

Southern University and A&M College System
BOARD OF SUPERVISORS MEETING
2nd Floor, J.S. Clark Administration Building
Baton Rouge, LA
9:00 a.m.
Friday, October 26, 2018
Minutes

The meeting of the Southern University Board of Supervisors was called to order by Board Chair Mrs. Ann A. Smith. The invocation was given by Rev. Kenneth York pastor of the Faith A.M.E. Zion Church of Baker, LA.

PRESENT

Mrs. Ann A. Smith, Rev. Donald R. Henry, Mr. John Barthelemy, Dr. Leroy Davis, Mr. Raymond Fondel, Dr. Curman Gaines, Rev. Joe R. Gant, Mr. Richard Hilliard, Ms. Xavieria Jeffers, Atty. Patrick Magee, Atty. Domoine Rutledge, Mr. Mike Small, Dr. Leon R. Tarver II, and Dr. Rani Whitfield

ABSENT

Atty. Tony Clayton and Rev. Samuel Tolbert

UNIVERSITY PERSONNEL ATTENDING

System President Ray Belton, Chief of Staff Katara Williams, Executive Vice President/Executive Vice Chancellor James Ammons, Vice President for Finance and Business Affairs Flandus McClinton, Vice President for Strategic Planning, Policy and Institutional Effectiveness Vladimir Appeaning, Vice President for External Affairs Robyn Merrick, Dr. David Adegboye, (SUNO), Dr. Bobby Phills (SUAREC), Dr. Rodney Ellis (SUSLA), and Atty. John Pierre (SULC).

BOARD COUNSEL

Attys. Winston DeCuir, Jr., and Deidre Robert

ACADEMIC AFFAIRS COMMITTEE
Friday, September 21, 2018
Southern University Board of Supervisors' Meeting
2nd Floor, J.S. Clark Administration Building
Baton Rouge, LA
Minutes

Board Chair Mrs. Ann A. Smith announced the convening of the Academic Affairs Committee. Academic Affairs Committee Chair Dr. Curman Gaines called the committee meeting to order.

Present: Dr. Curman Gaines, Mr. John Barthelemy, Rev. Joe R. Gant, Dr. Leon R. Tarver, Dr. Leroy Davis, Ms. Xavieria Jeffers, and Mrs. Ann A. Smith

Absent: Atty. Tony Clayton

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Rev. Joe Gant and seconded by Dr. Leon R. Tarver the agenda was recommended for adoption.

Motion passed

AGENDA ITEMS 4: PUBLIC COMMENTS

NONE

AGENDA ITEM 5: ACTION ITEMS

A. Request to Establish a Tuition-Fee Discount Policy for Law Students over 55 and who are Louisiana Residents

Chancellor John Pierre stated that the law center experienced an influx of students over 55. He stated that there is a provision in (LA RS 17) the LA Revised Statutes regarding benefits to persons over the age of 55. Because of the number of students who have been enrolling this policy is being proposed. The cost would be \$3,000 per student in that category. There would be a \$15-\$18K loss in revenue.

Board member Xavieria Jeffers questioned who would assume the loss in revenue. Chancellor Pierre stated that the Law Center would be responsible for the loss in revenue. He stated that the Law Center also has the ability to offer discounts to out-of-state students. From a cost perspective the SU Law Center is very generous and affordable.

Upon the motion by Dr. Leon R. Tarver II and seconded by Dr. Leroy Davis the tuition discount policy for law students over the age of 55 was recommended for approval.

Motion passed.

AGENDA ITEM 6: INFORMATIONAL ITEMS

B. Dual Enrollment

Dr. Belton invited each Chancellor to provide an update on their efforts to increase dual enrollment at their respective campuses.

SUNO -Chancellor Lisa Mims Devezin stated that 189 students were enrolled in dual enrollment. Efforts included employing a coordinator who works actively with principals at the high schools. Also, a retention counselor will be hired who will also work with guidance counselors at the high schools.

SUSLA Chancellor Ellis stated that dual enrollment is 558 students which is a decrease from previous years. Changes made include moving the dual enrollment department from academic affairs to the division of student affairs because of the synergy that exists. He stated that since student affairs is responsible for recruiting the goal is to align dual enrollment with student affairs.

