



SOUTHERN UNIVERSITY SYSTEM BOARD OF SUPERVISORS

MEETING

Committee Meetings

1:30 p.m.

Thursday, May 23, 2019

Board of Supervisors

9:00 a.m.

Friday, May 24, 2019

2nd Floor

J.S. Clark Administration Building
Southern University and A&M College
Baton Rouge, Louisiana

Academic Affairs Committee

ACADEMIC AFFAIRS COMMITTEE

J.S. Clark Administration Building -2nd floor

Board of Supervisors Meeting Room

Baton Rouge, Louisiana

Thursday, May 23, 2019

1:30 p.m.

AGENDA

1. Call to Order
2. Invocation
3. Roll Call
4. Adoption of the Agenda
5. Public Comments
6. Action Item(s):
 - A. Request Approval to Establish the Native American Law and Policy Institute (NALPI) at the Southern University Law Center (SULC)
 - B. Ratification of Awarding of Honorary Juris Doctor Degree to Attorney Benjamin Crump (SULC)
7. Other Business
8. Adjournment

MEMBERS

Dr. Curman L. Gaines - Chair, Dr. Leroy Davis - Vice Chair

Mr. John Barthelemy, Mr. Sam Gilliam, Dr. Samuel C. Tolbert, Jr., Dr. Leon R. Tarver II

Atty. Domoine D. Rutledge- Ex Officio



SOUTHERN UNIVERSITY LAW CENTER

261 A. A. LENOIR HALL

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May 2, 2019

RECEIVED
OFFICE OF THE
PRESIDENT
2019 MAY -3 AM 10:37
SYSTEM

Dr. Ray Belton
System President and Chancellor
Southern University System
J. S. Clark Administration Bldg., 4th Floor
Baton Rouge, LA 70813

RE: Establishment of a Native American Law and Policy Institute (NALPI) at the
Southern University Law Center (SULC)

Dear Dr. Belton:

The Southern University Law Center has been engaged in creating relationships with Native American Tribal Nations for approximately one year through Indian Law initiatives, programming, and efforts. The initiatives, programming, and efforts have been historic in that SULC is the first law school in the Southeastern United States that has hosted and/or cohosted two conferences focused on the rights of American Indians and Indian Tribal Nations during the 2018-2019 academic year.

SULC is working directly with federally-recognized tribal nation in Louisiana and creating experiential learning opportunities for SULC students with tribal nations. SULC has MOU's with federally-recognized tribal nations in Louisiana as well as the Louisiana Governor's Office of Indian Affairs. Currently, SULC is working with the Tunica-Biloxi Tribe of Louisiana to reform its criminal code. SULC plans to collaborate with other tribal nations in developing updated commercial codes, providing student interns for tribal courts, and engaging tribal nations in economic development efforts.

The next step would be to establish a Native American Law and Policy Institute (NALPI). In addition to continuing the work already begun by SULC over the last year, NALPI could be the vehicle through which SULC becomes a leading education institution focusing on:

- Tribal Business Development and Law;
- Tribal Gaming Law; and
- Tribal Governance and Tribal Nation Building

Adam Crepelle has been the spark plug for Indian law initiatives, programming, and efforts over the last year. If the Board of Supervisors approves the establishment of NALPI and approves the appointment of Adam Crepelle as a tenure track associate professor, I would propose that Mr. Crepelle serve as a managing fellow for NALPI. In addition, if the Board approves the appointments of Marc

Dr. Ray Belton
May 2, 2019
Page -2-

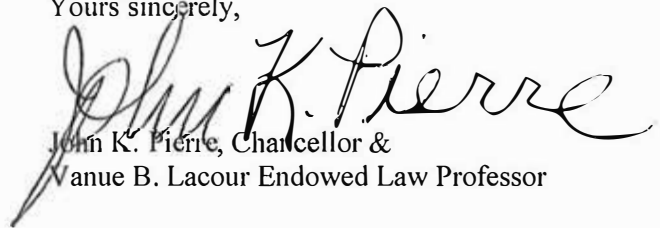
Roark and Michael Oeser as associate professors, on a tenure track, I would propose and recommend that they be senior fellows for NALPI. Crepelle, Roark, and Oeser are all registered members of either a state or federally recognized Native American tribal nation. To my knowledge, there are no law schools with three Native American law professors that are in tenure track positions.

Moreover, by establishing NALPI, SULC would be one of only 21 law schools in the United States that have either Indian Law programs or institutes. All twenty of the current programs or either west of the Mississippi River (17) in the northeast (Harvard and Yale), or in the midwest (Michigan State University). None are in the Southeastern United States.

In the last 8 months SULC has received or generated over \$30,000 due to Indian Law initiatives, programming, and efforts. SULC anticipates generating another \$50,000 over the next two months. It is my belief that if NALPI was formally established, SULC would have a vehicle that would be 100% self-supporting and would provide a sustainable stream of revenue, donations, and other financial benefits that would be highly beneficial to SULC.

I respectfully ask that this request to establish NALPI be presented to the Southern University Board of Supervisors at its May 2019 Board meeting for the Board to consider for approval. If you have questions. Please feel free to contact me.

Yours sincerely,



John K. Pierre, Chancellor &
vanue B. Lacour Endowed Law Professor



SOUTHERN UNIVERSITY LAW CENTER

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May 10, 2019

Dr. Ray Belton
System President and Chancellor
Southern University System
J. S. Clark Administration Bldg., 4th Floor
Baton Rouge, LA 70813

RE: Ratification of Awarding of Honorary Juris Doctor Degree to Attorney Benjamin Crump


Dear Dr. Belton:

Attorney Benjamin Crump was selected to be the commencement speaker for the May 2019 commencement exercise for May 2019 graduates of the Southern University Law Center. Attorney Crump is known globally for his role in the Trayvon Martin, Martin Lee Anderson Boot Camp, Jannie Legions and Robbie Tolan cases, important 21st century civil rights and constitutional rights cases. He has received significant recognition worldwide for his service in pursuit of civil rights and justice for racial minority groups in the United States. Biographical information on Attorney Crump is attached.

The Southern University Law Center seeks to have the Southern University System Board of Supervisors to ratify actions taken to award an Honorary Juris Doctor Degree to him by the Southern University Law Center at the May 2019 Board meeting.

If you have any questions, please feel free to contact me.

Yours sincerely,


John K. Pierre, Chancellor &
Vanue B. Lacour Endowed Law Professor

Attachment

Benjamin Crump

Benjamin Lloyd Crump (born October 10, 1969) is an American civil rights attorney and founder of the Tallahassee, Florida-based law firm Ben Crump Law. He is known for his association with the 2012/2013 George Zimmerman case, and for representing the family of Michael Brown, a 17-year-old African-American boy shot and killed by police in Ferguson, Missouri.^{[1][2]}

Contents

Early life and education

Career

Bibliography

References

External links

Benjamin Crump	
Born	Benjamin Lloyd Crump October 10, 1969 Lumberton, North Carolina, United States
Alma mater	Florida State University (J.D.)
Occupation	Attorney
Spouse(s)	Genae Crump
Website	Official website (https://www.bencrump.com/)

Early life and education

Benjamin Lloyd Crump was born in Lumberton, North Carolina, near Fort Bragg, where his biological father served in the United States Army.^[3] The oldest of nine siblings and step-siblings, Crump grew up in an extended family and was raised by his grandmother Mittie.^[4] His mother Helen, worked as a hotel maid and in a local Converse shoe factory.^[5] His mother sent him to attend South Plantation High school in Plantation, Florida where he lived with her second husband, a math teacher, whom Crump identifies as his father.^{[5][6]}

He attended Florida State University and received his bachelor's degree in criminal justice in 1992. Crump received his Juris Doctor from Florida State University in 1995.^[7] A classmate of Crump's at Florida State University College of Law was journalist Shannon Bream.^[8]

Career

Crump is known for taking on cases that garner widespread media attention and civil rights implications. An example was the shooting of Trayvon Martin, who on February 26, 2012 was killed by George Zimmerman. Crump represents Martin's family.^[9]

Crump also represented the family of Alesia Thomas, a 35-year-old single African-American mother who died while in police custody in August 2012.^[10] Journalist Chuck Phillips reported that during the arrest by female Officer Mary O'Callaghan, Thomas was "slammed to the ground, handcuffed behind her back, kicked in the groin, hog-tied and stuffed into the back seat of a patrol car, where she died."^[11] Crump demanded that dashboard video of the incident be released, threatening legal action and encouraging Attorney General Eric Holder to launch a federal probe.^{[11][12]} In October 2013, one of the arresting officers was charged with felony assault of Thomas, pleading not guilty.^[13] Judge Shelly Torrealba signed off on a request by the district attorney's office to only release the video to prosecutors and defense attorneys. This was to prevent the tainting of potential jury candidates O'Callaghan's attorney Robert Rico said.^[14]

On August 11, 2014, the family of Michael Brown announced that they would be hiring Crump to represent their case, especially as the death had been widely compared to the Trayvon Martin case.^{[15][16][17]}

Other past clients include the family of Martin Lee Anderson, an African-American teenager who died after a beating in 2006 by guards in a Florida youth detention center; the family of Genie McMeans, Jr., an African-American driver who died after being shot by a white state Trooper; the family of Ronald Weekley Jr., a 20-year-old African American skateboarder beaten by police in Venice, California;^{[11][18][19][20]} the family of Tamir Rice, an African-American youth who was killed by police in Cleveland, Ohio while holding an air gun (a replica of a real gun);^[21] and the family of Antonio Zambrano-Montes, an illegal immigrant from Mexico who was killed by three policeman in Pasco, Washington while throwing rocks.^[22] He previously represented the family of Kendrick Johnson, an African-American high school student who was found dead at his school in Valdosta, Georgia under mysterious circumstances, but stepped down from their legal team in late 2015.^{[23][24]} Crump is representing the family of Corey Jones, who was killed by a plainclothes officer while waiting for a tow truck in South Florida.^[25]

Crump currently represents Terrence Crutcher's family, an unarmed black man shot and killed by a Tulsa Police officer^[26] as well as Zeke Upshaw, an NBA G League player who collapsed midgame in 2018 and was delayed assistance by the NBA's paramedics.

In April 2017, Crump appeared as an attorney on the American reality prime time court show You the Jury, canceled after two episodes. Later, in December 2017, Crump investigated the murder of Tupac Shakur in the television documentary series Who Killed Tupac? The show narrates an investigation led by Crump who works with Tupac's brother, Mopreme Shakur.^[27] In 2018, Crump hosted a documentary television series on TV One called Evidence of Innocence.^[28] The show focused on people who served at least a decade behind bars for being wrongfully convicted of a crime. Crump hoped to "impact the larger society about these larger matters so they can be aware when they go into the courtroom as jurors".^[29]

In 2017 Crump announced the opening of a new law firm, Ben Crump law, PLLC.^[30] In 2018 he became a Board Member for the National Black Justice Coalition.

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External links

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Retrieved from "https://en.wikipedia.org/w/index.php?title=Benjamin_Crump&oldid=890031425"

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Ben Crump
Attorney



Benjamin Crump represents clients in some of the most important and contentious cases of our time, taking a place in legal history with his **pursuit of justice**.

His role in the Trayvon Martin, Martin Lee Anderson Boot Camp, Jannie Ligons (State of Oklahoma vs. Daniel Holtzclaw) and Robbie Tolan cases shows a legacy built around the idea that the Constitution applies to everyone, at every level of society.

Mr. Crump's **passion for advocacy** has given him the privilege to fight for justice on behalf of the marginalized in our country, a calling to which he remains dedicated.

Mr. Crump has broken barriers in several legal organizations, serving as the first African-American President of the Federal Bar Association for the Northern District of Florida and the first African-American Chairman of the Florida State University College of Law Board of Directors. He is a member of the American Bar Association, American Association for Justice, The Florida Justice Association, and many other groups dedicated to the law and the pursuit of justice.

Mr. Crump is a frequent speaker and author, having been featured in documentaries like NPR's "How Lawyer Got Nation Talking About Trayvon Martin," and BET's "I Am Trayvon Martin: A Family's Fight for Justice." Mr. Crump is also a frequent contributor to Time magazine, discussing many of the civil rights and criminal justice issues African-Americans face today. Mr. Crump will also appear on a television show called "Evidence of Innocence," which will feature stories about individuals who were wrongfully imprisoned.

He's received significant recognition for his service in pursuit of civil rights and justice for minorities, being included on prestigious lists like The National Trial Lawyers' Top 100 Lawyers and Ebony Magazine's Power 100 Most Influential African Americans. He has also received the National Urban League's Whitney

Contact Ben

First Name

Last Name

E-mail

Phone

Your Case Details

Submit

"History teaches that grave threats to liberty often come in times of urgency, when constitutional rights seem too extravagant to endure."

-Thurgood Marshall

Young Award, AKA's Eleanor Roosevelt Award, the NAACP Thurgood Marshall Award, and the SCLC's Martin Luther King Servant Leader Award.

Mr. Crump is heavily involved in his community, having previously endowed scholarships to Florida A&M University, Livingston College, Florida State University, and Bethune Cookman University for minority law students. He serves as the president and co-founder of MyDad360, a mentoring program for fathers endorsed by Colin Powell and recognized by President Obama's My Brother's Keeper Initiative. He is a Life Member of the Omega Psi Phi

Southern Christian Leadership Conference, the NAACP, and the Urban League.

He previously served as the inaugural Board Chairman of Florida's Big Bend Fair Housing Center, and also served as General Counsel to the Florida State Conference of the NAACP and sat on the boards of the Innocence Project and the Equal Justice Institute.

Mr. Crump was born and raised in Lumberton, North Carolina, and is the oldest of nine siblings and step-siblings. He received his undergraduate and law degrees from Florida State University. He is a congregation member and serves on the Board of Trustees for the Bethel Missionary Baptist Church. He is married to Dr. Genae Angelique Crump, is the proud father of Brooklyn Zeta Crump, and the guardian of two adopted cousins, Marcus and Chancellor.

Get in touch with Mr. Crump and his colleagues.

Awards

- [2016 Freedom Award Recipient – National Civil Rights Museum](#)
- Eleanor Roosevelt Medallion of Honor – Alpha Kappa Alpha Sorority, Inc.
- Steven J. Sharp Award – AAJ
- Henry Latimer Diversity Award – The Florida Bar
- William Robert Ming Advocacy Award – NAACP
- [Whitney Young Award – National Urban League](#)
- Ebony Magazine Power 100 – Ebony

× [SHOW LESS](#)

- [Root 100 Top Black Influencers – Named 2012](#)
- Role Model of the Year – 100 Black Men
- Outstanding Philanthropist of the Year
- Nation's Best Advocate – Activism – National Bar Association
- Martin Luther King, Jr. Servant Leader Award – Southern Christian Leadership Conference
- AAJ Minority Caucus: Johnnie Cochran Jr. Soaring Eagle Award

- NBA Impact: 40 Under 40 Nation's Best Advocate - Activism
- NBA Lawyers Committee on Civil Rights: Distinguished Advocate
- NBA Small Firm/Solo Practitioner Esquire Award
- 5x NBA President Award Winner
- AAJ: Steven J. Sharp Award
- Root 100: Top Five Most Influential African-American
- Root 100: Most Influential African-American
- Ebony Power 100 Awardee (Top 25) (2012)
- Omega Psi Phi Centennial Achievement Award (Law)
- Southern Legal Counsel Lawyer of the Year
- National Urban League: Leader of Justice Award
- NAACP Thurgood Marshall Award
- Alpha Kappa Alpha Outstanding Global Leadership Award
- Delta Sigma Theta Economic Lifetime Township Award
- 100 Black Men Role Model of the Year
- SCLC Martin Luther King Jr. Leadership Award
- NBLSA Excellence in Activism Award
- The Florida Bar: Henry J. Latimer Diversity Award
- American Cancer Society Relay for Life: Chairman's Award (FL)
- American Constitutional Society; Lawyer of the Year Award (FL)
- Florida Civil Rights Association Lawyer of the Year
- National Black Chamber of Commerce: Advocate of the Year
- African Methodist Episcopal Sons of Allen; Man of the Year

Memberships

- National Bar Institute
- National Bar Association (Life Member)
- American Board of Trial Advocates
- American Bar Association
- American Association for Justice
- American Constitutional Society
- Federal Bar Association

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National Bar Association & Community Involvement

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- Chaired "NBA Stand Your Ground" Symposium (2012)
- NBA Board Member-at-Large (1997-1998, 2012-2013)
- National Bar Institute Board Member (2013)
- NBA Region XI Director (2004)
- NBA Board of Directors (2000-2002)
- NBA Chair of the Nominations Committee (2001-2002)

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Facilities and Property Committee

FACILITIES AND PROPERTY COMMITTEE

(Following the Academic Affairs Committee)

J.S. Clark Administration Building- 2nd Floor

Board of Supervisors Meeting Room

Baton Rouge, Louisiana

Thursday, May 23, 2019

AGENDA

1. Call to Order
2. Roll Call
3. Adoption of the Agenda
4. Public Comments
5. Information Item(s):
 - A. Priority Projects Updates, by Campuses
6. Other Business
7. Adjournment

MEMBERS

Rev. Donald R. Henry- Chair, - Dr. Rani Whitfield - Vice Chair,
Mr. John Barthelemy, Dr. Leroy Davis, Mr. Richard Hilliard, Mrs. Ann A. Smith
Atty. Domoine D. Rutledge – Ex-Officio



SOUTHERN UNIVERSITY AND A&M COLLEGE SYSTEM

J. S. CLARK ADMINISTRATION BUILDING

3TH FLOOR

166 G. LEON NETTERVILLE DR.

BATON ROUGE, LOUISIANA 70813

OFFICE OF
FACILITIES PLANNING

(225)771-2786 OFFICE

(225) 771-2922 FAX

Eli_Guillory@sus.edu

May 1, 2019

Hon. Dr. Ray L. Belton

President of Southern University System

4th Floor, J. S. Clark Adm. Building

Baton Rouge, Louisiana 70813

RE: Southern University System Office of Facilities Planning Project Updates

Dear Dr. Belton,

We are transmitting the attached updated document report, which indicates the remarkable status of each campus building construction, renovations, building repairs/upgrades and facilities planning progress for your files. Additionally, many meetings have been held to consult with each SU System campus facility management group along with the Board of Regents, Facility Planning and Control, DOTD and the Governor's Office of Homeland Security/Emergency Preparedness for the overall capital improvement process to meet the goals of this great university.

Should you have any questions, please don't hesitate to call me. Your approval and sustained support of Southern University System Office of Facilities Planning is greatly appreciated.

Respectfully submitted,

A handwritten signature in blue ink, appearing to read "Eli G. Guillory III", with a stylized flourish at the end.

Eli G. Guillory III

Director of Facilities Planning

Attachments enclosed: Progress report and construction pictures

"Five Campuses, One Vision...Global Excellence"

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Southern University and A&M College System

SU System Campuses Projects

Eli G. Guillory III May 2019

agency	Project Name	Project Budget	Funding Source	Approval Date	Completion Date	Comments	
1	SUAG	SUAG Arena - building exterior painting and wall system/roof canopy repairs	\$ 75,000.00	State	2018	Pending FP&C approval	
2	SUAG	Southwest Center for Rural Initiatives (Opelousas Ag Bldg) - Mechanical system AC units replacement	\$ 105,221.96	State	2018	Active - In Progress	
3	SUAG	A. O. Williams Hall Mechanical HVAC system upgrades - Westside of Phase one	\$ 250,000.00	State	2018	Pending planning by FP&C and seeking additional funding \$1,000,000	
4	SUAG	SUAG - A. O. Williams Hall Renovations - Phase 1 westside, ext. wall flashing and de-brick masonry	\$ 2,764,000.00	Fed. Gov. NIFA	2015	complete (pending to seek Capital Outly funding for \$4,500,000 for phase 2 - Eastside)	
5	SUAG	Multipurpose Building	\$ 1,492,444.00	Fed. Gov.	2003	2018	complete (furniture funding is pending)
6	SUAG	Child Development Center - code upgrades	\$ 218,300.00	Fed. Gov.	Apr. 2018	2019	Complete
7	SUAG	Horticulture Storage Building Renovation	\$ 275,000.00	Fed. Gov.	2003	2017	Complete
8	SUAG	Pesticide Storage Building	\$ 250,000.00	Fed. Gov.	2003	2018	Complete
9	SUAG	Equipment Storage Shed Building	\$ 90,000.00	Fed. Gov.	2003	2018	Complete
10	SUAG	Meat Technology Roof Replacement	\$ 212,400.00	Fed. Gov.	Apr. 2018	2019	Complete
11	SUAG	A. O. Williams Hall - Mechanical AHU / Mech. Room equipment Repairs	\$ 140,000.00	State	10/20/2017		Active - pending completion 95%
12	SUBR	B. A. Little Dr. Road upgrade at SUPD & TT Allain Hall	\$ 151,775.00	Title 3	2018		complete
13	SUBR	New Science Complex - program room/space planning phase	\$ 56,000.00	Title 3	2017		Active - 95% complete
14	SUBR	J. B. Moore Hall Hi-Tech Smart Classroom Renovation	\$ 300,000.00	Title 3	Apr. 2016		Active - construction 95% complete
15	SUBR	SU Museum of Art - HVAC Mechanical System Repairs	\$ 127,112.00	State	10/11/2018		Active - Construction in progress
16	SUBR	Air Handling Unit Repair - W. H. James Hall	\$ 350,000.00	State	10/20/2017		Active - Construction in progress
17	SUBR	Fan Coil Unit Repairs-JW Fisher hall	\$ 100,000.00	State	10/19/2017		Active - Construction in progress
18	SUBR	Fan Coil Unit Repalrs-J. Lee Hall & Health Research Center	\$ 100,000.00	State	10/19/2017		Active - Construction in progress
19	SUBR	Mechanical Unit Repairs-VWV Stewart Hall -Phase 1	\$ 100,000.00	State	10/19/2017		Active - Construction in progress
20	SUBR	Dehumidifying System Repair-Tourgee A. Debose Music Hall	\$ 225,000.00	State	10/19/2017		Active - Construction in progress
21	SUBR	A.W. Mumford (Consent Decree ADA)	\$ 7,900,000.00	State	2016		Active - Construction in progress 80% complete
22	SUBR	F.G. Clark Activity Center (Consent Decree ADA)	\$ 7,450,000.00	State	2016		Active - Construction in progress 80% complete
23	SUBR	J.S. Clark Admin Building - Roof Replacement	\$ 216,558.00	State	12/20/2017		Active - Construction in progress
24	SUBR	Frank Hayden Hall - Theatre Lobby Restrooms Phase 1 upgrades		Title 3	Apr. 2016		pending funding for planning & construction
25	SUBR	Ravine Utility Line Erosion Control	\$ 1,221,407.00	State	2016		Active - pending completion by DOTD, FP&C, BoR

26	SUBR	Ruffin Paul Central Plant - Loop Pump and Valve Replacement (Rebuild (2) <i>Loop pumps and replace with new VFDs. Replace valves on top of aluminum cooling tower and replace safety rails</i>)	\$ 212,000.00	State	7/27/2018		Active - in the planning phase for bidding by fp&c
27	SUBR	ADA Safety Compliance & Drainage Project at the Law Center	\$ 95,400.00	State	7/27/2018		Active - in the planning phase for bidding by fp&c
28	SUBR	SU Laboratory School Gym Roof replacement/upgrades as required for interior protection of rain water migration.	\$ 120,000.00	State			Pending FP&C approval
29	SUBR	SU Laboratory School Gym Looker Room upgrades	\$ 70,000.00	SUBR	2019		Active - constructin in progress / seek an additional \$20,000 for HVAC upgrades
30	SUBR	SU Laboratory School Elecmentary Buildings renovations	\$ 440,000.00	State	2019		Active - FP&C pending planning phase
31	SUBR	Install / repairs of 100ft tower lights - West and East of F G Clark Activity Center (Disaster Relief Shelter)	\$ 175,000.00	State			Pending FP&C approval
32	SUBR	Upgrade lighting system for classrooms, exits and stairwells in various buildings	\$ 100,000.00	State			Pending FP&C approval
33	SUBR	Campus sidewalks repairs neutralizing trip hazards and ensuring wheelchair accessibility	\$ 55,542.00	State			Active - planning phase and bidding
34	SUBR	J. S. Clark Adm. Building - Upgrade chill water and hot water pumps and install new automated digital controls	\$ 160,000.00	State			pending FP&C approval
35	SUBR	W. W. Stewart Hall Auditorium Mech. HVAC repairs/upgrades	\$ 255,414.00	State			Active - planning in progress
36	SUBR	Ravine Erosion Control & Road Improvements	\$ 10,000,000.00	DOTD	5/25/2017		Active - construction pending / low bid \$5,000,000 by Merrick LLC
37	SUBR	Music Building Annex - Music & Recording Studio	\$ 200,000.00	Title 3	2018		Active - planning phase
38	SUBR	W. W. Stewart Hall First Floor Renovations	\$ 330,000.00	Title 3	2018		Active - programing & planning phase
39	SUBR	W. W. Stewart Hall Auditorium Renovations	\$ 160,000.00	Title 3	2018		Active - programing & planning phase
40	SUBR	T. H. Harris Hall Window Replacement	\$ 50,000.00	State	2016	2017	Complete
41	SUBR	SUBR Gas Valve Replacement	\$ 4,028.00	State	2016	2017	Complete
42	SUBR	Underground Gas and Water Line Repairs	\$ 4,250.00	State	2016	2016	Complete
43	SUBR	T. T. Allain Hall ADA compliance	\$ 4,700.00	State	2016	2017	Complete
44	SUBR	Water Valve Replacement	\$ 287,631.35	State	2016	2017	Complete
45	SUBR	Fan Coil Unit Repair James B Moore	\$ 67,987.79	State	2016	2017	Complete
46	SUBR	James Lee Hall - Floor Tile Replacement	\$ 202,491.85	State	2016	2017	Complete
47	SUBR	Cade Library - Fire Alarm Replacement	\$ 279,166.00	State	2016	2017	Complete
48	SUBR	Cade Library - Elevator Repairs	\$ 15,000.00	State	2016	2017	Complete
49	SUBR	T.T. Allain ADA Renovation (Consent Decree)	\$ 1,010,000.00	State	2016	2018	Completed
50	SUBR	Tony Clayton Championship Plaza	\$ 465,000.00	SU Foundation	2017	2018	Completed
51	SUBR	Frank Hayden Hall - Theatre seating and wheelchair lift upgrades	\$ 255,000.00	Title 3	Apr. 2016	2018	completed

52	SUBR	Frank Hayden Hall - Theatre lighting upgrades	\$ 257,000.00	Title 3	Apr. 2016	2018	completed
53	SUBR	E. C. Harrison Street & sidewalk Replacement / Upgrades	\$ 404,000.00	Title 3	Apr. 2016	2018	completed
54	SUBR	School of Computer Science Renovation - phase 1 (H. L. Thuman Jr. Hall - East Complex)	\$ 248,000.00	Title 3	Apr. 2016	2018	completed
55	SUBR	J. B. Cade Library 4th Floor Renovations	\$ 142,000.00	Title 3	Apr. 2016	2018	completed
56	SUBR	Roofing Replacement - J.S. Clark Annex Bldg	\$ 155,733.57	State	11/17/2016	2018	Completed
57	SUBR	Roofing Replacement - Benjamin Kraft Bldg	\$ 270,396.87	State	11/28/2016	2018	Completed
58	SUBR	Roofing Replacement - Southern University Museum of Art (SUMA)	\$ 41,200.00	State	11/29/2016	2017	Completed
59	SUBR	Door Entrance ADA Repairs - multiple bldgs	\$ 51,500.00	State	12/16/2016	2018	Completed
60	SUBR	Electrical Lighting Repair/Upgrades - Rodney Higgins Hall & Campus	\$ 77,250.00	State	12/19/2016	2018	Completed
61	SUBR	Sidewalk & Curb Ramp Repairs for ADA Compliance	\$ 20,600.00	State	12/19/2016	2018	Completed
62	SUBR	Roof Replacement - William Wallace Stewart Hall	\$ 339,900.00	State	2/9/2017	2017	Completed
63	SUBR	Roof Replacement - Rodney G. Higgins Hall	\$ 229,478.12	State	2/9/2017	2018	Completed
64	SUBR	Central Plant HVAC Replacement	\$ 231,363.60	State	2/9/2017	2018	Completed
65	SUBR	Central Plant HVAC Replacement Phase 2	\$ 87,426.40	State	9/25/2017	2018	Completed
66	SUBR	HVAC Renovations - Multiple Buildings	\$ 128,750.00	State	2/13/2017	2018	Completed
67	SUBR	Benjamin Kraft Hall - Rooftop Mechanical Equipment Replacement	\$ 25,000.00	State	3/6/2018	2018	Completed
68	SUBR	Rodney Higgins Hall - Rooftop Exhaust Fan Replacement	\$ 90,000.00	State	3/12/2018	2018	Completed
69	SUBR	Student Health Center - Ravine Stabilization	\$ 133,900.00	State	7/24/2018	2018	Completed
70	SUBR	Building Control Systems Rplmt-Mini Lab/Compliance Center	\$ 150,000.00	State	10/19/2017	2018	Completed
71	SUBR	Cooling Tower Repairs-Ruffin Paul Sr. Central Plant - phase 1	\$ 225,000.00	State	10/19/2017	2017	Completed
72	SUBR	Drainage/Culvert Repair at Steptoe Road	\$ 499,960.00	State	2016	2017	Completed - FP&C and DOTD
73	SUBR	SU Police Station Renovation project budget - 450,000	\$ -	Title 3	Apr. 2016		Seeking funding approval for renovations by SUBR
74	SUBR	J. B. Moore Hall I. T. Renovation	\$ 450,000.00	Title 3	2018		Active - programing phase
75	SULC	Roof replacement	\$ 480,000.00	State	2016	2017	Completed
76	SUNO	Campus Wide Electrical & Lighting Repairs - Phase II	\$ 437,510.00	State	8/31/2018		Active - pending planning and bidding
77	SUNO	Roofing Replacement - Cafeteria Bldg	\$ 226,365.00	State	11/29/2016	2018	Completed
78	SUNO	Site Parking Lot Restoration Phase 1 & 2 - temporary fema trailers lake and park campus	\$ 2,154,846.00	FEMA	2015		Active - 75% complete-pending completion of New Ed. Building / Arts & Humanities building
79	SUNO	Univ. Center Replace 3 Air Handling Units	\$ 265,775.00	State	2016		Complete
80	SUNO	Roofing Replacement - University Center Building	\$ 494,400.00	State	2016		Complete
81	SUNO	University Center-Parking Lot Resurfacing, Sidewalk & lighting repairs	\$ 61,800.00	State	2016		Complete
82	SUNO	Natural Science Building	\$ 27,750,000.00	FEMA	2015		complete
83	SUNO	Arts and Humanities Building	\$ 21,200,000.00	FEMA	2015		complete
84	SUNO	Mechanical HVAC Controls & Equipment upgrades	\$ 95,082.00	State	2018		Active - planning and bidding by fp&c

85	SUNO	Campus sidewalk and parking lot upgrades / repairs for various locations on the Park Campus and Lake Campus	\$ 145,000.00	State			Active - planning and bidding by fp&c
86	SUNO	Campus wide Mechanical HVAC System Upgrades for various buildings on the Park and Lake Campus	\$ 400,000.00	State			Active - pending planning and bidding
87	SUNO	University Center 2nd & 3rd floor door replacements and painting of offices/restrooms/corridors.	\$ 200,000.00	State			Pending fp&c approval
88	SUNO	Natural Science 1st & 2nd Floors interior build-out spaces Phase 2	\$ 2,700,000.00	FEMA	2015		Active - planning phase
89	SUNO	Demolition of existing New Science and Old Science Buildings - see fp&c for budget amount		FEMA	2015		Active - planning phase (staffing to vacate buildings is pending)
90	SUNO	New Education and Human Development Building	\$ 11,608,000.00	FEMA	2015		Active - under construction 99.5 % complete
91	SUNO	Roof Leaks & associated damage repair -Modular Buildings	\$ 29,772.10	State	2016	2017	Completed
92	SUNO	Washington Library HVAC	\$ 298,295.00	State	2016	2017	Completed
93	SUNO	Electrical Underground Wiring Repairs & Outdoor Lighting	\$ 48,734.00	State	2016	2018	Completed
94	SUNO	Mechanical Underground Piping Repairs	\$ 51,500.00	State	2016	2017	Completed
95	SUNO	Roofing Repair - New Science Bldg	\$ 36,153.00	State	6/13/2017	2017	Completed
96	SUNO	Emergency Chilled Water Valve Installation - L. Washington Memorial Library	\$ 10,300.00	State	6/13/2017	2017	Completed
97	SUNO	Electrical & Lighting Repairs/Replacements - Campuswide	\$ 51,500.00	State	7/24/2017	2018	Completed
98	SUNO	University Center Pool Repairs	\$ 65,290.17	State	10/17/2017	2018	Completed
99	SUNO	Central Plant Building	\$ 6,097,000.00	FEMA	2015	2017	completed
100	SUNO	School of Social Work Building	\$ 10,257,000.00	FEMA	2015	2017	completed
101	SUSLA	Mechanical/HVAC System Repairs	\$ 424,000.00	State	7/27/2018		Active - pending planning & bidding (on hold by FP&C due to a RFP for energy savings performance contracting by SUSLA)
102	SUSLA	ADA Restrooms upgrades	\$ 117,873.00	State			Active - pending planning by fp&c
103	SUSLA	Elevator repairs	\$ 71,160.00	State			Active - repairs in progress
104	SUSLA	Allen Building School of Nursing Renovation (Downtown Texas St.)	\$ 3,500,000.00	State	2016		Active - 99.5% complete
105	SUSLA	HVAC upgrades, Install New Roof, Enhance Drainage.	\$ 192,710.00	Title III			Active - In Progress
106	SUSLA	Install keyless Entry Locks on MLK, Incubator and Metro Campus'	\$ 50,000.00	Title III			Active - Pending
107	SUSLA	Campus Building Directions Signage	\$ 15,000.00	Title III			Active - Pending
108	SUSLA	Install Energy Efficient External LED Lighting	\$ 85,000.00	Title III			Active - Pending
109	SUSLA	Renovate Admissions Office	\$ 10,000.00	Title III			Active - Pending
110	SUSLA	Renovate Bathrooms	\$ 50,000.00	Title III			Active - Pending
111	SUSLA	SUSLA -Campus HVAC System Repairs	\$ 194,698.00	State	1/30/2017		Active - pending completion
112	SUSLA	Site campus drainage upgrade throughout the main campus.	\$ 150,000.00	State			Active - Pending planning

113	SUSLA	Mechanical System - Replace Air Handler Units and Duct system, Fan Coils, Exhaust Fans (Science Building (S07505), (Fine Arts, S07509 & Jesse Stone, S07511) Server Unit Repair (IT, Main Campus, S07503), Replace Fan Coil Unit Motors and (Administration S07503), Replace Pumps (Administration S07503)	\$ 282,232.00	State				Active - pending planning & bidding (on hold by FP&C due to a RFP for energy savings performance contracting by SUSLA)
114	SUSLA	Replace Hot and Cold Water underground piping on campus (Administration S07503, NCR S07504, Science S07505, Fine Arts S07509, Jesse Stone S07511, PD & Facilities S07506, Library S07508, Physical Plant S07510, Shipping & Warehouse S12069, Health & Education S13204, Student Union S07507, Student Activity S15913, Womens and Minorities Small Business S15937, Jackson & Dental Hygiene Buildings)	\$ 20,000.00	State				Pending approval by fp&c
115	SUSLA	Downtown Metro Building roof repairs and existing rooftop mechanical items removal	\$ 30,000.00	State				Active - planning and bidding by SUSLA
116	SUSLA	SUSLA -Campus Safety Compliance Projects - walks/doors/lighting repairs	\$ 97,850.00	State	1/30/2017	2018		Active - Repairs in progress
117	SUSLA	SUSLA -HPER-Gymnasium Roofing Repairs	\$ 142,469.13	State	1/31/2017	2017		Completed
118	SUSLA	SUSLA - Campus-wide LED Lighting	\$ 25,750.00	State	4/13/2017	2018		Completed
119	SUSLA	SUSLA - Campus-wide ADA Compliance Projects	\$ 55,488.00	State	4/17/2017	2018		Completed
120	SUSLA	Alphonse Jackson New Classroom Building	\$ 6,300,000.00	State	2015	2018		Completed
121	SUSLA	New Dental Hygiene Learning Center	\$ 900,000.00	one time state funding	2015	2017		Completed
Total amount			\$141,325,839.91					

SUBR F. G. Clark Activity Center Renovations



SUBR A. W. Mumford Stadium Renovations East & West Sides



SUBR J S Clark Building Roof Replacement



SUNO New College of Education and Human Development Building



Finance Committee

FINANCE COMMITTEE
(Following the Facilities and Property Committee)
J.S. Clark Administration Building- 2nd Floor
Board of Supervisors Meeting Room
Baton Rouge, Louisiana
Thursday, May 23, 2019

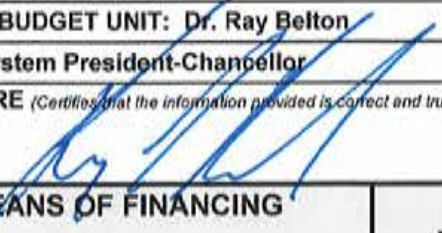
AGENDA

1. Call to Order
2. Roll Call
3. Adoption of the Agenda
4. Public Comments
5. Action Item(s)
 - A. Request Approval of BA-7 (SUBR)
 - B. Request Approval of Digital Course Material and Digital Casebook/E-Casebook Fee for 1st Year Students Beginning with the Entering Fall 2019 Class (SULC)
 - C. Request Approval to Increase Undergraduate Nursing Student Lab Fees Fall 2019 (SUBR)
 - D. Request Approval of the Amended Early Retirement Incentive Plan (SULC)
 - E. Request Approval of Documents Relative to Agreement Between SUBR and New Cingular Wireless PCS, LLC. to Increase Rental Fees to \$3,500 per Month (SUBR)
6. Other Business
7. Adjournment

MEMBERS

Dr. Leon R. Tarver-Chair, Mr. Richard Hilliard-Vice Chair
Dr. Leroy Davis, Dr. Curman L. Gaines, Mr. Sam Gilliam, Ms. Arlanda Williams
Atty. Domoine D. Rutledge – Ex-Officio

STATE OF LOUISIANA
DIVISION OF ADMINISTRATION, OFFICE OF PLANNING AND BUDGET
REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

DEPARTMENT: Higher Education		FOR OPB USE ONLY				
AGENCY: Southern University Board of Supervisors		OPB LOG NUMBER		AGENDA NUMBER		
SCHEDULE NUMBER: 19-615		Approval and Authority:				
SUBMISSION DATE: 05/09/2019						
AGENCY BA-7 NUMBER: 3						
HEAD OF BUDGET UNIT: Dr. Ray Belton						
TITLE: System President-Chancellor						
SIGNATURE <i>(Certifies that the information provided is correct and true to the best of your knowledge):</i> 						
MEANS OF FINANCING	CURRENT FY 2018-2019	ADJUSTMENT (+) or (-)		REVISED FY 2018-2019		
GENERAL FUND BY:						
DIRECT	\$43,166,222	\$0		\$43,166,222		
INTERAGENCY TRANSFERS	\$2,998,233	\$304,039		\$3,302,272		
FEES & SELF-GENERATED	\$95,775,697	\$0		\$95,775,697		
STATUTORY DEDICATIONS	\$4,624,272	\$0		\$4,624,272		
Support Education in Louisiana First Fund(G)	\$2,824,272	\$0		\$2,824,272		
Tobacco Tax Health Care Fund (E32)	\$1,000,000	\$0		\$1,000,000		
Subtotal of Dedications from Page 2	\$800,000	\$0		\$800,000		
FEDERAL	\$3,654,209	\$0		\$3,654,209		
TOTAL	\$150,218,633	\$304,039		\$150,522,672		
AUTHORIZED POSITIONS	0	0		0		
AUTHORIZED OTHER CHARGES	0	0		0		
NON-TO FTE POSITIONS	0	0		0		
TOTAL POSITIONS	0	0		0		
PROGRAM EXPENDITURES						
PROGRAM NAME:	DOLLARS	POS	DOLLARS	POS	DOLLARS	POS
Southern University - Board of Supervisors	\$3,159,185	0	\$0	0	\$3,159,185	0
Southern University - Baton Rouge Campus	\$82,040,092	0	\$304,039	0	\$82,344,131	0
Southern University - Law Center	\$16,202,437	0	\$0	0	\$16,202,437	0
Southern University - New Orleans Campus	\$24,764,992	0	\$0	0	\$24,764,992	0
Southern University - Shreveport Campus	\$15,144,082	0	\$0	0	\$15,144,082	0
Southern University - Agricultural, Research & Extension Center	\$8,907,845	0	\$0	0	\$8,907,845	0
	\$0	0	\$0	0	\$0	0
	\$0	0	\$0	0	\$0	0
	\$0	0	\$0	0	\$0	0
	\$0	0	\$0	0	\$0	0
Subtotal of programs from Page 2:	\$0	0	\$0	0	\$0	0
TOTAL	\$150,218,633	0	\$304,039	0	\$150,522,672	0

STATE OF LOUISIANA
 DIVISION OF ADMINISTRATION, OFFICE OF PLANNING AND BUDGET
 REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

DEPARTMENT: Higher Education	FOR OPB USE ONLY	
AGENCY: Southern University Board of Supervisors	OPB LOG NUMBER	AGENDA NUMBER
SCHEDULE NUMBER: 19-615		
SUBMISSION DATE: 05/09/2019	ADDENDUM TO PAGE 1	
AGENCY BA-7 NUMBER: 3		

Use this section for additional Statutory Dedications, if needed.
 The subtotal will automatically be transferred to Page 1.

