

Mission Statement

Through shared governance, leadership, and a diverse system of unique institutions, the mission of the Southern University and A&M College System is to deliver affordable world-class education, a trained workforce, state-of-the-art research, creative scholarship, and transformational public service to the State of Louisiana, the Nation, and the World.

SPECIAL RECOGNITION COMMITTEE

Southern University New Orleans

Millie Charles School of Social Work

6801 Press Drive, New Orleans, LA

July 18, 2025

AGENDA

1. Call to Order
2. Invocation and Pledge of Allegiance
3. Special Presentation(s)
 - A. Installation of Student Board Member
 - B. Healthy Blue Presentation (SUNO)
 - C. Above & Beyond (SUNO)
4. Adjournment

Members

Atty Tony Clayton – Chairman, Mr. Reggie Abraham, Ms. Maple Gaines,
Mr. Donald Ray Henry, Mr. Myron K. Lawson, Atty. Domoine Rutledge, Atty. Edwin Shorty, Mrs. Ann Smith,
Rev. Dr. Samuel Tolbert, and Dr. Rani Whitfield

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ACADEMIC AFFAIRS COMMITTEE

(Following Special Recognition)

July 18, 2025

AGENDA

1. Call to Order
2. Roll Call
3. Adoption of the Agenda
4. Public Comments
5. Action Item(s)
 - A. Request for Approval of Modification of Undergraduate Commencement Exercises (SUBR)
 - B. Request for Approval of Curriculum Changes to the Following Programs: (SUBR)
 - a. Bachelor of Business Administration in Entrepreneurship Program
 - b. Healthcare Management Concentration
 - c. Management Information Systems & Emerging Technologies (AI, Machine Learning, IoT, and Blockchains) Concentration
 - C. Request for Approval of the College of Humanities and Interdisciplinary Studies, Bachelor of Interdisciplinary Studies Flex Option (SUBR)
 - D. Request for Approval of Faculty Handbook (SUBR)
 - E. Request for Approval of the Academic Plans (SUBR, SUNO, and SUSLA)
 - F. Request for Approval of the Resolution, Thurgood Marshall College Fund Capacity Building Grant (SUBR and SUNO)
 - G. Request for Approval of the Scholars in Transition Education Program “STEP” (SUNO)

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H. Request for Approval of the Recommendation Letter of Approval for Tenure and Promotion (SUNO)

1. PROMOTION ONLY

SOUTHERN UNIVERSITY

RECOMMENDATIONS FOR FACULTY TENURE and RECOMMENDATIONS FOR FACULTY

***Effective Date: Fall Semester of 2025 Campus: Southern University at New Orleans**

***Provided all approvals are secured prior to this date.**

Name of Faculty Member	Department	Present Rank	Next Rank	Years of Experience at SU as Full-Time Faculty Member	Number of Years in Present Rank	Is Automatic Tenure Granted if this promotion is approved? (Yes or No)	Number and % of Tenured Faculty in Department (including chairs if tenured)
Derrick Freeman	Social Work	Associate Professor	Professor	10	3	Already Tenured	7/70%
Torian Sanders	Social Work	Associate Professor	Professor	14	5	Already Tenured	7/70%

2. PROMOTION and TENURE

SOUTHERN UNIVERSITY

RECOMMENDATIONS FOR FACULTY TENURE and RECOMMENDATIONS FOR FACULTY

***Effective Date: Fall Semester of 2025 Campus: Southern University at New Orleans**

***Provided all approvals are secured prior to this date.**

Name of Faculty Member	Department	Present Rank	Next Rank	Years of Experience at SU as Full-Time Faculty Member	Number of Years in Present Rank	Is Automatic Tenure Granted if this promotion is approved? (Yes or No)	Number and % of Tenured Faculty in Department (including chairs if tenured)
Kevin Brown	Social Work	Associate Professor	Professor	3	3	Yes	7/70%

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I. Request for Approval of the Recommendation Letter of Approval for Tenure and Promotion (SULC)

1. PROMOTION and TENURE

SOUTHERN UNIVERSITY

RECOMMENDATIONS FOR FACULTY TENURE and RECOMMENDATIONS FOR FACULTY

***Effective Date: Fall Semester of 2025** Campus: **Southern University Law Center**

***Provided all approvals are secured prior to this date.**

Name of Faculty Member	Department	Present Rank	Next Rank	Years of Experience at SU as Full-Time Faculty Member	Number of Years in Present Rank	Is Automatic Tenure Granted if this promotion is approved? (Yes or No)	Number and % of Tenured Faculty in Department (including chairs if tenured)
Cynthia Reed	Academic Affairs	Associate Professor	Professor	6	6	Yes	
Shandrea Williams	Academic Affairs	Associate Professor	Professor	5	4	Yes	

