



**SOUTHERN<sup>®</sup>**  
**UNIVERSITY SYSTEM**

BATON ROUGE • NEW ORLEANS • SHREVEPORT

SEARCH PROSPECTUS

**PRESIDENT**

PREPARED BY **TM<sup>2</sup>** EXECUTIVE SEARCH

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# PRESIDENTIAL PROFILE

*The Southern University System invites applications and nominations for the position of system president.*

What began as a dream more than 146 years ago is today a living legacy of determination, commitment and success. The Southern University System was created in 1974 by Louisiana constitutional mandate, which fashioned it into the nation's only historically Black 1890 Land-Grant University system. Presently, the system is composed of five institutions: Southern University and Agricultural and Mechanical College Baton Rouge (SUBR), founded in 1880; Southern University Law Center (SULC), founded in 1947; Southern University at New Orleans (SUNO), founded in 1956; Southern University Shreveport (SUSLA), founded in 1964; and the Southern University Cooperative Extension Program, founded in 1972; which became the fifth component of the system in 2001 and is now the Southern University Agricultural Research and Extension Center (SUAREC).

With a vision of serving as a premier university system of choice for all students who seek exceptional educational opportunities, the mission of the Southern University System is to support, protect and advance the unique missions of its member institutions by offering quality educational programs, innovative research and community engagement opportunities that prepare students to become global leaders.

Our full-service university system has two four-year colleges offering baccalaureate degrees, master's degrees, doctoral research and professional degrees (SUBR and SUNO), a law center offering professional doctoral degrees (SULC), a community college offering certificates, diplomas and associate degrees (SUSLA), and an agricultural research and extension center (SUAREC) which are all fully accredited by the Southern Association of Colleges and Schools, Commission on Colleges (SACSCOC).

The global footprint of the Southern University System allows each of its campuses to advance, support and promote economic, cultural and workforce development initiatives that bring benefits beyond the borders of the great state of Louisiana. The campuses of the Southern University System pride themselves on having distinct learning environments, each with its own identity and brand. Yet, despite the differences in the constituencies that each campus serves, the Southern University System continues to provide value-added education that is both affordable and accessible to all.

As of fall 2025, the Louisiana Board of Regents reported data shows the Southern University System's total headcount enrollment is 14,645 students.



## SECTION 1

# ABOUT THE SOUTHERN UNIVERSITY SYSTEM

The Southern University System is the only historically Black university system in America. The system has a diverse enrollment with locations in Louisiana's largest cities — Baton Rouge, New Orleans and Shreveport. A law school and agricultural and research center are also located in the capital city of Baton Rouge. Additionally, the agricultural and research center has a presence in all 64 parishes in Louisiana.

We are a university whose seeds are both urban and rural, and our impact is global. The next president of the Southern University System will lead this institution and its campuses towards global impact to continue changing lives in their respective communities while being responsive to regional intellectual, cultural and labor needs by offering economic and workforce development that bring benefits to the state and region.



## SECTION 2

# CORE LEADERSHIP

The successful candidate as president will be responsible for the university system and serve as the chief executive officer at the pleasure of the Southern University Board of Supervisors (board). This individual will guide the board in shaping a vision for the system and execute strategies to achieve excellence in representing the system's public agenda for higher education, where we embrace our vital role as a leader in workforce solutions, community and economic development. Specifically, aligning the strategic plans of each campus within the Southern University System, thereby reinforcing our motto: We Are Southern - Five Campuses, One Vision ... Global Excellence!

The Southern University System seeks for the president to enhance the student population by emphasizing educational access for students without regard to gender, ethnic background, religion, geographical or national origin, age or physical challenges. The system's shared vision is to pursue excellence in providing leadership on the state, regional, national and international levels for education, research and service activities consistent with the system's strategic goals and strengths.



## SECTION 3

# STRATEGIC PLAN

**The system is guided by its strategic plan, Fulfilling the Promise: A Pathway to Excellence 2018-2025.** This plan is operationalized through seven broad goals, linked to SMART (Specific, Measurable, Achievable, Results-oriented, Time-bound) objectives, which are centered on our shared mission.

### **The goals are:**

1. Commitment to student access and affordability
2. Commitment to academic excellence and student success
3. Commitment to institutional effectiveness and accountability
4. Commitment to scholarly research, discovery and entrepreneurship
5. Commitment to fundraising and philanthropic support
6. Commitment to improve campus life through infrastructural development
7. Commitment to promote the Southern University brand through outreach and global engagement.

