

SOUTHERN[®] UNIVERSITY SYSTEM

BATON ROUGE • NEW ORLEANS • SHREVEPORT

BOARD OF SUPERVISORS MEETING

September 19, 2025

Southern University Baton Rouge
Leon R. Tarver II Cultural & Heritage Ctr
9:00 a.m.

Mission Statement

Through shared governance, leadership, and a diverse system of unique institutions, the mission of the Southern University and A&M College System is to deliver affordable world-class education, a trained workforce, state-of-the-art research, creative scholarship, and transformational public service to the State of Louisiana, the Nation, and the World.

SPECIAL RECOGNITION COMMITTEE

Leon R. Tarver II Cultural & Heritage Center

Baton Rouge, LA

September 19, 2025

AGENDA

1. Call to Order
2. Invocation and Pledge of Allegiance
3. Special Presentation(s)
 - A. Recognition of SUBR Campus Police
 - B. Alliant Insurance Foundation Presentation
4. Adjournment

Southern University and A&M College Advances New Bachelor of Business Administration in Risk Management and Insurance with Support from Alliant Insurance Foundation

Southern University and A&M College in Baton Rouge, Louisiana, proudly announces the continuous improvement of a new and innovative **Bachelor of Business Administration (BBA) in Risk Management and Insurance (RMI)**. Approved by the Louisiana Board of Regents in 2024, this cutting-edge program is not only a significant addition to the College of Business but also stands out as one of the few of its kind at a Historically Black College or University (HBCU).

The RMI degree is designed to prepare students for high-demand careers in the dynamic fields of insurance, risk assessment, and financial services. It integrates rigorous academic training with real-world experience, creating a strong foundation for success in both corporate and entrepreneurial settings.

Already, the program is off to an exciting and impactful start. In Summer 2025, six students completed prestigious internships with **Alliant Insurance** in cities including San Diego and New York. During the Spring 2025 semester, several students participated in a national insurance conference in Chicago, gaining valuable exposure to industry leaders and networking opportunities. Faculty have been attending major conferences including work with the National Association of Independent Commissioners (NAIC). In Fall 2025 we participated in the Chancellor's Metro Atlanta Recruitment Program that yielded major excitement for the high schools visited.

Further demonstrating the strength and support of the program, **20 students entering the RMI major have received scholarships totaling \$4,750 each for the Fall 2025 and Spring 2026 semesters**, generously funded by Alliant Insurance. **This amounts to a \$190,000 investment in our students for one year and we hope to renew this for two additional years.** These scholarships underscore the growing partnerships between Southern University and major firms in the insurance industry.

The Bachelor of Business Administration in Risk Management and Insurance exemplifies the College of Business's commitment to innovation, access, and student success. With strong industry support, hands-on experiences, and a growing community of future professionals, the RMI program is setting a new standard for excellence and opportunity at Southern University.

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ACADEMIC AFFAIRS COMMITTEE

(Following Special Recognition)

September 19, 2025

AGENDA

1. Call to Order
2. Roll Call
3. Adoption of the Agenda
4. Public Comments
5. Action Item(s)
 - A. Request for Approval Justification for the 2025-2026 SULS Student Rights and Responsibilities Handbook (SULAB)
 - B. Re-Entry Education and Training Program (SUSLA)
6. Information Item(s)
 - A. Presentation on International Affairs and University Outreach Students - Dr. Barbara W. Carpenter, Dean and Professor (SUBR)
7. Adjournment

MEMBERS

Mrs. Ann Smith – Chair, Ms. Maple Gaines – Vice Chair, Ms. Zazell Dudley,
Mr. Myron K. Lawson. Mr. Henry Whitehorn and Atty Tony Clayton – Ex Officio



SOUTHERN LAB[®]

SOUTHERN UNIVERSITY
LABORATORY SCHOOL

Date: August 05, 2025

To: Luria Young, Ph.D.
Vice Chancellor for Academic Affairs
3rd Floor, J.S. Clark Administration Building
Baton Rouge, LA 70813

Subject: Approval Justification for the 2025–2026 SULS Student Rights and Responsibilities Handbook

Please accept this correspondence as a request to approve the SULS Handbook for students and parents. The SULS handbook will provide administrative guidance for attendance, discipline, grading, and extracurricular activities. The purpose of the Student Handbook is to give students and their parents/guardians an understanding of the general rules and guidelines for attending and receiving an education at SULS.

Students and parents/guardians will have access to the handbook via hard copy/digitally. The handbook may be amended at any time and those changes will be communicated by the administration to the staff, students and parents/guardians.

Summary of Key Revisions from 2024/2025SY to 2025/2026SY:

1. Tuition and Seat Deposit Policy Enhancements
 - The 2025–2026 handbook includes a clearly defined Tuition and Seat Deposit Policy. All returning students are now required to submit a non-refundable seat deposit during the designated window to confirm enrollment.
 - The policy also outlines consequences for non-payment, including removal from class, revocation of admission, and holds on future enrollment.
2. Legislative Alignment: Expulsion Policy Update
 - In accordance with recent modifications by the Louisiana Legislature, the mandatory expulsion period for offenses involving marijuana, THC, and weapons has been reduced from four semesters to two full semesters. The SULS handbook has been updated to reflect this change, ensuring compliance with La. R.S. 17:416 and related statutes.
3. SULS Revocation Process
 - The 2025–2026 edition introduces a formal revocation process for students who fail to meet behavioral, academic, and/or financial expectations.
 - The policy reinforces the school's right to revoke enrollment when a student or parent fails to uphold the standards outlined in the handbook.
4. Academic Integrity and AI Use
 - The handbook now explicitly prohibits the unauthorized use of Artificial Intelligence (AI) tools (e.g., ChatGPT, image generators, coding assistants) in academic work without instructor approval.

- Violations are treated as academic misconduct and subject to disciplinary action.
- 5. Expanded Student Rights and Responsibilities
 - The updated section includes a structured table outlining rights and responsibilities across categories such as Discipline, Safety, Attendance, and Learning Environment.
 - Emphasis is placed on student accountability, including timely attendance, respectful conduct, and adherence to school policies.
 - Terms and definitions are listed in the handbook to better clarify the offenses and expectations for each student.

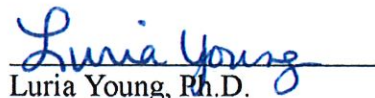
I respectfully request your approval of the 2025–2026 Student Rights and Responsibilities Handbook. Upon approval, the document will be distributed to all students, parents, and staff and posted on the official SALS website.

Thank you for your continued support of our mission to provide a nationally competitive college-preparatory education.

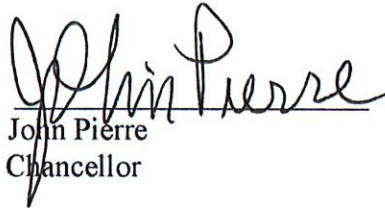
Respectfully,

Handwritten signature of Herman R. Brister in black ink.

Herman R. Brister
Director

Handwritten signature of Luria Young in blue ink.

Luria Young, Ph.D.
Vice Chancellor for Academic Affairs

Handwritten signature of John Pierre in blue ink.

John Pierre
Chancellor

Dennis Shields
President

Tony Clayton
Chairman of SUS Board of Supervisors

Re-Entry Program Fact Sheet

Prospect Student Requirements for Pre-Entry Program

- Typical maximum sentence length of ≤ 10 years (must also have at least 2 years in custody).
- Minimum score of ≥ 8.0 on the Test of Adult Basic Education (TABE).
- Mandatory of 100 hours pre-release/Reentry Accountability Plan (ReAP) training required by Louisiana statute before release

Proposed Programs Offered by SUSLA

- Credit: (*General Education Development-GED, Business Management-Certificate, Criminal Justice-Certificate, Information Technology-Certificate*)
- Non-credit (*Continuing Education Units-CEUs & Industry Based Certificates-IBCs*): *Health Care Support Services, Health, Safety, and Environment-HSE, and Basic Plant Safety, Logistics and Supply Chain, and Information Technology-IT*
- Life Skills Development and Soft Skills Behavioral Training Program.

Proposed Program Length

- The re-entry education program in Louisiana prisons typically last two years, with participants engaging in workforce training, education, and vocational instruction. After completion, they transition to probation under structured, intensive supervision for continued support.

Approval Process for Offered Programs by SUSLA

- Initial Approval: SUSLA & Office of the Sheriff of Caddo Parish.
- Final Approval: SU System Board of Supervisors & Southern Association of Colleges and Schools Commission on Colleges (SACSCOC).

Who is Currently Offering Re-Entry Programs in Louisiana

- Southern Louisiana Community College (SOLACC), Northshore Technical Community College (NTCC), Tulane University (School of Professional Advancement), and Bossier Parish Community College (BPCC).
- 10 Regional Reentry Centers (statewide) provide standardized pre-release and workforce programming (as established since 2010).

Current State Data that Impact and Support this Proposed Re-Entry Program

- 85% of released inmates in Louisiana go to probation/parole, with many passing through Day Reporting Centers that offer educational and employment support.
- 43% - Five-year recidivism rate (2008–2015); Improved to ~35.3% for 2017 releases.



RE-ENTRY PROGRAM

Proposal for Re-Entry Education
and Training Program

Proposal for Re-Entry Education and Training Program

A Partnership Between Southern University at Shreveport, LA and the Caddo Parish Sheriff Office.

Executive Summary

The Southern University at Shreveport (SUSLA), in collaboration with the Caddo Parish Sheriff Office, proposes a comprehensive re-entry academic education and workforce development program designed to address the challenges faced by formerly incarcerated individuals. The program aims to reduce recidivism, enhance employability and entrepreneurship, and support successful reintegration into the community by providing tailored education, technical training, and essential life skills. This partnership will leverage SUSLA's educational resources and the Caddo Parish Sheriff Office's re-entry infrastructure to create pathways to sustainable employment and societal contribution.

Introduction

The United States faces significant challenges regarding recidivism (re-offending), with many individuals returning to incarceration within an average of three years of release. A lack of education, technical skills, and job opportunities is a major contributing factor. Historically, re-entry education programs have been shown to reduce reoffending rates significantly by equipping individuals with the tools (skills and competencies) necessary to reintegrate successfully into their communities.

The Southern University at Shreveport, as a leading educational institution committed to academic education and workforce development, is uniquely positioned to collaborate with the Caddo Parish Sheriff Office to address such issues. This proposal outlines the framework for a holistic and

sustainable re-entry program that combines education, technical training, and support services to provide incarcerated individuals with meaningful opportunities for personal and professional growth.

Partnership Overview

The proposed partnership between SUSLA and the Caddo Parish Sheriff Office aims to combine academic expertise and re-entry program infrastructure to deliver effective, hands-on education and workforce development initiatives. The Caddo Parish Sheriff Office's commitment to community rehabilitation, paired with SUSLA's experience in academics and workforce development training, creates a unique opportunity to positively impact the lives of returning citizens.

The suggested/proposed key stakeholders in this partnership may include the partnering organizations as well as business and industry organizations.

- Southern University at Shreveport (SUSLA)
 - Providing curriculum design, instruction, training resources, and post-training support.
 - Caddo Parish Sheriff Office
 - Offering access to individuals in re-entry programs, providing facilities, and ensuring program compliance and security.
 - Potential Business and Industry Partners
 - Collaborating on workforce training initiatives, job placement, and mentorship opportunities.
-

Program Goals and Objectives

The proposed primary goals of this re-entry education and training program may be focused, sound, doable, and sustainable.

- **Reduce Recidivism**

- Equip returning citizens with knowledge, competencies, skills and resources to prevent and avoid reoffending.

- **Enhance Employability**

- The provided workforce training will be aligned with business and industry needs to facilitate job placement.

- **Promote Self-Sufficiency**

- Develop life skills and entrepreneurship capabilities that enable participants to support themselves and their families and ultimately initiate and establish their own business.

- **Foster Positive Reintegration**

- Help participants to successfully transition into their communities as productive, law-abiding citizens.

However, there are proposed specific objectives that could be considered critical in this effort.

- Deliver targeted educational and technical programs.
- Provide support services, including counseling, mentorship, and job placement assistance.
- Develop partnerships with local industries to align training with workforce demand.
- Track outcomes through measurable metrics such as employment rates, recidivism reduction, and skill certifications.

Program Structure

Suggested Targeted Audience

The program will mainly target individuals in Sheriff declared sensitive areas.

- Incarcerated individuals within 6-18 months of release.
- Recently released individuals under supervised re-entry programs.
- Individuals eligible for diversion programs or alternative sentencing initiatives.

Curriculum Design

The curriculum will be tailored to address the unique challenges and needs of the target population.

- **Proposed Academic Education (credit courses) Program**

- GED completion programs for participants without a high school diploma.
- College preparation and credit-earning opportunities for higher education pathways.
- Business Management – Certificate
- Criminal Justice - Certificate
- Information Technology – Certificate

Note: With regards to offering credit courses leading to a One-Year Certificate, such a process will require prior approval by SUSLA Curriculum Committee and Southern Association of Colleges and Schools Commission on Colleges (SACSCOC).

- **Proposed Technical Training (non-credit CEU) Program**

- Industry-recognized certification and fast track credentialing stackable certificate programs in high-demand fields.
 - Basic Process Plant Operations
 - Basic Plant Safety
 - OSHA – 10
 - HAZMAT
 - HAZWOPER
 - CPR-First Aid
 - Welding and Manufacturing
 - Logistics and Supply Chain Operations
 - Construction Trades
 - Healthcare Support Services
 - Information Technology

- **Proposed Life Skills Development Program**

- Financial literacy
- Communication and conflict resolution
- Digital literacy and computer skills

- Job readiness, resume writing, and interview skills
- **Proposed Soft Skills and Behavioral Training Program**
 - Time management
 - Teamwork and leadership
 - Coping mechanisms and decision-making skills

Proposed Education and Training Delivery Methods

- **On-Site Instruction**
 - Courses and workshops delivered at designated Sheriff Office correctional facilities. It is suggested that there should be 3 classes that could accommodate 20 to 30 students, one instructor, one-student desks, audio/visual equipment for instructional use (suggested a Prometheus screen), and one assisting/facilitating Officer desk and chair). It is suggested that there should be an additional classroom that could accommodate 20 to 30 students, one instructor, one-student desks, one PC per desk (for computer aided education and training), audio/visual equipment for instructional use (suggested a Prometheus screen), and one assisting/facilitating Officer (desk and chair).
 - **Hybrid Models**
 - Combination of online learning and in-person instruction to accommodate scheduling and resource needs. Such a delivery requires Sheriff's approval.
 - **Hands-On Training**
 - Required practical, hands-on training will be conducted at designated Sheriff Office correctional facilities.
-

Proposed Workforce Development Focus

The program should align technical training with the needs of industries experiencing workforce shortages, ensuring participants are job-ready upon completion of their prison sentences.

- **Manufacturing and Industrial Technology**
 - Skills in machinery operation, maintenance, and quality control.
- **Logistics**
 - Certification programs in warehouse operations, and supply chain management.
- **Healthcare Support**
 - Training for roles such as certified nursing assistants (CNA) and patient care technicians.
- **Technology and IT**
 - Programs in computer repair, cybersecurity basics, and IT support.

Industry partners should play a pivotal role in agreeing to providing job placement opportunities, apprenticeships, and mentorship programs for program graduates.

Support Services

Recognizing that re-entry success requires more than education and training, the program is proposing to include and incorporate essential support services.

- **Counseling Services**
 - Mental health support and substance abuse counseling as needed.
- **Job Placement Assistance**
 - Career coaching, job fairs, and employer partnerships to secure employment post-release.
- **Mentorship Programs**
 - Pairing participants with mentors who can provide guidance and encouragement.