MEANS OF FINANCING	CURRENT FY 2018-2019	ADJUSTMENT (+) or (-)	REVISED FY 2018-2019
GENERAL FUND BY:			
STATUTORY DEDICATIONS			
Pari-mutuel Live Racing Facility Gaming Control Fund (G09)	\$50,000	\$0	\$50,000
Southern University AgCenter Program Fund (G12)	\$750,000	\$0	\$750,000
[Select Statutory Dedication]	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0
SUBTOTAL (to Page 1)	\$800,000	\$0	\$800,000



Use this section for additional Program Names, if needed.
 The subtotal will automatically be transferred to Page 1.

PROGRAM EXPENDITURES	DOLLARS	POS	DOLLARS	POS	DOLLARS	POS
PROGRAM NAME:						
	\$0	0	\$0	0	\$0	0
	\$0	0	\$0	0	\$0	0
	\$0	0	\$0	0	\$0	0
	\$0	0	\$0	0	\$0	0
	\$0	0	\$0	0	\$0	0
	\$0	0	\$0	0	\$0	0
	\$0	0	\$0	0	\$0	0
	\$0	0	\$0	0	\$0	0
	\$0	0	\$0	0	\$0	0
	\$0	0	\$0	0	\$0	0
SUBTOTAL (to Page 1)	\$0	0	\$0	0	\$0	0

**STATE OF LOUISIANA
DIVISION OF ADMINISTRATION, OFFICE OF PLANNING AND BUDGET
REQUEST FOR MID-YEAR BUDGET ADJUSTMENT**

Policy and Procedure Memorandum No. 52, Revised, requires that all Requests for Changes in Appropriation be fully documented. At a minimum, the following questions and statements must be answered. Use Continuation Sheets as needed. **FAILURE TO ANSWER ALL QUESTIONS COMPLETELY WILL BE CAUSE TO RETURN THIS DOCUMENT WITHOUT ACTION.**

1. What is the source of funding (if other than General Fund (Direct))? Specifically identify any grant or public law and the purposes of the funds, if applicable. A copy of any grant application and the notice of approved grant or appropriation must accompany the BA-7. What are the expenditure restrictions of the funds?
The source of funding is increased Interagency transfers (Minimum Foundation Program (MFP)) dollars for Southern University Laboratory School due to increase enrollment during the fiscal year.

2. Enter the financial impact of the requested adjustment for the next four fiscal years.

MEANS OF FINANCING OR EXPENDITURE	FY 2018-2019	FY 2019-2020	FY 2020-2021	FY 2021-2022	FY 2022-2023
GENERAL FUND BY:					
DIRECT	\$0	\$0	\$0	\$0	\$0
INTERAGENCY TRANSFERS	\$304,039	\$0	\$0	\$0	\$0
FEES & SELF-GENERATED	\$0	\$0	\$0	\$0	\$0
STATUTORY DEDICATIONS	\$0	\$0	\$0	\$0	\$0
FEDERAL	\$0	\$0	\$0	\$0	\$0
TOTAL	\$304,039	\$0	\$0	\$0	\$0

3. If this action requires additional personnel, provide a detailed explanation below:
Action does not require additional personnel.

4. Explain why this request can't be postponed for consideration in the agency's budget request for next fiscal year.
The funds are generated in this fiscal year and will be spent in this fiscal year.

5. Is this an after the fact BA-7, e.g.; have expenditures been made toward the program this BA-7 is for? If yes, explain per PPM No.52.
This is not an after the fact BA-7.

**STATE OF LOUISIANA
DIVISION OF ADMINISTRATION, OFFICE OF PLANNING AND BUDGET
REQUEST FOR MID-YEAR BUDGET ADJUSTMENT**

PERFORMANCE IMPACT OF MID-YEAR BUDGET ADJUSTMENT			
<p>1. Identify and explain the programmatic impacts (positive or negative) that will result from the approval of this BA-7. The funds will be used to support current activities and essential operations required at the Southern University Laboratory School.</p>			
<p>2. Complete the following information for each objective and related performance indicators that will be affected by this request. <i>(Note: Requested adjustments may involve revisions to existing objectives and performance indicators or creation of new objectives and performance indicators. Repeat this portion of the request form as often as necessary.)</i></p>			
OBJECTIVE:			
		PERFORMANCE STANDARD	
LEVEL	PERFORMANCE INDICATOR NAME	CURRENT FY 2018-2019	ADJUSTMENT (+) OR (-)
			REVISED FY 2018-2019
JUSTIFICATION FOR ADJUSTMENT(S): Explain the necessity of the adjustment(s).			
<p>3. Briefly explain any performance impacts other than or in addition to effects on objectives and performance indicators. <i>(For example: Are there any anticipated direct or indirect effects on program management or service recipients? Will this BA-7 have a positive or negative impact on some other program or agency?)</i></p>			
<p>4. If there are no performance impacts associated with this BA-7 request, then fully explain this lack of performance impact.</p>			
<p>5. Describe the performance impacts of failure to approve this BA-7. <i>(Be specific. Relate performance impacts to objectives and performance indicators.)</i></p>			

STATE OF LOUISIANA
DIVISION OF ADMINISTRATION, OFFICE OF PLANNING AND BUDGET
REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM 1 NAME: Southern University - Board of Supervisors

MEANS OF FINANCING:	CURRENT FY 2018-2019	REQUESTED ADJUSTMENT	REVISED FY 2018-2019	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2019-2020	FY 2020-2021	FY 2021-2022	FY 2022-2023
GENERAL FUND BY:							
Direct	\$3,159,185	\$0	\$3,159,185	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Fees & Self-Generated	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Statutory Dedications *	\$0	\$0	\$0	\$0	\$0	\$0	\$0
FEDERAL FUNDS	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL MOF	\$3,159,185	\$0	\$3,159,185	\$0	\$0	\$0	\$0
EXPENDITURES:							
Salaries	\$1,573,660	\$0	\$1,573,660	\$0	\$0	\$0	\$0
Other Compensation	\$88,000	\$0	\$88,000	\$0	\$0	\$0	\$0
Related Benefits	\$745,227	\$0	\$745,227	\$0	\$0	\$0	\$0
Travel	\$155,000	\$0	\$155,000	\$0	\$0	\$0	\$0
Operating Services	\$103,339	\$0	\$103,339	\$0	\$0	\$0	\$0
Supplies	\$59,000	\$0	\$59,000	\$0	\$0	\$0	\$0
Professional Services	\$129,000	\$0	\$129,000	\$0	\$0	\$0	\$0
Other Charges	\$280,959	\$0	\$280,959	\$0	\$0	\$0	\$0
Debt Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Acquisitions	\$20,000	\$0	\$20,000	\$0	\$0	\$0	\$0
Major Repairs	\$5,000	\$0	\$5,000	\$0	\$0	\$0	\$0
UNALLOTTED	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$3,159,185	\$0	\$3,159,185	\$0	\$0	\$0	\$0
POSITIONS							
Classified	0	0	0	0	0	0	0
Unclassified	0	0	0	0	0	0	0
TOTAL T.O. POSITIONS	0	0	0	0	0	0	0
OTHER CHARGES POSITIONS	0	0	0	0	0	0	0
NON-TO FTE POSITIONS	0	0	0	0	0	0	0
TOTAL POSITIONS	0	0	0	0	0	0	0
* Statutory Dedications:							
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0

STATE OF LOUISIANA
 DIVISION OF ADMINISTRATION, OFFICE OF PLANNING AND BUDGET
 REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM 1 NAME: Southern University - Board of Supervisors

MEANS OF FINANCING:	State General Fund	Interagency Transfers	Fees & Self-Generated Revenues	Statutory Dedications	Federal Funds	TOTAL
AMOUNT	\$0	\$0	\$0	\$0	\$0	\$0
EXPENDITURES:						
Salaries	\$0	\$0	\$0	\$0	\$0	\$0
Other Compensation	\$0	\$0	\$0	\$0	\$0	\$0
Related Benefits	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$0	\$0	\$0	\$0	\$0	\$0
Operating Services	\$0	\$0	\$0	\$0	\$0	\$0
Supplies	\$0	\$0	\$0	\$0	\$0	\$0
Professional Services	\$0	\$0	\$0	\$0	\$0	\$0
Other Charges	\$0	\$0	\$0	\$0	\$0	\$0
Debt Services	\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0	\$0	\$0
Acquisitions	\$0	\$0	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0	\$0	\$0
UNALLOTTED	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$0	\$0	\$0	\$0	\$0	\$0
OVER / (UNDER)	\$0	\$0	\$0	\$0	\$0	\$0
POSITIONS						
Classified	0	0	0	0	0	0
Unclassified	0	0	0	0	0	0
TOTAL T.O. POSITIONS	0	0	0	0	0	0
OTHER CHARGES POSITIONS	0	0	0	0	0	0
NON-TO FTE POSITIONS	0	0	0	0	0	0
TOTAL POSITIONS	0	0	0	0	0	0

STATE OF LOUISIANA
DIVISION OF ADMINISTRATION, OFFICE OF PLANNING AND BUDGET
REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT							
PROGRAM 2 NAME: <u>Southern University - Baton Rouge Campus</u>							
MEANS OF FINANCING:	CURRENT FY 2018-2019	REQUESTED ADJUSTMENT	REVISED FY 2018-2019	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2019-2020	FY 2020-2021	FY 2021-2022	FY 2022-2023
GENERAL FUND BY:							
Direct	\$18,254,465	\$0	\$18,254,465	\$0	\$0	\$0	\$0
Interagency Transfers	\$2,998,233	\$304,039	\$3,302,272	\$0	\$0	\$0	\$0
Fees & Self-Generated	\$58,938,175		\$58,938,175	\$0	\$0	\$0	\$0
Statutory Dedications *	\$1,849,219	\$0	\$1,849,219	\$0	\$0	\$0	\$0
FEDERAL FUNDS	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL MOF	\$82,040,092	\$304,039	\$82,344,131	\$0	\$0	\$0	\$0
EXPENDITURES:							
Salaries	\$39,281,910	\$0	\$39,281,910	\$0	\$0	\$0	\$0
Other Compensation	\$111,377	\$0	\$111,377	\$0	\$0	\$0	\$0
Related Benefits	\$18,395,546	\$0	\$18,395,546	\$0	\$0	\$0	\$0
Travel	\$271,400	\$0	\$271,400	\$0	\$0	\$0	\$0
Operating Services	\$7,381,060	\$304,039	\$7,685,099	\$0	\$0	\$0	\$0
Supplies	\$876,811	\$0	\$876,811	\$0	\$0	\$0	\$0
Professional Services	\$1,291,377	\$0	\$1,291,377	\$0	\$0	\$0	\$0
Other Charges	\$10,415,459	\$0	\$10,415,459	\$0	\$0	\$0	\$0
Debt Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$3,805,821	\$0	\$3,805,821	\$0	\$0	\$0	\$0
Acquisitions	\$209,331	\$0	\$209,331	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
UNALLOTTED	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$82,040,092	\$304,039	\$82,344,131	\$0	\$0	\$0	\$0
POSITIONS							
Classified	0	0	0	0	0	0	0
Unclassified	0	0	0	0	0	0	0
TOTAL T.O. POSITIONS	0	0	0	0	0	0	0
OTHER CHARGES POSITIONS	0	0	0	0	0	0	0
NON-TO FTE POSITIONS	0	0	0	0	0	0	0
TOTAL POSITIONS	0	0	0	0	0	0	0
* Statutory Dedications:							
Support Education in Louisiana First Fund (G10)	\$1,849,219	\$0	\$1,849,219	\$0	\$0	\$0	\$0
(Select Statutory Dedication)	\$0	\$0	\$0	\$0	\$0	\$0	\$0
(Select Statutory Dedication)	\$0	\$0	\$0	\$0	\$0	\$0	\$0
(Select Statutory Dedication)	\$0	\$0	\$0	\$0	\$0	\$0	\$0
(Select Statutory Dedication)	\$0	\$0	\$0	\$0	\$0	\$0	\$0
(Select Statutory Dedication)	\$0	\$0	\$0	\$0	\$0	\$0	\$0
(Select Statutory Dedication)	\$0	\$0	\$0	\$0	\$0	\$0	\$0

STATE OF LOUISIANA
 DIVISION OF ADMINISTRATION, OFFICE OF PLANNING AND BUDGET
 REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM 2 NAME: Southern University - Baton Rouge Campus

MEANS OF FINANCING:	State General Fund	Interagency Transfers	Fees & Self-Generated Revenues	Statutory Dedications	Federal Funds	TOTAL
AMOUNT	\$0	\$304,039	\$0	\$0	\$0	\$304,039

EXPENDITURES:						
Salaries	\$0	\$0	\$0	\$0	\$0	\$0
Other Compensation	\$0	\$0	\$0	\$0	\$0	\$0
Related Benefits	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$0	\$0	\$0	\$0	\$0	\$0
Operating Services	\$0	\$304,039	\$0	\$0	\$0	\$304,039
Supplies	\$0	\$0	\$0	\$0	\$0	\$0
Professional Services	\$0	\$0	\$0	\$0	\$0	\$0
Other Charges	\$0	\$0	\$0	\$0	\$0	\$0
Debt Services	\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0	\$0	\$0
Acquisitions	\$0	\$0	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0	\$0	\$0
UNALLOTTED	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$0	\$304,039	\$0	\$0	\$0	\$304,039

OVER / (UNDER)	\$0	\$0	\$0	\$0	\$0	\$0
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POSITIONS						
Classified	0	0	0	0	0	0
Unclassified	0	0	0	0	0	0
TOTAL T.O. POSITIONS	0	0	0	0	0	0
OTHER CHARGES POSIT	0	0	0	0	0	0
NON-TO FTE POSITIONS	0	0	0	0	0	0
TOTAL POSITIONS	0	0	0	0	0	0

STATE OF LOUISIANA
 DIVISION OF ADMINISTRATION, OFFICE OF PLANNING AND BUDGET
 REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT							
PROGRAM 3 NAME: <u>Southern University - Law Center</u>							
MEANS OF FINANCING:	CURRENT FY 2018-2019	REQUESTED ADJUSTMENT	REVISED FY 2018-2019	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2019-2020	FY 2020-2021	FY 2021-2022	FY 2022-2023
GENERAL FUND BY:							
Direct	\$4,016,328	\$0	\$4,016,328	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Fees & Self-Generated	\$11,984,228	\$0	\$11,984,228	\$0	\$0	\$0	\$0
Statutory Dedications *	\$201,881	\$0	\$201,881	\$0	\$0	\$0	\$0
FEDERAL FUNDS	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL MOF	\$16,202,437	\$0	\$16,202,437	\$0	\$0	\$0	\$0
EXPENDITURES:							
Salaries	\$8,221,556	\$0	\$8,221,556	\$0	\$0	\$0	\$0
Other Compensation	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Related Benefits	\$2,985,099	\$0	\$2,985,099	\$0	\$0	\$0	\$0
Travel	\$250,000	\$0	\$250,000	\$0	\$0	\$0	\$0
Operating Services	\$2,359,753	\$0	\$2,359,753	\$0	\$0	\$0	\$0
Supplies	\$200,000	\$0	\$200,000	\$0	\$0	\$0	\$0
Professional Services	\$665,795	\$0	\$665,795	\$0	\$0	\$0	\$0
Other Charges	\$817,357	\$0	\$817,357	\$0	\$0	\$0	\$0
Debt Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$302,877	\$0	\$302,877	\$0	\$0	\$0	\$0
Acquisitions	\$400,000	\$0	\$400,000	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
UNALLOTTED	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$16,202,437	\$0	\$16,202,437	\$0	\$0	\$0	\$0
POSITIONS							
Classified	0	0	0	0	0	0	0
Unclassified	0	0	0	0	0	0	0
TOTAL T.O. POSITIONS	0	0	0	0	0	0	0
OTHER CHARGES POSITIONS	0	0	0	0	0	0	0
NON-TO FTE POSITIONS	0	0	0	0	0	0	0
TOTAL POSITIONS	0	0	0	0	0	0	0
* Statutory Dedications:							
Support Education in Louisiana First Fund (310)	\$201,881	\$0	\$201,881	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0

**STATE OF LOUISIANA
DIVISION OF ADMINISTRATION, OFFICE OF PLANNING AND BUDGET
REQUEST FOR MID-YEAR BUDGET ADJUSTMENT**

PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM 3 NAME: Southern University - Law Center

MEANS OF FINANCING:	State General Fund	Interagency Transfers	Fees & Self-Generated Revenues	Statutory Dedications	Federal Funds	TOTAL
AMOUNT	\$0	\$0	\$0	\$0	\$0	\$0

EXPENDITURES:						
Salaries	\$0	\$0	\$0	\$0	\$0	\$0
Other Compensation	\$0	\$0	\$0	\$0	\$0	\$0
Related Benefits	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$0	\$0	\$0	\$0	\$0	\$0
Operating Services	\$0	\$0	\$0	\$0	\$0	\$0
Supplies	\$0	\$0	\$0	\$0	\$0	\$0
Professional Services	\$0	\$0	\$0	\$0	\$0	\$0
Other Charges	\$0	\$0	\$0	\$0	\$0	\$0
Debt Services	\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0	\$0	\$0
Acquisitions	\$0	\$0	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0	\$0	\$0
UNALLOTTED	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$0	\$0	\$0	\$0	\$0	\$0

OVER / (UNDER)	\$0	\$0	\$0	\$0	\$0	\$0
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POSITIONS						
Classified	0	0	0	0	0	0
Unclassified	0	0	0	0	0	0
TOTAL T.O. POSITIONS	0	0	0	0	0	0
OTHER CHARGES POSIT	0	0	0	0	0	0
NON-TO FTE POSITIONS	0	0	0	0	0	0
TOTAL POSITIONS	0	0	0	0	0	0

STATE OF LOUISIANA
DIVISION OF ADMINISTRATION, OFFICE OF PLANNING AND BUDGET
REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM 4 NAME: Southern University - New Orleans Campus

MEANS OF FINANCING:	CURRENT FY 2018-2019	REQUESTED ADJUSTMENT	REVISED FY 2018-2019	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2019-2020	FY 2020-2021	FY 2021-2022	FY 2022-2023
GENERAL FUND BY:							
Direct	\$8,891,959	\$0	\$8,891,959	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Fees & Self-Generated	\$15,294,456	\$0	\$15,294,456	\$0	\$0	\$0	\$0
Statutory Dedications *	\$578,577	\$0	\$578,577	\$0	\$0	\$0	\$0
FEDERAL FUNDS	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL MOF	\$24,764,992	\$0	\$24,764,992	\$0	\$0	\$0	\$0
EXPENDITURES:							
Salaries	\$11,368,711	\$0	\$11,368,711	\$0	\$0	\$0	\$0
Other Compensation	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Related Benefits	\$5,230,989	\$0	\$5,230,989	\$0	\$0	\$0	\$0
Travel	\$50,000	\$0	\$50,000	\$0	\$0	\$0	\$0
Operating Services	\$1,797,840	\$0	\$1,797,840	\$0	\$0	\$0	\$0
Supplies	\$250,000	\$0	\$250,000	\$0	\$0	\$0	\$0
Professional Services	\$45,812	\$0	\$45,812	\$0	\$0	\$0	\$0
Other Charges	\$5,571,390	\$0	\$5,571,390	\$0	\$0	\$0	\$0
Debt Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$450,250	\$0	\$450,250	\$0	\$0	\$0	\$0
Acquisitions	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
UNALLOTTED	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$24,764,992	\$0	\$24,764,992	\$0	\$0	\$0	\$0
POSITIONS							
Classified	0	0	0	0	0	0	0
Unclassified	0	0	0	0	0	0	0
TOTAL T.O. POSITIONS	0	0	0	0	0	0	0
OTHER CHARGES POSITIONS	0	0	0	0	0	0	0
NON-TO FTE POSITIONS	0	0	0	0	0	0	0
TOTAL POSITIONS	0	0	0	0	0	0	0
* Statutory Dedications:							
Support Education in Louisiana First Fund (G10)	\$528,577	\$0	\$528,577	\$0	\$0	\$0	\$0
Pari-mutuel Live Racing Facility Gaming Control Fund (G09)	\$50,000	\$0	\$50,000	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0

STATE OF LOUISIANA
 DIVISION OF ADMINISTRATION, OFFICE OF PLANNING AND BUDGET
 REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM 4 NAME: Southern University - New Orleans Campus

MEANS OF FINANCING:	State General Fund	Interagency Transfers	Fees & Self-Generated Revenues	Statutory Dedications	Federal Funds	TOTAL
AMOUNT	\$0	\$0	\$0	\$0	\$0	\$0

EXPENDITURES:						
Salaries	\$0	\$0	\$0	\$0	\$0	\$0
Other Compensation	\$0	\$0	\$0	\$0	\$0	\$0
Related Benefits	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$0	\$0	\$0	\$0	\$0	\$0
Operating Services	\$0	\$0	\$0	\$0	\$0	\$0
Supplies	\$0	\$0	\$0	\$0	\$0	\$0
Professional Services	\$0	\$0	\$0	\$0	\$0	\$0
Other Charges	\$0	\$0	\$0	\$0	\$0	\$0
Debt Services	\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0	\$0	\$0
Acquisitions	\$0	\$0	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0	\$0	\$0
UNALLOTTED	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$0	\$0	\$0	\$0	\$0	\$0

OVER / (UNDER)	\$0	\$0	\$0	\$0	\$0	\$0
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POSITIONS						
Classified	0	0	0	0	0	0
Unclassified	0	0	0	0	0	0
TOTAL T.O. POSITIONS	0	0	0	0	0	0
OTHER CHARGES POSIT	0	0	0	0	0	0
NON-TO FTE POSITIONS	0	0	0	0	0	0
TOTAL POSITIONS	0	0	0	0	0	0

STATE OF LOUISIANA
DIVISION OF ADMINISTRATION, OFFICE OF PLANNING AND BUDGET
REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM 5 NAME: Southern University - Shreveport Campus

MEANS OF FINANCING:	CURRENT FY 2018-2019	REQUESTED ADJUSTMENT	REVISED FY 2018-2019	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2019-2020	FY 2020-2021	FY 2021-2022	FY 2022-2023
GENERAL FUND BY:							
Direct	\$5,396,063	\$0	\$5,396,063	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Fees & Self-Generated	\$9,558,838	\$0	\$9,558,838	\$0	\$0	\$0	\$0
Statutory Dedications *	\$189,181	\$0	\$189,181	\$0	\$0	\$0	\$0
FEDERAL FUNDS	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL MOF	\$15,144,082	\$0	\$15,144,082	\$0	\$0	\$0	\$0

EXPENDITURES:	CURRENT FY 2018-2019	REQUESTED ADJUSTMENT	REVISED FY 2018-2019	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2019-2020	FY 2020-2021	FY 2021-2022	FY 2022-2023
Salaries	\$8,041,186	\$0	\$8,041,186	\$0	\$0	\$0	\$0
Other Compensation	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Related Benefits	\$3,619,908	\$0	\$3,619,908	\$0	\$0	\$0	\$0
Travel	\$44,200	\$0	\$44,200	\$0	\$0	\$0	\$0
Operating Services	\$1,645,956	\$0	\$1,645,956	\$0	\$0	\$0	\$0
Supplies	\$224,100	\$0	\$224,100	\$0	\$0	\$0	\$0
Professional Services	\$11,000	\$0	\$11,000	\$0	\$0	\$0	\$0
Other Charges	\$780,224	\$0	\$780,224	\$0	\$0	\$0	\$0
Debt Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$773,508	\$0	\$773,508	\$0	\$0	\$0	\$0
Acquisitions	\$4,000	\$0	\$4,000	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
UNALLOTTED	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$15,144,082	\$0	\$15,144,082	\$0	\$0	\$0	\$0

POSITIONS	CURRENT FY 2018-2019	REQUESTED ADJUSTMENT	REVISED FY 2018-2019	FY 2019-2020	FY 2020-2021	FY 2021-2022	FY 2022-2023
Classified	0	0	0	0	0	0	0
Unclassified	0	0	0	0	0	0	0
TOTAL T.O. POSITIONS	0	0	0	0	0	0	0
OTHER CHARGES POSITIONS	0	0	0	0	0	0	0
NON-TO FTE POSITIONS	0	0	0	0	0	0	0
TOTAL POSITIONS	0	0	0	0	0	0	0

* Statutory Dedications:	CURRENT FY 2018-2019	REQUESTED ADJUSTMENT	REVISED FY 2018-2019	FY 2019-2020	FY 2020-2021	FY 2021-2022	FY 2022-2023
Support Education in Louisiana First Fund (G10)	\$189,181	\$0	\$189,181	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0

**STATE OF LOUISIANA
DIVISION OF ADMINISTRATION, OFFICE OF PLANNING AND BUDGET
REQUEST FOR MID-YEAR BUDGET ADJUSTMENT**

PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM 5 NAME: Southern University - Shreveport Campus

MEANS OF FINANCING:	State General Fund	Interagency Transfers	Fees & Self-Generated Revenues	Statutory Dedications	Federal Funds	TOTAL
AMOUNT	\$0	\$0	\$0	\$0	\$0	\$0

EXPENDITURES:						
Salaries	\$0	\$0	\$0	\$0	\$0	\$0
Other Compensation	\$0	\$0	\$0	\$0	\$0	\$0
Related Benefits	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$0	\$0	\$0	\$0	\$0	\$0
Operating Services	\$0	\$0	\$0	\$0	\$0	\$0
Supplies	\$0	\$0	\$0	\$0	\$0	\$0
Professional Services	\$0	\$0	\$0	\$0	\$0	\$0
Other Charges	\$0	\$0	\$0	\$0	\$0	\$0
Debt Services	\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0	\$0	\$0
Acquisitions	\$0	\$0	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0	\$0	\$0
UNALLOTTED	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$0	\$0	\$0	\$0	\$0	\$0

OVER / (UNDER)	\$0	\$0	\$0	\$0	\$0	\$0
----------------	-----	-----	-----	-----	-----	-----

POSITIONS						
Classified	0	0	0	0	0	0
Unclassified	0	0	0	0	0	0
TOTAL T.O. POSITIONS	0	0	0	0	0	0
OTHER CHARGES POSIT	0	0	0	0	0	0
NON-TO FTE POSITIONS	0	0	0	0	0	0
TOTAL POSITIONS	0	0	0	0	0	0

STATE OF LOUISIANA
 DIVISION OF ADMINISTRATION, OFFICE OF PLANNING AND BUDGET
 REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM 5 NAME: Southern University - Agricultural Research and Extension Center

MEANS OF FINANCING:	CURRENT FY 2018-2019	REQUESTED ADJUSTMENT	REVISED FY 2018-2019	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2019-2020	FY 2020-2021	FY 2021-2022	FY 2022-2023
GENERAL FUND BY:							
Direct	\$3,448,222	\$0	\$3,448,222	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Fees & Self-Generated	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Statutory Dedications *	\$1,805,414	\$0	\$1,805,414	\$0	\$0	\$0	\$0
FEDERAL FUNDS	\$3,654,209	\$0	\$3,654,209	\$0	\$0	\$0	\$0
TOTAL MOF	\$8,907,845	\$0	\$8,907,845	\$0	\$0	\$0	\$0

EXPENDITURES:	CURRENT FY 2018-2019	REQUESTED ADJUSTMENT	REVISED FY 2018-2019	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2019-2020	FY 2020-2021	FY 2021-2022	FY 2022-2023
Salaries	\$4,492,269	\$0	\$4,492,269	\$0	\$0	\$0	\$0
Other Compensation	\$52,000	\$0	\$52,000	\$0	\$0	\$0	\$0
Related Benefits	\$2,080,116	\$0	\$2,080,116	\$0	\$0	\$0	\$0
Travel	\$118,660	\$0	\$118,660	\$0	\$0	\$0	\$0
Operating Services	\$331,945	\$0	\$331,945	\$0	\$0	\$0	\$0
Supplies	\$114,393	\$0	\$114,393	\$0	\$0	\$0	\$0
Professional Services	\$27,202	\$0	\$27,202	\$0	\$0	\$0	\$0
Other Charges	\$208,061	\$0	\$208,061	\$0	\$0	\$0	\$0
Debt Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$1,432,849	\$0	\$1,432,849	\$0	\$0	\$0	\$0
Acquisitions	\$50,350	\$0	\$50,350	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
UNALLOTTED	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$8,907,845	\$0	\$8,907,845	\$0	\$0	\$0	\$0

POSITIONS	CURRENT FY 2018-2019	REQUESTED ADJUSTMENT	REVISED FY 2018-2019	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2019-2020	FY 2020-2021	FY 2021-2022	FY 2022-2023
Classified	0	0	0	0	0	0	0
Unclassified	0	0	0	0	0	0	0
TOTAL T.O. POSITIONS	0	0	0	0	0	0	0
OTHER CHARGES POSITIONS	0	0	0	0	0	0	0
NON-TO FTE POSITIONS	0	0	0	0	0	0	0
TOTAL POSITIONS	0	0	0	0	0	0	0

* Statutory Dedications:	CURRENT FY 2018-2019	REQUESTED ADJUSTMENT	REVISED FY 2018-2019	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2019-2020	FY 2020-2021	FY 2021-2022	FY 2022-2023
Support Education in Louisiana First Fund (G10)	\$55,414	\$0	\$55,414	\$0	\$0	\$0	\$0
Tobacco Tax Health Care Fund (E32)	\$1,000,000	\$0	\$1,000,000	\$0	\$0	\$0	\$0
Southern University AgCenter Program Fund (G12)	\$750,000	\$0	\$750,000	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0

**STATE OF LOUISIANA
DIVISION OF ADMINISTRATION, OFFICE OF PLANNING AND BUDGET
REQUEST FOR MID-YEAR BUDGET ADJUSTMENT**

PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM 5 NAME: Southern University - Shreveport Campus

MEANS OF FINANCING:	State General Fund	Interagency Transfers	Fees & Self-Generated Revenues	Statutory Dedications	Federal Funds	TOTAL
AMOUNT	\$0	\$0	\$0	\$0	\$0	\$0

EXPENDITURES:						
Salaries	\$0	\$0	\$0	\$0	\$0	\$0
Other Compensation	\$0	\$0	\$0	\$0	\$0	\$0
Related Benefits	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$0	\$0	\$0	\$0	\$0	\$0
Operating Services	\$0	\$0	\$0	\$0	\$0	\$0
Supplies	\$0	\$0	\$0	\$0	\$0	\$0
Professional Services	\$0	\$0	\$0	\$0	\$0	\$0
Other Charges	\$0	\$0	\$0	\$0	\$0	\$0
Debt Services	\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0	\$0	\$0
Acquisitions	\$0	\$0	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0	\$0	\$0
UNALLOTTED	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$0	\$0	\$0	\$0	\$0	\$0

OVER / (UNDER)	\$0	\$0	\$0	\$0	\$0	\$0
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POSITIONS						
Classified	0	0	0	0	0	0
Unclassified	0	0	0	0	0	0
TOTAL T.O. POSITIONS	0	0	0	0	0	0
OTHER CHARGES POSIT	0	0	0	0	0	0
NON-TO FTE POSITIONS	0	0	0	0	0	0
TOTAL POSITIONS	0	0	0	0	0	0



SOUTHERN UNIVERSITY LAW CENTER

261 A. A. LENOIR HALL

POST OFFICE BOX 9294

BATON ROUGE, LOUISIANA 70813-9294

OFFICE OF THE CHANCELLOR

(225) 771-2552

FAX (225) 771-2474

May 3, 2019

RECEIVED
OFFICE OF THE CHANCELLOR
2019 MAY -3 AM 10:37
SYSTEM

Dr. Ray Belton
System President and Chancellor
Southern University System
J. S. Clark Administration Bldg., 4th Floor
Baton Rouge, LA 70813

RE: Digital Course Material and Digital Casebook/E-Casebook fee for
1st Year students only beginning with the entering Fall 2019 class

Dear Dr. Belton:

The cost for course materials, and casebooks for 1st year students at the Southern University Law Center (SULC) averages \$1,226 per year. This cost can create a hardship on 1st year law students and create equitable access to course materials issues for students at the beginning of an academic school year. Access to digital course materials and digital casebooks or E-Casebooks can save students financially by reducing the costs of instructional materials and ensure that all 1st year law students have equitable access to course materials on the first day of class.

To address the access to affordable casebook and instructional materials issue, SULC has developed a plan with West Publishing, Lexis Nexis and Wolter Kluwers Publishers to provide all required 1st year law student instructional materials to SULC students at a cost of \$750 per year or \$375 per semester. The cost savings for students would be \$476 per year or \$238 per semester.

Under this plan, all first year students would access to all digital instructional materials for the whole year as well as study aids, outlines, hornbooks, and other supplemental study materials that would enhance equitable access to educational materials for all 1st year students. The costs associated with additional study aids, outlines, hornbooks, and supplemental study materials can be an additional \$500 to \$700 per year. Hence, it is not uncommon for a first year law student to expend \$1,700 to \$2,000 per year for classroom instructional material and commercial study aids, outlines, and hornbooks.

SULC proposes to charge all first-year law students a fee of \$375 per semester to cover the costs of the aforementioned plan during the fall and spring semesters of their first year. The fee would only be applicable to incoming first year law students beginning with the incoming first year law students matriculating in Fall 2019. The fee is only applicable during the first year of matriculation.

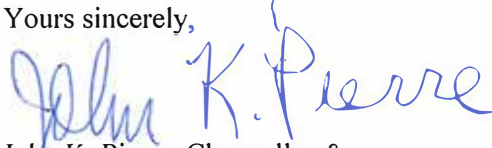
Dr. Ray Belton
May 3, 2019
Page -2-

I believe that this proposal and plan would allow SULC to be proactive in dealing with an issue the United States Congress and the Louisiana Legislature is deeply concerned about. The U.S. Congress is currently evaluating the merits of the Affordable College Textbook Act, a bill that aims to make higher education more affordable for students by the use of open educational resources which are high quality academic materials that can be freely downloaded, edited, and shared to better serve all students.

Similarly, the Louisiana Legislature is currently evaluating Senate Bill 117 which focuses on the state's public postsecondary education institutions role in increasing the accessibility of affordable textbooks and other educational resources for postsecondary students. In addition, House Concurrent Resolution 80 focuses on open educational resources representing the development of shared online accessible textbook collections to bring educational costs down considerably while making efficient use of tax dollars.

I respectfully ask that this request to impose a digital materials and course casebook/e-casebook fee for first year students only beginning with the Fall 2019 class be presented to the Southern University Board of Supervisors at its May 2019 meeting. It is my hope that the Board will approve the fee. If you have any questions, please feel free to contact me.

Yours sincerely,



John K. Pierre, Chancellor &
Vanue B. Lacour Endowed Law Professor

RECEIVED

APR 05 2019

Office of the Executive Vice President
for Academic Affairs and Provost



School of Nursing
P. O. Box 11794
Baton Rouge, Louisiana 70813
Phone (225) 771-2653
Fax (225) 771-2651

MEMORANDUM

RECEIVED
OFFICE OF THE
PRESIDENT
2019 APR 10 AM 12:00
ADMINISTRATIVE
SYSTEM

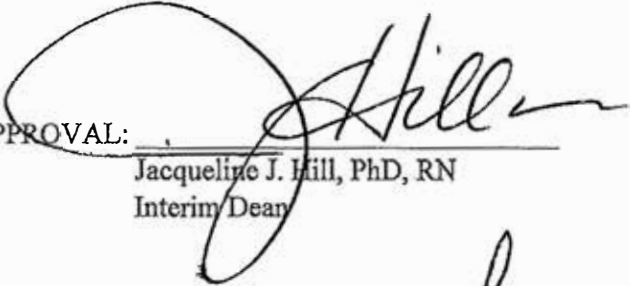
To: Dr. Jacqueline Hill
Interim Dean College of Nursing and Allied Health

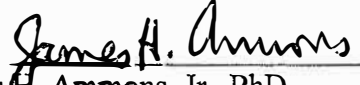
From: Dr. Latricia G. Greggs, Chair *LGG*
BSN Undergraduate Program

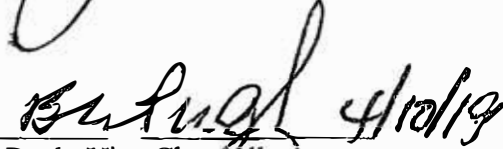
Date: April 3, 2019

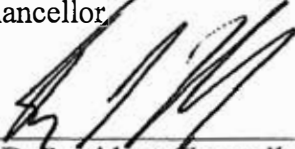
Re: **Increase in Student Lab Fees Fall 2019**

I am requesting an increase in the nursing student lab fees from \$80.00 to \$100.00 for the Fall 2019 semester. The Undergraduate Nursing Program's enrollment has increased each semester since the last increase of \$80.00 in Spring 2015. The clinical facilities require student competency check-off's for various skills each semester, which has resulted in purchasing more supplies. Our current budget does not cover the added cost for hospital requirements, supplies, operating services, and equipment. Thank you for your consideration of this request. If you have any questions, you can contact me at 771-2653.

