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# SOUTHERN UNIVERSITY SYSTEM BOARD OF SUPERVISORS

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## MEETINGS

1:30 p.m.  
Friday, May 13, 2016

2ND FLOOR, J.S. CLARK ADMINISTRATION BUILDING  
SOUTHERN UNIVERSITY AND A&M COLLEGE  
BATON ROUGE, LOUISIANA 70813

# PERSONNEL AFFAIRS COMMITTEE

Friday, May 13, 2016

Southern University Board of Supervisors Meeting Room  
2<sup>nd</sup> Floor, J.S. Clark Administration Building  
Baton Rouge, Louisiana 70813

## AGENDA

1. Call to Order and Invocation
2. Roll Call
3. Adoption of the Agenda
4. Public Comments
5. Action Items
  - A. Approval of Personnel Action on Positions greater than \$60,000

Name	Title	Salary
1. Alencia C. Ellis	Associate Director, Student Health Center New Appointment, SUBR	\$95,000
2. Claudia Robin	Clinical Pharmacist Salary Adjustment, SUBR	\$92,074
3. Averil Sanders	Director, SU Laboratory School New Appointment, SUBR	\$90,000
4. Kent Smith	Small Business Development Center Director New Appointment, SUBR	\$82,000
5. Brandy Jacobsen	Interim Vice Chancellor for Finance & Administration Continuation, SUSLA	\$88,065
6. Carolyn Miller	Interim Director of Information Technology Continuation, SUSLA	\$78,795

## MEMBERS

Atty. Patrick D. Magee, Chair, Mrs. Ann A. Smith, Vice Chair,  
Mr. Calvin W. Braxton, Sr., Atty. Tony M. Clayton, Mr. Myron K. Lawson, Rev. Samuel C. Tolbert, Jr.  
Dr. Leon R. Tarver II – Ex-Officio



## SOUTHERN UNIVERSITY AND AGRICULTURAL & MECHANICAL COLLEGE

OFFICE OF THE VICE CHANCELLOR FOR STUDENT AFFAIRS & ENROLLMENT MANAGEMENT

April 28, 2016

Ray L. Belton, Ph.D.  
President - Chancellor  
Southern University and A&M College  
4<sup>th</sup> Floor, J. S. Clark Admin. Bldg.  
Baton Rouge, Louisiana 70813

Dear Dr. Belton:

Earlier this year, the Southern University System Board of Supervisors approved our request to appoint Dr. Wilkes as Executive Director of the Southern University - Baton Rouge Student Health Center. Part of the justification for this appointment was that Dr. Wilkes had the professional background and institutional knowledge to reform the Student Health Center by improving the efficiency and effectiveness of its operations and increasing the quality of the student services delivered.

As anticipated, upon appointment, Dr. Wilkes commenced a thorough assessment of the budgetary and operational aspects of the Center with the goal of making comprehensive recommendations for improvements. This assessment included a review of materials of which she was previously aware, but also of information, which she was not privileged to review prior to her appointment. As a result of her comprehensive review, and the input of Center team members, Director Wilkes submitted a revised budget, which, generally, includes significant reductions in spending, allocations of adequate financial resources for purposes of pharmaceuticals, and some salary adjustments. I am confident that the implementation of Director Wilkes's recommendations will lead to a decrease in overhead costs, an increase in operational efficiency, and dramatically improve our ability to provide our students with the health and wellness services they need and deserve. It is important to note that if her recommendations are approved, the Student Health Center is poised to end the current fiscal year with a surplus in excess of \$300,000.00.

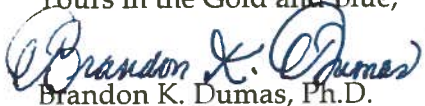
Upon review of the revised budget and several discussions with Dr. Wilkes, I have approved her recommendations, as presented. The revised budget recommendation and following personnel actions are hereto attached:

1. Associate Director - Request to waive search and appoint (Alencia C. Ellis)
2. Clinical Pharmacist - Salary Adjustment (Claudia Robin)

Dr. Wilkes's recommendation to adjust Ms. Claudia Robin's salary is both deserved based on her stellar performance and necessary to fulfill our organizational goal of high personnel retention. Ms. Robin has provided exemplary leadership and service within the Student Health Center by satisfying the pharmacy needs for our students for a number of years. Her functions are regularly reviewed through unannounced site visits from the Louisiana Board of Pharmacy and she has never been found to be deficient. She's continued to be an effective and indispensable part of our health and wellness team during the leadership transition despite being compensated at a markedly lower rate than her peers, and not receiving a salary review or adjustment during prior considerations. Adjusting her salary also is important for the organizational goals of our Division. Personnel retention allows us to maintain steady progress towards fulfilling our strategic goals. The threat of losing Ms. Robin to recruiting private and public practices looms large in the absence of a salary adjustment. If we lose her, it would disrupt that progress, draw us into a lengthy search and recruitment process, and cost us more - particularly because the market rate for a professional with the experiences and accomplishments of Ms. Robin would cost \$120,000.00+. For the foregoing reasons, I believe that this salary adjustment is both warranted and necessary, and I urge favorable approval.

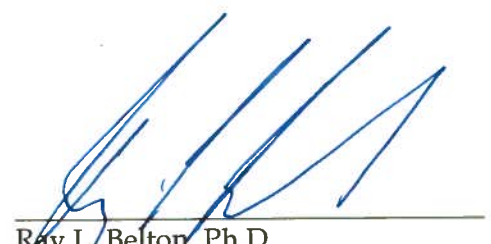
I respectfully submit them for your consideration, and request their approval. If you have any questions related to this matter, please do not hesitate to contact me.

Yours in the Gold and Blue,



Brandon K. Dumas, Ph.D.  
Vice Chancellor for Student Affairs  
& Enrollment Management

Approved:



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Ray L. Belton, Ph.D.  
President - Chancellor, SUS/SUBR



STUDENT HEALTH SERVICES  
P.O. Box 10174  
Baton Rouge, Louisiana 70813-2021  
(225) 771-4770

Baranco-Hill Health Center  
Helen Barron Drive  
FAX (225) 771-6225

February 29, 2016

To: Brandon K. Dumas Ph.D.  
Vice Chancellor for Student Affairs  
& Enrollment Management

Re: New Position & Salary Adjustment  
Student Health Center

After careful review over the past months, I am requesting the following staff/salary changes to the Student Health Center:

1. New position of Associate Director - As I have met and began partnering with various departments and organizations of the university, the feedback and observed concerns with prior clinic manager policies have become evident. This position would allow day to day monitoring of staff procedures with better accountability. Also the need to institute quality measures for skills and continuing education monitoring will be met with this appointment. The additional advantage of this position being a provider will allow timely care to a larger number of students. The vision of pursuing accreditation and establishing the center as a role model for other HBCU systems is a goal obtainable thru the responsibilities required in the position. I submit the name, Alencia Ellis, Physican Assistant, for this position. I have personally observed her excellent medical skills and I am confident with her long term commitment to the university. I have attached her resume for your review.

2. Clinical Pharmacist salary increase- Claudia Robin has served the Students Health Center as Pharmacist since her transition to the area after Hurricane Katrina. She has demonstrated proven commitment and excellence in her support to providers. Her excellent ratings on previous unannounced inspections by state boards are a testament of the quality of her work. Previous year budgets did not provide an increase to her current salary. I am requesting this salary increase to retain a competent employee in a vital position necessary to pursue the vision of the clinic. I have attached her resume and ratings report for your review.



INCORPORATED 1880 RELOCATED 1914  
**SOUTHERN**  
**UNIVERSITY**

And  
Agricultural & Mechanical College

**STUDENT HEALTH SERVICES**

P.O. Box 10174

Baton Rouge, Louisiana 70813-2021

(225) 771-4770

Baranco-Hill Health Center

Helen Barron Drive

FAX (225) 771-6225

The above changes along with the addition of a part time nurse practitioner and the continued position of the current Nurse Practitioner Training Coordinator are within the previously submitted budget revisions for 2015-2016.

Sincerely,

Greta Wilkes MD.

Director, Student Health Center



## ASSOCIATE DIRECTOR STUDENT HEALTH CENTER DIVISION OF STUDENT AFFAIRS & ENROLLMENT MANAGEMENT

The Student Health Center is an outpatient health clinic dedicated to providing quality health services to eligible students of the University.

The Associate Director of the Student Health Center shall work closely with and report to the Student Health Administrator/Medical Director.

### Duties & Responsibilities:

- Shall serve as the manager of the day-to-day operations of the SHC support services including custodial services, medical records, insurance, purchasing, administration, human resources and accounting.
- Negotiate and maintain contracts and purchasing agreements for the department.
- Conduct and assist with the development of the annual and strategic plans for the Student Health Center.
- Assist with the development of policies and procedures in accordance with accreditation standards.
- Develop objectives based on departmental goals.
- Responsible for HIPAA compliance and training for the SHC.
- Represent the department and serves on various department and University committees.
- Serves as spokesperson for the administrative functions of the Student Health Center in lieu of the SHC Administrator
- Other duties as assigned.

### Minimum Qualifications

Education: Bachelor's Degree in business administration, health administration, or related business and/or human development programs.

Experience: Five years of upper level management experience; Experience in a college health facility, other health related entity or university environment is preferable.

### Job Skills

- Strong interpersonal skills both written and verbal.
- Strong computer skills
- Knowledgeable of HIPAA requirements.
- Ability to develop a long range strategic plan and annual report for short term goals.
- Ability to influence and lead a team to meet the requirements of the SHC strategic plan.
- Ability to develop policies and procedures.
- Working knowledge of health care operations.

### Preferred Qualifications

- Master's Degree in business administration, health administration or related business and/or human development programs.
- Ability to use University computer programs of Banner, IRIS, ARGOS
- Past experience with healthcare accreditation practices

### Salary

The salary is commensurate with experience and other qualifications and is accompanied by a standard Southern University and A&M College benefit package.

JOB CLASS	2	1	8	6	0
JOB CODE	m4				
CAL ID					

**SOUTHERN UNIVERSITY SYSTEM**

**Personnel Action Form**

POSITION NUMBER	2	M	B	9	2	B
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CAMPUS: SUS  SUBR  SULAC  SUAREC  SUNO  SUSLA

EMPLOYMENT CATEGORY: 9-MONTH  12-MONTH  OTHER  (Specify) \_\_\_\_\_

Academic  Non-Academic  Civil Service  
 Temporary  Part-time ( \_\_\_\_\_ % of Full Time)  Restricted  
 Tenured  Undergraduate Student  Job Appointment  
 Tenured Track  Graduate Assistant  Probationary  
 Other (Specify) \_\_\_\_\_  Retiree Return To Work  Permanent Status

Previous Employee N/A Reason Left N/A  
 Date Left N/A Salary Paid N/A

**Profile of Person Recommended**

Length of Employment June 1, 2016 To June 30, 2016  
 Effective Date June 1, 2016

Name Alencia C. Ellis SS# xxx-xx-5096 Sex F Race\* B  
 (Last 4 digits only)

Position Title: Associate Director Department: Student Health Center

Check One  Existing Position \*Visa Type (See Reverse Side):   
 New Position Expiration Date: \_\_\_\_\_  
 (Position vacancy authorization form must be processed and approved to fill existing and new positions. Position must be advertised before processing PAF, if applicable.)

Years Experience 20+ Southern University Experience 0

Degree(s)	Type/Discipline (BA-Education):	Institution/Location (SU-Baton Rouge):	Year:
	<u>B.S. - Biology</u>	<u>Southern University and A&amp;M College</u>	<u>1993</u>
	<u>MPAS - Physician Assistant</u>	<u>University of Texas Medical Branch - Galveston</u>	<u>2005</u>

Current Employer Baton Rouge General Physicians Group

**Personnel Action**

Check One  New Appointment  Continuation  Sabbatical  Leave of Absence  
 Transfer  Replacement  Other (Specify) \_\_\_\_\_

Recommended Salary \$95,000.00 Salary Budgeted \$95,000.00

Source of Funds Student Health Center 216060-27401-29000

Identify Budget: \_\_\_\_\_ Location \_\_\_\_\_  
 Form Code: \_\_\_\_\_ Page \_\_\_\_\_ Item # \_\_\_\_\_

Change of: \_\_\_\_\_  
 From \_\_\_\_\_ To \_\_\_\_\_

Position	<u>Physician Assistant</u>	<u>Associate Director</u>
Status	<u>Full-Time</u>	<u>Full-Time</u>
Salary Adjustment	<u>N/A</u>	<u>\$95,000.00</u>

List total funds currently paid this employee by Southern University:  
 \*See Reverse Side

Source of Funds	Amount
216060-27401-29000	\$95,000.00

Comments: (Use back of form)

\*See Reverse Side Graduate School signature (if, applicable): \_\_\_\_\_

Supervisor <u>[Signature]</u> Date _____	Dean/Unit Head <u>[Signature]</u> Date _____
Vice Chancellor <u>[Signature]</u> Date _____	Chancellor <u>[Signature]</u> Date <u>5/10/16</u>
Director/Personnel <u>[Signature]</u> Date _____	Vice President/Finance Business Affairs/Comptroller <u>[Signature]</u> Date _____
President <u>[Signature]</u> Date <u>5/10/16</u>	Chairman/S.U. Board of Supervisors _____ Date _____



This information is requested solely for the purpose of determining compliance with Federal Civil Rights Laws and does not affect employment consideration.

**ETHNIC ORIGIN (Please check one):**

Hispanic or Latino  Non-Hispanic or Non-Latino

**RACE (Please check all that apply):**

White, not of Hispanic origin. A person having origins in any of the original people of Europe, North Africa, or the Middle East.

Black, not of Hispanic Origin. A person having origins in any of the Black racial groups of Africa.

Hispanic. A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origins, regardless of race.

Asian or Pacific Islander. A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa.

American Indian or Alaskan Native. A person having origins in any of the original peoples of North American, and who maintains cultural identification through tribal affiliation or community recognition.

**COMMENTS:**

**EMPLOYEE REGULAR WORK SCHEDULE:** M-F 8 a.m. - 5 p.m. and as needed

**EMPLOYEE DIRECT SUPERVISOR:** Dr. Greta Wilkes

**SUPERVISOR/DEPARTMENT CONTACT NUMBER** 225-771-0020

**NUMBER OF EMPLOYEES SUPERVISED, (if any)** \_\_\_\_\_

**HR USE ONLY: STATUS (circle one):** EXEMPT NON-EXEMPT

**GUIDELINES:** All employees, students, graduate assistants being employed through the use of this form are to report to and be cleared by the Human Resources before any employment is offered and before starting to work. All students are to bring with them clearance from the Financial Aid office, Statement of Account (fee receipt), and a class schedule. All prospective employees/students must bring a pictured ID, social security card, birth certificate, certificate of naturalization, resident alien card, H1-B and J-1 visas, passport, and F-1/I-94. The latter six (6) documents do not apply to U.S. Citizens.

**Documentation must be provided for review and approval by Human Resources before employment is offered.**

**CLASS OF EMPLOYMENT (VISA STATUS):**

TYPE	CODE
United States Citizen/Certificate of Naturalization	US
Resident Alien	RA
H-1 Visa (Distinguished Merit & Ability)	H1
J-1 Visa (Exchange Visitor Program)	J1
F-1 Visa (Student Emp. FT Student at S.U.)	F1
OPT (F-1 Visa-INS Prior Approval-"Practical Work Experience")	F0

*EXPIRES 11/15/07*  
*4/10/07*

**Do Not Write Below This Area  
For Human Resource and Budgetary Control Use Only!**

**PAF APPROVAL PROCESS CHECKLIST (Must have the information outlined below):**

- Approved Position Vacancy Authorization Form (applicable for new and replacement positions)
- Position Vacancy Announcement (position advertised before processing PAF, if applicable)
- Application for Employment Form Admin/Fac/Uncl Positions (Civil Service Application for classified employees)
- Authority to Release (signed by employee) (submitted to Human Resources with Criminal/Background Check form)
- Supervisory Criminal/Background Check Form (completed by employee/ verified and signed by supervisor)
- Exemptions Survey Form (signed by employee and budget head)
- Proposed Employee Appointment
- Proposed Employee Clearance
- Restricted/ Job Appointment/CS Rule 6.5g Letter of Justification (for classified, if applicable)

# Curriculum Vitae

## **Alencia C. Ellis, PA-C**

24438 Plank Road Slaughter, La. 70777

225-223-8943

drace@hotmail.com

### **Education**

2005 - Masters of Physician Assistant Studies, University of Texas Medical Branch - Galveston, TX

2000 - Alternative Teaching Certification, Louisiana State University - Baton Rouge, LA

1993 - Bachelor of Science in Biology, Southern University A&M - Baton Rouge, LA

### **Awards**

University of Texas Medical Branch - Galveston

Physician Assistant Studies Research Award Recipient

Dean's List

Who's Who Among American College and University Students

Silver Anniversary Scholarship recipient

School of Allied Health Science Scholarship Award Recipient

### **Experience**

2007– Present, Baton Rouge General Physicians Group

Primary Care Group - Supervising Physicians - Dr. Donnie Batie, Dr. Vasanti Vinayagam

Physician Assistant

- Patient history, physical examination, assessment, treatment plans
  - prescribing medications
  - ordering, scheduling and interpretation of tests
  - scheduling of consultation
  - authorization of procedures
  - home health orders
  - answering hospital and emergency patient calls
- Procedures
  - intra-articular injections
  - joint aspirations
  - I&D
  - suture/staple removals
  - ear irrigation & ear foreign body removal
  - nerve block
  - toenail removal
  - phlebotomy
  - administering nebulized medications
- Patient rounding at nursing homes, rehab facilities and long term acute care centers,
- Initiation of patient admission to hospital, writing orders per protocol, giving orders per protocol under guidance of supervising physician
- Training
  - Medical Assistants and LPNs
- Managing overall flow of patient

3/2007—9/2007 - Grace Family Medical Center

Owner, Physician Assistant - Supervising Physician Dr. Greta Monroe-Wilkes

- Management and training of employees - reception, medical assistant
- Medical coding and billing
- Insurance credentialing
- Payroll
- Patient history and physical examinations
- In house-laboratory testing-CLIA waived
- Assessment and treatment plans - including writing prescriptions, consultation referrals, diagnostic testing authorization and scheduling

2005-2007 - Dr. Janet Lewis

Physician Assistant

- First assistant in orthopedic surgical procedures
- Patient history and physical examinations, assessments, plans of care
- In Office Procedures - suturing, cast placement and removal, fluoroscopy, X-ray interpretation, joint aspiration and injection
- Patient pre-op clearance, surgery scheduling including scheduling of necessary equipment for procedure
- Hospital rounding, initial patient consultations with determination of necessary surgical procedures and surgery scheduling, patient consent explanations

Medical Assistant

- Patient intake - vitals, listing of chief complaint, obtaining social, surgical, and family history, obtaining of medical list and past hospitalizations.

