

SOUTHERN[®] UNIVERSITY SYSTEM

BATON ROUGE • NEW ORLEANS • SHREVEPORT

BOARD OF SUPERVISORS MEETING

April 17, 2026

**Live Casino and Hotel
The River Room
711 Live Casino Boulevard
Bossier City, LA 71111**

9:00 a.m.



April Board Meeting

Southern University System

Live Casino and Hotel - 711 Live Casino Boulevard, Bossier City, LA 71111

2026-04-17 09:00 - 12:00 CDT

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I. Adjournment

SOUTHERN UNIVERSITY and A&M College at Baton Rouge

Resolution

Whereas, Spring Commencement Exercises are scheduled for the campus of Southern University and A&M College at Baton Rouge on Thursday, May 14, 2026 at 2:00 p. m. in the Felton G. Clark Activity Center; and

Whereas, there are approximately **106** prospective graduates at Southern University, Baton Rouge, who are to receive Masters and Doctoral degrees.

Now, therefore be it resolved that the degrees conferred upon the candidates for graduation at the Commencement Exercises at Southern University and A&M College at Baton Rouge submitted by Chancellor John K. Pierre, upon the approval and recommendation of the Faculty, Council of Academic Deans, and appropriate administration be, and they are hereby approved.

Be it further resolved that the list of graduates may be supplemented or modified as is necessary to carry out the intent of this resolution.

Certificate

We, the duly qualified and acting officers of the Board of Supervisors of the Southern University and Agricultural and Mechanical College, do hereby certify that the foregoing is a true and correct copy of a resolution adopted by the Southern University Board of Supervisors at its regular meeting on the 28th day of November, 2025.



Orlando McMeans, Secretary
Board of Supervisors, Southern University
and Agricultural and Mechanical College

Tony Clayton, Chair
Board of Supervisors, Southern University
and Agricultural and Mechanical College

SOUTHERN UNIVERSITY and A&M College at Baton Rouge

Resolution

Whereas, Spring Commencement Exercises are scheduled for the campus of Southern University and A&M College at Baton Rouge on Friday, May 15, 2026 at 10:00 a. m. in the Felton G. Clark Activity Center; and

Whereas, there are approximately 478 prospective graduates at Southern University at Baton Rouge, who are to receive Bachelor's degrees.

Now, therefore be it resolved that the degrees conferred upon the candidates for graduation at the Commencement Exercises at Southern University and A&M College at Baton Rouge submitted by Chancellor John K. Pierre, upon the approval and recommendation of the Faculty, Council of Academic Deans, and appropriate administration be, and they are hereby approved.

Be it further resolved that the list of graduates may be supplemented or modified as is necessary to carry out the intent of this resolution.

Certificate

We, the duly qualified and acting officers of the Board of Supervisors of the Southern University and Agricultural and Mechanical College, do hereby certify that the foregoing is a true and correct copy of a resolution adopted by the Southern University Board of Supervisors at its regular meeting on the 28th day of November, 2025.



Orlando McMeans, Secretary
Board of Supervisors, Southern University
and Agricultural and Mechanical College

Tony Clayton, Chair
Board of Supervisors, Southern University
and Agricultural and Mechanical College

SOUTHERN UNIVERSITY *at* NEW ORLEANS

Resolution

Whereas, Spring Commencement Exercises are scheduled for the campus of Southern University at New Orleans on Saturday, May 9, 2026 at 11:00 a.m. at the Nat Kiefer Lakefront Arena, 6801 Franklin Avenue, New Orleans, LA 70126; and

Whereas, There are approximately 320 prospective graduates at Southern University at New Orleans, who are to receive Associate's, Bachelor's, and Master's degrees.

Now, therefore be it resolved that

The degrees conferred upon the candidates for graduation at the Commencement Exercises at Southern University at New Orleans submitted by Interim President Orlando F. McMeans and Chancellor Joseph Bouie, Jr., upon approval and recommendation of the Faculty, Council of Academic Deans, and appropriate administration be and they are hereby approved.

Be it further resolved that

The list of graduates may be supplemented or modified as is necessary to carry out the intent of this resolution.

Certificate

We, the duly qualified and acting officers of the Board of Supervisors of the Southern University System do hereby certify that the foregoing is a true and correct copy of a resolution adopted by the Southern University Board of Supervisors at its regular meeting on Friday, April 17, 2026.



Dr. Orlando F. McMeans, Interim Secretary
Board of Supervisors, Southern University
and Agricultural and Mechanical College

Tony Clayton, Chair
Board of Supervisors, Southern University
and Agricultural and Mechanical College

Southern University at Shreveport

Resolution

Whereas, Southern University at Shreveport Louisiana 2026 Spring Commencement is scheduled on Monday, May 12, 2026.

Whereas, there are approximately 479 prospective candidates for graduation who expect to receive 392 Associate Degrees, 75 Certificates, and 12 Technical Diplomas from Southern University at Shreveport Louisiana.

Now Therefore Be it Resolved that the degrees, certificates and diplomas will be conferred upon the candidates for graduation during the 2026 Spring Commencement of Southern University at Shreveport submitted by Dr. Orlando F. McMeans, Interim President for the Southern University System, and Dr. Aubra J. Gantt, Chancellor for Southern University at Shreveport, Louisiana, upon the approval and recommendation of the Vice Chancellor of Academic Affairs, the Faculty, and the appropriate administrative staff, and they are hereby approved, and;

Be It Further Resolved that the list of graduates may be supplemented or modified as necessary to carry out the intent of this resolution.

Certification

We, the duly qualified officers of the Board of Supervisors for the Southern University System, do hereby certify that the foregoing is a true and correct copy of a resolution adopted by the Southern University System Board of Supervisors at its regular meeting on the 17th day of April, 2026.



Dr. Orlando F. McMeans
Interim President
Southern University System

The Honorable Tony Clayton
Chairman of the Board
Southern University System Board of Supervisors



The Southern University Law Center

Resolution

Whereas Spring Commencement exercises are scheduled for the campus of the Southern University Law Center in Baton Rouge, Louisiana, on Saturday, May 16, 2026, at 10 A.M. in the F.G. Clark Activity Center.

Whereas, there are approximately 200 prospective graduates at the Southern University Law Center located in Baton Rouge, Louisiana, who are to receive a Juris Doctor Degree.

Now, therefore be it resolved, that the degrees conferred upon the candidates for graduation at the Commencement Exercises at the Southern University Law Center in Baton Rouge submitted by Chancellor Alvin R. Washington of the Southern University Law Center and the administration upon the approval and recommendation of the faculty be, and they are hereby approved.

Be it further resolved, that the list of graduates may be supplemented or modified as necessary to conduct the intent of this resolution.

Certificate

We, the duly qualified and acting officers of the Board of Supervisors of the Southern University and Agricultural and Mechanical College, do hereby certify that the foregoing is a true and correct copy of a resolution adopted by the Southern University Board of Supervisors at its regular meeting on the 17th day of April 2026.

Orlando McMeans, Secretary
Board of Supervisors, Southern University and
Agricultural and Mechanical College

Tony Clayton, Chair
Board of Supervisors, Southern University and
Agricultural and Mechanical College

Office of the Chancellor
Southern University at New Orleans

Joseph Bouie, Jr., Ph.D.
Chancellor



6400 SUNO Knights Drive
New Orleans, LA 70126
(504) 286-5000

March 6, 2026

Orlando F. McMeans, Ph.D.
Interim President
Southern University and A&M College System
Chancellor-Dean
Southern University Agricultural Research & Extension Center
J.S. Clark Administration Building, 4th floor
Baton Rouge, LA 70813

Re: **Retention, Tenure, and Promotion (RTP) Recommendations**

Dear President McMeans:

Please find attached Southern University at New Orleans' recommendations regarding the 2025-2026 Retention, Tenure, and Promotion (RTP) exercises for appropriate action.

Thank you for considering this recommendation and submitting it for approval at the March 20, 2026, meeting of the Southern University and A&M College Board of Supervisors.

Respectfully,

A handwritten signature in blue ink, appearing to read 'Joe Bouie Jr.'.

Joseph Bouie, Jr., Ph.D.
Chancellor, Southern University at New Orleans

APPROVAL:

Orlando F. McMeans, Ph.D.
Interim President
Southern University and A&M College System

**SOUTHERN UNIVERSITY AT NEW ORLEANS
RECOMMENDATIONS FOR FACULTY TENURE & PROMOTION IN RANK**

***Effective Date: Fall Semester of 2026 Campus: Southern University at New Orleans**

Provided all approvals are secured prior to this date.

Name of Faculty Member	Department	Present Rank	Next Rank	Years of Experience at SUNO as Full-time Faculty Member	Number of Years in Present Rank	Is Automatic Tenure Granted if This Promotion is Approved? (Yes or No)	Current Tenure Status	Number and Percent of Tenured Faculty in the Department (excluding applicant)
Clyde Robertson	Arts & Humanities	Associate Professor	Professor	9	9	Yes	Probationary (tenure track)	8/80%
Yi Zhen	Natural Sciences	Associate Professor	Professor	12	6	No	Tenured	16/100%
Karen Martin	Social Work	Assistant Professor	Associate Professor	6	6	Yes	Probationary (tenure track)	8/89%
Damekia Morgan	Social Work	Assistant Professor	Associate Professor	6	6	Yes	Probationary (tenure track)	8/89%

Bree E. Cook

Bree E. Cook, Psy.D., Vice Chancellor of Academic Affairs

Carl P. Johnson

Carl P. Johnson, Ph.D., Dean for the College of Arts & Sciences

Dr. Patricia Sentino

Patrice Sentino, Ph.D., Dean for the School of Social Work

Clyde Robertson

Dr. Clyde C. Robertson, Ph.D., is a distinguished scholar of Africana Studies and African American history whose career reflects sustained excellence in teaching, scholarship, and community-engaged humanities leadership. Currently serving as Associate Professor of Humanities and Director of the Center for African and African American Studies at Southern University at New Orleans, Dr. Robertson has played a central role in advancing interdisciplinary Africana scholarship and public programming aligned with the University's mission. In this capacity, he has overseen the development of academic programming for the African American Studies minor and cultivated initiatives that engage students, faculty, and the broader community in critical dialogue around social justice, cultural history, and civic engagement. His leadership has strengthened SUNO's humanities presence both regionally and nationally.

Dr. Robertson's scholarly record demonstrates a sustained commitment to research and intellectual production in Africana studies, civil rights history, and African diaspora scholarship. His publications include peer-reviewed journal articles, book chapters, and the edited volume *Africa Rising: Multidisciplinary Discussions on Africana Studies and History from Ancient Times through Modernity*. His research has appeared in respected journals such as the *Journal of African American History* and *Journal of Black Studies*, and his work frequently integrates oral history methodologies and cultural analysis to illuminate African American historical experiences. In addition to traditional scholarship, Dr. Robertson has produced numerous documentaries and public history projects that document civil rights struggles, African American communities, and the legacy of Hurricane Katrina, demonstrating a broad impact across academic, cultural, and community audiences.

Beyond his scholarly achievements, Dr. Robertson has established a long record of academic leadership, public scholarship, and service to higher education. Prior to joining SUNO, he served as a tenured Associate Professor of History at Tuskegee University and held visiting scholar appointments at the University of Houston and the University of Memphis. His career also includes significant programmatic leadership, including directing Africana and Multicultural Studies for the New Orleans Public School District and spearheading numerous research, documentary, and curriculum initiatives that have engaged thousands of students and community members. His extensive record of publications, grants, public scholarship, academic leadership, and community engagement demonstrates the sustained impact and scholarly maturity expected of faculty promoted to the rank of Full Professor with tenure.

Yi Zhen

Dr. Yi Zhen is an accomplished physicist and scholar whose career reflects sustained excellence in research, teaching, and externally funded scientific inquiry. Currently serving as Associate Professor of Physics at Southern University at New Orleans, Dr. Zhen has developed a distinguished record of scholarship spanning theoretical physics, computational modeling, remote sensing, and atmospheric science. Her research contributions include more than two decades of peer-reviewed publications addressing complex physical systems, polymer dynamics, and emerging machine-learning applications in environmental and atmospheric modeling. Her

recent work examining nutrient transport within the Mississippi/Atchafalaya River Basin using machine learning approaches demonstrates her ability to integrate advanced computational methods with pressing environmental challenges, expanding the interdisciplinary impact of her research portfolio.

Dr. Zhen's research program has been consistently supported by competitive funding and prestigious research collaborations. She has served as Principal Investigator and Co-Investigator on numerous grants, including projects funded through NASA EPSCoR, LaSPACE, and the National Science Foundation. Her current appointment as an NSF EPSCoR Research Fellow at NASA Langley Research Center (2025–2026) and faculty internships at Brookhaven National Laboratory highlight national recognition of her expertise and contributions to scientific discovery. These research partnerships not only strengthen the University's research profile but also provide valuable opportunities for student engagement in aerospace, environmental science, and computational research.

In addition to her research achievements, Dr. Zhen has demonstrated a strong commitment to teaching, mentorship, and institutional service throughout her academic career. Since joining SUNO in 2014, she has played an important role in advancing STEM education, securing grants that support undergraduate research opportunities and aerospace-related learning initiatives for students. Her active participation in professional organizations such as the American Physical Society and the American Association of Physics Teachers, combined with her sustained contributions to community outreach and academic program development, reflects a career dedicated to advancing scientific education and research. Collectively, her scholarly productivity, sustained research funding, and national collaborations support her promotion to the rank of Full Professor.

Karen Martin

Dr. Karen M. Martin, PhD, LMSW, MCD, CCC-A, is a seasoned scholar-practitioner whose career reflects sustained leadership in social work education, student development, and community engagement. As an Assistant Professor in the Millie M. Charles School of Social Work at Southern University at New Orleans since 2020, Dr. Martin has demonstrated a strong commitment to teaching excellence and student mentorship across both undergraduate and graduate programs. She has led several key academic and student engagement initiatives, including founding the School of Social Work Alumni Development and Fundraising Committee, coordinating the Seminar for Majors professional development series, and establishing the program's inaugural BSW Pinning Ceremony. Her teaching philosophy emphasizes civic engagement, ethical social work practice, and professional preparation, connecting classroom learning with real-world community service opportunities throughout the New Orleans region.

Dr. Martin's career reflects a unique blend of academic scholarship and administrative leadership in higher education and public service. Prior to her current faculty role, she held several senior administrative positions including Vice President for Student Affairs at Grambling State University and Dean of the Evening and Weekend College at Southern University at New Orleans. Her scholarship and professional contributions address issues in workforce development, student success, and equity in education, while her recent research and editorial activities have explored topics such as mental health stigma within African American communities and social justice readiness among HBCU faculty. In addition, Dr. Martin has developed creative educational initiatives, including a social work instructional

video series and community wellness presentations, that extend the impact of her teaching beyond the traditional classroom.

Dr. Martin's record of professional service, community engagement, and interdisciplinary practice further demonstrates the level of leadership and impact expected of a faculty member seeking promotion to Associate Professor with tenure. Her service includes leadership on key university committees, participation in accreditation processes, and active engagement with professional organizations such as the National Association of Social Workers and the American Speech-Language-Hearing Association. Additionally, her work with the New Orleans Police Department's Victim Witness Assistance and Officer Assistance programs reflects her continued commitment to applying social work principles to community wellbeing. Through her scholarship, institutional leadership, and extensive service to both the university and the broader community, Dr. Martin has established a distinguished record of professional accomplishment that supports promotion to the rank of Associate Professor with tenure.

Damekia Morgan

Dr. Damekia Morgan, DSW, LCSW-BACS, is an accomplished scholar-practitioner whose academic career reflects a strong integration of teaching, research, and community-engaged scholarship in the fields of social work, juvenile justice, and racial equity. Since joining the faculty at Southern University at New Orleans as a tenure-track Assistant Professor in 2020, she has demonstrated leadership in academic programming, including serving as Interim Director of the BSW Program during the Council on Social Work Education (CSWE) accreditation process. Her teaching portfolio is complemented by active mentorship of students as Faculty Advisor to the Phi Alpha Social Work Honor Society and her service as an elected Faculty Senator, reflecting her commitment to shared governance and institutional advancement.

Dr. Morgan's scholarly contributions focus on systemic inequities within education and the criminal justice system. Her doctoral research at the University of Southern California examined racial bias and strategies for reducing disproportionate minority contact and confinement among youth, contributing to ongoing national discussions on smart decarceration and justice reform. Her publications and reports, such as *Pushed Out: Harsh Discipline in Louisiana Schools Denies the Right to Education* and subsequent scholarship on mass incarceration and systemic inequity, have been cited in legal scholarship, policy reports, and research on school discipline and educational equity. These contributions demonstrate both scholarly impact and policy relevance, reinforcing her reputation as a thought leader in justice-focused social work research.

In addition to her academic scholarship, Dr. Morgan maintains a robust record of professional practice and community engagement that strengthens the mission of the university and the Millie M. Charles School of Social Work. As Founder and CEO of the Lotus Cognition Center, she provides trauma-informed clinical services, clinical supervision, and professional training for practitioners. Her extensive professional service includes leadership roles in national and local social work organizations, advisory boards, and justice reform initiatives. Through her teaching, scholarship, and service, Dr. Morgan has established a distinguished record of academic productivity, community impact, and institutional leadership that supports her promotion to Associate Professor with tenure.



OFFICE OF ACADEMIC AFFAIRS

EMMETT BASHFUL ADMINISTRATION BUILDING
SUITE 158 • 504-286-5327

SOUTHERN UNIVERSITY AT NEW ORLEANS
6400 SUNO KNIGHTS DRIVE NEW ORLEANS, LA 70126

March 2, 2026

Chancellor Joseph Bouie, Jr.
Chancellor
Southern University at New Orleans

Dear Chancellor Bouie:

I am pleased to recommend **Dr. Clyde Robertson** for **promotion with tenure from Associate Professor to Professor.**

Dr. Robertson's **RTP score of 101** reflects a strong and sustained record of performance and demonstrates that he has met and exceeded the expectations for advancement to the rank of Professor. His successful review supports the conclusion that he has established the level of teaching effectiveness, scholarly achievement, and institutional service expected of faculty at this rank.

Based on the strength of his RTP evaluation and his continued contributions to the academic mission of Southern University at New Orleans, I believe Dr. Robertson has demonstrated the professional maturity, consistency, and commitment necessary for both promotion and tenure.

For these reasons, I respectfully recommend approval of **Dr. Clyde Robertson's promotion with tenure.**

Sincerely,

Dr. Bree E. Cook
Vice Chancellor of Academic Affairs



SOUTHERN UNIVERSITY *at* NEW ORLEANS

College of Arts and Sciences
6400 PRESS DRIVE
NEW ORLEANS, LOUISIANA 70126
(504) 286-5352

October 24, 2025

Dr. Clyde Robertson
Associate Professor
Department of Arts and Humanities
SUNO CAMPUS

Dear Dr. Robertson:

You have been recommended for promotion (Associate Professor to Professor) and tenure. This recommendation is based on your score of 101.

Any appeals regarding this recommendation must be made to the Vice Chancellor for Academic Affairs by the 10th working day after receiving this written notification.

If any more information is needed, please contact me at (504) 284-5461 or cjohnson@suno.edu.

Sincerely,

A handwritten signature in blue ink that reads "Carl P. Johnson".

Carl P. Johnson, PhD
Professor of Chemistry and Dean



SOUTHERN UNIVERSITY *at* NEW ORLEANS

College of Arts and Sciences
6400 PRESS DRIVE
NEW ORLEANS, LOUISIANA 70126
(504) 286-5352

October 24, 2025

Dr. Yi Zhen
Associate Professor of Physics
Department of Natural Sciences
SUNO CAMPUS

Dear Dr. Zhen:

You have been recommended for promotion from Associate Professor to Professor. This recommendation is based on your score of 103.

Any appeals regarding this recommendation must be made to the Vice Chancellor for Academic Affairs by the 10th working day after receiving this written notification.

If any more information is needed, please contact me at (504) 284-5461 or cjohnson@suno.edu.

Sincerely,

A handwritten signature in blue ink that reads "Carl P. Johnson".

Carl P. Johnson, PhD
Professor of Chemistry and Dean



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SUITE 158 • 504-286-5327

SOUTHERN UNIVERSITY AT NEW ORLEANS
6400 SUNO KNIGHTS DRIVE NEW ORLEANS, LA 70126

March 2, 2026

Chancellor Joseph Bouie, Jr.
Chancellor
Southern University at New Orleans

Dear Chancellor Bouie:

I am pleased to recommend **Dr. Yi Zhen** for **promotion with tenure from Associate Professor to Professor**.

Dr. Zhen earned an **RTP score of 103**, which reflects an exceptional level of accomplishment and a record of performance well aligned with the expectations for promotion to the rank of Professor. This score indicates a sustained commitment to excellence in instruction, scholarship, and service to the University.

The results of Dr. Zhen's RTP review support the conclusion that he has demonstrated the depth of professional achievement, consistency of contribution, and long-term value to the institution that warrant both promotion and tenure.

Accordingly, I respectfully recommend approval of **Dr. Yi Zhen's promotion with tenure**.

Sincerely,

Dr. Bree E. Cook
Vice Chancellor of Academic Affairs



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SOUTHERN UNIVERSITY AT NEW ORLEANS
6400 SUNO KNIGHTS DRIVE NEW ORLEANS, LA 70126

March 2, 2026

Chancellor Joseph Bouie, Jr.
Chancellor
Southern University at New Orleans

Dear Chancellor Bouie:

I am pleased to recommend **Dr. Karen Martin** for **promotion with tenure from Assistant Professor to Associate Professor**.

Dr. Martin earned an **RTP score of 83.8**, reflecting successful performance in the areas required for advancement and tenure consideration. Her record demonstrates a solid commitment to student learning, meaningful engagement beyond the classroom, and continued development in scholarship and service.

Dr. Martin has shown dedication to supporting students, contributing to the broader work of her academic unit, and advancing the mission of the University through her professional efforts. Her RTP review supports that she has met the standards expected for promotion to Associate Professor and for the awarding of tenure.

For these reasons, I respectfully recommend approval of **Dr. Karen Martin's promotion with tenure**.

Sincerely,

Dr. Bree E. Cook
Vice Chancellor of Academic Affairs

December 18, 2025

Dr. Bree Cook
Vice-Chancellor of Academic Affairs
Campus

Re: Dr. Karen Martin


Dear Dr. Cook,

I recommend promotion to associate professor and movement from tenure track to tenure for Dr. Karen Martin, an assistant professor in the Millie M. Charles School of Social Work. The RTP committee, chaired by Dr. Holly McKenney in the School of Social Work reviewed the application and approved the request based on the criteria outlined in the faculty handbook. The scores from the RTP committee and the recommendations show approval for this action.

Dr. Martin shows much enthusiasm in her teaching assignments and in her activities outside of her teaching assignments. She has tutored School of Social Works students who required speech and language improvement for success in SSW.

Dr. Martin engages students in many community activities and engages the community with the School of Social Work by inviting groups that support student learning and competency building based on our accreditation standards. She has long standing relations with the New Orleans community. She will continue to work with colleagues in the area of publishing based on her applied research.

Sincerely,


Rebecca A. Chaisson, Ph.D., LCSW
Dean, Millie M. Charles School of Social Work



OFFICE OF ACADEMIC AFFAIRS

EMMETT BASHFUL ADMINISTRATION BUILDING
SUITE 158 • 504-286-5327

SOUTHERN UNIVERSITY AT NEW ORLEANS
6400 SUNO KNIGHTS DRIVE NEW ORLEANS, LA 70126

March 2, 2026

Chancellor Joseph Bouie, Jr.
Chancellor
Southern University at New Orleans

Dear Chancellor Bouie:

I am pleased to recommend **Dr. Damekia Morgan** for **promotion with tenure from Assistant Professor to Associate Professor**.

Dr. Morgan earned an **RTP score of 87.2**, demonstrating a strong and credible record of achievement in support of this advancement. Her RTP review reflects meaningful contributions in teaching, scholarship, and service, as well as a clear commitment to both students and the institution.

Dr. Morgan has demonstrated the professional growth, leadership, and sustained engagement expected of a faculty member moving to the rank of Associate Professor and being considered for tenure. Her record indicates that she is well-positioned to continue making valuable contributions to the academic and service mission of Southern University at New Orleans.

Accordingly, I respectfully recommend approval of **Dr. Damekia Morgan's promotion with tenure**.

Sincerely,

Dr. Bree E. Cook
Vice Chancellor of Academic Affairs

December 18, 2025

Dr. Bree Cook
Vice-Chancellor of Academic Affairs
Campus

Re: Dr. Damekia Morgan

Dear Dr. Cook,

I recommend promotion to associate professor and movement from tenure-track to tenure for Dr. Damekia Morgan, an assistant professor in the Millie M. Charles School of Social Work. The RTP committee in the School of Social Work reviewed the application and approved the request based on the criteria outlined in the faculty handbook. The chair of the RTP committee, Dr. Holly McKenney submitted scores and the recommendations that show approval from this committee.

Dr. Morgan is an excellent researcher and a community activist often advocating for children and youth in the juvenile justice system. In addition, she assisted the School of Social Work during the last accreditation cycle as she stepped up as acting director of the BSW program. This generous act demonstrates her commitment. She also provides leadership for the Phi Alpha Honor Society in the School of Social Work and has done so for the last five years. Dr. Morgan has publications and works on numerous research projects with social work students.

Sincerely,



Rebecca A. Chaisson, Ph.D., LCSW
Dean, Millie M. Charles School of Social Work



Office of the Chancellor

J.S. Clark Administration Building
Post Office Box 9820
Baton Rouge, Louisiana 70813
Office: 225 771-2360

March 31, 2026

Dr. Orlando McMeans, Interim President
Southern University System
4th Floor, J S Clark Administration Building
Baton Rouge, Louisiana 70813

Re: Request to Increase Fees for Campus Housing Facilities at Southern University and A&M College

Dear Dr. McMeans,

The Department of Residential Life and Housing is requesting a housing fee increase of 5% for the 2026-2027 academic year. An increase in room rent for residential facilities is necessary to help maintain housing facilities and to provide enhancements that our students deserve.

In examining the fee structures of peer institutions, the housing fee rates at Southern have not kept up with peer institutions. Southern did not raise housing rates for over a decade until the last two years. Peer institutions increased housing rates for on-campus housing each year. In order to close the gap, Southern must engage in a practice to increase its rates for on-campus annually. In a letter dated March 31, 2026, Dr. F. Carl Walton lays out what the increases would be. The letter is attached to this request.

I concur with this request. I therefore recommend that this request be presented to the Southern University System Board of Supervisors at its April 17, 2026 meeting. If you have any questions, please feel free to contact me.

Yours sincerely,

John K. Pierre, Chancellor
and Vanue B. Lacour Endowed Law Professor

Approval:

Orlando McMeans, Interim President

March 31, 2026

John Pierre, Chancellor
Southern University and A&M College
Baton Rouge, LA 70813

RE: Request to Increase Fees for On Campus Housing Facilities

Chancellor Pierre,

This letter comes to request a housing fee increase for the 2026-27 academic year. The Department of Residence Life and Housing recognizes the connection between housing and recruitment, retention, and graduation. Additionally, the department strives to maintain first-rate customer service, well-kept facilities, and top-notch programming.

In order to maintain our tradition, provide enhancements, and maintain the quality of life that our students deserve, an increase in room rent for residential facilities is necessary. We recognize that the ability to repair and replace are fundamental parts of providing first-rate customer service. In addition to maintenance and supplies, utility costs have increased. This rate increase is necessary despite our cost saving measures such as Energy Conservation Programs and Concentrated Area Holiday Residency.

In examining the fee structures at peer institutions, our research indicates that each institution increases its rates for on campus residency each year. We are requesting a 5 percent increase. When comparing costs of residential facilities at peer institutions, Southern University continues to offer the lowest rates. While we are proud of that, we find that our ability to remain competitive is in jeopardy if we are not able to provide yearly upgrades to our facilities.

Consequently, the Department of Residence Life and Housing proposes the following Residential Facility Room Rates beginning Fall 2026:

Facility:	Fall & Spring Rate:	Summer: (8wk)
Felton Grandison Hall	\$1,334.55 – current \$1,401.01 – proposed rate	\$667.00 \$700.50
Wallace C. Bradford Hall	\$1,334.55 – current \$1,401.01 – proposed rate	\$667.00 \$700.50
Samuella V. Totty Hall	\$1,916.25 – current rate \$2,012.06 – proposed rate	\$958.00 \$1006.03
Camille Shade Hall	\$1,916.25 – current rate \$2,012.06 – pro 24 rate	\$958.00 \$1006.03

Ulysses Jones Hall	\$1,916.25 - current rate	\$958.00
	\$2,012.06 – proposed rate	\$1006.03
Edward C. Reed Hall	\$1,144.50 – current rate	\$572.00
	\$1,201.72 – proposed rate	\$600.86
Horace White Hall	\$1144.50 – current rate	\$572.00
	\$1201.72 – proposed rate	\$600.86
Mary McLeod Bethune	\$1,144.50 – current rate	\$572.00
	\$1,201.72 – proposed rate	\$600.86
Alice A. Boley Hall	\$1,335.60 – current	\$636.00
	\$1,402.38 – proposed rate	\$701.19

**Private Room Accommodations: Regular Semester Rate Plus One Half
CAMPUS APARTMENTS**

One Bedroom Unit	\$3,661.35 – current
	\$3,844.41 – proposed rate
Two Bedroom Unit	\$2,945.25 – current
	\$3,092.51 – proposed rate
Four Bedroom Unit	\$2,846.40 – current
	\$2,988.72 - proposed rate

The apartments are not utilized in the Summer.

In conclusion, it is our intent to continue to enhance our services and offer students a residential experience that complements their educational experience. Your approval of these proposed changes is appreciated.

Respectfully,



F. Carl Walton, Ph.D.
Vice Chancellor for Student Affairs

Southern University System
General Operating Budget Interim Financial Statement
For Fiscal Year Ending June 30, 2026
As of March 31, 2026
Executive Summary

Attached is a summary of the Southern University System fiscal year 2025-2026 general operating budget financial activities for the month ending March 31, 2026. The Southern University System is reporting a \$5,118,204 increase in self-generated revenue as compared to the approved budget. The expenditure for the campuses has been adjusted to offset the increase for the fiscal year.

Southern University Board and System Administration

The System Office is funded from state appropriations and there is no projected shortfall in revenues.

Southern University Baton Rouge Campus

The Baton Rouge Campus has a \$4,142,466 increase in self-generated revenue as compared to the approved budget. The Baton Rouge Campus has increased personal services, travel, operating services, supplies, professional services, other charges, acquisitions, and scholarships to balance the operating budget for the fiscal year.

Southern University Law Center

The Law Center has a \$975,739 increase in self-generated revenue as compared to the approved budget. The Law Center has increased operating services, and acquisitions to balance the operating budget for the fiscal year.

Southern University News Orleans Campus

The New Orleans Campus is funded from state appropriations and self-generated revenue and there is no projected shortfall in revenues.

Southern University Shreveport Campus

The Shreveport Campus is funded from state appropriations and self-generated revenue and there is no projected shortfall in revenues.

Southern University Agricultural Research and Extension Center

The Agricultural Research and Extension Center is funded from state appropriations and federal funds and there is no projected shortfall in revenues.

Summary

Based on the information above, the campuses have made the appropriate adjustments to maintain a balance budget as of March 31, 2026. Revenues and expenditures will be monitored to ensure a balanced operating budget for fiscal year 2025-2026.

Southern University System
General Operating Budget Interim Financial Statement
For Fiscal Year Ending June 30, 2026
As of March 31, 2026

	FY26 Budget	Actual	Projected	Total FY26	Over/(Under) Budget	% Actual to Budget
Revenues						
General Fund Direct	\$ 66,924,019	\$ 50,193,015	\$ 16,731,004	\$ 66,924,019	\$ -	75.0%
Statutory Dedicated	4,611,400	2,524,915	2,086,485	4,611,400	-	54.8%
Federal	3,654,209	2,856,905	797,304	3,654,209	-	78.2%
Self Generated						
Tuition - Fall 2025	34,597,353	38,201,966	-	38,201,966	3,604,613	110.4%
Tuition - Spring 2026	31,072,732	34,583,413	(1,120,275)	33,463,138	2,390,406	111.3%
Tuition - Summer	6,707,865	2,275,316	2,841,853	5,117,169	(1,590,696)	33.9%
Out-of-State Fees	19,702,948	21,303,059	104,752	21,407,811	1,704,863	108.1%
Other	20,208,148	15,643,082	3,574,085	19,217,167	(990,981)	77.4%
Interagency Transfer	4,476,791	2,903,295	1,573,496	4,476,791	-	64.9%
Total Revenues	\$ 191,955,465	\$ 170,484,965	\$ 26,588,705	\$ 197,073,669	\$ 5,118,204	88.8%
Expenditures						
Salaries	\$ 94,890,052	\$ 72,666,073	\$ 21,957,665	\$ 94,623,738	\$ (266,314)	76.6%
Other Compensation	334,904	267,607	73,029	340,636	5,732	79.9%
Related Benefits	36,843,198	27,570,627	8,726,663	36,297,290	(545,908)	74.8%
Total Personal Services	\$ 132,068,154	\$ 100,504,307	\$ 30,757,357	\$ 131,261,664	\$ (806,490)	76.1%
Travel	1,231,019	662,033	701,603	1,363,636	132,617	53.8%
Operating Services	18,592,147	13,789,377	6,070,612	19,859,990	1,267,843	74.2%
Supplies	2,039,515	1,284,683	933,704	2,218,387	178,872	63.0%
Total Operating Expenses	\$ 21,862,681	\$ 15,736,094	\$ 7,705,919	\$ 23,442,013	\$ 1,579,332	72.0%
Professional Services	2,187,801	1,254,091	1,185,161	2,439,252	251,451	57.3%
Other Charges	9,175,415	3,919,170	6,246,223	10,165,392	989,977	42.7%
Debt Services						
Interagency Transfers	7,639,707	5,122,147	2,872,110	7,994,257	354,550	67.0%
Total Other Charges	\$ 19,002,923	\$ 10,295,408	\$ 10,303,493	\$ 20,598,901	\$ 1,595,978	54.2%
General Acquisitions	452,532	180,005	293,442	473,447	20,915	39.8%
Library Acquisitions	437,649	468,813	165,381	634,194	196,545	107.1%
Major Repairs	1,072,000	320,556	968,041	1,288,597	216,597	29.9%
Total Acquisitions/Major Repairs	\$ 1,962,181	\$ 969,374	\$ 1,426,863	\$ 2,396,238	\$ 434,057	49.4%
Scholarships	17,059,526	18,940,516	434,339	19,374,854	2,315,328	111.0%
Total Expenditures	\$ 191,955,465	\$ 146,445,699	\$ 50,627,971	\$ 197,073,669	\$ 5,118,204	76.3%

Southern University Board and System Administration
General Operating Budget Interim Financial Statement
For Fiscal Year Ending June 30, 2026
As of March 31, 2026

	FY26 Budget	Actual	Projected	Total FY26	Over/(Under) Budget	% Actual to Budget
Revenues						
General Fund Direct	\$ 4,065,380	\$ 3,049,036	\$ 1,016,344	\$ 4,065,380	\$ -	75.0%
Statutory Dedicated	-	-	-			
Federal		-	-			
Self Generated						
Tuition - Fall 2025		-	-			
Tuition - Spring 2026		-	-			
Tuition - Summer		-	-			
Out-of-State Fees		-	-			
Other		-	-			
Interagency Transfer		-	-			
Total Revenues	\$ 4,065,380	\$ 3,049,036	\$ 1,016,344	\$ 4,065,380	\$ -	75.0%
Expenditures						
Salaries	\$ 1,897,962	\$ 1,425,256	\$ 472,706	\$ 1,897,962	\$ -	75.1%
Other Compensation	52,000	22,998	29,002	52,000	-	44.2%
Related Benefits	681,429	426,514	254,915	681,429	-	62.6%
Total Personal Services	\$ 2,631,391	\$ 1,874,767	\$ 756,624	\$ 2,631,391	\$ -	71.2%
Travel	260,000	77,642	182,358	260,000	-	29.9%
Operating Services	301,700	100,309	201,391	301,700	-	33.2%
Supplies	113,000	45,493	67,507	113,000	-	40.3%
Total Operating Expenses	\$ 674,700	\$ 223,444	\$ 451,256	\$ 674,700	\$ -	33.1%
Professional Services	127,000	1,650	125,350	127,000	-	1.3%
Other Charges	502,534	-	502,534	502,534	-	0.0%
Debt Services				-		
Interagency Transfers	64,255	-	64,255	64,255	-	0.0%
Total Other Charges	\$ 693,789	\$ 1,650	\$ 692,139	\$ 693,789	\$ -	0.2%
General Acquisitions	65,500	10,382	55,118	65,500	-	15.9%
Library Acquisitions		-	-			
Major Repairs		-	-			
Total Acquisitions/Major Repairs	\$ 65,500	\$ 10,382	\$ 55,118	\$ 65,500	\$ -	15.9%
Scholarships		-	-			
Total Expenditures	\$ 4,065,380	\$ 2,110,244	\$ 1,955,136	\$ 4,065,380	\$ -	51.9%

Southern University Baton Rouge Campus
General Operating Budget Interim Financial Statement
For Fiscal Year Ending June 30, 2026
As of March 31, 2026

	FY26 Budget	Actual	Projected	Total FY26	Over/(Under) Budget	% Actual to Budget
Revenues						
General Fund Direct	\$ 25,730,701	\$ 19,298,025	\$ 6,432,676	\$ 25,730,701	\$ -	75.0%
Statutory Dedicated	1,847,009	1,101,640	745,369	1,847,009	-	59.6%
Federal	-	-	-	-	-	-
Self Generated						
Tuition - Fall 2025	23,284,500	25,687,099	-	25,687,099	2,402,599	110.3%
Tuition - Spring 2026	20,396,500	23,076,639	(1,120,275)	21,956,364	1,559,864	113.1%
Tuition - Summer	4,321,800	1,314,190	1,599,000	2,913,190	(1,408,610)	30.4%
Out-of-State Fees	13,543,623	15,437,261	(305,025)	15,132,236	1,588,613	114.0%
Other	11,997,443	8,832,102	3,165,341	11,997,443	-	73.6%
Interagency Transfer	4,476,791	2,903,295	1,573,496	4,476,791	-	64.9%
Total Revenues	\$ 105,598,367	\$ 97,650,251	\$ 12,090,582	\$ 109,740,833	\$ 4,142,466	92.5%
Expenditures						
Salaries	\$ 50,211,313	\$ 39,997,185	\$ 10,610,697	\$ 50,607,882	\$ 396,569	79.7%
Other Compensation	201,377	207,109	-	207,109	5,732	102.8%
Related Benefits	20,288,885	16,095,034	4,387,610	20,482,644	193,759	79.3%
Total Personal Services	\$ 70,701,575	\$ 56,299,328	\$ 14,998,307	\$ 71,297,635	\$ 596,060	79.6%
Travel	337,570	155,145	304,155	459,300	121,730	46.0%
Operating Services	8,341,651	6,613,913	3,021,658	9,635,571	1,293,920	79.3%
Supplies	835,411	582,213	412,463	994,676	159,265	69.7%
Total Operating Expenses	\$ 9,514,632	\$ 7,351,270	\$ 3,738,277	\$ 11,089,547	\$ 1,574,915	77.3%
Professional Services	1,101,480	788,296	453,945	1,242,241	140,761	71.6%
Other Charges	4,018,829	270,519	4,357,927	4,628,446	609,617	6.7%
Debt Services		-	-			
Interagency Transfers	4,990,644	2,848,807	2,141,837	4,990,644	-	57.1%
Total Other Charges	\$ 10,110,953	\$ 3,907,622	\$ 6,953,709	\$ 10,861,331	\$ 750,378	38.6%
General Acquisitions	62,032	82,947	-	82,947	20,915	133.7%
Library Acquisitions	137,649	126,520	15,355	141,875	4,226	91.9%
Major Repairs	62,000	28,948	103,122	132,069	70,069	46.7%
Total Acquisitions/Major Repairs	\$ 261,681	\$ 238,415	\$ 118,476	\$ 356,891	\$ 95,210	91.1%
Scholarships	15,009,526	15,885,429	250,000	16,135,429	\$ 1,125,903	105.8%
Total Expenditures	\$ 105,598,367	\$ 83,682,064	\$ 26,058,768	\$ 109,740,833	\$ 4,142,466	79.2%

Southern University Law Center
General Operating Budget Interim Financial Statement
For Fiscal Year Ending June 30, 2026
As of March 31, 2026

	FY26 Budget	Actual	Projected	Total FY26	Over/(Under) Budget	% Actual to Budget
Revenues						
General Fund Direct	\$ 7,472,825	\$ 5,604,622	\$ 1,868,203	\$ 7,472,825	\$ -	75.0%
Statutory Dedicated	199,674	118,887	80,787	199,674	-	59.5%
Federal	-	-	-	-	-	-
Self Generated						
Tuition - Fall 2025	4,151,832	4,490,455	-	4,490,455	338,623	108.2%
Tuition - Spring 2026	3,903,986	4,250,413	-	4,250,413	346,427	108.9%
Tuition - Summer	887,966	243,376	644,590	887,966	-	27.4%
Out-of-State Fees	4,927,500	4,663,050	380,700	5,043,750	116,250	94.6%
Other	3,709,045	3,635,173	248,311	3,883,484	174,439	98.0%
Interagency Transfer	-	-	-	-	-	-
Total Revenues	\$ 25,252,828	\$ 23,005,976	\$ 3,222,591	\$ 26,228,567	\$ 975,739	91.1%
Expenditures						
Salaries	\$ 13,498,499	\$ 10,473,527	\$ 3,024,972	\$ 13,498,499	\$ -	77.6%
Other Compensation	-	-	-	-	-	-
Related Benefits	4,764,583	3,242,458	1,522,125	4,764,583	-	68.1%
Total Personal Services	\$ 18,263,082	\$ 13,715,985	\$ 4,547,097	\$ 18,263,082	\$ -	75.1%
Travel	400,000	254,235	145,765	400,000	-	63.6%
Operating Services	2,696,479	1,854,216	1,479,155	3,333,371	636,892	68.8%
Supplies	257,165	194,376	62,789	257,165	-	75.6%
Total Operating Expenses	\$ 3,353,644	\$ 2,302,826	\$ 1,687,710	\$ 3,990,536	\$ 636,892	68.7%
Professional Services	500,000	238,190	261,810	500,000	-	47.6%
Other Charges	894,465	347,609	540,774	888,383	(6,082)	38.9%
Debt Services	-	-	-	-	-	-
Interagency Transfers	306,637	312,719	-	312,719	6,082	102.0%
Total Other Charges	\$ 1,701,102	\$ 898,517	\$ 802,585	\$ 1,701,102	\$ (0)	52.8%
General Acquisitions	25,000	7,127	17,873	25,000	-	28.5%
Library Acquisitions	300,000	342,293	150,026	492,319	192,319	114.1%
Major Repairs	10,000	-	156,528	156,528	146,528	0.0%
Total Acquisitions/Major Repairs	\$ 335,000	\$ 349,420	\$ 324,427	\$ 673,847	\$ 338,847	104.3%
Scholarships	1,600,000	1,465,661	134,339	1,600,000	-	91.6%
Total Expenditures	\$ 25,252,828	\$ 18,732,410	\$ 7,496,157	\$ 26,228,567	\$ 975,739	74.2%

Southern University New Orleans Campus
General Operating Budget Interim Financial Statement
For Fiscal Year Ending June 30, 2026
As of March 31, 2026

	FY26 Budget	Actual	Projected	Total FY26	Over/(Under) Budget	% Actual to Budget
Revenues						
General Fund Direct	\$ 12,616,982	\$ 9,462,739	\$ 3,154,243	\$ 12,616,982	\$ -	75.0%
Statutory Dedicated	572,798	513,712	59,086	572,798	-	89.7%
Federal	-	-	-	-	-	
Self Generated						
Tuition - Fall 2025	3,706,057	4,037,000	-	4,037,000	330,943	108.9%
Tuition - Spring 2026	3,493,225	3,741,846	-	3,741,846	248,621	107.1%
Tuition - Summer	685,157	215,484	287,587	503,071	(182,086)	31.5%
Out-of-State Fees	850,000	843,716	6,284	850,000	-	99.3%
Other	3,146,462	2,748,984	-	2,748,984	(397,478)	87.4%
Interagency Transfer		-	-			
Total Revenues	\$ 25,070,681	\$ 21,563,481	\$ 3,507,200	\$ 25,070,681	\$ -	86.0%
Expenditures						
Salaries	\$ 12,665,807	\$ 9,162,427	\$ 3,193,380	\$ 12,355,807	\$ (310,000)	72.3%
Other Compensation	-	-	-	-	-	
Related Benefits	4,672,403	3,501,576	980,236	4,481,812	(190,591)	74.9%
Total Personal Services	\$ 17,338,210	\$ 12,664,003	\$ 4,173,616	\$ 16,837,619	\$ (500,591)	73.0%
Travel	30,000	13,815	26,185	40,000	10,000	46.1%
Operating Services	4,544,799	2,862,490	1,007,579	3,870,069	(674,730)	63.0%
Supplies	176,000	21,765	154,235	176,000	-	12.4%
Total Operating Expenses	\$ 4,750,799	\$ 2,898,070	\$ 1,187,999	\$ 4,086,069	\$ (664,730)	61.0%
Professional Services	34,916	18,642	16,274	34,916	-	
Other Charges	1,313,095	1,240,377	55,718	1,296,095	(17,000)	94.5%
Debt Services		-	-	-		
Interagency Transfers	1,283,661	959,492	666,018	1,625,510	341,849	74.7%
Total Other Charges	\$ 2,631,672	\$ 2,218,511	\$ 738,010	\$ 2,956,521	\$ 324,849	84.3%
General Acquisitions	-	-	-	-	-	0.0%
Library Acquisitions	-	-	-	-	-	0.0%
Major Repairs	-	-	-	-	-	
Total Acquisitions/Major Repairs	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
Scholarships	350,000	1,190,472	-	1,190,472	840,472	340.1%
Total Expenditures	\$ 25,070,681	\$ 18,971,056	\$ 6,099,625	\$ 25,070,681	\$ -	75.7%