APPROVAL: 
Jacqueline J. Hill, PhD, RN
Interim Dean

APPROVAL: 
James G. Ammons, Jr., PhD
Executive Vice-President/Executive
Vice Chancellor

APPROVAL: 
Benjamin Pugh, Vice Chancellor,
Finance & Administration

APPROVAL: 
Ray Belton, Ph.D. President-Chancellor

LGG/kpf



SOUTHERN UNIVERSITY LAW CENTER

261 A. A. LENOIR HALL

POST OFFICE BOX 9294

BATON ROUGE, LOUISIANA 70813-9294

OFFICE OF THE CHANCELLOR

(225) 771-2552

FAX (225) 771-2474

May 8, 2019

Dr. Ray Belton
System President and Chancellor
Southern University System
J. S. Clark Administration Bldg., 4th Floor
Baton Rouge, LA 70813

RE: Amendment to SULC Early Retirement incentive Plan

Dear Dr. Belton:

The Southern University Board of Supervisors approved at the Board's April meeting an early retirement incentive plan proposed by SULC. SULC has received three applications by tenured faculty members who are full professors to take advantage of the plan. However to maximize the savings under the plan for SULC, the plan needs to be amended. The proposed amended plan is attached along with the plan approved by the Board of Supervisors on April 12, 2019.

Based upon the goals of the incentive plan and a review of the human resources savings garnered by the amended plan, it is my opinion that the proposed amendment is prudent. I respectfully ask that the proposed amendment be presented to the Board of Supervisors for approval at its May 2019 meeting.

If you have any questions, please feel free to contact me.

Yours sincerely,

John K. Pierre, Chancellor &
Vanue B. Lacour Endowed Law Professor

Attachment

AMENDED
SOUTHERN UNIVERSITY LAW CENTER
TENURED FACULTY
RETIREMENT INCENTIVE PLAN

The Southern University Law Center (SULC) will offer a retirement incentive plan in accordance with the Southern University and A&M College Board of Supervisors' (Board) Policy for Tenured Faculty Regular retirement Incentive Plans. The eligible criteria for the retirement incentive plan (Plan) will be based on the Board's policy and the following guidelines specific to SULC. The plan will be offered from May 1, 2019 through June 10, 2019 with a retirement/resignation date of June 30, 2019.

Retirement Incentive Plan

1. SULC Tenured Faculty employees (Faculty Member) who are current and fulltime are eligible to participate in the retirement Plan.
2. Any and all employees with the administrative title of Chancellor, Vice Chancellor or Associate Vice Chancellor shall not be eligible to participate in the plan, except as outlined below.
3. An administrative employee who is otherwise ineligible but holds tenure as a faculty member may only participate in the retirement incentive in the following manner. The administrative employee must submit an intent to resign the administrative position with the application. They must meet all other eligibility conditions required for faculty. If accepted into the program, the resignation from the administrative position will be effective and the administrative employee will be allowed to participate at a salary commensurate with their faculty rank in the same manner as other eligible faculty.
4. Faculty Members must be eligible for regular retirement under the Louisiana State Employees Retirement System (LASERS), Teachers Retirement System of Louisiana (TRSL), or the Optional Retirement Plan (ORP) and should meet all plan eligibility requirements as of the application date.
5. To participate in the Plan, an eligible Faculty Member shall not have applied for retirement or received notice of termination prior to submitting their application. This exclusion shall not include those who are still working, but are officially retired under the Deferred Retirement Option Plan (DROP).

6. The Plan's offer is one Hundred (100%) percent of the Faculty Member's base salary for fiscal year 2018-2019. The retirement incentive will be paid over a three (3) year period, in installment payments equal to Thirty Three and One Third percent (33.33%) of the Faculty Member's base salary, in each year of the three year period. The retirement incentive payments will begin after separation from the Law Center.
7. All retirement incentive payments are subject to all applicable federal and state taxes and regulations.
8. The position vacated by the Faculty Member who resigns through participation in the retirement Plan will not be filled prior to the Fall Semester of 2021 unless said position is deemed critical to the effective and efficient operation of the unit. This provision will ensure costs savings through the 2020-2021 budget year.
9. This plan cannot be applied to any portion of a Faculty Member's salary that is paid from any grant(s) and/or contract(s).
10. The Plan will be limited to three (3) participants. Participation in the Plan will be on a first come, first served basis. If all applications are received at the same time, the lottery method will be employed.
11. A Faculty Member who wishes to participate in the plan must complete a Retirement Incentive Plan Application form along with the regular retirement system documents and submit them to the System Vice President of Human Resources (HR), and simultaneously, a copy of the Retirement Incentive Plan Application form to the Chancellor of the Law Center, no later than the close of business on June 10, 2019.
12. All application documents for the Plan herein described shall be submitted in writing to the System Vice President of Human Resources, and simultaneously, a copy of the application to the Chancellor of the Law Center, via electronic mail, facsimile, or hand delivery. Applications submitted via U.S. Postal Service or an overnight delivery/mail service should be evidenced by a returned receipt signed by an employee in the HR Department, and will be considered received on the date they are received by the HR Department. All submissions made by electronic mail etc. must be followed by delivery of the original documents within 48 hours of the electronic submissions. The faculty member must obtain proof of delivery signed by an employee in the HR Department.
13. Upon notification of approval, the Faculty Member must submit a letter of resignation as required in the application. The Plan is not applicable to resignations not accompanied by retirements.
14. Upon notification of approval of acceptance to participate in the Plan, the Faculty Member will have a Grace Period of seven (7) calendar days to revoke their decision to participate

in the Plan. A Faculty Member's revocation of election to participate in the Plan must be in writing and must be received by the System Vice President of Human Resources before the expiration of the grace period. Simultaneously, a copy of the Faculty Member's revocation of election to participate in the Plan must be received by the Chancellor of the Law Center. A Faculty Member, who submits the required documents and has been approved to participate in the Plan and then revokes their election to participate in the Plan, may not again elect to participate.

15. Any Faculty Member who participates in this plan cannot be rehired by the University as a full-time employee for a period of two (2) years.



SOUTHERN UNIVERSITY AND A&M COLLEGE SYSTEM

J.S. CLARK ADMINISTRATION BUILDING
4TH FLOOR
BATON ROUGE, LOUISIANA 70813

OFFICE OF THE
PRESIDENT - CHANCELLOR
(225) 771-4680

May 13, 2019

FAX NUMBER
(225) 771-5522

President/Chancellor Ray L. Belton
Southern University System
J.S. Clark Administration Building
4th Floor Suite
Baton Rouge, LA 708013

RE: New Cingular Wireless PCS, LLC Lease Agreement Renewal
FA: 10154388 | Lease ID: 170607 | Name: 10154388 | Mkt: AL / MS / LA

Dear Dr. Belton:

Please be advised that we have renegotiated the terms of the lease agreement that we hold with New Cingular Wireless PCS, LLC for the location of a cellular tower on university property. The original amount of the lease was \$3,000 a month. We have established new terms that set the monthly rental fee at \$3,500 with a 3% increase every year starting in 2020. New Cingular Wireless PCS, LLC has also advised that they have negotiated with another cellular company to add a co-locator to tower. That rental amount will be an additional \$967.53 a month and we will be advised when that addition will begin.

Please feel free to contact me should you have any questions or concerns.

Sincerely,

A handwritten signature in black ink, appearing to read "Deidre Deculus Robert".

Deidre Deculus Robert
General Counsel

c/ Dr. James Ammons, Executive Vice President/Executive Vice Chancellor – SUS/SUBR
Mr. Flandus McClinton, Vice President for Finance and Business Affairs - SUS
Mr. Benjamin Pugh, Vice Chancellor for Finance and Administration - SUBR

"Five Campuses, One Vision... Global Excellence"

WWW.SUS.EDU

ATTACHMENT 1

PARCEL #: N/A

SPACE ABOVE FOR RECORDER'S USE

Prepared by, and
after recording return to:
Md7, LLC
Michael Fraunces, President
10590 West Ocean Air Drive, Suite 300
San Diego, CA 92130

Re: Cell Site #: 10154388
Cell Site Name: Southern Uni (LA)
Fixed Asset Number: 10154388
State: LA
County: EAST BATON ROUGE

NOTICE
OF
AGREEMENT

This Notice of Agreement is entered into on this ____ day of _____, 2019, by and between Southern University and A&M College, a Louisiana institution of higher learning, having a mailing address at J.S. Clark Administration Building, 4th Floor Southern Branch Post Office, Baton Rouge, LA 70813 (hereinafter referred to as "**Landlord**") and New Cingular Wireless PCS, LLC, a Delaware limited liability company, having a mailing address of 1025 Lenox Park Blvd, NE, 3rd Floor, Atlanta, GA 30319 (hereinafter referred to as "**Tenant**").

1. Landlord and Tenant (or their predecessor) entered into a certain Land Lease Agreement dated May 28, 2014, as amended by that certain First Amendment to Land Lease Agreement dated _____, 2019 (hereinafter, collectively, the "**Agreement**") for the purpose of installing, operating and maintaining a communications facility and other improvements at Landlord's real property located in the City of Baton Rouge, County of East Baton Rouge commonly known as 400 Mills Avenue. All of the foregoing are set forth in the Agreement.
2. Commencing on June 1, 2019, the Agreement shall extend for five (5) successive five (5) year options to renew.

3. The portion of the land being leased to Tenant (the “**Premises**”) is described in **Exhibit 1** annexed hereto.

4. This Notice of Agreement is not intended to amend or modify and shall not be deemed or construed as amending or modifying, any of the terms, conditions or provisions of the Agreement, all of which are hereby ratified and affirmed. In the event of a conflict between the provisions of this Notice of Agreement and the provisions of the Agreement, the provisions of the Agreement shall control. The Agreement shall be binding upon and inure to the benefit of the parties and their respective heirs, successors, and assigns, subject to the provisions of the Agreement.

[NO MORE TEXT ON THIS PAGE - SIGNATURES TO FOLLOW ON NEXT PAGE]

IN WITNESS WHEREOF, the parties have executed this Notice of Agreement as of the day and year first above written.

LANDLORD:
Southern University and A&M College,
a Louisiana institution of higher learning

TENANT:
New Cingular Wireless PCS, LLC,
a Delaware limited liability company

By: AT&T Mobility Corporation
Its: Manager

By: _____

By: _____

Print Name: _____

Print Name: _____

Title: _____

Title: _____

Date: _____

Date: _____

Witnesses:

Witnesses:

Sign: _____

Sign: _____

Name: _____

Name: _____

Sign: _____

Sign: _____

Name: _____

Name: _____

[ACKNOWLEDGMENTS APPEAR ON THE NEXT PAGE]

Exhibit 1 to Notice of Agreement

Legal Description

Street Address: 400 Mills Avenue, Baton Rouge, LA 70813

Parcel #: N/A

That certain Premises (and access and utility easements) on a portion of the real property described as follows:

LEGAL DESCRIPTIONS:

PROPOSED 30' ACCESS & UTILITY SERVITUDE

A CERTAIN PIECE OR PARCEL OF LAND LOCATED IN SECTION 25, TOWNSHIP 8 SOUTH, RANGE 1 WEST, PARISH OF EAST BATON ROUGE, STATE OF LOUISIANA, MORE PARTICULARLY DESCRIBED AS FOLLOWS:

COMMENCING AT THE INTERSECTION OF THE APPARENT CENTERLINE OF MILLS AVENUE AND THE APPARENT CENTERLINE OF AVENUE "E", THENCE S89°42'10"W A DISTANCE OF 86.77 FEET TO A MAG NAIL SET AT THE SOUTH EDGE OF PAVEMENT OF SAID MILLS AVENUE AND THE POINT OF BEGINNING FOR THE CENTERLINE OF THE PROPOSED 30' WIDE ACCESS AND UTILITY SERVITUDE, THENCE S01°44'26"E A DISTANCE OF 27.43 FEET TO A 600 NAIL SET ON THE NORTH LINE OF THE PROPOSED LEASE AREA AND THE POINT OF TERMINATION FOR THE CENTERLINE OF THE PROPOSED 30' WIDE ACCESS AND UTILITY SERVITUDE, BEING SUBJECT TO ALL EASEMENTS AND RESTRICTIONS THAT MAY BE OF RECORD.

PROPOSED 75' X 75' LEASE AREA

A CERTAIN PIECE OR PARCEL OF LAND LOCATED IN SECTION 25, TOWNSHIP 8 SOUTH, RANGE 1 WEST, PARISH OF EAST BATON ROUGE, STATE OF LOUISIANA, MORE PARTICULARLY DESCRIBED AS FOLLOWS:

COMMENCING AT THE INTERSECTION OF THE APPARENT CENTERLINE OF MILLS AVENUE AND THE APPARENT CENTERLINE OF AVENUE "E", THENCE S89°42'10"W A DISTANCE OF 86.77 FEET TO A MAG NAIL SET AT THE SOUTH EDGE OF PAVEMENT OF SAID MILLS AVENUE, THENCE S01°44'26"E A DISTANCE OF 27.43 FEET TO A 600 NAIL SET ON THE NORTH LINE OF THE PROPOSED LEASE AREA, THENCE N88°15'16"E A DISTANCE OF 60.00 FEET TO A 1/2" IRON ROD SET FOR A POINT OF BEGINNING, THENCE S81°44'26"E A DISTANCE OF 15.00 FEET TO A 1/2" IRON ROD SET, THENCE S01°44'26"W A DISTANCE OF 75.00 FEET TO A 1/2" IRON ROD SET, THENCE N01°44'26"W A DISTANCE OF 75.00 FEET TO A 1/2" IRON ROD SET, THENCE N88°15'16"E A DISTANCE OF 60.00 FEET TO THE POINT OF BEGINNING, CONTAINING 5,625 SQUARE FEET OF LAND, BEING SUBJECT TO ALL EASEMENTS AND RESTRICTIONS THAT MAY BE OF RECORD.

Cell Site No.: 10154388
Cell Site Name: Southern Uni
Fixed Asset No.: 10154388
Market: AL / MS / LA
Address: 400 Mills Avenue

FIRST AMENDMENT TO LAND LEASE AGREEMENT

THIS FIRST AMENDMENT TO LAND LEASE AGREEMENT (“**First Amendment**”), dated as of the latter of the signature dates below (the “**Effective Date**”), is by and between Southern University and A&M College, a Louisiana institution of higher learning, having a mailing address of J.S. Clark Administration Building, 4th Floor Southern Branch Post Office, Baton Rouge, LA 70813 (hereinafter referred to as “**Landlord**”), and New Cingular Wireless PCS, LLC, a Delaware limited liability company, having a mailing address of 1025 Lenox Park Blvd. NE, 3rd Floor, Atlanta, GA 30319 (hereinafter referred to as “**Tenant**”).

WHEREAS, Landlord and Tenant entered into a Land Lease Agreement dated May 28, 2014 (hereinafter, the “**Agreement**”), whereby Landlord leased to Tenant certain Premises, therein described, that are a portion of the Property located at 400 Mills Avenue, Baton Rouge, LA; and

WHEREAS, the term of the Agreement will expire on May 27, 2024, and the parties mutually desire to renew the Agreement, memorialize such renewal period and modify the Agreement in certain other respects, all on the terms and conditions contained herein; and

WHEREAS, Landlord and Tenant desire to amend the Agreement to extend the term of the Agreement; and

WHEREAS, Landlord and Tenant desire to amend the Agreement to adjust the rent (as defined below) in conjunction with the modifications to the Agreement contained herein; and

WHEREAS, Landlord and Tenant desire to amend the Agreement to modify the notice section thereof; and

WHEREAS, Landlord and Tenant, in their mutual interest, wish to amend the Agreement as set forth below accordingly.

NOW THEREFORE, in consideration of the foregoing and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, Landlord and Tenant agree that the recitals set forth above are incorporated herein as if set forth in their entirety and further agree as follows:

1. **Extension of Term.** The Term of the Agreement shall be modified to provide that the current term, which commenced on May 28, 2014, shall expire on May 31, 2019 (“**Current Term**”), and commencing on June 1, 2019, will be automatically renewed, upon the same terms and conditions of the Agreement, as amended herein, for up to five (5) separate consecutive additional periods of five (5) years each (each such five (5) year additional period is hereinafter referred to as an “**Additional Extension Term**” and each such Additional Extension Term shall be considered an Extension Term under the Agreement), without further action by Tenant unless Tenant notifies Landlord in writing of Tenant’s intention not to renew the Agreement at least sixty (60) days prior

Cell Site No.: 10154388
Cell Site Name: Southern Uni
Fixed Asset No.: 10154388
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to the expiration of the Current Term or the then current Additional Extension Term. The Current Term and the Additional Extension Terms are collectively referred to as the Term ("**Term**").

2. **Rent.** Commencing on June 1, 2019, the current Rent payable under the Agreement shall be Three Thousand Five Hundred and No/100 Dollars (\$3,500.00) per month (the "**Rent**"), and shall continue during the Term, subject to adjustment as provided herein. Section 4 of the Agreement shall be amended to provide that Rent shall be adjusted as follows: on June 1, 2020, and each year thereafter, including throughout any Additional Extension Term exercised thereafter, the monthly Rent will increase by three percent (3%) over the Rent paid during the previous year.

3. **Charges.** All charges payable under the Agreement such as utilities and taxes shall be billed by Landlord within one (1) year from the end of the calendar year in which the charges were incurred; any charges beyond such period shall not be billed by Landlord, and shall not be payable by Tenant. The foregoing shall not apply to monthly Rent which is due and payable without a requirement that it be billed by Landlord. The provisions of this subparagraph shall survive the termination or expiration of the Agreement.

4. **Acknowledgement.** Landlord acknowledges that: 1) this First Amendment is entered into of the Landlord's free will and volition; 2) Landlord has read and understands this First Amendment and the underlying Agreement and, prior to execution of this First Amendment, was free to consult with counsel of its choosing regarding Landlord's decision to enter into this First Amendment and to have counsel review the terms and conditions of this First Amendment; 3) Landlord has been advised and is informed that should Landlord not enter into this First Amendment, the underlying Agreement between Landlord and Tenant, including any termination or non-renewal provision therein, would remain in full force and effect.

5. **Notices.** Section 17 of the Agreement is hereby deleted in its entirety and replaced with the following:

"(a) **NOTICES.** All notices, requests, demands and communications hereunder will be given by first class certified or registered mail, return receipt requested, or by a nationally recognized overnight courier, postage prepaid, to be effective when properly sent and received, refused or returned undelivered. Notices will be addressed to the parties as follows:

If to Tenant:

New Cingular Wireless PCS, LLC
Attn: Network Real Estate Administration
Re: Cell Site #: 10154388
Cell Site Name: Southern Uni (LA); Fixed Asset No.: 10154388
1025 Lenox Park Blvd. NE, 3rd Floor
Atlanta, GA 30319

With a required copy of the notice sent to the address above to AT&T Legal at:

Cell Site No.: 10154388
Cell Site Name: Southern Uni
Fixed Asset No.: 10154388
Market: AL / MS / LA
Address: 400 Mills Avenue

New Cingular Wireless PCS, LLC
Attn: AT&T Legal Department
Re: Cell Site #: 10154388
Cell Site Name: Southern Uni (LA); Fixed Asset No: 10154388
208 S. Akard Street
Dallas, Texas, 75202-4206

A copy sent to the Legal Department is an administrative step which alone does not constitute legal notice.

And as to Landlord:

Southern University and A&M College
J.S. Clark Administration Building,
4th Floor Southern Branch Post Office,
Baton Rouge, LA 70813

(b) In the event of a change in ownership, transfer or sale of the Property, within ten (10) days of such transfer, Landlord will send the below documents to Tenant. In the event Tenant does not receive such appropriate documents, Tenant shall not be responsible for any failure to pay the current landlord

- (i) New deed to Property
- (ii) New W-9
- (iii) New Payment Direction Form
- (iv) Full contact information for new Landlord including all phone numbers

Either party hereto may change the place for the giving of notice to it by thirty (30) days prior written notice to the other as provided herein.”

6. **Notice of Agreement.** Either party will, at any time upon fifteen (15) days prior written notice from the other, execute, acknowledge and deliver to the other a recordable Notice of Agreement substantially in the form of the Attachment 1. Either party may record this memorandum at any time, in its absolute discretion.

7. **Other Terms and Conditions Remain.** In the event of any inconsistencies between the Agreement and this First Amendment, the terms of this First Amendment shall control. Except as expressly set forth in this First Amendment, the Agreement otherwise is unmodified and remains in full force and effect. Each reference in the Agreement to itself shall be deemed also to refer to this First Amendment.

8. **Capitalized Terms.** All capitalized terms used but not defined herein shall have the same meanings as defined in the Agreement.

Cell Site No.: 10154388
Cell Site Name: Southern Uni
Fixed Asset No.: 10154388
Market: AL / MS / LA
Address: 400 Mills Avenue

[NO MORE TEXT ON THIS PAGE - SIGNATURES TO FOLLOW ON NEXT PAGE]

DRAFT

Cell Site No.: 10154388
Cell Site Name: Southern Uni
Fixed Asset No.: 10154388
Market: AL / MS / LA
Address: 400 Mills Avenue

IN WITNESS WHEREOF, the parties have caused their properly authorized representatives to execute this First Amendment on the dates set forth below.

LANDLORD:
Southern University and A&M College,
a Louisiana institution of higher learning

TENANT:
New Cingular Wireless PCS, LLC,
a Delaware limited liability company

By: AT&T Mobility Corporation
Its: Manager

By: _____

By: _____

Print Name: _____

Print Name: _____

Title: _____

Title: _____

Date: _____

Date: _____

Witnesses:

Witnesses:

Sign: _____

Sign: _____

Name: _____

Name: _____

Sign: _____

Sign: _____

Name: _____

Name: _____

[ACKNOWLEDGMENTS APPEAR ON THE NEXT PAGE]

Cell Site No.: 10154388
Cell Site Name: Southern Uni
Fixed Asset No.: 10154388
Market: AL / MS / LA
Address: 400 Mills Avenue

Attachment 1

Notice of Agreement

DRAFT

Governance Committee

GOVERNANCE COMMITTEE

(Following the Finance Committee)

J.S. Clark Administration Building- 2nd Floor

Board of Supervisors Meeting Room

Baton Rouge, Louisiana

Thursday, May 23, 2019

AGENDA

1. Call to Order
2. Roll Call
3. Adoption of the Agenda
4. Public Comments
5. Action Item(s)
 - A. Request Approval of the Transcript Requirements for Transfer Students Policy (SUSLA)
 - B. Request Approval of the Re-Admission Requirements for Former Students Policy (SUSLA)
 - C. Request Approval of the Out-of-State Fee Waiver Scholarship Policy for First Time, First Year Students (SUBR)
 - D. Request Approval of the Transfer Out-of-State Fee Waiver Scholarship Policy (SUBR)
 - E. Request Approval of the Out-of-State Admissions Policy (SUBR)
 - F. Request Approval of the Early Law School Admissions Policy for students who are not undergraduate students matriculating at the SUBR Campus (SULC)
 - G. Request Approval of New Conditional Admissions Policy (SUNO)
6. Other Business
7. Adjournment

MEMBERS

Mr. Sam Gilliam-Chair, Dr. Leon R. Tarver II-Vice Chair,
Dr. Curman L. Gaines, Rev. Donald Ray Henry, Atty. Patrick Magee, Dr. Samuel C. Tolbert, Jr.,
Atty. Domoine D. Rutledge-Ex-Officio



Dr. Rodney A. Ellis
Chancellor



Office Of The Chancellor

May 3, 2019

Ray L. Belton, Ph.D.
President-Chancellor
Southern University System
4th Floor, J.S. Clark Administration Building
Baton Rouge, LA 70813

RE: Southern University at Shreveport Transcript Requirements For Transfer Students

Dr. Belton:

This communication is to request approval for the **Transcript Requirements For Transfer Students Policy**. There are three (3) copies of the policy enclosed for your review.

They are as follows:

1. *Copy 1 is the current policy being by the University*
2. *Copy 2 is the New Policy.*
3. *Copy 3 is the New Policy with highlights to show the changes from current to new.*

The policy is attached. I am submitting this policy for your approval as well as the Southern University System Board of Supervisors.

Thank you in advance for your kind consideration.

Respectfully submitted,

A handwritten signature in blue ink that reads "Rodney A. Ellis".

Rodney A. Ellis, Ed.D.
Chancellor

RAE/lw
Attachment

3050 MARTIN LUTHER KING, JR. DRIVE, * SHREVEPORT, LOUISIANA 71107
PHONE: (318) 670-9312 * FAX (318) 670-6374
TOLL FREE: 1-800-458-1472, EXT 6312
www.SUSLA.EDU



POLICY SUBMITTED

TRANSCRIPT REQUIREMENTS FOR TRANSFER STUDENTS



DESCRIPTION OF COPY

Current Policy

Transfer Students

A transfer student is defined as someone who enrolls at the university for the first time who has previously attended another regionally-accredited institution. The following requirements must be submitted in order to receive an admission decision.

TRANSCRIPTS

Transfer students who have attended other regionally-accredited institutions of higher learning since graduating from high school must submit official college transcripts from ALL regionally-accredited institutions attended.

College transcripts are considered official when the original transcript is issued to Southern University at Shreveport Admissions or Registrar's Office via mail or approved electronic transmission.

Students unable to obtain official transcripts due to indebtedness to another institution are not eligible to enroll at SUSLA.

Students on academic suspension or otherwise not in good standing at the prior institution are not eligible to enroll at SUSLA until the suspension period has elapsed.

IMMUNIZATION RECORD

Each student entering the university shall provide satisfactory evidence of immunity to or immunization against vaccine-preventable diseases to include but not be limited to measles, mumps, rubella, tetanus/diphtheria, and meningitis. This policy applies to all students entering the institution for the first time and all students returning after an absence of one semester or more. Under circumstances where the immunization records cannot be readily obtained, or for personal reasons, the student may sign an immunization waiver during the application process. In the event of an outbreak of a vaccine-preventable disease, students without immunization records will be excluded from the premises until the appropriate disease incubation period has expired or the unimmunized person presents evidence of immunization. [Immunization waiver form](#)

APPLICATION FEE

A non-refundable fee of \$20.00 (\$30.00 for international students) is required of ALL students to process the application for admission. The application fee is required regardless if applicant ultimately enrolls or not. Application fees can be paid online when submitting the web application, by mail with a cashier's check or money order, or by credit card by calling the Cashier at 318.670.9305.

PROVISIONAL ADMISSION FOR TRANSFER STUDENTS

Provisional admission may be granted to transfer students who are currently enrolled at another institution upon receipt of an official "in progress" transcripts, if the other required documents are received. The updated official transcript must be submitted as soon as grades from the transfer institution are posted. Students granted provisional admissions are not eligible for financial aid until updated transcript is received.

Students on probation at other Louisiana institutions will be granted probationary admission. To remove probation, the student must achieve at least a 2.0 grade point average during the first semester at Southern University at Shreveport.

ACCEPTANCE OF TRANSFER SEMESTER CREDIT HOURS

Transfer coursework earned from colleges and universities accredited by the regional accrediting associations are accepted by the University.

All transfer coursework will be noted on the student's academic record. Transfer credit will be given for those courses in which a grade of "C" or better is achieved. No credit will be given for grades of "D" or below, or for "remedial or developmental courses".

Evaluation of transcripts for credit will not be performed prior to the receipt of a completed application, with admission fee, and official transcripts from each regionally-accredited institution attended, and immunization record.

The Office of Admissions will perform articulation of transfer coursework on official transcripts received at least 30 days prior to the beginning of the semester. Transcripts received within 30 days of the start of the semester will be articulated on a first-come, first-serve basis.

[Transfer Credit Request form](#)

[Academic degree plans](#)

Transfer credits accepted by the Office of Admission are subject to final review and determination of the extent to which credit hours will be applied toward a degree by the Division Chair of the College offering the degree/certificate. All transfer coursework can be viewed on the student's Banner Web.

TRANSFER CREDIT APPEAL

Applicants who wish to appeal a transfer credit decision must apply to the Vice Chancellor for Academic Affairs within 30 days after notification of acceptance of transfer credit hours. No transfer credit will be accepted past the established 30-day provisional period.

Priority Application Deadlines. The Office of Admissions strives to process admission applications between 7 to 10 business days after receipt of all required admission documents.

To meet this goal, the following admission application deadlines are in place to ensure priority processing:

Fall Semester - July 1st
Summer Sessions - April 1st
Spring Semester - November 1st

Records submitted become the property of the University and will not be returned. Falsification of any information when applying for admission may result in the denial of admission or dismissal from the University. The registration of any student whose admission records are incomplete fourteen (14) days after the first day of classes may be automatically canceled with no refund of fees.



POLICY SUBMITTED

TRANSCRIPT REQUIREMENTS FOR TRANSFER STUDENTS



DESCRIPTION OF COPY

New Policy



POLICY TITLE

Transcript Requirements for Transfer Students

POLICY NUMBER

TBD

<p>Responsible Unit: <i>Office of Admissions</i></p> <p>Responsible Official: <i>Vice Chancellor for Student Affairs and Enrollment Management</i></p> <p>Policy Classification:</p>	<p>Effective Date:</p> <p>Last Reviewed Date:</p> <p>Origination Date:</p>
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I. POLICY STATEMENT AND RATIONALE

Transfer students are not required to submit an official transcript for admission to SUSLA unless the student requests that credits earned while attending another regionally-accredited institution be applied towards a certificate or degree at SUSLA.

II. POLICY SCOPE AND AUDIENCE

These procedures are applicable to transfer students and former SUSLA students.

III. POLICY COMPLIANCE

SUSLA may reserve the right to require students to provide official transcripts upon request for audit purposes.

IV. POLICY DEFINITIONS

Definitions:

Re-admit Transfer Student - A re-admit transfer student is one who attended another regionally-accredited institution after leaving SUSLA and has reapplied for admission.

Regular Transfer Student – A transfer student who enters SUSLA with at least a 2.00 cumulative GPA. Note: Student must meet the minimum GPA that might be required by specific programs.

Provisional Transfer Student – A transfer student who has applied for admission to SUSLA and has requested that credits earned at another institution be applied toward a certificate or degree, but his/her transcripts has not been received, these students will be admitted provisionally.

V. POLICY IMPLEMENTATION PROCEDURES

Procedures:

Transfer and re-admit transfer students who have applied for admission, paid appropriate application fee, and satisfied immunization requirements (shot records or waiver) may be granted acceptance to SUSLA.

Transcripts –Transfer and re-admit transfer students may request participation in the transfer articulation process (see below) at the time of admission. Earned transfer credits of “C” or better may be added to the student’s SUSLA record at the request of the student.

Non-traditional credits (military credit, Life Experience Credit, CLEP exams) that have been granted by another accredited institution of higher education may be added by the Registrar’s Office upon receipt of official transcript/exam results.

Transfer students transcripts will be logged into the student information system by the Center for Student Success who will be responsible for articulating and posting credits and thereafter used by Departmental faculty or Center for Student Success to register students for classes.

Readmit transfer students transcripts will be logged into the student information system by the Office of the Registrar. (See readmit policy for more information)

Transfer Articulation

- *Transfer students may opt to include/exclude transfer coursework towards their degree at SUSLA at the time of admission. The student will complete a transfer articulation agreement which indicates their desire to include/exclude transfer coursework. Students who opt to include transfer coursework may have all, or none of the transfer credits articulated in accordance with SUSLA’s transfer articulation policy.*
- **Option to Include Transfer Coursework**
 - *Transfer students will apply to the university and submit required admission documents and transcripts only if they are seeking transfer credit to be articulated.*
 - *At the time of admission the transfer student must complete the “Transfer Credit Request Form” indicating their preference to include transfer coursework in accordance with SUSLA’s transfer articulation policy.*

- *Students who opt to include transfer coursework will have all credits reviewed for articulation. SUSLA's transfer articulation policy will dictate which courses are recorded.*
- *Only courses with grades of "C" or are applicable toward your selected degree certificate program will be considered for transfer.*
- *A degree plan will be developed for the transfer student by the departmental advisor (designee) or Success Coach in the Center for Student Success.*
- ***Option to Exclude Transfer Coursework***
 - *If a student opts to exclude previously earned credits earned at another institution, the admissions requirements will not include transcripts for acceptance.*

Louisiana 2-yr/4-yr Institutions:

- *Use the Board of Regents Transfer Articulation Matrices for general education course equivalencies*
- *If no course equivalency exists, or if equivalency cannot be determined using course description, consult with academic department to establish course equivalencies/substitutions. The Departmental Dean (designee) or Center for Student Success will build the equivalency/substitution in the student information system.*

Out-of-state Institutions:

- *Use transfer institution(s) course catalog already built in the student information system.*
- *If the catalog is not built, or if equivalency cannot be determined using course description, consult with the Departmental Dean (designee) to establish course equivalencies/substitutions.*

Students admitted who opt to include transfer coursework can view their transfer articulation on their student information system via BannerWeb. Students who have not been admitted but desire a transfer equivalency worksheet can download a copy at www.susla.edu.

VI. POLICY RELATED INFORMATION

Not applicable

VII. POLICY HISTORY AND REVIEW CYCLE

This is an existing policy. The effective date of this policy is September 1, 2018.

VIII. POLICY URL

<http://www.susla.edu/page/transfer>

IX. POLICY APPROVAL



Rodney A. Ellis, Ed.D.
Chancellor, Southern University at Shreveport

Effective Date of Policy

Ray L. Belton, Ph.D.
President-Chancellor, Southern University and A&M College System

Effective Date of Policy

The Honorable Mr. Domoine D. Rutledge
Chair - Southern University System Board of Supervisors

Effective Date of Policy



POLICY SUBMITTED

TRANSCRIPT REQUIREMENTS FOR TRANSFER STUDENTS



DESCRIPTION OF COPY

New Policy with Markings Highlighted



POLICY TITLE

Transcript Requirements for Transfer Students

POLICY NUMBER

TBD

Responsible Unit: <i>Office of Admissions</i>	Effective Date:
Responsible Official: <i>Vice Chancellor for Student Affairs and Enrollment Management</i>	Last Reviewed Date:
Policy Classification:	Origination Date:

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Non-traditional credits (military credit, Life Experience Credit, CLEP exams) that have been granted by another accredited institution of higher education may be added by the Registrar’s Office upon receipt of official transcript/exam results.

Transfer students transcripts will be logged into the student information system by the Center for Student Success who will be responsible for articulating and posting credits and thereafter used by Departmental faculty or Center for Student Success to register students for classes.

Readmit transfer students transcripts will be logged into the student information system by the Office of the Registrar. (See readmit policy for more information)

Transfer Articulation

- Transfer students may opt to include/exclude transfer coursework towards their degree at SUSLA at the time of admission. The student will complete a transfer articulation agreement which indicates their desire to include/exclude transfer coursework. Students who opt to include transfer coursework may have all, or none of the transfer credits articulated in accordance with SUSLA’s transfer articulation policy.
- **Option to Include Transfer Coursework**
 - Transfer students will apply to the university and submit required admission documents and transcripts only if they are seeking transfer credit to be articulated.
 - At the time of admission the transfer student must complete the “**Transfer Credit Request Form**” indicating their preference to include transfer coursework in accordance with SUSLA’s transfer articulation policy.

- *Students who opt to include transfer coursework will have all credits reviewed for articulation. SUSLA's transfer articulation policy will dictate which courses are recorded.*
- *Only courses with grades of "C" or are applicable toward your selected degree certificate program will be considered for transfer.*
- *A degree plan will be developed for the transfer student by the departmental advisor (designee) or Success Coach in the Center for Student Success.*

- **Option to Exclude Transfer Coursework**

- ***If a student opts to exclude previously earned credits earned at another institution, the admissions requirements will not include transcripts for acceptance.***

Louisiana 2-yr/4-yr Institutions:

- *Use the Board of Regents Transfer Articulation Matrices for general education course equivalencies*
- *If no course equivalency exists, or if equivalency cannot be determined using course description, consult with academic department to establish course equivalencies/substitutions. The Departmental Dean (designee) or Center for Student Success will build the equivalency/substitution in the student information system.*

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Students admitted who opt to include transfer coursework can view their transfer articulation on their student information system via BannerWeb. Students who have not been admitted but desire a transfer equivalency worksheet can download a copy at www.susla.edu.

VI. POLICY RELATED INFORMATION

Not applicable

VII. POLICY HISTORY AND REVIEW CYCLE

This is an existing policy. The effective date of this policy is September 1, 2018.

VIII. POLICY URL

<http://www.susla.edu/page/transfer>

IX. POLICY APPROVAL



Rodney A. Ellis, Ed.D.
Chancellor, Southern University at Shreveport

Effective Date of Policy

Ray L. Belton, Ph.D.
President-Chancellor, Southern University and A&M College System

Effective Date of Policy

The Honorable Mr. Domoine D. Rutledge
Chair - Southern University System Board of Supervisors

Effective Date of Policy



Dr. Rodney A. Ellis
Chancellor



Office Of The Chancellor

May 3, 2019

Ray L. Belton, Ph.D.
President-Chancellor
Southern University System
4th Floor, J.S. Clark Administration Building
Baton Rouge, LA 70813

RE: Southern University at Shreveport Re-Admission Requirements For Former Students

Dr. Belton:

This communication is to request approval for the **Re-Admission Requirements For Former Students Policy**. There are three (3) copies of the policy enclosed for your review.

They are as follows:

1. *Copy 1 is the current policy being by the University*
2. *Copy 2 is the New Policy.*
3. *Copy 3 is the New Policy with highlights to show the changes from current to new.*

The policy is attached. I am submitting this policy for your approval as well as the Southern University System Board of Supervisors.

Thank you in advance for your kind consideration.

Respectfully submitted,

A handwritten signature in blue ink, appearing to read "Rodney A. Ellis".

