

Southern University and A&M College System
BOARD OF SUPERVISORS MEETING
2nd Floor, J.S. Clark Administration Building
Baton Rouge, LA
9:00 a.m.
Friday, September 21, 2018
Minutes

The meeting of the Southern University Board of Supervisors was called to order by Board Chair Mrs. Ann A. Smith. The invocation was given by Rev. Joe Gant.

PRESENT

Mrs. Ann A. Smith, Mr. John Barthelemy, Atty. Tony Clayton, Dr. Leroy Davis, Mr. Raymond Fondel, Dr. Curman Gaines, Rev. Joe R. Gant, Mr. Richard Hilliard, Ms. Xaviera Jeffers, Atty. Patrick Magee, Atty. Domoine Rutledge, Dr. Leon R. Tarver II, and Dr. Rani Whitfield

ABSENT

Mr. Mike Small, Rev. Donald R. Henry and Rev. Samuel Tolbert

UNIVERSITY PERSONNEL ATTENDING

System President Ray Belton, Chief of Staff Katara Williams, Executive Vice President/Executive Vice Chancellor James Ammons, Vice President for Finance and Business Affairs Flandus McClinton, Vice President for Strategic Planning, Policy and Institutional Effectiveness Vladimir Appeaning, Vice President for External Affairs Robyn Merrick, Dr. David Adegboye, (SUNO), Dr. Bobby Phills (SUAREC), Dr. Rodney Ellis (SUSLA), and Atty. John Pierre (SULC).

BOARD COUNSEL

Attys. Winston DeCuir, Jr., and Deidre Robert

ACADEMIC AFFAIRS COMMITTEE
Friday, September 21, 2018
Southern University Board of Supervisors' Meeting
2nd Floor, J.S. Clark Administration Building
Baton Rouge, LA
Minutes

Board Chair Mrs. Ann A. Smith announce the convening of the Academic Affairs Committee. Academic Affairs Committee Chair Dr. Curman Ganies called the committee meeting to order.

Present: Dr. Curman Gaines, Mr. John Barthelemy, Rev. Joe R. Gant, Dr. Leon R. Tarver, Dr. Leroy Davis, Ms. Xavieria Jeffers, Atty. Tony Clayton and Mrs. Ann A. Smith

Absent: None

AGENDA ITEM 5: ADOPTION OF THE AGENDA

Upon the motion by Rev. Joe Gant and seconded by Mr. John Barthelemy the agenda was recommended for adoption.

Motion passed

AGENDA ITEMS 6: PUBLIC COMMENTS

NONE

AGENDA ITEM 7: INFORMATIONAL ITEMS

A. Campus Fall 2018 Enrollment Update (per campus)

Dr. Belton stated that each campus chancellor will provide an update on enrollment on their respective campuses in the following order SUNO, SUSLA, SULC, and SUBR. All Chancellors made their presentations except for SUNO Chancellor Lisa Mims Devezin. In the absence of Dr. Devezin, Dr. David Adegbeye presented information for the SUNO campus. Dr. Belton stated that in the past the Board of Regents requested that each campus report the head count on the fourteenth day of class, but now the date has been changed to the end of term because some campuses have 2 or 3 terms during the semester. So, the BOR has requested universities establish a census date and the date for the SU System was no later than September 20th.

Chancellor Pierre stated that as it relates to enrollment the out of state fees are doubled the in-state fee. The SU Law Center is competitive because it has the authority to offer waivers and partial waivers to out of state students. It is also competitive because it practices wholistic admissions.

Atty. Clayton suggested that there should be someone at the System level to manage enrollment on all campuses. Dr. Ammons stated that an articulation committee is being established that will address enrollment and the transition of students from the SUSLA to the Baton Rouge campus. Dr. Belton stated that the University is in the Process of developing a system strategic plan and discussed ways to ensure the viability of the system and includes several strategies to increase enrolment on all campuses and the plan will include accountable measures and strategies to increase enrollment on all campuses. During the retreat, administrators along with Dr. Belton worked on the system strategic plan and revised strategic plans of all campuses to make sure that they are in concert with the System strategic plan and to make certain that they have measurable outcomes with the promise of increasing enrollment. The plan will be presented to members of the Board at the November Board meeting.

