



BOARD OF SUPERVISORS Meeting

Friday, January 8, 2010

Board of Supervisors Conference Room

J. S. Clark Administration Bldg., 2nd Floor

Baton Rouge, LA

SOUTHERN UNIVERSITY BOARD OF SUPERVISORS

9:00 a.m.

Friday, January 8, 2010

Board of Supervisors' Meeting Room
2nd Floor, J. S. Clark Administration Building
Southern University and A & M College
Baton Rouge, Louisiana

AGENDA

1. Call to Order and Invocation
2. Roll Call
3. Installation of Board Officers for 2010
4. Adoption of the Agenda
5. Public Comments
6. Action Items
 - A. Approval of Minutes of November 27, 2009 Meeting of the Board of Supervisors
 - B. Al Barron Appeal (Executive Session May Be Required)
 - C. Authorization to Seek Interim Emergency Board (IEB) Funding to address SU Lab School Roof
 - D. Adoption of change to the Board's Bylaws to include SUSLA Foundation
 - E. Authorization to establish the Caddo Parish Commission Endowed Professorship in Business at SUSLA
 - F. Adoption of Policy on Strategic Planning, SUSLA
 - G. Adoption of Revised Mission Statement, SUSLA
 - H. Appointment of Executive Director for CDC at SUSLA
 - I. Appointment of Director of Admissions and Recruitment, SUSLA
 - J. Approval of Salary Adjustment for the Vice Chancellor for Finance and Administration at SUSLA
 - K. Ratification of appointment of Associate Vice Chancellor for Financial Affairs at SULC
 - L. Appointment of Associate Professor of Law at SULC
 - M. Approval of Revised Organizational Chart, SUBR
 - N. Approval of Strategic Plan, SUBR
 - O. Appointment of Interim Head Football Coach at SUBR
 - P. Approval of Leave of Absence, SUBR
 - Q. Resolutions

7. Informational Reports

- A. Update on actions of the Tucker Commission (Board Chair)
- B. Campus Grants and Contracts
- C. Purported Bayou Classic Contracts
- D. Outsourcing of University Departments (Impact Statement)
 - 1. Custodial, Facility and Landscape Services
 - 2. Police
- E. System Update
 - 1. Presidential Remarks
 - 2. Campus Updates

8. Other Business

9. Adjournment

MEMBERS

Atty. Tony M. Clayton (Chair); Mr. Darren G. Mire (Vice Chair); Atty. Murphy F. Bell, Jr.; Mr. Patrick W. Bell; Mr. Richard J. Caiton; Atty. Walter C. Dumas; Atty. Warren A. Forstall; Atty. Randal L. Gaines; Mr. Walter Guidry; Ms. Raushanah S. Hunter; Atty. Patrick O. Jefferson; Mr. Myron K. Lawson; Atty. Patrick D. Magee; Mrs. Lea P. Montgomery; Mr. Murphy Nash, Jr.;
Mr. Achilles Williams

SOUTHERN UNIVERSITY BOARD OF SUPERVISORS

9:00 a.m.

Friday, November 27, 2009

Balconies I-K

4th Floor, Marriott Hotel

555 Canal Street

New Orleans, Louisiana

MINUTES

The meeting of the Southern University Board of Supervisors was convened by the Chairman, Atty. Tony M. Clayton. The invocation was given by Atty. Patrick O. Jefferson. Special prayer was offered for former Board Member John W. Joseph of Opelousas, LA who is recovering from surgery.

PRESENT

Atty. Tony M. Clayton, Chair
Mrs. Lea P. Montgomery, Vice Chair
Atty. Murphy F. Bell, Jr.
Mr. Patrick W. Bell
Mr. Richard Caiton
Atty. Walter C. Dumas
Atty. Warren A. Forstall
Atty. Randal L. Gaines
Mr. Walter Guidry
Ms. Raushanah S. Hunter
Atty. Patrick O. Jefferson
Mr. Myron K. Lawson
Atty. Patrick D. Magee
Mr. Darren G. Mire
Mr. Murphy Nash, Jr.
Mr. Achilles Williams

ABSENT

None

UNIVERSITY PERSONNEL IN ATTENDANCE

Interim President President Kassie Freeman
Vice President Tolor E. White
Chancellors Ray Belton, Freddie Pitcher, Victor Ukpolo, and Leodrey Williams,
and Kofi Lomotey

BOARD COUNSEL

Attys. Winston DeCuir, Sr. and Winston DeCuir, Jr.

AGENDA ITEM 3: ADOPTION OF THE AGENDA

On motion of Mr. Lawson, seconded by Mr. Caiton, the agenda was adopted, as amended.

Motion carried unanimously.

AMENDMENTS:

Deletions-

Item 6B: Legal Affairs Committee's Open Meeting and Executive Session, November 6, 2009 (per request of Board Member Walter Dumas)

Item 7E: Food Service Management Contract with Moliere Enterprises, SUSLA

Item 7H: Authorization for System President to execute and implement all remaining actions relative to the Budget Reduction/Reorganization Plan adopted by the Board of Supervisors at its meeting on August 22, 2009

Item 7L(1f): Appointment of Professor of Sociology, SUBR

Item 7M: Southern University Board of Supervisors' Settlement with Joseph Cedric Shelton and payment of damages to Joseph Cedric Shelton, dated June 16, 2008 (per request of Board Member Walter Dumas)

Item 7N: Payments to Nadia Gadson in reference to La.R.S.17:3390(F) and other statutes between April 2009 and August 2009 (per request of Board Member Walter Dumas)

Item 7O: Resolution of Cooperation with request from Southern University Foundation Board in reference to payments and/or reimbursements regulated by La.R.S. 3390(F) (per request of Board Member W. Dumas)

Item 7U: Southern University Board of Supervisors' appointments to Board and Commissions (per request of Board Member Walter Dumas)

Item 7W(1): Resolution to Dr. D'Army Bailey (Revisited) (per request of Board Member Walter Dumas)

Item 8A: Additional briefing on new populations for student recruitment, SUNO

AGENDA ITEM 4: PUBLIC COMMENTS

Dr. Sudhi Trivedi, President of the SUBR, reiterated his support of the policy on compensation for promoted faculty members.

AGENDA ITEM 5: GULF SOUTH ANIMATED TECHNOLOGY PRESENTATION

Mr. Woodrow Wilson, owner of Gulf South Animated Technology, presented a video on the services the company could provide to the University in the marketing of apparel and other branded items.

AGENDA ITEM 6: ELECTION OF BOARD OFFICERS FOR 2010

CHAIRMAN OF THE BOARD

Atty. Jefferson nominated Mrs. Lea P. Montgomery for the Chairman of the Board position for 2010.

The nomination failed. Roll Call Vote: **7 yeas:** Clayton, Montgomery, Forstall, Jefferson, Guidry, Lawson, and Mire; **8 nays:** M. Bell, P. Bell, Caiton, Dumas, Gaines, Magee, Nash, and Williams; **1 abstention:** Hunter

Mr. Richard Caiton nominated Atty. Tony M. Clayton for the Chairman of the Board position for 2010.

Atty. Clayton was re-elected to the position. Roll Call Vote : **14 yeas:** Clayton, M. Bell, P. Bell, Caiton, Dumas, Forstall, Gaines, Guidry, Jefferson, Lawson, Magee, Mire, Nash, and Williams; **1 nay:** Montgomery; **1 abstention:** Hunter

VICE CHAIRMAN OF THE BOARD

Mr. Myron K. Lawson nominated Mr. Darren Mire for the Vice Chairman of the Board position for 2010.

Mr. Mire was elected to the position. Roll Call Vote: **10 yeas:** Montgomery, M. Bell, P. Bell, Forstall, Guidry, Jefferson, Lawson, Magee, Mire, and Williams; **3 nays:** Caiton, Dumas and Nash; **3 abstentions:** Clayton, Gaines, Hunter

AGENDA ITEM 7: ACTION ITEM

A. Minutes of the October 16, 2009 Board Meeting and the November 6, 2009 Legal Affairs Committee Meeting

On motion of Mr. Bell, seconded by Mr. Caiton,

RESOLVED by the Board of Supervisors for the Southern University System that the minutes of the October 16, 2009 Board Meeting and the minutes of the November 6, 2009 Legal Affairs Committee meeting be and they are hereby approved.

Motion carried unanimously.

The minutes of the October 16, 2009, meeting of the Academic Affairs Committee will be revised to reflect Dr. Sudhir's public comments in support of compensation for promoted faculty members.

B. Legal Affairs Committee's Open Meeting and Executive Session, November 6, 2009 (per request of Board Members Walter Dumas)

Deleted.

C. Resolution for 2009 Fall Commencement

On motion of Atty. Jefferson, seconded by Mr. Bell,

RESOLVED by the Board of Supervisors for the Southern University System that the degrees to be conferred upon candidates for graduation at the Commencement Exercises at Southern University and A&M College on Friday, December 11, 2009 and at Southern University - Shreveport on Saturday, December 12, 2009 as submitted by Interim President Kassie Freeman and Chancellors Kofi Lomotey and Ray Belton, upon the approval and recommendation of the faculty and appropriate administrators, be and they hereby approved.

Motion carried unanimously.

D. Professor Emeritus Appointment, SUBR

On motion of Mr. Williams, seconded by Atty. Dumas,

RESOLVED by the Board of Supervisors for the Southern University System that the SUBR administration's recommendation to appoint Dr. Phillip Quartarars as Professor Emeritus of Mathematics at Southern University - Baton Rouge be and it is hereby approved.

Motion carried unanimously.

E. Food Service Management Contract with Moliere Enterprises, SUSLA

Deleted.

F. Annual Audit Plans for 2009-2010 Fiscal Year - Board and System; Campuses

On motion of Mr. Bell, seconded by Mr. Williams,

RESOLVED by the Board of Supervisors for the Southern University System that the Annual Audit Plan for 2009-2010 fiscal year for the Board and System and the Campuses be and they are hereby approved.

Motion carried unanimously.

G. BA-7, Number 1 (Revised), SU System

On motion of Atty. Bell, seconded by Atty. Dumas,

RESOLVED by the Board of Supervisors for the Southern University System that BA-7, number 1 (Revised), which reflects an increase in spending authority based on the restoration of funds by the Legislature (\$6,323,793) and an increase in projected self-generated revenues from tuition increases (\$835,660) be and it is hereby approved.

Motion carried unanimously.

H. Authorization from System President to execute and implement all remaining actions relative to the Budget Reduction/Reorganization plan adopted by the Board of Supervisors at its meeting on August 22, 2009.

Deleted.

I. Use of Prior year funds in the area of Student Affairs, SUBR

On motion of Mr. Guidry, seconded by Mr. Bell,

RESOLVED by the Board of Supervisors for the Southern University System that the SUBR Administration's request to use funds to complete the installation of the surveillance camera system for University Apartments at a cost of \$61,885; replace door jams in University Apartments at a cost of \$36,000; and install surveillance camera system in Bethune Hall at a cost of \$12,501 be and it is hereby approved.

Motion carried unanimously.

J. FY 2010 -2011 Budget Requests

On motion of Mr. Williams, seconded by Ms. Hunter,

RESOLVED by the Board of Supervisors for the Southern University System that the Fiscal Year 2010-2011 Budget Requests for Southern University entities listed below be and they are hereby approved.

Motion carried unanimously.

- ▶ Southern University Board and System Administration
- ▶ Southern University and A&M College
- ▶ Southern University at New Orleans
- ▶ Southern University at Shreveport
- ▶ Southern University - Law Center
- ▶ Southern University Agricultural Research and Extension Center

K. Fiscal Year 2010 - 2011 Budget Request Addenda

On motion of Atty. Forstall, seconded by Ms. Hunter,

RESOLVED by the Board of Supervisors for the Southern University System that the Fiscal Year 2010 - 2011 Budget Request Addenda for the Southern University entities as indicated below be and they are hereby approved.

Motion carried unanimously.

1. Southern University and A&M College (Baton Rouge)
 - a) Information Technology Budget Request
 - b) Operational Plan
 - c) Operational or Expanded Need Budget Request
 - d) Sunset Review Budget Request

2. Southern University at New Orleans
 - a) Information Technology Budget Request
 - b) Operational Plan
 - c) Operational or Expanded Need Budget Request
 - d) Sunset Review Budget Request

3. Southern University at Shreveport
 - a) Information Technology Budget Request
 - b) Operational Plan
 - c) Operational or Expanded Need Budget Request
 - d) Sunset Review Budget Request
 - e) Workforce Development Budget Request

4. Southern University Law Center
 - a) Information Technology Budget Request
 - b) Operational Plan
 - c) Operational or Expanded Need Budget Request

L. Personnel Recommendations

1.) APPOINTMENTS

A. INTERIM REGISTRAR/ASSISTANT DIRECTOR OF RECORDS, SUNO

On motion of Mr. Lawson, seconded by Mr. Bell,

RESOLVED by the Board of Supervisors for the Southern University System that the appointment of Ms. Gilda Davis as Interim Registrar/Assistant Director of Records (SUNO), effective October 3, 2009 at an annual salary of \$53,453 be and it is hereby approved.

Motion carried unanimously. Roll call vote: 16 yeas, 0 nays, 0 abstentions.

B. COMPTROLLER FOR FINANCE AND ADMINISTRATION, SUSLA

On motion of Mr. Wash, seconded by Ms. Hunter,

RESOLVED by the Board of Supervisors for the Southern University System, that the appointment of Ms. Brandy Jackson as Comptroller for Finance and Administration, (SUSLA), effective December 1, 2009 at an annual salary of \$74,000 be and it is hereby approved.

Motion carried unanimously. Roll call vote: 16 yeas, 0 nays, 0 abstentions

C. INTERIM UNIVERSITY OMBUDSPERSON, SUBR

On motion of Atty. Dumas, seconded by Mr. Guidry,

RESOLVED by the Board of Supervisors for the Southern University System, that the appointment of Mr. James (DJ) Baker III as Interim University Ombudsperson, (SUBR), effective November 1, 2009 at an annual salary of \$55,000 be and it is hereby approved.

Motion carried unanimously. Roll call vote: 16 yeas, 0 nays, 0 abstentions

D. DIRECTOR OF SPONSORED PROGRAMS, SUBR

On motion of Mr. Lawson, seconded by Atty. Dumas,

RESOLVED by the Board of Supervisors for the Southern University System that the appointment of Ms. Norma J. Lemond, Director of Sponsored Programs (SUBR) effective October 1, 2009 at an annual salary of \$63,300 be and it is hereby approved.

Motion carried unanimously. Roll call vote: 15 yeas, 1 nay: Clayton, 0 abstentions

e. Associate Professor and Interim Director of the Office Planning, Assessment and Institutional Research, SUBR

On motion of Mr. Bell, seconded by Atty. Dumas,

RESOLVED by the Board of Supervisors for the Southern University System, that the appointment of Dr. Jacqueline Howard-Matthews as Associate Provost and Interim Director of the Office of Planning, Assessment and Institutional Research (SUBR) effective August 1, 2009, at an annual salary of \$110,000 be and it is hereby approved.

Motion carried unanimously. Roll call vote: 16 yeas, 0 nays, 0 abstentions.

f. Professor of Sociology, SUBR

Deleted.

g. Executive Director of the SU System Foundation

On motion of Atty. Dumas, seconded by Mr. Nash,

RESOLVED by the Board of Supervisors for the Southern University System, that the appointment of Dr. Ernie Hughes as Special Assistant to the President and Executive Director of the Southern University System Foundation, effective July 1 2009 at an annual salary of \$110,000 be and it is hereby approved.

Motion carried unanimously. Roll call vote: 15 yeas, 1 nay: Magee, 0 abstentions

2.) LEAVES OF ABSENCE

On motion of Mr. Williams, seconded by Atty. Dumas,

RESOLVED by the Board of Supervisors for the Southern University System that leaves of absence for Southern University personnel listed below be and they are hereby approved.

Motion carried unanimously.

- ◆ Mrs. Patricia Handy, Administrative Assistant and Human Resource Specialist, Medical Leave of Absence with pay, effective November 2, 2009 to January 4, 2010.

- ◆ Mr. Felton Square, System Analyst, Leave of Absence without pay, effective October 1, 2009 to January 4, 2010.
- ◆ Mrs. Patricia Thomas, Outreach Training Support Coordinator, Medical Leave of Absence with pay, effective October 1, 2009 and continuing.

M. Southern University Board of Supervisors' Settlement with Joseph Cedric Shelton and payment of damages to Joseph Cedric Shelton, dated June 16, 2008 (per request of Board Member Walter Dumas)

Deleted.

N. Payment so Nadia Gadson in reference to La.R.S. 17:3390(F) and other statues between April 2009 and August 2009 (per request of Board Member W. Dumas)

Deleted.

O. Resolution of Cooperation with request from the Southern University Foundation Board in reference to payments and/or reimbursements regulated by La.R.S. 3390(F) (per request of Board Member Walter Dumas)

Deleted.

P. Authorization for execution of Memorandum of Understanding to explore options for parking garage, SUBR and SULC

On motion of Atty. Dumas, seconded, by Mr. Bell,

RESOLVED by the Board of Supervisors for the Southern University System that authorization be and it is hereby granted for the Chancellors of the Southern University Baton Rouge Campus and the Southern University Law Center to enter into a non-binding Memorandum of Understanding (MOU) with MEL Development Group for MEL to move forward in developing a detailed and comprehensive set of plans for the parking garage project, be and it is hereby approved.

Motion carried unanimously.

The MOU will include definitive architectural and engineering designs, along with a financial package that covers project financing scenarios and debt servicing alternatives.

Motion carried unanimously.

Q. Proposal to use ARRA Federal Stimulus Funds for Energy Conservation, SU System

On motion of Mr. Bell, seconded by Atty. Magee,

RESOLVED by the Board of Supervisors for the Southern University System that the proposal from the Southern University System Administration to use ARRA Federal Stimulus funds in the amount of \$1.3 million to fund energy conservation projects on the three campuses, as follows, be and it is hereby approved.

SUBR	\$836,800
SUNO	\$225,000
SUSLA	\$125,000

Motion carried unanimously.

R. Proposal for Small Business Incubator Facility, SUNO

On motion of Mr. Bell, seconded by Atty. Magee,

RESOLVED by the Board of Supervisors for the Southern University System, that the proposal from the SUNO administration to construct a Small Business Development and Management Institute (SBDMI) College of Business (RBA) Small Business Incubator Facility at the Southern University at New Orleans Lake (North) Campus be and it is hereby approved.

Motion carried unanimously.

S. Request to seek Board of Regents approval on replacement of Cooling Tower and Heat Pump Units, SUSLA

On motion of Mr. Lawson, seconded by Mr. Williams,

RESOLVED by the Board of Supervisors for the Southern University System, that the Replacement of Cooling Tower and Heat Pump Units Small Capital Project for the Southern University - Shreveport Campus be and it is hereby approved.

FURTHER RESOLVED that the administration's request to seek the projects' approval by the Board of Regents be and it is hereby approved.

Motion carried unanimously.

The \$200,000 project's anticipated start date is November 9, 2009 and is expected to be completed by January 4, 2010.

T. Approval to open Bank Accounts required for Banner Implementation

On motion of Mr. Lawson, seconded by Mr. Williams,

RESOLVED by the Board of Supervisors for the Southern University System that the Southern University Baton Rouge Campus, the Law Center and the Agricultural Research and Extension Center and the Board and System be and they are hereby authorized to open General Operating Bank Accounts for the purpose of check writing and as a required component in the implementation of the new financial records system, Banner Finance.

The accounts are required to be opened prior to the January 1, 2010 implementation date for Banner.

U. Southern University Board of Supervisors' appointment to Boards and Commissions (per request of Board Member Walter Dumas)

Deleted.

V. Retain Counsel for Dr. Slaughter's Employment Matter

On motion of Mr. Nash, seconded by Atty. Magee,

RESOLVED by the Board of Supervisors for the Southern University System that authorization be and it is hereby granted to the Board Chair and Interim System President to retain counsel for the internal wage employment matter relating to Dr. Ralph Slaughter.

Motion carried unanimously.

W. Resolutions

1.) Dr. D'Army Baily (Revisited) (per request of Board Member Walter Dumas)

Deleted.

2.) Condolences

On motion of Mr. Mire, seconded by Atty. Forstall,

RESOLVED by the Board of Supervisors for the Southern University System that condolences be and they are hereby extended to the families listed below.

Motion carried unanimously.

- Deaconess Mary Dupree O'Neil
- Professor Ernest St. Clair Easterly III
- Captain Robert Lee Johnson, Sr.
- Mrs. Amy Dufauchard Wayne
- Mr. Bertell Dixon
- Mr. James Bickham
- Mr. Pa Simon Ejiaga
- Grandmother of State Senator Cheryl Gray Evans

AGENDA ITEM 8: INFORMATIONAL ITEMS

A. Additional briefing on new populations for Student Recruitment, SUNO

Deleted.

B. Projected Time Schedule for Capital Project Renovation, SUNO

The Board acknowledged receipt of the written report.

C. System and Campus monthly reports.

System and Campus monthly updates were provided by the Administration orally and in written reports.

AGENDA ITEM 9: OTHER BUSINESS

Official Bayou Classic 2009 Poster

Atty. Gaines, with the assistance of Mrs. Rose Roche,' presented the official 2009 Bayou Classic poster and introduced Mr. Steve Allen, the artist commissioned to do the drawing.

RECOGNITIONS

The Board recognized the presence of the following individuals:

- The Rev John Montgomery, husband of Board Vice Chair Lea P. Montgomery
- Dr. Camalyn Gaines, wife of Board Member Randal Gaines
- Judge (Ret.) Luke Lavergne, EBR Parish Family Court
- Mr Donald Wade, past National President and Executive Director of the SU National Alumni Association

AGENDA ITEM 10: ADJOURNMENT

On motion of Ms. Hunter, seconded by Mr. Guidry, the meeting was adjourned.

Secretary, SU Board of Supervisors

Chairman, SU Board of Supervisors



SOUTHERN UNIVERSITY AND A&M COLLEGE SYSTEM

BATON ROUGE, LOUISIANA 70813
(225) 771-2011

Baton Rouge, New Orleans,
Shreveport/Bossier City
LOUISIANA

Office of Facilities Planning
(225) 771-3670

December 18, 2009

Fax Number:
(225) 771-2922

Dr. Kassie Freeman, Interim President
Southern University and A&M College
J.S. Clark Administration Bldg., 4th Floor
Baton Rouge, LA 70813

**RE: Emergency Roof Replacement
Southern University Laboratory School**

Dear Dr. Freeman:

This is a request for your approval and the approval of the Southern University Board of Supervisors to provide authorization to request emergency funding from the Interim Emergency Board (IEB) to replace the roof at the Southern University Laboratory School.

Recent events due to rain storms have created a threat to the health and safety of students and university administration and staff. Conditions with the roof were exacerbated by the last few hurricanes. State Roofing Contractor made an assessment of the Lab. School roof and determined that the roof has deteriorated beyond possibility for it to be patched. A new roof replacement is required.

The estimated cost for the new roof and relocation of library and classrooms is \$3,000,000.00.

Sincerely,

A handwritten signature in blue ink, appearing to read "Endas W. Vincent".

Endas W. Vincent
System Director of Facilities Planning



Excellence • Integrity • Accountability • Service

Office of the Chancellor

December 15, 2009

Dr. Kassie Freeman, Interim President
Southern University System Office
4th Floor, J. S. Clark Administration Building
Baton Rouge, La. 70813

RE: Amendment to the Southern University Board of Supervisors By-Laws (Southern University at Shreveport Foundation)

Dear Dr. Freeman:

This correspondence comes to request that the Southern University Board of Supervisors ByLaws be amended to recognize the Southern University at Shreveport Foundation (SUSF). More specifically and during Southern University at Shreveport's review of organizations affiliated with the Shreveport campus, it became apparent that while the Board adopted the establishment of the SUSF, the organization is not acknowledged in Chapter VI of the ByLaws that illustrate those organizations that maintain a relationship with the University System.

To that end, and comparable to the language highlighting both the System and New Orleans Foundation(s), it is requested that the Bylaws be revised to include Section 6-5, which would read:

Section 6-5. Southern University at Shreveport Foundation.

The Southern University at Shreveport Foundation, established in the Fall of 1999, is a non-profit organization duly incorporated to do business in the State of Louisiana and the Parish of Caddo. This corporation is organized exclusively for charitable, religious, scientific, and educational purposes. Among the Foundation's objectives are to promote the educational and cultural welfare of Southern University at Shreveport, aid any student to continue studies at the University, facilitate any line of work or research embraced at the University, and solicit and accept funds of all kinds for the purpose of providing funds for scholarship, research, and any other designated benefits for the University or its faculty.

Please find attached the Articles of Corporation defining the purpose of the Foundation, and Proof of Federal Identification Notice. It would be my hope that you find favor in this action; and if so, I wish that this matter be forwarded to the Southern University Board of Supervisors for their respective review.

Thank you in advance for your kind consideration.

With warm regards,


Ray L. Belton, Ph.D.
Chancellor

cc: Winzer Andrews, President, SUSF
Frank Williams, Executive Director, SUSF
Ben Pugh, Vice Chancellor for Finance & Administration

3050 MARTIN LUTHER KING, JR. DRIVE – SHREVEPORT, LOUISIANA 71107
PHONE: (318) 670-6312 – FAX (318) 670-6374
TOLL FREE: 1-800-458-1472, #6312
WWW.SUSLA.EDU

SUSF

Articles of Corporation

STATE OF LOUISIANA
Office of the Secretary of State
I hereby certify that this is a true
and correct copy, as taken from the
original or file in this office.

ARTICLES OF INCORPORATION

SOUTHERN UNIVERSITY AT SHREVEPORT FOUNDATION

[Signature]
Fox McKeithen
Secretary of State

STATE OF LOUISIANA
PARISH OF CADDO

AUG 19 '99

BE IT KNOWN that on this 18th day of August, 1999, before me, Notary Public, duly commissioned and qualified in and for the Parish of Caddo, State of Louisiana, therein residing and the presence of the witnesses hereinafter named and undersigned, personally came and appeared the several persons whose names are hereunto subscribed, either in person or through an agent as per procuracy attached, all of the full age of majority, who severally declared that, availing themselves of the benefits of provisions of the constitution of the State of Louisiana and the laws of said state relative to the organization of a nonprofit corporation; they have united to form and do by these presents form and organize themselves, as well as all other persons who may hereafter join or become associated with them or their successors into a nonprofit corporation as defined and set forth particularly in the provisions of Louisiana Revised Statutes of 1950, Title 12, Sections 200 et seq., for the objects and purposes set forth under and in accordance with the following Articles of Incorporation, to wit:

ARTICLE I:
NAME

The name and title of this corporation shall be the SOUTHERN UNIVERSITY AT SHREVEPORT FOUNDATION (the "Foundation").

ARTICLE II:
PURPOSES AND OBJECTIVES

The Foundation is organized exclusively for educational, charitable, religious, and scientific purposes by engaging in activities which are permissible under the provisions of Section 501(c)(3) of the Internal Revenue Code or the corresponding provisions of the United States Internal Revenue Code, as may hereafter be amended. It shall have the following objectives:

To promote the educational and cultural welfare of Southern University at Shreveport (the "University") and assist in increasing the University's usefulness to the citizens of Shreveport, the State of Louisiana and the United States of America;

1. To solicit, accept and appropriately administer outright, limited and/or conditional gifts, grants, bequests and donations of all kind, whether they are property that is held in trust, whether real, personal, tangible or intangible, principal or interest income, vested or contingent, or corporeal or incorporeal; to provide assistance to the Foundation for general purposes and to assist the University in achieving its mission by providing scholarships and other assistance to aid matriculating students to continue their studies within the University or to successfully transfer to another institution; to provide resources to support research, teaching, training and/or enhancement activities, the expansion and improvement of facilities and programs, and/or such other benefits that give greater advantages to the University and increase the opportunities that are available to its students and faculty as may be prescribed by testators or donors to the corporation; and to hold and administer such donations, bequests, devises and gifts for the purposes aforesaid, subject to such terms and conditions as may be specified and/or imposed by the respective testators or donors and/or agreements with the University which are allowable by law and these articles;
2. To work in collaboration with the Southern University System Foundation and other such entities to maximize the effectiveness of the Foundation in garnering, utilizing and distributing donations, bequests, devises, gifts, and other financial resources to achieve the corporation's purposes and objectives;
3. To aid and facilitate conducting any line of work, research, teaching or training within the University in the areas embraced in the purposes and objectives of the University; and, generally, to interpret the aims, objectives and needs of the University to the public with a view toward fostering progress and better mutual understanding.

ARTICLE III: CORPORATE POWERS

The Foundation is established as a non-profit corporation as defined by Section 101, Subsection 8 of Title 12 of the Louisiana Revised Statutes of 1950. It shall have full power to contract; to sue and be sued; to make, use, alter and break, at its pleasure, a corporate seal; to acquire, hold, lease, purchase, sell, alienate, convey, mortgage, or hypothecate property, both real and personal; and, in general, to exercise and enjoy all powers and authority as may be necessary for accomplishing the purposes and objectives set forth herein and those which are not forbidden by law, and as needed to ensure its proper government, administration and support.

In exercising the powers and authority set forth herein and in the bylaws, the Foundation shall observe the following:

1. No part of the net earnings of the Foundation shall ever inure in whole or in part to the benefit of any private member of this Foundation or any other individual, except in the fulfillment of these stated objectives and purposes.
2. This Foundation shall not devote any substantial part of its resources or activities to influence legislation by propaganda or otherwise.
3. This Foundation shall not participate or intervene in any political campaign on behalf of any candidate for public office.
4. This Foundation shall not engage in subversive or un-American activities.
5. The acts, deeds, functions and activities of the Foundation shall be conducted at all times in such manner that same will in no way conflict with the authority, rights, duties and obligations of Southern University at Shreveport, the Southern University and Agricultural and Mechanical College System or the Southern University Board of Supervisors.
6. This corporation will promote and advance these objectives and purposes as provided and as they relate to the Southern University at Shreveport campus and as otherwise appropriate.

ARTICLE IV:
DURATION

The Foundation shall enjoy perpetual corporate existence.

ARTICLE V:
REGISTERED OFFICE

The domicile of the Foundation shall be in the City of Shreveport, Parish of Caddo, State of Louisiana. The municipal address of the Foundation's registered office is:

The Southern University at Shreveport Foundation
610 Texas Street
Shreveport, Louisiana 71101

ARTICLE VI:
REGISTERED AGENT

The full name and municipal address of the Foundation's registered agents are:

	<u>NAME</u>	<u>ADDRESS</u>
1.	Mr. Frank Williams	4740 North Market St. Shreveport, LA 71107

ARTICLE VII:
MEMBERSHIP

1. The Foundation shall be organized on a non-stock basis and the membership shall be divided into the following classes:
 - a) **Ex-officio Membership.** The following persons shall be ex-officio members of the Foundation for the duration of their tenure in office, to-wit:
 - 1) The President of the Southern University Agricultural and Mechanical College System;
 - 2) The President of the Southern University System Foundation;
 - 3) The Executive Director of the Southern University System Foundation;
 - 4) The Chancellor of Southern University at Shreveport; and
 - 5) The Executive Director of the Southern University at Shreveport Foundation.
 - 6) Ex-officio members are non-voting members.
 - 2) **Donor Membership.** A donor member shall be a person or entity, including another foundation, which contributes to the Foundation an aggregate amount that is equal to or greater than the sum set and approved by the Board of Directors from time to time. Donor members who are not members of the Board of Directors or Regular Members are non-voting members.
 - 3) **Regular Membership.** A regular member shall be those persons or entities that are interested in furthering the purposes of the Foundation and are selected and elected to membership by the board of directors of the corporation.

2. All members of the Foundation, other than ex-officio members, shall be elected to membership by the majority vote of the eligible members of the Board of Directors of the corporation at a regular meeting.
3. Unless otherwise provided by these articles of Incorporation, the manner of election and the membership term of the members of the Foundation shall be prescribed in the bylaws of the Foundation.

ARTICLE VII:
MEETING OF THE MEMBERS

1. A general meeting of the members of the Foundation shall be held at the domicile of the corporation the first month beginning each quarter of each fiscal year. (hereinafter sometimes, the "Annual Meeting"). The fiscal year shall be January 1st through December 31st. Unless and until the time of said meeting is provided for in the bylaws of the Foundation, the Board of Directors shall fix the date on which the Annual Meeting is to be held. It shall be the duty of the Secretary, and upon his/her failure or neglect to do so, then of the President or any officer of the Board of Directors, to mail or electronically transmit the notice of the time and place of the meeting to all members, at least ten (10) days prior to the Annual Meeting. The Secretary shall retain documentation denoting the date of the transmission of the notice.
2. Unless and until otherwise provided in the bylaws of the Foundation, special meetings of the members of the Foundation may be called at any time by the President of the Board of Directors, or upon the written request of five (5) or more members of the Board of Directors. It shall be the duty of the secretary, and upon his/her failure or neglect, then of the President or any other officer, to mail notice of the time and place of such special meeting at least five (5) days prior to the date of any such special meeting to all members. The subject or subjects to be considered at any special meeting shall be specified in the notice of said meeting. Special meetings of the members of the Foundation may be held at any place within the State of Louisiana.
3. Each member of the Foundation of any class shall be entitled to attend all general and special meetings of the members of the Foundation and each member of a class membership that is eligible to vote shall be entitled to one (1) vote either in person, or by proxy.
4. A quorum for the purpose of conducting the business of the corporation is a majority of the members of the Foundation.

ARTICLE IX:
BOARD OF DIRECTORS

1. The corporate powers and management of the Foundation shall be vested in and exercised by a Board of Directors of the Foundation selected in the manner provided in the bylaws of the Foundation. The Board of Directors shall exercise all corporate powers, except as may be otherwise provided in these articles and the bylaws of the Foundation, and it shall have the power an authority to make and alter the bylaws of the Foundation, subject however, to the power of the members to reject, change and/or repeal the bylaws of the Foundation, and it shall have the power of the members to reject, change and/or repeal the bylaws so made. Any other member of the board who hold his/her proxy may represent any member of the Board of Directors who is absent from a meeting of the board. The holder of the proxy may cast the vote of the absent member according to written instructions general or special, of the absent member filed with the secretary. Meetings of the Board of Directors may be held within or outside of the State of Louisiana at any place in the United States of America as may be designed by the president of the Board of Directors.
2. Unless and until otherwise provided in the bylaws, the Board of Directors shall be composed of the following:
 - a. The ex-officio members of the Foundation. Members designated as "Ex-officio" members of the Board of Directors of the Foundation shall be non-voting members.
 - b. Directors who are elected for such terms and in such manner as may be provided in the bylaws of the corporation from among the regular and donor membership of the Foundation at an annual meeting.
3. The Board of Directors shall be composed of no less than seven (7) voting members, unless the regular and donor membership of the Foundation is less than seven (7), nor more than twenty-five (25) voting members. A quorum for the purpose of conducting business of the board is a majority of the directors.
4. Unless otherwise provided in these Articles of Incorporation, the number qualifications, terms of office, manner of election, compensation, powers and duties of the Board of Directors, the time, place and manner of calling meetings and the number of members and Directors, which shall constitute a quorum, shall be prescribed by the bylaws.
5. The first Board of Directors shall hold office until their successors shall have been duly elected and qualified.
6. The names and municipal address of the first Board of Directors are as follows:

NAME

ADDRESS

- | | |
|-----------------------|--|
| a. Mr. Frank Williams | 4740 North Market Street, Shreveport, LA 71107 |
| b. Mr. Sam Jenkins | 2419 Kings Highway, Shreveport, LA 71103 |

- c. Mr. James E. Green 3742 Hollywood Avenue, Shreveport, LA 71109
- d. Dr. John D'Antoni 631 Milam Street, Suite 300, Shreveport, LA 71101
- e. Mr. Willie C. White 1625 David Raines Road, Shreveport, LA 71107
- f. Mr. Leonard Barnes 1847 Simpkins, Shreveport, LA 71107
- g. Dr. Leon Tarver Southern University A&M, Baton Rouge, LA 70813
- h. Dr. James C. Brown Southern University at Shreveport, LA 71107
- i. Mr. Curtis Lee Southern University at Baton Rouge, Baton Rouge, LA 70813
- j. Ms. Gloria Harrison 610 Turner Lane, Shreveport, LA 71106
- k. Ms. Roxanne Johnson 710 Travis Street, Shreveport, LA 71101

ARTICLE X:
OFFICERS

1. The officers of the corporation shall be a president, a secretary, a treasurer and such other officers as the Board of Directors may in its discretion determine to be required, or as provided in the bylaws, who shall be elected by the Board of Directors as soon as practicable after an annual meeting of the members. The officers, when elected, shall hold their offices until their successors are elected and qualified, unless sooner removed by the Board of Directors. The selection, qualifications, duties and terms of office of all officers shall be prescribed by the bylaws. The offices of secretary and treasurer may be combined. All officers, except the treasurer, must be members of the Board. The Board of Directors shall fill all vacancies in offices.
2. The first officers shall hold office until their successors are duly elected and qualified.
3. The names of the first officers of the Foundation and their municipals addresses are as follows:

	<u>NAME</u>	<u>TITLE</u>	<u>ADDRESS</u>
a.	Mr. Frank Williams	President	4740 N. Market, Shreveport, LA 71107
b.	Mr. Sam L. Jenkins	Vice President	2419 Kings Hwy, Shreveport, LA 71103
c.	Mr. James E. Green	Sect'y/Treasurer	3742 Hollywood Ave. Shreveport, LA 71109

ARTICLE XI:
MEMBERSHIP CERTIFICATES

1. Each member of the Foundation shall receive an appropriate certificate of membership stating the class of membership that is signed by the president and secretary of the corporation.
2. No membership certificate shall be transferable by assignment or sale or by inheritance upon the death of the owner, and no rights of membership belonging to the former owner shall inure to the benefit of any assignee, vendee, heir or legatee.

3. Any and all certificates of membership issued to the members of the Foundation shall be deemed fully paid and non-accessible and the holder of such certificates shall not be liable to the Foundation or to its creditors in respect thereof. No member shall ever be held liable or responsible for the contracts or faults of this Foundation in any sum other than the amount of his/her highest indebtedness to the Foundation, nor shall any informality in organization have the effect of rendering this charter null or of exposing a member to any liability beyond his/her indebtedness to the corporation.

ARTICLE XII: AMENDMENTS

These Articles of Incorporation may be amended by two-thirds (2/3) of the members in good standing and only at a meeting duly called for that purpose after thirty (30) days notice has been given in the manner provided for in the notice or as may be hereafter set forth in the bylaws of the corporation or by law.

ARTICLE XIII: DISSOLUTION

1. This Foundation may be dissolved by the affirmative vote of two-thirds (2/3) of the members of the corporation in good standing at a meeting duly called for that purpose after thirty (30) days notice has been given in the manner provided for in the notice of the annual meeting. In case of dissolution, whether by limitation or otherwise, the affairs of the Foundation shall be liquidated out of court by three (3) commissioners who are elected at said meeting. In case of the death or resignation or inability of any one or more of the liquidating commissioners to serve, the remaining liquidator(s) shall have full power and authority to continue and close the liquidation of the corporation.
2. The liquidating commissioners shall apply all funds held in trust by the Foundation, insofar as feasible, in accordance with the terms of the several trusts, and unless otherwise provided by the terms of said trusts or the law in such cases, the liquidating commissioners shall convey, transfer and assign said property, first to the Southern University System Foundation or, in the event it cannot or will not accept said property, then to the Southern University System or its successor, to be used as nearly as practicable in accordance with the expressed purposes of the several donors or settlers. Provided further that in the event that the Southern University System Foundation or the Southern University System cannot or will not accept said transfer, then all of the assets of the corporation will be distributed to organizations existing within the Southern University System or to other organizations and for purposes exempt from income tax under the provisions of the Internal Revenue Code of the United States or to the United States of America, the State of Louisiana, or a local governmental organization to be used for a public purpose, or shall be distributed by a court to another organization to be used in such manner as, in the judgment of the court, will best accomplish the general purposes for which this Foundation was organized. No part of the assets of the Foundation will ever be distributed to or used for the benefit of any member, trustee, officer of the Foundation, or any private individual or Foundation.


ARTICLE XIV:
INCORPORATORS

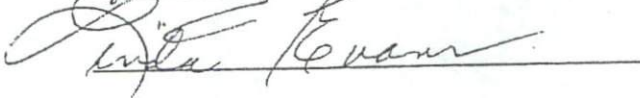
The name and municipal address of the first subscriber to these Articles of Incorporation and this Foundation's first Board of Directors is:

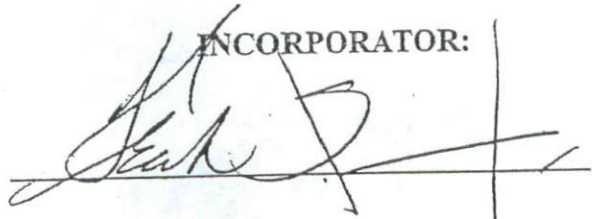
NAME	ADDRESS
1. Mr. Frank Williams	4740 North Market Street, Shreveport, LA 71107

WITNESSES:


INCORPORATOR:







THUS DONE AND SIGNED BEFORE ME, the undersigned Notary, in the presence of the undersigned competent witnesses on this 18th day of August, 1999 at Shreveport, Louisiana.



