

Southern University and A&M College System

BOARD OF SUPERVISORS MEETING

Solomon Episcopal Conference Center

54296 LA-445

Loranger, Louisiana 70446

9 a.m.

Friday, March 23, 2018

Minutes

The meeting of the Southern University Board of Supervisors was called to order by Board Chair Mrs. Ann A. Smith. The invocation was given by Reverend Dr. Bobby Showers, Pastor of the Rose Valley Baptist Church of Roseland, LA and the Zion Travelers Missionary Baptist Church of Independence, LA.

PRESENT

Mrs. Ann A. Smith, Mr. John Barthelemy, Atty. Tony Clayton, Dr. Leroy Davis, Mr. Raymond Fondel, Dr. Curman Gaines, Rev. Donald R. Henry, Mr. Richard Hilliard, Atty. Patrick Magee, Atty. Domoine Rutledge and Dr. Leon R. Tarver II

ABSENT

Mr. Armond Duncan, Rev. Joe R. Gant, Jr., Mr. Michael Small, Rev. Samuel Tolbert, and Dr. Rani Whitfield

UNIVERSITY PERSONNEL ATTENDING

System President Ray Belton, Chief of Staff Katara Williams, Executive Vice President/Executive Vice Chancellor James Ammons, Vice President for Finance and Business Affairs Flandus McClinton, Vice President for Strategic Planning, Policy and Institutional Effectiveness Vladimir Appeaning, Vice President for External Affairs Robyn Merrick, Chancellors Lisa Mims Devezin (SUNO), Bobby Phills (SUAREC), Rodney Ellis (SUSLA), and John Pierre (SULC).

BOARD COUNSEL

Attys. Winston DeCuir, Jr., and Tracie Woods

Mrs. Smith introduced several guests in attendance and each were given an opportunity to greet members of the Board including Danny Edwards, Sheriff of Tangipahoa Parish and brother of Governor John Bel Edwards; Robbie Miller, President, Tangipahoa Parish and his wife Donna; Alexis Hookfin, President, SU Alumni Chapter, Tangipahoa Parish; Torrence Joseph, Principal at Loranger High School and Catherine Perry, Principal, Loranger Middle School; and Rochell Bates, Principal, Kentwood High School.

ACADEMIC AFFAIRS COMMITTEE

Solomon Episcopal Conference Center
54296 LA-445

Loranger, Louisiana 70446

9 a.m

Minutes

Board Chair Mrs. Ann A. Smith announced the convening of the Academic Affairs Committee.

Academic Affairs Committee Chair Dr. Curman Gaines called the committee meeting to order.

Present: Dr. Curman Gaines, Dr. Leon R. Tarver II, Dr. Leroy Davis, Atty. Tony M. Clayton, Mr. Armond Duncan and Mrs. Ann A. Smith

Absent: Rev. Joe R. Gant, Jr.,

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Dr. Tarver and seconded by Dr. Davis the agenda was recommended for adoption.

Motion passed

AGENDA ITEM 4: PUBLIC COMMENTS

None

AGENDA ITEM 5: ACTION ITEMS

Upon the motion by Atty. Tony Clayton and seconded by Dr. Leon Tarver action items A, B, C, D and E were recommended for approval.

Discussion occurred on several of the action items.

A. Request Approval for Graduation Participation Policy revision (SUBR)

In response to a question from Board Member Demoine Rutledge about how the policy is different from the previous policy, Executive Vice President Ammons explained that students are permitted to participate in Fall and Spring commencement exercises if he or she has one academic discrepancy for example an internship, one academic course, creative work or a singular requirement. However, effective Spring 2019 students will no longer be allowed to participate in the Spring ceremony if the expected completion of all degree requirements occurs during the summer. Students who complete all degree requirements during the summer will be allowed to participate in the fall ceremony.

Atty. Rutledge asked that a redline version of policy changes be presented when brought to the Board for consideration.

B. Request Approval of the MOU to Establish a Pilot: Clean Water Initiative Project (SULC)

Board Member Leroy Davis asked if there were partnerships involved in the project that board members should know about. Chancellor Pierre stated that representatives of Apollo Water, LLC that includes SU Law Center alum Ernest Johnson, Mike Montgomery, Darrel Glasper, former Baton Rouge metro councilman, were in attendance at the meeting and approached the law center to establish a pilot "Clean Water Initiative Project. The project will afford law students to engage in experiential learning opportunities related to developing intellectual property protections related to emerging technologies designed to remediate hazardous waste discharges and emissions that affect the supply of clean water in the State of Louisiana and in other jurisdictions. The pilot project would also afford Law Center faculty and students an opportunity to engage in research related to environmental regulation and patent law regulations. Mr. Montgomery stated that the goal is to be better stewards of water because aquifers are being depleted. The company has committed to contributing \$100,000 per year to the SULC for 5-years. Chancellor Pierre stated that the SU Agricultural Research and Extension Center and the SUBR chemistry department will partner in the project with plans to later include the department of chemistry at SUNO and SUSLA. Laboratories at the SUAREC and the SUBR Chemistry department will be certified with DEQ for testing.