To demonstrate accountability to our internal and external constituencies, Fulfilling the Promise: A Pathway to Excellence 2018-2025 is accompanied by an annual performance accountability scorecard that employs a series of performance indicators and metrics.

## SECTION 4

# CAMPUS PROFILES

### **Southern University and A&M College (SUBR)**

The mission of Southern University and A&M College is to provide a student-focused teaching and learning environment that creates global leadership opportunities for a diverse student population where teaching, research, service, scholarly and creative expectations for students and faculty are achieved through the bachelor's, master's and doctoral programs offered at the institution via different instructional modalities and public service.

Since 2022, Southern University and A&M College has held a Carnegie R2 designation for high research activity, signifying it as a top-tier institution for research and doctoral education. There are 139 universities – including 13 HBCUs – that are currently designated as R2 institutions. These institutions spend at least \$5 million on research and development and award at least 20 research doctorates annually. The HBCUs with current R2 status are Clark Atlanta University, Delaware State University, Florida A&M University, Hampton University, Jackson State University, Morgan State University, North Carolina A&T State University, Prairie View A&M University, South Carolina State University, Southern University and A&M College, Tennessee State University, Texas Southern University and Virginia State University.

Southern University and A&M College, also referred to as Southern University Baton Rouge (SUBR) is located on Scott's Bluff, overlooking the Mississippi River in the northern section of the City of Baton Rouge. SUBR encompasses 512 acres, with approximately 60 acres for agricultural instruction, research and outreach.

Southern University and A&M College is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award baccalaureate, master's and doctoral degrees. In addition, the university has secured partnerships with organizations like Boeing to introduce an 18-month NASA mentor-protégé agreement to work together on NASA's Space Launch System (SLS) program. Boeing will provide tactical business and technical support to Southern University to improve its ability to win NASA contracts and subcontracts. The university already supplies engineering skills to Boeing for SLS at NASA's Michoud Assembly Facility in New Orleans through its alumni. Southern is the first HBCU to enter into a mentor-protégé agreement with Boeing.

As of fall 2025, Southern University and A&M College has a total headcount enrollment of 8,106 students, or 55.3% of the Southern University System's total headcount enrollment. The 2026 edition of U.S. News and World Report for Best College Rankings ranked Southern University and A&M College #43 among all HBCUs in the nation and #29 among all public HBCUs nationally. The current national rank of #43 represents an improvement of two places from the 2025 edition of U.S. News and World Report for Best College Rankings.

Over the last decade, AY 2014-2015 through AY 2023-2024, Southern University and A&M College ranked first in the production of African Americans with a baccalaureate degree in the State of Louisiana. However, effective AY 2024-2025, Southern University and A&M College currently ranks second in the production of African Americans with a baccalaureate degree (680) compared to Louisiana State University and A&M College (838).

The university is committed to a broad program of research and creative work to stimulate the faculty and students in a quest for knowledge and to aid society in resolving its scientific, technological, socioeconomic and cultural problems. The university renders service to the community through urban and rural programs and makes available educational, cultural and developmental resources to enhance the quality of life. The university takes affirmative steps to maintain a multicultural faculty, staff and student body; this diversity is achieved principally through assertive recruitment efforts and multifaceted international programs. The university seeks to recruit and maintain a faculty that through its preparation and scholarly activities exerts a profound effect on various institutions in the state, region, nation and world. The university develops and maintains a safe physical environment that is conducive to intellectual growth and development while operating following the highest standards of fiscal and administrative management.

SUBR aids the state in producing the most Black engineers through the College of Science and Engineering, whose graduates play significant, creative and administrative roles at agencies such as NASA, Boeing, IBM, ExxonMobil, Entergy, Caterpillar Corp., Raytheon, Dow Chemical, Chevron and others. The College of Nursing and Allied Health enjoys a long list of awards and achievements, including being honored as the 2017 and 2021 nursing school of the year (graduate degree programs) by the Louisiana State Nurses Association (LSNA) and the Louisiana Nurses Foundation. Southern's nursing program was also recognized as nursing school/program of the year by LSNA in 2010, 2012 and 2015. Continuing its legacy of excellence, the Southern University School of Nursing was voted the best nursing program in Louisiana by Nurses.org for both 2025 and 2026.

