

ACADEMIC AFFAIRS COMMITTEE

Friday, April 21, 2023

Southern University System Board Meeting Room
J. S. Clark Administration Building 2nd Floor
Baton Rouge, LA 70813

AGENDA

1. Call to Order
2. Invocation and Pledge of Allegiance
3. Roll Call
4. Special Presentation(s)
 - A. Above and Beyond Award
 - B. Recognition of SU Quiz Bowl Team
 - C. Recognition of SXSU HBCU Battle of the Brains
5. Adoption of the Agenda
6. Public Comments
7. Action Item(s)
 - A. Request Approval of Commencement Resolutions (SUNO) (SUBR) (SUSLA) (SULC)
 - B. Request Approval of Agreement between Southern University at New Orleans and Dillard University (SUNO)
 - C. Request Approval to Offer Multiple Level Master's in Art and Teaching Program and CIP code Change Request (SUBR)
 - D. Request Approval of Ed Advancement/Inside Track Contract (SUNO)
The Thurgood Marshall College Fund selected SUNO to serve as one of the 16 pilot universities for a grant in the amount of \$464,826.50 which is allocated to the enhancement of student engagement, matriculation, persistence and completion.

E. Tenure and Promotion Recommendations for Faculty Who have Gone Through Academic Review and Meet all the Necessary Requirements (SUNO)

| Name of Faculty Member | Department | Promotion from Present | Next Rank | Years of Experience at SU as a Full-Time Faculty Member | Number of Years in Present Rank | Is Automatic Tenure Granted if This Promotion is Approved? (Indicate Yes or No) | Temporary Track (non-Probationary) Probationary (tenure track) Tenured |
|------------------------|---------------------|---|---------------------|---|---|---|--|
| Adam Falik | Arts and Humanities | Assistant Professor | Associate Professor | 7 | 5 | Yes | Probationary (tenure track) |
| | | | | | | | |
| Name of Faculty Member | Department | Years of Experience at SUNO as a Full-Time Faculty Member | Present Rank | Number of Years in Present Rank | Number and % of Tenured Faculty in Department (include chairs if tenured) | | |
| Adam Falik | Arts and Humanities | 5 | Assistant Professor | 5 | 8 / 66.7% | | |
| | | | | | | | |

F. Tenure and Promotion Recommendations for Faculty Who have Gone Through Academic Review and Meet all the Necessary Requirements (SUBR)

| Name of Faculty Member | Department | Present Rank | Applied For and Approved |
|------------------------|---|-----------------------------------|--------------------------|
| 1. Rasheeda Jenkins | Department of English College of Humanities and Interdisciplinary Studies | Tenured-Track Assistant Professor | Tenure and Promotion |
| 2. Mathieu Kourouma | Department of Computer Science College of Sciences and Engineering | Tenured Associate Professor | Promotion |
| 3. Veronica Manrique | Department of Urban Forestry and Nature Resources College of Agricultural, Family, and Consumer Sciences | Tenured-Track Assistant Professor | Tenure and Promotion |

| | | | |
|--------------------------------|--|-------------------------------------|----------------------|
| 4. Francesca Mellieon-Williams | Department of Science and Mathematics Education College of Sciences and Engineering | Tenured-Tracked Associate Professor | Tenure and Promotion |
| 5. Kristi Perry | Department of Criminal Justice Nelson Mandela College of Government and Social Sciences | Tenured-Track Assistant Professor | Tenure and Promotion |
| 6. Anthony Stewart | Department of Physics College of Sciences and Engineering | Tenured-Tracked Assistant Professor | Tenure and Promotion |
| 7. April Toadvine | Department of English College of Humanities and Interdisciplinary Studies | Tenured -Track Assistant Professor | Tenure and Promotion |
| 8. Fareed Dawan | Department of Mechanical Engineering | Tenured-Track Assistant Professor | Tenure |

G. Tenure and Promotion Recommendations for Faculty Who have Gone Through Academic Review and Meet all the Necessary Requirements (SULC)

| Name of Faculty | Department | Present Rank | Applied for and Approved |
|------------------|-------------------|-----------------------------------|--------------------------|
| 1. Michael Rusco | SULC- Instruction | Tenured-Track Associate Professor | Full Professor |

8. Informational Item

A. Columbia University MOU

9. Other Business

10. Adjournment

MEMBERS

Dr. Leon Tarver, II - Chairman, Mr. Sam Gilliam –Vice-Chair,
Atty Jody Amedee, Mrs. Maple Gaines, Mrs. Ann Smith, and Dr. Arlanda Williams
Mr. Myron K. Lawson – Ex Officio

