Chancellor's Report



FALL 2022 FACULTY/STAFF INSTITUTE



FALL 2022 FACULTY/STAFF INSTITUTE

THEME: UNITED IN SERVICE

TUESDAY, AUGUST 23RD | 8:30 AM-12:00 PM ALPHONSE JACKSON BUILING AUDITORIUM

8:30 AM	Continental Breakfast/registration	
9:00 AM	Invocation/Motivational Moment	Ms. Sonya D. Hester Associate Professor of English
9:10 AM	Greetings	Miss Kerriuna Curry SGA President
		Miss Tamia Williams Miss SUSLA
		Ms. Saundra Bigham Staff Senate President, Director of Curriculum & Planning
		Professor Fred Moss, IV Faculty Senate President, Assistant Professor of Journalism Co-Director of the Center of Critical Race Studies and Civic Engagement
9:25 AM	State of the University Address	Dr. Vladimir A. Appeaning Interim Chancellor
9:40 AM	Foundation and Advancement Initiatives in Academic Year 2022-2023	
		Mr. Frank Williams Interim Chief of Staff
		Mrs. Stephanie Rogers Chief Advancement Officer
9:55 AM	Introduction of New Employees	Ms. Quiana Skidmore Interim Director, Human Resources
	Divisional Updates	
10:05 AM	Academic Affairs & Workforce Development	Dr. Lonnie McCray Interim Vice Chancellor of Academic Affairs & Workforce Development
10:20 AM	Student Affairs & Enrollment Management	Mr. Michael Taylor Interim Vice Chancellor, Student Affairs and Enrollment Management
10:35 AM	Finance & Administration	Dr. Antonius Pegues Vice Chancellor of Finance & Administration
10:50 AM	Division of Information Technology	Mrs. Carolyn Miller Deputy CIO
10:55 AM	Grants & Sponsored Programs	Ms. Stephanie Graham Director of Grants & Sponsored Programs
11:00 AM	ADA/Title IX	Dr. Johnetta Banks Diversity, Equity, and Inclusion Coordinator
11:10 AM	COVID-19 and HR Updates	Ms. Quiana Skidmore Interim Director of Human Resources
		Mr. Michael Taylor Interim Vice Chancellor, Student Affairs and Enrollment Management
11:20 PM	20 PM Customer Service: It's the Little Things that Matter	
		Mr. Michael Taylor Interim Vice Chancellor, Student Affairs and Enrollment Management
11:50 PM	Closing Remarks	Dr. Vladimir A. Appeaning Interim Chancellor
11:50 PM	Lunch	Jaguar Marketplace

SOUTHERN UNIVERSITY AT SHREVEPORT HOSTS FALL 2022 FACULTY/STAFF INSTITUTE — THEME: UNITED IN SERVICE



PICTURED: INTERIM CHANCELLOR DR. VLADIMIR A. APPEANING



PICTURED: 55TH MISS SUSLA, TAMIA WILLIAMS & 55TH SGA PRESIDENT, KERRIUANA CURRY



PICTURED: FACULTY SENATE PRESIDENT, FRED MOSS IV



PICTURED: STAFF SENATE PRESIDENT, SAUNDRA BIGHAM





ACADEMIC YEAR 2021-22 SYNOPSIS OF ACCOMPLISHEMENTS

- 1. SUSLA's Programmatic Accreditation Accomplishments
 - Phlebotomy Program awarded accreditation (max 5 years) no recommendations
 - The Associate of Science Nursing Program awarded continuing accreditation (8 Years) (2028)
 - Health Information Technology awarded continuing accreditation (7 years) (2028) no recommendations
 - Radiologic Technology awarded continuing accreditation (8 years) (2028)
 - Surgical Technology awarded continuing accreditation (10 years) (2030)
- 2. SUSLA's Recently Approved Academic Programs by the Louisiana Board of Regents
 - Cyber Security
 - Airframe Technology
 - Engineering
 - Petroleum Technology
 - Powerplant Maintenance Technology
 - Teaching (Grades 1-5)
 - Engineering Technology
 - o Process Technology (P-Tech Concentration)
 - o Industrial Engineering Technology
 - o Electrical and Computer Engineering Technology
- 3. Expansion of 2+2 Opportunities for Students within the Southern University System
 - Southern University at Shreveport (SUSLA) and Southern University at Baton Rouge (SUBR) signed a Historic Nursing Affiliate Agreement to Implement a 100% Online RN-BSN Program
- 4. Southern University at Shreveport (SUSLA) Procures a Jag Mobile Delivery by June 2023
 - State-of-the-art custom mobile health unit that will provide services to medically underserved communities
 - Wheelchair-accessible mobile health clinic will be fully equipped with an examination room
 - SUSLA's nursing students will use the mobile clinic to meet clinical learning objectives in conjunction with the Nursing program's curriculum
- 5. SUSLA Unveils the Roy Griggs School of Business
 - SUSLA's Roy Griggs School of Business will play a key role in advancing the institution's academic and workforce priorities by helping to close the skills gap in the region and assisting in business retention and expansion efforts.
 - SUSLA's Business and Industry Partnership Advisory Boards provide opportunities for:
 - o Curriculum Development and Updates
 - o Scholarships
 - o Internships/Internships/Full-Time Job Placements
 - o Equipment and Other Resources

ACADEMIC YEAR 2021-22 SYNOPSIS OF ACCOMPLISHEMENTS (CONT.)

- 6. SUSLA's New Grant Awards 2021-2022
 - 28 Proposals Submitted
 - o Totaling \$12,593,228
 - 15 Grants Awarded
 - o Totaling \$ 7.7M
 - Examples of Funding Agencies
 - o U.S. Department of Education
 - o Federal Aviation Administration
 - o Committee of 100
 - o CenterPoint Energy
 - o CapitalOne
 - o Small Business Administration
 - o Louisiana Economic Development
 - o AEP Foundation
 - o Community Foundation of North LA
 - o LA Endowment for the Humanities
- 7. SUSLA's FY 2022-23 Capital Outlay Projects \$41.6M
 - New Louis Collier Hall Science Building Science Laboratory Annex
 - o \$4M New Construction
 - o \$749.9K Planning & Design
 - New Gymnasium/Health Physical Education Complex
 - o \$18.4M New Construction
 - o \$750K Planning & Design
 - o \$500K- Demolition of Current Gymnasium
 - New Data Science and Analytics Workforce Training Center
 - o \$19.2M New Construction
 - o \$676K Planning & Design
- 8. SUSLA's proposed FY 2023-24 Capital Outlay Projects \$33-36M
 - Louis Collier Hall Science Building Main Building
 - o \$16.7M Renovation
 - One-Stop-Shop & Student Access & Success Center/Library
 - o \$11.3M Renovation
 - Domestic & Hot Water Loop/Drainage Project
 - o \$5M-8M Replacement
- 9. SUSLA's Small Business Development Center (SBDC) Outcomes
 - 345 Clients Served
 - 23 New Business Starts
 - 90 New Jobs
 - \$10,026,498 Capital Infusion
 - Parishes Served: Caddo, Bossier, Webster, Claiborne, Bienville, Red River, Desoto

SUSLA GOALS FOR 2022-2023



Improving Student Outcomes

02

Strengthening our Academic Inventory & Research Capacity

03

Stabilizing the Fiscal Health & Strengthening Campus Infrastructure

04

Building Stronger Connections with Our Stakeholders & Being Stewards of Place

CONGRATULATIONS TO DR. LONNIE MCCRAY — APPOINTED AS THE INTERIM VICE CHANCELLOR OF ACADEMIC AFFAIRS & WORKFORCE DEVELOPMENT



PICTURED: DR. LONNIE MCCRAY, INTERIM VICE CHANCELLOR ACADEMIC AFFAIRS & WORKFORCE DEVELOPMENT

Dr. McCray began his career in higher education at LSU Shreveport as a financial aid counselor in 1999. After earning his master's, he began teaching English and served as the Director of General Studies until he joined the Southern University at Shreveport faculty in 2012. While at SUSLA, he has brought in over \$400,000 in grant funding to create collaborative classroom spaces and provide workforce training.