Southern University and A&M College boast a vibrant athletics program. A few athletics quick facts are as follows:

- Mascot: Jaguar
- School Colors: Columbia blue and gold
- Affiliation: Division I
- Conference: Southwestern Athletic Conference (SWAC)
- Men's Sports: football, basketball, baseball, track and field and combined cross country
- Women's Sports: basketball, bowling, softball, soccer, combined cross country, tennis, track and field, and volleyball
- Co-ed cheerleading team

Southern University and A&M College's world-renowned marching band — the Human Jukebox — has been consistently recognized as one of the best marching bands in the nation by USA Today, the NCAA, ESPN and Time. The band is highly regarded for its powerful sound, soulful arrangements, extensive song catalog and entertaining showmanship. Since 1969, the Human Jukebox has been often accompanied by the Fabulous Southern University Dancing Dolls.

## Campus Leadership

SUBR is led by Chancellor Dr. John K. Pierre, appointed in 2017. A distinguished legal scholar and higher education leader, Dr. Pierre brings extensive experience in academic leadership, legal education and institutional advancement.

- **Education:** Bachelor's degree in accounting from Southern University and A&M College; master's degree in tax accounting from Texas Tech University; juris doctor from Southern Methodist University School of Law.
- **Prior service:** Chancellor, Southern University Law Center (2006-2017); faculty member and administrator at the Southern University Law Center.
- **Leadership experience:** Former member of the Louisiana Board of Regents; extensive service in higher education governance and policy.
- **Professional background:** Recognized legal scholar with expertise in civil procedure, constitutional law and legal education; frequent lecturer and contributor on issues impacting higher education and the legal profession.

## SUBR Profile

### BASED ON FALL 2025 LOUISIANA BOARD OF REGENTS DATA:

**Total Headcount Enrollment:** 8,106

#### Enrollment by Race:

- 90.70% Black
- 2.37% White
- 2.45% Hispanic
- 0.58% Asian
- 0.16% Native American
- 3.74% other

#### Enrollment by Gender:

- 66.38% Female
- 33.62% Male

#### Enrollment by Citizenship:

- 69.37% Louisiana
- 28.98% Out-of-state
- 1.65% International

#### Enrollment by Student Type:

- 7,904 – Undergraduate enrollment
- 697 – Graduate/professional enrollment
- 2,085 – New first-time freshman
- 649 – Dual enrollment

### BASED ON THE 2024-2025 ACADEMIC YEAR:

**Total Credentials Awarded:** 1,052

- 727 – Baccalaureate degrees
- 275 – Master’s degrees
- 50 – Doctoral degrees

#### Faculty and Student Research:

- 115 – Grant proposals submitted totaling \$65,378,309
- 98 – Grant proposals awarded totaling \$43,035,836

#### Graduation Rates:

- Six-year same institution graduation rate – 27.89%
- Four-year same institution graduation rate – 8.62%

#### Retention Rate:

First to second year fall-to-fall same institution retention rate – 63.20%

#### NCLEX Passage Rate:

85.59%

#### Faculty:

- 317 Full-time
- 142 Part-time

#### Academic Colleges and Schools:

- Nelson Mandela College of Government and Social Sciences
- College of Business
- College of Nursing and Allied Health
- College of Sciences and Engineering
- College of Agricultural, Human & Environmental Sciences
- College of Humanities and Interdisciplinary Studies that houses the School of Education
- Graduate School
- University College

## Southern University at New Orleans (SUNO)

Southern University at New Orleans (SUNO) is a public, urban historically Black university and the only public HBCU in New Orleans, serving the greater New Orleans region and Gulf Coast. Established by the Louisiana Legislature in 1956 as a branch of Southern University and A&M College in Baton Rouge, SUNO opened its doors in 1959 in the historic Pontchartrain Park community with 158 freshmen, a faculty of 15, and a mission rooted in expanding access to higher education. Today, the University continues to empower and promote the upward mobility of diverse populations—serving both traditional and nontraditional students through quality academic programs, teaching, research, and service delivered across multiple modalities.

Accredited by the Southern Association of Colleges and Schools Commission on Colleges, SUNO is authorized to award associate, baccalaureate, and master's degrees and is classified as an M2 institution—Master's Colleges and Universities (medium programs)—by the Carnegie Classification system. The University offers 23 degree programs, including 17 undergraduate and six graduate programs, with several fully online options. Its academic structure includes the College of Arts and Sciences, College of Business and Public Administration, College of Education and Human Development, School of Nursing, and the Millie M. Charles School of Social Work. SUNO is also home to unique academic offerings, including the only forensic science program at an HBCU and the only Master of Arts in Museum Studies program in the state of Louisiana.