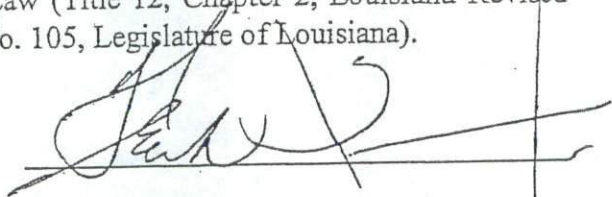
NOTARY PUBLIC

**AFFIDAVIT OF ACCEPTANCE OF APPOINTMENT
BY DESIGNATED REGISTERED AGENT**

To the Corporations Department of the Secretary of State
State of Louisiana

**STATE OF LOUISIANA
PARISH OF CADDO**

On this 18th day of August, 1999, before me, a Notary Public in and for the State and Parish aforesaid, personally came and appeared Frank Williams, who is to me known to be the person, and who, after being duly sworn, acknowledged to me that (s)he does hereby accept appointment as the registered agent of the Southern University at Shreveport Foundation, a non-profit corporation authorized to transact business in the State of Louisiana pursuant to the provisions of the Louisiana Non-profit Corporation Law (Title 12, Chapter 2, Louisiana Revised Statutes 1950, as revised and codified by Acts 1968, No. 105, Legislature of Louisiana).



SWORN TO AND SUBSCRIBED before me, this 18th day of August,
1999 at Shreveport, Louisiana.


NOTARY PUBLIC

SUSF

Proof of Federal Identification Notice

INTERNAL REVENUE SERVICE
P. O. BOX 2508
CINCINNATI, OH 45201

DEPARTMENT OF THE TREASURY

Date MAR 22 2001

Employer Identification Number:
72-1454141

DLN:
17053342041020

Contact Person:
ARIEANE H. BARRS

ID# 52662

Contact Telephone Number:
(877) 829-5500

Accounting Period Ending:
December 31

Form 990 Required:
Yes

Addendum Applies:
No

SOUTHERN UNIVERSITY AT SHREVEPORT
FOUNDATION
610 TEXAS ST STE 327
SHREVEPORT, LA 71101

Dear Applicant:

Based on information supplied, and assuming your operations will be as stated in your application for recognition of exemption, we have determined you are exempt from federal income tax under section 501(a) of the Internal Revenue Code as an organization described in section 501(c)(3).

We have further determined that you are not a private foundation within the meaning of section 509(a) of the Code, because you are an organization described in sections 509(a)(1) and 170(b)(1)(A)(vi).

If your sources of support, or your purposes, character, or method of operation change, please let us know so we can consider the effect of the change on your exempt status and foundation status. In the case of an amendment to your organizational document or bylaws, please send us a copy of the amended document or bylaws. Also, you should inform us of all changes in your name or address.

As of January 1, 1984, you are liable for taxes under the Federal Insurance Contributions Act (social security taxes) on remuneration of \$100 or more you pay to each of your employees during a calendar year. You are not liable for the tax imposed under the Federal Unemployment Tax Act (FUTA).

Since you are not a private foundation, you are not subject to the excise taxes under Chapter 42 of the Code. However, if you are involved in an excess benefit transaction, that transaction might be subject to the excise taxes of section 4958. Additionally, you are not automatically exempt from other federal excise taxes. If you have any questions about excise, employment, or other federal taxes, please contact your key district office.

Grantors and contributors may rely on this determination unless the Internal Revenue Service publishes notice to the contrary. However, if you lose your section 509(a)(1) status, a grantor or contributor may not rely on this determination if he or she was in part responsible for, or was aware of, the act or failure to act, or the substantial or material change on the

Letter 947 (DO/CG)

SOUTHERN UNIVERSITY AT SHREVEPORT

part of the organization that resulted in your loss of such status, or if he or she acquired knowledge that the Internal Revenue Service had given notice that you would no longer be classified as a section 509(a)(1) organization.

Donors may deduct contributions to you as provided in section 170 of the Code. Bequests, legacies, devises, transfers, or gifts to you or for your use are deductible for federal estate and gift tax purposes if they meet the applicable provisions of Code sections 2055, 2106, and 2522.

Contribution deductions are allowable to donors only to the extent that their contributions are gifts, with no consideration received. Ticket purchases and similar payments in conjunction with fundraising events may not necessarily qualify as deductible contributions, depending on the circumstances. See Revenue Ruling 67-246, published in Cumulative Bulletin 1967-2, on page 104, which sets forth guidelines regarding the deductibility, as charitable contributions, of payments made by taxpayers for admission to or other participation in fundraising activities for charity.

In the heading of this letter we have indicated whether you must file Form 990, Return of Organization Exempt From Income Tax. If Yes is indicated, you are required to file Form 990 only if your gross receipts each year are normally more than \$25,000. However, if you receive a Form 990 package in the mail, please file the return even if you do not exceed the gross receipts test. If you are not required to file, simply attach the label provided, check the box in the heading to indicate that your annual gross receipts are normally \$25,000 or less, and sign the return.

If a return is required, it must be filed by the 15th day of the fifth month after the end of your annual accounting period. A penalty of \$20 a day is charged when a return is filed late, unless there is reasonable cause for the delay. However, the maximum penalty charged cannot exceed \$10,000 or 5 percent of your gross receipts for the year, whichever is less. For organizations with gross receipts exceeding \$1,000,000 in any year, the penalty is \$100 per day per return, unless there is reasonable cause for the delay. The maximum penalty for an organization with gross receipts exceeding \$1,000,000 shall not exceed \$50,000. This penalty may also be charged if a return is not complete, so be sure your return is complete before you file it.

You are required to make your annual information return, Form 990 or Form 990-EZ, available for public inspection for three years after the later of the due date of the return or the date the return is filed. You are also required to make available for public inspection your exemption application, any supporting documents, and your exemption letter. Copies of these documents are also required to be provided to any individual upon written or in person request without charge other than reasonable fees for copying and postage. You may fulfill this requirement by placing these documents on the Internet. Penalties may be imposed for failure to comply with these requirements. Additional information is available in Publication 557, Tax-Exempt Status for Your Organization, or you may call our toll free number shown above.

SOUTHERN UNIVERSITY AT SHREVEPORT

You are not required to file federal income tax returns unless you are subject to the tax on unrelated business income under section 511 of the Code. If you are subject to this tax, you must file an income tax return on Form 990-T, Exempt Organization Business Income Tax Return. In this letter we are not determining whether any of your present or proposed activities are unrelated trade or business as defined in section 513 of the Code.

You need an employer identification number even if you have no employees. If an employer identification number was not entered on your application, a number will be assigned to you and you will be advised of it. Please use that number on all returns you file and in all correspondence with the Internal Revenue Service.

This determination is based on evidence that your funds are dedicated to the purposes listed in section 501(c)(3) of the Code. To assure your continued exemption, you should keep records to show that funds are expended only for those purposes. If you distribute funds to other organizations, your records should show whether they are exempt under section 501(c)(3). In cases where the recipient organization is not exempt under section 501(c)(3), there should be evidence that the funds will remain dedicated to the required purposes and that they will be used for those purposes by the recipient.

If distributions are made to individuals, case histories regarding the recipients should be kept showing names, addresses, purposes of awards, manner of selection, relationship (if any) to members, officers, trustees or donors of funds to you, so that any and all distributions made to individuals can be substantiated upon request by the Internal Revenue Service. (Revenue Ruling 56-304, C.B. 1956-2, page 306.)

If we have indicated in the heading of this letter that an addendum applies, the enclosed addendum is an integral part of this letter.

Because this letter could help resolve any questions about your exempt status and foundation status, you should keep it in your permanent records.

We have sent a copy of this letter to your representative as indicated in your power of attorney.

If you have any questions, please contact the person whose name and telephone number are shown in the heading of this letter.

Sincerely yours,



Steven T. Miller
Director, Exempt Organizations

SOUTHERN UNIVERSITY AT SHREVEPORT

This determination is based on the understanding that, upon receipt of the amendment to your articles of incorporation reflecting acceptance for filing by the appropriate State official, you will submit a copy of the amendment to the address listed below. Failure to comply may result in adverse action.

Internal Revenue Service
Customer Service Unit
550 Main Street, Room 4010
Cincinnati OH 45202



Excellence • Integrity • Accountability • Service

Office of the Chancellor

December 15, 2009

Dr. Kassie Freeman, Interim President
Southern University System Office
4th Floor, J. S. Clark Administration Building
Baton Rouge, La 70813

Re: Establishment of the CADDO PARISH COMMISSION Endowed Professorship in Business.

Dear Dr. Freeman:

This correspondence comes seeking your endorsement that will allow Southern University at Shreveport Louisiana (SUSLA) to establish The CADDO PARISH COMMISSION Endowed Professorship in Business. Endowed funds in the amount of \$60,000 from private contributions have been receipted by SUSLA whose aim would be to seek matching funds from the State of Louisiana, to be used for the exclusive benefit of the endowed professorship. Moreover, when the matching funds are incorporated in the endowed fund, the income will be used solely for salaries or a supplement to salaries for the holder of the professorship and for other expenses directly related to the scholarly work of the holder of the endowed professorship.

Please find attached a Notarized document attesting to the aforementioned, and a draft resolution as required from the Southern University Board of Supervisors to obtain the matching funds.

Thank you in advance for your advisement and kind consideration.

With warm regards,


Ray L. Belton, Ph.D.
Chancellor

AFFIDAVIT


STATE OF LOUISIANA
PARISH OF CADDO

BEFORE ME, the undersigned Notary Public, duly commissioned and qualified in and for the State and Parish aforesaid, and in the presence of witnesses hereinafter named and undersigned, personally came and appeared.

Ray L. Belton, a person of the full age of majority, and a resident of Caddo Parish, appearing herein his capacity as Chancellor of Southern University at Shreveport.

Who did depose and state that:



- (1) Southern University at Shreveport has established **THE CADDO PARISH COMMISSION Endowed Professorship in Business** as an endowed fund to receive private contributions and matching funds from the State of Louisiana, the income of which shall be used for the exclusive benefit of an endowed professorship.
- (2) **THE CADDO PARISH COMMISSION ENDOWED PROFESSORSHIP IN BUSINESS** currently has a balance of \$60,000. This fund consists of unrestricted contributions from private sources.
- (3) The contributions used to establish **THE CADDO PARISH COMMISSION ENDOWED PROFESSORSHIP IN BUSINESS** are dedicated to the purposes of **THE CADDO PARISH COMMISSION ENDOWED PROFESSORSHIP IN BUSINESS.**



Ray L. Belton, Chancellor
Southern University at Shreveport

SWORN TO AND SUBSCRIBED before me in the presence of the undersigned witnesses on this 16th day of December, 2009.

WITNESSES:



Notary Public

#63339

ORELLA R. BRAZILE, NOTARY PUBLIC
STATE OF LOUISIANA
MY COMMISSION IS FOR LIFE

SOUTHERN UNIVERSITY AND A&M COLLEGE SYSTEM
BOARD RESOLUTION

STATE OF LOUISIANA
PARISH OF EAST BATON ROUGE

The Caddo Parish Commission Endowed Professorship in Business Studies

Be It Resolved that **THE CADDO PARISH COMMISSION ENDOWED PROFESSORSHIPS IN BUSINESS** be approved as endowed funds of \$60,000 to be matched by State of Louisiana funds from the Louisiana Education Quality Support Fund for Endowed Professorships, on a one-and-one half to one matching basis. When the matching funds are incorporated in the Endowed Fund, the income will be used solely for salaries or a supplement to salaries for the holder of the Professorship and for other expenses directly related to the scholarly work of the holder of the endowed professorship.

BE IT FURTHER RESOLVED, that the Board of Supervisors of the Southern University and A&M College System, hereby express gratitude to the Louisiana Legislature for establishing the Endowed Professorship Program.

EXPLANATION

Institutions of the Southern University and A&M College System are eligible to apply for State matching funds through the Louisiana Board of Regents on one-and-one half to one matching basis, to establish at least two endowed professorships per year. The Board of Regents has approved guidelines whereby the applications for endowed professorships are to be prepared in accordance with the "Regulations for the Louisiana Endowed Trust Fund for Endowed Professorships."

This Fund is established with \$60,000 on deposit with Southern University at Shreveport in Shreveport, Louisiana, dedicated to the purpose specified above.

CERTIFICATION

I, Tony Clayton, Secretary of the Board of Supervisors of the Southern University and A&M College System, do hereby certify that the above and foregoing resolution was authorized and approved by the Board of Supervisors of the Southern University and A&M College on the __ day of _____, 2010.

DONE AND SIGNED on this the ___ day of _____, 2010 at Baton Rouge, Louisiana.

Secretary
Board of Supervisors
Southern University and A&M College

DATE	INVOICE NO.	DESCRIPTION	NET AMOUNT
11/24/2009	2009-00004849 Budget Appropriation 2009- G/L Account: 290-150-4922 - Southern University - Shreveport	Budget Appropriation 2009 60,000.00	60,000.00 60,000.00 RECEIVED SUSLA NOV 30 2009 VICE CHANCELLOR COPY

CADDO PARISH COMMISSION

P.O. BOX 1127
SHREVEPORT, LA 71163-1127

CAPITAL ONE, N.A. • Shreveport, Louisiana

DATE

AMOUNT

CHECK

11/24/2009

\$60,000.00

50740

PAY

Sixty Thousand and 00/100 Dollars

GENERAL ACCOUNT
VOID AFTER 90 DAYS

TO
THE
ORDER
OF

SOUTHERN UNIVERSITY AT SHREVEPORT
3050 MARTIN LUTHER KING JR DR
SHREVEPORT, LA 71107

Erica P. Buzard
[Signature]

THIS DOCUMENT CONTAINS THE FOLLOWING SECURITY FEATURES: COLORED BACKGROUND ON WHITE PAPER AND A VOID PANTOGRAPH FEATURE

⑈050740⑈ ⑆111104879⑆572 04 60310⑈



Excellence • Integrity • Accountability • Service

Office of the Chancellor

December 15, 2009

Dr. Kassie Freeman, Interim President
Southern University System Office
4th Floor, J. S. Clark Administration Bldg.
Baton Rouge, LA 70813

RE: Policy on Strategic Planning

Dear Dr. Freeman:

Please find attached the ***"Policy on Strategic Planning"*** as advanced by Southern University at Shreveport Louisiana. In keeping with its aim to be guided by strategic planning, SUSLA submits this instrument that will define the institution's conduct; and more importantly ensure its accountability to its core value.

It is my hope that this policy warrants your favorable approval and that of the Southern University Board of Supervisors at their next scheduled meeting.

Respectfully submitted,



Ray L. Belton, Ph.D.
Chancellor

RLB/lw

Encls.

POLICY ON STRATEGIC PLANNING

POLICY ON STRATEGIC PLANNING

Southern University at Shreveport Louisiana Policy on Strategic Planning and Institutional Effectiveness

In keeping with its aim to be recognized as the nation's best, SUSLA shall develop, implement, and maintain a broad-based process that measures institutional effectiveness. The process shall assess functions, services, and programs in order to provide data to demonstrate the following:

- How well SUSLA is fulfilling its mission *"to provide a quality education for its students while being committed to the total community"*.
- The progress SUSLA is making toward the accomplishment of its strategic plan articulated in *goals* and stated *vision* and guided by its values;
- The responsiveness of SUSLA to the statewide planning and accountability efforts expressed in documents such as Vision: 2020 and the Board of Regents Master Plan.
- The responsiveness of SUSLA to stakeholders, including students, employers, faculty, staff, K-12 schools, four-year colleges and universities, accrediting agencies, government agencies, elected officials, and others.

The SUSLA strategic goals shall be used to determine the measurement of institutional effectiveness while considering internal and external factors and including comprehensive, systematic planning and evaluation in all major components, including educational programs, educational support services, financial and physical resources, and administrative procedures.

The institutional effectiveness process shall include core indicators as determined by the Southern University System's strategic plan and may include others as determined at SUSLA.

The process shall provide SUSLA with quantitative and qualitative data that can be used for systematic decision making; for the continuous improvement of functions, services, and programs; and for the realization of system wide strategic goals. As the chief executive officer of SUSLA, the Chancellor is authorized to promulgate administrative procedures and to ensure that the campus infrastructure is adequate for policy implementation.

ADMINISTRATIVE POLICES AND PROCEDURES

SUSLA Strategic Planning Process and Plan

- A. Activities for developing the SUSLA Strategic Plan may include an environmental scan, surveys, focus groups, and/or other methods of analysis.
- B. Involvement in the development of the SUSLA Strategic Plan shall include the Chancellor's Leadership Team; faculty, students, and staff; foundation board members; and external stakeholders.
- C. The SUSLA strategic planning process shall align with the SUSLA budget cycle, including the fiscal year and the biennial budget development.

Strategic Plan

- A. Goals, reflective of the SUSLA mission and other mandates found in the Board of Regents Master Plan for Postsecondary Education in the State of Louisiana (as amended), shall be determined from the analysis of current statuses and future trends influencing SUSLA and postsecondary education, in general.
- B. Progress toward accomplishing a goal may be determined through core indicators, measures and targets. An indicator is a performance category that describes an outcome of a goal; a measure is a statistic used to define an indicator; and a target is a performance objective or standard identified for a measure. Progress toward priority targets will be reported regularly to the Chancellor's Cabinet.
- C. The Southern University Board of Supervisors (SUBOS) shall approve the SUSLA Strategic Plan.
- D. An action plan, based on the SUSLA Strategic Plan and including input from all departments, shall be ongoing and include strategies for successfully meeting SUSLA's goals.

SUSLA College Strategic Planning Process and Plan

- A. The SUSLA strategic goals shall serve as the foundation for each Division strategic plan.
- B. Activities for developing a SUSLA strategic plan may include an environmental scan, surveys, focus groups, and/or other types of analysis.
- C. A SUSLA strategic plan shall be developed in coordination with local employers, civic leaders, campus constituents, and other postsecondary institutions in the region and that is consistent with the strategic agenda of the Southern University Board of Supervisors.

SUSLA Strategic Plan

- A. SUSLA strategic goals shall be aligned with the Southern University System strategic goals.
- B. Progress toward accomplishing a goal may be determined through core indicators, measures and targets. An indicator is a performance category that describes an outcome of a goal; a measure is a statistic used to define an indicator; and a target is a performance objective or standard identified for a measure.
 - 1. Indicators may include productivity/effectiveness, professional development, remediation/developmental education, student engagement, affordability, completers/attainers, enrollment, retention, transfer, employment diversity, enrollment diversity, global awareness, business/industry services, community stewardship, licensure/certification, and workforce development.
 - 2. SUSLA measurements of progress shall be determined at both the system and local levels.
 - a. SUSLA may have performance targets in addition to those established by the system strategic plan.
 - b. SUSLA measures will include annual institution program reviews.
 - 3. The Southern University President and SUSLA Chancellor shall negotiate specific indicator and targets to be used in the Chancellors annual evaluation.

- C. The Southern University Board of Supervisors shall approve and implement the strategic plan.
- D. A copy of SUSLA's approved strategic plan shall be submitted to the Southern University System
- E. A university-wide action plan shall include strategies for meeting the college's strategic goals and be coordinated with the development of SUSLA's institutional effectiveness annual plan and subsequent report.

SUSLA Institutional Effectiveness Organizational Responsibilities

- A. The Department of Planning Assessment and Research at SUSLA shall:
 - 1. Coordinate university-wide strategic planning and serve as a resource to individual units as they develop strategic initiatives.
 - 2. Evaluate, in concert with the Southern University System the implementation and achievement of goals through measures of progress.
 - 3. Serve as a repository for copies of each Division's strategic plan.
 - 4. Coordinate the linkages of outcomes to the planning and budgeting process.
 - 5. Ensure the timely availability and integrity of data on human resources, finances, students, facilities, and programs to meet information needs for institutional decision-making.
 - 6. Work closely with each Division regarding access to institutional data.
- B. The SUSLA Chancellor Shall:
 - 1. Coordinate academic program plans and program approvals with the Southern University System and with external agencies.
 - 2. Review new program proposals.
 - 3. Maintain an updated inventory of degree programs and accredited degree programs.
 - 4. Identify and appropriately staff an institutional effectiveness function.
 - 5. Ensure that reviews and evaluations of educational and support programs and units are conducted in an appropriate and timely manner.

6. Provide the Southern University System President with status reports on the implementation and achievement of SUSLA's core indicators, measures, and targets, including ones selected as a part of his/her annual evaluation, as requested.
7. Be responsible for the development of the strategic plan which includes elements of institutional effectiveness.



Approval
Chancellor
Southern University at Shreveport

Approval
President of
Southern University and A&M College System

Approval
Chairman
Southern University Board of Supervisors



Excellence • Integrity • Accountability • Service

Office of the Chancellor

December 15, 2009

Dr. Kassie Freeman, Interim President
Southern University System Office
4th Floor, J. S. Clark Administrative Building
Baton Rouge, La 70813

RE: Adoption of Revised Mission Statement

Dear Dr. Freeman:

Southern University at Shreveport Louisiana submits for your endorsement its "**Mission Statement**" which has been revised to reflect its current academic offerings (i.e., certificates, diplomas, and associate degrees, etc). Your review and that of the Southern University Board of Supervisors will also document the university's aim to periodically review its mission and to update and revise the statement, accordingly.

Thank you in advance for your kind review.

Respectfully submitted,


Ray L. Belton, Ph.D.
Chancellor

RLB/lw

Attachment



SOUTHERN UNIVERSITY AT SHREVEPORT

MISSION STATEMENT

Southern University at Shreveport, an institution within the Southern University and A & M System, seeks to provide quality education for its students, while being committed to the total community. This institution prepares students for careers in technical and occupational fields; awards certificates, diplomas and associate degrees; and offers courses and programs that are transferable to other colleges and universities. Dedicated to excellence in instruction and community service, this open enrollment institution promotes cultural diversity, provides developmental and continuing education, and seeks partnerships with business and industry.



Excellence • Integrity • Accountability • Service

Office of the Chancellor

December 15, 2009

Dr. Kassie Freeman, Interim President
Southern University System
4th Floor, J. S. Clark Administration Building
Baton Rouge, LA 70813

RE: Recommendation for Executive Director of SUSLA CDC

Dear Dr. Freeman:

Please find attached the recommendation for the Executive Director of the Southern University at Shreveport Louisiana Community Development Corporation (SUSLA CDC).

This university has been extensively involved in partnering with various entities to provide community and workforce development services in our region. More specifically to the Martin Luther King (MLK) community, there are needs and proposed initiatives beyond that of our ability as an institution of higher education to undertake alone. To that end, the Southern University at Shreveport Louisiana Community Development Corporation (SUSLA CDC) was developed and as guided by its board (comprised of university and community members) will facilitate revitalization efforts in the MLK community surrounding the campus. As such, this communication comes to you as a recommendation to appoint Mr. Major Brock as the Executive Director of the SUSLA CDC. I feel that Mr. Brock's rich, diverse experience and overall knowledge/commitment to community makes him the best candidate for this position.

Mr. Brock has an extensive background in community development/revitalization which is plainly highlighted in the attached documents. Moreover, the level of leadership/management experience required to coordinate the multiple aspects of a CDC has been clearly displayed in his current and former work history. Mr. Brock comes highly recommended by the SUSLA CDC Board and Southern University at Shreveport Review Committee, and I highly recommend Mr. Major Brock as the Executive Director of SUSLA CDC.

It is my hope that this recommendation meets your favorable approval and that of the Southern University Board of Supervisors at their next scheduled meeting.

Respectfully submitted,

Ray L. Belton, Ph.D.
Chancellor

RLB/cw

3050 MARTIN LUTHER KING, JR. DRIVE – SHREVEPORT, LOUISIANA 71107
PHONE: (318) 670-6312 – FAX (318) 670-6374
TOLL FREE: 1-800-458-1472, #6312
WWW.SUSLA.EDU

JOB CLASS	3	6	6	0
JOB CODE	A			
CAL ID	A			

SOUTHERN UNIVERSITY SYSTEM

Personnel Action Form

POSITION NUMBER 526275

CAMPUS: SUS _____ SUBR _____ SULAC _____ SUAREC _____ SUNO _____ SUSLA X

EMPLOYMENT CATEGORY: 9-MONTH _____ 12-MONTH _____ X OTHER _____ (Specify) _____

- | | | |
|--|--|---|
| <input type="checkbox"/> Academic | <input checked="" type="checkbox"/> Non-Academic | <input type="checkbox"/> Civil Service |
| <input type="checkbox"/> Temporary | <input type="checkbox"/> Part-time (_____ % of Full Time) | <input type="checkbox"/> Restricted |
| <input type="checkbox"/> Tenured | <input type="checkbox"/> Undergraduate Student | <input type="checkbox"/> Job Appointment |
| <input type="checkbox"/> Tenured Track | <input type="checkbox"/> Graduate Assistant | <input type="checkbox"/> Probationary |
| <input type="checkbox"/> Other (Specify) _____ | <input type="checkbox"/> Retiree Return To Work | <input type="checkbox"/> Permanent Status |

Previous Employee _____ Reason Left _____
 Date Left _____ Salary Paid _____

Profile of Person Recommended

Length of Employment January 1, 2010 To April 30, 2010
 Effective Date January 1, 2010

Name Major Brock SS# xxx-xx-8051 Sex M Race* B
 (Last 4 digits only)

Position Title: Executive Director of SUSLA CDC Department: CWD

Check One Existing Position New Position
 *Visa Type (See Reverse Side):

U	S	A
---	---	---

 Expiration Date: _____

Years Experience 22 years Southern University Experience 4 years
 Degree(s) Type/Discipline (BA-Education): _____ Institution/Location (SU-Baton Rouge): _____ Year: _____

BA Sociology	Lincoln University	1965
MA Human Relations	Oklahoma University	1973
MA Human Resource Development	University of North Texas State	1979

Current Employer Southern University at Shreveport

Personnel Action

Check One New Appointment _____ Continuation _____ Sabbatical _____ Leave of Absence _____
 Transfer _____ Replacement _____ Other (Specify) _____

Recommended Salary \$20,000.00 Salary Budgeted \$20,000.00

Source of Funds Federal HUD HBCU & State (Special Appropriation)

Identify Budget: HUD HBCU State Form Code: _____
 PEC 16 2009 Page _____ Location 210639 Item # _____

Change of: _____ From _____ To _____

Position _____ Status _____ Salary Adjustment _____

List total funds currently paid this employee by Southern University:
 *See Reverse Side
 Comments: (Use back of form)

Source of Funds	Amount
State Acct # 210639	\$20,000

*See Reverse Side Graduate School signature (if, applicable): _____

James B. Reed 12/16/09 Date
 Supervisor
James B. Reed 12/16/09 Date
 Vice Chancellor
James B. Reed 12/16/09 Date
 Director/Personnel

James B. Reed 12/16/09 Date
 Dean/Unit Head
James B. Reed 12/16/09 Date
 Chancellor
 Vice President/Finance
 Business Affairs/Comptroller

This information is requested solely for the purpose of determining compliance with Federal Civil Rights Laws and does not affect employment consideration.

ETHNIC ORIGIN (Please check one):

Hispanic or Latino Non-Hispanic or Non-Latino

RACE (Please check all that apply):

White, not of Hispanic origin. A person having origins in any of the original people of Europe, North Africa, or the Middle East.

Black, not of Hispanic origin. A person having origins in any of the Black racial groups of Africa.

Hispanic. A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origins, regardless of race.

Asian or Pacific Islander. A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa.

American Indian or Alaskan Native. A person having origins in any of the original peoples of North America, and who maintains cultural identification through tribal affiliation or community recognition.

COMMENTS: This position is contingent upon the availability of funds. Position funded through SUSLA CDC (HUD HBCU funds) and special state appropriated funds. Annual salary is \$60,000.

EMPLOYEE REGULAR WORK SCHEDULE: Monday – Friday 8:00 a.m. – 5:00 p.m.

EMPLOYEE DIRECT SUPERVISOR: Janice Sneed

SUPERVISOR/DEPARTMENT CONTACT NUMBER (318) 670-6470

NUMBER OF EMPLOYEES SUPERVISED, (if any) 0

HR USE ONLY: STATUS (circle one): EXEMPT NON-EXEMPT

GUIDELINES: All employees, students, graduate assistants being employed through the use of this form are to report to and be cleared by the Human Resources before any employment is offered and before starting to work. All students are to bring with them clearance from the Financial Aid office, Statement of Account (fee receipt), and a class schedule. All prospective employees/students must bring a pictured ID, social security card, birth certificate, certificate of naturalization, resident alien card, H1-B and J-1 visas, passport, and F-1/I-94. The latter six (6) documents do not apply to U.S. Citizens.

Documentation must be provided for review and approval by Human Resources before employment is offered.

CLASS OF EMPLOYMENT (VISA STATUS):

<u>TYPE</u>	<u>CODE</u>	<u>EXPIRES</u>
United States Citizen/Certificate of Naturalization	US	
Resident Alien	RA	
H-1 Visa (Distinguished Merit & Ability)	H1	
J-1 Visa (Exchange Visitor Program)	J1	
F-1 Visa (Student Emp. FT Student at S.U.)	F1	
OPT (F-1 Visa-INS Prior Approval-“Practical Work Experience”)	F0	

Do Not Write Below This Area
For Human Resource and Budgetary Control Use Only!

PAF APPROVAL PROCESS CHECKLIST (Must have the information outlined below):

- Approved Position Vacancy Authorization Form (applicable for new and replacement positions)
- Position Vacancy Announcement (position advertised before processing PAF, if applicable)
- Application for Employment Form Admin/Fac/Uncl Positions (Civil Service Application for classified employees)
- Authority to Release (signed by employee) (submitted to Human Resources with Criminal/Background Check form)
- Supervisory Criminal/Background Check Form (completed by employee/ verified and signed by supervisor)
- Exemptions Survey Form (signed by employee and budget head)
- Proposed Employee Appointment
- Proposed Employee Clearance
- Restricted/ Job Appointment/CS Rule 6.5g Letter of Justification (for classified, if applicable)

JOB CLASS	3660
JOB CODE	A
CAL ID	A

SOUTHERN UNIVERSITY SYSTEM

Personnel Action Form

POSITION NUMBER	526275
-----------------	--------

CAMPUS: SUS SUBR SULAC SUAREC SUNO SUSLA

EMPLOYMENT CATEGORY: 9-MONTH 12-MONTH OTHER (Specify) _____

Academic Non-Academic
 Temporary Part-time (_____ % of Full Time)
 Tenured Undergraduate Student
 Tenured Track Graduate Assistant
 Other (Specify) _____ Retiree Return To Work

Civil Service
 Restricted
 Job Appointment
 Probationary
 Permanent Status

Previous Employee _____ Reason Left _____
 Date Left _____ Salary Paid _____

Profile of Person Recommended

Length of Employment January 1, 2010 To June 30, 2010
 Effective Date January 1, 2010

Name Major Brock SS# xxx-xx-8051 Sex M Race* B
 (Last 4 digits only)

Position Title: Executive Director of SUSLA CDC Department: CWD

Check One Existing Position *Visa Type (See Reverse Side): U S A
 New Position Expiration Date: _____

(Position vacancy authorization form must be processed and approved to fill existing and new positions. Position must be advertised before processing PAF, if applicable.)

Years Experience 22 years Southern University Experience 4 years

Degree(s)	Type/Discipline (BA-Education):	Institution/Location (SU-Baton Rouge):	Year:
BA Sociology		Lincoln University	1965
MA Human Relations		Oklahoma University	1973
MA Human Resource Development		University of North Texas State	1979

Current Employer Southern University at Shreveport

Personnel Action

Check One New Appointment Continuation Sabbatical Leave of Absence
 Transfer Replacement Promotion/Position/Salary Adjustment

Recommended Salary \$30,000.00
 Source of Funds Federal HUD HBCU & State (Special Appropriation)

Identify Budget: HUD HBCU State Location: 210639
 Form Code: _____

Change of:
 From: Assoc. Exec. Director, TRIO Pro. To: Exec. Director of SUSLA CDC
 Status: _____
 Salary Adjustment: \$50,000 to \$60,000

List total funds currently paid this employee by Southern University:
 *See Reverse Side

Source of Funds	Amount
State Acct # 210639	\$30,000

Comments: (Use back of form)

*See Reverse Side

Graduate School signature (if, applicable): _____

Supervisor: *James B. Brock* Date: 12/16/09
 Vice-Chancellor: *James B. Brock* Date: 12/16/09
 Director/Personnel: *James B. Brock* Date: 12/16/09

Dean/Unit Head: _____ Date: 12/16/09
 Chancellor: _____ Date: 12/16/09
 Vice President/Finance Business Affairs/Comptroller: _____ Date: _____
 President: _____ Date: _____
 Chairman/S.U. Board of Supervisors: _____ Date: _____

This information is requested solely for the purpose of determining compliance with Federal Civil Rights Laws and does not affect employment consideration.

ETHNIC ORIGIN (Please check one):

_____ Hispanic or Latino _____ Non-Hispanic or Non-Latino

RACE (Please check all that apply):

_____ White, not of Hispanic origin. A person having origins in any of the original people of Europe, North Africa, or the Middle East.

Black, not of Hispanic Origin. A person having origins in any of the Black racial groups of Africa.

_____ Hispanic. A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origins, regardless of race.

_____ Asian or Pacific Islander. A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa.

_____ American Indian or Alaskan Native. A person having origins in any of the original peoples of North American, and who maintains cultural identification through tribal affiliation or community recognition.

COMMENTS: This position is contingent upon the availability of funds. Position funded through SUSLA CDC (HUD HBCU funds) and special state appropriated funds. Annual salary is \$60,000.

EMPLOYEE REGULAR WORK SCHEDULE: Monday – Friday 8:00 a.m. – 5:00 p.m.

EMPLOYEE DIRECT SUPERVISOR: Janice Sneed

SUPERVISOR/DEPARTMENT CONTACT NUMBER (318) 670-6470

NUMBER OF EMPLOYEES SUPERVISED, (if any) 0

HR USE ONLY: STATUS (circle one): EXEMPT NON-EXEMPT

GUIDELINES: All employees, students, graduate assistants being employed through the use of this form are to report to and be cleared by the Human Resources before any employment is offered and before starting to work. All students are to bring with them clearance from the Financial Aid office, Statement of Account (fee receipt), and a class schedule. All prospective employees/students must bring a pictured ID, social security card, birth certificate, certificate of naturalization, resident alien card, H1-B and J-1 visas, passport, and F-1/I-94. The latter six (6) documents do not apply to U.S. Citizens.

Documentation must be provided for review and approval by Human Resources before employment is offered.

CLASS OF EMPLOYMENT (VISA STATUS):

<u>TYPE</u>	<u>CODE</u>	<u>EXPIRES</u>
United States Citizen/Certificate of Naturalization	US	
Resident Alien	RA	
H-1 Visa (Distinguished Merit & Ability)	H1	
J-1 Visa (Exchange Visitor Program)	J1	
F-1 Visa (Student Emp. FT Student at S.U.)	F1	
OPT (F-1 Visa-INS Prior Approval-“Practical Work Experience”)	F0	

Do Not Write Below This Area
For Human Resource and Budgetary Control Use Only!

PAF APPROVAL PROCESS CHECKLIST (Must have the information outlined below):

- _____ Approved Position Vacancy Authorization Form (applicable for new and replacement positions)
- _____ Position Vacancy Announcement (position advertised before processing PAF, if applicable)
- _____ Application for Employment Form Admin/Fac/Uncl Positions (Civil Service Application for classified employees)
- _____ Authority to Release (signed by employee) (submitted to Human Resources with Criminal/Background Check form)
- _____ Supervisory Criminal/Background Check Form (completed by employee/ verified and signed by supervisor)
- _____ Exemptions Survey Form (signed by employee and budget head)
- _____ Proposed Employee Appointment
- _____ Proposed Employee Clearance
- _____ Restricted/ Job Appointment/CS Rule 6.5g Letter of Justification (for classified, if applicable)



EXCELLENCE • INTEGRITY • ACCOUNTABILITY • SERVICE

OFFICE OF THE VICE CHANCELLOR FOR COMMUNITY & WORKFORCE DEVELOPMENT /
TITLE III PROGRAMS

December 16, 2009

Dr. Ray L. Belton, Chancellor
3050 Martin Luther King, Blvd
Shreveport, LA 71107

Re: Recommendation of Executive Director for the SUSLA CDC

Dear Dr. Belton:

As embarked and directed upon under your leadership, the university has been extensively involved in partnering with various entities to provide community and workforce development services in our region. More specifically to the Martin Luther King (MLK) community, there are needs and proposed initiatives beyond that of our ability as an institution of higher education to undertake alone. To that end, the Southern University at Shreveport Community Development Corporation (SUSLA CDC) was developed and guided by its board (comprised of university and community members) will facilitate revitalization efforts in the MLK community surrounding the campus. As such, this communication comes to you as a recommendation to appoint Mr. Major Brock as the Executive Director of the SUSLA CDC. I feel that Mr. Brock's rich, diverse experience and overall knowledge/commitment to community makes him the best candidate for this position.

Mr. Brock has an extensive background in community development/revitalization which is plainly highlighted in the attached documentation. Moreover, the level of leadership/management experience required to coordinate the multiple aspects of a CDC has been clearly displayed in his current and former work history. Mr. Brock comes highly recommended by the SUSLA CDC Board and Southern University at Shreveport Review Committee.

Again, I highly recommend Mr. Major Brock as the Executive Director of the Southern University at Shreveport Community Development Corporation. If this recommendation meets with your approval please sign the attached Personnel Action Form. Should you require additional information, please advise.

Sincerely,

Janice B. Sneed, M.B.A.

Vice Chancellor for Community and Workforce Development

Attachments: PAF
Job Description
Resume
SUSLA CDC Recommendation

3050 Martin Luther King Drive • Shreveport, Louisiana 71107
318.670.6000 OR 800.458.1472 • (318) 670-6470 • FAX: (318) 670-6413
www.susla.edu

"An Equal Opportunity Employer By Choice, Regardless of Race, Color, Creed, Sex, Disability Or Veteran Status"

To: Members of the SUSLA CDC Board of Directors
From: Strategic Planning Committee (Aubrey, Dixon, & Jackson)
Date: October 29, 2009
Re: Recommendation for Executive Director

At last month's CDC meeting, the Strategic Planning Committee was charged to work on the job description for the Executive Director as well as bring forth a recommendation of potential candidates to consider. The committee has met and is thus recommending Mr. Major Brock, Jr. for the position.

There are compelling reasons for selecting this one individual. Some of them include the following:

Community Development Experience

Mr. Brock has more than 30 years of experience in business and community development consulting in his role as President of Brock Enterprises, Incorporated. This endeavor has equipped him with necessary exposure in training, management, and community organizing with community based organizations and faith-based nonprofits. The firm has successfully obtained grants and other financial resources for their clients.

University Experience

Since 2005, Mr. Brock has worked at the university and has a good understanding of its role, scope and mission to the region and State of Louisiana. As Director of the Educational Opportunity Centers (EOC), he is charged with leading efforts to assist persons interested in pursuing postsecondary educational programs. By having an existing relationship at the university, he can move quickly into the role of building the capacity of the CDC without much needed orientation or acclimation to the community or neighborhood. It is also worth noting that he served a two year stint as Assistant to the Dean at the LSU Medical Center in Shreveport in charge of the Human Resource Development Program and other community outreach initiatives.

Administrative Leadership

Without question, Mr. Brock brings significant leadership qualities to the organization. In addition to serving as President of Brock Enterprises and Director of the SUSLA EOC, he has served as a Regional Manager for a sizeable securities and investment company, Deputy Director of Finance for the City of Houston, and Chief Administrative Officer for the City of Shreveport. Totaling nearly 15 years, this experience is quite significant in building a nonprofit that strives to engage partners in the private sector and local governmental agencies.

Education

Mr. Brock has earned degrees from Lincoln University (Sociology, 1965) and Oklahoma University (MA in Human Relations, 1973). He has completed further academic training at Centenary College, University of North Texas, and the JF Kennedy School of Government at Harvard University.

With his professional career positions, he has frequently participated in Continuing Education Courses to remain current with trends and issues relating to community and economic development, grants management, and community-based organizations.

Compassion and Motivation to Help Others

Throughout his life experiences, Mr. Brock has always provided assistance and mentored others. Whether through his participation with the Shreveport-Bossier African American Chamber of Commerce or as a member of the National Forum of Black Public Administrators, he has strived to reach out to help others. He volunteers with area nonprofits and faith-based organizations and helps them prepare grant applications and manage grant awards.

More recently, he is sought after to give motivational talks to the youth of this community about "making good choices" throughout life and "pursuing educational advancement".

Oftentimes, nonprofits seek candidates far and near who may offer a special set of skills and qualities; however, our committee did not have to go far to find someone who is a good match for our community development corporation. We believe that the university community will rally and support his calls for assistance, and we further believe that he will provide the leadership necessary to help advance the CDC's mission of improving the Martin Luther King, Jr. community. He is a seasoned professional that understands the operations of the university and he recognizes the university's desire to expand its reach into the targeted neighborhoods.

It is without hesitation and reservation that we unanimously recommend Mr. Major Brock, Jr. as the first Executive Director of the Southern University at Shreveport Community Development Corporation.

SOUTHERN UNIVERSITY SHREVEPORT
COMMUNITY DEVELOPMENT CORPORATION, INC.

Southern University at Shreveport Community Development Corporation, Inc. (SUSLACDC) is a local nonprofit that was created with the mission of providing Southern University at Shreveport a vehicle to drive economic community development in the Martin L. King Community (MLK) in Shreveport, LA and to build partnerships to create and maintain healthy sustainable communities. SUSLACDC believes that community, public and private partnerships are the best vehicles to achieving positive and sustainable neighborhood development for the benefit of low and moderate income people. SUSLA CDC will leverage financial resources obtained from the university to facilitate quality redevelopment activities that have been shape by community input as a part of an ongoing community renewal process.

SUSLACDC is a nonprofit organization sanctioned by the State of Louisiana. It is governed by a Board of Directors that is comprised of university officials, MLK business leaders, community leaders, financial institutions and residents that share a common vision of redefining the image of the MLK community.

The Executive Director must develop, maintain, and lead effective working relationships with corporate, philanthropic, civic and public entities that currently or may potentially support a community development agenda. The director is responsible for developing the direction and focus of the program and securing the capital and resources to implement the compelling vision of the SUSLACDC.

