



Title IX Department

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October 10, 2021

TO: James H. Ammons, Jr., Ph.D.  
Executive Vice President-Chancellor

RE: BOR Power-Based Violence Campus Reports

The new Uniform Policy on Power-Based Violence promulgated pursuant to Act 472 of the 2021 Regular Legislative Session of the Louisiana Legislature sets forth processes and procedures to guide public postsecondary education stakeholders in maintaining safety and protection for students and employees.

The Louisiana Board of Regents (BOR) has instructed institutions to establish uniform policies and best practices to implement measures to address the reporting of power-based violence on Institutions' campuses, the prevention of such violence, communication between Institutions regarding incidents of power-based violence, and the provision of medical and mental health care for these alleged victims.

I have attached our **Form B1 – Title IX Coordinator's Data Report** and **Form B2 – Chancellor's Data Report**. BOR has not yet developed the newly required training for Responsible Employees (which has until January 1, 2022). The deadline for Responsible Employees to be trained is at the beginning of the 2022-2023 Academic Year.

The Power-Based Violence training will occur once the Southern System has finalized the SYSTEM's UNIFORM POLICY ON POWER-BASED VIOLENCE, SEXUAL MISCONDUCT, AND TITLE IX POLICY NUMBER: 12-001 is approved. However, all SUNO faculty, staff, and employees (226) have been trained on Title IX policies.

Thank you,

*Patrice Sentino*

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**Form B1 – Title IX Coordinator’s Data Report  
2021-2022 Academic Year, Fall Semester<sup>1</sup>  
Southern University as New Orleans**

<b>Date Report Received<sup>2</sup></b>	<b>Status of Report<sup>3</sup></b>	<b>Date Formal Complaint Filed<sup>4</sup></b>	<b>Status of Formal Complaint<sup>5</sup></b>	<b>Basis for Charge<sup>6</sup></b>	<b>Disposition<sup>7</sup></b>	<b>Disciplinary Status<sup>8</sup></b>	<b>Gender of Complainant<sup>9</sup></b>	<b>Gender of Respondent</b>
No Reports received	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Date: 10/10/2021

<sup>1</sup> June 29, 2021 is the effective date for purposes of complying with the Title IX Coordinator’s reporting requirements under Act 472.

<sup>2</sup> As required by Act 472, Title IX Coordinators are to track and report to the chancellor the investigation status of power-based violence reports and the disposition of reports. For your convenience we have included two columns where Title IX Coordinators may account from the information required in the Acts as it relates to administrative reporting requirements for Title IX Coordinators.

<sup>3</sup> Information as to whether the report resulted in the filing of a Formal Complaint and the allegations contained therein.

<sup>4</sup> Information about Formal Complaints is specifically required to be included in the Chancellor’s report. For convenience, BOR Recommends the Title IX Coordinators’ reporting in the third column serve as the basis of information to be included in the Chancellor’s report, so effectively Title IX Coordinators can copy and paste their reports regarding Formal Complaints into the Chancellor’s report.

<sup>5</sup> Status of investigation as it pertains to Formal Complaints filed for an accusation of power-based violence or retaliation.

<sup>6</sup> Type of power-based violence or retaliation alleged.

<sup>7</sup> Disposition of any disciplinary processes arising from the Formal Complaints.

<sup>8</sup> Institution should indicate where they are in the disciplinary status and also note if there was a sanction imposed and what sanction was imposed.

<sup>9</sup> Although not required by law, for data collection purposes BOR requests information pertaining to the gender of both the Complainant and Respondent.

## Form B2 – Chancellor’s Data Report 2021-2022 Academic Year, Fall Semester<sup>1</sup> Southern University at New Orleans

<b>Confidential Advisors and Responsible Employees<sup>2</sup></b>	<b>Total</b>
a. Number of Responsible Employees	5
b. Number of Confidential Advisors	2
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<b>Annual Training</b> (please include number and percentage) <sup>3</sup>	
a. Completion rate of Responsible Employees	5/2%
b. Completion rate of Confidential Advisors	2/100%
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<b>Responsible Employee Reporting<sup>4</sup></b>	
a. Number of employees who made false reports	0
i. Number of employees terminated	0
b. Number of employees who made false reports	0
i. Number of employees terminated	0
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<b>Power-Based Violence Formal Complaints<sup>5</sup></b>	
a. Formal Complaints received	0
b. Formal Complaints resulting in occurrence of power-based violence	0
c. Formal Complaints resulting in discipline or corrective action	0
Type of discipline or corrective action taken	0
i. Suspension	0
ii. Expulsion	0
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<b>Retaliation<sup>6</sup></b>	
a. Reports of retaliation received	0
b. Investigations	0
c. Findings	0
i. Retaliation occurred	0
ii. Retaliation did not occur	0

Date: 10/10/2021

<sup>1</sup> June 29, 2021 is the effective date of the state statute for purposes of complying with the Title IX Coordinator reporting requirements under Act 472 for 2021-2022 Academic Year, Fall Semester only. Beginning with AY 2022-2023, Fall Semester reporting will have an effective date of August 1st.

<sup>2</sup> In accordance with Act 472, the Chancellor’s report shall include the number of Responsible Employees (i.e., employees) and Confidential Advisors for the institution.

<sup>3</sup> In accordance with Act 472, the Chancellor’s report shall include the number and percentage of Responsible Employees and Confidential Advisors who have completed annual training.

<sup>4</sup> Although this section is not required by Act 472, for data collection purposes BOR requests statistics regarding a responsible employees’ failure to comply with reporting requirements.

<sup>5</sup> In accordance with Act 472, the Chancellor’s report shall include (1) the number of Formal Complaints of power-based violence received by an institution, (2) the number of Formal Complaints which resulted in a finding that power-based violence violations occurred, (3) the number of Formal Complaints in which the finding of power-based violations resulted in discipline or corrective action, (4) the type of discipline or corrective action taken, and (5) the amount of time it took to resolve each Formal Complaint (see 2<sup>nd</sup> form).

<sup>6</sup> In accordance with Act 472, the Chancellor’s report shall include information about retaliation which include the number of reports of retaliation, and any findings of any investigations or reports of retaliation.