Southern University Shreveport Campus
General Operating Budget Interim Financial Statement
For Fiscal Year Ending June 30, 2026
As of March 31, 2026

	FY26 Budget	Actual	Projected	Total FY26	Over/(Under) Budget	% Actual to Budget
Revenues						
General Fund Direct	\$ 7,047,725	\$ 5,285,793	\$ 1,761,932	\$ 7,047,725	\$ -	75.0%
Statutory Dedicated	187,112	113,820	73,292	187,112	-	60.8%
Federal		-	-			
Self Generated						
Tuition - Fall 2025	3,454,964	3,987,412	-	3,987,412	532,448	115.4%
Tuition - Spring 2026	3,279,021	3,514,515	-	3,514,515	235,494	107.2%
Tuition - Summer	812,942	502,266	310,676	812,942	-	61.8%
Out-of-State Fees	381,825	359,032	22,793	381,825	-	94.0%
Other	1,355,198	426,823	160,433	587,256	(767,942)	31.5%
Interagency Transfer		-	-			
Total Revenues	\$ 16,518,787	\$ 14,189,661	\$ 2,329,126	\$ 16,518,787	\$ -	85.9%
Expenditures						
Salaries	\$ 8,984,562	\$ 6,132,130	\$ 2,499,549	\$ 8,631,679	\$ (352,883)	68.3%
Other Compensation	-	-	-	-	-	0.0%
Related Benefits	3,878,248	2,275,762	1,053,410	3,329,172	(549,076)	58.7%
Total Personal Services	\$ 12,862,810	\$ 8,407,892	\$ 3,552,959	\$ 11,960,851	\$ (901,959)	65.4%
Travel	45,000	9,607	35,393	45,000	-	21.3%
Operating Services	2,262,518	1,901,689	360,829	2,262,518	-	84.1%
Supplies	185,500	143,989	72,879	216,868	31,368	77.6%
Total Operating Expenses	\$ 2,493,018	\$ 2,055,285	\$ 469,101	\$ 2,524,386	\$ 31,368	82.4%
Professional Services	40,000	134,556	16,134	150,690	110,690	
Other Charges	225,000	418,871	209,571	628,442	403,442	186.2%
Debt Services		-	-			
Interagency Transfers	797,959	810,465	-	810,465	12,506	101.6%
Total Other Charges	\$ 1,062,959	\$ 1,363,892	\$ 225,705	\$ 1,589,597	\$ 526,638	128.3%
General Acquisitions	-	-	-	-	-	0.0%
Library Acquisitions	-	-	-	-	-	0.0%
Major Repairs	-	-	-	-	-	0.0%
Total Acquisitions/Major Repairs	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
Scholarships	100,000	393,953	50,000	443,953	343,953	394.0%
Total Expenditures	\$ 16,518,787	\$ 12,221,022	\$ 4,297,765	\$ 16,518,787	\$ -	74.0%

Southern University Agricultural Research and Extension Center
General Operating Budget Interim Financial Statement
For Fiscal Year Ending June 30, 2026
As of March 31, 2026

	FY26 Budget	Actual	Projected	Total FY26	Over/(Under) Budget	% Actual to Budget
Revenues						
General Fund Direct	\$ 9,990,406	\$ 7,492,800	\$ 2,497,606	\$ 9,990,406	\$ -	75.0%
Statutory Dedicated	1,804,807	676,856	1,127,951	1,804,807	-	37.5%
Federal	3,654,209	2,856,905	797,304	3,654,209	-	78.2%
Self Generated						
Tuition - Fall 2025	-	-	-	-	-	-
Tuition - Spring 2026	-	-	-	-	-	-
Tuition - Summer	-	-	-	-	-	-
Out-of-State Fees	-	-	-	-	-	-
Other	-	-	-	-	-	-
Interagency Transfer	-	-	-	-	-	-
Total Revenues	\$ 15,449,422	\$ 11,026,560	\$ 4,422,862	\$ 15,449,422	\$ -	71.4%
Expenditures						
Salaries	\$ 7,631,909	\$ 5,475,548	\$ 2,156,361	\$ 7,631,909	\$ -	71.7%
Other Compensation	81,527	37,500	44,027	81,527	-	46.0%
Related Benefits	2,557,650	2,029,284	528,366	2,557,650	-	79.3%
Total Personal Services	\$ 10,271,086	\$ 7,542,332	\$ 2,728,754	\$ 10,271,086	\$ -	73.4%
Travel	158,449	151,590	7,746	159,336	887	95.7%
Operating Services	445,000	456,761	-	456,761	11,761	102.6%
Supplies	472,439	296,848	163,831	460,678	(11,761)	62.8%
Total Operating Expenses	\$ 1,075,888	\$ 905,198	\$ 171,577	\$ 1,076,775	\$ 887	84.1%
Professional Services	384,405	72,757	311,648	384,405	-	18.9%
Other Charges	2,221,492	1,641,794	579,698	2,221,492	-	73.9%
Debt Services		-	-	-		
Interagency Transfers	196,551	190,664	-	190,664	(5,887)	97.0%
Total Other Charges	\$ 2,802,448	\$ 1,905,215	\$ 891,346	\$ 2,796,561	\$ (5,887)	68.0%
General Acquisitions	300,000	79,549	220,451	300,000	-	26.5%
Library Acquisitions	-	-	-	-		
Major Repairs	1,000,000	291,609	708,391	1,000,000	-	29.2%
Total Acquisitions/Major Repairs	\$ 1,300,000	\$ 371,157	\$ 928,843	\$ 1,300,000	\$ -	28.6%
Scholarships	-	5,000	-	5,000	5,000	
Total Expenditures	\$ 15,449,422	\$ 10,728,903	\$ 4,720,519	\$ 15,449,422	\$ -	69.4%

Board and System Administration


**Higher Education
Days Cash on Hand (DCOH)
For Quarter Ended March 31, 2026
Southern University Board and System Administration**

Description	March 31, 2026
Cash and Cash Equivalents (Unrestricted-All)	\$ 1,023,074
Cash and Cash Equivalents (Restricted)	2,698,189
Cash and Cash Equivalents (Auxiliaries)	-
Annual (Projected) Operating Expenses (Unrestricted)	4,065,380
Annual (Projected) Other Expenses (Other Unrestricted)	-
Annual (Projected) Expenses (Restricted)	787,529
Annual (Projected) Expenses (Auxiliaries)	-
Non-Cash Expenses	-
Unrestricted-Days Cash on Hand	92
All-Days Cash on Hand	280

Higher Education
Unrestricted Operating Revenue and Expenditure Analysis
For Quarter Ended March 31, 2026
Southern University Board and System Administration

	Original Approved Budget	BA-7 Approved by Board but not approved by OPB *	OPB Approved BA-7's	Current Revised Budget	Actual YTD For Quarter Ended 03/31/26	Estimated Fiscal Year Totals as of 06/30/26	Favorable/(Un favorable) Est. Fiscal Year Totals
Means of Financing:							
State General Fund Direct	\$ 4,065,380		\$ -	\$ 4,065,380	\$ 3,049,036	\$ 4,065,380	\$ -
Due From Board	-		-	-	-	-	-
Statutory Dedications	-		-	-	-	-	-
Federal Funds	-		-	-	-	-	-
Interagency Transfers	-		-	-	-	-	-
Self - Generated Revenues	-		-	-	-	-	-
Total	\$ 4,065,380	\$ -	\$ -	\$ 4,065,380	\$ 3,049,036	\$ 4,065,380	\$ -
Functional Expenditures:							
Instruction	-		-	-	-	-	-
Research	-		-	-	-	-	-
Public Service	-		-	-	-	-	-
Academic Support	121,600		-	121,600	94,243	121,600	-
Total Academic Areas	121,600		-	121,600	94,243	121,600	-
Student Services	-		-	-	-	-	-
Institutional Support	3,879,525		-	3,879,525	2,016,001	3,879,525	-
Scholarships & Fellowships	-		-	-	-	-	-
Total Student Support	3,879,525		-	3,879,525	2,016,001	3,879,525	-
Library	-		-	-	-	-	-
Plant Operations/Maintenance	-		-	-	-	-	-
Total OP & M	-		-	-	-	-	-
Debt Service	-		-	-	-	-	-
Interagency Transfers	64,255		-	64,255	-	64,255	-
Revenue/Expenditures	-		-	-	-	-	-
Other and Unallotted	-		-	-	-	-	-
Total Expenditures By Function	\$ 4,065,380	\$ -	\$ -	\$ 4,065,380	\$ 2,110,244	\$ 4,065,380	\$ -
Surplus (Deficit) for Period	\$ -	\$ -	\$ -	\$ -	\$ 938,792	\$ -	\$ -
Object Expenditures:							
Regular Salaries	1,897,962		-	1,897,962	1,425,256	1,897,962	-
Other Compensation	52,000		-	52,000	22,998	52,000	-
Related Benefits	681,429		-	681,429	426,514	681,429	-
Total Personal Services	2,631,391		-	2,631,391	1,874,768	2,631,391	-
Travel	260,000		-	260,000	77,642	260,000	-
Operating Services	301,700		-	301,700	100,309	301,700	-
Supplies	113,000		-	113,000	45,493	113,000	-
Professional Services	127,000		-	127,000	1,650	127,000	-
Other Charges	566,789		-	566,789	-	566,789	-
Capital Outlay	65,500		-	65,500	10,382	65,500	-
Library Acquisitions	-		-	-	-	-	-
Other & Transfers	-		-	-	-	-	-
Unallotted	-		-	-	-	-	-
Total Expenditures By Object	\$ 4,065,380	\$ -	\$ -	\$ 4,065,380	\$ 2,110,244	\$ 4,065,380	\$ -
Surplus (Deficit) for Period	\$ -	\$ -	\$ -	\$ -	\$ 938,792	\$ -	\$ -

Higher Education
Unrestricted Operating Revenue and Expenditure Analysis
For Quarter Ended March 31, 2026
Southern University Board and System Administration

Accounts Receivable				
Student Receivables (days past due):		Percentage Uncollectible (AVG):		0%
0 to 30	\$	-		
31 to 60		-		
61 to 90		-		
90+		-		
Total	\$	-		
Cash and Cash Equivalents		Actual as July 1, 2025	Actual as of Quarter Ended	Projected Year Ended
Unrestricted	\$	1,552,212	\$ 1,023,074	\$ 1,629,823
Restricted		3,374,398	2,698,189	3,300,000
Auxiliaries		-	-	-
Total	\$	4,926,610	\$ 3,721,263	\$ 4,929,823
Current Year Cash Increase/(Decrease)			\$ (1,205,347)	\$ 3,213
<i>I hereby certify that the above information is true and correct to the best of my knowledge.</i>				
 <small>Dr. Orlando McMeans (Apr 13, 2026 07:29:17 CDT)</small>				
Dr. Orlando F. McMeans, Interim President			Date	

Baton Rouge Campus

**Higher Education
Days Cash on Hand (DCOH)
For Quarter Ended March 31, 2026
Southern University and Agricultural & Mechanical College**

Description	March 31, 2026
Cash and Cash Equivalents (Unrestricted-All)	\$ 10,752,685
Cash and Cash Equivalents (Restricted)	20,708,773
Cash and Cash Equivalents (Auxiliaries)	6,771,590
Annual (Projected) Operating Expenses (Unrestricted)	109,740,833
Annual (Projected) Other Expenses (Other Unrestricted)	-
Annual (Projected) Expenses (Restricted)	79,679,101
Annual (Projected) Expenses (Auxiliaries)	34,539,771
Non-Cash Expenses	-
Unrestricted-Days Cash on Hand	36
All-Days Cash on Hand	62

Higher Education
Unrestricted Operating Revenue and Expenditure Analysis
For Quarter Ended March 31, 2026
Southern University and Agricultural & Mechanical College

	Original Approved Budget	BA-7 Approved by Board but not approved by OPB *	OPB Approved BA-7's	Current Revised Budget	Actual YTD For Quarter Ended 03/31/26	Estimated Fiscal Year Totals as of 06/30/26	Favorable/(Un favorable) Est. Fiscal Year Totals
Means of Financing:							
State General Fund Direct	\$ 25,730,701		\$ -	\$ 25,730,701	\$ 19,298,025	\$ 25,730,701	\$ -
Due From Board	-		-	-	-	-	-
Statutory Dedications	1,847,009		-	1,847,009	1,101,640	1,847,009	-
Federal Funds	-		-	-	-	-	-
Interagency Transfers	4,476,791		-	4,476,791	2,903,295	4,476,791	-
Self - Generated Revenues	73,543,866		-	73,543,866	74,347,291	77,686,332	4,142,466
Total	\$ 105,598,367	\$ -	\$ -	\$ 105,598,367	\$ 97,650,251	\$ 109,740,833	\$ 4,142,466
Functional Expenditures:							
Instruction	40,100,497		-	40,100,497	31,777,881	41,673,579	(1,573,082)
Research	384,123		-	384,123	304,401	399,192	(15,069)
Public Service	758,263		-	758,263	600,890	788,009	(29,746)
Academic Support	11,905,845		-	11,905,845	9,434,859	12,372,893	(467,048)
Total Academic Areas	53,148,728		-	53,148,728	42,118,031	55,233,673	(2,084,945)
Student Services	4,714,896		-	4,714,896	3,736,348	4,899,854	(184,958)
Institutional Support	15,229,924		-	15,229,924	12,069,045	15,827,371	(597,447)
Scholarships & Fellowships	15,009,526		-	15,009,526	11,894,390	15,598,327	(588,801)
Total Student Support	34,954,346		-	34,954,346	27,699,783	36,325,553	(1,371,207)
Library	-		-	-	-	-	-
Plant Operations/Maintenance	12,504,649		-	12,504,649	9,909,385	12,995,188	(490,539)
Total OP & M	12,504,649		-	12,504,649	9,909,385	12,995,188	(490,539)
Debt Service	-		-	-	-	-	-
Interagency Transfers	4,990,644		-	4,990,644	3,954,866	5,186,419	(195,775)
Revenue/Expenditures	-		-	-	-	-	-
Other and Unallotted	-		-	-	-	-	-
Total Expenditures By Function	\$ 105,598,367	\$ -	\$ -	\$ 105,598,367	\$ 83,682,064	\$ 109,740,833	\$ (4,142,466)
Surplus (Deficit) for Period	\$ -	\$ -	\$ -	\$ -	\$ 13,968,186	\$ -	\$ 0
Object Expenditures:							
Regular Salaries	50,211,313		-	50,211,313	39,997,185	50,607,882	(396,569)
Other Compensation	201,377		-	201,377	207,109	207,109	(5,732)
Related Benefits	20,288,885		-	20,288,885	16,095,034	20,482,644	(193,759)
Total Personal Services	70,701,575		-	70,701,575	56,299,328	71,297,635	(596,060)
Travel	337,570		-	337,570	155,145	459,300	(121,730)
Operating Services	8,341,651		-	8,341,651	6,613,913	9,635,571	(1,293,920)
Supplies	835,411		-	835,411	582,213	994,676	(159,265)
Professional Services	1,101,480		-	1,101,480	788,296	1,242,241	(140,761)
Other Charges	19,028,355		-	19,028,355	16,267,843	20,988,697	(1,960,342)
Capital Outlay	124,032		-	124,032	126,520	132,069	(8,037)
Library Acquisitions	137,649		-	137,649	-	-	137,649
Other & Transfers	4,990,644		-	4,990,644	2,848,807	4,990,644	-
Unallotted	-		-	-	-	-	-
Total Expenditures By Object	\$ 105,598,367	\$ -	\$ -	\$ 105,598,367	\$ 83,682,064	\$ 109,740,833	\$ (4,142,466)
Surplus (Deficit) for Period	\$ -	\$ -	\$ -	\$ -	\$ 13,968,186	\$ 0	\$ 0

Higher Education
Unrestricted Operating Revenue and Expenditure Analysis
For Quarter Ended March 31, 2026
Southern University and Agricultural & Mechanical College

Accounts Receivable				
Student Receivables (days past due):	Percentage Uncollectible (AVG):	0%		
0 to 30	\$ 54,287			
31 to 60	133,755			
61 to 90	1,621,116			
90+	1,702,924			
Total	\$ 3,512,083			
Cash and Cash Equivalents	Actual as July 1, 2025		Actual as of Quarter Ended	Projected Year Ended
Unrestricted	\$ 1,289,599		\$ 10,752,685	\$ 5,252,215
Restricted	2,134,208		20,708,773	13,885,111
Auxiliaries	1,683,578		6,771,590	5,255,188
Total	\$ 5,107,384		\$ 38,233,048	\$ 24,392,514
Current Year Cash Increase/(Decrease)			\$ 33,125,664	\$ 19,285,130
<i>I hereby certify that the above information is true and correct to the best of my knowledge.</i>				
<div style="display: flex; justify-content: space-between; align-items: center;"> <div style="text-align: center;"> <p style="font-size: 1.2em; margin: 0;">John K. Pierre</p> <p style="font-size: 0.8em; margin: 0; color: #00aaff;">John K. Pierre (Apr 10, 2026 22:35:27 CDT)</p> <hr style="width: 100%;"/> <p style="margin: 0;"><i>John K. Pierre, Chancellor</i></p> </div> <div style="text-align: center;"> <p style="margin: 0;"><i>Date</i></p> </div> </div>				

Higher Education
Auxiliary Operating Revenue and Expenditure Analysis
For Quarter Ended March 31, 2026
Southern University and Agricultural & Mechanical College

	Fund Balance 6/30/25	Year-to-Date Revenue	Projected Additional Revenues	Total Projected Revenues	Year-to-Date Expenses	Projected Additional Expenses	Total Projected Expenses	Current Change in Fund Balance	*Estimated Fund Balance 6/30/26
Athletics	\$ (7,005,618)	\$ 7,267,208	\$ 6,462,043	\$ 13,729,251	\$ 11,715,285	\$ 3,342,864	\$ 15,058,149	\$(1,328,898)	\$ (8,334,516)
Contracted Services				-			-	-	-
Dining Services	826,720	702,875	675,817	1,378,692	583,527	1,211,933	1,795,460	(416,768)	409,952
Student Housing	2,733,763	8,804,579	155,500	8,960,079	5,698,088	2,326,969	8,025,057	935,022	3,668,785
Bookstore and Campus Shops	70,175	308,027	12,635	320,662	27,887	79,310	107,197	213,465	283,640
Student Center/Union	327,432	697,650	92,610	790,260	483,298	348,538	831,837	(41,577)	285,855
Student Health Center	6,261,797	2,042,758	301,521	2,344,279	1,216,056	718,168	1,934,224	410,055	6,671,852
Vending	55,863	58,812	81,772	140,584	92,118	34,851	126,969	13,615	69,478
Card Services / Card ID		352,953		352,953	196,586		196,586	156,367	156,367
Recreation / Wellness				-			-	-	-
Print Shop				-			-	-	-
Intramural Athletics	337,320	621,661	91,890	713,551	440,491	337,933	778,424	(64,873)	272,448
Other Club Organizations		3,748,766		3,748,766	2,898,379		2,898,379	850,387	850,387
Power Plant/Utilities/Etc.				-			-	-	-
Other (Explain)	20,383	5,674,986	116,644	5,791,630	2,656,406	131,084	2,787,490	3,004,140	3,024,522
Total (excluding Athletics)	\$ 10,633,452	\$ 23,013,067	\$ 1,528,389	\$ 24,541,456	\$ 14,292,837	\$ 5,188,785	\$ 19,481,623	\$ 5,059,834	\$ 15,693,286
Grand Total	\$ 3,627,834	\$ 30,280,275	\$ 7,990,433	\$ 38,270,707	\$ 26,008,122	\$ 8,531,649	\$ 34,539,771	\$ 3,730,936	\$ 7,358,770

***If the Estimated Fund Balance is negative, please provide an explanation and the institution's next steps for each auxiliary.**

I certify that the information in this Auxiliary Financial Report is true and correct to the best of my knowledge.

John K. Pierre

John K. Pierre (Apr 10, 2026 22:35:27 CDT)

John K. Pierre, Chancellor

Date

Higher Education
Restricted Operating Revenue and Expenditure Analysis
For Quarter Ended March 31, 2026
Southern University and Agricultural & Mechanical College

	Fund Balance 6/30/25	Year-to-Date Revenue	Projected Additional Revenues	Total Projected Revenues	Year-to-Date Expenses	Projected Additional Expenses	Total Projected Expenses	Current Change in Fund Balance	*Estimated Fund Balance 6/30/26
Building Use Fee	\$ 293,043	\$ 641,770	\$ -	\$ 641,770	\$ -	\$ 459,334	\$ 459,334	\$ 182,436	\$ 475,479
Academic Excellence Fee	-	1,587,612	-	1,587,612	-	1,587,612	1,587,612	-	-
Student Technology Fee	604,961	1,035,179	-	1,035,179	551,950	478,648	1,030,598	4,581	609,542
Parking Fee	235,458	205,709	-	205,709	-	82,000	82,000	123,709	359,167
				-			-	-	-
				-			-	-	-
				-			-	-	-
				-			-	-	-
				-			-	-	-
				-			-	-	-
Grand Total	\$ 1,133,461	\$ 3,470,270	\$ -	\$ 3,470,270	\$ 551,950	\$ 2,607,594	\$ 3,159,544	\$ 310,726	\$ 1,444,187

***If the Estimated Fund Balance is negative, please provide an explanation and the institution's next steps for each restricted fee.**

I certify that the information in this Restricted Financial Report is true and correct to the best of my knowledge.

John K. Pierre
John K. Pierre (Apr 10, 2026 22:35:27 CDT)

John K. Pierre, Chancellor *Date*

Law Center


**Higher Education
Days Cash on Hand (DCOH)
For Quarter Ended March 31, 2026
Southern University Law Center**

Description	March 31, 2026
Cash and Cash Equivalents (Unrestricted-All)	\$ 3,761,956
Cash and Cash Equivalents (Restricted)	3,925,573
Cash and Cash Equivalents (Auxiliaries)	635,989
Annual (Projected) Operating Expenses (Unrestricted)	26,228,568
Annual (Projected) Other Expenses (Other Unrestricted)	-
Annual (Projected) Expenses (Restricted)	8,707,279
Annual (Projected) Expenses (Auxiliaries)	-
Non-Cash Expenses	-
Unrestricted-Days Cash on Hand	52
All-Days Cash on Hand	87

Higher Education
Unrestricted Operating Revenue and Expenditure Analysis
For Quarter Ended March 31, 2026
Southern University Law Center

	Original Approved Budget	BA-7 Approved by Board but not approved by OPB *	OPB Approved BA-7's	Current Revised Budget	Actual YTD For Quarter Ended 03/31/26	Estimated Fiscal Year Totals as of 06/30/26	Favorable/(Un favorable) Est. Fiscal Year Totals
Means of Financing:							
State General Fund Direct	\$ 7,472,825		\$ -	\$ 7,472,825	\$ 5,604,622	\$ 7,472,825	\$ -
Due From Board	-		-	-	-	-	-
Statutory Dedications	199,674		-	199,674	118,887	199,674	-
Federal Funds	-		-	-	-	-	-
Interagency Transfers	-		-	-	-	-	-
Self - Generated Revenues	17,580,329		-	17,580,329	17,282,467	18,556,068	975,739
Total	\$ 25,252,828	\$ -	\$ -	\$ 25,252,828	\$ 23,005,976	\$ 26,228,567	\$ 975,739
Functional Expenditures:							
Instruction	8,180,092		-	8,180,092	4,748,430	8,344,937	(164,845)
Research	-		-	-	-	-	-
Public Service	197,610		-	197,610	6,851	197,610	-
Academic Support	2,244,280		-	2,244,280	3,125,481	2,436,599	(192,319)
Total Academic Areas	10,621,982		-	10,621,982	7,880,761	10,979,146	(357,164)
Student Services	3,311,477		-	3,311,477	2,978,527	3,311,477	-
Institutional Support	8,287,495		-	8,287,495	5,100,054	8,899,988	(612,493)
Scholarships & Fellowships	1,600,000		-	1,600,000	1,439,411	1,600,000	-
Total Student Support	13,198,972		-	13,198,972	9,517,993	13,811,465	(612,493)
Library	-		-	-	-	-	-
Plant Operations/Maintenance	1,125,237		-	1,125,237	1,090,237	1,125,237	-
Total OP & M	1,125,237		-	1,125,237	1,090,237	1,125,237	-
Debt Service	-		-	-	-	-	-
Interagency Transfers	306,637		-	306,637	312,719	312,719	(6,082)
Revenue/Expenditures	-		-	-	-	-	-
Other and Unallotted	-		-	-	-	-	-
Total Expenditures By Function	\$ 25,252,828	\$ -	\$ -	\$ 25,252,828	\$ 18,801,710	\$ 26,228,567	\$ (975,739)
Surplus (Deficit) for Period	\$ -	\$ -	\$ -	\$ -	\$ 4,204,266	\$ -	\$ -
Object Expenditures:							
Regular Salaries	13,498,499		-	13,498,499	10,473,527	13,498,499	-
Other Compensation	-		-	-	-	-	-
Related Benefits	4,764,583		-	4,764,583	3,242,458	4,764,583	-
Total Personal Services	18,263,082		-	18,263,082	13,715,985	18,263,082	-
Travel	400,000		-	400,000	254,235	400,000	-
Operating Services	2,696,479		-	2,696,479	1,854,216	3,333,372	(636,893)
Supplies	257,165		-	257,165	194,376	257,165	-
Professional Services	500,000		-	500,000	238,190	500,000	-
Other Charges	2,494,465		-	2,494,465	1,813,270	2,488,383	6,082
Capital Outlay	35,000		-	35,000	7,127	181,528	(146,528)
Library Acquisitions	300,000		-	300,000	342,293	492,319	(192,319)
Other & Transfers	306,637		-	306,637	312,719	312,719	(6,082)
Unallotted	-		-	-	-	-	-
Total Expenditures By Object	\$ 25,252,828	\$ -	\$ -	\$ 25,252,828	\$ 18,732,411	\$ 26,228,568	\$ (975,740)
Surplus (Deficit) for Period	\$ -	\$ -	\$ -	\$ -	\$ 4,273,565	\$ (1)	\$ (1)

Higher Education
Unrestricted Operating Revenue and Expenditure Analysis
For Quarter Ended March 31, 2026
Southern University Law Center


Accounts Receivable				
Student Receivables (days past due):	Percentage Uncollectible (AVG):	0%		
0 to 30	\$ (316)			
31 to 60	1,082			
61 to 90	11,335			
90+	155,320			
Total	\$ 167,421			
Cash and Cash Equivalents	Actual as July 1, 2025		Actual as of Quarter Ended	Projected Year Ended
Unrestricted	\$ 2,862,398		\$ 3,761,956	\$ 2,862,398
Restricted	5,198,740		3,925,573	3,198,740
Auxiliaries	-		635,989	-
Total	\$ 8,061,138		\$ 8,323,518	\$ 6,061,138
Current Year Cash Increase/(Decrease)			\$ 262,380	\$ (2,000,000)
<i>I hereby certify that the above information is true and correct to the best of my knowledge.</i>				
 <u>alvin washington (Apr 13, 2026 12:59:55 CDT)</u> 				
<i>Alvin Washington, Chancellor</i>			<i>Date</i>	

Higher Education
Restricted Operating Revenue and Expenditure Analysis
For Quarter Ended March 31, 2026
Southern University Law Center

	Fund Balance 6/30/25	Year-to-Date Revenue	Projected Additional Revenues	Total Projected Revenues	Year-to-Date Expenses	Projected Additional Expenses	Total Projected Expenses	Current Change in Fund Balance	*Estimated Fund Balance 6/30/26
Building Use Fee	\$ 195,478	\$ 73,911	\$ 7,580	\$ 81,491	\$ 38,068	\$ 218,458	\$ 256,526	\$ (175,035)	\$ 20,443
Academic Excellence Fee		184,777	16,500	201,277		201,277	201,277	-	-
Student Technology Fee	10,377	110,014	9,475	119,489	137,084		137,084	(17,595)	(7,218)
Parking Fee	-	-	-	-	-	-	-	-	-
				-	-	-	-	-	-
				-			-	-	-
				-			-	-	-
				-			-	-	-
				-			-	-	-
				-			-	-	-
				-			-	-	-
Grand Total	\$ 205,854	\$ 368,702	\$ 33,555	\$ 402,257	\$ 175,151	\$ 419,735	\$ 594,886	\$ (192,630)	\$ 13,225

***If the Estimated Fund Balance is negative, please provide an explanation and the institution's next steps for each restricted fee.**

I certify that the information in this Restricted Financial Report is true and correct to the best of my knowledge.


alvin.washington (Apr 13, 2026 12:59:55 CDT)
Alvin Washington, Chancellor

Date

New Orleans Campus


**Higher Education
Days Cash on Hand (DCOH)
For Quarter Ended March 31, 2026
Southern University at New Orleans Campus**

Description	March 31, 2026
Cash and Cash Equivalents (Unrestricted-All)	\$ 2,494,945
Cash and Cash Equivalents (Restricted)	160,072
Cash and Cash Equivalents (Auxiliaries)	(529,452)
Annual (Projected) Operating Expenses (Unrestricted)	25,070,681
Annual (Projected) Other Expenses (Other Unrestricted)	-
Annual (Projected) Expenses (Restricted)	21,082,502
Annual (Projected) Expenses (Auxiliaries)	3,765,420
Non-Cash Expenses	-
Unrestricted-Days Cash on Hand	36
All-Days Cash on Hand	16

Higher Education
Unrestricted Operating Revenue and Expenditure Analysis
For Quarter Ended March 31, 2026
Southern University at New Orleans Campus

	Original Approved Budget	BA-7 Approved by Board but not approved by OPB *	OPB Approved BA-7's	Current Revised Budget	Actual YTD For Quarter Ended 03/31/26	Estimated Fiscal Year Totals as of 06/30/26	Favorable/(Un favorable) Est. Fiscal Year Totals
Means of Financing:							
State General Fund Direct	\$ 12,616,982		\$ -	\$ 12,616,982	\$ 9,462,739	\$ 12,616,982	\$ -
Due From Board							
Statutory Dedications	572,798			572,798	513,712	572,798	
Federal Funds							
Interagency Transfers							
Self - Generated Revenues	11,880,901			11,880,901	11,587,030	11,880,901	
Total	\$ 25,070,681	\$ -	\$ -	\$ 25,070,681	\$ 21,563,481	\$ 25,070,681	\$ -
Functional Expenditures:							
Instruction	8,454,386			8,454,386	6,240,078	8,454,386	
Research							
Public Service					215,217		
Academic Support	2,219,408			2,219,408	776,764	2,219,408	
Total Academic Areas	10,673,794			10,673,794	7,232,059	10,673,794	
Student Services	866,347			866,347	693,613	866,347	
Institutional Support	7,655,199			7,655,199	5,018,022	6,844,489	810,710
Scholarships & Fellowships	350,000			350,000	1,190,603	1,190,472	(840,472)
Total Student Support	8,871,546			8,871,546	6,902,238	8,901,308	(29,762)
Library							
Plant Operations/Maintenance	4,241,680			4,241,680	2,671,490	3,870,069	371,611
Total OP & M	4,241,680			4,241,680	2,671,490	3,870,069	371,611
Debt Service							
Interagency Transfers	1,283,661			1,283,661	2,139,492	1,625,510	(341,849)
Revenue/Expenditures							
Other and Unallotted					25,777		
Total Expenditures By Function	\$ 25,070,681	\$ -	\$ -	\$ 25,070,681	\$ 18,971,056	\$ 25,070,681	\$ -
Surplus (Deficit) for Period	\$ -	\$ -	\$ -	\$ -	\$ 2,592,425	\$ -	\$ -
Object Expenditures:							
Regular Salaries	12,665,807			12,665,807	9,162,427	12,355,807	310,000
Other Compensation							
Related Benefits	4,672,403			4,672,403	3,501,576	4,481,812	190,591
Total Personal Services	17,338,210			17,338,210	12,664,003	16,837,619	500,591
Travel	30,000			30,000	13,815	40,000	(10,000)
Operating Services	4,544,799			4,544,799	2,862,490	3,870,069	674,730
Supplies	176,000			176,000	21,765	176,000	
Professional Services	34,916			34,916	18,642	34,916	
Other Charges	1,663,095			1,663,095	1,250,849	2,486,567	(823,472)
Capital Outlay							
Library Acquisitions							
Other & Transfers	1,283,661			1,283,661	2,139,492	1,625,510	(341,849)
Unallotted							
Total Expenditures By Object	\$ 25,070,681	\$ -	\$ -	\$ 25,070,681	\$ 18,971,056	\$ 25,070,681	\$ -
Surplus (Deficit) for Period	\$ -	\$ -	\$ -	\$ -	\$ 2,592,425	\$ -	\$ -

Higher Education
Unrestricted Operating Revenue and Expenditure Analysis
For Quarter Ended March 31, 2026
Southern University at New Orleans Campus

Accounts Receivable				
Student Receivables (days past due):			Percentage Uncollectible (AVG):	0%
0 to 30	\$	153,055		
31 to 60		200,607		
61 to 90		119,994		
90+		384,566		
Total	\$	858,223		
Cash and Cash Equivalents		Actual as July 1, 2025	Actual as of Quarter Ended	Projected Year Ended
Unrestricted	\$	(1,880,159)	\$ 2,494,945	\$ 614,786
Restricted		517,525	160,072	517,525
Auxiliaries		180,362	(529,452)	180,362
Total	\$	(1,182,271)	\$ 2,125,565	\$ 1,312,673
			Current Year Cash Increase/(Decrease)	\$ 3,307,836
<p><i>I hereby certify that the above information is true and correct to the best of my knowledge.</i></p> <div style="display: flex; justify-content: space-around; align-items: center; margin-top: 10px;"> <div style="text-align: center;">  <hr style="width: 100%; border: 0.5px solid black;"/> <p><i>Dr. Joseph Bouie, Jr., Chancellor</i></p> </div> <div style="text-align: center;"> <hr style="width: 100%; border: 0.5px solid black;"/> <p><i>Date</i></p> </div> </div>				

Higher Education
Auxiliary Operating Revenue and Expenditure Analysis
For Quarter Ended March 31, 2026
Southern University at New Orleans Campus

	Fund Balance 6/30/25	Year-to-Date Revenue	Projected Additional Revenues	Total Projected Revenues	Year-to-Date Expenses	Projected Additional Expenses	Total Projected Expenses	Current Change in Fund Balance	*Estimated Fund Balance 6/30/26
Athletics	\$ -	\$ 519,099	\$ 549,623	\$ 1,068,722	\$ 789,901	\$ 275,291	\$ 1,065,192	\$ 3,530	\$ 3,530
Contracted Services				-			-	-	-
Dining Services	221,530	80,000	72,000	152,000	7,878	4,035	11,913	140,087	361,617
Student Housing	(1,222,991)	1,655,497	25,000	1,680,497	1,603,251	642,764	2,246,015	(565,518)	(1,788,509)
Bookstore and Campus Shops	190,019	-	25,361	25,361			-	25,361	215,380
Student Center/Union	19,820	84,227	3,500	87,727	18,413	20,314	38,727	49,000	68,820
Student Health Center	563,321	380,691	15,600	396,291	248,500	83,333	331,833	64,458	627,779
Vending	114,763	9,703	2,813	12,516			-	12,516	127,279
Housing fees & fines	1,243		350	350			-	350	1,593
Other self generated revenues	98,825	47,466	23,733	71,200			-	71,200	170,025
Facility rental	88,812	187,272	8,300	195,572	35,533	16,128	51,661	143,911	232,723
Intramural Athletics	48,027	51,183	3,543	54,726	13,949	6,131	20,080	34,645	82,672
Auxiliary - copy income	194			-			-	-	194
Power Plant/Utilities/Etc.				-			-	-	-
Other				-			-	-	-
Total (excluding Athletics)	\$ 123,563	\$ 2,496,039	\$ 180,200	\$ 2,676,239	\$ 1,927,524	\$ 772,704	\$ 2,700,228	\$ (23,989)	\$ 99,574
Grand Total	\$ 123,563	\$ 3,015,138	\$ 729,823	\$ 3,744,961	\$ 2,717,425	\$ 1,047,995	\$ 3,765,420	\$ (20,459)	\$ 103,104

*If the Estimated Fund Balance is negative, please provide an explanation and the institution's next steps for each auxiliary.

I certify that the information in this Auxiliary Financial Report is true and correct to the best of my knowledge.

Dr. Joseph Bouie, Jr., Chancellor


Date

Higher Education
Restricted Operating Revenue and Expenditure Analysis
For Quarter Ended March 31, 2026
Southern University at New Orleans Campus

	Fund Balance 6/30/25	Year-to-Date Revenue	Projected Additional Revenues	Total Projected Revenues	Year-to-Date Expenses	Projected Additional Expenses	Total Projected Expenses	Current Change in Fund Balance	*Estimated Fund Balance 6/30/26
Building Use Fee	\$ 51,048	\$ 112,162	\$ 9,950	\$ 122,112	\$ 66,234	\$ 20,150	\$ 86,384	\$ 35,728	\$ 86,776
Academic Excellence Fee	-			-			-	-	-
Student Technology Fee	28,459	299,303	35,450	334,753	166,693	55,300	221,993	112,760	141,219
Parking Fee/Parking Permit	6,552	7,940	375	8,315	1,841	650	2,491	5,824	12,376
Facility Use & Maintenance	92,140	1,471,583	81,237	1,552,820	579,901	185,000	764,901	787,919	880,059
				-			-	-	-
				-			-	-	-
				-			-	-	-
				-			-	-	-
				-			-	-	-
Grand Total	\$ 178,199	\$ 1,890,988	\$ 127,012	\$ 2,018,000	\$ 814,669	\$ 261,100	\$ 1,075,769	\$ 942,231	\$ 1,120,430

***If the Estimated Fund Balance is negative, please provide an explanation and the institution's next steps for each restricted fee.**

I certify that the information in this Restricted Financial Report is true and correct to the best of my knowledge.



Dr. Joseph Bouie, Jr., Chancellor **Date**

Shreveport Campus


**Higher Education
Days Cash on Hand (DCOH)
For Quarter Ended March 31, 2026
Southern University at Shreveport Campus**

Description	March 31, 2026
Cash and Cash Equivalents (Unrestricted-All)	\$ 1,677,695
Cash and Cash Equivalents (Restricted)	748,853
Cash and Cash Equivalents (Auxiliaries)	(583,129)
Annual (Projected) Operating Expenses (Unrestricted)	16,518,787
Annual (Projected) Other Expenses (Other Unrestricted)	-
Annual (Projected) Expenses (Restricted)	28,476,011
Annual (Projected) Expenses (Auxiliaries)	1,557,854
Non-Cash Expenses	-
Unrestricted-Days Cash on Hand	37
All-Days Cash on Hand	14

Higher Education
Unrestricted Operating Revenue and Expenditure Analysis
For Quarter Ended March 31, 2026
Southern University at Shreveport Campus

	Original Approved Budget	BA-7 Approved by Board but not approved by OPB *	OPB Approved BA-7's	Current Revised Budget	Actual YTD For Quarter Ended 03/31/26	Estimated Fiscal Year Totals as of 06/30/26	Favorable/(Un favorable) Est. Fiscal Year Totals
Means of Financing:							
State General Fund Direct	\$ 7,047,725		\$ -	\$ 7,047,725	\$ 5,285,793	\$ 7,047,725	\$ -
Due From Board	-	-	-	-	-	-	-
Statutory Dedications	187,112	-	-	187,112	113,820	187,112	-
Federal Funds	-	-	-	-	-	-	-
Interagency Transfers	-	-	-	-	-	-	-
Self - Generated Revenues	9,283,950	-	-	9,283,950	8,790,048	9,283,950	-
Total	\$ 16,518,787	\$ -	\$ -	\$ 16,518,787	\$ 14,189,661	\$ 16,518,787	\$ -
Functional Expenditures:							
Instruction	4,936,953	-	-	4,936,953	3,991,895	5,322,527	(385,574)
Research	-	-	-	-	-	-	-
Public Service	-	-	-	-	-	-	-
Academic Support	275,324	-	-	275,324	137,369	184,083	91,241
Total Academic Areas	5,212,277	-	-	5,212,277	4,129,264	5,506,610	(294,333)
Student Services	1,777,257	-	-	1,777,257	810,110	1,080,146	697,111
Institutional Support	5,736,250	-	-	5,736,250	5,158,147	6,875,787	(1,139,537)
Scholarships & Fellowships	100,000	-	-	100,000	406,700	443,953	(343,953)
Total Student Support	7,613,507	-	-	7,613,507	6,374,957	8,399,886	(786,379)
Library	-	-	-	-	-	-	-
Plant Operations/Maintenance	2,895,044	-	-	2,895,044	906,336	1,801,826	1,093,218
Total OP & M	2,895,044	-	-	2,895,044	906,336	1,801,826	1,093,218
Debt Service	-	-	-	-	-	-	-
Interagency Transfers	797,959	-	-	797,959	810,465	810,465	(12,506)
Revenue/Expenditures	-	-	-	-	-	-	-
Other and Unallotted	-	-	-	-	-	-	-
Total Expenditures By Function	\$ 16,518,787	\$ -	\$ -	\$ 16,518,787	\$ 12,221,022	\$ 16,518,787	\$ -
Surplus (Deficit) for Period	\$ -	\$ -	\$ -	\$ -	\$ 1,968,639	\$ -	\$ -
Object Expenditures:							
Regular Salaries	8,984,562	-	-	8,984,562	6,132,130	8,631,679	352,883
Other Compensation	-	-	-	-	-	-	-
Related Benefits	3,878,248	-	-	3,878,248	2,275,762	3,329,172	549,076
Total Personal Services	12,862,810	-	-	12,862,810	8,407,892	11,960,851	901,959
Travel	45,000	-	-	45,000	9,607	45,000	-
Operating Services	2,262,518	-	-	2,262,518	1,901,689	2,262,518	-
Supplies	185,500	-	-	185,500	143,989	216,868	(31,368)
Professional Services	40,000	-	-	40,000	134,556	150,690	(110,690)
Other Charges	325,000	-	-	325,000	812,824	1,072,395	(747,395)
Capital Outlay	-	-	-	-	-	-	-
Library Acquisitions	-	-	-	-	-	-	-
Other & Transfers	797,959	-	-	797,959	810,465	810,465	(12,506)
Unallotted	-	-	-	-	-	-	-
Total Expenditures By Object	\$ 16,518,787	\$ -	\$ -	\$ 16,518,787	\$ 12,221,022	\$ 16,518,787	\$ -
Surplus (Deficit) for Period	\$ -	\$ -	\$ -	\$ -	\$ 1,968,639	\$ -	\$ -

Higher Education
Unrestricted Operating Revenue and Expenditure Analysis
For Quarter Ended March 31, 2026
Southern University at Shreveport Campus

Accounts Receivable				
Student Receivables (days past due):			Percentage Uncollectible (AVG):	0%
0 to 30	\$	16,999		
31 to 60		103,129		
61 to 90		487,700		
90+		334,246		
Total	\$	942,074		
Cash and Cash Equivalents		Actual as July 1, 2025	Actual as of Quarter Ended	Projected Year Ended
Unrestricted	\$	(654,165)	\$ 1,677,695	\$ 2,000,000
Restricted		655,477	748,853	800,000
Auxiliaries		828,996	(583,129)	-
Total	\$	830,308	\$ 1,843,419	\$ 2,800,000
			Current Year Cash Increase/(Decrease)	\$ 1,013,111
			\$	1,969,692
<i>I hereby certify that the above information is true and correct to the best of my knowledge.</i>				
		 <u>Aubra Gantt (Apr 13, 2026 19:40:33 CDT)</u>		
		<u>Dr. Aubra Gantt, Chancellor</u>	<u>Date</u>	

Higher Education
Auxiliary Operating Revenue and Expenditure Analysis
For Quarter Ended March 31, 2026
Southern University at Shreveport Campus

	Fund Balance 6/30/25	Year-to-Date Revenue	Projected Additional Revenues	Total Projected Revenues	Year-to-Date Expenses	Projected Additional Expenses	Total Projected Expenses	Current Change in Fund Balance	*Estimated Fund Balance 6/30/26
Athletics	\$ -	\$ 344,088	\$ 27,000	\$ 371,088	\$ 319,965	\$ 50,000	\$ 369,965	\$ 1,123	\$ 1,123
Contracted Services	-			-			-	-	-
Dining Services	-	7,843	3,000	10,843		7,000	7,000	3,843	3,843
Student Housing	-	859,412		859,412	752,742	105,000	857,742	1,670	1,670
Bookstore and Campus Shops	-	68,029		68,029		60,000	60,000	8,029	8,029
Student Center/Union	113,482	107,680	8,000	115,680	62,126	50,000	112,126	3,554	117,036
Student Health Center	-			-			-	-	-
Vending	237	7,536	6,500	14,036		10,000	10,000	4,036	4,273
Card Services / Card ID	-			-			-	-	-
Recreation / Wellness	-			-			-	-	-
Print Shop	-			-			-	-	-
Intramural Athletics	-			-			-	-	-
Other Club Organizations	-			-			-	-	-
Power Plant/Utilities/Etc.	-			-			-	-	-
Other - MSKICK	-	101,021	40,000	141,021	101,021	40,000	141,021	-	-
Total (excluding Athletics)	\$ 113,719	\$ 1,151,521	\$ 57,500	\$ 1,209,021	\$ 915,889	\$ 272,000	\$ 1,187,889	\$ 21,132	\$ 134,851
Grand Total	\$ 113,719	\$ 1,495,609	\$ 84,500	\$ 1,580,109	\$ 1,235,854	\$ 322,000	\$ 1,557,854	\$ 22,255	\$ 135,974

*If the Estimated Fund Balance is negative, please provide an explanation and the institution's next steps for each auxiliary.