- **Post-Release Follow-Up**

- Continued support for at least 12 months post-release to ensure stability and progress.
-

Resources and Facilities

- SUSLA should provide qualified personnel (1 Director/Coordinator, 2 faculty – education/academics, 1 faculty – technical/workforce, curriculum development services, and access to its educational resources and facilities (as needed).
 - The Caddo Parish Sheriff Office should offer classroom space, program security, access to participants (as described above in the On-Site Instruction section), and Criminal Justice Officer/instructor.
 - Industry partners should contribute expertise, equipment, and employment opportunities.
-

Funding and Sustainability

The program will seek funding from multiple identified and approved sources to ensure sustainability, relevance, innovation, resilience, and impacting outcomes for this program.

- Federal and state grants for workforce development and re-entry programs.
- Private partnerships and philanthropic contributions.
- In-kind support from industry partners (e.g., equipment, apprenticeships).
- SUSLA's existing workforce development and continuing education expertise.

A long-term financial plan will be developed to support program growth and expansion.

Outcomes and Impact Metrics

To measure program success, identified key performance indicators (KPIs) will be tracked to measure the effectiveness of this program. Data generated from this program should be reported annually to the Louisiana Board of Regents (attached: suggested reporting XL spread sheet template).

- **Program Enrollment and Completion Rates**
 - Number of participants enrolled and successfully completing courses.
- **Certification Attainment**
 - Participants earned SUSLA (One-Year Certificate of specialization and CEUs), as well as industry-recognized certifications.
- **Job Placement Rates**
 - Percentage of participants securing employment post-training.
- **Recidivism Reduction**
 - Tracking re-offense rates among program graduates over a defined period.
- **Participant Satisfaction**
 - Surveys and interviews to assess program effectiveness and areas for improvement.
- **Community Impact**
 - Evaluation of economic and social benefits resulting from the program.

Conclusion

This proposed partnership between Southern University at Shreveport and the Caddo Parish Sheriff Office represents an impacting and innovative transformative opportunity to break the cycle of recidivism in the region and create a path of good citizenship and opportunity toward sustainable employment and community reintegration. By providing academic education (One Year Certificate), sound technical training (CEUs), and robust support services, this program will empower individuals to lead productive, fulfilling lives while contributing to the economic development and growth of the community.

The vision for this initiative is long-term and impactful, paving the way for future collaborations and expanding the reach of re-entry education programs. With a shared commitment to innovation, action, and transformation, SUSLA and the Caddo Parish Sheriff Office will serve as a model for effective re-entry programming across the region.

Suggested Next Steps

1. Finalize a MOU between Southern University at Shreveport and Caddo Parish Sheriff Office.
2. Establish the SUSLA Re-Entry program Advisory Committee.
3. Finalize program curriculum and delivery logistics.
4. Secure initial funding and identify grant opportunities.
5. Establish formal agreements with industry partners.
6. Develop participant recruitment and selection criteria.
7. Launch pilot Non-Credit (CEU) program within 3-6 months. With regards to offering credit courses leading to a One-Year Certificate, such a process will require prior approval by SUSLA Curriculum Committee and the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC). The SACSCOC is an institutional accreditor for quality assurance in higher education.

Prepared by:

Dr. Aubra Gantt Chancellor Southern University at Shreveport	Sheriff Henry L. Whitehorn Caddo Parish Sheriff Shreveport, LA	Dr. John K. Galiotos Dean Workforce Development & Associate Professor of Chemistry Southern University at Shreveport	Dr. Devonye Brown, Ed.D. Director of Outcomes Assessment & Quality Management SACSCOC Liaison Certified Apple Teacher Southern University at Shreveport
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Institutional Statement of Accreditation: Southern University at Shreveport is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award Associate Degrees, Technical Diplomas, and Certificates. Contact the Southern Association of Colleges and Schools Commission on Colleges at 1866 Southern Lane, Decatur, Georgia 30033-4097 or call 404-679-4500 for questions about the accreditation of Southern University at Shreveport.

August 19, 2025



RE-ENTRY PROGRAM

Memorandum of Understanding
Between Southern University at Shreveport
and Caddo Parish Sheriff Office

Memorandum of Understanding
Between
Southern University at Shreveport
Shreveport, Louisiana
and
Caddo Parish Sheriff Office
Shreveport, Louisiana-

This Memorandum of Understanding (MOU) sets for the terms and understanding between the Southern University at Shreveport and the Caddo Parish Sheriff Office towards the development and executing a Re-Entry Education and Training Program for the Caddo Parish, Louisiana.

Background

The United States faces significant challenges regarding recidivism (re-offending), with many individuals returning to incarceration within an average of three years of release. A lack of education, technical skills, and job opportunities is a major contributing factor. Historically, re-entry education programs have been shown to reduce reoffending rates significantly by equipping individuals with the tools (skills and competencies) necessary to reintegrate successfully into their communities.

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Purpose

The proposed partnership between SUSLA and the Caddo Parish Sheriff Office aims to combine academic expertise and re-entry program infrastructure to deliver effective, hands-on education and workforce development initiatives. The Caddo Parish Sheriff Office commitment to community rehabilitation, paired with SUSLA's experience in academics and workforce

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- Caddo Parish Sheriff Office
 - Offering access to individuals in re-entry programs, providing facilities, and ensuring program compliance and security.
- Potential Business and Industry Partners
 - Collaborating on workforce training initiatives, job placement, and mentorship opportunities.

Reporting

To measure program success, identified key performance indicators (KPIs) will be tracked to measure the effectiveness of this program. Data generated from this program should be reported annually to the Louisiana Board of Regents (attached: suggested reporting XL spread sheet template).

- Program Enrollment and Completion Rates
 - Number of participants enrolled and successfully completing courses.
- Certification Attainment
 - Participants earned SUSLA (One-Year Certificate of specialization and CEUs), as well as industry-recognized certifications.
- Job Placement Rates
 - Percentage of participants securing employment post-training.
- Recidivism Reduction
 - Tracking re-offense rates among program graduates over a defined period.
- Participant Satisfaction

- Surveys and interviews to assess program effectiveness and areas for improvement.
- Community Impact
 - Evaluation of economic and social benefits resulting from the program.

Funding

This MOU is not a commitment of funds.


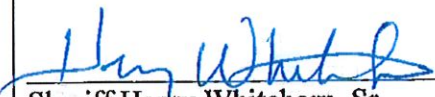
Duration

This MOU is at-will and may be modified by mutual consent of authorized officials from (list partners). This MOU shall become effective upon signature by the authorized officials from the (list partners) and will remain in effect until modified or terminated by any one of the partners by mutual consent. In the absence of mutual agreement by the authorized officials from (list partners) this MOU shall end on (end date of partnership).

Contact Information

Dr. Aubra Gantt
Chancellor
Southern University at Shreveport
3050 Dr. Martin Luther King, Jr. Drive
Shreveport, LA 71107
Phone: 318.670.9312
Email: agantt@susla.edu

Sheriff Henry Whitehorn Sr.
Caddo Parish Sheriff's Office
501 Texas Street Room 101
Shreveport, LA 71101
Phone: 318.675.2170
Email: ada.nelson@caddosheriff.org

 Dr. Aubra J. Gantt, Chancellor Southern University at Shreveport <u>8/22/25</u> Date	 Sheriff Henry Whitehorn, Sr. Caddo Parish Sheriff's Office <u>8/22/25</u> Date
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FACILITIES AND PROPERTY

(Following Academic Affairs Committee)

September 19, 2025

AGENDA

1. Call to Order
2. Roll Call
3. Adoption of the Agenda
4. Public Comments
5. Informational Item(s)
 - A. Facilities Update (SUS)
 - B. Capital Outlay (SUS)
6. Other Business
7. Adjournment

Members

Rev. Donald Ray Henry – Chair, Ms. Maple Gaines – Vice Chair, Ms. Zazell Dudley, Mr. Chris Masingill, Mr. Paul P. Matthews, Atty. Domoine Rutledge, Atty. Edwin Shorty, Mrs. Ann Smith, Dr. Rani Whitfield, and Atty. Tony Clayton – Ex Officio

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Legend Planning and Design Bidding and Contracting Construction

[illegible]

Southern University System Active Capital Improvement Project Tracking

Self-Funded Projects

Legend Planning and Design Bidding and Contracting Construction

Project Title		FY2023-24				FY2024-25				FY2025-26				FY2026-27				FY2027-28			
		Jul-23	Aug-23	Sep-23	Oct-23	Nov-23	Dec-23	Jan-24	Feb-24	Mar-24	Apr-24	May-24	Jun-24	Jul-24	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24	Jan-25	Feb-25
		1Q	2Q	3Q	4Q	1Q	2Q	3Q	4Q	1Q	2Q	3Q	4Q	1Q	2Q	3Q	4Q	1Q	2Q	3Q	4Q
SUNR	Global Innovation and Welcome Center									Bidding and Contracting	Construction										
	Public Safety Building									Bidding and Contracting	Construction										
	TH Harris Learning Lobby									Bidding and Contracting	Construction										
	Outdoor Classroom/Amphitheatre									Bidding and Contracting	Construction										
	Global Innovation and Welcome Center, Phase II									Planning and Design	Bidding and Contracting	Construction									
SUNO	Nursing and Allied Health Building									Planning and Design	Bidding and Contracting	Construction									
SULC	Law Clinic									Planning and Design	Bidding and Contracting	Construction									
SUAG	Swine and Poultry Structures Repairs									Planning and Design	Bidding and Contracting	Construction									
SUAG	Meat Processing Lab Facility									Planning and Design	Bidding and Contracting	Construction									

Southern University System
FY2026-2027 Capital Outlay Request Prioritization
September 9, 2025

Project Title			Act 2/2025			Request for 2026 HB2		
Project Category/Priority			P1	P5	Cash	P5>P1	P2	P5
Projects Under Construction								
1	SUBR	New STEM Science Complex	47,818,767	17,999,489		17,999,489		
2	SUNO	Nursing and Allied Health Building					2,000,000	
Projects "Shovel Ready" by July 1, 2026								
3	SUBR	School of Business/Professional Accountancy	18,466,307	25,000,000		25,000,000		
4	SUNO	University Cafeteria	11,545	9,900,000		9,900,000	2,000,000	
5	SUBR	Replace Chilled Water Lines	18,550,000	13,450,000		13,450,000		
6	SUAG	Disaster Mega Shelter	1,144,942	9,200,000		9,200,000		
Projects in Design								
7	SUBR	New Southern University Laboratory School Complex	1,000,000	72,000,000		35,000,000		
8	SUSLA	Domestic Water Loop, Hot Water Loop, and Drainage Improvements		7,480,000		7,480,000		
9	SUBR	Ravine, Bluff and Riverbank Stabilization		20,000,000		20,000,000		
10	SUBR	Global Innovation and Welcome Center, Phase II/Innovation Center/Communication and Digital Media Building		30,000,000		1,680,000		
11	SUSLA	New Workforce Training Center	1,506,598	17,500,000		600,000		600,000
New Project Requests for FY27								
12	SUNO	Renovate Student Housing						20,000,000
13	SUSLA	New Health, Physical Education, and Recreation (HPE&R) Complex - New Classroom and Office Building				1,000,000		17,000,000
FY 2026-2027 Capital Outlay Request Prioritization Totals						140,709,489	4,000,000	37,600,000

Southern University System
FY2026-2027 Capital Outlay Request Prioritization
September 9, 2025

Project Title			Act 2/2025			Request for 2026 HB2		
Project Category/Priority			P1	P5	Cash	P5>P1	P2	P5
Ongoing Projects – No request for FY27								
	SULC	Renovation of and Addition to Existing Law Library	9,617,523					
	SUSLA	New Health, Physical Education, and Recreation (HPE&R) Complex - New Gymnasium			9,150,000			
	SUBR	JK Haynes Hall (School of Nursing) Renovation and Addition	10,300,000					
	SUSLA	Louis Collier Hall Science Building Renovation	7,154,083	12,450,000				
Act 2 Appropriation Totals			115,569,765	227,499,489	9,150,000			

Mission Statement

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FINANCE COMMITTEE **(Following Facilities & Property Committee)** **September 19, 2025**

AGENDA

1. Call to Order
2. Roll Call
3. Adoption of the Agenda
4. Public Comments
5. Action Item(s)
6. Informational Item(s)
 - A. Interim Financial Report
7. Other Business
8. Adjournment

Members

Mr. Myron K. Lawson – Chair, Mrs. Ann Smith – Vice Chair, Mr. Reggie Abraham, Atty. Quincy Cawthorne, Ms. Zazell Dudley, Ms. Maple Gaines, Mr. Chris Masengill, Atty. Domoine Rutledge, and Atty. Tony Clayton– Ex Officio

Southern University System
General Operating Budget Interim Financial Statement
For Fiscal Year Ending June 30, 2026
As of August 31, 2025
Executive Summary

Attached is a summary of the Southern University System fiscal year 2025-2026 general operating budget financial activities for the month ending June 30, 2026. The Southern University System is reporting a \$2,288,633 increase in self-generated revenue as compared to the approved budget. The expenditure for the campuses has been adjusted to offset the increase for the fiscal year.

Southern University Board and System Administration

The System Office is funded from state appropriations and there is no projected shortfall in revenues.

Southern University Baton Rouge Campus

The Baton Rouge Campus has a \$1,083,282 increase in self-generated revenue as compared to the approved budget. The Baton Rouge Campus has increased operating expenditure and scholarships to balance the operating budget for the fiscal year.

Southern University Law Center

The Law Center has a \$349,107 increase in self-generated revenue as compared to the approved budget. The Law Center has increased operating expenditures to balance the operating budget for the fiscal year.

Southern University News Orleans Campus

The New Orleans Campus has an \$856,244 increase in self-generated revenue as compared to the approved budget. The New Orleans Campus has increased other charges to balance the operating budget for the fiscal year.

Southern University Shreveport Campus

The Shreveport Campus is funded from state appropriations and self-generated revenue and there is no projected shortfall in revenues.

Southern University Agricultural Research and Extension Center

The Agricultural Research and Extension Center is funded from state appropriations and federal funds and there is no projected shortfall in revenues.

Summary

Based on the information above, the campuses have made the appropriate adjustments to maintain a balance budget as of August 31, 2025. Revenues and expenditures will be monitored to ensure a balanced operating budget for fiscal year 2025-2026.