Rodney A. Ellis, Ed.D.
Chancellor

RAE/lw
Attachment

3050 MARTIN LUTHER KING, JR. DRIVE, * SHREVEPORT, LOUISIANA 71107

PHONE: (318) 670-9312 * FAX (318) 670-6374

TOLL FREE: 1-800-458-1472, EXT 6312

www.SUSLA.EDU



POLICY SUBMITTED

RE-ADMISSIONS REQUIREMENTS FOR FORMER STUDENTS

✦ DESCRIPTION OF COPY

Current Policy

Former student

A former student who was ***not in attendance the semester prior to the one for which he/she wishes to be enrolled is required to submit an application for admission.*** A student readmitted will return to the same academic status, unless he/she has earned additional college credits to alter his/her status. Any former student who has attended another college after leaving Southern University at Shreveport will be required to provide an official transcript from that college. Students returning after academic suspension will be allowed to register in twelve (12) semester hours only.

FORMER STUDENTS

1. APPLICATION. Each applicant is required to complete an online application for admission for the desired semester. The application can be found at the institution's website (www.susla.edu).

2. TRANSCRIPTS. Former students who have attended another college after leaving SUSLA will be required to submit an official transcript from that college. College transcripts are considered official when the original transcript is issued to Southern University at Shreveport Admissions or Registrar's Office via mail or approved electronic transmission.

3. IMMUNIZATION RECORD. Each person entering the university shall provide satisfactory evidence of immunity to or immunization against vaccine-preventable diseases to include but not be limited to measles, mumps, rubella, tetanus/diphtheria, and meningitis. This policy applies to all students entering the institution for the first time and all students returning after an absence of one semester or more. Under circumstances where the immunization records cannot be readily obtained, the student may sign an immunization waiver. In the event of an outbreak of a vaccine-preventable disease, students without immunization records will be excluded from the premises until the appropriate disease incubation period has expired or the unimmunized person presents evidence of immunization.

4. APPLICATION FEE. A non-refundable application fee of \$20.00 is required of ALL applicants to process the application for admission. The application fee can be paid online when submitting the application or it can be mailed in the form of a money order or cashier's check to: SUSLA Admissions Office, 3050 Martin Luther King Jr. Drive, Shreveport, LA 71107. Applicants can also call the university Cashier to make a credit card payment over the phone.

2015-2017 University Catalog, pages 2 & 4

http://www.susla.edu/assets/susla/documents/academics/CurrentCatalog/2015_Catalog_UniversityAdmissions.pdf



POLICY SUBMITTED

RE-ADMISSIONS REQUIREMENTS FOR FORMER STUDENTS



DESCRIPTION OF COPY

New Policy



POLICY TITLE

Re-Admissions Requirements for Former Students

POLICY NUMBER

TBD

Responsible Unit: <i>Office of Admissions and Recruitment</i>	Effective Date: TBD
Responsible Official: <i>Vice Chancellor for Student Affairs and Enrollment Services</i>	Last Reviewed Date:
Policy Classification:	Origination Date:

I. POLICY STATEMENT AND RATIONALE

Whenever there is a gap in a student's attendance, regardless of the reason, the student must complete an application for re-admission. Former students returning after missing two consecutive semesters of non-attendance, two consecutive semesters fall and summer (excluding the summer term), are required to submit an application for readmission. The intent of this policy is to allow students who have not enrolled for a semester, the ability to continue their studies without having to re-apply, unless their period of absence exceeds two consecutive semesters fall and summer (excluding the summer term).

II. POLICY SCOPE AND AUDIENCE

These procedures are applicable to all former SUSLA student.

III. POLICY COMPLIANCE

It will be the responsibility of the Office of Admissions to verify student eligibility for readmissions, if the non-enrollment periods exceeds a year. If the student's absence exceeds a year, two consecutive semesters fall and summer (excluding the summer term) and they attempt to register, they will be referred to the admissions office to re-apply for admissions.

POLICY DEFINITION

Definition: Former Student

A former student who was not in attendance the semester prior to the one for which he/she wishes to be enrolled is not required to submit an application for admission. A student readmitted will return to the same academic status, unless he/she has earned additional college credits to alter his/her status. Any former student who has attended another college after leaving Southern University at Shreveport will be required to provide an official transcript from that College if they wish to receive credit from the previous institution. (See requirements for transfer students)

IV. POLICY IMPLEMENTATION PROCEDURES

Procedures:

Former students who have applied for admission, submitted required college transcripts if applicable, paid appropriate application fee, and satisfied immunization requirements (shot records or waiver) will be granted acceptance to SUSLA.

Eligibility for readmission depends on individual circumstances and the requirements of the specific academic program. Readmission in limited-enrollment programs is offered on a space-available basis. Readmitted students must complete the admission requirements and the program's graduation requirements effective at the time of readmission.

V. POLICY RELATED INFORMATION

Not applicable

VI. POLICY HISTORY AND REVIEW CYCLE

This is an existing policy under the 2015 online academic catalog.

VII. POLICY URL

http://www.susla.edu/assets/susla/documents/academics/CurrentCatalog/2015_Catalog_UniversityAdmissions.pdf

VIII. POLICY APPROVAL

This section identifies the appropriate approval official(s).



Rodney A. Ellis, Ed.D.
Chancellor, Southern University at Shreveport

Effective Date of Policy

Ray L. Belton, Ph.D.
President-Chancellor, Southern University and A&M College System

Effective Date of Policy

The Honorable Mr. Domoine D. Rutledge
Chair - Southern University System Board of Supervisors

Effective Date of Policy



POLICY SUBMITTED

RE-ADMISSIONS REQUIREMENTS FOR FORMER STUDENTS

↓ DESCRIPTION OF COPY

New Policy with Markings Highlighted



POLICY TITLE

Re-Admissions Requirements for Former Students

POLICY NUMBER

TBD

Responsible Unit: <i>Office of Admissions and Recruitment</i>	Effective Date: TBD
Responsible Official: <i>Vice Chancellor for Student Affairs and Enrollment Services</i>	Last Reviewed Date:
Policy Classification:	Origination Date:

I. POLICY STATEMENT AND RATIONALE

Whenever there is a gap in a student's attendance, regardless of the reason, the student must complete an application for re-admission. Former students returning after missing two consecutive semesters of non-attendance, two consecutive semesters fall and summer (excluding the summer term), are required to submit an application for readmission. The intent of this policy is to allow students who have not enrolled for a semester, the ability to continue their studies without having to re-apply, unless their period of absence exceeds two consecutive semesters fall and summer (excluding the summer term).

II. POLICY SCOPE AND AUDIENCE

These procedures are applicable to all former SUSLA student.

III. POLICY COMPLIANCE

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Procedures:

Former students who have applied for admission, submitted required college transcripts if applicable, paid appropriate application fee, and satisfied immunization requirements (shot records or waiver) will be granted acceptance to SUSLA.

Eligibility for readmission depends on individual circumstances and the requirements of the specific academic program. Readmission in limited-enrollment programs is offered on a space-available basis. Readmitted students must complete the admission requirements and the program's graduation requirements effective at the time of readmission.

V. POLICY RELATED INFORMATION

Not applicable

VI. POLICY HISTORY AND REVIEW CYCLE

This is an existing policy under the 2015 online academic catalog.

VII. POLICY URL

http://www.susla.edu/assets/susla/documents/academics/CurrentCatalog/2015_Catalog_UniversityAdmissions.pdf

VIII. POLICY APPROVAL

This section identifies the appropriate approval official(s).



Rodney A. Ellis, Ed.D.
Chancellor, Southern University at Shreveport

Effective Date of Policy

Ray L. Belton, Ph.D.
President-Chancellor, Southern University and A&M College System

Effective Date of Policy

The Honorable Mr. Domoine D. Rutledge
Chair - Southern University System Board of Supervisors

Effective Date of Policy



May 13, 2019

Dr. Ray L. Belton,
President- Chancellor
Southern University System
4th Floor, JS Clark Administration Building
Baton Rouge, Louisiana 70813

Dr. James H. Ammons,
Executive Vice-President & Vice Chancellor
Southern University System
3rd Floor, JS Clark Administration Building
Baton Rouge, Louisiana 70813

RE: New Admission Policies

Dear Dr. Belton & Dr. Ammons,

I hope all is well. I am requesting that the board review policies to assist with the recruitment and enrollment of students on the Southern University and Agricultural & Mechanical College Baton Rouge campus. The policies are as follows:

1. Policy on Admission for Out of State Students
2. Policy on First Time Out of State Fee Scholarship
3. Policy on Transfer Student Out of State Fee Scholarship

The new policy on out of state students will allow us to enhance our recruitment of out of state students to the Baton Rouge campus, while the policy on out of state fee waivers will expand the availability of the out of state fee waiver to more new and transfer students so that we can remain competitive with similar institutions.

Sincerely,

A handwritten signature in black ink, appearing to read 'Kimberly M. Scott'.

Kimberly M. Scott, Ph.D.
Vice-Chancellor for Student Affairs & Enrollment Management



POLICY TITLE
First-Time, First-Year Out-of-State Fee Scholarship

POLICY NUMBER
2-001

Responsible Unit: Enrollment Management Responsible Official: Associate Vice-Chancellor for Enrollment Management Policy Classification: Enrollment Management – Admission & Recruitment	Effective Date: Last Reviewed Date: May 9, 2019 Origination Date: May 9, 2019
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I. POLICY STATEMENT AND RATIONALE

The Out-of-State Fee Scholarship Policy establishes criteria for the out-of-state fee waiver scholarship. Effective Spring 2019, we are proposing a Policy for Out-of-State Students Fee Waiver Scholarship that includes the following criteria. Applicants must:

- Satisfy the admission requirements;
- Have a 2.5 cumulative grade point average to be considered;
- Complete and submit a Free Application for Federal Student Aid (FAFSA) for need assessment;
- Complete the out-of-state fee waiver application after being admitted to the university, and submit it with required documents; and
- First-time, First-Years must have and maintain a minimum of 15 credit hours each semester and maintain a cumulative GPA of 2.50, to be evaluated at the end of each spring semester.

To support out of state enrollment, we are proposing a change to the current policy which requires a 2.7 cumulative grade point average and a 20 ACT composite score, in addition to meeting minimum guidelines for admission. Our Louisiana and Texas HBCU competitors only require a 2.5 cumulative grade point average for receipt of the out of state fee waiver once admitted.

II. POLICY SCOPE AND AUDIENCE

This policy applies to the Vice-Chancellor for Student Affairs & Enrollment Management, Office of Admission & Recruitment, Office of the Registrar, and Office of the Bursar in the review and application of out of state fee waiver scholarships to the Baton Rouge campus.

III. POLICY COMPLIANCE

The Office of Admission & Recruitment will be responsible for reviewing all applicable candidate applications to ensure compliance with the policy in awarding scholarships. The Office of the Vice-Chancellor for Student Affairs & Enrollment Management will be responsible for reviewing all appeals for receipt of the out of state fee waiver scholarships to ensure compliance with the policy guidelines.

IV. POLICY DEFINITIONS

The following are terms used in the policy:

Fee Waiver

A fee waiver is a waiver or removal of a university out of state fees.

Scholarship

A grant or payment made to support a student's education, awarded on the basis of academic or other achievement.

V. POLICY IMPLEMENTATION PROCEDURES

Upon approval by the Board of Supervisors, the Admission & Recruitment will review all eligible out of state student applications and apply to eligible student financial aid and student accounts.

VI. POLICY RELATED INFORMATION

We are responding to the current Southern University and Agricultural & Mechanical College policy on out of state fees which limits our ability to compete with our Louisiana and Texas HBCU competitors who only require a 2.5 cumulative grade point average for receipt of the University's out of state fee waiver once admitted.

VII. POLICY HISTORY AND REVIEW CYCLE

This is a new policy designed to replace the Legacy scholarship created in 2015. The review cycle will be consistent with the system five-year review cycle.

VIII. POLICY URL

This section identifies the Southern University System website where the system policies are archived at www.subr.edu.

IX. POLICY APPROVAL

Ray L. Belton, Ph.D.

President-Chancellor, Southern University and A&M College System

Effective Date of Policy

The Honorable Domoine D. Rutledge, Esq.,

Chairman, Southern University System Board of Supervisors

Effective Date of Policy

III. POLICY COMPLIANCE

The Office of Admission & Recruitment will be responsible for reviewing all applicable candidate applications to ensure compliance with the policy in awarding scholarships. The Office of the Vice-Chancellor for Student Affairs & Enrollment Management will be responsible for reviewing all appeals for receipt of the out of state fee waiver scholarships to ensure compliance with the policy guidelines.

IV. POLICY DEFINITIONS

The following are terms used in the policy:

Transfer Student

A transfer student is anyone who has attended another college or university after graduating from high school and wishes to enroll in an undergraduate degree program at Southern University Baton Rouge campus.

Fee Waiver

A fee waiver is a waiver or removal of a university out of state fees.

Scholarship

A grant or payment made to support a student's education, awarded on the basis of academic or other achievement.

V. POLICY IMPLEMENTATION PROCEDURES

Upon approval by the Board of Supervisors, the Admission & Recruitment will review all eligible out of state student applications and apply to eligible student financial aid and student accounts.

VI. POLICY RELATED INFORMATION

We are responding to the current President's Legacy Scholarship which establishes the policy and process for out of state fee waivers, but does not provide guidance for transfer out of state students with regard to the fee waiver.

VII. POLICY HISTORY AND REVIEW CYCLE

This is a new policy designed to replace the Legacy scholarship created in 2015. The review cycle will be consistent with the system five-year review cycle.

VIII. POLICY URL

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IX. POLICY APPROVAL

Ray L. Belton, Ph.D.

President-Chancellor, Southern University and A&M College System

Effective Date of Policy

The Honorable Domoine D. Rutledge, Esq.,

Chairman, Southern University System Board of Supervisors

Effective Date of Policy



POLICY TITLE
Out of State Admission Policy

POLICY NUMBER
2-003

<p>Responsible Unit: Enrollment Management</p> <p>Responsible Official: Associate Vice-Chancellor for Enrollment Management</p> <p>Policy Classification: Enrollment Management – Admission & Recruitment</p>	<p>Effective Date:</p> <p>Last Reviewed Date: May 9, 2019</p> <p>Origination Date: May 9, 2019</p>
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I. POLICY STATEMENT AND RATIONALE

Prior to February 25, 2019 the admission policy for out of state students was an 18 English, 19 Math and 20 Composite, and 17 of the 19 units to be considered core. If they took the SAT they needed a 510 Math, 500 in evidenced based Reading and Writing and a 1030 Composite. After February 25, 2019, out of state students must either meet core requirements, with the same test scores, or have a 23 composite or an 1130 SAT.

The Out of State Admission Policy establishes guidelines for out of state student admission. Effective Spring 2019, we are proposing a Admissions Policy for Out-of-State Students that includes the following:

1. Minimum high school GPA of 2.0 on a 4.0 scale;
2. Students whose state has different core requirements from Louisiana must meet 14 out the 19 core curriculum courses;
3. Minimum ACT English Score of 18 OR Math Score of 19 AND ACT Composite Score of 20; and
4. Minimum SAT Evidence-Based Reading/Writing Score of 500 OR Math Score of 510 AND SAT Composite Score of 1030.

This policy will address the students who met the criteria that existed prior to February 25, 2019 by providing admission to the Baton Rouge campus, while also enhancing our overall enrollment goals.

II. POLICY SCOPE AND AUDIENCE

This policy applies to the Office of Admission & Recruitment in the review of out of state applications for admission to the Baton Rouge campus.

III. POLICY COMPLIANCE

The Office of Admission & Recruitment will be responsible for reviewing all out of state applications to ensure compliance with the policy.

IV. POLICY DEFINITIONS

The following are terms used in the policy:

Admission

The process or fact of entering or being allowed to enter a place, organization, or institution.

Core Requirements

Louisiana curriculum requirements include 19 units that include the following:

4 English

4 Math

4 Social studies

4 Science

2 Foreign Language

1 Arts

V. POLICY IMPLEMENTATION PROCEDURES

The Office of Admission & Recruitment staff will review all out of state admission applications to determine if students meet the policy. Students who meet the criteria will receive an admission letter that outlines their admission to the Southern University Baton Rouge campus.

VI. POLICY RELATED INFORMATION

<http://www.subr.edu/assets/subr/AdmissionRecruitment/Admissions-Requirements-2019.pdf>

VII. POLICY HISTORY AND REVIEW CYCLE

This is a new policy. The review cycle will be consistent with the system five-year review cycle.

VIII. POLICY URL

This section identifies the Southern University System website where the system policies are archived at www.subr.edu.

IX. POLICY APPROVAL

Ray L. Belton, Ph.D.

President-Chancellor, Southern University and A&M College System

Effective Date of Policy

The Honorable Domoine D. Rutledge, Esq.,

Chairman, Southern University System Board of Supervisors

Effective Date of Policy



SOUTHERN UNIVERSITY LAW CENTER

261 A. A. LENOIR HALL

POST OFFICE BOX 9294

BATON ROUGE, LOUISIANA 70813-9294

OFFICE OF THE CHANCELLOR

(225) 771-2552

FAX (225) 771-2474

May 8, 2019

Dr. Ray Belton
System President and Chancellor
Southern University System
J. S. Clark Administration Bldg., 4th Floor
Baton Rouge, LA 70813

RE: Early Law School Admissions Policy for students who are not undergraduate students matriculating at the Southern University Baton Rouge Campus

Dear Dr. Belton:

The Southern University Law Center (SULC) has, pursuant to the approval of the Southern University Board of Supervisors, an early law school admissions policy for students who seek admission into SULC prior to completing their undergraduate degrees. After a review of ABA accreditation standards and recent admissions standards and policies adopted by other U.S. law schools, it makes sense that SULC adopt a broader early admissions policy that allows for the admission of undergraduate students matriculating at other institutions than the Southern University Baton Rouge campus.

The proposed policy would allow an undergraduate student that had completed successfully a minimum of 75% of the curriculum needed to graduate with a undergraduate bachelor's degree in their discipline from a regionally accredited U.S. college or university to be eligible for admission into SULC, as long as that student achieved a minimum LSAT score of 150 and had earned an undergraduate grade point average of 3.0 or above. I believe that Board approval for SULC to adopt such a policy for early admission for undergraduate students who have not matriculated at the Southern University Baton Rouge campus would insure that SULC remains competitive with other U.S. law schools that have adopted similar early admissions policies.

I respectfully ask that this request be presented to the Southern University Board of Supervisors for review and approval at its May 2019 Board meeting. If you have any questions, please feel free to contact me.

Yours sincerely,

John K. Pierre, Chancellor &
Vanue B. Lacour Endowed Law Professor



SOUTHERN UNIVERSITY AT NEW ORLEANS

6400 Press Drive
New Orleans, LA 70126-0002
(504) 286-5311
FAX (504) 284-5500
www.suno.edu

OFFICE OF THE CHANCELLOR

May 15, 2019

Dr. Ray L. Belton,
President- Chancellor
Southern University System
4th Floor, JS Clark Administration Building
Baton Rouge, Louisiana 70813

RE: New Conditional Admission Policy

Dear Dr. Belton,

I am requesting that the board review policies to assist with the Southern University New Orleans Conditional Admission Policy designed to broaden access to affordable public higher education. Access is the opportunity for all Louisiana residents and out of state students who are interested in pursuing a university education. Providing access and encouragement to pursue higher education is necessary to help students gain admittance to college, as is helping them to enroll in, and graduate from their institution of choice.

The new policy will allow us to enhance our recruitment of students to Southern University at New Orleans, and allow us to remain competitive with HBCU's and other institutions. For your convenience, I have attached the proposed policy. Thank you for your consideration. I look forward to your decision, as I believe that this policy will enhance our overall enrollment.

Sincerely,

A handwritten signature in blue ink that reads "Lisa Mims-Devezin".

Lisa Mims-Devezin, PhD
Chancellor



POLICY TITLE
CONDITIONAL ADMISSION POLICY

POLICY NUMBER
2-002

Responsible Unit: Office of Enrollment Management	Effective Date: May 24, 2019
Responsible Official: Vice Chancellor for Student Affairs and Enrollment Management	Last Reviewed Date:
Policy Classification: Enrollment Management	Origination Date: May 14, 2019

I. POLICY STATEMENT AND RATIONALE

The purpose of this policy is to broaden the educational opportunities offered by **Southern University at New Orleans** with a focus on increasing student success toward degree completion. This specialized program will serve as a pilot and will be closely monitored based on the imposed additional educational requirements. Only first-time freshmen who are degree-seeking will be considered for this program.

II. POLICY SCOPE AND AUDIENCE

Southern University at New Orleans is open to all persons who are eligible for admission regardless of race, color, sex, religion, age, national origin, disability or veteran status. Eligibility for admission is determined by the Office of Recruitment and Admissions in accordance with policies established by the University and the Southern University Board of Supervisors. Admission decisions are determined in accordance with University regulations and are based upon evidence provided in the application for admission and related documents. ALL RECORDS SUBMITTED BECOME THE PROPERTY OF THE UNIVERSITY AND CANNOT BE RETURNED.

III. POLICY COMPLIANCE

This policy aligns well with the mission of Southern University at New Orleans, i.e. "*Southern University at New Orleans, a public, historically black university, empowers and promotes the upward mobility of diverse populations of traditional and nontraditional students through quality academic programs and*

service to achieve excellence in higher education” in that it improves accessibility to higher education in a diverse population of traditional and nontraditional students seeking admission at the University.

IV. POLICY DEFINITIONS

Student learning communities – a targeted group of students such as honors students or underrepresented students who share common academic goals and attitudes. The students meet regularly to collaborate and discuss academic success.

V. POLICY IMPLEMENTATION PROCEDURES

The following are the current policy guidelines:

Current Policy	Proposed Policy
<ul style="list-style-type: none"> • Obtain a minimum high school cumulative GPA OF 2.0 • Obtain a 2.0 BOR Core GPA • Obtain the BoR Core Curriculum • Have at least an ACT Score of 18 in Math or English – for developmental course placement (Students can only take one developmental course). 	<ul style="list-style-type: none"> • Obtain a minimum high school cumulative GPA OF 2.0 • Obtain a 2.0 BoR Core GPA • Obtain the BoR Core Curriculum • Have no less than an ACT score of 15 In Math and/or English for developmental placement. • Required participation and completion of the Center for Academic Retention and Educational Success (CARES) First-Year Experience Program and Contract. <p>***No ACCUPLACER Required.</p>

Center for Academic Retention and Educational Success (CARES)

CARES, at SUNO, academically prepares students to be successful collegiate peers while increasing the University’s student retention and degree completion rates. The CARES initiative provides the following resources to help first-year students seamlessly transition from high school to college with: (1) Academic Advisement, (2) Retention Counselors stationed in each College or School on campus, (3) Student Retention, and (4) Graduation Rates. CARES provides students with a robust first-year experience centered-around developing effective study skills and campus engagement while students are enrolled in JRDV 111 College Survival Skills and JRDV 111A Freshman Assembly Course.

The Center for Academic Retention and Educational Success (CARES) First-Year Experience Program will follow the model below for Conditional Admission Policy Students.

LEARNING COMMUNITY MODEL (13) Credits only

PSYCHOLOGY LC	BIOLOGY LC	SOCIAL WORK LC	EDUCATION LC	Credits
English 093 or English 111	English 093 or English 111	English 093 or English 111	English 093 or English 111	3
Math 098 or Math 151	Math 098 or Math 151	Math 098 or Math 151	Math 098 or Math 151	3
JRDV 111-15 (FYE CARES) College Survival Skills	JRDV 111-15 (FYE CARES) College Survival Skills	JRDV 111-15 (FYE CARES) College Survival Skills	JRDV 111-15 (FYE CARES) College Survival Skills	1
JRDV 111A Freshman Assembly	JRDV 111A Freshman Assembly	JRDV 111A Freshman Assembly	JRDV 111A Freshman Assembly	0
Psychology 210	BIOLOGY 124 & Biology 125L	Social Work 100	FIAR 101 Introduction to Art	3
Foundations of Speech COMM 210	Foundations of Speech COMM 210	Foundations of Speech COMM 210	Foundations of Speech COMM 210	3
				13 Credits

The Center for Academic Retention and Educational Success (CARES) will implement the following academic plan using a First-Year Experience model:

1. The students will be placed in 4 learning communities in order to persist as a cohort. The four learning communities are limited to 13 credits only.
2. A focus on coordinating and strengthening student success in the general education curriculum with explicit attention on mathematics and English classes.
3. Mathematics and English class will have a mandatory lab included and will be taught during a 2-hour block every week of a regular semester. This service will be provided by the Center for Comprehensive Communication.
4. Class sizes will be reduced to 20-25 students per section.
5. Students will not be allowed to enroll in co-requisites.
6. Course content will be standardized across all course sections
7. Selected faculty will be identified to specifically work with at-risk students.
8. The Retention Counselors will have weekly study camps in his or her College to assist conditionally-admitted students.
9. No more than thirty students will be placed in one freshman building in order to study and matriculate as a cohort. One resident hall adviser will be placed in a room within the Freshman Building.
10. Students will have a CARES Advisement Hold on his or her schedule to avoid self-advisement.

11. Each student will be coded for data collection and academic monitoring.

Application Process:

All applicants must submit the following for consideration:

- (a) Application to Southern University at New Orleans.
- (b) High School Transcript
- (c) Test Scores
- (d) Immunization Records
- (e) Letter of Intent/Signed contract for the Center for Academic Retention and Educational Success.

VI. POLICY RELATED INFORMATION

This policy supplements the existing approved admission policy for Southern University at New Orleans.

VII. POLICY HISTORY AND REVIEW CYCLE

This policy is subject to a five-year policy review cycle.

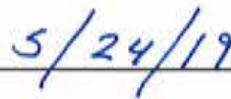
VIII. POLICY URL

This policy is available at <http://www.suno.edu/page/future-students>.

IX. POLICY APPROVAL



Lisa Mims-Devezin, Ph.D.
Chancellor, Southern University at New Orleans



Effective Date of Policy

Ray L. Belton, Ph.D.
President-Chancellor
Southern University A&M College System

Effective Date of Policy

The Honorable Domoine D. Rutledge, Esq.
Chairman, Southern University System Board of Supervisors

Effective Date of Policy

Personnel Affairs Committee

PERSONNEL AFFAIRS COMMITTEE

(Following the Governance Committee)

J.S. Clark Administration Building- 2nd Floor

Board of Supervisors Meeting Room

Baton Rouge, Louisiana

Thursday, May 23, 2019

AGENDA

1. Call to Order
2. Roll Call
3. Adoption of the Agenda
4. Public Comments
5. Action Items
 - A. Request Approval of Personnel Action on Positions equal to or greater than \$60,000/\$75,000 (faculty)

Name	Position/Campus	Salary	Funding Source
1. Deleso A. Alford	Professor Law Center-Instruction Tenure Track/Promotion (SULC)	\$121,000.00	State
2. Adam Crepelle	Associate Professor Law Center-Instruction Tenure Track/Promotion (SULC)	\$100,000.00	State
3. Koshaneke Gilbert	Associate Director of Career Services Salary Adjustment/Additional Duties (SULC)	\$78,000.00	State
4. Robert B. Harrison	Director of Development New Hire/Replacement (SUS/SUBR)	\$90,000.00	State
5. Justin James	Interim Vice-Chancellor for Admin & Finance New Hire (SUNO)	\$93,600.00	State
6. Mary W. Johnson	Executive Assistant Salary Adjustment/Additional Duties (SULC)	\$84,000.00	State
7. Michael D. Oeser	Associate Professor Law Center-Instruction Tenure Track/Promotion (SULC)	\$103,500.00	State
8. Cynthia Reed	Associate Professor/Director of CLE Tenure Track/Promotion/Additional Duties (SULC)	\$103,500.00	State

Name	Position/Campus	Salary	Funding Source
9. Mark L. Roark	Associate Professor Law Center-Instruction Tenure Track/Promotion (SULC)	\$108,000.00	State
10. Kenya J.H. Smith	Associate Professor Law Center-Instruction Tenure Track/Promotion (SULC)	\$103,500.00	State
11. Robbin Thomas	Director of Alumni Affairs and Annual Fund Coordinator New Position/Salary Adjustment (SULC)	\$78,000.00	State

- B. Request Approval of Leaves of Absence Greater than three months
1. Mark Thurman 2-year Unpaid Leave of Absence and Sabbatical (SULC)

6. Other Business

7. Adjournment

MEMBERS

Atty. Patrick Magee-Chair, Mr. John Barthelemy-Vice Chair,
Dr. Curman L. Gaines, Mr. Sam Gilliam, Dr. Leon R. Tarver II, Ms. Arlanda Williams
Atty. Domoine D. Rutledge- Ex Officio



SOUTHERN UNIVERSITY LAW CENTER

261 A. A. LENOIR HALL

POST OFFICE BOX 9294

BATON ROUGE, LOUISIANA 70813-9294

OFFICE OF THE CHANCELLOR

(225) 771-2552

FAX (225) 771-2474

May 1, 2019

Dr. Ray Belton
System President and Chancellor
Southern University System
J. S. Clark Administration Bldg., 4th Floor
Baton Rouge, LA 70813

RE: Appointment of Tenure-Track Professors for the 2019-2020 Academic Year

Dear Dr. Belton:

The Faculty Appointments, Retention, Promotion and Tenure (FARPT) Committee met for several months to review the credentials of 90 candidates seeking tenure track faculty positions at the Southern University Law Center. Based upon their review they submitted fifteen candidates for me to review and consider for six tenure track faculty positions.

Based upon my review, I am recommending that Deleso Alford, Kenya J. H. Smith, Marc Roark, Cynthia Reed, Michael Oeser and Adam Crepelle be appointed to tenure track positions. Kenya Smith, Deleso Alford, Marc Roark, and Adam Crepelle served as visiting professors at the Southern University Law Center during the 2018-2019 academic year. Cynthia Reed currently serves as the Director of Continuing Legal Education and Alumni Affairs, and has taught doctrinal courses at the Southern University Law Center. Michael Oeser currently serves as a Senior Tribal Counsel for the Ho-Chunk Tribal Nation Department of Justice and has had significant law school teaching experience.

Five of the six candidates are Louisiana licensed attorneys with either significant professional experience, and/or a record of scholarly research and publications. The credentials of each candidate is attached to this letter. The proposed 9 month salary for Alford is \$121,000 and the proposed 9 month salary for Marc Roark is \$108,000. The proposed 9 month salary for Reed, Smith and Oeser is \$103,500. The proposed 9 month salary for Crepelle is \$100,000. The proposed faculty rank for each candidate is associate professor.

Dr. Ray Belton
May 1, 2019
Page -2-

I respectfully request that the aforementioned recommendations be presented to the Southern University Board of Supervisors at the May, 2019 board meeting for approval. If you have any questions, please contact me.

Sincerely,



John K. Pierre, Chancellor &
Vanue B. Lacour Endowed Professor

Attachments

JOB CLASS 3	8	0	4	0
JOB CODE	F			
CAL ID	M			

SOUTHERN UNIVERSITY SYSTEM

Personnel Action Form

POSITION NUMBER									
-----------------	--	--	--	--	--	--	--	--	--

CAMPUS: SUS _____ SUBR _____ SULAC X SUAREC _____ SUNO _____ SUSLA _____

EMPLOYMENT CATEGORY: 9-MONTH _____ X 12-MONTH _____ OTHER _____ (Specify) _____

X Academic _____ Non-Academic _____ Civil Service _____
 _____ Temporary _____ Part-time (_____ % of Full Time) _____ Restricted _____
 _____ Tenured _____ Undergraduate Student _____ Job Appointment _____
X Tenured Track _____ Graduate Assistant _____ Probationary _____
 _____ Other (Specify) _____ Retiree Return To Work _____ Permanent Status _____

Previous Employee N/A Reason Left N/A
 Date Left N/A Salary Paid N/A

Profile of Person Recommended

Length of Employment 08/01/2019 To 05/31/2020
 Effective Date 08/01/2019

Name Deleso A. Alford SS# XXX-XX-2474 Sex F Race* B
 (Last 4 digits only)

Position Title: Professor Department: Law Center - Instruction

Check One _____ Existing Position *Visa Type (See Reverse Side):

--	--	--

X New Position Expiration Date: _____

(Position vacancy authorization form must be processed and approved to fill existing and new positions. Position must be advertised before processing PAF, if applicable.)

Years Experience 12 Southern University Experience _____

Degree(s):	Type/Discipline (BA-Education):	Institution/Location (SU-Baton Rouge):	Year:
	<u>B.S.</u>	<u>Southern University A&M College, BR., LA</u>	<u>1987</u>
	<u>J.D.</u>	<u>Southern University Law Center</u>	<u>1990</u>
	<u>Master of Laws(L.L.M.)</u>	<u>Georgetown University Law Center</u>	<u>2002</u>

Current Employer Southern University Law Center

Personnel Action

Check One X New Appointment _____ Continuation _____ Sabbatical _____ Leave of Absence _____
 _____ Transfer _____ Replacement _____ Other (Specify) _____

Recommended Salary \$ 121,000 Salary Budgeted \$ 121,000

Source of Funds General Appropriation

Identify Budget: State _____ Location 311001-32020-61003-31000
 Form Code: BOR10 Page 1 Item # 1

Change of: _____ From _____ To _____

Position Visiting Professor _____ Professor _____

Status _____

Salary Adjustment _____

Financial Aid signature (if, applicable):

List total funds currently paid this employee by Southern University:

Source of Funds	Amount
<u>311001-32020-61003-31000</u>	<u>\$121,000.00</u>

*See Reverse Side
 Comments: (Use back of form)

*See Reverse Side Graduate School signature (if, applicable):

Rocel hit 5/2/19
 Supervisor _____ Date _____
Rocel hit 5/2/19
 Vice Chancellor _____ Date _____
Rocel hit 5/2/19
 Director/Personnel _____ Date _____

Dean/Unit Head _____ Date _____
 V/C for Finance & Admin _____ Date _____
John K. George 5/2/19
 Chancellor _____ Date _____
Berry R. Hall 5/2/19
 Vice President/Finance _____ Date _____
 Business Affairs/Comptroller _____

President _____ Date _____ Chairman/S.U. Board of Supervisors _____ Date _____

This information is requested solely for the purpose of determining compliance with Federal Civil Rights Laws and does not affect employment consideration.

ETHNIC ORIGIN (Please check one):

Hispanic or Latino Non-Hispanic or Non-Latino

RACE (Please check all that apply):

White, not of Hispanic origin. A person having origins in any of the original people of Europe, North Africa, or the Middle East.

Black, not of Hispanic Origin. A person having origins in any of the Black racial groups of Africa.

Hispanic. A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origins, regardless of race.

Asian or Pacific Islander. A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa.

American Indian or Alaskan Native. A person having origins in any of the original peoples of North American, and who maintains cultural identification through tribal affiliation or community recognition.

COMMENTS:

Deleso Alford served as a visiting professor at Southern University Law Center during the 2018-2019 academic year. The Faculty Appointments, Retention, Promotion and Tenure (FARPT) Committee at SULC has recommended that Deleso Alford be appointed to the professor tenure tract position at SULC for the 2019-2020 academic year.

EMPLOYEE REGULAR WORK SCHEDULE: Daily
EMPLOYEE DIRECT SUPERVISOR: V/C Roderick White
NUMBER OF EMPLOYEES SUPERVISED, (if any) 120

HR USE ONLY: STATUS (circle one): EXEMPT NON-EXEMPT

GUIDELINES: All employees, students, graduate assistants being employed through the use of this form are to report to and be cleared by the Human Resources before any employment is offered and before starting to work. All students are to bring with them clearance from the Financial Aid office, Statement of Account (fee receipt), and a class schedule. All prospective employees/students must bring a pictured ID, social security card, birth certificate, certificate of naturalization, resident alien card, H1-B and J-1 visas, passport, and F-1/I-94. The latter six (6) documents do not apply to U.S. Citizens.

Documentation must be provided for review and approval by Human Resources before employment is offered.

CLASS OF EMPLOYMENT (VISA STATUS):

TYPE

- United States Citizen/Certificate of Naturalization
- Resident Alien
- H-1 Visa (Distinguished Merit & Ability)
- J-1 Visa (Exchange Visitor Program)
- F-1 Visa (Student Emp. FT Student at S.U.)
- OPT (F-1 Visa-INS Prior Approval-"Practical Work Experience")

BY _____
DATE _____
CODE _____
EXPIRES _____
DOC. ID. # _____
ENCUMBERED / FUNDS AVAILABLE
SOUTHERN UNIVERSITY LAW CENTER
5/1/19
US
RA
HI
JI
FI
FO

Do Not Write Below This Area
For Human Resource and Budgetary Control Use Only!

PAF APPROVAL PROCESS CHECKLIST (Must have the information outlined below):

- Approved Position Vacancy Authorization Form (applicable for new and replacement positions)
- Position Vacancy Announcement (position advertised before processing PAF, if applicable)
- Application for Employment Form Admin/Fac/Uncl Positions (Civil Service Application for classified employees)
- Authority to Release (signed by employee) (submitted to Campus Police with Criminal/Background Check form)
- Supervisory Criminal/Background Check Form (completed by employee/ verified and signed by supervisor)
- Exemptions Survey Form (signed by employee and budget head)
- Proposed Employee Appointment
- Proposed Employee Clearance
- Restricted/ Job Appointment/CS Rule 6.5g Letter of Justification (for classified, if applicable)

CONTINGENT UPON AVAILABILITY OF FUNDS

JOB CLASS 3	8	0	4	0
JOB CODE	F			
CAL ID	M			

SOUTHERN UNIVERSITY SYSTEM

Personnel Action Form

POSITION NUMBER									
-----------------	--	--	--	--	--	--	--	--	--

CAMPUS: SUS _____ SUBR _____ SULAC X SUAREC _____ SUNO _____ SUSLA _____

EMPLOYMENT CATEGORY: 9-MONTH X 12-MONTH _____ OTHER _____ (Specify) _____

X Academic _____ Non-Academic _____ Civil Service _____
 _____ Temporary _____ Part-time (_____ % of Full Time) _____ Restricted _____
 _____ Tenured _____ Undergraduate Student _____ Job Appointment _____
 _____ Tenured Track _____ Graduate Assistant _____ Probationary _____
 _____ Other (Specify) _____ Retiree Return To Work _____ Permanent Status _____

Previous Employee N/A Reason Left N/A
 Date Left N/A Salary Paid N/A

Profile of Person Recommended

Length of Employment 08/01/2019 To 05/31/2020
 Effective Date 08/01/2019

Name Adam Crepelle SS# XXX-XX-1389 Sex M Race* W
 (Last 4 digits only)

Position Title: Associate Professor Department: Law Center -- Instruction

Check One Existing Position *Visa Type (See Reverse Side):
X New Position Expiration Date: _____

(Position vacancy authorization form must be processed and approved to fill existing and new positions. Position must be advertised before processing PAF, if applicable.)