I certify that the information in this Auxiliary Financial Report is true and correct to the best of my knowledge.


Aubra Gantt (Apr 13, 2026 19:40:33 CDT)

Dr. Aubra Gantt, Chancellor


Date

Higher Education
Restricted Operating Revenue and Expenditure Analysis
For Quarter Ended March 31, 2026
Southern University at Shreveport Campus

	Fund Balance 6/30/25	Year-to-Date Revenue	Projected Additional Revenues	Total Projected Revenues	Year-to-Date Expenses	Projected Additional Expenses	Total Projected Expenses	Current Change in Fund Balance	*Estimated Fund Balance 6/30/26
Building Use Fee	\$ 72,021	\$ 181,629	\$ 15,000	\$ 196,629	\$ -	\$ 150,000	\$ 150,000	\$ 46,629	\$ 118,650
Academic Excellence Fee	-	468,214	-	468,214	468,214	-	468,214	-	-
Student Technology Fee	470,006	261,047	23,000	284,047	253,329	25,000	278,329	5,718	475,724
Parking Fee	-	12,544	-	12,544	12,364	-	12,364	180	180
				-			-	-	-
				-			-	-	-
				-			-	-	-
				-			-	-	-
				-			-	-	-
				-			-	-	-
Grand Total	\$ 542,027	\$ 923,434	\$ 38,000	\$ 961,434	\$ 733,907	\$ 175,000	\$ 908,907	\$ 52,527	\$ 594,554

***If the Estimated Fund Balance is negative, please provide an explanation and the institution's next steps for each restricted fee.**

I certify that the information in this Restricted Financial Report is true and correct to the best of my knowledge.


Aubra Gantt (Apr 13, 2026 19:40:33 CDT)

Dr. Aubra Gantt, Chancellor *Date*

Agricultural Research and Extension Center

**Higher Education
Days Cash on Hand (DCOH)
For Quarter Ended March 31, 2026
Southern University Agricultural Research and Extension Center**

Description	March 31, 2026
Cash and Cash Equivalents (Unrestricted-All)	\$ 2,424,233
Cash and Cash Equivalents (Restricted)	3,837,699
Cash and Cash Equivalents (Auxiliaries)	-
Annual (Projected) Operating Expenses (Unrestricted)	15,449,422
Annual (Projected) Other Expenses (Other Unrestricted)	-
Annual (Projected) Expenses (Restricted)	10,307,609
Annual (Projected) Expenses (Auxiliaries)	-
Non-Cash Expenses	-
Unrestricted-Days Cash on Hand	57
All-Days Cash on Hand	89

Higher Education
Unrestricted Operating Revenue and Expenditure Analysis
For Quarter Ended March 31, 2026
Southern University Agricultural Research and Extension Center

	Original Approved Budget	BA-7 Approved by Board but not approved by OPB *	OPB Approved BA-7's	Current Revised Budget	Actual YTD For Quarter Ended 03/31/26	Estimated Fiscal Year Totals as of 06/30/26	Favorable/(Un favorable) Est. Fiscal Year Totals
Means of Financing:							
State General Fund Direct	\$ 9,990,406		\$ -	\$ 9,990,406	\$ 7,492,800	\$ 9,990,406	\$ -
Due From Board	-	-	-	-	-	-	-
Statutory Dedications	1,804,807	-	-	1,804,807	676,856	1,804,807	-
Federal Funds	3,654,209	-	-	3,654,209	2,856,905	3,654,209	-
Interagency Transfers	-	-	-	-	-	-	-
Self - Generated Revenues	-	-	-	-	-	-	-
Total	\$ 15,449,422	\$ -	\$ -	\$ 15,449,422	\$ 11,026,561	\$ 15,449,422	\$ -
Functional Expenditures:							
Instruction	-	-	-	-	-	-	-
Research	2,545,532	-	-	2,545,532	1,493,308	2,545,532	-
Public Service	2,962,132	-	-	2,962,132	1,666,151	2,962,132	-
Academic Support	363,210	-	-	363,210	-	-	363,210
Total Academic Areas	5,870,874	-	-	5,870,874	3,159,459	5,507,664	363,210
Student Services	-	-	-	-	-	-	-
Institutional Support	6,890,140	-	-	6,890,140	7,002,623	7,254,237	(364,097)
Scholarships & Fellowships	-	-	-	-	5,000	5,000	(5,000)
Total Student Support	6,890,140	-	-	6,890,140	7,007,623	7,259,237	(369,097)
Library	-	-	-	-	-	-	-
Plant Operations/Maintenance	2,491,857	-	-	2,491,857	371,157	2,491,857	-
Total OP & M	2,491,857	-	-	2,491,857	371,157	2,491,857	-
Debt Service	-	-	-	-	-	-	-
Interagency Transfers	196,551	-	-	196,551	190,664	190,664	5,887
Revenue/Expenditures	-	-	-	-	-	-	-
Other and Unallotted	-	-	-	-	-	-	-
Total Expenditures By Function	\$ 15,449,422	\$ -	\$ -	\$ 15,449,422	\$ 10,728,903	\$ 15,449,422	\$ -
Surplus (Deficit) for Period	\$ -	\$ -	\$ -	\$ -	\$ 297,658	\$ -	\$ -
Object Expenditures:							
Regular Salaries	7,631,909	-	-	7,631,909	5,475,548	7,631,909	-
Other Compensation	81,527	-	-	81,527	37,500	81,527	-
Related Benefits	2,557,650	-	-	2,557,650	2,029,284	2,557,650	-
Total Personal Services	10,271,086	-	-	10,271,086	7,542,332	10,271,086	-
Travel	158,449	-	-	158,449	151,590	175,000	(16,551)
Operating Services	445,000	-	-	445,000	456,761	460,000	(15,000)
Supplies	472,439	-	-	472,439	296,848	426,180	46,259
Professional Services	384,405	-	-	384,405	72,757	300,000	84,405
Other Charges	2,221,492	-	-	2,221,492	1,646,794	2,221,492	-
Capital Outlay	1,300,000	-	-	1,300,000	371,157	1,400,000	(100,000)
Library Acquisitions	-	-	-	-	-	-	-
Other & Transfers	196,551	-	-	196,551	190,664	195,664	887
Unallotted	-	-	-	-	-	-	-
Total Expenditures By Object	\$ 15,449,422	\$ -	\$ -	\$ 15,449,422	\$ 10,728,903	\$ 15,449,422	\$ -
Surplus (Deficit) for Period	\$ -	\$ -	\$ -	\$ -	\$ 297,658	\$ -	\$ -

Higher Education
Unrestricted Operating Revenue and Expenditure Analysis
For Quarter Ended March 31, 2026
Southern University Agricultural Research and Extension Center

Accounts Receivable

Student Receivables (days past due):	Percentage Uncollectible (AVG):	0%
0 to 30	\$ -	
31 to 60	-	
61 to 90	-	
90+	-	
Total	\$ -	

Cash and Cash Equivalents	Actual as July 1, 2025	Actual as of Quarter Ended	Projected Year Ended
Unrestricted	\$ 139,127	\$ 2,424,233	\$ 139,127
Restricted	-	3,837,699	3,644,838
Auxiliaries	-	-	-
Total	\$ 139,127	\$ 6,261,932	\$ 3,783,965
		Current Year Cash Increase/(Decrease)	\$ 6,122,805

I hereby certify that the above information is true and correct to the best of my knowledge.


Dr. Orlando McMeans (Apr 13, 2026 14:51:05 CDT)
Dr. Orlando F. McMeans, Interim President/Chancellor **Date**

STATE OF LOUISIANA

CONTRACT FOR PROFESSIONAL LEGAL SERVICES

BE IT KNOWN THAT this agreement is entered into by and between **BOARD OF SUPERVISORS OF SOUTHERN UNIVERSITY AND AGRICULTURAL AND MECHANICAL COLLEGE**, hereinafter sometimes referred to as (“Board”) and **DECUIR, CLARK & ADAMS, L.L.P.** hereinafter sometimes referred to as (“Counsel”).

1.

Counsel hereby agrees to furnish the following services to the Southern University Board of Supervisors, the Southern University System and the institutions under its management and control, and to advise the Board and Universities on any legal matters that may arise during the normal course of operation of the university, including litigation not covered by the state’s self-insurance policy.

The scope of this contract does not include litigation or proceedings arising out of or involving tort or worker’s compensation when covered by the State of Louisiana through the Office of Risk Management and/or the Department of Justice, Office of the Attorney General.

These legal services are to be provided under the immediate supervision of the staff of the Board and subject to secondary review by the Department of Justice, Office of the Attorney General.

The Board hereby certifies, and Counsel hereby acknowledges that:

1. Goals and objectives: The Board has entered into this contract in order to obtain professional and reliable legal services as referred to hereinabove.
2. Performance measures: The services provided by counsel shall be evaluated to determine that the services are provided timely and professionally.
3. Monitoring Plan: The staff of the Board shall monitor the performance of counsel by reviewing all interim written or verbal reports submitted by contractor and by supervision of the services provided by counsel.

2.

In consideration of the services described hereinabove, Board hereby agrees to pay Counsel as follows:

- \$350.00 PER HOUR FOR ATTORNEYS HAVING EXPERIENCE OF TEN YEARS OR MORE IN THE PRACTICE OF LAW
- \$275.00 PER HOUR FOR ATTORNEYS HAVING EXPERIENCE OF FIVE YEARS TO TEN YEARS IN THE PRACTICE OF LAW

\$225.00 PER HOUR FOR ATTORNEYS HAVING EXPERIENCE OF THREE TO FIVE YEARS IN THE PRACTICE OF LAW

\$175.00 PER HOUR FOR ATTORNEYS HAVING EXPERIENCE OF LESS THAN THREE YEARS IN THE PRACTICE OF LAW

\$ 80.00 PER HOUR FOR PARALEGAL SERVICES

The total of all sums payable under this contract, including fees and reimbursement of expenses, shall not exceed three hundred fifty thousand dollars and 00/100 (\$350,000.00) in each year and shall be billed in accordance with Policy and Procedure Memo 50 (Attorney Case Handling Guidelines and Billing Procedures).

Final billing shall be submitted to the State within ninety (90) days of contract expiration date. At the end of each calendar month, Counsel shall submit to the State for review and approval an itemization of all work performed, listing time by date for work performed by hours, down to the tenth of an hour, with specific reference to the nature of the work performed (*e.g., drafting of pleadings, research, review of files, etc.*). It is understood that should Counsel fail to submit statements within thirty (30) days following the end of each month, the State shall not be responsible for payment thereof under this contract or in quantum meruit. All billings by Counsel for services rendered shall be submitted in compliance with LSA-R.S. 39:1618.

All legal fees and costs shall be paid in accordance with the State Agency or Division of Administration Attorney Case Handling Guidelines and Billing Procedures as set forth in PPM 50. Counsel shall be reimbursed for out-of-pocket expenses in accordance with the Division of Administration Travel Rules and Regulations as set forth in PPM 49. Travel time, at the direction and for the convenience of the State, is billable as services if done during normal working hours at one-half the agreed upon Attorney pay rate and shall not exceed eight hours per day without written justification. Counsel agrees to comply with the instructions on Attachment #1 when submitting invoices.

3.

Counsel hereby agrees that the responsibility for payment of taxes from the funds thus received under this agreement and/or legislative appropriation shall be said counsel's obligation and identified under Federal tax identification number 72-1286643 and the Louisiana Department of Revenue Account Number 9141441-002-300.

In accordance with R. S. 39:1624(A)(10), the Louisiana Department of Revenue must determine that the prospective contractor is current in the filing of all applicable tax returns and

reports and in payment of all taxes, interest, penalties, and fees owed to the state and collected by the Department of Revenue prior to the approval of this contract by the Office of State Procurement. The prospective contractor hereby attests to its current and/or prospective compliance and agrees to provide its seven-digit LDR Account Number to the contracting agency so that the prospective contractor's tax payment compliance status may be verified. The prospective contractors further acknowledges understanding that issuance of tax clearance certificate by the Louisiana Department of Revenue is a necessary precondition to the approval and effectiveness of this contract by the Office of State Procurement. The contracting agency reserves the right to withdraw its consent to this contract without penalty and proceed with alternate arrangements should the vendor fail to resolve any identified apparent outstanding tax compliance discrepancies with the Louisiana Department of Revenue within seven (7) days of such notification.

4.

The Legislative Auditor of the State of Louisiana, the State Inspector General and/or Division of Administration auditors may audit all records of Counsel which relate to this contract. Counsel shall maintain said records for a period of five years after the date of final payment under this contract.

5.

This contract is in effect for the period commencing July 1, 2026, and ending on June 30, 2027.

The effective date of this contract may be extended only if an amendment to that effect is duly executed by the contracting parties and approved by the necessary authorities prior to said termination date. Requests for extensions may be initiated by either party by the mailing of such request to the party, via Certified Mail, return receipt requested, not less than thirty (30) days before the termination date provided for herein or thirty (30) days before the termination of the first extension of this contract. This contract may only be extended by an executed and approved amendment two (2) times.

If either party informs the other that an extension of this contract is deemed necessary, an amendment may be prepared by the State and forwarded to the other party for appropriate action by the other party, and said amendment is to be returned to the State with appropriate information

and signatures not less than fifteen (15) days prior to termination date. Upon receipt of the amendment, it will be forwarded to the necessary authorities for their approval.

Notwithstanding the foregoing, in no event shall the total term of this contract, including extensions thereto, be for a period of more than three (3) years from the effective date.

6.

The continuation of this contract is contingent upon the appropriation of funds to fulfill the requirements of the contract by the legislature. If the legislature fails to appropriate sufficient monies to provide for the continuation of the contract, or if such appropriation is reduced by the veto of the Governor or by any means provided in the appropriations act to prevent the total appropriation for the year from exceeding revenues for that year, or for any other lawful purpose, and the effect of such reduction is to provide insufficient monies for the continuation of the contract, the contract shall terminate on the date of the beginning of the first fiscal year for which funds are not appropriated.

7.

Counsel shall not assign any interest in this contract and shall not transfer any interest in same (whether by assignment or novation), without prior written consent of the State, provided however, that claims for money due or to become due to the Counsel from the State under this contract may be assigned to a bank, trust company, or other financial institution without such prior written consent. Notice of any such assignment or transfer shall be furnished promptly to the State and the Office of State Procurement.

8.

The State shall have the right to cancel this contract for any reason by giving the other party written notice sent to Counsel's address by certified mail. Counsel shall have the right to cancel this contract for any reason by giving the State thirty (30) days written notice by certified mail.

Notice shall be sent by Certified Mail, return receipt requested, to the following addresses:

If to Board: Orlando F. McMeans, System President
Southern University Board of Supervisors
Southern Branch Post Office
Baton Rouge, Louisiana 70813

If to Counsel: Winston G. DeCuir, Sr.
Brandon J. DeCuir
DeCuir, Clark & Adams, L.L.P.
732 North Boulevard
Baton Rouge, Louisiana 70802

9.

All records, reports, documents and other material delivered or transmitted to Counsel by State shall remain the property of the State, and shall be returned by Counsel to the State, at Counsel's expense, at termination or expiration of this contract. All records, reports, documents, pleadings, exhibits or other material related to this contract and/or obtained or prepared by Counsel in connection with the performance of the services contracted for herein shall become the property of the State, and shall, upon request, be returned by Counsel to the State, at Counsel's expense, at termination or expiration of this contract.

10.

The State and Counsel acknowledge and agree that the Department of Justice has the right to review all records, reports, worksheets or any other material of Counsel related to this contract. The State and Counsel further agree that Counsel will furnish to the Department of Justice, upon request, copies of any and all records, reports, worksheets, bills, statements or any other material of Counsel related to this contract.

11.

Counsel agrees to abide by the requirements of the following as applicable: Title VI of the Civil Rights Act of 1964 and Title VII of the Civil Rights Act of 1964, as amended by the Equal Employment Opportunity Act of 1972, Federal Executive Order 11246 as amended, the Rehabilitation Act of 1973, as amended, the Vietnam Era Veteran's Readjustment Assistance Act of 1974, Title IX of the Education Amendments of 1972, the Age Discrimination Act of 1975, the Fair Housing Act of 1968 as amended, and contractor agrees to abide by the requirements of the Americans with Disabilities Act of 1990.

Counsel agrees not to discriminate in its employment practices and will render services under this contract without regard to race, color, religion, sex, national origin, veteran status, political affiliation, or disabilities.

Any act of discrimination committed by counsel, or failure to comply with these statutory obligations when applicable shall be grounds for termination of this contract.

12.

In accordance with La. R.S. 39:1602.1 and La. R.S. 39:1602.2, the following certifications apply, as applicable:

1. Boycott of Israel (La. R.S. 39:1602.1):

For any contract of one hundred thousand dollars (\$100,000) or more and for any contractor with five (5) or more employees, the Contractor certifies that:

- a. Neither it nor its subcontractors is engaged in a boycott of Israel; and
- b. For the duration of this contract, neither the Contractor nor its subcontractors will engage in a boycott of Israel.

2. Firearm and Ammunition Industry Non-Discrimination (La. R.S. 39:1602.2):

For any contract of one hundred thousand dollars (\$100,000) or more involving a for-profit company with at least fifty (50) full-time employees, the Contractor certifies that:

- a. It does not have a practice, policy, guidance, or directive that discriminates against a firearm entity or firearm trade association based solely on such status; and
- b. It will not discriminate against a firearm entity or firearm trade association during the term of this contract based solely on such status.

The State reserves the right to reject the Contractor's response if any certification is determined to be false, and to terminate this contract if any certification is no longer true or if the Contractor or any subcontractor engages in conduct prohibited by La. R.S. 39:1602.1 or 39:1602.2 during the term of this contract.

13.

This contract is not effective until approved in writing by the Board, the Attorney General and the Office of State Procurement in accordance with La. R.S. 39:1565 and 39:1595.1. It is the responsibility of the contractor to advise the State in advance if contract funds or contract terms may be insufficient to complete contract objectives.

14.

Pursuant to La. R.S. 13:5106A, no suit against the state or a state agency or political subdivision shall be instituted in any court other than a Louisiana state court. Furthermore, the Eleventh Amendment to the United States Constitution bars all individuals from suing an unconsenting state in federal court. Accordingly, Counsel shall not waive Louisiana's sovereign immunity under the Eleventh Amendment to the U.S. Constitution by agreement or otherwise, including entering into a consent judgment involving injunctive relief against the State, or a consent judgment permitting or requiring ongoing supervision by the State, without prior written approval by the Louisiana Attorney General's office. Failure to abide by this provision will

constitute a breach of this contract and may result in the termination of the contract plus the waiver of all legal fees owed to the Contractor from the date of the breach.

15.

Any claim or controversy arising out of the contract shall be resolved by the provisions of LSA-R.S. 39:1672.2 – 1672.4.

IN WITNESS WHEREOF, the parties have executed this Agreement as of this ____ day of _____, 2026.

COUNSEL:

DECUIR, CLARK & ADAMS, L.L.P.

WITNESSES:

BY:

BRANDON J. DECUIR
TAX IDENTIFICATION NUMBER: 72-1286643
TELEPHONE NUMBER: (225) 346-8716

WITNESSES:

SYSTEM:

BOARD OF SUPERVISORS OF SOUTHERN
UNIVERSITY AND AGRICULTURE AND
MECHANICAL COLLEGE

BY:

ORLANDO F. MCMEANS
SYSTEM PRESIDENT

WITNESSES:

BOARD:

BOARD OF SUPERVISORS OF SOUTHERN
UNIVERSITY AND AGRICULTURE AND
MECHANICAL COLLEGE

BY:

TONY M. CLAYTON
BOARD CHAIRMAN

ATTACHMENT #1

INSTRUCTIONS FOR SUBMITTING INVOICES

At the end of each calendar month, an itemization of all work performed, listing time by date for work performed by hours, down to the tenth of an hour with specific reference to the nature of the work performed (*e.g. drafting of expert reports, research, review of files, etc.*) should be invoiced to (*agency*) via Acuity Management System (if agency is using electronic billing system) OR in accordance with the agency's request.

Reimbursement for all expenses must have receipts or documentation attached to the invoices or reimbursement will not be made. Some examples of the receipts or documentation that will be accepted are given below:

1. Express Mail - a copy of the invoice from the vendor.
2. Travel expenses - purpose of the trip, miles traveled or airline ticket receipt, parking receipts, taxi receipts, hotel receipts (credit card receipt will not be accepted).
3. Invoices are to be submitted at the end of each calendar month and must indicate the amount of the contract, the amount billed to date and the remaining balance.

If your invoices are billed by each individual case that you have worked on, please include a summary sheet for that month for that invoice. Do not include any previous balances owed on the summary sheet.

LSA - R.S. 39:1618 calls for invoices to be submitted in the form of an affidavit.



Southern University and A&M College System

J.S. Clark Administration Building
4th Floor
Baton Rouge, Louisiana 70813

Office of The President
(225) 771-4092

Fax Number
(225) 771-5522

March 23, 2026

Dr. Orlando F. McMeans
Interim President
J.S. Clark Administration Building, 4th Floor
Baton Rouge, LA 70813

RE: Terry's Roofing & Sheet Metal, INC (SUSLA)

Dear President McMeans,

This correspondence is regarding the attached Contract along with the Bid Documents between Terry's Roofing and Sheet Metal, Inc. and Sothern University at Shreveport. Said contract has been reviewed and approved by The Office of General Counsel.

The contractor shall furnish all labor, materials, tools, equipment and all requirements necessary to perform all work for Roof Repairs for Ten (10) Buildings on the campus of Southern University at Shreveport. This contract totals up to \$ 1,022,000.00 which warrants Board approval. The amount will be paid by Sedgwick.

Please let me know if you have any questions or concerns.

Thank you,

A handwritten signature in black ink, appearing to read "CB", written over a light blue horizontal line.

Christ Beaner
Associate General Counsel
Southern University System

Five Campuses, One Vision...Global

Excellence

WWW.SUS.EDU

File Number	Examiner Full Name	Date of Loss	SLAB_BUIL		Clmt Name (First_Last)	Bid Breakdown
			DING_ID	Unit Name		
4A25035KMDB-0001	Kamillah Scott	02/11/24	S07504	SOUTHERN UNIV. - SHREVEPORT -	NEW CLASSROOM BUILDING	\$6,263.89
					SHIPPING &	
4A24047GFFM-0001	Kamillah Scott	02/11/24	S12069	SOUTHERN UNIV. - SHREVEPORT -	RECEIVINGWAREHOUSE	\$74,290.73
4A24047GCX4-0001	Kamillah Scott	02/11/24	S07506	SOUTHERN UNIV. - SHREVEPORT -	POLICE OFFICE & SHOPAREA	\$2,469.49
4A24047GG2T-0001	Kamillah Scott	02/11/24	S07510	SOUTHERN UNIV. - SHREVEPORT -	PHYSICAL PLANT	\$74,104.01
4A2404GP8WT-0001	Kamillah Scott	02/11/24	S15913	SOUTHERN UNIV. - SHREVEPORT -	STUDENT ACTIVITY CENTER	\$87,129.72
					STUDENT UNION (STUDENT	
4A2404GP8M7-0001	Kamillah Scott	02/11/24	S07507	SOUTHERN UNIV. - SHREVEPORT -	ACTIVITY CENTER)	\$88,237.86
4A24047GFRG-0001	Kamillah Scott	02/11/24	S07511	SOUTHERN UNIV. - SHREVEPORT -	SCIENCE/LECTURE HALL	\$60,513.46
					ALPHONSE JACKSON	
4A24047GDPT-0001	Kamillah Scott	02/11/24	S23466	SOUTHERN UNIV. - SHREVEPORT -	JRCLASSROOM BUILDING	\$238,612.25
4A24047GF5L-0001	Kamillah Scott	02/11/24	S07509	SOUTHERN UNIV. - SHREVEPORT -	FINE ARTS BUILDING	\$167,629.68
4A24047GGB8-0001	Kamillah Scott	02/11/24	S07503	SOUTHERN UNIV. - SHREVEPORT -	ADMINISTRATION OFFICES	\$222,748.91
						\$1,022,000.00



Purchasing Office

March 10, 2026

**BY EMAIL 03/10/2026
(318) 742-8612**

Mr. Ryal Siem, President
Terry Roofing and Sheet Metal, Inc.
PO Box 6019
Bossier City LA 71171-6019

Re: Bid/Quote Number 00281

Dear Mr. Siem:

This communication is to inform you that it is our intent to select and award the referenced bid to your company. The bid was determined to be the lowest and most responsive.

A final award will be contingent upon the final approval of Southern University Shreveport and Southern System. Once approved, the Purchasing Department will issue a Contract and Purchase Order and the "Notice to Proceed".

Please contact me at (318) 670-9317 if you have any questions.

Sincerely,

Earnestine Lewis
Purchasing Officer

3050 MARTIN LUTHER KING, JR. DRIVE, * SHREVEPORT, LOUISIANA 71107
PHONE: (318) 670-9317 * FAX (318) 670-6330
TOLL FREE: 1-800-458-1472, EXT 6312

Southern University at Shreveport does not discriminate on the basis of race, color, national or
IX Coordinator at titleix@susla.edu. Contact:

75

WV .EDU
age, disability, or any other protected class. For Title IX inquiries, contact Tilisha T. Bryant, Title
rdinator, Tilisha Bryant, at tbryant@susla.edu.

Shreveport Times

Govt Bids & Proposals

Originally published at shreveporttimes.com on 10/01/2025

Advertisement of Request for Bid: Sealed Bids will be received by Southern University at Shreveport, Shreveport, Louisiana, in the Purchasing Office, Room A-18 Leonard C. Barnes Administration Building until 4pm November 12, 2025 for the following: ROOFING REPAIR, Southern University at Shreveport Main Campus. Bids may be submitted by mail to 3050 Martin Luther King Jr Dr., Shreveport LA 71107 or hand delivered to the mailing address Administration Bldg. 1st floor, room A-18 prior to the time set for bid opening, as recorded by date stamp at the Purchasing Office. Bids received after closing time will be returned unopened. A mandatory pre-bid conference and jobsite visit will be held on the Main Campus, 3050 Martin Luther King Jr Dr, Shreveport LA, October 22, 2025 at 10:00am. Evidence of authority to submit the bid shall be required in accordance with R.S. 38:2212(a)(1)(c) and/or R.S. 39:1597(c)(2)(d). Copies of bid forms and specifications may be obtained from the Purchasing Office of Southern University at Shreveport Room A-18 or by accessing website <https://wwwcfprd.doa.louisiana.gov/osp/lapac/pubMain.cfm>. (bid #50019000281). The University reserves the right to award all or none and to reject any and all bids and waive any informalities incidental thereto. AN EQUAL OPPORTUNITY EMPLOYER, Southern University at Shreveport.
11693787 10/1 10/8/25 (\$129.20)



Louisiana
GANNETT

PO Box 631825 Cincinnati, OH 45263-1825

AFFIDAVIT OF PUBLICATION


Earnestine Lewis
Southern Univ. Shreveport-Lega
3050 Martin Luther King Jr Dr
Shreveport LA 71107

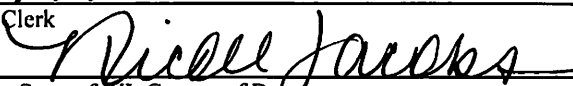
STATE OF WISCONSIN, COUNTY OF BROWN

The Times, a newspaper published in the city of Shreveport, in the Parish of Caddo, State of Louisiana, and personal knowledge of the facts herein state and that the notice hereto annexed was Published in said newspapers in the issue:

10/01/2025, 10/08/2025

and that the fees charged are legal.
Sworn to and subscribed before on 10/08/2025



Legal Clerk


Notary, State of WI, County of Brown

My commission expires 8-21-26

Publication Cost: \$129.20
Tax Amount: \$0.00
Payment Cost: \$129.20
Order No: 11693787 # of Copies:
Customer No: 1181572 1
PO #: BID Roof Repair

THIS IS NOT AN INVOICE!

Please do not use this form for payment remittance.

NICOLE JACOBS
Notary Public
State of Wisconsin

Advertisement of Request for Bid: Sealed Bids will be received by Southern University at Shreveport, Shreveport, Louisiana, in the Purchasing Office, Room A-18 Leonard C. Barnes Administration Building until 4pm November 12, 2025 for the following: **ROOFING REPAIR**, Southern University at Shreveport Main Campus. Bids may be submitted by mail to 3050 Martin Luther King Jr Dr, Shreveport LA 71107 or hand delivered to the mailing address Administration Bldg. 1st floor, room A-18 prior to the time set for bid opening, as recorded by date stamp at the Purchasing Office. Bids received after closing time will be returned unopened. A mandatory pre-bid conference and jobsite visit will be held on the Main Campus, 3050 Martin Luther King Jr Dr, Shreveport LA, October 22, 2025 at 10:00am. Evidence of authority to submit the bid shall be required in accordance with R.S. 38:2212(a)(1)(c) and/or R.S. 39:1597(c)(2)(d). Copies of bid forms and specifications may be obtained from the Purchasing Office of Southern University at Shreveport Room A-18 or by accessing website <https://wwwcfprd.ou.louisiana.gov/osp/lapac/pubMain.cfm> (bid #50019000281). The University reserves the right to award all or none and to reject any and all bids and waive any informalities incidental thereto. AN EQUAL OPPORTUNITY EMPLOYER, Southern University at Shreveport. 11693787 10/10/8/25 (\$129.20)

Roofing Bid #000281

NAME	BID
Terry's Roofing & Sheet Metal Inc	\$1,022,000.00
Corporate Roofing and Industrial Contracting, Inc	\$1,378,400.00
Texas General Contractors, Inc	\$1,520,595.73

LOUISIANA UNIFORM PUBLIC WORK BID FORM

TO: Southern University at Shreveport
3050 Martin Luther King Jr. Dr.
Shreveport LA 71107
(Owner to provide name and address of owner)

BID FOR: Bid Number 000281
Roofing Repair
Southern University at Shreveport
3050 MLK Jr. Dr., Shreveport LA 71107
(Owner to provide name of project and other identifying information)

The undersigned bidder hereby declares and represents that she/he; a) has carefully examined and understands the Bidding Documents, b) has not received, relied on, or based his bid on any verbal instructions contrary to the Bidding Documents or any addenda, c) has personally inspected and is familiar with the project site, and hereby proposes to provide all labor, materials, tools, appliances and facilities as required to perform, in a workmanlike manner, all work and services for the construction and completion of the referenced project, all in strict accordance with the Bidding Documents prepared by: Earnestine Lewis Southern University at Shreveport and dated: Sept. 04, 2025
(Owner to provide name of entity preparing bidding documents.)

Bidders must acknowledge all addenda. The Bidder acknowledges receipt of the following ADDENDA: (Enter the number the Designer has assigned to each of the addenda that the Bidder is acknowledging) 1, 2

TOTAL BASE BID: For all work required by the Bidding Documents (including any and all unit prices designated "Base Bid" * but not alternates) the sum of:
One Million Twenty-Two Thousand -----Dollars (\$ 1,022,000.00)

ALTERNATES: For any and all work required by the Bidding Documents for Alternates including any and all unit prices designated as alternates in the unit price description.

Alternate No. 1 (Owner to provide description of alternate and state whether add or deduct) for the lump sum of:
NB Dollars (\$ NB)

Alternate No. 2 (Owner to provide description of alternate and state whether add or deduct) for the lump sum of:
NB Dollars (\$ NB)

Alternate No. 3 (Owner to provide description of alternate and state whether add or deduct) for the lump sum of:
NB Dollars (\$ NB)

NAME OF BIDDER: Terry's Roofing & Sheet Metal, Inc.
ADDRESS OF BIDDER: PO Box 6019 / Bossier City, LA 71171-6019

LOUISIANA CONTRACTOR'S LICENSE NUMBER: 13678
NAME OF AUTHORIZED SIGNATORY OF BIDDER: Ryal Siem
TITLE OF AUTHORIZED SIGNATORY OF BIDDER: President

SIGNATURE OF AUTHORIZED SIGNATORY OF BIDDER **: [Signature]
DATE: 01/23/2026

THE FOLLOWING ITEMS ARE TO BE INCLUDED WITH THE SUBMISSION OF THIS LOUISIANA UNIFORM PUBLIC WORK BID FORM: Completion 300 consecutive days after receipt of notice to proceed Liquidated damages \$200 per day
* The Unit Price Form shall be used if the contract includes unit prices. Otherwise it is not required and need not be included with the form. The number of unit prices that may be included is not limited and additional sheets may be included if needed.

** A CORPORATE RESOLUTION OR WRITTEN EVIDENCE of the authority of the person signing the bid for the public work as prescribed by LA R.S. 38:2212(B)(5).

5% BID SECURITY in the form of a bid bond, certified check or cashier's check as prescribed by LA R.S. 38:2218(A) attached to and made a part of this bid.

LOUISIANA UNIFORM PUBLIC WORK BID FORM

TO: Southern University at Shreveport
3050 Martin Luther King Jr. Dr.
Shreveport LA 71107
(Owner to provide name and address of owner)

BID FOR: Bid Number 000281
Roofing Repair
Southern University at Shreveport
3050 MLK Jr. Dr., Shreveport LA 71107
(Owner to provide name of project and other identifying information)

The undersigned bidder hereby declares and represents that she/he; a) has carefully examined and understands the Bidding Documents, b) has not received, relied on, or based his bid on any verbal instructions contrary to the Bidding Documents or any addenda, c) has personally inspected and is familiar with the project site, and hereby proposes to provide all labor, materials, tools, appliances and facilities as required to perform, in a workmanlike manner, all work and services for the construction and completion of the referenced project, all in strict accordance with the Bidding Documents prepared by: Earnestine Lewis
Southern University at Shreveport and dated: Sept. 04, 2025
(Owner to provide name of entity preparing bidding documents.)

Bidders must acknowledge all addenda. The Bidder acknowledges receipt of the following ADDENDA: (Enter the number the Designer has assigned to each of the addenda that the Bidder is acknowledging)

TOTAL BASE BID: For all work required by the Bidding Documents (including any and all unit prices designated "Base Bid" * but not alternates) the sum of:

one million five hundred twenty thousand five hundred ninety five dollars and 73/100 Dollars (\$ 1,520,595.73)

ALTERNATES: For any and all work required by the Bidding Documents for Alternates including any and all unit prices designated as alternates in the unit price description.

Alternate No. 1 (Owner to provide description of alternate and state whether add or deduct) for the lump sum of:
Dollars (\$)

Alternate No. 2 (Owner to provide description of alternate and state whether add or deduct) for the lump sum of:
Dollars (\$)

Alternate No. 3 (Owner to provide description of alternate and state whether add or deduct) for the lump sum of:
Dollars (\$)

NAME OF BIDDER: TEXAS GENERAL CONTRACTORS INC.

ADDRESS OF BIDDER: 4601 S WAYSIDE DR
HOUSTON, TX 77087

LOUISIANA CONTRACTOR'S LICENSE NUMBER: 73147

NAME OF AUTHORIZED SIGNATORY OF BIDDER: MAXWELL GOODGAME

TITLE OF AUTHORIZED SIGNATORY OF BIDDER: PRESIDENT

SIGNATURE OF AUTHORIZED SIGNATORY OF BIDDER **: Maxwell Goodgame

DATE: 1/21/2026

THE FOLLOWING ITEMS ARE TO BE INCLUDED WITH THE SUBMISSION OF THIS LOUISIANA UNIFORM PUBLIC WORK BID FORM:

Completion 300 consecutive days after receipt of notice to proceed
Liquidated damages \$200 per day

* The Unit Price Form shall be used if the contract includes unit prices. Otherwise it is not required and need not be included with the form. The number of unit prices that may be included is not limited and additional sheets may be included if needed.

** A CORPORATE RESOLUTION OR WRITTEN EVIDENCE of the authority of the person signing the bid for the public work as prescribed by LA R.S. 38:2212(B)(5).

5% BID SECURITY in the form of a bid bond, certified check or cashier's check as prescribed by LA R.S. 38:2218(A) attached to and made a part of this bid.

LOUISIANA UNIFORM PUBLIC WORK BID FORM

TO: Southern University at Shreveport
3050 Martin Luther King Jr. Dr.
Shreveport LA 71107

(Owner to provide name and address of owner)

BID FOR: Bid Number 000281
Roofing Repair
Southern University at Shreveport
3050 MLK Jr. Dr., Shreveport LA 71107

(Owner to provide name of project and other identifying information)

The undersigned bidder hereby declares and represents that she/he; a) has carefully examined and understands the Bidding Documents, b) has not received, relied on, or based his bid on any verbal instructions contrary to the Bidding Documents or any addenda, c) has personally inspected and is familiar with the project site, and hereby proposes to provide all labor, materials, tools, appliances and facilities as required to perform, in a workmanlike manner, all work and services for the construction and completion of the referenced project, all in strict accordance with the Bidding Documents prepared by: Earnestine Lewis
Southern University at Shreveport and dated: Sept. 04, 2025

(Owner to provide name of entity preparing bidding documents.)

Bidders must acknowledge all addenda. The Bidder acknowledges receipt of the following **ADDENDA**: (Enter the number the Designer has assigned to each of the addenda that the Bidder is acknowledging) Scope 1 - 9/4/25, Scope 2 - 12/12/25, Scope 3 - 1/6/26 .

TOTAL BASE BID: For all work required by the Bidding Documents (including any and all unit prices designated "Base Bid" * but not alternates) the sum of:

One million three hundred seventy-eight thousand and four hundred _____ Dollars (\$ 1,378,400.00)

ALTERNATES: For any and all work required by the Bidding Documents for Alternates including any and all unit prices designated as alternates in the unit price description.

Alternate No. 1 *(Owner to provide description of alternate and state whether add or deduct)* for the lump sum of:

N/A _____ Dollars (\$ N/A)

Alternate No. 2 *(Owner to provide description of alternate and state whether add or deduct)* for the lump sum of:

N/A _____ Dollars (\$ N/A)

Alternate No. 3 *(Owner to provide description of alternate and state whether add or deduct)* for the lump sum of:

N/A _____ Dollars (\$ N/A)

NAME OF BIDDER: Corporate Roofing and Industrial Contracting, Inc.

ADDRESS OF BIDDER: 1725 Corporate Drive
Shreveport, LA 71107

LOUISIANA CONTRACTOR'S LICENSE NUMBER: 36829

NAME OF AUTHORIZED SIGNATORY OF BIDDER: Steven H. Kinel

TITLE OF AUTHORIZED SIGNATORY OF BIDDER: President

SIGNATURE OF AUTHORIZED SIGNATORY OF BIDDER **: 

DATE: 1/23/26

THE FOLLOWING ITEMS ARE TO BE INCLUDED WITH THE SUBMISSION OF THIS LOUISIANA UNIFORM PUBLIC WORK BID FORM:

Completion 300 consecutive days after receipt of notice to proceed
Liquidated damages \$200 per day

* The Unit Price Form shall be used if the contract includes unit prices. Otherwise it is not required and need not be included with the form. The number of unit prices that may be included is not limited and additional sheets may be included if needed.

** A **CORPORATE RESOLUTION OR WRITTEN EVIDENCE** of the authority of the person signing the bid for the public work as prescribed by LA R.S. 38:2212(B)(5).

5% BID SECURITY in the form of a bid bond, certified check or cashier's check as prescribed by LA R.S. 38:2218(A) attached to and made a part of this bid.

This agreement made and entered into this **11th day of March in the year Two Thousand Twenty-Six** by and between **Southern University at Shreveport** herein the Owner, and **Terry's Roofing & Sheet Metal, INC** herein the Contractor.

Witness to that the Owner and the Contractor for the consideration hereinafter specified, agree as follows that:

1. Bid Number 000281
2. Bid Bond and Performance & Payment Bond
3. The Specifications, Special/General Terms & Conditions, Contract Agreement, etc.
4. Certificate of Insurance are hereby made a part of this contract to the same extent as it incorporated herein

The Contractor agrees to furnish all labor, materials, tools, equipment and all requirements necessary to perform all work specified for: **PROVIDE ALL LABOR, EQUIPMENT AND MATERIALS FOR ROOF REPAIRS for Ten Buildings at SOUTHERN UNIVERSITY AT SHREVEPORT MAIN CAMPUS** all to the satisfaction of the Owner and in complete compliance with the contract documents.

The work to be performed under this contract will be completed within **Nine Months after receipt of order to proceed.**

The work shall be fully completed on or before time specified on notice to proceed documents. The amount to be paid to the Contractor by the Owner's Insurance is **ONE MILLION TWENTY-TWO THOUSAND DOLLARS (\$1,022,000.00)**

The Owner will make payments up to ninety percent (90%) of the value based on the contract price upon completion of the project.

FINAL PAYMENT:

Upon satisfactory completion of the work, the Owner will issue a written acceptance of the work to the Contractor, who will immediately file same with the Recorder of Mortgages in Caddo Parish. Not less than forty -five days after filing the formal acceptance of work with the Recorder of Mortgages, providing that all work done under the contract is at the time found to be in good condition insofar as the Contractor is responsible for it, the Owner will pay the Contractor the retained portion of the contract price, after deducting there from such sums as may be withheld under any provisions of this contract, said payment being conditional on the Contractor furnishing to the Owner a certificate from the Recorder of Mortgages for the Parish of Caddo, that the contract is clear of any liens or privileges.

Mutual Indemnification

Each party hereto agrees to indemnify, defend and hold the other, its officers, directors, agents and employees harmless from and against any and all losses, liabilities and claims, including reasonable attorney's fees arising out of or resulting from the willful act, fault, omission, or negligence of the indemnifying party or of its employees, contractors, or agents in performing its obligations under this agreement, provided however, that neither party hereto shall be liable to the other for any consequential damages arising out of its willful act, fault, omission or negligence.

Insurance Coverage

Contractor shall maintain insurance coverage for duration of contract or until work is completed. Contractor shall maintain insurance coverage for sub-contractors.

GENERAL TERMS AND CONDITIONS:

Payment is to be made within forty-five days after receipt of properly executed invoice, or delivery and acceptance, whichever is later. Delinquent payment penalties are governed by La. R.S. 39:1695.

Invoices or AIA payment form shall reference the Southern University at Shreveport purchase/release order number, vendor's packing list/delivery ticket, ticket number, shipping/delivery date, etc. Invoices are to be itemized and billed in accordance with the order and should show the amount of any prompt payment discount and submitted on the vendor's own invoice form. Invoices submitted by the vendor's supplier will not be accepted. Terms are net 45. Contractor is responsible for including all applicable taxes in the quote prices. Southern University at Shreveport is exempt from all Louisiana state and local sales and use taxes. By accepting an award, resident and non-resident firms acknowledge their responsibility for the payment of all taxes duly assessed by the State of Louisiana and its political subdivisions for which they are liable, including but not limited to: franchise taxes, privilege taxes, sales taxes, use taxes, ad valorem taxes, etc. In accordance with Act Number 1029 of the 1991 Regular Session, effective September 1, 1991 state agencies will no longer be required to pay state sales tax.

Unless specifically called for, all products for purchases must be new (never previously used) and the current model and/or packaging. The manufacturer's standard warranty will apply unless otherwise specified in the IFB. Southern University at Shreveport has the right to cancel any contract, in accordance with Purchasing Rules and Regulations, for cause, including but not limited to, the following: (1) failure to deliver within time specified in the contract; (2) failure of the product or service to meet specifications, conform to sample quality or to be delivered in good condition; (3) misrepresentations by the contractor; (4) fraud, collusion, conspiracy or other unlawful means of obtaining any contract with the state; (5) conflict of contract provisions with constitutional or statutory provision of state or federal law; (6) any other breach of contract.