C. Request Approval to Award Juris Doctor Degree Posthumously to Marquita Christy and Lisa Carral (SULC)

Chancellor John Pierre stated that both Marquita Christy and Lisa Carral both died unexpectedly. Miss Christy was a student leader who had received accolades from the ABA for her work and Ms. Carral was an evening student who worked in IT at Blue Cross Blue Shield and passed away after a brief illness. Both were well on the way to degree completion. Students at the SU Law Center support the awarding of the degrees to both students posthumously.

D. Request Approval of the Appointment of Dr. Erma Hines as Professor Emeritus (SUBR)

E. Request Approval of Reorganizational Framework (SUBR)

Atty. Rutledge asked for clarification about the University's retention efforts and about the department of enrollment management and its placement in the University's organizational structure. Dr. Belton stated that as it relates to retention, the Division of Academic Affairs will have formal responsibility and as part of the process, advisement through the Freshman Academy is designed to assist in meeting retention goals. He further explained that the larger aim of retention would be facilitated through the Freshman Academy and that student support centers would be placed in each College to allow faculty in the respective colleges to be assigned to students for advisement. Dr. Belton stated that retention is a broad effort and the Office of Academic Affairs has the ultimate responsibility. The recruitment, admissions, and Financial Aid offices will be managed by the Division of Enrollment Management with supervision and direction from the Vice Chancellor for Student Affairs. Previous organizational charts approved by the Board provided for a Vice Chancellor for Enrollment Management and an Associate Vice Chancellor for Enrollment Management. Atty. Rutledge also questioned the placement of the Band in the University organizational structure because it appears that the Band is being regarded as an academic unit of the Department of Music and Fine Arts. He said that he understands that the change was a recommendation from the accreditation reaffirmation site visit report. Atty. Rutledge stated that the Band has a larger footprint and previously reported to the VC of Student Affairs. Rutledge also asked about the responsibilities of the Center for Student Success other than dual enrollment and TRIO

programs. Dr. Ammons stated that the unit also manages the SUSLA connect program, the Freshman Academy, and has responsibility for several accreditation initiatives. The office has a responsibility for coordinating retention efforts with the colleges and schools. Retention will be an integral part of the overall evaluation and assessment of academic units

In response to a question about the individual that should be contacted if there are questions about retention at the University. Dr. Ammons stated that the Associate Vice Chancellor for Student Success would be the campus representative that will answer retention questions. Dr. Ammons stated that retention issues can stem from matters that are outside of academics for example personal issues, financial issues, etc. Board Member Rutledge applauded the direction that the University is moving as it relates to retention.

Board Member Leon Tarver stated that he appreciates the consideration that is being given to retention efforts and applauded the wisdom and leadership of Dr. Belton in selecting individuals who have experience and knowledge about retention

Dr. Davis asked Dr. Belton to expound upon the statement about a paradigm shift that the administration is taking to attract and increase the academic talent pool. Dr. Belton stated that efforts are being made to engage with students while they are in high school and Dr. Davis stated that efforts should be made to interact with middle schools also.

AGENDA ITEM 6: INFORMATIONAL ITEMS

A. Freshman Academy

Executive Vice President/Executive Vice Chancellor James Ammons made a presentation on the Freshman Academy which is a program designed to provide opportunities for academic success to students who meet the conditional admission requirements. Students participating in the academy have remediation needs. The program ultimately is designed to increase student enrollment, retention, and successful progression towards degree completion.

Dr. Ammons outlined the application process, admission requirements and explained the freshman academy contract. He also discussed strategies that will be used to implement The Academy. A copy of the presentation was distributed to members of the Board.

Dr. Ammons also introduced Mr. Zacheus Johnson who is the newly appointed director of the Freshman Academy. Mr Johnson stated that he is eager to work with the Freshman Academy initiative and also announced that the Freshman Academy website was launched allowing students to apply online.

Board Member Clayton asked whether there would be a stigma associated with the students that will matriculate through the Academy.

Dr. Ammons said students understand that they have issues and through this program the institution will assist the students by providing support services to help them to be successful.

Mr. Johnson stated that the Academy students will have orientation activities along with all other incoming freshmen students through the Jaguar 365 program during the summer months so there would be no distinction in welcoming the students to the campus.