Responsibilities:

- A. *Build and promote an effective community development in the Martin Luther King Community.***
 1. Establish and maintain effective working relationships at the highest levels of local and state public, corporate and foundation sectors.
 2. Develop, lead, and maintain a dialogue and shared agenda with local government departments, State of Louisiana, private and quasi-public financial institutions, and other regional and/or state advocacy organizations to foster and enhance support for community revitalization and preservation activities.
 3. Promote effective and comprehensive community development strategies to attract resources to the Martin Luther King Community.
 4. Identify and incorporate best practices gained from reputable program deigns.
- B. *Obtain financial support for Southern University at Shreveport CDC activities***
 1. With leadership from Southern University at Shreveport CDC board of directors develop and execute a comprehensive fundraising system that supports an operational and programmatic budget.

2. Identify and cultivate leadership from key corporate, foundation and other prospective donor sectors who share an interest in community development.

C. *Public relations and communications*

1. Establish a leadership position promoting the vision and effectiveness of community-based revitalization strategies among key local and state opinion leaders.
2. Develop, implement, and lead with Southern University at Shreveport CDC.
3. Lead and manage forward-looking research projects, in partnership with various organizations, to evaluate effectiveness of community development efforts or to advance new strategies/policies for neighborhood success.

D. *Assist CDCs and other community-based partners in carrying out thoughtful, quality neighborhood revitalization efforts that lead to sustainable communities.*

1. Manage Southern University at Shreveport CDC financing, technical assistance and organizational development activities to strengthen partner capacities and impact.
2. Oversee analysis of loan and grant request and monitor their subsequent performance.
3. Support honest community engagement strategies and practices that promote resident leadership development and participation.
4. Assist in engaging a wide variety of community partners to help bring holistic and integrated services to targeted neighborhoods that will be served.

I. **Critical Qualities:**

- Demonstrated ability to attract significant philanthropic funding
- Leadership skills and ability to develop and manage a program vision with multiple components.
- Strong oral and written communication skills and comfort with speaking in diverse public forums.
- Good understanding and experience of community development
- Entrepreneurial, creative, and solution-oriented approach to issues.
- Proven ability to work in culturally diverse environments including senior level corporate, philanthropic and public sector representatives as well as grassroots neighborhood leadership.
- Excellent interpersonal skills necessary to work effectively with a wide variety of people and organizations; ability to inspire trust and to motivate staff and partners.
- Skilled at facilitating relationships within and among various sectors
- Demonstrated management experience, including staff development and financial administration.

- Ability to shape real estate projects as well as organizational development assistance and support for mature and emerging CDCs and, on occasion, for other key community development partners.

II. Required Qualifications:

- Demonstrated commitment to a mission of neighborhood revitalization via comprehensive community development strategies
- Demonstrated success in raising significant contributions from a diverse spectrum of foundation, corporate and public sector sources.
- Five to seven years senior management level experience in community development or related field.
- Bachelor's degree in business, finance, real estate or related fields. Master's degree preferred.

III. Supervision:

The Executive Director reports to the Southern University at Shreveport CDC Board of Directors.

Major L. Brock, Jr.
1323 Portland
Shreveport, LA 71103
(318) 572-3096

EDUCATION

B.A. Sociology 1965

Lincoln University, Jefferson City, Missouri

M.A. Human Relations 1973

Oklahoma University, Norman, Oklahoma

Major Area: Human Relations (Organizational Development and Change Management)

Centenary College, Shreveport, Louisiana 1978

Major Area: Finance and Marketing

Master of Public Administration (completed course offerings in 1979)

University of North Texas State, Denton, Texas

Major Area: Human Resource Development (Labor Economics); Marketing

S&L Certificate 1981 (State and Local Government Executive Program)

One year equivalency toward masters in Public Policy

Harvard University, Boston, Massachusetts

Kennedy School of Government

Emphasis: Public Policy for Public Officials & Executive Management

EXPERIENCE

Brock Enterprises, Inc. (1975 - Present)

President

Brock Enterprises, Inc. (BEI) is a consultant firm specializing in grant preparation and management, personnel administration, human relations and human resources development including training, planning of change strategies and reorganization strategies and minority business advisement and management services. In addition, BEI assists government entities with real estate development projects, develops financial proposals for the sizing of housing revenue bonds; conducts public policy impact analysis; and provides infrastructure financing and development plans for community enhancement activities. More recently, BEI offers project and grant management services to faith based and community based organizations, which include project development and reporting, task planning and analysis, financing strategies and proposal (grant) preparation.

Educational Opportunity Centers, Southern University at Shreveport, LA (2005—Present)

Director/ Adjunct Professor

Directs all activities of the Educational Opportunity Centers (EOC) for SUSLA. These centers provide information and assistance for persons interested in pursuing a postsecondary program. Works with community based organizations that have education services as a part of their mission. Provides specialized training to parents, higher education personnel and start-up businesses owners

The Copeland Companies (1990 - 1995)

Regional Manager

Managed all administrative activities of the regional office, developed marketing plan and strategy for sales team and as field manager, implemented marketing strategy for the acquisition of new cases throughout the geographical service area. This included the supervision and training of all administrative support personnel including account executives assigned to these cases. I performed as company specialist in the area of personnel policies development, staff training and the employee benefit planning. As a fully licensed principal for the Houston Regional office, underwrote and approved all client/agent transactions. Licensed in the following areas (currently inactive):

Series 6 Variable Contract Representative

Series 63 Uniform Securities Agent

Series 21 Investment Company/Variable Contract Principal

Group I Life, State of Texas (Reciprocity in Oklahoma, Arkansas, and Louisiana)

City of Houston (1985 - 1990)

Acting Director, Finance & Administration Department (Deputy Finance Director)

The Finance & Administration Department operates as administrative head and manages all City operations and administrative matters. My primary function as Assistant Finance Director was human resources system development and certain City Departments budget and financial analysis. This included the development of personnel policies and benefit planning; management of payroll operations for a \$500 million payroll; \$75 million deferred compensation plan; and overall project director for the human resource systems project to administer special employee benefit programs such as supplemental voluntary insurance. Responsible for human resource policy development including preparation of Council Action Requests and the training of separate departmental personnel. My secondary function was to develop financing strategies for capital improvement and operational enhancement projects, specifically including management information and payroll/benefits processing systems

City of Shreveport (1980 -1982)

Chief Administrative Officer (City Manager)

As Chief Administrative Officer of the City of Shreveport, the primary responsibility was for all City personnel and operations; immediate supervisor of all City Department Heads. I served as Chief Budget Officer of the City, Director of the Department of Public Affairs, and represented the City in intergovernmental, as well as, public/private initiatives. Some of which included:

- Grants Manager for City Federal Funds, i.e. CDBG, CETA, FEMA, DOT, HUD, EPA
- Developed City of Shreveport Housing Development Strategy
- Developed the Shreveport Housing Advisory Committee (SHAC)
- Developed the City of Shreveport Minority Business Development Program
- Developed the Shreveport Regional Arts Council (SRAC)
- Developed The Downtown Development Authority

City of Shreveport (1979 - 1980)

Assistant Chief Administrative Officer (Assist. City Manager)

Represented the Chief Administrative Officer in his absence. Because of my background in personnel administration (human resources development) and grants development and planning, I was directly responsible for employee compensation planning and pay plan development. This would include the development and review of classification plans. Direct responsibility for Manpower (CETA) and

Community Development Department and Personnel Administration Department. Responsible for planning of special impact programs, e.g., citywide disaster recovery plans, housing programs, equal opportunity programs, etc. Provided staff development and training programs. Other areas of responsibility were:

- Civil Rights Programs
- Multicultural activities
- Community Development Programs

Louisiana State University Medical Center at Shreveport (1977- 1979)

Assistant to the Dean of LSU Medical Center (Adjunct Professor)

Served as Director of the Human Resource Development Program; established an advisory committee to address human interests throughout the medical school and hospital; Served as advisor to budgetary unit heads in matters such as employee grievance procedures, employee career development, human experimentation, community relations, and established the first On-site GED program for employees; Worked with personnel to create programs for employees desiring upward mobility, including training of management personnel in human resources programming; Developed grants for "Organizational Change Strategy Development and Implementation and for certain outreach programs to attract underrepresented persons to both employment and educational opportunities.

Provided instruction on human resources development in the work place and the implementation of change strategies

OTHER EXPERIENCES

- Department of Health, Education and Welfare, Office of Civil Rights, Dallas, Texas Region VI,- Equal Opportunity Specialist (**Higher Education Specialist**)
- Community Action Agency, Caddo Parish, Louisiana – Grants Manager, Planning/Personnel Director
- United States Army, First Lieutenant, Infantry

PROFESSIONAL AFFILIATIONS

National:

National Educational Opportunity Centers (President, Board of Directors)
International City Management Association (ICMA)
Municipal Finance Officers Association (inactive)
American Society of Training and Development
National Association for Deferred Compensation Administrators
National Association for Security Dealers (inactive)
American Physical Therapy Association (Inactive)
National Forum for Black Public Administrators

Local:

Shreveport-Bossier African American Chamber of Commerce
The Greater Shreveport Chamber of Commerce
The Committee 2000
Sigma Pi Phi Fraternity, Delta Kappa Boule'

REFERENCES

Furnish upon request.



Excellence • Integrity • Accountability • Service

Office of the Chancellor

December 15, 2009

Dr. Kassie Freeman, Interim President
Southern University System
4th Floor, J. S. Clark Administration Building
Baton Rouge, LA 70813

RE: Recommendation for Director of Admissions and Recruitment

Dear Dr. Freeman:

Please find attached the recommendation for the Director of Admissions and Recruitment.

Based on the recommendation of the Selection Committee, I recommend Ms. Rhalanda Jackson for the position of Director of Admissions and Recruitment with an effective starting date of December 1, 2009.

It is my hope that this recommendation meets your favorable approval and that of the Southern University Board of Supervisors at their next scheduled meeting.

Respectfully submitted,



Ray L. Belton, Ph.D.
Chancellor

RLB/cw

JOB CLASS	2	8	4	0
JOB CODE	A			
CAL ID	A			

SOUTHERN UNIVERSITY SYSTEM

Personnel Action Form

POSITION NUMBER	5	2	5	0	0	7
-----------------	---	---	---	---	---	---

CAMPUS: SUS ___ SUBR ___ SULAC ___ SUAREC ___ SUNO ___ SUSLA X

EMPLOYMENT CATEGORY: 9-MONTH ___ 12-MONTH X OTHER ___ (Specify) ___

<input type="checkbox"/> Academic	<input checked="" type="checkbox"/> Non-Academic	<input type="checkbox"/> Civil Service
<input type="checkbox"/> Temporary	<input type="checkbox"/> Part-time (___ % of Full Time)	<input type="checkbox"/> Restricted
<input type="checkbox"/> Tenured	<input type="checkbox"/> Undergraduate Student	<input type="checkbox"/> Job Appointment
<input type="checkbox"/> Tenured Track	<input type="checkbox"/> Graduate Assistant	<input type="checkbox"/> Probationary
<input type="checkbox"/> Other (Specify) ___	<input type="checkbox"/> Retiree Return To Work	<input type="checkbox"/> Permanent Status

Previous Employee Ted Scott Reason Left Resigned
 Date Left 09/30/09 Salary Paid \$41,246.00

Profile of Person Recommended

Length of Employment July 1, 2009 To June 30, 2010
 Effective Date December 1, 2009

Name Rhalanda Jackson SS# ██████-7141 Sex Female Race* Black
 (Last 4 digits only)

Position Title: Director of Admissions and Recruitment Department: Recruitment

Check One Existing Position *Visa Type (See Reverse Side):

U	S	A
---	---	---

New Position Expiration Date: _____
 (Position vacancy authorization form must be processed and approved to fill existing and new positions. Position must be advertised before processing PAF, if applicable.)

Years Experience 10 Years Southern University Experience 0

Degree(s):	Type/Discipline (BA-Education):	Institution/Location (SU-Baton Rouge):	Year:
	<u>M. M.-Business Management</u>	<u>University of Phoenix</u>	<u>2006</u>
	<u>B. S.-Business Management</u>	<u>Southern University-Baton Rouge</u>	<u>1998</u>

Current Employer University of Phoenix

Personnel Action

Check One New Appointment Continuation Sabbatical Leave of Absence
 Transfer Replacement Other (Specify) _____

Recommended Salary \$41,246.00 Salary Budgeted \$41,246.00

Source of Funds General Appropriations

Identify Budget: State
 Form Code: SUSLA

Page NOV 19 2009 Location 210503 Item # _____

Change of: NOV 19 2009 From _____

Position VICE CHANCELLOR
 Status FINANCE & ADMINISTRATION
 Salary Adjustment _____

FUNDS AVAILABLE
OFFICE OF FISCAL AFFAIRS
2009 FISCAL YEAR REPORT
 NOV 19 2009
BUDGETARY CONTROL

Financial Aid signature (if, applicable):

List total funds currently paid this employee by Southern University:

Source of Funds	Amount
State 210503	\$41,246.00

*See Reverse Side

Comments: (Use back of form)

*See Reverse Side

Graduate School signature (if, applicable):

Sharon F. Green 11.19.09
 Supervisor Date
Sharon F. Green 11.19.09
 Vice Chancellor Date
Sharon F. Green 11-19-09
 Director/Personnel Date
Sharon F. Green

Sharon F. Green 11.19.09
 Dean/Unit Head Date
Sharon F. Green 11/20/09
 Chancellor Date
Sharon F. Green
 Vice President/Finance Date
 Business Affairs/Comptroller

This information is requested solely for the purpose of determining compliance with Federal Civil Rights Laws and does not affect employment consideration.

ETHNIC ORIGIN (Please check one):

Hispanic or Latino Non-Hispanic or Non-Latino

RACE (Please check all that apply):

White, not of Hispanic origin. A person having origins in any of the original people of Europe, North Africa, or the Middle East.

Black, not of Hispanic Origin. A person having origins in any of the Black racial groups of Africa.

Hispanic. A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origins, regardless of race.

Asian or Pacific Islander. A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa.

American Indian or Alaskan Native. A person having origins in any of the original peoples of North American, and who maintains cultural identification through tribal affiliation or community recognition.

COMMENTS: This PAF is executed for employment of Mrs. Rhalanda Jackson in the position of Director of Admissions and Recruitment effective December 1, 2009 Mrs. Jackson's salary will be \$41,246.00.

EMPLOYEE REGULAR WORK SCHEDULE: 8:00 a.m. - 5:00 p.m. - M-F

EMPLOYEE DIRECT SUPERVISOR: Dr. Sharon F. Green

SUPERVISOR/DEPARTMENT CONTACT NUMBER 318-670-6337

NUMBER OF EMPLOYEES SUPERVISED, (if any) None

HR USE ONLY: STATUS (circle one): EXEMPT NON-EXEMPT

GUIDELINES: All employees, students, graduate assistants being employed through the use of this form are to report to and be cleared by the Human Resources before any employment is offered and before starting to work. All students are to bring with them clearance from the Financial Aid office, Statement of Account (fee receipt), and a class schedule. All prospective employees/students must bring a pictured ID, social security card, birth certificate, certificate of naturalization, resident alien card, H1-B and J-1 visas, passport, and F-1/I-94. The latter six (6) documents do not apply to U.S. Citizens.

Documentation must be provided for review and approval by Human Resources before employment is offered.

CLASS OF EMPLOYMENT (VISA STATUS):

<u>TYPE</u>	<u>CODE</u>	<u>EXPIRES</u>
United States Citizen/Certificate of Naturalization	US	
Resident Alien	RA	
H-1 Visa (Distinguished Merit & Ability)	H1	
J-1 Visa (Exchange Visitor Program)	J1	
F-1 Visa (Student Emp. FT Student at S.U.)	F1	
OPT (F-1 Visa-INS Prior Approval-"Practical Work Experience")	F0	

Do Not Write Below This Area
For Human Resource and Budgetary Control Use Only!

PAF APPROVAL PROCESS CHECKLIST (Must have the information outlined below):

- Approved Position Vacancy Authorization Form (applicable for new and replacement positions)
- Position Vacancy Announcement (position advertised before processing PAF, if applicable)
- Application for Employment Form Admin/Fac/Uncl Positions (Civil Service Application for classified employees)
- Authority to Release (signed by employee) (submitted to Human Resources with Criminal/Background Check form)
- Supervisory Criminal/Background Check Form (completed by employee/ verified and signed by supervisor)
- Exemptions Survey Form (signed by employee and budget head)
- Proposed Employee Appointment
- Proposed Employee Clearance
- Restricted/ Job Appointment/CS Rule 6.5g Letter of Justification (for classified, if applicable)



www.susla.edu

Southern University at Shreveport

OFFICE OF STUDENT AFFAIRS

MEMORANDUM

TO: Dr. Ray L. Belton, Chancellor

FROM: Dr. Sharon F. Green, Vice Chancellor for Student Affairs *SFG*

RE: Recommendation for Director of Admissions and Recruitment

DATE: November 18, 2009

Please find attached my recommendation for the Director of Admissions and Recruitment.

Based upon the recommendation of the Selection Committee, I would like to recommend Ms. Rhalanda Jackson to fill this position at a salary of \$41,246.00 starting on Tuesday, December 1, 2009.

I request your endorsement of this recommendation of Ms. Rhalanda Jackson for this position. If you have further questions, please feel free to contact me.

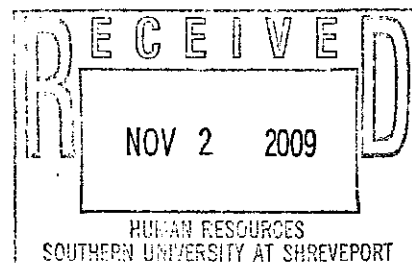
Thank you for your support of this recommendation.

/bfp
Attachments

*Approved
contingent upon
Board Approval
SFG*

3517 Mackey Lane
Shreveport, Louisiana 71118

October 29, 2009



To Whom It May Concern:

First and foremost, thank you for considering me for this position.

I have had the distinct pleasure of working for the University of Phoenix for the last 3 years. I have grown both personally and professionally in the capacity of Enrollment Counselor. This position has afforded me the opportunity to develop interpersonal relationships with students, families, and friends in North Louisiana. I have found myself wearing many hats as a leader, a follower, a motivator, an educator, and a role model. Each have been rewarding and yet challenging. The Enrollment Counselor position has given me a platform for the many career possibilities within higher education.

As the senior Enrollment Counselor at the Shreveport Campus, I have consistently been the top performer both at the local campus and throughout the state. I was also selected to participate in the Advanced Leadership Program for the University of Phoenix. The enrollment department allows me the opportunity to display my marketing, management, and communications skills. I believe your job description is indicative of my personal and professional attributes. Much of the success I have found as an Enrollment Counselor in Shreveport has been primarily due to my passion for achievement and ability to develop relationships with students and cultivate business relationships with referral sources alike.

As an Adjunct Professor and Insurance Agent, I have had the opportunity to both educate and administrate. Each of my previous job capacities will be beneficial to my success as your Director of Admissions. I have demonstrated experience with meeting enrollment budgets, managing teams, and operational reporting. As a leader in the Admissions department, I would commit to being accountable for the growth of the University through the Admissions department.

I am a goal oriented person whom thrives on professional success. I believe this position would give me the opportunity to obtain that success while helping others achieve their dreams through this education median. If given the opportunity, I will deliver the same commitment and hard work my record indicates.

Thank you for your time and consideration. I look forward to continued matriculation in the application process.

Sincerely,

Rhalanda R. Jackson

Rhalanda R. Jackson

- Objective** To obtain a position with a company that provides an opportunity for upward mobility and growth while utilizing my education, experience, and customer services skills to enhance mutual growth and financial stability.
- Experience**
- 2007 – Present University of Phoenix Shreveport, LA
Enrollment Counselor
- Top producing Enrollment Counselor at the Shreveport campus
 - Assisted Enrollment Manager with office responsibilities
 - Maintained lead database with 500+ leads
 - Developed referral leads and built lasting relationships with students
 - Maximized productivity by effectively using retention strategies
 - Facilitated new student orientations
- 2007 – Present Bossier Parish Community College Bossier City, LA
Adjunct Professor
- Responsible for facilitating Introduction to Business Course
 - Assisted Dean of College as Teacher Assistant for courses.
 - Maintain accurate attendance and scholastic records of students
 - Participate in communications with college and departments
- 1999 - 2007 Derrick Gatson State Farm Shreveport, LA
Insurance Agent, Marketing Assistant, Office Manager
- Licensed Property & Casualty and Life & Health Agent
 - Implemented marketing strategies to sell insurance and financial products
 - Marketed new products to customers after performing annual needs analyses
 - Established and maintained business relationships with local referral sources
 - Monitored the upgrade of computer technology and facilitate office training
 - Maintained account balances and prepared reconciliation reports
- 1997 - 1999 Enterprise Rent-A-Car Shreveport, LA
Assistant Manager
- Opened and closed rental contracts
 - Sold optional damage protection and marketed used cars to customers.
 - Managed 7 team members and 150+ fleet vehicles.
 - Promoted high-level customer service.
 - Trained employees for potential managerial positions inside the company.
 - Monitored profit and loss reports and collected on past due accounts.
- Education** 2005 - 2006 University of Phoenix Shreveport, LA

- Master of Management, Honor Student
- 18+ Hours in Business Administration (2008)

1994 - 1998

Southern University A&M

Baton Rouge, LA

- B.S. Business Management, Honor Student

Affiliations

Louisiana Notary Association, National Association of Insurance Professionals

REGINA STOVALL ROBINSON, PH.D.

October 30, 2009

Ms. Diane N. Neal
Director of Human Relations
Southern University
3050 Martin Luther King, Jr. Drive
Shreveport, Louisiana 71107

Dear Ms. Neal:

This letter comes in support of Mrs. Rhalanda Jackson for the position of Director of Admission and Recruitment at Southern University at Shreveport Louisiana. I have known Mrs. Jackson for years within the church and have worked along with her in several initiatives and special programs.

It has always been a pleasure to work with Mrs. Jackson. She presents herself as an ambitious and goal-oriented person, a progressive thinker, and a strategic planner and organizer. Mrs. Jackson has often expressed to me her desire to work in higher education. She has extensive communication skills and with her recent educational accomplishments, she has now postured herself well for opportunities such as this. I believe Mrs. Jackson will truly be an asset to your institution.

In addition, she has a genuine concern for people, especially young people. I am most impressed with Ms. Jackson's leadership skills and her ability to empower others, as she serves as a youth leader in the Young People's Department (YPD) and Director of the Debutantes and Masters Commission (DMC) for the Shreveport area within the African Methodist Episcopal (A.M.E.) Church. I am sure these skills will transcend to and support the position for which she is applying.

Therefore, without reservation, I am pleased to recommend Mrs. Rhalanda Jackson for the position of Director of Admission and Recruitment. If there are further concerns to be addressed and/or submitted, please contact me at 318.670.6617. Thank you for all considerations given this applicant.

484 Irving Bluff Road
Shreveport, Louisiana 71107

Mailing Address: P.O. Box 78635
Shreveport, Louisiana 71137

Phone: 318-425-3637
Fax: 318-221-4924
Cell: 318-572-5905
Work: 318-670-6617

Email: rjsrobinson@aol.com
rrobinson@susta.edu

Respectfully submitted,


Regina S. Robinson, Ph.D.

Dr. Kimberly Harvell
6220 East Texas Street
Bossier City, LA 71111
October 29, 2009

Director of Human Resources
Southern University @ Shreveport
Shreveport, LA

Dear Prospective Employer:

I have known Rhalanda Jackson through her work experience with Bossier Parish Community College over the past two years, where she served as an Adjunct Instructor.

Rhalanda has shown the kind of initiative which is necessary to be successful over the long-term in higher education administration. She has excellent communication skills, yet remains focused on the overall needs of the student. I believe she will be a strong Director and has an excellent future in higher education. She is a conscientious worker and has an excellent work ethic.

I recommend Rhalanda to you without reservation. If you have any further questions with regard to her background or qualifications, please do not hesitate to call me.

Sincerely,

Dr. Kimberly D. Harvell

Dr. Kimberly D. Harvell
Dean- College of Business & Computer Science
Bossier Parish Community College

Derrick D Gatson, Agent

830 Pierremont Road, Suite A
Shreveport, LA 71106-2034
Bus 318 222 0763 Fax 318 222 8701
www.derrickgatson.com



Providing Insurance and
Financial Services

Southern University Shreveport
3050 Martin Luther King Jr. Drive
Shreveport, La 71107

To whom it may concern,

I am proud to recommend Rhalanda Jackson as a candidate for a position with your organization. In her position as Office Associate and Marketing Coordinator, Rhalanda was employed by Derrick Gatson State Farm from 1999 - 2007. She worked directly for me during this time.

Rhalanda possesses the perfect complement of skills for your opening. She is outstanding at building relationships and is always conscientious in taking care of clients. Her work product is meticulous and all encompassing. She has excellent written and verbal communication skills and is extremely organized.

Rhalanda was always a team player in my organization. Her most admired qualities were her ability to be self-motivated and goal oriented. Rhalanda not only lead my office in sales during her entire tenure, she was always in the top 5% of all agents' offices in our district.

Rhalanda was an asset to my office and truly has been irreplaceable. During her time here, she worked on her master's degree in an effort to reach her ultimate goal of working in higher education. I was very proud of her accomplishments, but I knew I would be losing an employee who treated this company as if it were her own. It is my pleasure to recommend her for this opportunity.

Sincerely,

A handwritten signature in black ink, appearing to read "Derrick D. Gatson", written over a horizontal line.

Derrick D. Gatson



Excellence • Integrity • Accountability • Service

Office of the Chancellor

December 15, 2009

Dr. Kassie Freeman, Interim President
Southern University System
4th Floor J. S. Clark Administration Building
Baton Rouge, La. 70813

RE: Recommendation for Mr. Benjamin Pugh, Vice Chancellor for Finance and Administration

Dear Dr. Freeman:

This correspondence seeks your endorsement and support in keeping with my recommendation to advance for your consideration a salary adjustment for Mr. Ben Pugh, Vice Chancellor for Finance & Administration at Southern University at Shreveport Louisiana (SUSLA). In effect, the adjustment will note a twelve-month salary of \$95,000, effective immediately and/or January 1, 2010.

As you are aware, Mr. Pugh has served the Southern University and A&M College System in various capacities for over thirty-one (31) years. At SUSLA, his combined service has spanned over twelve years, whereas he currently provides leadership over a major administrative arm of the institution; inclusive of: Business Affairs, University Police, Information Technology, Human Resources, Facilities, Property and most recently Financial Aid. The Vice Chancellor continues to demonstrate high levels of performance as he directs and leads the Division of Finance & Administration. This year along he has provided leadership to advancing system wide initiatives, while balancing the evolving community on the Shreveport campus. His strength's remains his advance knowledge and the degree to which he is guided by whatever constitutes the best interests of the University. He has been diligent in working with state and federal agencies and responded to significant budgetary reductions during this fiscal year, while demonstrating a state of reassurance to the university community. Suffice it to say, Mr. Pugh is seen as an asset to this institution, a distinction he has earned from faculty and staff alike.

Understandably, other institutions of higher education have witnessed these attributes and have expressed their respective interests in securing his services. And, while Mr. Pugh has indicated his commitment to Southern University at Shreveport, I find it appropriate to advance this personnel action to mitigate the advent of additional offers that if accepted will have an adverse impact on the university community; particularly, as SUSLA fully embraces those efforts that will lead to the successful reaffirmation of its accreditation. Justification is further realized in noting that Mr. Pugh's current salary falls below the 2008 SREB average of \$107,348 for the role he maintains by \$20,012. The recommended salary will still leave the Vice Chancellor's salary 11.5% percent below that of his peers.

3050 MARTIN LUTHER KING, JR. DRIVE – SHREVEPORT, LOUISIANA 71107
PHONE: (318) 670-6312 – FAX (318) 670-6374
TOLL FREE: 1-800-458-1472, #6312
WWW.SUSLA.EDU

"AN EQUAL OPPORTUNITY EMPLOYER BY CHOICE, REGARDLESS OF RACE, CREED, SEX, DISABILITY OR VETERAN STATUS"

As President, you have extended to SUSLA your unwavering support and I trust that you will find this request reasonable and one that warrants your advocacy. I have long held that SUSLA's administrators, faculty and staff are its greatest assets, and have suggested and believe that the accomplishments manifested on the Shreveport campus in recent years are the result of joint efforts engaged in by the University community to ensure that all see SUSLA as a viable institution now and in the future. I submit then, that even during a climate of fiscal uncertainty that there are critical positions that must be maintained, and indeed secured given the backdrop of external interests.

Thank you in advance for your usual advisement and kind consideration.

With warm regards,



Ray L. Belton, Ph.D.
Chancellor

cc: Vice Chancellors
Diane Neal, Director of Human Resources

Attachments: Resume (Ben Pugh)
Personnel Action Form (PAF)

JOB CLASS	5	0	9	5
JOB CODE	A			
CAL ID	A			

SOUTHERN UNIVERSITY SYSTEM

Personnel Action Form

POSITION NUMBER 526068

CAMPUS: SUS ___ SUBR ___ SULAC ___ SUAREC ___ SUNO ___ SUSLA X

EMPLOYMENT CATEGORY: 9-MONTH ___ 12-MONTH X OTHER ___ (Specify) ___

- | | | |
|--|--|---|
| <input type="checkbox"/> Academic | <input checked="" type="checkbox"/> Non-Academic | <input type="checkbox"/> Civil Service |
| <input type="checkbox"/> Temporary | <input type="checkbox"/> Part-time (___ % of Full Time) | <input type="checkbox"/> Restricted |
| <input type="checkbox"/> Tenured | <input type="checkbox"/> Undergraduate Student | <input type="checkbox"/> Job Appointment |
| <input type="checkbox"/> Tenured Track | <input type="checkbox"/> Graduate Assistant | <input type="checkbox"/> Probationary |
| <input type="checkbox"/> Other (Specify) ___ | <input type="checkbox"/> Retiree Return To Work | <input type="checkbox"/> Permanent Status |

Previous Employee Benjamin Pugh Reason Left Continuation
 Date Left December 31, 2009 Salary Paid \$87,336.00

Profile of Person Recommended

Length of Employment July 1, 2009 To June 30, 2010
 Effective Date January 1, 2010

Name Benjamin Pugh SS# xxx-xx-5636 Sex M Race* B
 (Last 4 digits only)

Position Title: Vice Chancellor of Finance and Administration Department: Finance and Administration

Check One Existing Position *Visa Type (See Reverse Side): U S A

New Position Expiration Date: ___

(Position vacancy authorization form must be processed and approved to fill existing and new positions. Position must be advertised before processing PAF, if applicable.)

Years Experience 30 + Southern University Experience 30

Degree(s):	Type/Discipline (BA-Education):	Institution/Location (SU-Baton Rouge):	Year:
	<u>BS Accounting</u>	<u>Southern University Baton Rouge</u>	<u>1976</u>
	<u>MSA</u>	<u>Central Michigan University</u>	<u>2007</u>

Current Employer Southern University at Shreveport

Personnel Action

Check One New Appointment Continuation Sabbatical Leave of Absence
 Transfer Replacement Other (Specify) ___ Salary Adjustment ___

Recommended Salary \$95,000.00 Salary Budgeted \$95,000.00

Source of Funds General Appropriations

Identify Budget: State ___ Location 2-10603
 Form Code: ___ Page ___ Item # ___

Change of: From ___ To ___

Position ___
 Status ___
 Salary Adjustment \$87,336.00 \$95,000.00

Financial Aid signature (if, applicable):

List total funds currently paid this employee by Southern University:

Source of Funds	Amount
State 2-10603	\$95,000.00

*See Reverse Side
 Comments: (Use back of form)

*See Reverse Side Graduate School signature (if, applicable):

Supervisor [Signature] Date 12/16/09
 Vice Chancellor [Signature] Date 12/16/09
 Director/Personnel [Signature] Date ___
 President [Signature] Date ___

Dean/Unit Head [Signature] Date 12/16/09
 Chancellor [Signature] Date 12/16/09
 Vice President/Finance Business Affairs/Comptroller ___ Date ___
 Chairman/S.U. Board of Supervisors ___ Date ___

This information is requested solely for the purpose of determining compliance with Federal Civil Rights Laws and does not affect employment consideration.

ETHNIC ORIGIN (Please check one):

_____ Hispanic or Latino _____ Non-Hispanic or Non-Latino

RACE (Please check all that apply):

_____ White, not of Hispanic origin. A person having origins in any of the original people of Europe, North Africa, or the Middle East.

Black. not of Hispanic Origin. A person having origins in any of the Black racial groups of Africa.

_____ Hispanic. A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origins, regardless of race.

_____ Asian or Pacific Islander. A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa.

_____ American Indian or Alaskan Native. A person having origins in any of the original peoples of North America, and who maintains cultural identification through tribal affiliation or community recognition.

COMMENTS: Mr. Pugh will continue to serve as Vice Chancellor of Finance and Administration with an annual salary of \$95,000.00 effective January 1, 2010.

EMPLOYEE REGULAR WORK SCHEDULE: Monday – Friday 8:00 am – 5:00 pm
EMPLOYEE DIRECT SUPERVISOR: Dr. Ray L. Belton, Chancellor
SUPERVISOR/DEPARTMENT CONTACT NUMBER 318-670-6312
NUMBER OF EMPLOYEES SUPERVISED, (if any) 75

HR USE ONLY: STATUS (circle one): EXEMPT NON-EXEMPT

GUIDELINES: All employees, students, graduate assistants being employed through the use of this form are to report to and be cleared by the Human Resources before any employment is offered and before starting to work. All students are to bring with them clearance from the Financial Aid office, Statement of Account (fee receipt), and a class schedule. All prospective employees/students must bring a pictured ID, social security card, birth certificate, certificate of naturalization, resident alien card, H1-B and J-1 visas, passport, and F-1/I-94. The latter six (6) documents do not apply to U.S. Citizens.

Documentation must be provided for review and approval by Human Resources before employment is offered.

CLASS OF EMPLOYMENT (VISA STATUS):

<u>TYPE</u>	<u>CODE</u>	<u>EXPIRES</u>
United States Citizen/Certificate of Naturalization	US	
Resident Alien	RA	
H-1 Visa (Distinguished Merit & Ability)	H1	
J-1 Visa (Exchange Visitor Program)	J1	
F-1 Visa (Student Emp. FT Student at S.U.)	F1	
OPT (F-1 Visa-INS Prior Approval-"Practical Work Experience")	F0	

Do Not Write Below This Area
For Human Resource and Budgetary Control Use Only!

- PAF APPROVAL PROCESS CHECKLIST** (Must have the information outlined below):
- _____ Approved Position Vacancy Authorization Form (applicable for new and replacement positions)
 - _____ Position Vacancy Announcement (position advertised before processing PAF, if applicable)
 - _____ Application for Employment Form Admin/Fac/Uncl Positions (Civil Service Application for classified employees)
 - _____ Authority to Release (signed by employee) (submitted to Human Resources with Criminal/Background Check form)
 - _____ Supervisory Criminal/Background Check Form (completed by employee/ verified and signed by supervisor)
 - _____ Exemptions Survey Form (signed by employee and budget head)
 - _____ Proposed Employee Appointment
 - _____ Proposed Employee Clearance
 - _____ Restricted/ Job Appointment/CS Rule 6.5g Letter of Justification (for classified, if applicable)

RESUME

Benjamin W. Pugh
3633 Lakeside Drive
Shreveport, LA 71119
(318) 525-1248
E-mail: bpugh@susla.edu

OBJECTIVE:

Seeking a challenging position which offers responsibility and opportunity for growth in higher education administration and management.

EDUCATIONAL EXPERIENCE:

Master of Science in Administration (MSA)
Concentration in Health Services Administration
Central Michigan University – May 2007

Bachelor of Science in Accounting (BS)
Southern University, 1976 – Cum Laude
(Minor in Economics)

PROFESSIONAL EXPERIENCE:

2001–Present Southern University-Shreveport - Vice Chancellor for Fiscal Affairs

- Serves as Chief Financial and Administrative Officer for the University reporting directly to the Chancellor.
- Directly responsible for supervision of the Business Office, University Police, Information Technology Center, Human Resources, Facilities and Property.

1999-2001 Southern University-Baton Rouge - Comptroller

- Planned, directed and coordinated fiscal operations and financial accounting functions
- Developed accounting systems and procedures for recording revenues and expenditures;
- Directed the maintenance of accounting records concerning appropriations or other revenues, payroll expenses, supply and equipment purchases, travel expenses, contracting costs, and other financial transactions;
- Planned and directed operational or financial audits and other reviews to insure financial accountability, insure compliance with established standards, and enhance agency operating procedures;

- Directed the preparation of financial statements and reports;
- Reviewed and approved obligations and expenditures as needed;
- Directed the review and preparation of budgets;
- Supervised approximately 55 staff members.

1995-1999 Southern University-Shreveport – Vice Chancellor for Fiscal Affairs & Administration

- Served as Chief Financial and Administrative Officer for the University;
- Served as supervisor for managers responsible for the Business Office, University; Police, Human Resources, Facilities and Property.

1990-1995 Southern University-Baton Rouge – Director of Accounting Services

- Coordinated the day-to-day operation of the Accounting Services Division of the Comptroller's Office;
- Served as supervisor to managers responsible for the areas of general accounting, auditing, accounts receivable, bank reconciliations and grants administration;
- Reviewed the reconciliation of various general ledger accounts to ensure accuracy and accountability;
- Prepared various work papers in conjunction with the fiscal year-end audit of the University's financial statements.

1980-1990 Southern University-Baton Rouge – Accountant II

- Maintained the general fund account group under the general supervision of the accounting supervisor;
- Participated in the compilation of the annual general fund budget;
- Prepared journal entries for recording financial transactions and prepared various reconciliations;
- Reviewed the general ledger accounts for valid ending balances;
- Assisted in the preparation of the annual and interim financial statements.

1978-1980 Southern University-Baton Rouge – Accountant I

- Maintained the general fund account group under the general supervision of the Accountant II
- Assisted in the compilation of the annual general fund budget;
- Assisted in the preparation of journal entries for recording financial transactions;
- Assisted in the review of general ledger accounts.

1977-1978 Lemoine Community Action Agency, Plaquemine, LA - Bookkeeper

- Responsible for accounts payable function
- Responsible for double entry bookkeeping transactions
- Responsible for accounts receivable function
- Responsible for preparation of financial draw-down report
- Responsible for inventory control

COMMUNITY ACTIVITIES:

Board Treasurer, David Raines Community Health Center - Shreveport, LA
Board Member, Samaritan Counseling Center – Shreveport, LA
Member of Morning Star Baptist Church – Shreveport, LA



SOUTHERN UNIVERSITY LAW CENTER

261 A. A. LENOIR HALL

POST OFFICE BOX 9294

BATON ROUGE, LOUISIANA 70813-9294

OFFICE OF THE CHANCELLOR

(225) 771-2552

FAX (225) 771-2474

December 14, 2009

Dr. Kassie Freeman
Interim President
Southern University System
J.S. Clark Administration Building
Southern University Campus
Baton Rouge, LA 70813

Re: Associate Vice Chancellor for Financial Affairs - SULC

Dear Dr. Freeman:

By way of this correspondence, I am hereby requesting that an item be placed on the agenda of the January Board of Supervisors meeting to approve the hiring of Terry R. Hall, CPA, to fill the vacant position of Associate Vice Chancellor for Financial Affairs at the Southern University Law Center. This request is made in order that the full Board can ratify the authority granted to me to waive a search wherein this hire may be made by you and Board Chairman Tony Clayton. As I explained in my request, the untimely death of Bertell Dixon, the longtime Chief Financial Officer for the Law Center, necessitated our need to fill this position immediately. Our budgeting and financial reporting requirements are critical and ongoing. The delay in filling the position due, to a formal search, would administratively paralyze us even more so.

We are very fortunate that we were able to lure Mr. Hall from his present employer to become an administrator with of the Southern University Law Center. His wealth of experience in budgeting, financial reporting and financial planning for non-profit institutions, including colleges and universities, makes him an excellent choice for this Associate Vice Chancellor position.

I have attached a copy of his resume, along with a Personnel Action Form for your signature and that of Chairman Clayton and request ratification by the Board of Supervisors.

As always, thank you for your assistance and support; with kind regards, I am

Sincerely,

Freddie Pitcher, Jr.
Chancellor - SULC

RESUME

TERRY RAY HALL
2940 Brandywine Drive
Baton Rouge, La. 70808
(225) 927-1884

91,522
1/11/2010

1198 ~~SSA~~

GOALS AND OBJECTIVES

Career in finance and accounting

QUALIFICATIONS

Certified Public Accountant (Inactive) - Certified in the State of Louisiana

Bachelor of Science in Business Administration - Major: Accounting, Southern University, Baton Rouge, Louisiana, January, 1971

Career Experience working in public and private accounting.

Industries of experience Include:

- **Non-profits organizations** - Public Charities, Community Housing, Community Health Centers, Colleges and Universities.
- **Financial** - Mortgage Brokers, Banking, Investment Cos., and Brokerage Firms
- **Construction** - General Contractors and Low Income Housing Developers
- **Manufacturing** - Synthetic Rubber, electronic Instruments, laminate Tops, Furniture, and Industrial Hoses
- **Retail** - Specialty Clothing and Department Stores
- **Taxation** - Business and Personal

EMPLOYMENT

2006 - Present CHIEF FINANCIAL OFFICER

Louisiana Family Recovery Corps
Baton Rouge, La

1991 - 2006 OWNER / SHAREHOLDER

Terry R. Hall, LLC Certified Public Accountants
Hall & Thomas, Inc. Certified Public Accountants
Baton Rouge, La.

1975 - 1991 MANAGER, GENERAL ACCOUNTING & FINANCIAL PLANNING

Copolymer Rubber & Chemical Corporation
Baton Rouge, La.

1970 - 1975 SENIOR ACCOUNTANT

Coopers & Lybrand, Certified Public Accountants
Boston, Massachusetts

1968 - 1970 ASSISTANT MANAGER, UNIVERSITY'S UNION GAME ROOM

Southern University Union (Period while attending college)
Baton Rouge, Louisiana

PERSONAL

Date Of Birth: April 24, 1949;

Marital Status: Married: Wife's Name: Sharon

Physical Condition: Good; Height: 5ft.10in.