He states, "Time is indeed a gift. We receive it, and we must remember how precious this intangible commodity is to our lives. As I reflect on my time in higher education, twenty-three years seem to have added up without my paying attention. When I began my career as a Financial Aid Counselor, I had no inclination that I would one day be serving as Interim Vice-Chancellor of Academic Affairs and Workforce Development at an institution I once attended. I am honored and humbled by the support I have received from the faculty and staff at Southern University Shreveport in just these last two months. I am equally excited about the amazing opportunities our faculty is creating for the students and the community we serve. One of our newest programs, the Associate of Applied Science in Engineering Technology, provides a salient example of this institution's importance to our community and beyond."

In the community, McCray has served as the facilitator for the Caddo Parish 4-H Advisory Council since 2008. He is currently president of the Board of Directors of the Philadelphia Center and has served on the Greater Shreveport Human Relations Commission since 2015. Dr. McCray's parents are both retired from the Caddo Parish School system. He adores his family and friends and spends as much time as he can with them. Teaching creative non-fiction is his work passion, along with helping students achieve their dreams.

CONGRATULATIONS TO MRS. VANESSA WHITE — APPOINTED AS THE INTERIM DEAN OF BUSINESS, SCIENCE, TECHNOLOGY, ENGINEERING & MATHEMATICS



PICTURED: MRS. VANESSA WHITE, INTERIM DEAN OF BUSINESS, SCIENCE, TECHNOLOGY, ENGINEERING & MATHEMATICSM — BSTEM

Vanessa White began her teaching career as a math instructor at Southern University at Shreveport in 1991. As a professor, she has conducted several formal research studies funded by local community organizations. Her research endeavors created a passion for understanding data variability in real-world phenomena. Converting raw data into a meaningful form is essential for any analysis.

She obtained a Bachelor of Science in Mathematics, a minor in Management Information Systems, and a Master of Science degree in Mathematics/Statistics. She is currently pursuing a dual degree — Master of Science in Industrial Engineering and a Ph.D. in Engineering Education, emphasizing quality and reliability engineering.

SHINING A SPOTLIGHT ON SUSLA'S DEPARTMENT OF ENGINEERING TECHNOLOGY: EXECUTIVE SUMMARY

The Mission of the Department of Engineering & Technology (DoET) is to prepare students to compete nationally in their profession and to achieve excellence in undergraduate education and public service. Southern University at Shreveport's (SUSLA) DoET is dedicated to maintaining quality education and the advancement of best practices through fostering a learning environment conducive to the enhancement of technical competency skills, critical-thinking skills, problem-solving abilities, and interpersonal skills for all students in an effort to assure success with entry-level competencies for the profession and the public.

PROGRAM APPROVAL

SUSLA's Associate of Applied Science (A.A.S.) degree in Engineering Technology (ET) was developed by the Department in response to employer needs of the region and in the state of Louisiana. The ET degree program received Board of Regents approval February 2021 and during the remainder of 2021, sought the required additional approvals from Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) and the Department of Education. The program received final approval from all agencies in October 2021 for spring 2022 implementation.



PICTURED: DR. KENIE MOSES, DEPARTMENT HEAD, ENGINEERING TECHNOLOGY

PROGRAM CONCENTRATIONS

The A.A.S. degree program in Engineering Technology is represented by three concentrations: Electrical & Computer Engineering Technology, Industrial Engineering Technology and Process and Petroleum Technology. The development of the representative concentrations in the ET degree program culminated from strategic partnerships and employer input characterized by the energy and manufacturing sectors of the region. The first concentration to be implemented was the Process Technology concentration which was achieved in spring 2022 and its location for implementation was the Southern University A&M College in Baton Rouge (SUBR) campus. Employer partners such as Exxon and Chevron engaged SUSLA with requests for program completers and to establish a pipeline of workforce-ready graduates to replace an aging workforce demographic in the southern region of Louisiana. The Electrical & Computer Engineering Technology and Industrial Engineering Technology concentrations started fall 2022 on SUSLA's Main campus with dedicated class and lab spaces representative of both concentrations. The ET A.A.S. degree is a two-year program that allows program participants to pick up stackable credentials along their pathway to graduation.

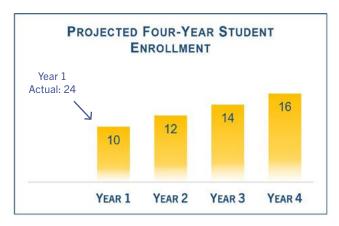


FIGURE 1

Figure 1 shows the projected enrollment numbers estimated during the submission of the "Request for New Programs" to the Louisiana Board of Regents. Actual enrollment numbers from year-one spring 2022 and fall 2022, have exceeded year-one projections. As of August 30, 2022, actual enrollment numbers (24) exceeds projected enrollment numbers (10), signaling a robust and exciting start to the program.

SHINING A SPOTLIGHT ON SUSLA'S DEPARTMENT OF ENGINEERING TECHNOLOGY: PROGRAM DETAILS

PROCESS TECHNOLOGY CONCENTRATION

The DoET's Engineering Technology A.A.S. Process Technology (PTEC) concentration is led by Dr. Vahid Atashbari. His experience and PhD in Petroleum Engineering facilitated a direct connection to the petrochemical industry and Baton Rouge area refinery employers. The Process Technology concentration is located in PBS Pinchback, Science and Engineering Hall at SUBR and has delivered instruction to an initial cohort of seven (7) students with three (3) new enrollees for fall 2022. The initial spring 2022 cohort of program enrollees each received a generous U.S. Department of Energy scholarship in the amount of \$1,500. The Process Technology concentration consists of 63 total credit hours and will take program participants two-years to complete.

ELECTRICAL AND COMPUTER CONCENTRATION

The DoET's Engineering Technology A.A.S. Electrical & Computer Engineering Technology (ECET) concentration is led by Dr. Kenie Moses. Dr. Moses is a 2005 graduate of SUSLA's Engineering Electronic Technology program. He then received his baccalaureate and graduate certificates and degrees from Southern University and A&M College, Purdue University, and Northern Illinois University. The Electrical & Computer Engineering Technology program concentration is located in the Alphonse Jackson Jr. Building on the MLK campus of SUSLA. The ECET program concentration has an initial fall 2022 cohort of (16) enrollees' representative of enrollments in the ECET and the Industrial Engineering Technology program concentrations. The Electrical & Computer Engineering Technology program concentration consists of 62 total credit hours and will take program participants two-years to complete.