The Owner shall incur no obligation to the contractor until the contract between the Owner and Contractor is duly executed. If the Contractor is notified of the acceptance of the quote, contractor agrees to execute and deliver to

Owner, Performance and Payment Bond and Certificate of Insurance, a copy of which is attached to the Contract Documents, within ten (10) working days after notice from the Owner that the instrument is ready for signature. Failure to deliver within the time specified in the quote will constitute a default and may cause cancellation of the Contract. Where the State had determined the Contractor to be in default, the State reserves the right to purchase any or all products or services covered by the Contract on the open market and to charge the Contractor with cost in excess of the contract price. Until such assessed charges have been paid, no subsequent bid or quote from the defaulting Contractor will be considered.

All contracts will be construed in accordance with and governed by the laws of State of Louisiana. Vendors shall be in compliance with applicable laws of the State of Louisiana and Federal Laws where applicable, to include licenses, fees and permits. Vendors are responsible for the cost of licenses, fees and permits. The parties irrevocably consent to the exclusive jurisdiction of the 19th Judicial District in and for the Parish of East Baton Rouge.

Contractor acknowledges and agrees to comply with the provisions of La R.S. 38:2212.10 and federal law pertaining to E-Verify in the performance of services under this contract.

Per La. R.S. 42:1113(A), no public servant, or member of such public servant's immediate family, or legal entity in which he is a controlling interest shall enter into any contract, subcontract, or other transaction that is under the supervision or jurisdiction of the agency of such public servant. See statute for complete law, exclusions and provisions.

In accordance with R.S. 39:1602.1, for any contract for \$100,000 or more and for any contractor with five or more employees, the Contractor certifies that neither it nor its subcontractors are engaged in a boycott of Israel, and that the Contractor and any subcontractors shall, for the duration of this Contract, refrain from a boycott of Israel. The State reserves the right to terminate this Contract if the Contractor, or any subcontractor, engages in a boycott of Israel during the term of this Contract.

Contractor shall be in compliance with the Fair Labor Standards Act 29 USC 201-6 by establishing minimum wage, overtime pay, equal pay, recordkeeping, and child labor standards for employees or in the production of goods for interstate commerce. By signing this Contract, Contractor certifies that its company, any subcontractors, or principals thereof is in accordance with said compliance. United States Department of Labor website: www.dol.gov/esa

Contractor shall be in compliance with the Davis-Bacon Act, 40 USC 276A-7; ensures that laborers and mechanics employed pursuant to federally funded construction contracts, subcontracts and construction under Federal grants, will be paid wages as determined by the U.S. Secretary of Labor. By signing this Contract, Contractor certifies that its company, any subcontractors, or principals thereof is in accordance with said compliance. United States Department of Labor website: www.dol.gov/esa

The Southern University System is a participant in the Louisiana for the Small Entrepreneurships Program (the Hudson Initiative) and the Louisiana Initiative for Veterans and Service-Connected Disabled Veterans-Owned Business Small Entrepreneurships. Contractor is encouraged to consider participation. A list of certified vendors and additional information can be obtained from website <http://www.ledsmallbiz.com>. Potential participants may also register at this website. Businesses include minority and women.

Contractor agrees that in compliance with La. R.S. 38:2227 and such failure will be grounds for termination of this Contract.

The use of tobacco products on any Southern University campus is prohibited by students, staff, faculty or visitors in all campus buildings, facilities, or property owned or leased by Southern University System and outside areas of the campus where non-smokers cannot avoid exposure to smoke; on campus grounds, facilities, or vehicles that are the property of the University; and at lectures, conferences, meetings, and social and cultural events held on school property or school grounds. The sale or free distribution of tobacco products, including merchandise on campus or at school events is prohibited.

Southern University and A&M College Systems of the State of Louisiana is an equal opportunity employer and looks to its contractors, sub-contractors, vendors, and suppliers to take affirmative action to affect this commitment in its operations. By signing this Contract, the Contractor certifies that it agrees to adhere to the mandates dictated by Title VI and VII of the Civil Rights Act of 1964, as amended; the Vietnam Era Veterans' Readjustment Assistance Act of 1974; Section 303 of the Rehabilitation Act of 1973; Section 202 of Executive Order 124b, as amended; and the Americans with Disabilities Act of 1990. Contractor agrees that it will not discriminate in the rendering of services to and/or employment of individuals because of race, color, religion, sex, age, national origin, handicap, disability, veteran status, or any other non-merit factor. Contractor further agrees to keep informed of and comply with all Federal, State, and local laws, ordinances, and regulations which affect its employees or prospective employees.

The Contractor acknowledges that Chapter 15 of Title 42 of the Louisiana Revised Statutes (R.S. 42:1101 et. seq., Code of Governmental Ethics) applies to the contracting party in the performance of services called for in this Contract. The Contractor agrees to immediately notify the state if potential violations of the Code of Governmental Ethics arise at any time during the term of this contract.

The work is to be done when Southern University at Shreveport is in operation. The Contractor shall, therefore, plan the repairs and installation in specifications so as not to interfere with normal operations of the facility and shall exert effort to expedite completion of the work once it has started. It is intended that the work shall be done during normal working hours, however, should work require overtime (Saturday, Sunday and/or night working hours), the cost must be borne by the Contractor at no extra compensation from the Owner (Southern University at Shreveport).

The State may terminate the contract at any time by giving thirty (30) days written notice to the Contractor of such termination or negotiating with the Contractor an effective date. The Contractor shall be entitled to payment for

deliverables in progress, to the extent work has been performed satisfactorily.

The State may terminate this Contract for cause based upon the failure of the Contractor to comply with the terms and/or conditions of the Contract; provided that the State shall give the Contractor written notice specifying the Contractor's failure. If within thirty (30) days after receipt of such notice, the Contractor shall not have either corrected such failure or thereafter proceeded diligently to complete such correction, then the State may, at its option, place the Contractor in default and the Contract shall terminate on the date specified in such notice. The Contractor may exercise any rights available to it under Louisiana law to terminate for cause upon the failure of the Owner to comply with the terms and conditions of this Contract; provided that the Contractor shall give the State written notice specifying the State's failure and a reasonable opportunity for the Owner to cure the defect.

It is hereby agreed that the Legislative Auditor of the State of Louisiana and/or the Office of the Governor, Division of Administration auditors shall have the option of auditing all accounts of Contractor which relate to this Contract. Only those awarded brands and numbers stated in the Southern University at Shreveport contract are approved for delivery, acceptance, and payment purposes. Any substitutions require prior approval of the Purchasing Office. Unauthorized product substitutions are subject to rejection at time of delivery, post-return at vendor's expense, and non-payment.

Upon written notice by the Owner, a Notice by Owner of Acceptance of Work will be executed and forwarded to the Contractor for recording with the Clerk of Court in the parish in which the work has been performed and shall furnish a clear Lien Certificate from the Clerk of Court (to the owner along with final invoice) forty-five (45) days after recordation of acceptance. Final payment of ten percent (10%) will be made at this time.

It is the intention of the specifications to secure a first-class permanent material and construction and to this end, Contractor will be held responsible for and must correct defects discovered in the work within one (1) year from acceptance. Should any materials or methods be called for, of such nature to render this guarantee impossible, written notice to this effect should be given Owner (Southern University at Shreveport) before signing contract and/or beginning of work; failure to do this will be construed as agreement to the strictest terms of the guarantee.

The Contractor will be directed during the progress of work to remove and properly dispose of the resultant and debris. Upon completion, Contractor shall remove all equipment, unused materials and debris and will leave the premises in a clean and first-class condition.

Before signing this Contract, Contractor will visit the site of the proposed project and will fully acquaint itself with conditions relating to construction and labor so that it may fully understand the facilities, difficulties and restrictions attending the execution of work under this Contract. No consideration or allowance will be granted the Contractor for failure to visit the site or for any alleged misunderstanding of the materials to be furnished or the work to be done.

The Contractor hereby agrees to adhere to the mandate dictated by The Copeland "Anti-Kickback" ACT which provides that each Contractor or Subgrantee shall be prohibited from inducing, by any means, any person employed in the completion of work, to give up any part of the compensation to which he is otherwise entitled.

The Contractor hereby agrees to adhere to the provisions which require compliance with all applicable standards, orders or requirements issued under Section 306 of the CLEAN AIR ACT which prohibits the use under non-exempt contracts, grants or loans of facilities included on the EPA list of Violating Facilities.

The Contractor hereby agrees to adhere to the provisions which require compliance with all applicable standards, orders or requirements issued under Section 508 of the Clean Water Act which prohibits the use under non-exempt federal contracts, grants or loans of facilities included on the EPA list of Violating Facilities.

The Contractor hereby recognizes the mandatory standards and policies relating to energy efficiency which are contained in the State energy conservation plan issued in compliance with the Energy Policy and Conservation Act (P.L. 94-163).

The Contractor will be expected to comply with federal statutes in the Anti-Lobbying Act and The Debarment Act.

ALL WORK SHALL BE IN ACCORDANCE WITH THE PLANS; THE PROJECT SPECIFICATIONS, AND SHALL COMPLY WITH APPLICABLE LOCAL AND STATE BUILDING CODES AS WELL AS ANY AND ALL REGULATORY AGENCY REQUIREMENTS AND LAWS, INCLUDING BUT NOT LIMITED TO OSHA, ETC. GENERAL NOTES SHALL APPLY TO ALL DRAWINGS.

CONTRACTOR SHALL NOTIFY THE ENGINEER/ARCHITECT, IF APPLICABLE, OF ALL CONFLICTS OR DISCREPANCIES PRESENTED IN THESE PLANS PRIOR TO THE START OF WORK.

ALL WORK WHETHER SHOWN OR IMPLIED, UNLESS SPECIFICALLY QUESTIONED SHALL BE CONSIDERED UNDERSTOOD IN ALL RESPECTS BY THE GENERAL CONTRACTOR AND WHO WILL BE RESPONSIBLE FOR ANY MISINTERPRETATIONS AND CONSEQUENCES THEREOF.

ANY UTILITIES DAMAGED DURING CONSTRUCTION SHALL BE REPAIRED AT THE CONTRACTOR'S EXPENSE. ENGINEER/ARCHITECT SHALL BE NOTIFIED IMMEDIATELY OF ALL IDENTIFIED EXISTING UTILITIES NOT IDENTIFIED IN THE PLANS.

A CORPORATE RESOLUTION OR WRITTEN EVIDENCE OF THE AUTHORITY OF THE PERSON SIGNING THE CONTRACT ON BEHALF OF THE CONTRACTOR FOR THE PUBLIC WORK AS PRESCRIBED BY LOUISIANA REVISED STATUTE 38:2212 (B)(5) FOR BIDS MUST BE ATTACHED TO THIS CONTRACT UPON SIGNATURE.

It is agreed by the parties hereto that the Legislative Auditors of the State of Louisiana will have the right to audit all accounts (the contractor or successful bidder) which relate to this contract.

IN WITNESS THEREOF, said parties have hereunto set their hands and seals at Shreveport, Louisiana, the day and year first above written.

Terry's Roofing & Sheet Metal, Inc

By _____
Signature Authorization: In accordance with R.S. 38:2212

WITNESSED _____

WITNESSED _____

TAX ID _____

LICENSE NUMBER _____
SUSLA PURCHASING (318) 670-9317

Southern University at Shreveport

By _____
Dr. Aubra Gantt, Chancellor

WITNESSED _____

WITNESSED _____

By _____
Dr. Orlando McMeans, Interim President, Southern University System

WITNESSED _____

WITNESSED _____

SUSLA PURCHASING (318) 670-9317



Office of the Chancellor

J.S. Clark Administration Building
Post Office Box 9820
Baton Rouge, Louisiana 70813
Office: 225 771-2360

Marh 31, 2026

Dr. Orlando McMeans, Interim President
Southern University System
4th Floor, J S Clark Administration Building
Baton Rouge, Louisiana 70813

Re: Salary Adjustment for Huey Lawson

Dear Dr. McMeans,

This letter comes to recommend a salary adjustment for Huey K. Lawson, Director of Title III Programs from \$128,540 to a salary of \$160,000. Since 2020, Mr. Lawson has been responsible for the planning, management and reporting of over \$140 million in funding associated with the Title III programs and our Higher Education Emergency Relief Funding (HEERF) grants. The broader impact of his vision, leadership and these grant projects can be seen and experienced throughout the campus. It is evident that his current role, experience and contribution to the campus extend beyond his current salary. The proposed salary adjustment establishes a more equitable alignment with his actual contribution to our campus and will be funded using federal grants and program generated income.

As Director of Title III, he is ultimately responsible for all aspects of 12 Title III funded activities that fully or partially support more than 85 employees including various campus positions of director, executive director, assistant vice chancellor and associate vice chancellor. Under his leadership, Title III has and continues to transform Southern University and A&M College.

Mr. Lawson earned tenure in the Department of Civil and Environmental Engineering and established a track record of teaching, grantsmanship, research and leadership. His career has included serving as the chair of both Civil and Environmental Engineering and the School of Architecture. He was an interim dean of Engineering and served as Director of the Center for Energy and Environmental Studies. He was also the founding executive director of the Office of Technology and Network Services (TNS), a precursor to the current Division of Information Technology. His extraordinary vision for the continuous improvement of all aspects of our campus has been shaped by his broad experience. He has demonstrated the unique ability to identify and articulate problems while building the teams that contribute to solutions that are innovative, creative, transformative and win-win for most University and community stakeholders. The attached list represents documented accomplishments of the past 5-year period.

Salary Adjustment for Huey Lawson
Page ~2

Mr. Lawson leads and coordinates infrastructure improvements and transformation initiatives while supporting the continued growth and development of academic initiatives that provide real world learning experiences that also support operational needs of our campus. He will continue to assess and support the further development of new and emerging programs in areas such as digital media, artificial intelligence and data analytics. I respectfully request that this recommendation be presented to the Southern University System Board of Supervisors at its April 17, 2026 meeting for review and approval.

Thank you for your consideration of this recommendation. Please let me know if you have any questions or if I can provide additional information in support of this request.

Yours sincerely,



John K. Pierre, Chancellor
and Vanue B. Lacour Endowed Law Professor

Approved

Orlando McMeans, Interim President

HUEY K. LAWSON

Director, Title III | Assistant Professor of Civil Engineering/Construction Management
Baton Rouge, LA • (225) 771-4381 • huey.lawson@sus.edu

PROFESSIONAL SUMMARY

Innovative higher education leader, civil engineering and construction management educator, and technology strategist with more than four decades of experience advancing academic programs, engineering education, and large-scale institutional technology initiatives. Proven record of directing multimillion-dollar federal grants, leading academic units, and integrating information technology and artificial intelligence into engineering and educational environments. Recognized for excellence in teaching, research, and administrative leadership across engineering, technology, and university operations.

EDUCATION

M.S., Civil Engineering (Structural Engineering & Engineering Mechanics)

The Ohio State University, 1983

B.S., Civil Engineering (Environmental Engineering)

Southern University and A&M College, 1980

PROFESSIONAL EXPERIENCE

Director, Title III Programs

Southern University and A&M College | 2017–Present

- Provide executive leadership for all Title III federally funded activities.
- Manage and strategically allocate more than \$50M in federal resources across academic, administrative, and student success initiatives.
- Serve as senior advisor on institutional planning, accreditation, and compliance.

Assistant Professor of Civil Engineering (Tenured)

Southern University and A&M College | 1982–Present

- Teach undergraduate and graduate courses in civil and environmental engineering.
- Supervise graduate theses, undergraduate honors research, and student projects.
- Conduct research in environmental systems, structural analysis, and engineering education.

Principal

Vision Beyond the Box, LLC | 2020–Present

Chair, School of Architecture

Southern University | 2012–2015

Interim Chair, Civil and Environmental Engineering

Southern University | 2013–2014

Executive Director, Academic & Telecommunication Systems

Office of Technology and Network Services, Southern University | 2004–2012

- Member of the Chancellor’s Leadership Team.
- Directed enterprise-wide IT operations including telecommunications, network infrastructure, IT security, academic computing, and web services.
- Led fiber optic network design and installation, WAN/LAN systems, server farm operations, wireless networks, and client-server systems.
- Led academic technology support, e-learning services, and tele-video conferencing.

Director, Office of Technology and Network Services

Southern University | 1998–2004

Director, Center for Energy and Environmental Studies

Southern University | 1996–1998

Interim Dean of Engineering

Southern University | 1996

Associate Design Engineer

Dubois Consultants, AXUM Engineering, Henry Thurman & Associates | 1990–1992

Director, Engineering Summer Institute

Southern University | 1986

Summer Faculty Member / Mentor

Engineering & Science Institutes (NASA, Transportation, STEM Programs) | 1984–1998

CAREER INTERESTS

- Integration of Information Technology and Artificial Intelligence in Engineering and Education
- E-Learning and Distance Education
- Numerical and Statistical Modeling of Engineering and Business Systems
- Coastal and Wetland Protection and Restoration

PROFESSIONAL LICENSES/REGISTRATION

Engineer Intern (E.I.), State of Louisiana, #T-7330 (Inactive)

HONORS

- Most Outstanding Faculty Award, Southern University Civil Engineering (1990–1992, 1983)
 - G*POP Fellow, The Ohio State University (1980–82)
 - Board of Trustees, NACME & T.H. Harris Scholarship Recipient (1976–80)
-

PROFESSIONAL AFFILIATIONS (current and past)

- National Association of HBCU Title III Directors
 - Ascension Parish Professional Selection Committee
 - Educause
 - East Baton Rouge Parish Schools Technology Council (Past)
 - Louisiana Council of Information Services Directors (Past)
 - Coalition to Restore Coastal Louisiana, Board of Directors (Past)
 - Association of State Dam Safety Officials (Past Associate Member)
 - Pi Mu Epsilon Honor Society
 - Community and K–12 STEM Advisory Roles (Past)
 - Registered Boy Scout Leader (1989–2001)
-

SELECTED PUBLICATIONS & PRESENTATIONS

- Yin, H., Ye, Z., Lawson, H.K., et al. “Characterization of Salinity Impact on Synthetic Flocculation Strength...” (2020)
 - Yin, H., Ye, Z., Lawson, H., et al. “Nonlinear Modeling and Least Squares Optimization...” CCE Conference (2021)
 - Lawson, H.K. “Energy Efficient Data Center Design,” Thurgood Marshall College Fund (2009)
 - Multiple engineering education and environmental engineering conference papers (1991–1994)
 - Panelist, National Association of HBCU Title III Directors (2019)
-

FUNDED PROJECTS (PI or Project Director)

- **HEERF I–III, U.S. Department of Education** — \$82,100,000 (2020–2025)
 - **Title III Part B & F (SAFRA, FUTURES Act)** — Over \$64M (2017–2026)
 - **Technology & Network Services Enhancement** — \$4.4M (1998–2007)
 - **Academic & Telecommunication Systems** — \$4.9M (2007–2012)
 - **NSF, Composite Materials Research Program** — \$460,000 (1996–1998)
 - **Coastal Erosion Control Facility Study** — \$300,000 (1994–1996)
 - **TACOM Tire Tread Wear Study** — \$35,000 (1991–1992)
 - Additional NSF, DOT, Westinghouse, and Board of Regents grants.
-

UNIVERSITY SERVICE

- Southern University Budget & Planning Committee
 - COVID-19 Transition Taskforce
 - SU System IT Steering Committee
 - University Planning Council & Accreditation Steering Committee (1998–2012)
-

STUDENT ADVISING & THESIS SUPERVISION

- Graduate Thesis Committees (Public Administration, Environmental Chemistry)
- Graduate Project Committees (Engineering Management, Environmental Engineering)

- Undergraduate Honors Theses (Civil Engineering)
-

ROSTER**TITLE III Funded Positions**

	Last Name, First Name MI	Position Title, Position Number
1	Anderson, Harry E.	Co-Director of Digital Media Arts, 2M7744-01
2	Armstrong-Johnson, Beatrice	Admin for Teaching and Learning Excellence, 2M9847-04
3	Banks, Maya Riley	Librarian -Teaching & Learning, 2M8933-00
4	Bell, Brian S.	Accountant Supervisor, 2B9167-00
5	Bessix, Tiffany D.	Assistant Director/Contract Specialist, 2M8961-00
6	Bethley, Carmela L.	Senior Associate Director and Budget Manager, 2M8838-01
7	Breaux, Heidi L.	Office Manager, 2B9213-01
8	Brown, Chrisena	Associate Director of Planning and Assessment, 2M7825-00
9	Calhoun, Stephenne B.	Mental Health Therapist, 2M9584-00
10	Campbell, Yolanda D.	Station Manager Faculty, 2P9024-01
11	Carreiro, Paula C.	EOS Online Instructor - Portuguese, 2P9786-00
12	Carreiro, Paula C.	EOS Online Instructor, 2P9786-00
13	Carriere, Rachel A.	Director of Web Application Services, 2M9031-01
14	Chambers, Kuala C.	Program Manager, 2M7317-01
15	Cyriaque, Viola R.	Director of Student Advocacy, 2M7885-00
16	Davis, LaTisha M.	Executive Assistant, 2M9006-00
17	Denu, Nathaniel D.	Adjunct Instructor, 2P9691-00
18	Doub, DeShara	Student Advocate, 2M7306-00
19	Douzier, Alice M.	IT Project Manager, 2M9227-00
20	Drewery, Carolyn M.	Administrative Coordinator 4, 2B9321-00
21	Francois, Willie L.	System Integration Specialist, 2M7239-00
22	Frank, Norma J.	Executive Director, 2M8970-00
23	Gardner, Camelia I.	Call Center Agent 2, 2M7323-00
24	Gavini, Srinivas	Director of Research and Assessment, 2M9319-00
25	Gibson, Thomas	Post-Award Specialist, 2M8940-00
26	Givens, Keion J.	Graphic Digital Specialist, 2M7238-00
27	Goree, Machel W.	Advisor Level 1, 2M7972-00
28	Gray, Talmadge F.	Mental Health Therapist II, 2M8604-00
29	Hayes, Tyler M.	Systems Administrator, 2M7823-00
30	Hill, Rahshamal M.	Academic Advisor/Success Coach, 2M7972-00
31	Holden, LaShanti G.	Academic Advisor/Success Coach, 2M7972-00
32	Hughes, Eddie	Teaching, Learning and Support Librarian, 2M8933-00
33	Irvin, Valaray J.	Director, 2M9572-00

ROSTER**TITLE III Funded Positions**

	Last Name, First Name MI	Position Title, Position Number
34	Jackson, Charnel L.	Mental Health Counselor, 3M9831-01
35	Jackson, Karen H.	Assistant Vice Chancellor for Student Success, 2M8594-00
36	Jackson, Linda M.	Event Operations and Facilities Coordinator, 2M7210-00
37	Jenkins, Lucretia D.	Assistant Director of Research and Assessment, 2M7886-00
38	Jiles, Vernestine	Coordinator for Student Success, 2M7929-00
39	Jno-Baptiste, Elijah	ERP Solutions Specialist, 2M7967-00
40	Johnson, Brandon O.	Network Telecomm Engineer, 2M9503-00
41	Johnson, Chekerea L.	Title III Program Specialist , 2M7912-00
42	Johnson, Don C.	Adjunct Instructor, 2P9691-01
43	Johnson, Jametrice J.	ELA Instructor/Praxis Coordinator, 2F9770-00
44	Johnson, Melanie	Co-Activity Director, 2M7983-01
45	Jones, Gloria D.	Internal Transformation Process Coordinator, 2M7235-00
46	Kelly, A'Kera A.	Adjunct Instructor, 2P9691-02
47	King, Marlin B.	Adjunct Instructor, 2P9691-03
48	Lanus, Roniece N.	Associate Comptroller/SPA, 2M7870-00
49	Larkin, Christopher P.	Program Coordinator, 2M7304-00
50	Marshall, Thalamus M.	Lab and Field Activity Coordinator, 2M7304-00
51	McDonald, Bonny L.	Adjunct Professor, 2M7741-00
52	Mellieon, Sheryl S.	Accountant 3, 2B9322-00
53	Metevia, Louis J.	Instructor/Media/Information Technology Librarian, 2M9292-00
54	Moses, Nadia C.	Activity Director, 2M7880-00
55	Ordogne, Jason E.	Sr. Banner Systems Analyst, 2M7968-00
56	Page, Karen E.	Pre-Award Specialist, 2M9207-00
57	Payne, Maletta	CO-Activity Director, 2M7933-00
58	Payne, Maletta	Teaching, Learning and Support Librarian, 2M8933-00
59	Porch, Gerren M.	Adjunct Professor, 2M7741-01
60	Porch, Gerren M.	Adjunct Professor, 2M7741-01
61	Richardson, Veronica G.	Director of Transfer Center, 2M7750-00
62	Roberson, Darrell	Co-Director of Digital Media Arts, 2M7743-01
63	Ross, Alisa M.	Interim Dean of University College, 2M8595-00
64	Russell, Christopher	Electronic Services Specialist/Co Director, 2M7736-00
65	Salam, Md A.	EOS Online Instructor - Japanese, 2P9786-00

ROSTER**TITLE III Funded Positions**

	Last Name, First Name MI	Position Title, Position Number
66	Salomons, Carlie A.	Adjunct Professor, 2M7741-00
67	Sampey, Terrin	Graphic Digital Specialist, 2M7238-00
68	Smith, Yolander A.	Interim Director of Online Learning, 2M9349-00
69	Spland, Sarah T.	Information Technology Liaison, 2M7881-01
70	Square, Robert L.	Post Award Specialist, 2M8940-00
71	Stuart, Jacqueline	Programming Director, 2M7223-01
72	Tanner, Heather Y.	Director of Call Center , 2M7752-00
73	Taylor, Crystal D.	Coordinator of Degree Audit b& Scheduling, 2M7931-00
74	Taylor, Michael C.	Assoc Vice Chancellor of Enrollment Management, 2M7971-00
75	Thibodeaux, April	Academic Advisor/Success Coach, 2M7972-00
76	Thomas, Regina N.	Executive Admn Assistant, 2M9733-02
77	Thomas, Tamiko N.	Executive Assistant - Enrollment Management, 2M7970-00
78	Thomas, Wilbert L.	Student, Parent, and Family Coordinator, 2M7305-00
79	Thompkins, Jonathan	Academic Advisor/Success Coach, 2M7972-00
80	Thompson, Venice L.	ERP Coordinator, 2M8894-00
81	Tillotson, Kadrica D.	ERP Programmer Analst, 2M9742-00
82	Travis, Andrea	Mental Health Therapist, 2M9547-00
83	Turner, Angela B.	Interim Director of 1St and 2nd Year Experience, 2M7817-00
84	Washington, Renita M.	Call Center Agent 1 , 2M7324-00
85	Weir, Kestee	Director, 2M8959-00
86	Whitmore, Simonne R.	Associate Professor/Coordinator, 2F9055-00
87	Wicker, Scott A.	Associate Vice Chancellor for Accountability & Accreditation and SACSCOC Liaison, 2M7314-00
88	Williams, Eugene R.	Technical Assistant, 2M9192-00
89	Williams, Keona L.	Administrative Assistant, 2B9200-03
90	Williams, Robyn P.	Associate Director of Academic Advising, 2M7821-00



Office of the Chancellor

J.S. Clark Administration Building
Post Office Box 9820
Baton Rouge, Louisiana 70813
Office: 225 771-2360

March 31, 2026

Dr. Orlando McMeans, Interim President
Southern University System
4th Floor, J S Clark Administration Building
Baton Rouge, Louisiana 70813

Re: Equity Adjustment for Dr. Koffi Dodor

Dear Dr. McMeans,

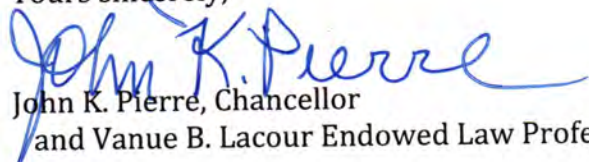
Dr. Koffi Dodor is a Full Professor in accounting. His current salary is 126,911 after receiving a \$5,000 adjustment for being promoted to the rank of full professor. Pursuant to the faculty handbook, Dr. Dodor appears to qualify for an additional equity pay adjustment. Currently, Dr. Dodor is compensated at a rate far below the compensation of Dr. Joseph Omonuk who is a full professor in accounting (\$150,233) and Dr. Tesfalidet Tukue, who is an associate professor in accounting ((\$143,917).

Based upon the aforementioned information, I am recommending that Dr. Dodor receive an equity adjustment which would bring his salary to \$148,500. This adjusted salary should become effective August 1, 2026. I believe that the adjustment requested is fair and equitable.

The College of Business is a AACSB accredited program. As such, the College of Business must compete for accounting professors that have doctorates and are certified public accountants who are routinely paid \$160,000-\$170,000 per year. There is a market scarcity for PhD accounting faculty. In order to retain such faculty, an equity adjustment is warranted.

I recommend the salary adjustment requested by Dr. Donald Andrews, Dean of the College of Business be approved by the Southern University System Board of Supervisors at its April 17, 2026 meeting. If you have any questions, please feel free to contact me.

Yours sincerely,


John K. Pierre, Chancellor
and Vanue B. Lacour Endowed Law Professor

Approval:

Orlando McMeans, Interim President



Office of the Chancellor

J.S. Clark Administration Building
Post Office Box 9820
Baton Rouge, Louisiana 70813
Office: 225 771-2360

April 7, 2026

Dr. Orlando McMeans, Interim President
Southern University System
4th Floor, J S Clark Administration Building
Baton Rouge, Louisiana 70813

Re: 12-month Chairs for Southern University and A&M College (Revised)

Dear Dr. McMeans,

Pursuant to the provisions of the recently approved faculty handbook for the Southern University and A&M College, deans from the College of Humanities and Interdisciplinary Studies (CoHIS), the Nelson Mandela School of Government and Social Sciences (NMSGSS), the College of Sciences and Engineering (COSE), the College of Agriculture, Human and Environmental Sciences (COAHES), and the College of Business (COB) are making recommendations for permanent or interim 12-month chair appointments as follow. You may recall that the deans successfully lobbied to extend 9-month chairs to 12-month chairs. Attached to this letter is a compensation comparison chart. The total difference between this new structure versus the old structure is \$212,140 plus benefits.

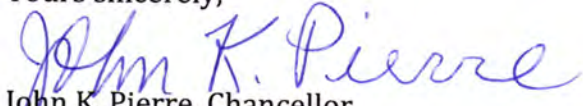
The recommendations are as follows:

Name	College	Department	Appointment	Salary
Shawn Comminey	COHIS	History	Interim	\$120,000
Albert Samuels	NMSGSS	Political Science		\$120,000
Jocelyn Freeman	NMSGSS	Psychology		\$120,000
Revathi Hines	NMSGSS	Public Administration/Public Policy		\$140,000
Anthony Igeidi	NMSGSS	Sociology		\$120,000
Oswald D'Auvergne	COSE	Biology & Chemistry	Interim	\$123,000
Hak-Chul Shin	COSE	Civil & Environmental Engineering	Interim	\$144,000
Mathieu Kourouma	COSE	Computer Science	Interim	\$138,000
Zhengmao Ye	COSE	Electrical Engineering	Interim	\$144,000
Laurence Henry	COSE	Math & Physics	Interim	\$123,000
Hamid Majliesen	COSE	Mechanical Engineering	Interim	\$144,000
Christopher Guilbry	COSE	SMED	Interim	\$128,400
Jodi Morton	COAHES	Ag Science & Technology		\$112,000
Sami Benson	COAHES	Human Sciences		\$120,000
Sanjay Batra	COAHES	Environmental Toxicology		\$120,000
Marlin Ford	COAHES	Urban Forestry	Interim	\$112,000
Ghirmay Ghebreyesus	COB	Accounting, Economics & Finance	Interim	\$147,000
Brian Adams	COB	Management & Marketing	Interim	\$138,000

12-Month Chairs for Southern University and A&M College
Page ~2

I respectfully request that the aforementioned recommendations be presented to the Southern University System Board of Supervisors at its April 17, 2026 meeting for review and approval. If the recommendations are approved, the appointments will be effective May 1, 2026. If you have any questions, please feel free to contact me.

Yours sincerely,



John K. Pierre, Chancellor
and Vanue B. Lacour Endowed Law Professor

Approval:

Orlando McMeans, Interim President

COMPENSATION COMPARISON

<u>Name</u>	<u>Previous Compensation</u>	<u>New Compensation</u>
Batra, Sanjay	* \$114,341	\$120,000
Benson, Samii	* \$111,250	\$120,000
Gebreyesus, Ghirmay	* \$139,335	\$147,000
Comminey, Shawn	* \$112,710	\$120,000
Samuels, Albert	* \$112,710	\$120,000
Freeman, Jocelyn	* \$113,442	\$120,000
Hines, Revathi	* \$130,209	\$140,000
Igiede, Anthony	* \$112,710	\$120,000
D' Auvergne, Oswald	* \$115,400	\$123,000
Shin, Hak-Chul	* \$133,853	\$144,000
Kourouma, Mathieu	* \$128,750	\$138,000
Ye, Zhengmao	* \$132,789	\$144,000
Henry, Laurence	* \$115,405	\$123,000
Majlessein, Hamid	* \$132,790	\$144,000
Guillory, Christopher	* \$119,945	\$128,000
Ford, Marlon	\$108,000	\$112,000
Adams, Brian	\$96,000	\$138,000
Morton, Jodi	\$73,700	\$112,000

* Includes \$5,000 Stipend and 25% Overload

Departmental Chair Compensation Review & Methodology

Southern University is transitioning Department Chairs from a 9-month faculty + stipend model to 12-month administrative leadership roles. This report establishes a data-driven, market-aligned compensation framework grounded in internal data, CUPA-HR benchmarks, SREB data, and Hanover Research findings.

The purpose is to develop a standardized compensation methodology that aligns with market conditions and leadership responsibilities by evaluating SUBR salary data, CUPA-HR surveys, SREB Fact Book tables, and Hanover Research.

The steps included establish the faculty baseline, converting 9-month to 12-month salary, applying discipline adjustments and administrative differential.

Hanover analyst shows SUBR faculty median salary was \$74,900 and is below the peer median of \$90,926, confirming a 15-20% gap. Discipline variation exists, validating the need for structured compensation.

Chairs currently operate on 9-month contracts with \$2500 stipend (2-3%). The market standard is 12 month 10 – 25% differential.

The proposed compensation model includes 12-month salary, discipline adjustment and administrative differential.

Salary ranges:

High Market: \$120K - \$155K

Mid-Market: \$105K - \$135K

Lower Market: \$95K - \$120K

Administrative Differential Percentages

Mid-Market Adjustment

Discipline	12-Month	Mid-Market	% Increase
Engineering	137,443	150,000	+9.1%
Business	143,291	155,000	+8.2%
Biology	114,891	130,000	+13.2%
Psychology	115,672	132,000	+14.1%
Social Work	85,333	100,000	+17.2%
English	76,163	90,000	+18.2%
Environmental Sci	116,631	132,000	+13.2%
Human Sciences	113,333	128,000	+12.9%
Management	132,907	145,000	+9.1%

Discipline	12-Month	Mid-Market	% Increase
Fine Arts	87,813	100,000	+13.9%
Mass Comm	91,669	102,000	+11.3%

Competitive Low Summary

Discipline	12-Month	Competitive Low	% Increase
Engineering	137,443	160,000	+16.4%
Business	143,291	165,000	+15.2%
Biology	114,891	135,000	+17.5%
Psychology	115,672	137,000	+18.4%
Social Work	85,333	105,000	+23.0%
English	76,163	95,000	+24.7%
Environmental Sci	116,631	137,000	+17.5%
Human Sciences	113,333	133,000	+17.4%
Management	132,907	150,000	+12.9%
Fine Arts	87,813	105,000	+19.6%
Mass Comm	91,669	107,000	+16.7%

Our modeling shows that a mid-market approach requires approximately a 12-14% administrative, while a competitive approach aligns with nation benchmarks at approximately 17-20%. While these figures are higher than the proposed increases, the data shows we are trending upward.

College	Department	Name	Current 9-Month	12-Month Converted	Chancellor Proposed	Mid-Market Proposed	Competitive Low Proposed	Mid-Market % Increase	Competitive % Increase
Sci & Eng	Civil/Env. Engineering	Hak-Chul Shin	103082 \$	137,443	144000	150000	160000	0.091364157	0.164121767
Sci & Eng	Biology & Chemistry	Oswald D'Auvergne	88320 \$	117,760	123000	130000	135000	0.103940217	0.146399457
Sci & Eng	Computer Science	Mathieu Kourouma	99000 \$	132,000	138000	145000	155000	0.098484848	0.174242424
Sci & Eng	Electrical								
Sci & Eng	Engineering	Zhengmao Ye	102231 \$	136,308	144000	150000	160000	0.100448983	0.173812249
Sci & Eng	Math & Physics	Laurence Henry	88324 \$	117,765	123000	128000	133000	0.086907296	0.129364612
Sci & Eng	Mechanical								
Sci & Eng	Engineering	Hamid Majlesein	102232 \$	136,309	144000	150000	160000	0.100438219	0.173800767
Sci & Eng	Science & Math								
Sci & Eng	Education	Christopher Guillory	91956 \$	122,608	128400	135000	140000	0.101070077	0.14185045
Education	Curriculum & Instruction	Courtney Brown	65000 \$	86,667	94200	100000	105000	0.153846154	0.211538462
Education	Accounting, Economics & Finance								
Business	Finance	Ghrimay Ghebreyesus	107468 \$	143,291	147000	155000	165000	0.081717348	0.151505564
NMC Govt & SS	Psychology	Jocelyn Freeman	86754 \$	115,672	120000	132000	137000	0.141157756	0.184383429
NMC Govt & SS	Social Work	Xavier Henson	64000 \$	85,333	93000	100000	105000	0.171875	0.23046875
NMC Govt & SS	Sociology	Anthony Igiede	86168 \$	114,891	120000	130000	135000	0.131510538	0.175030174
NMC Govt & SS	Public Adm	Revaythi Hines	84167 \$	112,223	120000	128000	133000	0.140589542	0.185143821
NMC Govt & SS	Criminal Justice	Stephon Addison	69111 \$	92,148	97800	107000	112000	0.1611755	0.215436038
NMC Govt & SS	Pol Science	Albert Samuels	86168 \$	114,891	120000	130000	135000	0.131510538	0.175030174
Humanities	Language & Literature	Rasheedah Jenkins	57122 \$	76,163	85000	90000	95000	0.181681314	0.247330276
Ag & Human ES	Ag. Sciences & Technology	Avg of Benson and Chappell	79350 \$	105,800	110800	120000	125000	0.134215501	0.18147448
Ag & Human ES	Environmental								
Ag & Human ES	Toxicology	Sanjay Batra	87473 \$	116,631	120000	132000	137000	0.131777806	0.174648177
Ag & Human ES	Human Sciences	Samii Kennedy Benson	85000 \$	113,333	120000	128000	133000	0.129411765	0.173529412
Ag & Human ES		Christopher Chappell	73701 \$	98,268	105600				
Business	Management & Marketing	Kim Powell	99680 \$	132,907	138000	145000	150000	0.090991172	0.128611557
Humanities	Fine & Performing Arts	Craig Heinzen	65860 \$	87,813	95400	100000	105000	0.138779229	0.19571819
Humanities	Mass Communication	Yolanda Campbell	68752 \$	91,669	98400	102000	107000	0.112694903	0.167238771

Detailed Chart

<u>Name</u>	<u>9-Month Salary</u>	<u>25% Summer</u>	<u>Stipend</u>	<u>Compensation Total</u>	<u>Proposed Chair Salary</u>
Batra, Sanjay	\$87,473	\$21,868	\$5,000	\$114,341	\$120,000
Benson, Samii	\$85,000	\$21,250	\$5,000	\$111,250	\$120,000
Gebreyesus, Ghirmay	\$107,468	\$26,867	\$5,000	\$139,335	\$147,000
Heinzen, Craig	\$65,860	\$16,465	\$5,000	\$87,325	\$95,400
Comminey, Shawn	\$86,168	\$21,542	\$5,000	\$112,710	\$120,000
Jenkins, Rasheeda	\$57,122	\$14,280	\$5,000	\$76,402	\$87,000
Campbell, Yolanda	\$68,752	\$17,188	\$5,000	\$90,940	\$98,400
Brown, Courtney	\$65,000	\$16,250	\$5,000	\$86,250	\$94,200
Addison, Stephone	\$69,111	\$17,278	\$5,000	\$91,389	\$99,600
Samuels, Albert	\$86,168	\$21,542	\$5,000	\$112,710	\$120,000
Freeman, Jocelyn	\$86,754	\$21,688	\$5,000	\$113,442	\$120,000
Henson, Xavier	\$64,000	\$16,000	\$5,000	\$85,000	\$93,000
Igiede, Anthony	\$86,168	\$21,542	\$5,000	\$112,710	\$120,000
D'Auvergne, Oswald	\$88,320	\$22,080	\$5,000	\$115,400	\$123,000
Shin, Hak-Chul	\$103,082	\$25,770	\$5,000	\$133,852	\$144,000
Kourouma, Mathieu	\$99,000	\$24,750	\$5,000	\$128,750	\$138,000
Ye, Zhengmao	\$102,231	\$25,558	\$5,000	\$132,789	\$144,000
Henry, Laurence	\$88,324	\$22,180	\$5,000	\$115,405	\$123,000
Majlessein, Hamid	\$102,232	\$25,588	\$5,000	\$132,790	\$144,000
Guillory, Christopher	\$91,956	\$22,989	\$5,000	\$119,945	\$128,400
Hines, Revathi	\$84,167	\$21,042	*\$25,000	*\$130,209	\$140,000
Morton, Jodi	\$73,700	NA	NA	\$73,700	\$112,000
Ford, Marlon	NA	NA	NA	**\$108,000	\$112,000
Adams, Brian	NA	NA	NA	***\$93,000	\$138,000

* Includes \$20,000 for a secondary assignment as she leads both the public administration program and the public policy program and also is the Graduate Program Research Director

** Dr. Ford is a 12-month employee of the Agricultural Center Extension Center. His salary is federally funded

*** Dr. Adams is a 12-month employee that will continue to serve as Assistant Dean of undergraduate studies as well as interim chair

Rationale for Transitioning Department Chairs from 9-Month to 12-Month Appointments

Overview

As Chancellor, I support the transition of Department Chairs from 9-month to 12-month appointments as a strategic and necessary progression in aligning institutional leadership with the continuous demands of a progressive university. This approach ensures that academic units are led with consistency, accountability, and responsiveness throughout the entire year. Department chairs serve as the primary leaders of their academic units, responsible for faculty oversight, budget management, curriculum development, accreditation compliance, and student success outcomes. These responsibilities are ongoing and extend well beyond the traditional academic calendar.

A 12-month appointment ensures that leadership is present and engaged when critical decisions must be made. Periods when students are not in session are among the most important for academic planning and operational preparation. During these times, chairs develop course schedules, assign and monitor faculty workloads, analyze enrollment trends, and refine academic programs and curriculum to ensure alignment with workforce demands and institutional priorities. These efforts directly impact course availability, time to degree, and overall student progression.

Department Chairs are the first line of institutional responsiveness. Department Chairs often must respond quickly to issues involving student complaints, grade disputes, faculty conduct, policy interpretation, documentation requests, and other sensitive matters. Having a chair in place year-round ensures there is always a responsible academic leader available to address issues promptly before they escalate.

In today's higher education environment, students and their families expect year-round access and responsiveness. Academic concerns, transfer evaluations, graduation audits, and program inquiries occur continuously. A 12-month chair ensures that departments remain accessible and responsive, strengthening the student experience and supporting timely persistence toward graduation.

Department chairs also play a leading role in faculty recruitment, retention, and development. Hiring cycles of full-time faculty and adjunct faculty due to increases in enrollment, onboarding, and professional development planning, often occur outside the traditional academic year. Continuous leadership ensures that departments are fully staffed, prepared to deliver high-quality instruction, and available to service our students. Accreditation, assessment, and compliance activities further require year-round oversight. Chairs are responsible for ensuring that programs meet standards and demonstrate continuous improvement. A 12-

month structure mitigates risk and ensures timely completion of reporting and accountability measures.

Return on Investment: Enrollment, Retention, and Funding Impact

The transition to 12-month department chair appointments represents a strategic investment with measurable returns tied directly to enrollment management, student retention, progression, and completion; and institutional funding formulas.

First, consistent leadership improves enrollment outcomes. Chairs are actively engaged in course scheduling, program alignment, and capacity planning during critical recruitment and enrollment periods. Their ability to ensure that courses are available, sequenced properly, and aligned with student demand directly impacts enrollment yield and credit hour production.

Second, year-round leadership strengthens student retention and progression. Timely intervention in academic issues, consistent advising support, and rapid resolution of student concerns contribute to higher persistence rates. Improved retention reduces attrition-related revenue loss and supports stable enrollment pipelines.

Third, the financial implications are significant within state funding models that are driven by student outcomes. Metrics such as retention, progression, degree completion, and DFW rates are tied to the new performance-based funding formula. Strong departmental leadership directly contributes to improvements in these metrics, resulting in increased institutional funding over time.