Affiliations: Society of Louisiana Certified Public Accountants

EMPLOYMENT HIGHLIGHTS

2006-Present

LOUISIANA FAMILY RECOVERY CORPS (Provided approximately \$80,000,000 in assistance)
Provide assistance to families and individuals impacted by disasters, toward their long term human recovery

As Chief Financial Officer, responsible for all financial reporting, budgeting, cash management, and accounting functions and processes.

1991-2006

TERRY R. HALL, LLC CERTIFIED PUBLIC ACCOUNTANT
HALL & THOMAS, CERTIFIED PUBLIC ACCOUNTANTS

Provide services in Accounting and Auditing, Tax Planning and Preparation, and Business Consulting.

As Owner/shareholder, responsibilities include practice development, quality control, provide services in the areas of audit and accounting, including A-133 Audits of Non- Profit Organizations, Agree Upon Procedures engagements, Compilations, Tax Planning and Preparation, and consulting engagements. Firm established June 1991.

Reason for change:

To accept position with the Louisiana Family Recovery Corps

1975-1991

DSM COPOLYMER

COPOLYMER RUBBER & CHEMICAL CORPORATION (720 Employees, Baton Rouge, La)
Manufacturer Of Synthetic Rubber.

Originally employed as a Cost Accountant. Promoted to General Accounting Supervisor, Manager of General Accounting and Corporate Insurance and Manager of General Accounting and Financial Planning.

Responsibilities included internal and external financial reporting, including international reporting, budgeting and forecasting, administration of liability and property insurance, manage vouchers payable system, fixed asset accounting, cash auditing and printing shop.

Reason for change:

To pursue personal goals and opportunities as owner of a CPA firm.

1970-1975

COOPERS & LYBRAND, CERTIFIED PUBLIC ACCOUNTANTS (350 Employees, Boston, Ma)

Provide services in accounting and auditing, management consulting, tax and employee benefits.

Originally employed in the audit section as a Staff "B" Junior Accountant. Promoted to Staff "A" Junior Accountant and to Senior Accountant.

As Senior Accountant, responsibilities were assurance of high quality audit, develop staff assistants and audit administration. Performed verification of assets and liabilities including tax liabilities and preparation of tax returns. Also reviewed internal accounting control and check of business systems/cycles to determine their adequacy and make corrective recommendations.

Reason for change:

To accept position with Copolymer.

REFERENCES

Available Upon Request

JOB CLASS	2	0	1	0
JOB CODE	A			
CAL ID	A			

SOUTHERN UNIVERSITY SYSTEM

Personnel Action Form

POSITION NUMBER	3	2	6	0	1	0
-----------------	---	---	---	---	---	---

CAMPUS: SUS SUBR SULAC SUAREC SUNO SUSLA

EMPLOYMENT CATEGORY: 9-MONTH 12-MONTH OTHER (Specify) _____

<input type="checkbox"/> Academic	<input checked="" type="checkbox"/> Non-Academic	<input type="checkbox"/> Civil Service
<input type="checkbox"/> Temporary	<input type="checkbox"/> Part-time (_____ % of Full Time)	<input type="checkbox"/> Restricted
<input type="checkbox"/> Tenured	<input type="checkbox"/> Undergraduate Student	<input type="checkbox"/> Job Appointment
<input type="checkbox"/> Tenured Track	<input type="checkbox"/> Graduate Assistant	<input type="checkbox"/> Probationary
<input type="checkbox"/> Other (Specify) _____	<input type="checkbox"/> Retiree Return To Work	<input type="checkbox"/> Permanent Status

Previous Employee Bertell J. Dixon Reason Left Deceased
 Date Left 11-14-09 Salary Paid \$95,880

Profile of Person Recommended

Length of Employment 07-01-09 To 06-30-10
 Effective Date 01-11-10

Name Terry Ray Hall SS# xxx-xx-1198 Sex M Race* B
(Last 4 digits only)

Position Title: Associate Vice Chancellor for Financial Affairs Department: Law Center - Institutional Support

Check One Existing Position New Position *Visa Type (See Reverse Side):
 Expiration Date: _____

(Position vacancy authorization form must be processed and approved to fill existing and new positions. Position must be advertised before processing PAF, if applicable.)

Years Experience 41 Southern University Experience 2
 Degree(s): Type/Discipline (BA-Education): B. S. - Accounting Institution/Location (SU-Baton Rouge): Southern University Year: 1971

Current Employer Louisiana Family Recovery Corps

Personnel Action

Check One New Appointment Continuation Sabbatical Leave of Absence
 Transfer Replacement Other (Specify) _____

Recommended Salary \$91,522 Salary Budgeted \$91,522

Source of Funds General Appropriation

Identify Budget: State Location 03-210009-1002
 Form Code: BOR10 Page 1 Item # 1

Change of: From To

Position _____
 Status _____
 Salary Adjustment _____

Financial Aid signature (if, applicable):

List total funds currently paid this employee by Southern University:

Source of Funds	Amount
n/a	0

*See Reverse Side

Comments: (Use back of form)

*See Reverse Side

Graduate School signature (if, applicable):

<p><u>Juddie P. [Signature]</u> _____ Supervisor Date</p> <p>_____ Vice Chancellor Date</p> <p>_____ Director/Personnel Date</p> <p>_____ President Date</p>	<p><u>Juddie P. [Signature]</u> _____ Dean/Unit Head Date</p> <p><u>Juddie P. [Signature]</u> _____ Chancellor Date</p> <p>_____ Vice President/Finance Date</p> <p style="text-align: center;">Business Affairs/Comptroller</p> <p>_____ Chairman/S.U. Board Date</p> <p style="text-align: center;">of Supervisors</p>
--	--

This information is requested solely for the purpose of determining compliance with Federal Civil Rights Laws and does not affect employment consideration.

ETHNIC ORIGIN (Please check one):

Hispanic or Latino Non-Hispanic or Non-Latino

RACE (Please check all that apply):

White, not of Hispanic origin. A person having origins in any of the original people of Europe, North Africa, or the Middle East.

Black, not of Hispanic Origin. A person having origins in any of the Black racial groups of Africa.

Hispanic. A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origins, regardless of race.

Asian or Pacific Islander. A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Phillipine Islands, and Samoa

American Indian or Alaskan Native. A person having origins in any of the original peoples of North American, and who maintains cultural identification through tribal affiliation or community recognition.

COMMENTS:

EMPLOYEE REGULAR WORK SCHEDULE: Daily
EMPLOYEE DIRECT SUPERVISOR: Chancellor Freddie Pitcher, Jr.
NUMBER OF EMPLOYEES SUPERVISED, (if any) 4

HR USE ONLY: STATUS (circle one): EXEMPT NON-EXEMPT

GUIDELINES: All employees, students, graduate assistants being employed through the use of this form are to report to and be cleared by the Human Resources before any employment is offered and before starting to work. All students are to bring with them clearance from the Financial Aid office, Statement of Account (fee receipt), and a class schedule. All prospective employees/students must bring a pictured ID, social security card, birth certificate, certificate of naturalization, resident alien card, H1-B and J-1 visas, passport, and F-1/I-94. The latter six (6) documents do not apply to U.S. Citizens.

Documentation must be provided for review and approval by Human Resources before employment is offered.

CLASS OF EMPLOYMENT (VISA STATUS):

<u>TYPE</u>	<u>CODE</u>	<u>EXPIRES</u>
United States Citizen/Certificate of Naturalization	US	
Resident Alien	RA	
H-1 Visa (Distinguished Merit & Ability)	H1	
J-1 Visa (Exchange Visitor Program)	J1	
F-1 Visa (Student Emp. FT Student at S.U.)	F1	
OPT (F-1 Visa-INS Prior Approval-"Practical Work Experience")	F0	

Do Not Write Below This Area
For Human Resource and Budgetary Control Use Only!

PAF APPROVAL PROCESS CHECKLIST (Must have the information outlined below):

- Approved Position Vacancy Authorization Form (applicable for new and replacement positions)
- Position Vacancy Announcement (position advertised before processing PAF, if applicable)
- Application for Employment Form Admin/Fac/Uncl Positions (Civil Service Application for classified employees)
- Authority to Release (signed by employee) (submitted to Campus Police with Criminal/Background Check form)
- Supervisory Criminal/Background Check Form (completed by employee/ verified and signed by supervisor)
- Exemptions Survey Form (signed by employee)
- Proposed Employee Appointment
- Proposed Employee Clearance
- Restricted/ Job Appointment

SOUTHERN UNIVERSITY SYSTEM
LAW CENTER

By: _____
 By: Johnnie...
 Date: 12/14/09



SOUTHERN UNIVERSITY LAW CENTER

261 A. A. LENOIR HALL

POST OFFICE BOX 9294

BATON ROUGE, LOUISIANA 70813-9294

OFFICE OF THE CHANCELLOR

(225) 771-2552

FAX (225) 771-2474

December 16, 2009

Dr. Kassie Freeman
Interim President
Southern University System
J.S. Clark Administration Building
Southern University Campus
Baton Rouge, LA 70813

Re: Request Approval of Focused Search to Fill Vacant Faculty Position

Dear Dr. Freeman:

By way of this letter, I am requesting permission to hire Mr. Ryan Seiderman, as an associate professor of law to fill the vacant position that was recently created by the untimely passing of Professor Earnest Easterly. In an effort to move forthwith to fill this vacancy, a majority of the tenured faculty voted this date to confine our search to Mr. Seiderman, the number two ranked applicant from our last full and open search, which took place some 15 months ago. Mr. Seiderman is a civil law expert and can immediately fill the gaping hole left by the death of Professor Easterly. He has an impeccable record as an attorney and scholar and has authored numerous articles on a wide range of subjects (See Resume Attached).

I wholeheartedly concur in the faculty's recommendation and urge your approval and submission to the Board of Supervisor for final ratification at its January 8, 2010 meeting.

Thanking you in advance for your assistance and cooperation and with kind regards I am,

Sincerely,

Freddie Pitcher, Jr.
Chancellor - SULC

Ryan M. Seidemann

37062 Agnes Webb Avenue, Prairieville, LA 70769, USA • (225) 313-3547 • rseidemann@cs.com

Education:

- 2003 Juris Doctorate: Louisiana State University, Baton Rouge, LA.
- 2003 Bachelor of Civil Law: Louisiana State University, Baton Rouge, LA.
- 1999 Master of Arts in Anthropology: Louisiana State University, Baton Rouge, LA.
Thesis title: *Descriptive Analysis of Maya Skeletal Remains from Fighting Conch Mound, Wild Cane Cay, Belize.*
- 1996 Bachelor of Arts in Anthropology: Florida State University, Tallahassee, FL.

Work Experience:

- | | | | |
|--------------|---|------------------|---|
| 2009-present | Seidemann Bioarchaeological Consulting, LLC | Prairieville, LA | Member |
| 2007-present | Louisiana Department of Justice | Baton Rouge, LA | Chief, Lands & Natural Resources Section |
| 2005-present | Louisiana Department of Justice | Baton Rouge, LA | Assistant Attorney General, Lands and Natural Resources Section |
| 2005-present | University of Phoenix, Louisiana Campus | Baton Rouge, LA | instructor |
| 1989-present | Audiological Associates, Inc. | Kenner, LA | legal consultant, audiometric technician |
| 2001-2003 | Sea Grant Legal Program, Louisiana State University | Baton Rouge, LA | law clerk |
| 2002 | United States District Court for the Western District of Arkansas | Fort Smith, AR | extern |
| 2002 | Paul M. Hebert Law Center, Louisiana State University | Baton Rouge, LA | research assistant |

1999-2000	Reference Department, Troy H. Middleton Library, Louisiana State University	Baton Rouge, LA	library associate, Web design and maintenance
1995-1997	R.Christopher Goodwin and Associates, Inc.	New Orleans, LA	field archaeologist, lab technician, report writer

Areas of Expertise:

Archaeological Law	Historic Preservation Law	Environmental Law	Land Law
Pre-Columbian Florida	Pre-Columbian Caribbean	Human Osteology	Cemetery Studies

Bar Admissions:

United States Supreme Court	All Louisiana State Courts
United States Court of Appeals for the Fifth Circuit	United States District Court – Eastern, Western, and Middle Districts of Louisiana
United States District Court – Eastern and Western Districts of Arkansas	

Licenses and Certificates

2008	Registered Professional Archaeologist
2004	Louisiana Bar License
1996	Certificate of Occupational Hearing Conservation

Professional Organizations:

2008-present	Register of Professional Archaeologists
2007-present	Environmental Law Institute
2004-present	Louisiana Bar Association
2002-present	Society for the History of Discoveries

- 2000-present Association for Gravestone Studies
- 1998-present Louisiana Archaeological Society
- 1996-present Society for American Archaeology
- 1995-present Florida Anthropological Society

Boards and Commissions:

- 2008-present Advisory Board, Institute for Energy Law, Houston, TX
- 2008-present Board Member, Save Our Cemeteries, New Orleans, LA
(Vice President for Restoration 2010)
- 2007-present Board Member, Mid City Historical Cemeteries Coalition, Baton Rouge, LA
(Secretary/Treasurer 2007-2008; President 2009-2010)
- 2007-present Attorney for the Louisiana Board of Examiners for Speech-Language Pathology and
Audiology, Baton Rouge, LA
- 2007-present Advisory Board, Tulane Environmental Law Journal, New Orleans, LA
- 2006-present Member, Louisiana Geographic Information Systems Council, Baton Rouge, LA
- 2006-present Attorney for the Louisiana Mineral Board, Baton Rouge, LA
- 2006-2007 Member of Legal Advisory Board to the Louisiana Coastal Protection and Restoration
Authority, Baton Rouge, LA
- 2006-present Advisory Board, Louisiana Sea Grant Legal Program, Baton Rouge, LA
- 2006-2007 Attorney for the Louisiana Office of State Lands, Baton Rouge, LA
- 2006-present Attorney for the Louisiana Cemetery Board, New Orleans, LA
- 2005-2006 Attorney General's Levee Investigation Task Force, Baton Rouge, LA
- 2003-present Board of Trustees, Historic Highland Cemetery, Baton Rouge, LA
- 2003-2007 Advisory Board, Mid City Historical Cemeteries Coalition, Baton Rouge, LA

Reported Cases:

<i>State of Louisiana and the Louisiana Cemetery Board v. Twin Cities Memorial Gardens, Inc.</i>	43,568 (La.App. 2 Cir. 9/17/08) 997 So.2d 16	Lead counsel for State	Cemetery matters
<i>M.J. Farms, Ltd. V. ExxonMobil Corp.</i>	2007-2371 (La. 7/1/08) 998 So.2d 16	Co-lead counsel for State	Environmental damages; constitutionality
<i>City of Harahan v. State of Louisiana</i>	08-106 (La.App. 5 Cir. 5/27/08) 986 So.2d 755	Lead counsel for State	Property dispute
<i>Tensas Poppadoc, Inc. v. Chevron</i>	2007-927 (La.App. 3 Cir. 5/21/08) 984 So.2d 223	Amicus co-counsel	Environmental damages; constitutionality
<i>M.J. Farms, Ltd. v. ExxonMobil Corp.</i>	2007 WL 2081008 (W.D. La. 2007)	Co-lead counsel for State	Environmental damages; constitutionality
<i>M.J. Farms, Ltd. v. ExxonMobil Corp.</i>	07-0450 (La. 4/27/07) 956 So.2d 573	Co-lead counsel for State	Environmental damages; constitutionality
<i>Grisham v. TE Products Pipeline Co.</i>	2006-1626 (La. 9/29/06) 937 So.2d 872	Co-lead counsel for State	Environmental damages; primary jurisdiction
<i>Gautreaux v. New Orleans City Park Improvement Association</i>	2006-0385 (La.App. 4 Cir. 9/20/06) 941 So.2d 627	Researcher	Employment law issues
<i>State of Louisiana v. All Property and Casualty Insurers</i>	2006-2030 (La. 8/25/06) 937 So.2d 313	Co-lead counsel for State	Claims prescription
<i>Blanco v. Burton</i>	2006 WL 2366046 (E.D.La. 2006)	Lead counsel for State	OCS environmental issues
<i>Bonnichsen v. United States</i>	367 F.3d 864 (C.A.9 D.Or. 2004)	Researcher	Human remains issues

Law Publications:

- In press Places Worth Saving: A Legal Guide to the Protection of Historic Cemeteries in Louisiana and Recommendations for Additional Protection. *Loyola Law Review* (Seidemann and Moss)
- In press Curious Corners of Louisiana Mineral Law: Cemeteries, School Lands, Erosion, Accretion, and Other Oddities. *Tulane Environmental Law Journal* (Seidemann)
- 2009 Altered Meanings: The Department of the Interior's Rewriting of the Native American Graves Protection and Repatriation Act to Regulate Unaffiliated Human Remains. 28 *Temple Journal of Science, Technology, and Environmental Law* 1 (Seidemann)
- 2009 Leasing from the Dead: Production in Cemeteries and Other Curious Corners of Louisiana Mineral Law, in Patrick H. Martin, ed., 56 *Institute on Mineral Law* 272 (Seidemann)
- 2008 Blanco v. Burton: What Did We Learn From Louisiana's Recent OCS Challenge? 25 *Pace Environmental Law Journal* 393 (Seidemann and Wilkins)
- 2007 The Reason Behind the Rules: The Archaeological Resources Protection Act of 1979 and the Limits of Scientific Study. 13 *Boston University Journal of Science & Technology Law* 193 (Seidemann)
- 2007 How Do We Deal With This Mess? A Primer for State and Local Governments on Navigating the Legal Complexities of Debris Issues Following Mass Disasters. 61(4) *University of Miami Law Review* 1135 (Seidemann, Terrell, Matchett)
- 2006 The Mouse That Roared: Can Louisiana's Coastal Zone Management Consistency Authority Play a Role in Coastal Restoration and Protection? 20 *Tulane Environmental Law Journal* 97 (Langford, Morel, Wilkins, Seidemann)
- 2005 Louisiana Wetlands and Water Law: Recent Jurisprudence and Post-Katrina and Rita Imperatives, 51 *Loyola Law Review* 861 (Seidemann)
- 2005 Closing the Gate on Unethical Expert Witness Testimony: A Proposal to Institute Expert Review Panels, 33 *Southern University Law Review* 29 (Seidemann, Wilkins, and Heidel)
- 2004 Authorship and Control: Ethical and Legal Issues of Student Research in Archaeology. 14 *Albany Law Journal of Science and Technology* 451 (Seidemann)
- 2004 Bones of Contention: A Comparative Examination of Law Governing Human Remains from Archaeological Contexts in Formerly Colonial Countries. 64 *Louisiana Law Review* 545 (Seidemann)
- 2003 Time for a Change? The Kennewick Man Case and Its Implications for the Future of the Native American Graves Protection and Repatriation Act. 106 *West Virginia Law Review* 149 (Seidemann)
- 2003 Barnes v. Glen Theatre, Inc. in *The Pocket Constitutionalist*, 234 (Paul R. Baier, ed.,

Claitor's Publishing Division). (Seidemann)

- 2003 Louisiana's Open Meetings Law: Implications for Policymaking. *82 Louisiana Coastal Law* 1 (Seidemann)
- 2002 Wetlands Conservation in Louisiana: Voluntary Incentives and Other Alternatives. *17 Journal of Environmental Law and Litigation* 441. (Seidemann and Susman)
- 2002 Protection of Shipwrecks in Louisiana and Federal Waters. *81 Louisiana Coastal Law* 1 (Seidemann)
- 2002 What's in a Name? The Legal Definition of "Marshlands" and the Implications for Wetlands in Louisiana. *80 Louisiana Coastal Law* 3 (Seidemann)

Anthropology/Taphology Publications:

- In Review Hell on the Border: Revisionist History in Oak Cemetery, Fort Smith, Arkansas. *Markers* (Seidemann)
- 2009 Dispelling the Myth: Archaeology is not Grave Robbing. *American Cemetery* (Seidemann)
- 2009 The Identification of a Human Skull Recovered from an eBay Sale. *Journal of Forensic Sciences* (Seidemann, Stojanowski, Rich)
- 2008 Mourning Comes to Mardi Gras: A Farewell to the Cajun-Chinese Cowboy, Sheriff Harry Lee. *Epitaphs* 7:23-24 (Seidemann)
- 2008 Lest We Forget: The Hurricane Katrina Memorial in New Orleans. *Epitaphs* 7:12-13 (Seidemann)
- 2008 Peace at Last: Lone Oak Cemetery, St. Gabriel, Louisiana. *AGS Quarterly* 32(1&2): 3-4 (Seidemann)
- 2008 Dental Indicators of Diet and Health for the Postclassic Coastal Maya on Wild Cane Cay, Belize. *Ancient Mesoamerica* 18:303-313 (Seidemann and McKillop)
- 2007 Archaeology as an Environmental Protection Tool. *The Archaeological Record* 7(5): 44-45 (Seidemann)
- 2007 Ben Finney in *The Oxford Companion to World Exploration, Vol. 1* (David Buisseret, ed.), 310-311 (Seidemann)
- 2007 Louis and Mary Leakey in *The Oxford Companion to World Exploration, Vol. 1* (David

- Buisseret, ed.), 458-459 (Seidemann)
- 2007 Alfred Wegener in *The Oxford Companion to World Exploration, Vol. 2* (David Buisseret, ed.), 351-352 (Seidemann)
- 2007 Charles Doughty in *The Oxford Companion to World Exploration, Vol. 1* (David Buisseret, ed.), 242 (Seidemann)
- 2007 Charles Darwin in *The Oxford Companion to World Exploration, Vol. 1* (David Buisseret, ed.), 225-228 (Seidemann)
- 2007 Auguste and Jacques Piccard in *The Oxford Companion to World Exploration, Vol. 2* (David Buisseret, ed.), 153-154 (Seidemann)
- 2007 T.E. Lawrence in *The Oxford Companion to World Exploration, Vol. 1* (David Buisseret, ed.), 455-456 (Seidemann)
- 2007 Carsten Niebuhr in *The Oxford Companion to World Exploration, Vol. 2* (David Buisseret, ed.), 67-68 (Seidemann)
- 2007 Robert Ballard in *The Oxford Companion to World Exploration, Vol. 1* (David Buisseret, ed.), 88-89 (Seidemann)
- 2007 Thor Heyerdahl in *The Oxford Companion to World Exploration, Vol. 1* (David Buisseret, ed.), 382-385 (Seidemann)
- 2006 May the Work I Have Done Speak for Me: A Mysterious Engraving in Springfield Cemetery, Louisiana. *Epitaphs* 1(4):10-11 (Seidemann)
- 2006 Stones and Bones: Can Taphologists and Archaeologists Happily Coexist? *AGS Quarterly* 30(2):7-8 (Seidemann)
- 2006 Sisters of Destruction: The Effects of Hurricanes Katrina and Rita on Louisiana's Cemeteries. *Epitaphs* 1(3): 22-26 (Seidemann).
- 2006 The Bahamian Problem in Florida Archaeology: Oceanographic Perspectives on the Issue of Pre-Columbian Contact. *KACIKE: The Journal of Caribbean Amerindian History and Anthropology* [On-line Journal]. Available at: <http://www.kacike.org/Seidemann.html> (Seidemann - reprint of 2001 article).
- 2006 Authorship Credit and Ethics in Anthropology. *Anthropology Newsletter*. (Seidemann)

- 2005 What Does It Mean for Us? The Possibility of the United States' Entering Into the United Nations Convention on the Law of the Sea. *The Archaeological Record*. (Seidemann)
- 2005 Pre-Columbian Caribbean Voyaging: Historic, Archaeological, and Experimental Evidence. *The William G. (Bill) Haag Honorary Symposium* 148-164 (Seidemann)
- 2005 What Is the Significance of "Is"? Another NAGPRA Amendment Attempt. *Mammoth Trumpet*. (Seidemann)
- 2005 Where Art, Junk, and Death Blur: Holt Cemetery, New Orleans. *American Cemetery*. (R. Seidemann and E. Seidemann)
- 2004 A Tale of Two Families: More on the Langles Monument in New Orleans. *American Cemetery* 76(7):6-9. (Seidemann)
- 2004 The Other Front of the War: Legislative Attempts to Modify NAGPRA. *Mammoth Trumpet* 19(3):1 & 19. (Seidemann)
- 2003 Thor Heyerdahl, 1914-2002. *Norwegian Journal of Geography* 57(1):63-64. (Seidemann)
- 2003 Congressional Intent: What is the Purpose of NAGPRA? *Mammoth Trumpet* 18(3):1-2 & 18-20. (Seidemann)
- 2002 Differential Skeletal Preservation at Windover Pond: Causes and Consequences. *American Journal of Physical Anthropology* 119:15-26. (Stojanowski, Seidemann and Doran)
- 2001 The Bahamian Problem in Florida Archaeology: Oceanographic Perspectives on the Issue of Pre-Columbian Contact. *The Florida Anthropologist* 54(1):4-23. (Seidemann)
- 1999 A Reevaluation of the Sex Prediction Accuracy of the Minimum Supero-Inferior Femoral Neck Diameter for Modern Individuals. *Journal of Forensic Sciences* 44(6):1215-1218. (Stojanowski and Seidemann)
- 1998 The Use of the Supero-Inferior Femoral Neck Diameter as a Sex Assessor. *American Journal of Physical Anthropology* 107: 305-313. (Seidemann, Stojanowski, Doran)

Lectures and Presentations:

- 2009 Law and Preservation in the Cemetery, Presentation at Save Our Cemeteries' Cemetery Symposium and Guide Training, New Orleans, LA (Seidemann)
- 2009 Sweet Olive Cemetery, Baton Rouge, LA, Presentation at Le Comité des Archives de la Louisiane Meeting, Baton Rouge, LA (Seidemann)

- 2009 Leasing from the Dead: Production in Cemeteries and Other Curious Corners of Louisiana Mineral Law, Presentation at the 56th Louisiana Mineral Law Institute, Baton Rouge, LA (Seidemann)
- 2008 A Nonlegal Guide to Louisiana's Archaeology Laws or What Not to Do If You Find a Skull in Your Attic, Presentation at the Univ. of Louisiana, Lafayette for Louisiana Archaeology Month (Seidemann)
- 2008 The Louisiana Public Records Act and Proprietary Data, Presentation to the Louisiana Geographic Information Systems Council, Baton Rouge, LA (Seidemann)
- 2008 Louisiana Public Officials' Legal Guide for Emergency Preparation and Response, Presentation at the Louisiana Association of Chiefs of Police Conference, New Orleans, LA (Lambert, Bryan, Terrell, Myers, Seidemann)
- 2008 Act 312 of 2006: Where Are We Now, Presentation at the Louisiana Oil & Gas Association Annual Meeting, Baton Rouge, LA (Seidemann)
- 2008 The Louisiana Unmarked Human Burial Sites Protection Act or What Not to Do If You Find a Skull in Your Attic, Presentation at the Louisiana Archaeological Society Annual Meeting, Metairie, LA (Seidemann and Wagener)
- 2007 The State's Involvement in Legacy Site Remediation Post-2003, Louisiana Oil & Gas: From SONRIS to Sunset, Department of Natural Resources, New Orleans, LA (Seidemann)
- 2007 The Public and Water Access Rights: Recent Louisiana Jurisprudence, invited presentation to the Louisiana Wild-Caught Crawfish Task Force, Baton Rouge, LA (Seidemann)
- 2007 Moderator and Presenter – Natural Resource Damages: The State and NOAA Step Forward, 12th Annual Environmental Conference on Law, Science and the Public Interest, Tulane University School of Law, New Orleans, LA (Panelists: Kanner, Pitre, Seidemann, Terrell)
- 2006 How the West Was Won: Louisiana's Challenge to Western Gulf Lease Sale 200, 9th Annual Southern and Caribbean Coastal Managers Meeting, Charleston, SC (Seidemann).
- 2006 Panelist – Boalt Hall – Loyola University Roundtable on Hurricane Katrina Legal Issues, Loyola University Law School, New Orleans, LA (Panelists: Black, Buchert, Bunton, Lovett, Muhammad, Quigley, Seidemann)
- 2006 Panelist – Louisiana Sea Grant Program – Addressing Near-Term Challenges in Coastal Louisiana, Louisiana State University, Baton Rouge, LA (Panelists: Wilkins, Jenkins, Emmer, Schiavinato, Seidemann)

- 2006 Outer Continental Shelf Lease Sale 200 Lawsuit Updates. Invited presentation before Parishes Against Coastal Erosion (PACE) meeting, on behalf of Gov. Kathleen Blanco, Department of Environmental Quality, Baton Rouge, LA (Seidemann)
- 2006 Hurricane Katrina & Rita: Debris Issues & Lessons Learned. Invited lecture at Tulane University Law Center, New Orleans, LA (Seidemann)
- 2006 The Awesome Power of Eminent Domain and its Potential Impact on the Rebuilding and Redevelopment of New Orleans. Panel discussion at Southern University, Baton Rouge, LA. (Matchett, Seidemann, Broussard)
- 2005 Recent Developments in Louisiana Wetlands and Water Law. CLE International Symposium, Baton Rouge, LA. (Seidemann)
- 2003 Folk Art and Works of Necessity in the Predominantly African-American Indigent Holt Cemetery in New Orleans, Louisiana. American Culture Association Annual Conference, New Orleans, LA. (EL Seidemann and RM Seidemann)
- 2002 The Occurrence of the Palatine Torus in the Windover Site Skeletal Sample. American Anthropological Association annual meeting, New Orleans, LA. (EL Seidemann and RM Seidemann)
- 2002 Folk Art and Works of Necessity in the Predominantly African-American Indigent Holt Cemetery in New Orleans, Louisiana. Association for Gravestone Studies Annual Conference, Savannah, GA. (RM Seidemann and EL Seidemann)
- 2002 Pre-Columbian Caribbean Voyaging: Historic, Archaeological, and Experimental Evidence. Symposium in Honor of William Haag, Louisiana State University, Baton Rouge, LA, March 2002. (Seidemann)
- 2002 The Bahamian Problem in Florida Archaeology: The Old Question of Pre-Columbian Contact of the Inhabitants of These Regions As Interpreted Through the Use of Oceanographic and Climatological Data. Invited presentation before the Louisiana Archaeological Society - Baton Rouge Chapter, Baton Rouge, LA. (Seidemann)
- 2001 Oceanographic and Climatological Implications for Prehistoric Voyaging in the Caribbean. 66th Annual Meeting of the Society for American Archaeology, New Orleans, LA. (Seidemann)
- 1999 The Generalization of the Average Preservation Index (API) to Fragmentary and Commingled Skeletal Assemblages. 64th Annual Meeting of the Society for American Archaeology, Chicago, IL. (Seidemann, Stojanowski, Sondergaard)

- 1998 The Average Preservation Index: Methodology and Application on a Florida Wet Site. 67th Annual Meeting of the American Association of Physical Anthropologists, Salt Lake City, UT. (Stojanowski and Seidemann)
- 1997 Ongoing Research on Sexual Dimorphism of the Human Femur. Presented at Gaslite Forum, Louisiana State University, Baton Rouge, Louisiana. (Seidemann)
- 1996 Sex Assessment of the Human Femur Neck. Presented at Florida Archaeology Week, Southeastern Archaeological Center, Tallahassee, Florida. (Seidemann and Stojanowski)

Attorney General Opinions:

- La. Atty. Gen. Op. No. 09-0157 National Parks jurisdictional issues (National Park Service, New Orleans Office)
- La. Atty. Gen. Op. No. 09-0151 Regulation of funeral industry (State Senator)
- La. Atty. Gen. Op. No. 09-0144 Cemetery matters (City Attorney, Bastrop)
- La. Atty. Gen. Op. No. 09-0030 Property and public bid issues (City Attorney, Donaldsonville)
- La. Atty. Gen. Op. No. 08-0353 School segregation and property issues (District Attorney, Iberia Parish)
- La. Atty. Gen. Op. No. 08-0352 School segregation and property issues (District Attorney, Iberia Parish)
- La. Atty. Gen. Op. No. 08-0346 Property and public bid issues (Director, Louisiana Recovery Authority)
- La. Atty. Gen. Op. No. 08-0334 Road classifications. (District Attorney, Richland Parish)
- La. Atty. Gen. Op. No. 08-0307 Road classifications. (Assistant District Attorney, St. Helena Parish)
- La. Atty. Gen. Op. No. 08-0266 Impact fees issues. (State Representative)
- La. Atty. Gen. Op. No. 08-0232 Road classifications. (Mayor, Town of Stonewall)
- La. Atty. Gen. Op. No. 08-0189 Wildlife management area issues. (Legislative Auditor)
- La. Atty. Gen. Op. No. 08-0186 Cemetery matters. (State Representative)
- La. Atty. Gen. Op. No. 08-0165 Road improvements and taxation. (Mayor, City of Lake Charles)
- La. Atty. Gen. Op. No. 08-0145 Mineral rights. (Attorney for St. Landry Parish Solid Waste Disposal District)

- La. Atty. Gen. Op. No. 08-0135 Unmarked cemeteries protection (Director, Louisiana Cemetery Board)
- La. Atty. Gen. Op. No. 08-0100 Cemeteries and expropriation (Parish Attorney, East Baton Rouge Parish)
- La. Atty. Gen. Op. No. 08-0087 Dredged material issues. (District Attorney, Lafourche Parish)
- La. Atty. Gen. Op. No. 08-0048 Drainage issues. (Assistant District Attorney, St. Helena Parish)
- La. Atty. Gen. Op. No. 08-0047 State parks issues. (General Counsel, Dept. of Culture, Recreation, & Tourism)
- La. Atty. Gen. Op. No. 07-0262 Mineral royalty matters. (General Counsel, Dept. of Treasury)
- La. Atty. Gen. Op. No. 07-0221 Funeral service insurance matters. (Louisiana Board of Embalmers and Funeral Directors)
- La. Atty. Gen. Op. No. 07-0212 Dredged material issues. (Director, Lafourche Port)
- La. Atty. Gen. Op. No. 07-0183 Cemetery preservation. (Louisiana Cemetery Board)
- La. Atty. Gen. Op. No. 07-0150 Mineral bonus matters. (Parish Attorney, Caddo Parish)
- La. Atty. Gen. Op. No. 07-0147A Expropriation matters. (State Representative)
- La. Atty. Gen. Op. No. 07-0147 Expropriation matters. (State Representative)
- La. Atty. Gen. Op. No. 07-0146 Mineral lease matters. (Executive Director, Sabine River Authority)
- La. Atty. Gen. Op. No. 07-0137 Coastal restoration and mineral matters (Secretary, Louisiana Department of Natural Resources)
- La. Atty. Gen. Op. No. 07-0078 Mineral rights (Clerk, St. Bernard Parish Council)
- La. Atty. Gen. Op. No. 07-0030 Access issues regarding Corps of Engineers channels. (State Senator)
- La. Atty. Gen. Op. No. 06-0330A Mineral tax matters. (General Counsel, Louisiana Tax Commission)
- La. Atty. Gen. Op. No. 06-0330 Mineral tax matters. (Tax Assessor, Terrebonne Parish)
- La. Atty. Gen. Op. No. 06-0328 Contractual matters. (Executive Director, St. Bernard Port)
- La. Atty. Gen. Op. No. 06-0285 Sixteenth section land matters. (Superintendent, Avoyelles Parish School Board)

- La. Atty. Gen. Op. No. 06-0274 Parish boundaries along water courses. (General Counsel, Louisiana Department of Transportation and Development)
- La. Atty. Gen. Op. No. 06-0263 Access issues to privately owned water bottoms. (Senator from Ascension Parish, Representative from Livingston Parish, Representative from Ascension Parish, U.S. Army Corps of Engineers)
- La. Atty. Gen. Op. No. 06-0214 Sixteenth section land matters. (Superintendent, St. Martin Parish School Board) (co-authored)
- La. Atty. Gen. Op. No. 06-0184A Special assessments and property matters. (State Representative)
- La. Atty. Gen. Op. No. 06-0184 Special assessments and property matters. (Attorney, City of Patterson, LA)
- La. Atty. Gen. Op. No. 06-0181 Property access matters. (Fire Chief, Sicily Island, LA)
- La. Atty. Gen. Op. No. 06-0090 Matters related to placement of FEMA trailers. (President, New Orleans City Park Improvement Association)
- La. Atty. Gen. Op. No. 06-0044 Landfill and waste management matters. (Attorney for Livingston Parish)
- La. Atty. Gen. Op. No. 06-0041 Debris matters in nonemergency situation. (Mayor, City of Amite)
- La. Atty. Gen. Op. No. 05-0381 Right-of-entry and debris matter for vehicles. (President, Plaquemines Parish)
- La. Atty. Gen. Op. No. 05-0376 Levee district salary matters. (Louisiana Inspector General)
- La. Atty. Gen. Op. No. 05-0373 Right-of-entry, debris, and demolition matters. (President, Plaquemines Parish) (co-authored)
- La. Atty. Gen. Op. No. 05-0358 State Park property and contract matters. (Secretary, Department of Culture, Recreation, & Tourism)
- La. Atty. Gen. Op. No. 05-0353 Hospital service district land matters. (Attorney, Hospital Service District, Abbeville, LA)
- La. Atty. Gen. Op. No. 05-0275 Expropriated property matters. (Secretary, Department of Transportation and Development)
- La. Atty. Gen. Op. No. 05-0172 Sixteenth section land matters. (Superintendent, Bienville Parish School Board)

- La. Atty. Gen. Op. No. 05-0118 Adjudicated property matters. (Mayor of Alexandria)
- La. Atty. Gen. Op. No. 05-0117 Adjudicated property matters. (Mayor of New Iberia)
- La. Atty. Gen. Op. No. 05-0116 Zoning matters. (Mayor of Zachary)
- La. Atty. Gen. Op. No. 05-0068 Sixteenth section land matters. (Attorney for St. Martin Parish School Board)

Book Reviews:

- In review Delgado, James P. *Khubilai Khan's Lost Fleet: In Search of a Legendary Armada*. Berkeley: University of California Press, 2008. *Terra Incognitae* (Seidemann).
- In review Frey, Jr., Fred C. & Tom Guarisco. *Above Baton Rouge: A Pilot's View Then and Now*. Baton Rouge: Louisiana State University Press, 2009. *Louisiana History* (Seidemann)
- In review Sandler, Martin W. *Resolute: The Epic Search for the Northwest Passage and John Franklin, and the Discovery of the Queen's Ghost Ship*. New York: Sterling Publishing Co., Inc., 2006. *Terra Incognitae* (Seidemann)
- In review McLaren, Alfred S. *Unknown Waters: A Firsthand Account of the Historic Under-Ice Survey of the Siberian Continental Shelf by USS Queenfish (SSN-651)*. Tuscaloosa: The Univ. of Alabama Press, 2008. *Terrae Incognitae* (Seidemann)
- In review Mosca, Alexandra K. *Green-Wood Cemetery*. Mount Pleasant, SC: Arcadia Publishing, 2008. *AGS Quarterly* (Seidemann)
- 2009 Goffinet, Pamela. *Mapping & Documenting Cemeteries*. Salt Lake City: Aardvark Global Publishing Co., 2007. *AGS Quarterly* 33(1):17 (Seidemann)
- 2008 Koslow, Tony. *The Silent Deep: The Discovery, Ecology and Conservation of the Deep Sea*. Chicago: The University of Chicago Press, 2007. *Terrae Incognitae* 40:142-143 (Seidemann)
- 2008 Phillips, Carla Rahn. *The Treasure of the San José: Death at Sea in the War of the Spanish Succession*. Baltimore: The Johns Hopkins University Press, 2007. *Terrae Incognitae* 40:145-147(Seidemann)

Courses Taught:

Criminal Law (CJA 340)	Criminal Court Systems (CJA 380)	Critical Thinking (PHL 251)
Ancient History to the Middle Ages (HUM 100)	The Renaissance to the Present (HUM 102)	Introduction to Popular American Culture (SOC 105)
World Religious Traditions II (REL 134)	The American Experience Since 1945 (HIS 145)	State and Local Political Processes (POL 215)

Legislation Drafted:

HB 729 & SB 325 of 2008 (coauthor) Cemetery establishment	Act 600 & HB 928 of 2008 (coauthor) Historic cemetery register	HB 1092 of 2008 Cemetery preservation
Act 541, HB 546, SB 339 & SB 387 of 2008 Cemetery receivership	Act 423, HB 504 & SB 427 of 2008 (coauthor) Cemetery dedication	Act 188, HB 472 & SB 424 of 2008 (coauthor) Cemetery consumer protection
Act 548 of 2006 (coauthor) Coastal zone management issues	HB 911 of 2006 (coauthor) Contingency fee contracts	SB 502 of 2006 (coauthor) Price gouging
Act 450 of 2003 (HB 1156) Oyster-related	Act 451 of 2003 (HB 1167) Oyster-related	Act 312 of 2006 (SB 655) (Sec. E) (coauthor); Environmental damage remediation
Act 278 of 2003 (HB 1136) Oyster-related	Act 448 of 2003 (HB 1133) Oyster-related	Act 449 of 2003 (HB 1155) Oyster-related

Executive Orders:

- 109 BJ 2008 Emergency Dredging of and Debris Removal for Bayou Lafourche (coauthored)
- 102 BJ 2008 Emergency Authority for Transportation and Handling of Human Remains Disinterred as a Result of Hurricanes Gustav or Ike
- 88 BJ 2008 Emergency Authority for Call of Meetings of the State Mineral Board (coauthored)
- 51 KBB 2005 Hurricane Katrina and Rita Clean-Up by Local Government (coauthored)

Archaeology Reports:

- 2008 Report on the Descriptive Analysis of Human Remains Excavated During the Katrina Memorial Project from Charity Hospital Cemetery (16OR175), Orleans Parish, Louisiana (Seidemann)
- 1998 Report on the Analysis of Human Skeletal Remains Excavated from the Sharpe Site 16LV13, Livingston Parish, Louisiana (Seidemann)
- 1997 *Phase I Cultural Resources Survey of SR 20/SR 366 from Aenon Church Road to Appleyard Drive, Leon County, Florida*, R. Christopher Goodwin and Associates, Inc. (Athens, Simmons, Granberry, Fenn, Seidemann).
- 1997 *Phase I Cultural Resources Survey of SR 20 (US 27), SR 61 to Chaires Crossroads (CR 1543), Leon County, Florida*, R. Christopher Goodwin and Associates, Inc. (Athens, Simmons, Fergeson, Granberry, Fenn, Seidemann).
- 1997 *Phase I Cultural Resources Survey of SR 30 (US 98), Intersection at Thomas Drive, Bay County, Florida*, R. Christopher Goodwin and Associates, Inc. (Athens, Simmons, Montana, Granberry, Vento, Seidemann).