SUBR – Dr. Ammons thanked Dr. Gaines for ensuring that dual enrollment is a priority because it is a high priority for the state of Louisiana. 21% increase in enrollment of dual enrollment students from 156 to 188 in Fall 2018. He stated that there is an increase in the number of schools participating from 8 to 12. The office staff is also closely monitoring students in good academic standing mid semester. 86% of the students enrolled in dual enrollment are in good academic standing. The focus has gone from recruitment to retention. Academic intervention has been implemented for students who are not earning a grade of “C” or better. Support services like tutoring, and weekly monitoring of grades are done for the students. Considering obtaining accreditation by the national alliance of Concurrent Enrollment Partnerships. A dual enrollment recruiter/coordinator will be hired in the Spring semester.

Gaines asked if there was any kind of tracking to determine if the dual enrollment students are enrolling in the SU System. Dr. Ammons stated that 48% of the students participating in dual enrollment that enroll at SU campuses.

Dr. Gaines stated that he would like campuses to develop a timeline for reporting updates to the Board.

AGENDA ITEM 8: OTHER BUSINESS

NONE

AGENDA ITEM 9: ADJOURNMENT

Upon the motion by Rev. Joe R. Gant and seconded by Dr. Leroy Davis the Academic Affairs Committee adjourned.

Motion passed

FACILITIES AND PROPERTY COMMITTEE

(Following the Finance Committee)

Friday, September 21, 2018

Southern University Board of Supervisors' Meeting

2nd Floor, J.S. Clark Administration Building

Baton Rouge, LA

Minutes

The Facilities and Property Committee was called order by Committee Vice Chair Dr. Rani Whitfield.

Present: Dr. Rani Whitfield, Dr. Leroy Davis, Mr. Raymond Fondel, Jr., Mr. Richard Hilliard, Dr. Leon R. Tarver II, and Mrs. Ann A. Smith

Absent: Rev. Donald Henry

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Mr. Raymond Fondel and seconded by Mr. Richard Hilliard the agenda was recommended for adoption.

Motion passed.

AGENDA ITEM 4: PUBLIC COMMENTS

NONE

AGENDA ITEM 5: INFORMATIONAL ITEM(S)

A. Priority Project Updates (per campus)

Mr. Eli Guillory, System Director of Facilities recognized the newest member of the facilities planning team Mr. Larry Ferdinand of the Shreveport campus. He also recognized team members Linda Battiste, Terry Hall, and Jullin Renthrope and Benjamin Pugh. He gave an update on several projects that are in process. A copy of the projects and status was included in the meeting packet. \$2.2 million was received to address infrastructure and deferred maintenance issues on the campuses. Projects will be presented to Board members at the next Board meeting.

He also gave an update on the erosion near the student health center. Dr. Davis asked Mr. Guillory whether the University's sewerage system is working to full capacity on the Baton Rouge campus. Mr. Guillory stated that it was designed in 1946 and the only upgrade was done in the 70's. There have been some requests made to look at the sewerage upgrades. Rev. Gant made a statement about the overgrowth of the bluff. He would like to see it cleared. Dr. Whitfield asked about the SU Laboratory School locker room and parking lot. Mr. Guillory stated that the parking lot project is in process.

AGENDA ITEM 6: OTHER BUSINESS

NONE

AGENDA ITEM 7: ADJOURNMENT

Upon the motion by Dr. Leroy Davis seconded by Mr. Raymond Fondel the Facilities and Property Committee adjourned.

Motion passed.

FINANCE COMMITTEE
(Following the Facilities and Property Committee)
Friday, October 26, 2018
Southern University Board of Supervisors' Meeting
2nd Floor, J.S. Clark Administration Building
Baton Rouge, LA
Minutes

The Finance Committee was called order by Committee Chair Atty. Domoine Rutledge.

Present: Att. Domoine Rutledge, Richard Hilliard, Atty. Tony Clayton, Rev. Joe Gant, Dr. Leon Tarver and Ann Smith

Absent: Rev. Donald Henry

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Rev. Joe Gant and seconded by Mrs. Ann Smith the agenda was adopted.