Years Experience 6 Southern University Experience 1

Degree(s):	Type/Discipline (BA-Education):	Institution/Location (SU-Baton Rouge):	Year:
	B.S.	University of Louisiana, Lafayette, LA	2009
	J.D.	Southern University Law Center	2013
	Master of Law	University of Arizona, Tucson, AZ	2018

Current Employer Southern University Law Center

Personnel Action

Check One X New Appointment _____ Continuation _____ Sabbatical _____ Leave of Absence _____
 _____ Transfer _____ Replacement _____ Other (Specify) _____

Recommended Salary \$ 100,000 Salary Budgeted \$ 100,000

Source of Funds General Appropriation

Identify Budget: State Location 311001-32020-61003-31000
 Form Code: BOR10 Page 1 Item # 1

Change of:
 Position From Visiting Professor To Associate Professor
 Status _____
 Salary Adjustment _____

Financial Aid signature (if, applicable):

List total funds currently paid this employee by Southern University:

*See Reverse Side
 Comments: (Use back of form)

Source of Funds	Amount
311001-32020-61003-31000	\$100,000.00

*See Reverse Side

Graduate School signature (if, applicable):

Boedank White 5/2/19
 Supervisor Date
Kerry White 5/2/19
 Vice Chancellor Date
[Signature] 5/2/19
 Director/Personnel Date

 President Date

Dean/Unit Head Date
 VC for Finance & Admin. Date
[Signature] 5/2/19
 Chancellor Date
[Signature] 5/2/19
 Vice President/Finance Date
 Business Affairs/Comptroller

 Chairman/S.U. Board of Supervisors Date

This information is requested solely for the purpose of determining compliance with Federal Civil Rights Laws and does not affect employment consideration.

ETHNIC ORIGIN (Please check one):

Hispanic or Latino Non-Hispanic or Non-Latino

RACE (Please check all that apply):

White, not of Hispanic origin. A person having origins in any of the original people of Europe, North Africa, or the Middle East.

Black, not of Hispanic Origin. A person having origins in any of the Black racial groups of Africa.

Hispanic. A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origins, regardless of race.

Asian or Pacific Islander. A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Phillipine Islands, and Samoa.

American Indian or Alaskan Native. A person having origins in any of the original peoples of North American, and who maintains cultural identification through tribal affiliation or community recognition.

COMMENTS:

Adam Crepelle served as a visiting professor at Southern University Law Center during the 2018-2019 academic year. The Faculty Appointments, Retention, Promotion and Tenure (FARPT) Committee at SULC has recommended that Adam Crepelle be appointed to the professor tenure tract position at SULC for the 2019-2020 academic year.

EMPLOYEE REGULAR WORK SCHEDULE: Daily

EMPLOYEE DIRECT SUPERVISOR: V/C Roederick White

NUMBER OF EMPLOYEES SUPERVISED, (if any) 100

HR USE ONLY: STATUS (circle one): EXEMPT NON-EXEMPT

GUIDELINES: All employees, students, graduate assistants being employed through the use of this form are to report to and be cleared by the Human Resources before any employment is offered and before starting to work. All students are to bring with them clearance from the Financial Aid office, Statement of Account (fee receipt), and a class schedule. All prospective employees/students must bring a pictured ID, social security card, birth certificate, certificate of naturalization, resident alien card, H1-B and J-1 visas, passport, and F-1/I-94. The latter six (6) documents do not apply to U.S. Citizens.

Documentation must be provided for review and approval by Human Resources before employment is offered.

CLASS OF EMPLOYMENT (VISA STATUS):

TYPE

- United States Citizen/Certificate of Naturalization
- Resident Alien
- H-1 Visa (Distinguished Merit & Ability)
- J-1 Visa (Exchange Visitor Program)
- F-1 Visa (Student Emp. FT Student at S.U.)
- OPT (F-1 Visa-INS Prior Approval-"Practical Work Experience")

SOUTHERN UNIVERSITY LAW CENTER

~~CONFIDENTIAL~~ / FUNDS AVAILABLE

DOC. I.D. # _____
 US _____
 DRPE _____
 H1 _____
 BY JT _____
 F1 _____
 F0 _____

Do Not Write Below This Area

For Human Resource and Budgetary Control Use Only!

PAF APPROVAL PROCESS CHECKLIST (Must have the information outlined below):

- Approved Position Vacancy Authorization Form (applicable for new and replacement positions)
- Position Vacancy Announcement (position advertised before processing PAF, if applicable)
- Application for Employment Form Admin/Fac/Uncl Positions (Civil Service Application for classified employees)
- Authority to Release (signed by employee) (submitted to Campus Police with Criminal/Background Check form)
- Supervisory Criminal/Background Check Form (completed by employee/ verified and signed by supervisor)
- Exemptions Survey Form (signed by employee and budget head)
- Proposed Employee Appointment
- Proposed Employee Clearance
- Restricted/ Job Appointment/CS Rule 6.5g Letter of Justification (for classified, if applicable)

CONTINGENT UPON AVAILABILITY OF FUNDS



SOUTHERN UNIVERSITY LAW CENTER

261 A. A. LENOIR HALL

POST OFFICE BOX 9294

BATON ROUGE, LOUISIANA 70813-9294

OFFICE OF THE CHANCELLOR

(225) 771-2552

FAX (225) 771-2474

May 1, 2019

Dr. Ray L. Belton
System President and Chancellor
Southern University System and Baton Rouge Campus
J. S. Clark Administration Building, 4th Floor
Baton Rouge, Louisiana 70813

RE: Additional Duties/Promotion and Positions Vacancy Announcement Waiver and
Authorization Request

Dear Dr. Belton:

Ms. Koshaneke Gilbert has served the Southern University Law Center (SULC) for almost four years as a Career Counselor in the Office of Career Services. The Office of Career Services serves over 600 enrolled law students and countless alumni who have access to services provided by the Office of Career Services.

The Director of Career Services and Title IX Coordinator for the Southern University Law Center has recommended to me that Ms. Gilbert be promoted to Associate Director of Career Services, where she would maintain her current job duties and be responsible for the following additional job duties:

- Advise and counsel students and alumni regarding career selection, job searches and internships;
- Develop and administer career programming and resources for students;
- Manage implementation of the Public Interest Stipend and Public Interest Law Fellowship Program
- Assist the Director with gathering required data and statistics for reporting agencies and accrediting agencies.

Dr. Ray L. Belton

May 1, 2019

Page -2-

- Assist the Director with gathering required data for the Kendall Vick Loan Reduction Assistance Program
- Assist the Director with managing on campus recruiting and the On Campus Interviews (OCI) Program
- Any and all duties necessary to fulfil the mission of the department.

This letter also seeks a waiver to search for an associate director and authorization to create an associate director position. This waiver and authorization would enable Ms. Gilbert to be promoted and negate a long drawn out process of interviewing and screening. Finally, I request that Ms. Gilbert's pay be adjusted from \$63,000 as a career counselor to \$78,000 as an associate director and that the requests that I have made be presented to the Southern University Board of Supervisors for approval at its May 2019 Board meeting.

If you have any questions, please feel free to contact me.

Sincerely,

A handwritten signature in cursive script that reads "John K. Pierre".

John K. Pierre, Chancellor &
Vanue B. Lacour Endowed Professor

JOB CLASS 3	2	5	0	0
JOB CODE	M			
CAL ID	U			

SOUTHERN UNIVERSITY SYSTEM

Personnel Action Form

NUMBER	3	M	9	9	4	3
--------	---	---	---	---	---	---

CAMPUS: SUS _____ SUBR _____ SULAC X SUAREC _____ SUNO _____ SUSLA _____

EMPLOYMENT CATEGORY: 9-MONTH _____ 12-MONTH X OTHER _____ (Specify) _____

- | | | |
|--|--|---|
| <input type="checkbox"/> Academic | <input checked="" type="checkbox"/> Non-Academic | <input type="checkbox"/> Civil Service |
| <input type="checkbox"/> Temporary | <input type="checkbox"/> Part-time (_____ % of Full Time) | <input type="checkbox"/> Restricted |
| <input type="checkbox"/> Tenured | <input type="checkbox"/> Undergraduate Student | <input type="checkbox"/> Job Appointment |
| <input type="checkbox"/> Tenured Track | <input type="checkbox"/> Graduate Assistant | <input type="checkbox"/> Probationary |
| <input type="checkbox"/> Other (Specify) _____ | <input type="checkbox"/> Retiree Return To Work | <input type="checkbox"/> Permanent Status |

Previous Employee N/A Reason Left N/A
 Date Left N/A Salary Paid N/A

Profile of Person Recommended

Length of Employment 07/01/2019 To 06/30/2020
 Effective Date 07/01/2019

Name Koshaneke Gilbert XXX-XX-9028 Sex F Race* B
 (Last 4 digits only)

Position Title: Associate Director of Career Services Department: Law Center

Check One Existing Position *Visa Type (See Reverse Side):
 New Position Expiration Date: _____

(Position vacancy authorization form must be processed and approved to fill existing and new positions. Position must be advertised before processing PAF, if applicable.)

Years Experience 11 Southern University Experience 3

Degree(s):	Type/Discipline (BA-Education):	Institution/Location (SU-Baton Rouge):	Year:
	<u>BS</u>	<u>Southern University</u>	<u>2004</u>
	<u>JD</u>	<u>Southern University</u>	<u>2008</u>

Current Employer Southern University Law Center

Personnel Action

Check One New Appointment _____ Continuation _____ Sabbatical _____ Leave of Absence _____
 Transfer _____ Replacement _____ Other (Specify) _____

Recommended Salary \$78,000.00 Salary Budgeted \$78,000.00

Source of Funds General Appropriation

Identify Budget: State Location 311001-38130-61002-35000
 Form Code: BOR10 Page 1 Item # 1

Change of:
 Position Career Counselor From Associate Director of Career Services To
 Status \$63,000.00 \$78,000.00
 Salary Adjustment _____

Financial Aid signature (if, applicable):

List total funds currently paid this employee by Southern University:

Source of Funds	Amount
311001-38130-61002-35000	\$63,000.00

*See Reverse Side
 Comments: (Use back of form)

*See Reverse Side Graduate School signature (if, applicable):

Keris Pandey-Thomas 5/2/19 Date
 Supervisor
Rodney White 5/2/19 Date
 Vice Chancellor
[Signature] 5/2/19 Date
 Director/Personnel
 President _____ Date

Dean/Unit Head _____ Date
 V/C for Finance & Admin. [Signature] 5/2/19 Date
 Chancellor [Signature] 5/2/19 Date
 Vice President/Finance [Signature] 5/2/19 Date
 Business Affairs/Comptroller
 Chairman/S.U. Board of Supervisors _____ Date

This information is requested solely for the purpose of determining compliance with Federal Civil Rights Laws and does not affect employment consideration.

ETHNIC ORIGIN (Please check one):

_____ Hispanic or Latino _____ Non-Hispanic or Non-Latino

RACE (Please check all that apply):

_____ White, not of Hispanic origin. A person having origins in any of the original people of Europe, North Africa, or the Middle East.

Black, not of Hispanic Origin. A person having origins in any of the Black racial groups of Africa.

_____ Hispanic. A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origins, regardless of race.

_____ Asian or Pacific Islander. A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa.

_____ American Indian or Alaskan Native. A person having origins in any of the original peoples of North American, and who maintains cultural identification through tribal affiliation or community recognition.

COMMENTS:

The Office of Career Services serves over 600 enrolled law students and countless alumni who have access to services provided by the Office of Career Services. Therefore, the Director of Career Services and Title IX Coordinator for the Southern University Law Center has recommended that Ms. Gilbert be promoted to Associate Director of Career Services, where she would maintain her current job duties and be responsible for the additional job duties.

EMPLOYEE REGULAR WORK SCHEDULE: Daily
EMPLOYEE DIRECT SUPERVISOR: Kerri Thomas
NUMBER OF EMPLOYEES SUPERVISED, (if any) 2

HR USE ONLY: STATUS (circle one): EXEMPT NON-EXEMPT

GUIDELINES: All employees, students, graduate assistants being employed through the use of this form are to report to and be cleared by the Human Resources before any employment is offered and before starting to work. All students are to bring with them clearance from the Financial Aid office, Statement of Account (fee receipt), and a class schedule. All prospective employees/students must bring a pictured ID, social security card, birth certificate, certificate of naturalization, resident alien card, H1-B and J-1 visas, passport, and F-1/I-94. The latter six (6) documents do not apply to U.S. Citizens.

Documentation must be provided for review and approval by Human Resources before employment is offered.

CLASS OF EMPLOYMENT (VISA STATUS):

<u>TYPE</u>	<u>CODE</u>	<u>EXPIRES</u>
United States Citizen/Certificate of Naturalization	US	
Resident Alien	ENCUMBERED / FUNDS AVAILABL	
H-1 Visa (Distinguished Merit & Ability)	DOC. I-94#	
J-1 Visa (Exchange Visitor Program)	J1	5/1/94
F-1 Visa (Student Emp. FT Student at S.U.)	DATE F1	
OPT (F-1 Visa-INS Prior Approval-"Practical Work Experience")	BY F0	

Do Not Write Below This Area
For Human Resource and Budgetary Control Use Only!

PAF APPROVAL PROCESS CHECKLIST (Must have the information outlined below):

- _____ Approved Position Vacancy Authorization Form (applicable for new and replacement positions)
- _____ Position Vacancy Announcement (position advertised before processing PAF, if applicable)
- _____ Application for Employment Form Admin/Fac/Uncl Positions(Civil Service Application for classified employees)
- _____ Authority to Release (signed by employee) (submitted to Campus Police with Criminal/Background Check form)
- _____ Supervisory Criminal/Background Check Form (completed by employee/ verified and signed by supervisor)
- _____ Exemptions Survey Form (signed by employee and budget head)
- _____ Proposed Employee Appointment
- _____ Proposed Employee Clearance
- _____ Restricted/ Job Appointment/CS Rule 6.5g Letter of Justification (for classified, if applicable)

JOB CLASS	1	2	8	2	6
JOB CODE					
CAL ID					

SOUTHERN UNIVERSITY SYSTEM

Personnel Action Form

POSITION NUMBER	1	M	8	9	2	3
-----------------	---	---	---	---	---	---

CAMPUS: SUS XX SUBR _____ SULAC _____ SUAREC _____ SUNO _____ SUSLA _____

EMPLOYMENT CATEGORY: 9-MONTH _____ 12-MONTH _____ XX OTHER _____ (Specify) _____

<input type="checkbox"/> Academic	<u>XXX</u> Non-Academic	<input type="checkbox"/> Civil Service
<input type="checkbox"/> Temporary	Part-time (_____ % of Full Time)	<input type="checkbox"/> Restricted
<input type="checkbox"/> Tenured	Undergraduate Student	<input type="checkbox"/> Job Appointment
<input type="checkbox"/> Tenured Track	Graduate Assistant	<input type="checkbox"/> Probationary
<input type="checkbox"/> Other (Specify) _____	Retiree Return To Work	<input type="checkbox"/> Permanent Status

Previous Employee _____ Reason Left _____
Date Left _____ Salary Paid _____

Profile of Person Recommended

Length of Employment _____ To _____
Effective Date June 1, 2019

Name Robert B. Harrison SS# xxx-xx-9261 Sex M Race* B
(Last 4 digits only)

Position Title: Director of Development Department: Foundation

Check One XXX Existing Position *Visa Type (See Reverse Side):
 New Position Expiration Date: _____

(Position vacancy authorization form must be processed and approved to fill existing and new positions. Position must be advertised before processing PAF, if applicable.)

Years Experience 15 years Fundraising Southern University Experience N/A

Degree(s): Type/Discipline (BA-Education): BA-Urban Forestry Institution/Location (SU-Baton Rouge): SU-Baton Rouge Year: 1999

MBA-Management & Policy UNIV of Saint Thomas-MN 2017

Current Employer American Red Cross

Personnel Action

Check One _____ New Appointment _____ Continuation _____ Sabbatical _____ Leave of Absence
 Transfer XX Replacement _____ Other (Specify) _____

Recommended Salary \$90,000.00 Salary Budgeted \$90,000.00

Source of Funds _____

Identify Budget: _____ Location _____
Form Code: _____ Page _____ Item # _____

Change of: _____ From _____ To _____

Position _____

Status _____

Salary Adjustment _____

Financial Aid signature (if applicable):

List total funds currently paid this employee by Southern University:

*See Reverse Side

Comments: (Use back of form)

Source of Funds	Amount
111005-11307-61002	90,000

*See Reverse Side

Graduate School signature (if applicable):

[Signature] 5/13/19
Supervisor Date

[Signature] 5/13/19
Dean/Unit Head Date

[Signature] 5/15/19
Vice Chancellor Date

[Signature] _____
Chancellor Date

[Signature] _____
Director/Personnel Date

[Signature] _____
Vice President/Finance Date

President Date

Chairman/S.U. Board of Supervisors Date

This information is requested solely for the purpose of determining compliance with Federal Civil Rights Laws and does not affect employment consideration.

ETHNIC ORIGIN (Please check one):

Hispanic or Latino Non-Hispanic or Non-Latino

RACE (Please check all that apply):

White, not of Hispanic origin. A person having origins in any of the original people of Europe, North Africa, or the Middle East

Black, not of Hispanic Origin. A person having origins in any of the Black racial groups of Africa.

Hispanic. A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origins, regardless of race.

Asian or Pacific Islander. A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa.

American Indian or Alaskan Native. A person having origins in any of the original peoples of North American, and who maintains cultural identification through tribal affiliation or community recognition.

COMMENTS:

EMPLOYEE REGULAR WORK SCHEDULE:

8:00am-5:00pm

EMPLOYEE DIRECT SUPERVISOR:

Alfred E. Harrell, III

NUMBER OF EMPLOYEES SUPERVISED, (if any)

HR USE ONLY: STATUS (circle one):

EXEMPT

NON-EXEMPT

GUIDELINES: All employees, students, graduate assistants being employed through the use of this form are to report to and be cleared by the Human Resources before any employment is offered and before starting to work. All students are to bring with them clearance from the Financial Aid office, Statement of Account (fee receipt), and a class schedule. All prospective employees/students must bring a pictured ID, social security card, birth certificate, certificate of naturalization, resident alien card, H1-B and J-1 visas, passport, and F-1/I-94. The latter six (6) documents do not apply to U.S. Citizens.

Documentation must be provided for review and approval by Human Resources before employment is offered.

CLASS OF EMPLOYMENT (VISA STATUS):

TYPE

- United States Citizen/Certificate of Naturalization
- Resident Alien
- H-1 Visa (Distinguished Merit & Ability)
- J-1 Visa (Exchange Visitor Program)
- F-1 Visa (Student Emp. FT Student at S.U.)
- OPT (F-1 Visa-INS Prior Approval-"Practical Work Experience")

CODE

- US
- RA
- H1
- J1
- F1
- F0

FUNDS AVAILABLE

OFFICE OF THE VICE PRESIDENT
FOR FINANCE AND AFFAIRS
SOUTHERN UNIVERSITY SYSTEM

SIGNED

DATE

5/15/19

111005-11307-61002-16000

Do Not Write Below This Area

For Human Resource and Budgetary Control Use Only!

PAF APPROVAL PROCESS CHECKLIST (Must have the information outlined below):

- Approved Position Vacancy Authorization Form (applicable for new and replacement positions)
- Position Vacancy Announcement (position advertised before processing PAF, if applicable)
- Application for Employment Form Admin/Pac/Uncl Positions (Civil Service Application for classified employees)
- Authority to Release (signed by employee) (submitted to Campus Police with Criminal/Background Check form)
- Supervisory Criminal/Background Check Form (completed by employee/ verified and signed by supervisor)
- Exemptions Survey Form (signed by employee and budget head)
- Proposed Employee Appointment
- Proposed Employee Clearance
- Restricted/ Job Appointment/CS Rule 6.5g Letter of Justification (for classified, if applicable)

received
1/29/19 ML

SUS X SUBR SULAC SUAREC SUNO

SUSLA

POSITION VACANCY AUTHORIZATION

REQUEST THAT THE POSITION TITLE Director of Development AS DESCRIBED BELOW
BE AUTHORIZED AS A VACANCY FOR System Foundation Office

(Department or Unit)

- | | | | |
|--|--|--|--|
| <input type="checkbox"/> Replacement | <input type="checkbox"/> New Position | <input checked="" type="checkbox"/> Unclassified | <input type="checkbox"/> State |
| <input type="checkbox"/> Civil Service | <input type="checkbox"/> Temporary | <input type="checkbox"/> Faculty | <input type="checkbox"/> Grant -in-Aid |
| <input type="checkbox"/> Tenured | <input type="checkbox"/> Probationary (For Faculty this is same as tenure track) | | <input type="checkbox"/> System Revenue |
| | | | <input type="checkbox"/> Agency Fund State |

VACANCY DESCRIPTION AND JUSTIFICATION

(Include rank (for faculty) and approximate salary; initiator of form must have prior approval of salary/salary range with the appropriate Vice-Chancellor, Chancellor and/or President. Salaries for classified positions must be approved through Human Resources).

The Director of Development will develop a culture of giving among the University's various constituents by engaging, educating and securing annual charitable contributions. The Director of Development will maintain an aggressive schedule of prospective donor meetings and provide direct supervision to the Foundation's student interns. The Director of Development will manage the daily operations of the annual fund, major gifts, planned giving and other development programs as mutually agreed upon with the Foundation's Chief Executive Officer.

Salary/Range: \$85,00.00-\$90,000.00 Previous Incumbent (if replacement):

Approved Disapproved _____ 1-29-19
Department Head Date

Approved Disapproved _____ 1-29-19
Dean/Director/Supervisor of Budget Unit Date

FINANCE/BUDGET OFFICE ONLY	
Funds Available	
<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
<u>1M8923</u>	
Signature _____	Date <u>3/14/19</u>
Budget Number <u>1111005-11307-61002-112000</u>	

HUMAN RESOURCES OFFICE ONLY	
Existing/Approved Position	
<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Employee Class: <u>MU</u>	Job Class: <u>12826</u>
Verified By: <u>Michael Williams</u>	Date: <u>2/14/19</u>

Approved Disapproved _____ 3/13/19
Vice Chancellor Date

Approved Disapproved _____ 1/29/19
Chancellor/Vice President Date

Approved Disapproved _____ 1/29/19
President Date

An Equal Opportunity Employer

SKS

ROBERT HARRISON

robert.harrison76@icloud.com

CANDIDATE SUMMARY:

Professional Management Director with over 15 years of progressive experience in top 10 largest nonprofit organizations and Fortune 30 companies; providing leadership and guidance to professionals and volunteers focused on exceeding the objectives set forth in my assignments.

Key Capabilities:

- Securing sponsorships and building relationships for events
- Strategic, goal-oriented approach in managing individual membership and finance campaigns
- Successful in managing membership and fundraising initiatives
- Excellent ability to close major gifts and increase individual giving campaigns
- Proven recruitment, relationship and membership manager.

Achievements:

- Impressive 12% gain in Friends of Scouting and Product Sale, resulting in \$734,864 raised annually and growing the campaign in each of those years and ending with \$826,897
- Provided leadership and developed growth plans for annual Go Red For Women Luncheon, which resulted in significant growth annually with the gross amount of 30% increase resulting to \$887,249 raised in 2016 and follow up 36% growth the following year increasing to \$1,209,756 for the recent 2017 event
- Managed a portfolio of business with residential and commercial accounts where I grew the overall renewal rate from 78% to 87% and brought in new residential accounts over the previous penetration rate of 45% for my service area.

PROFESSIONAL EXPERIENCE:

Donor Development Officer,

February 2019 to Current

American Red Cross: Minnesota – Dakota Region

Currently I'm the Donor Development Officer for the American Red Cross in Minnesota. The American Red Cross provides domestic disaster relief, blood collection and distribution services, preparedness information, health and safety training, service to the armed forces, and international services. My assignment with the organization focuses on: identifying, engagement, cultivation, solicits, and stewards current and prospective donors in expanding their financial support of the work of the American Red Cross.

Territory Manager, Xfinity

November 2017 to Current

Comcast, Twin Cities Market; West Region

■ Sales: marketed and sold the telecommunications portfolio directly to residential and business customers to manage their personal, security, business and entertain needs. The marketplace turf I managed saw significant growth in sales revenue to where I saw 100 percent quota status in every quarter; this increased the penetration rate for of services to consumers ensuring market share growth.

Director; Go Red For Women

July 2015 to March 2017

American Heart Association, Midwest Affiliate; Twin Cities Market

■ Fundraising: raising individual giving dollars and sponsorship dollars to ensure the

continuation of educational messaging and research of heart disease in women through corporate and individual giving. The Twin Cities Go Red For Women event currently ranks in the top 3rd out of 387 events nationally.

- Volunteer Management: recruiting and working with top executive leaders and other volunteers to help raise funds and bring awareness to the community about heart disease in women to peer to peer fundraising efforts.

- Event Planning: planning and executing annual the Go Red For Women Lunch & Learn for up to 800 guests, featuring educational workshops, vendor exhibits and luncheon program with keynote speaker.

Special Events Manager; Relay for Life

February 2011 to November 2013

American Cancer Society, California Division; Los Angeles Region & Mid- South Division
New Orleans Region

- Provided leadership to volunteer committee and team development to surpass set objectives for the 2011 Relay for Life campaign. Solicits and maintains high-level patron & corporate sponsors by developing year-round cultivation plan ensuring superior customer relations. Main focus on individual giving and increasing base of donors in the community.

- Closes face to face sales and sponsorships with corporate contacts, business owners and community leaders in the New Orleans and Los Angeles markets. I was able to engage community leaders to improve relationships with major team captains and donors.

Associate Development Director; COE

December 2009 to November 2010

Coalition for Engaged Education; Santa Monica, California

- Managed and developed databases of foundations and individuals gifts, also responsible for tracking of metric program performance, and developing answers for replies of quarterly and final report to funders as outlined in the grant agreements. Major duties included the project manager for the submission of the Lennox Promise Grant to the United States Department Education, this included reviewing the materials needed with department managers and providing logistical support for gathering any necessary attachments as needed.

Field Director; Boy Scouts of America

August 1999 to August 2008

Northern Star Council; Saint Paul, Minnesota

- Promoted from Outreach Director in Minneapolis to Field Director in the Saint Paul, MN office; this new assignment allowed me to provide leadership to six distinct districts. Assignment covered suburban and urban areas; under my management a team of six executives meet and exceeded objective assigned by the organizations board.

- Duties including providing daily service to this large geographic area; and managing the volunteer leadership and overseeing that programs were maintained in 289 different program units that provided service to over 10,000 youth and 3,000 volunteers. Under my leadership of my team of six executives meet and exceeded objectives assigned in the field, membership gains, improved retention, and increased the amount volunteer leadership positions.

Education:

Southern University A&M College; Baton Rouge, Louisiana

Bachelor of Science, Urban Planning in Forestry Management & Policy

-University of Saint Thomas; Saint Paul, Minnesota

Opus Business School, Mini Masters MBA; Executive Education



SOUTHERN UNIVERSITY AT NEW ORLEANS

6400 Press Drive
New Orleans, LA 70126-0002
(504) 286-5311
FAX (504) 284-5500
www. suno.edu

OFFICE OF THE CHANCELLOR

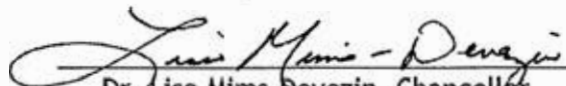
May 1, 2019

Dear Dr. Belton:

The purpose of this letter is to request that Mr. Justin James, Internal Auditor, occupy the position of Vice-Chancellor for Administration & Finance of Southern University at New Orleans on an interim basis (see attached Position Vacancy Authorization). I am respectfully requesting Mr. James be placed in this position, effective immediately, prior to Board of Supervisors' approval. Approval of this request will provide continuous leadership in the area of Administration and Finance, and insure that there are no gaps in service.

Thank you in advance for your consideration.

Respectfully,


Dr. Lisa Mims-Bevezin, Chancellor
Southern University at New Orleans

Approved: _____
Dr. Ray Belton, Chancellor-President
Southern University System

JOB CLASS				
JOB CODE				
CAL ID				

SOUTHERN UNIVERSITY SYSTEM

Personnel Action Form

POSITION NUMBER							
-----------------	--	--	--	--	--	--	--

CAMPUS: SUS SUBR SULAC SUAREC SUNO SUSLA

EMPLOYMENT CATEGORY: 9-MONTH 12-MONTH OTHER (Specify) _____

<input type="checkbox"/> Academic	<input checked="" type="checkbox"/> Non-Academic	<input type="checkbox"/> Civil Service
<input type="checkbox"/> Temporary	<input type="checkbox"/> Part-Time (% of Full Time)	<input type="checkbox"/> Restricted
<input type="checkbox"/> Tenured	<input type="checkbox"/> Undergraduate Student	<input type="checkbox"/> Job Appointment
<input type="checkbox"/> Tenured Track	<input type="checkbox"/> Graduate Assistant	<input type="checkbox"/> Probationary
<input type="checkbox"/> Other (Specify)	<input type="checkbox"/> Retiree Return To Work	<input type="checkbox"/> Permanent Status

Previous Employee Jullin Renthrope Reason Left Personal
 Date Left 06/30/2016 Salary Paid \$104,000.00

Profile of Person Recommended

Length of Employment 07/01/2018 To 06/30/2019

Effective Date 05/01/2019

Name Justin James SS# xxx-xx-1573 Sex Male Race* Black

Position Title: Interim Vice-Chancellor for Admin. & Finance Department: Office of the Chancellor

Check One Existing Position *Visa Type (See Reverse Side): US

New Position Expiration Date: _____
 (Position vacancy authorization form must be processed and approved to fill existing and new positions. Position must be advertised before processing PAF, if applicable.)

Years Experience _____ Southern University Experience 0

Degree(s):	Type/Discipline (BA-Education):	Institution/Location (SU-Baton Rouge):	Year:
	<u>B.S. Accountig</u>	<u>Xavier University</u>	<u>2003</u>

Current Employer SUNO

Personnel Action

Check One New Appointment Continuation Sabbatical Leave of Absence
 Transfer Replacement Other (Specify) _____

Recommended Salary \$93,600.00 Salary Budgeted \$104,000.00

Source of Funds State

Identify Budget: General Location 411001-41210-61002-4600
 Form Code: _____ Page _____ Item # _____

Change of:

Position	<u>Internal Auditor</u>	From	<u>Interim Vice-Chancellor</u>	To
Status				
Salary Adjustment	<u>\$70,000.00</u>		<u>\$93,600.00</u>	

Financial Aid signature (if, applicable):

List total funds currently paid this employee by Southern University:

*See Reverse Side

Comments: (Use back of form)

Source of Funds	Amount
General Fund	\$93,600.00

*See Reverse Side

Graduate School signature (if, applicable):

<u>Lisa Memis - Dengiz</u> Supervisor	Date	<u>Lisa Memis - Dengiz</u> Dean/Unit Head	Date
<u>Emelyne Master</u> Vice Chancellor	Date	<u>Blondus McEnt</u> Chancellor	Date
	<u>5-9-19</u>		
	Date	<u>Blondus McEnt</u> Vice President/Finance Business Affairs/Comptroller	Date
	Date		Date
	Date	<u>Blondus McEnt</u> Chairman/S.U. Board Of Supervisor	Date

This information is requested solely for the purpose of determining compliance with Federal Civil Rights Laws and does not affect employment considerations.

ETHIC ORGIN (Please check one):

_____ Hispanic or Latino X Non-Hispanic or Non-Latino

RACE (Please check all that apply):

_____ White. Not of Hispanic origin. A person having origins in any of the original people of Europe, North Africa, or the Middle East.

 X Black. Not of Hispanic Origin. A person having origins in any of the Black racial groups of Africa.

_____ Hispanic. A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origins, regardless of race.

_____ Asian or Pacific Islander. A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa.

_____ American Indian or Alaskan Native. A person having origins in any of the original peoples of North American, and who maintains cultural identification through tribal affiliation or community recognitions.

COMMENTS: CERTIFICATIONS:

CPA #25497

EMPLOYEE REGULAR WORK SCHEDULE:

 M-F, 8:00 am TO 5:00 pm

EMPLOYEE DIRECT SUPERVISOR:

 Dr. Lisa Mims-Devezin

NUMBER OF EMPLOYEES SUPERVISED, (if any)

 5

HR USE ONLY:

STATUS (circle one):

EXEMPT

NON-EXEMPT

GUIDELINES: All employees, students graduate assistants being employed through the use of this form are to report to and be cleared by the Human Resources before any employment is offered and before starting to work. All students are to bring with them clearance from the Financial Aid office, Statement of Account (fee receipt), and a class schedule. All prospective employees/students must bring a pictured ID, social security card, birth certificate, certificate of naturalization, resident alien card, H1-B and J-1 visas, passport, and F-1/I-94. The latter six (6) documents do not apply to U.S. Citizens.

Documentation must be provided for review and approval by Human Resources before employment is offered.

CLASS OF EMPLOYMENT (VISA STATUS):

<u>TYPE</u>	<u>CODES</u>	<u>EXPIRES</u>
United States Citizen/Certificate of Naturalization	US	
Resident Alien	RA	
H-1 Visa (Distinguished Merit & Ability)	H1	
J-1 Visa (Exchange Visitor Program)	J1	
F-1 Visa (Student Emp. FT Student at S.U.)	F1	
OPT (F-1 Visa-INS Prior Approval-“Practical Work Experience”)	F0	

Do Not Write Below This Area
For Human Resource And Budgetary Control Use Only!

PAF APPROVAL PROCESS CHECKLIST (Must have the information outlined below):

_____ Approved Position Vacancy Authorization Form (applicable for new and replacement positions)

_____ Position Vacancy Announcement (position advertised before processing PAF, if applicable)

_____ Pre-Employment Application Form (Civil Service Application for classified employees)

_____ Supervisory Criminal/Background Check Forms and Authority to Release (signed by employee)

_____ Exemptions Survey Form

_____ Proposed Employee Appointment

_____ Proposed Employee Clearance

_____ Restricted/ Job Appointment/CS Rule 6.5g Letter of Justification (for classified, if applicable)

SOUTHERN UNIVERSITY - BATON ROUGE, LA 70813

SUS SUBR SULAC SUAREC SUNO SUSLA

POSITION VACANCY AUTHORIZATION

REQUEST THAT THE POSITION TITLE Interim Vice-Chancellor for Administration & Finance AS DESCRIBED
 BE AUTHORIZED AS A VACANCY FOR Administration & Finance BELOW
 (Department or Unit)

- | | | | |
|---|--|---------------------------------------|--|
| <input checked="" type="checkbox"/> Replacement | <input type="checkbox"/> New Position | <input type="checkbox"/> Unclassified | Source of Funds |
| <input type="checkbox"/> Civil Service | <input type="checkbox"/> Temporary | <input type="checkbox"/> Faculty | <input type="checkbox"/> State |
| <input type="checkbox"/> Tenured | <input type="checkbox"/> Probationary (For Faculty this is same as tenure track) | | <input type="checkbox"/> Grant -in-Aid |
| | | | <input type="checkbox"/> System Revenue |
| | | | <input type="checkbox"/> Agency Fund State |

VACANCY DESCRIPTION AND JUSTIFICATION

Member of the Chancellor's executive leadership team, principal duties include financial oversight and management of University's fiscal and capital resources. Position directly oversees the following offices: Comptroller's Office, Campus Safety/ Facilities Management, Campus Police, Purchasing and General Services.

Salary/Range: \$93,636 Previous Incumbent (if replacement): Jullin Renthrope

____ Approved ____ Disapproved _____
 Department Head Date

____ Approved ____ Disapproved _____
 Finance/Budget Unit Date

FINANCE/BUDGET OFFICE ONLY	
Funds Available	
<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Signature	Date
Budget Number	411001 44110 61002 46000

HUMAN RESOURCES OFFICE ONLY			
Existing/Approved Position			
<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No		
Employee Class:		Job Class:	Classified
Exempt			
Verified By:		Date:	

____ Approved ____ Disapproved _____
 Vice Chancellor Date

Approved ____ Disapproved _____

 Chancellor/Vice President Date 5/1/19

____ Approved ____ Disapproved _____
 President Date

An Equal Opportunity Employer



SOUTHERN UNIVERSITY LAW CENTER

261 A. A. LENOIR HALL

POST OFFICE BOX 9294

BATON ROUGE, LOUISIANA 70813-9294

OFFICE OF THE CHANCELLOR

(225) 771-2552

FAX (225) 771-2474

May 1, 2019

Dr. Ray L. Belton
System President and Chancellor
Southern University System and Baton Rouge Campus
J. S. Clark Administration Building, 4th Floor
Baton Rouge, Louisiana 70813

RE: Salary Adjustment for Additional Duties

Dear Dr. Belton:

Dr. Mary W. Johnson has served as my executive assistant at the Law Center for almost three years. Her role has evolved over that time and I am seeking to expand her duties for her to serve in a critical support role for the Office of Career Services at the Law Center. Dr. Johnson, a long-time employee of the Southern University System and Baton Rouge campus transferred to the Law Center in January 2016 to serve as a Career Services Coordinator for a short period of time prior to assuming the role of Executive Assistant to the Chancellor.

During her service as an Executive Assistant, I have tasked her from time to time to assist the Office of Career Services during certain "crunch periods" in the cycle of operations of that office. During the last 24 months, I have been engaged in cultivating new avenues of opportunity for our law students that will allow them to access a number of new specific employment and career opportunities that have developed quickly in the period following the recession, including jobs and career opportunities for law school graduates in the area of block chain, legal tech, Title IX compliance, health care compliance, cannabis regulation, legal operations in corporate and nonprofit organizations, cybersecurity, data security and privacy, government relations, cryptocurrency, and alternative legal services provider processes.

The Law Center has joined several emerging organizations that are leading the changes with respect to emerging careers for law graduates. Those organizations include the Institute for the Future of the Practice of Law (IFLP), the Community of Legal Interns (CLI), the Corporate

Dr. Ray L. Belton
May 1, 2019
Page -2-

Legal Operations Consortium (CLOC), and other Law Tech organizations and initiatives. That activity has yielded ten new internship opportunities for our current law students with corporate entities like Net App, CISCO, Commins Engines, Lex Check, Juniper Networks and others that have yielded internship opportunities that are paying as much as \$1,680 per week plus housing and travel.

Because the scope of the aforementioned opportunities are expanding at a rapid pace, I thought it would be wise for Dr. Johnson to be assigned an oversight and liaison role with all of the emerging opportunities that have developed and will develop. She would serve as an additional human resource for the Office of Career Services and avoid the need to hire an addition staff person for the time being. I would respectfully request that Dr. Johnson be granted additional compensation in the amount of \$15,000 per year. Her current salary is \$69,000 per year. The expansion of Dr. Johnson's role will allow the Office of Career Services and the Law Center to cultivate, and expand relationships with the new employers, organizations and institutions that could open a whole new world of opportunities for Law Center students and graduates.

I therefore ask that you place this request before the Southern University Board of Supervisors for them to consider for approval at their May 2019 Board meeting. If you have any questions, please contact me.

Yours sincerely,

A handwritten signature in black ink that reads "John K. Pierre". The signature is written in a cursive style with a large, prominent "J" and "P".