Web Sites:

- 2003-present [Legal Anthropology](http://www.legalanthropology.com) – reference site for research on anthropology and the law
www.legalanthropology.com (sole author and Webmaster)
- 1999-2000 [Anthropology @ LSU Libraries](http://www.lib.lsu.edu/soc/anth/amain.html) – reference site for library research in anthropology
www.lib.lsu.edu/soc/anth/amain.html (original design and co-maintenance)

Consulting:

- 2007 Consultation on Pre-Columbian Caribbean voyaging technology for the *Paradise in Print* exhibit, New York Botanical Gardens.

Testimony

- 2009 Testimony before the Louisiana House Committee on Civil Law and Procedure for the Louisiana Attorney General and the State Land Office on SB 172.
- 2009 Testimony before the Louisiana Senate Committee on Natural Resources for the Louisiana Attorney General and the State Land Office on SB 172.
- 2008 Testimony before the Louisiana Senate Commerce Committee for the Louisiana Attorney General and the Louisiana Cemetery Board on SB 339.
- 2008 Testimony before the Louisiana Senate Natural Resources Committee for the Louisiana Attorney General on SB 216.
- 2008 Testimony before the Louisiana Senate Natural Resources Committee for the Louisiana Attorney General on SB 349.
- 2008 Testimony before the Louisiana House Commerce Committee for the Louisiana Attorney General and the Louisiana Cemetery Board on SB 339

Funding Received:

- 1996 Florida State University Committee on Faculty Research Award co-recipient for osteological analysis of skeletal and radiographic samples (approx. \$6,000).

References:

Sam Kalen
Assistant Professor
University of Wyoming College of Law
202 College of Law
Laramie, WY 82071
(307) 766-6706

The Honorable Robert T. Dawson
United States District Court
Western District of Arkansas

Oliver A. Houck
Professor
Tulane University School of Law
6329 Freret Street
New Orleans, LA 70112
(504) 865-5946

James G. Wilkins
Director, Sea Grant Legal Program
Sea Grant Building

Ryan M. Seidemann, MA, JD, RPA
Attorney/Anthropologist
Curriculum Vitae
Page 17

P.O. Box 1624
Fort Smith, AR 72902
(501) 783-2898

Louisiana State University
Baton Rouge, LA 70803
(225) 578-5936

Glen H. Doran, Ph.D.
Department of Anthropology
Florida State University
Tallahassee, FL 32306
(850) 644-8194

Christopher Stojanowski, Ph.D.
School of Human Evolution and Social Change
Center for Bioarchaeological Research
Arizona State University
Tempe, AZ 85287
(480) 727-0768



Office of the Chancellor
P. O. Box 9374
[225] 771-5020
FAX [225] 771-2018

December 15, 2009

Dr. Kassie Freeman, Interim President
Southern University System
J. S. Clark Adm. Bldg.
Baton Rouge, LA 70813

Dear Dr. Freeman: *Kassie*

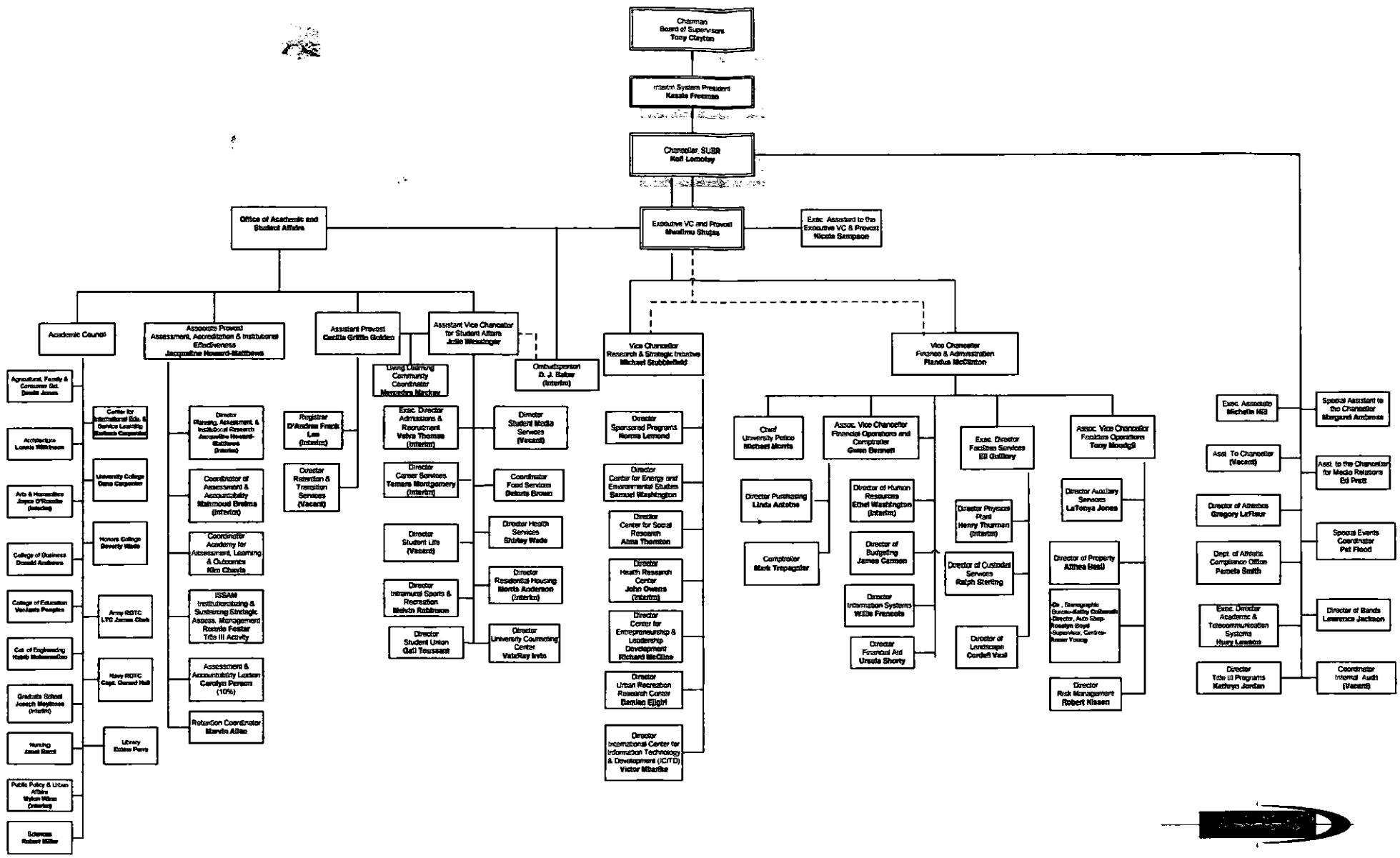
Attached is the latest revised Organizational Chart for the Baton Rouge campus. I request your approval and I wish to have the chart submitted to the Board for action at its January Board meeting.

Thank you.

Sincerely,

Kofi Lomotey
Chancellor

KL/swc





SOUTHERN UNIVERSITY AND A&M COLLEGE STRATEGIC PLAN GOALS AND OBJECTIVES FOR 2009-2012 (ver. 11-13-09)

Developed in the midst of an economic recession, this plan, collectively and judiciously implemented, is intended to enable Southern University and A&M College to recruit, retain and graduate highly competitive students in an effective and efficient manner.

Area A: STUDENT ENROLLMENT AND RETENTION

GOAL A-1: Increase the total student enrollment at SUBR to 10,000 by 2012*

- **Objective A-1.1: Conduct annual assessments of the effectiveness of the University's recruitment and marketing strategies and use the assessment data to continuously improve recruitment and marketing.**
Baseline: TBD
- **Objective A-1.2: Increase by 50% the number of transfer students who matriculate at SUBR over the 2007-2008 baseline by 2012. ***
2007-2008 Baseline: 236
- **Objective A-1.3: Increase by 50% the number of dual enrollment (high school) students who matriculate at SUBR over the 2007-2008 baseline rate by 2012. ***
2007-2008 Baseline: Fall 2007 = 32; Spring 2008 = 8; Total = 40
- **Objective A-1.4: Increase by 10% over the 2008-2009 baseline the number of valedictorians, salutatorians and top 10% ranked graduates entering as first-time first-year students at SUBR by 2012. ***
2008-2009 Baselines: Valedictorians= 12; Salutatorians= 9; Top 10% ranked= 120
- **Objective A-1.5: Through 2011-2012, increase by 5% or more annually, the number of students enrolled in graduate and professional degrees at SUBR.**
2007-2008 Baselines: Masters=1028; Specialist=5; Doctoral=150; Total 1083

* A single asterisk identifies goals and/or objectives established by the Southern University System

- **Objective A-1.6: Establish an articulation/transfer agreement with Baton Rouge Community College that will support simultaneous enrollment at BRCC and SUBR by fall 2010.**
Baseline: N/A
- **Objective A-1.7: Increase fall 14th class day headcount enrollment at SUBR by 2% from fall 2006 baseline of 8624 to 8796 by fall 2012. ****
Baseline: Fall 2006 = 8624
- **Objective A-1.8: Increase minority 14th class day headcount enrollment at SUBR by 2% from fall 2006 baseline of 8249 to 8414 by fall 2012. ****
Baseline: Fall 2006 = 8249
- **Objective A-1.9: Increase the number of adults age 25 and older enrolled in postsecondary education programs by “attracting or ‘recruiting back’ adult students who earn postsecondary education credentials.” *****
Baseline: TBD
- **Objective A1.10: Increase by 10% over the 2008-2009 baseline the number of the number of first-time first-year entering with ACT scores of 23 and above at SUBR by 2012. ***
2008-2009 Baselines: TBD

GOAL A-2: To increase student retention rates annually. ***

- **Objective A-2.1: Improve student perceptions of their experiences at SUBR based on results on standardized student opinion survey. 2012.**
Baseline: TBD
- **Objective A-2.2: Annually assess support services to determine the extent to which students believe the services provided are assisting them to develop and achieve social, mental and physical well-being using baseline established in 2010.**
Baseline: TBD

** A double asterisk identifies a goal or objective used by the Louisiana Performance Accountability System (LaPAS) to track performance standards and actual performance.

*** A triple asterisk identifies a goal or objective aligned with the 2009 Master Plan for Public Postsecondary Education in Louisiana.

- **Objective A-2.3: Increase the student retention rate at SUBR for first time, full-time freshmen from year one to year two to 80% by 2012. **/******
Baseline: Fall 2007-Fall 2008 rate = 71.7%
- **Objective A-2.4: To increase the percentage of first-time, full-time freshmen retained to the second year in public postsecondary education by 2% from the fall 2006 level of 73.2% to 75.2% by fall 2012. **/******
Baseline: Fall 2006 = 73.2%
- **Objective A-2.5: Increase the student retention rate for first time, full-time freshmen at SUBR from year one to year three to 70% by 2012. *****
Baseline: Fall 2005-Fall 2008 retention rate = 44.2%

GOAL A-3: Increase student graduation rates annually. ***

- **Objective A-3.1: Increase the number of students annually completing undergraduate degrees at SUBR by 20% over the 2002-2008 baseline by 2012.**
Baseline: 2002-2008 (6 year period) graduation rate = 30.1%
- **Objective A-3.2: Increase the number of students annually completing graduate degrees at SUBR by 20% over the 2006-2007 baseline by 2012. ***
Baseline: 2007-8 graduate degrees earned = 315 (9 doctoral; 306 masters)
- **Objective A-3.3: By 2012, reduce the average time to degree completion to five years. ***
Baseline: TBD
- **Objective A-3.4: By 2012, increase the six-year graduation rate at SUBR to 55%. ***
Baseline: 2002-2008 (6 year period) graduation rate was 30.1%
- **Objective A-3.5: Increase the six-year graduation rate at SUBR by 3% from the FY 2005-06 baseline level of 30.2% to 33% by fall 2012-13. ****
Baseline: FY 2005-2006 = 30.2%
Baseline: TBD
- **Objective A-3.6: Increase the graduation rates of transfer students. *****

Baseline: TBD

GOAL A-4: Identify or develop a unit that will be responsible for guiding retention efforts by 2009

- **Objective A-4.1: The University's Student Retention Task Force will be responsible for guiding retention efforts.**

Baseline: N/A

GOAL A-5: Actualize the concept "Retention is Everybody's Business by 2010

- **Objective A-5.1: Engage the Marketing and Mass Communications programs in the development of a campaign to expand awareness of the "Retention is Everybody's Business" concept.**

Baseline: N/A

GOAL A-6: Improve the academic reputation of SUBR as indicated by its standing in local and national rankings by 2012.

- **Objective A-6.1: Utilize all available media resources and outlets to disseminate information about the University's quality and its accomplishments.**

Baseline: N/A

- **Objective A-6.2: Annually assess and evaluate the representation of SUBR in academic and popular media.**

Baseline: N/A

- **Objective A-6.3: the number of SUBR graduates who are admitted to graduate and professional schools**

Baseline: TBD

- **Objective A-6.4: Increase the number of SUBR graduates who are admitted to top 20 ranked graduate and professional schools and/or are recipients of honors, scholarships or national prizes.***

Baseline: TBD

Area B: RESOURCE MAINTENANCE AND DEVELOPMENT

GOAL B-1: Increase revenues from all sources by 15% over a 3-year period.

- **Objective B-1.1: Establish an independent campus fundraising entity by June 30, 2010.**

Baseline: N/A

- **Objective B-1.2: By Fall 2009, develop and implement major strategies that will minimize the negative impact of formula funding on SUBR.**

Baseline: N/A

GOAL B-2: Document, review, and maintain at least three plans to support the development, maintenance and effective utilization of the University's physical resources.

- **Objective B-2.1: Review the campus Master Plan annually.**

Baseline: N/A

- **Objective B-2.2: Review the campus preventive maintenance plan annually.**

Baseline: NA

- **Objective B-2.3: Utilize the space utilization report to optimize use of campus space annually.**

Baseline: TBD

GOAL B-3: Provide current and relevant information technology and telecommunications resources by Fall 2012.

- **Objective B-3.1: Fully implement the Banner enterprise resource planning system by 2012.**

Baseline: N/A

- **Objective B-3.2: Deploy new enterprise voice communications system by Spring 2010.**

Baseline: N/A

- **Objective B-3.3: Promote green technology (reduce the University's carbon footprint) by establishing a system that will measure the SUBR carbon foot print, beginning in 2010 with selective buildings (two data centers).**
Baseline: TBD

- **Objective B-3.4: Establish and fund a technology maintenance and replacement program that will replace 20% of computers and related services annually.**
Baseline: TBD

Area C: EFFICIENCY, EFFECTIVENESS AND ACCOUNTABILITY

GOAL C-1: Enhance the accountability, efficiency and effectiveness of all administrative, financial and academic functions

- **Objective C-1.1: Implement Banner, LiveText and Electronic Tracking System for Alumni platforms to create a unified digital campus by 2012.**
Baseline: N/A
- **Objective C-1.2: Review and update policies and procedures on each unit annually and meet all federal, state and review board requirements (e.g. SACS, NCATE, Board of Regents, ABET).**
Baseline: Most recent distribution of Policies and Procedures Manual was in 2000
- **Objective C-1.3: Semi-annually review, update and maintain the integrity of the faculty and staff databases and other human resources functions.**
Baseline: Fall 2008 was most recent review of the faculty database
- **Objective C-1.4: Review, revise and enforce employee performance-based accountability system by June 2010.**
Baseline: Revision date of current performance-based system is not known
- **Objective C-1.5: Annually review and evaluate all academic programs**
Baseline: Last University-wide annual report was published in 2007

- **Objective C-1.6: Launch a sustainable public relations campaign focused on branding Southern University and A & M College.**

Baseline: N/A

Area D: ACADEMIC AND EDUCATIONAL PROGRAMS

GOAL D-1: Strengthen academic programs

- **Objective D-1.1: Attain and maintain specialized accreditation for all eligible programs (100% of eligible programs) and annually review all programs (100% of all programs)**
Baseline: In 2007-8, 94.6% of eligible programs, 95/6% of BoR mandated programs and 83.3% of BoR recommended programs were accredited.
- **Objective D-1.2: Review and update 100% of all curricula on an annual basis taking into account contemporary knowledge and best practices through 2012.**
- **Objective D-1.3: Review all undergraduate and graduate programs (100%) to assess relevance to areas of local, state, regional, national and international needs.**

Baseline: TBD

Baseline: TBD

GOAL D-2: Improve the academic environment

- **Objective D-2.1: Review all mentoring, advising, and counseling components of programs (100%); assess the programs for comprehensiveness, outreach, results and impact; and, based on the review, convene at least two workshops per semester to discuss best practices and lessons learned.**
- **Objective D-2.2: Improve the physical environment in order to promote teaching and learning**

Baseline: TBD

Baseline: N/A

- **Objective D-2.3: Require all academic units to host at least one major activity that provides opportunities for students to be exposed to and participate in “best practices” in the respective disciplines.**

Baseline: N/A

- **Objective D-2.4: Upgrade at least three large classrooms in each classroom building with at least one current electronic teaching tool.**

Baseline: N/A

GOAL D-3: Maintain a highly competent faculty and staff

- **Objective D-3.1: Provide at least one major professional development activity for faculty and staff members per semester.**

Baseline: N/A

- **Objective D-3.2: Identify strategies aimed at obtaining consistent funding to maintain sufficient number and quantity of faculty and staff to ensure institutional integrity.**

Baseline: N/A

GOAL D-4: Increase institutional and community outreach

- **Objective D-4.1: Hold at least four major, well-planned SUBR-based activities that are designed to reach pre-college students.**

Baseline: N/A

- **Objective D-4.2: Convene 10 “Southern University Days” at PK-12 schools, community and technical colleges, and other academic institutions to strengthen collaboration.**

Baseline: N/A

- **Objective D-4.3: Working with the adjacent community, identify two pressing socio-economic needs and implement plans to address them.**

Baseline: N/A

GOAL D-5: Promote and maintain effective student support services

- **Objective D-5.1: Evaluate all current student support and residential services for relevance to University's mission, outreach, results, and innovation and convene a campus-wide meeting to discuss findings.**

Baseline: N/A

- **Objective D-5.2: Maintain monthly monitoring of student services with one evaluation undertaken at the end of each semester with a report of findings published and distributed each semester.**

Baseline: N/A

Area E: RESEARCH AND PUBLIC SERVICE

GOAL E-1: Develop and implement an agenda for the research enterprise at SUBR.

- **Objective E-1.1 Identify existing research expertise and capabilities at SUBR and match them to emerging research opportunities at both the regional and national level by Spring 2010.**

Baseline: N/A

- **Objective E-1.2 Promote an effective operational management structure via the Office of Research and Strategic Initiatives at SUBR and establish University-wide policies that support the research enterprise by 2010-11.**

Baseline: N/A

- **Objective E-1.3 Identify and enhance available resources (both human and physical) that can be leveraged to both sustain competitive research endeavors at SUBR and to initiate new research programs by 2011-12.**

Baseline: N/A

GOAL E-2: Develop and implement a local and regional blueprint for promoting community and economic development that will support healthy communities and the development of a globally competitive workforce.

- **Objective E-2.1 Establish a public/private research advisory council to assist the Office of Research and Strategic Initiatives in establishing goals and priorities for the research and workforce-development agenda at SUBR by Spring 2010.**

Baseline: N/A

- **Objective E-2.2 Establish local, regional, and national partnerships with research-oriented organizations and entities with the aim of enhancing the overall quality of life for the constituencies served by SUBR by 2011-12.**

Baseline: N/A

JOB CLASS				
JOB CODE				
CAL ID				

SOUTHERN UNIVERSITY SYSTEM

Board Item 60

Personnel Action Form

POSITION NUMBER	2	3	4	0	2	2
-----------------	---	---	---	---	---	---

CAMPUS: SUS SUBR SULAC SUAREC SUNO SUSLA

EMPLOYMENT CATEGORY: 9-MONTH 12-MONTH OTHER (Specify) _____

Academic Non-Academic Civil Service
 Temporary Part-time (% of Full Time) Restricted
 Tenured Undergraduate Student Job Appointment
 Tenured Track Graduate Assistant Probationary
 Other (Specify) Retiree Return To Work Permanent Status

Previous Employee Pete Richardson Reason Left _____
 Date Left December 7, 2009 Salary Paid \$200,000

Profile of Person Recommended

Length of Employment 12/7/09 To 1/31/10
 Effective Date 12/7/09

Name Damon Nivens SS# xxx-xx-4166 Sex M Race* B
 (Last 4 digits only)

Position Title: Interim Head Football Coach Department: Athletics

Check One Existing Position *Visa Type (See Reverse Side):
 New Position Expiration Date: _____

(Position vacancy authorization form must be processed and approved to fill existing and new positions. Position must be advertised before processing PAF, if applicable.)

Years Experience _____ Southern University Experience 2
 Degree(s): Type/Discipline (BA-Education): _____ Institution/Location (SU-Baton Rouge): _____ Year: _____

Current Employer _____

Personnel Action

Check One New Appointment Continuation Sabbatical Leave of Absence
 Transfer Replacement Other (Specify) _____

Recommended Salary \$90,000 / 12/09 Salary Budgeted \$90,000 / 12/09

Source of Funds Auxiliary

Identify Budget: 3-18002 Location Jesse Owens Hall
 Form Code: _____ Page _____ Item # _____

Change of: From _____ To _____
 Position _____
 Status _____
 Salary Adjustment _____

Financial Aid signature (if, applicable):

List total funds currently paid this employee by

Southern University:

*See Reverse Side

Comments: (Use back of form)

Source of Funds	Amount

*See Reverse Side

Graduate School signature (if, applicable):

[Signature] 12/17/09
 Supervisor Date
[Signature] 12/18/09
 Vice Chancellor Date
[Signature] 12/18/09
 Director/Personnel Date
[Signature] 12/18/09
 President Date

[Signature] 12/15/09
 Dean/Unit Head Date
[Signature] 12/18/09
 Chancellor Date
[Signature] 12/18/09
 Vice President/Finance Date
 Business Affairs/Comptroller

 Chairman/S.U. Board of Supervisors Date

210 DEC 25 4:18 PM '09
 SOUTHERN UNIVERSITY
 PERSONNEL SERVICES

This information is requested solely for the purpose of determining compliance with Federal Civil Rights Laws and does not affect employment consideration.

ETHNIC ORIGIN (Please check one):

Hispanic or Latino Non-Hispanic or Non-Latino

RACE (Please check all that apply):

White, not of Hispanic origin. A person having origins in any of the original people of Europe, North Africa, or the Middle East.

Black, not of Hispanic Origin. A person having origins in any of the Black racial groups of Africa.

Hispanic. A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origins, regardless of race.

Asian or Pacific Islander. A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa.

American Indian or Alaskan Native. A person having origins in any of the original peoples of North America, and who maintains cultural identification through tribal affiliation or community recognition.

COMMENTS: Contingent upon availability of funds

- NCAA Bylaw 11.1 CONDUCT OF ATHLETICS PERSONNEL
- NCAA Bylaw 11.1.1 Standards of Honest and Sportsmanship
- NCAA Bylaw 11.1.2 Responsibility for Violations of NCAA Regulations
- NCAA Bylaw 11.2 CONTRACTUAL AGREEMENTS
- NCAA Bylaw 11.2.1 Stipulation that NCAA Enforcement Provisions Apply
- NCAA Bylaw 11.2.1.1 Termination of Employment

FUNDS AVAILABLE FOR
 OF THE COMPTROLLER
 OF THE UNIVERSITY SYSTEM
 DEC 7 2000
 COMPTROLLER OFFICE

EMPLOYEE REGULAR WORK SCHEDULE: Monday - Friday 8:00 a.m. - 5:00 p.m.

EMPLOYEE DIRECT SUPERVISOR: Greg LaFleur

NUMBER OF EMPLOYEES SUPERVISED, (if any) 6

HR USE ONLY: STATUS (circle one): EXEMPT NON-EXEMPT

GUIDELINES: All employees, students, graduate assistants being employed through the use of this form are to report to and be cleared by the Human Resources before any employment is offered and before starting to work. All students are to bring with them clearance from the Financial Aid office, Statement of Account (fee receipt), and a class schedule. All prospective employees/students must bring a pictured ID, social security card, birth certificate, certificate of naturalization, resident alien card, H1-B and J-1 visas, passport, and F-1/I-94. The latter six (6) documents do not apply to U.S. Citizens.

Documentation must be provided for review and approval by Human Resources before employment is offered.

CLASS OF EMPLOYMENT (VISA STATUS):

TYPE	CODE	EXPIRES
United States Citizen/Certificate of Naturalization	US	
Resident Alien	RA	
H-1 Visa (Distinguished Merit & Ability)	H1	
J-1 Visa (Exchange Visitor Program)	J1	
F-1 Visa (Student Emp. FT Student at S.U.)	F1	
OPT (F-1 Visa-INS Prior Approval-"Practical Work Experience")	F0	

Do Not Write Below This Area
For Human Resource and Budgetary Control Use Only!

PAF APPROVAL PROCESS CHECKLIST (Must have the information outlined below):

- Approved Position Vacancy Authorization Form (applicable for new and replacement positions)
- Position Vacancy Announcement (position advertised before processing PAF, if applicable)
- Application for Employment Form Admin/Fac/Uncl Positions (Civil Service Application for classified employees)
- Authority to Release (signed by employee) (submitted to Campus Police with Criminal/Background Check form)
- Supervisory Criminal/Background Check Form (completed by employee/ verified and signed by supervisor)
- Exemptions Survey Form (signed by employee and budget head)
- Proposed Employee Appointment
- Proposed Employee Clearance
- Restricted/ Job Appointment/CS Rule 6.5g Letter of Justification (for classified, if applicable)

JOB CLASS				
JOB CODE				
CAL ID				

SOUTHERN UNIVERSITY SYSTEM

Personnel Action Form

POSITION NUMBER	2	2	6	0	7	8
-----------------	---	---	---	---	---	---

CAMPUS: SUS _____ SUBR SULAC _____ SUAREC _____ SUNO _____ SUSLA _____

EMPLOYMENT CATEGORY: 9-MONTH _____ 12-MONTH _____ OTHER (Specify) 2-yr

- | | | |
|--|--|---|
| <input type="checkbox"/> Academic | <input checked="" type="checkbox"/> Non-Academic | <input type="checkbox"/> Civil Service |
| <input type="checkbox"/> Temporary | <input type="checkbox"/> Part-time (_____ % of Full Time) | <input type="checkbox"/> Restricted |
| <input type="checkbox"/> Tenured | <input type="checkbox"/> Undergraduate Student | <input type="checkbox"/> Job Appointment |
| <input type="checkbox"/> Tenured Track | <input type="checkbox"/> Graduate Assistant | <input type="checkbox"/> Probationary |
| <input type="checkbox"/> Other (Specify) _____ | <input type="checkbox"/> Retiree Return To Work | <input type="checkbox"/> Permanent Status |

Previous Employee Naville John Oubre Reason Left _____
 Date Left Currently employed at SUBR Salary Paid \$38,296

Profile of Person Recommended

Length of Employment July 1, 2009 To June 30, 2010
 Effective Date July 1, 2009

Name Naville John Oubre Jr. SS# xxx-xx-7106 Sex Male Race* B

Position Title: Photographer Department: Publications & Electronic Media

Check One Existing Position New Position
 *Visa Type (See Reverse Side): _____ Expiration Date: DEC 09 2009

(Position vacancy authorization form must be processed and approved to fill existing and new positions. Position must be advertised before processing PAF, if applicable.)

Years Experience 30 years Southern University Experience 21 years
 Degree(s): Type/Discipline (BA-Education): B.S. Art Education Institution/Location (SU-Baton Rouge): Southern University and A&M College Year: 1979
Masters of Mass Communications Southern University and A&M College 1985

Current Employer Southern University and A&M College

Personnel Action

Check One New Appointment Continuation Sabbatical Leave of Absence
 Transfer Replacement Other (Specify) _____

Recommended Salary ~~\$38,296~~ 6,383 Salary Budgeted ~~\$38,296~~ 6,383

Source of Funds 10301

Identify Budget: _____ Location _____
 Form Code: _____ Page _____ Item # _____
 Change of: _____
 Position _____ From _____ To _____
 Status _____
 Salary Adjustment _____

Financial Aid signature (if, applicable): _____

List total funds currently paid this employee by

Southern University:

*See Reverse Side

Comments: (Use back of form)

Source of Funds	Amount
10301	\$38,296

*See Reverse Side

Graduate School signature (if, applicable): _____

Supervisor [Signature] Date 11/2/09
 Vice Chancellor N/A Date _____
 Director/Personnel [Signature] Date 12/02/09
 President [Signature] Date 12/15/09

Dean/Unit Head [Signature] Date 11-11-09
 Chancellor [Signature] Date 12/10/09
 Vice President/Finance [Signature] Date 12/10/09
 Business Affairs/Comptroller [Signature] Date _____

Chairman/S.U. Board of Supervisors _____ Date _____

This information is requested solely for the purpose of determining compliance with Federal Civil Rights Laws and does not affect employment consideration.

ETHNIC ORIGIN (Please check one):

Hispanic or Latino Non-Hispanic or Non-Latino

RACE (Please check all that apply):

White, not of Hispanic origin. A person having origins in any of the original people of Europe, North Africa, or the Middle East.

Black, not of Hispanic Origin. A person having origins in any of the Black racial groups of Africa.

Hispanic. A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origins, regardless of race.

Asian or Pacific Islander. A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa.

American Indian or Alaskan Native. A person having origins in any of the original peoples of North American, and who maintains cultural identification through tribal affiliation or community recognition.

COMMENTS:

EMPLOYEE REGULAR WORK SCHEDULE:

8am to 5pm, Monday through Friday

EMPLOYEE DIRECT SUPERVISOR:

Dawn Jenkins, Publications & Electronic Media Director

NUMBER OF EMPLOYEES SUPERVISED, (if any)

HR USE ONLY: STATUS (circle one):

EXEMPT

NON-EXEMPT

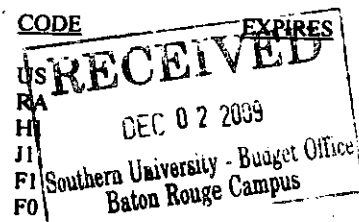
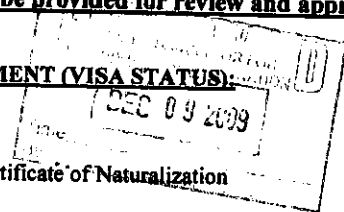
GUIDELINES: All employees, students, graduate assistants being employed through the use of this form are to report to and be cleared by the Human Resources before any employment is offered and before starting to work. All students are to bring with them clearance from the Financial Aid office, Statement of Account (fee receipt), and a class schedule. All prospective employees/students must bring a pictured ID, social security card, birth certificate, certificate of naturalization, resident alien card, H1-B and J-1 visas, passport, and F-1/I-94. The latter six (6) documents do not apply to U.S. Citizens.

Documentation must be provided for review and approval by Human Resources before employment is offered.

CLASS OF EMPLOYMENT (VISA STATUS):

TYPE

- United States Citizen/Certificate of Naturalization
- Resident Alien
- H-1 Visa (Distinguished Merit & Ability)
- J-1 Visa (Exchange Visitor Program)
- F-1 Visa (Student Emp. FT Student at S.U.)
- OPT (F-1 Visa-INS Prior Approval-"Practical Work Experience")



Do Not Write Below This Area
For Human Resource and Budgetary Control Use Only!

PAF APPROVAL PROCESS CHECKLIST (Must have the information outlined below):

- Approved Position Vacancy Authorization Form (applicable for new and replacement positions)
- Position Vacancy Announcement (position advertised before processing PAF, if applicable)
- Application for Employment Form Admin/Fac/Uncl Positions (Civil Service Application for classified employees)
- Authority to Release (signed by employee) (submitted to Campus Police with Criminal/Background Check form)
- Supervisory Criminal/ Background Check Form (completed by employee/ verified and signed by supervisor)
- Exemptions Survey Form (signed by employee and budget head)
- Proposed Employee Appointment
- Proposed Employee Clearance
- Restricted/ Job Appointment/ CS Rule 6.5g Letter of Justification (for classified, if applicable)

FUNDS AVAILABLE
OFFICE OF THE COMPTROLLER
SOUTHERN UNIVERSITY SYSTEM
2-10301-1002
[Signature]
GRANTS • CONTRACTS SECTION

**REQUEST FOR LEAVE OF ABSENCE FORM
SOUTHERN UNIVERSITY SYSTEM**

CAMPUS: SUS ___ SUBR X SULAC ___ SUAREC ___ SUNO ___ SUSLA ___

Name of Employee: Naville John Oubre III SSN: 437-06-7106

Address: 3621 Harris Dr. Baton Rouge, LA 70816 Phone: 295-1866

Title: Photographer Highest Degree: Masters

Birth Date: September 16, 1956

NO. OF CONSECUTIVE FISCAL YEARS ACTIVE SERVICE AT THIS INSTITUTION: 21

EFFECTIVE DATE OF LEAVE: 12-1-09 ANTICIPATED RETURN DATE: 2-1-10

Purpose of leave Requested (click one):

- a. Professional or Cultural Improvement (Must have prior approval from Chancellor) _____
- b. Rest and Recuperation (Statement from two (2) physicians* must be attached) X
- c. Independent Study or Research Statement _____
- d. Military _____
- e. Maternity (Statement from one (1) physician* must be attached) _____

*must be attending physician

TYPE OF LEAVE REQUESTED (check one):

- a. with pay X
- b. without pay _____

LENGTH OF LEAVE REQUESTED: (No. of weeks, not to exceed 36 weeks) 8

MANNER IN WHICH THIS LEAVE, IF GRANTED, WILL BE SPENT:

DO YOU WISH TO RETAIN FRINGE BENEFITS? (if yes, total contribution of premium must be paid to Human Resources/Comptroller's Office in Advance)

Teacher Retirement	Yes	<u>X</u>	No	_____
State Retirement	Yes	_____	No	_____
Group Insurance	Yes	<u>X</u>	No	_____
Elected Supplemental Benefits	Yes	<u>X</u>	No	_____

I hereby agree to comply with the provisions of the Southern University Board of Supervisors' policy on leaves of absence.

11-2-09
DATE

Naville J. Oubre III
SIGNATURE OF APPLICANT

PRIOR LEAVE RECORD FROM THIS INSTITUTION:

Date of Last Leave: N/A
Purpose of Last Leave: _____

TYPE OF LAST LEAVE:

With pay _____ Amount: _____
Without Pay _____
Length of last leave: _____

Signature of Chairperson

Signature of College Dean

Signature of Chief Academic Officer

[Signature]
Signature of Campus Chancellor

Signature of System President

DATE

DATE

Signature of Appropriate Committee Chairperson

Signature of Chairman of the Board

Date

Date



SOUTHERN UNIVERSITY AND A&M COLLEGE SYSTEM

J.S. CLARK ADMINISTRATION BUILDING
BATON ROUGE, LOUISIANA 70813

Office of the President
(225) 771-4680

Fax Number:
(225) 771-5522

December 17, 2009

Walter T. Tillman
Office of the President
4th Floor, J.S. Clark Administration Building
Baton Rouge, LA 70813

Dear Walter,

Enclosed are additional items to be included in the Southern University Board of Supervisors January 2010 Board Package.

- Research Council Report
- Southern University Agricultural Research & Extension Center Grants Report
- Southern University A& M College Grants Report
- Southern University at New Orleans Grants Report
- Southern University at Shreveport Grants Report

Thank you in advance for your assistance.

Regards,

A handwritten signature in black ink, appearing to be "M.K. Turner", written over a horizontal line.

Melva K. Turner, Ph.D.

Chief of Staff



SOUTHERN UNIVERSITY SYSTEM

Grants Report

January 2010

This report includes grant proposals submitted by campuses in the Southern University System (SUS). Essentially, campus sponsored program offices operate to increase overall research efforts and to increase funding for prioritized areas of need. See: Appendices I, II, III & IV.

Currently, all SUS campuses are using the same policy pertaining to Extra Compensation. This directive provides among other things, that most grants are awarded with an attached budget which details the amount of personnel hours, personnel months and other costs charged to the contract. For example, professors may request either two (2) months of summer work or twenty-five percent (25%) of an academic year of support as compensation. In all instances, costs are fixed.

Further it should be noted that a category of compensation is included which suggests that a professor/researcher may provide additional services beyond work hours. In effect, they can work more than forty (40) hours per week but cannot exceed an additional ten (10) hour time limit.

Currently, faculty incentives may be accrued based on the amount of indirect costs generated by the researcher. However, added consideration will be afforded if the researcher's grant generated \$100,000 in indirect costs. Based on an indirect cost reallocation model, a portion of the funds may be attributed to a researcher's project account, department, college and/or finally to a respective administrative campus office. This process enhances a true incentive because the amount of money allocated is redirected to the researcher and is based on the number/amount of contracts that have been received. The SUBR campus is currently reviewing a draft of this model for future implementation.

In sum, it should be highlighted that a Research Council Committee has been created and will be working to provide, from a system-wide level, a series of congruent policies and guidelines which will further assist our campuses in the development of a uniform research initiative.

SOUTHERN UNIVERSITY SYSTEM

CAMPUS GRANTS SUMMARY

DECEMBER 2009

The Southern University Agricultural Research and Extension Center has requested \$10,531,558 in grant funding. They have received \$4,846,593 in grant funding with 4 grant proposals pending. As of December 1, 2009, the Office of Research and Strategic Initiatives at the Southern University at Baton Rouge campus has received \$12,337,140 in grants awards. The Southern University at New Orleans campus has received \$21,882,582 in grants funding. This is inclusive of awards that were submitted 2008 and then received in 2009. The last grants received from the SUNO campus were in October. These awards total \$616,763. The SUSLA campus has reported a funded grants amount of \$7,142,049.95.

Attached are appendices I, II, III and IV which are detailed reports from each campus.