During the SUBR presentation by Dr. Kimberly Scott, she indicated that the business processes were off. There are challenges because of the application period and the financial aid timelines. There are also challenges because scholarships are not managed in a central location. Dr. Scott stated that she realizes that retention is a challenge for the SUSLA connect students and Dr. Willis in Enrollment Management is working on strategies to strengthen retention for the SUSLA connect students.

Dr. Gaines stated that Board members are very concerned about enrollment and it is imperative that results be brought forth.

Dr. Tarver stated that historically there has been a problem with timelines for students who apply to SUBR. He suggested that the date for application be set earlier.

In terms of online enrollment, Dr. Ammons explained that Deans have been asked to develop plans for in terms of budgets, plans for degree program development, and plans that can be delivered via technology to online. Additional training and professional development for faculty will be provided. And as many of the Universities programs that can be delivered. Dr. Belton stated that a comprehensive report on online enrollment will be forthcoming.

B. Recognition of SHEEO Participants: Project Pipeline Repair (SU Lab)

Students at Southern University Lab School Participated in the State Higher Education Executive Officers (SHEEO) program with the intent to recruit African American Males in education. Students that participated in the program Ormond Leflore, Joseph Delaney McAllister, Blaire Parker, Sherman Ruth and Braylon Valentine.

Dr. VerJanis Peoples facilitated the endeavor for the students. She stated that students at the Laboratory School have participated in the program for the past two years and participants have committed to becoming teachers. Board Chair Smith congratulated the students and applauded SU Laboratory School Director Herman Brister for a successful program.

AGENDA ITEM 8: OTHER BUSINESS

NONE

AGENDA ITEM 9: ADJOURNMENT

Upon the motion by Atty. Tony Clayton and seconded by Rev. Joe Gant the Academic Affairs Committee adjourned.

Motion passed

STUDENT AFFAIRS COMMITTEE
(Following the Academic Affairs Committee)
Friday, September 21, 2018
Southern University Board of Supervisors' Meeting
2nd Floor, J.S. Clark Administration Building
Baton Rouge, LA
Minutes

Board Chair Mrs. Ann A. Smith announce the convening of the Academic Affairs Committee. Academic Affairs Committee Chair Mr. Raymond Fondel called the committee meeting to order.

Present: Mr. Raymond Fondel, Dr. Curman Gaines, Ms. Xavieria Jeffers, Rev. Joe Gant and Mrs. Ann A Smith

Absent: Mr. Mike Small and Rev. Samuel Tolbert

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Rev. Joe Gant and seconded by Dr. Curman Gaines the agenda was recommended for adoption.

Motion passed

AGENDA ITEM 4: PUBLIC COMMENTS

Mackenzie Richard a sophomore civil engineering student and Top Jag student spoke in the absence of Tamika Stroud. He requested that the Board allocate more money for student scholarships and recruitment in hopes that the University's ranking would rise.

AGENDA ITEM 5: INFORMATIONAL ITEM (s)

A. Update on Homecoming (SUBR)

Student Affairs Committee Chair Raymond Fondel invited Assistant Vice Chancellor for Student Affairs Mr. Anthony Jackson to give updates on Homecoming planned by the Student Government Association. Each Board member received a schedule of events and invitations to the Miss Southern Coronation. Mr. Jackson reviewed each event and the dates and starting times.

Mr. Fondel invited Louisiana State Representatives Ted James and Barbara Carpenter to the podium. He thanked them for the support that they give to Southern University. R. Fondel extended an invitation to members of the LA Legislative Black Caucus to attend the homecoming game and Bayou Classic. Representative James who is Vice Chair of the Legislative Black Caucus gave remarks and stated that said that the Black Caucus would not be allowed to represent their districts without the help of Southern University. Representative James

said it was an honor to be recognized by the University. The Black Caucus is excited to celebrate homecoming with the University and thanked the Board for the continued relationship. Representative Carpenter who is the treasurer of the Black Caucus also thanked members of the Board and stated that she is very proud to be an employee at the University and spoke highly of the things that Southern University has done and is doing done throughout the world.

Dr. Davis reminded the legislators that the University needs more infrastructure and roads and the University needs to improve the bluff.