Additionally, improved course availability and scheduling efficiency reduce bottlenecks that delay graduation. This supports timely degree completion, enhances institutional performance indicators, and strengthens Southern University and A&M College's competitive position.

When viewed holistically, the compensation associated with 12-month chairs is not simply a cost but a targeted investment that yields measurable academic and financial returns. Even modest gains in retention and completion rates can generate significant revenue through increased tuition, state funding allocations, and improved operational efficiency.

Compensation Rationale

The 12-month salary structure for department chairs is grounded in a reasonable and transparent methodology. It builds upon the 9-month faculty salary, incorporates the existing chair stipend, includes 2/9 salary to reflect summer administrative responsibilities, and accounts for any instructional overloads where applicable.

This structure formalizes compensation for work that extends beyond the academic year and aligns pay with responsibility. The inclusion of a modest incentive recognizes the expanded scope, increased accountability, and continuous leadership expectations associated with the role.

Importantly, this model does not artificially inflate salaries but reflects the transition from a primarily instructional role to a comprehensive academic and administrative leadership position. It ensures that compensation is aligned with workload, expectations, and institutional impact.

Conclusion

Transitioning department chairs to 12-month appointments ensures continuous leadership, strengthens accountability, enhances student success, and improves institutional effectiveness. When combined with the measurable return on investment tied to enrollment, retention, progression, and funding outcomes, this model represents a strategic and forward-looking decision that supports the long-term success of Southern University and A&M College.

**Nelson Mandela College of Government and Social Sciences
Justification for the 12 months' salary for the Chairs**

- (1) The Chairs like soldiers are the first front line of managers who organize, plan, implement, and evaluate strategies for educational success in the departments.
- (2) Our faculty are underpaid including chairs. Faculty at Southern University are woefully underpaid in comparison to the southern regional average (which by the way, is the lowest in the country). A full professor in the Public Policy discipline for example at Southern University earns **\$86,168**. The SREB average for a full Professor is approximately **\$109,171**. If you prorate the 9 months' salary to 12 it is **\$145,562**. The average **\$120,000** proposed for chairs is well below and should be considered a bargain. This is only for a full professor in Public Policy discipline. The average of **\$120,000** that the Chancellor has proposed is a bare minimum.
- (3) Department chairs have plenty to do. Our administrative duties include (a) recruiting and supervising the recruitment of students, (b) overseeing assessment of the program (with respect to SACS-COC and specialized accreditation if applicable), (c) developing, in consultation with the faculty, course schedules, (d) ensuring faculty who teach courses have credentials appropriate for the courses they are assigned to teach, (e) evaluating faculty performance, and making recommendations regarding tenure and promotion of faculty, (f) ensuring faculty turn in requested materials and comply with mandates from the university (e.g. turning in grades, submitting academic progress reports, etc.), (g) advising and mentoring students, (h) approving and certifying applications for graduation, (i) fielding student complaints regarding faculty, (j) develop, in consultation with faculty, strategic plans for the department, (k) interface with Career Services, non-profits, and other outside agencies to secure opportunities for our students, (l) network with alumni who can bring to bear their experiences and contacts to help our students, (m) maintain an active research agenda to lead by example for one's colleagues, (n) encourage faculty scholarship and research within the department (including grant writing), (o) mentor junior faculty members and **MORE!**
- (4) The administration has plans to place even more responsibilities on department chairs. When administrators take on "additional duties" at Southern, they are almost always recommended for salary adjustments. The Board usually approves them without any argument. Since department chairs are taking on "additional duties," there should similarly be no opposition to the salary proposed by the Chancellor.

April 14,2026

Dear Chancellor Pierre

I am writing to provide a summary of benchmarking data regarding compensation for **12-month department chairs and deans** at **AACSB-accredited Colleges of Business**, with a focus on **Historically Black Colleges and Universities (HBCUs)** and **Carnegie R2-classified institutions in the southern United States**. This analysis is intended to inform our ongoing discussions related to faculty leadership compensation, competitiveness, and retention.

The data were compiled from publicly available university salary records, state accountability reports, and institutional disclosures. While compensation data for deans are more readily available, department chair salaries are less consistently reported; therefore, chair estimates are based on a combination of reported salaries and budgeted positions.

Findings – Deans (12-Month Appointments):

The analysis indicates that salaries for deans of AACSB-accredited business schools at southern R2 institutions generally fall within the following range:

- **Lower Range:** Approximately \$190,000
- **Mid-Range:** \$230,000 – \$280,000
- **Upper Range:** \$300,000+

Representative examples include:

- Prairie View A&M University: approximately \$193,000
- Florida A&M University: approximately \$208,000
- Morgan State University \$301,000
- Louisiana Tech University: approximately \$237,000
- Appalachian State University: approximately \$279,000
- Middle Tennessee State University: approximately \$322,000

These data suggest that while HBCU business school dean salaries tend to cluster toward the lower-to-middle portion of the range, there is significant variation depending on institutional resources, size, and market competitiveness.

Findings – Department Chairs (12-Month Appointments):

Although less standardized, available data indicate that department chair salaries at comparable institutions generally fall within the following range:

- **Estimated Range:** \$120,000 – \$160,000

Observed examples include:

- Reported chair salaries near \$150,000 at R2 institutions
- Budgeted chair lines ranging from approximately \$100,000 to \$130,000, depending on discipline and rank

Importantly, many chair salaries reflect a combination of **faculty base salary plus administrative stipend**, which contributes to variability across institutions.

Key Observations:

1. **Market Compression at HBCUs:**
Compensation at HBCUs, even among AACSB-accredited institutions, tends to lag behind peer R2 institutions in the broader southern region.
2. **Wide Variability at the Dean Level:**
Dean salaries are highly sensitive to institutional scale, endowment support, program size, and external funding capacity.
3. **Chair Compensation is Structurally Variable:**
Differences in teaching load reductions, stipends, and faculty rank make direct comparisons more difficult, though general ranges remain informative.
4. **Competitive Risk:**
Institutions that fall below the median of these ranges may face increased challenges in recruiting and retaining high-performing academic leaders.

Conclusion:

Based on the available data, a competitive compensation framework for AACSB-accredited business schools in the southern R2 category would suggest:

- **Deans:** Target range of approximately \$230,000 to \$300,000+
- **Department Chairs:** Target range of approximately \$130,000 to \$160,000

These ranges should be interpreted as guidance and adjusted for institutional mission, budget capacity, and strategic priorities.

I hope this analysis is helpful as we continue to position the College of Business and Southern University to remain competitive in attracting and retaining strong academic leadership. I would be pleased to discuss these findings further or provide additional supporting documentation as needed. The data is not the most recent being 2024-2025. This analysis was developed with the use of ChatGPT.

Sincerely,

Donald R. Andrews



College of Sciences and
Engineering
P.O. Box 9969
Baton Rouge, LA 70813
Office: (225) 771-5290
www.subr.edu/cse

April 15, 2026

John Pierre, Esq.
Chancellor
Office of the Chancellor
Southern University and A&M College
Baton Rouge, LA 70813

Re: Market-Based Salary Ranges for Department Chairs in the College of Sciences and Engineering

Dear Chancellor Pierre:

In support of our broader efforts to strengthen faculty competitiveness, leadership stability, and program quality within the College of Sciences and Engineering (“CSE”), I am providing a market-informed assessment of appropriate salary ranges for department chairs. This analysis is grounded in publicly available data from peer HBCU institutions, national compensation surveys, and cost-of-living normalization relevant to Baton Rouge.

The intent is not only to ensure competitiveness in recruitment, but also to stabilize leadership in departments that are central to accreditation, research growth, and workforce development across Louisiana’s STEM economy. The proposed salary framework integrates peer HBCU compensation data, national surveys, and standard higher education HR practices. Posted salary bands are interpreted using midpoints rather than full ranges, reflecting typical offers. Compensation is modeled as a nine-month faculty salary annualized to twelve months (≈ 1.33) plus a 10–20% administrative supplement. Differences across disciplines account for national demand, accreditation responsibilities, and industry competition, while geographic adjustments align higher-cost peer markets with Baton Rouge’s cost structure.

Potential 12-Month Salary Ranges

Department	Salary Range
Electrical & Computer Engineering	\$155,000 – \$195,000
Computer Science	\$150,000 – \$190,000
Mechanical Engineering	\$145,000 – \$185,000

Market-Based Salary Ranges for Department Chairs in the College of Sciences and Engineering

April 15, 2026

Page | 2

Department	Salary Range
Civil Engineering	\$140,000 – \$180,000
Chemical Engineering (<i>proposed</i>)	\$150,000 – \$190,000
Construction Management	\$135,000 – \$175,000
Electronics Engineering Technology	\$120,000 – \$160,000
Chemistry	\$130,000 – \$175,000
Biological Sciences	\$125,000 – \$170,000
Mathematics & Physics	\$120,000 – \$160,000
Science & Math Education	\$110,000 – \$145,000

Basis for Potential Ranges

The recommended ranges reflect convergence across three primary data sources:

1. Peer HBCU Job Postings (Discipline-Specific Anchors)

- Morgan State University recently posted a Department Chair position in Electrical & Computer Engineering (along with other engineering chair positions) with a salary range of approximately **\$130,000 to \$212,000**, establishing a high-end benchmark for engineering leadership roles at HBCUs.
- Comparable leadership roles at institutions such as Howard University and North Carolina A&T State University similarly trend toward the upper end of the national academic market, particularly in computing and engineering disciplines.

2. National Compensation Data (CUPA-HR / AAUP)

- Data from CUPA-HR and American Association of University Professors indicate that department chair compensation is typically structured as:
 - 9-month faculty base salary, annualized to 12 months (≈ 1.33 multiplier), plus
 - an administrative supplement ranging from **10% to 20%**
- In STEM disciplines, particularly engineering and computer science, this structure frequently yields total compensation in the **\$140,000–\$200,000+** range at public institutions.

3. Cost-of-Living Normalization (Baton Rouge vs. Peer Markets)

- Baton Rouge's cost of living is materially lower than major peer markets such as Washington, D.C. and Baltimore. Data from Salary.com and Numbeo indicate differences on the order of **30%–45%** depending on the index used.
 - The proposed ranges reflect a calibrated downward adjustment from those higher-cost markets while maintaining competitiveness sufficient for recruitment and retention.
-

Strategic Considerations

These ranges are intentionally differentiated by discipline to reflect market realities:

- **High-demand, high-complexity fields (ECE, Computer Science, Chemical Engineering):** Elevated ranges reflect ABET accreditation requirements, laboratory oversight, and national competition with industry.
- **Applied and infrastructure-aligned fields (Civil Engineering, Construction Management):** Positioned slightly below top-tier engineering bands while recognizing strong regional industry demand.
- **Foundational sciences and education (Biology, Chemistry, Mathematics, SMED):** Competitive but moderated ranges aligned with national academic norms and internal equity.

Institutional Implications

Adopting market-aligned chair compensation is a targeted intervention with outsized institutional impact:

- Stabilizes departmental leadership, reducing turnover risk in critical academic units
- Enhances recruitment outcomes, particularly in nationally competitive STEM fields
- Supports accreditation and compliance, where leadership continuity is essential
- Strengthens external partnerships and research growth, particularly in engineering and applied sciences
- Advances Southern's position as a leading HBCU STEM institution, aligned with our mission and long-term strategic vision

This proposal is presented for your awareness and guidance as we continue to align our academic leadership structure with national benchmarks and institutional priorities. Thank you for your continued leadership and support.

Sincerely,



Lealon L. Martin, Ph.D., Esq.
Dean
College of Sciences and Engineering
Southern University and A&M College

Appendix A: References Supporting Salary Ranges and Assumptions

I. Primary Sources – Peer HBCU Compensation Benchmarks

1. Morgan State University
Department Chair, Electrical & Computer Engineering (Job Posting)
 - Salary Range: **\$130,000 – \$212,000 (based on discipline)**
 - Source: <https://morgan.peopleadmin.com/postings/8314>
 2. Morgan State University
Department Chair, Industrial & Mechatronics Engineering (Job Posting)
 - Salary Range: **\$130,000 – \$212,000**
 - Source: <https://morgan.peopleadmin.com/postings/8306>
 3. Morgan State University
Professor Salary Range (Reference for Internal Pay Structure)
 - Salary Range: **\$95,000 – \$170,000**
 - Source: <https://morgan.peopleadmin.com/postings/8268>
 4. Indeed
Aggregated listing – Civil & Environmental Engineering Chair (Morgan State)
 - Confirms salary band consistency
 - Source: <https://www.indeed.com/viewjob?jk=4347ebdb42aab2bb>
-

II. National Compensation Data (Higher Education Standards)

5. CUPA-HR
Workforce Data and Compensation Surveys
 - Source: <https://www.cupahr.org/surveys/workforce-data/>
6. CUPA-HR
Higher Education HR Glossary (Defines chair salary structures and supplements)
 - Source: <https://www.cupahr.org/wp-content/uploads/learning/files/CUPA-HR-Higher-Education-HR-Glossary.pdf>

7. Inside Higher Ed

CUPA-HR Study on Department Chair Compensation

- Notes prevalence of salary supplements and compensation structure
- Source: <https://www.insidehighered.com/news/2017/04/06/new-cupa-hr-study-looks-faculty-hiring-pay-chairs-and-adjuncts-and-more>

8. American Association of University Professors

Annual Faculty Compensation Reports

- Source: <https://www.aaup.org/our-work/research/FCS>

III. Discipline-Based Salary Hierarchy (STEM vs. Non-STEM)

9. CUPA-HR

Discipline-Level Pay Trends (Archived Release)

- Indicates engineering and technology disciplines rank among highest-paid
- Source: <https://www.archive.cupahr.org/press-releases/median-base-pay-for-faculty-at-two-year-institutions-increased-2-percent-in-2013-14/>

IV. Cost-of-Living and Geographic Adjustment Data

10. Salary.com

Cost of Living Comparison Tool

- Source: <https://www.salary.com/research/cost-of-living>

11. Numbeo

City Comparison Data (Baton Rouge vs. Washington, DC / Baltimore)

- Source: <https://www.numbeo.com/cost-of-living/>

12. U.S. Bureau of Economic Analysis

Regional Price Parities (RPP)

- Source: <https://www.bea.gov/data/prices-inflation/regional-price-parities-state-and-metro-area>



NELSON MANDELA COLLEGE OF GOVERNMENT AND SOCIAL SCIENCES
BATON ROUGE, LOUISIANA

MAR 30 2026 PM 2:15
REC'D CHAN. OFF. ACAP

TO: Chancellor John Pierre

FROM: Damien Ejigiri, Dean *Damien*

DATE: March 25, 2026

RE: Appointment Letter (Dr. Jocelyn Freeman – Psychology)

Mr. Chancellor, I am writing to appoint Dr. Jocelyn Freeman to serve as the chair of the Psychology Department. For over 3 years, Dr. Freeman has served as the Interim Chair of the Department and during this period she has demonstrated a proven record of achievement in enrollment growth and high graduation rate and retention. Her record includes efficient scheduling, supervising, holding faculty accountability and creating good student advising process. Given the good record and experience, I am recommending a 12-month appointment at a salary base of \$120,000. I ask of your approval of this request.

Thank you.

Approval: *John Pierre*
Chancellor John Pierre

Date: *3/31/26*

- xc: Dr. Luria Young
- Ms. Dawn Harris
- Dr. Jocelyn Freeman

OFFICE OF THE DEAN


Physical Address: Rodney G. Higgins Hall • 4th floor • Suite 410 • Mailing Address: Postal Box 9656 • Baton Rouge, LA 70813

Phone: (225) 771-3105 • Fax: (225) 771-3105




NELSON MANDELA COLLEGE OF GOVERNMENT AND SOCIAL SCIENCES
BATON ROUGE, LOUISIANA

MAR 30 2026 PM 2:15
REC'D CHAN. OFF. ACAF

TO: Chancellor John Pierre
FROM: Damien Ejigiri, Dean 
DATE: March 26, 2026
RE: Appointment Letter (Dr. Revathi Hines -
Public Administration, Public Policy)

Mr. Chancellor: Upon the search committee's recommendation, I accept the recommendation to appoint Dr. Revathi Hines as the Chair Public Administration and Public Policy as well as the Graduate Director of the programs in the Nelson Mandela College. Because of the duties inherit with the positions which include among others-scheduling, supervising, holding faculty accountable, submitting reports on time when asked, monitoring retention, ensuring proper advisement to students and addressing students needs, a salary base of \$140,000 for 12-months is recommended. An annual evaluation will be conducted for continuous improvement and areas that need improvement identified and worked on. I ask for your approval of this request.

Thank you.

Approval: 
Chancellor John Pierre

Date: 3/31/26

xc: Dr. Luria Young, Vice Chancellor
Ms. Dawn Harris, Chief of HR

OFFICE OF THE DEAN

Physical Address: Rodney G. Higgins Hall • 4th floor • Suite 410 • Mailing Address: Postal Box 9656 • Baton Rouge, LA 70813

Phone: (225) 771-3091 • Fax: (225) 771-3105

Nelson Mandela College of Government and
Social Sciences
P.O. Box 9656
Baton Rouge, LA 70813
225-771-4274
Email: onyumbe.lukongo@sus.edu

March 16, 2026

To: Dean Damien Ejigiri
Nelson Mandela College of Government and Social Sciences
Southern University

From: Department of Public Administration and Public Policy PhD Program Chair Selection
Committee

Dear Dean Ejigiri

On behalf of the Department of Public Administration and Public Policy PhD Program Chair Selection Committee, we transmit the committee's evaluation of the candidate, Dr. Revathi Hines, considered for the position of Department Chair. The committee engaged in a careful and deliberative review process designed to assess the candidate's leadership experience, academic contributions, administrative readiness, and capacity to advance the department's mission and strategic priorities.

To ensure a systematic and transparent evaluation, the committee organized its review across five domains that reflect the core responsibilities of effective departmental leadership. Using a five-point scale (with 1 representing limited evidence of readiness and 5 representing exceptional strength and demonstrated leadership), the committee assessed the candidate, Dr. Revathi Hines, in the following areas:

- Research Leadership: 3.75 out of 5
- Doctoral Leadership: 4.0 out of 5
- Governance and People Management: 4.0 out of 5
- Accreditation and Assessment: 4.75 out of 5
- Teaching and Curriculum: 4.5 out of 5

The committee identified accreditation and assessment as a particular strength, reflecting the candidate's strong understanding of program evaluation, standards compliance, and continuous improvement practices that support institutional accountability and academic quality. The candidate also demonstrated notable strength in teaching and curriculum leadership, with clear experience in curriculum development, program stewardship, and maintaining high standards in instruction.

The candidate's record further indicates strong capability in doctoral leadership and governance and people management, including engagement in shared governance processes, mentorship of doctoral students, and collaboration with faculty and staff. These qualities were viewed as essential for fostering a collegial, productive, and supportive academic environment.

While the committee rated research leadership somewhat lower relative to the other domains, members recognized the candidate's scholarly contributions and their potential to support and strengthen the department's research enterprise through strategic leadership and faculty development.

Overall, the committee concluded that the candidate demonstrates the leadership capacity, professional judgment, and academic commitment necessary to guide the Department of Public Administration and Public Policy PhD Program. Accordingly, the committee respectfully submits this evaluation and recommends the candidate for your consideration for appointment as Department Chair.

We appreciate the opportunity to assist in this important process and thank you for your continued leadership and support of the department.

Respectfully submitted,



Professor Onyumbé E. B. Lukongo, Committee Chair
Professor of Public Policy, Public Administration and Public Policy PhD Program



Dr. Jiseun Sohn, Committee Member
Associate Professor, Department of Criminal Justice



Judge Craig King, Committee Member
Assistant Professor, Department of Criminal Justice



Dr. Jarret Landor-Ngemi, Committee Member
Associate Professor, Department of Public Administration



NELSON MANDELA COLLEGE OF GOVERNMENT AND SOCIAL SCIENCES
BATON ROUGE, LOUISIANA

MAR 30 2026 PM 2:15
REC'D CHAN. OFF. ACAF

TO: Chancellor John Pierre
FROM: Damien Ejigiri, Dean *to ann*
DATE: March 26, 2026
RE: Appointment Letter (Dr. Anthony Igiede-Sociology)

Mr. Chancellor: Upon the search committee's evaluation and recommendation, I accept the recommendation to appoint Dr. Anthony Igiede as the Chair of Sociology Department for a 12-month appointment at an annual salary base of \$120,000. The Chair is expected to perform all the duties expected of the position which include among others: Manage the department efficiently and productively, schedule classes, write reports when asked on time, monitor faculty activities and report and document faculty not performing their duties, ensure students are properly advised and their needs addressed promptly. An annual evaluation will be conducted for continuous improvement and areas that need improvement identified and worked on. I ask for your approval of this request.

Thank you.

Approval: *John Pierre*
Chancellor John Pierre

Date: *3/31/26*

xc: Dr. Luria Young, Vice Chancellor
Ms. Dawn Harris, Chief of HR
Dr. Anthony Igiede

OFFICE OF THE DEAN

Physical Address: Rodney G. Higgins Hall • 4th floor • Suite 410 • Mailing Address: Postal Box 9656 • Baton Rouge, LA 70813

Phone: (225) 771-3000 • Fax: (225) 771-3105

Search Committee Review Report

Southern University and A&M College
Nelson Mandela School of Government & Social Science
Department of Sociology

Position: (Chair position)

Date: March 4, 2026

Candidate: Dr. Anthony Igiede

Committee Chair: Dr. Julietta Raymond
Committee Members: Dr. Kristie Perry
Dr. Augustine Adu Frimpong
Dr. Vanessa Greenslade

This report documents the outcome of the Search Committee's review of the applicant for the Chair position within the Department of Sociology at the Nelson Mandela School of Government & Social Science. The committee conducted its review as directed by the Dean, including evaluating all applicant materials and participating in the official voting process.

Following the Dean's directive, the Search Committee reviewed all completed application files, considered candidate's qualifications and departmental fit, and participated in a formal vote to determine the recommended outcome. After completing these steps, the committee identified Dr. Anthony Igiede as the ideal candidate. The results of the vote reflect unanimous support for recommending Dr. Igiede for the position.

Recommendation

Based on the review and the committee's vote, the Search Committee formally recommends Dr. Anthony Igiede for the Chair position in the Department of Sociology. His qualifications, professional record, and alignment with departmental needs provide sufficient evidence of him being the ideal candidate for the Chair position.

Supporting Evidence

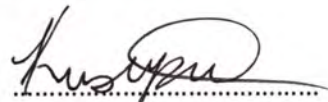
As required by the Dean and in accordance with school policy, the following materials used during the evaluation process are included with this report:

- Evaluation tools used in the application review process
- Committee voting and compliance forms
- Scoring summaries/documentation used to support committee deliberations

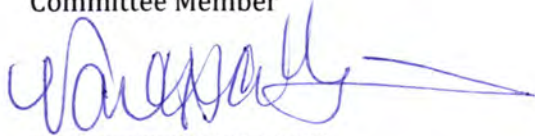
Conclusion

The Search Committee affirms that it has fulfilled its charge from the Dean and hereby submits this report, together with all supporting evidence. The committee recommends Dr. Anthony Igiede for re-appointment to the position of Chair in the Department of Sociology at the Nelson Mandela School of Government & Social Science.


.....
Julietta Raymond, PhD
(Committee Chair)


.....
Kristie Perry, PhD
Committee Member


.....
Augustine Adu Frimpong, PhD
Committee Member


.....
Vanessa Greenslade, PhD
Committee Member



March 29, 2026

Dr. Luria Young
Vice Chancellor for Academic Affairs
Southern University and A&M College
3rd Floor, J.S. Clark Administration Building
Baton Rouge, Louisiana 70813

APR 1 2026 PM4:16
REC'D CHAN. OFF. ACAP

Re: Appointment of Interim Department Chair for Agricultural Sciences and Technology

This letter serves as formal notice of the recommendation to appoint Dr. Jodi Mirissa Morton to serve as 12-month Interim Department Chair for the Department of Agricultural Sciences and Technology, effective May 1, 2026, at an annual salary of \$110,800. Dr. Morton is an Associate Professor in the Department of Agricultural Sciences and Technology and has been a member of the Southern University faculty since August 2020. She holds a Doctor of Philosophy in Animal Science from Kansas State University and brings strong academic preparation and professional experience in animal physiology, livestock production, nutrition, genetics, and applied agricultural research. Her record reflects sustained excellence in teaching, scholarship, service, and outreach, as well as a demonstrated commitment to student success and program development. Dr. Morton's qualifications for this interim leadership role include, but are not limited to:

- Demonstrated effectiveness in teaching core and advanced agricultural science courses with an emphasis on experiential learning, laboratory instruction, and hands-on field applications.
- Experience mentoring and advising undergraduate students while integrating research, extension, and workforce-ready skills into academic programs.
- Active engagement in departmental, college, and university service, reflecting collaborative leadership and governance experience.
- A clear understanding of land-grant missions, including instruction, research, and outreach, aligned with the goals of the Department of Agricultural Sciences and Technology and the College of Agricultural, Human and Environmental Sciences.

Dr. Morton has shown the leadership capacity, professionalism, and organizational skills needed to guide the department during this interim period. Her appointment will ensure continuity in departmental operations, support faculty and student needs, and advance academic and programmatic priorities while longer-term leadership decisions are considered. I respectfully request approval of this appointment for Dr. Jodi Mirissa Morton to serve as Interim Department Chair for Agricultural Sciences and Technology, effective May 1, 2026. Thank you for your consideration.

Sincerely,

Approval: Renita Marshall
Dr. Renita W. Marshall, Interim Dean

Approval: Luria Young
Dr. Luria Young, Vice Chancellor for Academic Affairs

Approval: John K. Pierre
John K. Pierre, Chancellor

Approval: _____
Orlando F. McMeans, SUS Interim President

#GrowJags



NELSON MANDELA COLLEGE OF GOVERNMENT AND SOCIAL SCIENCES
BATON ROUGE, LOUISIANA

MAR 30 2026 PM 2:15
REC'D CHAN. OFF. ACAF

TO: Chancellor John Pierre
FROM: Damien Ejigiri, Dean *[Signature]*
DATE: March 26, 2026
RE: Appointment Letter (Dr. Albert Samuels-Political Science)

Mr. Chancellor: Upon the search committee's recommendation, I accept the recommendation to appoint Dr. Albert Samuels as the Chair of the Political Science Department for a 12-month appointment at an annual salary base of \$120,000. The Chair is expected to perform all the duties expected of the position which include among others: Manage the department efficiently and productively, schedule classes, write reports when asked on time, monitor faculty activities and report and document faculty not performing their duties, ensure students are properly advised and their needs addressed promptly. An annual evaluation will be conducted for continuous improvement and areas that need improvement identified and worked on. I ask for your approval of this request.

Thank you.

Approval: *[Signature]*
Chancellor John Pierre

Date: 3/31/26

xc: Dr. Luria Young, Vice Chancellor
Ms. Dawn Harris, Chief of HR
Dr. Albert Samuels

OFFICE OF THE DEAN

Physical Address: Rodney G. Higgins Hall • 4th floor • Suite 410 • Mailing Address: Postal Box 9656 • Baton Rouge, LA 70813

Phone: (225) 771-3091 Fax: (225) 771-3105

**Department of Political Science &
Geography**

Southern University and A&M College
Rodney G. Higgins Hall - Suite 427
P.O. Box 10092
Baton Rouge, LA 70813
Phone: (225) 771-3211

March 19, 2026

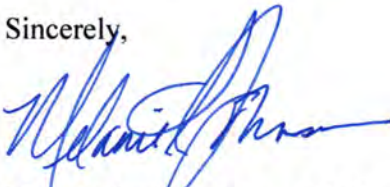
Dear Dean Ejigiri,

Upon careful consideration, the committee is pleased to submit this letter in support of Dr. Albert Samuels for the position of Chair of the Department of Political Science and Geography in the Nelson Mandela School of Government and Social Sciences at Southern University and A&M College. After a thorough review of his qualifications and experience, we are confident that Dr. Samuels possesses the leadership, vision, and expertise necessary to effectively lead the department.

Dr. Samuels demonstrates a strong record of academic achievement, including excellence in teaching, scholarship, and service. His commitment to student success, mentorship, and academic rigor reflects the core values of our institution. In addition, he has demonstrated the ability to foster a collaborative and inclusive academic environment that supports both faculty and students. Of particular note is Dr. Samuels' leadership experience, strong administrative skills, sound decision-making, and ability to manage departmental operations efficiently. His collaborative approach to working with colleagues will be instrumental in advancing the department's mission and strategic goals.

Furthermore, Dr. Samuels has articulated a clear and forward-thinking vision for the Department of Political Science and Geography. This vision includes strengthening the curriculum, increasing student engagement and enrollment, supporting faculty development, and enhancing the department's visibility within the university and the broader community. Based on these qualifications, the committee highly recommends Dr. Albert Samuels for the position of Department Chair. We are confident that he will provide strong and effective leadership and continue to contribute meaningfully to the department's ongoing success.

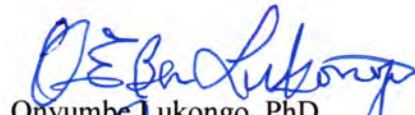
Sincerely,



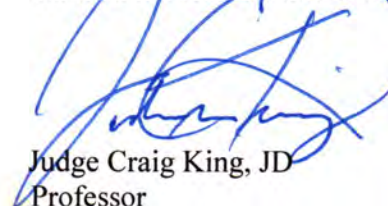
Melanie Smith Johnson, PhD
Associate Professor, Political Science



Eugene Lee-Johnson, PhD
Assistant Professor of Political Science



Onyumba Lukongo, PhD
Associate Professor of Public Policy



Judge Craig King, JD
Professor



March 29, 2026

Dr. Luria Young
Vice Chancellor for Academic Affairs
Southern University and A&M College
3rd Floor, J.S. Clark Administration Building
Baton Rouge, Louisiana 70813

APR 1 2026 PM 4:16
REC'D CHAN. OFF. ACAF

Re: Request to Waive Search for the Department Chair of Environmental Toxicology

This letter is submitted to respectfully request a waiver of the search process for the position of Department Chair of Environmental Toxicology, with an anticipated start date of May 2026. This is a full-time, 12-month administrative appointment with an annual salary of \$120,000. This position requires strong leadership, vision, and collaborative engagement in support of the mission of the College of Agricultural, Human and Environmental Sciences. Dr. Sanjay Batra is exceptionally well qualified to continue serving in this role. He is currently a Professor and Chair of the Department of Environmental Toxicology and has provided continuous leadership to the department since 2019. Dr. Batra also holds distinguished appointments as the Walter Dumas Endowed Professor and previously the BASF Endowed Professor, reflecting his sustained excellence in scholarship, research, and service.

As Department Chair, Dr. Batra provides strategic direction and vision for the department's academic and research programs. He has led curriculum development efforts that ensure rigor and alignment with disciplinary standards while promoting innovation in teaching, mentoring, and interdisciplinary research. His leadership has been instrumental in recruiting, mentoring, and evaluating faculty and supporting professional development through participation in conferences, grant writing workshops, and externally funded research initiatives. Administratively, Dr. Batra has demonstrated strong effectiveness in overseeing departmental operations, including budgeting, resource allocation, facilities management, and compliance with university, state, and federal regulations. He actively promotes partnerships with industry, government agencies, and research organizations, and he maintains national and international visibility through extensive external funding, editorial service, and participation in grant review panels for agencies such as the National Institutes of Health and the National Science Foundation.

Dr. Batra works collaboratively with the Department Chairs from the other departments within the College, as well as with the Dean and university leadership, to advance the College's academic, research, and service missions. His record of sustained extramural funding, graduate student mentorship, scholarly productivity, and institutional service demonstrates the continuity of leadership and stability that are critical for the Department of Environmental Toxicology. Given Dr. Batra's proven leadership, institutional knowledge, and exceptional qualifications, waving the formal search process is in the best interest of the department, the College of Agricultural, Human and Environmental Sciences, and Southern University and A&M College.

Thank you for your consideration of this request. I look forward to your favorable response.

Sincerely,

Approval: Renita Marshall
Dr. Renita W. Marshall, Interim Dean

Approval: Luria Young
Dr. Luria Young, Vice Chancellor for Academic Affairs

Approval: John K. Pierre
John K. Pierre, Chancellor

Approval: Orlando F. McMeans, SUS Interim President

#GrowJags

Sanjay Batra, MS, Ph.D.

10611 Hillbrooke Avenue, Baton Rouge, LA, 70810

☒ sanjay_batra@subr.edu; sanjay.batra@sus.edu

Cell: 614-806-4064

A. Personal Statement

Dedicated and experienced researcher with stellar academic background, including recognition of merit through undergraduate and graduate school. Recipient of the Regional Service Award (Asia-Pacific), Bursary Award, and Young Investigator award for contributions in the field of Clinical Biochemistry, Immunology, and Lung Biology. Background includes continuing work in the field of innate immunity, immuno-toxicology, molecular biology, microbiology, bacteriology, and epigenetics using human and murine cell systems and animal models. **My current focus is to delineate the molecular mechanisms associated with innate immunity/inflammatory responses following exposure to variety of environmental pollutants.** My research group is currently focusing on determining the role of lipid rafts and epigenetic signatures in regulating the expression and/or function of membrane and cytosolic receptors, immune-related proteins, and transcription factors during exposure to the above-mentioned environmental pollutants. We also focus on immunoproteasomes and autophagic mechanisms, which play a critical role in maintaining cellular homeostasis in stress/infection-related models. As an intervention strategy, we are using flavonoids and ellagitannins in our study models. Regulating the membrane lipid rafts assembly is also being used as a tool to modulate inflammatory responses by my research group. These approaches have the potential to be translated to a broad spectrum of diseases.

B. Positions and Honors

Positions and Employment

2025-2028	Walter Dumas Endowed Professor & Chair, Department of Environmental Toxicology, Southern University and A&M College, Baton Rouge, Louisiana 70813.
2020-2023	BASF Endowed Professor & Chair, Department of Environmental Toxicology, Southern University and A&M College, Baton Rouge, Louisiana 70813.
2019-Contd	Chair, Department of Environmental Toxicology, Southern University and A&M College, Baton Rouge, Louisiana 70813.
2018-Contd	Professor, Department of Environmental Toxicology, Southern University and A&M College, Baton Rouge, Louisiana 70813.
2014- 2018	Associate Professor, Department of Environmental Toxicology, Southern University and A&M College, Baton Rouge, Louisiana 70813.
2012- 2014	Assistant Professor (Research Track), Department of Pathobiological Sciences, Louisiana State University, Baton Rouge, Louisiana 70803.
2006-2011	Training Positions (Enlisted below).
2001- 2006	Biochemist (Senior Grade)/In-charge, Dept. of Biochemistry, Kalawati Saran Children's Hospital (KSCH)/Lady Hardinge Medical College (LHMC), New Delhi, India.
1993- 2000	Biochemist/In-charge, Dept. of Biochemistry, KSCH/LHMC, New Delhi, India.

Training

Senior Research Associate

: 01/2009-12/2011

Department of Pathobiological Sciences, Louisiana State University, Baton Rouge, LA 70803

FIELD OF STUDY: Pulmonary Inflammation and Infection

- Design and perform experiments to elucidate molecular mechanisms associated with host defense during Gram-negative bacterial infection of lungs.
- Review and write grants and manuscripts.

- Training graduate and undergraduate students.

Post Doctoral Research Associate : 08/2007- 12/2008

Department of Pharmaceutical Sciences, Texas Tech University, Amarillo, TX

FIELD OF STUDY: Cancer & Inflammation and Chemoprevention

- Design and perform experiments to study *in vivo* and *in vitro* effects of benzyl-isothiocyanate in pancreatic cancer
- Review and write grants and manuscripts.
- Training graduate and undergraduate students.

Post Doctoral Researcher : 05/2006 – 07/2007

Davis Heart & Lung Research Institute, The Ohio State University, Columbus, Ohio, USA

FIELD OF STUDY: Cancer & Inflammation and Chemoprevention

- Design and perform experiments to determine the interaction of Heat shock protein 27 (Hsp27) with caspase-3 and its role in apoptosis.
- Write manuscripts and grants
- Supervising and training graduate and undergraduate students.

Visiting Scientist (Post Doctoral Researcher) : 01/2002 – 01/2004

Department of Molecular & cellular Biochemistry and Davis Heart & Lung Research Institute, The Ohio State University, Columbus, Ohio, USA

FIELD OF STUDY: Cancer & Inflammation and Chemoprevention

- Design and perform experiments to determine the interaction of Heat shock protein 27 (Hsp27) with caspase-3 and its role in apoptosis.
- Write manuscripts.
- Supervising and training graduate students.

Junior/ Senior Research Fellow (Ph.D.) : 06/1987 – 01/1993

Department of Biochemistry, Central Drug Research Institute (CDRI), Lucknow, India

FIELD OF STUDY: Role and Metabolism of oxygen in helminth parasites and their hosts

- Design and perform experiments to determine the role of oxygen metabolism and study the effect of CDRI based compounds during filarial infection.
- Write manuscripts and grants

Honors and Other Experience

- 1988 – 1990 **Junior Research Fellowship**, Indian Council of Medical Research, New Delhi, India.
- 1990 – 1993 **Senior Research Fellowship**, Council of Scientific and Industrial Research, New Delhi, India.
- 1998 **Regional Service Award** for contribution in the field of Clinical Biochemistry during 1997-1998, 8th Asian Pacific Congress of Clinical Biochemistry, Kuala Lumpur, Malaysia.
- 1999 **Bursary Award** (Contributions in Clinical Biochemistry)-XVII IFCC-World Lab, Firenze, Italy.
- 2000 **Silver Medal** at the 37th National Conference of Pediatrics, Hyderabad, India.
- 2007 **Oral Presentation Winner** at The Ohio State University, Columbus, Ohio.
- 2012 **Young Investigator Award** and **highlighted presentation** at IDeA Meeting, Washington DC.
- 2013 **Highlighted Speaker** at IDeA Meeting, Little Rock, AR.
- 2014 **Member-Grant Review Panel**-AIBS (FAMRI), Washington DC.
- 2014 **Invited Speaker** at Department of Anesthesiology, University of Alabama, Birmingham, AL.
- 2014 **Invited Speaker** at 'The 2014 Innate Immunity Summit' London, UK.
- 2014-Contd **Level II Graduate Faculty Member, Southern University, Baton Rouge, Louisiana.**

- 2015** **Rising Star of Southern University System for achievements during 2014-2015.**
- 2015 **Member-Grant Review Panel-AIBS (FAMRI)**
- 2015 **Member-Grant Review Panel-LBCRP.**
- 2015 **Member-Grant Review Panel** - Welsh Government's Sêr Cymru II Programme
- 2016-2017 **Member-Deans Advisory Committee/Council**
- 2016 **Member-Grant Review Panel-AIBS (FAMRI)**
- 2017 **Member--Grant Review Panel-AIBS (FAMRI)**
- 2017-Contd **Member-Assessment Committee/College**
- 2017-Contd **Member-Accreditation Committee/University**
- 2017-2018 **Chair-Curriculum Graduate Committee-College**
- 2018 **Guest Lecture** at Department of Pediatrics, Kalawati Saran Children's Hospital, Bangla Sahib Marg, New Delhi, India.
- 2018 **Member--Grant Review Panel-AIBS (FAMRI)**
- 2018 **Member-Grant Review Panel-French National Cancer Institute**
- 2018 **Member-Grant Review Panel-National Institutes of Health**
- 2019 **Member-Grant Review Panel-Louisiana Biomedical Research Network (LBRN)**
- 2019 **Panelist-Panel Discussion for R15 Grant Writing - LBRN Annual Meeting**
- 2019 **Guest Lecture** at Grambling State University, Grambling, USA
- 2019 **Chair-IRB Recombinant DNA Committee, SUBR**
- 2019 **Outstanding Researcher of the Year**, Southern University System
- 2019 **Grant Reviewer-American University of Beirut**
- 2019 **Grant Reviewer-UK Research and Innovation (Future Leaders Fellowships)**
- 2019 **Grant Reviewer-National Science Foundation**
- 2020 **Grant Reviewer-Neurological Foundation, New Zealand**
- 2020 **Grant Reviewer-British Lung Foundation, UK**
- 2020 **BASF Endowed Professorship Award**
- 2020 **Invited Speaker-International Webinar on Grant Writing**
- 2021 **Grant Reviewer-Dutch Research Council (Health Research and Development)**
- 2021 **Member-Grant Review Panel-National Institutes of Health**
- 2021-2022 **Grant Reviewer-Neurological Foundation, New Zealand**
- 2022 **Grant Reviewer-Flight Attendant Medical Research Institute**
- 2022-2023 **Member-Graduate Council, SUBR**
- 2022-2023 **Member-Committee on Graduate Faculty Affairs, Research, Grants, & PD, SUBR**
- 2023 **Member-Graduate School Research Symposium, SUBR**
- 2023 **Member-Grant Review Panel-National Institutes of Health**
- 2023 **Member-U.S. Department of Education Borrower Defense Committee**
- 2023-Contd **Member- Graduate School Grievance Committee**
- 2023 **Outstanding Researcher Award**, Southern University and A&M College, Baton Rouge.
- 2024 **Member-Grant Review Panel (Superfund Grants)-National Institutes of Health**
- 2024 **Grant Reviewer-Czech Science Foundation**
- 2024 **Grant Reviewer-Neurological Foundation, New Zealand**
- 2025 **Invited Speaker- Grambling State University**
- 2025 **Walter Dumas Endowed Professorship Award, SUBR**
- 2025 **Grant Reviewer-National Science Foundation**
- 2025 **Chair, Promotion and Tenure Appeals Committee, SUBR**
- 2026 **Panelist-LA-NEXT Symposium**
- 2026 **Member-Grant Review Panel-National Institutes of Health**

C. Memberships

- 1999 – Present Member, National Accreditation Board for Testing and Calibration Laboratories of India.
- 2007 – 2009 Member of the American Association of Cancer Research.

2009 – 2014 Member of the American Thoracic Society
 2015 - Contd Society of Toxicology
 2015-Contd South Central-Society of Toxicology

D. Professional Activities

2006 - Present *Adhoc Reviewer*, The Journal of Postgraduate Medicine (Biochemistry)
 2010 - Present *Adhoc Reviewer*, International Journal of Biomedical Science
 2010 - Present *Adhoc Reviewer*, Journal of Cancer Research and Clinical Oncology
 2010 - Present *Editorial Board Member*, ISRN Vascular Medicine
 2012 - Present *Adhoc Reviewer*, British Journal of Medicine and Medical Research
 2013 - Present *Editorial Board Member*, World journal of Respirology
 2013 - Present *Adhoc Reviewer*, Journal of Microbial & Biochemical Technology
 2014 - Present *Adhoc Reviewer*, Veterinary Microbiology
 2015 - Present *Editorial Board Member, Honorary Editor*, Journal of Bacteriology & Mycology
 2015 - Present Advisory Board Member, Nutrition and Food Sciences.
 2015 - Present Adhoc Reviewer, Biochemistry and Biophysics Reports
 2015 - Present Editorial Board Member, EC Bacteriology and Virology Research
 2015 - Present Adhoc Reviewer, PLoS One
 2017 - Present Editorial Board Member, Toxicology
 2018 - Present Adhoc Reviewer, American Journal of Respiratory And Critical Care Medicine
 2018 - Present Adhoc Reviewer, Cell Biology and Toxicology
 2022 - Present Adhoc Reviewer, Free Radical Biology and Medicine
 2022 - Present Adhoc Reviewer, Food and Chemical Toxicity
 2022 - Present Adhoc Reviewer, Environmental Research
 2023 - Present Adhoc Reviewer, Toxicology *in vitro*
 2024 - Present Adhoc Reviewer, Cellular and Molecular Immunology
 2025 - Present Adhoc Reviewer, Molecular Cancer
 2026- Adhoc Reviewer, AAPS PharmSciTech
 2026 Adhoc Reviewer, **Public Health Reports, Office of the Surgeon General, U.S. Department of Health and Human Services**

- **Teaching-** Human Anatomy and Physiology- International Center for Alternative Healing, Delhi.
- **Trained and Advised-** Young Scientists in techniques used for Nutrition Research at the Workshop on Nutrition Research for Capacity Building of Young Scientists, especially of the North-East Region at North-Eastern Indira Gandhi Regional Institute of Health & Medical Sciences, Shillong, Meghalaya, India.
- **Teaching-** ENTX722 Principles of Toxicology II; ENTX731 Animal Physiology; ENTX799 Environmental Toxicology Research Practicum; ENTX755 Molecular Immunology; ENTX736 Immuno-Toxicology; ENTX700 Bioethics; ENTX 800 Dissertation Research
- **Current Ph.D. Advisor-** EIGHT Ph.D. students in Environmental Toxicology
- **Major Advisor** -EIGHT Ph.D. Graduated from Environmental Toxicology
- **Member Graduate (Ph.D.) Committees-** For Twelve Additional Ph.D. Students from the Environmental Toxicology Department.