Southern University System
General Operating Budget Interim Financial Statement
For Fiscal Year Ending June 30, 2026
As of August 31, 2025

	FY26 Budget	Actual	Projected	Total FY26	Over/(Under) Budget	% Actual to Budget
Revenues						
General Fund Direct	\$ 66,924,019	\$ 20,913,758	\$ 46,010,261	\$ 66,924,019	\$ -	31.3%
Statutory Dedicated	4,611,400	-	4,611,400	4,611,400	-	0.0%
Federal	3,654,209	1,063,421	2,590,788	3,654,209	-	29.1%
Self Generated						
Tuition - Fall 2025	34,597,353	38,768,743	(2,116,075)	36,652,668	2,055,315	112.1%
Tuition - Spring 2026	31,072,732	-	31,072,732	31,072,732	-	0.0%
Tuition - Summer	6,707,865	2,777,558	3,930,307	6,707,865	-	41.4%
Out-of-State Fees	19,702,948	11,632,261	8,313,254	19,945,515	242,567	59.0%
Other	20,208,148	6,010,938	14,187,962	20,198,899	(9,249)	29.7%
Interagency Transfer	4,476,791	707,188	3,769,603	4,476,791	-	15.8%
Total Revenues	\$ 191,955,465	\$ 81,873,867	\$ 112,370,232	\$ 194,244,098	\$ 2,288,633	42.7%
Expenditures						
Salaries	\$ 94,890,052	\$ 12,882,680	\$ 81,931,857	\$ 94,814,537	\$ (75,515)	13.6%
Other Compensation	334,904	45,694	289,210	334,904	-	13.6%
Related Benefits	36,843,198	4,557,110	32,236,088	36,793,198	(50,000)	12.4%
Total Personal Services	\$ 132,068,154	\$ 17,485,483	\$ 114,457,156	\$ 131,942,639	\$ (125,515)	13.2%
Travel	1,231,019	21,227	1,209,792	1,231,019	-	1.7%
Operating Services	18,592,147	1,422,794	18,011,820	19,434,614	842,467	7.7%
Supplies	2,039,515	81,268	1,958,247	2,039,515	-	4.0%
Total Operating Expenses	\$ 21,862,681	\$ 1,525,289	\$ 21,179,859	\$ 22,705,148	\$ 842,467	7.0%
Professional Services	2,187,801	64,324	2,123,477	2,187,801	-	2.9%
Other Charges	9,175,415	52,799	9,978,860	10,031,659	856,244	0.6%
Debt Services						
Interagency Transfers	7,639,707	-	7,639,707	7,639,707	-	0.0%
Total Other Charges	\$ 19,002,923	\$ 117,123	\$ 19,742,044	\$ 19,859,167	\$ 856,244	0.6%
General Acquisitions	452,532	33,956	418,577	452,532	-	7.5%
Library Acquisitions	437,649	79,481	358,168	437,649	-	18.2%
Major Repairs	1,072,000	31,700	1,040,300	1,072,000	-	3.0%
Total Acquisitions/Major Repairs	\$ 1,962,181	\$ 145,137	\$ 1,817,044	\$ 1,962,181	\$ -	7.4%
Scholarships	17,059,526	7,609,840	10,165,123	17,774,963	715,437	44.6%
Total Expenditures	\$ 191,955,465	\$ 26,882,872	\$ 167,361,227	\$ 194,244,098	\$ 2,288,633	14.0%

Southern University Board and System Administration
General Operating Budget Interim Financial Statement
For Fiscal Year Ending June 30, 2026
As of August 31, 2025

	FY26 Budget	Actual	Projected	Total FY26	Over/(Under) Budget	% Actual to Budget
Revenues						
General Fund Direct	\$ 4,065,380	\$ 1,270,432	\$ 2,794,948	\$ 4,065,380	\$ -	31.3%
Statutory Dedicated	-	-	-			
Federal						
Self Generated						
Tuition - Fall 2025						
Tuition - Spring 2026						
Tuition - Summer						
Out-of-State Fees						
Other						
Interagency Transfer						
Total Revenues	\$ 4,065,380	\$ 1,270,432	\$ 2,794,948	\$ 4,065,380	\$ -	31.3%
Expenditures						
Salaries	\$ 1,897,962	\$ 297,275	\$ 1,600,687	\$ 1,897,962	\$ -	15.7%
Other Compensation	52,000	8,666	43,334	52,000	-	16.7%
Related Benefits	681,429	91,027	590,402	681,429	-	13.4%
Total Personal Services	\$ 2,631,391	\$ 396,969	\$ 2,234,422	\$ 2,631,391	\$ -	15.1%
Travel	260,000	(269)	260,269	260,000	-	-0.1%
Operating Services	301,700	3,551	298,149	301,700	-	1.2%
Supplies	113,000	19,984	93,016	113,000	-	17.7%
Total Operating Expenses	\$ 674,700	\$ 23,266	\$ 651,434	\$ 674,700	\$ -	3.4%
Professional Services	127,000	-	127,000	127,000	-	0.0%
Other Charges	502,534	-	502,534	502,534	-	0.0%
Debt Services		-	-	-		
Interagency Transfers	64,255	-	64,255	64,255	-	0.0%
Total Other Charges	\$ 693,789	\$ -	\$ 693,789	\$ 693,789	\$ -	0.0%
General Acquisitions	65,500	-	65,500	65,500	-	0.0%
Library Acquisitions		-	-			
Major Repairs		-	-			
Total Acquisitions/Major Repairs	\$ 65,500	\$ -	\$ 65,500	\$ 65,500	\$ -	0.0%
Scholarships		-	-			
Total Expenditures	\$ 4,065,380	\$ 420,235	\$ 3,645,145	\$ 4,065,380	\$ -	10.3%

Southern University Baton Rouge Campus
General Operating Budget Interim Financial Statement
For Fiscal Year Ending June 30, 2026
As of August 31, 2025

	FY26 Budget	Actual	Projected	Total FY26	Over/(Under) Budget	% Actual to Budget
Revenues						
General Fund Direct	\$ 25,730,701	\$ 8,040,845	\$ 17,689,856	\$ 25,730,701	\$ -	31.3%
Statutory Dedicated	1,847,009	-	1,847,009	1,847,009	-	0.0%
Federal	-			-	-	
Self Generated						
Tuition - Fall 2025	23,284,500	26,483,857	(2,116,075)	24,367,782	1,083,282	113.7%
Tuition - Spring 2026	20,396,500	-	20,396,500	20,396,500	-	0.0%
Tuition - Summer	4,321,800	2,101,273	2,220,527	4,321,800	-	48.6%
Out-of-State Fees	13,543,623	8,379,061	5,164,562	13,543,623	-	61.9%
Other	11,997,443	2,975,156	9,022,287	11,997,443	-	24.8%
Interagency Transfer	4,476,791	707,188	3,769,603	4,476,791	-	15.8%
Total Revenues	\$ 105,598,367	\$ 48,687,380	\$ 57,994,269	\$ 106,681,649	\$ 1,083,282	46.1%
Expenditures						
Salaries	\$ 50,211,313	\$ 6,436,719	\$ 43,774,594	\$ 50,211,313	\$ -	12.8%
Other Compensation	201,377	28,024	173,353	201,377	-	13.9%
Related Benefits	20,288,885	2,391,761	17,897,124	20,288,885	-	11.8%
Total Personal Services	\$ 70,701,575	\$ 8,856,504	\$ 61,845,071	\$ 70,701,575	\$ -	12.5%
Travel	337,570	-	337,570	337,570	-	0.0%
Operating Services	8,341,651	691,217	8,143,795	8,835,011	493,360	8.3%
Supplies	835,411	-	835,411	835,411	-	0.0%
Total Operating Expenses	\$ 9,514,632	\$ 691,217	\$ 9,316,776	\$ 10,007,992	\$ 493,360	7.3%
Professional Services	1,101,480	7,140	1,094,340	1,101,480	-	0.6%
Other Charges	4,018,829	21,733	3,997,096	4,018,829	-	0.5%
Debt Services		-	-			
Interagency Transfers	4,990,644	-	4,990,644	4,990,644	-	0.0%
Total Other Charges	\$ 10,110,953	\$ 28,873	\$ 10,082,080	\$ 10,110,953	\$ -	0.3%
General Acquisitions	62,032	12,098	49,935	62,032	-	19.5%
Library Acquisitions	137,649	14,689	122,960	137,649	-	10.7%
Major Repairs	62,000	-	62,000	62,000	-	0.0%
Total Acquisitions/Major Repairs	\$ 261,681	\$ 26,786	\$ 234,895	\$ 261,681	\$ -	10.2%
Scholarships	15,009,526	6,637,771	8,961,677	15,599,448	\$ 589,922	44.2%
Total Expenditures	\$ 105,598,367	\$ 16,241,150	\$ 90,440,499	\$ 106,681,649	\$ 1,083,282	15.4%

Southern University Law Center
General Operating Budget Interim Financial Statement
For Fiscal Year Ending June 30, 2026
As of August 31, 2025

	FY26 Budget	Actual	Projected	Total FY26	Over/(Under) Budget	% Actual to Budget
Revenues						
General Fund Direct	\$ 7,472,825	\$ 2,335,258	\$ 5,137,567	\$ 7,472,825	\$ -	31.3%
Statutory Dedicated	199,674	-	199,674	199,674	-	0.0%
Federal	-	-	-	-	-	-
Self Generated						
Tuition - Fall 2025	4,151,832	4,500,939	-	4,500,939	349,107	108.4%
Tuition - Spring 2026	3,903,986	-	3,903,986	3,903,986	-	0.0%
Tuition - Summer	887,966	-	887,966	887,966	-	0.0%
Out-of-State Fees	4,927,500	2,310,000	2,617,500	4,927,500	-	46.9%
Other	3,709,045	1,761,528	1,947,517	3,709,045	-	47.5%
Interagency Transfer	-	-	-	-	-	-
Total Revenues	\$ 25,252,828	\$ 10,907,725	\$ 14,694,210	\$ 25,601,935	\$ 349,107	43.2%
Expenditures						
Salaries	\$ 13,498,499	\$ 2,013,891	\$ 11,484,608	\$ 13,498,499	\$ -	14.9%
Other Compensation	-	-	-	-	-	-
Related Benefits	4,764,583	605,648	4,158,935	4,764,583	-	12.7%
Total Personal Services	\$ 18,263,082	\$ 2,619,539	\$ 15,643,543	\$ 18,263,082	\$ -	14.3%
Travel	400,000	8,899	391,101	400,000	-	2.2%
Operating Services	2,696,479	71,545	2,974,041	3,045,586	349,107	2.7%
Supplies	257,165	17,555	239,610	257,165	-	6.8%
Total Operating Expenses	\$ 3,353,644	\$ 97,999	\$ 3,604,752	\$ 3,702,751	\$ 349,107	2.9%
Professional Services	500,000	10,353	489,647	500,000	-	2.1%
Other Charges	894,465	-	894,465	894,465	-	0.0%
Debt Services	-	-	-	-	-	-
Interagency Transfers	306,637	-	306,637	306,637	-	0.0%
Total Other Charges	\$ 1,701,102	\$ 10,353	\$ 1,690,749	\$ 1,701,102	\$ -	0.6%
General Acquisitions	25,000	-	25,000	25,000	-	0.0%
Library Acquisitions	300,000	64,792	235,208	300,000	-	21.6%
Major Repairs	10,000	-	10,000	10,000	-	0.0%
Total Acquisitions/Major Repairs	\$ 335,000	\$ 64,792	\$ 270,208	\$ 335,000	\$ -	19.3%
Scholarships	1,600,000	729,140	870,860	1,600,000	-	45.6%
Total Expenditures	\$ 25,252,828	\$ 3,521,824	\$ 22,080,111	\$ 25,601,935	\$ 349,107	13.9%

Southern University New Orleans Campus
General Operating Budget Interim Financial Statement
For Fiscal Year Ending June 30, 2026
As of August 31, 2025

	FY26 Budget	Actual	Projected	Total FY26	Over/(Under) Budget	% Actual to Budget
Revenues						
General Fund Direct	\$ 12,616,982	\$ 3,942,807	\$ 8,674,175	\$ 12,616,982	\$ -	31.3%
Statutory Dedicated	572,798	-	572,798	572,798	-	0.0%
Federal	-			-	-	
Self Generated						
Tuition - Fall 2025	3,706,057	4,319,734	-	4,319,734	613,677	116.6%
Tuition - Spring 2026	3,493,225		3,493,225	3,493,225	-	0.0%
Tuition - Summer	685,157	300,099	385,058	685,157	-	43.8%
Out-of-State Fees	850,000	742,567	350,000	1,092,567	242,567	87.4%
Other	3,146,462	1,260,404	1,886,058	3,146,462	-	40.1%
Interagency Transfer						
Total Revenues	\$ 25,070,681	\$ 10,565,611	\$ 15,361,314	\$ 25,926,925	\$ 856,244	42.1%
Expenditures						
Salaries	\$ 12,665,807	\$ 1,669,789	\$ 10,996,018	\$ 12,665,807	\$ -	13.2%
Other Compensation	-		-	-	-	
Related Benefits	4,672,403	633,027	4,039,376	4,672,403	-	13.5%
Total Personal Services	\$ 17,338,210	\$ 2,302,816	\$ 15,035,394	\$ 17,338,210	\$ -	13.3%
Travel	30,000		30,000	30,000	-	0.0%
Operating Services	4,544,799	240,720	4,304,079	4,544,799	-	5.3%
Supplies	176,000		176,000	176,000	-	0.0%
Total Operating Expenses	\$ 4,750,799	\$ 240,720	\$ 4,510,079	\$ 4,750,799	\$ -	5.1%
Professional Services	34,916	6,650	28,266	34,916	-	
Other Charges	1,313,095	10,373	2,158,966	2,169,339	856,244	0.8%
Debt Services			-	-		
Interagency Transfers	1,283,661		1,283,661	1,283,661	-	0.0%
Total Other Charges	\$ 2,631,672	\$ 17,023	\$ 3,470,893	\$ 3,487,916	\$ 856,244	0.6%
General Acquisitions	-		-	-	-	0.0%
Library Acquisitions	-		-	-	-	0.0%
Major Repairs	-		-	-	-	
Total Acquisitions/Major Repairs	\$ -		\$ -	\$ -	\$ -	0.0%
Scholarships	350,000	117,414	232,586	350,000	-	33.5%
Total Expenditures	\$ 25,070,681	\$ 2,677,973	\$ 23,248,952	\$ 25,926,925	\$ 856,244	10.7%

Southern University Shreveport Campus
General Operating Budget Interim Financial Statement
For Fiscal Year Ending June 30, 2026
As of August 31, 2025

	FY26 Budget	Actual	Projected	Total FY26	Over/(Under) Budget	% Actual to Budget
Revenues						
General Fund Direct	\$ 7,047,725	\$ 2,202,414	\$ 4,845,311	\$ 7,047,725	\$ -	31.2%
Statutory Dedicated	187,112	-	187,112	187,112	-	0.0%
Federal						
Self Generated						
Tuition - Fall 2025	3,454,964	3,464,213	-	3,464,213	9,249	100.3%
Tuition - Spring 2026	3,279,021	-	3,279,021	3,279,021	-	0.0%
Tuition - Summer	812,942	376,186	436,756	812,942	-	46.3%
Out-of-State Fees	381,825	200,633	181,192	381,825	-	52.5%
Other	1,355,198	13,849	1,332,100	1,345,949	(9,249)	1.0%
Interagency Transfer						
Total Revenues	\$ 16,518,787	\$ 6,257,295	\$ 10,261,492	\$ 16,518,787	\$ -	37.9%
Expenditures						
Salaries	\$ 8,984,562	\$ 1,259,015	\$ 7,650,032	\$ 8,909,047	\$ (75,515)	14.0%
Other Compensation	-	-	-	-	-	0.0%
Related Benefits	3,878,248	440,517	3,387,731	3,828,248	(50,000)	11.4%
Total Personal Services	\$ 12,862,810	\$ 1,699,532	\$ 11,037,763	\$ 12,737,295	\$ (125,515)	13.2%
Travel	45,000	1,812	43,188	45,000	-	4.0%
Operating Services	2,262,518	213,375	2,049,143	2,262,518	-	9.4%
Supplies	185,500	28,755	156,745	185,500	-	15.5%
Total Operating Expenses	\$ 2,493,018	\$ 243,942	\$ 2,249,076	\$ 2,493,018	\$ -	9.8%
Professional Services	40,000	14,219	25,781	40,000	-	
Other Charges	225,000	20,693	204,307	225,000	-	9.2%
Debt Services		-	-			
Interagency Transfers	797,959	-	797,959	797,959	-	0.0%
Total Other Charges	\$ 1,062,959	\$ 34,912	\$ 1,028,047	\$ 1,062,959	\$ -	3.3%
General Acquisitions	-	-	-	-	-	0.0%
Library Acquisitions	-	-	-	-	-	0.0%
Major Repairs	-	-	-	-	-	0.0%
Total Acquisitions/Major Repairs	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
Scholarships	100,000	125,515	100,000	225,515	125,515	125.5%
Total Expenditures	\$ 16,518,787	\$ 2,103,901	\$ 14,414,886	\$ 16,518,787	\$ -	12.7%