ATHLETICS COMMITTEE
(Following the Academic Affairs Committee)
Southern University System Board Meeting Room
J. S. Clark Administration Building 2nd Floor
Baton Rouge, LA 70813

AGENDA

1. Call to Order
2. Roll Call
3. Adoption of the Agenda
4. Public Comments
5. Action Item(s)
 - A. Request Approval of the Contract for the Men's Basketball Head Coach, Kevin Johnson (SUBR)
6. Informational Item(s)
 - A. Recognition of Championship Coaches
7. Other Business
8. Adjournment

MEMBERS

Atty. Domoine Rutledge – Chairman, Dr. Rani Whitfield – Vice Chair
Mrs. Ann Smith, Mr. Paul Matthews, Mr. Raymond Fondel, Atty. Jody Amedee, III
Mr. Myron K. Lawson – Ex Officio

FACILITIES AND PROPERTY COMMITTEE

(Following Athletics Committee)

Southern University System Board Meeting Room

J. S. Clark Administration Building 2nd Floor

Baton Rouge, LA 70813

AGENDA

1. Call to Order
2. Roll Call
3. Adoption of the Agenda
4. Public Comments
5. Informational Item(s)
 - A. Presentation by MOVEBR team on Scenic Hwy upgrades
 - B. Routine Maintenance and Inspection of Buildings Update
 - C. Facilities Planning Project Updates (SUS)
6. Other Business
7. Adjournment

MEMBERS

Atty Edwin Shorty - Chairman, Atty Domoine Rutledge – Vice-Chair,
Mr. Paul Matthews, Mrs. Ann Smith, Dr. Leon Tarver, II and Dr. Rani Whitfield
Mr. Myron K. Lawson - Ex Officio

FINANCE COMMITTEE
(Following Facilities and Property Committee)
Southern University System Board Meeting Room
J. S. Clark Administration Building 2nd Floor
Baton Rouge, LA 70813

AGENDA

1. Call to Order
2. Roll Call
3. Adoption of the Agenda
4. Public Comments
5. Informational Item(s)
 - A. Interim Financial Reports (SUS)
6. Other Business
7. Adjournment

MEMBERS

Dr. Arlanda Williams- Chairman, Ms. Ann Smith – Vice-Chair,
Mr. Sam Gilliam, Mrs. Christy Reeves, Atty. Domoine Rutledge, and Dr. Leon Tarver, II
Mr. Myron K. Lawson - Ex Officio

GOVERNANCE COMMITTEE

(Following Finance Committee)

Southern University System Board Meeting Room
J. S. Clark Administration Building 2nd Floor
Baton Rouge, LA 70813

AGENDA

1. Call to Order
2. Roll Call
3. Adoption of the Agenda
4. Public Comments
5. Action Item(s)
 - A. Request Approval of the Revised Employee Leave Policy (SUS)
The revised policy changes the definition of sick leave to leave for temporary illness and adds Medical Leave which grants a longer leave for serious health condition or serious family emergencies.
 - B. Request Approval of the Medical Leave Procedures Policy
Is a new procedure that will require all employees who have a serious health condition or a family member has a serious health condition that will require a longer absence to apply for a medical leave. The procedures will require the employee to apply for FMLA if applicable and if the employee has to remain on medical leave longer than their manager has approved, the employee will be required to reapply to continue their medical leave. This procedure will be effective on May 1, 2023.
6. Other Business
7. Adjournment

MEMBERS

Rev. Dr. Samuel Tolbert - Chairman, Dr. Rani Whitfield – Vice-Chair,
Dr. Leon Tarver, Ms. Christy Reeves, Miss Nadia Foster, Atty. Edwin Shorty
Mr. Myron K. Lawson - Ex Officio

PERSONNEL AFFAIRS COMMITTEE

(Following Finance Committee)

Southern University System Board Meeting Room
J. S. Clark Administration Building 2nd Floor
Baton Rouge, LA 70813