E. Publications and Presentations

Peer Reviewed Publications

TOTAL RESEARCH CITATIONS > 6000

Publications from my work conducted in the United States (Since 2006- Contd)

a. Publications from my group at Southern University and A&M College, Baton Rouge (2014-onward)

1. Thota, S., Thakur, M., Begum, R., Muthyala, D., Bidarimath, N., Sarkar, B., Morehouse, J., Yang, S., Deb, P.K., and **Batra, S.** (2026). Anti-inflammatory effects of melatonin in cigarette smoke extract-induced inflammation: Computational Molecular Dynamics and in vitro approaches. *Journal of Toxicology and Environmental Health*. (**In preparation**).
2. Kondati, R., Maity, P., Dupre, G., Thakur, M., Dorsey, W., Deb, P.K., and **Batra, S.** (2026). Computational analysis of organochlorine pollutant binding to inflammasome and PANoptosis signaling proteins. *Archives of Toxicology*. (**In preparation**).
3. Thakur, M., Dhruthi, M., Amogila A., and **Batra, S.** (2026). NADPH Oxidases in Immunometabolism and Disease Pathology: Mechanistic Networks, Pollutant Triggers, and Therapeutic Frontiers. *Cellular & Molecular Immunology*. (**Under Review**).
4. Kondati, R., Thakur, M., Dhruthi, M., Dorsey, W., and **Batra, S.** (2026). Persistent environmental toxicants PCP, TCHQ, and HCB drive PANoptosis and RNA granule remodeling in human lung epithelial cells. *Environmental Toxicology and Pharmacology*. DOI: [10.1016/j.etap.2025.104862](https://doi.org/10.1016/j.etap.2025.104862)
5. Thakur, M., Dhruthi, M., Kondati, R., Amogila A., and **Batra, S.** (2026). ROS-Driven Rewiring of Hippo-Inflammation-Polycomb Axis by PFOA in 2D and 3D Lung Epithelial Models. *Toxicology*. DOI: [10.1016/j.tox.2026.154426](https://doi.org/10.1016/j.tox.2026.154426)
6. Deb, P.K., Maity, P., Sarkar, B., Venugopala, K.N., Tekade, R.K., **Batra, S.** (2025). Insights from Clinical Trials on A_{2A} Adenosine Receptor Antagonists for Cancer Treatment. *ACS Pharmacology and Translational Science*. DOI: [10.1021/acsptsci.5c00057](https://doi.org/10.1021/acsptsci.5c00057)
7. Begum, R., Muthyala, D., Thota, S., Bidarimath, N., and **Batra, S.** (2025). Compartmentalization of Proteasomes in Lipid Rafts and Exosomes: Unveiling Molecular Interactions in Vaping-Related Cellular Processes. *Archives of Toxicology*. DOI: [10.1007/s00204-025-03999-0](https://doi.org/10.1007/s00204-025-03999-0)
8. Thota, S., Begum, R., Mutyala, D., Bidarimath, N., Thakur, M., Sarkar, B., Morehouse, J., Yang, S., Deb, P.K., Dorsey, W., and **Batra, S.** (2025). Unraveling Hsp70-ROS-Autophagy Axis in Pentachlorophenol-challenged Lung and Liver Epithelial Cells. *Archives of Toxicology*. DOI: [10.1007/s00204-025-03983-8](https://doi.org/10.1007/s00204-025-03983-8)
9. Thota S, Begum R., Bidarimath N., and **Batra S.** (2023) PCP exposure compromises immunologic functions of lung epithelial cells during the rSARS-CoV-2 S protein challenge. *digitalcommons.subr.edu*
10. Begum, R., Thota, S., and **Batra, S.** (2023) Interplay between proteasome function and inflammatory responses in e-cigarette vapor condensate-challenged lung epithelial cells. *Archives of Toxicology*. DOI: [10.1007/s00204-023-03504-5](https://doi.org/10.1007/s00204-023-03504-5).
11. Thota, S., Begum, R., Kaur, G., Bagam, P., Dorsey, W., and **Batra, S.** (2022) Pentachlorophenol mediated regulation of DAMPs and inflammation: In vitro study. *Toxicology in vitro*. DOI: [10.1016/j.tiv.2022.105378](https://doi.org/10.1016/j.tiv.2022.105378).
12. Begum, R., Thota, S., Abdulkadir, A., Kaur, G., Bagam, P., and **Batra, S.** (2022) NADPH Oxidase family proteins: signaling dynamics to disease management. *Cellular & Molecular Immunology*. DOI: [10.1038/s41423-022-00858-1](https://doi.org/10.1038/s41423-022-00858-1).

13. Singh, D.P., Begum, R., Kaur, G., Bagam, P., Kambiranda, D., Singh, R. and Batra, S. (2021) E-cig vapor condensate alters proteome and lipid profiles of membrane rafts: impact on inflammatory responses. *Cell Biology and Toxicology*. DOI:10.1007/s10565-020-09573-x.
14. Begum, R., Kaur, G., Singh, D.P., and Batra, S. (2020) In vitro study of the role of FOXO transcription factors in regulating cigarette smoke extract-induced autophagy. *Cell Biology and Toxicology*. DOI: 10.1007/s10565-020-09556-y.
15. Kaur G, Batra S. (2020) Regulation of DNA methylation signatures on NF- κ B and STAT3 pathway genes and TET activity in cigarette smoke extract-challenged cells/COPD exacerbation model in vitro. *Cell Biology and Toxicology*. 2020 Oct;36(5):459-480. PubMed PMID: 32342329.
16. Kaur, G., Begum, R., Thota, S., and Batra, S. (2019). A systematic review of smoking-related epigenetic alterations. *Archives of Toxicology*. DOI: 10.1007/s00204-019-02562-y.
17. Kaur, G., Bagam, P., Pinkston, R., Singh, D.P., and Batra, S. (2018). Cigarette smoke-induced inflammation: NLRP10-mediated mechanisms. *Toxicology*. DOI: 10.1016/j.tox.2018.02.010.
18. Singh, D.P., Kaur, G., Bagam, P., Pinkston, R., and Batra, S. (2018) Membrane microdomains regulate NLRP10- and NLRP12-dependent signaling in A549 cells challenged with cigarette smoke extract. *Archives of Toxicology*. DOI: 10.1007/s00204-018-2185-0.
19. Kaur, G., McLemore, B., Pinkston, R., Dorsey, W.C., and Batra, S. (2017). Immunological and Toxicological risk assessment of E-cigarettes. *European Respiratory Review*. DOI 10.1183/16000617.0119-2017.
20. Singh, D.P., Bagam, P., Sahoo, M.K., and Batra, S. (2017). Immune-related gene polymorphisms in pulmonary diseases. *Toxicology*. DOI: 10.1016/j.tox.2017.03.020.
21. Bagam, P., Singh, D.P., and Batra, S. (2017). Unravelling the role of membrane microdomains during microbial infections. *Cell Biology and Toxicology*. DOI: 10.1007/s10565-017-9386-9.
22. Kaur, G. and Batra, S. (2016). Emerging role of Immunoproteasomes in pathophysiology. *Immunology and Cell Biology*. DOI: 10.1038/icb.2016.50. [FEATURED ARTICLE]
23. Panday, A., Inda E. M., Bagam, P., Sahoo, M.K., Osorio, D., and Batra, S. (2016). Transcription factor NF- κ B: an update on intervention strategies. *Archivum Immunologiae et Therapiae Experimentalis*. DOI: 10.1007/s00005-016-0405-y.
24. Panday, A., Sahoo, M.K., Osorio, D., and Batra, S. (2015). NADPH oxidase: an overview- from structure to pathogenesis. *Cellular & Molecular Immunology*. 12(1):5-23.

b. Publications from my work at Ohio Sate University, Texas Tech University Health Sciences Center, and Louisiana State University (2006-2014)

25. Liliang, J., Batra, S., and Jeyaseelan S. (2017) Diminished neutrophil extracellular trap (NET) formation is a novel innate immune deficiency induced by acute ethanol exposure in polymicrobial sepsis, which can be Rescued by CXCL1. *Plos Pathogen*. DOI: 10.1371/journal.ppat.1006637.
26. Cai, S., Batra, S., Del Piero F., and Jeyaseelan S. (2015). NLRP12 modulates host defense through IL-17A-CXCL1 axis. *Mucosal Immunology*. 9(2): 503-14.
27. Cai, S., Batra, S., Langohr, I, Iwakura, Y., and Jeyaseelan S. (2015). IFN- γ induction by neutrophil-derived IL-17A homodimer augments pulmonary antibacterial defense. *Mucosal Immunology*. doi: 10.1038/mi.2015.95.
28. Baral, P., Batra, S., Zemans, R.L., Downey, D.P., and Jeyaseelan S. (2014). Divergent functions of Toll-Like Receptors during bacterial lung infections. *American Journal of Respiratory and Critical Care Medicine*. 190(7): 722-32.
29. Liliang, J., Batra, S., and Jeyaseelan S. (2014). Deletion of CXCL1 attenuates neutrophil recruitment and function in mouse Polymicrobial Sepsis. *Journal of Immunology*. 193 (7): 3549-58.
30. Cai, S.*, Batra, S.*, Wakamatsu, N. and Jeyaseelan S. (2012). NLRC4-mediated production of IL-1 β modulates mucosal immunity in the lung against Gram-negative bacterial infection. *Journal of Immunology*. 188(11):5623-35. [*Shared First Authorship]

31. **Batra, S.**, Cai, S., Balamayooran, G., Kolls, J. K. and Jeyaseelan S. (2012). Intrapulmonary administration of leukotriene B4 augments neutrophil accumulation and responses in the lung to *Klebsiella* Infection in CXCL1 Knockout Mice. *Journal of Immunology*. 188(7):3458-68.
32. Balamayooran, G., **Batra, S.**, Cai, S., Penn, A. and Jeyaseelan S. (2012). Role of CXCL5 in leukocyte recruitment to the lungs during secondhand smoke exposure. *American Journal of Respiratory Cell and Molecular Biology*. 47(1): 104-11.
33. Balamayooran, G., **Batra, S.**, Balamayooran, T., Cai, S. and Jeyaseelan S. (2012). Intrapulmonary G-CSF reverses neutrophil recruitment to the lung and neutrophil release to blood to Gram-negative bacterial infection in MCP-1^{-/-} mice. *Journal of Immunology*. 189(12): 5849-59.
34. **Batra, S.**, Balamayooran, G., Sahoo M.K. (2011). Nuclear Factor- κ B; a key regulator in health & disease of lungs. *Archivum Immunologiae et Therapiae Experimentalis*. 2011 Jul 26. [Epub ahead of print] . 59(5): 335-51. **[# Corresponding Author][Listed in Top 20 articles published in this domain since its publication: Reported by BIOMEDLIB].**
35. Balamayooran, T., **Batra, S.**, Balamayooran, G., Cai, S., Kobayashi, K.S., Flavell, R.A. and Jeyaseelan S. (2011) Receptor-interacting protein 2 controls pulmonary host defense to *Escherichia coli* infection via the regulation of interleukin-17A. *Infection and Immunity*. 79(11), 4588-4599. **[SPOT LIGHT IN Infection & Immunity, (IAI5641-11)] . doi:10.1128/IAI.05641-11**
36. Balamayooran, G., **Batra, S.**, Balamayooran, T., Cai, S. and Jeyaseelan S. (2010). Mice lacking MCP-1 show impaired neutrophil-mediated host defense in the lung against *E. coli*. *Infection and Immunity*. 79(7), 2567-77.
37. Cai , S., **Batra, S.**, Sergio A. Lira, Jay K. Kolls and Jeyaseelan S. (2010). CXCL1 induced by IL-17 regulates NF- κ B, MAP Kinases, CXCL2 and CXCL5 in the lungs during *Klebsiella* pneumonia. *Journal of Immunology*. 185(10): 6214-25.
38. **Batra, S.**, Ravi P. S., Khandala, P.K. and Srivastava, S.K. (2010). Benzyl isothiocyanate mediated inhibition of histone deacetylase leads to NF- κ B turnoff in human pancreatic carcinoma cells. *Molecular Cancer Therapeutics*. 9(6): 1596-608. **[Featured IN NUTRITION FRONTIERS, Volume 1, Issue 4, An NSRG, NCI, NIH Publication.]**
39. Ravi P.S., **Batra, S.**, Brown T.L. and Srivastava, S.K. (2010). Mutation in K-Ras gene is associated with resistance to TRAIL-induced apoptosis in pancreatic and lung cancer cell lines. *Cancer Chemotherapy and Pharmacology*. 67(2): 481-7.
40. Wood, K.L., Nunley, D.R., Bruce, S.M., Harman,A.P., Huang, Q., Shamo, E.N., Philips, G.S., Baran, C., **Batra, S.**, Marsh, C.B. and Doseff, A.I. (2010). The Role of heat shock protein 27 in bronchiolitis obliterans syndrome after lung transplantation. *Journal of Heart and Lung Transplantation*. 29(7): 786-91.
41. Wood, K.L., Voss, O.H., Huang, Q., Parihar, A., Mehta, N., **Batra, S.**, Porcu, P. and Doseff, A.I. (2010). The small heat shock protein 27 is a key regulator of CD8+CD57+ lymphocyte survival. *Journal of Immunology* . 184(10): 5582-8. **[Featured IN THIS ISSUE of Journal of Immunology, 184, 5421-5422].**
42. Ravi P.S., **Batra, S.**, and Srivastava, S.K. (2009). Activation of ATM/Chk1 by curcumin causes cell cycle arrest and apoptosis in human pancreatic cancer cells. *British Journal of Cancer*. 100, 1425-1433.
43. Ravi P.S., Zhang, R., **Batra, S.**, Shi, Y and Srivastava, S.K. (2009). Benzyl isothiocyanate mediated generation of reactive oxygen species causes cell cycle arrest and induces apoptosis via activation of MAPK in human pancreatic cancer cells *Carcinogenesis*. 30(10): 1744-53.
44. Balamayooran, G., **Batra, S.**, Fessler, M.B., Happel, K.H. and Jeeyaseelan, S. (2009). Mechanisms of neutrophil accumulation in the lungs against bacteria. *American Journal of Respiratory Cell and Molecular Biology*. 43(1): 5-16.
45. Cai , S., **Batra, S.**, Shen, L., Wakamatsu, N., and Jeyaseelan S. (2009). Both TRIF-dependent and independent signaling contribute to survival and bacterial clearance in pulmonary *Klebsiella* infection. *Journal of Immunology*. 183(10): 6629-38.

46. Nicholas, C.*, **Batra, S. ***, Vargo, M.A. *, Voss, O.H., Gavrilin, M.A., Wewers, M.D., Guttridge, D., Grotewold, E., and Doseff, A.I. (2007). Apigenin blocks lipopolysaccharide-induced lethality in vivo and proinflammatory cytokines expression by inactivating NF- κ B through the suppression of p65 phosphorylation. *Journal of Immunology*. 179 (10), 7121-7127. [***Contributed equally**]
47. Voss, O.H. *, **Batra, S. ***, Kolattukudy, S.J., and Doseff, A.I. (2007). Binding of caspase-3 prodomain to heat shock protein 27 regulates monocyte apoptosis by inhibiting caspase-3 proteolytic activation. *Journal of Biological Chemistry*. 282 (34), 25088-25099. [***Contributed equally**]

c. Publications from my work conducted in the United States as a Visiting Scientist at The Ohio State University, Columbus, Ohio (2002-2003)

48. Huang, W., **Batra, S.**, Korrapati, S., Mishra, V., and Mehta, K.D. (2006). Selective repression of low-density lipoprotein receptor expression by SP600125: coupling of histone H3-ser10 phosphorylation and Sp1 occupancy. *Molecular and Cellular Biology*. 26(4): 1307-1317.
49. Huang, W., **Batra, S.**, Atkins, B.A., Mishra, V., and Mehta, K.D. (2005). Increases in intracellular calcium dephosphorylate histone H3 at Serine 10 in human hepatoma cells: potential role of protein phosphatase 2A-protein kinase CII complex. *Journal of Cellular Physiology*. 205(1): 37-46.
50. Huang, W., Mishra, V., **Batra, S.**, Dillon I., and Mehta, K.D. (2005). Phorbol ester promotes histone H3-Ser10 phosphorylation at low density lipoprotein receptor promoter in a protein kinase C-dependent manner in human hepatoma HepG2 cells. *Journal of Lipid Research*. 45: 1519-1527.

Publications from Kalawati Saran Children's Hospital, New Delhi, India (1993-2006)

51. Chandra, J., Jain, V., Narayan, S., Sharma, S., Singh, V., **Batra, S.**, and Dutta, A.K. (2006). Tremors and thrombocytosis during treatment of megaloblastic anaemia. *Annals of Tropical Pediatrics*. 26(2), 101-105.
52. Ojha, R.K., Singh, S.K., **Batra, S.**, Sreenivas, V. and Puliyel, J.M. (2006). Lactate: creatinine ratio in babies with thin meconium staining of amniotic fluid. *BMC Pediatrics*. 6(13), 1-9.
53. Arora, P., Kumar, V., **Batra, S.** (2002). Vitamin A status in children with asthma. *Pediatric Allergy and Immunology*. 13: 223-226.
54. Chandra, J., Jain, V., Narayan, S., Sharma, S., Singh, V., Kapoor, A.K., **Batra, S.** (2002). Folate and cobalamin deficiency in megaloblastic anemia in children. *Indian Pediatrics*. 39: 453-457.
55. Dubey, N.K., Dey, P.K., Saxena, S., **Batra, S.**, Khapekar, P., Gupta, A. (2001). Serum nitrite and urinary nitrite excretion in nephrotic syndrome. *Indian Pediatrics*. 38(9): 1025-1029.
56. **Batra, S[#]**, Kumar, R., Seema, A.K., Kapoor, A.K., Ray, G.N. (2000). Alterations in antioxidant status during neonatal sepsis. *Annals of Tropical Pediatrics*. 20: 27-33. [**# Corresponding Author**]
57. Ray, G.N., Aneja, S., Jain, M., **Batra, S[#]**. (2000). Status of free radicals in childhood meningitis *Annals of Tropical Pediatrics*. 20: 115-120. [**# Corresponding Author**]
58. Ray, G.N., **Batra, S.**, Shukla, N.K., Deo, S., Raina, V., Ashok, S., Husain, S.A. (2000). Lipid peroxidation, free radical production and antioxidant status in Breast Cancer. *Breast Cancer Research and Treatment*. 1586: 1-10.
59. Dubey, N.K., Yadav, P., Dutta, A.K., Kumar, V., Ray, G.N., **Batra, S.** (2000). Free oxygen radicals in acute renal failure. *Indian Pediatrics*. 37: 153-158.
60. Dutta, A.K., Aggarwal, A., Kapoor, A.K., Ray, G.N., **Batra, S.** (2000). Seroepidemiology of Hepatitis A in children in Delhi. *Indian Journal of Pediatrics*. 67(2): 77-79.

61. Jain, M., Aneja, S., Mehta, G., Ray, G.N., **Batra, S.**, Randhava, V.S. (2000). CSF interleukin-1 beta, tumor necrosis factor alpha and free radical's production in relation to clinical outcome in acute bacterial meningitis. *Indian Pediatrics*. 37(6): 608-614.
62. Kumar, S, Mandal, R., Tandon, R.N., Randhawa, V.S., Mehta, G., **Batra, S.**, Ray, G.N., Kapoor, A.K. (1999). Serum TNF-alpha and free radical scavengers in neonatal septicemia. *Indian Journal of Pediatrics*. 66(4): 511-516.
63. Singh, S.K., Dua, T., Tandon, A., Kumari, S., Ray, G.N., **Batra, S.** (1999). Status of lipid peroxidation and antioxidant enzymes in Hypoxic- Ischemic Encephalopathy. *Indian Pediatrics*. 36: 561-566.
64. Ray, G.N., **Batra, S.**, Kumar, A., Husain, S.A. (1999). Free radical production and antioxidant status in Breast Cancer. *Toxicology and Environmental Health*. 231-237.
65. Ray, G.N., Kumar, V., Kapoor, A.K., Dutta, A.K., **Batra, S.** (1999). Status of antioxidants and other biochemical abnormalities in children with Dengue fever. *Journal of Tropical Pediatrics*. 45: 4-7.
66. **Batra, S[#].**, Ray, G.N., Singh, S.K., Kumari, S., Ravi, R.N.M., Tandon, A. (1998). Respiratory diseases in children are associated in serum free radical scavenging activity. *Medical Science Research*. 26(5): 357- 359. [**#Corresponding Author**]
67. **Batra, S[#].**, Ray G.N., Dutta, A.K. (1998). Free radical production during perinatal birth asphyxia. *Medical Science Research*. 26(5): 323- 325. [**#Corresponding Author**]
68. Ray, G.N., Husain, S.A., Dutta, A.K., **Batra, S.** (1998). Lipid peroxidation and antioxidant status in asphyxiated neonates. *Medical Science Research*. 26(3): 2001-2002. [**# Corresponding Author**]
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Publications as a Graduate (Ph.D.) student at Central Drug Research Institute, Lucknow, India (1987-1993)

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81. **Batra, S.**, Singh, S.P., Srivastava, V.M.L., Chatterjee, R.K. (1989). Xanthine oxidase, superoxide dismutase, catalase, and lipid peroxidation in *Mastomys natalensis*: Effect of *Dipetalonema viteae* infection. **Indian Journal of Experimental Biology**. **27**: 1067-1070.
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Presentations at National & International Meetings from Southern University and A&M College (TOTAL PRESENTATIONS >250)

Presentations from my group at Southern University and A&M College, Baton Rouge

- 2026 R. Kondati*, M. Thakur, D. Mutyala, G. Dupre, S Salukuti, M. Contin Ortega, W. Dorsey, and **S. Batra**. Persistent Organic Pollutants Promote Glycolytic Shift and Impair Fatty Acid Oxidation: Bioenergetic Rescue by Pterostilbene. **2026 22nd Biennial Association of 1890 Research Directors (ARD) research symposium, New Orleans, LA.**
- 2026 A.A. Amoliga, D. Mutyala, M. Thakur, R. Kondati, G. Dupre, M. Contin Ortega, P. Kim, and **S. Batra**. Cyanidin 3-Glucoside Modulates Lipid Raft-Dependent Inflammatory and Proteostatic Signaling Following ECVC Exposure. **2026 22nd Biennial Association of 1890 Research Directors (ARD) research symposium, New Orleans, LA.**
- 2026 M. Thakur, D. Mutyala, R. Kondati, G. Dupre, S. Salukuti, A.A. Amoliga, P. Kim, and **S. Batra**. Protective Effects of Purified Cyanidin 3-Glucoside Against Forever Chemical-Driven Stress in Human Lung Epithelial Cells. **2026 22nd Biennial Association of 1890 Research Directors (ARD) research symposium, New Orleans, LA.**
- 2026 G. Dupre, R. Kondati, M. Thakur, D. Mutyala, S. Salukuti, and **S. Batra**. Metabolic Shift Toward Glycolysis and RPS6/RPS7 Upregulation Mediate PFOS-Induced Inflammatory Stress in A549 Cells. **2026 22nd Biennial Association of 1890 Research Directors (ARD) research symposium, New Orleans, LA.**
- 2026 Thakur, D. Mutyala, R. Kondati, G. Dupre, A.A. Amoliga, P. Kim, and **S. Batra**. STAT3-Driven Polycomb Dysregulation Underlies PFOA-Induced Inflammatory Reprogramming in Lung Epithelium. **National IDEa Symposium of Biomedical Research Excellence.**
- 2026 G. Dupre, R Kondati, M. Thakur, D. Mutyala, S Salukuti, and **S. Batra**. Molecular Modeling and Lung Cell Studies Uncover PFOS-Induced Ribosomal Stress and Metabolic Dysregulation. **Society of Toxicology (SOT) 65th Annual Meeting and ToxExpo.**

- 2025 M.Thakur, G.Dupre, D.Mutyala, R.Kondati, and **S. Batra**. Unmasking Forever Chemicals: Their Role in Lung Inflammation and Epigenetic Reprogramming-A Novel Mechanistic Insight. **2025 Annual SOT meeting and ToxExpo, Orlando, FL. (Honorable mention presented by the Clinical and Translational Toxicology Specialty Section).**
- 2025 M.Thakur, G.Dupre, D.Mutyala, R.Kondati, S.Bai, and **S. Batra**. Toxic Legacy of Forever Chemicals: PFOA's Role in Lung Inflammation and Epigenetic Shifts. **IUTOX 17th International Congress of Toxicology, Beijing, China.**
- 2025 M. Thakur, and S. Batra. Membrane Raft Disruption and Epigenetic Remodeling Induced by Multiwalled Carbon Nanotubes in Lung Epithelial Cells: Role of Hippo, Polycomb, and Translational Stress Responses." **IUTOX 17th International Congress of Toxicology, Beijing, China.**
- 2025 M.Thakur, G.Dupre, D.Mutyala, R.Kondati, S. Bai, and S. Batra. (2025) "Anthocyanin as a Nutritional Modulator of PFOA-Induced Lung Inflammation and Epigenetic Reprogramming: Protective Effects with Compromised Wound Healing." **ACT 46th Annual Meeting, Phoenix, Arizona.**
- 2025 D. Mutyala, R. Kondati, M. Thakur, and S. Batra. (2025) "Lipid Raft Disruption during E-Cigarette vapor Exposure: Insights into Proteasomal Dysfunction and Inflammatory Pathways." **2025 Annual SOT Meeting and ToxExpo, Orlando, FL. [RSESS Elsevier Award: Three-Minute Thesis (TMT)]**
- 2024 **D. Mutyala**, R. Begum, N. Bidarimath, and S. Batra. "Rpn11 and Rpn13 impact on gene expression in A549 cells exposed to ECVC: RNA sequencing insights." **22nd Louisiana Biomedical Research Network Annual Meeting – Baton Rouge, LA.**
- 2024 **N. Bidarimath**, D. Mutyala, R. Kondati and S. Batra. "RPS6/SUMO-dependent regulation of stress responses in Diesel Particulate Extract challenged lung epithelial cells." **22nd Louisiana Biomedical Research Network Annual Meeting – Baton Rouge, LA.**
- 2024 **D. Mutyala**, R. Begum, N. Bidarimath, and S. Batra. "E-Cigarette Vapor Condensate and Cellular Dynamics - Insights into Lipid Rafts and Exosomes." **2024 Annual SOT meeting and ToxExpo, Salt Lake City, UT.**
- 2024 **N. Bidarimath**, D. Mutyala, R. Kondati, M. Thakur and S. Batra. "Possible Role of SUMO in RPS6-Dependent Cell Survival and Apoptosis During DPE Exposure." **2024 Annual SOT meeting and ToxExpo, Salt Lake City, UT. (Travel Award, ITSS Award)**
- 2024 **R. Kondati**, N. Bidarimath, D. Mutyala, M. Thakur and S. Batra. "From Poles to Cells: Deciphering the Molecular Landscape of PCP and TCHQ-Induced PANoptosis" **2024 Annual SOT meeting and ToxExpo, Salt Lake City, UT.**
- 2024 **M. Thakur**, D. Mutyala, N. Bidarimath, R. Kondati and S. Batra. Hippo pathway and inflammation: implications for multiwalled-carbon nanotube exposure. **2024 Annual SOT meeting and ToxExpo, Salt Lake City, UT. (Travel Award)**
- 2024 **D. Mutyala**, N. Bidarimath, R. Kondati, M. Thakur, R. Begum, and S. Batra. "The intricate interplay of lipid rafts and exosomes in the orchestration of e-cigarette-induced inflammation: A proteasome orchestration". **79th Joint Annual Meeting for Beta Kappa Chi and the National Institute of Science, Montgomery, AL.**
- 2024 **M. Thakur**, D. Mutyala, N. Bidarimath, R. Kondati and S. Batra. Nano Toxins Unveiled: Exploring Inflammation, Hippo Signaling, and Environmental Perils. **2024 2nd Annual Graduate Student Research Symposium, Baton Rouge, LA. (Awarded)**
- 2024 **M. Thakur**, D. Mutyala, N. Bidarimath, R. Kondati and S. Batra. Nanotube Nexus: Exploring Health Impacts, Signaling Pathways, and Environmental Interactions. **2024 79th Joint Annual Meeting for Beta Kappa Chi and the National Institute of Science, Montgomery, AL.**
- 2024 **R. Kondati**, N. Bidarimath, D. Mutyala, M. Thakur, W.C. Dorsey and S. Batra. "Environmental Perils: Pentachlorophenol, Tetrachlorohydroquinone, and Their Legacy. **2024 79th Joint Annual Meeting for Beta Kappa Chi and the National Institute of Science, Montgomery, AL.**
- 2024 **N. Bidarimath**, G. Dupree, R. Kondati, D. Mutyala, M. Thakur and S. Batra. "Exploring the Involvement of SUMO-1 Proteins in Diesel Particulate-Induced Activation of Inflammasomes and Extracellular Release of Inflammasome Components in Lung Epithelial Cells". **79th Joint Annual Meeting for Beta Kappa Chi and the National Institute of Science, Montgomery, AL.**

- 2024 **D. Mutyala**, N. Bidarimath, and S. Batra. "Urolithins mitigate e-cigarette condensate that induce inflammation in lung epithelial cells." **2024 21st Biennial Association of 1890 Research Directors (ARD) research symposium, Nashville, TN.**
- 2024 **M. Thakur**, D. Mutyala, N. Bidarimath, R. Kondati and S. Batra. Agricultural innovation and health risks: the role of carbon nanotubes. **2024 21st Biennial Association of 1890 Research Directors (ARD) research symposium, Nashville, TN.**
- 2024 **R. Kondati**, N. Bidarimath, D. Mutyala, M. Thakur and S. Batra. Wood to Cells: Understanding PCP Exposure and PANoptosis in Rural Areas. **2024 21st Biennial Association of 1890 Research Directors (ARD) research symposium, Nashville, TN.**
- 2024 **N. Bidarimath**, D. Mutyala, R. Kondati, M. Thakur and S. Batra. "Unveiling the Molecular Mechanisms of Melatonin's Defense against DPE Exposure." **21st Biennial Association of 1890 Research Directors (ARD) research symposium, Nashville, TN.**
- 2024 **D. Mutyala**, N. Bidarimath, R. Kondati, M. Thakur, R. Begum, and S. Batra. "The intricate interplay of lipid rafts and exosomes in the orchestration of e-cigarette-induced inflammation: A proteasome orchestration". **9th National IDeA Symposium of Biomedical Research Excellence (NISBRE), Washington DC.**
- 2024 **R. Kondati**, N. Bidarimath, D. Mutyala, M. Thakur and S. Batra. TCHQ-induced Damage in HepG2 Cells: A Molecular Perspective. **2024 9th National IDeA Symposium of Biomedical Research Excellence (NISBRE), Washington DC.**
- 2024 **M. Thakur**, D. Mutyala, N. Bidarimath, R. Kondati and S. Batra. Exploring the Health Impacts, Signalling Pathways, and Environmental Interactions of Carbon Nanotubes. **2024 9th National IDeA Symposium of Biomedical Research Excellence (NISBRE), Washington DC. (Awarded)**
- 2023 S. Thota, R. Begum, N. Bidarimath, **S. Batra**. "PCP exposure compromises immunologic functions of lung epithelial cells during the rSARS-CoV-2 S protein challenge". **1st Annual Graduate Student Research Symposium, Southern University, Baton Rouge, LA**
- 2023 R Begum and **S. Batra**. "Lipid rafts and their role in modulating cannabinoid receptor signaling". **1st Annual Graduate Student Research Symposium, Baton Rouge, Louisiana (Second Best Graduate Oral Presentation Award).**
- 2023 N. Bidarimath, S. Thota, R. Begum, D. Mutyala and **S. Batra**. SUMO-mediated regulation of pyroptosis and apoptosis: a possible adverse effect of diesel particulate-exposure on lung epithelial cells. **National Society of Toxicology Annual Meeting, Nashville TN.**
- 2023 S. Thota, R. Begum, D. Muthyala, N. Bidarimath, J. Obuya, **S. Batra**. "Melatonin Rescues Cigarette Smoke Extract-Induced Inflammation and Autophagy in Lung Epithelial Cells". **78th Joint Annual Meeting of National Institute of Science & Beta Kappa Chi Honor Society, Charlotte, NC. [Awarded Best Oral Presentation]**
- 2023 S. Thota, R. Begum, N. Bidarimath, J. Morehouse, S. Yang, W. Dorsey, and **S. Batra**. "Hsp70 Regulates ROS-Induced Autophagy in Pentachlorophenol-Challenged Cells". **National Society of Toxicology Annual Meeting, Nashville TN. [Travel Award]**
- 2023 R. Kondati, S. Thota, R. Begum, N. Bidarimath, D. Muthyala, W.C. Dorsey, and S. Batra "PCP and TCHQ differentially regulate cell death/survival pathways". **78th Joint Annual Meeting of the Beta Kappa Chi and National Institute of Science, Charlotte, North Carolina (Best Poster Presentation Award).**
- 2023 N. Bidarimath, S. Thota, R. Begum, D. Mutyala and S. Batra¹ (2023). Possible role of RPS6 in SUMO-dependent regulation of cell survival and death processes during DPE exposure. **8th LSUS Regional Student Scholars Forum, Shreveport, LA, USA.**
- 2023 R Begum and **S. Batra**. Role of Lipid rafts in regulating Cannabinoid receptor-mediated signaling. **78th Joint Annual Meeting of the Beta Kappa Chi and National Institute of Science, Charlotte, North Carolina (Third Best Graduate Oral Presentation Award).**

- 2023 M. Thakur, S.Thota, A. Abdulkadir, and S. **Batra**. Role of carbon nanotubes in DPE-induced inflammation. **Centre of Excellence 2023 Symposium, Baton Rouge, Louisiana. (First Oral Presentation Award)**
- 2023 R Begum and S. **Batra**. Urolithins rescue E-cigarette condensate-induced inflammation in lung epithelial cells. **Centre of Excellence 2023 Symposium, Baton Rouge, Louisiana (Second Best Graduate Poster Award).**
- 2023 R Begum and S. **Batra**. Role of DAMPs in TLR-4/RAGE Signaling: Vaping Induced Inflammation. **Society of Toxicology 62nd Annual Meeting, Nashville, Tennessee (Second Best Graduate Abstract Award).**
- 2023 R Begum and S. **Batra**. Targeting lipid rafts to mitigate e-cigs condensate-induced inflammation. **8th LSUS Regional Student Scholars Forum, Shreveport, LA, USA.**
- 2023 R Begum and S. **Batra**. Membrane rafts regulate autophagy process in e-cigs-challenged lung epithelial cells. **21st Annual Meeting Louisiana Biomedical Research Network (LBRN), Baton Rouge, LA, USA.**
- 2023 Thota S, Begum R, N. Bidarimath, Dorsey W and **Batra S**. "Role of DAMPs in Regulating Autophagy Process in Pentachlorophenol-Challenged Lung and Liver Epithelial Cells." **20th LBRN Annual Meeting, Baton Rouge, LA.**
- 2023 Thota S, Begum R, Dorsey W and **Batra S**. Pentachlorophenol Induced Inflammation and Autophagy: Role of Epigenetic Factors. **LSUS 8th annual regional student scholar's forum, Shreveport, LA.**
- 2022 Thota S, Begum R, Dorsey W and **Batra S**. "Role of Extracellular Damage Associated Molecular Pattern Molecules (DAMPs) as Immuno Modulators in Pentachlorophenol Exposed A549 cells". **77th Joint Annual Meeting of National Institute of Science & Beta Kappa Chi Honor Society, Virtual meeting conducted by Kentucky state university. [Awarded Poster Presentation]**
- 2022 Thota S, Begum R, Dorsey W and **Batra S**. "Complex interplay between Hsp90 and Beclin-1 regulates TLR-4 mediated autophagy during Pentachlorophenol exposure-an *in vitro* approach". **19th LBRN Virtual Annual Meeting, Baton Rouge, LA.**
- 2022 R Begum and S. **Batra**. HSP70 and proteasomes coalesce in lipid rafts and exosomes to regulate E-cigarette Vapor condensate induced inflammation. **8th Biennial National IDEa Symposium of Biomedical Research Excellence (NISBRE) (Virtual), 2022, USA (Outstanding Graduate Oral Presentation Award).**
- 2022 R Begum and S. **Batra**. Compartmentalization of constitutive and inducible proteasome subunits in lipid rafts during e-cigs vapor condensate exposure. **Society of Toxicology 61st Annual Meeting, San Diego, California.**
- 2022 N. Bidarimath, A Abdulkadir and S. **Batra**¹ (2022). Diesel particulate-mediated regulation of SUMO proteins: possible role in inflammasome-activation and apoptosis in lung epithelial cells. (Received travel award and third place for oral presentation). **South Central Chapter, Society of Toxicology, Little Rock, AR. [Travel Award; Third best oral Presentation]**
- 2021 Thota S, Begum R, D. Kambiranda and **Batra S**. "Anti-inflammatory effects of melatonin in cigarette smoke extract-induced inflammation: *in vitro* study". **South-east Regional IDEa Conference. [Selected Abstract]**
- 2021 R Begum and S. **Batra**. Lipid raft mediated regulation of NADPH Oxidase: Vaping induced Inflammation". **Society of Toxicology 60th Annual Meeting (Virtual) (Best Abstract Award).**
- 2021 R Begum and S. **Batra**. Urolithins rescue e-cigarette vapor condensate induced distinct histone signatures-*in vitro* study". **19th Annual Meeting (Virtual) Louisiana Biomedical Research Network (LBRN), Baton Rouge, LA, USA.**
- 2021 Thota S, Begum R, D. Kambiranda and **Batra S**. "Melatonin mitigates cigarette smoke extract-induced inflammation: impact on autophagy and chaperones". **South Central Chapter of the Society of Toxicology - Virtual Meeting.**

- 2021 Thota S, Bagam P, Begum R, Dorsey W and **Batra S**. “Epigenetic Regulation of Autophagy during Pentachlorophenol Exposure-*in vitro* study”. **National Society of Toxicology Annual Meeting (Virtual)**. **[Best Abstract Award]**
- 2021 Thota S, R Begum, Dorsey W and **Batra S** (2021). “Pentachlorophenol regulates cannabinoid receptor-mediated signaling (*in vitro*)” **19th LBRN Virtual Annual Meeting, Baton Rouge**. **[Awarded Oral Presentation]**
- 2020 Thota S, R Begum, P Bagam, Dorsey W and **Batra S**. “Pentachlorophenol Induced Inflammation- Role of autophagy and chaperones” **South Central Chapter of the Society of Toxicology - Virtual Meeting Hosted by Mississippi State University**
- 2020 Thota S, G Kaur, Bagam P, Dorsey W and **Batra S**. “pentachlorophenol-mediated induction of inflammatory responses and autophagy in alveolar epithelial and liver carcinoma cells”. **18th LBRN Annual Meeting, Baton Rouge**. **[Awarded Poster Presentation]**
- 2020 R Begum and **S. Batra**. Urolithins rescue e-cigarette condensate induced lipid raft-mediated inflammation in lung epithelial cells”. **2020 SCC-SOT Annual Meeting, LSU Shreveport, USA**.
- 2020 R Begum and **S. Batra**. Grape Berry Extracts and Ellagitannin Metabolites Rescue Dysregulated Protein Homeostasis Mechanisms: In Vitro Smoking/Vaping Model. **18th Annual Meeting Louisiana Biomedical Research Network (LBRN), Baton Rouge, LA, USA**.
- 2019 R Begum and **S. Batra**. Protective Effect of Urolithin A in Dysregulated Protein Homeostasis during E-Cigarette Vapor Condensate Exposure. **2019 SCC-SOT Annual Meeting, USA**.
- 2019 Bagam P, Thota S, Dorsey W, and **Batra S**. Pentachlorophenol induces inflammatory mediators in Alveolar Epithelial Cells.. **76th Joint Annual Meeting of National Institute of Science & Beta Kappa Chi Honor Society, Atlanta, GA**. **[Awarded Poster Presentation]**
- 2019 Thota S, Bagam P, Kaur G, Dorsey WC, and **Batra S**. Pentachlorophenol mediated regulation of heat shock proteins and inflammation. **2019 Annual Fall Meeting of the South Central Chapter of the Society of Toxicology, Shreveport, LA, October 17-18**.
- 2019 Begum R, Singh DP, Kambiranda D, and **Batra S**. Protective effect of urolithins in dysregulated protein homeostasis with e-cigarettes. **2019 Annual Fall Meeting of the South Central Chapter of the Society of Toxicology, Shreveport, LA, October 17-18**.
- 2019 Kaur G. and **Batra S**. Antibody-mediated blocking of TETs reverses cigarette smoke extract induced inflammation. **2019 Annual Fall Meeting of the South Central Chapter of the Society of Toxicology, Shreveport, LA, October 17-18**.
- 2019 Kaur G, and **Batra S**. Blocking of DNA methyl-transferases rescues inflammatory responses in COPD exacerbation model (*in vitro*). **76th Joint Annual Meeting for Beta Kappa Chi and the National Institute of Science, Atlanta, GA**.
- 2019 Abdulkadir A, and **Batra S**. Nutraceuticals: Health benefits and ethical concerns. **76th Joint Annual Meeting for Beta Kappa Chi and the National Institute of Science, Atlanta, GA**.
- 2018 Kaur G, Caskey J, Chouljenko V and **Batra S** (2018). “Differential Methylation of NF-κB and JAK-STAT pathway genes during COPD exacerbations”. **75th Joint Annual Meeting of National Institute of Science & Beta Kappa Chi Honour Society, Clinton, MD**. **[Awarded Platform Presentation]**
- 2018 Singh D, Kaur G, Bagam P, Pinkston R and **Batra S**. Characterization of Exosomes in murine model of COPD. **75th Joint Annual Meeting of National Institute of Science & Beta Kappa Chi Honour Society, Clinton, MD**.
- 2018 Singh DP, Kaur G, Bagam P, Pinkston R and **Batra S**. Inflammatory Role of Membrane Microdomains and NLRs following Cigarette Smoke Extract Exposure of A549 cells. **LBRN 16th Annual Meeting, Shreveport, LA**.
- 2018 Pinkston R, Kaur G, Singh DP, Bagam P and **Batra S**. Cigarette Smoke Mediated Regulation of Proteasome Variants in Human Alveolar Type II Epithelial Cells. **LBRN 16th Annual Meeting, Shreveport, LA**.