Board members Whitfield, Clayton, and President-Chancellor Belton thanked the legislators for their assistance in securing resources to sustain Southern University.

President -Chancellor Belton also announced that Representative Ted James was selected to be the Grand Marshal for the 2018 Homecoming parade.

Mr. Fondel asked Chancellor Pierre to give information on the voter registration event and symposium that was held on Friday. Mrs. S Rhodes Director of External Affairs, SU Law Center gave information about the event and encouraged members of the Board to support the event. She also announced that the Lawyers Committee for Civil Rights met on Friday to discuss the importance of engaging in voter education. They also talked about making sure the students and community is not only registered to vote but is educated and participate in the voting process. On homecoming day, a group of students will be speaking with tailgaters about the importance of the voting process.

Board Member Xavieria Jeffers thanked SUNO campus for hosting all the student body presidents in the state of Louisiana. This was the first meeting and theme was voter registration and participation. One of the things that was discussed was how to use the website of the Secretary of State to view the ballot before voting. Mr. Fondel reminded everyone that students can vote early through absentee ballots.

AGENDA ITEM 6: OTHER BUSINES

NONE

AGENDA ITEM 7: ADJOURNMENT

Upon the motion by Atty. Clayton and seconded by Mrs. Smith the Student Affairs Committee was adjourned.

Motion passed

ATHLETICS COMMITTEE
(Following the Student Affairs Committee)
Friday, September 21, 2018
Southern University Board of Supervisors' Meeting
2nd Floor, J.S, Clark Administration Building
Baton Rouge, LA

Minutes

The Athletics Committee was called order by Committee Chair Atty. Tony Clayton.

Present: Atty. Tony Clayton, Mr. Raymond Fondel, Atty. Patrick Magee, Atty. Domoine Rutledge and Mrs. Ann Smith

Absent: Rev. Donald Henry and Mr. Mike Small

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Mr. Fondel and seconded by Mrs. Ann Smith the agenda was recommended for adoption.

Motion passed

AGENDA ITEM 4: PUBLIC COMMENTS

NONE

AGENDA ITEM 5: ACTION ITEM

A. Request Approval of FY 2019 Athletic Budget (SUNO)

Upon the motion by Mr. Fondel and seconded by Mrs. Ann Smith that action item 5A Request Approval of FY 2019 Athletic Budget (SUNO) was recommended for approval.

Motion passed

AGENDA ITEM 6: OTHER BUSINES

Atty. Clayton stated that his comment is not about athletics. He stated earlier when he talked about academics his issue was with dual enrollment at Shreveport not about any other parts of enrollment.

Board Member Fondel stated that since turf was installed in Mumford Stadium the team has not lost any games and the Jaguars are undefeated at home.

AGENDA ITEM 8: ADJOURNMENT

Upon the motion by Mr. Raymond Fondel and seconded by Mrs. Smith the Athletics Committee was adjourned.

Motion passed.

FINANCE COMMITTEE
(Following the Athletics Committee)
Friday, September 21, 2018
Southern University Board of Supervisors' Meeting
2nd Floor, J.S. Clark Administration Building
Baton Rouge, LA
Minutes

The Finance Committee was called order by Committee Chair Atty. Domoine Rutledge.

Present: Att. Domoine Rutledge, Richard Hilliard, Atty. Tony Clayton, Rev. Joe Gant, Dr. Leon Tarver and Mrs. Ann Smith

Absent: Rev. Donald Henry

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Rev. Joe Gant and seconded by Mrs. Ann Smith the agenda was adopted.

AGENDA ITEM 4: PUBLIC COMMENTS

NONE

AGENDA ITEM 5: ACTION ITEM (S)

A. Request Approval of the SUS Financial Management Plans

- 1. Southern University and A&M College at Baton Rouge (SUBR)**
- 2. Southern University at New Orleans (SUNO)**
- 3. Southern University at Shreveport (SUSLA)**
- 4. Southern University Agricultural Research and Extension Center (SUAREC)**
- 5. Southern University Law Center (SULC)**

Atty. Domoine Rutledge asked Mrs. Ann Smith how she would like to process on the item because they are lengthy. Mrs. Smith. Each campus has presented a plan that involved the deduction on expenditures. Mrs. Smith stated that there are a lot of question that the board may have. Mrs. Ann Smith stated that Dr. Silver informed them the each board member should know about each campus budget and the board should not rush through this information.

