

# Form B3 – System Data Report 2023-2024 Academic Year, Fall Semester<sup>1</sup>

Southern University System

<b>Confidential Advisors and Responsible Employees<sup>2</sup></b>	<b>Total</b>
a. Number of Responsible Employees	1,953
b. Number of Confidential Advisors	20
<b>Annual Training</b> <i>(please include number and percentage)</i> <sup>3</sup>	
a. Completion rate of Responsible Employees	574/29.4%
b. Completion rate of Confidential Advisors	10/50%
<b>Responsible Employee Reporting<sup>4</sup></b>	
a. Number of employees who made false reports	0
i. Number of employees terminated	0
b. Number of employees who failed to report	0
i. Number of employees terminated	0
<b>Power-Based Violence Formal Complaints<sup>5</sup></b>	
a. Formal Complaints received	9
b. Formal Complaints resulting in occurrence of power-based violence	0
c. Formal Complaints resulting in discipline or corrective action	0
Type of discipline or corrective action taken	
i. Suspension	0
ii. Expulsion	0
<b>Retaliation<sup>6</sup></b>	
a. Reports of retaliation received	7
b. Investigations	2
c. Findings	0
i. Retaliation occurred	0
ii. Retaliation did not occur	0

<sup>1</sup> Beginning with AY 2022-2023, Fall Semester reporting will have an effective date of October 1st of the previous calendar year.

<sup>2</sup> In accordance with Act 472, the System's report shall include the number of Responsible Employees (i.e., employees) and Confidential Advisors for the system.

<sup>3</sup> In accordance with Act 472, the System's report shall include the number and percentage of Responsible Employees and Confidential Advisors who have completed annual training.

<sup>4</sup> Although this section is not required by Act 472, for data collection purposes BOR requests statistics regarding a responsible employees' failure to comply with reporting requirements.

<sup>5</sup> In accordance with Act 472, the System's report shall include (1) the number of Formal Complaints of power-based violence received by a system, (2) the number of Formal Complaints which resulted in a finding that power-based violence violations occurred, (3) the number of Formal Complaints in which the finding of power-based violations resulted in discipline or corrective action, (4) the type of discipline or corrective action taken, and (5) the amount of time it took to resolve each Formal Complaint (*see 2<sup>nd</sup> form*).

<sup>6</sup> In accordance with Act 472, the System's report shall include information about retaliation which includes the number of reports of retaliation, and any findings of any investigations or reports of retaliation.

**Form B3 – System Data Report**  
2023-2024 Academic Year, Fall Semester [1]

Institution	Date Formal Complaint Filed [2]	Type of Complaint [3]	Status of Formal Complaint [4]	Basis for Complaint [5]	Disposition [6]	Disciplinary Status [7]	Gender of Complainant [8]	Gender of Respondent [9]
Southern University and A & M College	4/17/2023	Title IX and Power-Based Violence (Sexual Misconduct)	Formal Complaint filed at SUBRR on 4/17/2023, was transferred to SUAREC on 5/31/2023	Complainant alleged unwanted sexual advances and employee attempted to inflict physical violence upon them	Matter transferred to SUAREC on 5/31/2023, as Respondent is not within SUBRR jurisdiction	Outcome pending	Female	Female
Southern University and A & M College	6/30/2023	Title IX (Power-Based Violence), Retaliation, & Title VII Hostile Work Environment	Assessed as not meeting the definition of Power-Based Violence, transferred to HR Title VII for Investigation	Employee alleges Power-Based Violence, retaliation, and harassment in their work environment	Outcome pending	Outcome pending	Female	Male and Female
Southern University and A & M College	7/1/2023	Title IX (Harassment)	Dismissed and referred to Student Affairs	Violation of No-Contact Order	Formal Complaint dismissed and referred to Student Affairs	Outcome pending	Male	Female
Southern University Agricultural, Research, and Extension Center	4/18/2023	Title IX	Hearing	Power-Based Violence	N/A	N/A	Female	Female
Southern University at New Orleans	6/12/2023	PBV	Investigation Concluded - 3 weeks	Unwelcome gender-based conduct that is objectively offensive and has a discriminatory intent	Formal Complaint Withdrawn - matter referred to Human Resources	Human Resources issued Disposition - FINAL WARNING	Female	Male
Southern University at New Orleans	8/13/2023	PBV	Investigation Concluded - 5 weeks	Sexual Misconduct	Open		Female	Male
Southern University at Shreveport	10/4/2023	Title IX	Investigation initiated; in progress	Sexual Misconduct / No Retaliation	N/A - Open	N/A (none presently)	Female	Male
Southern University Law Center	11-Aug-23	TITLE IX	CLOSED	N.A.	N.A.	CLOSED	MALE	FEMALE
Southern University Law Center	15-Aug-23	TITLE IX	CLOSED	N.A.	N.A.	CLOSED	FEMALE	MALE

[1] Beginning with AY 2023-2024, Spring Semester reporting will have an effective date of October 1st of the previous calendar year.

[2] Information about Formal Complaints is specifically required to be included in the Chancellor's report. For convenience, BOR Recommends the Title IX Coordinators' reporting in the third column serve as the basis of information to be included in the Chancellor's report, so effectively Title IX Coordinators can copy and paste their reports regarding Formal Complaints into the Chancellor's report.

[3] Type of Complaint, Title IX or Power-Based Violence (PBV).

[4] Status of investigation as it pertains to Formal Complaints filed for an accusation of power-based violence or retaliation. If closed, length of time taken to resolve complaint.

[5] Type of power-based violence or retaliation alleged.

[6] Disposition of any disciplinary processes arising from the Formal Complaints.

[7] Institution should indicate where they are in the disciplinary status and also note if there was a sanction imposed and what sanction was imposed.

[8] Although not required by law, for data collection purposes BOR requests information pertaining to the gender of both the Complainant and Respondent.

[9] Although not required by law, for data collection purposes BOR requests information pertaining to the gender of both the Complainant and Respondent.