Southern University Agricultural Research and Extension Center
General Operating Budget Interim Financial Statement
For Fiscal Year Ending June 30, 2026
As of August 31, 2025

	FY26 Budget	Actual	Projected	Total FY26	Over/(Under) Budget	% Actual to Budget
Revenues						
General Fund Direct	\$ 9,990,406	\$ 3,122,002	\$ 6,868,404	\$ 9,990,406	\$ -	31.3%
Statutory Dedicated	1,804,807	-	1,804,807	1,804,807	-	0.0%
Federal	3,654,209	1,063,421	2,590,788	3,654,209	-	29.1%
Self Generated						
Tuition - Fall 2025	-			-	-	
Tuition - Spring 2026	-			-	-	
Tuition - Summer	-			-	-	
Out-of-State Fees	-			-	-	
Other	-			-	-	
Interagency Transfer	-			-	-	
Total Revenues	\$ 15,449,422	\$ 4,185,423	\$ 11,263,999	\$ 15,449,422	\$ -	27.1%
Expenditures						
Salaries	\$ 7,631,909	\$ 1,205,990	\$ 6,425,919	\$ 7,631,909	\$ -	15.8%
Other Compensation	81,527	9,003	72,524	81,527	-	11.0%
Related Benefits	2,557,650	395,130	2,162,520	2,557,650	-	15.4%
Total Personal Services	\$ 10,271,086	\$ 1,610,124	\$ 8,660,962	\$ 10,271,086	\$ -	15.7%
Travel	158,449	10,785	147,664	158,449	-	6.8%
Operating Services	445,000	202,387	242,613	445,000	-	45.5%
Supplies	472,439	14,974	457,465	472,439	-	3.2%
Total Operating Expenses	\$ 1,075,888	\$ 228,145	\$ 847,743	\$ 1,075,888	\$ -	21.2%
Professional Services	384,405	25,962	358,443	384,405	-	6.8%
Other Charges	2,221,492	-	2,221,492	2,221,492	-	0.0%
Debt Services		-	-	-		
Interagency Transfers	196,551	-	196,551	196,551	-	0.0%
Total Other Charges	\$ 2,802,448	\$ 25,962	\$ 2,776,486	\$ 2,802,448	\$ -	0.9%
General Acquisitions	300,000	21,858	278,142	300,000	-	7.3%
Library Acquisitions	-	-	-	-		
Major Repairs	1,000,000	31,700	968,300	1,000,000	-	3.2%
Total Acquisitions/Major Repairs	\$ 1,300,000	\$ 53,558	\$ 1,246,442	\$ 1,300,000	\$ -	4.1%
Scholarships	-	-	-	-	-	
Total Expenditures	\$ 15,449,422	\$ 1,917,789	\$ 13,531,633	\$ 15,449,422	\$ -	12.4%

Mission Statement

Through shared governance, leadership, and a diverse system of unique institutions, the mission of the Southern University and A&M College System is to deliver affordable world-class education, a trained workforce, state-of-the-art research, creative scholarship, and transformational public service to the State of Louisiana, the Nation, and the World.

LEGAL AFFAIRS COMMITTEE

(Following Finance Committee)

September 19, 2025

AGENDA

1. Call to Order
2. Roll Call
3. Adoption of the Agenda
4. Public Comments
5. Action Item(s)
 - A. Bayou Classic CEA (SUS)
 - B. Southern University Lab School-Virtual School Contract (SULS)
 - C. 2025 Homecoming Service Agreement (SUBR)
6. Adjournment

Members

Atty. Quincy Cawthorne – Chair Atty. Domoine Rutledge – Vice Chair, Mr. Aaron Manzy,
Ms. Maple L. Gaines, Atty. Edwin Shorty, Mr. Henry Whitehorn, and
Atty Tony Clayton – Ex Officio

STATE OF LOUISIANA

COOPERATIVE ENDEAVOR AGREEMENT

BY AND BETWEEN THE BOARD OF SUPERVISORS FOR THE SOUTHERN UNIVERSITY AND A & M COLLEGE SYSTEM ON BEHALF OF SOUTHERN UNIVERSITY AND A & M COLLEGE AND THE BOARD OF SUPERVISORS FOR THE UNIVERSITY OF LOUISIANA SYSTEM ON BEHALF OF GRAMBLING STATE UNIVERSITY

AND SOUTHERN UNIVERSITY SYSTEM FOUNDATION

AND

GRAMBLING RESEARCH AND RESOURCE FOUNDATION, INC.

This Cooperative Endeavor Agreement (Agreement), made and entered into by and between Board of Supervisors for the SOUTHERN UNIVERSITY and A & M College System on behalf of Southern University and A & M College ("Southern University") and Board of Supervisors for the University of Louisiana System on behalf of GRAMBLING STATE UNIVERSITY ("Grambling State University"), both State Universities of the State of Louisiana, hereinafter referred to as the "Universities", and SOUTHERN UNIVERSITY SYSTEM FOUNDATION AND GRAMBLING RESEARCH AND RESOURCE FOUNDATION, INC., both corporations officially domiciled in the State of Louisiana and respectively referred to as the "Foundations" shall be effective July 1, 2025.

DEFINITIONS:

Ancillary Activities: Ancillary Activities shall mean those activities ancillary or related to the Bayou Classic football game such as the Corporate Reception, Coaches' Luncheon, Battle of the Bands, Thanksgiving Day Parade, and Greek Show and any other official events associated with the Bayou Classic other than the football game in New Orleans, Louisiana.

Bayou Classic: Bayou Classic shall mean the annual football game played between the Universities in New Orleans, Louisiana.

The Foundations: Southern University System Foundation and GRAMBLING RESEARCH AND RESOURCE FOUNDATION, INC.

The Parties: Southern University System Foundation, GRAMBLING RESEARCH AND RESOURCE FOUNDATION, INC., Grambling State University, and Southern University.

The Universities: Southern University A&M College and Grambling State University.

WITNESSETH:

WHEREAS, Article VII, Section 14(C) of the Constitution of the State of Louisiana provides that "for a public purpose, the state and its political subdivision or political corporations may engage in cooperative endeavors with each other, with the United States or its agencies, or with any public or private association, corporation, or individual"; and

WHEREAS, the Universities desire to cooperate with the Foundations in the manner as hereinafter provided; and

WHEREAS, the Universities each year participate in an annual football game called the Bayou Classic with ancillary activities; and

WHEREAS, the Parties are desirous of having the Bayou Classic football game televised nationally; and

WHEREAS, the national television networks declined to renew their sponsorship following the 1998 broadcast but offered to enter into a new contract if the Universities would guarantee air-time changes; and

WHEREAS, the respective Universities do not possess the statutory authority to incur such debt (Article VII of the Louisiana State Constitution); but have a legal obligation to supply educational opportunities to qualified Louisiana students; and

WHEREAS, the Parties recognize that exposure on national television would enhance the public image of the participating Universities, increase student recruitment, attract capable faculty and encourage alumni financial assistance; and

WHEREAS, the Foundations have agreed to accept financial responsibility for obtaining the national broadcast and the Universities will incur no cost or liability nor use any public funds; and

WHEREAS, the Louisiana legislature has encouraged private support which enhances the programs, facilities, and research and educational opportunities offered by public institutions of higher education in Louisiana. Therefore, each higher education management board and institution is encouraged to promote the activities of alumni associations, foundations, and other private nonprofit organizations that raise private funds for the support of public institutions of higher education. Further, it is recognized that private, nonprofit organizations under the direction and control of private individuals who support institutions of higher education are effective in obtaining private support for those institutions (La. Rev. Stat. 17:3390); and

WHEREAS, the Parties agree that they will engage in the promotion of ancillary activities, such as the Corporate Reception, Coaches' Luncheon, Battle of the Bands, the Greek Show, and any other official events associated with the Bayou Classic in New Orleans, Louisiana; and

WHEREAS, the public purpose to be derived from this legal obligation is that the Foundations will remit monies for scholarship and other educational purposes that benefit the Universities and will result in the Universities' ability to provide educational opportunities for a greater number of qualified students; and

WHEREAS, the actions of the Universities and the Foundations will result in educational benefits for Louisiana students that greatly exceed any financial expenditure incurred by the Universities pursuant to this Agreement.

NOW, THEREFORE, in consideration of the mutual covenant herein contained, the legal obligation; the public purpose; and the public benefit, the parties hereto agree as follows:

Scope of Services

The Foundations hereby agree to furnish the following services:

1. The Foundations shall guarantee the monetary requirement for the National Broadcasting Company ("NBC"), or an equivalent major network national broadcast (e.g., CBS, FOX, or ABC), airing of the Bayou Classic, whatever that requirement may be. This guarantee shall provide that the Foundations shall be solely responsible for any liability under such agreement and shall exclude the Universities and the State of Louisiana from any liability. The Foundations shall provide the Universities notice by July 1 of each year that the broadcast has been guaranteed. In the event the Foundations are unable to guarantee the television broadcast by July 1 (or a later date established under option 1 below), then all parties by mutual agreement may do the following: (1) provide the Foundations with additional time to secure the broadcast; (2) allow the Foundations to continue to fulfill all other obligations of this Agreement with the exception of the broadcasts or with a lesser broadcast {Cable, Internet, etc.}; or (3) immediately cancel and terminate this Agreement for cause with no further obligations upon the Universities or the Foundations, subject to the terms and provisions of the NBC or equivalent major network national broadcast contract including any confidentiality provisions of all contracts. Should the parties fail to mutually agree to 1, 2, or 3 above, the contract shall terminate for cause.
2. The Foundations shall have a license to use, promote and retain revenues from all Ancillary Activities. The Foundations shall be responsible for the planning and staging of the Ancillary Activities, and all expenses of the Ancillary Activities shall be covered by the Foundations. All contracts with vendors for these Ancillary Activities shall specifically exclude any liability by the Universities. The Universities will retain ownership of all rights, title and interest in the Ancillary Activities, including, but not limited to, any intellectual property associated with trademarks, logos, event names, etc.
3. The Foundations agree that any supplemental compensation paid to state employees who assist in planning and executing the Bayou Classic Ancillary Activities shall be disclosed to their respective management boards and shall be administered in accordance with La. Rev. Stat. 17:3390(F); La. Rev. Stat. 42:1111(A); La. Rev. Stat. 42:1114 and the Louisiana Code of Ethics for Public Officers and Employees, and remitted to the Universities by the Foundations.
4. The Foundations shall require that the annual audit report required under LRS 17:3390 include a footnote summary of all revenues and expenditures of the Bayou Classic Ancillary Activities.
5. The Foundations shall make all of their contractual liabilities related to the Bayou Classic coterminous with this Agreement such that no contractual liability of the Foundations related to the Bayou Classic will extend beyond expiration or termination of this Agreement.

The Universities hereby agree to furnish the following services:

1. The Universities shall cooperate in providing the football teams, bands, cheerleaders, orchesis and other university personnel to participate in the Ancillary Activities of the Bayou Classic.
2. In order to facilitate the sale of promotional packages, the Universities shall comply with the provisions of La. Rev. Stat. 17:3390 and make game tickets and other promotional materials available to the Foundations.
3. The sale of all football game tickets shall be conducted by the Universities and proceeds derived from all tickets shall be divided pro rata by the Universities rather than on an equal basis (i.e., proceeds will be paid to each university based on the number of tickets sold by each University).

Compensation and Payments Schedule

In consideration of the services described above, the Foundations hereby agree to pay the Universities for all rights to the Bayou Classic, which include, but are not limited to, the performance of the bands and other university groups or organizations and the use and publishing of the Universities' names and logos. The Universities' names and logos shall at all times remain the exclusive property of the Universities. This payment shall be as follows:

1. The Foundations shall reimburse the Universities for any costs associated with participation by the bands and other university groups or organizations in the Ancillary Activities of the Bayou Classic. This reimbursement payment shall be made to each university within one hundred twenty (120) calendar days of the Bayou Classic.
2. The Foundations may retain the net proceeds resulting from the Bayou Classic Ancillary Activities. Said proceeds shall be used by the Foundations for scholarship awards and other educational purposes that benefit the Universities and shall be distributed according to protocol established by the Universities and their respective System Presidents on behalf of the management boards, and may not be used for any administrators unless otherwise authorized by the respective management boards.

Term of Agreement

This Agreement shall begin on July 1, 2025, and shall terminate on December 31, 2028 unless extended by the parties.

Taxes

The Foundations hereby agree that the responsibility for payment of any taxes from the funds thus received under this Agreement shall be the Foundations' obligation and identified under Federal tax identification numbers 23-705291 (Southern University System Foundation) and 39-2882985 (Grambling Research and Resource Foundation, Inc.).

Termination Clause

The Universities may terminate this Agreement for cause based upon the failure of the Foundation to comply with the terms and/or conditions of the Agreement provided that the Universities shall give the Foundations written notice specifying the Foundations' failure. If, within thirty (30) days after receipt of such notice, the Foundations shall not have corrected such failure and thereafter proceeded in good faith

to complete such correction, then the Universities may, at their option, place the Foundations in default and the Agreement shall terminate on the date specified in such notice. Any party may also terminate this Agreement in accordance with the terms of paragraph 1 above for failure to guarantee the television broadcast. The Foundations may exercise any rights available to it under Louisiana law to terminate for cause upon the failure of the Universities to comply with the terms and conditions of this Agreement; provided that the Foundations shall give the Universities written notice specifying the Universities' failure and a reasonable opportunity for the Universities to cure the defect.

Any party may terminate this Agreement without cause by providing all other parties herein ten (10) months written notice; however, the parties may not terminate this Agreement without cause less than eight (8) months prior to the next scheduled Bayou Classic.

Nonassignability

The Foundations shall not assign any interest in this Agreement by assignment, transfer, or novation, without prior written consent of the Universities. This provision shall not be construed to prohibit the Foundations from assigning its banks, trust companies, or other financial institutions any money due or to become due from approved agreements or contracts without such prior written consent. Notice of any such assignment or transfer shall be furnished promptly to the Universities and the Office of Contractual Review.

Fiscal Funding

The continuation of this Agreement is contingent upon the appropriation of funds to the respective Universities to fulfill the requirements of this Agreement by the Legislature. If the Legislature fails to appropriate sufficient monies to provide for the continuation of this Agreement, or if such appropriation is reduced by the veto of the Governor or by any means provided in the appropriations act to prevent the total appropriation for the year from exceeding revenue for that year, or for any other lawful purpose, and the effect of such reduction is to provide insufficient monies for the continuation of this Agreement, this Agreement shall terminate on the date of the beginning of the first fiscal year for which funds are not appropriated.

Indemnification; Insurance

The Foundations shall indemnify and save harmless the Universities against any and all claims, losses, liabilities, demands, suits, causes of action, damages, and judgments of sums of money to any party accruing against the Universities growing out of, resulting from, or by reason of any act or omission of the Foundations, its agents, servants, independent contractors, or employees while engaged in, about, or in connection with the discharge or performance of the terms of this Agreement. Such Indemnification shall include the Universities' fees and costs of litigation, including, but not limited to, reasonable attorney's fees. The Foundations shall provide and bear the expense of all personal and professional insurance related to its duties arising under this Agreement.