AGENDA ITEM 4: PUBLIC COMMENTS

NONE

AGENDA ITEM 5: ACTION ITEM (S)

A. Request Approval of the SUS Financial Management Plans

- 1. Southern University and A&M College at Baton Rouge (SUBR)**
- 2. Southern University at New Orleans (SUNO)**
- 3. Southern University at Shreveport (SUSLA)**
- 4. Southern University Agricultural Research and Extension Center (SUAREC)**
- 5. Southern University Law Center (SULC)**

Atty. Domoine Rutledge reminded members the financial management plans appeared on last month's agenda. He informed members that the plans presented do not augment the budget adopted in August. It is in response to a request from the Board to review budgets to determine areas where savings can be realized. He stated that System Vice President McClinton has provided a detailed schedule for each campus. He said that the intent is to review the plans in December and June to determine if the projected savings have been realized. The outcome is to determine where the savings will be directed.

Upon the motion by Dr. Leon R. Tarver II and seconded by Richard Hilliard that the financial management plans were recommended for approval.

Motion passed.

B. Request Approval for FY19-20 Budget Requests

Committee Chair Rutledge stated that the requests submitted is different from the budget approved by the Board in August. He stated that it is customary to respond to or approve a budget request to the Board of Regents. It is a wish list that outlines where funds would be allocated if they were available for use. It does not replace the budget approved in August. These budgets are submitted to the Board of Regents by all colleges and universities in the state.

Upon the motion by Rev. Donald R. Henry and second by Dr. Tarver the FY 19-20 budget requests were recommended for approval.

Motion passed.

C. Request Approval to Increase Student Identification Fee (SUBR)

Committee Chair Rutledge stated that the current fee charged is \$5.00 for fall and spring and \$2.50 for the summer semester. The office that manages the identification card has been operating in a deficit. The request is to increase the fee for Fall and Spring to \$15.00 and the fees for summer to \$7.50.

Committee Chair Rutledge invited Student Board Member Xavieria Jeffers to give comments on the request. She asked what other revenue sources are available and where did the University find funds to supplement the budget previously. Vice Chancellor for

Finance Ben Pugh was called forward to explain how the office has been sustained previously. He advised that the office had generated enough funds to cover any deficits until recently when technological upgrades were made to the operation. VC Ben Pugh advised that the equipment used in providing the identification cards has a \$70,000 yearly maintenance fee. Dr. Belton explained that it is software which allows several different functions across the campus.

Chair Smith asked whether the SU Foundation has been approached

Upon the motion by Dr. Leon R. Tarver II and seconded by Richard Hilliard the financial management plans were recommended for approval.

Motion passed.

AGENDA ITEM 6: INFORMATION ITEM (s)

A. Interim Financial Report

System Vice President Flandus McClinton discussed the interim Financial Report that was included in the meeting packet. For the campuses with fees, Mr. McClinton stated that the fall semester revenue at SUBR exceeded the budget, revenue at SULC campus exceeded the budget. SUNO revenue was less than the budget by more than \$800,000. The SUSLA campus revenue was less than the budget by approximately \$200,000. He has met with the CFOs of each campus. Both SUNO And SUSLA campuses have plans in place to meet their respective budgets. He has advised the CFOs to adjust their budgets for the Spring semester if there was a shortfall in revenue.

AGENDA ITEM 7: OTHER BUSINESS

NONE

AGENDA ITEM 8: ADJOURNMENT

Upon the motion by Rev. Joe Gant and seconded by Dr. Leon Tarver the Finance Committee was adjourned.

GOVERNANCE COMMITTEE
(Following the Facilities and Property Committee)
Friday, October 26, 2018
Southern University Board of Supervisors' Meeting
2nd Floor, J.S. Clark Administration Building
Baton Rouge, LA

Minutes

The Governance Committee was called to order by Committee Chair Dr. Leroy Davis

Present: Rev. Donald R. Henry, John L. Barthelemy, Dr. Leroy Davis, Rev. Joe R. Gant, Jr., Ms. Xavieria Jeffers, and Mrs. Ann Smith

Absent: Mr. Mike Small and Rev. Samuel C. Tolbert

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Rev. Joe Gant and seconded by Ms. Xavieria Jeffers the agenda was recommended for adoption.