Board member Clayton asked Dr. Belton and Dr. Ammons to track the freshman students to determine how many students enter the program and also the number of freshmen students who fail each semester. He said faculty should be held accountable for delivering the content to the students and if the majority of the class has failed, then re-teaching should occur.

Dr. Ammons stated that faculty will be hand-picked to teach academy students and also professional development opportunities will be provided to faculty members to make sure that best practices are being used to teach The Academy students.

Mrs. Smith thanked Dr. Belton, Dr. Ammons and Mr. Zacheus Johnson for implementing the Academy program for students.

Board Member Raymond Fondel also stated that the information should be shared broadly with prospective students. He also announced National Signing Day that will be held in April.

AGENDA ITEM 7: OTHER BUSINESS

NONE

AGENDA ITEM 8: ADJOURNMENT

Upon the motion by Mr. Barthelemy and seconded by Dr. Davis the Academic Affairs Committee adjourned

Motion passed.

FACILITIES AND PROPERTY COMMITTEE

(Following the Academic Affairs Committee)

Solomon Episcopal Conference Center
54296 LA-445
Loranger, Louisiana 70446

Minutes

The Facilities and Property Committee was called to order by Committee Chair Rev. Donald R. Henry.

Present: Rev. Donald Henry, Dr. Leroy Davis, Armond Duncan, Mr. Raymond Fondel, Jr., Mr. Richard Hilliard, Dr. Leon R. Tarver II, and Mrs. Ann A. Smith

Absent: Dr. Rani Whitfield

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Mr. Fondel and seconded by Dr. Davis the agenda was recommended for adoption.

Motion passed.

AGENDA ITEM 4: PUBLIC COMMENTS

NONE

AGENDA ITEM 5: INFORMATIONAL ITEM

A. Priority Projects by Campus, SUS

Vice Chair, Donald Henry asked for an update on the bridge project at SUBR.

Mr. Guillory, System Director of Facilities stated that the area is safe at this time. The bridge has been elevated above the campus' flood elevation. The University is working closely with the Department of Transportation and Development (DOTD) and bidding should be complete by April.

Mr. Eli Guillory, stated that several projects are in process. A copy of the projects and status was included in the meeting packet. He said that the goal is to spend all capital outlay dollars by June 30, 2018. He is working closely with each Chancellor and the staff to initiate projects.

AGENDA ITEM 6: OTHER BUSINESS

NONE

AGENDA ITEM 7: ADJOURNMENT

Upon the motion by Mr. Fondel seconded by Dr. Davis the Facilities and Property Committee adjourned.

Motion passed.

FINANCE COMMITTEE
(Following the Facilities Committee)
Solomon Episcopal Conference Center
54296 LA-445
Loranger, Louisiana 70446

Minutes

The Finance Committee was called to order by Committee Vice Chair Richard Hilliard

Present: Atty. Demoine Rutledge, Mr. Richard Hilliard, Atty. Tony Clayton, Rev. Donald R. Henry, Dr. Leon Tarver and Mrs. Ann Smith

Absent: Rev. Joe Gant, Jr.

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Atty. Demoine Rutledge and seconded by Mrs. Smith the agenda was recommended for adoption.

Motion passed

AGENDA ITEM 4: PUBLIC COMMENTS

NONE

AGENDA ITEM 5: INFORMATIONAL ITEMS

A. Interim Financial Report as of January 2018 (SUS)

System Vice President for Finance Mr. Flandus McClinton stated the interim financial report was included in the meeting packet. Report was discussed with each Chief Financial Officer. Revenue for most campuses is in line with what was projected in the respective budgets with the exception of the Shreveport campus. The SUSLA campus has a revenue shortfall of 8.31% which equates to about \$1,268,000.00. The shortfall has been reduced by eliminating vacant positions and related benefits, reduced operational costs and other funds other than general funds that will offset the shortfall. Will end the year with a balanced budget.

AGENDA ITEM 6: OTHER BUSINESS

NONE

AGENDA ITEM 7: ADJOURNMENT

Upon the motion by Dr. Tarver and seconded by Mr. Hilliard the Finance Committee adjourned.

Motion Passed

GOVERNANCE COMMITTEE

(Following the Finance Committee)

Solomon Episcopal Conference Center
54296 LA-445
Loranger, Louisiana 70446

Minutes

The Governance Committee was called to order by Committee Chair Dr. Leroy Davis

Present: Mr. John L. Barthelemy, Dr. Leroy Davis, and Mrs. Ann Smith

Absent: Mr. Armond Duncan, Rev. Joe R. Gant, Jr., Mr. Mike Small, Samuel C. Tolbert, Jr.