1995-2002 - East Baton Rouge Parish School System

Instructor

- Biology
- Physical Science
- Chemistry
- Environmental Science

Taught High School Students according to current curriculum standards

Supervisor of LSU student teachers

Assistant Track Field Coach

Assistant Girls Basketball Coach

Licenses, Certificates and Skills

- Louisiana State Board of Medical Examiners - Physician Assistant License
- National Commission on Certification of Physician Assistant
- Louisiana State Board of Education – Lifetime Teacher Certification
- Electronic Medical Records - McKesson and Paragon , eMD, SOAP note
- Microsoft systems

**Committees:**

- Baton Rouge General Physician Group
- HAC committee member - help with decision and implementation of current electronic medical records - improvements, concerns and updates, only mid-level provider on committee
- University of Texas Medical Branch, Galveston, Tx
- Honor Pledge Task Force and Committee member
- SGA Budget Committee member
- HCOP Early Acceptance Program Speaker
- Professionalism Charter Committee Member

**Interests and Activities**

- Promote health education and wellness with community centered activities, health fairs, outreach and public school settings
- Furthering medical knowledge via continuing medical education opportunities

**Volunteer Experience**

- Preceptorship of students – Medical School, Physician Assistants, Nurse Practitioners
- Mentorship of High School Students
- Assist in training of Medical Assistant Students
- Health Fair
- Speaker at Honor Society Initiation Ceremony for Tri Beta, National Honor Society and Beta Kappa Chi Chapters of Southern University
- Career Day presentations at local high school

**References** – Available on request

**Claudia Robin Curriculum Vitae**

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19416 Kelly Wood Ct  
Baton Rouge La, 70809  
(504) 400-0037  
(225) 771-2025  
claudiarobin@yahoo.com

**EDUCATIONAL BACKGROUND**

**General Pharmacy Practice Residency: 2000**

OCHSNER HOSPITAL FOUNDATION; New Orleans, Louisiana

**Doctor of Pharmacy: 1995**

XAVIER UNIVERSITY - School of Pharmacy, New Orleans, Louisiana

**Bachelor of Pharmacy Science Degree: 1987**

XAVIER UNIVERSITY - School of Pharmacy; New Orleans, Louisiana

Major: Pharmacy

**PROFESSIONAL EXPERIENCE**

**Adjunct Faculty SUSLA Connect; 5/2015-Present**

Southern University SUSLA Connect Program; Baton Rouge, Louisiana  
Perform faculty responsibilities in the area of teaching. Duties include instruction in Biology for freshmen students.

**Adjunct Faculty; 8/2010-8/2013**

Southern University Graduate School of Nursing; Baton Rouge, Louisiana  
Perform faculty responsibilities in the area of teaching. Duties include instruction in Pharmacology at the Graduate School of Nursing.

**Clinical Pharmacist: 8/2005-Present**

Student Health Services, Pharmacy, Southern University and A&M College,  
Baton Rouge, Louisiana

Solely responsible for directing all pharmacy activities including developing, implementing, and managing daily pharmacy operations. Establishes and reviews drug interactions, drug therapies and dosages. Provide drug information and recommendations to Nurse Practitioners and Doctors. Dispense medications; provides counseling and educational material to students. Prepares statistical reports and budget requests. Responsible for providing overall pharmaceutical care services to Health Care Providers.

**Pharmacist: 12/2004 to 7/2005**

CVS Pharmacy; Plaquemine, Louisiana

Solid experience in retail pharmacy responsibilities; analyzing the interaction between drugs; reviewing physician instructions, and educating customers on basic medication information by responding to drug-related questions and concerns initiated by patients. Excellent oral and written communications skills: able to review and utilize medical reports, FDA and DEA regulatory documentations and other materials.

**Medical Science Liaison: 9/2003 to 10/2004**

Auxilium; New Orleans, Louisiana

Developed the Medical Science Liaison program in collaboration with the Medical Affairs Department. Identified, established and maintained long-term peer

Developed the Medical Science Liaison program in collaboration with the Medical Affairs Department. Identified, established and maintained long-term peer relationships and rapport with key Urologist and Endocrinologist thought leaders in academic and clinical practice settings. Responsible for implementing field activities associated with medical education programs. Facilitated Investigator initiated clinical research studies. Developed speakers for the Speaker's Bureau. Developed and executed monthly medical education literature relevant to our product. Effectively worked with the managed care team to enhance company's relationship with selected managed care organizations. Provided training for the Medical Sales Consultants. Position required 75% travel to twelve Mid-western states.

**Clinical Science Manager: 4/2002 to 5/2003**

PHARMACIA; New Orleans, Louisiana

Established long-term peer relationships and rapport with Cardiology thought leaders in academic and clinical practice settings. Served as the disease/product expert for the Cardiologists to convey complex cardiovascular medical and scientific data. Responsible for field activities associated with the implementation of medical education programs. Developed speakers for the Speaker's bureau. Worked closely with Managed Care and responsible for Managed Care and Formulary addition of our product. Facilitated key Investigator initiated research studies.

**Clinical Research Education Manager: 1/2001 to 4/2002**

BESTMED/AMGEN; New Orleans, Louisiana

Responsibilities included consulting with medical opinion leaders in Oncology clinical settings, providing oncology medical information and participating in field activities associated with implementation of oncology medical education programs and ongoing oncology clinical studies, developing speakers for speaker programs and symposia.

We worked closely with field-based representatives to provide clinical expertise. Attended regional and national oncology medical meetings.

**Hospital Pharmacist: 1999 to 2001**

OCHSNER HOSPITAL FOUNDATION; New Orleans, Louisiana

Responsibilities included verifying physician orders in a hospital pharmacy environment, coordinating with physicians, analyzing patient information to prevent incompatibility of medications, providing information and recommendations, and utilizing hospital pharmacy computer system.

WALGREEN'S PHARMACY; New Orleans, Louisiana

Responsibilities included filling prescriptions, screening for allergies, drug interactions, and contraindications, counseling customers on proper drug use, providing drug information and recommendations to physicians, maintaining up-to-date knowledge of new developments in drug therapy through attendance in classes, seminars, and trade journals, supervision of technicians, and related administrative functions.

**Adjunct Assistant Professor; 1990 to 1995**

XAVIER UNIVERSITY; New Orleans, Louisiana

Served as Preceptor for Pharmacy Intern students. Duties included instruction in ambulatory care at the St. Thomas Clinic and the Medical Center of Louisiana.

**Pharmacy Preceptor; 1993 to 1999**

ST. THOMAS CLINIC; New Orleans, Louisiana

Held responsibility for overseeing and educating pharmacy students including ambulatory care operations.

#### **PHARMACY PRACTICE RESIDENCY ROTATIONS**

##### **OCHSNER HOSPITAL FOUNDATION; New Orleans, Louisiana**

Professional program aimed at the development of clinical practice skills with emphasis on pharmaceutical care, active team participation, advancement of educational skills and acquisition of leadership qualities. Activities include daily inpatient rounds, medication monitoring, patient/staff education, preceptor responsibilities, journal/literature reviews, drug utilization evaluations, and research. This residency program provides experience in the following areas:

##### ***Geriatric Care Rotation, Preceptor Lanny Richard, Pharm.D.***

*Geriatric Care Clinical Pharmacist, September, 1999.*

Emphasis on geriatric disease states, pharmacokinetic parameters and drug therapy, Specific projects performed during this rotation included:

- Drug information and rounds presentation for Staff/Residents/Interns
- Designed counseling booklet for discharged elderly patients.

##### ***Anti-Coagulation Rotation, Preceptor Robert Hamilton, Pharm.D.***

*Anticoagulation Clinical Pharmacist, October, 1999.*

Focus on the management of anticoagulation therapy, with emphasis on aggressive monitoring and dosing of patients according to protocol. Specific projects assigned during this rotation included:

- Patient education on Anticoagulant Therapy
- Didactic Teaching: Anticoagulation
- Journal Club Presentation: *A Comparison of Enoxaparin with Placebo for the Prevention of Venous Thromboembolism in Acutely Ill Medical Patients.*

##### ***Hypertension/Lipid Clinic Rotation, Preceptor Nicole Lacoste, Pharm.D.***

*Antihypertension Clinical Pharmacist, November, 1999.*

Focus on medical management of patients with hypertension and/or hyperlipidemia with emphasis on population-specific medical management, patient interaction/communication, and physical assessment. Specific projects assigned during this rotation included:

- Didactic Teaching: *Hypertension and It's Treatment (see Presentation)*

##### ***Internal Medicine Rotation, Preceptor Debbie Anderson, Pharm.D.***

*Internal Medicine Clinical Pharmacist, January, 1999 & June, 2000*

Focus on medical management of various disease states and patient populations, including those from hematology/oncology, internal medicine, infectious disease general surgery, gynecology/oncology and gynecology/surgery. Specific projects assigned during this rotation included:

- Formal Case Presentation: Peyronie's Disease
- Formal Journal Club Presentation: *A Randomized Trial Comparison of Rofecoxib, a Cyclooxygenase 2-Specific Inhibitor, with that of Ibuprofen on the Gastroduodenal Mucosa of Patients with Osteoarthritis*

##### ***Critical Care Rotation, Preceptor Teresa Nash, Pharm.D.***

*Critical Care Clinical Pharmacist, February 2000.*

Focus on the management of critically ill patients with emphasis on drug therapy, nutritional maintenance (enteral/parenteral), hemodynamic complications,

fluid/electrolyte abnormalities, mechanical ventilation management. Specific projects assigned during this rotation included:

- Drug information and rounds presentation for Staff/Residents/Interns

***Abdominal Transplantation Rotation, Preceptor Jennifer Heap, Pharm.D.***

*Transplant Clinical Pharmacist, April, 2000.*

Focus on specific populations which include kidney, kidney-pancreas, and liver transplant patients (pre/post-transplant). Emphasis on disease-specific complications, management of drug therapy, and patient education.

Specific projects assigned during this rotation included:

- Didactic Teaching: Various subjects involving transplant medical management
- Drug information and rounds presentations for Staff/Residents/Interns

***Administration Rotation, Preceptor Rick Hartenstein, R.Ph, MBA May, 2000***

Emphasis on management skills, administrative activities/procedures, inventory control, departmental policy/procedure development, contract/cost analysis for use in formulary development. Specific projects performed during this rotation include:

- Cost Comparison of Sleep Aids
- Grant Proposal for Indigent Population
- Evaluation of Control Medication Discrepancies
- Journal Club Presentation: *Long Term Efficacy of a New, Fixed, Low Dose Angiotensin-Converting Enzyme Combination as First-Line Therapy in Elderly Population.*

***Pediatrics Rotation, Preceptor, Shannon Songy, Pharm.D.***

*Pediatric Clinical Pharmacist, July, 2000*

Emphasis on pediatric/neonatal disease states, pharmacokinetic parameters and drug therapy. Experience in NICU, PICU, and general pediatrics. Specific projects performed during rotation include:

- Journal Club Presentation: *Midazolam Nasal Spray Reduces Procedural Anxiety in Children*
- Drug information and rounds presentations for Staff/Residents/Interns
- Nursing Inservice on Remicade® (See Presentations)

## **CLINICAL CLERKSHIPS**

**Psychopharmacy; April 1995**

MEDICAL CENTER OF LOUISIANA; New Orleans, Louisiana  
T. Forsell, Doctor of Pharmacy, R.Ph.

**Administrative Pharmacy, March 1995**

MEMORIAL MEDICAL CENTER; New Orleans, Louisiana  
Patricia Lieveld, Doctor of Pharmacy, R.Ph.

**Internal Medicine; January 1995**

VETERANS ADMINISTRATION MEDICAL CENTER; New Orleans, Louisiana  
Carlos Tam Doctor of Pharmacy

**Managed Care; February 1987**

MEDICAL CENTER OF LOUISIANA; New Orleans, Louisiana  
Melissa Smith, Doctor of Pharmacy, R.Ph.



## PRESENTATIONS & PUBLICATIONS CLINICAL PRESENTATIONS

- *Factors Affecting Coumadin INR Results; October 1999*  
Jefferson, Louisiana  
*Ochsner Coumadin Employees, Ochsner Medical Foundation Hospital*
- *Treatment of Heart Failure; February 2000*  
Jefferson, Louisiana  
*Preceptor Faculty, Ochsner Medical Foundation*
- *Phosphorous Containing Products and Safe Practice Recommendations; March 2000*  
Jefferson, Louisiana  
*Pharmacy Staff; Alton Ochsner Medical Foundation Hospital*

- *Prevention and Treatment of Treatment of Hypertension; April 2000*  
New Orleans, Louisiana  
Pharm.D. Candidate, Xavier University of Louisiana, New Orleans, Louisiana
- *Pain Management Service Supported by a Clinical Pharmacist; April 2000*  
Athens, Georgia  
31<sup>st</sup> Southeast Residency Conference, University of Georgia, Athens, Georgia
- *Remicade®; July 2000*  
Jefferson, Louisiana  
Alton Ochsner Medical Foundation, Jefferson, Louisiana
- *Should the Nicotine Patch be Worn by Pregnant Women; May 1995*  
New Orleans, Louisiana  
Post-Baccalaureate Pharmacy Students; Xavier University School of Pharmacy
- *Effects of Anti-Hypertensive Medications in the Elderly; January 1995*  
New Orleans, Louisiana  
In-Service Presentation: Residents, Pharmacists, and Technicians; Veterans Administration Medical Center
- *Description of a Neonatal Intensive Care Pharmacy Clinic; February 1993*  
New Orleans, Louisiana  
Post-Baccalaureate Pharmacy Studies, Xavier University School of Pharmacy
- *Deep Vein Thrombosis; April 1987*  
New Orleans, Louisiana  
Clinical Clerkship Presentation / Fourth Year Pharmacy Studies; Xavier University School of Pharmacy

## **PUBLICATIONS**

- *Consultant Pharmacist Services for Patients with HIV in Long-Term Care Facilities; 1993*  
Co-Author and Presenter  
Presented at the November 1993 24<sup>th</sup> Annual Meeting & Exhibition of the American Society of Consultant Pharmacists.

## **MISCELLANEOUS PROJECT**

- *Aprotinin DUE; July 2000*  
Jefferson, Louisiana  
Alton Ochsner Medical Foundation, Jefferson, Louisiana

## **HONORS & AWARDS**

- Walgreen's 10-year Service Award; 1997

## **PROFESSIONAL AFFILIATIONS**

- Member, Louisiana Society of Health-System Pharmacists
- Member, American Society of Health-System Pharmacists

## **COMMUNITY SERVICE**

- **Brown Bag Community Service**

In coordination with Walgreen's

Provided counseling services to various nursing homes on medication for the elderly.

***References Available Upon Request***



**SOUTHERN UNIVERSITY AND A&M COLLEGE SYSTEM**  
Office of the Executive Vice President for Academic Affairs and Provost

J.S. CLARK ADMINISTRATION BUILDING, THIRD FLOOR  
BATON ROUGE, LOUISIANA 70813  
PHONE: (225) 771-4095

May 11, 2016

Dr. Ray L. Belton, President-Chancellor  
Southern University System  
J. S. Clark Adm. Bldg.  
Baton Rouge, LA 70813

**Re: Appointment of Director-Southern University Laboratory School**

Dear Dr. Belton:

As you know, a search committee was charged with conducting an advertising and screening process to identify a permanent Director for the Southern University Laboratory School ("SULS"). The search committee sufficiently deliberated and advanced a slate of candidates to be interviewed. Interview sessions were held with: (1) SULS students, staff, and parents; (2) the Southern University-Baton Rouge (SUBR) campus Chief of Police; (3) the faculty from the SUBR education degree majors; (4) the Office of Academic Affairs; and (5) the executive cabinet of the Southern University System. Each of the relevant stakeholder groups provided formative and summative assessments of the three finalist

The Office of Academic Affairs met to review the feedback from the interview process, reassess the application submissions of the finalists, and consider each candidate's strengths with the revised position description and the emergent needs of SULS. It is imperative that SULS continue to grow and prosper with the auspice of capable and visionary leadership. There are clear and public expectations of the students, parents, teachers, administrators, alumni, and community for Southern University identify and recruit a competent director for the SULS.

Given the above, I recommend that we employ Mr. Averil Sanders to serve as permanent Director of the SULS. Each of the stakeholder groups were satisfied that Mr. Sanders' possesses the necessary experience and institutional familiarity to lead the SULS into the future.

We request approval of these recommendations, as stated. If you have any questions for the committee, please feel free to contact me.

I humbly request approval of this request.

M. Christopher Brown II, Ph.D.  
Executive Vice President and Provost

Approved:

  
\_\_\_\_\_  
Dr. Ray L. Belton, President-Chancellor

*"Five Campuses, One Vision... Global Excellence"*

JOB CLASS	2	2	8	4	0
JOB CODE	MU				
CAL ID					

**SOUTHERN UNIVERSITY SYSTEM**

**Personnel Action Form**

POSITION NUMBER					
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CAMPUS: SUS \_\_\_\_\_ SUBR  SULAC \_\_\_\_\_ SUAREC \_\_\_\_\_ SUNO \_\_\_\_\_ SUSLA \_\_\_\_\_

EMPLOYMENT CATEGORY: 9-MONTH \_\_\_\_\_ 12-MONTH \_\_\_\_\_  OTHER \_\_\_\_\_ (Specify) \_\_\_\_\_

Academic  
 Temporary  
 Tenured  
 Tenured Track  
 Other (Specify) \_\_\_\_\_

Non-Academic  
 Part-time ( \_\_\_\_\_ % of Full Time)  
 Undergraduate Student  
 Graduate Assistant  
 Retiree Return To Work

Civil Service  
 Restricted  
 Job Appointment  
 Probationary  
 Permanent Status

Previous Employee Kimberly Williams Reason Left Interim for 6 months  
 Date Left 06/30/16 Salary Paid 45,000

**Profile of Person Recommended**

Length of Employment 07/01/16 To 06/30/17  
 Effective Date 07/1/16

Name Averil Sanders, Jr. SS# \_\_\_\_\_ Sex M Race\* B  
 (Last 4 digits only)

Position Title: Director Department: Southern University Laboratory School

Check One  Existing Position \*Visa Type (See Reverse Side):

New Position Expiration Date: \_\_\_\_\_  
 (Position vacancy authorization form must be processed and approved to fill existing and new positions. Position must be advertised before processing PAF, if applicable.)

Years Experience 16 Southern University Experience 0  
 Degrees(s):  
 Type/Discipline (BA-Education): Juris Doctorate Institution/Location (SU-Baton Rouge): Southern University Law Center, Baton Rouge, LA Year: 2016  
M. Ed. (Educational Admn) University of New Orleans, New Orleans, LA 2005  
B.S.-English Education Grambling State University, Grambling, LA 1998

Current Employer East Baton Rouge Parish School Board

**Personnel Action**

Check One  New Appointment \_\_\_\_\_ Continuation \_\_\_\_\_ Sabbatical \_\_\_\_\_ Leave of Absence \_\_\_\_\_  
 Transfer \_\_\_\_\_ Replacement \_\_\_\_\_ Other (Specify) \_\_\_\_\_

Recommended Salary 90,000 (12 months) Salary Budgeted 90,000 (12 months)

Source of Funds State

Identify Budget: 211001 22281-24100-61000 Location \_\_\_\_\_  
 Form Code: \_\_\_\_\_ Page \_\_\_\_\_ Item # \_\_\_\_\_

Change of: \_\_\_\_\_ From \_\_\_\_\_ To \_\_\_\_\_  
 Position \_\_\_\_\_  
 Status \_\_\_\_\_  
 Salary Adjustment \_\_\_\_\_

Financial Aid signature (if applicable): \_\_\_\_\_

List total funds currently paid this employee by Southern University:

\*See Reverse Side  
 Comments: (Use back of form)

Source of Funds	Amount

\*See Reverse Side

Graduate School signature (if applicable): \_\_\_\_\_

[Signature] 5/11/16 Supervisor Date  
[Signature] 5/11/16 Dean/Unit Head Date  
[Signature] 5/11/16 Vice Chancellor Date  
[Signature] 5/11/16 Director/Personnel Date  
[Signature] 5/11/16 President Date  
[Signature] 5/11/16 Vice President/Finance Business Affairs/Comptroller Date  
[Signature] 5/11/16 Chairman/S.U. Board of Supervisors Date

This information is requested solely for the purpose of determining compliance with Federal Civil Rights Laws and does not affect employment consideration.