- 2018 Kaur G, Caskey J, Chouljenko V, and **Batra S**. Identifying differentially methylated exonic variants of TLR4 pathway genes during COPD exacerbations using in vitro study model. **LBRN 16th Annual Meeting, Shreveport, LA.**
- 2017 Bagam P, Pinkston R, Kumar A, Pathak R, Palfrey HA, Murthy SN and **Batra S**. Dietary Enrichment with L-Methionine and cholesterol induces autophagy in male Sprague Dawley Rats. **2017 Annual Fall Meeting of the South Central Chapter of the Society of Toxicology, Baton Rouge, LA, October 19-20. [Poster Presentation]**
- 2017 Bagam P and **Batra S**. Cross-talk between NLRP10 mediated inflammation and autophagy in the development of COPD. **2017 Annual Fall Meeting of the South Central Chapter of the Society of Toxicology, Baton Rouge, LA, October 19-20. [Awarded Poster Presentation]**
- 2017 Kaur G, Bagam P and **Batra S**. "DNA Methylation and Histone Modifications during Cigarette Smoke Exposure." **2017 Annual Fall Meeting of the South Central Chapter of the Society of Toxicology, Baton Rouge, LA, October 19-20. [Awarded Platform Presentation]**
- 2017 Pinkston R, Kaur G, Singh DP, Bagam P and **Batra S**. Role of Immunoproteasomes in Cigarette Smoke induced Inflammation. **Beyond the Hashtag, Charlotte, NC, March 22-25. [Awarded Platform Presentation]**
- 2016 **Batra S**. Lipid Rafts play important role in NLRP10/NLRP12 mediated signaling. **14th Annual Meeting of Louisiana Biomedical Research Conference, Monroe, LA, February 12-13. [Platform Presentation]**
- 2015 Singh DP, Shen K, Kumar S, Wu, X and **Batra S**. Recruitment of NLRP10 and NLRP12 in lipid raft entities following cigarette smoke challenge in murine macrophages. **2015 Southeast Regional IDEa meeting, Biloxi, MS, November 11-13. [Poster Presentation]**
- 2015 Bagam P and **Batra S**. Cigarette Smoke-mediated regulation of Autophagy in RAW264.7 macrophages. **2015 Southeast Regional IDEa meeting, Biloxi, MS, November 11-13. [Poster Presentation]**
- 2014 **Batra S**. Lipid rafts influence NLR-mediated immune responses against bacterial infections. **Invited Speaker at The 2014 Innate Immunity Summit, London, UK, November 2014.**

F. Ongoing and Pending Research Support

EXTRAMURAL RESEARCH SUPPORT received during my tenure at Southern University

Ongoing Research Support

- Title:** Stress-induced Expression and Release of DAMPs: Regulatory Role of Epigenetic Factors and Post-translational Modifications

National Science Foundation 07/15/22-06/30/26

Role: PI

Project Amount: \$773,635

Co-PI Dr. Wannene Dorsey, Grambling State University

Co-PI Dr. Shizhong Yang, Computer Sciences Department, SUBR

Co-PI Dr. S.N. Murthy, Environmental Toxicology, SUBR
- Title:** Southern University Baton Rouge Research and Development Infrastructure (RDI) Initiative

Department of Education 01/01/2024-12/31/27

Role: Co-PI

Project Amount: \$4,999,999

PI-Dr. Patrick Mensah, CSE, SUBR

3. **Title:** Cellular Impact of Diesel Particulate Extract: Integrating Biomarker Analysis and STEM Workforce Development in Louisiana
National Science Foundation/ Board of Regents (LA-NEXT) 01/01/2026-12/31/26
Role: Mentor/Collaborator
Project Amount: \$15,000
PI Dr. Audrey Kim, Grambling State University

Pending Decision

4. **Title:** Polycomb-Mediated Epigenetic Regulation and Hippo Signaling in Nanotube-Induced Inflammation
Louisiana Biomedical Research Network 05/01/2026-04/30/28
Role: PI
Project Amount: \$286,000
5. **Title:** Tetrachlorohydroquinone-Induced Immune Modulation in Channel Catfish *Ictalurus punctatus* Macrophages: Implications on Aquatic Health in Louisiana
Research Enhancement Award (SUBR) 04/01/2026-03/31/27
Role: PI
Project Amount: \$50,000
Co-PI Dr. Miriam Contin Ortega, SUAREC
6. **Title:** Polycomb-RNA Granule Crosstalk during 6PPD-Quinone Stress in Human Lung Epithelial Cells
National Science Foundation 07/01/2026-06/30/29
Role: PI
Project Amount: \$893,000
Co-PI Dr. Wannene Dorsey, Grambling State University

Completed Grants

1. National Institutes of Health-**Role PI** R15 2013-2017 (Total Funds -\$430,000)
2. Flight Attendant Medical Research Institute- Young Scientist Award -**Role PI** 2013-2020 (Total Funds -\$542,500)
3. Louisiana Biomedical Research Institute (LBRN) -STARTUP GRANT -**Role PI** 2015-2017 (Total Funds -\$50,000)
4. LBRN Summer Faculty Grants- **THREE TIMES- Role PI** 2015, 2019, 2023 (Total Funds -\$19,000 each award)
5. LBRN Pilot Grants- **TWO TIMES--Role PI** (Total Funds -\$50,000 each award)
6. LBRN PILOT 1-YEAR and THEN FULL 3-YEAR Grant -**Role: Collaborator and Mentor** (2017-2018; \$70,000)/(2018-2021; \$326,394)
(Dr. Wannene Dorsey, PI, Grambling State University)

7. LBRN PILOT 1-YEAR and THEN FULL 3-YEAR Grant -**Role: Collaborator and Mentor**
(2019-2020; \$70,000)/(2020-2023; \$419,996)
(Dr. Devaiah Kambiranda, PI, SUAREC)
8. LBRN PILOT 1 YEAR Grant-**Role: Mentor**
(2024-2025)
(Dr. Md Ekhtear Hossain, PI, Biology Department, SUBR)
9. USDA NIFA Grant- **Role: Co-PI (2020-2022)/PI (2023-2025)** (Total Funds -\$299,999)
(Dr. Devaiah Kambiranda, PI, SUAREC)
10. LBRN GRADUATE STUDENTS SUMMER GRANTS- (**Role PI TWELVE TIMES**)
(Graduate Students served as Co-PIs) (2015-2025) (Total Funds -\$7,500 each award)
11. LBRN PILOT 1 YEAR Grant-**Role: Mentor** (2026-2027)
(Dr. Md Ekhtear Hossain, PI, Biology Department, SUBR)



Office of Human Resources

UNCLASSIFIED POSITION DESCRIPTION

JOB TITLE: Department Chair-Environmental Toxicology

CLASSIFICATION _____ EXEMPT _____ NON-EXEMPT

SALARY _____

OR

SALARY RANGE \$100,000 to \$120,00

REPORTS TO: *(Position Title)* Vice Chancellor for Academics and Student Support-Associate Dean

DATE: 12/1/2025

DUTIES/RESPONSIBILITIES: *(must include the % of time for each job duty):*

The individual will: Provide strategic direction and vision for the department’s academic programs; Lead curriculum development and ensure alignment with industry trends and accreditation standards; Recruit, mentor, and evaluate faculty and staff; Foster a supportive environment for professional growth, research, and teaching excellence.

Facilitate faculty development workshops and encourage participation in conferences and grant opportunities; Oversee academic advising and support services for students; Promote student research, internships, and career readiness initiatives; Encourage and support faculty and student research initiatives; Promote partnerships with industry, government agencies, and community organizations; Oversee research and outreach programs that align with the department’s mission; Address student concerns and foster an inclusive, supportive learning environment; Promote interdisciplinary collaboration and innovation in teaching and research.

COMPETENCIES

In-depth knowledge of Environmental Toxicology, or related fields. Deep understanding of environmental toxicants, mechanisms of toxicity, dose-response relationships, and risk assessment. Understand curriculum development and accreditation standards. Competence in biostatistics, computational toxicology, and modeling of environmental exposure and effects.

Can evaluate and support diverse research agendas. Strategic planning and decision-making. Team building and conflict resolution. Budget and resource management. Faculty recruitment, mentoring, and evaluation.

SUPERVISORY RESPONSIBILITY: **Yes** **No**

WORK ENVIRONMENT:

The successful candidate will work in a supportive academic community that values student support, applied research, and public engagement. Work is primarily performed in an office, classroom, lab, and field setting, with flexibility for off-campus research and community engagement activities. The university supports professional development and provides resources to promote faculty success in research, grant writing, and student mentorship.

PHYSICAL DEMANDS:

Regularly required to sit, stand, and walk for extended periods. Frequent outdoor activities in urban forests, community sites, and training locations, which may involve walking on uneven terrain and exposure to various weather conditions. Must occasionally lift and/or move up to 25 pounds, including equipment for workshops, training sessions, and events.

EXPECTED HOURS OF WORK:

This is a full-time, 12-month salaried position (40 hours per week). Typical work hours are Monday through Friday, 8:00 AM – 5:00 PM, with occasional evenings and weekends required for events, training sessions, or travel. Some in-state and out-of-state travel may be necessary for site visits, leadership programs, conferences, and partner meetings.

TRAVEL: **Yes** **No**

REQUIRED EDUCATION AND EXPERIENCE:

Ph.D. in Environmental Toxicology, Toxicology, Environmental Health Sciences, Environmental Science, Chemistry or a closely related field by the time of appointment. Demonstrated record of excellence in teaching, student learning, scholarship/research, and service that merits appointment at the rank of tenured associate or full professor. Proven leadership, organizational, and administrative skills with the ability to manage complex academic operations, preferably at least 2 years of leadership experience. Strong knowledge of technology-enhanced learning, AI applications in higher education, and digital literacy. Commitment to collegiality. Excellent interpersonal, written, and oral communication skills.

ADDITIONAL ELIGIBILITY QUALIFICATIONS: (optional)

Experience with accreditation, assessment, and program review processes.

Successful record of securing external funding, grants, or partnerships.

Demonstrated ability to lead change, build consensus, and inspire innovation.

OTHER DUTIES

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

AAP/EEO STATEMENT

In compliance with Title IX of the Education Amendments of 1972, Title VI and VII of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, and other federal, state, and local laws, Southern University and A&M College forbids discriminating or harassing conduct that is based on an individual's race, color, religion, sex, ethnicity, national origin or ancestry, age, physical or mental disability, sexual orientation, gender identity, gender expression, genetic information, veteran or military status, membership in Uniformed Services, and all other categories protected by applicable state and federal laws. This commitment applies but is not limited to decisions made with respect to hiring and promotion, the administration educational programs and policies, scholarship and loan programs, and athletic or other College administered programs. Discriminatory acts of any kind are strictly forbidden.



March 29, 2026

Luria Young, Ph.D.
Vice Chancellor for Academic Affairs
Southern University and A&M College
3rd Floor, JS Clark Administration Building
Baton Rouge, Louisiana 70813

APR 1 2026 PM 4:16
REC'D CHAN. OFF. ACAF

Re: Request to Waive Search for the Department Chair of Human Sciences/Family and Consumer Sciences

This letter is being written to request that we waive the search for the position of Department Chair with a start date of May 1, 2026. This is a full-time 12-month administrative position with an annual salary of \$120,000. The position requires a strong commitment and collaboration from within the College of Agricultural Human and Environmental Sciences. Dr. Samii Kennedy-Benson is currently serving in this position and has done so since Fall 2024.

This position will provide strategic direction and vision for the department's academic programs by leading curriculum development and ensuring alignment with industry trends and accreditation standards. The Department Chair will promote interdisciplinary collaboration and innovation in teaching and research by recruiting, mentoring, and evaluating faculty and staff. The Chair will facilitate faculty development workshops and encourage participation in conferences and grant opportunities by encouraging and supporting faculty and student research initiatives. It will be critical for the Department Chair to promote partnerships with industry, government agencies, and community organizations. Administratively the Chair will manage departmental budgets, resources, and facilities ensuring compliance with university policies and external regulations.

This position will work closely with the Department Chair's from the other three departments as well as the Interim Dean. Dr. Samii Kennedy-Benson is an asset to the Department of Human Sciences and the College of Agricultural, Human and Environmental Sciences.

Please let me know if there are any additional forms or information required to proceed with this request. I am more than willing to provide any further documentation needed to facilitate this waiver.

Thank you for your attention to this matter, and I look forward to your favorable response.

Approval: Renita Marshall
Dr. Renita W. Marshall, Interim Dean

Approval: Luria Young
Dr. Luria Young, Vice Chancellor for Academic Affairs

Approval: John K. Pierre
John K. Pierre, Chancellor

Approval: _____
Orlando F. McMeans, SUS Interim President

#GrowJags

Samii Kennedy Benson

4835 Newell Street
Zachary, LA 70791
678-788-0611

samii_kennedybenson@subr.edu

EDUCATION

PhD., Apparel, Merchandising and Design **2017**
Iowa State University, Ames, IA

Dissertation Title: *Black Fashion Designers Matter: A Qualitative Study Exploring the Experiences of Black Female Fashion Design Entrepreneurs*

Advisor: Eulanda A. Sanders, Ph.D.

M.S., Textiles, Merchandising and Interiors **2011**
University of Georgia, Athens, GA

Thesis Title: *The Fashion Choices of Black Women of the Hip Hop Generation in the Atlanta Metropolitan Area*

Advisor: Katalin Medvedev, Ph.D.

B.S., Family and Consumer Sciences Education **2002**
South Carolina State University, Orangeburg, SC

Graduation Honors: *Cum Laude*

ACADEMIC POSITIONS

Associate Professor **2024 - Present**

Department of Human Sciences
College of Agricultural, Human and Environmental Sciences
Southern University and A&M College (SUBR), Baton Rouge, LA

Department Chair **2024 - Present**

Department of Human Sciences
College of Agricultural, Human and Environmental Sciences
Southern University and A&M College (SUBR), Baton Rouge, LA

Duties, Responsibilities and Accomplishments:

- Provide leadership, mentorship and operational management to students, faculty and staff in the department's 3 programs: (a) Child and Family Studies, (b) Nutrition and Food and (c) Fashion Merchandising, Design and Textiles.
- Administrative authority over curriculum, personnel, budgets, and general administrative responsibilities.
- Collaborate with individuals across the department, College of Agricultural, Human and Environmental Sciences and University to enact our mission and vision.

Assistant Professor**2018 - 2024**

Fashion Merchandising, Design and Textiles
Department of Human Sciences
College of Agricultural, Human and Environmental Sciences
Southern University and A&M College (SUBR), Baton Rouge, LA

Duties, Responsibilities and Accomplishments:

- Conducting research for dissemination in academic journals and other outlets
- Attending and actively participating in professional conferences
- Advising and teaching students in the Apparel Merchandising and Textiles program
- Recruiting of new students through college fairs and other recruitment activities

Adjunct Professor**2016 – 2018**

Fashion Merchandising
Family and Consumer Sciences Department
School of Education and Urban Studies
Morgan State University (MSU), Baltimore, MD

Duties, Responsibilities and Accomplishments:

- Teaching courses in the Fashion Merchandising area of concentration
- Delivering instruction online via the Blackboard learning management system

Assistant Professor/Department Coordinator**2015 – 2017**

Fashion Design
Business and Technology Department
Baltimore City Community College (BCCC), Baltimore, MD

Duties, Responsibilities and Accomplishments:

- Developing course syllabi, course assignments, rubrics, projects, lectures, and program assessment measures
- Teaching Fashion Design courses onsite and online via Canvas, advising students, assessing student learning, grading course assignments, holding office hours, and developing course content
- Conducting textbook reviews and selections
- Coordinating, planning and managing the budget for the annual fashion show
- Course scheduling, evaluating adjunct faculty, holding program specific meetings; completing inventories of sewing labs, and ordering department material and supplies
- Collaborating with various departments and programs throughout the college, forming partnerships with local colleges and universities, partnering with members of the business community
- Recruiting students, participating in college days, and providing program presentations
- Reviewing program curriculum and redesigning curriculum in alignment with the American Association of Family and Consumer Sciences (AAFCS) Fashion, Textiles, and Apparel Assessment and Certification Competencies

Secondary School Teacher**2012 – 2015**

Apparel I and II
Family and Consumer Sciences Education
West Mecklenburg High School, Charlotte, NC

Duties, Responsibilities and Accomplishments:

- Established new apparel and textile program; developed the apparel curriculum including creating syllabi, learning objectives and outcomes, lesson plans and instructional activities
- Provided instruction on basic to advanced skills in apparel selection, fashion design, fibers and fabrics and garment construction.

Graduate Research Assistant**2007 – 2009**

Textiles, Merchandising and Interiors Department
College of Family and Consumer Sciences
The University of Georgia (UGA), Athens, GA

Duties, Responsibilities and Accomplishments:

- Prepared power point presentations, graded papers and tests, and assisted mentor faculty in conducting research for ongoing projects including manuscripts to be published in professional journals

Secondary School Teacher**2004 – 2007**

Fashion Merchandising and Interior Design
Family and Consumer Sciences Education
Forsyth Central High School, Cumming, GA

Duties, Responsibilities and Accomplishments:

- Developed 1st Interior Design curriculum in the district, trained students in clothing construction and fashion merchandising concepts, and organized field trips to various related businesses and institutions
- Varsity Basketball Cheerleading Coach

Secondary School Teacher**2003 – 2004**

Family Living and Child Development
Family and Consumer Sciences Education
Eau Claire High School, Columbia, SC

Duties, Responsibilities and Accomplishments:

- Planned a "Mock Wedding" with Family Living students who designed attire, made floral arrangements and decorations
- Collaborated with Business Education classes to make programs and invitations and with the Foods and Nutrition classes to plan the reception

Middle School Teacher

2002 – 2003

Family and Consumer Sciences
Tubman Middle School, Augusta, GA

Duties, Responsibilities and Accomplishments:

- Taught courses in an exploratory format to introduce students to all areas of Family and Consumer Sciences including Nutrition, Child Development and Fashion Merchandising

INDUSTRY EXPERIENCE

Owner/Operator

2015 – Present

That's Sew Samii
ThatsSewSamii.com

Duties, Responsibilities and Accomplishments:

- Managing daily operations, advertising campaigns and social media outlets
- Providing sewing classes, workshops and private lessons for kids, teens and adults
- Coordinating successful summer sewing camps for kids and teens ages 6 – 16
- Hosting sewing workshops for local religious groups and women's organizations

Visual Merchandiser

2008 – 2012

Anthropologie
Atlanta, GA

Duties, Responsibilities and Accomplishments:

- Collaborated with visual team to interpret and execute seasonal concept direction and inspiration provided
- Maintained the visual aesthetic of the sales floor. Tasks included but were not limited to window displays, mannequin styling, floor moves, merchandising and event setups

Flight Attendant

2007 – 2008

Air Tran Airways
Atlanta, GA

Duties, Responsibilities and Accomplishments:

- Attended preflight briefings regarding flight details
- Demonstrated and explained the use of emergency equipment and administered first aid when needed
- Assisted passengers with special needs

PROFESSIONAL AFFILIATIONS

Phi Upsilon Omicron Honor Society	2022 - Present
Nationaal Coalition for Black Development in Family and Consumer Sciences (NCBDFCS)	2022 – Present
International Textile and Apparel Association (ITAA)	2014 – Present
American Association of Family and Consumer Sciences (AAFCS)	2000 – Present

GRANTS AND DONATIONS

FUNDED

Project Farm to Feminine Hygiene: Enhancing the Textiles Lab for Research, Extension and Scientific Instrumentation for Teaching at Southern University. **Benson, S.K.** (PD), Morton, J. (Co-PI) & Snowden, J. (Co-PD). Funding Source: 1890 Institution Teaching, Research and Extension Capacity Building Grants Program. Award: \$600,000. Project Timeline: April 2024 – April 2027

From Farm to Fashion: A Mini-Mill for Small-Batch Processing of Wool Fiber. **Benson, S.K.** (PD). Morton, J. (Co-PD) & Pollard, D. (Co-PD). Funding Source: The College of Agricultural, Human and Environmental Sciences Mini Grants Program. Award: \$10,000. Project Timeline: December 2023 – June 2024

Enhancement of Student’s Design and Hands-on Experiences through Computer Technological Support for the Quilt Laboratory in the Apparel Merchandising and Textiles (AMTX) Program. Seo, J.I. (PD), **Benson, S.K.** (Co-PD), Marshall, R. (Co-PD). Funding Source: The Propel Center. Award: \$300,000. Project Timeline: January 2022 – January 2025

The Fab Lab: The Southern University Fashion and Business Incubator to Increase Underrepresented Populations in Apparel Merchandising and Textile Entrepreneurship. **Benson, S.K.** (PD), Cyrus, K. (Co-PD) & Gibbs, J. (Co-PD). Funding Source: 1890 Institution Teaching, Research and Extension Capacity Building Grants Program. Award: \$249,795. Project Timeline: April 2021 – April 2024

Secured a donation of 10 professional dress forms from national women’s clothing retailer. Source: Ann Taylor Loft – Mall of Louisiana. In-Kind Value: Unknown. 2019

Fit Issues in Ready-to-Wear Clothing: The Influence of Obesity Indices Combined with Body Shapes on Clothing Benefits Sought. Seo, S. (PI) & **Benson, S.K.** (Co-PI). Funding Source: Evans – Allen Research Grant Program. Award: \$200,000. Project Timeline: May 2018 – April 2021

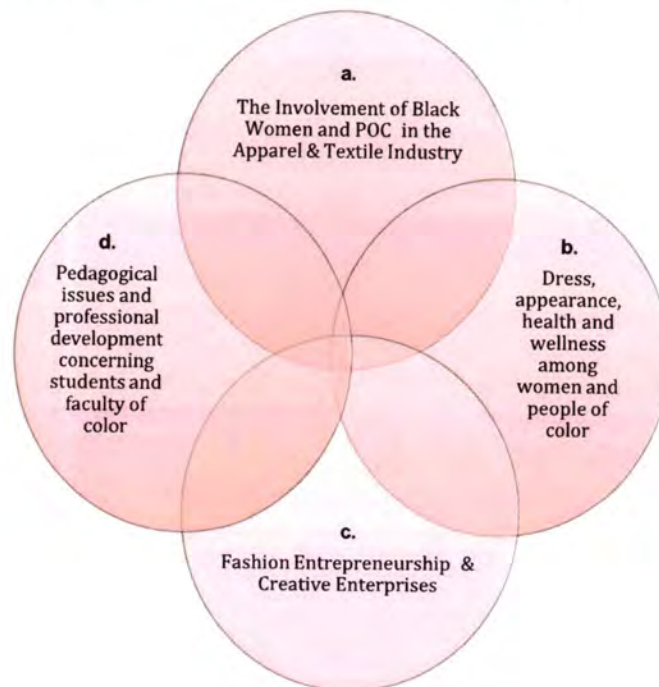
NOT FUNDED

The Fashion and Business “FAB” Laboratory at Southern University. **Benson, S.K.** (PD), Butler, D. (Co-PD) & Seo, J.I. (Co-PD). Funding Source: 1890 Institution Teaching, Research and Extension Capacity Building Grants Program. Funding Requested: \$249,081.

Black Fashion Matters: Enhancing Education, Teaching and Research in the Apparel Merchandising and Textiles Program. **Benson, S.K.** (PD), Butler, D. (Co-PD) & Seo, J.I. (Co-PD). Funding Source: 1890 Institution Teaching, Research and Extension Capacity Building Grants Program. Funding Requested: \$250,000.

RESEARCH PROGRAM

My scholarly research interests are interrelated. They include: (a) The involvement of Black women and people of color in the apparel and textile industry, (b) Dress, appearance, health and wellness among women and people of color (c) Fashion entrepreneurship and creative enterprises and (d) Pedagogical issues and professional development concerning students and faculty of color. My creative scholarship also focuses on these research areas. My goal as a researcher is to offer women and people of color a platform to tell their own stories in their own words. Therefore, my scholarly work most often employs phenomenological research methods, although I do have experience in a range of methodologies. To frame my research, I utilize various philosophical assumptions and theoretical approaches especially feminist and critical race theories.



CREATIVE SCHOLARSHIP

Note: Research projects and presentations where I collaborated or served in a mentoring capacity with students are noted with an *

*Marks, D. & **Benson, S.K.** (2023, June). *Honeybee*. American Association of Family and Consumer Sciences Annual Conference, Baltimore, Maryland.

Benson, S.K. (2023, June). *Ruby's Rubies*. American Association of Family and Consumer Sciences Annual Conference, Baltimore, Maryland.

REFEREED PUBLICATIONS AND PRESENTATIONS

Note: Research projects and presentations where I collaborated or served in a mentoring capacity with students are noted with an *

*Allen, J. & **Benson, S.K.** (2024, June). *A Sartorial Analysis of the Seven Deadly Sins: The Intersectionality of religion, Clothing and Fashion*. American Association of Family and Consumer Sciences Annual Conference, Minneapolis, Minnesota.

*Payne, A. & **Benson, S.K.** (2024, June). *From Farm to Fabric: Processing of Southern University Grown Sheep's Wool*. American Association of Family and Consumer Sciences Annual Conference, Minneapolis, Minnesota.

Benson, S.K. & Morton, J. (2024, April). *Washing Wool: Developing a Standard Procedure for Washing Raw Sheep's Wool*. 21st Biennial Association of 1890 Research Directors Research Symposium. Nashville, Tennessee.

*Eugene, K. & **Benson, S.K.** (2024, April). *Breaking Barriers and Bridging the Gap: An 1890 HBCU Student's Summer Fashion Internship Experience in NYC*. 21st Biennial Association of 1890 Research Directors Research Symposium. Nashville, Tennessee.

*Payne, A. & **Benson, S.K.** (2024, April). *From Farm to Fashion: Small-Batch Processing of Southern University Grown Sheep's Wool*. 21st Biennial Association of 1890 Research Directors Research Symposium. Nashville, Tennessee.

Benson, S.K. (2023, September). *Is What I See Me? The Influence of Instagram Use on Women's Body Image*. *Multidisciplinary International Journal of Research and Development*. 3(1), 1-7. Retrieved from <https://www.mijrd.com/papers/v3/i1/MIJRDV3I10001.pdf>

*Marks, D. & **Benson, S.K.** (2023, June). *Voodoo Material and Non-Material Culture: Authentic or Appropriated*. American Association of Family and Consumer Sciences Annual Conference, Baltimore, Maryland.

- *Pitts, M. & **Benson, S.K.** (2023, June). *African American Quilt Codes to the Underground Railroad: #FACTS or Nah?* American Association of Family and Consumer Sciences Annual Conference, Baltimore, Maryland.
- *Jordan, T. & **Benson, S.K.** (2023, March). H.E.R. Weekend: A Student Start-up At Southern's FAB Lab. 1890 Center of Excellence for Nutrition, Health, Wellness and Quality of Life 2023 Symposium. Southern University and A&M College. Baton Rouge, Louisiana.
- *Marks, D. & **Benson, S.K.** (2023, March). *Louisiana Pride: A Student Start-up at Southern's FAB Lab.* 1890 Center of Excellence for Nutrition, Health, Wellness and Quality of Life 2023 Symposium. Southern University and A&M College. Baton Rouge, Louisiana.
- *Marks, D. & **Benson, S.K.** (2022, December). *Louisiana Pride: Rep Yo' Team from the Stadium to the Stove.* 2022 LSU & SU Joint Annual Conference. Baton Rouge, Louisiana.
- Benson, S.K.** (2022, December). *Becoming FAB: Designing the Fashion and Business Laboratory (FAB Lab) at Southern University and A&M College.* 2022 LSU & SU Joint Annual Conference. Baton Rouge, Louisiana.
- *Marks, D. & **Benson, S.K.** (2022, November). Dolls and Roses: A look at the Cultural Materialism of Voodoo. Advance Undergraduate Research Conference. University of Louisiana Lafayette. Lafayette, Louisiana.
- *Jordan, T. & **Benson, S.K.** (June 2022). *H.E.R. Weekend: A Faith-Based, Student-Ran Start-up in the Pre-Incubation Phase at Southern University's FAB Lab.* American Association of Family and Consumer Sciences Conference. Orlando, Florida.
- *Jordan, T. & **Benson, S.K.** (2022, April). *The FAB Fellows Leadership Program.* 20th Association of 1890 Research Directors Research Symposium. Atlanta, Georgia.
- Benson, S.K.** (2022, April). *The Southern University Fashion and Business Incubator to Increase Underrepresented Populations in Apparel Merchandising and Textiles Industry Entrepreneurship* 20th Association of 1890 Research Directors Research Symposium. Atlanta, Georgia.
- Benson, S.K.** (2020, June). *Perceptions among Black College Women regarding Organic Feminine Products: Fashion Trend or Necessity?.* XXIV International Federation for Home Economics World Congress. Atlanta, Georgia.
- *Smith, R. & **Benson, S.K.** (2019, November). *Utilizing Mardi Gras Museum Collections in Understanding the Elements and Principles of Design.* 12th Annual Fall Undergraduate Research Invitational. Lafayette, Louisiana.
- Benson, S.K.** (2019, October). *Educating Future Black Professionals: An Overview of Fashion Degree Programs at Historically Black Colleges and Universities.* International Textile and Apparel Association Annual Conference. Las Vegas, Nevada.

Benson, S.K. (2019, September). *The Art and Design of Mardi Gras Costumes*. 11th Annual Louisiana Studies Conference. Natchitoches, Louisiana.

Benson, S.K. (2019, June). *FACS @ HBCUs: An Overview of Family and Consumer Sciences Programs at Historically Black Colleges and Universities*. American Association of Family and Consumer Sciences Annual Conference, St. Louis, Missouri.

***Benson, S.K.,** Hall, K., Louis, A., Mitchell, P., & Weems, L. (2019, June). *Vision Boarding in the Classroom: Incorporating Vision Boards into the FCS Curriculum*. American Association of Family and Consumer Sciences Annual Conference, St. Louis, Missouri.

- Benson, S.K.** & Sanders, E. (2018, November). *Black Fashion Designers Matter: A Qualitative Study Exploring the Experiences of Black Female Fashion Design Entrepreneurs*. International Textile and Apparel Association Annual Conference. Cleveland, Ohio.
- Benson, S.K.** & Sanders, E. (2017, November). *Where are all the Black female fashion designers?* International Textile and Apparel Association Annual Conference. St. Petersburg, Florida.
- Benson, S.K.** & Sanders, E. (2016, November). *From enslavement to entrepreneurship: Elizabeth Keckley designer and dressmaker*. International Textile and Apparel Association Annual Conference. Vancouver, Canada.
- Benson, S.K.** (2016). A Metasynthesis: Theory used to ground Black women in entrepreneurship research. *Journal of Colorism Studies*, 2(1), 2-8. Retrieved from <http://www.jocsonline.org/article/view/16829>
- Benson, S.K.** (2009, March). *Swagger like us: The influence of hip hop on the fashion choices of Black women*. Paper presented at the Southeast Graduate Consortium. Auburn University, Auburn, AL
- Benson, S.K.** & Medvedev, K. (2009, April). *Swagger like us: Hip hop's influence on the fashion choices of African American female consumers*. Paper presented at the Popular Culture/American Culture Association' (PCA/ACA) National Conference, New Orleans, LA.
- Benson, S.K.** (2008, February). Funky fresh, dressed to impress and ready to party. *Dress, Culture and Communication*. Symposium conducted at the Costume Society of America Regional Mini-Meeting. The University of Georgia, Athens, GA.
- Benson, S.K.**, Sewell, D., Wilmarth, M.J., & Nickols, S.Y. (2008). Surviving the archives: Historical research for non-historians. In B, Shaffett (Ed.), *Conference Program and Proceedings Eastern Family Economics and Resource Management Association* (pp. 9-12).

NON-REFEREED PUBLICATIONS

- Benson, S.K.** (2024, March 28). *Forging Friendships in Your Forties*. Red Stick Mom. <https://redstickmom.com/forging-friendships-in-your-forties/>
- Benson, S.K.** (2024, January 9). *Lessons Learned Through a Year of Grief*. Red Stick Mom. <https://redstickmom.com/lessons-learned-through-a-year-of-grief/>
- Benson, S.K.** (2023, December 11). *Christmas On Pointe*. Red Stick Mom. <https://redstickmom.com/christmas-on-pointe/>

- Benson, S.K.** (2023, November 20). *Go Ahead, Make That Appointment*. Red Stick Mom. <https://redstickmom.com/go-ahead-make-that-appointment/>
- Benson, S.K.** (2023, November 13). *Did You Say, Charcuterie?* Red Stick Mom. <https://redstickmom.com/did-you-say-charcuterie/>
- Benson, S.K.** (2023, November 3). *Mothering Through Greif During the Holidays*. Red Stick Mom. <https://redstickmom.com/mothering-through-grief-during-the-holidays/>
- Benson, S.K.** (2023, October 20). *Mondays are Made for (Instant Pot) Red Beans*. Red Stick Mom. <https://redstickmom.com/mondays-are-made-for-instant-pot-red-beans/>
- Benson, S.K.** (2023, October 12). *How Halloween Became My Family's Favorite Holiday*. Red Stick Mom. <https://redstickmom.com/how-halloween-became-my-familys-favorite-holiday/>
- Benson, S.K.** (2023, September 19). *True Life Mom Confession: "I'm a Member of the Beyhive"*. Red Stick Mom. <https://redstickmom.com/true-life-mom-confession-im-a-member-of-the-beyhive/>
- Benson, S.K.** (2023, August 3). *Barbie, Made for mothers and daughters*. Red Stick Mom. <https://redstickmom.com/barbie-made-for-mothers-and-daughters/>
- Benson, S.K.** (2023, August 25). *#MidsizeFashion: Not your mother's missy*. Red Stick Mom. <https://redstickmom.com/midsizefashion-not-your-mothers-missy/>

INVITED PRESENTATIONS

- Benson, S.K. (2023, October 7)** *From Farm to Feminine Hygiene: Enhancing the Textiles Lab for Research, Extension, and Scientific Instrumentation for Teaching at Southern University. Acadiana Fibershed Meeting. St. Landry Parish Visitors Center. Opelousas, LA 70570*
- Benson, S.K.** (2022, June 29). *So, you want to work in Fashion*. Geo Next Generation High School. Baton Rouge, Louisiana.
- Benson, S.K.** (2022, March 25). *Career Day!* The Dufrocq School. Baton Rouge, Louisiana.
- Benson, S.K.** (2019 September 30). *African American Culture and Dress*. Dress and Culture Course. Brenau University. Gainesville, GA. (Via Zoom)
- Benson, S.K.** (2019 March 7). *African American Culture and Dress*. Fashion Trends and Consumer Analysis Course. Kirkwood Community College. Cedar Rapids, IA. (Via Zoom)

Benson, S.K. (2017 December 14). *Graduate Student Address: I Am My Ancestors Wildest Dreams.* People of Nia Celebration. Iowa State University, Ames, IA.

Benson, S.K. (2016, October 14). *Pursue Your Passion for Fashion Design at Baltimore City Community College.* 11th and 12th Grade Fashion Design Students. Baltimore Design School, Baltimore, MD.

Benson, S.K. (2015, November 19). *Pursue Your Passion for Fashion Design at Baltimore City Community College.* College and Career Day. New Era Academy, Baltimore, MD.

COURSES TAUGHT

Course No.	Course Title	Cr. Hrs.	Enrollment	Semester	Year
FCSC 454	Apparel Promotion	3	14	Spring	2024
FCSC 412*	Apparel & Human Behavior	3	20	Spring	2024
FCSC 309*	Apparel Selection	3	24	Spring	2024
FCSC 351*	History of Fashion	3	25	Fall	2023
FCSC 340	Textiles	3	15	Fall	2023
FCSC 304*	Fashion Merchandising	3	26	Fall	2023
FCSC 250	Principles of Art and Design	3	18	Fall	2023
FCSC 454	Apparel Promotion	3	6	Spring	2023
FCSC 412	Apparel & Human Behavior	3	11	Spring	2023
FCSC 309	Apparel Selection	3	23	Spring	2023
FCSC 302	Apparel Construction & Eval.	3	18	Spring	2023
FCSC 351	History of Fashion	3	23	Fall	2022
FCSC 340	Textiles	3	17	Fall	2022
FCSC 304*	Fashion Merchandising	3	22	Fall	2022
FCSC 250	Principles of Art and Design	3	26	Fall	2022
FCSC 454	Apparel Promotion	3	14	Spring	2022
FCSC 412	Apparel & Human Behavior	3	9	Spring	2022
FCSC 309	Apparel Selection	3	16	Spring	2022
FCSC 302	Apparel Construction & Eval.	3	16	Spring	2022
FCSC 351	History of Fashion	3	14	Fall	2021
FCSC 340*	Textiles	3	16	Fall	2021
FCSC 304	Fashion Merchandising	3	18	Fall	2021
FCSC 250	Principles of Art and Design	3	13	Fall	2021
FCSC 481*	FACS Perspectives	2	10	Spring	2021
FCSC 412*	Apparel & Human Behavior	3	16	Spring	2021
FCSC 405	Textile Evaluation	3	10	Spring	2021
FCSC 302	Apparel Construction & Eval.	3	9	Spring	2021
FCSC 140*	Orientation to FACS	1	25	Spring	2021
FCSC 481*	FACS Perspectives	3	17	Fall	2020
FCSC 340*	Textiles	3	24	Fall	2020
FCSC 304*	Fashion Merchandising	3	21	Fall	2020
FCSC 250*	Principles of Art and Design	3	28	Fall	2020
FCSC 140*	Orientation to FACS	3	30	Fall	2020
FCSC 354**	Apparel Production & Promotion	3	1	Summer	2020
FCSC 140	Orientation to FACS	3	26	Fall	2019
FCSC 304	Fashion Merchandising	3	21	Fall	2019
FCSC 250	Principles of Art and Design	3	16	Fall	2019
FCSC 497	Special Topics	3	5	Fall	2019
FCSC 481	FACS Perspectives	2	12	Fall	2019
FCSC 140	Orientation to FACS	1	28	Spring	2019
FCSC 309	Apparel Selection	3	22	Spring	2019

FCSC 250	Principles of Art and Design	3	20	Spring	2019
FCSC 405	Textile Evaluation	3	6	Spring	2019
FCSC 481	FACS Perspectives	2	14	Spring	2019
FCSC 140	Orientation to FACS	1	24	Fall	2018
FCSC 250	Principles of Art and Design	3	8	Fall	2018
FCSC 309	Apparel Selection	3	17	Fall	2018
FCSC 481	FACS Perspectives	2	9	Fall	2018
FCSC 340	Textiles	3	7	Fall	2018
FCSC 250	Principles of Art and Design	3	8	Spring	2018
FCSC 309	Apparel Selection	3	18	Spring	2018
FCSC 405	Textile Evaluation	3	10	Spring	2018
FCSC 412	Apparel and Human Behavior	3	7	Spring	2018
FASH 101	Apparel Technology	3	18	Fall	2017
FASH 103	Fashion Design Concepts	3	21	Fall	2017
FASH 103**	Fashion Design Concepts	3	1	Fall	2017
FASH 206*	Fashion Entrepreneurship	3	8	Fall	2017
FACS 381*	Fashion Promotion	3	13	Fall	2017
FASH 105**	Visual Merchandising	3	1	Spring	2017
FASH 202	Computer-Aided Pattern Design	3	10	Spring	2017
FASH 205	Tailoring Techniques	3	11	Spring	2017
FASH 206**	Fashion Entrepreneurship	3	1	Spring	2017
FASH 207	Fashion Show Production	3	9	Spring	2017
FACS 381*	Fashion Promotion	3	18	Spring	2017
FACS 381*	Fashion Promotion	3	11	Fall	2016
FASH 101	Apparel Technology	3	17	Fall	2016
FASH 103	Fashion Design Concepts	3	16	Fall	2016
FASH 107	Survey of Apparel Retailing	3	10	Fall	2016
FASH 206*	Fashion Entrepreneurship	3	11	Fall	2016
FASH 205	Tailoring Techniques	3	17	Spring	2016
FASH 103	Fashion Design Concepts	3	11	Spring	2016
FASH 206	Fashion Entrepreneurship	3	22	Spring	2016
FASH 101	Apparel Technology	3	14	Fall	2015
FASH 103	Fashion Design Concepts	3	18	Fall	2015
FASH 108	Survey of Textiles	3	10	Fall	2015
FASH 206*	Fashion Entrepreneurship	3	24	Fall	2015

FCSC taught at SUBR FACS taught at MSU FASH taught at BCCC *course taught online **independent stud

ADVISING

Semester	Year	# of advisees
Spring	2024	29
Fall	2023	29
Spring	2023	28
Fall	2022	27
Spring	2022	29
Fall	2021	35
Spring	2021	34
Fall	2020	35
Spring	2020	36

Semester	Year	# of advisees
Fall	2019	21
Spring	2019	20
Fall	2018	21
Spring	2018	22
Fall	2017	29
Spring	2017	27
Fall	2016	26
Spring	2016	31
Fall	2015	28

STUDENT TRAVEL INVOLVEMENT

- Minneapolis, Minnesota 2024

 - Organized, chaperoned and secured full travel funding for 2 members of the Student Association of Family and Consumer Sciences to attend the 115th American Association of Family and Consumer Sciences Annual Conference held at the Hyatt Regency Minneapolis, June 5th – 10th.

- Baltimore, Maryland 2023

 - Organized, chaperoned and secured full travel funding for 2 members of the Student Association of Family and Consumer Sciences to attend the 114th American Association of Family and Consumer Sciences Annual Conference held at the Hyatt Regency Baltimore Inner Harbor, June 22nd – 23rd.

- Orlando, Florida 2022

 - Organized, chaperoned and secured full travel funding for 7 members of the Student Association of Family and Consumer Sciences to attend the 113th American Association of Family and Consumer Sciences Annual Conference held at the DoubleTree by Hilton Hotel Orlando at Sea World, June 25th – 27th.