Upon the motion by Mrs. Smith and seconded Mr. John Barthelemy the agenda was recommended for adoption.

Motion passed

AGENDA ITEM 4: PUBLIC COMMENTS

NONE

AGENDA ITEM 5: ACTION ITEMS

A. Approval of Board Self-Evaluation Policy (per SACS)

Dr. Leroy Davis stated the Dr. Vladimir Appeaning, Vice President of Policy, Planning, and Institutional Effectiveness would make the presentation. Dr. Appeaning gave an overview of Section 4 of the SACS policy regarding expectations of governing boards.

Atty. Magee asked if the Board is in conflict with the SACS definition of management boards. Dr. Appeaning stated that the Board is a management board with policy-making responsibilities. Dr. Belton stated that in keeping membership with SACS-COC the Board agrees to conform to the principles of accreditation. Dr. Appeaning presented the board self-evaluation policy and asked Board members to review and give feedback. Mrs. Smith also asked Board members to review the policy before the Board takes action. Atty. Rutledge asked that the item be placed on the agenda at the Board's April or May meeting. Dr. Tarver asked that the document be emailed to each Board member with a cover letter from the Chair that outlines the policy changes

Upon the motion by Mrs. Ann Smith and seconded by Mr. Barthelemy action on the item was recommended to be tabled until the April 2018 meeting, but not later than the May 2018 meeting.

Atty. Rutledge stated that the changes in the by-laws was his recommendation and he has met with Atty. Woods and Atty. Decuir regarding the changes. Atty. Rutledge explained that the reason for the proposed changes is to make clear that nonacademic staff are at-will employees and also to remove procedurally the ability for the nonacademic employees to appeal job actions to the Board. He stated that the chief academic officer should have the authority to take whatever personnel actions that are deemed appropriate. Atty. Rutledge also said that he feels that every employment decision should not be appealed to the Board. The rationale for making the changes to the by-laws is to make sure that the Provisions in section 2-10 do not conflict with what is in section 2-4.

B. Board Bylaw Amendment

- i. Regulation Section 2-4**
- ii. Regulation Section 2-10**

C. Board Policy Approval

- i. PAF (Revision)**
- ii. Board Policy and Procedure for Tenure Revocation Appeal**

As it relates to the tenure and revocation appeal Dr. Tarver stated that a policy is already in place and included in the faculty handbook. In response, Atty. Rutledge stated that there is no procedure that governs how the hearing is held. The new faculty handbook approved by the Board outlines the faculty member's right to appeal. The policy presented is a procedure for how the Board handles the appeal when the appeal reaches the Board.

Atty. Clayton stated that it would be an abdication of Board members responsibility to approve the policy because it gives too much authority to the chief academic officer with no recourse for the faculty member.

Upon the motion by Atty. Rutledge and seconded by Mrs. Smith the policies were recommended to be tabled until the next Board meeting, but not later than the May 2018 meeting.

Motion Passed

AGENDA ITEM 6: OTHER BUSINESS

Chancellor John Pierre congratulated Atty. Patrick Magee on his new appointment as Director of the Criminal Division at the Office of the Attorney General for the state of Louisiana. Atty. Magee made remarks about his new appointment stating that he realizes that he is the first African American to hold the position and the great responsibility that he has.

AGENDA ITEM 7: ADJOURNMENT

Upon the motion by Mr. John Barthelemy and seconded by Mr. Hilliard the Governance Committee adjourned.

Motion passed.

PERSONNEL AFFAIRS COMMITTEE

(Following the Governance Committee)
Solomon Episcopal Conference Center
54296 LA-445
Loranger, Louisiana 70446

Minutes

The Personnel Affairs Committee was called to order by Committee Chair Atty. Patrick Magee

Present: Atty. Tony Clayton, Dr. Curman Gaines, Rev. Donald R. Henry, Atty. Patrick Magee, Dr. Leon R. Tarver II, and Mrs. Ann A. Smith

Absent: Rev. Joe R. Gant, Jr.

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Committee Chair Patrick Magee stated that item 5A1 is being removed from the agenda because the candidate received a better offer from her current employer.

Upon the motion by Atty. Clayton and seconded by Rev. Donald R. Henry the amended agenda was recommended for adoption.

Motion passed unanimously.

AGENDA ITEM 4: PUBLIC COMMENTS

Dr. Thomas Miller, SUBR Faculty Senate spoke about faculty salaries and the fact that the work of the faculty is not valued and urged Board members to set aside funds for faculty salaries, because their salaries are being eroded by the increase in the cost of living. Faculty are angry because there has been only one 4% increase in the last 10 years. Dr. Miller stated that Mrs. Smith requested a salary comparison a few years ago. Dr. Tarver said that the salary study should be made public because the data is available. Dr. Appeaning and Vice Chancellor McClinton have reviewed salaries on the Baton Rouge campus and a report is forthcoming.