Appendix I

Southern University Agricultural Research & Extension Center Grants Report



SOUTHERN UNIVERSITY AGRICULTURAL RESEARCH & EXTENSION CENTER

List of Research & Extension Grants – Funded & Unfunded for FY 2009/2010

	List of Grants	Project Directors	Amount Requested	Amount Funded	Project Date	Funding Source
	FY 2009/2010					
1	Small Farmer Agricultural Leadership Institute – Class III Collaboration with North Carolina A & T university, Prairie View University, Tuskegee University, Florida A & M University	Dr. Dawn Mellion-Patin	300,000	300,000	10/1/2009 to 9/30/2012	*USDA/NIFA (formerly USDA/CSREES)
2	Community of Color Network (CoC) – Tobacco Awareness Outreach	Ms. Linda Brown	500,000	500,000	7/1/2009 to 6/30/2010	Louisiana Public Health Institute (LPHI)
3	Tobacco Free Living Community Advocacy	Ms. Linda Brown	18,000	18,000	7/1/2009 to 6/30/2010	Louisiana Public Health Institute (LPHI)
4	Children, Youth, and Families at Risk - Youth Educational Support After School Program	Dr. Wanda Burke	170,795	0	10/1/2009 to 9/30/2010	USDA/NIFA (formerly USDA/CSREES)
5	Creating Nutrition Education and Sustainable Agriculture Programs for Families and Communities	Dr. Kasundra Cyrus	19,400	Pending	10/1/2009 to 9/30/2010	Sustainable Agriculture Research Education (SARE)
6	Parents Preparing for Success	Dr. Kasundra Cyrus	377,432	377,432	7/1/2009 to 6/30/2010	Louisiana Department of Social Services (DSS)
7	Reinventing Education in New and	Dr. Keydron			9/1/2009 to	US Department of

	Exciting Ways (RENEW): Youth Empowerment Program (YEP)	Quinn	894,770	0	8/31/2012	Health & Human Services (DHHS)
8	Building Capacity to Develop Biofuels From Sustainable Alternative Non-Food Feedstocks in Louisiana Collaboration with Southern University, Baton Rouge, USDA/Forest Service	Dr. Kamran Abdollahi	3,930,000	Pending	10/1/2009 to 9/30/2012	US Department of Agriculture (USDA)
9	Cultivating A Healthy Community Through Agriculture	Dr. Chris Robichaux	10,000	Pending	10/2/2009 to 9/30/2010	Sustainable Agriculture Research Education (SARE)
10	Enhanced Economic Benefits for Meat Goat Producers Through Production, Meat Yield and Palatability, and Consumer Information Subaward from LSU Ag center and collaboration with Angelo State University, Fort Valley State University, and Tuskegee University	Drs. Sebhatu Gebrelul, Fatemeh Malekian, and Ms. Janet Gager	45,899	45,899	10/2/2009 to 9/30/2012	USDA - National Institute of Food and Agriculture/Agriculture and Food Research Initiative (NIFA/AFRI)
11	Center for Rural and Small Business Development	Ms. Gloria London	100,000	100,000	10/1/2009 to 9/30/2010	USDA- Rural Business Service
12	Children, Youth, and Families at Risk - Southern University Agricultural Research and Extension Center Community Sustainable Project	Dr. Wanda Burke	660,000	Pending	5/1/2010 to 4/30/2015	USDA/NIFA (formerly USDA/CSREES)
13	Expanded Food and Nutrition Education Program	Ms. De'Shoin York-Friendship	114,510	114,510	10/1/2009 to 9/30/2010	USDA/NIFA (formerly USDA/CSREES)
14	Renewable Resources Extension	Dr. Kamran	11,000	11,000	10/1/2009	USDA/NIFA (formerly

	Act Program	Abdollahi			to 9/30/2010	USDA/CSREES)
15	Research at 1890 Land-grant Colleges (Section 1445)	Dr. Kirkland Mellad	1,809,963	1,809,963	10/1/2009 to 9/30/2010	USDA/NIFA
16	Extension at 1890 Land-grant Colleges (Section 1444)	Dr. Gina Eubanks	1,569,789	1,569,789	10/1/2009 to 9/30/2010	USDA/NIFA
	TOTAL		10,531,558	4,846,593		

***Effective October 1, 2009 the United States Department of Agriculture/Cooperative State Research, Education, and Extension Service (USDA/CSREES) has changed its name to the United States Department of Agriculture/National Institute of Food and Agriculture (USDA/NIFA)**

Appendix II
Southern University A&M College Grants Report

New Awards FY 2009-2010

	PI	TITLE	AGENCY	Start Date	End Date	Total Award
1	Borskey, Emma	Louisiana Universities and Department of Social Services Office of Community Services Training Partnership	LA DSS Office of Community Services	07/01/2009	06/30/2012	\$200,163.00
2	Carriere, Patrick	Improving the Quality of NSF Proposals from Accredited Engineering and Computer Science Programs of Minority Serving Colleges and Universities	NSF	9/1/2009	12/31/2010	\$231,666.00
3	Dutta, Alo	Rehabilitation Counseling Training Program with Specialization in Rehabilitation of Ethnic Minorities	US Dept of Education	8/1/2009	7/31/2014	\$750,000.00
4	Elliot-Brownell, Wede	Building Leadership Skills Through Two-Way Exchanges: SUBR and University of Liberia	US Dept of State	08/15/2009	04/30/2011	\$332,601.00
5	Kundu, Madan	Comprehensive System of Personnel Development in Rehabilitation Counseling Online (CSPD-RCO)	US Dept of Education	8/1/2009	3/31/2014	\$1,000,000.00

New Awards FY 2009-2010

	PI	TITLE	AGENCY	Start Date	End Date	Total Award
6	Li, Guoqiang	Integrated Topology and Multi-Scale Optimization of Protective Structures	North Carolina A&T State University	6/1/2009	5/31/2010	\$40,000.00
7	Mbarika, Victor	IRES:A US-Cameroon Collaboration for Information Technology in Healthcare (e-Medicine) Research in Resource Poor Contexts	NSF	09/01/2009	08/31/2012	\$149,745.00
8	Mbarika, Victor	US-Cameroon International Workshop: Collaborative Research and Education on E-Medicine	NSF	12/01/2009	11/30/2010	\$40,779.00
9	Meyinsse, Joseph	SEL Partnership for Noyce Scholars	NSF	08/1/2009 (Amendment)	12/31/2011	\$75,000.00
10	Rami, Janet	Scholarships for Disadvantaged Students	US DHHS	7/1/2009	6/30/2010	\$224,835.00

New Awards FY 2009-2010

	PI	TITLE	AGENCY	Start Date	End Date	Total Award
11	Rami, Janet	Nursing Capitation	LA BOR	7/1/2009	6/30/2010	\$640,250.00
12	Walker, Edwin	Career: Correlating Microstructure with the Physical Properties of Perovskite and Related Oxide Materials	NSF	8/1/2009	7/31/2010	\$45,000.00
13	Washington, Samuel	NASA/Jacobs Technology Michoud Assemble Facility Manufacturing	NASA/Jacobs Technology	07/31/2009	07/31/2010	\$840,000.00
14	Woldesenbet, Eyassu	Next Generation Composites Crest Center (NextGenC3)	NSF	9/1/2009	8/31/2014	\$5,000,000.00

New Awards FY 2009-2010

	PI	TITLE	AGENCY	Start Date	End Date	Total Award
15	Johnson, Andra	Experiential Learning for Urban Forestry Undergraduate Students to Enhance Marketability	USDA	9/1/2009	10/30/2011	\$50,000.00
16	Carpenter, Barbara	Institute of International Education	SUBR ROTC African Center of Excellence (ACE) for Sub-Saharan African Languages and Cultures	9/1/2009	9/30/2011	\$284,955.00
17	Lawson, Huey	Microsoft Donation	Microsoft			\$326,471.50
18	Meyinse, Joseph	LIGO Science Education Center Partnership (SUBR)	NSF	10/1/2009	9/30/2013	\$1,050,000.00
19	Al-Raoush	A Rock Physics Approach to Quantifying Transport Properties & Diagenetic Process...	BOR	05/01/2009	08/31/2009	\$10,000.00



New Awards FY 2009-2010

	PI	TITLE	AGENCY	Start Date	End Date	Total Award
20	McCline, Richard	Customer Service/Sensitivity Awareness-LWC Business and Career Solutions Centers	Center for Entrepreneurial & Leadership Development	06/24/2009	03/31/2010	\$55,500.00
21	Rami, Janet	ARRA-Scholarships for Disadvantaged Students	DHHS	09/01/2009	06/30/2010	\$98,588.00
22	Thornton, Alma	Individual Development Account Coalition	Foundation for the Mid-South	04/01/2009	03/31/2011	\$50,000.00
23	Thornton, Alma	TANF Micro-Enterprise Development	LA Dept. of Economic Development	09/01/2009	08/31/2010	\$72,000.00
24	Walker, Edwin	Powering the Planet: A Chemical Bonding Center in the Direct Conversion of Sunlight into Chemical Fuel	California Institute of Technology	08/01/2008	07/31/2013	\$150,000.00

Appendix III
Southern University at New Orleans Grants Report

SOUTHERN UNIVERSITY AT NEW ORLEANS

Report

for

Academic Affairs Committee, Southern University System

Submitted Tuesday, December 1, 2009

This report includes SUS Board Academic Affairs Committee requested information regarding: a). the number of grant proposal submitted for funding to-date; b). the efforts to increase submission of proposals; c). the efforts to address challenges presented to those who have not written grants. Detailed proposal information is listed in Appendix I, II, & III. Please note that the SUNO Grants and Sponsored Programs fiscal year is July 1, 2009 to June 30, 2010.

Accomplishments since the October 2009 report are highlighted in red.

A. Number of grant proposals submitted for funding to date (FY July 1, 2008 to December 1, 2009):

Submitted and Funded Proposals (July 1, 2008 to June 30, 2009)

1. Thirty-eight proposals were submitted
2. Forty-seven faculty participated in grantsmanship
3. Thirty-five active and funded proposals during the year
4. Fifteen new proposals were funded
5. Total 2008-2009 Funding \$21,882,582

6. Type Funding:	Federal	\$18,620,843
	State	\$2,702,797
	Private	\$5,952
	Other	\$554,590

9. Retention, Tenure and Promotion processes linked to grantsmanship
10. Establish University Grants and University Research Teams with representation from each College/School
11. Encourage internal collaborations among SUNO faculty and external collaborations with other organizations

C. Efforts to address challenges presented by those who have not written grants:

1. Two annual and 'as requested' Grant Writing workshops for faculty and staff development (General G.W. 101, G.W. for Research, G.W. 202 – two levels of intermediate G.W., and strategic planning and G.W.). Two Grant Writing Workshops (Grant Writing 101 and Grant Writing for Research 202) were presented Thursday November 12 and 17, 2009.
2. Identify and communicate funding opportunities for novel or non-senior faculty activities
3. Research partnerships with national and other laboratories and facilities for faculty professional development
4. Office of Grants and Sponsored Programs will continue to provide linkages between grant writing resources and faculty Departmental goals, tenure, accreditation and program review, research and publication requirements, service and outreach and student support.
5. Office of Grants and Sponsored Programs will address apathy by continuing to meet with each College/School Dean and faculty to discuss funding opportunities for teaching and learning, professional development
6. Encourage Departmentally-aligned faculty creativity
7. Encourage Senior Faculty – Junior Faculty mentoring and encourage all Colleges/Schools to require Senior Faculty – Junior Faculty mentoring initiative
8. The Director for Grants and Sponsored Programs will continue to dialogue with faculty and staff to address the Challenges associated with participating in grantsmanship, and to encourage them to take advantage of our Office's Open Door Policy.

Funded (July 1, 2009 to December 1, 2009)

1. National Science Foundation HBCU Undergraduate Program, \$1.75M, 5 years
 2. U.S. Housing and Urban Development HBCU Program, \$704,000, 3 years
 3. U.S. Department of Education Student Support Services Program, \$498,601, 1 year
 4. U.S. Department of Education Talent Search Program, \$370,678, 1 year
 5. U.S. Department of Education Upward Bound Program, \$399,024, 1 year
 6. U.S. Department of Education Title III HBCU Program, \$3,175,409, 1 year
 7. U.S. Department of Education Title III Institutional Aid (CCRAA), \$1,094,127, 1 year
 8. Louisiana Department of Social Services Title IVE Child Welfare Training, \$633,315, 1 year
- Total Funded to-date: \$8,625,154

Submitted (July 1, 2009 to December 1, 2009)

1. National Science Foundation Innovation Through Institutional Integration (I³) Program, \$1.2M, 5 years
 2. U.S. Department of Agriculture/U.S. Department of Commerce Broadband Technology Opportunities Program (with SUS/ADE), \$12.5M, 2 years
 3. Baptist Community Ministries Education Program, \$150,000, 1 year
 4. U.S. Department of Education Title III (regular Title III), \$3.4M, 1 year
 5. U.S. Department of Education Title III (additional Title III), \$1.1M, 1 year
 6. Louisiana Board of Regents Pfund Program, \$10,000, 1 year
 7. Louisiana Board of Regents Pfund Program, \$10,000, 1 year
 8. National Science Foundation HBCU Supplement, \$19,350, 1 year
 9. Louisiana Board of Regents Enhancement Program, \$32,733, 2 years
- Total Requested to-date: \$18,422,083

Proposal Prepared and Not Yet Submitted (July 1, 2009 to December 1, 2009)

1. U.S. Department of Health and Human Services Community-Based Participatory Research at NIMH (R21), \$395,871, 1 year
2. Louisiana Board of Regents Enhancement Program. \$67,193, 1 year
3. U.S. Department of Education Fulbright-Hays Group Projects Abroad Program, \$88,233, 1 year

Total: \$551,297

B. Efforts to increase submission of proposals:

1. Senior Faculty – Junior Faculty mentoring
2. Provide incentives for grant writing (including monetary incentives)
 - a. Internal Research Grants
 - b. Annual Academic Affairs Grant Writing Award (cash) for outstanding contributions to grantsmanship
 - c. Annual Breakfast of Champions Award Program to present awards and accolades to faculty for participation in Grant Writing activities
3. Long-term funding planning with Deans of each College/School regarding Departmental goals and accreditation requirements
4. Recently approved to hire a Grant Writer/Technical Assistant for the Office of Grants and Sponsored Programs
5. Assist new and nine-month faculty with identifying and submitting proposals for teaching and learning resources and summer support
6. The National Science Foundation's Dr. Gregory Warr, Program Director – Cellular Systems Cluster, visited the SUNO campus to discuss research and funding opportunities for Biology faculty
7. Provided clear understanding of the Office of Grants and Sponsored Program policies and procedures and assistance available from the Office with communication of the a) Grants and Sponsored Programs Handbook and b) Research Administration Handbook
8. Assist faculty with developing research plans

APPENDIX**I. Detailed List of Submitted and Funded Proposal (July 1, 2008 to June 30, 2009)**

Last Name	First Name	PI	Co-PI	Proposals Funded	Funder/Project	Amount Requested
Adegboye	David	X		Yes	DoD	1,264,815
Kwanbunbumpin	Ada		X	Yes	DoD	same
Favre	Beverly	X		Pending	Metro. Human Services District	396,692
Okaronkwo	Josephine	X		Yes	LA Campus Compact	1,600
Omar	Adnon	X		Pending	UNO/NSF	70,000
Alijani	David		X	Pending	UNO/NSF	same
Kwun	Obyung		X	Pending	UNO/NSF	same
Mancoske	Ronald	X		Pending	LA Off. Mental Health	2,381,820
Beaulieu	Cynthia	X		Pending	City N.O. Econom. Devel. Fund	144,969
Kambhampati	Murty	x		Pending	NSF	10,000
Omojola	Joe		X	Pending	NSF	same
Udeh	Igwe	X		Yes	LA SBDC	36,250
Belisle	William	X		Pending	HUD/Commerce	10M
Belisle	William	X		Pending	Homeland Security	5M
Belisle	William	X		Pending	HUD	12M
Belisle	William	X		Pending	US Edu. Commerce Labor/NSF	33M

Kambhampati	Murty	X		Yes	Natl. Institute of Science	7,132
Marinov	Tche	X		Pending	SUNO Internal Research Grant	4,000
Kambhampati	Murty	X		Pending	LUMCOM	?
Hardy	Henry	X		Yes	NSF	33,359
Kambhampati	Murty		X	Yes	NSF	same
Omojola	Joe		X	Yes	NSF	same
Mancoske	Ronald	X		Pending	Entergy, Inc.	1,000
Omojola	Joe	X		Pending	NSF HBCU	1.75M
Kambhampati	Murty		X	Pending	NSF HBCU	same
Johnson	Carl		X	Pending	NSF HBCU	same
Amedee	George	X		Pending	Corp. Natl. Community Serv.	499,999
Jordan	Stephanie		X	Pending	Corp. Natl. Community Serv.	same
Omojola	Joe	X		Pending	LA BoR LAMP	55,000
Belisle	William	X		Pending	NSF	412,500
Omojola	Joe		X	Pending	NSF	same
Griggs	Meloney	X		Pending	Tournees Festival	2,300
Washington	Andrell	X		Yes	US Edu.	399,024
Merrick	Gladys	X		Pending	ACYF/HHS	100,000
Elaasar	Mostafa	X		Pending	NASA/LA BoR/SUBR	50,000
Minter	Mary	X		Pending	US Edu.	202,516
*Belisle						

Francois	Mary Ann	x		Yes	AT&T	\$60,000
Bishop	Wesley	X		No	LA BoR	
Ezell	Raquel		X	No	LA BoR	same
Penny	John		X	No	LA BoR	same
Omar	Adnon	X		No	LA BoR	25,591
Beaulieu	Cynthia		X	No	LA BoR	same
Kwun	Obyung	X		No	LA BoR	41,846
Alijani	David		X	No	LA BoR	same
Alijani	David	X		No	LA BoR	70,359
Kwun	Obyung		X	No	LA BoR	same
Thangada	Dayanand	X		No	LA BoR	87,529
Omar	Adnon		X	No	LA BoR	same
Beaulieu	Cynthia		X	No	LA BoR	same
Chandarlapaty	Raj	x		No	LA BoR	22,700
Kim	Heon	X		No	LA BoR Pfund	10,000

II. New Funded Proposals July 1, 2008 to June 30, 2009

Newly Funder/Projects 2008-2009	Amount Requested
Department of Defense	1,264,815
Louisiana Campus Compact	1,600
LA Small Business Development Center	36,250
U.S. Department of Education	399,024
Louisiana Department of Social Services	41,917
Louisiana Department of Health and Hospitals	88,388
Louisiana Department of Health and Hospitals	35,415
U.S. Department of Education	3.3M
U.S. Department of Education	1.1M
U.S. Department of Education	370,678
National Science Foundation	598,974
AT&T	\$60,000
National Institute of Science	7,132
National Science Foundation	33,359
North Carolina Central	\$2,000

Appendix III: Details of FY 2008-2009 Awards (with carryovers) – see attached file.

APPENDIX III: Details of FY 2008-2009 Awards (with carryover)

<u>P.I.P.D.</u>	<u>PROJECT</u>	<u>AGENCY</u>	<u>BUDGET PERIOD BEGIN DATE</u>	<u>BUDGET PERIOD END DATE</u>	<u>BUDGET PERIOD AWARD AMOUNT</u>	<u>DEPARTMENT UNIT</u>	<u>Description</u>	<u>SOURCE</u>	<u>FY</u>	<u>Status</u>
Adegboye, David S.	Bioinformatics and Biotechnology Research Initiatives	U.S. Army Medical Research Acquisition Activity (USAMRAA)	09/02/08	10/01/11	\$ 1,264,815	Academic Affairs	Phase I: Whole genome analysis, Phase II: Microarray analysis, Phase III: Data clean up, publications, renewal application	f	2008-09	a
Amedee, George	Universities Rebuilding America Partnerships	U.S. Department of Housing and Urban Development	03/08/06	06/30/09	\$ 350,000	Academic Affairs	Agreement awarded under the Universities Rebuilding America Partnerships (URAP)	f	2008-09	a
Bajoie, Nicole M.	Economic and Urban Tourism Program	LA. Department of Economic Dev.	03/01/07	06/30/09	\$ 50,000	V.C. Community Development	Provision of professional development opportunities to local artists in the tourism industry. Create awareness of local skilled artisans, their challenges and benefits of their craft.	s	2008-07	c
Bajoie, Nicole M.	Urban Tourism and Marketing Program	LA. Department of Culture, Recreation and Tourism	07/01/07	12/31/08	\$ 50,000	V.C. Community Development	Provision of professional development opportunities to local artists in the tourism industry. Create awareness of local skilled artisans, their challenges and benefits of their craft.	a	2008-09	c
Bishop, Wesley T.	HUD Blenville Corridor Implementation Project	SU System / Prince Hall Matching Funds	10/16/03	06/30/09	\$ 103,000	Graduate Studies	Program to implement Blenville Corridor project.	o	2003-04	a
Bishop, Wesley T.	HUD Blenville Corridor Implementation Project	SUNO Foundation / SBA Matching Funds	09/30/05	09/29/10	\$ 187,329	Graduate Studies	Program to implement Blenville Corridor project.	o	2008-07	a

Cannon, Robert	Specialized Equipment/ Louisiana Terrorism Response System	Louisiana State Police	08/09/04	11/30/08	\$ 30,769	V.C. Administration	Agreement entered into as addendum to statewide mutual aid agreements for purpose of receiving specialized equipment and participation in the State of Louisiana Terrorism Response System.	S	Equipment	2004-05	C
Favre, Beverly	Title IV-E; Child Welfare Training Program	LA. Department Social Services	07/01/08	12/30/08	\$ 41,917	School of Social Work	To provide child welfare stipends to ten MSW and three BSW students in order to encourage their practice in the field of public child welfare.	S	Training	2008-09	C
Favre, Beverly	Basic Elderly Crisis Counseling Intervention (BECCI) Program - AMENDMENT	LA. Department Health and Hospitals	07/01/08	12/30/08	\$ 88,388	School of Social Work	Program to prevent inappropriate institutionalization of elderly persons who receive services from BECCI program	S	Sec Agreement	2008-09	C
Favre, Beverly	Basic Elderly Crisis Counseling Intervention (BECCI) Program - AMENDMENT	LA. Department Health and Hospitals	01/01/09	04/30/09	\$ 35,415	School of Social Work	Program to prevent inappropriate institutionalization of elderly persons who receive services from BECCI program	S	Sec Agreement	2008-09	C
Frank, Zelma	Student Support Services/ Base Award	U.S. Department of Education	09/01/07	08/31/08	\$ 446,524	Academic Affairs	Program to provide support services to eligible students to enhance their academic skill, and increase their retention and graduation rates.	F	Training	2008-08	C
Frederick, Linda	Student Support Services/ Carryover Award	U.S. Department of Education	09/01/08	08/31/09	\$ 498,568	Academic Affairs	CARRYOVER - GRANT AWARD = \$1.00 Program to provide support services to eligible students to enhance their academic skill, and increase their retention and graduation rates.	F	Training	2008-09	A
Hardy, Henry	Program for Excellence in Science, Mathematics, and Computer Technology (PESMaCT) / NSF Conference / Amendment #5	National Science Foundation	08/01/01	08/31/09	\$ 82,709	College of Science	Amendment #5 in support of "Administration of NSF Conference or Group Travel Award Grant Special conditions"	F	Research	2000-01	A
Hardy, Henry	Program for Excellence in Science, Mathematics, and Computer Technology (PESMaCT)	National Science Foundation	08/01/01	08/31/09	\$ 2,614,253	College of Science	To implement comprehensive institutional approaches to strengthen SMET teaching and learning in ways that improves access to, retention within and graduation from SMET programs.	F	Research	2000-01	A

Holls, Sara	Community Partnership Grants Program	New Orleans Jazz & Heritage Festival Foundation	06/01/07	03/15/09	\$ 5,952	College of Arts	Project is an exhibition of African and African American art and music at the New Orleans African American Museum. Through the display of the art, the history of Treme area will be honored.	0						
Jackson, Brenda	Title III Program	U.S. Department of Education	10/01/07	08/30/08	\$ 3,211,557	Title III Programs	Strengthening Historical Black Colleges and Universities Program	1		HBCU Enhance	Community Svc	2007-08		C
Jackson, Brenda	Title III Program	U.S. Department of Education	10/01/08	08/30/09	\$ 3,202,595	Title III Programs	Strengthening Historical Black Colleges and Universities Program	1		HBCU Enhance		2008-08		a
Jackson, Brenda	HBCU - Institutional Aid (School of Social Work Building)	U.S. Department of Education	10/01/08	08/30/09	\$ 1,085,248	Title III Programs	Funds under College Cost Reduction and Access Act (CCRAA) of 2007	1		HBCU Enhance		2008-08		a
Johnson, Ruth	Talent Search Program	U.S. Department of Education	09/01/07	08/31/08	\$ 370,678	Junior Division	To assist low income and first generation college students to continue and graduate from secondary schools and enroll in postsecondary programs.	1	Training			2007-08		a
Johnson, Ruth	Talent Search Program	U.S. Department of Education	09/01/08	08/31/09	\$ 370,678	Junior Division	To assist low income and first generation college students to continue and graduate from secondary schools and enroll in postsecondary programs.	1	Training			2007-08		a
Kambhampati, Murty	Minority Science Improvement (Yrs 1-3)	U.S. Department of Education	10/01/05	08/30/09	\$ 238,705	College of Science	Undergraduate research mentoring program.	1		Enhancement		2005-06		a
Kambhampati, Murty Johnson, Carl P. Omojola, Joe	Scholarships for Excellence in Natural Sciences (SENS)	National Science Foundation	07/15/08	06/30/12	\$ 598,974	College of Arts & Science	To provide S-STEM scholarships to SUNO recipients.	1	Training			2008-09		a

Mancoske, Ronald J.	Louisiana Youth Enhanced Services (LA-YES)	Louisiana Department of Health and Hospitals	07/01/06	06/30/09	\$ 1,750,013	School of Social Work	Faculty support for Children's Mental Health program that incorporates a comprehensive and coordinated system of care for children with serious emotional and behavioral disorders.	S	Comm. Svc.	2006-07	a
Memick, Gladys	Family Violence Prevention & Service Yr. 3	U.S. Department of Health and Human Services	09/29/07	09/28/09	\$ 100,000	School of Social Work	To increase the cultural sensitivity and effectiveness of social work practitioners who are responding to violence in communities which are underserved because of ethnic, racial or lifestyle diversity.	F	Comm. Svc.	2007-08	a
Minter, Mary	Value-Added Teacher Preparation Qualitative Research Study, yr 1	LA. Board of Regents	07/01/07	06/30/09	\$ 35,000	College of Education	To produce new teachers in grades 4 - 9 whose students demonstrate as much or greater academic achievement in math and English/language arts as students taught by experienced teachers.	S	Research	2007-08	a
Mokosso, Henry / Kambhampati, Murty	2006 CREST Scholars Program	Louisiana Universities Marine Consortium (LUMCON)	08/01/06	05/31/09	\$ 10,000	College of Arts and Natural Sciences	Funds to support undergraduate studies in fields of interest to CREST.	O	student support	2006-07	a
Okoronkwo, Josephine	Ready Campus Course Integration	Louisiana Campus Compact	11/04/08	12/15/08	\$ 1,600	Title III Programs	Grants designed to allow faculty to develop emergency and disaster preparation and response curriculum modules and integrate them into the postsecondary curriculum.	O	S.S.	2008-09	c
Omojola, Joe	Graduate Alliance for Education in Louisiana	Tulane University/ NSF	01/01/03	08/31/09	\$ 186,261	College of Science	The purpose of SUNO's AGEP is to spur performance of undergraduate students while preparing for graduate school.	O	Training	2002-03	a
Omojola, Joe	La. Alliance for Minority Participation Phase III: Institutional Agreement with S.U.N.O.	LA. Board of Regents (NSF)	11/01/05	10/31/10	\$ 210,000	College of Science	Recruitment of superior undergraduate students into pursuing careers as mathematics and science teachers.	S	Support	2005-06	a
Omojola, Joe	Presidential Award for Excellence in Science, Mathematics, and Engineering Mentoring Program (PAESMEM)	National Science Foundation	01/10/08	01/09/10	\$ 10,000	College of Science	Award to Joe Omojola for high level of assistance and encouragement to students in science, mathematics and engineering education.	f	Training	2007-08	a

Omojola, Joe	Incorporating ArcGIS into the SUNO Curriculum	N. Carolina Central	11/01/08	08/30/09	\$ 2,000	College of Arts & Science	1.) Introduce faculty and students to ArcGIS software, and 2.) use ArcGIS as viable undergraduate research tool	O	Training	2008-09	a
Singleton, Cynthia M.	Enhancing the Mathematics Curriculum at Southern University at New Orleans	LA. Board of Regents	08/01/08	06/30/10	\$ 135,000	College of Arts & Social Science	Project to enhance the mathematics curriculum through the use of interactive math software, to address individual concerns, and to strengthen each student's overall understanding of mathematics concepts and procedures.	S	Enhancement	2008-09	a
Udeh, Igwe	Technical Assistance to Small Firms Program	Louisiana Department of Economic Development	05/01/07	01/31/10	\$ 225,000	College of Business	Provide developmental and/or technical assistance to qualified individuals or qualified businesses	a	Community Svcs	2007-08	a
Udeh, Igwe	Louisiana Small Business Development Center (LSBDC) - Greater N.O. Region	University of Louisiana at Monroe / Louisiana Small Business Development Center	10/01/07	09/30/08	\$ 29,750	College of Business	Providing counseling and training services to small business owners under prime contract 8-603001-Z-0019-24	b	Community Svcs	2007-08	c
Udeh, Igwe	Louisiana Small Business Development Center (LSBDC) - Greater N.O. Region	University of Louisiana at Monroe / Louisiana Small Business Development Center	10/01/08	09/30/09	\$ 35,250	College of Business	Providing counseling and training services to small business owners under prime contract 9-603001-Z-0019-24	s	Community Svcs	2008-09	a
Ukpolo, Victor	Hurricane Katrina Foreign Contributions	U.S. Department of Education	09/01/06	08/31/08	\$ 1,859,557	Chancellor's Office	Foreign governments and international entities donations of financial assistance to support Hurricane Katrina relief and recovery efforts.	F	Discretionary	2006-07	a
Washington-Edwards, Andrell	Upward Bound Program	U.S. Department of Education	06/01/08	05/31/09	\$ 399,024	Junior Division	Outreach program designed to assist youths from 11 to 27 years of age in entering, continuing or resuming secondary or post-secondary educational programs.	F	Training	2007-08	a
Washington-Edwards, Andrell	Upward Bound Program	U.S. Department of Education	06/01/09	05/31/10	\$ 399,024	Junior Division	Outreach program designed to assist youths from 11 to 27 years of age in entering, continuing or resuming secondary or post-secondary educational programs.	F	Training	2008-07	a

White, Woodie	SUNO Campus Restoration Project	U.S. Department of Education	10/01/06	12/31/09	\$ 1,517,934	V.C. Administration	Hurricane relief.	f	Enhancement	2006-07	a
Williams, Gerald	Campus Police Technology	LA. Board of Regents	04/15/08	12/31/08	\$ 29,095	V.C. Administration	Contract to provide funding to address highest priority campus police technology needs for identification of potential threats, including terrorist acts, criminal activity or other potential hazardous situation.	s	Enhancement	2008-09	c
TOTAL					\$ 21,882,562						

Appendix IV

Southern University at Shreveport Grants Report



EXCELLENCE · INTEGRITY · ACCOUNTABILITY · SERVICE

OFFICE OF THE VICE CHANCELLOR FOR COMMUNITY & WORKFORCE DEVELOPMENT /
TITLE III PROGRAMS

December 18, 2009

Dr. Melva Turner
Chief of Staff
Southern University and A&M College System
J.S. Clark Administration Building ~ Fourth Floor
Baton Rouge, Louisiana 70813

Dear Dr. Melva Turner:

As per your request, please note the Southern University at Shreveport Grant Activity Report as of December 18, 2009. Since our last report, we had one grant submission to U. S. Department of Education for Student Support Services.

Should you require additional information, feel free to contact our Office of Grants and Sponsored Programs (Dr. Orban or Ms. Graham) or myself.

With warm regards,

A handwritten signature in black ink, appearing to read "Janice B. Sneed", is written over a horizontal line.

Janice B. Sneed, M.B.A

Vice Chancellor for Community and Workforce Develop/Sponsored Programs

CC: Dr. Ray L. Belton, Chancellor
Dr. Joseph Orban, Director Office of Biomedical Research Development/Sponsored Programs
Ms. Stephanie Graham, Pre-Award Coordinator/Management Assistant

3050 Martin Luther King Drive • Shreveport, Louisiana 71107
318.670.6000 OR 800.458.1472 • (318) 670-6470 • FAX: (318) 670-6413
www.susla.edu

"An Equal Opportunity Employer By Choice, Regardless of Race, Color, Creed, Sex, Disability Or Veteran Status"



Excellence • Integrity • Accountability • Service

Dr. Ray L. Belton Chancellor

Office of Grants and Sponsored Programs Update

Submitted and Funded Proposals//Contracts/Agreements as July 1, 2009 – June 30, 2010

As of December 18, 2009

Principal Investigator(s)	Proposal Title	Agency Name	Proposed Amount	Funded Amount	Project Description
Stephanie Graham	JAGS4Hire	U. S. Department of Labor	\$95,305.00	\$95,305.00	Increase number of healthcare workers in areas of health information technology, surgical technology and nursing.
Darrin Dixon	SBA Congressional Earmark	Small Business Administration	\$100,000.00	\$100,000.00	To provide technical assistance & business resources to businesses in Northwest, LA.
Yolanda Gilyard	Economic Stimulus Brownfields Training Grant	U.S. Department of Labor	\$500,000.00	N	To provide training to participants in the use of techniques and methods for cleanup of hazardous substance, petroleum and pollutants.
Yolanda Gilyard Arceña Anthony	CERT – Assistant Film Editing/Final Cut Pro	Louisiana Department of Economic Development	\$137,783.80	P	Provide short-term training for top demand occupations in film and entertainment industry. Establish Apple Certified Training Center Consortium for Education, Research & Technology of North Louisiana (CERT) in partnership with SUSLA will offer training in Assistant Film Editing/Final Cut Pro.
Dr. Joseph Orban	Extramural Associates Research Development Award (EARDA)	National Institutes of Health (NIH)	\$75,600.00	P	To develop a biomedical research center to provide the infrastructure & resources for training of faculty and students in biomedical scientific and behavioral science research.
Dr. John Alak	Development &	LA Board of	Renewal	\$100,803.00	To develop hands-on laboratory program to

A-Awaiting Funding Notification

P- Pending (Nearing Award Notification)

N-Not Funded

******Formula Grant **TBD** – To Be Determined

Principal Investigator(s)	Proposal Title	Agency Name	Proposed Amount	Funded Amount	Funded Description
	Implementation of Hands-On Laboratory Exercises to Reinforce Instructional	Regents			augment instruction at Southern University at Shreveport.
Dr. Iris Champion	Ready, Set, Go E-Campus: Increasing Student Outcomes in on-line and hybrid courses through Student and Faculty Preparedness	LA Board of Regents	\$121,000.00	\$70,000.00	Training faculty in virtual technology to develop and deliver courses through faculty online and/or hybrid instructions to improve instructional delivery and student outcomes.
Dr. Sandra Tucker PhD, RN, JD	Nursing Capitation Funding	LA Board of Regents	\$260,000.00	\$260,000.00	The purpose of the grant is to assist in alleviating the statewide nursing shortages by increasing the number of individuals entering registered nursing programs. Funding will assist in the admission of additional students, with successful matriculation through the nursing program, and subsequent success on the National Council Licensure Exam-RN.
Raegan Stearns Dr. Orella Brazile	IMLS Connecting to Collections Book Shelf-July 2009	Institute for Museums and Library (IMLS)	The Core and Nonliving Collection Bookshelf (20 resources--books, cds, manuals& pamphlets	The Core and Nonliving Collection Bookshelf (20 resources--books, cds, manuals, and pamphlets)	The <i>Bookshelf</i> is comprised of resources selected by conservation and preservation experts throughout the nation to ensure that valuable archival collections receive the best possible care, so that they may be used by future generations.
Darrin Dixon	Small & Emerging	LA – Economic	\$40,000.00	\$40,000.00	To promote ongoing sustainable economic and

A-Awaiting Funding Notification

P- Pending (Nearing Award Notification)

N-Not Funded

**Formula Grant TBD – To Be Determined

Principal Investigator(s)	Proposal Title	Agency Name	Proposed Amount	Funded Amount	Project Description
Saundra Williams	Business Development	Development (SEBD)			human development, the program helps Louisiana's small businesses help themselves by assisting with entrepreneurial training, legal needs, marketing, computer skills and accounting.
Veronica Crandall Arcenia Anthony	Youth NetWORK Initiative	City of Shreveport Workforce Bureau	\$250,000.00	\$210,000.00	Provide job readiness, inter-personal skill building and cultural enrichment activities for high risk youth, ages 16 to 21, who live in the city of Shreveport.
Xanthe Seals Arcenia Anthony	Jobs for America's Graduate	LA Dept. of Education	\$50,000.00	\$61,451.00	Dropout Prevention/recovery and workforce preparation program for at-risk youth.
LaWanda Teh-Teh <i>Point of Contact:</i> Lucinda Thornton	Assets for Independence Demonstration Program	Health & Human Services-ACF	\$199,000.00 (match-200,000)	\$199,000.00 (match-200,000)	To promote individual savings/education for homeownership, post-secondary education and entrepreneurship opportunities.
Stephanie Graham Janice B. Sneed	Title III, Part B-HBCU	U.S. Dept. of Education	**	\$2,713,536.00	To strengthen the resource development capacity of Historically Black Colleges and Universities by moving each into the academic mainstream of American Higher Education and, in so doing, provide a quality education to the students that matriculate therein.
Stephanie Graham Janice B. Sneed	Title III-CCRAA	U. S. Dept. of Education	**	\$987,791.00	To strengthen the resource development capacity of Historically Black Colleges and Universities by moving each into the academic mainstream of American Higher Education and, in so doing, provide a quality education to the students that matriculate therein.
Linda Hines	Carl Perkins Career & Technical Education Act	U.S. Dept. of Education-LCTCS	**	\$422,541.00	To enhance and develop career and technical academic/support services necessary to purposely increase performance levels in placement, nontraditional completion and skill attainment.
Lucinda Thornton	MLK Renaissance	U. S. Department of	\$800,000.00	\$800,000.00	To build capacity of university organized CDC,

A-Awaiting Funding Notification

P- Pending (Nearing Award Notification)

N-Not Funded

**Formula Grant TBD – To Be Determined

Principal Investigator(s)	Proposal Title	Agency Name	Proposed Amount	Funded Amount	Project Description
Dixon Dixon	HUD	Housing & Urban Development			implement commercial and residential development in the MLK neighborhood.
Beverly Parker	IWTP-ExpressJet	LA-Workforce Commission	\$751,445.18	\$642,398.88	Increase the existing skills of the employees in the workplace. Training will allow each employee to be more marketable which will allow for advancement and increased salary within the organization.
Beverly Parker	IWTP-Chrisman McDonalds	LA-Workforce Commission	\$81,915.19	\$77,307.07	Managers to acquire certificate in business mgt. & crew to elevate skills in customer service, proper usage of machinery.
Beverly Parker	IWTP-Head Start Caddo Community Action Agency	LA-Workforce Commission	\$209,225.50	A	Primarily to upgrade computer skills and soft skills training
Beverly Parker	IWTP- Triple L Construction	LA-Workforce Commission	\$88,867.57	A	To provide project management training and acquire concrete certification
Dr. Gabriel Fagbeyiro	Microsoft Grant Award- Aug. 2009	Thurgood Marshall SF #3276540		\$81,917.00	Provides valuable software and licenses needed for enhancing services as well as savings on Microsoft software purchasing/licensing costs.
Stephanie Graham Linda Hines	JAGS 4 Hire-City of Shreveport	City of Shreveport-Workforce Bureau	\$300,192.06	A	Increase number of healthcare workers in Health Information Technology (HIT), Nursing, Radiology Technology, Respiratory Therapy and Surgical Technology.
Yolanda Gilyard	Shreveport Green Works	U.S. Department of Labor	\$2,543,759.00	A	Provide training in the area of energy efficiency, weatherization and construction for 24 months. Establish a Green Academy.
Stephanie Graham Linda Hines	Project Success	U.S. Department of Labor	\$4,296,308.00	A	Increase number of healthcare workers in Health Information Technology (HIT), Nursing, Radiology Technology, Respiratory Therapy, Dental Hygiene, Medical Lab Technology pathways and Adult Basic Education.
Janice Sneed	Business &	State of LA	\$350,000.00	\$250,000.00	To provide operational dollars for the Business

A-Awaiting Funding Notification

P- Pending (Nearing Award Notification)

N-Not Funded

**Formula Grant TBD - To Be Determined

Principal Investigator (PI)	Proposal Title	Agency Name	Proposed Amount	Funded Amount	Project Description
	Community Development				and Community Development Center. To provide technical assistance & business resources to businesses in Northwest, LA.
Darrin Dixon Yolanda Gilyard	Small Business Development	Caddo Parish Commission	\$50,000.00	A	To provide alternatives to create green business in Caddo Parish.
Lucinda Thornton	Economic Development Forum (Black Expo – FY2010)	Various Funding Agencies	TBD	TBD	To promote economic development through increased exposure for black-owned businesses.
Carneta Cooper	Acquiring Funds to help with the Implementation of Southern University Upstage Drama Troupe	LA Board of Regents	\$30,512.00	A	Project objectives to conduct campus wide auditions for students and faculty to join the Drama Troupe. To develop performance and technical skills through seasonal productions, annual competitions and various workshops. To provide information to potential liberal arts students.
Ms. Reagan Stearns	Southern University at Shreveport Black Ethnic Archives Enhancement	LA Board of Regents	\$92,077.00	A	Objectives are to expand present resources to provide mentorships components which focus on academic preparation, participation in higher education, peer group and popular culture influence on matriculation and career exploration.
Dr. Iris Champion	Opening Doors to Cyberspace: Increasing Student Access and Success in the Virtual World through E-Faculty Development	LA Board of Regents	\$102,105.00	A	To request funding to train faculty in virtual technology so that they can develop and deliver courses through fully online and/or hybrid instruction to improve instructional delivery and student learning outcomes. To provide for E-Faculty means to monitor and maintain online classes through mobile access.
Saundra Juneau	Student Transition	LA Board of	\$41,900.00	A	To assist high school students enrolled in

A-Awaiting Funding Notification

P- Pending (Nearing Award Notification)

N-Not Funded

**Formula Grant TBD – To Be Determined

Principal Investment (\$)	Proposal Title	Agency Name	Proposed Amount	Funded Amount	Project Description
	Project	Regents			underperforming high schools or have been identified as underachieving and in need of career preparation. Project is based on the premise that career pathways provide smooth transition from high school to college eventually securing employment in rewarding, high demand occupational fields.
Carrie Robinson	The SMART Class Project	LA Board of Regents	\$121,759.00	A	To increase opportunities for student access and success at surrounding secondary schools and area Louisiana Technical colleges, increase technology and distance learning opportunities and increase professional development opportunities, increase, restore and enhance four relationships with Off- Campus enrollment.
Jane O'Riley	Enhanced Information Literacy Laboratory	LA Board of Regents	\$76,045.00	A	Provide updated equipment, software programs and a lab assistant that will support evening and weekend students, fulfill their literary requirements by assisting with bibliographic assignments, course requirements to enhance their computer and research skills.
Mahailier Broom	Scan, Convert and Recovery of Student Records	LA Board of Regents	\$97,655.00	A	To centralize student records for easy and timely access upon request from students and faculty/staff. To improve access to student records and enhance the advisement and placement of students to achieve student success in completing their degree programs timely. Articulation process will improve because of the amount of time handling manual records.
Nathan Manning	Internationalizing	LA Board of	\$108,400.00	A	Provide opportunities for students to broaden

A-Awaiting Funding Notification

P- Pending (Nearing Award Notification)

N-Not Funded

**Formula Grant TBD - To Be Determined

Principal Investigator(s)	Proposal Title	Agency Name	Proposed Amount	Funded Amount	Project Description
	the Business Curricula at Two Year Community College	Regents			their skills in the use of statistical software: SPSS, Minitab, SAS Enhance the business curricula for Business Management, Economics and Accounting. Prepare matriculating students for successful transfer to Baccalaureate degree programs in Business studies.
Tuesday Williams	Strengthening Freshman Students Success through a Retention Initiative	LA Board of Regents	\$23,000.00	A	To conduct support programs to provide mentorship and innovative seminars that will support freshman students before they consider the decision to drop out of college. To address the consequential needs of freshman who are at-risk. Goal of program is to expand present resources to provide mentorships, workshops, and support services awareness. Provide methods to improve retention and persistence goals.
Darrin Dixon Janice Sneed	Port Commission Fair Share Program	Caddo Bossier Port Commission	\$30,000.00	\$30,000.00	Study to determine effective customer service from the Port Commission Fair Share Program.
Valley C. Payne	Student Support Services	U.S. Department of Education	\$377,698.00	A	The project will be guided by the aim to increase the retention and graduation and/or transfer rates of low-income and first generation college students.