Motion passed

AGENDA ITEM 4: PUBLIC COMMENTS

NONE

AGENDA ITEM 5: ACTION ITEM (S)

A. Request Approval of Substantive Change Policy (SUBR)

President-Chancellor Belton stated that the Principles of Accreditation prescribes that the University establish a policy that provides procedures that conforms to its standards for substantive changes. The policy indicates that the University is aware of its responsibility to report any substantive changes to the

Upon the motion by Mr. John Barthelemy and seconded by Ms. Xavieria Jeffers the substantive change policy was recommended for approval in globo.

Motion passed

B. Request Approval of Change of Major Policy (SUSLA)

Dr. Ellis stated that the policy is presented so that students can be limited as to when and how often they change their major. He stated that there are parameters in the policy that requires the student to seek advisement from the Office of Student Financial Aid or an academic advisor so that the student is aware of how the change of major will affect them.

Upon the motion by Rev. Joe Gant and seconded by Mr. Richard Hilliard the change of major policy for the Shreveport campus was recommended for approval.

Motion passed

AGENDA ITEM 6: INFORMATIONAL ITEM(S)

A. Officers and Personnel of the Board

(Article II Section 1 A, B, & C. & Article III Section 6 A and B

System Vice President Vladimir Appeaning provided an explanation of the proposed revisions to the Board's by-laws. He presented to scenarios regarding the election of Board officers that would include a chair, a chair-elect, and an immediate past chair that serves for a period of 1 year or, the other option would be for an officer to serve for a period of 2 years. This model allows for continuity or succession in leadership. Election occurs at the chair-elect position.

Dr. Tarver asked what provisions were included in the by-laws to make any changes. Atty. DeCuir, stated that requires 10-day written notice to adopt any change to the by-laws. Rev. Gant responded that if the Board adopted the proposed change for an officer to serve for a period of 2 years, then the Board would not have the need to elect a chair for the next 4 years.

He requested that Board members be provided examples of the election of Board officers for other University systems.

B. Proposed Amendment of Board Regulations Regarding Consideration of Employee Appeals

Atty. DeCuir distributed a red line version of the changes. Atty. Winston DeCuir explained that this item appeared on the Board's agenda in March 2018. An amendment to the termination clause that is for unclassified at-will employees. Their appeal would no longer go to the Board, they would have an appeal process that would stop at the System President. The employee would have all appeal rights up to the Office of the System President. The employee would be able to go through the University's grievance process.

AGENDA ITEM 7: OTHER BUSINESS

NONE

AGENDA ITEM 8: ADJOURNMENT

Upon the motion by Rev. Gant and seconded by Rev. Donald R. Henry the Governance Committee adjourned.

Motion passed.

INTERNAL AUDIT COMMITTEE
(Following the Governance Committee)
Friday, October 26, 2018
Southern University Board of Supervisors' Meeting
2nd Floor, J.S. Clark Administration Building
Baton Rouge, LA

Minutes

The Governance Committee was called to order by Committee Chair Mr. Mike Small

Present: Mr. Mike Small, Dr. Leon R. Tarver II, Mr. John L. Barthelemy, Dr. Leroy Davis, Rev. Joe R. Gant, Jr., Atty. Domoine Rutledge, and Mrs. Ann Smith

Absent: Atty. Tony Clayton and Rev. Samuel C. Tolbert

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Rev. Joe Gant and seconded by Dr. Leroy Davis the agenda was recommended for adoption.

Motion passed

AGENDA ITEM 4: PUBLIC COMMENTS

NONE

AGENDA ITEM 5: ACTION ITEM (S)

A. Request Approval of Annual Risk Assessment and Audit Plan (SUS)

Executive Director of Internal Audit Brian Adams made the presentation to members of the Board. He explained the items in the packet. He stated that prior to his employment the self-assessment process was begun and is now completed and many of the items are being implemented. The office also has plans to perform an external assessment. The auditing standards stated that the Board must approve the charter yearly.

