified Employees

RESOLVED by the Board of Supervisors for Southern University, that the SU System 2018-2019 Operating Budget Form BOR-10 Salaries of Non-Classified Employees and Form BOR-11 Salaries of Classified Employees be and it is hereby approved

k. SUBR- Athletic Budget FY 2019

RESOLVED by the Board of Supervisors for Southern University, that the FY 2019 budget for the Department of Athletics at SUBR be and it is hereby approved.

1. SUSLA – Athletic Budget FY 2019

RESOLVED by the Board of Supervisors for Southern University, that the FY 2019 budget for the Department of Athletics at SUSLA be and it is hereby approved

5. Governance Committee

a. Request Approval of System Policy on Program Accountability and Demand Assessment

RESOLVED by the Board of Supervisors for Southern University that the SU System Policy on Program Accountability and Demand Assessment be and it is hereby approved

b. Request Approval of SUS Public Records Request Policy

RESOLVED by the Board of Supervisors for Southern University that the SUS Public Records Request Policy be and it is hereby approved

c. Request Approval of SUS Policy on Hazing Prevention

RESOLVED by the Board of Supervisors for Southern University that the SUS Policy on Hazing Prevention be and it is hereby approved

d. Request Approval of SUS Social Media Policy

RESOLVED by the Board of Supervisors for Southern University that the SUS Social Media Policy be and it is hereby approved

e. Request Approval of the Realignment of SUS-SUBR Office of Strategic Planning, Policy, and Institutional Effectiveness

RESOLVED by the Board of Supervisors for Southern University that the Realignment of the SUS-SUBR Office of Strategic Planning, Policy, and Institutional Effectiveness be and it is hereby approved.

6. Legal Affairs Committee

a. Approval of Request Approval of Contract for Professional Services for Donesia Turner to Represent the Board in the Dorothy Jackson Litigation

RESOLVED by the Board of Supervisors for Southern University, that the contract for professional services for Donesia Turner to Represent the Board in the Dorothy Jackson Litigation be and it is hereby approved

b. Consideration of Contract for Special Bond Counsel (SUS)

RESOLVED by the Board of Supervisors for Southern University, that the contract for professional services for Donesia Turner to Represent the Board in the Dorothy Jackson Litigation be and it is hereby approved

7. Personnel Affairs Committee

a. Approval of Personnel Actions on positions greater than \$60,000

1. **RESOLVED** by the Board of Supervisors for Southern University, that the appointment of Angela Bruns as Assistant Director of Planning and Assessment, SUBR at a salary of \$ 70,000 be and it is hereby approved.
2. **RESOLVED** by the Board of Supervisors for Southern University, that the appointment of Larry Ferdinand, as Chief Administrative/Operations Officer, SUSLA, at a salary of \$ 69,750 be and it hereby is approved.
3. **RESOLVED** by the Board of Supervisors for Southern University, that the new appointment of Angela Gaines as Director of Facilities (SULC) at a salary of \$76,500 be and it hereby is approved.
4. **RESOLVED** by the Board of Supervisors for Southern University, that the revised salary for Michael Garrard as visiting professor, SULC, at a salary of \$100,000 be and it hereby is approved.
5. **RESOLVED** by the Board of Supervisors for Southern University, that the reassignment for Srinivas Reddy Gavini as Director, Institutional Research and Assessment, SUBR at a salary of \$65,000 be and it hereby is approved.
6. **RESOLVED** by the Board of Supervisors for Southern University, that the reassignment for Christopher Guillory as Associate Professor, SUBR at a salary of \$77,0000 be and it hereby is approved.
7. **RESOLVED** by the Board of Supervisors for Southern University, that the reassignment for Jacqueline Hill as Interim Dean, College of Nursing and Allie Health, SUBR at a salary of \$125,000 be and it hereby is approved.
8. **RESOLVED** by the Board of Supervisors for Southern University, that the appointment of Nastassia N. Jones as Associate Professor, SUBR at a salary of \$77,000 be and it hereby is approved.
9. **RESOLVED** by the Board of Supervisors for Southern University, that the appointment of Devaiah Kambiranda as Research Associate Professor, SUAREC at a salary of \$86,667 be and it hereby is approved.
10. **RESOLVED** by the Board of Supervisors for Southern University, that the appointment of Madan Kundu as Professor, SUBR at a salary of \$110,404 be and it hereby is approved.