Total:

Proposed Amount: \$12,371,552.30

Funded Amount: \$ 7,142,049.95

A-Awaiting Funding Notification

P- Pending (Nearing Award Notification)

N-Not Funded

**Formula Grant TBD – To Be Determined

THE CHANCELLOR'S REPORT

to the

SOUTHERN UNIVERSITY BOARD OF SUPERVISORS

Kofi Lomotey, Chancellor-SUBR

January 2010



Significant Achievements/Accomplishments

SUBR SACS Leadership Team Attends SACS Winter Meeting

On December 5, 2009 through December 8, 2009, SUBR administrators, faculty and staff attended the Southern Association of Colleges and Schools Winter meeting in Atlanta, Georgia. The Chancellor and Provost led the team. In order to receive maximum benefit from attending the meeting, members of the group attended different sessions. The plan was to return to the campus and share information with other colleagues in the University community.

The administration and the team viewed this meeting as a very important one. The various sessions and presentations would help the University in identifying specific areas where additional work is needed in preparation for SUBR's SACS visit. The team was especially interested in receiving additional information and input in the areas of institutional effectiveness, finance, faculty credentials and the Quality Enhancement Plan (QEP).

Members of the team also attended the special meeting for the state of Louisiana where the President of the Southern Association of Colleges and Schools, Dr. Belle Wheelan, spoke. Dr. Wheelan also serves as a member of the Louisiana Postsecondary Review Commission and shared with those in attendance her views on some of the issues under discussion by the Commission regarding the restructuring of higher education in the state.

SUBR Prepares to Implement iBike Program

The Baton Rouge campus is in the process of entering into an agreement with iBike, a bicycle sharing service. This particular service is for use by universities only. This arrangement has definite benefits for students, staff and for the University in general.

The program can be implemented at no cost to the University and at very minimal cost to students. The bicycles will be provided by the company, iBike, and they will be located in convenient areas on campus. The company also maintains the bicycles. Specific benefits for students, staff and for the University are listed in the

attached brochure. A representative from iBike made a presentation to the Chancellor and his Senior Leadership Group explaining the benefits of participating in such a program.

Some of the major benefits are:

- Cost saving for students
- No cost to the University
- Reduction in number of cars on campus and reduction in parking problems
- Positive impact on students and staff's health (exercise)
- Positive impact on campus' go green efforts

Southern-China Development Project

In November, members of the Office of Research visited several cities in China. The trip included visits to universities, governmental offices, private sector firms and foreign affairs offices. The purpose of the trip was to explore and develop student and faculty exchanges, academic and research engagement, business and international trade opportunities, cultural exchange, and economic development opportunities. The Office of Research in developing the HBCU/China partnership aims to bridge the diverse and different cultures by supporting the exchange of students, researchers, business leaders and professionals. The idea is to promote commercialization, technology transfer, entrepreneurship, research, education, global faculty and student collaborations between China and HBCUs. The group visited Beijing, Jinan, Changsha, Hunan, Guiyang and Shanghai, China on a ten-day tour.

On December 4th, eight engineering students, along with two mentors, traveled to China for a travel abroad program sponsored by the National Science Foundation. These students visited several manufacturing companies, universities and BROAD Company for training. The students had an opportunity to visit with BROAD, meet with staff and learn about clean air energy and possible training opportunities in Louisiana. The students visited Shenzhen, Changsha, Hunan, and Shanghai, China.

In support of this effort, the Southern Team made a presentation to NAFEO regarding a March 2010 China/HBCU Summit to be held in China.

SUBR Chemistry Professor Receives NSF Career Award

At one of its recent meetings, the Board of Regents formally recognized eleven (11) Louisiana university faculty members who were awarded the 2009 National Science Foundation CAREER Award. Among the eleven faculty members was one recipient from SUBR, Dr. Michelle Claville, assistant professor of Chemistry.

According to NSF, "This premier program emphasizes the importance the Foundation places on the early development of academic careers dedicated to stimulating the discovery process in which the excitement of research is enhanced by inspired teaching and enthusiastic learning. Effective integration of research and education at all levels generates a synergy in which the process of discovery stimulates learning and assures that the findings and methods of research are quickly and effectively communicated in a broader context and to a large audience. The CAREER program embodies NSF's commitment to encourage faculty to practice, and academic institutions to value integration of research education."

The SUBR family commends and congratulates Professor Claville as a recipient of the 2009 National Science Foundation CAREER Award.

Professor Receives \$5 Million Grant for Research and Education Center

LSU and Southern University mechanical engineering professor Eyassu Woldeesenbet has received a \$5 million grant from the National Science Foundation to establish the Next Generation Composites Crest Center, or NextGenC3. The center, which will be housed at Southern, will work to invent strong, lightweight materials, while also exposing students from the elementary to doctoral level to engineering and science education and research.

OFFICE OF MEDIA RELATIONS

The following is a synopsis of the media coverage about SU Baton Rouge campus that was generated by the Office of Media Relations on the Baton Rouge campus.



The Advocate published a story on **Oct. 31** about a poetry education and performance program sponsored by and held at Southern University. A number of local elementary and high school students participated in the WordPlay Cypher Day program.



On Nov. 9 The Advocate profiled the effort by **Southern's Urban Forestry Department** to deal with urban forest management of the Scott's Bluff ecosystem, forest health and the effect trees have on the environment during storms such as hurricane Gustav and Katrina.

On Nov. 10, The Advocate cited Southern's Marching Band's upcoming participation in the Honda Battle of the Bands, set for Jan. 30 in Atlanta. It is the first time Southern has participated in the final battle after emerging from an invitational showcase of 45 bands, Honda said in a news release.

In November, **The Journal of Blacks in Higher Education** reprinted SU's NROTC receiving a \$285,000 grant to establish an African language and cultural immersion program.



SU student Patra Buchanan was profiled as the main local feature article in **The Advocate's Nov. 11 Veteran's Day** news package. Ms. Buchanan, who is a member of the National Guard, reflected on how her deployment to Afghanistan has affected her life, family and dedication to education.



The Advocate's Feature Section ran a photograph of **Chancellor Kofi Lomotey presenting Dean Emma Perry, director of Libraries,** with *The Encyclopedia of African American Education*, during a ceremony held in the John B. Cade Library. Lomotey donated the two-volume, 1,112-page Encyclopedia to the John B. Cade Library.

The Baton Rouge Business Report published a story on its Website about **Texas Instruments'** donation of \$100,000 to **Southern University's College of Engineering**. The story also included career advice **TI's senior vice president and SU grad, Art George,** gave to engineering students. The donation will go to the Electrical Engineering program to fund scholarships and laboratories, and to support a TI course the company founded at the university last year.



Dr. Lisa Delpit, a Visiting Professor Teacher in the Department of Education, was profiled in a **Nov. 15 article in The Advocate's News Features** section. The story detailed Dr. Delpit's work with improving the education outcomes for children of color.

Dr. Delpit's Chancellor's Lecture Series speech was the focus of an **opinion column in The Advocate on Nov. 24. Writer Charles Lussier** focused on Dr. Delpit's assertion that educators often say they have high expectations for their students but Western society covertly expects little from black children, and these students often try to rise to only that perceived low bar.

On Nov. 16, The Advocate published a brief article on **Southern's effort to issue H1N1 vaccinations** to persons considered at high risk for contracting the H1N1 dangerous form of the flu.

The opening of the **School of Architecture's "Urban+Rural Community Design Research Center"** was featured in **The Advocate on Nov. 22.** The Center houses a community outreach program aimed at revitalizing the Scotlandville community.

WBRZ-TV Ch. 2 aired a short feature story on the **SU ROTC** run from Baton Rouge to the Louisiana Superdome to highlight the State Farm Bayou Classic.

The Louisiana Weekly newspaper published a feature story on **Tevin Coleman, the drum major for Southern's Marching Band.**

The Louisiana Weekly newspaper also published a story about **SU's Department of Rehabilitation and Disabilities** receiving a \$1 million grant to design and operate a program to help students with disabilities succeed in the areas of science, technology, engineering and mathematics.

The Advocate's Lafayette edition published an announcement that Southern was going to hold a **Lafayette Parish College Preparation and Recruitment Rally** on Dec. 7.

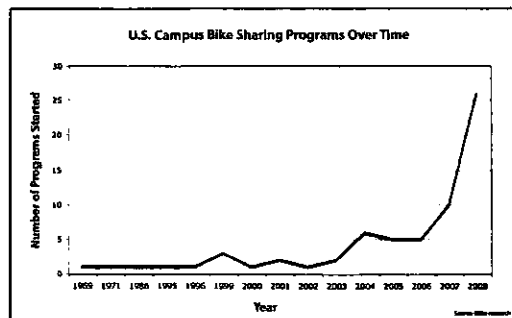
Dr. Alma Thornton appeared on **The Jim Engster (radio) Show** on Nov. 6 to discuss the **Center for Social Research and the College of Architecture's** partnership to develop a long-range plan to improve the Scotlandville community. Engster's show is on **WRKF-FM 89.3.**

The Advocate published a story on Dec. 9 focusing on the culmination Southern's "**Listening Tour**" in the Scotlandville community. The story pointed out the changes – from improving community services to the need for retail businesses - that residents want to see occur in their neighborhoods.

Southern University Department of Athletics Graduates 27 Student-Athletes and 3 Trainers

During the 2009 Fall Commencement, Southern University's Department of Athletics had three of its athletic trainers and 27 student-athletes from various sports graduate. Two of the trainers graduated with honors. Seven of the twenty-seven athletes graduated with honors - two graduated cum laude and one graduated magna cum laude.

Bike sharing programs are on the rise on U.S. campuses...



...with good reason:

"Parking lots cost the school about \$10,000 per space. Bikes cost \$129." – Donald Eastman, Eckerd College President (St. Petersburg Times, March 2004)

"The streets are a little congested, and parking is hard to find. I find that riding a bike, I can get anywhere around town as fast or faster than people in vehicles." – Student, Ohio University (Columbus Dispatch, April 2009)

"I don't have to fill it with gas, and it doesn't hurt the environment. With a car, you need a parking permit, gas, and it breaks down. I'm a college student and don't have the money for that." – Student, University of New England (New York Times, October 2008)

But starting a campus bike sharing program raises serious questions:

- Who manages the program?
- What model should I use? Free? Checkout? Rental?
- What about theft and damage concerns?
- Who maintains the bike fleet?
- How do I maximize effectiveness and minimize costs?

The answer? iBike!

iBike is deeply committed to bringing efficient, sustainable and low-cost alternatives to motorized transportation to university campuses in the United States. We would love to partner with you in this endeavor.



iBike

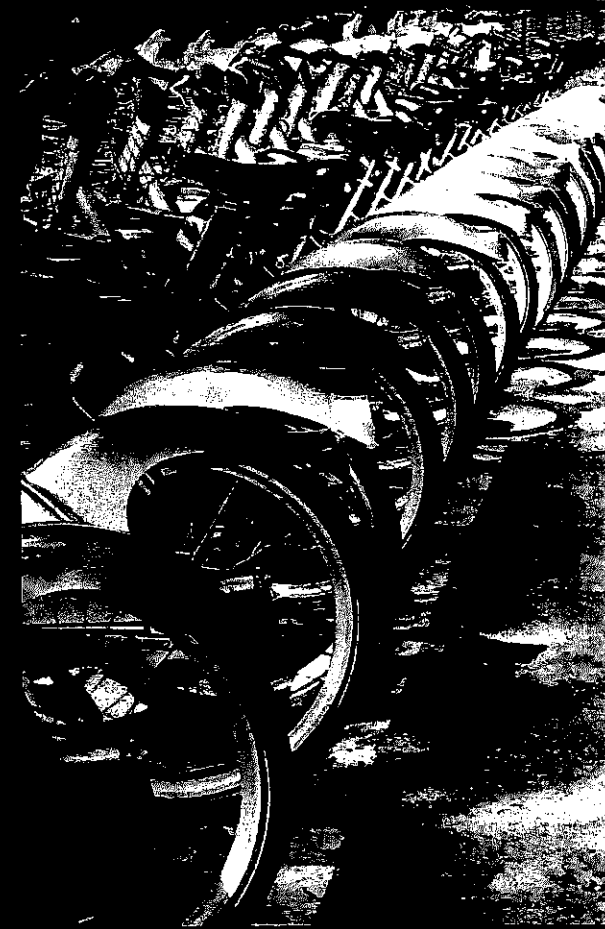
The Revolution will not be motorized.™

If you are interested in discussing how a partnership with iBike can benefit your university, please contact us today.

Tara Mock
iBike President and CEO
866-423-0759
FAX: 866-505-4059
tmock@ibikeonline.com
www.ibikeonline.com

U and iBike:

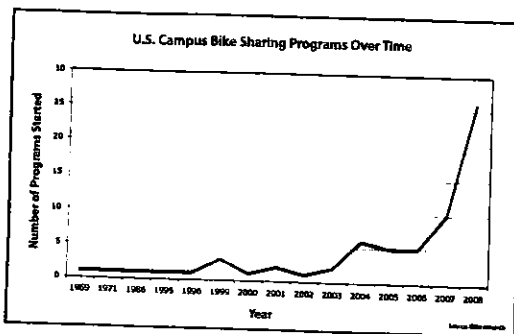
How the iBike Bicycle Sharing Service Can Benefit Your University



iBike

The Revolution will not be motorized.™

Bike sharing programs are on the rise on U.S. campuses...



...with good reason:

"Parking lots cost the school about \$10,000 per space. Bikes cost \$129." - Donald Eastman, Eckerd College President (St. Petersburg Times, March 2004)

"The streets are a little congested, and parking is hard to find. I find that riding a bike, I can get anywhere around town as fast or faster than people in vehicles." - Student, Ohio University (Columbus Dispatch, April 2009)

"I don't have to fill it with gas, and it doesn't hurt the environment. With a car, you need a parking permit, gas, and it breaks down. I'm a college student and don't have the money for that." - Student, University of New England (New York Times, October 2008)

But starting a campus bike sharing program raises serious questions:

- Who manages the program?
- What model should I use? Free? Checkout? Rental?
- What about theft and damage concerns?
- Who maintains the bike fleet?
- How do I maximize effectiveness and minimize costs?

The answer? iBike!

iBike is deeply committed to bringing efficient, sustainable and low-cost alternatives to motorized transportation to university campuses in the United States. We would love to partner with you in this endeavor.



iBike

The Revolution will not be motorized.™

If you are interested in discussing how a partnership with iBike can benefit your university, please contact us today.

Tara Mock

iBike President and CEO

866-423-0759

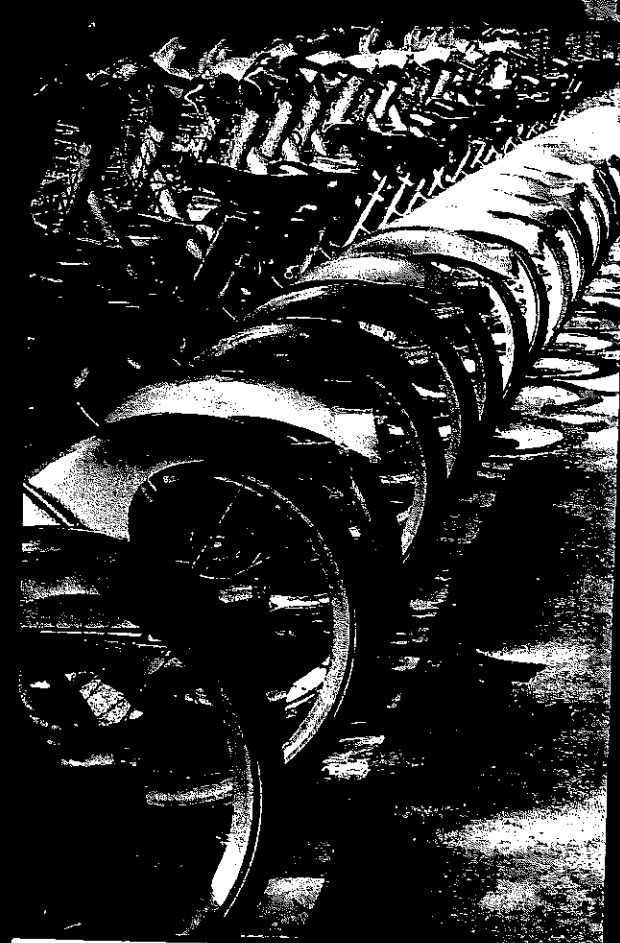
FAX: 866-505-4059

tmock@ibikeonline.com

www.ibikeonline.com

U and iBike:

How the iBike Bicycle Sharing Service Can Benefit Your University



iBike

The Revolution will not be motorized.™

Welcome to iBike

Welcome to iBike, the bicycle sharing service designed exclusively for university use! Partnering with iBike allows your university to reap an array of benefits, including lower expenditures on traffic, parking, and enforcement by the university, plus a more sustainable campus and healthier university population.

Easy to use, iBike allows the hire of a bicycle from a self-service kiosk in one location and its return to a kiosk at any other location on campus or beyond. The service requires a minimal financial commitment, and enables customers and the community to derive substantial benefits.

Delivering Strategic Benefits

The iBike service can deliver bottom-line benefits for your university in at least three distinct ways.

- 1. iBike can help enhance your reputation.**
 - Provides a highly visible commitment to sustainability
 - Signals a tangible commitment to increasing student health and security
 - Allows you to be at the cutting edge of the campus bike sharing movement.
- 2. iBike can help reduce parking and transportation costs.**
 - Using iBike can help reduce traffic congestion.
 - iBike reduces the need for the continual addition of bike racks, lowers the number of cars on campus (10 iBikes fill one car parking space), and requires little additional university expenditure.
- 3. iBike can increase customer satisfaction.**
 - Students: gain a healthy, cost-effective source of ready transportation.
 - Parents: no longer tasked with buying a car or supporting gas payments, get lower costs.
 - University staff members: can see lower transportation costs.
 - Community: benefits from a reduced carbon footprint.

Benefiting from iBike

Other Key Benefits for Universities

- No cost to universities, low-cost to students.
- Reduces parking concerns, congestion and potential costs.
- Low management commitment by universities.
- No infrastructure adjustments needed.
- Generates a positive impact on student health and student/administrative relations.
- Helps "green" your campus, thereby increasing sustainability profile at little to no cost.
- May generate additional student employment.
- Improves relationship with local community.



Specific Benefits for Students/Staff

- Gets you there more quickly than walking and – in many cases – driving.
- Saves you from having to purchase a bike.
- Saves you from having to worry about bicycle maintenance or theft issues.
- Makes the world a little greener.
- Allows you to get extra exercise.
- Helps you avoid dealing with congested roads and other traffic problems.
- Saves you gas money.
- High iBike visibility helps keep you safer on roads.

Partnering with iBike

The iBike team is ready to partner with you to implement our service on your campus. Key steps in the process include:

- Initial discussions with university decision makers.
- Memoranda of agreement.
- Site visits, implementation survey, and traffic pattern studies.
- On-campus marketing efforts.
- Set-up and rollout.

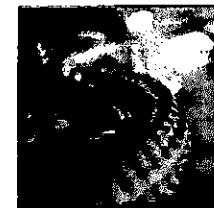
We are also happy to discuss ways that universities can facilitate iBike use: these include allowing the use of current university cards for service, and allowing students to elect to add membership fees to their registration fees or bursar account.

iBike: a smart, sustainable solution

By giving students the opportunity to participate in this bicycle-sharing service, university leaders have a marvelous opportunity to multiply the wider effects of the iBike "revolution" – collective sustainability through individual action – as its graduates enter life after university. We're looking forward to working with you to bring iBike to your campus!

Interested in learning more about the ways that "U" and iBike can work together? Contact us today:

Tara Mock
iBike President and CEO
866-423-0759
FAX: 866-505-4059
tmock@ibikeonline.com
www.ibikeonline.com



photos from www.everyonecanbicycles.com



**University welcomes
EPA Administrator
Lisa Jackson and
Ambassador
Johnnie Carson to
campus**

December 2009

November presented two significant learning opportunities for the SUNO community. We were honored to have been visited by two members of President Barack Obama's administration two days in a row.

On November 18th Lisa Jackson, Administrator of the Environmental Protection Agency and New Orleans native, visited SUNO to conduct a roundtable discussion with a group of biology students and faculty. Not only were we encouraged by Administrator Jackson's effort to visit SUNO, but our students were pleased about her conversation with them.

Administrator Jackson did not just sit and listen. She provided feedback to the students about their projects. Afterwards students commented that they were impressed that someone as high up as the administrator cares. In her comments to the room, Administrator Jackson encouraged environ-

Chancellor's Monthly Report

mentalism.

The students who discussed their projects with Administrator Jackson did an outstanding job with their presentations. They truly represented Southern University at New Orleans well.

The following day, on November 19th, Ambassador Johnnie Carson visited campus. Ambassador Carson conducted a colloquium on international relations and opportunities, particularly information about Africa. He serves as Assistant Secretary of State for the Bureau of African Affairs. The lecture was sponsored by the College of Business and Public Administration.

The information that Ambassador Carson gave was most informative. Not only did he talk about the state of affairs in various African countries but he also gave those in attendance a "snapshot" of President Obama's plan to improve relations with African nations.

After the event, Ambassador Carson took questions from the audience. Not only was he gracious enough to conduct his Q&A from the podium, but he spent a significant amount of time taking questions one-on-one from audience members afterwards.



EPA Administrator Lisa Jackson discusses the environment with SUNO students and faculty during her visit to New Orleans. Photo by Eddie Francis.



Ambassador Johnnie Carson with College of Business & Public Administration Dean Igwe Udeh, Ph.D. and Chancellor Victor Ukpolo, Ph.D. Photo by Eddie Francis.

Photos courtesy of Eddie Francis

BAYOU CLASSIC '09

Hundreds of SUNO supporters, including members of the Southern University System Board of Supervisors, students, faculty, staff and alumni, attended the Thank-You Breakfast held Saturday, November 28th at the Sheraton Hotel. It was our way of thanking everyone for their continued belief and hard work in helping us to uphold the mission of SUNO. Later that evening after the State Farm Bayou Classic, several supporters attended a reception in the Chancellor's Suite at the Marriot Hotel. Thanks to everyone who helped make both of these events a success.



Academic Affairs Highlights



College of Arts and Sciences:

The Self-Study Reports in History, English, Mathematics, Biology, and Substance Abuse are complete. Contracts with consultants for on-the-site campus visits next Spring semester are done. The College of Arts and Sciences will have new faculty in the following disciplines next semester: English (1) Mathematics (1) Psychology (2) Chemistry (1) Sociology (1) and Criminal Justice (1).

Department of Arts and Humanities

Dr. Sudipta Das - Chair

On September 26, 2009, at the inaugural Louisiana Studies Conference, Dr. Lenus Jack, Jr., Associate Professor of History, served as the panel commentator for the "Race, Violence and Justice in 20th Century Louisiana" session. The First Annual Louisiana Studies Conference was held at Northwestern State University in Natchitoches, LA.

On October 30, 2009, thirty-eight individuals made their final payment for the Caribbean History Abroad activities. The activities include an eight day cruise on the Carnival Cruise Line ship, Freedom; a SUNO Race, Gender and Class Project sponsored

Undergraduate Workshop and Research Conference at Sea; and tours of San Juan, Puerto Rico, St. Thomas, U.S.V.I., Tortola, B.V.I., Antigua, and Nassau, Bahamas.

On October 31, 2009, Dr. Jack and his students served as recording historians for the Coming Out of Exile reunion of the Tchefuncta Nation, Chahta Tribe ceremony commemorating the ending of 201 years of exile. Chief Warhorse Elwin Gillum came out of exile and ascended to King of this indigenous Black Native American nation. A student panel discussion on the historical event is being planned.

Department of Natural Science

Dr. Mostafa Elaasar (Chair)

Dr. Elaasar joined the Q-weak experiment at the Jefferson lab: A Precision Test of the Standard Model and Determination of the Weak Charges of the Quarks through Parity-Violating Electron Scattering Experiment, E08-016.

Dr. Elaasar attended Q-weak collaboration meeting at Jefferson Lab, Newport News Virginia, on Friday November 5-8, 2009. He also attended the Second Annual Symposium on Developmental Education at Baton Rouge Community College on Friday Nov 20th, 2009.

Dr. Joe Omojola
Dr. Omojola and 2 of his

students (Ms. Keisha Hutton and Ms. Brandi Adams) presented their research activities at the National HBCU-UP conference on Oct 29th to Nov. 1st in Washington DC. Ms. Keisha Hutton (Math major; mentor: Dr. Joe Omojola) won an award in the category of Mathematics.

Attended the LASPACE Meeting on Dec 4th, 2009 at the University of Louisiana at Lafayette.

Dr. Murty Kambhampati

Three faculty and eight students participated and made oral and poster presentations at the 10th Annual National HBCU-UP Research Conference in Washington D.C. Ms. Dorcas Falodun (Biology major; mentor: Dr. Murty S. Kambhampati) won an award in the category of Environmental Sciences.

Dr. Adekunle attended the following seminars at Tulane University Health Sciences Center:

1. "Dietary Topoisomerase II Poisons: The Good, The Bad, and the Bioflavonoids." Monday, November 2, 2009 at 11:00 a.m., in Room 6001, By Neil Osheroff, Ph.D. John G. Coniglio Chair in Biochemistry, Professor of Biochemistry and Medicine, Vanderbilt University School of Medicine, Nashville, TN
2. "Cellular roles of H2B ubiquitylation" Monday, November 9, 2009 11:00 a.m., by Mary Ann Osley, Ph.D. Professor Department of Molecular Genetics and Microbiology, University of

Academic Affairs

3. "Microdeletion at 15q11.2 Between Breakpoints 1 and 2 of the PWS/AS Critical Region: A New Genomic Disorder?" by Xiaofeng Hu, Ph.D., Clinical Cytogenetics Fellow Hayward Genetics Center, Friday, November 13, 2009

4. "The epigenetic defect in Friedreich ataxia" Monday, November 16, 2009 by Sanjay Bidichandani, M.B.B.S., Ph.D. Associate Professor Biochemistry, Molecular Biology and Pediatrics, Assistant Dean for Preclinical Curriculum, University of Oklahoma College of Medicine, Oklahoma City, OK

5. "Genome-wide Linkage Study of Blood Pressure Response to Dietary Potassium Intervention" by Tanika Kelly, Ph.D., M.P.H., Assistant Professor, Dept. of Epidemiology, Tulane University School of Public Health, Room 7062, 11am - 12p.m., Friday, November 20, 2009

6. "Structural studies of prolyl peptidases" by Thang Chiu, Ph.D. Assistant Professor, Department of Biochemistry and Molecular Biology, LSU Health Science Center School of Medicine New Orleans, LA, Monday, November 23, 2009 11:00 a.m.

Dr. Illya Tietzel

Ms. Demetria Henry, Mrs. Raquel Johnson and Dr. Tietzel were invited to present their research to EPA administrator Lisa Jackson on Nov. 18 2009.

Dr. Tietzel invited and

hosted Dr. Jeffrey Hobden of the Department of Microbiology, Immunology and Parasitology of LSU Health Science Center to give a presentation about Careers at LSU HSC. Dr. Hobden presented at SUNO the BET (Bioscience Education and Training) program which he is coordinating. He also presented the diverse BS, MS and Ph.D. programs of the different schools on Nov. 18, 2009. 20 biology students attended.

Dr. Tietzel attended the university committee's "First Year Experience (for new freshmen)" on Nov. 17, 2009 as an active member.

Dr. Tietzel attended an outreach with Dr. N. Anthony and Dr. B. Rees of UNO, Department of Biology about graduate programs at UNO. This event was organized by Dr. Kambhampati.

Dr. Tietzel actively participated in the Hiring Committee about new faculty for the Department of Natural Sciences.

Dr. Tietzel served as a tutor for the emergency tutoring initiative of the Chancellor to improve graduation and retention of freshmen students. Dr. Tietzel tutored in Introductory Biology (BIOL105) and General Biology 2 (BIOL125).

Department of Social Science.

Dr. Esmail has the follow-

ing publications:

McClue, Brucetta, Ashraf Esmail, and Maryfriend Shepard. 2009. The Use of Instructional Technology in Dealing with Disasters: How Universities Used IT During Hurricane Katrina. The Edwin Mellen Press. Lewiston, New York.

Smith-Ross, Camacia and Ashraf Esmail. 2009. A Natural Disaster: Resource Guide and Workbook on Hurricanes. Deziner Media International.

Dr. John Penny participated in the National Institute of Social Justice Crime Summit. He presented a paper on the relationship between Economics and Crime. He also presented a talk on domestic violence which was sponsored by the Office of Student Affairs.

Dr. Penny was interviewed as a Criminologist Consultant by WVUE-TV (Fox 8) twice. He was also interviewed by WBOK Radio Station regarding crime and the Inspector General's Office; and also appeared on Public Information Channel 54 to discuss the Crime Summit that was held October 21-24, 2009 and the Criminal Justice Symposium in collaboration with Delgado community College, November 7, 2009.



Academic Affairs

Museum Studies

On Wednesday, November 4, Dr. Muller-Schwarze, Dr. Yu Jiang, Dr. Sara Hollis and a number of Museum Studies graduate students attended the Graduate Student Night at the New Orleans Museum of Art Library. On November 14, Dr. Muller-Schwarze, Dr. Sara Hollis, and Dr. Yu Jiang attended lectures by Dr. Robert Farris and others at the Tom Dent Congo Square Lecture Series about African continuities in the African Diaspora in the Americas at the Jazz and Heritage Foundation. Dr. Sara Hollis and Dr. Yu Jiang attended the November Faculty Senate Meeting, the Arts and Sciences College Meeting, the Homecoming Parade, the Town Meeting on Strategic Planning, and the Art Exhibition by Mr. Haitham Eid, 2008 Museum Studies Masters Degree graduate at the J.W. Marriott on Canal Street.

Dr. Sara Hollis, the M.A. Museum Studies Director, regularly attends a number of museum and arts events every month in the city to help recruit for the program. In November and early December she attended openings and functions at Stella Jones Gallery of African American Art, the New Orleans Museum of Art, several exhibitions on Wednesday evenings at the J.W. Marriott, Le Boulevard, a new indoor Art Market, the Arts Council's outdoor Art Market in Palmer Park, among others. On campus, Dr. Hollis attends many meetings,

serves on a number of committees and attends as many campus events as she can. In November-December she attended the Kwanzaa Celebration sponsored by the CAAAS and the lecture sponsored by the College of Business by the Assistant Secretary of State in SUNO's Cafeteria. Dr. Hollis attended the African Studies Association which was held at the Roosevelt Hotel here in New Orleans, November 19th through the 22nd. On the Saturday of the ASA Conference, Dr. Hollis made a presentation entitled: "Teaching Africa Through African Art and Textiles", as part of the outreach to teachers regularly held at ASA Meetings. On December 5th, Director Hollis hosted a Christmas Luncheon for M.A. Museum Studies students and friends of the program at China Buffet near the University. It was attended by 24 people. After the luncheon, some of the attending artists visited Dr. Hollis's Art Studio where Master Quilter Ms. Cely Pedescleaux did a quilting demonstration. That same evening Dr. Hollis attended an opening of three new exhibitions at Stella Jones Gallery.

On November 5, Dr. Muller-Schwarze participated in choir practice in the German language choir for the German language church, and then sang in the service on November 8. Two of Dr. Muller-Schwarze's classes partook in SUNO library workshops this

month. On November 10, Ms. Hudson-Ochillo presented to the Museums and Communities class (MUSE 505 Section 01) in the SUNO library. On November 16, the Research and Writing in Museum Studies class met at the SUNO library to partake in the same workshop by Ms. Hudson-Ochillo. Students learned about APA style and referencing. The students were instructed in APA style citations, and the reasons why these are important. Students responded well to her instruction. She also offered to help students in the library. Most of the students from these two classes have since gone to the library on their own time to speak with either Ms. Hudson-Ochillo or another librarian.

On November 11, eleven of Dr. Muller-Schwarze's students, from both online and in-person classes, attended a tour of the Tulane University herbarium, led by the curator and arranged especially for SUNO MUSE students. On November 17, Dr. Muller-Schwarze attended two grant writing workshops on the SUNO campus, led by Dr. Belisle. On November 18, Dr. Muller-Schwarze led the Museums Education class and several online students to the Ashe Cultural Center, where the curator gave an interesting tour and answered questions. The group then walked down the street to meet the curator of the Zeitgeist Multidisciplinary



Academic Affairs

Arts Center. Dr. Muller-Schwarze continues teaching, researching and publishing. In fact, her first article as a SUNO professor appeared in the Fall issue of the top-notch journal *Visual Anthropology*. Dr. Muller-Schwarze continues to dance with the Social Aid and Pleasure Club.

In November, Dr. Yu Jiang's paperproposal, "Contemporary Chinese Artists in the United States: Challenges and Opportunities," was accepted for the International Association of Asian Studies 2010 Conference, to be held in Baton Rouge, LA in February, 2010. In early December, Dr. Jiang submitted his application for SUNO's internal Faculty Development Fund to Dr. Frank Martin, Chair of the Faculty Development Council.

In addition to teaching, research, and attending museum and gallery exhibitions, Dr. Yu Jiang supervises students on MA theses and projects, as well as advising graduating students on future career development, writing recommendation letters and helping students build up portfolios.

General Studies

Revisions to program operating procedures are currently being implemented to enhance student retention and graduation. All new curriculum sheets for the various areas of concentration will be completed by the end of December, 2009. The work study student, Ms. Dumas-Haynes, and Dr. Lisa Mims-Devezin have

assisted the Director with the revisions.

The First Student Profile Report has been completed by the Director. Distribution of the report will be done via the intranet to the appropriate officials. The report completes one of the recommendations from the Academic Review Consultants.

The First Student Satisfaction Survey was completed by the Director for the Spring and Summer, 2009 Graduates. Distribution of the survey results will be completed simultaneously with the Student Profile Report to the appropriate official via the intranet. This Student Satisfaction Survey report satisfies one of the recommendations from the Academic Review Consultants.

The second General Studies Program Newsletter announcing the addition of the new service learning and distance learning courses has been completed by the Director and will be distributed to the campus community and GSP students via email by December 11. However, no information for the faculty training selection and dates will be included until confirmation of advertisement information is provided by the Director of HR.

The GSP Student Satisfaction Survey for Fall 2009 Graduates will be completed in January 2010.

A GSP student survey was developed and placed on the GSP web page to capture student satisfaction with the General Studies

Program. It was inadvertently removed before student registration. A request to re-instate the survey has been made to IT. A completion date remains tentative. The report on student learning outcomes for the General Studies Program was submitted to the Office of Institutional Planning and Effectiveness by the September 25, 2009 deadline. Challenges remain on retrieval of all standardized syllabi with established course objectives for the various concentrations. Follow-up with the academic area concentrations will be necessary to complete this task. In addition, the General Studies staff has begun reviewing and revising the curriculum sheets for implementation of the required courses for assessment of the student learning outcomes for the GSP students. This activity is consistent with the reported assessments to the Office of IPE at SUNO.

Ms. Dumas-Haynes Serves as the Vice-Chair for the Faculty Senate and has been attending the various meetings, functions and other activities relating to that office.

College of Business:

Accreditation:

The entire faculty and academic staff of CBA participated in an AACSB Assurance of Learning Retreat on November 6-7, 2009 in Biloxi, MS. Dr. Karen Tarnoff, a business professor from Eastern Tennessee University, facilitated the retreat.

Academic Affairs



CBA faculty under the leadership of the LGCA (Assurance of Learning) Subcommittee has revised the CBA mission, developed four new learning goals, and eight new learning objectives for the entire college.

CBA faculty under the leadership of the LGCA Subcommittee (Assurance of Learning) has developed two new instruments (rubrics) for assessing written and oral communication skills for the entire college.

CBA Dean, **Igwe E. Udeh**, has been working with CBA's Coordinator of Accreditation Services, Dr. Frank Martin, to develop initial progress report on AACSB accreditation achievements.

A proposal for the construction of a SUNO-based Small Business Incubator Center was formally approved by the Southern University System Board of Supervisors on November 27, 2009.

CBA Dean, **Igwe E. Udeh**, exchanged several phone calls with Hewitt-

Washington & Associates/John T. Campo & Associates, A Joint Venture architectural firm and CBA faculty and staff to discuss schematic design of the new College of Business & Public Administration Building.

An external reviewer from the Department of Political Science at Texas Southern University, Houston, TX, Dr. Michael Adams, visited the CBA to conduct the second on-campus review of the BA-Public Administration program on Tuesday, December 1, 2009. Dr. Adams, Director of TSU's Political Science Department, was the reviewer.

Journal Article Publication

Abdul Waheed Mian (Associate Professor of Transportation/Business) and K. Malik, published a refereed journal article, "*International Comparisons of the Experience of Deregulation and Restructuring of Natural Gas Transmission Industries*," Energy Sources, Part B: Economics, Planning, and Policy, Vol. 5, Issue 1 January 2010, pp. 1-18.

Conference Attendance & Presentation

James Pittman, Assistant Professor of Public Administration, traveled to Ft. Myers, Florida to attend and present a Paper/Proceeding at the 11th Annual Academic of Business Discipline Conference. Paper will be published by January or February 2010

Biruk Alemayehu, Assistant Professor of Public Administration, attended the Mid-South Sociological Association Conference in Lafayette, LA, where she presented a paper "African Primary Exporters and International Trade: The Quest for Survival" on November 6, 2009. The theme of the conference was "Empowering Diversity through World Systems." She also served on a Development Issues in Economic Community of West African States (ECOWAS) panel discussing.

Community Service Activities & Recognition:

CBA hosted the Honorable Ambassador Johnnie Carson, Assistant Secretary of State, Bureau of African Affairs, United States Department of State, Washington, DC, and members of his staff on Thursday, November 19, 2009. More than 200 students, faculty, staff, and members of the community attended the ambassador's presentation "A Dynamic Colloquium on an Assortment of Contemporary International Opportunities & Issues."

Academic Affairs

Office of Student Services (OSS) November 2009 Report

Facilitated processing of graduation applications for students in cancelled programs.

Audited all senior files in PADM and MGIS to determine eligible candidates for Fall 2009 or Spring 2010 graduation. Tracked progress of 2006 cohort.

Contacted CBA low performing and excessively absent students reported by CBA faculty to discuss remedies.

Contacted CBA NF and other reported CBA students with at least one mid-term grade of "F" to discuss options.

Counseled students on financial aid implications of low performance and withdrawal.

Processed withdrawal forms as option of last result to avoid failure.

Contacted candidates in cancelled programs to remind of early registration. Developed plan to pre-advise 75% of currently enrolled CBA students.



LSBDC Greater New Orleans Regional Collaborative Partnership November 2009 Report

Trainings and Seminars presented, participated

and/or attended Business Plan Writing

Networking

Counseling Sessions

Relationships with our community partners at the River Region Parish are being developed and maintained via seminars and one on one counseling sessions. These services are currently being provided every other Friday in the month.

One on one counseling provided to the following types of new businesses: Photography Studio Comedy Club Event Facility Retail/Party Store Wholesale/Designer Accessories-Beauty Salon/Spa Educational Consulting.

One on one counseling provided to the following types of existing businesses: Chiropractor Event Facility Professional Services Hair Care Fast Food establishment Health Care Services.

Special Event [s]

GoodWork Network - Access To New Opportunity

Represented Louisiana Small Business Development Center and Cooperative partners.

Attended seminars and obtained beneficial information for our small business clients.

Provided information and business consultations to small business owners

Saint Charles Parish Busi-

ness Council

Presentation to St. Charles Parish Business Council members and Board.

Grants/Loans

Assisting clients with loan packaging for funds available through the stimulus package that are 90% - 100% guaranteed by the SBA.

Assisting clients with Web-site design grant application.

Reports/Assignments

Preparation of Center IC year end reports (client data and professional participation).

Research

Researched most recent marketing strategies and client specific information.

Meetings Attended

LSBDC monthly meeting

College of Education:

Dean and faculty members continue to address the comments and concerns of the external consultants in revising the proposal for the Master of Education in Curriculum and Instruction. Faculty members have updated course requirements, field experiences, and electives for the concentrations (i.e., Early Childhood or Elementary Education). Faculty completed the revision of syllabi and matched field experiences to courses. Refinement of the assessment instruments remains incomplete.

Academic Affairs

Faculty in Early Childhood Education continues efforts to obtain National Recognition Status for the Early Childhood Education Program. They have completed drafts of sections 2 and 3.

Accreditation, Program Linkages, Field Experiences and Practicum Standards Committee Meetings were held during the month in preparation for the AAFCS Accreditation Process.

Dr. Wanga continues to lead the effort on the QEP topics and report preparation and **Dr. Shawan Bellow** continues to lead the Student Learning Outcomes Committee and report preparation. A town hall meeting was held to discuss the updated QEP suggested topics.

Faculty continues to work with students for pre-registration in each of the programs.

Review of Faculty dossiers continues for purposes of retention, tenure, and promotion. Tenured faculty members from the College of Arts and Sciences and the School of Social Work are completing their reviews at this time.

The recommendation of a candidate for the position of Assessment Coordinator has been approved by the Chancellor. An offer letter has been prepared.

The approved position of Assistant Professor in Early

Childhood Education has been announced and interviews are in progress.