Atty. Rutledge referred to the reporting structure for the internal audit department. He stated that the items that are being developed and the President retains oversight over the functions of the internal audit department as well as the Board chair and the chair of the audit committee.

Reports from the LA Legislative auditor are provided to the System Vice President for Finance, the SU System President, and

B. Request Approval of Annual Risk Assessment and Audit Plan (SUS)

PERSONNEL AFFAIRS COMMITTEE

(Following the Governance Committee)

Friday, October 26, 2018

Southern University Board of Supervisors' Meeting
2nd Floor, J.S. Clark Administration Building
Baton Rouge, LA

Minutes

The Personnel Affairs Committee was called to order by Committee Chair Atty. Patrick Magee

Present: Atty. Patrick Magee, Dr. Curman Gaines, Rev. Joe R. Gant, Rev. Donald R. Henry, Atty. Tony Clayton, Dr. Leon R. Tarver II and Mrs. Ann A. Smith

Absent: Atty. Tony Clayton

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Rev. Donald Henry and seconded by Dr. Leon Tarver II the agenda was recommended for adoption.

AGENDA ITEM 4: PUBLIC COMMENTS

Sheila Swift, President of the SUSLA Faculty Senate and SUSLA Faculty Senate Vice President Latanya Brittantine spoke about personnel action item **5 A 6**. Faculty members are concerned that there is a proposed hiring freeze for faculty and has concerns about the title change for item **5 A 6**.

Rev. Gant asked if the action item could be postponed until the November Board meeting.

AGENDA ITEM 5: ACTION ITEMS

A. Request Approval of Personnel Action on Positions greater than \$60,000

Upon the motion by Rev. Donald Henry and seconded by Dr. Curman Gaines agenda item 5A1 through 5 were recommended for approval in globo.

Discussion: Board Chair Smith asked for an explanation for Action Item 5A5-Dawn Harris and 5 A 10-Tavares Walker. Dr. Belton stated that the University would like to provide operational guidance for the Baton Rouge land mass. The unit was recently reorganized and much of the work is facilitated manually and the department is a department of transactions but should also provide training and professional development. The Associate VP of HR would provide guidance and shaping, but the director would provide operational guidance on the Baton Rouge land mass. Dr. Tarver asked if the function was being performed currently. Dr. Belton stated that no one is performing that function and it is a new position. HR Vice President Tracie Woods provided information regarding the position. Rev. Gant asked if the position was advertised.

Atty. Woods stated that it was not. He stated that the item should be pulled because the item did not follow policy or procedure. Dr. Tarver stated that there is an exception to the policy if a request is made to waive the

Upon the motion by Rev. Gant and seconded by Dr. Curman Gaines that action item 5A5 is tabled until the November Board meeting.

Motion passed.

System President Belton explained that this is to establish an ex new appointment which is needed because of the need for the University to address Title IX allegations and complaints as well as to provide support to the general counsel. The University has been inundated with Title IX issues. He said that there are gaps in the ability of the University to respond timely and appropriately to these allegations. Atty. Walker has provided leadership at the SU Law Center and across the System with facilitating Title IX issues. He would also provide assistance to the Office of the General Counsel.

Upon the motion by Board Chair Smith and seconded by Rev. Joe R. Gant that action item 5 A 10 is tabled until the November Board meeting.

Motion passed.

Dr. Tarver asked if the position was advertised. Dr. Belton stated that it had not been advertised but a request was made to waiver the search.

Dr. Leroy Davis wanted information about 5A4- Yun Doo Lee. He asked whether the position was a 9-month position or 12-month position and if the position is a tenure-track position. Dr. Davis asked whether

Dr. Davis also wanted a DXC is a company that has moved part of the operations to NOLA it is one of the largest IT companies in the World partnered with LCTCS to build a workforce for its digital transformation center. 2,000 people will be hired. \$25 million invested in the partnership and \$5million will be given to Southern University System to build the workforce. There are several positions that will be filled. The project director will work at the SUNO and SUBR campuses.

Upon the motion by Board Chair Smith and seconded by Dr. Curman Gaines to table item 5A 9 Kerri Landry Thomeas.