**ETHNIC ORIGIN (Please check one):**

Hispanic or Latino  Non-Hispanic or Non-Latino

**RACE (Please check all that apply):**

- White, not of Hispanic origin. A person having origins in any of the original people of Europe, North Africa, or the Middle East.
- Black, not of Hispanic Origin. A person having origins in any of the Black racial groups of Africa.
- Hispanic. A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origins, regardless of race.
- Asian or Pacific Islander. A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa.
- American Indian or Alaskan Native. A person having origins in any of the original peoples of North America, and who maintains cultural identification through tribal affiliation or community recognition.

**COMMENTS:** Effective 07/01/2016, Averil Sanders, Jr., J.D. will serve as Director of Southern University Laboratory School, Southern University Baton Rouge.

**EMPLOYEE REGULAR WORK SCHEDULE:** M-F; 8-5

**EMPLOYEE DIRECT SUPERVISOR:** Dr. VerJanis Peoples

**SUPERVISOR/DEPARTMENT CONTACT NUMBER** 225 771-2291

**NUMBER OF EMPLOYEES SUPERVISED, (if any)** 50+

**HR USE ONLY: STATUS (circle one):** EXEMPT  NON-EXEMPT

**GUIDELINES:** All employees, students, graduate assistants being employed through the use of this form are to report to and be cleared by the Human Resources before any employment is offered and before starting to work. All students are to bring with them clearance from the Financial Aid office, Statement of Account (fee receipt), and a class schedule. All prospective employees/students must bring a pictured ID, social security card, birth certificate, certificate of naturalization, resident alien card, H1-B and J-1 visas, passport, and F-1/I-94. The latter six (6) documents do not apply to U.S. Citizens.

Documentation must be provided for review and approval by Human Resources before employment is offered.

**CLASS OF EMPLOYMENT (VISA STATUS):**

TYPE	CODE	EXPIRES
United States Citizen/Certificate of Naturalization	US	
Resident Alien	RA	
H-1 Visa (Distinguished Merit & Ability)	H1	
J-1 Visa (Exchange Visitor Program)	J1	
F-1 Visa (Student Emp, FT Student at S.U.)	F1	
OPT (E-1 Visa-INS Prior Approval-"Practical Work Experience")	F0	

**Do Not Write Below This Area**  
**For Human Resource and Budgetary Control Use Only!**

**PAF APPROVAL PROCESS CHECKLIST (Must have the information outlined below):**

- Approved Position Vacancy Authorization Form (applicable for new and replacement positions)
- Position Vacancy Announcement (position advertised before processing PAF, if applicable)
- Application for Employment Form Admin/Fac/Uncl Positions/Civil Service Application for classified employees)
- Authority to Release (signed by employee) (submitted to Human Resources with Criminal Background Check form)
- Supervisory Criminal/Background Check Form (completed by employee/ verified and signed by supervisor)
- Exemptions Survey Form (signed by employee and budget head)
- Proposed Employee Appointment
- Proposed Employee Clearance
- Restricted/ Job Appointment/CS Rule 6.5g Letter of Justification (for classified, if applicable)

11/16/2015

Averil Sanders, Jr., M.Ed.  
6027 Tuscany Ln.  
Sorrento, LA 70778  
(504) 756-8975  
[averilsanders@gmail.com](mailto:averilsanders@gmail.com)

James Taylor  
Southern University Laboratory School  
129 Swan St.  
Baton Rouge, LA 70813

Dear Mr. Taylor:

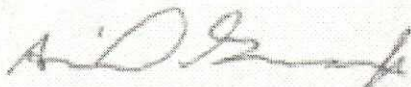
I am extremely interested in joining the Southern University Laboratory School family. I am a highly experienced educator with documented school turnaround results, and I am confident my experience and knowledge will allow me to make valuable contributions to the program. My academic credentials include a Bachelor of Science in English Education from Grambling State University and a Master of Education in Educational Leadership from the University of New Orleans. Additionally, I will receive a Juris Doctorate from the Southern University Law Center in December of 2015.

As a solutions-focused leader with a comprehensive background in school policy and procedure development, budgeting and developing community partnerships and relationships, I have continuously demonstrated exceptional supervisory and analytical skills with a focus on implementing process improvements, developing targeted plans, and achieving goals within budgets, timelines, and delivery dates for traditional public schools and charter organizations in New Orleans and Baton Rouge. My career experience includes:

- developing and opening two schools for the Algiers Charter Schools Association, leading the implementation of The System for Student and Teacher Advancement (TAP) Glen Oaks Middle with Advance Baton Rouge Charter Schools,
- establishing and fostering a community dialog to facilitate John McDonogh High's transition to a charter school,
- providing strategic leadership and visioning for Lee High during its transition from a traditional high school to a STEM-focused magnet high school and increasing the school's performance score by 46 points in its second year, and
- providing strategic leadership and vision during the rebranding of the Christa McAuliffe Superintendent's Academy, which included redefining the academic programming.

You will find the accompanying resume covers my past accomplishments, imperative skills, and experience in detail. My strong initiative and commitment to education excellence and equity, coupled with my solid school management background will be of immediate value to your program. I hope I have the opportunity to contribute to your organization's plans and goals, and I look forward to your response. Thank you for your time and consideration.

Respectfully,

A handwritten signature in dark ink, appearing to read "Averil Sanders, Jr.", written in a cursive style.

AVERIL SANDERS, Jr., M.Ed.



# *Averil Sanders, Jr., M.Ed.*

## Career Objective

Join a strong educational organization where my leadership experience, problem solving and initiative will allow me to help attain organizational goals, while affording me personal and professional opportunities for growth commensurate with my performance.

## Experience

### **East Baton Rouge Parish School Board**

**July 2012- Present**

#### **Principal, Lee High School and Christa McAuliffe Superintendent's Academy**

Provided strategic leadership during the redevelopment of Christa McAuliffe's academic program and school vision and Lee High's transition to an academic magnet high school with a STEM focus; implemented a strategic recruiting strategy to attract targeted students; worked with stakeholders to create a school vision that reflected community needs and beliefs; recruited and hired teachers and staff with specialized experience and certifications relative to each school's vision; provided professional development for teachers and staff based on student achievement, school vision and teacher and staff need; implemented instructional strategies that increased student achievement for all students; evaluated teachers and staff each semester; developed student, family and community relationships that fostered a strong student culture; established professional practices and effective systems that sustained a safe, orderly and motivational school culture for students and their families; and developed and maintained industry and higher education relationships and resources for long term school sustainability.

### **Louisiana Recovery School District**

**July 2011- July 2012**

#### **Principal, John McDonogh Senior High**

Provided strategic leadership and vision during the school's transition from a direct run Recovery School District high school to a Type 5 Charter; worked with stakeholders to create a school vision that reflected community needs and beliefs; sought and secured teachers and staff with the experience and commitment to serve at-risk students; implemented instructional strategies that increased student achievement for all; evaluated teachers and staff each semester; provided professional development for teachers and staff based on student achievement, the school vision and individual evaluation results; developed student and family relationships that led to decreased student suspensions and expulsions; implemented processes and procedures that sustained a safe, orderly and motivational school culture for students and their families; implemented school-wide professional practices and effective systems that maximized student achievement; and reestablished John McDonogh High School as a community partner.

### **Advance Baton Rouge Charter Schools Association**

**July 2009- July 2011**

#### **Principal, Glen Oaks Charter School**

Worked with stakeholders to create a school vision that reflected community needs and beliefs; implemented the Teacher Advancement Program (TAP) as the school's reform initiative; sought and secured teachers and staff with the experience and commitment to serve at-risk students; implemented instructional strategies that increased academic achievement for all students; evaluated teachers and staff each semester; provided professional development for teachers and staff based on student achievement, the school vision and reform model evaluation results; developed student and family relationships that led to decreased student suspensions and expulsions; implemented processes and procedures that sustained a safe, orderly and motivational school culture for students and their families; implemented school-wide professional practices and effective systems that maximized student achievement; managed the Advance Baton Rouge Alternative School; and reestablished Glen Oaks Middle as a community centerpiece.

## ***Averil Sanders, Jr., M.Ed.***

**Algiers Charter Schools Association**

**July 2006- July 2009**

**Asst. Principal, McDonogh #32 Charter School, Dwight D. Eisenhower Academy and Harriet Tubman Charter School**

Assisted the principal in developing a strong school culture by developing and leading small learning communities using the Teacher Advancement Program (TAP) model; managed teacher and student performance data in CODE, the TAP information database; implemented and monitored teacher duty schedules; monitored and documented teacher policy infractions; and led the school's positive behavioral support program.

**UNO/Pierre A. Capdau Charter School**

**January 2006-July 2006**

**English/Language Arts Teacher (Hurricane Katrina)**

Taught English/Language Arts to students ranging from ages 11 to 13; prepared and maintained state required documentation of progress, as well as district wide correspondence; and participated in extra-curricular activities that promoted emotional well-being, positive self-esteem and school pride.

**Orleans Parish Schools School Board**

**April 1999- August 2005**

**ELA Teacher, F. W. Gregory Jr. High School and E. H. Phillips Jr. High School**

**Dean of Students, S. J. Green Learning Academy**

Taught English/Language Arts to students ranging from ages 11 to 13; prepared and maintained state required documentation of progress, as well as district wide correspondence; participated in extra-curricular activities that promoted positive self-esteem and school pride; developed and maintained school culture by monitoring, documenting and completing all documentation pertaining to school-wide discipline; monitored and implemented efficient school-wide procedures; monitored teacher duty posts; collected and distributed teacher materials and memos; and completed administrative intern tasks assigned by the principal.

**Benjamin Franklin Senior High**

**April 1999-August 2005**

**Asst. Football Coach (Receivers and Defensive Backs)**

Taught safe and effective football technique, strategy and sportsmanship to high school students and prepared state required eligibility and participation documentation.

### **Education**

**Southern University Law Center, Baton Rouge, Louisiana**

**Juris Doctorate, December 2015 (expected)**

**University of New Orleans, New Orleans, Louisiana**

**Master of Education in Educational Administration, May 2005**

**Grambling State University, Grambling, Louisiana**

**Bachelor of Science in English Education, December 1998**

### **Organizational Affiliations**

**School Leadership Center of Greater New Orleans Fellow**

**Kappa Alpha Psi Fraternity, Inc.**

**6027 Tuscany Ln. Sorrento, LA 70778. (504) 756-8975. [averilsanders@gmail.com](mailto:averilsanders@gmail.com)**

*Averil Sanders, Jr., M.Ed.*

References available upon request



Office of the Dean  
College of Business  
P. O. Box 9723  
Baton Rouge, Louisiana 70813

Voice: (225) 771-5640  
FAX: (225) 771-5262

May 1, 2016

Mr. Kent B. Smith  
39422 Williamsburg  
Prairieville, LA 70769

Dear Mr. Kent Smith:

I have provided information to Dr. M. Christopher Brown II, the Executive Vice President for Academic Affairs and Provost on the recommendation provided by the search committee for the position of Director of the Louisiana Small Business Development Center (LSBDC) at Southern University Baton Rouge in the College of Business. Based on the search committee ratings, I have recommended that you be offered the position. This recommendation was approved by Dr. Brown. We are offering you the position as Director of the LSBDC with a salary of \$82,000 for 12 months. The offer is subject to approval by the President/Chancellor and Board of Supervisors of the Southern University System.

The College of Business is fully accredited by AACSB-International. There are many projects and programs that have been developed in the College including our MBA program. We are excited about you joining our College and feel that your expertise will be highly important in moving the LSBDC program forward. You are expected to maintain your professional qualifications based on the requirements from the State Office for LSBDC Directors. In addition, you are also expected to enhance your qualifications as outlined in our faculty development policy, which is based on AACSB International guidelines and standards as related to our mission.

This offer is subject to you providing all required information to the Office of Human Resources, including your resume, original transcripts, reference letters and other documents requested. We need these documents for developing the Electronic Personnel Action Form (EPAF) required for initiating your employment. The EPAF is subject to approval by the Southern University Board of Supervisors. Please send a letter indicating your acceptance of our offer to Dr. M. Christopher Brown II with a copy to me within a week. Please give me a call to work out information on a start date for your employment.

Sincerely,

*Donald R. Andrews*  
Donald R. Andrews, Dean

Attachments

CC: Dr. M. Christopher Brown II, Executive Vice President of Academic Affairs and Provost  
Mr. Lester Pourciau, System Vice President, Office of Human Resources



Office of the Dean  
College of Business  
P. O. Box 9723  
Baton Rouge, Louisiana 70813

Voice: (225) 771-5640  
FAX: (225) 771-5262

April 26, 2016

Dr. M. Christopher Brown, Executive Vice President for Academic Affairs and Provost  
Southern University-Baton Rouge  
J. S. Clark Administration Building, Third Floor  
Southern University  
Baton Rouge, LA 70813

RECEIVED

APR 25 2016

Office of the Executive Vice President  
for Academic Affairs and Provost

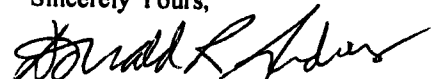
Dear Dr. Brown:

We have searched since July 2015 to fill the current vacancy for the Director of the Small Business Development Center in the College of Business at Southern University Baton Rouge. The search committee reviewed over 50 applications in an extended search and would like to recommend Mr. Kent Smith from among the top five candidates that were reviewed. He is currently employed by Capital One Bank as an Assistant Vice President. Smith is a graduate of Southern University Baton Rouge, College of Business with a B.S degree in Marketing and MBA in Organizational Leadership and Management from the Ashford University and a professional certificate in Executive Management from Cornell University. Kent has major experience in the banking industry, having served as a Community Retail Banking Manager at Wells Fargo in Belleview, Florida; Vice President of Retail Operations and Customer Service for ExxonMobil Federal Credit Union; Assistant Vice President, Banking Center Manager, Home Bank; Senior Operations Manager, Home Consultants; Assistant Vice President of Production, Laredo National Bank; Branch Manager, Bank of West Baton Rouge and Assistant Branch Manager at Bank One.


We would like to hire Smith for several reasons. First, his experience in banking gives him the business skills, knowledge and background required for moving the Small Business Development Center's activities forward. Second, Kent has lending experience with small businesses, which will play a key role in the development of business plans for the clients served by the Center's programs. His marketing and lending skills will be a major asset for our Center in that access to capital is one of the goals we have given high priority in helping clients to secure more loans for expanding their businesses. Third, he has local banking experience that is important in relating to the Baton Rouge business market. Fourth, he has served as a board member with the Baton Rouge Chamber of Commerce's Small Business Council. Finally, Smith has passion for small business consulting and understands business development from this perspective, which again is an asset for the Center.

I have reviewed the credentials of Mr. Kent Smith and agree with the majority view of the search committee chaired by Dr. Ashagre Yigletu and reviewed by Mr. Rande Kessler, Director of the LSBDC State Office and Mr. Bryan Greenwood, Associate State Director LSBDC, concerning the assets that Smith can bring to our program. Smith is asking for a salary of \$82,000 per 12 months, which is the amount budgeted for the position. I need your authorization to provide an offer to Mr. Smith.

Sincerely Yours,

  
Donald R. Andrews, Dean

Approved

  
Dr. M. Christopher Brown

Date

Attachments

JOB CLASS				
JOB CODE				
CAL ID				

**SOUTHERN UNIVERSITY SYSTEM**

**Personnel Action Form**

POSITION NUMBER							
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CAMPUS: SUS \_\_\_ SUBR X SULAC \_\_\_ SUAREC \_\_\_ SUNO \_\_\_ SUSLA \_\_\_

EMPLOYMENT CATEGORY: 9-MONTH \_\_\_ 12-MONTH X OTHER \_\_\_ (Specify) \_\_\_

- |  |  |   |
|--|--|---|
| <input type="checkbox"/> Academic            | <input checked="" type="checkbox"/> Non-Academic         | <input type="checkbox"/> Civil Service    |
| <input type="checkbox"/> Temporary           | <input type="checkbox"/> Part-time ( ___ % of Full Time) | <input type="checkbox"/> Restricted       |
| <input type="checkbox"/> Tenured             | <input type="checkbox"/> Undergraduate Student           | <input type="checkbox"/> Job Appointment  |
| <input type="checkbox"/> Tenured Track       | <input type="checkbox"/> Graduate Assistant              | <input type="checkbox"/> Probationary     |
| <input type="checkbox"/> Other (Specify) ___ | <input type="checkbox"/> Retiree Return To Work          | <input type="checkbox"/> Permanent Status |

Previous Employee WILL M. CAMPBELL, JR. Reason Left RESIGNED  
 Date Left APRIL 17, 2015 Salary Paid \$82,000.00

**Profile of Person Recommended**

Length of Employment JUNE 1, 2016 To SEPTEMBER 30, 2016  
 Effective Date JUNE 1, 2016

Name KENT B. SMITH SS# \_\_\_\_\_ Sex M Race\* B  
(Last 4 digits only)

Position Title: DIRECTOR Department: LA SMALL BUS DEV CENTER

Check One  Existing Position \*Visa Type (See Reverse Side):     
 New Position Expiration Date: \_\_\_\_\_

(Position vacancy authorization form must be processed and approved to fill existing and new positions. Position must be advertised before processing PAF, if applicable.)

Years Experience 19 Southern University Experience 0  
 Degree(s): Type/Discipline (BA-Education): MBA-organizational leadership Institution/Location (SU-Baton Rouge): ASHFORD UNIVERSITY Clinton, Iowa Year: 2009  
BS - MKTG SOUTHERN UNIVERSITY Baton Rouge 1996

Current Employer CAPITAL ONE BANK

**Personnel Action**

Check One  New Appointment  Continuation  Sabbatical  Leave of Absence  
 Transfer  Replacement  Other (Specify) \_\_\_\_\_

Recommended Salary \$6,833.32 Salary Budgeted \$20,500.00

Source of Funds LSBDC BUDGET

Identify Budget: 224344-22204-61002-23000 Location \_\_\_\_\_  
 Form Code: \_\_\_\_\_ Page \_\_\_\_\_ Item # \_\_\_\_\_

Change of: From \_\_\_\_\_ To \_\_\_\_\_

Position \_\_\_\_\_  
 Status \_\_\_\_\_  
 Salary Adjustment \_\_\_\_\_

Financial Aid signature (if, applicable):

List total funds currently paid this employee by Southern University:  
 \*See Reverse Side

Source of Funds	Amount

Comments: (Use back of form)

\*See Reverse Side

Graduate School signature (if, applicable):

Donald R. Anderson 5/3/16  
 Supervisor Date

Donald R. Anderson 5/3/16  
 Dean/Unit Head Date

Vice Chancellor Date

Chancellor Date

Director/Personnel Date

Vice President/Finance Business Affairs/Comptroller Date

President Date

Chairman/S.U. Board of Supervisors Date

This information is requested solely for the purpose of determining compliance with Federal Civil Rights Laws and does not affect employment consideration.

**ETHNIC ORIGIN (Please check one):**

Hispanic or Latino  Non-Hispanic or Non-Latino

**RACE (Please check all that apply):**

White, not of Hispanic origin. A person having origins in any of the original people of Europe, North Africa, or the Middle East.

Black, not of Hispanic Origin. A person having origins in any of the Black racial groups of Africa.

Hispanic. A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origins, regardless of race.

Asian or Pacific Islander. A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Phillipine Islands, and Samoa.

American Indian or Alaskan Native. A person having origins in any of the original peoples of North American, and who maintains cultural identification through tribal affiliation or community recognition.