SUNO operates across three primary locations: the Park Campus, the Lake Campus, and a student housing complex, all situated within the Gentilly/Pontchartrain Park area approximately seven miles from downtown New Orleans. The University's history includes a significant period of resilience and renewal following Hurricanes Katrina and Rita in 2005, which caused extensive damage to campus facilities. SUNO resumed operations swiftly and has since undergone major reconstruction and modernization, including the development of student housing, an information technology center, a College of Business building, a Small Business Incubator, the School of Social Work facility, and additional academic buildings.

As a mission-driven and access-centered institution, SUNO places a strong emphasis on serving working adults and non-traditional learners, who comprise more than half of its student population. The University has strategically expanded flexible learning options, including the relaunch of its Evening and Weekend College, to better align with the needs of adult learners. Additionally, a robust dual enrollment program serves as a key pathway for student access and enrollment growth. Through its commitment to innovation, accessibility, and community engagement, SUNO continues to serve as a vital educational and economic driver for the region while preparing students for success in a dynamic global society.

Southern University at New Orleans also maintains a proud and competitive athletics program. A few athletics quick facts are as follows:

Mascot: Knight

School Colors: Columbia blue and gold

Affiliation: National Association of Intercollegiate Athletics (NAIA)

Conference: Gulf Coast Athletic Conference (GCAC)

Men's Sports: baseball, basketball, track and field

Women's Sports: basketball, volleyball

Through athletics, SUNO promotes student engagement, leadership, teamwork, and school pride, further enriching the student experience.

Additionally, SUNO is currently developing a new three-year strategic plan (2026-2029). The plan is expected to set measurable priorities for enrollment growth, student success, academic quality, workforce alignment, operational effectiveness and partnership development—building on SUNO's access mission and its role as an urban HBCU in New Orleans.

## Campus Leadership

SUNO is led by Chancellor Dr. Joseph Bouie, Jr., appointed Aug. 1, 2025. A SUNO alumnus, Dr. Bouie brings experience across higher education leadership, public service and community development.

- **Education:** B.A. in sociology (SUNO); Master of Social Work (Tulane University); Ph.D. in social work and in postsecondary administration & planning (Clark Atlanta University).
- **Prior SUNO service:** Chancellor (2000-2002).
- **Public service:** Louisiana House of Representatives (2014-2020) and Louisiana State Senate (2020-2025), representing District 3; served as chair of the Louisiana Legislative Black Caucus.
- **Scholarly interests:** administration, community organization, leadership development and substance abuse intervention.

## SUNO Profile

### BASED ON THE FALL 2025 LOUISIANA BOARD OF REGENTS DATA:

**Total Headcount Enrollment:** 2,554

#### Enrollment by Race:

- 81.83% Black
- 6.03% White
- 6.23% Hispanic
- 2.58% Asian
- 0.20% Native American
- 3.13% other

#### Enrollment by Gender:

- 65.9% Female
- 34.1% Male

#### Enrollment by Citizenship:

- 91.66% Louisiana
- 6.15% Out-of-state
- 2.19% International

#### Enrollment by Student Type:

- 2,256 – Undergraduate enrollment
- 298 – Graduate/professional enrollment
- 198 – New first-time freshman
- 1,037 – Dual enrollment

### BASED ON THE 2024-2025 ACADEMIC YEAR:

**Total Credentials Awarded:** 302

- 2 – Associate degrees
- 189 – Baccalaureate degrees
- 14 – Post-baccalaureate degrees
- 97 – Master’s degrees

#### Faculty and Student Research:

- 88 – Grant proposals submitted totaling \$49,485,900
- 41 – Grant proposals awarded totaling \$22,646,991

#### Graduation Rates:

Six-year same institution graduation rate – 14.35%

#### Retention Rate:

First to second year fall-to-fall same institution retention rate – 61.88%

#### Faculty:

- 79 Full-time
- 61 Part-time

## Southern University at Shreveport (SUSLA)

Southern University at Shreveport (SUSLA), established in 1967, is a historically Black comprehensive community college serving northwest Louisiana and beyond. SUSLA is committed to teaching and preparing traditional and nontraditional students for degree attainment, transfer, workforce, continuous learning and self-improvement. This preparation is available through multiple delivery methods and instructional sites for students seeking certificates, technical diplomas and associate degrees.