INDUSTRIAL ENGINEERING TECHNOLOGY CONCENTRATION

The DoET's Engineering Technology A.A.S. Industrial Engineering Technology (IETC) concentration is also led by Dr. Kenie Moses. The Industrial Engineering Technology program concentration is also located in the Alphonse Jackson Jr. Building on the MLK campus of SUSLA. The IETC program concentration has an initial fall 2022 cohort of (16) enrollees' representative of enrollments in the IETC and the ECET program concentrations. The Industrial Engineering Technology program concentration consists of 62 total credit hours and will take program participants two-years to complete.

ENGINEERING – CERTIFICATE OF TECHNICAL STUDIES (DUAL ENROLLMENT)

Southern University at Shreveport's (SUSLA) Department of Engineering & Technology (DoET) was approved by the Louisiana Board of Regents in June 2022 to offer the regions' first ever Dual-Enrollment certificate of technical studies (CTS) in the Engineering field. Students enrolling in the program will be participating in SUSLA's DoET inaugural dual-enrollment program that provides students career tracks in either Engineering or Engineering Technology.

SUSLA's DoET has engaged area high schools through dual-enrollment and recruitment events aimed at increasing minority participation in STEM fields. Brandon Lacey, B-STEM Academic Advisor, and Monica McEachin, Dual-Enrollment Coordinator, have contributed to a significant increase in STEM enrollment and has facilitated the first cohort of dual-enrollment students in SUSLA's Engineering CTS. Dr. Kenie Moses, Department Head of Engineering & Technology, believes the pilot program will grow significantly over the next year. "There are a number of area high schools that already provide engineering and technology curriculum and the expectation is to partner with these outstanding schools to deliver a robust program of study."

Students will begin by enrolling in the two-credit hour course Introduction to Engineering and Technology and the three-credit hour course Engineering Graphics Using AutoCAD. The 23-credit hour Dual-Enrollment CTS in Engineering provides high school students a choice of two pathways into either the Pre-Engineering Associate of General Studies (AGS) degree or into the Engineering Technology AAS degree. Students in the program will earn both high school and college credits upon completing course requirements.

A PATHWAY FORWARD

In furtherance of the facilitation of institutional partnerships, SUSLA's DoET has developed an MOU with SUBR's Department of Engineering to facilitate ease of transfer between the two institutions. The Pre-Engineering to Engineering MOU is expected to be finalized fall 2022 with students from SUSLA able to transfer 60 credit hours into one of SUBR's Engineering disciplines: Electrical, Mechanical or Civil Engineering. SUSLA is in talks with Grambling and Louisiana Tech to develop an MOU between the two institutions and SUSLA's Engineering Technology A.A.S. program.

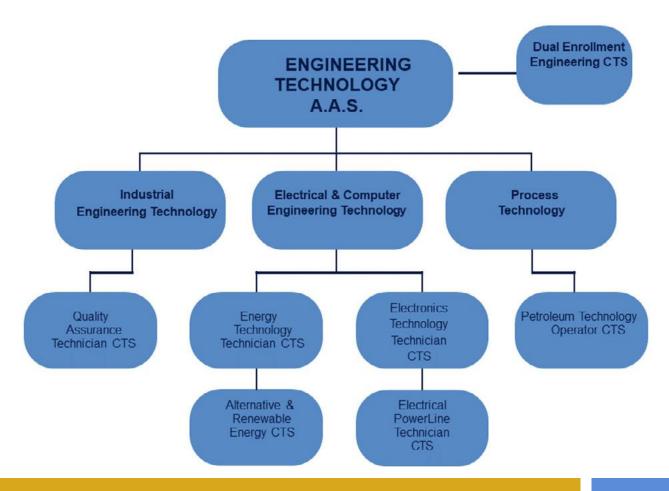
To meet the ever-increasing demands of industry and to prepare individuals to contend in a globalized, competitive society, the pathway forward for the Department of Engineering & Technology at Southern University at Shreveport includes (1) establishing career pathways as a model for skill, credential and degree attainment to secure jobs that provide opportunities for economic independence, (2) expanding the existing marketing campaign while advertising career opportunities to under-represented populations facing multiple barriers to economic advancement, and (3) maximizing the input of business and industry to realign and integrate Louisiana's workforce strategy at all levels.

EXTERNAL FUNDING

The Department of Engineering & Technology (DoET) has received a number of federal and private grants to generate program deliverables and establish class and laboratory spaces furnished with the requisite equipment. Below is a list grant funding received by SUSLA's DoET.

- 1) U.S. Department of Energy \$950,000 (2020-present)- "Petroleum. Oil. Wind. Renewable: Talent in Energy Careers (powerTEC)"
- 2) National Science Foundation \$299,800 (2021-present)- Sustaining Adaptability in Two-Year Engineering and Technology Programs
- 3) U.S. Department of Education \$749,662 (2021-present)- SUSLA's "Project Engineering and Technology: Broadening Participation and Academic Opportunities for Minorities in Engineering and Technology (Project EaT)"
- 4) AEP (2022-present)- \$250,000 "HBCU Collaborative for Academic Achievement and STEM Education"
- 5) AEP SWEPCO \$100,000 (2022-present)- AEP Foundation Grant
- 6) ExxonMobil \$10,000 (2022-present)- ExxonMobil Foundation Grant
- 7) CenterPoint Energy \$30,000 (2022-present)- CenterPoint Energy Foundation Grant

DEGREE FLOWCHART & STACKABLE CREDENTIALS



SUSLA'S STEM SUMMER ENRICHMENT ACADEMY HOSTS TWO-WEEK AVIATION CAMP AT THE AEROSPACE TECHNOLOGY CENTER











The STEM Summer Enrichment Academy (SSEA) held a two week summer camp at the Aerospace Technology Center located at the Shreveport Downtown airport. Sixteen students took part and visited aircraft maintenance facilities that included Metro Aviation, Western Global Airlines, and Advanced Aero Services. The camp provides students the opportunity to explore additional educational alternatives available to them at SUSLA.

Participants also experienced first-hand aircraft operations as well as processes and procedures involved in aviation maintenance. The camp was funded through the Federal Aviation Administration (FAA) Aviation Workforce Development grant.

SUSLA'S RADIOLOGIC TECHNOLOGY PROGRAM CELEBRATES THEIR SUMMER 2022 GRADUATION WITH A PINNING CEREMONY



Prospective of Southern University's Radiologic Technology program celebrated their summer graduation with a Pinning Ceremony on Thursday evening in the Riverview Hall, 600 Clyde Flynt, Shreveport, LA. The students were surrounded by 200 friends, family, faculty, and administrators as program faculty offered words of encouragement and praise. Program Director Shelia Swift opened the ceremony and commended the 13 students for their dedication through a trying year. Director Swift provided encouragement and recognition for their hard work and dedication.