**COMMENTS:** MR. SMITH IS BEING HIRED TO REPLACE MR. CAMPBELL AT A SALARY AMOUNT OF \$82,000.00 MR. SMITH WILL PROVIDE CONSULTING AND TECHNICAL ASSISTANCE TO POTENTIAL AND EXISTING SMALL BUSINESSES IN THE LSBDC SERVICE ARE AREA. INDIVIDUAL CONSULTING MAY INCLUDE MARKETING, MANAGEMENT, FINANCIAL ADVICE, BUSINESS PLAN AND FINANCIAL STATEMENTS DEVELOPMENT, BUSINESS LOAN REQUIREMENTS AND PACKAGING ASSISTANCE. MR. SMITH SALARY WILL BE PAID FROM 2 SOURCES EACH YEAR: 75% OF HIS SALARY WILL COME FROM LSBDC GENERAL FUNDS/COST SHARE ACCOUNT # 229057-22204-61002-23000 (\$61,500.00) AND 25% FROM THE LSBDC ACCOUNT # 224344-22204-61003-23000 (\$20,500.00).

**EMPLOYEE REGULAR WORK SCHEDULE:** MONDAY - FRIDAY  
**EMPLOYEE DIRECT SUPERVISOR:** DR. DONALD ANDREWS  
**SUPERVISOR/DEPARTMENT CONTACT NUMBER** 771-2763 OR 771-5640  
**NUMBER OF EMPLOYEES SUPERVISED, (if any)** 2-3

**HR USE ONLY: STATUS (circle one):** EXEMPT  NON-EXEMPT   
**GUIDELINES:** All employees, students, graduate assistants being employed through the use of this form are to report to and be cleared by the Human Resources before any employment is offered and before starting to work. All students are to bring with them clearance from the Financial Aid office, Statement of Account (fee receipt), and a class schedule. All prospective employees/students must bring a pictured ID, social security card, birth certificate, certificate of naturalization, resident alien card, H1-B and J-1 visas, passport, and F-1/I-94. The latter six (6) documents do not apply to U.S. Citizens.  
**Documentation must be provided for review and approval by Human Resources before employment is offered.**

**CLASS OF EMPLOYMENT (VISA STATUS):**

<u>TYPE</u>	<u>CODE</u>	<u>EXPIRES</u>
United States Citizen/Certificate of Naturalization	US	
Resident Alien	RA	
H-1 Visa (Distinguished Merit & Ability)	H1	
J-1 Visa (Exchange Visitor Program)	J1	
F-1 Visa (Student Emp. FT Student at S.U.)	F1	
OPT (F-1 Visa-INS Prior Approval-"Practical Work Experience")	F0	

**Do Not Write Below This Area**  
**For Human Resource and Budgetary Control Use Only!**

- PAF APPROVAL PROCESS CHECKLIST (Must have the information outlined below):**
- Approved Position Vacancy Authorization Form (applicable for new and replacement positions)
  - Position Vacancy Announcement (position advertised before processing PAF, if applicable)
  - Application for Employment Form Admin/Fac/Uncl Positions (Civil Service Application for classified employees)
  - Authority to Release (signed by employee) (submitted to Human Resources with Criminal/Background Check form)
  - Supervisory Criminal/Background Check Form (completed by employee/ verified and signed by supervisor)
  - Exemptions Survey Form (signed by employee and budget head)
  - Proposed Employee Appointment
  - Proposed Employee Clearance
  - Restricted/ Job Appointment/CS Rule 6.5g Letter of Justification (for classified, if applicable)

JOB CLASS				
JOB CODE				
CAL ID				

**SOUTHERN UNIVERSITY SYSTEM**

**Personnel Action Form**

POSITION NUMBER									
-----------------	--	--	--	--	--	--	--	--	--

CAMPUS: SUS  SUBR  SULAC  SUAREC  SUNO  SUSLA

EMPLOYMENT CATEGORY: 9-MONTH  12-MONTH  OTHER  (Specify) \_\_\_\_\_

<input type="checkbox"/> Academic	<input checked="" type="checkbox"/> Non-Academic	<input type="checkbox"/> Civil Service
<input type="checkbox"/> Temporary	<input type="checkbox"/> Part-time ( <input type="checkbox"/> % of Full Time)	<input type="checkbox"/> Restricted
<input type="checkbox"/> Tenured	<input type="checkbox"/> Undergraduate Student	<input type="checkbox"/> Job Appointment
<input type="checkbox"/> Tenured Track	<input type="checkbox"/> Graduate Assistant	<input type="checkbox"/> Probationary
<input type="checkbox"/> Other (Specify)	<input type="checkbox"/> Retiree Return To Work	<input type="checkbox"/> Permanent Status

Previous Employee WILL M. CAMPBELL, JR. Reason Left RESIGNED  
 Date Left APRIL 17, 2015 Salary Paid \$82,000.00

**Profile of Person Recommended**

Length of Employment JUNE 1, 2016 To SEPTEMBER 30, 2016  
 Effective Date JUNE 1, 2016

Name KENT SMITH SS# \_\_\_\_\_ Sex M Race\* B  
 (Last 4 digits only)

Position Title: DIRECTOR Department: LA SMALL BUS DEV CENTER

Check One  Existing Position \*Visa Type (See Reverse Side):

New Position Expiration Date: \_\_\_\_\_  
 (Position vacancy authorization form must be processed and approved to fill existing and new positions. Position must be advertised before processing PAF, if applicable.)

Years Experience 19 Southern University Experience 0  
 Degree(s): Type/Discipline (BA-Education): MBA Organizational Leadership Institution/Location (SU-Baton Rouge): Ashford University Clinton, Iowa Year: 2009  
BS Marketing Southern University Baton Rouge 1996

Current Employer CAPITOL ONE BANK

**Personnel Action**

Check One  New Appointment  Continuation  Sabbatical  Leave of Absence  
 Transfer  Replacement  Other (Specify) \_\_\_\_\_

Recommended Salary \$20,500.00 Salary Budgeted \$61,500.00

Source of Funds STATE (OLD # 2-10837) / GENERAL FUNDS & COST SHARE 229057-22204-61002-2300

Identify Budget: 211001-22204-23000 Location \_\_\_\_\_  
 Form Code: \_\_\_\_\_ Page \_\_\_\_\_ Item # \_\_\_\_\_

Change of: **From** \_\_\_\_\_ **To** \_\_\_\_\_  
 Position \_\_\_\_\_  
 Status \_\_\_\_\_  
 Salary Adjustment \_\_\_\_\_

Financial Aid signature (if, applicable):

List total funds currently paid this employee by Southern University:  
 \*See Reverse Side

Source of Funds	Amount

Comments: (Use back of form)

\*See Reverse Side

Graduate School signature (if, applicable):

<u>[Signature]</u> Supervisor	<u>5/3/16</u> Date	<u>[Signature]</u> Dean/Unit Head	<u>5/2/16</u> Date
_____ Vice Chancellor	_____ Date	_____ Chancellor	_____ Date
_____ Director/Personnel	_____ Date	_____ Vice President/Finance Business Affairs/Comptroller	_____ Date
_____ President	_____ Date	_____ Chairman/S.U. Board of Supervisors	_____ Date



This information is requested solely for the purpose of determining compliance with Federal Civil Rights Laws and does not affect employment consideration.

**ETHNIC ORIGIN (Please check one):**

Hispanic or Latino  Non-Hispanic or Non-Latino

**RACE (Please check all that apply):**

White, not of Hispanic origin. A person having origins in any of the original people of Europe, North Africa, or the Middle East.

Black, not of Hispanic Origin. A person having origins in any of the Black racial groups of Africa.

Hispanic. A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origins, regardless of race.

Asian or Pacific Islander. A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa.

American Indian or Alaskan Native, A person having origins in any of the original peoples of North American, and who maintains cultural identification through tribal affiliation or community recognition.

**COMMENTS:** MR. SMITH IS BEING HIRED TO REPLACE MR. CAMPBELL AT A SALARY AMOUNT OF \$82,000.00 MR. SMITH WILL PROVIDE CONSULTING AND TECHNICAL ASSISTANCE TO POTENTIAL AND EXISTING SMALL BUSINESSES IN THE LSBDC SERVICE AREA. INDIVIDUAL CONSULTING MAY INCLUDE MARKETING, MANAGEMENT, FINANCIAL ADVICE, BUSINESS PLAN AND FINANCIAL STATEMENTS DEVELOPMENT, BUSINESS LOAN REQUIREMENTS AND PACKAGING ASSISTANCE. MR. SMITH SALARY WILL BE PAID FROM 2 SOURCES EACH YEAR: 75% OF HIS SALARY WILL COME FROM LSBDC GENERAL FUNDS/COST SHARE ACCOUNT # 229057-22204-61002-23000 (\$61,500.00) AND 25% FROM THE LSBDC ACCOUNT # 224344-22204-61003-23000 (\$20,500.00).

**EMPLOYEE REGULAR WORK SCHEDULE:** MONDAY - FRIDAY  
**EMPLOYEE DIRECT SUPERVISOR:** DR. DONALD ANDREWS  
**SUPERVISOR/DEPARTMENT CONTACT NUMBER** 771-2763 OR 771-5640  
**NUMBER OF EMPLOYEES SUPERVISED, (if any)** 2-3

**HR USE ONLY: STATUS (circle one):** EXEMPT  NON-EXEMPT   
**GUIDELINES:** All employees, students, graduate assistants being employed through the use of this form are to report to and be cleared by the Human Resources before any employment is offered and before starting to work. All students are to bring with them clearance from the Financial Aid office, Statement of Account (fee receipt), and a class schedule. All prospective employees/students must bring a pictured ID, social security card, birth certificate, certificate of naturalization, resident alien card, H1-B and J-1 visas, passport, and F-1/I-94. The latter six (6) documents do not apply to U.S. Citizens.  
**Documentation must be provided for review and approval by Human Resources before employment is offered.**

**CLASS OF EMPLOYMENT (VISA STATUS):**

TYPE	CODE	EXPIRES
United States Citizen/Certificate of Naturalization	US	
Resident Alien	RA	
H1-1 Visa (Distinguished Merit & Ability)	H1	
J-1 Visa (Exchange Visitor Program)	J1	
F-1 Visa (Student Emp. FT Student at S.U.)	F1	
OPT (F-1 Visa-INS Prior Approval-"Practical Work Experience")	F0	

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  - Position Vacancy Announcement (position advertised before processing PAF, if applicable)
  - Application for Employment Form Admin/Fac/Uncl Positions/Civil Service Application for classified employees)
  - Authority to Release (signed by employee) (submitted to Human Resources with Criminal/Background Check form)
  - Supervisory Criminal/Background Check Form (completed by employee/ verified and signed by supervisor)
  - Exemptions Survey Form (signed by employee and budget head)
  - Proposed Employee Appointment
  - Proposed Employee Clearance
  - Restricted/ Job Appointment/CS Rule 6.5g Letter of Justification (for classified, if applicable)

# KENT B. SMITH, MBA

39422 Williamsburg • Prairieville, La. 70769 • (225) 938-7377 •

kentbsmithmba@gmail.com

## SUMMARY:

A talented and accomplished Professional with broad experience in Program Direction, Business Development, Marketing, Bank Operations, as well as Project Management with and extensive background leading full product life cycles, including marketing, implementation, and support. I have the ability to affect dramatic improvements in efficiency, productivity, and business processes. Consistently I have increased revenue and profitability while reducing costs within all of my departments. I'm adept at formulating and implementing standard practices and procedures across different business lines. Skilled in Banking and financial services strategy development. I'm able to recruit and lead effective sales management teams. I have an extensive background in Bank Sr. Management and financial services industries along with outstanding leadership, negotiation, presentation, and sharp communication skills.

## Professional Positions

### *Capital One Bank*

*Baton Rouge, La.*

*June 2012- Present*

*Assistant Vice President, Management*

*Baton Rouge Main Office*

- Lead multiple offices and departments with a size criterion of \$50MM-\$90MM combined loans and deposits; and/or 20% Demand Deposit Accounts (DDA); and/or \$1.5MM-\$3.5MM contribution dollars; and 15-20 employees
- Staff and Lead sales, service, and operational performance of branches
- Act as a Role model for Capital One's Values: Excellence and Do the Right Thing while supporting branch based change management efforts
- Deliver on sales volumes and revenue targets in branch as agreed with District Manager
- Collaborate with Branch Business Manager as appropriate
- Directly manage platform staff, including career development, performance management and recognition
- Serve as a community leader for the bank
- Champion a customer centric culture and own customer experience in the branch
- Service and sell to clients via escalations or complex sales referred by the relationship bankers, and participate in sales call with Small business and commercial partners as appropriate
- In de novo markets, make additional efforts to generate branch traffic
- Ownership for service levels and operational excellence in branch
- Ultimate accountability for risk and compliance for branch
- Implement and advocate the regions human resource strategy

**Wells Fargo Bank (Community Retail Banking)**

**Bellevue, FL**

**September 2010- May 2013**

**Community Banking Manager III**

- Currently overseeing the Second Largest Retail Banking Operation in all of North Florida for Wells Fargo Bank.
- Responsible for the effective management that provide products and services to a designated marketplace while meeting the profitability goals and objectives of Wells Fargo Bank
- Job encompasses both Market Management and Human Resources Management.
- Understand the complex relationships of the market areas customers, marketplace, competitors, and numbers.
- Develops and implements effective sales and business strategy as well as the location retail banking marketing and profitability plans. Works with staff to develop and implement individual goals and objectives against established goals and standards for improving the competitive position of the branch and locations.
- Manages the relationship with various partner business entities to ensure cross-sales along with managing service quality to ensure ongoing customer satisfaction. Serves as the sales manager and provides formal and informal sales training.
- Responsible for hiring, coaching, developing and supervising exempt/non-exempt production, servicing, documentation, administrative support staff and/or senior Specialists
- The primary goal is to serve the customers' total financial service needs resulting in greater market share, wallet share and profitability.
- This is accomplished by creating a vital sales and service organization, promoting teamwork with partners and other corporats departments.
- Creates trains and coaches a successful sales team through the development of staff as a competitive advantage. Responsible for effective staff salary administration and rewards.
- Develops and administers budgets, business development goals and objectives, staffing models, schedules and performance standards.

**Exxon Mobil Federal Credit Union**

**Baton Rouge, La.**

**September 2009-June 2010**

**Vice President of Retail Operations and Customer Service**

**Sr. Management/ Executive Team Member**

- Oversaw 80% of the credit union staff
- Oversaw and manage the directions of the following Managers and their departments:
- All Site/Branch Managers, Call Center Manager, Account Specialist Manager, Human Resources Manager, Training Manager, and Administrative Assistants.
- Develop performance standards for branches Assist in preparing the budget for the Member Service Department, Call center, Training department, Human Resources Department, Special Accounts Department and monitor each individual budget throughout its life cycle for compliance.
- Supervise and direct activities in the Training department to assure quality control in all educational activities and to promote standards of excellence in training.
- Responsible for hiring, mentoring, performance evaluations, scheduling, and training of all Branch personnel, Human Resource Department Personnel, Training department personnel, Call Center personnel, and Administration personnel employees
- Manage, facilitate and execute multiple various high level projects simultaneously
- Conduct or assist in conducting market research on industry trends. Recommend programs and projects beneficial to the credit union and its members as a result of research, trends, member satisfaction surveys, etc.
- Prepare and disseminate information pertaining to credit union trends, security issues, operations, regulations, and services to department staff on a regular basis
- Create, or assist in the creation of policies and procedures for the member service function.

- Ensure all policies and procedures reflect external rules and regulations and are
- Communicated to, and implemented by all staff.
- Supervise and direct activities in the Human Resources department for job recruitment, testing, interviewing, and hiring.

**Home Bank**  
**Baton Rouge, La**  
**June 2008-September 2009**  
**Assistant Vice President**  
**Banking Center Manager**

- Responsible for generating, maintaining and servicing profitable business and retail customer relationships
- Management of banking center staff: coaches, counsels, evaluations. Stresses the importance of teamwork
- Responsible for maximizing banking center profitability by monitoring income and expenses for banking center.
- Promote a network with internal support areas and develop a cohesive working partnership with other lines of business – mortgage, commercial, etc. Responsible for coordinating and developing procedures to maximize opportunities to cross-sell to customers from other lines of business
- Plans, organizes, directs and controls banking center activities/operations: quality control, exceptions, and audits.
- Professionally represents Home Bank at community functions/activities. Active and visible in community organizations

**Home Consultants, Inc.**  
**Baton Rouge, LA**  
**December 2005 to June 2008**  
**Sr. Operations Manager**

- Managed the loan origination process, evaluated loan packages; pre-qualified potential clients; assisted with the coordination of the closing
- Analyzed budget to reduce cost in order to maximize branch's profit
- Managed, train, coach and motivate the entire mortgage banking staff
- Managed and responsible for entire branch budget
- Responsible for increasing profits and exceeding margins by innovating and reinventing sales goals
- Developed incentive plan that has enhanced long term profitability

**Laredo National Bank (Home Owner's Loan Division, BR Production Office)**  
**Baton Rouge, LA**  
**July 2001 to December 2005**  
**Assistant Vice President of Production**

- Trained, coached and motivated a team of experienced bankers
- Constructed the loan origination process to a new level of productivity by building consistent and successful teams
- Elevated and helped create top producing bankers from my team to become successful managers
- Generated purchases and refinancing of residential loans with honesty and ethical standards
- Over saw and Managed the loan origination process, evaluated loan packages; pre-qualified potential clients; assisted with the coordination of the closing

**Bank of West Baton Rouge**  
**Baton Rouge, LA, January 2000 to July 2001**  
**Branch Manager**

- Administered and manage all of the functions of a branch office.
- Oversaw various functions, such as lending, mortgages, and investments
- Also managed staff and successfully achieved and exceeded branch goals

**Bank One**  
**Baton Rouge, La.**  
**January 1997 to January 2000**  
**Assistant Branch Manager**

- Acting as a liaison between top level management and operations to help the operation run more efficiently
- Performed data analysis and used it to offer senior managers ideas on how to maximize profits.

**Educational History** \_\_\_\_\_

**Ashford University, Clinton, Iowa**  
**MBA, Master of Business Administration,**  
**Concentration in Organizational Leadership and Management**

**Cornell University, Ithaca, New York**  
**Professional Certification in Executive Management**

**Southern University, Baton Rouge, Louisiana**  
**Bachelor of Science, Business Marketing**

**AD Banker -Louisiana Accidental Life and Health License**  
**(For Investment Banking)**



Dr. Rodney A. Ellis  
Chancellor



May 29, 2016

Dr. Ray L. Belton, President  
Southern University System Office  
4<sup>th</sup> Floor, J. S. Clark Administration Building  
Baton Rouge, La. 70813

**RE: Approval of Continuation of Interim Vice Chancellor for Finance and Administration**

Dear Dr. Belton:

Please accept this request for *approval of the position of Interim Vice Chancellor for Finance and Administration* being continued as it relates to Ms. Brandy Jacobsen. This position reports directly to the Chancellor. The Vice Chancellor for Finance and Administration develops, coordinate and oversee financial reporting to various system and state agencies for the Southern University at Shreveport (SUSLA) campus. This position also oversees, Purchasing, Accounting, University Police, Facilities and various other essential departments at SUSLA to assure its operations in a professional and aboveboard manner.

Ms. Brandy Jacobsen consistently assisted Mr. Benjamin Pugh, the past Vice Chancellor for Finance and Administration, in all of the above instances and more and met and all expectations of her past position as Comptroller. She has served as Interim Vice Chancellor for Finance and Administration since July of 2015 in a very commendable manner. Again, it is with great pleasure that I recommend Ms. Brandy Jacobsen to continue as Interim Vice Chancellor for Finance and Administration.

Thank you for your consideration and approval of this request and submission to the Southern University Board of Supervisors at their next scheduled meeting.