2. TENURE ONLY

SOUTHERN UNIVERSITY

RECOMMENDATIONS FOR FACULTY TENURE and RECOMMENDATIONS FOR FACULTY

***Effective Date: Fall Semester of 2025** Campus: **Southern University Law Center**

***Provided all approvals are secured prior to this date.**

Name of Faculty Member	Department	Present Rank	Next Rank	Years of Experience at SU as Full-time Faculty Member	Number of Years at Present Rank	Is Automatic Tenure Granted if this Promotion is Approved	Number and % of Tenured Faculty in Department (including Chair if Tenured)
Carlo Pedrioli	Academic Affairs	Full Professor	N/A	3	3	Yes	13/22%

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J. Request for Approval of the Recommendation Letter of Approval for Tenure and Promotion (SUBR)

1. PROMOTION ONLY

SOUTHERN UNIVERSITY AND A&M COLLEGE RECOMMENDATION FOR FACULTY TENURE AND RECOMMENDATION FOR FACULTY

***Effective Date: Fall Semester of 2025 Campus: Southern University Baton Rouge**

***Provided all approvals are secured prior to this date**

Name of Faculty Member	Department	Promotion from Present	Next Rank	Years of Experience at SU as Full-time Faculty Member	Number of Years at Present Rank	Is Automatic Tenure Granted if this Promotion is Approved	Number and % of Tenured Faculty in Department (including Chair if Tenured)
Dr. Jung-Im Seo	Department of Human Sciences	Associate Professor	Full Professor	9	5	Already Tenured	3/60%
Dr. Jean Baptiste Koffi Dodor	Department of Accounting, Economics & Finance	Associate Professor	Full Professor	13	6	Already Tenured	7/90%

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2. PROMOTION and TENURE

SOUTHERN UNIVERSITY AND A&M COLLEGE RECOMMENDATION FOR FACULTY TENURE AND RECOMMENDATION FOR FACULTY

***Effective Date: Fall Semester of 2025 Campus: Southern University Baton Rouge**

Name of Faculty Member	Department	Present Rank	Next Rank	Years of Experience at SU as Full -time Faculty Member	Number of Years at Present Rank	Is Automatic Tenure Granted if this Promotion is Approved	Number and % of Tenured Faculty in Department (including Chair if Tenured)
Dr. Susan Flowers	Department of Rehabilitation, Disability Studies & Counseling	Assistant Professor	Associate Professor	6	6	Yes	1/20%
Dr. Weihua Wang	Department of Biology and <u>Chemistry</u>	Assistant Professor	Associate Professor	7	7	Yes	3/43%
Dr. Vanessa Greenslade	Department of Public Administration and Public Policy	Assistant Professor	Associate Professor	5	5	Yes	1/25%
Dr. Augustine Adu-Frimpong	Department of Public Administration and Public Policy	Assistant Professor	Associate Professor	5	5	Yes	1/25%
Dr. Abiodun Raufu	Department of Criminal Justice	Assistant Professor	Associate Professor	5	5	Yes	3/43%
Dr. Feng Gao	Department of Math and <u>Physics</u>	Assistant Professor	Associate Professor	5	5	Yes	4/80%
Dr. Juliette Raymond	Department of Sociology	Associate Professor	Full Professor	5	5	Yes	4/80%
Dr. Luftu Sagbansua	Department of Management & Marketing	Associate Professor	Full Professor	4	4	Yes	4/67%

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3. TENURE ONLY

SOUTHERN UNIVERSITY AND A&M COLLEGE RECOMMENDATION FOR FACULTY TENURE AND RECOMMENDATION FOR FACULTY

***Effective Date: Fall Semester of 2025 Campus: Southern University Baton Rouge**

***Provided all approvals are secured prior to this date**

Name of Faculty Member	Department	Present Rank	Next Rank	Years of Experience at SU as Full -time Faculty Member	Number of Years at Present Rank	Is Automatic Tenure Granted if this Promotion is Approved	Number and % of Tenured Faculty in Department (including Chair if Tenured)
Dr. Dongkeun Lee	Department of Civil/ Environmental Engineering	Associate Professor	Associate Professor	4	4	Yes	5/83%

6. Informational Item(s)

A. eHBCU: Educate, Empower, Elevate Everyone (SUS)

7. Other Business

8. Adjournment

MEMBERS

Mrs. Ann Smith – Chair, Ms. Maple Gaines – Vice Chair, Ms. Zazell Dudley, Mr. Myron K. Lawson. Mr. Henry Whitehorn and Atty Tony Clayton – Ex Officio

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FACILITIES AND PROPERTY

(Following Academic Affairs Committee)

July 18, 2025

AGENDA

1. Call to Order
2. Roll Call
3. Adoption of the Agenda
4. Public Comments
5. Informational Item(s)
 - A. Facilities Update (SUS)
 - B. Four Lane Egress (SUBR)
6. Other Business
7. Adjournment

Members

Rev. Donald Ray Henry – Chair, Ms. Maple Gaines – Vice Chair, Ms. Zazell Dudley, Mr. Chris Masingill, Mr. Paul P. Matthews, Atty. Domoine Rutledge, Atty. Edwin Shorty, Mrs. Ann Smith, Dr. Rani Whitfield, and Atty. Tony Clayton – Ex Officio