The students were: Shere Abney, Olivia Bailey, Kelly Balentine, Tabatha Ballard, Mose Caldwell, Charlene Coleman, Yabria Cotton, Crystal Davis, Mikolas Johnson, Hayley Joyner, Lindsay Kirkland, Jeria Ray, and Jamoria Stephenson. In the coming weeks, the graduates will sit for the American Registry of Radiologic Technologists (ARRT) exam and, pending passage, will be ready for careers as radiographers.

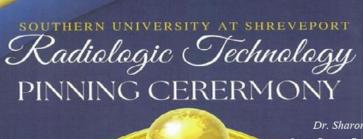
The Radiologic Technology Program is affiliated with area clinical education settings that are hospital, orthopedic, and clinic-based to give students a complete overview of the career they may encounter upon graduation. Students enrolled in the Radiologic Technology program perform clinical duties three days per week throughout their tenure in the Program. Daphne Thibeaux, the Clinical Coordinator, thanked the clinical sites for providing clinical education. The Radiologic Technology, clinical affiliate sites for this graduating class, were Willis Knight-South, Willis Knight Medical Center, Willis Pierremont, Willis Knight-Bossier, Ochsner LSU Health, Ochsner LSU Health - St. Mary Medical Center | Ochsner Health, and CHRISTUS Highland Medical Center, Shreveport, LA.

Dr. Markey Pierre served as the speaker. Dr. Pierre encouraged the students to never give up. Follow their dreams and never allow people to drown out your inner voice. Interim Chancellor Vladimir Appeaning, Vice Chancellor Lonnie McCray, Dean Joann Brown, and program faculty assisted in pinning and awarding students their certificates of completion. Special awards were given during the ceremony. Crystal Davis was named the 2022 Most Outstanding Radiologic Technology Student. Radiologic Technology Class Officers were recognized, Lindsay Kirkland-Class President, Mikolas Johnson-Class Vice President, Tabatha Ballard-Class Secretary, and Olivia Bailey-Class Treasure. Lindsay Kirkland received the leadership award, and Tabatha Ballard received a special award for her hard work serving as president.

The Radiologic Technology Associate of Applied Science Degree Program is a sequence of courses that prepares students for positions in radiology departments and related businesses and industries. The Program emphasizes a combination of didactic and clinical instruction necessary for successful employment. Program graduates receive an associate of applied science degree, have the qualifications of a Radiographer, and are eligible to sit for a national certification examination for Radiographers.



PICTURED: KEYNOTE SPEAKER, DR. MARKEY PIERRE, VICE CHANCELLOR OF EXTERNAL AFFAIRS & CHIEF OF STAFF, LSU HEALTH SHREVEPORT WITH INTERIM CHANCELLOR DR. VLADIMIR A. APPEANING



Dr. Sharon Green, Professor/Founder
Joann Brown, Dean of Allied Health Sciences & Nursing
Shelia Swift. Program Director

Daphne Thibeaux, Program Coordinator

Yvonne Williams, Clinical Didactic Instructor

Benita Lawrence, Clinical Didactic Instructor

Tonia Moore, Clinical Instructor

O N O R

August 11, 2022

Plass of 2022



Charlene Coleman Lindsay Kirkland Kelly Balentine Mikolas Johnson Olivia Bailey Yabria Cotton Mose Caldwell Tabatha Ballard Jeria Ray Hayley Joyner Crystal Davis Shere Abney Jamoria Stephenson

JOINT REVIEW COMMITTEE ON EDUCATION IN RADIOLOGIC TECHNOLOGY (JRCERT) BOARD OF DIRECTORS APPOINT PROFESSOR SHELIA S. SWIFT AS A SITE VISITOR TEAM MEMBER



PICTURED: SHELIA S. SWIFT, MA.BSR.T.(R), PROGRAM DIRECTOR OF RADIOLOGIC TECHNOLOGY

Radiologic Technology Program Director, Shelia S. Swift, MA.BSR.T.(R) was appointed by the Joint Review Committee on Education in Radiologic Technology (JRCERT) Board of Directors as a site visitor team member. Director Swift completed all requirements as an apprentice site visitor.

Site visit teams are used as part of the accreditation process to validate an institution's application and self-study report and evaluate the performance of their peers. Shelia Swift, JRCERT Site Visitor, said, "I became interested in becoming a site visitor for JRCERT to develop a deeper understanding regarding the accreditation processes and strengthen my commitment to the field of Radiologic Technology.

This appointment provides networking opportunities because I serve with other JRCERT site visitors from across the country and review other programs for initial accreditation and reaccreditation."

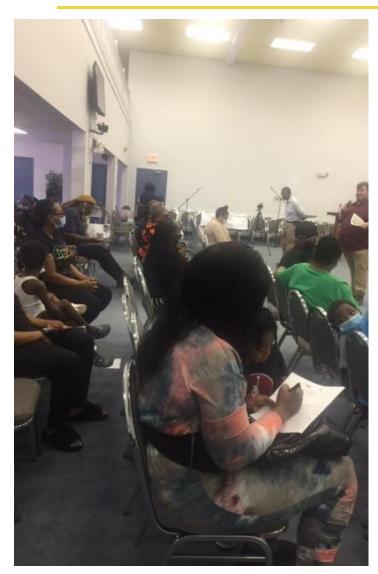
To qualify as a site visitor, applicants much attend JRCERT accreditation seminars and demonstrate knowledge and understanding of professional radiologic sciences education, knowledge and understanding of JRCERT accreditation standards, appropriate professional experience, appropriate professional certification, and involvement with a JRCERT accredited program or recognized clinical setting.

"I am honored to serve as a site visitor, but more importantly, I believe that being a site visitor is one of the best things an educator can do for a program and students. I look forward to continuing to learn and engage with my peers and implementing the best practices in our program."

COME BE SOUTHERN.



SUSLA'S OFFICES OF ACADEMIC INNOVATION & RECRUITMENT HOST MIDDLEBURG INSTITUTE'S "SHARE OUR STRENGTH (SOS) CHILD TAX CREDIT PROJECT" SEMINAR





On Saturday, July 30, 2022, SUSLA's Offices of Academic Innovation and Recruitment teamed together to host the Middleburg Institute's "Share our Strength (SOS) Child Tax Credit Project." This is a nationwide effort focused on advancing and ensuring access to child tax credits for low-income families to fight childhood food insecurities. According to seminar facilitator, Art Walker, our session was the most wellattended session to date.

COME BE SOUTHERN.





WORKFORCE INITIATIVE: CALUMET LUBRICANTS & REFINERY COMPLETES THIRD COHORT OF BASIC PROCESS OPERATIONS TRAINING



Southern University at Shreveport (SUSLA) and Calumet Lubricants and Refinery celebrated the end of the third Cohort of the Process Operators Training program. This training program consists of 2.5 weeks Basic Process Operations training and 1.5 weeks Operations Safety training. The operator and safety training program started on Wednesday, June 22, 2022, and ended on Tuesday, July 19, 2022, at the Training Center located in the Calumet Lubricants and Refinery plant.