Dr. Davis congratulated Dr. Miller for his leadership in the American Association of University Professors (AAUP) and asked whether or not the University was on the AAUP censure list and asked whether Dr. Ammons was aware of that fact.

Committee Chair Patrick Magee said there will be an item on the agenda next month to address salaries.

Board Member John Barthelemy said the comparison should be done system wide.

AGENDA ITEM 5: ACTION ITEMS

Upon the motion by Atty. Clayton and seconded by Mrs. Smith items 5 A 3 through 8 and items B 1-2 and C 1-3 were recommended for approval.

Motion passed.

A. Approval of Personnel Actions on positions greater than \$60,000

Name	Position/Campus	Salary
1. Dr. Sarah R. Barlow	Assistant Director of Planning and Outcomes Evaluation (SUBR) <i>(new appointment)</i>	\$78,000
2. Dr. DeShanna Brown	Associate Vice-Chancellor for Enrollment Management (SUBR) <i>(new appointment)</i>	\$100,000
3. Ava H. Foy	Upward Bound Director (SUNO) <i>(new appointment)</i>	\$65,000
4. Dr. Eurmon Hervey	Director of Accreditation (SUBR) <i>(new appointment)</i>	\$75,000
5. Justin James	Internal Audit Director (SUNO) <i>(new appointment)</i>	\$70,000
6. Lester Pourciau	Director of Advancement -College of Business (SUBR) <i>(new appointment)</i>	\$90,000
7. Dr. Kimberly Ferguson-Scott	Vice-Chancellor of Student Affairs (SUBR) <i>(expansion of duties)</i>	\$140,000
8. Akai Smith	Dean of Students (SUBR) <i>(new appointment)</i>	\$60,000

B. Request Approval of Leave of Absences Greater than three months

1. Humberto Munoz Barona, Mathematics Professor, SUBR
2. Walfredo R.Javier, Assistant Professor, Mathematics, SUBR

C. Request Approval for Paid Sabbatical Leave

1. Nadia Nedzel, Professor of Law, SULC Angela Bell, Associate Professor, SULC
2. Angela Bell, Associate Professor, SULC
3. Wesley Gray, Chemistry Professor, SUBR

Discussion on action 5A2 was led by Atty. Tony Clayton regarding the credentials of the candidate for the Associate Vice Chancellor for Enrollment Management. Because the resume of the candidate did not reflect any experience in enrollment management, Atty. Clayton said that the position is too critical to have an employee who will be learning on the job.

Dr. Kimberly Scott stated that the candidate has had experience in working with the Office of Admissions and has a certain skill set that includes prospecting, operational excellence, leadership development of the staff which are all necessary and can aid in the position.

Atty. Clayton asked if there was a search for the candidate. Dr. Scott stated that there was not a search.

Board Member Demoine Rutledge asked Dr. Scott if she was confident in the candidate's skill set to meet the expectations that accompany the position. Atty. Rutledge stated that he is reluctant to impose candidates on administrators and told Dr. Scott that she would be responsible for the outcomes.

Board Member Leon Tarver stated that the policy and posture of the Board is to find the best candidate for the position. Dr. Tarver stated that the resume was not germane to the position of enrollment management. He stated that the policy is to have a search. He also asked whether there was a request to waive the search. Dr. Belton stated that the request is included in the meeting packet and further explained that the administration has been instrumental and deliberate in finding the best fit for the University. The request to waive the search in light of how critical the role is and the candidate offered was recommended by the VC of Student Affairs. The president stated that he used the judgment of the VC of Student Affairs for the recommendation and realizes that the position is mission critical. The position was vacated abruptly and because the position is critical he relied on the VC of Student Affairs to recommend a candidate.

Board Member Leon R. Tarver stated that there is no evidence in the record that would support the candidate's appointment. Dr. Tarver stated that he was responsible for creating the position of vice chancellor of enrollment management when he served as SU System President.

Dr. Davis stated that he would like to see the person so that he would be able to recognize them.

Upon the motion by Atty. Tony Clayton and seconded by Rev. Donald R. Henry appointment of the Associate Vice-Chancellor for Enrollment Management was recommended to be tabled.

Committee Chair Patrick Magee asked if the candidate, Dr. DeShana Brown would approach the podium to speak to her qualifications.

Dr. Brown stated that she understands creating access and opportunity for students in higher education. She said that she was responsible for the redevelopment of the enrollment management department through a \$2million grant. Also at LSU she provides oversight and directs a scholarship program. She further stated that she is connected to the community. At Spelman she raised over \$2 million each year for scholarships for students. She is confident in her ability to recruit the students, but also to ensure that the students remain in school which aids in retention.

