



May 2026 Board of Supervisors Meeting

Southern University System

Thursday, May 14, 2026 at 9:00 AM CDT to Thursday, May 14, 2026
at 12:00 PM CDT

J.S. Clark Administration Building, 2nd Floor

Agenda

I. Cover Page

II. SPECIAL RECOGNITION COMMITTEE

- A. Call to Order**
- B. Invocation**
- C. Pledge of Allegiance**
- D. Above and Beyond Award**
- E. Adjournment**

III. ACADEMIC AFFAIRS COMMITTEE

- A. Call to Order**
- B. Roll Call**
- C. Adoption of the Agenda**
- D. Public Comments**
- E. Action Item(s)**
 - 1. Request Approval for Southern University Laboratory School - 2026-27 Academic Calendar (SULS)**
 - 2. Request Approval for Tenure Recommendation - Judd Sneirson (SULC)**
 - 3. Request Approval for 2025-2026 Retention, Tenure, and Promotion Recommendations (SUBR)**



Office of Academic Affairs

J.S. Clark Administration Building
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 Office: 225-771-2360

Request for Approval of the Recommendation Letter for Tenure and Promotion (SUBR)

**SOUTHERN UNIVERSITY
 RECOMMENDATION FOR FACULTY TENURE AND RECOMMENDATION FOR FACULTY
 PROMOTION IN RANK**

***Effective Date:** Fall 2026

Campus: Southern University Baton Rouge

*Provided all approvals are secured prior to this date

Name of Faculty Member	Department	Promotion from Present Rank	Next Rank	Years of Experience at SUBR as Full-time Faculty Member	Number of Years at Present Rank	Automatic Tenure Granted if this Promotion is Approved	Number and % of Tenured Faculty in Department (including Chair if Tenured)
Dr. Hasib Ahmed	Accounting, Finance, Economics, Risk Management and Insurance	Assistant Professor	Associate Professor	2019	7	Yes	8/89%
Dr. Christy Harrison-Garrison	History	Assistant Professor	Associate Professor	August 2020	6	Yes	3/50%
Dr. Caitlin Simmons	English	Assistant Professor	Associate Professor	August 2020	6	Yes	4/44%
Dr. James Hackett	Philosophy	Assistant Professor	Associate Professor	August 2020	6	Yes	4/44%
Dr. Chasse Duplantis	Music	Assistant Professor	Associate Professor	August 2020	6	Yes	2/40%
Dr. John Alleyne	Visual Arts	Assistant Professor	Associate Professor	August 2020	6	Yes	1/33%
Dr. Md Ekhtear Hossain	Biology	Assistant Professor	Associate Professor	August 2020	6	Yes	8/57%

Dr. Raphyel Rosby	Biology	Assistant Professor	Associate Professor	August 2019	7	Yes	8/57%
Dr. Jodi Morton	Agricultural Sciences and Technology	Assistant Professor	Associate Professor	August 2020	6	Yes	0

**Assistant Professor to Associate Professor

Request for Approval of the Recommendation Letter for Tenure and Promotion (SUBR)

SOUTHERN UNIVERSITY

RECOMMENDATION FOR FACULTY TENURE AND RECOMMENDATION FOR FACULTY PROMOTION IN RANK

Effective Date: Fall 2026

Campus: Southern University Baton Rouge

*Provided all approvals are secured prior to this date

**Associate Professor to Full Professor

Name of Faculty Member	Department	Promotion from Present	Next Rank	Years of Experience at SUBR as Full - time Faculty Member	Number of Years in Present Rank	Is Automatic Tenure Granted if this Promotion is Approved	Number and % of Tenured Faculty in Department (including Chair if Tenured)
Dr. Jiseun Sohn	Criminal Justice	Associate Professor	Full Professor	August 2022	4	Yes	2/33 %
Dr. Kebede Beshera	Biology	Associate Professor	Full Professor	August 2022	4	Yes	8/57 %
Dr. Dongkeun Lee	Civil Engineering	Associate Professor	Full Professor	August 2021	5	Tenured	4/80 %
Dr. Joseph Gaskin	Mathematics	Associate Professor	Full Professor	August 2022	4	Yes	3/60 %

F. Informational Item(s)

G. Other Business

H. Adjournment

IV. FACILITIES AND PROPERTY COMMITTEE

A. Call to Order

B. Roll Call

C. Adoption of the Agenda

D. Public Comments

E. Action Item(s)

1. Request for Approval of Board Resolution for Student Housing Facility (502 beds) (SUBR)

F. Informational Item(s)

1. Facilities Update (SUS)

Presenter: Mr. Ken Dawson

G. Other Business

H. Adjournment

V. FINANCE COMMITTEE

A. Call to Order

B. Roll Call

C. Adoption of the Agenda

D. Public Comments

E. Action Item(s)

F. Informational Item(s)

1. Interim Financial Report (SUS)

Presenter: Mr. Flandus McClinton

G. Other Business

H. Adjournment

VI. GOVERNANCE COMMITTEE

- A. Call to Order**
- B. Roll Call**
- C. Adoption of the Agenda**
- D. Public Comments**
- E. Action Item(s)**
 - 1. Request for Approval of the Release of Deceased Student Records Policy (SUS)**
 - 2. Request for Approval of the Web Content Accessibility Policy (SUS-08-012) (SUS)**
- F. Informational Item(s)**
- G. Other Business**
- H. Adjournment**

VII. LEGAL AFFAIR COMMITTEE

- A. Call to Order**
- B. Roll Call**
- C. Adoption of the Agenda**
- D. Public Comments**
- E. Action Item(s)**
 - 1. Request for Approval of Watermark Insights, LLC Contract (SUBR)**
 - 2. Request for Approval of K12 Management, Inc. Contract (SUBR)**
- F. Informational Item(s)**
- G. Other Business**
- H. Adjournment**

VIII. PERSONNEL AFFAIRS COMMITTEE

- A. Call to Order**

B. Roll Call

C. Adoption of the Agenda

D. Public Comments

E. Action Item(s)

1. Request for approval of Personnel Action on Positions Equal to or Greater than \$100,000.00 (SUBR)

a. Dr. Eduardo Martinez-Caballos, Interim Associate Dean for Research and Graduate Programs, COSE- Current Salary \$87,470 - Proposed Salary - \$117,000 (SUBR)

b. Dr. Munoz-Barona Humberto, Interim Chair of Mathematics and Physics - Current Salary - \$84,040 - Proposed Salary - \$123,000 (SUBR)

c. Request for Approval for Dr. Hasib Ahmed - Tenure and Promotion Salary Adjustment from \$101,300 to \$105,300 (SUBR)

2. Request for Approval of Retirement Incentive Plan (SULC)

F. Informational Item(s)

G. Other Business

H. Adjournment

IX. SOUTHERN UNIVERSITY BOARD OF SUPERVISORS

A. Call to Order

B. Roll Call

C. Adoption of the Agenda

D. Public Comments

E. Resolutions

F. Action Item(s)

1. Request for Approval of the Minutes for April 17, 2026, SUS Board of Supervisors Meeting

2. Request for Approval of Committee Reports and Recommendations

G. Informational Item(s)

1. President's Report

2. Chancellor's Report

H. Other Business

I. Adjournment