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FINANCE COMMITTEE **(Following Facilities and Property Committee)** **July 18, 2025**

AGENDA

1. Call to Order
2. Roll Call
3. Adoption of the Agenda
4. Public Comments
5. Action Item(s)
 - A. Ratification of Fiscal Year 2024-2025 Budget Adjustment (BA-7) for the Southern University System:
 1. Southern University Board of Supervisors
 2. Southern University Baton Rouge (SUBR)
 3. Southern University Law Center (SULC)
 4. Southern University New Orleans (SUNO)
 5. Southern University Shreveport (SUSLA)
 6. Southern University Agricultural Extension and Research Center (SUAREC)
 - B. Request approval of Retirement Incentive Plan (SUNO)
6. Informational Item(s)
 - A. Interim Financial Report
7. Other Business
8. Adjournment

Members

Mr. Myron K. Lawson – Chair, Mrs. Ann Smith – Vice Chair, Mr. Reggie Abraham, Atty. Quincy Cawthorne, Ms. Zazell Dudley, Ms. Maple Gaines, Mr. Chris Masengill, Atty. Domoine Rutledge, and Atty. Tony Clayton– Ex Officio

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LEGAL AFFAIRS COMMITTEE

(Following Finance Committee)

July 18, 2025

AGENDA

1. Call to Order
2. Roll Call
3. Adoption of the Agenda
4. Public Comments
5. Action Item(s)
 - A. 2025-2026 Student Accident & Intercollegiate Sports Renewal Information (SUS)
6. Adjournment

Members

Atty. Quincy Cawthorne – Chair Atty. Domoine Rutledge – Vice Chair,
Ms. Maple L. Gaines, Mr. Aaron Manzy, Atty. Edwin Shorty, Mr. Henry Whitehorn, and
Atty Tony Clayton – Ex Officio

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PERSONNEL AFFAIRS COMMITTEE

(Following Legal Affairs Committee)

July 18, 2025

AGENDA

1. Call to Order
2. Roll Call
3. Adoption of the Agenda
4. Public Comment
5. Action Item(s)¹

A. Request for Approval of Personnel Action on Positions Equal to or Greater than \$100,000.00 (SUS)

Name	Position/Department	Personnel Action	Waived/ Search	Salary		Funding Source
				Previous	Suggested	
1. Rachel Roché	Chief of Staff	New Appointment Existing Position	Waived	\$150,000	\$171,000	Federal/State

B. Request for Approval of Personnel Action on Positions Equal to or Greater than \$100,000.00 (SUBR)

Name	Position/Department	Personnel Action	Waived/ Search	Salary		Funding Source
				Previous	Suggested	
1. Dr. Anthony Jackson	Vice Chancellor for Enrollment Management	Existing Position New Appointment	Waived	\$144,000	\$144,000	State

C. Request for Approval of Personnel Action on Positions Equal to or Greater than \$100,000.00 (SUAREC)

Name	Position/Department	Personnel Action	Waived/ Search	Salary		Funding Source
				Previous	Suggested	
2. Dr. Devaiah Kambiranda	Associate Vice Chancellor of Research	Existing Position New Appointment	Waived	N/A	\$125,000	Federal

D. Request for Approval of Appointment of and Contract for Dr. Joseph Bouie, Jr. as Chancellor (SUNO)

E. Request for Approval of Faculty Appointment for Dr. James H. Ammons to the College of Arts and Sciences (SUNO)

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- F. Request for Approval of the Fourth Amendment to Employment Contract of Head Women's Basketball Coach-Carlos Funchess (SUBR)
 - G. Request for Approval of the Employment Contract of Head Men's Basketball Coach-Kevin Johnson (SUBR)
 - H. Request for Approval of Two Months' Annual Leave for Valencia Vessel-Landry to Pursue her L.L.M. (SULC)
- 6. Other Business
 - 7. Adjournment

Pursuant to LSA R.S. 42:17 (A)(1) these items may require executive session.

Members

Atty. Edwin Shorty– Chair Ms. Maple Gaines – Vice Chair, Mr. Reggie Abraham, Ms. Zazell V. Dudley, Mr. Chris Masengill, Atty. Domoine Rutledge, Mrs. Ann Smith, Mr. Henry Whitehorn, and Atty Tony Clayton – Ex Officio

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SOUTHERN UNIVERSITY BOARD OF SUPERVISORS

(Following Personnel Affairs Committee)

July 18, 2025

AGENDA

1. Call to Order
2. Roll Call
3. Adoption of the Agenda
4. Public Comments
5. Resolutions
6. Action Item(s)
 - A. Request for Approval of Minutes of May 8, 2025, SUS Board of Supervisors Meeting
 - B. Request for Approval of Committee Reports and Recommendations
7. Informational Item(s)
 - A. Presidential Report/Legislative Priorities
 - B. Chancellor Reports
8. Other Business
9. Adjournment