Respectfully Submitted

A handwritten signature in blue ink, appearing to read "Dr. A. Ellis".

Dr. Rodney A. Ellis  
Chancellor

RAE/lw  
Attachments

JOB CLASS				
JOB CODE				
CAL ID				

**SOUTHERN UNIVERSITY SYSTEM**

Personnel Action Form

POSITION NUMBER									
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CAMPUS: SUS  SUBR  SULAC  SUAREC  SUNO  SUSLA

EMPLOYMENT CATEGORY: 9-MONTH  12-MONTH  OTHER  (Specify) \_\_\_\_\_

- |  |  |   |
|--|--|---|
| <input type="checkbox"/> Academic              | <input checked="" type="checkbox"/> Non-Academic           | <input type="checkbox"/> Civil Service    |
| <input type="checkbox"/> Temporary             | <input type="checkbox"/> Part-time ( _____ % of Full Time) | <input type="checkbox"/> Restricted       |
| <input type="checkbox"/> Tenured               | <input type="checkbox"/> Undergraduate Student             | <input type="checkbox"/> Job Appointment  |
| <input type="checkbox"/> Tenured Track         | <input type="checkbox"/> Graduate Assistant                | <input type="checkbox"/> Probationary     |
| <input type="checkbox"/> Other (Specify) _____ | <input type="checkbox"/> Retiree Return To Work            | <input type="checkbox"/> Permanent Status |

Previous Employee Benjamin Pugh Reason Left Relocation  
 Date Left June 30, 2015 Salary Paid 97,850

**Profile of Person Recommended**

Length of Employment July 1, 2016 To June 30, 2017  
 Effective Date July 1, 2016

Name Brandy Jacobsen SS# xxx-xx-4048 Sex F Race\* W  
 (Last 4 digits only)

Position Title: Interim Vice Chancellor for Fin & Admin Department: Finance and Administration

Check One  Existing Position \*Visa Type (See Reverse Side):  U  S  A  
 New Position Expiration Date: \_\_\_\_\_  
 (Position vacancy authorization form must be processed and approved to fill existing and new positions. Position must be advertised before processing PAF, if applicable.)

Years Experience 17 Southern University Experience 6.5 years

Degree(s):	Type/Discipline (BA-Education):	Institution/Location (SU-Baton Rouge):	Year:
	<u>Business Administration - BS</u>	<u>Northeast Louisiana University</u>	<u>1998</u>
	<u>Masters of Prof. Accountancy-MPA</u>	<u>Louisiana Tech University</u>	<u>2000</u>

Current Employer Grambling State University

**Personnel Action**

Check One  New Appointment  Continuation  Sabbatical  Leave of Absence  
 Transfer  Replacement  Other (Specify) \_\_\_\_\_

Recommended Salary 88,065 Salary Budgeted 88,065

Source of Funds General Appropriations

Identify Budget: State Location 511001 56110 561002 56000  
 Form Code: \_\_\_\_\_ Page \_\_\_\_\_ Item # \_\_\_\_\_

Change of: \_\_\_\_\_  
 Position From \_\_\_\_\_ To \_\_\_\_\_  
 Status \_\_\_\_\_  
 Salary Adjustment \$81,500 \_\_\_\_\_ \$88,065 \_\_\_\_\_

Financial Aid signature (if, applicable):

List total funds currently paid this employee by Southern University:  
 \*See Reverse Side

Source of Funds	Amount
State: 511001 56110 561002 56000	\$88,065

Comments: (Use back of form)

\*See Reverse Side

Graduate School signature (if, applicable):

[Signature] 4-29-16  
 Supervisor Date

Vice Chancellor Date  
 4-29-16

Director/Personnel Date

President Date

Dean/Unit Head Date  
[Signature] 4-29-16

Chancellor Date

Vice President/Finance Date

Business Affairs/Comptroller

Chairman/S.U. Board Date

of Supervisors

This information is requested solely for the purpose of determining compliance with Federal Civil Rights Laws and does not affect employment consideration.

**ETHNIC ORIGIN (Please check one):**

Hispanic or Latino  Non-Hispanic or Non-Latino

**RACE (Please check all that apply):**

White, not of Hispanic origin. A person having origins in any of the original people of Europe, North Africa, or the Middle East.

Black, not of Hispanic Origin. A person having origins in any of the Black racial groups of Africa.

Hispanic. A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origins, regardless of race.

Asian or Pacific Islander. A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa.

American Indian or Alaskan Native. A person having origins in any of the original peoples of North American, and who maintains cultural identification through tribal affiliation or community recognition.

**COMMENTS:**

EMPLOYEE REGULAR WORK SCHEDULE: 8:00 a.m.-6:00 p.m./M-Th; 8:00 a.m.-12 noon/Fri  
EMPLOYEE DIRECT SUPERVISOR: Dr. Rodney A. Ellis, Chancellor  
SUPERVISOR/DEPARTMENT CONTACT NUMBER (318) 670-9312  
NUMBER OF EMPLOYEES SUPERVISED, (if any) 17+

HR USE ONLY: STATUS (circle one): EXEMPT NON-EXEMPT

**GUIDELINES:** All employees, students, graduate assistants being employed through the use of this form are to report to and be cleared by the Human Resources before any employment is offered and before starting to work. All students are to bring with them clearance from the Financial Aid office, Statement of Account (fee receipt), and a class schedule. All prospective employees/students must bring a pictured ID, social security card, birth certificate, certificate of naturalization, resident alien card, H1-B and J-1 visas, passport, and F-1/I-94. The latter six (6) documents do not apply to U.S. Citizens.

Documentation must be provided for review and approval by Human Resources before employment is offered.

**CLASS OF EMPLOYMENT (VISA STATUS):**

<u>TYPE</u>	<u>CODE</u>	<u>EXPIRES</u>
United States Citizen/Certificate of Naturalization	US	
Resident Alien	RA	
H-1 Visa (Distinguished Merit & Ability)	H1	
J-1 Visa (Exchange Visitor Program)	J1	
F-1 Visa (Student Emp. FT Student at S.U.)	F1	
OPT (F-1 Visa-INS Prior Approval-"Practical Work Experience")	F0	

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- Exemptions Survey Form (signed by employee and budget head)
- Proposed Employee Appointment
- Proposed Employee Clearance
- Restricted/ Job Appointment/CS Rule 6.5g Letter of Justification (for classified, if applicable)



# Brandy Jacobsen, CPA

---

- Objective** Financial management in higher education.
- Education** Louisiana Tech University  
Ruston, LA  
**Masters of Professional Accountancy**
- Northeast Louisiana University  
Monroe, LA  
**Bachelor of Business Administration, Major Accounting**
- Professional experience** July 2015 – Present Southern University at Shreveport  
Shreveport, LA  
**Interim Vice Chancellor for Finance and Administration**
- Coordinates and supervises the daily financial operations of the University including the review and approval of expenditures and the receipt of revenues.
  - Supervises the Accounts Payable, Travel, General Accounting, Student Accounts, Grants Administration, Facilities, University Police, Information Technology, Property Control, Graphic Services, Purchasing, Budget and Financial Aid Departments that includes approximately 50 employees.
  - Assist with budget preparation and monitoring
  - Assist with the preparation of the University's Annual Financial Report (AFR).
  - Prepares reports for outside entities, including the Southern University System and Board of Regents.
  - Assists with the development of departmental policies and procedures.
  - Works with both internal and external auditors to provide information for analysis and review.
- December 2009 – July 2015 Southern University at Shreveport  
Shreveport, LA  
**Comptroller**
- Coordinates and supervises the daily financial operations of the University including the review and approval of expenditures and the receipt of revenues.
  - Supervises the Accounts Payable, Travel, General Accounting, Student Accounts, and Grants Administration Departments that includes approximately 7 employees.
  - Assist with the preparation of the University's Annual Financial Report (AFR).

- Prepares reports for outside entities, including the Southern University System and Board of Regents.
- Assists with the development of departmental policies and procedures.
- Works with both internal and external auditors to provide information for analysis and review.

December 2008 – December 2009          Grambling State University  
Grambling, LA

**Controller**

- Coordinates and supervises the daily financial operations of the University including the review and approval of expenditures and the receipt of revenues.
- Supervises the Accounts Payable, Travel, Payroll, General Accounting, Student Accounts, and Grants Administration Departments that includes approximately 20 employees.
- Prepares the University's Annual Financial Report (AFR).
- Prepares reports for outside entities, including the University of Louisiana System and Board of Regents.
- Assists with the development of departmental policies and procedures.
- Works with both internal and external auditors to provide information for analysis and review.
- Serves on University committees.
- Attends conferences and conventions to remain current with changes in professional accounting standards and state and federal regulations.

2005 – November 2008          Grambling State University  
Grambling, LA

**Assistant Controller**

- Coordinates and supervises the daily financial operations of the University including the review and approval of expenditures and the receipt of revenues.
- Supervises the Accounts Payable, Travel, Payroll, General Accounting, and Grants Administration Departments that includes approximately 15 employees.
- Works with the Controller to prepare the University's Annual Financial Report (AFR).
- Developed training manuals for requisition entry and approval on-line as well as encumbrance entry and web-based time entry. Also conducts training to inform employees of these procedures.
- Assisted with the development of accounts payable procedures.
- Works with both internal and external auditors to provide information for analysis and review.
- Serves on University committees.
- Attends conferences and conventions to remain current with changes in professional accounting standards and state and federal regulations.

2002 – 2005          Grambling State University          Grambling, LA

**Senior Accountant**

- Prepared reconciliations for University bank accounts & liability accounts.
- Directed the processing of payroll including the preparation of quarterly payroll tax returns and W-2s.
- Recorded University investment activity.
- Assisted in the development and implementation of web-based time entry for employees and students as well as online requisition entry and approval.
- Provided technical guidance and/or training to accounting employees.

2000 – 2002

KPMG LLP

Shreveport, LA

**Associate Accountant**

- Participated in audits for a variety of client types, such as banking, oil and gas, timber, governmental, transportation, and not-for-profits, by reviewing client records, analyzing entries, and preparing financial statements for management review.
- Provided agreed-upon procedure engagements for clients based on contracted accounting services.

1999 – 2000

Robert E. Holladay, III, CPA

Ruston, LA

**Accountant/Computer Operator**

- Processed payroll for business clients including preparing quarterly payroll tax returns and W-2s.
- Tracked investment activity and recorded earnings for clients.
- Analyzed and prepared financial statements.
- Prepared sales tax reports.

**Additional Professional Activities**

National Association of College and University Business Officers  
 Southern Association of College and University Business Officers  
 American Institute of Certified Public Accountants  
 Society of Louisiana Certified Public Accountants  
 Grambling State University – SACS Accreditation Team – Financial and Physical Resources  
 Grambling State University – Policy Review Committee  
 Southern University at Shreveport - Member of the Chancellor's Executive Leadership Team and Cabinet  
 Southern University at Shreveport – SACS Accreditation Team – Financial and Physical Resources

**Professional Certification**

Certified Public Accountant – licensed May 2002

**Honors and Affiliations**

Graduated Magna Cum Laude  
 Beta Gamma Sigma  
 Beta Alpha Psi

**References**

Norman Jones, Assistant Vice President for Finance and Comptroller,  
Alabama A&M University, 256-372-5205, norman.jones@aamu.edu

Desirea Wilson, Assistant Business Officer, NWLTC-Minden, 318-607-  
7170, desireaw83@yahoo.com

Raymond Abraham, Associate Vice Chancellor for Finance, Bossier Parish  
Community College, 318-678-6070, rabraham@bpcc.edu



Dr. Rodney A. Ellis  
Chancellor

May 29, 2016

Dr. Ray L. Belton, President  
Southern University System Office  
4<sup>th</sup> Floor, J. S. Clark Administration Building  
Baton Rouge, La. 70813

**RE: Approval of Continuation of Interim Director of Information Technology**

Dear Dr. Belton:

Please accept this request for *approval of the position of Interim Director of Information Technology* being continued as it relates to Ms. Carolyn Miller. The position of Director of Information Technology falls under the direction of the Vice Chancellor of Finance and Administration, and is essential for the effective flow of information on the Southern University at Shreveport campus. The Information Technology Director is responsible for the overall planning, organizing, and execution of all IT functions. This includes directing all IT operations to meet University requirements as well as the support and maintenance of existing applications and development of new technical solutions.

Ms. Carolyn Miller consistently assisted Dr. Gabriel Fagbeyiro, the past Director of Information Technology, in all of the above instances and met and all expectations of her past position as Manager of Data Base Services / Assistant Director of IT Services. She has served as Interim Director since August of 2015 in a very commendable manner. Again, it is with great pleasure that I recommend Ms. Carolyn Miller to continue as Interim Director of Information Technology.

Thank you for your consideration and approval of this request and submission to the Southern University Board of Supervisors at their next scheduled meeting.

Respectfully Submitted

A handwritten signature in blue ink, appearing to read "Dr. Rodney A. Ellis".

Dr. Rodney A. Ellis  
Chancellor

RAE/lw  
Attachments

JOB CLASS				
JOB CODE				
CAL ID				

**SOUTHERN UNIVERSITY SYSTEM**

Personnel Action Form

POSITION NUMBER							
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CAMPUS: SUS  SUBR  SULAC  SUAREC  SUNO  SUSLA

EMPLOYMENT CATEGORY: 9-MONTH  12-MONTH  OTHER  (Specify) \_\_\_\_\_

<input type="checkbox"/> Academic	<input checked="" type="checkbox"/> Non-Academic	<input type="checkbox"/> Civil Service
<input type="checkbox"/> Temporary	<input type="checkbox"/> Part-time ( _____ % of Full Time)	<input type="checkbox"/> Restricted
<input type="checkbox"/> Tenured	<input type="checkbox"/> Undergraduate Student	<input type="checkbox"/> Job Appointment
<input type="checkbox"/> Tenured Track	<input type="checkbox"/> Graduate Assistant	<input type="checkbox"/> Probationary
<input type="checkbox"/> Other (Specify) _____	<input type="checkbox"/> Retiree Return To Work	<input type="checkbox"/> Permanent Status

Previous Employee Carolyn Miller Reason Left Salary Adjustment  
 Date Left September 1, 2015 Salary Paid \$63,242.00

**Profile of Person Recommended**

Length of Employment July 1, 2016 To June 30, 2017  
 Effective Date July 1, 2016

Name Carolyn Miller SS# xxx-xx-3014 Sex F Race\* B  
(Last 4 digits only)

Position Title: Interim Director of Information Technology Department: Information Technology Center

Check One  Existing Position \*Visa Type (See Reverse Side): U S A  
 New Position Expiration Date: \_\_\_\_\_  
(Position vacancy authorization form must be processed and approved to fill existing and new positions. Position must be advertised before processing PAF, if applicable.)

Years Experience 22 Southern University Experience 19  
 Degree(s): Type/Discipline (BA-Education): Computer Science Institution/Location (SU-Baton Rouge): Grambling State University Year: 1983  
Master Education Technology Northwestern State University 12 hrs toward

Current Employer Southern University at Shreveport

**Personnel Action**

Check One  New Appointment  Continuation  Sabbatical  Leave of Absence  
 Transfer  Replacement  Other (Specify) \_\_\_\_\_

Recommended Salary \$78,795.00 Salary Budgeted \$78,795.00

Source of Funds General Appropriations

Identify Budget: State Location 511001 56110 561002 56000  
 Form Code: \_\_\_\_\_ Page \_\_\_\_\_ Item # \_\_\_\_\_

Change of: From To  
 Position Manager of DB Services Interim Director of Information Technology  
 Status Full Time / Permanent Interim Full Time  
 Salary Adjustment \$63,242.00 \$78,795.00

Financial Aid signature (if, applicable):

List total funds currently paid this employee by

Southern University:

\*See Reverse Side

Source of Funds	Amount
State: 511001 56210 61002-56000	\$70,915.50
592013 56220 61002 55000	\$7,879.50

Comments: (Use back of form)

\*See Reverse Side

Graduate School signature (if, applicable):

[Signature] 4-29-16  
 Supervisor Date

Vice Chancellor Date  
4-29-16

Director/Personnel Wayne Bryant Date

President Date

Dean/Unit Head [Signature] Date  
4-29-16

Chancellor Date

Vice President/Finance Business Affairs/Comptroller Date

Chairman/S.U. Board of Supervisors Date

This information is requested solely for the purpose of determining compliance with Federal Civil Rights Laws and does not affect employment consideration.

**ETHNIC ORIGIN (Please check one):**

Hispanic or Latino  Non-Hispanic or Non-Latino

**RACE (Please check all that apply):**

White, not of Hispanic origin. A person having origins in any of the original people of Europe, North Africa, or the Middle East.

Black, not of Hispanic Origin. A person having origins in any of the Black racial groups of Africa.

Hispanic. A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origins, regardless of race.

Asian or Pacific Islander. A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa.

American Indian or Alaskan Native. A person having origins in any of the original peoples of North America, and who maintains cultural identification through tribal affiliation or community recognition.

**COMMENTS:**

**EMPLOYEE REGULAR WORK SCHEDULE:** 8:00 a.m.-6:00 p.m./M-Th; 8:00 a.m.-12 noon/Fri  
**EMPLOYEE DIRECT SUPERVISOR:** Vice Chancellor for Finance and Administration  
**SUPERVISOR/DEPARTMENT CONTACT NUMBER** 318 670-9302  
**NUMBER OF EMPLOYEES SUPERVISED, (if any)** 7--10

**HR USE ONLY: STATUS (circle one):** EXEMPT NON-EXEMPT

**GUIDELINES:** All employees, students, graduate assistants being employed through the use of this form are to report to and be cleared by the Human Resources before any employment is offered and before starting to work. All students are to bring with them clearance from the Financial Aid office, Statement of Account (fee receipt), and a class schedule. All prospective employees/students must bring a pictured ID, social security card, birth certificate, certificate of naturalization, resident alien card, H1-B and J-1 visas, passport, and F-1/I-94. The latter six (6) documents do not apply to U.S. Citizens.

Documentation must be provided for review and approval by Human Resources before employment is offered.

**CLASS OF EMPLOYMENT (VISA STATUS):**

<u>TYPE</u>	<u>CODE</u>	<u>EXPIRES</u>
United States Citizen/Certificate of Naturalization	US	
Resident Alien	RA	
H-1 Visa (Distinguished Merit & Ability)	H1	
J-1 Visa (Exchange Visitor Program)	J1	
F-1 Visa (Student Emp. FT Student at S.U.)	F1	
OPT (F-1 Visa-INS Prior Approval-"Practical Work Experience")	F0	

**Do Not Write Below This Area**  
**For Human Resource and Budgetary Control Use Only!**

**PAF APPROVAL PROCESS CHECKLIST (Must have the information outlined below):**

- Approved Position Vacancy Authorization Form (applicable for new and replacement positions)
- Position Vacancy Announcement (position advertised before processing PAF, if applicable)
- Application for Employment Form Admin/Faculty/Unclassified Positions (Civil Service Application for classified employees)
- Authority to Release (signed by employee) (submitted to Human Resources with Criminal/Background Check form)
- Supervisory Criminal/Background Check Form (completed by employee/ verified and signed by supervisor)
- Exemptions Survey Form (signed by employee and budget head)
- Proposed Employee Appointment
- Proposed Employee Clearance
- Restricted/ Job Appointment/CS Rule 6.5g Letter of Justification (for classified, if applicable)

# CAROLYN BRADFORD MILLER

926 North Lakewood Drive  
Shreveport, Louisiana 71107  
[cmiller@susla.edu](mailto:cmiller@susla.edu)

Home (318) 227-0501

Cell Phone (318) 617-0391

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**Professional Profile** Over 20 years of experience in the Information Technology environment, nine years serving as an IT manager. Served as Project Leader/Manager of various project implementations. Extensive knowledge of Oracle Database Administration, Oracle Enterprise Management, Oracle Database Security, Banner Enterprise System, SQL, Java, COBOL, Microsoft AD Server Manager, SQL Server, IBM Server Cluster, Hyper-V Manager, NetApp Storage, VOIP telephony services, and numerous software applications. Working knowledge of Cisco Network environment, LAN, WAN including Wireless Controller, Wireless Access Points, Cisco Switches, Routers, Cisco Firewall and Network Security.