Upon the motion by Rev. Joe Gant and seconded by Richard Hilliard to adopt A 1-5
Question by Dr. Gaines, Dr. Gaines asked if there would be a vote today? Atty. Rutledge stated that there would be a vote, but that he was not averse to deferring the vote until the October meeting because of the volume of material. Board Chair Smith requested that the Finance Chair

plan a special committee meeting so that Board members may learn more about the information. Atty. Domoine Rutledge also suggested that reporting requirements be imbedded in the plans. Rev. Gant asked to amend his motion.

Upon the motion by Rev. Joe Gant and second by Dr. Tarver that the financial management plans would be presented for consideration during the October meeting.

Motion passed

AGENDA ITEM 6: INFORMATION ITEM (s)

A. Interim Financial Report

Mr. McClinton stated that the interim Financial Report is of August 31, 2018 and includes data from the registration period. The registration data will change once the census date is met. Mr. McClinton stated that in the October meeting a more realistic report would be presented. The registration and the revenue will be properly reflected.

AGENDA ITEM 7: OTHER BUSINESS

NONE

AGENDA ITEM 8: ADJOURNMENT

Upon the motion by Rev. Joe Gant and seconded by Dr. Leon Tarver the Finance Committee was adjourned.

FACILITIES AND PROPERTY COMMITTEE

(Following the Finance Committee)

Friday, September 21, 2018

Southern University Board of Supervisors' Meeting

2nd Floor, J.S. Clark Administration Building

Baton Rouge, LA

Minutes

The Facilities and Property Committee was called order by Committee Vice Chair Dr. Rani Whitfield.

Present: Dr. Rani Whitfield, Dr. Leroy Davis, Mr. Raymond Fondel, Jr., Mr. Richard Hilliard, Dr. Leon R. Tarver II, and Mrs. Ann A. Smith

Absent: Rev. Donald Henry

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Mr. Raymond Fondel and seconded by Mr. Richard Hilliard the agenda was recommended for adoption.

Motion passed.

AGENDA ITEM 4: PUBLIC COMMENTS

NONE

AGENDA ITEM 5: INFORMATIONAL ITEM(S)

A. Priority Project Updates (per campus)

Mr. Eli Guillory, System Director of Facilities recognized the newest member of the facilities planning team Mr. Larry Ferdinand of the Shreveport campus. He also recognized team members Linda Battiste, Terry Hall, and Jullin Renthrope and Benjamin Pugh. He gave an update on several projects that are in process. A copy of the projects and status was included in the meeting packet. \$2.2 million was received to address infrastructure and deferred maintenance issues on the campuses. Projects will be presented to Board members at the next Board meeting. He also gave an update on the erosion near the student health center. Dr. Davis asked Mr. Guillory whether the University's sewerage system is working to full capacity on the Baton Rouge campus. Mr. Guillory stated that it was designed in 1946 and the only upgrade was done in the 70's. There have been some requests made to look at the sewerage upgrades. Rev. Gant made a statement about the overgrowth of the bluff. He would like to see it cleared. Dr. Whitfield asked about the SU Laboratory School locker room and parking lot. Mr. Guillory stated that the parking lot project is in process.

AGENDA ITEM 6: OTHER BUSINESS

NONE

AGENDA ITEM 7: ADJOURNMENT

Upon the motion by Dr. Leroy Davis seconded by Mr. Raymond Fondel the Facilities and Property Committee adjourned.

Motion passed.

GOVERNANCE COMMITTEE
(Following the Facilities and Property Committee)
Friday, September 21, 2018
Southern University Board of Supervisors' Meeting
2nd Floor, J.S. Clark Administration Building
Baton Rouge, LA

Minutes

The Governance Committee was called to order by Committee Chair Dr. Leroy Davis

Present: Mr. John L. Barthelemy, Dr. Leroy Davis, Rev. Joe R. Gant, Jr., Ms. Xavieria Jeffers, and Mrs. Ann Smith

Absent: Mr. Mike Small, Rev. Donald R. Henry, Rev. Samuel C. Tolbert

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Rev. Joe Gant and seconded by Ms. Xavieria Jeffers the amended agenda was recommended for adoption.