### **SUSLA is committed to:**

- Providing university parallel college transfer programs designed to meet the requirements for the lower division of a four-year college or university programs, offering one- and two-year career programs designed to meet the demand for technicians, semi-professional workers and skilled craftsmen for employment in industry, business and government, including associate degrees in art, sciences, applied sciences, as well as certificate programs.
- Providing developmental education designed to prepare individuals for successful completion of occupational-technical curricula or university parallel college transfer curricula.
- Offering continuing education programs carefully designed to meet the lifelong learning needs of the communities served by the university; continuing education courses are non-credit or for-credit. Non-credit courses can be taken for occupational upgrade, personal satisfaction and enhancement. Credit courses can be used for transfer credit, an associate degree or certificate, occupational upgrade or career change.
- Operating comprehensive student development services such as counseling and advising designed to facilitate educational, vocational, social and personal growth.
- Researching the type appropriate to the university, especially the development of new and/or enhanced educational programs and offerings based on community needs.
- Providing specialized community service programs that are designed to improve the quality of life and meet identified cultural and educational needs within the university's service area.

Southern University at Shreveport is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award associate degrees. The university currently occupies 11 buildings on 103 acres of land in northwest Shreveport. At present, the Southern University at Shreveport Metro Center occupies nearly 50% of the 610 Texas Street office building, housing computer labs, allied health labs, classrooms, academic and administrative offices, a media productions studio, the Southern University Museum of Art Shreveport and a compressed video distance-learning classroom. The building is an example of turn-of-the-century urban commercial architecture and consists of two structures. The six-story red brick building was built in 1919 by the Jacobs family as office space. The adjoining four-story building, known as the Barrett Building, was constructed in 1929 by a Little Rock, Arkansas department store for use as a ladies' specialty fashion store. In 1982 the two buildings were combined and renovated to create the existing structure, which now contains approximately 70,000 square feet. In 1992, the building was given the DSU Award for preservation of historic architectural buildings in downtown Shreveport, Louisiana.

SUSLA is the only comprehensive two-year community college in northern Louisiana with an aerospace technology program. The Aerospace Technology Center is located at the Shreveport Downtown Airport and occupies two aircraft hangars with classroom space in the main terminal building. The downtown airport was Shreveport's first commercial airport. Delta Airlines flew its initial routes from Dallas to the Downtown Shreveport Airport in 1929. The airport was officially inaugurated on July 14, 1931. After Shreveport Regional Airport opened in the early 1950s, the downtown airport became a general aviation airport serving private pilots, companies and schools based at the airport. The Aerospace Technology Center is housed in the first hangar ever built at the airport.

Southern University at Shreveport houses the original Entrepreneurship Incubator still in operation, producing business owners with the official Louisiana Workforce Commission One-Stop Workforce Center. The Small, Women and Minority-Owned Business Incubator can assist stakeholders with:

- Assistance in obtaining funding
- Networking with other entrepreneurs
- Flexible space and leases
- No utility cost
- Security alarm system
- Furnished office space
- Janitorial service
- Business support services
  - Secretarial, fax and copy machine access
  - Telephone answering service
  - Classroom space and/or a conference room
- Business and technical assistance
  - Onsite assistance
  - Community referral system

Recently, the university was designated an official military friendly school in September 2020, established a historic partnership with Uganda's Avance International University in February 2021 and is now home to the Roy Griggs School of Business.

## Campus Leadership

SUSLA is led by Chancellor Dr. Aubra J. Gantt, appointed in 2023. The first female chancellor of Southern University at Shreveport and a proud alumna, Dr. Gantt brings more than 25 years of experience in higher education leadership, with a focus on student success, enrollment management, and workforce development.

- **Education:** Bachelor of Liberal Studies (Southern University and A&M College); Master of Social Work (Southern University at New Orleans); Doctor of Education in Higher Education Administration (University of North Texas).
- **Prior service:** Founding vice president for academic outreach and student success, Tarrant County College; Dean of enrollment management, Scottsdale Community College; leadership roles at Tarrant County College, including serving as its first African American registrar.
- **Leadership highlights:** Led development of Reimagine SUSLA 2030; achieved a 7% enrollment increase, improved retention and the largest graduating class in over a decade; expanded workforce and student success initiatives.
- **Professional focus:** Student success, access and completion; workforce alignment; community engagement; experience in TRiO programs, behavioral health and adjunct instruction.
- **Scholarship:** Author of "Graduation Rates: Strategies for Improving Community College Student success.