Similarly, the Universities shall indemnify and save harmless the Foundations against any and all claims, losses, liabilities, demands, suits, causes of action, damages, and judgments of sums of money to any party accruing against the Foundations growing out of, resulting from, or by reason of any act or omission of the Universities, its agents, servants, independent contractors, or employees while engaged in, about, or

in connection with the discharge or performance of the terms of this Agreement. Such indemnification shall include the Foundations' fees and costs of litigation, including, but not limited to, reasonable attorney's fees. The Universities shall provide and bear the expense of all personal and professional insurance related to its duties arising under this Agreement.

Persons affiliated with any of the parties to this Agreement may only execute documents or take actions in a single capacity for the entity they represent and must designate the entity they represent when signing documents.

Discrimination Clause

The Foundations agree to abide by the requirements of the following as applicable: Title VI and VII of the Civil Rights Act of 1964, as amended by the Equal Opportunity Act of 1972, Federal Executive Order 11246, the Federal Rehabilitation Act of 1973, as amended, the Vietnam Era Veteran's Readjustment Assistance Act of 1974, Title IX of the Education Amendments of 1972, the Age Act of 1975, and the Foundations agree to abide by the requirements of the Americans with Disabilities Act of 1990.

The Foundations agree not to discriminate in its employment practices and will render services under this Agreement without regard to race, color, religion, sex, national origin, veteran status, political affiliation, or disabilities.

Any act of discrimination committed by the Foundations, or failure to comply with these statutory obligations when applicable, shall be grounds for termination of this Agreement.

Partial Invalidity; Severability

If any term, covenant, condition, or provision of this Agreement, or the application thereof to any person or circumstances, shall at any time or to any extent be invalid or unenforceable, the remainder of this Agreement, or the application of such term, covenant, condition or provision to persons or circumstances other than those as to which it is held invalid or unenforceable, shall not be affected thereby, and each term, covenant, condition, and provision of this Agreement shall be valid and be enforced to the fullest extent permitted by law.

Entire Agreement; Modification

This Agreement, including any attachments that are expressly referred to in this Agreement, contains the entire agreement between the parties and supersedes any and all agreements or contracts previously entered into between the parties. No representations were made or relied upon by either party, other than those that are expressly set forth herein. This Agreement may be modified or amended at any time by mutual consent of the parties, provided that, before any modifications or amendment shall be operative and valid, it shall be reduced to writing and signed by the parties.

Controlling Law

The validity, interpretation, and performance of this Agreement shall be controlled by and construed in accordance with the laws of the State of Louisiana.

Remedies for Default

In the event of default by either party, the aggrieved party shall have all rights granted by the general laws of the State of Louisiana.

Notices

All notices and other communications pertaining to this Agreement shall be in writing and shall be transmitted either by personal hand delivery (and receipted for) or deposited in the United States mail, as certified mail, return receipt requested, to the parties addressed as follows:

John K. Pierre, Chancellor
Southern University
J.S. Clark Administration Bldg.
4th Floor President's Office
Baton Rouge, LA 70813

Dr. Martin Lemelle, Jr., President
Grambling State University
403 Main Street
P.O. Drawer 605
Grambling, LA 71245

Alfred E. Harrell, III, CEO
Southern University System Foundation
598 Harding Blvd
Baton Rouge, LA 70807

Brandon A. Logan, Executive Director
Grambling Research and Resource Foundation, Inc.
403 Main Street
P. O. Box 546
Grambling, LA 71245

Thus done and signed in the presence of the undersigned witnesses this _____ day of _____
2025, in Baton Rouge, Louisiana.

WITNESSES:

BOARD OF SUPERVISORS FOR THE SOUTHERN
UNIVERSITY SYSTEM

DENNIS J. SHIELDS, PRESIDENT

Thus done and signed in the presence of the undersigned witnesses this _____ day of _____
2025, in Baton Rouge, Louisiana.

WITNESSES:

BOARD OF SUPERVISORS FOR THE SOUTHERN
UNIVERSITY AND A&M COLLEGE SYSTEM

JOHN K. PIERRE, CHANCELLOR
SOUTHERN UNIVERSITY SYSTEM

Thus done and signed in the presence of the undersigned witnesses this _____ day of _____
2025, in Baton Rouge, Louisiana.

WITNESSES:

Joelyn B. Lewis
Joelyn B. Lewis
Danielle H. Hatch
Danielle H. Hatch

SOUTHERN UNIVERSITY SYSTEM FOUNDATION

ALFRED E. HARRELL, III, CEO

SOUTHERN UNIVERSITY SYSTEM FOUNDATION

Thus done and signed in the presence of the undersigned witnesses this 10th day of September
2025, in Baton Rouge, Louisiana.

WITNESSES:

SOUTHERN UNIVERSITY SYSTEM FOUNDATION

ALLISON YOUNG, CHAIRWOMAN

SOUTHERN UNIVERSITY SYSTEM FOUNDATION

Thus done and signed in the presence of the undersigned witnesses this _____ day of _____
2025, in Baton Rouge, Louisiana.

WITNESSES:

BOARD OF SUPERVISORS FOR THE UNIVERSITY
OF LOUISIANA SYSTEM

RICK GALLOT, JR., PRESIDENT

Thus done and signed in the presence of the undersigned witnesses this 11TH day of AUGUST
2025, in Grambling, Louisiana.

WITNESSES:

GRAMBLING STATE UNIVERSITY

Kelsey Smith
Leana Lay

Martin Lemelle, Jr.
MARTIN LEMELLE, JR., PRESIDENT

Thus done and signed in the presence of the undersigned witnesses this 11th day of August 2025, in Grambling, Louisiana.

WITNESSES:

GRAMBLING RESEARCH AND RESOURCE
FOUNDATION, INC.

Valencia Williams
Joe King Thomas

Brandon A. Logan
BRANDON A. LOGAN, EXECUTIVE DIRECTOR

Thus done and signed in the presence of the undersigned witnesses this 11th day of August 2025, in Grambling, Louisiana.

WITNESSES:

GRAMBLING RESEARCH AND RESOURCE
FOUNDATION, INC.

Rose Wright

Adonis Ducre
Adonis Ducre (Aug 11, 2025 15:38:12 CDT)
ADONIS DUCRE, CHAIR



Purchasing Department

Purchasing Department
P.O. Box 9534
Baton Rouge, LA 70813
Phone: (225) 771-4580
Fax: (225) 771-2026

July 10, 2025

Christ Beaner
Associate General Counsel
Office of the President
Southern University System
J.S. Clark Administration Building, 4th Floor
CAMPUS


Re: Board of Supervisors' Approval-Virtual School-Southern University Laboratory School

Dear Mr. Beaner,

The attached renewal contract for the Southern University Virtual School is being submitted for the Southern University Board of Supervisors' approval. The total cost for July 1, 2025 through June 30, 2026 is \$896,004.00.

Please contact me if you need additional information.

Sincerely,


Linda Antoine
Director of Purchasing

c: John K. Pierre, Chancellor, SUBR
Desiree' Honore' Thomas, Associate Vice President and Senior Administrative Operations Officer
Lurla Young, Vice Chancellor, Academic Affairs



Date: July 7, 2025

To: Luria Young, Ph.D.
Vice Chancellor for Academic Affairs
3rd Floor, J.S. Clark Administration Building
Baton Rouge, LA 70813

Subject: Request for Approval of Contract with K12 Management Inc.

Dear Dr. Young,

I am writing to respectfully request approval for the attached contract between Southern University Laboratory School and K12 Management Inc. for the 2025–2026 academic year.

This agreement outlines the purchase of digital content licenses, instructional services, and testing coordination necessary to operate and grow our virtual learning program. The total cost for the outlined services and products is based on our projected student enrollment and usage, with scheduled monthly payments beginning September 30, 2025, and concluding May 31, 2026.

Highlights of the agreement include:

- K–12 digital content licenses and instructional support
- Testing coordination and proctoring services for grades 3–12
- Live instructional sessions to support student learning outcomes

REC'D PURCHASING DEPT
JUL 7 '25 4:29

This partnership is aligned with our school's mission to provide high-quality, flexible, and engaging instruction to students across the state. K12 Management Inc. has been a proven partner in delivering effective virtual education solutions.

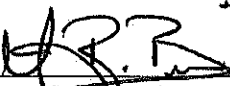
Please find the full contract and payment schedule attached for your review and approval. If there are any questions or if additional documentation is required, I would be happy to provide further details or meet at your earliest convenience.

Thank you for your time and continued support.

Sincerely,

Jalynn Davis Jones
Principal

Southern University Laboratory Virtual School

 7/7/25

Herman R. Brister
Director, SULS

Luria Young, Ph.D.
Vice Chancellor for Academic Affairs

John Pierre
Chancellor



This Online Educational Products and Services Order (this "Order"), dated as of 7/1/2025 (the "Order Effective Date"), is between Southern University Laboratory School ("Customer"), PO BOX 9494 Baton Rouge, LA 70813 and K12 Management Inc. ("K12") 11720 Plaza America Dr., 9th Floor, Reston, VA 20190. This Order incorporates and is in all respects subject to the K12 Online Educational Products and Services Agreement Terms (the "Terms") that is published at <https://learningsolutions.k12.com/products-and-services-agreement-and-terms/> on the date that this Order bears the signatures of both Customer and K12. All capitalized terms that are not defined in this Order will have the meanings assigned to those terms in the Terms. I am authorized by Customer to enter into this Order for the products, services and licenses indicated herein, at the prices set forth below and pursuant to the Terms.

Accepted by Customer:

Signature: _____ Date: _____
 Name (Print): Dennis J. Shields Title: President

Accepted By K12:

Signature: _____ Date: _____
 Name (Print): _____ Title: _____

1. **Period:** 7/1/2025 through 6/30/2026 and is not eligible for a renewal period.
2. **Territory:** Students served by Southern University Laboratory School, LA
3. For the Services and/or Products provided under this Order, Customer shall pay the following Fees:

Qty	Product	Product Description	Unit Price	Total Price
600	Digital Content Grade K-5 Annual Course License	License for a grade K-5 individual student enrollment in an annual course per school year. Includes content and hosting. Materials ordered separately.	\$170.00	\$102,000.00
1,600	Digital Content Grade 6-12 Semester Course License	License for a grade 6-12 individual student enrollment in a semester course. Includes content and hosting. Materials ordered separately. One (1) credit courses are invoiced for each semester.	\$85.00	\$136,000.00
1,600	Grade 6-12 Semester Instruction Add-On	Instruction for a single student in a K12 semester course.	\$235.00	\$376,000.00
600	Grade Pre-K-5 Annual Instruction Add-On	Instruction for a single student in a K12 annual course.	\$470.00	\$282,000.00
As Ordered	K12 K-12 Physical Course Materials	Leased K12 student physical materials for one student enrolled in one course	\$100.00	As Ordered
As Ordered	Full-time Program Services	Students enrolled in six (6) or more concurrent courses per semester (considered FT) will receive a billing credit for one (1) semester course. FT students (6 or more courses) will also receive access to Stride Skills Arcade, K12 Library and Learning Hub as a part of their student license.	\$0.00	As Ordered
As Ordered	K12 Science Lab Course Materials	Leased K12 student course materials for one student enrolled in one Science Labs 9-12 course	\$200.00	As Ordered
As Ordered	Custom Professional Development Webinar	One (1) customized virtual session includes a needs assessment call, custom professional development creation, and a one (1) hour webinar.	\$750.00	As Ordered
As Ordered	Small Group Professional Development	Up to ten (10) hours of virtual sessions for up to twenty (20) attendees. Customer may choose the session topic from the catalog.	\$1,500.00	As Ordered

Qty	Product	Product Description	Unit Price	Total Price
As Ordered	Academic Mentor	K12 Instructional Service Team providing academic support and mentoring to a student in grade 6-12 each month. Priced per student per semester, and invoiced by the total number of students on 10/1 and 2/1 for semester invoicing.	\$175.00	As Ordered
As Ordered	Live Instruction Sessions	One (1) sixty (60) minute direct instruction session for up to thirty enrolled Math and ELA elementary students. Customer will communicate requests to schedule sessions via designated Partner Solutions Manager.	\$90.00	As Ordered
As Ordered	Enrollment Services Only	Access to K12's proprietary enrollment Parent Portal system via a URL unique to the school. Dedicated toll-free number to the K12 enrollment center for school-specific inbound inquiries. Enrollment operations including monitoring and reporting, and consultation and enrollment guidance from K12 enrollment center agents for interested families. Fee is calculated per new SY25-26 enrolled student as counted on October 1 of each school year during the Period. A student is deemed enrolled if the student is approved by K12 or Customer as an enrollment in the K12 enrollment system.	\$300.00	As Ordered
As Ordered	Testing Administrative Services	Coordination for testing services for each test session in grades 3-12, including site set-up, proctor contracting, and travel for site administrators. Priced per student scheduled for the testing session. Includes test site administrators.	\$100.00	As Ordered
As Ordered	Testing: Test Proctoring Services (Onsite)	One proctor onsite delivering test proctoring services in hourly increments. Customer will also be invoiced for travel expenses.	Customer will be invoiced for hourly rate plus travel expenses per third party vendor costs incurred by K12, for which K12 will provide reasonable proof of costs incurred.	As Ordered
As Ordered	Testing: Site Fees	K12 will survey and procure classrooms or other approved testing sites for use. Customer will be by Customer during onsite testing. During testing K12 will provide associated onsite technical support and other services as reasonably necessary for Customer to conduct testing.	Customer will be invoiced for all per site costs incurred by K12, for which K12 will provide reasonable proof of costs incurred.	As Ordered

K12 reserves the right to replace or substitute any product offerings set forth in this Order for another similar product or service, subject to availability.

4. Description of Educational Products.

K12 Content License:

Each course includes content as described in the course catalog. K12 may from time to time, in its sole discretion, deliver or otherwise make available to the Customer certain updated courseware, which such updates shall also be subject to all of the Terms. The Customer acknowledges and agrees that certain courseware and updates thereto may be designed to utilize separate textbook products or course materials and the Customer may be responsible for procuring such materials. A complete list of required materials may be accessed at - <https://fuel.education.my.site.com/servicestation/s/article/Materials-for-PowerSchool-Materials-Lists-and-Ordering>
Semester courses are up to twenty (20) weeks in length, and annual courses are up to forty (40) weeks.

K12 Materials:

Instructional text or e-books, supplies, and teaching tools (collectively, "Materials") for students and/or instructors. A complete list of required materials may be accessed at - <https://fuel.education.my.site.com/servicestation/s/article/Materials-for-PowerSchool-Materials-Lists-and-Ordering>

K12 will reclaim durable Materials by informing the Customer and/or its students which Materials need to be returned and provide pre-paid return shipping labels. K12 Materials are intended solely for the use of the teachers and the students enrolled in K12 courses to whom K12 provides the Materials. Customer shall not transfer or resell the Materials to any other person. If a replacement component is required or a durable material is not returned, the Customer will be invoiced for the component or Materials (plus shipping, if applicable). Customers will provide K12 with reasonable assistance in obtaining durable Materials from students and their parents.

5. Description of Services.

Instructional Services:

Customer will be provided licensed teachers for instruction to enrolled students for selected courses.

Hosting Solution:

The set-up, configuration, and hosting of the applicable courseware for the delivery of courses for the provision of educational services to students in the Territory and enrolled in Customer's educational programs.

Enrollment Services:

Customer will be provided the enrollment services as described in Section 3. Customer grants K12 and its affiliates a limited license for the Period to use its logo and provided intellectual property solely for the performance of this Order. For the avoidance of doubt, information that K12 obtains with respect to leads generated including contact information shall be owned by K12 and its affiliates. In the case where a school has non-renewed their contract, enrollment services will be billed during the last contractual month and reflect enrollment numbers from the current, contracted school year.