Board Chair Mrs. Ann Smith asked if the candidate had a plan in place for the division of enrollment management.

Dr. Brown replied that she would implement new strategies as it relates to opportunities in dual enrollment, expand the social media platform to attract students, work with the local school system and also the charter school to build relationships so that students would enroll at Southern University.

Atty. Clayton made a substitute motion

Upon the motion by Atty. Clayton and seconded by Rev. Donald Henry the appointment of Associate Vice-Chancellor for Enrollment Management was recommended to be tabled until the SU System President Chancellor, the Executive Vice President/Executive Vice Chancellor and Vice Chancellor for Student Affairs can exercise due diligence and bring the best candidate back to the Board for action.

Committee Chair Magee asked for a roll call vote and explained that a “yes” vote means to table the item.

**Yes – Clayton, Henry, Smith, Tarver
No--Magee, Gaines**

Motion

Board Chair Ann Smith stated that she would like to see more consistency with waivers for searches.

Dr. Leon R. Tarver stated that the waiver was attached to the action for hiring. To avoid any embarrassing situations, the waiver should be submitted to the Personnel Committee Chair prior to any hiring action so that the Board Chair and other Board members can be informed.

Atty. Woods stated that there is a policy on the waiver of searches.

**AGENDA ITEM 6: OTHER BUSINESS
NONE**

AGENDA ITEM 7: ADJOURNMENT

Upon the motion by Dr. Davis and seconded by Dr. Tarver the Personnel Affairs Committee adjourned.

SOUTHERN UNIVERSITY BOARD OF SUPERVISORS

(Following the Personnel Affairs Committee)

Solomon Episcopal Conference Center

54296 LA-445

Loranger, Louisiana 70446

Minutes

The meeting of the Southern University Board of Supervisors was called to order by Board Chair Ann Smith.

Present: Mrs. Ann A. Smith, Rev. Donald Ray Henry, Atty. Tony Clayton, Dr. Leroy Davis, Mr. Raymond Fondel, Mr. Richard Hilliard, Atty. Patrick Magee, Atty. Domoine Rutledge, Dr. Leon R. Tarver II, Mr. Armond Duncan, Mr. John L. Barthelemy, Dr. Curman Gaines, Mr. Michael Small, Rev. Samuel Tolbert, Dr. Rani Whitfield

ABSENT: Mr. Armond Duncan, Rev. Joe R. Gant, Jr., Rev. Samuel Tolbert, Dr. Rani Whitfield

UNIVERSITY PERSONNEL ATTENDING

System President Ray Belton, Chief of Staff Robyn Merrick, Interim Executive Vice President and Provost Luria Young, Vice President for Finance and Business Affairs Flandus McClinton, Chancellors Dr. Lisa Mims Devezin (SUNO), Dr. Bobby Phills (SUAREC), Dr. Rodney Ellis (SUSLA), and Atty. John Pierre (SULC).

BOARD COUNSEL

Atty. Winston DeCuir Jr. and Tracie Woods

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Dr. Tarver and seconded by Mr. Small the agenda was recommended for adoption.

Motion passed

AGENDA ITEM 4: PUBLIC COMMENTS

NONE

AGENDA ITEM 5: SPECIAL PRESENTATION: ABOVE AND BEYOND AWARD

Athletic Director Roman Banks recommended Welton Bowie, Director of Auxiliary Services for the SUBR campus. He spoke about his critical leadership and integrity over his 35-year career and he is on call 24-hours a day. He makes sure that the everything in the F.G. Clark Activity Center is working and in order. He spoke about his dedication to the University and attitude of

excellence. He was presented a plaque and certificate from Board Chair Mrs. Ann Smith, Dr. Ray Belton and Vice Chair Rev. Donald Henry. Mr. Bowie stated that he appreciated the honor and has enjoyed the journey and accepted the award with great gratitude. He acknowledged his wife Sandra Bowie for her patience while he works.

Chancellor John Pierre recognized Atty. Ron Austin who donated \$25,000 to the SU Law Center.

AGENDA ITEM 6: ACTION ITEMS

A. Minutes of the March 23, 2018 Regular Meeting of the Board of Supervisors

Upon the motion by Mr. Barthelemy and seconded by Mr. Fondel the minutes of the February 23, 2018 meeting were recommended for approval.

RESOLVED by the Board of Supervisors for Southern University, that the minutes of the February 23, 2018 meeting be and they are hereby approved.

B. Approval of Committee Reports and Recommendations

Upon the motion by Dr. Leroy Davis and seconded by Mr. Barthelemy the actions taken by the Academic Affairs Committee and Personnel Affairs Committee were recommended for approval.