## SUSLA Profile

### BASED ON THE FALL 2025 LOUISIANA BOARD OF REGENTS DATA:

**Total Headcount Enrollment: 3,183**

#### Enrollment by Race:

- 80.52% Black
- 13.29% White
- 2.04% Hispanic
- 0.82% Asian
- 0.31% Native American
- 3.02% other

#### Enrollment by Gender:

- 69.71% Female
- 30.29% Male

#### Enrollment by Citizenship:

- 90.36% Louisiana
- 9.08% Out-of-state
- 0.57% International

#### Enrollment by Student Type:

- 3,183 - Undergraduate enrollment
- 340 - New first-time freshman
- 913 - Dual enrollment

### BASED ON THE 2024-2025 ACADEMIC YEAR:

**Total Credentials Awarded: 358**

- 5 - Diplomas
- 76 - Certificates
- 277 - Associate degrees

#### Graduation Rates:

Three-year same institution associate degree graduation rate: 6.27%

#### Retention Rate:

First to second year fall-to-fall same institution retention rate: 45.70%

#### NCLEX Passage Rate:

73.33%

#### Faculty:

- 70 Full-time
- 96 Part-time

## **Southern University Law Center (SULC)**

The mission and tradition of the Southern University Law Center (SULC) is to provide access and opportunity to a diverse group of students—particularly those from underrepresented racial, ethnic and socioeconomic backgrounds—to obtain a high-quality legal education grounded in both civil and common law traditions. The law center is committed to developing a cadre of lawyers equipped with the knowledge, skills and ethical foundation necessary for the practice of law and for leadership in society.

The Southern University Law Center is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award doctoral degrees and is classified by the Carnegie Classification system as a special focus four-year law institution. SULC is also accredited by the American Bar Association (ABA), ensuring its graduates meet national standards for legal education and are prepared for bar licensure across jurisdictions.

Founded in 1947 in response to a legal challenge seeking access to legal education for African Americans, SULC stands as a historic institution rooted in equity and justice. The Louisiana State Board of Education authorized its establishment to provide legal education opportunities that were previously denied to Black citizens. From its inception, the law center has served as a critical pipeline for producing attorneys who have advanced civil rights and social justice throughout Louisiana and the nation.

SULC has produced more than 2,500 graduates who have distinguished themselves as judges, legislators, civil rights advocates, educators and leaders in both the public and private sectors. Early alumni—including Jesse N. Stone Jr., Alvin Basile Jones, Leroy White, Ellyson Fredrick Dyson and Alex Louis Pitcher—helped pave the way for generations of legal professionals committed to expanding access and equity under the law.

Today, the law center remains one of the most diverse law schools in the nation and has consistently been recognized by The Princeton Review for having one of the most diverse faculties. SULC continues to innovate through strategic initiatives and partnerships, including the development of an esports interactive lab in collaboration with Esport Supply and the establishment of the Louisiana Minority Business Development Agency through federal grant support. These efforts reflect the institution's commitment to preparing students for emerging fields while strengthening minority business and economic development.

Through its enduring mission, historic legacy and forward-looking initiatives, the Southern University Law Center continues to play a vital role in shaping legal education and advancing justice.

## Campus Leadership

SULC is led by Chancellor Alvin Washington, appointed in 2025. A seasoned legal scholar, mediator, and public servant, Chancellor Washington brings extensive experience in legal education, civil rights litigation, and alternative dispute resolution, with a strong commitment to preparing practice-ready legal professionals.

- **Education:** Bachelor's degree (Grambling State University); Juris Doctor (Southern University Law Center).
- **Prior service:** Managing Professor, Mediation Clinic, Southern University Law Center; faculty member and adjunct instructor in conflict resolution.
- **Leadership highlights:** Strengthens experiential learning through mediation and dispute resolution; advances SULC's mission of access, diversity, and student success.
- **Professional background:** Registered mediator with the Louisiana State Bar Association; mediated hundreds of cases, including federal court appointments; former Naval JAG officer, Assistant Attorney General, and Section Chief of the Civil Rights Division, Louisiana Department of Justice.
- **Engagement:** Active in civic and professional organizations; recipient of awards recognizing pro bono service and leadership.

## SULC Profile

### BASED ON THE FALL 2025 LOUISIANA BOARD OF REGENTS DATA:

Total Headcount Enrollment: 802

#### Enrollment by Race:

- 61.85% Black
- 23.32% White
- 6.61% Hispanic
- 0.75% Asian
- 0.0% Native American
- 7.48% other

#### Enrollment by Gender:

- 67.58% Female
- 32.42% Male

#### Enrollment by Citizenship:

- 61.47% Louisiana
- 38.15% Out-of-state
- 0.37% International

#### Enrollment by Student Type:

- 502 - Continuing graduate enrollment
- 300 - New graduate enrollment

### BASED ON THE 2024-2025 ACADEMIC YEAR:

Total doctoral/professional degrees awarded: 231

#### Louisiana bar passage rate

(July results for all test takers): 62.99%

#### Louisiana bar passage rate

(July results for first-time test takers): 75.28%

#### Faculty:

- 38 Full-time
- 51 Part-time

## **Southern University Agricultural Research and Extension Center and the College of Agriculture, Human and Environmental Sciences (SUAREC)**