SUSLA and Calumet Lubricants partnership initially began on August 24, 2021, when the Workforce Development Unit within the Division of Community and Workforce Development under the leadership of Dr. John K. Galiotos, Dean of Workforce Development launched the first training services to nine newly hired Calumet Lubricants Process Operators. Dr. Galiotos stated, "According to Calumet Lubricants Leadership (Plant Manager, Safety Manager, Operations Manager, and Training Manager) and first-level supervisors, the program has been very successful. The program's trainees are performing excellently at their various plant units-hydrotreating, isomerization, alkylation, reformers, distillation, and crackers units." Due to the success of the first and second cohorts, Calumet asked Southern University to offer a 3rd training. There were eight graduate Process Operators in the third training. Each one of these Process Operators received a Southern University at Shreveport Continuing Education (9.6 CEUs) Certificate of Completion in Process Operations and a Continuing Education Certificate of Completion (5.6 CEUs) in Operations Safety.

At the third graduation, Calumet Lubricants was represented by Operations Manager Mr. Jim Davis, Safety Manager Mr. Chet Yeo, and Training Manager Mr. Jason Frazer. Representing Southern University at Shreveport was Dr. John K. Galiotos, Dean of Workforce Development and Associate Professor of Chemistry.

Currently, Southern University at Shreveport is in discussions to offer a 4th training program, in September 2022. Training participants also expressed interest in pursuing career pathways in Process Technology and other related fields that would lead to additional industry-based certifications (IBCs), certificates and/or associate degrees.

Mrs. Janice B. Sneed, Associate Vice Chancellor for Academic Affairs and Workforce Development, states, "Southern University at Shreveport has a long history of providing training solutions for Calumet Lubricants. The current training agreement also incorporates a partnership with the National Institute for Uniform Licensed Power Engineers (NIULPE). As a result, all Calumet Lubricants graduates at the end of each training (1st, 2nd, and 3rd cohorts) took the NIULPE Certification Examination with 100% success passing rate. This is a first for Southern University, the Gulf Coast (5 states) Refinery and Chemical Plants industry, among HBCU institutions, and certainly the State of Louisiana. SUSLA's Dean of Workforce, Dr. Galiotos initiated the relationship with NIULPE and has led this training partnership from its inception in 2021.

Calumet Specialty Products Partners, L.P. is a public U.S.-based company, incorporated in 1916, which specializes in the manufacturing of naphthenic and paraffinic oils as well as aliphatic solvents and paraffin waxes. en.wikipedia.org.

SUSLA'S AMERICORPS SENIORS FOSTER GRANDPARENT VOLUNTEER PROGRAM WITH CADDO PARISH SCHOOL BOARD'S HOMELESS SUMMER CAMP PROGRAM





Foster Grandparent Program

Volunteers Enriching Students

Southern University at Shreveport's (SUSLA) AmeriCorps Senior Foster Grandparent Volunteer Program recently spent time with local youth for bonding through summer enrichment. The program is a partnership with Caddo Parish School Board's Homeless Summer Camp Program, the McKinney-Vento Educational Program (MVEP).

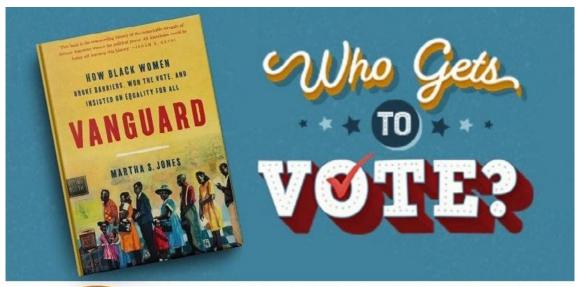
MVEP is a program which identifies children and youth and to remove any barriers that would prevent them from attending school. Social Service agencies collaborate with the Caddo Parish School Board to develop and implement programs that will enhance the education of McKinney-Vento families.

SUSLA's Foster Grandparent Volunteers assisted in the academic enhancement of the McKinney-Vento students in small group instruction and with summer camp experience helping students to cruise through the summer into a successful coming school year. The Americorps Foster Grandparent Program provides grants to organizations with a dual purpose: to engage Americans 55 years and older in volunteer service and to provide one-on-one support to children with special needs to improve their academic, social, or emotional development. The volunteers in this program help children learn to read and provide one-on-one tutoring; mentor troubled teenagers and young mothers; care for premature infants or children with disabilities; help children who have been abused or neglected.

The SUSLA AmeriCorps Seniors Caddo/Bossier/Desoto Foster Grandparent Volunteer Programs serve as tutors and mentors providing needed strong, consistent relationships with caring adults that help build confidence and life skills in youth. Today's youth need extra love, nurturing, and understanding. Volunteers also serve as Foster Grandparents, filling the gap and bringing children in need together with seniors in a mutually beneficial experience

For more information about SUSLA's Foster Grandparents Program, contact Neva Jones at niones@susla.edu or 318.676.7884.

SOUTHERN UNIVERSITY MUSEUM OF ART AT SHREVEPORT (SUMAS) RECEIVES A LOUISIANA ENDOWMENT FOR THE HUMANITIES (LEH) GRANT TO HOST THE BOOK DISCUSSION SERIES, "WHO GETS TO VOTE?"





LEH Scholar-In-Residence
Dr. Sharron Herron-Williams
SUSLA Professor of Political Science

From the nation's founding in 1776 to women's suffrage in 1919, from the Voting Rights Act of 1965 to modern-day voter ID laws, voting rights have a complicated history in America. Who Gets to Vote? is a thoughtful reading and scholar-led discussion series exploring how voting rights history intersects with the present.

JOIN US FOR ONE OR ALL FREE SESSIONS!

REGISTRATION REQUIRED EMAIL AFEASTER@SUSLA.EDU

NEXT SESSION: July 25, 2022, 5:30 PM

Southern University Museum of Art Shreveport 610 Texas St., Ste. 110, Shreveport, LA









Southern University Museum of Art at Shreveport (SUMAS) received a Louisiana Endowment for the Humanities (LEH) grant to host the book discussion series Who Gets to Vote? This four-month program is intended to engage members of the general public in conversations on the history of voting—and efforts to suppress the vote—in the United States.

From July through October, participants will engage in monthly discussions led by SUSLAs own LEH Scholar-in-Residence, Dr. Sharon Herron-Williams. Using reading and discussion guides developed by humanities scholars and targeting up to 20 participants per session, communities will engage in thoughtful dialogue around book themes and consider the intersections between history and the present. All sessions are held virtually and in person at SUMAS. Participants received complimentary copies of the following books for reading and discussion:

Let My People Vote: My Battle to Restore the Civil Rights of Returning Citizens by Desmond Meade
Vanguard: How Black Women Broke Barriers, Won the Vote, and Insisted on Equality for All by Martha S. Jones
Bending Towards Justice: The Voting Rights Act and the Transformation of American Democracy by Gary May
One Person, No Vote: How Voter Suppression is Destroying Our Democracy by Carol Anderson

Project Manager, Dr. Angelique Feaster Evans, SUMAS Museum Coordinator states "We are proud to be one of six sites selected to participate in the program". The next book discussion will be held on Monday, August 29, 5:30-7PM at SUMAS, 610 Texas Street, at the SUSLA Metro Campus and virtually via Zoom. Registration is required. For more information contact, Dr. Angelique Feaster Evans at afeaster@susla.edu.