Professional Services:

Customer will be provided with training or professional services as described in Section 3, above.

Live Instruction Sessions:

Customer will be provided with professional services as described in Section 3 above.

Implementation Training:

K12 Learning Solutions supports partners during the first thirty (30) days of the school year with one (1) administrator and one (1) teacher specific implementation training if needed. Throughout the year, Customer can receive additional asynchronous training through our service station, which is included as a service for all customers. Additional Professional Development can be ordered from our catalog or customized for a client's specific needs and will require at least a 2-week notification for scheduling.

6. Billing Terms.

Customer shall be invoiced for the Educational Products and Services ordered hereunder in accordance with the Terms unless otherwise specified on this Order. Customer shall be invoiced monthly and all invoices shall be payable Net 30 days from Customer's receipt of invoice. No refunds, credits, or cancellations allowed.

Materials Refund Policy:

Materials costs are refunded 50% if the student is withdrawn within fourteen (14) days of order placement. There is no refund or credit on materials for withdrawals occurring after fourteen (14) days. No other refunds, credits or cancellations are allowed.

Academic Mentor:

The unit price will be billed for students enrolled on 10/1/2025 and 2/1/2026 per student.

Live Instruction Sessions:

K12 will invoice the Customer for Live Instruction Sessions as ordered through the Partner Solutions Manager. All payments are due within thirty (30) days of the Customer's receipt of the invoice. No refunds, credits, or cancellations are allowed.

Testing Products and Services:

K12 will invoice the Customer for total Testing Products and Services fees (including Proctoring and Site fees, and any associated shipping & travel expenses) within thirty (30) days of Customer's onsite testing, with payment due Net 30 days from Customer's receipt of invoice. No refunds or credits.

Testing Administrative Services:

K12 will invoice the Customer for total Testing Administrative Services fees within thirty (30) days of Customer's onsite testing, with payments due Net 30 days from Customer's receipt of invoice. No refunds or credits.

Digital Content Course License and Instruction Add-On:

K12 will invoice Customer pursuant to the below schedule. No refunds, credits or cancellations. Customer will be invoiced monthly in full at the Unit Price for licenses in excess of the quantity purchased hereunder, with payment due within thirty (30) days of Customer's receipt of invoice. A named student will be assigned to the license on day 15 of course start date. There is no refund or credit for withdrawals occurring after fourteen (14) days from enrollment.

Due Date	Amount
September 30, 2025	\$99,556.00
October 31, 2025	\$99,556.00
November 30, 2025	\$99,556.00
December 31, 2025	\$99,556.00
January 31, 2026	\$99,556.00
February 28, 2026	\$99,556.00
March 31, 2026	\$99,556.00
April 30, 2026	\$99,556.00
May 31, 2026	\$99,552.00



Southern University and A&M College System

J.S. Clark Administration Building
4th Floor
Baton Rouge, Louisiana 70813

Office of The
President-Chancellor
(225) 771-4092

Fax Number
(225) 771-5522

August 19, 2025

Mr. Dennis J. Shields
President-Chancellor
J.S. Clark Administration Building, 4th Floor
Baton Rouge, LA 70813

RE: K12 Management, Inc. (SU LAB)

Dear President Shields,

This correspondence is regarding the attached Virtual School Renewal for 2025-2026 between K12 Management Inc. and Southern University Laboratory School. Said agreement has been reviewed and approved by The Office of General Counsel.

This agreement outlines the purchase of digital content licenses, instructional services, and testing coordination necessary to operate and grow our virtual learning program. The total cost for the outlined services and products is based on our projected student enrollment and usage, with scheduled monthly payments beginning September 30, 2025, and concluding May 31, 2026.

Highlights of the agreement include:

- K-12 digital content licenses and instructional support
- Testing coordination and proctoring services for grades 3-12
- Live instructional sessions to support student learning outcomes

This partnership is aligned with our school's mission to provide high-quality, flexible, and engaging instruction to students across the state. K12 Management Inc. has been a proven partner in delivering effective virtual education solutions. This contract totals \$896,004.00 which warrants Board approval.

Please sign in the designated area after review.

Thank you,

Christ Beaner
Associate General Counsel
Southern University System

PROFESSIONAL SERVICES AGREEMENT

This Professional Services Agreement ("Agreement") is made and entered into as of the date of the last signature below (the "Effective Date"), by and between:

Southern University and A&M College, a public institution of higher learning, located at 801 Harding Blvd, Baton Rouge, LA 70807, (hereinafter referred to as "University"), and Broad Innovation Marketing Firm, a limited liability company or corporation, located at 10202 Perkins Rowe, Suite E160, Baton Rouge, LA 70810, (hereinafter referred to as "Service Provider" or "Broad Innovation Marketing Firm").

Together, the University and Broad Innovation Marketing Firm may be referred to collectively as the "Parties" and individually as a "Party."

1. Scope of Services

Broad Innovation Marketing Firm agrees to provide professional services for the curation, management, and production of the Homecoming 2025 Concert to be held on Tuesday, October 14, 2025 (the "event"). The services provided by Broad Innovation Marketing Firm include but are not limited to:

- Planning, coordination, and management of all aspects of the 2025 Homecoming Concert
- Arranging for and securing all performing artists, performers, and entertainers
- Coordinating with vendors, suppliers, and third-party service providers
- Managing logistics, including but not limited to transportation, staging, sound, lighting, and security
- Coordinating promotion and marketing of the 2025 Homecoming Concert
- Ensuring all permits, insurance, and licenses necessary for the 2025 Homecoming Concert are obtained and maintained
- Providing all other services required to deliver a successful 2025 Homecoming Concert

Broad Innovation Marketing Firm will be solely responsible for all activities prior to, during, and after the 2025 Homecoming Concert.

2. Communication

The Parties agree that there will be ongoing communication between the Parties throughout the duration of this Agreement. Such communication will occur:

- Bi-weekly communications between the parties to discuss the progress and status of the event
- Additional communications as requested by Southern University, which will be initiated by the University and may include email, telephone, or in-person meetings

3. Terms

In consideration for the services to be provided by Broad Innovation Marketing Firm related to the 2025 Homecoming Concert on Tuesday, October 14, 2025, and any post-concert duties, unless terminated, Southern University agrees to pay a total amount of \$350,000 to Broad Innovation Marketing Firm on or prior to the date of the event. The one-time payment will be utilized as follows:

2025 Homecoming Concert Budget	
Tuesday, October 14, 2025	
Expense	Cost
	\$120,000.00
	\$70,000.00
	\$65,000.00
Local Artists (Pending Student Approval)	\$25,000.00
A/V, Sound, Lighting & Production	\$23,000.00
Riders for all Artists	\$3,750.00
Hospitality Room/Green Room	\$2,750.00
Booking & Consulting Fees	\$30,500.00
Ground Transportation	\$10,000.00
Grand Total	\$350,000.00

4. Termination

Termination for Cause

Should the University determine that Broad Innovation Marketing Firm has failed to comply with the Agreement's terms, the University may terminate the Agreement for cause by giving Broad Innovation Marketing Firm written notice specifying its failure. If the University determines that the failure is not correctable, then the Agreement shall terminate on the date specified in such notice. If the University determines that the failure may be corrected, the University shall give a deadline for Broad Innovation Marketing Firm to make the correction. If the University determines that the failure is not corrected by the deadline, the University may notify Broad Innovation Marketing Firm of the Agreement termination immediately.

If Broad Innovation Marketing Firm seeks to terminate the Agreement, Broad Innovation Marketing Firm shall file a complaint with the Chief Procurement Officer under La. R.S. 39:1672.2-1672.4.

Termination for Convenience

The University may terminate the Agreement at any time without penalty by giving thirty (30) days written notice to Broad Innovation Marketing Firm of such termination or negotiating with Broad Innovation Marketing Firm a termination date. Broad Innovation Marketing Firm shall be entitled to payment for deliverables in progress, to the extent the University determines that the work is acceptable.

- In the event of termination, Broad Innovation Marketing Firm shall be entitled to retain the Deposit (after receipt of an invoice) as compensation for acceptable services rendered up to the date of termination. Any remaining balance of the payment shall be returned to the University.

5. Independent Contractor

Broad Innovation Marketing Firm is an independent contractor and not an employee, agent, or partner of Southern University. Nothing in this Agreement shall be construed to create an employment relationship, joint venture, or partnership between the Parties.

6. Indemnification

Broad Innovation Marketing Firm agrees to protect, defend, indemnify, save, and hold harmless, the State of Louisiana, Southern University, all State Departments, Agencies, Boards and Commissions, its officers, agents, servants, employees, and volunteers, from and against any and all claims, damages, expenses, and liability arising out of injury or death to any person or the damage, loss or destruction of any property which may occur, or in any way grow out of, any act or omission of Broad Innovation Marketing Firm, its agents, servants, and employees, or any and all costs, expenses and/or attorney fees incurred by Broad Innovation Marketing Firm as a result of any claims, demands, suits or causes of action, except those claims, demands, suits, or causes of action arising out of the negligence of the State of Louisiana, all State Departments, Agencies, Boards, Commissions, its officers, agents, servants, employees and volunteers. Broad Innovation Marketing Firm agrees to investigate, handle, respond to, provide defense for and defend any such claims, demands, suits, or causes of action at its sole expense and agrees to bear all other costs and expenses related thereto, even if the claims, demands, suits, or causes of action are groundless, false or fraudulent.

7. Insurance

Broad Innovation Marketing Firm shall purchase and maintain for the duration of the agreement insurance against claims for injuries to person(s) or damages to property which may arise from or in connection with the performance of the work hereunder by Broad Innovation Marketing Firm, its agents, representatives, employees or subcontractors. The certificate of insurance shall have Southern University and A&M College as the certificate holder.

8. Force Majeure

Neither Party shall be liable for any failure to perform its obligations under this Agreement if such failure is caused by events beyond the reasonable control of the Party, including but not limited to natural disasters, acts of government, war, or pandemics (a "Force Majeure Event"). In the event of a Force Majeure Event, the affected Party shall promptly notify the other Party and shall take reasonable steps to minimize the impact of the event on the performance of the Agreement.

9. Confidentiality

Broad Innovation Marketing Firm shall protect from unauthorized use and disclosure all information relating to the University's operations and data (e.g. financial, statistical, personal, technical, etc.) that becomes available to Broad Innovation Marketing Firm in carrying out this Agreement. Broad Innovation Marketing Firm shall use protecting measures that are the same or more effective than those used by the University. Broad Innovation Marketing Firm is not required to protect information or data

that is publicly available outside the scope of this Agreement; already rightfully in Broad Innovation Marketing Firm's possession; independently developed by Broad Innovation Marketing Firm outside the scope of this Agreement; or rightfully obtained from third parties.

Under no circumstance shall Broad Innovation Marketing Firm discuss and/or release information to the media concerning this project without prior express written approval of the University.

This obligation shall survive the termination or expiration of the Agreement.

10. Governing Law

This Agreement shall be governed by and interpreted in accordance with the laws of the State of Louisiana, including but not limited to La. R.S. 39:1551-1736; rules and regulations; executive orders; standard terms and conditions, special terms and conditions, and specifications listed in the RFP (if applicable); and this Agreement. Venue of any action brought, after exhaustion of administrative remedies, with regard to this Agreement shall be in the Nineteenth Judicial District Court, Parish of East Baton Rouge, State of Louisiana.

11. Dispute Resolution

In the event of any dispute arising out of or relating to this Agreement, the Parties agree to attempt to resolve the dispute through good faith negotiations. If the dispute cannot be resolved through negotiation, the Parties agree to submit the dispute to mediation or binding arbitration, and the decision of the mediator or arbitrator shall be final and binding.

12. Taxes

Broad Innovation Marketing Firm shall be current in the filing of all applicable tax returns and reports and in the payment of all taxes, interest, penalties, and fees owed to the state and collected by the Department of Revenue.

13. Remedies for Default

Any claim or controversy arising out of this contract shall be resolved by the provisions of LSA - R.S. 39:1672.2 - 1672.4.

14. Other Remedies

If the Contractor fails to perform in accordance with the terms and conditions of this Contract, or if any lien or claim for damages, penalties, costs and the like is asserted by or against the State, then, upon notice to the Contractor, the University may pursue all remedies available to it at law or equity, including retaining monies from amounts due the Contractor and proceeding against any surety of the Contractor.

15. Logos

Unauthorized use of university logos is prohibited.

16. E-Verify

Broad Innovation Marketing Firm acknowledges and agrees to comply with the provisions of La. R.S. 39:995 and federal law pertaining to E-Verify in the performance of services under this Agreement.

17. Record Ownership

All records, reports, documents and other material delivered or transmitted to Broad Innovation Marketing Firm by the University shall remain the property of State and shall be returned by Broad Innovation Marketing Firm to the University, at Broad Innovation Marketing Firm's expense, at termination or expiration of the Agreement. All material related to the Agreement and/or obtained or prepared by Broad Innovation Marketing Firm in connection with the performance of the services contracted for herein shall become the property of State and shall be returned by Broad Innovation Marketing Firm to the University, at Broad Innovation Marketing Firm's expense, at termination or expiration of the Agreement.

18. Contractor's Cooperation

Broad Innovation Marketing Firm has the duty to fully cooperate with the University and provide all requested information, documentation, etc. to the University when requested. This applies even if this Agreement is terminated and/or a lawsuit is filed. Specifically, Broad Innovation Marketing Firm shall not limit or impede the State's right to audit or shall not withhold State owned documents.

19. Assignability

Broad Innovation Marketing Firm may assign its interest in the proceeds of this Agreement to a bank, trust company, or other financial institution. Within ten calendar days of the assignment, Broad Innovation Marketing Firm shall provide notice of the assignment to the University and the Office of State Procurement. The University will continue to pay Broad Innovation Marketing Firm and will not be obligated to direct payments to the assignee until the State has processed the assignment.

Except as stated in the preceding paragraph, Broad Innovation Marketing Firm shall only transfer an interest in the Agreement by assignment, novation, or otherwise, with prior written consent of the University. The University's written consent of the transfer shall not diminish the State's rights or Broad Innovation Marketing Firm's responsibilities and obligations.

20. Right to Audit and Record Retention

Any authorized agency of the State (e.g. Office of the Legislative Auditor, Inspector General's Office, etc.) and of the Federal Government has the right to inspect and review all books and records pertaining to services rendered under this agreement for a period of five years from the date of final payment under the prime agreement and any subcontract. Broad Innovation Marketing Firm and subcontractor shall maintain such books and records for this five-year period and cooperate fully with the authorized auditing agency. Broad Innovation Marketing Firm and subcontractor shall comply with federal and state laws authorizing an audit of their operations as a whole, or of specific program activities.

21. Fiscal Funding

The continuation of this agreement is contingent upon the appropriation of funds to fulfill the requirements of the agreement by the legislature. If the legislature fails to appropriate sufficient monies to provide for the continuation of the contract, or if such appropriation is reduced by the veto of the Governor or by any means provided in the appropriations act to prevent the total appropriation for the year from exceeding revenues for that year, or for any other lawful purpose, and the effect of such reduction is to provide insufficient monies for the continuation of the agreement, the agreement shall terminate on the date of the beginning of the first fiscal year for which funds are not appropriated.