RESOLVED by the Board of Supervisors for Southern University, that the actions taken by the Academic Affairs Committee and Personnel Affairs Committee be and they are hereby approved.

1. Academic Affairs

a. Request Approval for Graduation Participation Policy revision (SUBR)

RESOLVED by the Board of Supervisors for Southern University, that the revision to the graduation participation policy be and it is hereby approved.

b. Request Approval of the MOU to Establish a Pilot: Clean Water Initiative Project (SULC)

RESOLVED by the Board of Supervisors for Southern University, that the MOU to establish the pilot for the Clean Water Initiative Project for the SU Law Center be and it is hereby approved.

c. Request Approval to Award Juris Doctor Degree Posthumously to Marquita Christy and Lisa Carral (SULC)

RESOLVED by the Board of Supervisors for Southern University, that the recommendation to award the Juris Doctor degree posthumously to Marquita Christy and Lisa Carral be and it is hereby approved.

d. Request Approval of the Appointment of Dr. Erma Hines as Professor Emeritus (SUBR)

RESOLVED by the Board of Supervisors for Southern University, that the appointment of Dr. Erma Hines as Professor Emeritus be and it is hereby approved.

e. Request Approval of Reorganizational Framework (SUBR)

RESOLVED by the Board of Supervisors for Southern University, that the reorganizational framework (SUBR) be and it is hereby approved.

2. Facilities and Property Committee

The Facilities Committee had no action items. The informational item *Status of Priority Projects by Campus, SUS* will be filed for auditing purposes.

3. Finance Committee

The Finance Committee had no action items. The informational items will be filed for auditing purposes.

4. Personnel Affairs

a. Approval of Personnel Actions on positions greater than \$60,000

1. **RESOLVED** by the Board of Supervisors for Southern University, that the new appointment of Ava Foy as Director, Upward Bound, SUNO, at a salary of \$65,000 be and it hereby is approved.
2. **RESOLVED** by the Board of Supervisors for Southern University, that the new appointment of Eurmon Hervey as Accreditation Director, SUBR at a salary of \$75,000 be and it hereby is approved.
3. **RESOLVED** by the Board of Supervisors for Southern University, that the new appointment of Justin James as Internal Audit Director, SUNO at a salary of \$70,000 be and it hereby is approved.
4. **RESOLVED** by the Board of Supervisors for Southern University, that the new appointment of Sherrie Rhodes as Director of External Affairs, SULC, at a salary of \$84,975 be and it hereby is approved.
5. **RESOLVED** by the Board of Supervisors for Southern University, that the new appointment of Lester Pourciau as Director of Advancement, College of Business, SUBR at a salary of \$90,000 be and it hereby is approved.

6. **RESOLVED** by the Board of Supervisors for Southern University, that the expansion of duties for Dr. Kimberly Scott Ferguson as Vice Chancellor of Student Affairs, SUBR at a salary of \$140,000 be and it hereby is approved.
7. **RESOLVED** by the Board of Supervisors for Southern University, that the new appointment of Akai Smith, as Dean of Students, SUBR, at a salary of \$60,000 be and it hereby is approved.

C. Request Approval to Execute Medical Marijuana Contract

Upon the motion by Dr. Curman.Gaines and seconded by Mr. Raymond Fondel the recommendation authorizing the SU System President, Chancellor of the SU Agricultural Research and Extension Center (SUAREC) and Board of Supervisors Chair to execute the medical marijuana contract conditioned upon favorable outcomes of the vendors protest with the Division of Administration was recommended for approval.

Motion Passed.

Atty. Clayton asked about the 70/30 provision in the contract regarding intellectual property. Atty. DeCuir stated that the request for application did not specify a percentage division on intellectual property. All finalists stated that they would share intellectual property. For intellectual property created by the vendor using the University's license the vendor would receive 60% of the profits and the University would receive 40%. For intellectual property that the University creates using the vendor's technology the University will receive 60% and the vendor receives 40%. Any intellectual property developed by a third-party that requests an ownership interest, the division would be 70/30. There are pharmaceutical companies that are interested in providing methods for the delivery of medical marijuana.

RESOLVED by the Board of Supervisors for Southern University that the request authorizing the SU System President, Chancellor of the SU Agricultural Research and Extension Center (SUAREC) and Board of Supervisors Chair to execute the medical marijuana contract conditioned upon favorable outcomes of the vendors protest with the Division of Administration be and it is hereby approved.

D. Resolutions

Commendations

Commendations were extended to **Mr. Leon Valdry (SU alum 1957)** and **Warren Valdry (subr alum 1959)** and his wife **Virginia Valdry** for their \$1 million donation to the SU System Foundation for the development of the Valdry Center for Philanthropy on the SUBR campus. The research center is the first academic unit of its kind at a historically black college or university.