CONGRATULATIONS TO MR. MICHAEL TAYLOR — APPOINTED AS THE INTERIM VICE CHANCELLOR OF STUDENT AFFAIRS & ENROLLMENT MANAGEMENT



PICTURED: MR. MICHAEL TAYLOR, INTERIM VICE CHANCELLOR STUDENT AFFAIRS & ENROLLMENT MANAGEMENT



EVERY THURSDAY IN AUGUST (4TH, 11TH, 18TH & 25TH) 9-11 AM | 1-3 PM | 4-6 PM

LEONARD C. BARNES ADMINISTRATION BLDG

Come join the Division of Student Affairs & Enrollment Mangement and the Division of Academic Affairs & Workforce Development and apply at Southern University at Shreveport. It's not too late to become a Jaguar! Get help with registration, financial aid, and advising. WE WANT YOU.





Mr. Michael Taylor was appointed by the Southern University System Board of Supervisors as the Interim Vice Chancellor of Student Affairs and Enrollment Management during the July 2022 Board Meeting. Mr. Taylor immediately began an assessment of the division's efforts and placed an immediate focus on advancing strategies and activities designed to meet the charge of increasing enrollment for Fall 2022. Interim Vice Chancellor Taylor charged the enrollment services and marketing personnel to immediately implement a series of activities that include the following:

I. Enrollment Capacity Initiatives

- Implementation of SUSLAs On-Site Admissions / Registration Opportunities during the Month of August. This strategy was implemented on a weekly basis.
- Implementation of an aggressive and consistent e-communications plan during the Month of August, targeted Applied, Admitted, Continuing and Non-Paid Student Cohorts. Nearly 30 outreach campaigns were executed via text and email
- Implementation of a STOP-OUT e-communications campaign.
- Development of an Alumni Network Recruitment webpage.
- Facilitated a Fall 2022 Enrollment Readiness meeting with various campus stakeholders to ensure collaboration and coordination between key divisions and departments, as well as, ensuring campus preparedness.

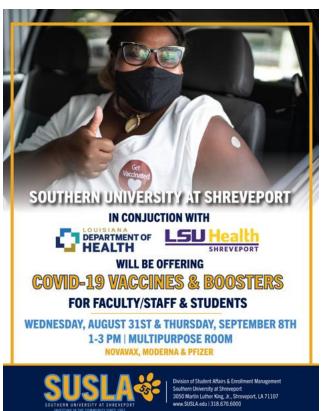
II. Marketing

- Marketing campaigns in conjunction with the Director of Communications:
- 1. SUSLA on-site registration days (social media & TV advertisements)
- 2. Tell a Friend, Bring a Friend to SUSLA (Campus Daily News & TV advertisements)
- 3. TV Morning Show whereby staff promoted Fall 2022 opportunities at the campus.
- 4. TV Morning Show to promoting Fall 2022 registration and Welcome Week
- 5. Time is Still on Your Side Social Media Campaign

III. Customer Service

- Mr. Taylor serves as the chair of the SUSLA Customer Service Task Force.
- o An immediate focus was placed on SUSLA's phone system and, subsequently, the task force is working through the reconfiguration of the telephone system, telephone prompts, and voicemails.
- o All Student Affairs & Enrollment Management (SEMA) staff will be required to have their voicemail also sent to their Outlook email.
- o All SEMA staff are currently updating their Standard Operation Procedures (SOPs).
- o All SEMA staff ae updating their webpages and FAQs.
- o Helpdesk tickets are being implemented via the web to assist students and parents with reaching a desired department.
- Mr. Taylor was a guest speaker for the Fall 2022 Faculty/Staff Institute. The presentation was titled "Customer Service...It's the Little Things that Matter."





IV. Financial Aid

- Implemented a more frequent and consistent e-communications campaign focusing on"
- 1. FAFSA completion
- 2. No FAFSA on file
- 3. Acceptance of financial aid awards
- 4. Payment reminders
- Facilitation of SUSLAs Cares Grant Initiative

V. Student Affairs

- Mr. Taylor has worked closely with Chancellor Appeaning on residential modernization matters.
- 1. New appliances
- 2. HVAC
- 3. Painting
- 4. Roof repairs
- 5. Increasing Wi-Fi bandwidth
- Mr. Taylor is working with the Chief of Staff and Dean of Students to enhance student activities.
- 1. Purchasing new furniture, gaming equipment and TV installation for the Student Center.
- Mr. Taylor leads the Fall 2022 COVID-19 Readiness Committee

VI. Student Success

 Mr. Taylor implemented Student Advising Readiness Committee in partnership with the VC of Academic Affairs.

Collectively, the above-referenced strategies and tactics have proven to be beneficial to the SUSLA community. As of September 7, 2022, SUSLA had at total of 2,641 registered students that represented an increase of 299 students or 12.8% over the same time in Fall 2021. Registration efforts are currently ongoing for the Fall 2022 Semester.



DIVISION OF STUDENT AFFAIRS & ENROLLMENT MANAGEMENT (SAEM) HOSTS ON-CAMPUS ORIENTATION FOR FALL 2022











SUSLA'S VETERANS UPWARD BOUND HOSTS AWARDS & RECOGNITION PROGRAM FOR THEIR STUDENTS



Southern University at Shreveport (SUSLA) Veterans Upward Bound (VUB) Staff paid tribute to the participants of the VUB with honoring their Services with a Recognition Awards Program on the evening of Thursday, July 21st, 2022. The event was held at the Shreveport Convention Center. Participants were supported by Family, Friends, and SUSLA Staff/Faculty members. Tribute was given to families of Fallen participants from the VUB Program.

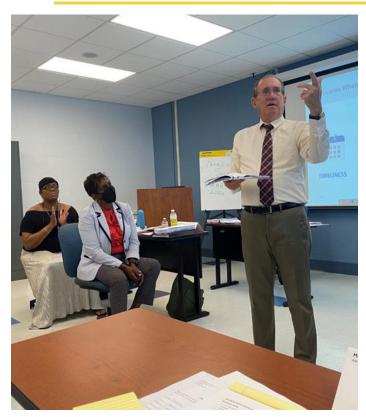
The Celebratory meal was enjoyed with a Live Violinist performance of Music by J. Brown; the meal consisted of Grilled Salmon topped with sautéed Shrimp, green salad, mixed veggies, roasted potatoes, buttered assorted bread, with a slice of pecan pie.

The keynote speaker, Mr. Kevin Stevenson (Retired Colonel US Army), acknowledged and encouraged the honorees to continue on the journey ahead to successfully complete their academic goals. A Special PowerPoint presentation was received by the audience displaying a collaboration of the work the participants had completed during Tutoring Services.

Urina F. Holt, Director; Crystal Marshall, Specialist, and Mr. Emery Cummings, Navigator of LAVetCorps recognized each of the VUB participants with a beautiful decorative rug displaying their Branch of Service emblem. The participants were able to leave with a memorial photo from the Recognition Award program.