22. Non-Discrimination

Broad Innovation Marketing Firm agrees to abide by the requirements of the following as applicable and amended: Title VI of the Civil Rights Act of 1964 and Title VII of the Civil Rights Act of 1964; Equal Employment Opportunity Act of 1972; Federal Executive Order 11246; the Rehabilitation Act of 1973; the Vietnam Era Veteran's Readjustment Assistance Act of 1974; Title IX of the Education Amendments of 1972; Age Discrimination Act of 1975; Fair Housing Act of 1968; and, Americans with Disabilities Act of 1990.

Broad Innovation Marketing Firm agrees not to discriminate in its employment practices and shall render services under this agreement without regard to race, color, religion, sex, sexual orientation, national origin, veteran status, political affiliation, disability, or age in any matter relating to employment. Any act of discrimination committed by Broad Innovation Marketing Firm, or failure to comply with these statutory obligations when applicable shall be grounds for termination of this agreement.

23. Continuing Obligation

Broad Innovation Marketing Firm has a continuing obligation to disclose any suspensions or debarment by any government entity, including but not limited to General Services Administration (GSA). Failure to disclose may constitute grounds for suspension and/or termination of the Agreement and debarment from future Agreements.

24. Eligibility Status

Broad Innovation Marketing Firm, and each tier of Subcontractors, shall certify that it is not on the List of Parties Excluded from Federal Procurement or Non-procurement Programs promulgated in accordance with E.O.s 12549 and 12689, "Debarment and Suspension," as set forth at 24 CFR part 24.

25. Amendments

Any modification to the provisions of this Agreement shall be in writing, signed by all parties, and approved by the required authorities.

26. Prohibition of Discriminatory Boycotts of Israel

In accordance with R.S. 39:1602.1, for any agreement for \$100,000 or more and for any contractor with five or more employees, Broad Innovation Marketing Firm certifies that neither it nor its subcontractors are engaged in a boycott of Israel, and that Broad Innovation Marketing Firm and any subcontractors shall, for the duration of this agreement, refrain from a boycott of Israel. The State reserves the right to terminate this agreement if Broad Innovation Marketing Firm, or any Subcontractor, engages in a boycott of Israel during the term of this agreement.

27. Prohibition of Companies That Discriminate Against Firearm and Ammunition Industries

In accordance with La. R.S. 39:1602.2, the following applies to any competitive sealed bids, competitive sealed proposals, or contract(s), or agreement(s) with a value of \$100,000 or more involving a for-profit company with at least fifty full-time employees:

Unless otherwise exempted by law, by submitting a response to this solicitation or entering into this contract, the Bidder, Proposer or Contractor certifies the following:

1. The company does not have a practice, policy, guidance, or directive that discriminates against a firearm entity or firearm trade association based solely on the entity's or association's status as a firearm entity or firearm trade association;
2. The company will not discriminate against a firearm entity or firearm trade association during the term of the contract based solely on the entity's or association's status as a firearm entity or firearm trade association.

The State reserves the right to reject the response of the Bidder, Proposer or Contractor if this certification is subsequently determined to be false, and to terminate any contract awarded based on such a false response or if the certification is no longer true.

28. Cybersecurity Training

In accordance with La. R.S. 42:1267(B)(3) and the State of Louisiana's Information Security Policy, if the Contractor, any of its employees, agents, or subcontractors will have access to State government information technology assets, the Contractor's employees, agents, or subcontractors with such access must complete cybersecurity training annually, and the Contractor must present evidence of such compliance annually and upon request.

The Contractor may use the cybersecurity training course offered by the Louisiana Department of State Civil Service without additional cost or may use any alternate course approved in writing by the Office of Technology Services.

For purposes of this Section, "access to State government information technology assets" means the possession of credentials, equipment, or authorization to access the internal workings of State information technology systems or networks. Examples would include but not be limited to State-issued

laptops, VPN credentials to credentials to access the State network, badging to access the State's telecommunications closets or systems, or permissions to maintain or modify IT systems used by the State. Final determination of scope inclusions or exclusions relative to access to State government information technology assets will be made by the Office of Technology Services.

29. Code of Ethics

Broad Innovation Marketing Firm acknowledges that Chapter 15 of Title 42 of the Louisiana Revised Statutes (R.S. 42:1101 et. seq., Code of Governmental Ethics) applies to the Contracting Party in the performance of services called for in this Agreement. Broad Innovation Marketing Firm agrees to immediately notify the state if potential violations of the Code of Governmental Ethics arise at any time during the term of this Agreement.

30. Miscellaneous

- Entire Agreement: This Agreement constitutes the entire understanding between the Parties with respect to the subject matter hereof and supersedes all prior agreements, representations, or understandings.
- Severability: If any provision of this Agreement is found to be invalid or unenforceable, the remainder of the Agreement shall remain in full force and effect.
- Assignment: Neither Party may assign or transfer its rights or obligations under this Agreement without the prior written consent of the other Party, except that Southern University may assign this Agreement to an affiliated entity without consent.
- Notices: Any notices required or permitted under this Agreement shall be in writing and delivered to the addresses set forth above or to such other address as may be specified by either Party in writing.

[The Remainder of this page is intentionally left blank]

[Signatures are on the next page]

IN WITNESS WHEREOF, the Parties hereto have executed this Professional Services Agreement as of the Effective Date.

Southern University and A&M College

By: _____

Name: Dennis J. Shields

Title: President

Date: _____

Witness: _____

Southern University and A&M College

By: _____


Name: John Pierre

Title: Chancellor

Date: _____

Witness: _____

Broad Innovation Marketing Firm, LLC

By:  _____

Name: Erica Jackson

Title: Chief Executive Officer

Date: _____

Witness: _____

BROAD Innovation Marketing Firm, LLC

10202 Perkins Rowe Ste E-160
Baton Rouge, Louisiana 70810

225.413.8608

Erica@TheBroadFirm.com

Terral@TheBroadFirm.com

Invoice #: 20250901

September 9, 2025

Southern University and A&M College
801 Harding Blvd
Baton Rouge, Louisiana 70807

winton_anderson@subr.edu

Professional Services Agreement Invoice: 2025 SU Homecoming Concert	Invoice Total
<ul style="list-style-type: none">•Planning, coordination, and management of all aspects of the 2025 Homecoming Concert•Arranging for, securing and providing deposits and full payment to all performing artists, performers, and entertainers, vendors, suppliers, etc.•Coordinating with vendors, suppliers, and third-party service providers•Managing logistics, including but not limited to transportation, staging, sound, lighting, and security•Coordinating promotion and marketing of the 2025 Homecoming Concert•Ensuring all permits, insurance, and licenses necessary for the 2025 Homecoming Concert are obtained and maintained•Providing all other services required to deliver a successful 2025 Homecoming Concert	
	\$ 350,000.00
Invoice Total	\$ 350,000.00

Please make all checks payable to BROAD Innovation Marketing Firm

Mission Statement

Through shared governance, leadership, and a diverse system of unique institutions, the mission of the Southern University and A&M College System is to deliver affordable world-class education, a trained workforce, state-of-the-art research, creative scholarship, and transformational public service to the State of Louisiana, the Nation, and the World.

SOUTHERN UNIVERSITY BOARD OF SUPERVISORS

(Following Legal Affairs Committee)

September 19, 2025

AGENDA

1. Call to Order
2. Roll Call
3. Adoption of the Agenda
4. Public Comments
5. Resolutions
6. Action Item(s)
 - A. Request for Approval of Minutes of August 15, 2025, SUS Board of Supervisors Meeting
 - B. Request for Approval of Committee Reports and Recommendations
7. Informational Item(s)
 - A. Presidential Report/Legislative Priorities
 - B. Chancellor Reports
 - C. Annual Evaluation of President-Chancellor¹
8. Other Business
9. Adjournment

¹ Pursuant to Louisiana Revised Statute 42:17, executive session may be required.

SPECIAL RECOGNITION COMMITTEE

**Leon R. Tarver II Cultural & Heritage Center
Baton Rouge, LA**

August 15, 2025

MINUTES

The meeting of the Southern University Board of Supervisors was called to order by Board Chairman Tony Clayton. The Board Chairman announced the convening of the Special Recognition Committee.

The invocation was given by Rev. Johnny L. Johnson, Jr. Pastor of Union Baptist Church, Brusly, LA
The Pledge of Allegiance was led by Jayden Domineck, a dedicated sophomore at Southern University Laboratory School.

AGENDA ITEM 3: SPECIAL PRESENTATIONS

A. Ghana Africa Study Abroad 2025 Presentation

Ms. Maple Gaines and Ms. Zazell Dudley joined the college of business on the Ghana trip. Dean Andrews and all attendees were present and gave a presentation on the trip.

B. AT&T Cellular on Wheels (COW) Tower at A.W. Mumford Stadium Update

David Aubrey with AT & T along with his team members were present with an update on the tower at the stadium. There were questions from the board members which Mr. Aubrey was able to answer.

C. Brand Awareness Presentation (SUBR)

1. Digital Television and Full Circle News Collaboration
2. WSUB Radion Station
3. ALIVE Podcast Network

Dr. Merrick led the presentation along with virtual guests.

AGENDA ITEM 4: ADJOURNMENT

A motion was made by Atty Domoine Rutledge to adjourn the meeting.

ACADEMIC AFFAIRS COMMITTEE

(Following Special Recognition Committee)

**Leon R. Tarver II Cultural & Heritage Center
Baton Rouge, LA**

August 15, 2025

MINUTES

The Board Chairman Tony Clayton. announced the convening of the Academic Affairs Committee. Mrs. Ann Smith called the committee meeting to order.

Roll Call by President Shields

Present: Mrs. Ann Smith – Chair, Ms. Maple Gaines – Vice Chair, Ms. Zazell Dudley, Mr. Myron K. Lawson, and Atty Tony Clayton - Ex Officio

Absent: Mr. Henry Whitehorn

AGENDA ITEM 3: ADOPTION OF THE AGENDA

There was a motion by Atty Tony Clayton and the second by Mr. Myron K. Lawson to adopt the agenda.

Motion passed.

AGENDA ITEM 4: PUBLIC COMMENTS

Action Item 5A - 15 public comment cards - - (i.e. Faculty, Deans, Department Chairs) -

AGENDA ITEM 5: ACTION ITEM(s)

There were extensive discussion and questions around Action Item 5A. Mr. Myron K. Lawson made a motion to approve Action Item 5A and Chairman Clayton asked for a substitute to the motion, there wasn't a second and it didn't pass so there was a second to the original motion and a roll call vote.

Everyone voted yes for the exception of Chairman Clayton. He voted no with a statement.

Motion was approved.

A. Request for Approval of Faculty Handbook (SUBR)

Board of Supervisors Meeting Minutes August 15, 2025

There were extensive discussion and questions around Action Item 5B as well. It was agreed by the board members to defer Action item 5B (1-2) until later. Atty Rutledge recommends they look at each campus and make sure there be consistency among all campuses.

B. Request for Approval of Tenure and Promotion Applicants who Appealed: (SUBR)

**SOUTHERN UNIVERSITY AND A&M COLLEGE RECOMMENDATION FOR FACULTY
TENURE AND RECOMMENDATION FOR FACULTY**

	Department	Present Rank	Next Rank	Years of Experience at SU as Full-time Faculty Member	Number of Years at Present Rank	Is Automatic Tenure Granted if this Promotion is Approved	Number and % of Tenured Faculty in Department (including Chair if Tenured)
Christine Jeansonne	English	Assistant Professor	Associate Professor	5	5	Yes	4/36%
Tesfalidet Tukue	Accounting, Finance and Economics	Assistant Professor	Associate Professor	5	5	Yes	7/90%

1. PROMOTION and TENURE

***Effective Date: Fall Semester of 2025**

Campus: Southern University Baton Rouge

*Provided all approvals are secured prior to this date

**SOUTHERN UNIVERSITY AND A&M COLLEGE RECOMMENDATION FOR FACULTY
TENURE AND RECOMMENDATION FOR FACULTY**

2. PROMOTION ONLY

***Effective Date: Fall Semester of 2025**

Campus: Southern University Baton Rouge

	Department	Promotion from Present	Next Rank	Years of Experience at SU as Full-time Faculty Member	Number of Years at Present Rank	Is Automatic Tenure Granted if this Promotion is Approved	Number and % of Tenured Faculty in Department (including Chair if Tenured)
Rachel E. Vincent-Finley	Mathematics	Associate Professor	Full Professor	15	9	Already Tenured	3/60%

*Provided all approvals are secured prior to this date

C. Request for Approval for Academic Programs for Consideration:

1. College of Sciences and Engineering, Bachelor of Science Degree in Chemical Engineering (SUBR)
2. Minor in Construction Management (SUBR)
3. College of Business, Graduate Certificate in Government Procurement and Contracts Management (SUBR)

AGENDA ITEM 6: INFORMATIONAL ITEM(s)

- A. Governor's Task Force on Public Higher Education Reform - Executive Order #JML 25-083 (SUBR)
- B. Restructuring for the Southern University School of Nursing and Allied Health for the 2025-2026 Academic Year (SUBR)
- C. College of Sciences and Engineering-Integration of Artificial Intelligence (AI) in the Academic Program (SUBR)

AGENDA ITEM 7: OTHER BUSINESS

None

AGENDA ITEM 8: ADJOURNMENT

A motion was made by Ms. Zazell Dudley to adjourn the meeting.

FACILITIES AND PROPERTY

(Following Academic Affairs Committee)

**Leon R. Tarver II Cultural & Heritage Center
Baton Rouge, LA**

August 15, 2025

MINUTES

The Board Chair Tony Clayton announced the convening of the Facilities and Property Committee. Member Donald Ray Henry called the committee meeting to order.

Roll Call by President Shields

Present: Mr. Donald Ray Henry – Chair, Ms. Maple Gaines – Vice Chair, Ms. Zazell Dudley, Mr. Paul P. Matthews, Atty. Domoine Rutledge, Atty. Edwin Shorty, Mrs. Ann Smith, Dr. Rani Whitfield and Atty. Tony Clayton – Ex Officio

Absent: Mr. Chris Masingill

AGENDA ITEM 3: ADOPTION OF THE AGENDA

There was a motion by Dr. Rani Whitfield and a second by Atty Edwin Shorty to adopt the agenda. Motion passed.

AGENDA ITEM 4: PUBLIC COMMENTS

None

AGENDA ITEM 5: INFORMATIONAL ITEM(s)

A. Facilities Update (SUS)

Mr. Dawson provided an update on all projects and answered questions from board members.

AGENDA ITEM 7: OTHER BUSINESS

None

AGENDA ITEM 8: ADJOURNMENT

A motion was made by Atty Domoine Rutledge to adjourn the meeting.

FINANCE COMMITTEE

(Following Facilities and Property Committee)

**Leon R. Tarver II Cultural & Heritage Center
Baton Rouge, LA**

August 15, 2025

MINUTES

The Board Chair Tony Clayton announced the convening of the Finance Committee. Mr. Myron K. Lawson called the committee meeting to order.

Roll Call by President Shields

Present: Mr. Myron K. Lawson – Chair, Mrs. Ann Smith – Vice Chair, Mr. Reggie Abraham, Atty. Quincy Cawthorne, Ms. Zazell Dudley, Ms. Maple Gaines, Atty. Domoine Rutledge and Atty. Tony Clayton– Ex Officio

Absent: Chris Masingill

AGENDA ITEM 3: ADOPTION OF THE AGENDA

There was a motion by Chairman Tony Clayton and a second by Atty Quincy Cawthorne to adopt the agenda.

Motion passed.

AGENDA ITEM 4: PUBLIC COMMENTS

None

AGENDA ITEM 5: INFORMATIONAL ITEM

There was a motion by Atty Tony Clayton and the second by Atty Quincy Cawthorne to approve Action Items 5A-5B globally.

Motion was approved.