Motion passed

AGENDA ITEM 4: PUBLIC COMMENTS

NONE

AGENDA ITEM 5: ACTION ITEM (S)

A. Request Approval of Uniform Policy on Fee-Speech (SUS)

B. Request Approval of Child Abuse Reporting Policy (SUSLA)

Upon the motion by Rev. Joe Gant and second by Mrs. Ann Smith action item 5A and 5B were recommended for approval in globo.

Motion passed

AGENDA ITEM 6: OTHER BUSINESS

NONE

AGENDA ITEM 7: ADJOURNMENT

Upon the motion by Rev. Gant and seconded by Mrs. Ann Smith the Governance Committee adjourned.

Motion passed.

PERSONNEL AFFAIRS COMMITTEE
(Following the Governance Committee)
Friday, September 21, 2018
Southern University Board of Supervisors' Meeting
2nd Floor, J.S. Clark Administration Building
Baton Rouge, LA

Minutes

The Personnel Affairs Committee was called to order by Committee Chair Atty. Patrick Magee

Present: Atty. Patrick Magee, Rev. Joe R. Gant, and Mrs. Ann A. Smith

Dr. Curman Gaines and Dr. Leon R. Tarver II were not in the room for roll call

Atty. Magee added Mr. Richard Hilliard to the Personnel Affairs committee in place of Atty. Clayton so that the committee would have a quorum.

Absent: Rev. Donald R. Henry, Atty. Tony Clayton

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Rev. Joe Gant and seconded by Mr. Richard Hilliard the agenda was recommended for adoption.

AGENDA ITEM 4: PUBLIC COMMENTS

NONE

AGENDA ITEM 5: ACTION ITEMS

A. Request Approval of Personnel Action on Positions greater than \$60,000

Name	Position/Campus	Salary
1. Heather Freeman	Director of Outreach and Engagement - Student Affairs (SUBR) <i>(new position/reassignment)</i>	\$60,000
2. Yun Doo Lee	Assistant Professor (tenure-track) (SUNO) <i>(probationary to permanent)</i>	\$78,000
3. Akai Smith	Executive Director of Admissions/Recruitment (SUBR) <i>(replacement/reassignment)</i>	\$60,000

Upon the motion by Rev. Joe Gant and seconded by Dr. Curman Gaines agenda item 5A 1,2,3, were recommended for approval in globo.

Discussion: Dr. Leroy Davis discuss Action Item 5A3. Dr. Davis asked Mr. McClinton for an explanation item 5A3 and the budget for the previous person that held the position. Dr. Leroy Davis stated that viewing the records the position was previously budgeted for \$70,000 a year.

Vice Chancellor for Student Affairs Dr. Kimberly Scott was asked to explain the amount that was recommended for the position. She stated that in keeping with best practices in the profession. She said the previous employee grew to that \$70,000 salary over time.

Rev. Joe Gant called for the question.

Motion Passed

AGENDA ITEM 6: LEAVE APPLICATION (S)

A. Chun-Ling Huang, Paid Medical Leave (SUBR)

Upon the motion by Mrs. Ann Smith and second by Dr. Curman Gaines item 6A was recommended for approval.

Motion passed.

AGENDA ITEM 7: REQUEST APPROVAL FOR A FOUR (4) PERCENT EMPLOYEE PAY ADJUSTMENT AT THE SOUTHERN UNIVERSITY LAW CENTER (SULC)

Upon the motion by Rev. Joe Gant and second by Dr. Curman Gaines item 7 was recommended for approval.

Motion passed.

AGENDA ITEM 8: TERMINATION APPEAL FOR JAEL GORDON (*Executive Session May Be Required*)

Discussion on the appeal was led by Committee Chair Patrick Magee. Atty. Magee stated that the Southern University Board of Supervisors may meet in executive session to discuss personnel matters. Consideration of the termination appeal of Jael Gordon is such a matter. While in executive session, the Board may meet with its staff, attorneys or other persons it deems necessary. No votes or other action may be taken while in executive session.

Upon the motion by Mrs. Ann Smith and seconded by Rev. Joe Gant the Personnel Committee convened in executive session.