The Southern University Agricultural Research and Extension Center, in partnership with the College of Agriculture, Human and Environmental Sciences (CAHES) at Southern University and A&M College, embodies the university's historic 1890 land-grant mission of teaching, research and extension/public service. Together, these entities serve as a vital engine for education, innovation and community impact—preparing a diverse pipeline of students, scholars and professionals equipped to thrive in a highly technological, global economy.

Through a strong commitment to both basic and applied research, the ag center addresses critical issues impacting Louisiana and beyond, including food security, health disparities, environmental sustainability and economic development. Its statewide footprint spans 64 parishes, delivering research-based solutions and outreach through a collaborative network of scientists, extension specialists and community partners, including the LSU AgCenter and other key stakeholders. Signature program areas include sustainable agricultural systems, nutrition and health, family and human development, urban forestry and natural resources, youth development, and community and economic development—each designed to improve quality of life and strengthen communities across the state.

Complementing this work, the College of Agriculture, Human and Environmental Sciences provides rigorous academic programming that integrates classroom learning with hands-on research, extension engagement and experiential learning. The college offers degree programs through three departments: Agricultural Sciences (with concentrations in agricultural sciences, plant and animal sciences, and pre-veterinary medicine); Family and Consumer Sciences (including apparel, merchandising and textiles; child development; and food and human nutrition); and Urban Forestry and Natural Resources, which offers undergraduate, master's and doctoral degrees.

CAHES is committed to academic excellence and student success, preparing graduates to become competitive professionals and leaders in agriculture, human sciences and environmental stewardship. Students benefit from mentorship by distinguished faculty, participation in cutting-edge research and opportunities for internships with industry leaders, as well as state and federal agencies. The college also emphasizes leadership development, global engagement and service, encouraging student involvement in professional organizations and study abroad experiences.

Together, the ag center and CAHES reflect Southern University's enduring commitment to advancing knowledge, driving innovation and uplifting communities through its land-grant mission.

## SUAREC Profile

BASED ON THE 2024-2025 ACADEMIC YEAR:

### Faculty and Student Research:

- 48 – Grant proposals submitted totaling \$48,637,987
- 36 – Grant proposals awarded totaling \$41,147,980

**Note:** Student data included with SUBR profile



## SECTION 5

# ADVANCING THE PATHWAY

The Southern University community expects its next president to continue advancing the pathway for the entire system. While many goals have been achieved statewide, recurring budget cuts have posed challenges for Louisiana’s institutions of higher education. In the role of the president of the Southern University System, you will assume many responsibilities and focus on advancing a culture of institutional excellence through:

- Renewed focus and structure
- Institutional advancement
- Academic excellence
- Increased admissions, recruitment and retention
- Enhanced research and strategic initiatives
- Capital improvements
- Effective planning and policy
- Improved public perception



## SECTION 6

# QUALIFICATIONS

The successful candidate for president must possess certain characteristics that are paramount and essential to effectively and positively leading the Southern University System. In selecting a candidate or candidates for presentation to the Board of Supervisors, the presidential search committee will assess applicants for the following required and preferred qualifications:

**REQUIRED:** The candidate must provide evidence of (1) experience in successful budget management, resource development and financial management; (2) ability to oversee and provide administrative oversight for a diverse corps of campuses and employees; (3) ability to efficaciously procure resources for and increase the funding base of the system and its institutions; (4) proven political astuteness and extensive knowledge of the legislative processes; and (5) excellent verbal and written communication skills.

**PREFERRED:** Preferably, the candidate will possess: (1) an earned doctorate degree or its equivalent from an accredited institution of higher education; (2) senior level administrative experience, preferably in higher education; (3) personal qualities of outstanding integrity that will inspire and motivate students and employees throughout the system; (4) commitment to working with diverse constituencies of a university system and its campuses including its students, faculty, staff, alumni and community partners, as well as a commitment to public service, a global perspective and intellectual diversity; (5) knowledge of current issues in higher education, development and implementation of academic programs and accreditation standards; (6) dedication to the various missions of the system and its component institutions, as well as have a strong commitment to strengthening the system's land-grant status and programs; and (7) evidence of success in development and implementation in the areas of academics, facilities, strategic planning; and demonstrated involvement in the community.