John K. Pierre, Chancellor &
Manue B. Lacour Endowed Law Professor

JOB CLASS 3	2	5	0	0
JOB CODE	M			
CAL ID	U			

SOUTHERN UNIVERSITY SYSTEM

Personnel Action Form

POSITION NUMBER	3	M	9	9	7	7
-----------------	---	---	---	---	---	---

CAMPUS: SUS _____ SUBR _____ SULAC X SUAREC _____ SUNO _____ SUSLA _____

EMPLOYMENT CATEGORY: 9-MONTH _____ 12-MONTH X OTHER _____ (Specify) _____

<input type="checkbox"/> Academic	<input checked="" type="checkbox"/> Non-Academic	<input type="checkbox"/> Civil Service
<input type="checkbox"/> Temporary	<input type="checkbox"/> Part-time (_____ % of Full Time)	<input type="checkbox"/> Restricted
<input type="checkbox"/> Tenured	<input type="checkbox"/> Undergraduate Student	<input type="checkbox"/> Job Appointment
<input type="checkbox"/> Tenured Track	<input type="checkbox"/> Graduate Assistant	<input type="checkbox"/> Probationary
<input checked="" type="checkbox"/> Other (Specify)	<input type="checkbox"/> Retiree Return To Work	<input type="checkbox"/> Permanent Status

Previous Employee N/A Reason Left N/A
 Date Left N/A Salary Paid N/A

Profile of Person Recommended

Length of Employment 07/01/2019 To 06/30/2020
 Effective Date 07/01/2019

Name Mary W. Johnson XXX-XX-1202 Sex F Race* B
 (Last 4 digits only)

Position Title: Executive Assistant Department: Law Center

Check One Existing Position *Visa Type (See Reverse Side):
 New Position Expiration Date: _____

(Position vacancy authorization form must be processed and approved to fill existing and new positions. Position must be advertised before processing PAF, if applicable.)

Years Experience 27 Southern University Experience 2

Degree(s):	Type/Discipline (BA-Education):	Institution/Location (SU-Baton Rouge):	Year:
	<u>BS</u>	<u>Southern University</u>	<u>2002</u>
	<u>MA Public Administration</u>	<u>Southern University</u>	<u>2004</u>
	<u>PhD. Public Policy</u>	<u>Southern University</u>	<u>2018</u>

Current Employer Southern University Law Center

Personnel Action

Check One New Appointment Continuation Sabbatical Leave of Absence
 Transfer Replacement Other (Specify) _____

Recommended Salary \$84,000.00 Salary Budgeted \$84,000.00

Source of Funds General Appropriation

Identify Budget: State Location 311001-31120-61002-36000
 Form Code: BOR10 Page 1 Item # 1

Change of: _____
 Position Executive Assistant From Executive Assistant To
 Status \$69,000.00 \$84,000.00
 Salary Adjustment _____

Financial Aid signature (if, applicable):

List total funds currently paid this employee by Southern University:

Source of Funds	Amount
311001-31120-61002-36000	\$69,000.00

*See Reverse Side

Comments: (Use back of form)

*See Reverse Side

Graduate School signature (if, applicable):

[Signature] 5/2/19
 Supervisor Date
[Signature] 5/2/19
 Vice Chancellor Date
[Signature] 5/2/19
 Director/Personnel Date

[Signature] 5/2/19
 Dean/Unit Head Date
[Signature] 5/2/19
 VC for Finance & Admin Date
[Signature] 5/2/19
 Chancellor Date
[Signature] 5/2/19
 Vice President/Finance Date
 Business Affairs/Comptroller

President _____ Date _____ Chairman/S.U. Board of Supervisors _____ Date _____

This information is requested solely for the purpose of determining compliance with Federal Civil Rights Laws and does not affect employment consideration.

ETHNIC ORIGIN (Please check one):

_____ Hispanic or Latino _____ Non-Hispanic or Non-Latino

RACE (Please check all that apply):

_____ White, not of Hispanic origin. A person having origins in any of the original people of Europe, North Africa, or the Middle East.

Black, not of Hispanic Origin. A person having origins in any of the Black racial groups of Africa.

_____ Hispanic. A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origins, regardless of race.

_____ Asian or Pacific Islander. A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa.

_____ American Indian or Alaskan Native. A person having origins in any of the original peoples of North American, and who maintains cultural identification through tribal affiliation or community recognition.

COMMENTS:

Dr. Mary Johnson has been assigned an oversight and liaison role with all of the emerging opportunities that have developed and will develop. She will serve as an additional human resource for the Office of Career Services and avoid the need to hire an addition staff person for the time being.

EMPLOYEE REGULAR WORK SCHEDULE: Daily
EMPLOYEE DIRECT SUPERVISOR: Chancellor, John Pierre
NUMBER OF EMPLOYEES SUPERVISED, (if any) 130

HR USE ONLY: STATUS (circle one): EXEMPT NON-EXEMPT

GUIDELINES: All employees, students, graduate assistants being employed through the use of this form are to report to and be cleared by the Human Resources before any employment is offered and before starting to work. All students are to bring with them clearance from the Financial Aid office, Statement of Account (fee receipt), and a class schedule. All prospective employees/students must bring a pictured ID, social security card, birth certificate, certificate of naturalization, resident alien card, H1-B and J-1 visas, passport, and F-1/I-94. The latter six (6) documents do not apply to U.S. Citizens.

Documentation must be provided for review and approval by Human Resources before employment is offered.

CLASS OF EMPLOYMENT (VISA STATUS):

<u>TYPE</u>	<u>CODE</u>	<u>HERN UNIVER</u>	<u>EXPIRES</u>	<u>CENTER</u>
United States Citizen/Certificate of Naturalization	US			
Resident Alien	RA			
H-1 Visa (Distinguished Merit & Ability)	H1E			
J-1 Visa (Exchange Visitor Program)	J1			
F-1 Visa (Student Emp. FT Student at S.U.)	F1			
OPT (F-1 Visa-INS Prior Approval-"Practical Work Experience")	F0			

ENCUMBERED / FUNDS AVAILABLE
5/1/19
[Signature]

Do Not Write Below This Area
For Human Resource and Budgetary Control Use Only!

PAF APPROVAL PROCESS CHECKLIST (Must have the information outlined below):

- _____ Approved Position Vacancy Authorization Form (applicable for new and replacement positions)
- _____ Position Vacancy Announcement (position advertised before processing PAF, if applicable)
- _____ Application for Employment Form Admin/Pac/Uncl Positions (Civil Service Application for classified employees)
- _____ Authority to Release (signed by employee) (submitted to Campus Police with Criminal/Background Check form)
- _____ Supervisory Criminal/Background Check Form (completed by employee/ verified and signed by supervisor)
- _____ Exemptions Survey Form (signed by employee and budget head)
- _____ Proposed Employee Appointment
- _____ Proposed Employee Clearance
- _____ Restricted/ Job Appointment/CS Rule 6.5g Letter of Justification (for classified, if applicable)

CONTINGENT UPON AVAILABILITY OF FUNDS

JOB CLASS 3	8	0	4	0
JOB CODE	F			
CAL ID	M			

SOUTHERN UNIVERSITY SYSTEM

Personnel Action Form

POSITION NUMBER									
-----------------	--	--	--	--	--	--	--	--	--

CAMPUS: SUS _____ SUBR _____ SULAC X SUAREC _____ SUNO _____ SUSLA _____

EMPLOYMENT CATEGORY: 9-MONTH _____ X 12-MONTH _____ OTHER _____ (Specify) _____

X Academic _____ Non-Academic _____ Civil Service _____
 _____ Temporary _____ Part-time (_____ % of Full Time) _____ Restricted _____
 _____ Tenured _____ Undergraduate Student _____ Job Appointment _____
X Tenured Track _____ Graduate Assistant _____ Probationary _____
 _____ Other (Specify) _____ Retiree Return To Work _____ Permanent Status _____

Previous Employee N/A Reason Left N/A
 Date Left N/A Salary Paid N/A

Profile of Person Recommended

Length of Employment 08/01/2019 To 05/31/2020
 Effective Date 08/01/2019

Name Michael D. Oeser SS# XXX-XX-0487 Sex M Race* W
 (Last 4 digits only)

Position Title: Associate Professor Department: Law Center -- Instruction

Check One _____ Existing Position *Visa Type (See Reverse Side):

--	--	--

X New Position Expiration Date: _____
 (Position vacancy authorization form must be processed and approved to fill existing and new positions. Position must be advertised before processing PAF, if applicable.)

Years Experience 14 Southern University Experience 1
 Degree(s): Type/Discipline (BA-Education): B.A. Institution/Location (SU-Baton Rouge): University of Houston Year: 1993
J.D. University of Wisconsin Law School 1998
Master of Laws U.S. University of Wisconsin Law School 2010

Current Employer The Oeser Law Firm

Personnel Action

Check One X New Appointment _____ Continuation _____ Sabbatical _____ Leave of Absence _____
 _____ Transfer _____ Replacement _____ Other (Specify) _____

Recommended Salary \$ 103,500 Salary Budgeted \$ 103,500

Source of Funds General Appropriation

Identify Budget: State Location 311001-32020-61003-31000
 Form Code: BOR10 Page 1 Item # 1

Change of: _____
 From _____ To _____
 Position _____
 Status _____
 Salary Adjustment _____

Financial Aid signature (if, applicable):

List total funds currently paid this employee by Southern University:
 *See Reverse Side

Comments: (Use back of form)

Source of Funds	Amount
N/A	N/A

*See Reverse Side

Graduate School signature (if, applicable):

Ronald Whit 5/2/19
 Supervisor _____ Date _____
[Signature] 5/2/19
 Vice Chancellor _____ Date _____
[Signature] 5/2/19
 Director/Personnel _____ Date _____
 President _____ Date _____

Dean/Unit Head _____ Date _____
 V/C for Finance & Admin _____ Date _____
[Signature] 5/2/19
 Chancellor _____ Date _____
[Signature] 5/2/19
 Vice President/Finance _____ Date _____
 Business Affairs/Comptroller _____
 Chairman/S.U. Board of Supervisors _____ Date _____

This information is requested solely for the purpose of determining compliance with Federal Civil Rights Laws and does not affect employment consideration.

ETHNIC ORIGIN (Please check one):

Hispanic or Latino Non-Hispanic or Non-Latino

RACE (Please check all that apply):

White, not of Hispanic origin. A person having origins in any of the original people of Europe, North Africa, or the Middle East.

Black, not of Hispanic Origin. A person having origins in any of the Black racial groups of Africa.

Hispanic. A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origins, regardless of race.

Asian or Pacific Islander. A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa.

American Indian or Alaskan Native. A person having origins in any of the original peoples of North America, and who maintains cultural identification through tribal affiliation or community recognition.

COMMENTS:

Michael Oeser currently serves as a Senior Tribal Counsel for the Ho-Chunk Tribal National Department of Justice and has had significant law school teaching experience. The Faculty Appointments, Retention, Promotion and Tenure (FARPT) Committee at SULC has recommended that Michael Oeser be appointed to the professor tenure tract position at SULC for the 2019-2020 academic year

EMPLOYEE REGULAR WORK SCHEDULE: Daily
EMPLOYEE DIRECT SUPERVISOR: V/C Roederick White
NUMBER OF EMPLOYEES SUPERVISED, (if any) 120

HR USE ONLY: STATUS (circle one): EXEMPT NON-EXEMPT

GUIDELINES: All employees, students, graduate assistants being employed through the use of this form are to report to and be cleared by the Human Resources before any employment is offered and before starting to work. All students are to bring with them clearance from the Financial Aid office, Statement of Account (fee receipt), and a class schedule. All prospective employees/students must bring a pictured ID, social security card, birth certificate, certificate of naturalization, resident alien card, H1-B and J-1 visas, passport, and F-1/I-94. The latter six (6) documents do not apply to U.S. Citizens.

Documentation must be provided for review and approval by Human Resources before employment is offered.

CLASS OF EMPLOYMENT (VISA STATUS):

TYPE

- United States Citizen/Certificate of Naturalization
- Resident Alien
- H-1 Visa (Distinguished Merit & Ability)
- J-1 Visa (Exchange Visitor Program)
- F-1 Visa (Student Emp. FT Student at S.U.)
- OPT (F-1 Visa-INS Prior Approval-“Practical Work Experience”)

SOUTHERN UNIVERSITY LAW CENTER
 CODE: _____ EXPIRES: _____
 ENCUMBERED / FUNDS AVAILABLE
 DOC. # _____
 DATE RA 5/1/19
 BY JI Dmberg
 F1
 F0

Do Not Write Below This Area
For Human Resource and Budgetary Control Use Only!

PAF APPROVAL PROCESS CHECKLIST (Must have the information outlined below):

- Approved Position Vacancy Authorization Form (applicable for new and replacement positions)
- Position Vacancy Announcement (position advertised before processing PAF, if applicable)
- Application for Employment Form Admin/Fac/Uncl Positions (Civil Service Application for classified employees)
- Authority to Release (signed by employee) (submitted to Campus Police with Criminal/Background Check form)
- Supervisory Criminal/Background Check Form (completed by employee/ verified and signed by supervisor)
- Exemptions Survey Form (signed by employee and budget head)
- Proposed Employee Appointment
- Proposed Employee Clearance
- Restricted/ Job Appointment/CS Rule 6.5g Letter of Justification (for classified, if applicable)

CONTINGENT UPON AVAILABILITY OF FUNDS



SOUTHERN UNIVERSITY LAW CENTER

261 A. A. LENOIR HALL

POST OFFICE BOX 9294

BATON ROUGE, LOUISIANA 70813-9294

OFFICE OF THE CHANCELLOR

(225) 771-2552

FAX (225) 771-2474

May 1, 2019

Dr. Ray L. Belton
System President and Chancellor
Southern University System and Baton Rouge Campus
J. S. Clark Administration Building, 4th Floor
Baton Rouge, Louisiana 70813

RE: Salary Adjustment for Additional Duties & Waiver of Search

Dear Dr. Belton:

Cynthia Reed is being recommended for a tenure track faculty position for the 2019-2020 academic year. Ms. Reed is currently the Director of Continuing Legal Education (CLE) and Alumni Affairs. If the Board of Supervisors approves the appointment of Ms. Reed for the tenure track faculty position, there will be a need to realign her duties. I have proposed by a recommendation through a separate letter that Ms. Reed have an appointment of Associate Professor and Director of CLE.


I further propose that Ms. Robbin Thomas, the Annual Fund Coordinator at the Law Center assume the duties related to alumni affairs and that the functions of alumni affairs and the annual fund be combined. Therefore, I propose that Ms. Thomas become the Director of Alumni Affairs and Annual Fund Coordinator. This alignment would contribute to organizational efficiency, would save the Law Center from having to hire an additional person, and allow the Law Center to be prudent in conserving its financial resources.

I further request that there be a waiver of any search, if necessary and that Ms. Thomas be allowed a salary adjustment from \$66,000 her current salary to \$78,000. I respectfully ask that you present this proposal to the Southern University Board of Supervisors for the Board to consider for approval at its May 2019 meeting.

Dr. Ray L. Belton
May 1, 2019
Page -2-

If you have any questions, please feel free to contact me.

Yours sincerely,



John K. Pierre, Chancellor &
Manue B. Lacour Endowed Law Professor

JOB CLASS 3	8	0	4	0
JOB CODE	F			
CAL ID	M			

SOUTHERN UNIVERSITY SYSTEM

Personnel Action Form

POSITION NUMBER							
-----------------	--	--	--	--	--	--	--

CAMPUS: SUS SUBR SULAC SUAREC SUNO SUSLA

EMPLOYMENT CATEGORY: 9-MONTH 12-MONTH OTHER (Specify) _____

- | | | |
|---|--|---|
| <input checked="" type="checkbox"/> Academic | <input type="checkbox"/> Non-Academic | <input type="checkbox"/> Civil Service |
| <input type="checkbox"/> Temporary | <input type="checkbox"/> Part-time (_____ % of Full Time) | <input type="checkbox"/> Restricted |
| <input type="checkbox"/> Tenured | <input type="checkbox"/> Undergraduate Student | <input type="checkbox"/> Job Appointment |
| <input checked="" type="checkbox"/> Tenured Track | <input type="checkbox"/> Graduate Assistant | <input type="checkbox"/> Probationary |
| <input type="checkbox"/> Other (Specify) _____ | <input type="checkbox"/> Retiree Return To Work | <input type="checkbox"/> Permanent Status |

Previous Employee N/A Reason Left Promotion and Tenure
 Date Left N/A Salary Paid \$92,380.00

Profile of Person Recommended

Length of Employment 08/01/2019 To 05/31/2020
 Effective Date 08/01/2019

Name Cynthia Reed SS# XXX-XX-1754 Sex F Race* B
(Last 4 digits only)

Position Title: Associate Professor Department: Law Center - Instruction

Check One Existing Position *Visa Type (See Reverse Side):
 New Position Expiration Date: _____

(Position vacancy authorization form must be processed and approved to fill existing and new positions. Position must be advertised before processing PAF, if applicable.)

Years Experience 29 Southern University Experience 20

Degree(s):	Type/Discipline (BA-Education):	Institution/Location (SU-Baton Rouge):	Year:
	<u>B.S.</u>	<u>Mercer University</u>	<u>1985</u>
	<u>J.D.</u>	<u>Southern University Law Center</u>	<u>1990</u>

Current Employer Southern University Law Center

Personnel Action

Check One New Appointment Continuation Sabbatical Leave of Absence
 Transfer Replacement Other (Specify) _____

Recommended Salary \$ 103,500.00 Salary Budgeted \$ 103,500.00

Source of Funds General Appropriation

Identify Budget: State _____ Location 311001-32020-61003-31000
 Form Code: BOR10 Page 1 Item # 1

Change of: From _____ To _____
 Position Director of Continuing Legal Education Associate Professor

Status _____
 Salary Adjustment \$92,380.00 \$103,500

Financial Aid signature (if, applicable): _____

List total funds currently paid this employee by Southern University:

Source of Funds	Amount
311001-31710-61002-36000	\$92,380.00

*See Reverse Side

Comments: (Use back of form)

*See Reverse Side

Graduate School signature (if, applicable): _____

John K. Pierre Supervisor Date _____
Ronald White Vice Chancellor Date 5/2/19
 _____ Director/Personnel Date _____
 _____ President Date _____

Dean/Unit Head _____ Date _____
 V/C for Finance & Admin. _____ Date 5/2/19
John K. Pierre Chancellor Date _____
Gerry A. Galt Vice President/Finance Date 5/2/19
 Business Affairs/Comptroller _____ Date _____
 _____ Chairman/S.U. Board of Supervisors Date _____

This information is requested solely for the purpose of determining compliance with Federal Civil Rights Laws and does not affect employment consideration.

ETHNIC ORIGIN (Please check one):

Hispanic or Latino Non-Hispanic or Non-Latino

RACE (Please check all that apply):

White, not of Hispanic origin. A person having origins in any of the original people of Europe, North Africa, or the Middle East.

Black, not of Hispanic Origin. A person having origins in any of the Black racial groups of Africa.

Hispanic. A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origins, regardless of race.

Asian or Pacific Islander. A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa.

American Indian or Alaskan Native. A person having origins in any of the original peoples of North American, and who maintains cultural identification through tribal affiliation or community recognition.

COMMENTS:

Cynthia Reed currently serves as the Director of Continuing Legal Education (CLE) and Alumni Affairs, and has taught doctrinal courses at the Southern University Law Center. The Faculty Appointments, Retention, Promotion and Tenure (FARPT) Committee at SULC has recommended that Cynthia Reed be appointed to the professor tenure tract position at SULC for the 2019-2020 academic year.

EMPLOYEE REGULAR WORK SCHEDULE:

Daily

EMPLOYEE DIRECT SUPERVISOR:

V/C Roderick White

NUMBER OF EMPLOYEES SUPERVISED, (if any)

120

HR USE ONLY: STATUS (circle one):

EXEMPT

NON-EXEMPT

GUIDELINES: All employees, students, graduate assistants being employed through the use of this form are to report to and be cleared by the Human Resources before any employment is offered and before starting to work. All students are to bring with them clearance from the Financial Aid office, Statement of Account (fee receipt), and a class schedule. All prospective employees/students must bring a pictured ID, social security card, birth certificate, certificate of naturalization, resident alien card, H1-B and J-1 visas, passport, and F-1/I-94. The latter six (6) documents do not apply to U.S. Citizens.

Documentation must be provided for review and approval by Human Resources before employment is offered.

CLASS OF EMPLOYMENT (VISA STATUS):

TYPE

- United States Citizen/Certificate of Naturalization
- Resident Alien
- H-1 Visa (Distinguished Merit & Ability)
- J-1 Visa (Exchange Visitor Program)
- F-1 Visa (Student Emp. FT Student at S.U.)
- OPT (F-1 Visa-INS Prior Approval-"Practical Work Experience")

SOUTHERN UNIVERSITY LAW CENTER
EXPIRES

ENCUMBERED / FUNDS AVAILABLE

US
DOC. I.D. # _____
RA
DATE DMC
J1
F1
F0

5/1/19

Do Not Write Below This Area
For Human Resource and Budgetary Control Use Only!

PAF APPROVAL PROCESS CHECKLIST (Must have the information outlined below):

- Approved Position Vacancy Authorization Form (applicable for new and replacement positions)
- Position Vacancy Announcement (position advertised before processing PAF, if applicable)
- Application for Employment Form Admin/Fac/Uncl Positions (Civil Service Application for classified employees)
- Authority to Release (signed by employee) (submitted to Campus Police with Criminal/Background Check form)
- Supervisory Criminal/Background Check Form (completed by employee/ verified and signed by supervisor)
- Exemptions Survey Form (signed by employee and budget head)
- Proposed Employee Appointment
- Proposed Employee Clearance
- Restricted/ Job Appointment/CS Rule 6.5g Letter of Justification (for classified, if applicable)

CONTINGENT UPON AVAILABILITY OF FUNDS

JOB CLASS 3	8	0	4	0
JOB CODE	F			
CAL ID	M			

SOUTHERN UNIVERSITY SYSTEM

Personnel Action Form

POSITION NUMBER							
-----------------	--	--	--	--	--	--	--

CAMPUS: SUS SUBR SULAC SUAREC SUNO SUSLA

EMPLOYMENT CATEGORY: 9-MONTH 12-MONTH OTHER (Specify) _____

<input checked="" type="checkbox"/> Academic	<input type="checkbox"/> Non-Academic	<input type="checkbox"/> Civil Service
<input type="checkbox"/> Temporary	<input type="checkbox"/> Part-time (_____ % of Full Time)	<input type="checkbox"/> Restricted
<input type="checkbox"/> Tenured	<input type="checkbox"/> Undergraduate Student	<input type="checkbox"/> Job Appointment
<input checked="" type="checkbox"/> Tenured Track	<input type="checkbox"/> Graduate Assistant	<input type="checkbox"/> Probationary
<input type="checkbox"/> Other (Specify) _____	<input type="checkbox"/> Retiree Return To Work	<input type="checkbox"/> Permanent Status

Previous Employee N/A Reason Left N/A
 Date Left N/A Salary Paid N/A

Profile of Person Recommended

Length of Employment 08/01/2019 To 05/31/2020
 Effective Date 08/01/2019

Name Marc L. Roark SS# XXX-XX-4739 Sex M Race* W
 (Last 4 digits only)

Position Title: Associate Professor Department: Law Center -- Instruction

Check One Existing Position *Visa Type (See Reverse Side):
 New Position Expiration Date: _____

(Position vacancy authorization form must be processed and approved to fill existing and new positions. Position must be advertised before processing PAF, if applicable.)

Years Experience 14 Southern University Experience 1

Degree(s):	Type/Discipline (BA-Education):	Institution/Location (SU-Baton Rouge):	Year:
	<u>B.A.</u>	<u>Louisiana State University</u>	<u>1997</u>
	<u>J.D.</u>	<u>Loyola University School of Law</u>	<u>2002</u>
	<u>Master of Laws U.S.</u>	<u>Duke University School of Law</u>	<u>2006</u>

Current Employer Southern University Law Center

Personnel Action

Check One New Appointment Continuation Sabbatical Leave of Absence
 Transfer Replacement Other (Specify) _____

Recommended Salary \$ 108,000 Salary Budgeted \$ 108,000

Source of Funds General Appropriation

Identify Budget: State Location 311001-32020-61003-31000
 Form Code: BOR10 Page 1 Item # 1

Change of: From To

Position Visiting Professor Associate Professor

Status _____

Salary Adjustment _____

Financial Aid signature (if, applicable):

List total funds currently paid this employee by

Southern University:

*See Reverse Side

Comments: (Use back of form)

Source of Funds	Amount
311001-32020-61003-31000	\$108,000.00

*See Reverse Side

Graduate School signature (if, applicable):

Rochelle Whit 5/2/19
 Supervisor Date
Rochelle Whit 5/2/19
 Vice Chancellor Date
[Signature] 6/20/19
 Director/Personnel Date

Dean/Unit Head _____ Date _____
 V/C for Finance & Admin. _____ Date 5/2/19
 Chancellor _____ Date _____
Berry K. Hall 5/2/19
 Vice President/Finance Date
 Business Affairs/Comptroller

President _____ Date _____

Chairman/S.U. Board of Supervisors _____ Date _____

This information is requested solely for the purpose of determining compliance with Federal Civil Rights Laws and does not affect employment consideration.

ETHNIC ORIGIN (Please check one):

Hispanic or Latino Non-Hispanic or Non-Latino

RACE (Please check all that apply):

White, not of Hispanic origin. A person having origins in any of the original people of Europe, North Africa, or the Middle East.

Black, not of Hispanic Origin. A person having origins in any of the Black racial groups of Africa.

Hispanic. A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origins, regardless of race.

Asian or Pacific Islander. A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa.

American Indian or Alaskan Native. A person having origins in any of the original peoples of North America, and who maintains cultural identification through tribal affiliation or community recognition.

COMMENTS:

Marc Roark served as a visiting professor at Southern University Law Center during the 2018-2019 academic year. The Faculty Appointments, Retention, Promotion and Tenure (FARPT) Committee at SULC has recommended that Marc Roark be appointed to the professor tenure tract position at SULC for the 2019-2020 academic year

EMPLOYEE REGULAR WORK SCHEDULE:

Daily

EMPLOYEE DIRECT SUPERVISOR:

V/C Roederick White

NUMBER OF EMPLOYEES SUPERVISED, (if any)

120

HR USE ONLY:

STATUS (circle one):

EXEMPT

NON-EXEMPT

GUIDELINES: All employees, students, graduate assistants being employed through the use of this form are to report to and be cleared by the Human Resources before any employment is offered and before starting to work. All students are to bring with them clearance from the Financial Aid office, Statement of Account (fee receipt), and a class schedule. All prospective employees/students must bring a pictured ID, social security card, birth certificate, certificate of naturalization, resident alien card, H-1-B and J-1 visas, passport, and F-1/I-94. The latter six (6) documents do not apply to U.S. Citizens.

Documentation must be provided for review and approval by Human Resources before employment is offered.

CLASS OF EMPLOYMENT (VISA STATUS):

TYPE

- United States Citizen/Certificate of Naturalization
- Resident Alien
- H-1 Visa (Distinguished Merit & Ability)
- J-1 Visa (Exchange Visitor Program)
- F-1 Visa (Student Emp. FT Student at S.U.)
- OPT (F-1 Visa-INS Prior Approval-"Practical Work Experience")

SOUTHERN UNIVERSITY LAW CE
CODE EXPIRES
ENCUMBERED / FUNDS AVAILAL
DO USD. #
RA
DATE 5/1/99
BY JI
FI
FO

**Do Not Write Below This Area
For Human Resource and Budgetary Control Use Only!**

PAF APPROVAL PROCESS CHECKLIST (Must have the information outlined below):

- Approved Position Vacancy Authorization Form (applicable for new and replacement positions)
- Position Vacancy Announcement (position advertised before processing PAF, if applicable)
- Application for Employment Form Admin/Fac/Uncl Positions (Civil Service Application for classified employees)
- Authority to Release (signed by employee) (submitted to Campus Police with Criminal/Background Check form)
- Supervisory Criminal/Background Check Form (completed by employee/ verified and signed by supervisor)
- Exemptions Survey Form (signed by employee and budget head)
- Proposed Employee Appointment
- Proposed Employee Clearance
- Restricted/ Job Appointment/CS Rule 6.5g Letter of Justification (for classified, if applicable)

CONTINGENT UPON AVAILABILITY OF FUNDS

JOB CLASS 3	8	0	4	0
JOB CODE	F			
CAL ID	M			

SOUTHERN UNIVERSITY SYSTEM

Personnel Action Form

POSITION NUMBER									
-----------------	--	--	--	--	--	--	--	--	--

CAMPUS: SUS _____ SUBR _____ SULAC X SUAREC _____ SUNO _____ SUSLA _____

EMPLOYMENT CATEGORY: 9-MONTH _____ X 12-MONTH _____ OTHER _____ (Specify) _____

<u>X</u> Academic	_____ Non-Academic	_____ Civil Service
_____ Temporary	_____ Part-time (_____ % of Full Time)	_____ Restricted
_____ Tenured	_____ Undergraduate Student	_____ Job Appointment
<u>X</u> Tenured Track	_____ Graduate Assistant	_____ Probationary
_____ Other (Specify)	_____ Retiree Return To Work	_____ Permanent Status

Previous Employee N/A Reason Left N/A
 Date Left N/A Salary Paid N/A

Profile of Person Recommended

Length of Employment 08/01/2019 To 05/31/2020
 Effective Date 08/01/2019

Name Kenya J.H. Smith SS# XXX-XX-6315 Sex M Race* B
 (Last 4 digits only)

Position Title: Associate Professor Department: Law Center - Instruction

Check One _____ Existing Position *Visa Type (See Reverse Side):

--	--	--

X New Position Expiration Date: _____
 (Position vacancy authorization form must be processed and approved to fill existing and new positions. Position must be advertised before processing PAF, if applicable.)

Years Experience 19 Southern University Experience 1

Degree(s):	Type/Discipline (BA-Education):	Institution/Location (SU-Baton Rouge):	Year:
	<u>B.S.</u>	<u>Southern University at New Orleans</u>	<u>1996</u>
	<u>J.D.</u>	<u>The University of Wisconsin Law School</u>	<u>1999</u>

Current Employer Southern University Law Center

Personnel Action

Check One X New Appointment _____ Continuation _____ Sabbatical _____ Leave of Absence
 _____ Transfer _____ Replacement _____ Other (Specify) _____

Recommended Salary \$ 103,500 Salary Budgeted \$ 103,500

Source of Funds General Appropriation

Identify Budget: State Location 311001-32020-61003-31000
 Form Code: BOR10 Page 1 Item # 1

Change of:
 Position From Visiting Professor To Associate Professor
 Status _____ Salary Adjustment \$100,000.00 \$103,500.00

Financial Aid signature (if, applicable):

List total funds currently paid this employee by Southern University:
 *See Reverse Side

Source of Funds	Amount
311001-32020-61003-31000	\$100,000.00

Comments: (Use back of form)

*See Reverse Side

Graduate School signature (if, applicable):

Rocelbert 5/2/19
 Supervisor Date
Rocelbert 5/2/19
 Vice Chancellor Date
[Signature] 5/2/19
 Director/Personnel Date

 President Date

Dean/Unit Head _____ Date _____
 V/C for Finance & Admin. _____ Date _____
[Signature] 5/2/19
 Chancellor Date
[Signature] 5/2/19
 Vice President/Finance Date
 Business Affairs/Comptroller

Chairman/S.U. Board of Supervisors _____ Date _____

This information is requested solely for the purpose of determining compliance with Federal Civil Rights Laws and does not affect employment consideration.

ETHNIC ORIGIN (Please check one):

Hispanic or Latino Non-Hispanic or Non-Latino

RACE (Please check all that apply):

White, not of Hispanic origin. A person having origins in any of the original people of Europe, North Africa, or the Middle East.

Black, not of Hispanic Origin. A person having origins in any of the Black racial groups of Africa.

Hispanic. A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origins, regardless of race.

Asian or Pacific Islander. A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa.

American Indian or Alaskan Native. A person having origins in any of the original peoples of North American, and who maintains cultural identification through tribal affiliation or community recognition.

COMMENTS:

Kenya Smith served as a visiting professor at Southern University Law Center during the 2018-2019 academic year. The Faculty Appointments, Retention, Promotion and Tenure (FARPT) Committee at SULC has recommended that Kenya Smith be appointed to the professor tenure tract position at SULC for the 2019-2020 academic year.

EMPLOYEE REGULAR WORK SCHEDULE: Daily
EMPLOYEE DIRECT SUPERVISOR: V/C Roederick White
NUMBER OF EMPLOYEES SUPERVISED, (if any) 100

HR USE ONLY: STATUS (circle one): EXEMPT NON-EXEMPT

GUIDELINES: All employees, students, graduate assistants being employed through the use of this form are to report to and be cleared by the Human Resources before any employment is offered and before starting to work. All students are to bring with them clearance from the Financial Aid office, Statement of Account (fee receipt), and a class schedule. All prospective employees/students must bring a pictured ID, social security card, birth certificate, certificate of naturalization, resident alien card, H1-B and J-1 visas, passport, and F-1/I-94. The latter six (6) documents do not apply to U.S. Citizens.

Documentation must be provided for review and approval by Human Resources before employment is offered.

CLASS OF EMPLOYMENT (VISA STATUS):

TYPE

- United States Citizen/Certificate of Naturalization
- Resident Alien
- H-1 Visa (Distinguished Merit & Ability)
- J-1 Visa (Exchange Visitor Program)
- F-1 Visa (Student Emp. FT Student at S.U.)
- OPT (F-1 Visa-INS Prior Approval-"Practical Work Experience")

SOUTHERN UNIVERSITY LAW CENTER:
 CODE _____ EXPIRES _____
 ENCUMBERED / FUNDS AVAILABLE
 USC I.D.# _____
 RA DATE 5/1/19
 HI _____
 BY Dmb wry
 FI _____
 F0 _____

Do Not Write Below This Area
For Human Resource and Budgetary Control Use Only!

PAF APPROVAL PROCESS CHECKLIST (Must have the information outlined below):

- Approved Position Vacancy Authorization Form (applicable for new and replacement positions)
- Position Vacancy Announcement (position advertised before processing PAF, if applicable)
- Application for Employment Form Admin/Fac/Uncl Positions(Civil Service Application for classified employees)
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- Supervisory Criminal/Background Check Form (completed by employee/ verified and signed by supervisor)
- Exemptions Survey Form (signed by employee and budget head)
- Proposed Employee Appointment
- Proposed Employee Clearance
- Restricted/ Job Appointment/CS Rule 6.5g Letter of Justification (for classified, if applicable)

CONTINGENT UPON AVAILABILITY OF FUNDS

JOB CLASS 3	2	5	0	0
JOB CODE	M			
CAL ID	U			

SOUTHERN UNIVERSITY SYSTEM

Personnel Action Form

POSITION NUMBER	3	M	9	9	7	7
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CAMPUS: SUS _____ SUBR _____ SULAC X SUAREC _____ SUNO _____ SUSLA _____

EMPLOYMENT CATEGORY: 9-MONTH _____ 12-MONTH X OTHER _____ (Specify) _____

Academic Non-Academic Civil Service
 Temporary Part-time (_____ % of Full Time) Restricted
 Tenured Undergraduate Student Job Appointment
 Tenured Track Graduate Assistant Probationary
 Other (Specify) _____ Retiree Return To Work Permanent Status

Previous Employee NA Reason Left N/A
 Date Left NA Salary Paid NA

Profile of Person Recommended

Length of Employment 07/01/2019 To 06/30/2020
 Effective Date 07/01/2019

Name Robbin Thomas XXX-XX 0640 Sex F Race* B
 (Last 4 digits only)

Position Title: Director of Alumni Affairs and Annual Fund Co Department: Law Center

Check One Existing Position *Visa Type (See Reverse Side):
 New Position Expiration Date: _____

(Position vacancy authorization form must be processed and approved to fill existing and new positions. Position must be advertised before processing PAF, if applicable.)

Years Experience 28 Southern University Experience 3

Degree(s): Type/Discipline (BA-Education): BS-Accounting Institution/Location (SU-Baton Rouge): Southern University Year: 2002

Current Employer Southern University Law Center

Personnel Action

Check One New Appointment Continuation Sabbatical Leave of Absence
 Transfer Replacement Other (Specify) _____

Recommended Salary \$78,000.00 Salary Budgeted \$78,000.00

Source of Funds General Appropriation

Identify Budget: State _____ Location 311001-31410-61002-36000
 Form Code: BOR10 Page 1 Item # I

Change of:
 Position Coordinator Program Manager From To Director of Alumni Affairs & Annual Fund Cor.
 Status \$66,000.00 \$78,000.00
 Salary Adjustment _____

Financial Aid signature (if, applicable):

List total funds currently paid this employee by Southern University:
 *See Reverse Side

Comments: (Use back of form)

Source of Funds	Amount
311001-31410-61002-36000	\$66,000.00

*See Reverse Side

Graduate School signature (if, applicable):

Supervisor John K. Pierre 5/2/19 Date
 Vice Chancellor [Signature] 5/2/19 Date
 Director/Personnel [Signature] 5/2/19 Date
 President _____ Date

Dept/Unit Head Gerry B. Hall 5/2/19 Date
 VC for Finance & Admin. [Signature] 5/2/19 Date
 Chancellor [Signature] 5/2/19 Date
 Vice President/Finance [Signature] 5/2/19 Date
 Business Affairs/Comptroller _____ Date
 Chairman/S.U. Board of Supervisors _____ Date

This information is requested solely for the purpose of determining compliance with Federal Civil Rights Laws and does not affect employment consideration.

ETHNIC ORIGIN (Please check one):

_____ Hispanic or Latino _____ Non-Hispanic or Non-Latino

RACE (Please check all that apply):

_____ White, not of Hispanic origin. A person having origins in any of the original people of Europe, North Africa, or the Middle East.

Black, not of Hispanic Origin. A person having origins in any of the Black racial groups of Africa.

_____ Hispanic. A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origins, regardless of race.

_____ Asian or Pacific Islander. A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa.

_____ American Indian or Alaskan Native. A person having origins in any of the original peoples of North American, and who maintains cultural identification through tribal affiliation or community recognition.

COMMENTS:

If the Board of Supervisors approves the appointment of Ms. Cynthia Reed for the tenure tract faculty position, there will be a need to realign her duties. Therefore; Chancellor, John Pierre has recommended that Robbin Thomas become the Director of Alumni Affairs and Annual Fund Coordinator.

EMPLOYEE REGULAR WORK SCHEDULE: Daily
EMPLOYEE DIRECT SUPERVISOR: Chancellor, John Pierre
NUMBER OF EMPLOYEES SUPERVISED, (if any) 130

HR USE ONLY: STATUS (circle one): EXEMPT NON-EXEMPT

GUIDELINES: All employees, students, graduate assistants being employed through the use of this form are to report to and be cleared by the Human Resources before any employment is offered and before starting to work. All students are to bring with them clearance from the Financial Aid office, Statement of Account (fee receipt), and a class schedule. All prospective employees/students must bring a pictured ID, social security card, birth certificate, certificate of naturalization, resident alien card, H1-B and J-1 visas, passport, and F-1/I-94. The latter six (6) documents do not apply to U.S. Citizens.