- St. Louis, Missouri New 2019

 - Organized, chaperoned and secured full travel funding for 4 members of the Student Association of Family and Consumer Sciences to attend the 110th American Association of Family and Consumer Sciences Annual Conference held at the Hyatt Regency St. Louis at the Arch, June 23rd – 26th

- | | |
|--|-------------|
| <p>New Orleans, Louisiana</p> <ul style="list-style-type: none"> ○ Organized and lead a New Orleans Study Tour for students enrolled in the Principles of Art and Design. Students visited the New Orleans Museum of Art to attend the Docent Guided Tour of the Fashion Exhibit - <i>A Queen Within: Adorn Archetypes</i> as well as the Fashion on Film Screening of <i>The First Monday in May</i> – April 20th | <p>2019</p> |
| <p>Ridgeland, Mississippi</p> <ul style="list-style-type: none"> ○ Co-chaperoned 6 College of Agricultural, Family and Consumer Sciences students attending the Career Development Conference for HBCU students hosted by the United States Department of Agriculture (USDA) and the Socially Disadvantaged Farmers and Ranchers (SDFR) Policy Center. March 25th – 27th | <p>2019</p> |
| <p>New Orleans, Louisiana</p> <ul style="list-style-type: none"> ○ Organized and lead a New Orleans Study Tour for students enrolled in the Principles of Art and Design. Students visited the Mardi Gras Museum of Costumes and Culture as well as The Presbytere, a Louisiana State Museum, November 14th | <p>2018</p> |
| <p>San Marcos, Texas</p> <ul style="list-style-type: none"> ○ Organized, chaperoned and secured full travel funding for six AMTX students to attend the annual Fashion Merchandising Career Forum held at Texas State University, January 31st - February 2nd | <p>2018</p> |

SERVICE

PROFESSION

- | | |
|---|------------------------------|
| <p>National Coalition for Black Development in Family and Consumer Sciences (NCBDFCS)</p> <ul style="list-style-type: none"> ○ Awards and Scholarships Committee Chair | <p>2022 - Present</p> |
| <p>Journal of Fashion, Style, and Popular Culture</p> <ul style="list-style-type: none"> ○ Historically Marginalized Identities, Social Justice, Fashion and Style Special Issue – Manuscript Reviewer | <p>2022</p> |
| <p>The Clothing and Textiles Research Journal (CTRJ)</p> <ul style="list-style-type: none"> ○ Co-Editor for Special Focused Issue - <i>Black Lives Matter: Black Contributions in the Apparel, Fashion and Textile Industries</i> | <p>2021</p> |
| <p>International Textile and Apparel Association (ITAA)</p> <ul style="list-style-type: none"> ○ Culture Track Committee – Abstract Reviewer | <p>]2019, 2020</p> |

UNIVERSITY AND COLLEGE

Southern University Ag Center - Hospitality Committee	2022 - Present
○ Committee Member	
Southern University and A&M College - Faculty Senate	2022 - 2024
○ Faculty Senator – College of Agriculture, Family and Consumer Sciences	
MANRRS - Minorities in Agriculture Natural Resources & Related Sciences	2021 - Present
○ Co-advisor	
College of Agricultural, Family and Consumer Sciences – Retention Team	2020 - 2021
○ Committee Member	
Southern University Agricultural Land-Grant Campus (SUAG)	2018 - 2019
○ Strategic Planning Steering Committee	
Baltimore City Community College - Faculty Senate	2016 – 2017
○ Faculty Affairs Committee	
○ Faculty Grants Committee	
University of Georgia Graduate and Professional Scholars	2007 – 2008
○ Public Relations Committee Chairperson	
University of Georgia - Graduate Student Association	2007 – 2008
○ Textiles, Merchandising and Interiors Department Representative	

DEPARTMENT AND PROGRAM

AMTX – Assistant/ Associate Professor Search Committee	2018 - Present
○ Committee Member	
Family and Consumer Sciences Club	2018 - Present
○ Advisor	
Fashion Club at Baltimore City Community College	2016 - 2017
○ Advisor	
Fashion Design Faculty Search Committee – Baltimore City Community College	2016
○ Committee Member	
Accreditation Council for Business Schools and Programs (ACBSP) Committee	2015
○ Committee Member – Baltimore City Community College	

 COMMUNITY OUTREACH

- FAB Lab Youth Leadership ‘Level 1’ Summer Camp: July 29th – August 2nd** **2024**
 Southern University and A&M College
 ○ Organizer and Instructor
- JagCation Summer Camp ‘Phase 2’ July 25th** **2024**
 Southern University and A&M College
 ○ *Guest Presenter*
- FAB Lab Youth Leadership ‘Level 1’ Summer Camp: July 8th – July 12th** **2024**
 Southern University and A&M College
 ○ Organizer and Instructor
- BAYOU Summer Program: June 2nd – June 12th** **2024**
 Beginning Agricultural Youth Opportunities Unlimited
 ○ *AMTX Instructor and Advisor*
- FAB Lab Youth Leadership Program Summer Camp: July 17th – July 28th** **2023**
 Southern University and A&M College
 ○ Organizer and Instructor
- BAYOU Ag-Xperience Summer Program: June 4th – June 9th** **2023**
 Beginning Agricultural Youth Opportunities Unlimited
 ○ *AMTX Instructor and Advisor*
- East Baton Rouge Parish School System 7th Grade Day: March 16th, 23rd & 30th** **2023**
 Southern University and A&M College
 ○ *Student Recruitment and Engagement Event*
- Southern University and A&M College STEM Conference: March 11th** **2023**
 P.B.S. Pinchback Engineering Building
 ○ *Guest Presenter*
- SWAG (STEM, Writing and Agriculture) Summer Camp: June 21st** **2022**
 Southern University Laboratory School
 ○ *Guest Presenter*
- BAYOU Ag-Xperience Summer Program (Virtual & In-Person): June 5th – June 17th** **2022**
 Beginning Agricultural Youth Opportunities Unlimited
 ○ *AMTX Instructor and Advisor*
- Jaguar Preview High School Day – November 12th** **2022**
 Southern University and A&M College
 ○ *Student Recruitment and Engagement Event*

- A&M Showcase by Verizon: September 7th**
 Raising Cane's River Center, Baton Rouge, LA

 - *Student Recruitment and Engagement Event*

2022
- SWAG (STEM, Writing and Agriculture) Summer Camp: June 21st**
 Southern University Laboratory School

 - *Guest Presenter*

2021
- BAYOU Summer Program (Virtual): June 7th – June 18th**
 Beginning Agricultural Youth Opportunities Unlimited

 - *AMTX Instructor and Advisor*

2021
- BAYOU Summer Program (Virtual): June 6th – June 26th**
 Beginning Agricultural Youth Opportunities Unlimited

 - *AMTX Instructor and Advisor*

2020
- Jaguar Preview High School Day – March 7th**
 Southern University and A&M College

 - *Student Recruitment and Engagement Event*

2020
- AMTX Summer Design Camp: July 15th – 19th**
 Partnership with the Nu Gamma Omega Chapter of Alpha Kappa Alpha Sorority

 - *Organizer and Instructor*

2019
- TRiO Program College and Career Expo – July 1st**
 Baton Rouge Community College

 - *Recruitment for AMTX Program*

2019
- BAYOU Summer Program: June 7th – June 28th**
 Beginning Agricultural Youth Opportunities Unlimited

 - *AMTX Instructor and Advisor*

2019
- BAYOU II - SARDI Summer Program – June 2nd – June 21st**
 Sustainable Agriculture Rural Development Institute

 - *AMTX Instructor and Advisor*

2019
- Jaguar Preview High School Day – November 9th**
 Southern University and A&M College

 - *Student Recruitment and Engagement Event*

2019
- College and Career Day at Scotlandville Magnet High School: October 18th**
 Scotlandville Magnet High School, Baton Rouge, LA

 - *Student Recruitment and Engagement Event*

2019

East Baton Rouge Parish School System 7th Grade Day: Sept. 24th, 26th & Oct. 1st	2019
Southern University and A&M College	
○ <i>Student Recruitment and Engagement Event</i>	
Jaguar Preview High School Day – November 10th	2018
Southern University and A&M College	
○ <i>Student Recruitment and Engagement Event</i>	
AMTX Summer Fashion Camp – July 10th – 20th	2018
Partnership with the Nu Gamma Omega Chapter of AKA Sorority	
○ <i>Organizer and Instructor</i>	
TRiO Program College and Career Expo – July 9th	2018
Baton Rouge Community College	
○ <i>Recruitment for AMTX Program</i>	
BAYOU II - SARDI Summer Program – June 4th – 22nd	2018
Sustainable Agriculture Rural Development Institute	
○ <i>AMTX Instructor and Advisor</i>	
BAYOU Summer Program: June 3rd – June 22nd	2018
Beginning Agricultural Youth Opportunities Unlimited	
○ <i>AMTX Instructor and Advisor</i>	

PROFESSIONAL DEVELOPMENT

ICON 360 + Pensole Lewis College 2024 HBCU Fashion Professor Retreat	2024
SOHO Works, Brooklyn, NY	
Watermark Student Learning and Licensure Training: January 12th	2023
Office of strategic Planning, Policy and Institutional Effectiveness, Baton Rouge, LA	
Watermark Curriculum Vita Update Training: September 10th	2022
Office of strategic Planning, Policy and Institutional Effectiveness, Baton Rouge, LA	
Quality Matters Improving Your Online Course Workshop: June 4th – June 18th	2020
Southern University Professional Development Institute, Baton Rouge, LA	
Quality Matters Teaching Online Workshop: May 21st – June 4th	2020
Southern University Professional Development Institute, Baton Rouge, LA	
Quality Matters Applying the QM Rubric Workshop: March 9th	2018
Southern University Professional Development Institute, Baton Rouge, LA	

Grants.gov Workspace Training: August 17th Southern University Office of Sponsored Programs, Baton Rouge, LA	2018
Protecting Human Research Participants Training: July 6th National Institute of Health	2018
Defensive Driving Training: January 30th State of Louisiana Office of Risk Management, Baton Rouge, LA	2018
Educator's Summer Studio Columbus College of Art and Design, Columbus, OH	2016
Natural Dyeing/ Sustainable Design Workshop The Fashion Institute of Technology, New York, NY	2016
Sheltered Instruction Observation Protocol (SIOP) Workshop Center for Applied Linguistics, Charlotte, NC	2014
Expediting Comprehension for English Language Learners (Exc-ELL) Workshop Charlotte Mecklenburg Schools, Charlotte, NC	2013
North Carolina Career and Technical Education Conference: July 23rd – 24th North Carolina A&T State University, Greensboro, NC	2012

HONORS, AWARDS AND FELLOWSHIPS

Phi Upsilon Omicron – Beta Iota Chapter at Southern University National Honor Society Family and Consumer Sciences ○ <i>Honorary Member</i>	2022
Best Undergraduate Student Research Poster – Tiffany Jordan American Association of Family and Consumer Sciences Conference, Orlando, FL ○ <i>Student Travel Award of \$500 in Recognition of Outstanding Research</i>	2022
Paper of Distinction Award – Culture Track International Textiles and Apparel Association Conference, Cleveland, OH ○ <i>Recognizes outstanding manuscripts submitted to the ITAA annual conference</i>	2018
Intellect Books Research Award International Textiles and Apparel Association Conference, St. Petersburg, FL ○ <i>Recognizes outstanding research on the cultural and social influences affecting fashion and dress</i>	2017

- Extraordinary Woman of Color Recognition** 2015
National Girls and Women of Color Council, Inc.
○ *Recognizes women of color who are making history in their own right*
- Max, Sonja and Renita Jones Scholarship** 2009 – 2010
The University of Georgia, Athens, GA
○ *Only 1 awarded per academic year*
- Freda A. DeKnight National Graduate Fellowship** 2008 – 2009
American Association of Family and Consumer Sciences
○ *Only 1 awarded per academic year*
- Black Graduate Student Orientation Program (BGSOP) Fellowship** 2007
Florida State University, Tallahassee, GA
○ *One of 26 selected for 2-week summer fellowship*
- Kappa Omicron Nu** 2000
National Honor Society for the Human Sciences
○ *Recognizes students who demonstrate excellence in the field*
- Presidential Scholarship** 1998 – 2002
South Carolina State University, Orangeburg, SC
○ *Awarded to students who maintain a 3.50 GPA per academic year*

PRESS

- Mercurio, G. (Reporter). (2024, July 15) New Project Developing Safer and More Sustainable Period Products. <https://www.wafb.com/2024/07/15/new-project-developing-safer-more-sustainable-period-products/>
- Sanders, E. (Host). (2024, March 14). Innovation in Family and Human Sciences with Dr. Samii Kennedy Benson. (Ep. 12) [Video podcast episode]. In YouTube. INNOVATION Insights. <https://youtu.be/dws1rEQByTg?si=TAOEqpe6libkIZGN>
- FAB Lab Students Designed a Jacket for the Commissioner of Higher Education, Dr. Kim Hunter Reed. (2024, January). https://www.suagcenter.com/assets/suag/Docs/Seeds-of-SUccess-Chancellors-Report_FOR-WEB_1-5-24final.pdf
- The College of Ag's FAB Lab has partnered with the East Baton Rouge Parish 4-H to hold a Sewing Club. (2023 December). Chancellor's Report. [Seeds-of-SUccess-Chancellors-Report_Vol21-No22_11-29-23-2_Dec.pdf](https://www.suagcenter.com/assets/suag/Docs/Seeds-of-SUccess-Chancellors-Report_Vol21-No22_11-29-23-2_Dec.pdf) (suagcenter.com)

- Golden, B. (Host). (2023, November 25). Southern's Fab Lab (No. 19) [Audio podcast episode]. In Louisiana's Got Talent. Louisiana Board of Regents. <https://podcasters.spotify.com/pod/show/lgtpodcast/episodes/Southerns-Fab-Lab-e2ccdm>
- SU College of Ag Holds Its Inaugural FAB Lab Camp. (2023 August). *Chancellor's Report*. https://www.suagcenter.com/assets/suag/Docs/Seeds-of-SUccess-Chancellors-Report_Vol21-No18_8-16-23.pdf
- Knox, J. (Reporter). (2023, July 28). <https://www.brproud.com/news/new-fashion-camp-allows-children-to-channel-their-inner-vogue/> New Fashion camp allows children to channel their inner vogue.
- The SU Ag Center, College of Ag and Law Center Receive \$300,000. (2022 March). *Chancellor's Report*. https://issuu.com/southernuniversityagcenter/docs/cr_feb_22_final_1_
- The SU AG Center and the College of Ag and Law Center receive \$300,000 from the Propel Center. (2022, January 26). *SU AG Center News & Events*. <https://www.suagcenter.com/news/4707>
- Southern University Law center and SU Ag Center/ College of Ag to receive \$300,000 check from the Propel Center. (2022, January 25). *Law Center News*. <https://www.sulc.edu/news/4709>
- SU Ag Center. (2021 July). *Louisiana Farm Bureau News* <https://lafarmbureau.com/news/2021/9/7/su-ag-center-amp-the-college-of-agricultural-family-and-consumer-sciences-receives-more-than-700000-in-usda-capacity-building-grants>
- 105th AAFCS Conference. (2019 August). *Chancellor's Report*. https://www.suagcenter.com/assets/suag/About_Us/Chancellor_Reports/2019/Chancellors-Report-August-2019-REDUCED_cFINAL1.pdf
- 2nd Annual Fashion Camp. (2019 August). *Chancellor's Report*. https://www.suagcenter.com/assets/suag/About_Us/Chancellor_Reports/2019/Chancellors-Report-August-2019-REDUCED_cFINAL1.pdf
- AKA Sorority Inc. Fashion Camp. (2018, September). *Chancellor's Report*. https://www.suagcenter.com/assets/suag/About_Us/Chancellor_Reports/2018/REDUCED-Chancellors-Report-September-2018.pdf
- Neal, D. (Host). (2016, April 28). *Baltimore City Community College annual spring fashion show radio interview with fashion program coordinator Samii Kennedy Benson*. Baltimore, MD: WBJC - FM Studios.
- Matz, R. (Reporter). (2016, April 25). *Manic Monday: Baltimore City Community College*. Morning Edition [Television series]. Baltimore, MD: WJZ – CBS Baltimore. Retrieved from <http://baltimore.cbslocal.com/video/3391007-manic-monday-baltimore>

Cummings, C. (Interviewer). (2015, March 23). Samii Benson: Reaping what she sews. *We Rise and Shine*. Retrieved from <http://www.weriseandshine.com/bold-beautiful-muse/?offset=1426507200000&reversePaginate=true>

PUBLISHED BROCHURES, FACT SHEETS &
EDUCATIONAL RESOURCES

Fabulous and Fashionable: How the FAB Lab is Encouraging Fashion Entrepreneurs. (2023, August 24) *Futurumcareers.com*. <https://futurumcareers.com/fabulous-and-fashionable-how-the-fab-lab-is-encouraging-fashion-entrepreneurs>

JOB TITLE: Department Chair-Human Sciences

CLASSIFICATION _____ **EXEMPT** _____ **NON-EXEMPT**

SALARY OR SALARY RANGE _____
_____ **\$100,000** to **\$120,00** _____

REPORTS TO: *(Position Title)* Vice Chancellor for Academics and Student Support-Associate Dean

DATE: 12/1/2025

DUTIES/RESPONSIBILITIES: *(must include the % of time for each job duty):*

The individual will: Provide strategic direction and vision for the department's academic programs; Lead curriculum development and ensure alignment with industry trends and accreditation standards; Recruit, mentor, and evaluate faculty and staff; Foster a supportive environment for professional growth, research, and teaching excellence.

Facilitate faculty development workshops and encourage participation in conferences and grant opportunities; Oversee academic advising and support services for students; Promote student research, internships, and career readiness initiatives; Encourage and support faculty and student research initiatives; Promote partnerships with industry, government agencies, and community organizations; Oversee extension and outreach programs that align with the department's mission; Address student concerns and foster an inclusive, supportive learning environment; Promote interdisciplinary collaboration and innovation in teaching and research.

COMPETENCIES

In-depth knowledge of Human Sciences, Family and Consumer Sciences or related fields and current industry trends. Understand curriculum development and accreditation standards. Can evaluate and support diverse research agendas. Strategic planning and decision-making. Team



Office of Human Resources

UNCLASSIFIED POSITION DESCRIPTION

building and conflict resolution. Budget and resource management. Faculty recruitment, mentoring, and evaluation.

SUPERVISORY RESPONSIBILITY: Yes No

WORK ENVIRONMENT:

The successful candidate will work in a supportive academic community that values student support, applied research, and public engagement. Work is primarily performed in an office, classroom, lab, and field setting, with flexibility for off-campus research and community engagement activities. The university supports professional development and provides resources to promote faculty success in research, grant writing, and student mentorship.

PHYSICAL DEMANDS:

Regularly required to sit, stand, and walk for extended periods. Frequent outdoor activities in urban forests, community sites, and training locations, which may involve walking on uneven terrain and exposure to various weather conditions. Must occasionally lift and/or move up to 25 pounds, including equipment for workshops, training sessions, and events.

EXPECTED HOURS OF WORK:

This is a full-time, 12-month salaried position (40 hours per week). Typical work hours are Monday through Friday, 8:00 AM – 5:00 PM, with occasional evenings and weekends required for events, training sessions, or travel. Some in-state and out-of-state travel may be necessary for site visits, leadership programs, conferences, and partner meetings.

TRAVEL: Yes No

REQUIRED EDUCATION AND EXPERIENCE:

Ph.D. in Human Sciences, Family and Consumer Sciences or a closely related field by the time of appointment. Demonstrated record of excellence in teaching, student learning, scholarship/research, and service that merits appointment at the rank of tenured associate or full professor. Proven leadership, organizational, and administrative skills with the ability to manage complex academic operations, preferably at least 2 years of leadership experience. Strong knowledge of technology-enhanced learning, AI applications in higher education, and digital literacy. Commitment to collegiality. Excellent interpersonal, written, and oral communication skills.

ADDITIONAL ELIGIBILITY QUALIFICATIONS: *(optional)*

Experience with accreditation, assessment, and program review processes.

Successful record of securing external funding, grants, or partnerships.

Demonstrated ability to lead change, build consensus, and inspire innovation.

OTHER DUTIES

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

AAP/EEO STATEMENT

In compliance with Title IX of the Education Amendments of 1972, Title VI and VII of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, and other federal, state, and local laws, Southern University and A&M College forbids discriminating or harassing conduct that is based on an individual's race, color, religion, sex, ethnicity, national origin or ancestry, age, physical or mental disability, sexual orientation, gender identity, gender expression, genetic information, veteran or military status, membership in Uniformed Services, and all other categories protected by applicable state and federal laws. This commitment applies but is not limited to decisions made with respect to hiring and promotion, the administration educational programs and policies, scholarship and loan programs, and athletic or other College administered programs. Discriminatory acts of any kind are strictly forbidden.



SOUTHERN UNIVERSITY AND A&M COLLEGE SYSTEM

J.S. CLARK ADMINISTRATION BUILDING
4TH FLOOR
BATON ROUGE, LOUISIANA 70813

OFFICE OF THE
VICE PRESIDENT FOR
FINANCE AND BUSINESS AFFAIRS

April 15, 2026

TELEPHONE: (225) 771-5550
FAX: (225) 771-2922

Dr. Orlando McMeans
President
Southern University System
4th Floor, J. S. Clark Administration Building
Baton Rouge, LA 70813

Dear President McMeans,

I am writing to formally recommend the appointment of Mr. Ronald Solomon to the position of Chief Information Officer (CIO) for the Southern University System at a proposed annual salary of \$200,000. This recommendation is based on a comprehensive review of his credentials, experience, and demonstrated impact in higher education information technology leadership.

Mr. Solomon's background directly aligns with these needs. He brings over a decade of executive-level CIO experience within a Louisiana higher education institution, positioning him with immediate familiarity with state systems, governance structures, and compliance expectations.

Mr. Solomon currently serves as CIO at Baton Rouge Community College, where he has led institutional and statewide IT strategy since 2011. His qualifications include:

- Proven leadership in system-wide IT governance, modernization, and innovation
- Extensive experience aligning technology investments with institutional goals and financial stewardship
- Direct oversight of Banner ERP systems, integrations, and data governance
- Demonstrated success in cybersecurity risk reduction and cloud migration cost savings
- Leadership in multi-campus collaboration and shared services models

Additionally, his participation in statewide IT leadership bodies reflects his ability to operate at a system and policy level, which is essential for this role.

Mr. Solomon's accomplishments reflect measurable outcomes that directly support system priorities:

- Improved enterprise scalability, performance, and reliability
- Reduced operational costs through strategic cloud adoption
- Strengthened cybersecurity governance and compliance posture

- Enhanced student, faculty, and administrative digital experience
- Advanced cross-institutional collaboration and standardization

The proposed salary of \$200,000 is justified based on the following:

1. Market Competitiveness

CIO salaries at comparable public higher education systems and multi-campus institutions typically range from \$180,000 to \$250,000, particularly for candidates with system-level and ERP expertise.

2. Scope and Complexity of Role

The System CIO will oversee multiple campuses, enterprise systems, cybersecurity, compliance, and strategic technology planning aligned with system priorities.

3. Immediate Value and Reduced Ramp-Up Time

Mr. Solomon’s direct experience with Banner ERP and Louisiana higher education systems significantly reduces onboarding time and risk, allowing for immediate strategic execution.

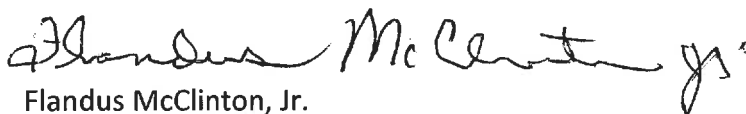
4. Retention and Risk Mitigation

Competitive compensation is necessary to attract and retain executive-level IT leadership capable of safeguarding institutional data, ensuring operational continuity, and leading transformation initiatives.

Mr. Ronald Solomon is uniquely qualified to serve as Chief Information Officer for the Southern University System. His extensive experience, demonstrated leadership, and proven results make him an exceptional candidate to lead the System’s technology strategy at this critical time.

I respectfully request approval of this appointment.

Sincerely,



Flandus McClinton, Jr.

Vice President for Finance and Business Affairs

Approved

Disapproved



Dr. Orlando McMeans, System President

RONALD SOLOMON

Chief Information Officer

[Redacted Email] | [Redacted Phone]

EXECUTIVE PROFILE

- Engaged technology executive skilled at leading system-wide IT governance, modernization, and innovation.
 - Extensive experience aligning technology investments with institutional goals, budgets, and long-term strategy.
 - Proven leader of cybersecurity maturity, Banner ERP operations, and multi-discipline IT teams.
 - Skilled collaborator working with executive leadership, statewide committees, and external partners.
 - Strong background directing cloud adoption, infrastructure redesign, and operational resilience.
-

KEY ACCOMPLISHMENTS

- Directed modernization initiatives improving scalability, performance, and reliability across the enterprise.
 - Led cloud migration reducing operational costs by 30 percent.
 - Strengthened cybersecurity governance reducing institutional risk by 35 percent.
 - Guided multi-campus collaboration supporting shared services and standardization.
 - Oversaw Banner ERP, integrations, and application development improving user experience.
-

EDUCATION

Master of Science, Computer Science | Colorado Technical University | 2012

Bachelor of Science, Computer Science | McNeese State University | 1992

PROFESSIONAL CERTIFICATIONS & MEMBERSHIPS

- Oracle Certified Professional (12c, 10g, 9i, 8i, 8)
 - Certified Information Security Manager (CISM) – In Progress
 - Member – LCTCS Cybersecurity Committee
 - Vice-Chair – State CIO Group
 - Council of Information Services Directors
 - International Oracle Users Group
-

PROFESSIONAL EXPERIENCE

Baton Rouge Community College – Baton Rouge, LA Jun 2011 – Present
Chief Information Officer

- Provide leadership for strategic IT planning aligned with institutional and statewide goals.
- Lead statewide IT steering efforts ensuring collaboration and shared decision-making.
- Oversee Banner ERP operations, data governance, integrations, and scalability.
- Strengthen cybersecurity posture, policies, and compliance programs.
- Lead infrastructure, network operations, systems operations, and data center initiatives.
- Govern procurement, vendor negotiations, and contract lifecycle management.
- Promote technology standardization and resource optimization across colleges.
- Drive digital experience improvements for students, faculty, and administration.

Baton Rouge Community College – Baton Rouge, LA Nov 2010 – Jun 2011
Interim Chief Information Officer

- Directed technology strategy aligned with institutional priorities.
- Oversaw ERP upgrades, performance, and integration workflows.
- Managed cross-functional IT operations supporting uptime and service quality.

Baton Rouge Community College – Baton Rouge, LA Nov 2008 – Nov 2010
Database Administrator II

- Supported Banner ERP operations, data quality, and system maintenance.
- Coordinated Banner ERP upgrade cycles, testing, and performance improvements.
- Led disaster recovery planning and business continuity measures.

Franciscan Missionaries of Our Lady Health System – Baton Rouge, LA Nov 1994 – Nov 2008
Senior Database Administrator / Team Lead

- Directed enterprise database operations across multiple facilities.
- Led system integrations, upgrades, and replication processes.
- Enhanced performance of Lawson and Cerner enterprise systems.

Plant Specialty – Sulphur, LA Dec 1992 – Nov 1994
Computer Programmer

- Developed custom applications supporting operational workflow improvements.
- Delivered solutions optimizing production and business processes.



Southern University System (SUS)
Office of Technology Administration (OTA)
P.O. Box 10400
Baton Rouge, LA 70813
Telephone (225) 771-2680

Chief Information Officer (CIO) (SUS)

REPORTING STRUCTURE

This position reports to the Chief Financial Officer for Southern University System.

Preferred Qualifications

- Master's degree in Computer Science, Computer Information Systems, Information Technology Management, Business Administration, Management or related field. (Relevant experience may be substituted for degree requirements.)
- 7-10 years of successful senior level management experience in higher education that include telecommunications, networking, instructional technology, ERP systems, distance education and administrative applications.
- Demonstrated record of managing people in a dynamic and complex environment.
- Strong ability to build relationships with stakeholders. Confident, outstanding interpersonal and communication skills, comfortable maintaining high visibility and working effectively with a broad constituency.

RESPONSIBILITIES

Chief Information Officer provides the technology vision and leadership in the development and implementation of the University's information technology programs. The CIO of OTA will ensure that systems meet the needs of the university and align with the strategic vision of the university and its stakeholders. The CIO of OTA will ensure the technological infrastructure and all digital information, while ensuring assets and systems are fully secure to maximize



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productivity and provide innovation beneficial to students, faculty, and staff. This position is also responsible for protecting the security, confidentiality, integrity, and availability of University data and information systems. The CIO serves as a member of the CFO's Leadership Team and must contribute to advancing the strategic direction of all Academic and Administrative Technologies at the university.

The Chief Information Officer also:

- Provides direct leadership for all IT services of the university and oversees all OTA staff in support of the network and its security, programming, desktop support, help desk, web services, information and infrastructure support services. academic technology, classroom technology, computer labs and research computing, organized technology training and user assistance, telecommunications and other technology-related resources;
- Leads through active participation in campus-wide Technology governance, planning; provides effective service as liaison for stakeholders in campus administrative services pertaining to computing, data storage and applications.
- Coordinates delivery of information technologies, applications, and services necessary to meet the highest level of user expectations through a blend of technical, administrative experience, with strong communication and leadership ability.
- Leads IT strategic planning, utilizing knowledge of current trends and future directions of information technology, in support of the University's mission and goals.
- Engages and educates Southern University System leadership and stakeholders to identify needs and establish proposed strategic priorities.
- Participates and coordinates in campus-wide assessments of research and administrative computing and infrastructure needs.
- Develops and maintains an effective OTA workforce with the appropriate mix of business knowledge and competencies in key technology areas.
- Builds a team dedicated to continuous improvement and exemplary customer service.
- Oversees technology and security aspects of proposal development for new and established programs.



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- Oversees the contracting and performance of OTA service suppliers.
- Consults with stakeholders on project needs and identifies solutions for computing aspects of proposals.
- Ensures provision of necessary security certifications, audits and other required IT oversight.
- Ensures systems can be restored or accessed in the event of a security incident or natural disaster.
- Strengthens the University's preparedness, timely response, and rapid recovery in the event of a cyber-attack, natural disaster, or other emergencies.
- Provide opportunities for University students to gain Technology experience supporting campus technology operations.

POSITION REQUIREMENTS

- Leadership and management experience in OTA
- Knowledge of educational delivery systems;
- Experience implementing and deploying a relational database proprietary product such as Banner by Ellucian;
- Demonstrated experience and recognition as a visionary leader in the field with a passion for creativity and a record of innovation;
- Demonstrated experience championing and providing superior service;
- Experience creating and implementing an organizational vision and mission aligned with institutional priorities;
- Experience promoting an effective professional development process, developing managers and staff who can meet or exceed operational and service goals;
- Knowledge of security issues, policy development, contract negotiations, legal issues regarding technology and technology applications, and business continuity;



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- Experience supporting network and media infrastructure, systems development and application, along with web and client support;
- Experience making research-based, data-driven decisions, maximizing the use of computing and communications technology resources; and preparing, analyzing, and interpreting reports;
- Ability to recognize the transformative nature of technology, and effectively promoting the invaluable role it should play within the university environment.

OTHER FUNCTIONS and RESPONSIBILITIES

Performs other related duties and special projects as assigned; some evening, weekend, and holiday hours are required;

SUPERVISION EXERCISED

Supervision is exercised over all technology areas on Southern University System's campuses. Provides leadership on Chief Financial Officer's Leadership Team and the office of Information Technology (OTA) at all levels of campus governance.

SOUTHERN UNIVERSITY SYSTEM

SUS SUBR SULC SUAREC SUNO SUSLA

POSITION VACANCY AUTHORIZATION

REQUEST THAT THE POSITION TITLE: Chief Information Officer

BE AUTHORIZED AS A VACANCY FOR: Office of the President

(Department or Unit Name)

<input type="checkbox"/> Replacement	<input checked="" type="checkbox"/> Unclassified	<input type="checkbox"/> Faculty	<input checked="" type="checkbox"/> Full-Time	<input type="checkbox"/> State
<input checked="" type="checkbox"/> New Position	<input type="checkbox"/> Civil Service	<input type="checkbox"/> Non-Tenured	<input type="checkbox"/> Part-Time	<input type="checkbox"/> Grant -in-Aid
<input type="checkbox"/> Temporary		<input type="checkbox"/> Tenure-Track	<input type="checkbox"/> Percentage of Time	<input type="checkbox"/> System Revenue
		<input type="checkbox"/> Tenured		<input type="checkbox"/> Agency Fund State

VACANCY DESCRIPTION AND JUSTIFICATION

(Include rank (for faculty) and approximate salary; initiator of form must have prior approval of salary/salary range with the appropriate Vice-Chancellor, Chancellor and/or President. Salaries for classified positions must be approved through Human Resources).

Chief Information Officer provides the technology vision and leadership in the development and implementation of the University's information technology programs. The CIO of OTA will ensure that systems meet the needs of the university and align with the strategic vision of the university and its stakeholders. The CIO of OTA will ensure the technological infrastructure and all digital information, while ensuring assets and systems are fully secure to maximize productivity and provide innovation beneficial to students, faculty, and staff.

Salary/Range: 175,000 - 220,000 Previous Incumbent (if replacement): Gabriel Fagbeyiro

Supervisor's Position Title _____ Supervisor's Position No. _____

____ Approved ____ Disapproved _____
Department Head Date

____ Approved ____ Disapproved _____
Dean/Director/Supervisor of Budget Unit Date

FINANCE/BUDGET OFFICE ONLY			
Funds Available		Position Number	
Yes	No		
		1M9848	
Signature		Date	
Budget Number			

HUMAN RESOURCES OFFICE ONLY			
Existing/Approved Position	Yes	No	
FLSA Status	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Exempt	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Non-Exempt
Empl. Class:	MU	Pos. Class:	11900
11-1011	Michael Wellin	Date:	01/15/26
SOC Code	Verified By:	Date:	

____ Approved ____ Disapproved _____
Vice Chancellor Date

Approved ____ Disapproved _____

Chancellor/Vice President 1/14/26
Date

Approved ____ Disapproved _____

President 1/14/2026
Date

An Equal Opportunity Employer



March Board Meeting

03/20/2026 8:30 AM CDT to 12:30 PM CDT

Southern University System

2nd Floor, J.S. Clark Administration Building

SPECIAL RECOGNITION COMMITTEE

A. Call to Order

Southern University's special recognition committee was formally called to order by Chairman Clayton.

B. Invocation

The meeting began with an invocation given by the Honorable Reverend Levi Wright, emphasizing divine guidance for the leaders and decisions impacting the university community.

C. Pledge of Allegiance

Honorable Dr. Rani Whitfield introduced the Southern University Laboratory School girls' basketball team, celebrating their third consecutive LHSAA Division IV state championship win on March 7, 2026. Asia Patan along with the other teammates led the pledge.

D. Above and Beyond Award

Presented By Atty Tracie Woods

The session featured a presentation of the Above and Beyond Award, highlighting significant contributions to student success and institutional excellence. Atty Woods introduced Dr. Melanie Ray, who was honored for her exceptional leadership in transforming the Career Services Office into a vital hub for student success and professional development.

- Under Dr. Ray's leadership, Southern University Law Center Office of Career Services achieved full compliance with the American Bar Association.
- Dr. Ray extended her influence by engaging alumni, employers, and professional networks, showcasing her dedication to student success.

- Dr. Ray expressed gratitude to colleagues, Office of Career Services, and her husband for their support in her achievements.

E. Southern University Royalty: 10k Women, One Mission

Presented By Linda Johnson

Former BESE board member Linda Johnson was recognized for her contributions, including leading a civil rights march in Plaquemine that garnered national attention. A video presentation highlighted achievements of Southern University women and their role in education, direction, and opportunities for future generations during the Southern University Royalty initiative aimed at increasing enrollment and providing scholarships through collective giving.

- The initiative seeks 10,000 Southern University women committed to funding women's scholarships and perpetuating the legacy of Southern women.
- The goal is to raise 1 million dollars by October with a celebration at the Valdry Center, supporting scholarships and promoting higher education.
- Efforts focus on recruiting high school students to become educators, addressing the national need for teachers.
- Community and board members are encouraged to support and promote the initiative across America, emphasizing strategic committee involvement.
- Fundraising strategy clarified for reaching a 10 million target, with feedback highlighting the initiative's trend-setting potential.

F. Recognition of the Southern University Laboratory School Girls Basketball Team for Winning the Championship

Presented By Dr. Rani Whitfield, SULS Chairman, SULS Coach and Administrators

Honorable Dr. Rani Whitfield introduced the Southern University Laboratory School girls' basketball team, celebrating their third consecutive LHSAA Division IV state championship win on March 7, 2026. Asia Patan was specifically recognized for achieving her second championship game MVP award and scoring over 2,500 career points.

- The basketball team is recognized for their athletic achievements and academic accomplishments, with plans for further honors at an upcoming board meeting.

Support and pride were expressed by the board and Interim President McMeans regarding the basketball team's achievements, with national broadcasts noting the significance.

G. Presentation of UNCF - Target Scholars (SUBR)

Presented By Chancellor John Pierre and Dr. Brian Adams

- Southern University has partnered with UNCF and Target to provide scholarships and professional development opportunities, leading to 69 students applying and 23 awarded \$10,000 scholarships.

- 41 students are part of the UNCF Target Scholars program, with 11 selected for a summer program in Washington, D.C. showcasing alleviation of financial stress and increased networking opportunities.
- Multiple students shared their experiences with the scholarship, highlighting reduced financial stress and increased networking opportunities.
- Participants emphasized the program's focus on retention, matriculation, graduation, and workforce development.

Dr. Franklin Source emphasized the collaboration's focus on student retention, matriculation, graduation, and workforce development.

Board Member Massingill mentioned he has two paid summer student internships at his company and they will be dedicated to SU Students.

OTHER BUSINESS

Medical Association Conference Recognition

Dr. Rani Whitfield introduced Dexter Lewis, who gave information on the Medical Association Conference. For the first time, Southern University's campus will host the National Medical Association Region 5 Conference, marking a significant gathering of 200 healthcare professionals focusing on health equity, leadership, and community care. Strategic collaboration with Southern University's leadership aims to bolster pre-med programs through scholarships and internships.

- The conference emphasizes mentorship and collaboration activities, enhancing pre-medical advising.
- Scholarship funds are provided, alongside intern opportunities to enhance educational resources.

Thurgood Marshall Search Firm Recognition

Vice Chairman Abraham introduced representatives from TM². Thurgood Marshall (TM²) Executive Search Firm was secured to facilitate the presidential search process, engaging over 300 community members across campuses to assist with searches for critical positions. The firm's commitment to Southern University's future is underscored.

- HBCU leadership and sustainability are emphasized as part of the search firm's focus.
- The search process involved direct communication with board members and strategic selections.

H. Adjournment

Motion was raised for adjournment of the special recognition committee, and the motion was properly moved and seconded, leading to the adjournment of the committee.

III. ACADEMIC AFFAIRS COMMITTEE

A. Call to Order

The Academic Affairs Committee meeting is called to order by Mrs. Ann Smith and roll call is conducted by President Orlando McMeans, confirming the presence of members and achieving a quorum.

B. Roll Call

Roll call by President Orlando McMeans.

Present: Mrs. Ann Smith – Chair, Ms. Maple Gaines - Vice Chair
Ms. Zazell Dudley, Mr. Myron K. Lawson. Mr. Aaron Manzy, Mr. Christopher Masingill, Rev. Dr. Samuel Tolbert, Mr. Henry Whitehorn and Atty Tony Clayton – Ex Officio

Absent: None

C. Adoption of the Agenda

A motion was made by Mr. Myron K. Lawson to adopt the agenda for the meeting. It is moved and seconded by Mr. Henry Whitehorn without opposition, and the motion carries.

D. Public Comments

There was a public comment, but it wasn't acknowledged – item wasn't on agenda.

E. Action Item(s)

1. Conferral of Professor Emeritus Status - Dr. Leroy Davis (SUBR)

Presented By Chancellor John Pierre

Motion to confer Professor Emeritus status to Dr. Leroy Davis highlighted his contributions since 1972 by Mr. Myron K. Lawson and was carried after seconding by Ms. Zazell Dudley.

2. Request for Approval of the Faculty Handbook (SUSLA)

A request for approval of the faculty handbook for Southern University of Shreveport was made Whitehorn and seconded by Ms. Zazell Dudley carrying unanimously.

F. Informational Item(s)

None

G. Other Business

None

H. Adjournment

Motion - With no informational items or further business, a motion to adjourn the meeting is made by Mr. Henry Whitehorn.

IV. FACILITIES AND PROPERTY COMMITTEE

A. Call to Order

The Facilities and Property Committee was called to order by Mr. Donald Ray Henry and roll call is conducted by President Orlando McMeans, confirming the presence of members and achieving a quorum.

B. Roll Call

Roll call by President Orlando McMeans.

Present: Rev. Donald Ray Henry – Chair, Ms. Maple Gaines – Vice Chair
Ms. Zazell Dudley, Mr. Chris Masingill, Mr. Paul P. Matthews, Atty. Domoine Rutledge, Atty. Edwin Shorty, Mrs. Ann Smith, and Atty. Tony Clayton – Ex Officio

Absent: Dr. Rani Whitfield

C. Adoption of the Agenda

A motion has been made by Mr. Paul Matthews to adopt the agenda for the meeting. It is moved and seconded by Atty Domoine Rutledge without opposition, and the motion carries.

D. Public Comments

No public comments were made or received.

E. Informational Item(s)

1. Facilities Update (SUS)

Presented By Mr. Ken Dawson

Mr. Ken Dawson provided updates on several construction projects, including STEM building, Global Innovation Center, and police station efforts. Upcoming ribbon cuttings were announced for completed projects like Outdoor Classroom Amphitheater and Global Innovation Center. Project mobilization for the business building and commencement of construction for J.K. Haynes Nursing School Edition is anticipated shortly.

- Architectural selection has been completed with planning phases for a new science building.
- FEMA allocated \$15 million for Mega Shelter project with ongoing timeline extension efforts.
- Act 751 discussions focused on securing state legislature funding for maintenance projects.
- Confirmation that funds are effectively utilized without projects left incomplete was provided.

2. Update on Residential Housing Project (SUBR)

The board received updates on the residential housing project, reaching a critical stage after two years. A lease-leaseback structure is proposed to ensure cash flow with important bond-related dates approaching. The housing is split into two phases with anticipated opening dates. Affordability and strategic financial plans are emphasized to ensure market competitiveness.

- 360,000 square feet of new housing are planned, with construction costs approximately \$77 million.
- Focus on project self-sufficiency and addressing students' affordability is underscored.
- Transformative steps aim at modern housing facilities growth.

There will be a special board meeting requested by Chancellor Pierre on April 7th or 9th.

F. Other Business

None

G. Adjournment

Motion - With no further business, a motion to adjourn the meeting is made by Ms. Maple Gaines

V. FINANCE COMMITTEE

A. Call to Order

The Finance Committee was called to order by Rev. Dr. Samuel Tolbert and roll call is conducted by President Orlando McMeans, confirming the presence of members and achieving a quorum.

B. Roll Call

Roll call by President Orlando McMeans.

Present: Rev. Dr. Samuel Tolbert– Chair, Mr. Myron K. Lawson – Vice Chair
Mr. Reggie Abraham, Atty. Quincy Cawthorne, Ms. Maple Gaines, Mr. Aaron Manzy, Mr. Chris Masengill, Atty. Domoine Rutledge, Mrs. Ann Smith and Atty. Tony Clayton – Ex Officio

Absent: None

C. Adoption of the Agenda

A motion is made by Atty Quincy Cawthorne to adopt the agenda for the meeting. It is moved and seconded by Mrs. Ann Smith without opposition, and the motion carries.

D. Public Comments

No public comments were made or received.

E. Informational Item(s)

1. Interim Financial Report (SUS)

Presented By Mr. Flandus McClinton

The interim financial report highlighted the Southern University System's budget status, showcasing a projected revenue excess of \$5.3 million across its campuses. Each campus's budget projections were discussed, with specific concerns raised about budget instability due to deviations in revenue sources.

- Advocacy for supplemental funding from the legislature was discussed to address financial challenges.
- Suggestions were made to ensure sustainable financial support, emphasizing infrastructure and operational costs.
- Action needed: Coordination for discussions with finance directors to address financial strategies. Meetings with Mr. McClinton to involve Lawson, Matthews, and Tolbert.

F. Other Business

None

G. Adjournment

Motion - With no further business, a motion to adjourn the meeting is made by Rev. Dr. Samuel Tolbert.

VI. LEGAL AFFAIR COMMITTEE

A. Call to Order

The Legal Affairs Committee was called to order by Atty Quincy Cawthorne and roll call is conducted by President Orlando McMeans, confirming the presence of members and achieving a quorum.

B. Roll Call

Roll call by President Orlando McMeans.

Present: Atty. Quincy Cawthorne – Chair Atty. Domoine Rutledge – Vice Chair, Ms. Zazell Dudley, Ms. Maple Gaines, Aaron Manzy, Mr. Paul Matthews, Atty. Edwin Shorty, Mr. Henry Whitehorn, and Atty Tony Clayton – Ex Officio

Absent: Dr. Rani Whitfield

C. Adoption of the Agenda

A motion is made by Mr. Henry Whitehorn to adopt the agenda for the meeting. It is moved and seconded by Mr. Paul Matthews without opposition, and the motion carries.

D. Public Comments

No public comments were made or received.

E. Action Item(s)

1. Request Approval of Cisco Cloud Calling Migration (SUNO)

Chancellor Joseph Bouie explained the request.

A motion is made by Atty Edwin Shorty to adopt the agenda for the meeting. It is moved and seconded by Mr. Paul Matthews without opposition, and the motion carries.

F. Informational Item(s)

There were no informational items to report during the meeting.

G. Other Business

None

H. Adjournment

Motion - With no further business, a motion to adjourn the meeting is made by Mr. Paul Matthews

VII. PERSONNEL AFFAIRS COMMITTEE

A. Call to Order

The Personnel Affairs Committee was called to order by Atty Edwin Shorty -and roll call is conducted by President Orlando McMeans, confirming the presence of members and achieving a quorum.

B. Roll Call

Roll call by President Orlando McMeans.

Present: Atty Edwin Shorty – Chair - Ms. Maple Gaines – Vice Chair
Mr. Reggie Abraham, Atty Quincy Cawthorne, Mr. Donald Ray Henry, Mr. Chris Masingill, Mrs. Ann Smith, Mr. Henry Whitehorn, and Atty Tony Clayton – Ex Officio

Absent: None

C. Adoption of the Agenda

A motion is made by Mr. Henry Whitehorn to adopt the agenda for the meeting. It is moved and seconded by Mr. Chris Masingill without opposition, and the motion carries.

D. Public Comments

No public comments were made or received.

E. Action Item(s)

A motion is made by Chairman Tony Clayton to approve the action items (1-3) in global. It is moved and seconded by Atty Quincy Cawthorne without opposition, and the motion carries.

1. Request for approval of Personnel Action on Positions Equal to or Greater than \$100,000.00 (SUBR)

a. Extension of Appointment of Dr. Lealon Martin as Dean of the College of Sciences and Engineering (COSE) beyond December 31, 2026

Presented By Chancellor John Pierre

2. Request for Approval of Personnel Action on Positions Equal to or Greater than \$100,000.00 (SUNO)

a. Ms. Rachel Roche' - Vice Chancellor, Institutional Advancement - New Appointment - Search - \$140,000.00 - State Funding

Presented By Chancellor Joseph Bouie

3. Request for Approval of Personnel Action on Positions Equal to or Greater than \$100,000.00 (SUS)

a. Mr. Kenneth Dawson - System Director of Facilities, Director of Facilities - Salary Adjustment - (SUS)

F. Informational Item(s)

There were no informational items to report during the meeting.

G. Other Business

There was discussion around funding and budget hearings. Also there was discussion around decreasing staff and administrators.

H. Adjournment

Motion - With no further business, a motion to adjourn the meeting is made by Mr. Donald Ray Henry.

VIII. SOUTHERN UNIVERSITY BOARD OF SUPERVISORS

A. Call to Order

The Southern University Board of Supervisors meeting was called to order by Chairman Tony Clayton and roll call is conducted by President Orlando McMeans, confirming the presence of members and achieving a quorum.

B. Roll Call

Roll call by President Orlando McMeans.

Present: Atty Tony Clayton – Chairman and Reggie Abraham – Vice Chairman, Atty Quincy Cawthorne, Ms. Zazell Dudley,

Ms. Maple Gaines, Mr. Donald Ray Henry, Mr. Myron K. Lawson, Mr. Aaron Manzy, Mr. Chris Masingill, Mr. Paul Matthews, Atty Edwin Shorty, Mrs. Ann Smith, Rev. Dr. Samuel Tolbet, Mr. Henry Whitehorn.

Absent: Atty Domoine Rutledge and Dr. Rani Whitfield,

C. Adoption of the Agenda

A motion is made by Mr. Myron K. Lawson to adopt the agenda for the meeting. It is moved and seconded by Mrs. Ann Smith without opposition, and the motion carries.

D. Public Comments

No public comments were made or received.

E. Resolutions

Condolences were offered for recently deceased individuals associated with Southern University.

- Evelyn T. Bates
- Dr. D'Orsay Davenport
- Dr. Zina Muhammad
- Bobby Specks Ned
- Mary Ann Ned
- Willie Bolden II

A motion commending Southern Lab basketball team and nursing school achievements through a resolution was also passed unanimously.

F. Action Item(s)

A motion is made by Chairman Tony Clayton to approve the action items (1-2) in global. It is moved and seconded by Vice Chairman Reggie Abraham without opposition, and the motion carries.

1. Request for Approval of the Minutes for February 27, 2026, SUS Board of Supervisors Meeting

2. Request for Approval of Committee Reports and Recommendations

G. Informational Item(s)

1. Report on Southern University Branding and Marketing Opportunities to Strengthen Systemwide Visibility and Engagement (SUS)

Presented By Dr. Robyn Merrick

A presentation highlighted the importance of strategic investment in branding to enhance public awareness, reputation, student recruitment, and visibility of Southern University. Despite favorable trends, marketing investments fall behind peer institutions. Increased funding and diverse advertising strategies, including costly billboards, are emphasized.

- The Foundation and alumni contributions toward branding, matched by personal financial support, are suggested for further advertising efforts.
- Interest expressed in obtaining ads for Shreveport and Baton Rouge, with offers of assistance in billboard placements.
- State tours leveraging branding opportunities through social media are discussed to enhance university visibility.

2. President's Report

President McMeans gave his report.

3. Chancellor's Report

All Chancellors gave a brief report.

4. Presidential Search Update Report

Dr. Robyn Merrick reported that TM Squared commenced its work on the presidential search, actively engaging campus constituents for feedback and transparency. The established 17-member search committee met to ensure a transparent, inclusive process.

- The next meeting for updates on the presidential search process is scheduled for April 9th.

H. Other Business

None

I. Adjournment

Motion - With no further business, a motion to adjourn the meeting is made by Vice Chairman Reginald Abraham