Upon the motion by Rev. Joe R. Gant and seconded by Dr. Leon R .Tarver Items 5 A 1, 2, 3, 4, 7 and 8 were recommended for approval.

Motion passed.

Upon the motion by Rev. Joe Gant and seconded by Dr. Curman Gaines item 5A6 was tabled until the November Board meeting.

Motion Passed.

AGENDA ITEM 6: OTHER BUSINESS

Dr. Gaines asked that Dr. Belton and his senior leadership team to provide the information that is needed to make the decisions about personnel actions especially when searches are requested to be waived. Dr. Davis has concerns about searches being waived unless it is a critical position that must be filled.

AGENDA ITEM 7: OTHER BUSINESS

NONE

AGENDA 10: ADJOURNMENT

Upon the motion by Rev. Joe Gant and seconded by Dr. Curman Gaines the Personnel Committee adjourned.

Motion passed

SOUTHERN UNIVERSITY BOARD OF SUPERVISORS

(Following the Personnel Committee)

Friday, October 26, 2018

Southern University Board of Supervisors' Meeting

2nd Floor, J.S. Clark Administration Building

Baton Rouge, LA

Minutes

The meeting of the Southern University Board of Supervisors was called to order by Board Chair Ann Smith.

Present: Mrs. Ann Smith, Rev. Donald R. Henry, Mr. John L. Barthelemy, Atty. Tony Clayton, Dr. Leroy Davis, Mr. Raymond Fondel, Dr. Curman Gaines, Mr. Richard Hilliard, Ms. Xaveria Jeffers, Atty. Patrick Magee, Atty. Domoine Rutledge, Mr. Mike Small, Dr. Leon R. Tarver II, and Dr. Rani Whitfield.

Absent: Atty. Tony Clayton, Rev. Samuel Tolbert

UNIVERSITY PERSONNEL ATTENDING

System President Ray Belton, Chief of Staff Katara Williams, Executive Vice President/Executive Vice Chancellor James Ammons, Vice President for Finance and Business Affairs Flandus McClinton, Vice President for Strategic Planning, Policy and Institutional Effectiveness Vladimir Appeaning, Vice President for External Affairs Robyn Merrick, Dr. David Adegboye, (SUNO), Dr. Bobby Phills (SUAREC), Dr. Rodney Ellis (SUSLA), and Atty. John Pierre (SULC).

BOARD COUNSEL

Attys. Winston DeCuir, Jr., and Deidre Robert

AGENDA ITEM 3: PUBLIC COMMENTS

NONE

AGENDA ITEM 4: SPECIAL PRESENTATIONS/RECOGNITION

A. Above and Beyond Award

The Above and Beyond award was presented to Mr. Robert Lawrence, Custodian in Facilities Services. He was introduced by Mr. Cordell Veal, Supervisor. He was presented a plaque and certificate from Board Chair Ann Smith and President-Chancellor Belton. He thanked Board members for the honor and stated that he was grateful for the opportunity. The Above and Beyond award was presented to Ms. Rosa Robbins, Administrative Assistant, in International Affairs and Outreach. Dr. Barbara Carpenter introduced Ms. Robbins and stated that she is an

unsung hero on the campus. She was presented a plaque and certificate from Board Chair Ann Smith and President-Chancellor Belton.

Rev. Donald R. Henry also presented an Above and Beyond Award to Mrs. Ann A. Smith. He thanked her for her dedication to Southern University.

AGENDA ITEM 6: ACTION ITEM (s)

Upon the motion by Rev. Joe Gant and second by Atty. Patrick Magee items **6 A through 6 G** were recommended for approval in globo.

Motion passed

A. Request Approval of Memorandum of Understanding between the SU Agricultural Land Grant Campus and the LA Department of Environmental Quality to establish a Pilot Student Internship Program (SUAREC)

RESOLVED by the Board of Supervisors for Southern University

B. Approval of Minutes- September 21, 2018 Meeting of the Southern University Board of Supervisors

C. Approval of Committee Reports and Recommendations

Upon the motion by Rev. Joe Gant and seconded Atty. Patrick Magee the committee reports of the Academic Affairs Committee, Athletics Committee, Facilities and Property Committee, Finance Committee, Governance Committee, Student Affairs, Personnel Affairs Committee, and were recommended for approval.