AGENDA

1. Call to Order
2. Roll Call
3. Adoption of the Agenda
4. Public Comments
5. Action Item(s)

A. Request Approval of Personnel Action on Positions equal to or greater than \$60,000
(SULC)

| Name | Position/Campus | Salary | Funding Source |
|----------------------|--|--------------|----------------|
| 2. Donise Banks | Assistant Director of Financial Aid Salary Adjustment | \$84,000.00 | State |
| 3. Galeshia Clark | Financial Aid Counselor Salary Adjustment | \$63,000.00 | State |
| 4. Aros Comeaux | IV Desktop and AV Support Tech Salary Adjustment | \$72,000.00 | State |
| 5. Lata Johnson | VC for the Office of IT, Strategy, and Innovation Salary Adjustment | \$180,000.00 | State/Federal |
| 6. Natalie Pittman | Financial Aid Counselor Salary Adjustment | \$63,000.00 | State |
| 7. Michael Rusco | Full Professor Promotion | \$129,624.22 | State |
| 8. Gregory Speyrer | System Analyst Salary Adjustment | \$108,000.00 | Federal |
| 9. Tramelle Williams | IT Network Administrator/Security Specialist Salary Adjustment | \$108,000.00 | Federal |

**B. Request Approval of Personnel Action on Positions equal to or greater than \$60,000
(SUBR)**

| Name | Position/Campus | Salary | Funding Source |
|----------------------|---|---------------|-----------------------|
| 1. Kevin Johnson | Head Basketball Coach New Appointment | \$200,000.00 | State |
| 2. Celeste Wilkinson | Associate Comptroller for Sponsored Program Activity, Policy Dev, and Compliance Operations New Appointment | \$75,000.00 | State |

**C. Request Approval of Personnel Action on Positions equal to or greater than \$60,000
(SUNO)**

| Name | Position/Campus | Salary | Funding Source |
|--------------------|--|---------------|-----------------------|
| 1. Shane Bruno | Argos Banner Programmer Analyst New Appointment | \$65,000.00 | Federal |
| 2. Jason Calico | Financial Aid Director New Appointment | \$78,000.00 | State |
| 3. Kimberly Paige | CAPS Director/ Counselor New Appointment | \$80,000.00 | Federal |
| 4. Atia Washington | Dual Enrollment \$3,500.00 One Time Pay | \$62,500.00 | State |

D. Request Approval of Equity Salary Increases (SUBR)

| Employee Name | Beginning Salary | Total Adjustment | Ending Salary |
|----------------------|-------------------------|-------------------------|----------------------|
| 1. Belu, Radian | \$77,983 | \$7,546 | \$85,529 |
| 2. Dubytska, Lidiya | \$58,916 | \$18,084 | \$77,000 |
| 3. Telles, Caroline | \$59,994 | \$17,006 | \$77,000 |

**E. Request Approval of Retirement Incentive Plans for Tenured Faculty and Unclassified
Employees (SULC)**

6. Other Business

7. Adjournment

MEMBERS

Mr. Sam Gilliam - Chairman, Mrs. Christy Reeves-Vice-Chair,
Atty. Jody Amedee, Ms. Zazell Dudley, Dr. Leon Tarver, II, and Dr. Arlanda Williams,
Mr. Myron K. Lawson - Ex Officio

STUDENT AFFAIRS COMMITTEE

(Following Personnel Committee)

Southern University System Board Meeting Room

J. S. Clark Administration Building 2nd Floor

Baton Rouge, LA 70813

AGENDA

1. Call to Order
2. Roll Call
3. Adoption of the Agenda
4. Public Comments
5. Informational Item(s)
 - A. Registration Process Update (SUBR)
 - B. Student Mental Health Wellness Update (SUBR)
6. Other Business
7. Adjournment

MEMBERS

Dr. Rani Whitfield – Chairman Mr. Raymond Fondel – Vice Chair

Ms. Zazell V. Dudley, Ms. Naudia S. Foster, Ms. Ann Smith, Ms. Maple L. Gaines

Mr. Myron K. Lawson – Ex Officio

SOUTHERN UNIVERSITY BOARD OF SUPERVISORS

(Following Student Affairs Committee)

Southern University System Board Meeting Room

J. S. Clark Administration Building 2nd Floor

Baton Rouge, LA 70813

AGENDA

1. Call to Order
2. Roll Call
3. Adoption of the Agenda
4. Public Comments
5. Special Presentation
6. Action Item(s)
 - A. Approval of Minutes of the March 17, 2023, SUS Board of Supervisors Meeting
 - B. Approval of Committee Reports and Recommendations
 - C. Request Approval of Contract for Dr. Aubra Gantt
 - D. Request Approval to Change the Name of the Office of Technology Services to the Office of Technology, Strategy, and Innovation for the Southern University Law Center (SULC)
 - E. Request Approval of Affiliation Agreement – Louisiana Children’s Medical Center (LCMC Health) (SUNO)
7. Resolutions
8. Informational Item(s)
 - A. Legislative Update
 - B. Presidential Report
 - C. Chancellor’s Reports
9. Other Business
10. Adjournment