School of Social Work: Report on Major School of Social Work Activities: November, 2009

Bonnie Alston

1. Attended the National Conference on Social Work Education in San Antonio, Texas November 5-9 2009.
2. Served on the First Year Experience Program Committee (Student Affairs and Enrollment Services) University Committee. Weekly Meetings.
3. Chairperson of the Program Committee- Great Expectations Foundation, Inc. Monthly Meetings

Gladys Merrick

1. Participated in various CSWE Committees Meetings
2. Provided orientation to student BSW Committee Member and Title IVE Director
3. Facilitated BSW Committee Meeting
4. Conducted a Survivor of Suicide Conference off Campus on a Saturday

Dr. Ronald Mancoske

- Scholarly Activities/Staff Development
- Training in New Accreditation Standards (Nov. 6)
 - Attended CSWE Annual Program
 - Directed SUNO/LA-YES Program (supervised staff; prepared auditor reports; managed evaluation) (1/2 time part of job description)
 - Drafted journal article/run analyses

Community Services

- Chair, United Way, United Way Health & Independence Area; (Vision Council Chair)
- Impact Coordinating Council, United Way
- Consultation with Federation of Families for Children's Mental Health, LA Recovery Corp; LA-Y.E.S.; OMH
- Grant Development Meeting (Southern University-External Affairs)

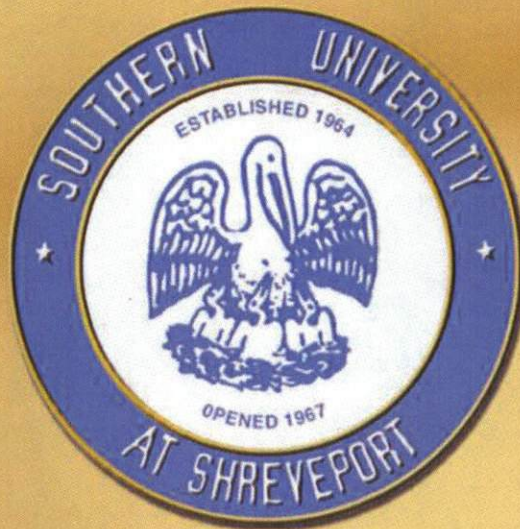
University Service

- SSW Curriculum Committee; H/MH Committee; EPAS/MSW Committee;
- Accreditation Committees (faculty; resources; curriculum; assessment)
- Retention, Promotion & Tenure Committee Reviewer-College of Education (reviewed and rated files)





EXCELLENCE. INTEGRITY. ACCOUNTABILITY. SERVICE.



CHANCELLOR'S REPORT

December 2009 — January 2010

Office of the Chancellor

Ray L. Belton, Ph.D.

University Chancellor

(318) 670-6312

www.susla.edu



SUSLA Host First-Ever Full Week of Homecoming Activities

Written By Jaleesa McDowell, Feature Student Writer

The homecoming week kicked off with an Open Mic Night held in the Jessie Stone Lecture Hall on Monday, November 9th. Young people from around the city came out to showcase their talents, such as singing, dancing, and poetry reading. The local band Alter Ego was the musical entertainment. “One word for homecoming week is definitely busy, but overall the week was a success,” said Charles Johnson, SGA President.

The Week Events:

Tuesday, November, 10th—Coronation for Denisha Foster, Miss SUSLA. The entire royal court was formally dressed with ladies wearing beautiful ball gowns and their escorts in tuxedos. Also in attendance were the Royal Courts from SUNO and SUBR.



Wednesday, November, 11th—Comedy show featuring BET Comic View comedians, Benji Brown and Coco Brown, and a performance from singer, Damar Jackson. The Mardi Gras themed evening was filled with excitement and plenty of laughter.

Thursday, November, 12th—Greek Show: Greeks from GSU, LSUS, SUBR, and LA Tech “stepped” and performed. The winners of the step show were Grambling State University’s, Kappa Alpha Psi Fraternity and Southern University at Baton Rouge’s, Zeta Phi Beta Sorority. There was also a live performance from rapper, Big Poppa.



Friday, November, 13th—Pep rally that for the Lady Jags and Port City Jaguar’s basketball game. Both teams defeated their opponents.

Pictured Above Clockwise , Dr. Sharon Green, Vice Chancellor of Student Affairs; Denisha Foster, Miss SUSLA; Dr. Ray. L. Belton, SUSLA Chancellor; Miss Freshman, Ashley Washington; Freshman Class President, Robert Lars; Miss Sophomore, Bridged Wanyonyi and SGA Vice President, Randall Scott

Pictured Above: SUSLA students performing at the Greek Show.



Pictured to the Right: SUSLA Lady Jags Basketball Team

SUSLA Receives \$10,000 from Louisiana State Senator Jackson

Louisiana State Senator Lydia Jackson presents Southern University at Shreveport with \$10,000.00 on behalf of Capital One Bank. Funds are used to support Community and Economic Development programs in and around Southern University at Shreveport. Specifically, funding is used to enhance services offered to small business owners, first time home buyers and student's pursuing their GED. This continued support from Capital One is needed and greatly appreciated!

Submitted by Janice Sneed, Vice Chancellor of Community Workforce Development

Pictured Left : Dr. Ray L. Belton, SUSLA Chancellor, Louisiana State Senator Lydia Jackson and Janice Sneed, Vice Chancellor of Community Workforce Development



SUSLA'S QEP TOPIC REMINDER

“Jaguar Pride: Ensuring Student Success Through Structured Advisement”

SOUTHERN UNIVERSITY AT SHREVEPORT LOUISIANA HOLD ITS FIRST FALL COMMENCEMENT

On Saturday, December 12, 2009, at 10:00A.M., Southern University at Shreveport Louisiana (SUSLA) will hold its **First Fall Commencement** in the Health & Physical Education Complex, 3050 Martin Luther King Jr. Drive. The addition of a Fall Commencement to the academic calendar allows students who have completed their coursework in the fall the opportunity to receive their diplomas as soon as they have satisfied graduation requirements. The 2009 Fall Class has 83 graduates.



“This is a momentous occasion for the entire campus community. More of our students are completing their program matriculation at the end of Fall Semester and we want to reward them accordingly as they have worked very hard and diligently to obtain their degrees and certificates,” says Dr. Ray L. Belton, SUSLA Chancellor.

The **Honorable Patrick O. Jefferson**, Southern University Board of Supervisors Member, will be the Keynote Speaker for the occasion. Atty. Jefferson is a native of North Louisiana. He joined the Newell Law Firm in September 2005. He has since helped to bring a sense of energy, vitality and enthusiasm back to the area by primarily practicing law in the civil area but he also does criminal defense. Patrick, by virtue of his association with New Orleans and South Louisiana, practices throughout the state. He is also an elected official as he serves on the Bienville Parish Police Jury District 2, having been elected in October 2007. He is a public servant who not only serves his constituency but also advocates zealously for the clients he represents. Atty. Jefferson is married to Erica and is the father of two girls, Erin and Krystal.

SUSLA's 2009 Fall Graduates

Renrick Anding, Business Management
 Katherine Armstrong, Radiologic Technology
 Ryan Aucoin, Nursing
 Quantine Balthazar, Business Management (certificate)
 Minyon Barrett, Radiologic Technology
 Angela Beaty, Nursing
 Sonya Benton, Radiologic Technology
 Beverly Borst, Nursing
 Ruggie Bowers, Business Management (certificate)
 Walterius Braggs, Computer Science
 Robert Brisco, Business Management
 Michela Brooks, Polysomnography
 Cortney Broomfield, Radiologic Technology
 Benita Brown, Nursing
 Qualessia Burns, Radiologic Technology
 Tenamarie Bushnell, Polysomnography
 Kenneth Carey, Business Management
 Michael Champion, Mathematics
 Valerie Clary, Radiologic Technology
 Tarcariynn Collins, Nursing
 Kimberly Collins, Radiologic Technology
 Deguana Crenshaw, Radiologic Technology
 Beverly Dallas, Nursing
 Nichella Dixon, General Studies
 Stephen, Ell, Radiologic Technology

Sharon Evans, Radiologic Technology
 Donnie Flint, Nursing
 Edward Gardner, Airframe/Powerplant Maint.
 Veronica Gipson, Nursing
 Christina Good, Nursing
 Yvonne Green, Nursing
 Angela Haines, Nursing
 Felicia Harris, Nursing
 Gloria Harris, Radiologic Technology
 Haily Havis, Nursing
 Tamika Hayden, Accounting
 Tamika Hayden, Business Management
 Jhrinedra Henderson, Business Management
 Dione Hendrix, Nursing
 Deloris Holloway, Business Management (certificate)
 Alfara Holmes, Business Management (certificate)
 Jessie Hooker, Radiologic Technology
 Jacob Hughes, Nursing
 Kimberly Hunter, Nursing
 Myra Jones, Nursing
 Katie Lettau, Nursing
 Christen Lopez, Radiologic Technology
 Aimee Mercer, Nursing
 Shantel Mills, Nursing
 Amanda Morgan, Nursing
 Maggie Mosley, Business Management (certificate)
 Sommer Mrozek, Nursing

Tara Nash, Nursing
 Laquana Oguin, Nursing
 Ecko Parish, Business Management
 Tiffanie Pernell, Accounting
 Tiffanie Pernell, Business Management
 Michael Pero, Radiologic Technology
 Ebony Price, Nursing
 Brian Roshto, Radiologic Technology
 Joseph Rosmarin, Nursing
 Mitzela Schroeder, Nursing
 Amanda Shepher, Nursing
 Tramaine Smith Computer Science
 Jennifer Stimits, Nursing
 Kimbrough Struggs, Business Management (certificate)
 Dwayne Taylor, Business Management
 Tayomia Taylor, Nursing
 Traci Thames, Nursing
 Amy Theriot, Polysomnography
 Julie Thomas, Nursing
 Fredrick Traylor, Nursing
 Jerry Warner, Airframe/Powerplant Maint.
 Adam Webb, Nursing
 Jenna Webb, Nursing
 Elinor White, Radiologic Technology
 Dana Wiley, Nursing
 Cynthia Williams, Nursing
 Tyesha Williams, Radiologic Technology

Angelina Wilson, Radiologic Technology
 Patara Woodard, Nursing

Congratulations
Fall Class of
2009!

SUSLA Holiday Activities

The Information Technology Center has kicked off its 7th Annual Thanksgiving-Christmas Food Drive. Generous donations have allowed SUSLA to give to families in need during the Thanksgiving and Christmas Holiday Season.

Baskets were and will be given to families at Pine Grove Elementary School.

Bring canned goods and non-perishable items to the following locations:

- Information Technology Center, Suite A-44 in L.C. Barnes Admin. Bldg.
 - Front Desk Reception Area in L.C. Barnes Administration Bldg.
 - Student Technology Lab, Room 104-106 in the NCR Bldg.
 - CNET/Cisco Network Lab, Room 102 at the Metro Center.
- We are accepting donations now through December 16, 2009.

If you have any questions, please contact ITC at extension 6490.

Thank you again for your continued support!!

*President Shannon Thomas & the Student
Center Board*

**Cordially Request Your Presence at the
New Orleans Style Community
Christmas Party**

**Featuring Local Band, Ego Band
December 3, 2009, in the Jessie Stone
Science Lecture Hall**

**The Winner of the QEP Essay
Contest Will Be Announced
Rocquel Smith, Chairperson**

Donations for the Athletics Will Be Excepted



SUSLA

SOUTHERN UNIVERSITY SHREVEPORT LOUISIANA

Excellence • Integrity • Accountability • Service

Dr. Ray L. Belton, Chancellor

Southern University at Shreveport Louisiana

Cordially invites you to its

Annual 2009 Christmas Social

Friday, December 18, 2009

7:00 p.m. to 10:00 p.m.

The Capri Theatre

620 Milam Street

Shreveport, Louisiana 71101

RSVP: Friday, December 11, 2009 @ (318) 670-6314

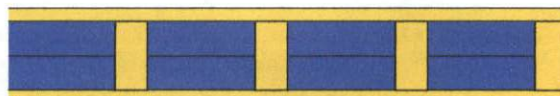
SOUTHERN UNIVERSITY
AGRICULTURAL RESEARCH AND EXTENSION CENTER



CHANCELLOR'S REPORT

Presented to:
Southern University
Board of Supervisors

January 2010



Number 243-38

SU Ag Center holds third plant biosecurity symposium

Southern University Ag Center

Leodrey Williams
Chancellor

Adell Brown
Vice Chancellor, Finance and
Administration

Kirkland Mellad
Vice Chancellor for Research

Gina E. Eubanks
Vice Chancellor for Extension

Christopher Rogers
Director of Technology Services

Editors
Bridget Udoh
Candace J. Semien

A. O. Williams Hall
P.O. Box 10010
Baton Rouge, LA 70813

Tel: (225) 771-2242

Fax: (225) 771-2861

Website:
www.suagcenter.com

Southern University Agricultural Research and Extension Center, an entity of the Southern System, Leodrey Williams, Chancellor, Ralph Slaughter, System President, Tony Clayton, Chairman, Board of Supervisors. It is issued in furtherance of the Cooperative Extension Work Act of December 1971, and the Agricultural Research Program, in cooperation with the U.S. Department of Agriculture. All educational programs conducted by the Southern University Agricultural Research and Extension Center are provided to all persons regardless of race, national origin, or disability. © 2008 SU Ag Center.

Southern University, Baton Rouge, and Ag Center scientists hosted the third annual "Frontline Biosecurity Symposium" to uncover potential threats to our nation's natural resources and agriculture, November 10-12, 2009. The event was kicked off at the Southern University's Smith-Brown Memorial Student Union and moved to the Agricultural Research and Extension Center on day three. The symposium featured presentations and demonstrations from scientists and professionals working on the front lines of research. Discussions centered around the monitoring of high consequence pathogens, insect pests, and invasive weeds that pose threats to our nation's agriculture and renewable natural resources.

Representatives from various institutions and agencies made presentations and hands-on demonstrations to include LSU, Florida A&M University, Southern University, USDA, US Customs and Border Protection, Department of Homeland Security, and Louisiana Dept. of Agriculture and Forestry.

Additionally, urban forestry student posters were

organized to tell diverse stories about trees and the environment as follows: **Plant Disease Sign and Symptoms**, Alvin Colbert, and DeAndre Lloyd; **Emerald Ash Borer**, Alvin Colbert, Brittany Foster, and Bryan Watkins; **Effects of Hurricane Gustav on the Urban Forest in East Baton Rouge Parish, Louisiana**, Jason Preuett, Yadong Qi, and Daniel Collins; **The Make-up of the Urban Forest**, Brian Watkins, Myron Green, and Nikita Sanford; **Developing a Risk Assessment Map of the U.S. Gulf Coast Realm for Sudden Oak Death**, Jason Preuett, Brittany Foster, Justin Mouton, Fulbert Namwamba, and Daniel Collins; **K-12 Students Engaged in Plant Biosecurity Activities**, Davion Collins, Brenton Scott, Christena Williams, and Doris Collins; **Detecting Citrus Trees in Urban Environments**, Tranessa Zepherin, and Brain Watkins; **Asian Longhorned Beetle**, Larry Cyprian, Edward Galmon, and Ezekiel Hamilton; and **Impact of Mulch Type on the Soil CO₂ Fluxes in an Urban Forest Ecosystem**, Thomas N. Legiandy, Kamran K. Abdollahi, Asebe Negatu, and Frederick Fellner.

More than 100 professionals, students, scientists and community members interested in the health and safety of plants attended the symposium.



Hands-on demonstration on disease identification



Keynote speaker Dr. Lafayette Frederick



Grad student Jason Preuett makes a presentation

Continued on page 2

SOUTHERN UNIVERSITY AGRICULTURAL RESEARCH AND EXTENSION CENTER

Plant biosecurity symposium

Continued from page 1

The event was coordinated by Daniel Collins, Ph.D., professor of urban forestry.

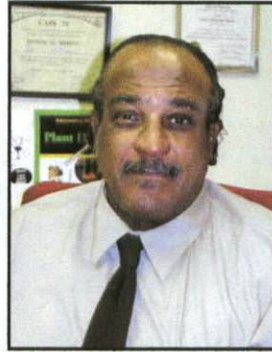
This year, the symposium culminated with elementary and middle school students joining SU Ag Center researchers in planting a Bald Cypress tree in front of Southern University's horticulture building in honor of Clauzell Stevens II, plasticulturalist, and Lincoln Moore, entomologist.

"We are recognizing these gentlemen's outstanding research and contributions to research education and outreach," said Collins.

They have been dedicated mentors who have encouraged so many young, African Americans to go into entomology and plant pathology as careers.



The late Lincoln Moore



The late Clauzell Stevens II

Moore was a survey entomologist for the U.S. Forest Service and the Plant Data Center on Southern's campus. His research focused on plant protection and designing strategies for insect control.

Stevens' research in plasticulture and post-harvest pathological studies became legendary. He pioneered the application of low dose UV-S to control decay and spoilage, while improving shelf life of fruits and vegetables. His research spearheaded a new nonchemical technology that is now practiced in Italy, France, Great Britain, Belgium, Mexico, Spain, Israel, Canada and Turkey.

The Stevens and Moore families, researcher mentees including Jimmy McAlpine with the United States Department of Agriculture, and current undergraduate and graduate students were present at the tree planting ceremony.



Tree planting ceremony: from left Mrs. Stevens, Mrs. Moore, Dr. Collins and supporters.

Louisiana to replicate Children's Harlem Zone

November 8-11, 2009, Louisiana team members attended Children's Harlem Zone conference in New York. The conference was a three-day extensive training and guidance for organizations interested in replicating the Harlem Children's Zone Model.



Geoffrey Canada, left, Harlem Children's Zone poses with Sarah Sims, LA delegation.

Promise Neighborhoods is President Obama's administration initiative to replicate the Harlem Children's Zone non-profit model in 20 cities across the country.

Sarah Sims was one of the Louisiana team members who traveled to New York for training.

Third Annual Livestock Quiz Bowl Held

Five teams from local Future Farmers of America chapters participated in the 3rd Annual Livestock and Poultry Quiz Bowl, November 13, 2009 at the SU Ag Center. The teams included Clinton, West Feliciana, Church Point, Northwest and North Central high schools. Each team consisted of four players and an alternate who answered questions about livestock management, business, and terminology. The teams competed in several different rounds, but Clinton and West Feliciana high schools dominated the championship round. West Feliciana was named this years champion after three intensive rounds of questions. West Feliciana team was coached by Mr. Jason McCray a graduate of Southern University A&M College.

"The contest is growing every year, and we look forward to it every year," said Renita Marshall, DVM, livestock show programs director.



All five participating schools pose with teachers and SU Ag Center event coordinators



West Feliciana High—1st place winner



Clinton High—2nd place winner

Fall horse health clinic, great success

For the past three years, the Livestock Show Program has opened the doors to area horsemen and provided much needed vaccines for their horses at a discounted rate.

Many horsemen in the area love to ride and have horses, but due to economic hardships, less money is available for medicine and veterinarian services for their animals. "This clinic was an excellent way to get our horseman back on the right track," said Christie Monroe, assistant livestock show programs

director. The clinic was held at the Southern University M. A. Edmond Livestock Arena in conjunction



with the Livestock Program Office and the SU Ag Center Trail ride

team. More than 60 horses were serviced.

The horsemen in the community enjoy coming to the clinic. When we attend trail rides and other horse events, their first question is when are we doing the clinic again," said Monroe.

"This makes us feel good because it is a service that is needed for our low income farmers and ranchers," said Marshall. The clinic is held annually in November.

Saturday club enjoys days of harvest

The Saturday club at Sojourner Truth Community Center, New Orleans, enjoyed days of harvest activities and renewable energy education. The group completed art projects using pumpkins that were donated by the Black Farmers Association of Morehouse Parish and Odis Hill, assistant area agent in Morehouse Parish.

The youth learned about fall crops and color changes in leaves due to lack of photosynthesis.

The club also took part in the Youth National 4-H Science Day in which they used yeast, water, sugar, balloons and syrup for experiments in alternative energy sources.

Hendrix Broussard, assistant area agent in Orleans Parish, also trained student volunteers at Southern University New Orleans including Miss SUNO to conduct the experiments.



Participating students engaged in pumpkin artwork

Livestock Program takes the farm to the classroom

On November 5, 2009, the Livestock show programs staff visited Sacred Heart Catholic School in Baton Rouge and taught kindergarteners about farm animals. The children interacted with baby chicks and rabbits and played farm games. "The games were used as a learning tool for students to understand how it is to work on the farm," said Christie G. Monroe, assistant livestock show programs director.



The children had a great afternoon learning about life on the farm. "We are so grateful to the Southern University Ag Center for coming out and making things like this available to the children," said Sandy Ellis, kindergarten teacher.

Faculty and staff accomplishments and activities

Tallulah hosts Louisiana leadership education workshops

L EAD Louisiana Leadership Education program-training workshops were held for four weeks in Tallulah, November 3-24, 2009. The objective of the program was to teach participants how to make decisions as leaders. These decisions can have both positive and negative effects on community

development. Participants learnt that everyone has a different leadership style and skill set. They also learnt that community leaders can utilize different leadership styles and skills to solve community problems. The 12 participants received certificates after the training in Madison Parish.

County agent **Glenn Dixon** was one of the LEAD Louisiana instructors. Madison parish extension agent **Sarah Sims** organized the event sponsored by Don Terry, Entergy Louisiana, LLC.



LEAD certificate award



LEAD workshop



Kids on Family Literacy Night



Family Literacy Night

Sarah Sims, extension aide, Madison Parish, organized a Family Literacy Night workshop that attracted approximately 180 participants, November 14, 2009. Through the interactive educational displays, activities, and demonstrations, parents and youth learned the importance of reading. Parents learned that reading expands their children's

vocabulary, comprehension, reasoning, grammar and other skills. They received tips on how to encourage reading and nurture book lovers. Sims also attended a nutrition training and workshop with Delta Community Action Association Inc. and a Child and Adult Care Food Program/FDSCHFP training. Sims trained approximately 150 daycare providers on

H1N1 preparedness. They learned how to prepare for the flu pandemic and seasonal flu. They also learned what to expect if a flu pandemic occurs, how to plan ahead, how to stop germs from spreading and how to prepare an emergency kit. She also conducted a quarterly nutrition training and display on "The Importance of Calcium."

Accomplishments and activities contd.

SU Ag Center Specialist attends national conference

USDA is conducting a series of small business conferences to facilitate rural economic growth and increase small business contracting in rural America.

Eual Hall, SU Ag Center business development specialist, was selected to attend one of the conferences entitled "USDA, Food Commodity Contracting Opportunities for Rural America Southeast Regional Small Business Conference" in Pine Bluff, AR December 9, 2009. The conference was targeted to small business owners, farmers, community-based organizations and others who have an

interest in selling commodities to USDA. This event provided attendees with important information related to selling commodities to USDA of which Agricultural Marketing Service is a major purchaser.

This series complements two initiatives:

- **Secretary Tom Vilsack's Rural Tour "Renewing America's Promise,"** a program designed to engage in a more robust dialogue with folks living in rural America and to help share innovative ideas as we build a foundation for success and

prosperity for the new 21st century economy.

- **Deputy Secretary Kathleen Merrigan's "Know Your Farmer, Know Your Food"** initiative, a program to continue the national conversation about developing local and regional food systems and finding ways to support small and mid-sized farms.

Knowledge gained from this conference will enhance the SU Ag Center's efforts in developing Louisiana's food systems as well as supporting our limited resource farmers.

The Y.E.S./4-H club at Thurgood Marshall Early College High School in New Orleans continues planting wetland grasses to help save Louisiana's coastline. The group has an artificial wetland grass pond made with cinder blocks and a tarp. Southern University Ag Center assistant area agent **Hendrix Broussard** and Ag Center volunteer Emily Snyder made a presentation on the importance of saving our wetlands and instructed the club on planting wetland plants.

Some of the grasses that were planted were bulrush, marsh hay, and common reed.



Some benefits of preserving our wetlands include the fact that they give habitats to a lot of different land animals and plants. Wetlands provide animals with food and shelter, as well as a place to raise their young. Wetlands are also known to harbor snakes, turtles, and alligators. The newly organized club will focus on coastal restoration, the environment and going green.

Accomplishments and activities contd.

SU Ag Center Business development specialist **Eual Hall**, Center for Rural and Small Business Development collaborated with Levillia Moore, LeMore Consulting and Program Services, LLC to present a workshop on free business development. The event was held at the Louisiana Technical College in Baton Rouge, December 4, 2009. The workshop which targeted existing and new businesses consisted of topics such as the difference between for profit and nonprofit; funding sources; developing a business plan; grant writing; business loan application and starting a childcare business. More than 30 individuals participated in the workshop.

New Employee

Christopher Toombs, was hired as Communities of Color Network Program Coordinator for the Monroe area. He will be housed in north Louisiana. His responsibilities include organizing communities in regards to tobacco education, advocacy and policy reform. Toombs is a native of Baton Rouge who received his Bachelor of Science degree in Political Science from Southern University in Baton Rouge. He was formerly employed by the Baton Rouge City Council as District 3 Council Aide where he served as community liaison for the Gardere Lane area.



Upcoming Events

Date	Event	Location	Contact
Mar 3, 2010	Basic Excel, Power Point and Word training	Greater Beauregard Chamber of Commerce, DeRidder	Latonia Morrison-Frank (337) 943-2410
March 9, 2010	Basic Excel, Power Point and Word training	LSU Mobile Unit Shoe Scene, Marksville	Latonia Morrison-Frank (337) 943-2410
March 23, 2010	Basic Excel, Power Point and Word training	Ville Platte City Hall Ville Platte	Latonia Morrison-Frank (337) 943-2410

**The Chancellor's Report to the
Southern University Board of Supervisors**

NAME OF CHANCELLOR: Freddie Pitcher, Jr.

CAMPUS: Southern University Law Center

DATE: December 2009



SIGNIFICANT EVENTS/ACCOMPLISHMENTS

Chancellor Freddie Pitcher, Jr., was accompanied by SULC administrators and ten law students, at the Thurgood Marshall College Fund's (TMCF) 22nd Annual Conference and Anniversary Awards Dinner, held recently at The Sheraton New York Hotel and Towers in New York City.

In addition to attending the conference and awards dinner, the SULC delegation attended an alumni networking reception sponsored by the Sidley Austin Law Firm's New York Office and facilitated by SULC alumni employed there.

TMCF's theme was, "TMCF@22: Lighting the Path for Tomorrow's Leaders. It is designed to raise funds for the organization and to support its mission while shining a spotlight on those who make positive contributions in the lives of our nation's future activists and leaders.

First Parking Garage Planned for SULC and SU Campuses

A four-floor, 645-space parking garage with retail space, the first for the campus, is planned to be built in a SULC partnership with the Southern University Baton Rouge campus.

Chancellor Freddie Pitcher, Jr., says the parking garage which will be located behind A.A. Lenoir Hall and north of Higgins Hall, will help serve the parking needs of students, faculty, and staff for the two campuses. Law students and undergraduates have complained about the lack of parking for years, Pitcher said.

The urgency for a parking garage is heightened with the loss of about 200 spaces in June when the university plans to begin construction of a new cultural center on the parking area, now used by law faculty and students near the Southern University Museum of Art.

The cost for the garage will be funded by suing student and employee parking fees, federal funds, and new market tax credits because of Southern's location in a low-income area. No state funds are proposed for funding the project, which should take five months. The goal is to have the garage open for use in late 2010.

Alum Re-Elected to Head SU Board of Supervisors

Tony Clayton, '91, was re-elected chairman of the SU Board of Supervisor for another one-year term on Friday, November 27.

Darren Mire of New Orleans was elected the new vice chairman. Board member Richard Caiton of New Orleans nominated Clayton stating that Southern should not change its board leadership during a time of state budget cuts to colleges.

"We have tremendous challenges at this point in time," Caiton said. "He (Clayton) is a leader. He's directing this university in the right manner." Clayton previously announced that he wanted to serve as chairman for only one year, but acknowledged, "...my board asked me to stay, and I did," Clayton said.

Clayton, only the second SULC alumnus to hold the position of board chairman, was first appointed to the board by former Governor Murphy "Mike" Foster, '06, and then appointed to a two-year term by former Governor Kathleen Blanco.

The Port Allen resident and West Baton Rouge Parish prosecutor also is serving as a non-voting member on the state Postsecondary Education Review Commission. The Tucker Commission, so-called for House Speaker Jim Tucker, R-Terrytown, who sponsored the legislation to form the commission, is charged with helping Louisiana's colleges become more efficient and to work effectively during a time of budget reduction.

SULC Alumni on Super Lawyers List

Eighteen SULC alumni have been named to the Super Lawyers listing since its inception in 1991.

Super Lawyers is a listing of outstanding lawyers from more than 70 practice areas who have attained a high degree of peer recognition and professional achievement. They are chosen by their peers and through the independent research of Law and Politics.

Super Lawyers magazine is published in all 50 states and reaches more than 13 million readers.

SULC Super Lawyers in alphabetical order are Gary L. Armstead, II, '00, Colorado; William L. Banton, Jr., '84, Pennsylvania; Frederick J. Barrow, '02, Texas; Gregory H. Batte, '93, Louisiana; Paul C. Beall, '98, Georgia; John C. Biggers, '55, Texas; Marcus V. Brown, '88, Louisiana; Samuel J. Davis, '75, Pennsylvania; Jamie E. Fontenot, '95, Louisiana;

Patrick S. Garrity, '95, Louisiana; Timothy W. Hardy, '82, Louisiana; Sonya D. Hoskins, '92, Texas; Jennie Hovel-Cox, '97, Texas; Jan Elliott Pritchett, '94, North Carolina; Anthony Lee Schumann, '84, Illinois; W. James Singleton, '73, Louisiana; Judge Fred L. Tinsley, '84, Texas; and David O. Walker, '84, Louisiana.

Law Institute Appointment

Professor Evelyn Wilson has been appointed reporter to the Power of Attorney for the Elderly Committee of the Louisiana State Law Institute. The appointment was made by the Institute's President. The committee was formed in response to a Louisiana House of Representatives Resolution requesting the LSLI to study and make recommendations relative to the implementation of safeguards for elderly persons executing power of attorney and to report its findings to the legislature on or before January 1, 2011.

Prof. Wilson also was a speaker for the Introspective Colloquium on the Louisiana Civil Code, sponsored by the Eason Weinmann Center of Comparative Law at Tulane Law School, New Orleans. Her presentation was titled, "Some Problems with the Paternity Provisions.

Law Center Involved in Community Partnership

Professor Winston Riddick and students who have taken his course in Louisiana Real Estate Transactions attended a McKinley High Alumni Center meeting of the LSU South Baton Rouge Community-University partnership to discuss creating a legal clinic to serve the needs of community residents. The Old South Baton Rouge partnership is a community improvement group of area residents, LSU, and the Baton Rouge Area Foundation.

The SULC student volunteers have completed title examinations and abstracts on neighborhood properties.

SULC Places in Navy JAG Corps National Moot Court Competition

The SULC Moot Court Board tied for third place in the Navy Judge Advocate General's inaugural National Moot Court Competition, November 12-14, at Naval Air Station Jacksonville, Florida.

Team members Deshawn Hayes, Ashley Stevenson, and Kimberly Silas were outstanding as they argued over military justice and beat out 19 other teams to compete in the quarter finals.

Twenty-three teams, representing a cross-section of the highest caliber and most diverse law schools, according to U.S. News and World Report, were selected to participate in the competition.

The contest included four full rounds and three final elimination rounds, with students arguing in front of a prestigious bench of judges, including a sitting federal judge, the chief judge of the Court of Appeals for the Armed Forces, and the chief judge of the Department of the Navy.

The judges scored each round and provided substantive feedback on the students' arguments.

Seven other schools advanced to quarter-final rounds with SULC, including Barry University, Duke Law, Florida A&M, University of Florida Levin College of Law, University of Houston Law Center, The John Marshall Law School, and Stetson University College of Law.

Other schools participating included Benjamin B. Cardozo School of Law; Duke University School of Law; Florida Coastal School of Law; George Washington University Law School; Georgetown University Law School; Georgia State University College of Law; Harvard Law School; North Carolina Central University - School of Law; South Texas College of Law; Texas Southern University Thurgood Marshall School of Law; University of Alabama School of Law; University of California Berkeley Law; University of Denver College of Law; University of Georgia Law; University of Southern California Law School; and Yale Law School.

2009-10 Budgetball Civic Engagement Initiative Chooses SULC

SULC has been selected to participate in the 2009-2010 Budgetball Civic Engagement Initiative, a partnership of the National Academy of Public Administration (National Academy) and the National Association for Equal Opportunity in Higher Education (NAFEO).

The Budgetball Civic Engagement Initiative will help young adults take charge of their own financial future and participate in the public discussion about how best to secure national, state and community fiscal sustainability.

A \$6,000 stipend will be provided to help implement the Budgetball Civic Engagement Initiative at the Law Center. It will also support the participation of student scholar, Sonja Cajuste; and faculty representative, Professor Arthur Stallworth. Student Jason Wesley will also serve on a national board that will meet December 13 & 14, 2009 in Washington, D.C.

A Budgetball Tournament sponsored by SULC will include at least eight student teams, educational events on fiscal responsibility, and civic engagement activities related to both personal and national issues.

Marshall-Brennan Fellows Volunteer at Local Shelter

The Marshall-Brennan Fellows went to St. Vincent de Paul, Bishop Ott Center to serve women and children on Saturday, November 14.

“Community service is an important component of the Fellows program, according to Russell Jones, vice chancellor for academic affairs.

Five fellows, Levicy Crawford, Channette Lewis, Mekisha Smith, Ross Leblanc and Lewis Booth provided games. Gifts were also prepared for the 25 residents of the shelter. All food for the event was donated by Bayou Café and attorney Darryl Robertson, ‘99.

Robertson and Donna F. Glasper, administrative assistant for academic affairs, were also in attendance at the community service event.

WBRZ News filmed the event and featured it on the 6 o'clock Saturday (November 14) newscast.

Student Wins Writing Competition

Third-year student Robert Pearson won first place in the 2009 Black Entertainment and Sports lawyers Association's writing competition. The announcement was made at the organization's 29th annual conference held October 21-25, Palm Beach, Aruba.

Pearson's winning essay discussed how social network and blog sites impact the entertainment industry. He received a \$1,500 cash prize.

The theme of this year's BESLA conference was “Disrupters for Chance in an Era of New Possibilities.”

Also attending the conference were law students Meayeko Daniel, Marcus Delarge, Raushanah Hunter, William Jorden, Ashley Jyles, J. Ashley Mitchell, and Jonathan Reed.

Office of Career Counseling and Development

Employer registration has begun for our Spring 2010 On Campus Recruitment/Resume Collect program. To date, the following employers have registered for the program: 27th JDC - Judge Daigle; Breazeale, Sachse & Wilson; Chaffe McCall; Irwin Fritche; Kean Miller; Laborde & Neuner; Phelps Dunbar; Porteous Hainkel; Taylor Porter; Terry Butcher & Associates; U.S. Air Force JAG and, U.S. Army JAG

First Year Orientation: On November 5, 2009, was conducted. This program serves the purpose of informing first-year students of the services we provide. 119 students attended the session, the largest turnout in 5 years.

Professionalism Workshop: On November 12, 2009, a workshop was held on professionalism in the new "instant access" age of Facebook, Twitter, etc. Third year students illustrated points with creative skills, and the Director presented a power point slide show highlighting key points. 60 students attended the workshop.

Academic Support Programs and Academic Counseling

Forty (40) teaching assistants provided over 2000 hours of varied assistance this month to first year students. The workshops and seminars included: Exam-Taking Strategies and Approaches, Case Briefing, Course Outlining, Study Techniques, and Time Management. Twenty hours of orientation were conducted for 19 teaching assistants for a total of 380 hours. Thirty nine exit interview conferences with teaching assistants were held. The office prepared Academic Assistance Survey Evaluations for Basic Civil Procedure, Contracts, Criminal Law, Torts I and Legal Writing courses. Academic assistance weekly sessions were also monitored in the day and evening divisions.

Office of Publications and Electronic Media

The staff of the office of Publications and Electronic Media produced nine publications: five issues of SULC E-News, the 17th Annual Pre-Law Day Flyer, Poster, and Registration Card; and the Memorial Service program for professor Ernest Easterly.

Additionally, four press releases were distributed, and photographs were submitted to the Louisiana State Bar Journal for its February 2010 issue including an article by Chancellor Pitcher on the history of the Southern University Law Center.

The office provided one In Focus website feature on third-year student, Robert Pearson, who won first prize in 2009 Black Entertainment and Sport Law Association (BESLA).

Recruitment Services

The Office of Recruitment Services continues to enter application requests onto database for prospective law students for the Fall 2010 class; mail prospective applicants catalogs and applications; schedule tours of the Law Center; and assist the Registrar's Office and Admissions as needed.

Our recruitment endeavors include these activities: Scheduled tours of the Law Center Facility - 3 tours - November 2009; Mailed Thanksgiving Cards to prospective law students in database; and mailed Christmas Cards to prospective law students in database; and mailed pre-registration forms for Pre-law Day 2010.

These recruitment visits are scheduled for November/December 2009: National Black Pre-Law Conference, Georgia Southern University, National Association of African American Honors Programs Conference (NAAAHP), Bayou Classic Collegiate Fair and the Step-Up Educational Conference.

These special events/activities are scheduled for next year: Association of American Law Schools (AALS) - January 6-10, 2010; LSAT Seminar - January 27-28, 2010, Pre-law Day - February 5, 2010; Minority High School Day - February 26, 2010 - LSU

Alumni News

Brian Jackson, '85, was nominated in October by President Barak Obama to serve on the federal court for Louisiana's Middle District in Baton Rouge. Jackson is a partner in the law firm Liskow and Lewis, where he specializes in commercial litigation, governmental investigations, and white-color criminal defense.

Judge John Michael Guidry, '87, of the First Circuit Court of Appeal has been appointed by the Conference of Court of Appeal Judges to serve as their representative on the Judicial Council of the Louisiana Supreme Court for a three-year term commencing January 1, 2010. The Judicial Council is composed of 17 members representing the judiciary, the Louisiana State Bar Association, The Louisiana State Law Institute, the Legislature, the Louisiana District Attorneys Association, the Louisiana Clerks of Court Association, and the citizens of Louisiana. The Chief Justice of the Louisiana Supreme Court serves as Chair of the Council and one other Justice serves as a member. Through its various standing committees, the Judicial Council serves as a research arm for the Supreme Court. It often acts as a resource center where ideas for simplifying and expediting judicial procedures and/or correcting short-comings in the system are studied.

Professor Donald North, '83, director of the Clinical Education Program, was listed in *Who's Who in Alternative Dispute Resolution (ADR) for 2009*. The publication is a supplement to the Louisiana Bar Journal.

Tim Hardy, '81, the chairman of Lemle & Kelleher, L.L.P., led the team that resulted in the City of Shreveport being awarded the 2008 Regional Phoenix Award and the People's Choice Award for Excellence in Brownfields Redevelopment for the Shreveport Convention Center. The award was presented November 18 during the 2009 National Brownfields Conference in New Orleans. Hardy, along with Joyce Matthews, '92, also a Lemle & Kelleher partner, served as lead environmental counsel on this project, which allowed a prior heavy industrial site to be usable as the site of the Shreveport Convention Center. Hardy and Matthews recommended the utilization of two Louisiana Department of Environmental Quality (LDEQ) programs: the Risk Evaluation/Corrective Action Program (RECAP) and the Voluntary Remediation Program (VRP). This action was the largest instance in the state of the successful use of the combination of these two programs.

Hester R. Hilliard, '06, announced the opening of her law office for the practice of family law, personal injury, criminal law, wills/successions, auto accidents and workers compensation, at 7809 Airline Drive, Suite 200, in Metairie, Louisiana

Todd R. Hilliard, '98, a partner with the Taylor Porter Law Firm, is a 2009 recipient of the Baton Rouge Business Report's Top Forty Under 40 Award.

Alejandro Perkins, '04, addressed Prof. Wendy Shea's Legal Analysis and Writing I students on November 2. Perkins spoke about preparing for finals and preparing for the practice of law. He talked to the students about how to balance school and life and shared lessons he learned after his first semester of law school, including the pros and cons of study groups and the importance of outlining.

Perkins is an associate with Hammonds and Sills and practices in the areas of education law, civil defense litigation, and workers' compensation.

IN MEMORIUM

SULC Family Mourns the Loss of Bertell Dixon Associate Vice Chancellor for Financial Affairs

Bertell Dixon, associate vice chancellor for financial affairs, died Saturday, November 14, 2009, after suffering a massive heart attack.

The wake was held at 7 p.m. Friday, November 20 at Verrene's Pointe Coupee Funeral Home in New Roads, Louisiana.

Funeral services were held at noon, Saturday, November 21 at St. Peter AME Church, New Roads.

"Bert" was the consummate professional and served the Law Center with the utmost competency and integrity, according to Chancellor Freddie Pitcher, Jr.

He always said he wanted to assure the Louisiana taxpayers that their tax dollars were well spent in terms of the goals and mission of this institution, recalled the Chancellor.

"He will be sorely missed at SULC and by the entire Southern University system," Chancellor Pitcher said.

Dixon, 61, was a native and longtime resident of New Roads, LA. A 1970 graduate of Southern University with a degree in accounting, he joined the Southern University Law Center as its budget office in 1988. He was promoted to director of financial affairs in 1998, and to associate vice chancellor for financial affairs in 2002. He was a recipient of the 2009 Thurgood Marshall College Fund (TMCF) award for Outstanding Performance in Finance and Accounting Management.

Dixon came to SULC from the SU Comptroller's Office, where he worked from 1971-1988. He was hired by his mentor, Tolor White, longtime SU vice president for finance and business affairs/comptroller. Except for a short stint with New York Life Insurance Company, Dixon worked at Southern all of his career.

During his University tenure, he rose in the ranks from agency fund accountant and manager of athletic ticket sales to accounts payable supervisor, chief disbursement officer over accounts payable and payroll.

The oldest in a family of nine children, Dixon was not only a professional, but a family man and community servant. He was a member of the Pointe Coupee Parish Policy Jury for 6 ½ years where he serves as vice president and chaired the Finance and Personnel Committees, and served on the city's Budget Committee, and the Planning and Zoning Committee.

He was a member of St. Peter AME Church, serving as pastor pro tem, president of the steward board, and financial secretary.

Dixon is survived by his wife, Gayle, and one daughter Gailyn Terrell Dixon.

Special Problems

_____ *None*

Significant Administrative or Policy Change

None