SUSLA'S OFFICE OF GRANTS & SPONSORED PROGRAMS HOSTS TRAINING FOR EFFICIENT & EFFECTIVE GRANT MANAGEMENT







SUSLA's Office of Grants and Sponsored Programs (OGSP) facilitated a grants management workshop — "Managing Federal Grants and Cooperative Agreements" on August 17th-August 19th. The training was administered by Management Concepts, a premier provider of career development and performance improvement for the public sector. Those in attendance included Program Directors, Principal Investigators and other personnel working with Federal Grant Funds at SUSLA.

This training focused on managing grants for both compliance and results. Participants were able to develop an understanding of issues that affect day-to-day operations and federal grant management through a series of exercises and discussions led by Mr. Patrick Smith, Instructor, Management Concepts. Some of the topics discussed included 1) Preparing for a grant award, 2) Financial and program management, 3) Grant monitoring and 4) End of and beyond the award.

An exam was administered upon completion of the workshop and there was a 100% pass rate. Congratulations to all the participants on receiving certificates of completion: Yuvette Allen, Glenda Allums, DeNesia Anderson, Timothy Banks, Billy Flowers, Ernest Flowers, Rebecca Gilliam, Stephanie Graham, Tracey Grayson, Brenda Henderson, Tche-lin Johnson, Antoinette Livingston, LaSonia Morris, Dr. Kenie Moses, Dr. Rhonda Preston, Janice Sneed, Jacoby Tubbs, Cheryle Wheeler-Johnson and Tonja Whitaker-Prudhomme.

The Office of Grants and Sponsored Programs would like to thank Mr. Timothy Banks and the Aerospace team for allowing their campus to be used as the training site. Please be on the lookout for upcoming trainings to be hosted by OGSP.

Office of Grants and Sponsored Programs Staff: Stephanie Graham, Director, DeNesia Anderson, Grants Coordinator, and Brenda Henderson, Grant Resource Specialist.



Strengthening our Academic Inventory & Research Capacity

NEW GRANT AWARDS 2021-2022



\$12,593,228

FUNDING AGENCIES



- U.S. Department of Education
- Federal Aviation Administration
- Committee of 100
- CenterPoint Energy
- CapitalOne
- Small Business Administration
- Louisiana Economic Development
- AEP Foundation
- Community Foundation of North LA
- LA Endowment for the Humanities





GRANTS AWARDED

15

new research, development, academic outreach, eucation & workforce development

TOTALING

\$7.7M

SOUTHERN UNIVERSITY AT SHREVEPORT 2022 CAPITAL OUTLAY SITE VISIT BY FACILITIES STAFF FROM THE

LOUISIANA BOARD OF REGENTS & SOUTHERN UNIVERSITY SYSTEM

BY VLADIMIR A. APPEANING, PH.D., INTERIM CHANCELLOR AUGUST 25, 2022





AGENDA:

- WELCOME & INTRODUCTIONS
- OVERVIEW OF CAPITAL OUTLAY PROJECTS
- FY23 CAPITAL OUTLAY PROJECTS
- FY24 CAPITAL OUTLAY PROJECTS
- SITE VISIT
- CONCLUSION/WRAP-UP

ABOUT SOUTHERN UNIVERSITY AT SHREVEPORT

Southern University at Shreveport — a constituent member of the Southern University System — was established in 1964, and opened its doors for instruction in 1967.

As a result, the institution has been operating for 55 yrs.

SUSLA has **achieved 100% Re-Affirmation** by the SACSCOC through 2031 — with **NO FINDINGS**.

FIVE CAMPUS SITES:



MAIN CAMPUS 3050 Dr. Martin Luther King, Jr. Dr. Shreveport, LA 71107



METRO CAMPUS 610 Texas Avenue Shreveport, LA 71101



AEROSPACE TECHNOLOGY CENTER
1550 Airport Dr.
Shreveport, LA 71107



MS KICK 1210 Milam Street Shreveport, LA 71101



SBDC — BUSINESS INCUBATOR 4646 Hilry Huckaby III Ave Shreveport, LA 71107

ABOUT SOUTHERN UNIVERSITY AT SHREVEPORT

MISSION STATEMENT:

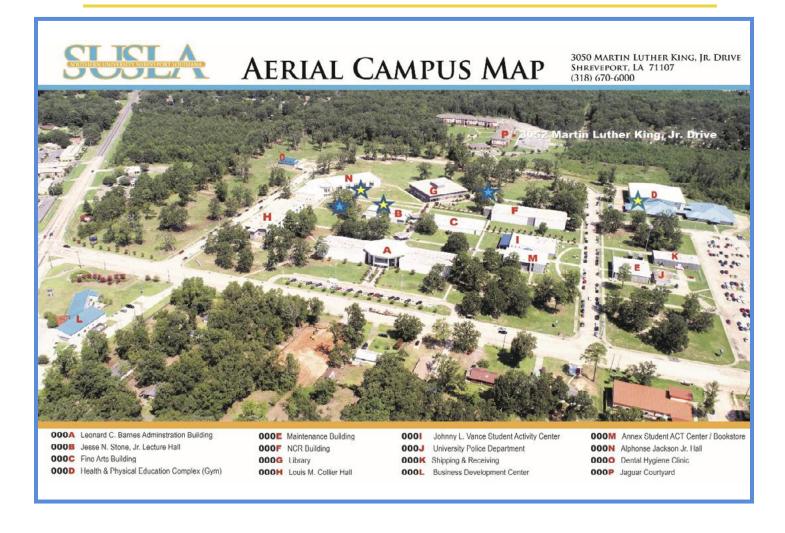
Southern University at Shreveport, a unit of the Southern University and A & M College System, a historically black comprehensive community college serving Northwest Louisiana and beyond, is committed to teaching and preparing traditional and non-traditional students for degree attainment, transfer, workforce, continuous learning and self-improvement. This preparation is available through multiple delivery methods and instructional sites for students seeking certificates, technical diplomas and associate degrees.

CAMPUS COMMUNITY:

SUSLA enrolls approximately 2,700 students; and employs approximately 243 full-time equivalent employees who provide instructional services, academic & student support services, and administrative leadership.

OPPORTUNITY STARTS HERE.