Roll Call

Yes Atty. Patrick Magee, Dr. Curman Gaines, Rev. Joe R. Gant, Mrs. Ann A. Smith, Mr. Richard Hilliard

No None

RECONVENTION

Committee Chair Patrick Magee stated that the Personnel Committee met in executive session to consider the appeal of Jael Gordon. While in executive session no motions were made, nor were any votes taken. He asked if there was a motion to reconvene in open session.

Upon the motion by Rev. Joe Gant and second by Dr. Curman Gaines the Board reconvened.

Roll Call

**Yes Atty. Patrick Magee, Dr. Curman Gaines, Rev. Joe R. Gant, Mrs. Ann A. Smith,
Mr. Richard Hilliard**

No None

Motion passed

Chair Magee asked if there was a motion to overturn the termination of Jael Gordon?

No motion was made.

AGENDA 9: OTHER BUSINESS

NONE

AGENDA 10: ADJOURNMENT

Upon the motion by Rev. Joe Gant and seconded by Dr. Curman Gaines the Personnel Committee adjourned.

Motion passed

SOUTHERN UNIVERSITY BOARD OF SUPERVISORS

(Following the Personnel Committee)

Friday, September 21, 2018

Southern University Board of Supervisors' Meeting

2nd Floor, J.S. Clark Administration Building

Baton Rouge, LA

Minutes

The meeting of the Southern University Board of Supervisors was called to order by Board Chair Ann Smith.

Present: Mrs. Ann Smith, Atty. Tony Clayton, Dr. Leroy Davis, Mr. Raymond Fondel, Mr. Richard Hilliard, Atty. Patrick Magee, Atty. Domoine Rutledge, Dr. Leon R. Tarver II, Mr. John L. Barthelemy, Dr. Curman Gaines, Dr. Rani Whitfield and Ms. Xavieria Jeffers

Absent: Mr. Mike Small and Rev. Samuel Tolbert

UNIVERSITY PERSONNEL ATTENDING

System President Ray Belton, Chief of Staff Katara Williams, Executive Vice President/Executive Vice Chancellor James Ammons, Vice President for Finance and Business Affairs Flandus McClinton, Vice President for Strategic Planning, Policy and Institutional Effectiveness Vladimir Appeaning, Vice President for External Affairs Robyn Merrick, Dr. David Adegboye, (SUNO), Dr. Bobby Phills (SUAREC), Dr. Rodney Ellis (SUSLA), and Atty. John Pierre (SULC).

BOARD COUNSEL

Attys. Winston DeCuir, Jr., and Deidre Robert

AGENDA ITEM 3: PUBLIC COMMENTS

Dr. Elaine Lewnau began addressing the Board. Attorney Winston DeCuir informed the chair that the public comment must pertain to the agenda. Because Dr. Lewnau's comments did not pertain to the agenda, she was asked to step down.

AGENDA ITEM 4: SPECIAL PRESENTATIONS/RECOGNITION

A. Above and Beyond Award

B. Past National Alumni President- Attorney Preston Castille

The Above and Beyond award was presented to Ms. Marie Dotson. Ms. Dotson is an 89-year old employee with more than 30 years of service. She was presented a plaque and certificate from Board Chair Ann Smith and President-Chancellor Belton.

Atty. Preston Castille was recognized by Board Chair Ann Smith and Dr. Ray Belton for his work as former National SU Alumni President.

AGENDA ITEM 6: ACTION ITEM (s)

Upon the motion by Rev. Joe Gant and second by Atty. Patrick Magee items **6 A, 6 B, and 6 C**, were recommended for approval in globo.

Motion passed

A. Request Approval of Memorandum of Understanding between the SU Agricultural Land Grant Campus and the LA Department of Environmental Quality to establish a Pilot Student Internship Program (SUAREC)

RESOLVED by the Board of Supervisors for Southern University

B. Approval of Minutes- August 24, 2018 Meeting of the Southern University Board of Supervisors

C. Approval of Committee Reports and Recommendations

Upon the motion by Rev. Joe Gant and seconded Atty. Patrick Magee the committee reports of the Academic Affairs Committee, Athletics Committee, Facilities and Property Committee, Finance Committee, Governance Committee, Student Affairs, Personnel Affairs Committee, and were recommended for approval.