**Education** Grambling State University, Grambling, La.  
B.S. Computer Science, December 1983  
Northwestern State University, Natchitoches, La.  
12 hours toward Master Education Technology

**DBA Training** Oracle 11g Administration Workshop  
Oracle 11g Enterprise Management  
Oracle 10g Database Administration I  
Oracle 10g Database Administration II  
Oracle 10g Database Performance and Tuning  
Oracle Security Administration  
Oracle 9i Database Performance Tuning  
Oracle 9i Enterprise Management  
Oracle 9i Introduction to SQL.  
Cyber Security Workshop

**Experience** **Southern University at Shreveport, January 2000 – Present**  
*Assistant Director/Manager of Database Services – Oct. 2006 - Present:*  
Responsibilities include facilitating the deployment, implementation and continuous operation of the SUSLA Banner systems, Oracle databases, Software applications, SQL Servers, backup/recovery procedures, and technical support assistance to end-users. Manage the day to day operations in the Data Center. Coordinate administrative computing needs and assist users in generating data extracts and operational reports. Perform technical database administration services to include, creating and modifying Oracle instances, creating and extending tablespaces allocation, creation of tables, views, procedures, indexes, data validation rules and



backup and recovery functions. Managing the database's storage structure and storage requirements. Also responsible for ensuring data security by establishing and coordinating proper access policy, internal security procedures, access control facilities and intrusion detection systems on the University's administrative systems. Perform database tuning, capacity planning, resource monitoring and startup and shutdown procedures. Monitor Banner/Oracle Database applications performance to ensure a high-availability environment using Oracle Enterprise Manager and Oracle Expert tools. Duties also include coordinating the activities of the Lead Programmer, Programmer Analyst, Application Programmers and Computer Operations Technicians.

***Coordinator of Programming and Database Services, 2002 – 2006***

Responsibilities include facilitating the deployment and continuous operation of the SCIT Banner systems, Oracle database, programming operations, backup/ recovery procedures, and technical support assistance to end-user. Coordinate and manage technical activities of the Programmer Analyst, Programmers, Data Control Clerk, and the Computer Operations Technician. Duties also include performing technical database services to include building and updating tables, creating, modifying and cloning Oracle instances, table and index creation and data validation rules. My responsibilities also include ensuring data security by establishing and coordinating access policies, internal security procedures, access control facilities, and intrusion detection system for the university.

***Security Administrator/Programmer, July 2001 – December 2002:***

Responsible for creating and maintaining Mainframe, Banner INB and Domain accounts for Faculty and Students. Providing end-user support, and developing security roadmap for Banner. Extracting, cleansing and loading data from legacy system into Banner validation tables. Also responsible for developing, modifying and enforcing both logical and physical security policies and procedures for SUSLA data center. Duties also included generating, maintaining, debugging and executing online and batch COBOL programs for Board of Regents, Department of Education and Southern University systems.

***Programmer/Analyst, January 2000 – July 2001:***

Responsibilities included creating new reports and maintaining existing COBOL, JCL and CICS, VM, and application programs, developing new in-house report and producing reports for Board of Regents and Department of Education. Duties also included maintaining and programming the telephone system (Definity, Intuity Call Accounting system and the Audix voice mail system).

**Reliant Energy Arkla, Shreveport, La. August 1996 –October 1999**

***Contract Programmer Analyst***

Responsibilities included analyzing, modifying, compiling and testing COBOL batch programs in the Accounting General Ledger application. Also work on the Y2K conversion for Gas Management system using FOCUS Online Programs. Perform some data cleansing for the implementation of SAP. Maintained the MIS IT Service Center Database, including analyzing, processing and assigning incoming job request.

**Professional Activities** Banner Navigation Training - Facilitator  
Banner Self-Service Training - Facilitator  
Technology Resource Committee (2007 – Present)  
Touchnet Implementation – Project Leader (2005)  
CashNet Implementation – Project Manager (2012)  
SUSLA Banner Implementation – Asst. Project Leader 2002-2014  
Strategic Planning Committee (2014-2015)  
Budget Committee (2014-2015)  
SUSLA Banner Process Committee - Recorder

**References** Available upon request



Dr. Rodney A. Ellis  
Chancellor

May 28, 2016

Dr. Rodney Ellis, Chancellor  
Southern University at Shreveport  
3050 Martin Luther King Jr. Dr.  
Shreveport, La 71107

**RE: Approval to Increase Summer School Tuition**

Dear Dr. Ellis:

This request solicits your authorization allowing Southern University at Shreveport (SUSLA) to adopt an increase in the general summer school tuition.

SUSLA has consolidated the summer school term into one comprehensive term. During past summer terms, there were separate terms covering the months of June and July. As a result of the consolidation, students can now enroll in a maximum of 15 credit hours in the one term. SUSLA's current fee schedule does not increase tuition beyond nine (9) credit hours. To ensure SUSLA is receiving comparable tuition rates as in prior years, the fee schedule has been modified to increase tuition up to 12 credit hours.

Our proposed fee schedule increases tuition and fees to a total of \$1,116.50 for 12 credit hours as compared to \$2,069.52 at Bossier Parish Community College. Therein, this submittal requests an increase that begins effective summer 2016. A schedule of fee comparison is enclosed to offer an additional justification for this request.

Sincerely,

Brandy Jacobsen  
Interim, VC for Finance and Administration

BJ

Attachment

Approval:

A handwritten signature in blue ink, appearing to read "Dr. Rodney Ellis", enclosed in a circular blue ink stamp.

Dr. Rodney Ellis, Chancellor-SUSLA

Dr. Ray L. Belton-System President, Chancellor SUBR



Dr. Rodney A. Ellis  
Chancellor

April 29, 2016

Dr. Ray L. Belton, President  
S U System Office  
4<sup>th</sup> Floor, J. S. Clark Administration Building  
Baton Rouge, La 70813

**RE: Request to Increase Summer School Tuition**

Dear Dr. Belton:

This correspondence comes to request an increase in Summer School tuition from \$1,116.50 for 12 credit hours as compared to \$2,069.52 at Bossier Parish Community College.

As noted in the attached communication, these changes are being requested to adjust fees to reflect SUSLA's decision to consolidate its summer school sessions.

Thank you in advance for your support of this endeavor.

With regards,

A handwritten signature in blue ink that reads "Rodney A. Ellis".

Rodney A. Ellis, Ed.D.  
Chancellor

RAE/lw

cc: Brandy Jacobsen-Interim Vice Chancellor for Finance and Administration  
Dr. Rosetta Jones-Vice Chancellor for Academic and Student Affairs

# **SOUTHERN UNIVERSITY BOARD OF SUPERVISORS**

*(following Personnel Affairs Committee)*

**Friday, May 13, 2016**

Southern University Board of Supervisors Meeting Room  
2<sup>nd</sup> Floor, J.S. Clark Administration Building  
Baton Rouge, Louisiana 70813

## **AGENDA**

1. Call to Order
2. Roll Call
3. Adoption of the Agenda
4. Special Presentation
  - Southern University Laboratory School Choir  
Mr. Ernest Williams, Director
  - Southern University Laboratory School Boy's Track Team
  - Southern University Shreveport Men's Basketball Team
5. Public Comments
6. Action Items
  - A. Minutes of the April 22, 2016, regular meeting of the Board of Supervisors
  - B. Approval of Committee Report and Recommendations
  - C. Appointment of Dr. Victor Ukpolo as Professor of Economics, SUNO  
*(Executive Session may be required)*
  - D. Appointment of Lisa Mims-Devezin, as Interim Chancellor, SUNO
  - E. Approval of Distinguished Research Professor, SUBR
  - F. Ratification of Honorary Doctorate for Congressman Cedric Richmond, SUBR
  - G. Approval to Increase Summer School Tuition, SUSLA
  - H. Approval to Raise Out-of-State Tuition, SULC
  - I. Approval to Increase Student Success Fee, SULC
  - J. Acceptance of Donation of Artificial Turf Field for A.W. Mumford Stadium from Southern University System Foundation, SUBR
  - K. Natalie Ellison Settlement Agreement, SUSLA *(Executive Session may be required)*
  - L. BA-7 #9 Request for Mid-Year Budget Adjustment
  - M. Interim Financial Report As of April 2016, SUS

- N. Authorization to Resume Search for Chancellor of the Southern University Agricultural Research and Extension Center and Dean of the College of Agriculture
  - O. Request Authorization to Search for SUNO Chancellor
  - P. Approval of Evaluation Instrument for President-Chancellor
  - Q. Resolutions
6. Informational Items
- A. Legislative Update
  - B. GRAD Act Report
  - C. System President's Report
  - D. Campus Reports
7. Other Business
8. Adjournment

# **Southern University and A&M College System**

## **BOARD OF SUPERVISORS MEETING**

**2<sup>nd</sup> Floor; J.S. Clark Administration Building**

**Baton Rouge, Louisiana**

**9 a.m.**

**Friday, April 22, 2016**

### **Minutes**

The meeting of the Southern University Board of Supervisors was called to order by Chairman Leon R. Tarver II. The invocation was given by The Rev. Joe R. Gant.

#### **PRESENT**

Dr. Leon R. Tarver II, Atty. Tony Clayton, Mr. Dominique Diamond, Mr. Raymond Fondel, Dr. Curman Gaines, Rev. Joe R. Gant, Rev. Donald Ray Henry, Mr. Richard Hilliard, Mr. Myron Lawson, Atty. Patrick Magee, Mr. Darren Mire, Mr. Michael Small, Mrs. Ann Smith, and Dr. Rani Whitfield.

#### **ABSENT**

Mr. Calvin W. Braxton, Sr., and Rev. Samuel Tolbert

#### **UNIVERSITY PERSONNEL ATTENDING**

System President Ray Belton, Chief of Staff Robyn Merrick, Executive Vice President of Academic Affairs and Provost (EVPAAP) M. Christopher Brown, Vice President for Finance and Business Affairs Flandus McClinton, Chancellor Victor Ukpolo (SUNO), Interim Chancellor Adell Brown (SUAREC), Chancellor Rodney Ellis (SUSLA), and Chancellor John Pierre, (SULC)

#### **BOARD COUNSEL**

Attys. Winston Decuir, Jr. and Tracie Woods

### **ACADEMIC AFFAIRS COMMITTEE**

9:00 a.m.

Friday, April 22, 2016

Southern University-Baton Rouge

2<sup>nd</sup> Floor; J. S. Clark Administration Building

Baton Rouge, Louisiana

#### **Minutes**

**The Academic Affairs Committee was convened by Committee Chair Ann Smith.**

#### **Roll Call**

Dr. Curman L. Gaines, Atty. Tony Clayton, Rev. Joe R. Gant, Mr. Michael A. Small, Dr. Rani Whitfield and Dr. Leon R. Tarver II

#### **AGENDA ITEM 3: ADOPTION OF THE AGENDA**

Upon the motion of Dr. Gaines and seconded by Mr. Michael Small the agenda was recommended for adoption.

Motion passed unanimously.

#### **AGENDA ITEM 4: PUBLIC COMMENTS**

Dr. Sudhir Trivedi voiced concerns that the Academic Stabilization Plan needs extensive vetting and deliberation by the faculty and other stakeholders and he stated that he is concerned that lumping together different disciplines to give the appearance of efficiency will harm the University.

Faculty Senate President Thomas Miller stated that the restructuring of the University's colleges and schools have

happened over time and faculty were involved. The most recent meeting of faculty occurred during the spring faculty convocation. All configurations were considered and discussed. Faculty members voted to select the configuration that best suited the University.

Mr. George Amedee, Professor, Political Science and President of the Faculty Senate at SUNO addressed Board members about the fact that faculty members at SUNO have been denied the opportunity to complete the tenure and promotion process.

Dr. Chester Mills voiced a complaint regarding the delay in sending retention, tenure and promotion applications forward to the Board of Supervisors for approval. He stated that Dr. Ukpolo and his administration have violated the timeline as it relates to the procedure for tenure and promotion.

Committee Chair Ann Smith asked Dr. Ukpolo to address the concerns voiced by SUNO faculty. Dr. Ukpolo stated that he spoke with the Faculty Senate last week regarding the tenure and promotion process. He stated that his reluctance to send forward the tenure and promotion packets at this time was based on the uncertainty of the state's budget situation.

#### **AGENDA ITEM 5: ACTION ITEMS**

##### **A. Request Approval of Academic Stabilization Plan, SUBR**

Upon the motion by Atty. Tony Clayton and seconded by Rev. Joe R. Gant, the Academic Stabilization Plan was recommended for approval.

Motion carried unanimously.

##### **B. Request Approval of Recommendation to fill Endowed Professorship Vacancies, SULC**

Upon the motion by Atty. Tony Clayton and seconded by Rev. Joe R. Gant, the endowed professorship vacancies at the SU Law Center were recommended for approval.

Motion carried unanimously.

##### **C. Request Approval of Recommendation to Fill Endowed Professorship Vacancies, SUNO**

Upon the motion by Atty. Tony Clayton and seconded by Mr. Michael Small, the endowed professorship vacancies at the SU Law Center were recommended for approval.

Motion carried unanimously.

##### **D. Request Approval of Recommendation to Fill Endowed Professorship Vacancies, SUSLA**

Upon the motion by Mr. Richard Hilliard and seconded by Rev. Joe R. Gant, the endowed professorship vacancies at SU Shreveport were recommended for approval.

Motion carried unanimously.

##### **E. Request Approval of Promotion Recommendations, SULC**

In response to a question from Board member Atty. Tony Clayton regarding the promotion recommendations, Chancellor John Pierre stated that the professors presented for promotion are those who are eligible to apply based upon their years of service. He stated that the SULC Tenure and Promotion Committee has reviewed the candidate's applications and were recommended for approval. The recommendations are now being presented to the Board of Supervisors for approval.

Upon the motion by Atty. Tony Clayton and seconded by Dr. Curman Gaines, the promotions presented for professors at the SU Law Center were not recommended for approval at this time, and any action on the promotions will be delayed until the end of the legislative session when the University will have a clearer picture of the budget for the upcoming fiscal year.

Motion carried unanimously



**F. Candidates for Degrees, Spring 2016 Commencement Exercises**

Upon the motion by Dr. Curman Gaines and seconded by Atty. Tony Clayton, candidates for degrees during the Spring 2016 Commencement Exercises were recommended for approval.

Motion carried unanimously

**G. Approval of Modification of Criteria for SUS Posthumous Degree Policy**

Dr. M. Christopher Brown stated that the University currently has a posthumous degree policy that restricts the Board from awarding a posthumous degree unless the student is within 30 credits of graduating, in good financial standing, it must be requested by the parents, voted on by the faculty, a copy of the death certificate must be presented and several other checklist items. The presented policy transitions the process to a recommendation by the campus and gives the flexibility to the president and Board to investigate the merit of the student and it restricts the awarding of the degree to a two-year period.

Upon the motion by Atty. Tony Clayton and seconded by Dr. Curman Gaines, the modification of criteria for awarding posthumous degree policy was recommended for approval.

Motion carried unanimously

**H. Approval of Honorary Doctorate, SUBR**

President Belton deferred to Atty. Tony Clayton who stated that the proposed honorary degree recipient is Mr. Joseph Delpit, who is the first black elected official in East Baton Rouge Parish who served on the city council. He stated that Mr. Delpit has fought tirelessly for Southern University and the presentation would be an honor to the Delpit family.

Upon the motion by Chairman Tarver and seconded by Atty. Clayton, the recommendation to award an honorary degree of humane letters to Mr. Joseph Delpit was approved.

Motion passed unanimously.

**AGENDA ITEM 6: OTHER BUSINESS**

NONE

**AGENDA ITEM 7: ADJOURNMENT**

Upon the motion by Atty. Tony Clayton and seconded by Dr. Curman Gaines the Academic Affairs Committee adjourned.

**RECONVENTION**

Upon the motion by Atty. Tony Clayton and seconded by Dr. Curman Gaines, the Academic Affairs Committee reconvened.

Motion passed unanimously.

Upon the motion by Atty. Clayton and seconded by Dr. Curman Gaines the agenda was amended to add the approval of a letter of intent to offer a certificate of general studies degree at SU Shreveport.

Motion passed unanimously.

**I. Approval of Letter of Intent to Offer Certificate of General Studies Degree, SUSLA**

Upon the motion by Atty. Clayton and seconded by Dr. Curman Gaines the letter of intent to offer a certificate of general studies degree at SU Shreveport was recommended for approval.

Motion passed unanimously.

**ADJOURNMENT**

Upon the motion by Atty. Tony Clayton and seconded by Chairman Tarver, the Academic Affairs Committee adjourned.

## **ATHLETICS COMMITTEE**

*(Following the Academic Affairs Committee)*

**Friday, April 22, 2016**

Southern University Board of Supervisors Meeting Room  
2<sup>nd</sup> Floor, J.S. Clark Administration Building  
Baton Rouge, Louisiana 70813

### **MINUTES**

**The Athletics Committee was convened by Committee Chair Atty. Tony Clayton.**

#### **ROLL CALL**

Atty. Tony Clayton, Dr. Rani Whitfield, Mr. Raymond Fondel, Jr., Rev. Donald R. Henry, Mr. Richard Hilliard, Mr. Darren G. Mire, Dr. Leon R. Tarver II

#### **AGENDA ITEM 3: ADOPTION OF THE AGENDA**

Upon the motion by Dr. Whitfield and seconded by Dr. Tarver, the agenda was recommended for adoption.

The motion passed unanimously.

#### **AGENDA ITEM 4: PUBLIC COMMENTS**

**NONE**

#### **AGENDA ITEM 5: INFORMATIONAL ITEM**

A. 2016 Football Schedule, SUBR

The 2016 schedule was included in the meeting packet. Board member Myron Lawson asked the reason that the football team always opened the season with an away game. Board member Tony Clayton stated that he did not understand the reasoning for the decision either and that he would like the administration to become more involved in negotiations with the opposing team's schools. Atty. Clayton also stated that he feels that the University is not being compensated enough.

#### **AGENDA ITEM 6: OTHER BUSINESS**

**NONE**

#### **AGENDA ITEM 7: ADJOURNMENT**

Upon the motion by Atty. Tony Clayton and seconded by Mr. Richard Hilliard the Athletics Committee adjourned.

Motion carried unanimously.

## **FINANCE COMMITTEE**

*(Following the Athletics Committee)*

**Friday, April 22, 2016**

Southern University Board of Supervisors Meeting Room  
2<sup>nd</sup> Floor, J.S. Clark Administration Building  
Baton Rouge, Louisiana 70813

### **AGENDA**

**The Finance Committee was convened by Committee Chair Myron Lawson.**

#### **ROLL CALL**

Mr. Myron K. Lawson, Atty. Tony Clayton, Dr. Curman L. Gaines, Rev. Donald R. Henry, Mr. Darren Mire,  
Dr. Leon R. Tarver II

#### **AGENDA ITEM 3: ADOPTION OF THE AGENDA**

Upon the motion by Dr. Tarver and seconded by Rev. Donald R. Henry the agenda was recommended for adoption.

The motion passed unanimously.