Motion passed.

RESOLVED by the Board of Supervisors for Southern University, that the actions taken by the Athletics Committee, Governance Committee, and Personnel Affairs Committee be and they are hereby approved.

1. Athletics

A. Request Approval of FY 2019 Athletic Budget (SUNO)

RESOLVED by the Board of Supervisors for Southern University that the FY 2019 Athletic Budget Southern University at New Orleans (SUNO) be and it hereby is approved.

2. Governance Committee

A. Request Approval of Uniform Policy on Free-Speech (SUS)

RESOLVED by the Board of Supervisors for Southern University, that the Uniform Policy on Free-Speech for the Southern University System (SUS) be and it hereby is approved.

B. Request Approval of Child Abuse Reporting Policy (SUSLA)

RESOLVED by the Board of Supervisors for Southern University that the Child Abuse Reporting Policy for Southern University Shreveport (SUSLA) be and it hereby is approved.

3. Personnel Affairs Committee

A. Approval of Personnel Actions on positions greater than \$60,000

1. **RESOLVED** by the Board of Supervisors for Southern University, that the new position/reassignment of Heather Freeman as Director of Outreach and Engagement-Student Affairs SUBR, at a salary of \$60,000 be and it hereby is approved
2. **RESOLVED** by the Board of Supervisors for Southern University, that the probationary to permanent status of Yun Doo Lee as Assistant Professor tenure-track, at Southern University at New Orleans (SUNO) at the salary of \$78,000 be and it hereby is approved
3. **RESOLVED** by the Board of Supervisors for Southern University, that the replacement/reassignment of Akai Smith as Executive Director of Admissions/Recruitment, SUBR, at the salary of \$60,000 be and it hereby is approved
4. **RESOLVED** by the Board of Supervisors for Southern University, that the paid medical leave for Chun-Ling Huang, SUBR be and it hereby is approved.

H. Resolutions

Commendations

Robyn Merrick

Mr. Derrick Warren

Condolences

The Ruth M. Hall Family

The Wayde K. Sims Family

The Beverly Powell Family

The Sheila Finch Family

The Victor Earl West Family

The Nita Ridley Family

The Naquail Brooks Family. Ms. Brooks, a native of Baton Rouge and daughter of Ms. Sheena Dunbar, Technology Assistant in the College of Nursing and Allied Health at SUBR. She passed away Monday, October 8, 2018.

The Eddie Hildreth Family Dr. Hildreth is a former Associate Dean of the College of Engineering and former Director of Engineering Technology at SUBR. He passed away Sunday, October 14, 2018.

Raymond Lockett
Angela Gaines Mother

AGEND ITEM 7: INFOMATIONAL ITES (S)

A. System President's Report

Dr. Ray Belton thanked Board members for their support of the action items presented for approval. He stated that the University must be creative in generating revenue for the University and he expressed his excitement with the initiative in Cybersecurity. Dr. James Ammons stated that the partnership with the SU Foundation which will underwrite the initiative for the University. The University will be the sole educational partner with XCorp, a cyber security center of excellence in Quantico, Virginia. The University will collaborate with them on contracts from federal agencies and defense contractors. Dr. Ammons invited General James Ballard to speak about the partnership. He stated that the partnership is an opportunity for the University to work with the Federal government.

B. Campus Reports (All reports were included in the meeting packet)

SUNO- Dr. Mims Devezin invited all members to The Bash that will be held this evening.

SUSLA- Chancellor Ellis's announced the coronation of Miss SUSLA on November 1

SUAREC- Dr. Phills stated that listening sessions are being held throughout the state and the next session will be held November 8.

SULC- Chancellor Pierre stated that they will host the first tribal law and tribal sovereignty

SUBR-Dr. Ammons highlighted that September was a very successful month for the Engineering Programs. The program received a \$2 million donation from Entergy and a \$2 million match from the Office of the Governor. The College also received reaffirmation of its accreditation until 2022. The purpose of the system wide articulation committee is to increase enrollment across the system. He also announced an opportunity to partner with a company in cyber security. More information will be forthcoming.