- A. Request for Approval of Retirement Incentive Plan (SUNO)
- B. Request for Approval of FY 2025-2026 Operating Budgets:
 - 1. Southern University System Employee Schedule
 - 2. Southern University Board and System Administration Operating Budget
 - 3. Southern University Board and System Inter-Institutional Cost Transfer Budget
 - 4. Southern University Board and System Administration Inter-Institutional Transfers Direct Charges Budget
 - 5. Southern University Board and System Special Meals and Miscellaneous Travel Budget
 - 6. Southern University Baton Rouge Campus Operating Budget
 - 7. Southern University Law Center Operating Budget
 - 8. Southern University New Orleans Campus Operating Budget
 - 9. Southern University Shreveport Campus Operating Budget

10. Southern University Agricultural Research and Extension Center Operating Budget
11. SUBR Athletics Intercollegiate Budget
12. SUNO Athletics Budget
13. SUSLA Athletics Budget

AGENDA ITEM 6: INFORMATIONAL ITEM(S)

None

AGENDA ITEM 7: OTHER BUSINESS:

None

AGENDA ITEM 8: ADJOURNMENT

A motion was made by Chairman Tony Clayton to adjourn the meeting.

GOVERNANCE COMMITTEE

(Following Finance Committee)

**Leon R. Tarver II Cultural & Heritage Center
Baton Rouge, LA**

August 15, 2025

MINUTES

The Board Chair Tony Clayton announced the convening of the Governance Committee. Rev. Dr. Samuel Tolbert called the committee meeting to order.

Roll Call by President Shields

Present: Rev. Dr. Samuel Tolbert – Chair, Atty Quincy Cawthorne – Vice Chair, Mr. Aaron Manzy, Mr. Chris Masingill, Atty Domoine Rutledge, Atty Edwin Shorty, Mr. Henry Whitehorn, and Atty Tony Clayton – Ex Officio

Absent: Mr. Christopher Masingill and Mr. Henry Whitehorn

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Atty Edwin Shorty and seconded by Atty Domoine Rutledge, the agenda was recommended for adoption.

Motion passed.

AGENDA ITEM 4: PUBLIC COMMENTS

None

AGENDA ITEM 5: ACTION ITEM(s)

There was a motion by Chairman Tony Clayton and the second by Atty Quincy Cawthorne to approve Action Items 5A-5E globally.

Motion was approved

A. Request for Approval of the Intellectual Property Policy (SUAREC)

B. Request for Approval: Board Compliance with SACSCOC Standards:

1. SACSCOC Standard 4.2a (Mission Review) – Campus Mission Statements are submitted for the Board's annual review.
2. SACSCOC Standard 4.2d (Conflict of Interest) – A blank 2025 Conflict of Interest Form is attached that needs to be completed by each Board Member.

3. SACSCOC Standard 4.2g (Board Self-Evaluation) – A blank 2025 Board Self-Evaluation Form is attached that needs to be completed by each Board Member.

C. Request for Approval: Human Resources

1. SUS-7-010 – New Policy: Recoupment of Employee Overpayments

The purpose of this policy is to support mandated internal controls that prevent employee overpayments and to establish a formal process for the recoupment of unearned or erroneous payments made to active, transferring, or separated employees in accordance with Article 7, Section 14 of the Louisiana Constitution and the La. R.S. 42:460.

2. SUS-7-011 - New Policy: FLSA, Overtime & Compensatory Leave, and the PUMP Act

The purpose of this policy is to ensure that the Southern University System fairly and lawfully compensates employees for all hours worked, in strict alignment with the Fair Labor Standards Act (FLSA) and federal regulations, including the Pump Act. It provides clear guidance on the authorization, accrual, and payout of overtime and compensatory leave, helping the System comply with state and federal labor laws. The policy promotes fiscal responsibility by mandating supervisor oversight of overtime and compensatory leave accruals to minimize financial liability.

3. SUS-7-012 – Revised Policy: Employee Leave

This revised policy provides a unified framework for administering various types of leave for unclassified staff and faculty, including annual, sick, compensatory, parental, educational, and other applicable leave types. It ensures that employee leave is managed equitably, consistently, and in accordance with the Louisiana Revised Statutes, the Fair Labor Standards Act (FLSA), the Family and Medical Leave Act (FMLA), and Louisiana State Civil Service rules, where applicable. It clarifies employee entitlements, supervisor responsibilities, and administrative procedures regarding the accrual, use, and payment of leave balances.

4. SUS-7-013 - New Policy: Code of Conduct and Ethical Behavior

This new policy underscores Southern University System's commitment to fostering an environment grounded in ethical behavior, mutual respect, and personal responsibility. This Code of Conduct outlines the principles and standards of behavior expected of all employees. All personnel are expected to adhere to the highest standards of professional and ethical behavior in accordance with the values of the SUS, applicable federal and state laws, and System policies. This policy formalizes a baseline for conduct and ethical behavior.

D. Request for Approval for Approval: Compliance**1. SUS-12-001 – Revised Policy: Power-Based Violence Sexual Misconduct**

This revised policy underscores the fact that the Southern University System strives to maintain an educational community where all are welcome by ensuring the safety and well-being of students, employees, and visitors. This policy was revised based on best practices supported by the Louisiana Board of Regents and in alignment with other state universities and colleges. Stakeholders in the review and revision process included the System's Title IX Coordinators along with the System Director for Compliance. The policy was revised in accordance with the Louisiana Campus Accountability and Safety Act and Title IX of the 1972 Education Amendments.

2. SUS-12-002 – Revised Policy: Title IX Formal Grievance Procedure

This policy is a revision. It provides minor edits and revisions to ensure alignment with the Power-Based Violence/Sexual Misconduct Policy (SUS 12-001). There are no major substantive revisions to this policy. This policy supplements Title IX Formal Grievance Procedure supplements the Power-Based Violence/Sexual Misconduct Policy. The Title IX Formal Grievance Procedure addresses allegations of Title IX Sexual Harassment subject to the Title IX Regulations adopted by the U.S. Department of Education (USDOE), effective August 14, 2020. Misconduct that falls outside the scope of the Title IX Regulations (i.e., other power-based violence) may be addressed by applying the Power-Based Violence/Sexual Misconduct Policy or appropriate Human Resources policy. The Title IX Grievance Procedure and its terms supersede any policies or procedures pertaining to the investigation or adjudication of "sexual harassment" as defined in this Policy.

E. Request for Approval of Artificial Intelligence**1. SUS-1-004 – New Policy: Comprehensive Artificial Intelligence**

The purpose of this policy is to establish a clear framework for the responsible use of artificial intelligence (AI) across the Southern University System. This policy promotes ethical practices, academic integrity, and equitable access to AI resources while addressing privacy concerns and intellectual property protection. By defining principles, responsibilities, and prohibited uses of AI, the policy seeks to ensure that faculty, staff, and students use AI tools in ways that enhance learning, research, and institutional efficiency, while mitigating risks such as misuse, bias, and breaches of privacy. This forward-looking policy positions the university system to adapt to the rapid evolution of AI technology while maintaining its commitment to academic excellence and fairness.

AGENDA ITEM: ADJOURNMENT

A motion was made by Chairman Tony Clayton to adjourn the meeting.

LEGAL AFFAIRS COMMITTEE

(Following Finance Committee)

**Leon R. Tarver II Cultural & Heritage Center
Baton Rouge, LA**

August 15, 2025

MINUTES

The Board Chair Tony Clayton announced the convening of the Legal Affairs Committee. Atty Quincy Cawthorne called the committee meeting to order.

Roll Call by President Shields

Present: Atty. Quincy Cawthorne – Chair Atty. Domoine Rutledge – Vice Chair, Miss Dana Bailey, Ms. Maple L. Gaines, Atty. Edwin Shorty and Atty Tony Clayton – Ex Officio

Absent: Mr. Henry Whitehorn

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Atty Domoine Rutledge and seconded by Atty Edwin Shorty, the agenda was recommended for adoption.

Motion passed.

AGENDA ITEM 4: PUBLIC COMMENTS

None

AGENDA ITEM 5: ACTION ITEM(s)

Motion by Atty Domoine Rutledge and seconded by Chairman Tony Clayton to approve Action Item 5A.

Motion approved.

- A. Request for Approval for the Preservation Easement/Covenant for Southern University Archives Building (Historic Preservation Fund Grant) (SUBR)

AGENDA ITEM 6: OTHER BUSINESS

None

AGENDA ITEM 7: ADJOURNMENT

A motion was made by Chairman Tony Clayton to adjourn the meeting.

PERSONNEL AFFAIRS COMMITTEE**(Following Legal Affairs Committee)****Leon R. Tarver II Cultural & Heritage Center****Baton Rouge, LA****August 15, 2025****MINUTES**

The Board Chair Tony Clayton announced the convening of the Personnel Affairs Committee. Atty Edwin Shorty called the committee meeting to order.

Roll Call by President Shields

Present: Atty. Edwin Shorty– Chair, Ms. Maple Gaines – Vice Chair, Mr. Reggie Abraham, Ms. Zazell V. Dudley, Atty. Domoine Rutledge, Mrs. Ann Smith, and Atty Tony Clayton – Ex Officio

Absent: Mr. Chris Masingill and Mr. Henry Whitehorn

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Atty Shorty mentioned an amendment to the agenda to add Action Item 5E – Professor Deleso Alford’s request for extended leave of absence, effective July 1, 2025 – July 31, 2026, without pay. Upon the motion by Chairman Tony Clayton and seconded by Atty Domoine Rutledge, the agenda was recommended for adoption with amendment.

Motion passed.

AGENDA ITEM 4: PUBLIC COMMENTS

Atty Edwin Shorty acknowledge email received from New Orleans constituents in reference to the SUNO personnel items.

AGENDA ITEM 5: ACTION ITEM(s)

There was a motion by Chairman Tony Clayton and the second by Ms. Maple Gaines to approve Action Items 5A-5D globally.

Motion was approved and Vice Chairman Reggie Abraham abstain from the vote.

A. Request for Approval of Personnel Action on Positions Equal to or Greater than \$100,000.00 (SUBR)

Name	Position/Department	Personnel Action	Waived/ Search	Salary		Funding Source
				Previous	Suggested	
1.Tracie Abraham	Associate Vice Chancellor for Student Affairs & Executive Director of Housing and Residential Life	New Position New Appointment	Waived	\$92,000	\$143,000	State

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2. Sandra Brown	Vice Chancellor of Health Initiatives and Dean, College of Nursing and Allied Health	Salary Adjustment	N/A	\$192,000	\$225,000	State
3. Dr. Barbara Carpenter	Dean, International Education and the Center for International Affairs & University Outreach	Salary Adjustment	N/A	\$140,000	\$153,000	State
4. Sharon Coulter	Chairperson, Undergraduate Nursing Program (BSN)	New Position New Appointment	N/A	N/A	\$108,000	State
5. Susan Flowers	Chairperson, Disability Services & Counseling	New Position New Appointment	N/A	N/A	\$108,000	State
6. Kathryn Jones	Chairperson, Therapeutic Recreation & Leisure Studies	New Position New Appointment	N/A	N/A	\$108,000	State
7. Patricia Minnis	SUSON Assoc Dean /Chairperson, Speech-Language Pathology & Audiology	New Position New Appointment	N/A	N/A	\$132,000	State
8. Annisa Taylor	Chairperson, Graduate Nursing Programs	New Position New Appointment	N/A	N/A	\$108,000	State
9. Dr. Emily Jackson Osagie	Director, School of Education	Existing Position New Appointment	Search	\$141,484 (Previous Incumbent)	\$142,000	State

B. Request for Approval of Personnel Action on Positions Equal to or Greater than \$100,000.00 (SULC)

Name	Position/Department	Personnel Action	Waived/ Search	Salary Previous Suggested		Funding Source
1. Dr. Adrienne Shields	Special Assistant to the Chancellor	New Position New Appointment	Waived	N/A	\$123,400	State

C. Request for Approval of Personnel Action on Positions Equal to or Greater than \$100,000.00 (SUAREC)

Name	Position/Department	Personnel Action	Waived/Search	Salary Previous Suggested		Funding Source
1. Jacqueline Dixon	Executive Assistant to the Chancellor-Dean	Salary Adjustment	N/A	\$91,052	\$110,000	State
2. Tamika Porter	Comptroller	Salary Adjustment	N/A	\$93,730	\$120,000	State

D. Request for Approval of Personnel Action on Positions Equal to or Greater than \$100,000.00 (SUNO)

Name	Position/Department	Personnel Action	Waived/Search	Salary Previous Suggested		Funding Source
1. Jullin Renthrope	Interim Vice Chancellor for Administration and Finance	Existing Position New Appointment	N/A	\$175,000	\$175,000	State
2. Dr. Ashonta Wyatt	Vice Chancellor for Enrollment Management and Student Success	Existing Position New Appointment	Waived	\$140,000	\$140,000	State

AGENDA ITEM 6: OTHER BUSINESS

None

AGENDA ITEM 7: ADJOURNMENT

A motion was made by Chairman Tony Clayton to adjourn the meeting.

SOUTHERN UNIVERSITY BOARD OF SUPERVISORS

(Following Legal Affairs Committee)

Leon R. Tarver II Cultural & Heritage Center

Baton Rouge, LA

August 15, 2025

MINUTES

The meeting of the Southern University Board of Supervisors was called to order by Board Chair Tony Clayton.

PRESENT

Mr. Reggie Abraham, Miss Dana Bailey, Atty Quincy Cawthorne, Ms. Zazell Dudley, Ms. Maple Gaines, Mr. Donald R. Henry, Mr. Myron K. Lawson, Mr. Chris Masingill, Mr. Paul Matthews, Atty Domoine Rutledge, Atty Edwin Shorty, Mrs. Ann Smith, Rev. Dr. Samuel Tolbert, Dr. Rani Whitfield and Atty Tony Clayton

ABSENT

Mr. Henry Whitehorn

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Motion by Atty Domoine Rutledge and seconded by Atty Tony Clayton the agenda was recommended for adoption.

Motion passed.

AGENDA ITEM 4: PUBLIC COMMENTS

AGENDA ITEM 5: RESOLUTIONS

Ms. Rachel Watson read resolutions for the following:

Resolutions

- Al Landry Family
- Robert Leroy Square, Sr. Family
- Stevanna Bentley Family
- Dr. Beverly Favre Family
- Dr. Mary Louvenia Deconge' Family
- Henry Etta Johnson O'Neal

There was a motion by Atty Domoine Rutledge to approve the read resolutions and second by Mr. Myron K. Lawson.

Motion approved.

AGENDA ITEM 6: ACTION ITEM(s):

There was a motion by Dr. Rani Whitfield and second by Mr. Paul Matthews approved action item 6A-6B globally.

Motion passed.

- A. Request for Approval of Minutes of July 16, 2025, SUS Board of Supervisors Meeting
- B. Request for Approval of Committee Reports and Recommendations

AGENDA ITEM 7: INFORMATIONAL ITEM(s)

- A. Presidential Report- President Shields
- B. Chancellor Reports – Chancellor Ammons, Chancellor Gantt, Chancellor McMeans, Chancellor Washington and Chancellor Pierre
- C. SU Foundation Report – Mr. Alfred Harrell
- D. SU Alumni Federation Report – Mr. Darrin Dixon

AGENDA ITEM 8: DISCUSSION OF UPCOMING PRESIDENTIAL EVALUATION (2024- 2025)

Vice Chairman Reggie Abraham notified the members of the upcoming presidential evaluation.

AGENDA ITEM 9: OTHER BUSINESS

None

AGENDA ITEM 10: ADJOURNMENT

A motion was made by Myron K. Lawson to adjourn the meeting.