Documentation must be provided for review and approval by Human Resources before employment is offered.

CLASS OF EMPLOYMENT (VISA STATUS):

TYPE

- United States Citizen/Certificate of Naturalization
- Resident Alien
- H-1 Visa (Distinguished Merit & Ability)
- J-1 Visa (Exchange Visitor Program)
- F-1 Visa (Student Emp. FT Student at S.U.)
- OPT (F-1 Visa-INS Prior Approval-"Practical Work Experience")

SOUTHERN UNIVERSITY LAW CENTER
ENCUMBERED / FUNDS AVAILABLE
 DOC. ID. # US
 DATE RA 3/1/19
 BY JH Damber
 F1
 F0

Do Not Write Below This Area
For Human Resource and Budgetary Control Use Only!

PAF APPROVAL PROCESS CHECKLIST (Must have the information outlined below):

- _____ Approved Position Vacancy Authorization Form (applicable for new and replacement positions)
- _____ Position Vacancy Announcement (position advertised before processing PAF, if applicable)
- _____ Application for Employment Form Admin/Fac/Uncl Positions(Civil Service Application for classified employees)
- _____ Authority to Release (signed by employee) (submitted to Campus Police with Criminal/Background Check form)
- _____ Supervisory Criminal/Background Check Form (completed by employee/ verified and signed by supervisor)
- _____ Exemptions Survey Form (signed by employee and budget head)
- _____ Proposed Employee Appointment
- _____ Proposed Employee Clearance
- _____ Restricted/ Job Appointment/CS Rule 6.5g Letter of Justification (for classified, if applicable)

CONTINGENT UPON AVAILABILITY OF FUNDS



SOUTHERN UNIVERSITY LAW CENTER

261 A. A. LENOIR HALL

POST OFFICE BOX 9294

BATON ROUGE, LOUISIANA 70813-9294

OFFICE OF THE CHANCELLOR

(225) 771-2552

FAX (225) 771-2474

May 1, 2019

Dr. Ray L. Belton
System President and Chancellor
Southern University System and Baton Rouge Campus
J. S. Clark Administration Building, 4th Floor
Baton Rouge, Louisiana 70813

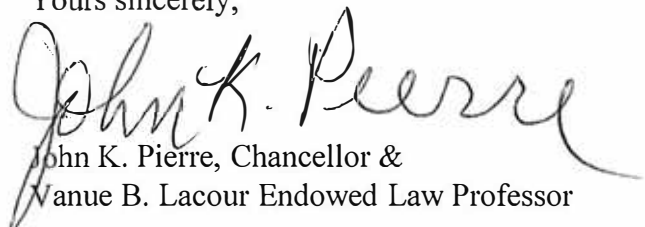
RE: Request for 2 Year Unpaid Leave of Absence and Sabbatical

Dear Dr. Belton:

Professor Mark Thurmon has been offered and has accepted an appointment as the Deputy Chief Trademark Judge with the United States Patent and Trademark Office (USPTO). Professor Thurmon would be working with the Trademark Trial and Appeal Board and his duties will also include participation in the overall management and direction of the Office. His appointment begins at the end of May and represents recognition that the Southern University Law Center has faculty members that are preminent leaders in the area of intellectual property law.

Professor Thurmon is requesting an unpaid leave of absence and sabbatical to pursue this exciting and important opportunity. I therefore ask that you place this request for the Board of Supervisors to consider for approval at its May 2019 Board meeting. Thurman is currently a tenured law professor. If you have any questions, please feel free to contact me.

Yours sincerely,


John K. Pierre, Chancellor &
Vanue B. Lacour Endowed Law Professor

JOB CLASS3	8	0	0	0
JOB CODE	F			
CAL ID	M			

SOUTHERN UNIVERSITY SYSTEM

Personnel Action Form

POSITION NUMBER	3	M	9	9	6	3
-----------------	---	---	---	---	---	---

CAMPUS: SUS _____ SUBR _____ SULAC X SUAREC _____ SUNO _____ SUSLA _____

EMPLOYMENT CATEGORY: 9-MONTH _____ 12-MONTH 12 OTHER _____ (Specify) _____

- | | | |
|--|---|------------------------|
| <input checked="" type="checkbox"/> Academic | _____ Non-Academic | _____ Civil Service |
| _____ Temporary | _____ Part-time (_____ % of Full Time) | _____ Restricted |
| _____ Tenured | _____ Undergraduate Student | _____ Job Appointment |
| _____ Tenured Track | _____ Graduate Assistant | _____ Probationary |
| _____ Other (Specify) | _____ Retiree Return To Work | _____ Permanent Status |

Previous Employee N/A Reason Left N/A
 Date Left N/A Salary Paid N/A

Profile of Person Recommended

Length of Employment 08/01/2019 To 05/30/2021
 Effective Date 08/01/2019

Name Mark Thurmon xxx-xx-4627 Sex M Race* W
 (Last 4 digits only)

Position Title: Professor Department: Law Center - Instruction

Check One Existing Position *Visa Type (See Reverse Side):
 New Position Expiration Date: _____

(Position vacancy authorization form must be processed and approved to fill existing and new positions. Position must be advertised before processing PAF, if applicable.)

Years Experience 22 Southern University Experience 10
 Degree(s): Type/Discipline (BA-Education): Institution/Location (SU-Baton Rouge): Year:
J.D. Duke University School of Law 1993
B.S. - Electrical Engineering Louisiana State University 1985

Current Employer Southern University Law Center

Personnel Action

Check One _____ New Appointment _____ Continuation Sabbatical _____ Leave of Absence
 _____ Transfer _____ Replacement _____ Other (Specify) _____

Recommended Salary -0- Salary Budgeted -0-

Source of Funds State

Identify Budget: State Location 311001-32020-61002-31000
 Form Code: BOR10 Page 1 Item # 1

Change of: _____ From _____ To _____
 Position _____
 Status _____
 Salary Adjustment _____

Financial Aid signature (if applicable):

List total funds currently paid this employee by Southern University:
 *See Reverse Side

Source of Funds	Amount
311001-32020-61003-31000	\$113,366

Comments: (Use back of form)

*See Reverse Side

Graduate School signature (if applicable):

Supervisor Rodul h 5/2/19 Date
 Vice Chancellor Rodul h 5/2/19 Date
 Director/Personnel [Signature] 5/2/19 Date
 President _____ Date

Dean/Unit Head _____ Date
 M/C for Finance & Admin [Signature] 5/2/19 Date
 Chancellor [Signature] 5/2/19 Date
 Vice President/Finance [Signature] 5/2/19 Date
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 Chairman/S.U. Board of Supervisors _____ Date

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ETHNIC ORIGIN (Please check one):

Hispanic or Latino Non-Hispanic or Non-Latino

RACE (Please check all that apply):

White, not of Hispanic origin. A person having origins in any of the original people of Europe, North Africa, or the Middle East.

Black, not of Hispanic Origin. A person having origins in any of the Black racial groups of Africa.

Hispanic. A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origins, regardless of race.

Asian or Pacific Islander. A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa.

American Indian or Alaskan Native. A person having origins in any of the original peoples of North American, and who maintains cultural identification through tribal affiliation or community recognition.

COMMENTS:

Mark Thurmon is currently a tenured law professor. Professor Thurmon is requesting an unpaid leave of absence and Sabbatical for two years (2yrs); the Fall 2019, Spring 2020, Fall 2020 and Spring 2021 semesters.

EMPLOYEE REGULAR WORK SCHEDULE: Daily
EMPLOYEE DIRECT SUPERVISOR: V/C Roederick White
NUMBER OF EMPLOYEES SUPERVISED, (if any) 100
HR USE ONLY: STATUS (circle one): EXEMPT NON-EXEMPT

GUIDELINES: All employees, students, graduate assistants being employed through the use of this form are to report to and be cleared by the Human Resources before any employment is offered and before starting to work. All students are to bring with them clearance from the Financial Aid office, Statement of Account (fee receipt), and a class schedule. All prospective employees/students must bring a pictured ID, social security card, birth certificate, certificate of naturalization, resident alien card, H1-B and J-1 visas, passport, and F-1/I-94. The latter six (6) documents do not apply to U.S. Citizens.

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TYPE

United States Citizen/Certificate of Naturalization
Resident Alien
H-1 Visa (Distinguished Merit & Ability)
J-1 Visa (Exchange Visitor Program)
F-1 Visa (Student Emp. FT Student at S.U.)
OPT (F-1 Visa-INS Prior Approval-“Practical Work Experience”)

SOUTHERN UNIVERSITY LAW CENTER
ENCUMBERED / FUNDS AVAILABLE
DOC ID # US
DATE RA 5/1/19
BY JJ JM 6/10/19
F1
F0

Do Not Write Below This Area
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PAF APPROVAL PROCESS CHECKLIST (Must have the information outlined below):

- Approved Position Vacancy Authorization Form (applicable for new and replacement positions)
- Position Vacancy Announcement (position advertised before processing PAF, if applicable)
- Application for Employment Form Admin/Fac/Uncl Positions(Civil Service Application for classified employees)
- Authority to Release (signed by employee) (submitted to Campus Police with Criminal/Background Check form)
- Supervisory Criminal/Background Check Form (completed by employee/ verified and signed by supervisor)
- Exemptions Survey Form (signed by employee and budget head)
- Proposed Employee Appointment
- Proposed Employee Clearance
- Restricted/ Job Appointment/CS Rule 6.5g Letter of Justification (for classified, if applicable)

CONTINGENT UPON AVAILABILITY OF FUNDS

Board of Supervisors

SOUTHERN UNIVERSITY BOARD OF SUPERVISORS

J.S. Clark Administration Building- 2nd Floor

Board of Supervisors Meeting

Room Baton Rouge, Louisiana

Friday, May 24, 2019

AGENDA

1. Call to Order and Pledge of Allegiance
2. Roll Call
3. Adoption of the Agenda
4. Public Comments
5. Special Presentations
 - A. Above and Beyond Award
 - B. Special Presentations
 - C. Legislative Update
 - D. 2019 Bar Passage Rates (SULC)
 - E. Presentation on Public/Private Partnerships
6. Action Items
 - A. Approval of Minutes of April 12, 2019 Regular Meeting of the SU Board of Supervisors
 - B. Approval of Committee Reports and Recommendations
 - C. Request Approval of MOU between SUBR and SUSF Relative to the Development of Additional Student Housing (SUBR)
 - D. Request Approval of Joint Declaration of Intent Between the Department of Agriculture, Forestry and Fisheries of the Republic of South Africa and Southern University Ag Center and CAFCS (SUAREC)
 - E. Request Approval of MOU Between SULC and the Mississippi Board of Choctaw Indians (SULC)
 - F. Request Approval of Employment Contract for Chancellor Rodney Ellis (SUSLA)
 - G. Request Approval of Employment Contract for Chancellor John Pierre (SULC)
 - H. Resolutions
7. Informational Items
 - A. System President's Report
 - B. Campus Reports
8. Other Business
9. Adjournment



SOUTHERN UNIVERSITY LAW CENTER

261 A. A. LENOIR HALL

POST OFFICE BOX 9294

BATON ROUGE, LOUISIANA 70813-9294

OFFICE OF THE CHANCELLOR

(225) 771-2552

FAX (225) 771-2474

May 3, 2019

Dr. Ray Belton
System President and Chancellor
Southern University System
J. S. Clark Administration Bldg., 4th Floor
Baton Rouge, LA 70813

RE: American Bar Association Recently Released Data on Bar Passage Rates

Dear Dr. Belton:

The American Bar Association (ABA) recently released data on bar passage rates of graduates of ABA approved law schools. In addition, the February 2019 bar results were first released by the Louisiana Supreme Court Committee. I would like to make a brief presentation to the Southern University Board of Supervisors on the results published at the May 2019 Board meeting.

If you have any questions, please feel free to contact me.

Yours sincerely,

John K. Pierre, Chancellor &

Vanue B. Lacour Endowed Law Professor

Southern University and A&M College System
BOARD OF SUPERVISORS MEETING

Calcasieu Parish School Board
Board Meeting Room
3310 Broad Street
Lake Charles, Louisiana 70615
Friday, April 12, 2019

9:00 a.m.

The Southern University Board of Supervisors meetings were called to order by Board Chair Atty. Domoine Rutledge. The invocation was given by Rev. Horace Bernard, pastor of the Faith Temple Church of God in Christ of Lake Charles, LA.

PRESENT

Atty. Domoine Rutledge, Dr. Samuel C. Tolbert, Jr., Mr. John Barthelemy, Atty. Tony Clayton, Dr. Leroy Davis, Mr. Raymond Fondel, Dr. Curman Gaines, Mr. Sam Gilliam, Mr. Richard Hilliard, Ms. Xavieria Jeffers, Mrs. Ann Smith, Dr. Leon R. Tarver II, Ms. Arlanda Williams

ABSENT

Rev. Donald R. Henry, Atty. Patrick Magee, Dr. Rani Whitfield,

UNIVERSITY PERSONNEL ATTENDING

System President Ray Belton, Chief of Staff Katara Williams, Executive Vice President/Executive Vice Chancellor James Ammons, Vice President for Finance and Business Affairs Flandus McClinton, Vice President for Strategic Planning, Policy and Institutional Effectiveness Vladimir Appeaning, Vice President for External Affairs Robyn Merrick, Chancellors Dr. Lisa Mims-Devezin, (SUNO), Chief Administrative Officer Leslie McClellon for Dr. Rodney Ellis (SUSLA), and Atty. Roederick White for Chancellor John Pierre (SULC) and Interim Chancellor-Dean Dr. C. Reuben Walker (SUAREC).

BOARD COUNSEL

Attys. Winston DeCuir, Jr., and Deidre Robert

ACADEMIC AFFAIRS COMMITTEE

Calcasieu Parish School Board
Board Meeting Room
3310 Broad Street
Lake Charles, Louisiana 70615

Minutes

Board Chair Atty. Domoine Rutledge announced the convening of the Academic Affairs Committee. Academic Affairs Committee Chair Dr. Curman Gaines called the committee meeting to order.

Present: Dr. Curman Gaines, Mr. John Barthelemy, Dr. Leroy Davis, Mr. Sam Gilliam, Dr. Leon R. Tarver II, Dr. Samuel C. Tolbert, Jr., and Atty. Domoine Rutledge

Absent: None

AGENDA ITEM 4: ADOPTION OF THE AGENDA

Upon the motion by Mr. John Barthelemy and seconded by Mr. Samuel Gilliam the agenda was recommended for adoption.

Motion passed.

AGENDA ITEMS 5: PUBLIC COMMENTS

NONE

AGENDA ITEM 6: ACTION ITEMS

A. Request Approval of Recommendations for Faculty Tenure and Promotion (SUBR)

Upon the motion by Dr. Samuel Tolbert and seconded by Dr. Leon R. Tarver II the recommendations for faculty tenure and promotions in rank at SUBR was recommended for approval.

Motion passed.

B. Request Approval of Addendum to Faculty Appointment and Promotion (SULC)

Upon the motion by Dr. Tarver and seconded by Chairman Rutledge the addendum to the policy on faculty appointments and promotions in rank for the SU Law Center was recommended for approval.

Motion passed.

C. Request Approval for Tenure and Promotion (SULC)

Upon the motion by Mr. John Barthelemy and seconded by Dr. Leon R. Tarver II the proposed faculty promotions in rank and requests for tenure at the SU Law Center were recommended for approval.

Motion passed.

D. Request Approval of Certification of Candidates for Spring 2019 Graduation

Upon motion by Chairman Rutledge and seconded by Dr. Tarver the resolution to certify candidates for graduation at SUBR, SUNO, SULC and SUSLA was recommended for approval.

Motion passed.

E. Request Approval of Honorary Doctorate Degree for Louis Lionel Joseph

Upon the motion by Dr. Tarver and seconded by Dr. Tolbert the honorary doctorate degree for Louis Lionel Joseph was recommended for approval.

Motion passed.

AGENDA ITEM 7: OTHER BUSINESS

NONE

AGENDA ITEM 8: ADJOURNMENT

Upon the motion by Dr. Tarver and seconded by Dr. Tolbert the meeting was adjourned.

Motion passed

Chairman Rutledge announced that absence of Rev. Donald R. Henry due to the death of his mother and he asked that everyone continue to pray for the family.

He also announced that Board Member Pat Magee was ill with flu and pneumonia and in the hospital.

FACILITIES AND PROPERTY COMMITTEE

(Following the Academic Affairs Committee)

Calcasieu Parish School Board
Board Meeting Room
3310 Broad Street
Lake Charles, Louisiana 70615

Minutes

The Facilities and Property Committee was called to order by Mr. Richard Hilliard who was appointed by Chairman Rutledge to chair the committee.

Present: Mr. Richard Hilliard, Mr. John Barthelemy, Dr. Leroy Davis, Mrs. Ann Smith and Atty. Domoine D. Rutledge

Absent: Rev. Donald R. Henry and Dr. Rani Whitfield

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Chairman Rutledge and seconded by Mr. Barthelemy the agenda was recommended for adoption.

Motion passed.

AGENDA ITEM 4: PUBLIC COMMENTS

NONE

AGENDA ITEM 6: INFORMATIONAL ITEM(S)

A. Priority Project Updates (per campus)

Mr. Eli Guillory, System Director of Facilities indicated that the report was included in the meeting packet. He reviewed highlights of the progress of projects on each campus.

B. Update on the Status of the Mississippi River Crest and its Impact on the SUBR Campus

Mr. Guillory stated that the current elevation is 44.4 feet and that the river is down approximately 4 feet. There are signs of erosion, but erosion will be addressed in the new ravine repair and road repair.

AGENDA ITEM 6: OTHER BUSINESS

None

AGENDA ITEM 7: ADJOURNMENT

Upon the motion by Mr. Fondel and seconded by Mrs. Ann Smith the meeting was adjourned.

Motion passed.

FINANCE COMMITTEE
(Following the Facilities and Property Committee)
Calcasieu Parish School Board
Board Meeting Room
3310 Broad Street
Lake Charles, Louisiana 70615

Minutes

The Finance Committee was called order by Committee Chair Dr. Leon R. Tarver II.

Present: Dr. Leon R. Tarver, Dr. Leroy Davis, Dr. Curman Gaines, Mr. Sam Gilliam, Mr. Richard Hilliard, Ms. Arlanda Williams and Atty. Domoine Rutledge

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Dr. Leroy Davis seconded by Dr. Sam Gilliam the agenda was recommended for adoption.

Motion passed.

AGENDA ITEM 4: PUBLIC COMMENTS

NONE

AGENDA ITEM 5: ACTION ITEM (S)

A. Request Approval of Prior Year Funds to Improve Existing Parking Lot (SULC)

Chancellor Pierre stated that the law center has prior year funds available to complete the parking lot for students at the SULC near the SU Museum. Chancellor Pierre stated that he had been working with Dr. Tarver and the museum director to do asphalt paving to the area without infringing on the future growth plans for the museum. He said that the parking lot would create a better atmosphere for the students on rainy days and that the project could begin mid-May and may be complete by the end of June.

Upon the motion by Mr. Sam Gilliam and seconded by Ms. Arlanda Williams the request to use prior year funds to improve the parking lot for SULC students was recommended for approval

Motion passed.

B. Request Approval of Faculty Retirement Incentive Plan (SULC)

Chancellor Pierre stated that the proposed plan is part of its fiscal management process to manage faculty costs. The incentive plan is offered to faculty who are unsure of retirement. The plan proposes to pay faculty 100% of their salary over a 3-year period.

The plan has been implemented successfully for the past 2 years. Vice Chancellor Hall and Associate Vice Chancellor George has been working to ensure that funds are available. He said that new faculty will be onboarded with the implementation of the policy. It is modeled after a plan that Loyola Law School implements.

Upon the motion by Dr. Gaines and seconded by Mr. Gilliam the faculty retirement incentive plan for the SU Law Center was recommended for approval

Motion passed.

C. Request Approval of BA7's

Vice President McClinton stated that the BA-7 is being submitted on behalf of the SUNO campus to transfer money from auxiliary funds to the general fund to balance the budget.

Upon the motion by Dr. Leroy Davis and seconded by Ms. Arlanda Williams the BA-7 was recommended for approval

Motion passed.

D. Request Approval of SUBR Child Development Laboratory Fee Schedule for 2019-2020

Interim Chancellor Walker stated that the fee schedule was reviewed by Mr. Ben Pugh and Vice President McClinton and the schedule is comparable to other area day care centers.

Upon the motion by Mr. Sam Gilliam and seconded by Dr. Leroy Davis the fee schedule was recommended for approval

Motion passed.

AGENDA ITEM 6: INFORMATIONAL ITEM(S)

A. Interim Financial Report

Vice President McClinton stated that the report for all campuses and a summary for the System was included in the meeting materials. He highlighted several of the campuses. He spoke with the Chief Financial Officer at the SUNO campus to discuss the budget shortfall in the amount of \$200,000. Additionally, expenditures also exceeded the budget. The auxiliary funds are being moved to balance the general fund budget. Expenditures will have to be monitored to balance the budget without using prior-year funds. With the upcoming SACS visit the agency will be reviewing unrestricted net assets, those that the University controls and can move around. Based on projections by the CFO at SUNO an additional \$200,000 to \$400,000 will be needed to balance the budget.

Mr. Gilliam asked whether exigency is on the horizon and hard decisions being made. Chancellor Devezin stated that positions have been frozen and leadership changes will be

made also. In response to Mrs. Ann Smith's question regarding financial exigency and its effect on the SUNO campus, Chancellor Devezin stated that exigency would damage recruitment. President Belton stated that the System will provide guidance to the SUNO campus and additional resources will be identified in the legislature to reduce the deficit. He also stated that a special SACS committee visited the SUNO campus yesterday and a report would be forthcoming. Mrs. Smith said that she appreciates the support that the SUNO campus is being given. Dr. Tolbert asked about the positions and the savings that will be yielded. Chancellor Devezin said that frozen positions will yield approximately \$700,000 and auxiliary funds through the housing department will yield approximately \$1.3 million. Ms. Williams asked Chancellor Devezin about attrition and combining some of the positions that would be a cost saving without interrupting services. Ms. Williams asked that a team is put together to look at the finances. She said that there needs to be a plan—a conservative plan. She asked the CFO if he had explored ways to present to the Chancellor so that the University will not continue to operate in a deficit because it seems that SUNO is making a budget from an assumption. She asked if attrition has been proposed or a reduction in force or if they had reviewed programs that may not be thriving and can be frozen. CFO Jullin Renthrope says that he makes projections from self-generated funds and expenses. This year enrollment did not meet projections. He said that self-generated revenues were used to cover the shortfall in the general fund. The supplement that SUNO received reduced the unrestricted net assets from the prior year. Chancellor Devezin said there is also a freeze on hiring and travel. She also stated that there would be a change in the leadership in the finance area. Dr. Davis asked about the austerity plan that Chairman Rutledge requested. Mrs. Ann Smith suggested that the Board be cognizant of becoming involved before President Belton and his administration has had an opportunity to take corrective action. VP McClinton stated that the SUSLA campus also experienced a reduction in self-generated revenue because of enrollment. The SUSLA CFO said that there are problems with expenditures including the fact that there was an increase in utilities. The CFO stated that they would be able to transfer funds to balance the budget without using prior-year funds.

AGENDA ITEM 7: OTHER BUSINESS

None

AGENDA ITEM 8: ADJOURNMENT

Upon the motion by Dr. Leroy Davis and seconded by Mr. Sam Gilliam the meeting was adjourned.

Motion passed.

GOVERNANCE COMMITTEE

(Following the Finance Committee)

Calcasieu Parish School Board

Board Meeting Room

3310 Broad Street

Lake Charles, Louisiana 70615

Minutes

The Governance Committee was called to order by Committee Chair Sam Gilliam.

Present: Mr. Sam Gilliam, Dr. Leon R. Tarver II, Dr. Curman Gaines, Dr. Samuel Tolbert, Ms. Arlanda Williams and Atty. Domoine Rutledge.

Absent: Rev. Donald R. Henry

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Dr. Tolbert and seconded by Dr. Leon Tarver the agenda was recommended for adoption.

Motion passed.

AGENDA ITEM 4: PUBLIC COMMENTS

NONE

AGENDA ITEM 5: ACTION ITEMS

A. Request Approval to Amend Graduation Participation Policy and Implement Summer Commencement

President Belton invited Dr. James Ammons, Executive Vice President to provide information to Board members about the proposed policy. Dr. Ammons stated that last year the Board approved a graduation participation policy, but there was a typographical error with the date of implementation of the policy. The intent of the policy was to require that students complete all requirements to participate in commencement. However, because of the miscommunication, the University is allowing a one-time exemption to allow students lacking 1 (one) requirement to participate. The University will implement summer commencement beginning Summer 2019. There will be Fall, Spring and Summer commencements.

Upon the motion by Dr. Tarver and seconded by Dr. Tolbert the amendment to the graduation participation policy was recommended for approval.

Motion passed.

B. Request Approval to Amend Specific Sections of Board By-laws (SUS)

Dr. Belton stated that the changes were presented to members of the Board last month. In keeping with recent changes with congressional districts the by-laws must be revised. The by-laws indicated that there was 1 (one) member at large and that is being changed to 3

members at large. Also, in keeping with the Board's list of standing committees the finance and internal audit committee is being renamed finance committee also the recruitment and admissions committee will be added to the standing committees. Committee Chair Gilliam stated that administrators have stated that the changes will allow the University to comply with SACS requirements.

Upon the motion by Dr. Tarver and seconded by Ms. Arlanda Williams the amendments to the Board's by-laws were recommended for approval.

Motion passed.

AGENDA ITEM 6: OTHER BUSINESS

NONE

AGENDA ITEM 7: ADJOURNMENT

Upon the motion by Dr. Samuel Tolbert and seconded by Dr. Gaines the recruitment and admissions committee adjourned.

Motion passed.

LEGAL AFFAIRS COMMITTEE

(Following the Governance Committee)

Calcasieu Parish School Board
Board Meeting Room
3310 Broad Street
Lake Charles, Louisiana 70615

Minutes

The Governance Committee was called to order by Committee Chair Atty. Tony Clayton.

Present: Atty. Tony Clayton, Mr. John Barthelemy, Dr. Leroy Davis, Ms. Xaviera Jeffers, Dr. Samuel C. Tolbert and Atty. Domoine Rutledge.

Absent: Atty. Patrick Magee

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Dr. Tolbert and seconded by Mr. Richard Hilliard the agenda was recommended for adoption.

AGENDA ITEM 4: PUBLIC COMMENTS

None

AGENDA ITEM 5: ACTION ITEMS

A. Potential Conflict Acknowledgement and Waiver

Committee Chair Clayton explained that the item presented is for potential conflict as it relates to Atty. Tim Hardy. Atty. Hardy is asking the Board to approve a waiver for any conflict for any litigation involving Southern University. He stated that the waiver is perfunctory in nature.

Upon the motion by Dr. Tolbert and seconded by Ms. Xaviera Jeffers the potential conflict acknowledgement and waiver was recommended for approval.

Motion passed.

AGENDA ITEM 6: OTHER BUSINESS

NONE

AGENDA ITEM 7: ADJOURNMENT

Upon the motion by Dr. Tolbert and seconded by Dr. Leroy Davis the committee adjourned.

Motion passed.

PERSONNEL AFFAIRS COMMITTEE

(Following the Legal Affairs Committee)

Calcasieu Parish School Board
Board Meeting Room
3310 Broad Street
Lake Charles, Louisiana 70615

Minutes

The Personnel Affairs Committee was called to order by acting Committee Chair Mr. John Barthelemy in the absence of Committee Chair Atty. Patrick Magee

Present: Mr. John Barthelemy, Dr. Curman Gaines, Mr. Sam Gilliam, Dr. Leon R. Tarver II, Ms. Arlanda Williams and Atty. Domoine Rutledge

Absent: Atty. Patrick Magee

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by and seconded by Mr. Gilliam the agenda was recommended for adoption.

AGENDA ITEM 4: PUBLIC COMMENTS

None

AGENDA ITEM 5: ACTION ITEMS

A. Request Approval of Personnel Action on Positions greater than \$60,000

Upon the motion by Dr. Tarver and seconded by Dr. Curman Gaines personnel items **5 A 1 through 5A 14** were recommended for approval in globo.

Motion passed.

Recommendations presented were as follows:

1. Angela Allen-Bell, Associate Professor of Legal Analysis & Writing, SULC, at a salary of \$106,170.02 (Tenure)
2. Regina Ramsey James, Associate VC Evening Division & Emerging Program, SULC at a salary of \$138,000.00 (Tenure)
3. Wendy Shea, Associate Professor of Legal Analysis & Writing, SULC, at a salary of \$106,000.00 (Tenure)
4. Faisal Al-Khateeb, Associate Professor - Business Administration, SUNO at a salary of \$75,800.00 (Tenure)
5. Rebecca Chaisson, Full Professor/Dean of Social Work, SUNO, at a salary of \$86,000.00
6. Nabie Y. Conteh, Associate Professor, Business Administration, SUNO at a salary of \$75,800.00 (Tenure)
7. Albert Clark, Full Professor, Management & Marketing College of Business, SUBR, at a salary of \$ 86,328.00 (Tenure)

8. Koffi Dodor, Associate Professor w/Tenure, Accounting, College of Business, SUBR at a salary of \$ 99,600.00
9. George Kirk, Full Professor, Management & Marketing, College of Business, SUBR at a salary of \$ 86,328.00
10. Jose Noguera, Full Professor, Management & Marketing (EBiz), College of Business, SUBR, at a salary of \$ 86,328.00
11. Joseph Omunuk, Full Professor, Accounting College of Business, SUBR at a salary of \$125,800.00
12. Darrell Asberry, Dean of Students/Head Coach, SU Laboratory School, at a salary of \$85,000
13. Nadia Washington Seals, Director of Virtual School, SU Laboratory School, at a salary of \$86,000
14. Renita Sherrard, Assistant Principal, SU Laboratory School, at a salary of \$ 86,000

B. OTHER BUSINESS

NONE

C. ADJOURNMENT

Upon the motion by Dr. Tarver and seconded by Mr. Gilliam the meeting was adjourned

Motion passed.

Southern University and A&M College System
BOARD OF SUPERVISORS MEETING
Calcasieu Parish School Board
Board Meeting Room
3310 Broad Street
Lake Charles, Louisiana 70615

Minutes

Present

Atty. Domoine Rutledge, Dr. Samuel Tolbert, Mr. John Barthelemy, Atty. Tony Clayton, Dr. Leroy Davis, Mr. Raymond Fondel, Dr. Curman Gaines, Mr. Sam Gilliam, Mr. Richard Hilliard, Ms. Xaviera Jeffers, Mrs. Ann Smith, Dr. Leon R. Tarver II, Dr. Rani Whitfield and Ms. Arlanda Williams.

ABSENT

, Rev. Donald R. Henry, Atty. Patrick Magee,

UNIVERSITY PERSONNEL ATTENDING

System President Ray Belton, Chief of Staff Katara Williams, Executive Vice President/Executive Vice Chancellor James Ammons, Vice President for Finance and Business Affairs Flandus McClinton, Vice President for Strategic Planning, Policy and Institutional Effectiveness Vladimir Appeaning, Vice President for External Affairs Robyn Merrick, Chancellors Dr. Lisa Mims Devezin (SUNO), Dr. Calvin Walker (SUAREC), Chief Administrative Officer Leslie McClellon for Dr. Rodney Ellis (SUSLA), and Vice Chancellor Roederick White for Atty. John Pierre (SULC).

BOARD COUNSEL

Attys. Winston DeCuir, Jr., and Deidre Robert

AGENDA ITEM 4: ADOPTION OF AGENDA

Upon the motion by Ms. Arlanda Williams and seconded by Mr. Raymond Fondel the agenda was recommended for adoption.

AGENDA ITEM 5: PUBLIC COMMENTS

NONE

Chairman Rutledge publicly thanked the Calcasieu Parish School Board for allowing the Board to use their facility. He acknowledged Mr. Fred Hardy who attended the meeting and also acknowledged Mr. Delafose. He invited Mr. Hardy to the podium to bring greetings to the Board. He thanked Dr. Samuel Tolbert and Mr. Raymond Fondel for bringing the Board's meeting to Lake Charles. He said he appreciates that the Board is carrying out the mission of Southern University. Chairman Rutledge also acknowledged the Calcasieu Parish Schools Superintendent Mr.

AGENDA ITEM 6: SPECIAL PRESENTATIONS/RECOGNITION

A. Above and Beyond Award

The Above and Beyond award was presented to Mr. Antonio Harris, Director of the Sustainable Agriculture Rural Development Institute (SARDI). Dr. Calvin Walker made the nomination to the Board's committee and presented Dr. Walker to the audience. He spoke about his expertise as a cattleman and an agriculturist. Board Chairman Rutledge and President Belton presented a plaque and certificate to Mr. Harris. Mr. Harris thanked Board members for the award and stated that he enjoys the work and thanked his family as well as faculty members that mentored him.

B. Legislative Update

Dr. Robyn Merrick gave the legislative update and attended the opening session where Governor Edwards outlined budget priorities and made a call for unity. A copy of the report was distributed to each member. She said that the focus for the session is reinvestment of support in terms of funding including funding for unfunded mandates, enrollment management, and faculty and administrative salaries. A flier for HBCU Day at the legislature was distributed. HBCU Day will be held Wednesday, April 24 and is replacing SU Day at the Legislature. All HBCUs in the state will be participating.

AGENDA ITEM 6: ACTION ITEMS

Upon the motion by Mr. John Barthelemy and seconded by Dr. Tolbert action items **6A, 6B, 6C, 6D, 6E and 6F** were recommended for approval in globo.

Motion passed.

A. Approval of Minutes of March 21-22 Regular Meetings of the SU Board of Supervisors

RESOLVED by the Board of Supervisors of the Southern University and Agricultural and Mechanical College System, that the minutes of the March 21-22, 2019 regular meetings of the Board of Supervisors be and they are hereby approved.

B. Approval of Committee Reports and Recommendations

ACADEMIC AFFAIRS COMMITTEE

A. Request Approval of Recommendations for Faculty Tenure and Promotion (SUBR)

RESOLVED by the Board of Supervisors of the Southern University and Agricultural and Mechanical College System, upon recommendation by the Academic Affairs Committee, that the recommendations for faculty tenure and promotions, SUBR be and they are hereby approved.

B. Request Approval of Addendum to Faculty Appointment, Retention, Promotion and Tenure Rules and Procedures (SULC)

RESOLVED by the Board of Supervisors of the Southern University and Agricultural and Mechanical College System, upon recommendation by the Academic Affairs Committee, that the addendum to the Faculty Appointment, Retention, Promotion and Tenure Rules and Procedures, SULC be and it is hereby approved.

C. Request Approval for Tenure and Promotion (SULC)

RESOLVED by the Board of Supervisors of the Southern University and Agricultural and Mechanical College System, upon recommendation by the Academic Affairs Committee, that the recommendations for tenure and promotion, SULC be and they are hereby approved.

D. Request Approval of Certification of Candidates for Spring 2019 Graduation (SUBR, SUNO, SULC, and SUSLA)

RESOLVED by the Board of Supervisors of the Southern University and Agricultural and Mechanical College System, upon recommendation by the Academic Affairs Committee, that the resolutions for the certification of graduates for SUBR, SUNO, SULC and SUSLA be and they are hereby approved.

E. Request Approval of Honorary Degree for Louis Lionel Joseph

RESOLVED by the Board of Supervisors of the Southern University and Agricultural and Mechanical College System, upon recommendation by the Academic Affairs Committee, that the honorary degree for Louis Lionel Joseph be and it is hereby approved.

Facilities and Property Committee

A. Priority Projects Update

RESOLVED by the Board of Supervisors of the Southern University and Agricultural and Mechanical College System, upon recommendation by the Facilities and Property Committee, that the Priority Projects Update report be and it is hereby received.

B. Update on the Status of the Mississippi River Crest and Its Impact on the SUBR Campus

RESOLVED by the Board of Supervisors of the Southern University and Agricultural and Mechanical College System, upon recommendation by the Facilities and Property Committee, that the report on the update on the status of the Mississippi River and its impact on the SUBR campus be and it is hereby received.

Personnel Affairs Committee

A. Request Approval of Personnel Action on Positions Equal to or Greater than \$60,000

1. Angela Allen-Bell

RESOLVED by the Board of Supervisors of the Southern University and Agricultural and Mechanical College System, upon recommendation by the Personnel Affairs Committee, that the recommendation for **tenure** for **Angela Allen-Bell as Associate Professor of Legal Analysis & Writing, SULC** at a salary of **\$106,170.02** be and it is hereby approved.

2. Regina Ramsey James

RESOLVED by the Board of Supervisors of the Southern University and Agricultural and Mechanical College System, upon recommendation by the Personnel Affairs Committee, that the recommendation for **tenure** for **Regina Ramsey James as Associate Vice Chancellor Evening Division & Emerging Programs, SULC** at a salary of **\$146,280.00** be and it is hereby approved.

3. Wendy Shea

RESOLVED by the Board of Supervisors of the Southern University and Agricultural and Mechanical College System, upon recommendation by the Personnel Affairs Committee, that the recommendation for **promotion to professor with tenure** for **Wendy Shea, SULC** at a salary of **\$106,000.00** be and it is hereby approved.

4. Faisal Al-Khateeb

RESOLVED by the Board of Supervisors of the Southern University and Agricultural and Mechanical College System, upon recommendation by the Personnel Affairs Committee, that the recommendation for **promotion to associate professor with tenure** for **Faisal Al-Khateeb, Business Administration, SUNO** at a salary of **\$75,800.00** be and it is hereby approved.

5. Rebecca Chaisson

RESOLVED by the Board of Supervisors of the Southern University and Agricultural and Mechanical College System, upon recommendation by the Personnel Affairs Committee, that the recommendation for **promotion to professor** for **Rebecca Chaisson, School of Social Work, SUNO** at a salary of **\$86,000.00** be and it is hereby approved.

6. Nabie Y. Conteh

RESOLVED by the Board of Supervisors of the Southern University and Agricultural and Mechanical College System, upon recommendation by the Personnel Affairs Committee, that the recommendation for **promotion to Associate Professor with tenure** for **Nabie Y. Conteh, Business Administration, SUNO** at a salary of **\$75, 800.00** be and it is hereby approved.