11. **RESOLVED** by the Board of Supervisors for Southern University, that the adjustment to the academic support counselor and instructor, SULC, for Kimberly LaMotte at a salary of \$77,600 be and it hereby is approved.
12. **RESOLVED** by the Board of Supervisors for Southern University, that the reassignment for Jason Ordogne as Data Systems Senior Analyst, SUBR at a salary of \$80,000 be and it hereby is approved.
13. **RESOLVED** by the Board of Supervisors for Southern University, that the appointment of Janet S. Rami as Full-Time Tenured Professor, SUBR at a salary of \$105,664 be and it hereby is approved.
14. **RESOLVED** by the Board of Supervisors for Southern University, that the salary adjustment for Trayveon Scott as Executive Athletic Director, SUBR at a salary of \$100,000 be and it hereby is approved.
15. **RESOLVED** by the Board of Supervisors for Southern University, that the reassignment for Hannah K. Webb-Lee as Associate Comptroller for Student Operations/Bursar, SUBR at a salary of \$60,000 be and it hereby is approved.
16. **RESOLVED** by the Board of Supervisors for Southern University, that 2-year unpaid sabbatical leave request for Michelle Ghetti, professor, SULC be and it hereby is approved.
17. **RESOLVED** by the Board of Supervisors for Southern University, that the paid medical leave for Allison Anadi, professor/chair, SUBR be and it hereby is approved.
18. **RESOLVED** by the Board of Supervisors for Southern University, that the unpaid medical leave for Avis O'Bryant-Chaney, Academic Advisor, SUBR be and it hereby is approved)
19. **RESOLVED** by the Board of Supervisors for Southern University, that sabbatical leave request for Joseph Orban, distinguished professor, SUSLA be and it hereby is approved.

H. Resolutions

Commendations

Reverend Greg Lamar Oliver, Sr.
Attorney James E. Stewart, Sr.

Condolences

The Florestine Neal Hampton Family
The Alo Dutto Family
The Marie Wilkinson Hagar Family
The Marie Virginia Pickett Family
The Rita Allen Family

Upon the motion by Atty. Rutledge and seconded by Dr. Tarver the resolutions were recommended for approval.

I. Termination Appeal of Nathan Haymer (Executive Session may be required)

Board Chair Ann Smith announced that the Board may convene in executive session to discuss personnel matters under the provisions of Louisiana Revised Statue 42:17. She stated that the appeal of the termination of Nathan Haymer is such a matter. While in executive session, the Board may meet with its staff, attorneys or other persons it deems necessary. No votes or other action may be taken while in executive session.

Upon the motion by Atty. Patrick Magee and seconded by Rev. Donald Henry the board convened in executive session.

Roll Call Vote to convene in executive session

Yays: Smith, Henry, Barthelemy, Clayton, Davis, Magee, Jeffers, Fondel, Gaines, Tarver, Tolbert

Nays: None

Absent: Small, Hilliard, Whitfield

Motion passed

Upon the motion by Dr. Tarver and seconded by Rev. Donald R. Henry the Board reconvened

Motion passed

Roll Call Vote to reconvene:

Yays: Smith, Henry, Barthelemy, Clayton, Davis, Jeffers, Fondel, Gaines, Hilliard, Rutledge, Tarver, Tolbert

Nays: None

Absent: Barthelemy, Hilliard, Small, Whitfield

Motion passed

Upon the motion by Atty. Clayton to defer the matter for 60 days so that the defense would have an opportunity to meet with the University auditors to compare evidence seconded by Rev. Tolbert

Roll Call Vote:

Yays: Smith, Henry, Clayton, Davis, Jeffers, Tolbert

Nays: Fondel, Gaines, Gant, Rutledge, Tarver

Absent: Barthelemy, Hilliard, Magee

AGENDA ITEM 8: OTHER BUSINESS

NONE

AGENDA ITEM 9: ADJOURNMENT

Upon the motion by Rev. Joe R. Gant and seconded by Dr. Leroy Davis the meeting adjourned.

Motion passed.