## SECTION 7

# NOMINATIONS AND APPLICATION

Review of application materials will begin immediately and continue until an appointment is made. To ensure full consideration, application materials should include:

- A letter of interest
- A comprehensive CV/resume
- Full contact information (name, phone number and email) for three professional references

All materials should be submitted electronically to [SUSPresident@tm2search.com](mailto:SUSPresident@tm2search.com).

TM<sup>2</sup> Executive Search is assisting the Southern University System in the application process.

For more information and confidential inquiries, please contact:

**Dr. Amanda Washington Lockett**

President

[Amanda.Lockett@tm2search.com](mailto:Amanda.Lockett@tm2search.com)

**Jessica Horton**

Principal

[Jessica.Horton@tm2search.com](mailto:Jessica.Horton@tm2search.com)

**Dr. Will Anyu**

Principal

[Will.Anyu@tm2search.com](mailto:Will.Anyu@tm2search.com)

The search committee will screen applicants and select finalists for the position to be considered by the Southern University Board of Supervisors.

# SECTION 8

## PRESIDENTIAL SEARCH COMMITTEE

### **Jason W. Hughes**

City Council, District E - Orleans Parish  
(Chair)

### **Atty. Timothy W. Hardy**

Partner, Breazeale Sachse and  
Chairman, LCTCS Board of Supervisors  
(Vice Chair)

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### **Atty. Jody Amedee**

Partner & Founder  
Gauthier - Amedee Law Firm

### **Honorable Dale Atkins**

Judge  
4th Circuit  
Court of Appeal

### **Dr. Sandra Brown**

Dean, College of Nursing and Allied Health  
Vice-Chancellor of Health Initiatives  
Southern University and A&M College

### **Dr. Bree Cook**

Vice-Chancellor for Academic Affairs  
Southern University at New Orleans

### **Darrin Dixon**

Executive Director  
Southern University Alumni Federation

### **Tramelle Howard, J.D.**

State Director, Ed Trust and  
President, Southern University  
Quarterback Club

### **Dr. Anthony Igiede**

Faculty Senate President  
Southern University and A&M College

### **Sean Inman**

Student Government Association President  
Southern University and A&M College

### **Isaiah Land**

Student  
Southern University Law Center

### **Eric Lane**

President  
Gerry Lane Enterprises

### **Mark Malveaux**

Managing Partner  
McCall, Parkhurst & Horton L.L.P.

### **Vincent Pierre**

Municipal and Constituent Services  
Lafayette Government

### **Atty. James Stewart**

District Attorney  
Caddo Parish

### **Matthew Valliere**

Chief Executive Officer  
CareSouth Medical and Dental

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### EX - OFFICIO MEMBERS:

#### **Tony Clayton**

Chairman, Southern University  
Board of Supervisors

#### **Reggie Abraham**

Vice Chairman, Southern University  
Board of Supervisors

## SECTION 9

# SOUTHERN UNIVERSITY BOARD OF SUPERVISORS

Honorable Tony Clayton, Chair

Honorable Reggie Abraham, Vice Chair

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Honorable Quincy Cawthorne

Honorable Zazell V. Dudley

Honorable Maple L. Gaines

Honorable Donald Ray Henry

Honorable Myron K. Lawson

Honorable Aaron Manzy, Student Member

Honorable Chris Masengill

Honorable Paul Matthews

Honorable Domoine D. Rutledge

Honorable Edwin M. Shorty, Jr.

Honorable Ann A. Smith

Honorable Samuel C. Tolbert, Jr.

Honorable Henry Whitehorn

Honorable Rani G. Whitfield



## SECTION 10

# ABOUT TM<sup>2</sup> EXECUTIVE SEARCH

TM<sup>2</sup> Executive Search specializes in providing exemplary executive talent acquisition consultation for historically Black colleges and universities (HBCUs), predominantly Black institutions (PBIs) and other organizations looking to attract highly qualified, motivated, accomplished diverse candidates at all levels of the administration. TM<sup>2</sup> Executive Search is committed to supporting the Black college community and developing the future of HBCU leadership.

We use our combined experiences in higher education, organizational development and executive search to partner with institutions to build highly effective and functioning leadership through increasing the quality of talent acquisition and developing strategic leaders. TM<sup>2</sup> Executive Search serves as the official educational talent search subsidiary of the Thurgood Marshall College Fund.

For more information about TM<sup>2</sup> Executive Search, visit [tm2search.com](https://tm2search.com)



202-507-4857

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