- 7. Albert Clark**
RESOLVED by the Board of Supervisors of the Southern University and Agricultural and Mechanical College System, upon recommendation by the Personnel Affairs Committee, that the recommendation for promotion to Professor with tenure for **Albert Clark, College of Business, SUBR** at a salary of **\$86,328.00** be and it is hereby approved.
- 8. Koffi Dodor**
RESOLVED by the Board of Supervisors of the Southern University and Agricultural and Mechanical College System, upon recommendation by the Personnel Affairs Committee, that the recommendation for promotion to Professor with tenure for **Koffi Dodor, College of Business, SUBR** at a salary of **\$99,600.00** be and it is hereby approved.
- 9. George Kirk**
RESOLVED by the Board of Supervisors of the Southern University and Agricultural and Mechanical College System, upon recommendation by the Personnel Affairs Committee, that the recommendation for promotion to Professor with tenure for **George Kirk, College of Business, SUBR** at a salary of **\$86,328.00** be and it is hereby approved.
- 10. Jose Noguera**
RESOLVED by the Board of Supervisors of the Southern University and Agricultural and Mechanical College System, upon recommendation by the Personnel Affairs Committee, that the recommendation for promotion to professor with tenure for **Jose Noguera, College of Business, SUBR** at a salary of **\$86,328.00** be and it is hereby approved.
- 11. Joseph Omunuk**
RESOLVED by the Board of Supervisors of the Southern University and Agricultural and Mechanical College System, upon recommendation by the Personnel Affairs Committee, that the recommendation for promotion to professor with tenure for **Joseph Omunuk, College of Business, SUBR** at a salary of **\$125,800.00** be and it is hereby approved.
- 12. Darrell Asberry**
RESOLVED by the Board of Supervisors of the Southern University and Agricultural and Mechanical College System, upon recommendation by the Personnel Affairs Committee, that the salary adjustment for **Darrell Asberry as Dean of Students/Head Coach, SU Laboratory School** at a salary of **\$85,000.00** be and it is hereby approved.
- 13. Nadia Washington Seals**
RESOLVED by the Board of Supervisors of the Southern University and Agricultural and Mechanical College System, upon recommendation by the Personnel Affairs Committee, that the salary adjustment for **Nadia Washington Seals as Director of Virtual Schools SU Laboratory School** at a salary of **\$86,000.00** be and it is hereby approved.

14. Renita Sherrard

RESOLVED by the Board of Supervisors of the Southern University and Agricultural and Mechanical College System, upon recommendation by the Personnel Affairs Committee, that the salary adjustment for **Renita Sherrard** as **Director of Virtual Schools SU Laboratory School** at a salary of **\$86,000.00** be and it is hereby approved.

C. Request Approval of Cooperative Endeavor Agreement Between SULC and BARBRI, Inc. (SULC)

RESOLVED by the Board of Supervisors of the Southern University and Agricultural and Mechanical College System that the Cooperative Endeavor Agreement Between SULC and BARBRI, Inc., be and it is hereby approved.

D. Request Approval of cooperative Endeavor Agreement Between SULC and Kaplan, Inc. (SULC)

RESOLVED by the Board of Supervisors of the Southern University and Agricultural and Mechanical College System that the Cooperative Endeavor Agreement Between SULC and Kaplan, Inc., be and it is hereby approved.

E. Request Approval of Cooperative Endeavor Agreement Between SULC and The City of Baker (SULC)

RESOLVED by the Board of Supervisors of the Southern University and Agricultural and Mechanical College System that the Cooperative Endeavor Agreement Between SULC and the City of Baker, be and it is hereby approved.

F. Request Approval of MOU Between SULC and the Tunica Biloxi Tribe of Louisiana (SULC)

RESOLVED by the Board of Supervisors of the Southern University and Agricultural and Mechanical College System that the Cooperative Endeavor Agreement Between SULC and the Tunica Biloxi Tribe of Louisiana be and it is hereby approved.

G. Request Approval of MOU Between SUS and Dfree Organization

Ms. Janiah Lake with the Dfree Organization presented a video to the Board and gave statistics about the organization and the company's mission to offer financial literacy to students. Dr. Kim Scott stated that 12 students have been identified to train the trainer sessions of the program. First-year students will take the course, as well as Greek organization leaders and the Student Government Association. Dr. Belton formally thanked Rev. Tolbert for introducing the organization to the University.

Upon the motion by Dr. Tolbert and seconded by Mr. Fondel the MOU between SUS and Dfree was recommended for approval.

Motion passed.

Chairman Rutledge announced that action items 6 H and 6 J would be taken together.

- H. SUSLA Chancellor's Evaluation – Dr. Rodney Ellis (Executive Session May Be Required)**
- I. SUNO Chancellor's Evaluation – Dr. Lisa Mims Devezin (Executive Session May Be Required)
(Item Tabled)**

Upon the motion by Dr. Davis and seconded Dr. Tarver the SUNO Chancellor's evaluation was tabled.

Motion passed.

- J. SULC Chancellor's Evaluation – Atty. John Pierre (Executive Session May Be Required)**

Chairman Rutledge announced that The Board of Supervisors may meet in executive session to discuss personnel matters under the provisions of Louisiana Revised Statute 42:17. Consideration of the Chancellors' evaluations are such a matter. While in executive session, the Board may meet with its staff, attorneys or other persons it deems necessary. No votes or other action may be taken while in executive session. He then asked if there was a motion to go into executive session.

Upon the motion by Dr. Tolbert and seconded Dr. Tarver the members convened in executive session.

Roll Call:

Yeas: Rutledge, Tolbert, Barthelemy, Clayton, Davis, Fondel, Gaines, Gilliam, Hilliard, Jeffers, Smith, Tarver, Williams

Nays: None

Motion passed.

RECONVENTION

The Personnel Committee met in executive session to consider the performance evaluations of Chancellor John Pierre and Chancellor Rodney Ellis. While in executive session no motions were made, nor votes taken. Chairman Rutledge asked if there was a motion to reconvene in open session?

Upon the motion by Dr. Tarver and seconded Dr. Davis the members convened in open session.

Roll Call:

Yeas: Rutledge, Tolbert, Barthelemy, Clayton, Davis, Fondel, Gaines, Gilliam, Hilliard, Jeffers, Smith, Tarver, Williams

Nays: None

Motion passed.

K. Resolutions

Commendations

Best Wishes were extended to Attorney Katina Semien and members of the South Central Region of Alpha Kappa Alpha Sorority Incorporated. The group will be hosting its 87th Regional Conference in New Orleans, LA on April 18-21, 2019 with more than 7,000 members registered. Semien who is an SUBR political science graduate and an SU Law Center graduate serves as the regional director for the South Central Region which encompasses Louisiana, Texas, Arkansas, and New Mexico.

Commendations also were extended to the Calcasieu Parish School Board

Condolences were extended to:

The Jesse "Punchy" Wilson Family
The Barbara Echols Family
The Richard Echols Family
The Justine Simon Henry Family

Upon the motion by Dr. Davis and seconded by Dr. Tolbert the resolutions were recommended for adoption.

AGENDA ITEM 7: INFORMATIONAL ITEMS

System President's Report

Dr. Belton expressed thanks to Dr. Tolbert and Board members Fondel for facilitating the meeting of the Board in Lake Charles.

Campus Reports were included in the meeting packet and are available on the SU Board website and available in the Board office for viewing.

AGENDA ITEM 9: OTHER BUSINESS

NONE

AGENDA ITEM 9: ADJOURNMENT

Upon the motion by Dr. Tolbert and seconded by Dr. Davis the meeting adjourned.

Motion passed.

**MEMORANDUM OF UNDERSTANDING
BETWEEN
SOUTHERN UNIVERSITY SYSTEM AND
SOUTHERN UNIVERSITY SYSTEM FOUNDATION**

This Memorandum of Understanding (“Agreement”) is entered into effective the 1st of June, 2019 through the 1st of February, 2024 by and between Southern University System (“System”) and Southern University System Foundation (“Foundation”) (Southern University System and Southern University System Foundation hereinafter sometimes referred collectively to as the “parties”) for the purpose of engaging the Foundation to serve as the primary developer of the Southern University and Agricultural and Mechanical College (also commonly referred to as Southern University Baton Rouge or SUBR) campus residential, gateway and living and learning housing project(s).

RECITALS

1. The Southern University Baton Rouge campus endeavors to improve the campus buildings and infrastructure. As such, to better serve its students, faculty and staff, SUBR is in the process of developing a campus master plan to replace and repair buildings and facilities on the campus as well as construct new buildings and facilities.
2. In addition, the System has a strong interest in partnering with the local community and developing the land immediately surrounding the Baton Rouge campus.
3. The Southern University System Foundation (“SUSF”) is authorized by Louisiana Revised Statute 17:3390 as a private nonprofit corporation to support the Southern University System, and the Louisiana legislature has determined that private support enhances the programs, facilities, and research and educational opportunities offered by public institutions of higher education in Louisiana.
4. SUSF has been instrumental in securing private funding to support the school and more specifically through securing funding for a long-term strategic plan.
5. SUSF and the System desire to formalize this partnership and further recognize the instrumental role SUSF will have in enhancing the campus and stimulating economic development in the surrounding community.

Therefore, the System wishes to authorize the Foundation to assume primary responsibility for assisting SUBR with the development and implementation of the SUBR campus residential, gateway and living and learning project(s) for the improvement of campus buildings and facilities. This includes, but is not limited to, assisting the System and SUBR with identifying and securing financing for the development and implementation of the master plan, managing the implementation of the projects identified in the master plan and approved by the System, and,

when mutually agreed upon, managing buildings and facilities for the benefit of the System and the campus.

The term of this Agreement shall be five (5) years beginning June 1, 2019 and ending June 1, 2024.

The Foundation hereby accepts the responsibilities as authorized herein by the Southern University System.

To continue to fund its operations and serve the System, the Foundation shall receive a 4% administrative fee on all funds generated for its development role and responsibilities. This shall exclude capital outlay projects in which oversight is provided by the Office of Facilities planning.

This Agreement is cancellable at either party's sole discretion, for any reason, or for no reason, by giving sixty (60) days written notice.

Any notices relative to this Agreement shall be sent to the following:

Southern University System
c/o Dr. Ray Belton, President-Chancellor
J.S. Clark Administration Bldg.- 4th Floor
G. Leon Netterville Drive
Baton Rouge, LA 70813

SU System Foundation
c/o Alfred E. Harrell III, CEO
J.S. Clark Administration Bldg.- 3rd Floor
G. Leon Netterville Drive
Baton Rouge, LA 70813

The parties voluntarily agree to engage each other herein for the benefit of the Southern University System and SU System Foundation.

The parties further agree to the following miscellaneous provisions:

- i. Governing Law: This Agreement shall be governed by Louisiana law and is fully performable in the Parish of East Baton Rouge, Louisiana.
- ii. Entire Agreement: This Agreement is the entire agreement between the parties and, except as expressly provided herein, cannot be changed, altered, or amended except by written amendment signed by both parties. The parties acknowledge and warrant that: (1) there are no other agreements, whether oral or written, express or implied, relating to the subject matter of this Agreement; and (2) neither party is entering into this Agreement in reliance on any promises or representations that are not expressly stated in this Agreement.
- iii. Amendments: Amendments to this Agreement may from time to time be agreed to, executed, and made a part of this Agreement. No amendment to this Agreement will be binding or enforceable unless it is in writing and is signed by both of the parties hereto.

- iv. Waiver: The waiver by either party of a breach or violation of any provision(s) of this Agreement will not operate as or be construed to be a waiver of any other or subsequent breach or violation.
- v. Counterparts: This Agreement may be signed and delivered in two (2) or more counterparts, each of which will be deemed an original and all of which together will constitute one and the same instrument.
- vi. Savings Clause: The invalidity or unenforceability of any provision in this Agreement shall in no way affect the validity or enforceability of any other provision. This Agreement shall be construed as if the invalid or unenforceable provision were never included in the Agreement.

AGREED:

SOUTHERN UNIVERSITY SYSTEM

By: _____
 Mr. Domoine Rutledge, Esq. Chairman
 Southern University Board of Supervisors

_____ Date

By: _____
 Dr. Ray Belton, President-Chancellor

_____ Date

**SOUTHERN UNIVERSITY SYSTEM
 FOUNDATION**

By: _____
 Mr. Fred Banks, Chairman

_____ Date

By: _____
 Mr. Alfred E. Harrell III, CEO

_____ Date

JOINT DECLARATION OF INTENT

BETWEEN

**DEPARTMENT OF AGRICULTURE, FORESTRY AND FISHERIES
THE REPUBLIC OF SOUTH AFRICA**

AND

**SOUTHERN UNIVERSITY AGRICULTURAL RESEARCH AND EXTENSION
CENTER AND
COLLEGE OF AGRICULTURAL, FAMILY AND CONSUMER SCIENCES
Southern University System, Baton Rouge, Louisiana**

COOPERATION ON HUMAN CAPACITY DEVELOPMENT

IN THE AREA OF RESEARCH, INNOVATION, AND EXTENSION

The Department of Agriculture, Forestry and Fisheries of the Republic of South Africa (hereafter referred to as DAFF) and the Southern University Agricultural Research and Extension Center (hereafter referred to as SUAREC) and Southern University and A&M College, College of Agricultural, Family and Consumer Sciences (SUBR CAFCS) within the Southern University System (SUS).

Whereas, mindful of the existing good relations prevailing between their countries;

Whereas, Declaration of Intent between the DAFF with SUAREC, and the SUBR CAFCS within the context of research innovation and extension to include matters related to agriculture and family and consumer sciences.

Whereas, the shared importance of collaboration in human capacity development particularly in the area of research innovation and extension in response to the general need for suitably qualified extension officers in Republic of South Africa (RSA) necessary in order to drive agricultural transformation; and

Whereas, all parties jointly recognizing the importance availability of suitably qualified human resources in research, development and extension to improve agricultural productivity.

THE PARTIES JOINTLY HEREBY record the following intentions: DAFF, SUAREC, and the SUBR CAFCS will collaborate with each other to support the research, technology transfer, and extension services dialogue and DAFF envisions through this dialogue to focus on supporting extension services in South Africa.

ARTICLE 1:

Scope

According to the National Development Plan for South Africa and its Vision for 2030, South African's rural communities should have greater opportunities to participate fully in the economic, social and political life of the country. Rural economies will be supported by agriculture and possibly by mining, tourism, agri-processing and fisheries. The following aspects were identified as essential, with special reference to extension and advisory services in South Africa:

- A. Improve and extend skills development and training in the agricultural and family and consumer sciences sectors, including entrepreneurship training and the training of a new cadre of extension officers that will respond effectively to the needs of small-holding farmers and contribute to their successful integration into the food value chain.
- B. Innovative means for agricultural extension and training by the state in partnership with industries should be sought.
- C. The postgraduate training is one the priority areas formalized under the Professional Development Program (PDP). The goal of this program is to develop new generation of researchers/scientists as part of succession planning for the Agriculture Research Council (ARC) and the broader South African agricultural community.

- D. Similar to any developing country, South Africa has a number of challenges that constrain agricultural productivity. Some of the key challenges include.
1. Availability of suitably qualified human resources in research and development and extension
 2. Retention of highly qualified academic staff in rural universities
 3. Limited experience in practical agricultural support systems for post-apartheid South Africa and general lack of context-specific agricultural technologies
- E. DAFF, SUAREC, and the SUBR CAFCS collaboration will focus on human capacity development particularly in the area of research innovation and extension.

ARTICLE 2:
Provisions

- A. The Parties shall select 1 province for the implementation of human capacity development particularly in the area of research, innovation and extension after implementation an evaluation can be carried and the rollout to other provinces.
- B. The dialogue may invite relevant participants from other government departments; organizations; private entities, academic specialists and the like if deemed necessary.

ARTICLE 3:
Coordination, Duration, Termination, and Amendments

- A. The Participants will monitor and coordinate the implementation of the Declaration of Intent and may update it when required. This intent will be valid for a period of three (3) years upon signature of all parties.
- B. Any Participant may terminate it at any time by means of written notification to the other Participant, which termination will take effect six months after such notification.

DECLARATION OF INTENT SIGNED THIS _____ DAY OF _____, 2019.

Ms. Jenetha Mahlangu
Minister of Agriculture
Department of Agriculture, Forestry and
Fisheries of the Republic of South Africa

Ray L. Belton, Ph.D.
President-Chancellor
Southern University System

C. Reuben Walker, Ph.D.
Interim Chancellor & Dean
Southern University Agricultural Research
and Extension Center, College of
Agricultural, Family and Consumer
Sciences

Domoine D. Rutledge, J.D.
Chairman
Southern University System Board
of Supervisors



SOUTHERN UNIVERSITY LAW CENTER

261 A. A. LENOIR HALL

POST OFFICE BOX 9294

BATON ROUGE, LOUISIANA 70813-9294

OFFICE OF THE CHANCELLOR

(225) 771-2552

FAX (225) 771-2474

May 1, 2019

Dr. Ray Belton
System President and Chancellor
Southern University System
J. S. Clark Administration Bldg., 4th Floor
Baton Rouge, LA 70813

RE: MOU Between the Southern University Law Center (SULC) and the
Mississippi Board of Choctaw Indians (MCBI)


Dear Dr. Belton:

The Mississippi Board of Choctaw Indians (MCBI) the only federally-recognized Indian tribe in the State of Mississippi with (1) 11,010 members and land a base of 33,949 acres situated in ten counties in Mississippi, along with about 170 acres in Lauderdale County County, Tennessee; (2) a payroll of more than \$100,000,000; and (3) one of the ten largest private employers in the State of Mississippi with fifteen business enterprises seeks to enter into an Memorandum of Understanding (MOU) to enhance practical training opportunities for SULC students. MCBI employs its own attorneys and routinely associates with outside attorneys to represent the sovereign interests of its tribal government, and to represent its tribal members in criminal matters, domestic relations matters, and estate matters brought in MBCI's Tribal Court.

SULC has established a 3 semester hour credit course on Federal Indian law and has hosted or co-hosted two conferences during the 2018-2019 academic year and has established relationships with the four federally recognized Indian tribes in Louisiana. This is the first collaboration with a federally recognized tribe outside the State of Louisiana.

I respectfully request that this MOU be presented to the Southern University Board of Supervisors at its May 2019 meeting for the Board to review and consider for approval. If you have any questions, please feel free to contact me.

Yours sincerely,



John K. Pierre, Chancellor &
Vanue B. Lacour Endowed Law Professor

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE
SOUTHERN UNIVERSITY LAW CENTER
AND THE
MISSISSIPPI BAND OF CHOCTAW INDIANS**

This is a Memorandum of Understanding ("MOU") between the Southern University Law Center ("SULC") and the Mississippi Band of Choctaw Indians ("MBCI" or "the Tribe") to establish an "Indian Affairs Student Internship Program."

1. Background

Indian law is a highly specialized field that is rooted in the unique sovereign status of Indian tribes and has been reaffirmed in countless judicial decisions, statutes, and executive orders. Indian law centers around jurisdictional disputes arising from tribal sovereignty. Due to rapid tribal economic growth since the advent of Indian gaming, tribes are now major employers in the Southeastern United States. Tribal businesses include much more than gaming, and non-Indian private enterprises and state agencies routinely interact with Indian tribes. Attorneys who have studied Indian law will have an advantage when seeking employment with tribes. Attorneys that have taken Indian law but do not work for tribes will have an advantage when engaged in business involving an Indian tribe.

MBCI is the only federally-recognized Indian tribe in Mississippi. Today, the Tribe's population numbers 11,010 members, all of whom have at least a 50% Choctaw Indian blood quantum, and 60% of whom still speak the Choctaw language. The Choctaw Indian Reservation has a land base of 33,949 acres situated in ten different counties in rural Mississippi, along with about 170 acres in Lauderdale County, Tennessee. Today, with an annual payroll of more than \$100 million, the Tribe is among the state's ten largest private employers with 15 business enterprises providing permanent, full-time jobs for tribal members and area residents, while also generating tax-equivalent tribal revenues to fund basic tribal governmental services. MBCI employs its own attorneys and routinely associates with outside attorneys to represent the sovereign interests of its tribal government, and to represent its tribal members in criminal matters, domestic relations matters, and estate matters brought in MBCI's Tribal Court.

The Southern University Law Center (SULC) has been providing legal education for more than seventy (70) years and is the alma mater of many of Louisiana's premier jurists. Since its inception, SULC has maintained a reputation for balancing high standards with access and opportunity. The quest for academic excellence is shaped by a desire to educate lawyers who foster a commitment to important ideals of social justice and public service. SULC offers a unique opportunity for students to receive a rigorous legal education in the context of a respectful, caring, and committed community of faculty and staff.

As a historically black college, SULC sees adding an Indian Law Program (ILP) to its curriculum as a natural part of its mission. SULC recognizes the struggles American Indians have suffered as a racial minority and SULC respects MBCI's inherent right to self-government and cultural preservation. By working together and providing practical "hands-on" training, MBCI can help the SULC educate its students for careers in Indian law.

Therefore, recognizing the reciprocal benefits that collaboration provides, the MBCI and SULC hereby enter into this MOU to enhance practical training opportunities for the SULC students.

2. MBCI Deliverables

- a. In coordination with SULC faculty, create externship/internship program opportunities for SULC students interested in becoming Indian law professionals; and,
- b. Engage in curricular training opportunities with the SULC faculty to enhance the skill set of SULC students interested in Indian law careers.

3. SULC Deliverables

- a. Establish an ILP that offers a 3-credit course on Federal Indian Law and hosts at least one conference per academic year on an Indian law and policy topic.
- b. Identify tribal collaboration, grant/contract opportunities related to Indian education projects, and foster and stimulate cooperation between the SULC ILP and MBCI; and,
- c. Create internship opportunities and experiential learning opportunities for the SULC students related to Indian Affairs, legislation, and regulation with Chitimacha.

MBCI and SULC hereby agree to use their best efforts to ensure the success of this MOU. The MOU will become final once it is approved by the Southern University System Board of Supervisors ("the Board") and executed by authorized representatives of MBCI's governing body.

The term of this agreement will be for five years with the option to renew for an additional number of years to be decided upon and approved by MBCI's Tribal Chief and the Board. This agreement and its implementation will be reviewed annually during the pendency of its term and during any subsequent renewed additional years. Both parties have the right to terminate this agreement for convenience upon providing ninety (90) days written notice to the other party.

Signed this the _____ day of _____, 2019, by John K. Pierre, Chancellor of the Southern University Law Center, and Phyliss J. Anderson, Tribal Chief of the Mississippi Band of Choctaw Indians.

John K. Pierre, Chancellor
Southern University Law Center

Phyliss J. Anderson, Tribal Chief
Mississippi Band of Choctaw Indians

EMPLOYMENT AGREEMENT

The Board of Supervisors of Southern University and Agricultural and Mechanical College (Board) hereby extends as Chancellor of Southern University Shreveport (SUSLA), Rodney A. Ellis, and (Chancellor) who hereby accepts the following terms of employment.

TERM OF EMPLOYMENT

The employment established in this Agreement is for a term of three (3) years, commencing on July 1, 2019 and ending on June 30, 2022.

The Board affirms the Chancellor's initial appointment as a full professor with tenure at SUSLA. The Chancellor will be tenured in the department that meets SACS credentialing requirements.

DUTIES AND CONDITIONS OF EMPLOYMENT

The Chancellor shall report and be responsible to the Board through the System President as required in the Board's by-laws.

The Chancellor's employment shall be subject to all other rules, orders and regulations established and adopted by the Board, as amended from time to time except as such rules, orders and regulations conflict with the express terms of this Agreement.

The Chancellor shall comply with all other laws and regulations applicable to his specific office and public officials.

The Chancellor will be subject to an annual review by the System President to be conducted in a manner and by a procedure determined by the System President. The President along with the Chancellor will establish performance goals. The goals and objectives will be the basis for his performance review for the three (3) years of the Agreement and any extensions thereof.

COMPENSATION

The Chancellor shall be paid an annual base salary of one hundred sixty thousand dollars (\$160,000.00). This annual salary will be paid in the form of equal monthly installments no later than the last calendar day of each month in accordance with SUS's payroll procedures.

The Chancellor's base salary shall be subject to a onetime increase of 2% on July 1, 2019.

Based upon a positive performance evaluation and recommendation by the President to the Board, the Chancellor may receive subsequent annual increases not to exceed a total of 3% of his salary over the remaining term of the contract.

The Chancellor shall receive a housing allowance of thirty-five thousand dollars (\$35,000.00) annually and an automobile allowance of fifteen thousand dollars (\$15,000.00) annually, which shall be paid in the form of equal monthly installments no later than the last calendar day of each month in accordance with SUS's payroll procedures.

The Chancellor will be eligible to participate in the benefits plans for health, insurance, retirement and any other benefits that are available for full time administrative employees.

The Chancellor will be required to meet the following benchmarks annually. The President through the Board has the discretion and the decision to provide incentive compensation to the Chancellor based on the following benchmarks. The benchmarks are as follows:

1. Improve overall graduation rates from the base year of 2018-2019.
2. Increase enrollment and retention rates from the base year of 2018-2019.
3. Increase FTE enrollment by the end of the second year of agreement.
4. Increase partnerships that will increase visibility and financial resources from the base year of 2018-2019.

TERMINATION

Termination Without Cause

The Chancellor may be terminated without cause at the recommendation of the System President with approval of the Board. If the Chancellor is terminated without cause, he shall have the right to select an option as stated herein. If the Chancellor is terminated without cause and elects to become a full-time professor, he shall be entitled to eighty percent (80%) of his salary that he would have received as Chancellor for the balance of the initial term of this Agreement.

The Chancellor, upon termination as Chancellor without cause, shall have the right to: (a) remain at SUSLA and assume the position of full professor with tenure at SUSLA or such other campus as may be mutually agreed upon by the parties or (b) he may elect to leave SUSLA. For purposes of this paragraph, the Chancellor shall receive eighty percent (80%) of his salary for the balance of the term of this agreement and upon the end of the term of this agreement, the Chancellor's faculty compensation shall be calculated as the average of the three highest paid faculty salaries in the department where the Chancellor is tenured.

If the Chancellor elects to leave SUSLA following a termination without cause he will not be entitled to any further compensation beyond amounts earned as of his last day of employment.

Any amounts owed Chancellor under this section shall be paid in the form of a lump sum no later than fifteen (15) days after Chancellor's last day of employment.

The parties agree that the above payments represent liquidated damages and are all that is due should the Agreement be terminated without cause, except ordinary claims for benefits accrued and vested as of Chancellor's termination under any pension or welfare benefit plan sponsored and/or maintained by SUS for the benefit of full-time administrative employees.

Resignation

The Chancellor shall provide the System President with notice of resignation of at least ninety (90) days unless such notice is waived by the System President or occasioned by illness or disability. If the Chancellor voluntarily elects to leave his position as Chancellor during the term of employment herein he shall be entitled to assume his appointment as a full professor with tenure within the Southern University System upon the approval of the President. He shall be compensated at the average of the three highest paid faculty pay in the department he is tenured. The Chancellor is not entitled to summer faculty pay unless agreed by the President. His faculty position will begin at the start of the fall or spring semester immediately following the expiration of the ninety (90) day notice period or following the effective date of his resignation should it be sooner.

Expiration

After the end of the term of employment specified herein, the Chancellor shall revert to his position as an at-will Chancellor without any action required on the part of the President or Board. The Chancellor shall continue as Chancellor on an at-will basis upon expiration of this agreement subject to the same terms and conditions as other unclassified administrative staff. In the event the Chancellor is terminated or resigns after the expiration of this agreement, he shall be entitled to assume his appointment to the faculty at the same compensation as if he has resigned during the term of this agreement.

Termination for Cause

If the Chancellor is terminated for cause, he shall be terminated from all positions with SUSLA immediately, including his position as a tenured faculty member. If terminated for cause, with the exception of amounts earned prior to the Chancellor's termination date and ordinary claims for benefits accrued and vested as of Chancellor's termination under any pension or welfare benefit plan sponsored and/or maintained by SUS for the benefit of full-time administrative employees, the Chancellor shall be entitled to no further payments whatsoever after his termination date. The reasons for termination shall be provided to the Chancellor in writing and he shall be afforded an opportunity of not less than ten (10) days to respond to such notice and a due process hearing before the Board or a designated Board Committee.

The Board may terminate the Chancellor for cause for the following reasons but not limited to:

Conviction of a crime of moral turpitude;

A finding of academic dishonesty as that term is defined in the Faculty Handbook;

Felony indictment for a crime of moral-turpitude or other crime which would bring SUSLA's and Southern University System's reputation in disrepute;

Neglect of duty; and

Disability (defined as an inability to fulfill the duties of Chancellor, with the provision of reasonable accommodations, for a period of at least ninety (90) consecutive days.).

SERVICE ON CORPORATE BOARDS

The Chancellor may serve as a member of the Board of Directors of other public or private corporations so long as such service is not a violation of any law and will not interfere with or detract from the performance of his duties and responsibilities as Chancellor or create any conflict of interest involving or affecting the SUSLA. The Chancellor shall obtain approval from the System President prior to accepting an appointment to, or agreeing to continued service on, any such Board. The System President shall not unreasonably withhold its approval.

EDUCATIONAL BENEFITS

The Chancellor and the members of his immediate family shall be entitled to any privileges or benefits of attendance at SUSLA or such other campus within the Southern University System as afforded other full-time employees of the SUSLA or other campuses within the Southern University System.

NOTICES

Any notice required or desired to be given under this Agreement shall be deemed given if given in writing, sent by postage prepaid certified mail, or hand delivery to:

Chancellor Rodney A. Ellis, and/or delivered to him at his office at SUSLA.

President, Dr. Ray L. Belton, Southern University System, 4th Floor, J.S. Clark Administration Building, Baton Rouge, La. 70813

With copies to the General Counsel, Deidre Deculus Robert, Southern University System, 4th Floor, J.S. Clark Administration Building, Baton Rouge, La. 70813

ENTIRE CONTRACT

This Agreement constitutes the entire understanding and agreement between the Board and the Chancellor with regard to all matters related to his employment. There are no other agreements, conditions or representations, oral written, express or implied, with regard thereto. This Agreement may be amended only in writing and signed by both parties thereto.

IN WITNESS WHEREOF, this Agreement is executed by Dr. Rodney A. Ellis, Chancellor, Southern University Shreveport; Dr. Ray L. Belton, President, Southern University System; Mr. Domoine Rutledge, Chairman, Board of Supervisors of Southern University and Agricultural and Mechanical College, as of the _____ day of _____, 2019.

CHANCELLOR, SOUTHERN
UNIVERSITY SHREVEPORT

DR. RODNEY A. ELLIS

PRESIDENT, SOUTHERN UNIVERSITY
SYSTEM

DR. RAY L. BELTON

CHAIRMAN, BOARD OF SUPERVISORS
OF SOUTHERN UNIVERSITY AND
AGRICULTURAL AND MECHANICAL
COLLEGE

MR. DOMOINE RUTLEDGE

EMPLOYMENT AGREEMENT

The Board of Supervisors of Southern University and Agricultural and Mechanical College (Board) hereby extends as Chancellor of Southern University Law Center (SULC), John K. Pierre, and (Chancellor) who hereby accepts the following terms of employment.

TERM OF EMPLOYMENT

The employment established in this Agreement is for a term of three (3) years, commencing on July 1, 2019 and ending on June 30, 2022.

The Board affirms the Chancellor's initial appointment as a full professor with tenure at SULC.

DUTIES AND CONDITIONS OF EMPLOYMENT

The Chancellor shall report and be responsible to the Board through the System President as required in the Board's by-laws.

The Chancellor's employment shall be subject to all other rules, orders and regulations established and adopted by the Board, as amended from time to time except as such rules, orders and regulations conflict with the express terms of this Agreement.

The Chancellor shall comply with all other laws and regulations applicable to his specific office and public officials.

The Chancellor will be subject to an annual review by the System President to be conducted in a manner and by a procedure determined by the System President. The President along with the Chancellor will establish performance goals. The goals and objectives will be the basis for his performance review for the three (3) years of the Agreement and any extensions thereof.

COMPENSATION

The Chancellor shall be paid an annual base salary of two hundred twenty-seven thousand, fifteen dollars and forty-four cent (\$227,015.44). This annual salary will be paid in the form of equal monthly installments no later than the last calendar day of each month in accordance with SUS's payroll procedures.

The Chancellors base salary shall be subject to a onetime increase of 2% on July 1, 2019.

Based upon a positive performance evaluation and recommendation by the President to the Board, the Chancellor may receive subsequent annual increases not to exceed a total of 3% of his salary over the remaining term of the contract.

The Chancellor shall receive a housing allowance of thirty-five thousand dollars (\$35,000.00) annually and an automobile allowance of fifteen thousand dollars (\$15,000.00) annually, which shall be paid in the form of equal monthly installments no later than the last calendar day of each month in accordance with SUS's payroll procedures.

The Chancellor will be eligible to participate in the benefits plans for health, insurance, retirement and any other benefits that are available for full time administrative employees.

The Chancellor will be required to meet the following benchmarks annually. The President through the Board has the discretion and the decision to provide incentive compensation to the Chancellor based on the following benchmarks. The benchmarks are as follows:

1. Improve overall graduation from the base year of 2018-2019.
2. Increase retention rates from the base year of 2018-2019.
3. Improve alumni participation and alumni giving from the base year of 2018-2019.
4. Improve bar passage rates from the base year of 2018-2019.
5. Increase faculty scholarship and research based upon the scholarship and research of the SULC AALS report. partnerships that will increase visibility and financial resources from the base year of 2018-2019.

TERMINATION

Termination Without Cause

The Chancellor may be terminated without cause at the recommendation of the System President with approval of the Board. If the Chancellor is terminated without cause, he shall have the right to select an option as stated herein. If the Chancellor is terminated without cause and elects to become a full-time professor, he shall be entitled to eighty percent (80%) of his salary that he would have received as Chancellor for the balance of the initial term of this Agreement.

The Chancellor, upon termination as Chancellor without cause, shall have the right to: (a) remain at SULC and assume the position of full professor with tenure at SULC or such other campus as may be mutually agreed upon by the parties or (b) he may elect to leave SULC. For purposes of this paragraph, the Chancellor shall receive eighty percent (80%) of his salary for the balance of the term of this agreement and upon the end of the term of this agreement, the Chancellor's faculty compensation shall be calculated as the average of the three highest paid faculty salaries in the department where the Chancellor is tenured.

If the Chancellor elects to leave SULC following a termination without cause he will not be entitled to any further compensation beyond amounts earned as of his last day of employment. Any amounts owed Chancellor under this section shall be paid in the form of a lump sum no later than fifteen (15) days after Chancellor's last day of employment.

The parties agree that the above payments represent liquidated damages and are all that is due should the Agreement be terminated without cause, except ordinary claims for benefits accrued and vested as of Chancellor's termination under any pension or welfare benefit plan sponsored and/or maintained by SUS for the benefit of full-time administrative employees.

Resignation

The Chancellor shall provide the System President with notice of resignation of at least ninety (90) days unless such notice is waived by the System President or occasioned by illness or disability. If the Chancellor voluntarily elects to leave his position as Chancellor during the term of employment herein he shall be entitled to assume his appointment as a full professor with tenure within the Southern University System upon the approval of the President. He shall be compensated at the average of the three highest paid faculty pay in the department he is tenured. The Chancellor is not entitled to summer faculty pay unless agreed by the President. His faculty position will begin at the start of the fall or spring semester immediately following the expiration of the ninety (90) day notice period or following the effective date of his resignation should it be sooner.

Expiration

After the end of the term of employment specified herein, the Chancellor shall revert to his position as an at-will Chancellor without any action required on the part of the President or Board. The Chancellor shall continue as Chancellor on an at-will basis upon expiration of this agreement subject to the same terms and conditions as other unclassified administrative staff. In the event the Chancellor is terminated or resigns after the expiration of this agreement, he shall be entitled to assume his appointment to the faculty at the same compensation as if he has resigned during the term of this agreement.

Termination for Cause

If the Chancellor is terminated for cause, he shall be terminated from all positions with SULC immediately, including his position as a tenured faculty member. If terminated for cause, with the exception of amounts earned prior to the Chancellor's termination date and ordinary claims for benefits accrued and vested as of Chancellor's termination under any pension or welfare benefit plan sponsored and/or maintained by SUS for the benefit of full-time administrative employees,

the Chancellor shall be entitled to no further payments whatsoever after his termination date. The reasons for termination shall be provided to the Chancellor in writing and he shall be afforded an opportunity of not less than ten (10) days to respond to such notice and a due process hearing before the Board or a designated Board Committee.

The Board may terminate the Chancellor for cause for the following reasons but not limited to:

Conviction of a crime of moral turpitude;

A finding of academic dishonesty as that term is defined in the Faculty Handbook;

Felony indictment for a crime of moral turpitude or other crime which would bring SULC's and Southern University System's reputation in disrepute;

Neglect of duty; and

Disability (defined as an inability to fulfill the duties of Chancellor, with the provision of reasonable accommodations, for a period of at least ninety (90) consecutive days.).

SERVICE ON CORPORATE BOARDS

The Chancellor may serve as a member of the Board of Directors of other public or private corporations so long as such service is not a violation of any law and will not interfere with or detract from the performance of his duties and responsibilities as Chancellor or create any conflict of interest involving or affecting the SULC. The Chancellor shall obtain approval from the System President prior to accepting an appointment to, or agreeing to continued service on, any such Board. The System President shall not unreasonably withhold its approval.

EDUCATIONAL BENEFITS

The Chancellor and the members of his immediate family shall be entitled to any privileges or benefits of attendance at SULC or such other campus within the Southern University System as afforded other full-time employees of the SULC or other campuses within the Southern University System.

NOTICES

Any notice required or desired to be given under this Agreement shall be deemed given if given in writing, sent by postage prepaid certified mail, or hand delivery to:

Chancellor John K. Pierre, and/or delivered to him at his office at SULC.

President, Dr. Ray L. Belton, Southern University System, 4th Floor, J.S. Clark Administration Building, Baton Rouge, La. 70813

With copies to the General Counsel, Deidre Deculus Robert, Southern University System, 4th Floor, J.S. Clark Administration Building, Baton Rouge, La. 70813

ENTIRE CONTRACT

This Agreement constitutes the entire understanding and agreement between the Board and the Chancellor with regard to all matters related to his employment. There are no other agreements, conditions or representations, oral written, express or implied, with regard thereto. This Agreement may be amended only in writing and signed by both parties thereto.

IN WITNESS WHEREOF, this Agreement is executed by Dr. Rodney A. Ellis, Chancellor, Southern University Shreveport; Dr. Ray L. Belton, President, Southern University System; Mr. Domoine Rutledge, Chairman, Board of Supervisors of Southern University and Agricultural and Mechanical College, as of the _____ day of _____, 2019.

CHANCELLOR, SOUTHERN
UNIVERSITY LAW CENTER

MR. JOHN K. PIERRE

PRESIDENT, SOUTHERN UNIVERSITY
SYSTEM

DR. RAY L. BELTON

CHAIRMAN, BOARD OF SUPERVISORS
OF SOUTHERN UNIVERSITY AND
AGRICULTURAL AND MECHANICAL
COLLEGE

MR. DOMOINE RUTLEDGE