#### **AGENDA ITEM 4: PUBLIC COMMENTS**

NONE

#### **AGENDA ITEM 5: INFORMATIONAL ITEM**

A. Interim Financial Report as of March 2016, SUS

The interim financial report was included in the Board packet and discussed by Vice President for Finance and Business Affairs Flandus McClinton. He stated that revenue and expenditures are on target.

#### **AGENDA ITEM 6: OTHER BUSINESS**

NONE

#### **AGENDA ITEM 7: ADJOURNMENT**

Upon the motion by Dr. Tarver and seconded by Rev. Donald R. Henry, the Finance Committee adjourned.

Motion carried unanimously.

## **PERSONNEL AFFAIRS COMMITTEE**

*(Following the Finance Committee)*

**Friday, April 22, 2016**

Southern University Board of Supervisors Meeting Room  
2<sup>nd</sup> Floor, J.S. Clark Administration Building  
Baton Rouge, Louisiana 70813

### **MINUTES**

**The Personnel Affairs Committee was convened by Committee Chair Patrick Magee.**

#### **ROLL CALL**

Atty. Patrick D. Magee, Mrs. Ann A. Smith, Atty. Tony M. Clayton, Mr. Myron K. Lawson, Dr. Leon R. Tarver II

#### **AGENDA ITEM 3: ADOPTION OF THE AGENDA**

Upon the motion of Mr. Myron Lawson and seconded by Mrs. Ann Smith the agenda was recommended for adoption.

Motion carried unanimously

#### **AGENDA ITEM 4: PUBLIC COMMENTS**

Dr. Chester Mills of SUNO spoke about the appointment of Dr. David Adegboye as a tenured professor in the department of biological sciences at SUNO and an assumed proposed appointment as Interim Chancellor of the SUNO campus.

Dr. George Amedee also spoke about the appointment of Dr. David Adegboye as an interim chancellor at the SUNO campus and the fact that the executive committee of the Faculty Senate was told that Dr. Adegboye would be appointed. He outlined the characteristics that the person must possess.

SGA President at SUNO Brian Alexander addressed the Board about funds that will be expended to replace Dr. Victor Ukpolo.

#### **AGENDA ITEM 5: ACTION ITEMS**

- A. Approval of Personnel Action on Positions greater than \$60,000

Committee Chair Patrick Magee stated that the personnel actions would be voted upon separately.

##### **5A.1 – Dr. David Sunday Adegboye**

Dr. Tarver made a motion to approve the personnel action for Dr. David Adegboye.

There was no second.

Motion failed for lack of a second.

##### **5A.2 – Henry Thurman, Interim Executive Director of Facilities Services, SUBR**

Upon the motion by Atty. Tony Clayton and seconded by Mr. Myron Lawson the personnel action for Henry Thurman was recommended for approval.

Motion passed unanimously.

##### **5A.3 – Eli Guillory, Interim System Director of Facilities Planning, SUS**

Upon the motion by Atty. Tony Clayton and seconded by Mr. Myron Lawson the personnel action for Eli Guillory was recommended for approval.

Roll Call Vote was taken:

Yeas: Atty. Patrick D. Magee, Mrs. Ann A. Smith, Atty. Tony M. Clayton, Mr. Myron K. Lawson, Dr. Leon R. Tarver II

Nays: None

Motion passed unanimously.

In response to Committee Chair Patrick Magee about a plan to permanently fill the positions of Facilities Planning Director and Facilities Services Director, Vice President for Finance and Business Affairs Flandus McClinton stated that a search committee would be established to find permanent candidates for both positions in the next 2-3 months. Due to the death of Mr. Endas Vincent and the resignation of Mr. Jermaine Myers, it was imperative to have leadership in the offices. Mr. Guillory will be temporarily holding the position formerly held by Mr. Endas Vincent. Mr. Thurman will be temporarily replacing Mr. Guillory's former position.

#### **5A.4 - Walfredo Javier, Professor, Math, Physics, and Science and Math Education**

Upon the motion by Atty. Tony Clayton and seconded by Dr. Curman Gaines the personnel action for Dr. Walfredo Javier was recommended for approval.

Roll Call Vote was taken:

Yeas: Atty. Patrick D. Magee, Mrs. Ann A. Smith, Atty. Tony M. Clayton, Mr. Myron K. Lawson, Dr. Leon R. Tarver II

Nays: None

Motion passed unanimously.

#### **5B. Approval of Employment Contract for Chancellor John Pierre, SULC**

Upon the motion by Atty. Tony Clayton and seconded Mr. Myron Lawson the employment contract for Chancellor John Pierre was recommended for approval.

Motion passed unanimously.

### **AGENDA ITEM 6: INFORMATION ITEM**

#### **A. Updated Employment Agreement for Chancellor Rodney Ellis, SUSLA**

Committee Chair Patrick Magee deferred to President Chancellor Belton who stated that the contract has been revised to include appropriate benchmarks for the Chancellor.

### **AGENDA ITEM 7: OTHER BUSINESS**

NONE

### **AGENDA ITEM 8: ADJOURNMENT**

Upon the motion by Atty. Tony Clayton and seconded by Mr. Myron Lawson, the Personnel Affairs Committee adjourned.

Motion carried unanimously.

## **SOUTHERN UNIVERSITY BOARD OF SUPERVISORS**

*(Following the Personnel Affairs Committee)*

**Friday, April 22, 2016**

Southern University Board of Supervisors Meeting Room  
2<sup>nd</sup> Floor, J.S. Clark Administration Building  
Baton Rouge, Louisiana 70813

### **MINUTES**

**The Board of Supervisors meeting was convened by Board Chair Leon R. Tarver II**

#### **PRESENT**

Dr. Leon R. Tarver II, Atty. Tony Clayton, Mr. Dominique Diamond, Mr. Raymond Fondel, Dr. Curman Gaines, Rev. Joe R. Gant, Rev. Donald Ray Henry, Mr. Richard Hilliard, Mr. Myron Lawson, Atty. Patrick Magee, Mr. Darren Mire, Mr. Michael Small, Mrs. Ann Smith, and Dr. Rani Whitfield.

#### **ABSENT**

Mr. Calvin W. Braxton, Sr., and Rev. Samuel Tolbert

#### **AGENDA ITEM 3: ADOPTION OF THE AGENDA**

Upon the motion of Rev. Joe R. Gant and seconded by Mrs. Ann Smith the agenda was recommended for adoption.

Motion carried unanimously

#### **AGENDA ITEM 4: PUBLIC COMMENTS**

Dr. Dawn Mellieon-Patin addressed Board members about the realignment of the Ag Center. There were numerous constituents, retired faculty members including Dr. Leodrey Williams, former Chancellor, who attended the meeting in support of the SU Agricultural Research and Extension Center. Many addressed Board members to let them know the manner in which the SUAREC has helped them.

SUNO SGA President Brian Alexander addressed Board members about the persons that comprise the selection committee for Chancellor of the New Orleans campus.

Dr. Albert Samuels addressed Board members about the Academic Stabilization Plan. He suggested that there are various departments that may warrant further consideration in becoming departments or in being placed in a certain college. He asked that more consideration be given to the placement of the departments of psychology, social work, and sociology.

Dr. Mills of SUNO requested again that the Board investigate the matter of the retention, tenure and promotion process at SUNO.

Ms. Nicollette Gordon, area extension agent in St. Helena Parish explained that many of the high school students that addressed the Board were encouraged to do so as part of a civics exercise.

#### **AGENDA ITEM 5: SPECIAL PRESENTATION**

##### **A. Men's & Women's Basketball, SUBR**

Interim Athletics Director and Head Men's Basketball Coach Roman Banks presented the SU Men's Basketball Team. Board Member Tony Clayton congratulated the team on behalf of the Board of Supervisors and commended the team for their discipline on and off the basketball court. Board Member Raymond Fondel also stated that he fully supports the athletic program. He has travelled with the team on several occasions and congratulated the coaching staff for a job well done.

**At the request of the Board chair the Legislative Update was given to allow the Southern Strategy Group to depart for the legislative session.**

#### LEGISLATIVE UPDATE

Mr. Kevin Cunningham and Mr. Rodney Braxton attended the meeting to brief Board members on the bills relative to higher education and to Southern University. Mr. Cunningham discussed the capital outlay bills and Mr. Braxton discussed the higher education management Board bills. Chairman Tarver stated that Atty. Preston Castille also stated that he gave testimony on HB 152 which is the proposed bill to create a single management Board for higher education in the state.

The SUSLA delegation was recognized by Rev. Joe R. Gant and stated that Ms. Sonya Hester was re-elected as faculty senate president

Mr. Myron K. Lawson recognized former Board member Mrs. Etta Brew who was in the audience.

Mr. Raymond Fondel recognized Ms. GERALYN A. JANICE, Dean of Central Louisiana Technical College who is working with Dr. Belton as a part of the Louisiana Community and Technical College Leadership Program.

#### **AGENDA ITEM 6: ACTION ITEM**

##### **A. Minutes of the March 18, 2016, regular meeting of the Southern University Board of Supervisors**

On the motion of Rev. Joe R. Gant and seconded by Rev. Donald R. Henry the minutes of the March 18, 2016, meeting were presented for approval.

Motion carried unanimously.

**RESOLVED** by the Board of Supervisors for the Southern University System, that the minutes of the March 18, 2016, regular meeting of the Board of Supervisors, be and it is hereby approved.

##### **B. Committee Reports and Recommendations**

As it relates to the Academic Stabilization Plan, Atty. Patrick Magee asked for clarification on those areas that will require additional consideration for being placed into a college or school. Chairman Tarver asked Dr. M. Christopher Brown to provide an explanation. Dr. Brown stated that the departments of psychology, history and Science and Math Education (SMED) will be given additional consideration; however, the proposed structure presented is a framework for stabilizing the academic units. If any changes are proposed, Dr. Brown stated that he would bring them back to Board members. Board Member Ann Smith asked Dr. Brown to also give consideration to the graduate school configuration. Dr. Brown stated that there is a general consensus among faculty members on the plan presented.

Rev. Joe Gant stated that he was pleased at the show of support for the SU Ag Center and asked President Belton to explain the structure that he is proposing for the consolidation of the Agricultural Research and Extension Center (SUAREC). President Belton stated that he has been engaged with many of the faculty members, the staff senate of the SUAREC, the administration and stakeholders including the USDA. Dr. Belton also said that he is proposing that the College of Agriculture and the SUAREC will be led by a Vice President of SUAREC and Dean of the College of Agriculture. Chairman Tarver stated he recalled the reason why the title Chancellor was given to the leader of the SUAREC and he stated the reason is that Southern University is the only HBCU college system in America. So for that reason, the title Chancellor could remain.

On the motion of Atty. Patrick Magee and seconded by Rev. Donald R. Henry **items A, B, and D** were recommended for approval and will include the provision that the Academic Stabilization Plan will not conflict with other degree programs in the System.

Motion carried unanimously.

**A. ACADEMIC AFFAIRS COMMITTEE**

**1. Request Approval of Academic Stabilization Plan, SUBR**

**RESOLVED** by the Board of Supervisors for Southern University, upon the recommendation of the Academic Affairs Committee, that the Academic Stabilization Plan, SUBR be and it is hereby approved.

**2. Request Approval of Recommendation to fill Endowed Professorship Vacancies, SULC**

**RESOLVED** by the Board of Supervisors for Southern University, upon the recommendation of the Academic Affairs Committee, that the Endowed Professorship Vacancies at the SULC be filled and it is hereby approved.

<u><i>Endowed Professorship</i></u>	<u><i>Faculty Member</i></u>
1. <i>B.K. Agnihotri Endowed Professorship</i>	<i>Angela Allen Bell</i>
2. <i>Clyde Tidewell Endowed Professorship</i>	<i>Shenequa Grey</i>
3. <i>Horatio Thompson Endowed Professorship</i>	<i>Christopher Odinet</i>
4. <i>A.A. Lenoir Endowed Professorship</i>	<i>Gail Stephenson</i>

**3. Request Approval of Recommendations for Endowed Professorship positions, SUNO**

**RESOLVED** by the Board of Supervisors for Southern University, upon the recommendation of the Academic Affairs Committee, that the Endowed Professorship Vacancies at SUNO be filled and it is hereby approved.

<u><i>Endowed Professorship</i></u>	<u><i>Faculty Member</i></u>
1. <i>AT&amp;T Endowed Professorship</i>	<i>Dr. Adnan Omar</i>
2. <i>James &amp; Ruth Smith Endowed Professorship</i>	<i>Dr. Joe Omojola</i>

**4. Request Approval of Recommendations to fill Endowed Professorships, SUSLA**

**RESOLVED** by the Board of Supervisors for Southern University, upon the recommendation of the Academic Affairs Committee, that the Endowed Professorship Vacancies at SUSLA be filled and it is hereby approved.



<b><u>Endowed Professorship</u></b>	<b><u>Faculty Member</u></b>
1. <b><i>Capital One Endowed Professorship in Business</i></b>	<i>George Lewis, III</i>
2. <b><i>Jack B. Binion Endowed Professorship in Business II</i></b>	<i>Dr. Regina Webb</i>
3. <b><i>James &amp; Ruth Smith Endowed Professorship in Science and Technology</i></b>	<i>Dr. Barry Hester</i>
4. <b><i>Caddo Parish Endowed Professorship in Business</i></b>	<i>Mr. Aylwin Holman</i>
5. <b><i>Dr. and Mrs. C.O. Simpkins Endowed Professorship in Nursing</i></b>	<i>Mrs. Tiffany Varner</i>

**5. Candidates for Degrees, Spring 2016 Commencement Exercises**

**RESOLVED** by the Board of Supervisors for Southern University, upon the recommendation of the Academic Affairs Committee, that the candidates for graduation at SUBR, SULC, SUNO, and SUSLA be and it is hereby approved.

**6. Approval of Modification of Criteria for SUS Posthumous Degree Policy**

**RESOLVED** by the Board of Supervisors for Southern University, upon the recommendation of the Academic Affairs Committee, that the criteria presented for the Posthumous Degree Policy be and it is hereby approved.

**7. Approval of Honorary Doctorate, SUBR**

**RESOLVED** by the Board of Supervisors for Southern University, upon the recommendation of the Academic Affairs Committee, that an honorary degree of humane letters be bestowed upon Mr. Joseph Delpit and it is hereby approved.

**8. Approval of Letter of Intent to Offer Certificate of General Studies Degree, SUSLA**

**RESOLVED** by the Board of Supervisors for Southern University, upon the recommendation of the Academic Affairs Committee, that the letter of intent to offer a certificate of general studies be and it is hereby approved.

**B. PERSONNEL AFFAIRS COMMITTEE**

**RESOLVED** by the Board of Supervisors for Southern University, upon the recommendation of the Personnel Affairs Committee, that the Administration's recommendation for approval of positions with salaries greater than \$60,000 be and they are hereby approved.

Name	Title	Salary
1. Dr. David Sunday Adegboye	Professor of Biology (Tenured) New Appointment, SUNO	\$87,602
2. Henry Thurman	Interim Executive Director of Facilities Services New Appointment, SUBR	\$61,605
3. Eli Guillory	Interim System Director of Facilities Planning, SUS	\$79,133
4. Walfredo Javier	Professor Math, Physics, and Science and math, Education	N/A

**C. Request Approval to Adopt New Organizational Model for Agriculture Research, Teaching and Extension Programs**

On the motion of Atty. Patrick Magee and seconded by Rev. Donald R. Henry the consolidation of the College of Agriculture and the SU Agricultural Research and Extension Center was recommended for approval.

Motion carried unanimously.

**RESOLVED** by the Board of Supervisors for Southern University, that the Agricultural Research, and Extension Center and the College of Agriculture be combined with the leader of the campus having the title of Chancellor of the SUAREC and Dean of the College of Agriculture.

**E. Request to Grant Degrees Posthumously to Annette January and LaShuntae Benton, SUBR**

Upon the motion of Mr. Raymond Fondel and seconded by Rev. Joe R. Gant that degrees be awarded posthumously to Annette January and LaShuntae Benton during the spring commencement exercises.

Chairman Tarver asked that a moment of silence be taken in recognition of the young ladies.

Motion passed unanimously.

**F. Resolutions**

Upon the motion by Rev. Gant and seconded by Mr. Myron Lawson that the resolutions be approved.

**Condolences:**

**The Steven O’neal Smith Family.** Mr. Smith, native of Kentwood, LA and grandson of Board member Ann Smith and husband Harold, passed away April 1.

**The Harry Albert Family.** Dr. Albert, retired Behavioral Studies department chair in the College of Education at SUBR, passed away on April 7.

**The Eugene Calvasina Family.** Dr. Calvasina, former department chair of Management and Marketing in the College of Business passed away on March 27.

**The Arthur Noflin, Jr. Family.** Mr. Noflin, a native of Baton Rouge, LA, was a 1997 alumnus of the School of Public Policy at SUBR, passed away on March 18.

**The Raj Prabakaran Family.** Dr. Prabakaran, Associate Professor in the Department of Mathematics at SUBR passed away on March 14.

**The Endas Vincent Family.** Mr. Vincent, retired Director of Facilities Planning for the Southern University System, passed away on March 23.

**The Annette January Family.** Ms. January, a native of Gary, Indiana and student at SUBR who was a member of the women's track team and a management major in the College of Business passed away Sunday, April 10.

**The LaShuntae Benton Family.** Ms. Benton, a native of Lake Charles, LA and student at SUBR majoring in Therapeutic Recreation and Leisure Studies in the College of Education passed away Sunday, April 10.

**Commendations:**

Board Member Myron Lawson stated that Professor Isaiah Warner of LSU was named SEC professor of the Year.

**RESOLVED** by the Board of Supervisors for Southern University, that the resolutions and commendations be and they are hereby approved.

**AGENDA ITEM 7: Informational Items**

**A. Legislative Update (Given during Special Presentations)**

**B. System President's Report**

President-Chancellor Ray Belton stated that he appreciated working with the SUAREC staff and the college faculty to develop the best model for implementation. Dr. Belton stated that he would be visiting the SUNO campus to meet with faculty and staff. Dr. Belton also recognized the Indian Student Association led by Dr. Sudhir Trivedi who have established a scholarship in the amount of \$2,000 in honor of Annette January and LaShuntae Benton for any student that will major in computer science. In response to a question from Board Member Tony Clayton about a search for the leader of the Ag Center. Dr. Belton stated that the search would resume and the process would have to begin again so that the job description can be modified, but the search committee is already in place.

**C. Campus Reports**

**SUNO** - Dr. Victor Ukpolo submitted a printed copy of the report which was included in the meeting packet and invited Board members to the commencement exercises at SUNO on Saturday, May 7.

**SUSLA** – Dr. Rodney Ellis submitted a written report that was included in the Board packet. Dr. Ellis also invited Board members to the SUSLA commencement on May 3 at 7 p.m. where Bernice King will give the commencement address. Also informed Board members that SUSLA Faculty Senate President Sonya Hester also has been named counselor at large for the American Association of University Professors. He also recognized Men's Basketball Coach David Francis for being named National Junior College Coach of the Year and Deangelo McClinton who was named player of the year in the Junior College League during the annual Louisiana Association of Basketball Coaches Awards Banquet.

**SUAREC** - Dr. Adell Brown submitted a written report of the activities of the SU Agricultural, Research and Extension Center. He thanked all of the supporters who attended the Board meeting to address the Board.

**SULC** - Atty. John Pierre submitted a written report to Board members with updates and news from the SU Law Center. Atty. Pierre announced that SULC graduate Dennis Blunt is Chair of the Greater Baton Rouge Foundation Bar.

**SUBR** – Dr. M. Christopher Brown submitted a written report and highlighted the appointment of SUBR alumnus, Dr. Kim Hunter Reed, as Undersecretary of Education in the Obama administration. Dr. Brown also reminded Board members about the National Academic Signing Day on April 23.