Condolences

The Blanch Mills Family. Mr. Mills is a native of New Orleans, LA. Father of Stacey Armelin, administrative assistant in the Office of the Chancellor at the SU Law Center. He passed away Tuesday, February 20, 2018.

The Dorothy London Family. Mrs. London is SU Law Center Lois Daigre administrative assistant in the Office of Admissions in the SU Law Center. She passed away Thursday, January 25, 2018

The Eddie John Guilbeau Family. Mr. Guilbeau the father of Dr. Judy Guilbeau James, associate professor of music at SUBR. He passed away Tuesday, January 16, 2018.

The Jessie Mae Green Williams Family. Mrs. Green is the mother of Donnie Williams and Demond Williams, employees in Facilities Services at the SUBR campus. She passed away Tuesday, March 6, 2018.

Upon the motion by Mr. Barthelemy and seconded by Atty. Rutledge the resolutions were recommended for approval.

AGENDA ITEM 7: INFORMATIONAL ITEMS

A. Reframing the Narrative: Insight on SU Marketing and Communications

Dr. Robyn Merrick VP of Office of External Affairs stated that one of responsibilities of the Division of External Affairs is managing the communications and marketing for the University. She presented Director of Communications Janene Tate who made a presentation on current initiatives and reviewed the objectives of the office and strategies and techniques used by the Office to share the message about Southern University. She also reviewed the current marketing campaign #WeAreSouthern. Each Board member received a t-shirt with the #WeAreSouthern logo.

B. Legislative Update

Southern Strategy team was unable to week 2 of the regular session scheduled to end on June 4 but may end early so that a special session can be held. A legislative priorities document was distributed to each Board member. Dr. Merrick reviewed all bills that affect Southern University specifically and higher education in general. Dr. Merrick also announced that SU Day at the Capitol would be held Wednesday, March 28. She announced that special presentations would be held in the House and Senate.

C. System President's Report

Dr. Belton thanked Dr. Merrick for the report. He also thanked board members for the engagement at the retreat. He also announced that the SU Family Easter Egg Roll would be held on the campus from 10-12 and also academic honors day would be held with Judge Wilson Fields as guest speaker. Dr. Belton introduced Dottie Belleto, of NOCCI the event management company for the Bayou Classic. Ms. Belleto announced the 45th annual Bayou Classic weekend. She stated that the Bayou Classic is internationally known

with about 10 different international countries represented at the game. She reviewed all activities of the Bayou Classic reviewing the attendance and she stated the methods that will be employed to increase attendance even more. Additional sponsors may support the Bayou Classic. She stated that outreach to the Faith-Based community will increase. Baron Boudreaux Director of Marketing and Promotions with FSC Interactive. He outlined the strategies that will be employed to increase the social media presence of the Bayou Classic. Ms. Belleto presented commemorative footballs to President Belton and Board Chair Mrs. Ann Smith. Mrs. Smith acknowledged the birthdays of Board Member Demoine Rutledge and Chancellor Rodney Ellis

D. Campus Reports

SUNO – Chancellor Mims Devezin stated that Chief Burnett and newly elected Mayor Latroya Cantrelle had speaking engagements during Women’s History Week and SUNO Track Coach Reed was named 2018 Coach of the Year by the NAIA.

SUSLA - Dr. Ellis announced that invitations would be forthcoming for the honors convocation on April 12 other announcements were included in the campus report printed in the meeting packet.

SUAREC - Dr. Phills stated that the report was included in the meeting packet and thanked the University for their recognition and support of the land-grant program. Dr. Phills will be meeting with members of the Legislative Black Caucus about land-grant matching funds. The Ag Center was featured on the *Forests and People* magazine produced by the Louisiana Forestry Association. He also announced the Jaguar Rodeo on the Bluff that will be held April 14.

SULC - Atty. Pierre announced the SULC Alumni and Friends round-up that will be held along with associated activities.

SUBR - Dr. Ammons stated that the report was included in the meeting packet. The college of Business had a successful accreditation reaffirmation visit. SU High School Counselor’s luncheon which introduced academic programs and all offerings for students at Southern University.

AGENDA ITEM 8: OTHER BUSINESS

Board Member Fondel requested that when there are candidates for positions the candidates should be presented through the appropriate committee. He gave the example of the hiring process held last month for the Vice Chancellor for Student Affairs position.

AGENDA ITEM 9: ADJOURNMENT

Upon the motion by Dr. Davis and seconded by Mr. Barthelemy the meeting adjourned.

Motion passed.