Motion passed.

RESOLVED by the Board of Supervisors for Southern University, that the actions taken by the Athletics Committee, Governance Committee, and Personnel Affairs Committee be and they are hereby approved.

1. Athletics

A. Request Approval of FY 2019 Athletic Budget (SUNO)

RESOLVED by the Board of Supervisors for Southern University that the FY 2019 Athletic Budget Southern University at New Orleans (SUNO) be and it hereby is approved.

2. Governance Committee

A. Request Approval of Uniform Policy on Free-Speech (SUS)

RESOLVED by the Board of Supervisors for Southern University, that the Uniform Policy on Free-Speech for the Southern University System (SUS) be and it hereby is approved.

B. Request Approval of Child Abuse Reporting Policy (SUSLA)

RESOLVED by the Board of Supervisors for Southern University that the Child Abuse Reporting Policy for Southern University Shreveport (SUSLA) be and it hereby is approved.

3. Personnel Affairs Committee

A. Approval of Personnel Actions on positions greater than \$60,000

- 1. RESOLVED** by the Board of Supervisors for Southern University, that the new position/reassignment of Heather Freeman as Director of Outreach and Engagement-Student Affairs SUBR, at a salary of \$60,000 be and it hereby is approved
- 2. RESOLVED** by the Board of Supervisors for Southern University, that the probationary to permanent status of Yun Doo Lee as Assistant Professor tenure-track, at Southern University at New Orleans (SUNO) at the salary of \$78,000 be and it hereby is approved
- 3. RESOLVED** by the Board of Supervisors for Southern University, that the replacement/reassignment of Akai Smith as Executive Director of Admissions/Recruitment, SUBR, at the salary of \$60,000 be and it hereby is approved
- 4. RESOLVED** by the Board of Supervisors for Southern University, that the paid medical leave for Chun-Ling Huang, SUBR be and it hereby is approved.

B. Request Approval for a four (4) percent Employee Pay Adjustment at the Southern University Law Center (SULC)

RESOLVED by the Board of Supervisors for Southern University, that the (4) percent employee pay adjustment at the Southern University Law Center, SULC be and it hereby is approved.

C. Termination Appeal for Jael Gordon

RESOLVED by the Board of Supervisors for Southern University, that the termination appeal for Jael Gordon, SUBR was held and no motions were made to overturn the termination; therefore, the decision of the University administration remains in effect.

D. Resolutions

Commendations

Robyn Merrick

Mr. Derrick Warren

Condolences

The Frances Marsh-Ellis Family

The Mildred Higgins Family

The Renard Southall Family

The Rev. Dr. Mallery Callahan Family

The D'Angelo Frazier Family

AGEND ITEM 7: INFOMATIONAL ITES (S)

A. System President's Report

Dr. Ray Belton extended an invitation to the Board to join him on September 26, 2018 for SU day at Baton Rouge City Hall.

B. Campus Reports (All reports were included in the meeting packet)

SUNO- Dr. David Adegbeye stated that the SUNO Campus is hosting Town Hall meetings with the students. Invitations were sent to members of the Board for the ring ceremony for the SUNO women's track team.

SUSLA- Chancellor Ellis's announced the launch of the William Center for Undergraduate Achievement and announced that 30 new members were inducted into the SUSLA Alumni Chapter.

SUAREC- Dr. Phills stated that the Baker Rodeo and Trail ride held recently was a success. The event brought the town of Baker to the SU Ag Arena. Scholarship Gala will be December 8th at the convention center in downtown Baton Rouge.

SULC- Chancellor Pierre's thanked the Board for being supportive of the Law Center. James David Cain Jr who has been appointed as United States District Court Judge Western District Court of Louisiana. Chancellor will be travelling to Washington DC to accept an award on behalf of the Law Center to accept an award on behalf of the law center for advancing legal education for minorities.

SUBR-Dr. Ammons highlighted that September was a very successful month for the Engineering Programs. The program received a \$2 million donation from Entergy and a \$2 million match from the Office of the Governor. The College also received reaffirmation of its accreditation until 2022. The purpose of the system wide articulation committee is to increase enrollment across the system. He also announced an opportunity to partner with a company in cyber security. More information will be forthcoming.