SUSLA CAMPUS MAP (FISCAL YEAR 2022-2023 & FISCAL YEAR 2023-2024 PROJECTS MARKED)



Legend



DENOTES FY 22-23 CAPITAL OUTLAY PROJECTS

DENOTES FY 23-24 CAPITAL OUTLAY PROJECTS

FISCAL YEAR 2022-23 CAPITAL OUTLAY CAPACITY BUILDING — \$41.6M

Louis Collier Science Building / Laboratory Annex Renovation

\$4M: New Construction

\$749.9K: Planning & Design

New Gymnasium/Health Physical Education Complex

\$18.4M: New Construction **\$750K**: Planning & Design

\$500K: Demolition of Current Gymnasium

New Data Science and Analytics Workforce Training Center

\$19.2M: New Construction **\$676K**: Planning & Design

FISCAL YEAR 2023-24 CAPITAL OUTLAY CAPACITY BUILDING — \$33-\$36M

Louis Collier Science Building — Main Building

\$16.7M: Renovation

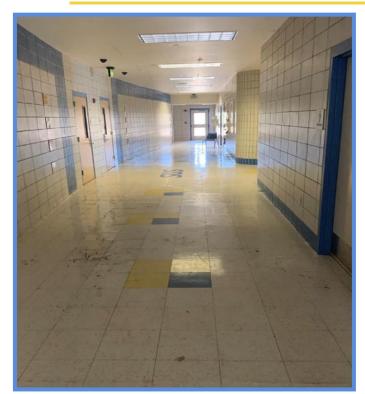
One-Stop-Shop / Student Success Center

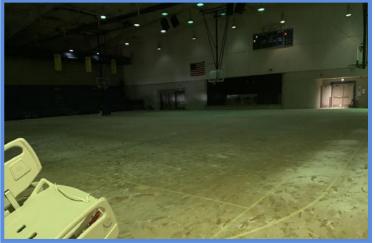
\$11.3M: Renovation

Drainage & Domestic Water-Loop Replacement

\$5-8M: Replacement

FY 2022-2023 CAPITAL OUTLAY PROJECT — SUSLA HPER & GYMNASIUM FACILITY (DEMOLITION AND NEW CONSTRUCTION)













NEW DATA SCIENCE & ANALYTICS WORKFORCE TRAINING CENTER FY 2022-23 CAPITAL OUTLAY

Rationale:

The New Data Science and Analytics Workforce Training Center at Southern University at Shreveport (SUSLA) will focus on the following high-wage, high-demand, 4- and 5-star occupational fields and disciplines:

- Data Analytics
- Cloud Computing
- Cyber Security
- Artificial Intelligence (AI)
- Machine Learning
- Robotics
- Drone Technology



FY 2023-2024 CAPITAL OUTLAY PROJECT — SUSLA LOUIS COLLIER SCIENCE BUILDING (RENOVATION)









FY 2023-2024 CAPITAL OUTLAY PROJECT — SUSLA ONE-STOP-SHOP STUDENT SUCCESS CENTER/LIBRARY (RENOVATION) A COMPREHENSIVE ONE-STOP-SHOP FOR ACADEMIC/STUDENT SUPPORT SERVICES



THE GOAL:

TO IMPROVE STUDENT OUTCOMES

- Retention Rates
- Graduation Rates
- Placement Rates
- Passage on Licensure Exams



FY 2023-2024 CAPITAL OUTLAY PROJECT — SUSLA ONE-STOP-SHOP STUDENT SUCCESS CENTER/LIBRARY (RENOVATION) A COMPREHENSIVE ONE-STOP-SHOP FOR ACADEMIC/STUDENT SUPPORT SERVICES

FIRST FLOOR

FOCUS ON STUDENT ACCESS PROGRAMS & SERVICES

- Admissions & Recruitment
- Financial Aid & Scholarships
- Advisement & Registration
- Bursar / Cashier
- Student IDs & Parking
- Computer Labs
- Food/Refreshment Station
- Security Station

SECOND FLOOR

FOCUS ON STUDENT ACCESS PROGRAMS & SERVICES

Example:

- Library (Traditional/Digital Format)
- Tutorial Programs (Traditional/Peer)
- Supplemental Instruction
- Counseling and Wellness Center
- Mentoring Center
- Student Support Services
- Computer Labs
- Study Spaces (Individual/Group)

FY 2023-2024 CAPITAL OUTLAY PROJECT — SUSLA RUPTURED PIPES ALONG THE WATER LOOP (REPLACEMENT PROJECT)







CAMPUS DOMESTIC WATER SERVICE OVERVIEW SUSLA WATER SERVICE PROBLEMS



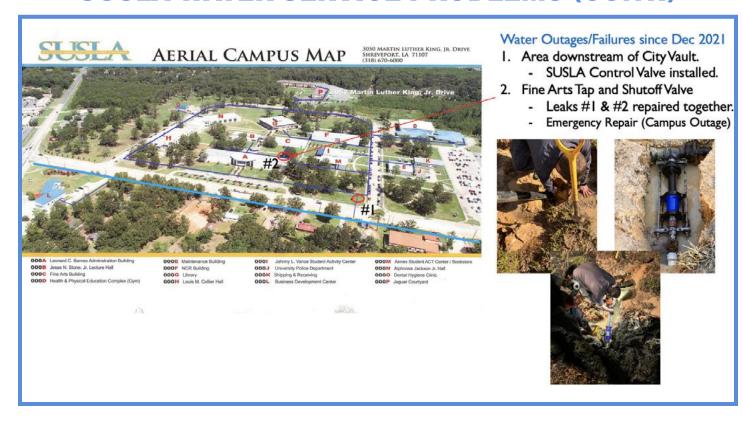


CAMPUS DOMESTIC WATER SERVICE OVERVIEW SUSLA WATER SERVICE PROBLEMS (CONT.)





CAMPUS DOMESTIC WATER SERVICE OVERVIEW SUSLA WATER SERVICE PROBLEMS (CONT.)





Water Outages/Failures since Dec 2021

- 1. Area downstream of City Vault.
 - SUSLA Control Valve installed.
- 2. Fine Arts Tap and Shutoff Valve
 - Leaks #1 & #2 repaired together.
 - Emergency Repair (Campus Outage)
- 3. SUSLA West Main Blowout
 - Emergency Repair (Campus Outage)







CAMPUS DOMESTIC WATER SERVICE OVERVIEW SUSLA WATER SERVICE PROBLEMS (CONT.)



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- 4. Dental Hygiene Tap Blowout
 - Emergency Repair (Campus Outage)







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- 3. SUSLA West Main Blowout
 - Emergency Repair (Campus Outage)
- 4. Dental Hygiene Tap Blowout
 - Emergency Repair (Campus Outage)
- 5. Jaguar Courtyard Apartments Leak
 - Emergency Repair (Apartments Outage)
- 6. Collier Hall Suspected Tap Leak
 - Exploratory dig needed to determine source.
- 7. Library Leak
- Exploratory dig needed to determine source.
- 8. SUSLA Main Leak West of City Vault
 - Suspected tree root damage.

Note*The SUSLA MAIN & Taps to original buildings are ORIGINAL 1967 plumbing.



The Chancellor's Report is a monthly publication from the Office of the Chancellor Dr. Vladimir A. Appeaning, Interim Chancellor

Contributing Editors
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Jennifer C. Johnson, Social Media & Communications Strategist Dr. Angelique Feaster Evans, SUMAS Coordinator

Articles provided through various campus units and the Office of Marketing & University Relations Michael Thomas, Director of Marketing & University Relations

Design & layout provided through the Office of Graphic Services & Document Management Center Dellanee Wade, Graphic Services & Multimedia Coordinator

Units of the Division of Institutional Advancement/University Relations Stephanie K. Rogers, Chief Advancement Officer

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Vladimir A. Appeaning, Ph.D. INTERIM CHANCELLOR

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Mr. Michael Taylor, Interim Vice Chancellor of Student Affairs & Enrollment Management

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