**AGENDA ITEM 8: Other Business**

Executive Associate Robyn Merrick announced the Walk for Humanity event that will be held in downtown Baton Rouge.

Chairman Tarver announced that Robyn Merrick would be receiving her doctoral degree in Public Policy during commencement exercises at SUBR.

Board Member Rev. Joe R. Gant announced that Dr. M. Christopher Brown would be delivering the sermon at his church in Shreveport at 5:45 p.m.

Board Member Fondel also reminded Board members about National Academic Signing Day.

**AGENDA ITEM 9: Adjournment**

Upon the motion by Mr. Myron Lawson and seconded by Atty. Tony Clayton the meeting adjourned.

JOB CLASS				
JOB CODE				
CAL ID				

**SOUTHERN UNIVERSITY SYSTEM**

**Personnel Action Form**

POSITION NUMBER									
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CAMPUS: SUS  SUBR  SULAC  SUAREC  SUNO  SUSLA

EMPLOYMENT CATEGORY: 9-MONTH  12-MONTH  OTHER  (Specify)

Academic  Non-Academic  Civil Service  
 Temporary  Part-Time ( % of Full Time)  Restricted  
 Tenured  Undergraduate Student  Job Appointment  
 Tenured Track  Graduate Assistant  Probationary  
 Other (Specify)  Retiree Return To Work  Permanent State

Previous Employee Jennifer O'Sullivan Reason Left Resigned- Personal  
Date Left May 31, 2015 Salary Paid \$83,640.00

RECEIVED  
 OFFICE OF THE  
 PRESIDENT  
 2016 APR 19 AM 11:22

**Profile of Person Recommended**

Length of Employment 07/01/2016 To 06/30/2017  
Effective Date 08/01/2016 0801-2016 Em  
Name Victor Ukpolo SS# xxx-xx-3366 Sex Male Race\* Black  
Position Title: Professor of Economics: TENURED Department: College of Business  
Check One  Existing Position \*Visa Type (See Reverse Side): US  
 New Position Expiration Date: \_\_\_\_\_  
(Position vacancy authorization form must be processed and approved to fill existing and new positions. Position must be advertised before processing PAF, if applicable.)  
Years Experience 22 Southern University Experience 13  
Degrees(s): Type/Discipline (BA-Education): Institution/Location (SU-Baton Rouge): Year:  
B.A. University of Maryland 1975  
M.A. The American University 1977  
Ph.D. The American University 1985  
Current Employer SOUTHERN UNIVERSITY AT NEW ORLEANS (SUNO)

**Personnel Action**

Check One  New Appointment  Continuation  Sabbatical  Leave of Absence  
 Transfer  Replacement  Other (Specify) \_\_\_\_\_

Recommended Salary \$135,960.00 Salary Budgeted #135,960.00 (SA)  
Source of Funds STATE  
Identify Budget: General Fund Location 411001-42320  
Form Code: BOR-10 Page 13 Item # 429  
Change of: \_\_\_\_\_ From \_\_\_\_\_ To \_\_\_\_\_  
Position Chancellor: SUNO Professor of Economics  
Status \_\_\_\_\_ Tenured  
Salary Adjustment \$169,950.00 \$135,960.00  
Financial Aid signature (if applicable): \_\_\_\_\_  
List total funds currently paid this employee by Southern University:  
\*See Reverse Side

Source of Funds	Amount
411001-41110	\$169,950.00

Comments: (Use back of form)

\*See Reverse Side Graduate School signature (if applicable): \_\_\_\_\_

Supervisor [Signature] 04-14-16 Date \_\_\_\_\_  
Dean/Unit Head [Signature] 04-14-16 Date \_\_\_\_\_  
Vice Chancellor [Signature] 04-14-16 Date \_\_\_\_\_  
Chancellor \_\_\_\_\_ Date \_\_\_\_\_  
Director/Personnel [Signature] 4.14.16 Date \_\_\_\_\_  
Vice President/Finance Business Affairs/Comptroller \_\_\_\_\_ Date \_\_\_\_\_  
President [Signature] 5/10/16 Date \_\_\_\_\_  
Chairman/S.U. Board Of Supervisor \_\_\_\_\_ Date \_\_\_\_\_  
SPD 4-14-2016 4/14/16

This information is requested solely for the purpose of determining compliance with Federal Civil Rights Laws and does not affect employment considerations.

**ETHNIC ORIGIN (Please check one):**

\_\_\_\_\_ Hispanic or Latino                        X   Non-Hispanic or Non-Latino

**RACE (Please check all that apply):**

\_\_\_\_\_ White. Not of Hispanic origin. A person having origins in any of the original people of Europe, North Africa, or the Middle East.

  X   Black. Not of Hispanic Origin. A person having origins in any of the Black racial groups of Africa.

\_\_\_\_\_ Hispanic. A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origins, regardless of race.

\_\_\_\_\_ Asian or Pacific Islander. A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa.

\_\_\_\_\_ American Indian or Alaskan Native. A person having origins in any of the original peoples of North America, and who maintains cultural identification through tribal affiliation or community recognitions.

**COMMENTS:** Employee is retiring from his Chancellor position at SUNO and will assume a Professor of Economics position. The required 80% salary decrease is calculated, as required. Note current and proposed salary on the first page of the form.

**EMPLOYEE REGULAR WORK SCHEDULE:**

MONDAY - FRIDAY: 8 AM - 5 PM

**EMPLOYEE DIRECT SUPERVISOR:**

**NUMBER OF EMPLOYEES SUPERVISED, (if any)**

0

**HR USE ONLY:**

STATUS (circle one):

EXEMPT

NON-EXEMPT

**GUIDELINES:** All employees, students graduate assistants being employed through the use of this form are to report to and be cleared by the Human Resources before any employment is offered and before starting to work. All students are to bring with them clearance from the Financial Aid office, Statement of Account (fee receipt), and a class schedule. All prospective employees/students must bring a pictured ID, social security card, birth certificate, certificate of naturalization, resident alien card, H1-B and J-1 visas, passport, and F-1/I-94. The latter six (6) documents do not apply to U.S. Citizens.

**Documentation must be provided for review and approval by Human Resources before employment is offered.**

**CLASS OF EMPLOYMENT (VISA STATUS):**

**TYPE**

**CODES**

**EXPIRES**

United States Citizen/Certificate of Naturalization  
Resident Alien  
H-1 Visa (Distinguished Merit & Ability)  
J-1 Visa (Exchange Visitor Program)  
F-1 Visa (Student Emp. FT Student at S.U.)  
OPT (F-1 Visa-INS Prior Approval-"Practical Work Experience")

US  
RA  
H1  
J1  
F1  
FO

**UNDS AVAILABLE**

APR 14 2016

*James Anthony*  
FIM

**Do Not Write Below This Area**  
**For Human Resource And Budgetary Control Use Only!**

**PAF APPROVAL PROCESS CHECKLIST (Must have the information outlined below):**

- \_\_\_\_\_ Approved Position Vacancy Authorization Form (applicable for new and replacement positions)
- \_\_\_\_\_ Position Vacancy Announcement (position advertised before processing PAF, if applicable)
- \_\_\_\_\_ Pre-Employment Application Form (Civil Service Application for classified employees)
- \_\_\_\_\_ Supervisory Criminal/Background Check Forms and Authority to Release (signed by employee)
- \_\_\_\_\_ Exemptions Survey Form
- \_\_\_\_\_ Proposed Employee Appointment
- \_\_\_\_\_ Proposed Employee Clearance
- \_\_\_\_\_ Restricted/ Job Appointment/CS Rule 6.5g Letter of Justification (for classified, if applicable)



## SOUTHERN UNIVERSITY AND A&M COLLEGE SYSTEM

J.S. CLARK ADMINISTRATION BUILDING  
4TH FLOOR  
BATON ROUGE, LOUISIANA 70813

OFFICE OF THE  
PRESIDENT - CHANCELLOR  
(225) 771-4680

FAX NUMBER  
(225) 771-5522

May 11, 2016

Dr. Leon R. Tarver II, Chairman  
Southern University Board of Supervisors  
Southern University System  
JS Clark Administration Building, 4<sup>th</sup> Floor  
Baton Rouge, Louisiana 70813

Dear Dr. Tarver:

This correspondence comes seeking authorization to appoint Dr. Lisa Mims-Devezin to the role of Interim Chancellor for the Southern University at New Orleans campus, effective July 1, 2016.

Specifically, and in keeping with the resignation of Chancellor Victor Ukpolo with the effective date of June 30, 2016; this appointment is seen as an imperative and provides for the continuity of leadership at the degree-granting institution. Further, Dr. Mims-Devezin, has been endorsed by the university community and has served the institution in various jobs for over twenty (20) years.

At present, Dr. Lisa Mims-Devezin, serves as Dean of the College of Arts and Sciences. Having engaged with her, I am convinced that she can ably carry out the responsibilities of the interim appointment. I therefore, request your favorable consideration and that of the members of the Board of Supervisors at the next scheduled Board meeting.

Sincerely,



Ray L. Belton, Ph.D.  
President-Chancellor  
Southern University System

*"Five Campuses, One Vision... Global Excellence"*

WWW.SUS.EDU

JOB CLASS				
JOB CODE				
CAL ID				

**SOUTHERN UNIVERSITY SYSTEM**

**Personnel Action Form**

POSITION NUMBER									
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CAMPUS: SUS \_\_\_ SUBR \_\_\_ SULAC \_\_\_ SUAREC \_\_\_ SUNO X SUSLA \_\_\_

EMPLOYMENT CATEGORY: 9-MONTH \_\_\_ 12-MONTH \_\_\_ OTHER \_\_\_ (Specify) \_\_\_

- |  |  |   |
|--|--|---|
| <input type="checkbox"/> Academic            | <input checked="" type="checkbox"/> Non-Academic         | <input type="checkbox"/> Civil Service    |
| <input type="checkbox"/> Temporary           | <input type="checkbox"/> Part-time ( ___ % of Full Time) | <input type="checkbox"/> Restricted       |
| <input type="checkbox"/> Tenured             | <input type="checkbox"/> Undergraduate Student           | <input type="checkbox"/> Job Appointment  |
| <input type="checkbox"/> Tenured Track       | <input type="checkbox"/> Graduate Assistant              | <input type="checkbox"/> Probationary     |
| <input type="checkbox"/> Other (Specify) ___ | <input type="checkbox"/> Retiree Return To Work          | <input type="checkbox"/> Permanent Status |

Previous Employee Victor Ukpolo Reason Left Retiring  
 Date Left June 30, 2016 Salary Paid \$169,950

**Profile of Person Recommended**

Length of Employment July 01, 2016 To December 31, 2016  
 Effective Date July 01, 2016

Name Lisa Mims-Devezin SS# xxx-xx- Sex F Race\* B  
 (Last 4 digits only)

Position Title: Interim Chancellor Department: Chancellor's Office

Check One  Existing Position \*Visa Type (See Reverse Side):   
 New Position Expiration Date:

(Position vacancy authorization form must be processed and approved to fill existing and new positions. Position must be advertised before processing PAF, if applicable.)

<b>Years Experience</b>	<b>Southern University Experience</b>		
<b>Degree(s):</b>	<b>Type/Discipline(BA-Education):</b>	<b>Institution/Location (SU-Baton Rouge):</b>	<b>Year:</b>
	<u>Ph.D.Science/Math Ed</u>	<u>Southern University A&amp;M College - Baton Rouge</u>	<u>2004</u>
	<u>M.S. Biology/Microbiology</u>	<u>Southern University A&amp;M College - Baton Rouge</u>	<u>1993</u>
	<u>B.S. Biology/Pre-Med</u>	<u>Southern University at New Orleans</u>	<u>1991</u>

Current Employer Southern University New Orleans

**Personnel Action**

Check One  New Appointment \_\_\_ Continuation \_\_\_ Sabbatical \_\_\_ Leave of Absence \_\_\_  
 Transfer \_\_\_ Replacement \_\_\_  Other (Specify) Interim Position (6 mts.)

Recommended Salary \$152,955 Salary Budgeted \$152,955

Source of Funds \_\_\_\_\_

Identify Budget: \_\_\_\_\_ Location \_\_\_\_\_  
 Form Code: \_\_\_\_\_ Page \_\_\_\_\_ Item # \_\_\_\_\_

Change of: \_\_\_\_\_  
 Position Dean, College of Arts and Sciences From To Interim Chancellor  
 Status \_\_\_\_\_  
 Salary Adjustment \_\_\_\_\_ \$152,955

Financial Aid signature (if, applicable):

List total funds currently paid this employee by Southern University:  
 \*See Reverse Side

Source of Funds	Amount
Housing Allowance	\$35,000
Car Allowance	\$15,000

Comments: (Use back of form)

\*See Reverse Side Graduate School signature (if, applicable):

Supervisor) <u>[Signature]</u> 5/11/16 Date	Dean/Unit Head <u>[Signature]</u> 5/11/16 Date
Vice Chancellor _____ Date	Chancellor _____ Date
Director/Personnel _____ Date	Vice President for Finance & Business/Comptroller _____ Date
President) <u>[Signature]</u> 5/11/16 Date	Chairman/S.U. Board of Supervisors _____ Date



This information is requested solely for the purpose of determining compliance with Federal Civil Rights Laws and does not affect employment consideration.

**ETHNIC ORIGIN (Please check one):**

\_\_\_\_\_ Hispanic or Latino \_\_\_\_\_ Non-Hispanic or Non-Latino

**RACE (Please check all that apply):**

\_\_\_\_\_ White, not of Hispanic origin. A person having origins in any of the original people of Europe, North Africa, or the Middle East.

Black not of Hispanic Origin. A person having origins in any of the Black racial groups of Africa.

\_\_\_\_\_ Hispanic. A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origins, regardless of race.

\_\_\_\_\_ Asian or Pacific Islander. A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa.

\_\_\_\_\_ American Indian or Alaskan Native. A person having origins in any of the original peoples of North America, and who maintains cultural identification through tribal affiliation or community recognition.

**COMMENTS:**

**Interim Chancellor Position for 6 months, and to include Housing and Car Allowance.**

**EMPLOYEE REGULAR WORK SCHEDULE:** 8:00am-5:00pm (AS NEEDED)

**EMPLOYEE DIRECT SUPERVISOR:** Dr. Ray L. Belton

**NUMBER OF EMPLOYEES SUPERVISED, (if any)** \_\_\_\_\_

**HR USE ONLY: STATUS (circle one):** EXEMPT NON-EXEMPT

**GUIDELINES:** All employees, students, graduate assistants being employed through the use of this form are to report to and be cleared by the Human Resources before any employment is offered and before starting to work. All students are to bring with them clearance from the Financial Aid office, Statement of Account (fee receipt), and a class schedule. All prospective employees/students must bring a pictured ID, social security card, birth certificate, certificate of naturalization, resident alien card, H1-B and J-1 visas, passport, and F-1/I-94. The latter six (6) documents do not apply to U.S. Citizens.

**Documentation must be provided for review and approval by Human Resources before employment is offered.**

**CLASS OF EMPLOYMENT (VISA STATUS):**

<u>TYPE</u>	<u>CODE</u>	<u>EXPIRES</u>
United States Citizen/Certificate of Naturalization	US	
Resident Alien	RA	
H-1 Visa (Distinguished Merit & Ability)	H1	
J-1 Visa (Exchange Visitor Program)	J1	
F-1 Visa (Student Emp. FT Student at S.U.)	F1	
OPT (F-1 Visa-INS Prior Approval-"Practical Work Experience")	F0	

**Do Not Write Below This Area  
For Human Resource and Budgetary Control Use Only!**

**PAF APPROVAL PROCESS CHECKLIST (Must have the information outlined below):**

- \_\_\_\_\_ Approved Position Vacancy Authorization Form (applicable for new and replacement positions)
- \_\_\_\_\_ Position Vacancy Announcement (position advertised before processing PAF, if applicable)
- \_\_\_\_\_ Application for Employment Form Admin/Fac/Uncl Positions(Civil Service Application for classified employees)
- \_\_\_\_\_ Authority to Release (signed by employee) (submitted to Campus Police with Criminal/Background Check form)
- \_\_\_\_\_ Supervisory Criminal/Background Check Form (completed by employee/ verified and signed by supervisor)
- \_\_\_\_\_ Exemptions Survey Form (signed by employee and budget head)
- \_\_\_\_\_ Proposed Employee Appointment
- \_\_\_\_\_ Proposed Employee Clearance
- \_\_\_\_\_ Restricted/ Job Appointment/CS Rule 6.5g Letter of Justification (for classified, if applicable)

# Lisa Mims-Devezin

Improving Performance • Enhancing Programs • Inspiring Systemic Change

7558 Marquis St., New Orleans, LA 70128

(504) 246-9552

lmims@suno.edu

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## EXPERIENCED EDUCATOR

*...dedicated to guiding diverse learners to succeed while inspiring an insatiable passion for teaching, research, mentoring and service.*

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Visionary Leader, Bridge Builder and Committed Educator with an earned doctorate in Science/Math Education coupled with over 20 years' experience instructing diverse learners, securing resources, and implementing an effective program in Health Information Managements Systems.

### SUMMARY OF QUALIFICATIONS

- An **enthusiastic, creative, and passionate educator**, mentor and advisor who believes that all individuals can learn and thrive in a learning environment that is stimulating, comforting and conducive to the overall infrastructure of each students' unique talents and abilities.
- **Instructional Leadership** - Use a balanced blend of motivational and targeted instruction methodologies to enhance curricula in the area of biology.
- **Leverage Resources / Strategic Collaborations** – Work closely with the Board of Regents and other institutions to ensure that SUNO had/has involvement and strong educational alliances with other institutions.

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## HIGHLIGHTED PROFESSIONAL TEACHING EXPERIENCE

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SOUTHERN UNIV. AT NEW ORLEANS, NEW ORLEANS, LA

2014 – present

Dean, College of Arts and Sciences

- Providing leadership and overseeing that the entire college is advanced to the highest possible level of excellence.
- Ensuring the participation of department chairs, faculty, and students in decisions which affect them/their departments.
- Encouraging maximum participation of faculty and students in professional activities.
- Encouraging maximum participation of faculty and students in community affairs.
- Promoting the professional growth of department chairs and faculty.
- Meeting monthly with department chairpersons, individually or collectively.
- Coordinating, collecting and submitting teaching loads, summer faculty recommendations, and all other reports requested by the Vice Chancellor for Academic Affairs.
- Providing leadership in student development
- Providing leadership in research and planning
- Using innovative methods and materials to produce effective learning experiences including cooperative learning, thematic instruction, and differentiation.
- Serve as Liaison for SUNO on the LA Board of Regents State Articulation Committee for the past twenty (20) years.
- Serve as Liaison for SUNO and the Southern University System on the LA Board of Regents General Education Council and State Articulation Transfer Council.
- Serve as a Leadership Team member on the LA Board of Regents Statewide Partnership for Assessment of Readiness for College and Careers (PARCC) assessments Committee.
- Serve as a member of the Honore' Advisory Board for the Honore' Center for Undergraduate Student Achievement at Southern University through the Southern University System.

**SOUTHERN UNIV. AT NEW ORLEANS, NEW ORLEANS, LA**

**2006 – 2014**

**Associate Dean, College of Arts and Sciences**

- Assisting in the leadership and overseeing that the entire program of the college is advanced to the highest possible level of excellence.
- Coordinating, collecting and submitting teaching loads, summer faculty recommendations, and all other reports requested by the Vice Chancellor for Academic Affairs.
- Providing leadership in student development
- Providing leadership in research and planning
- Using innovative methods and materials to produce effective learning experiences including cooperative learning, thematic instruction, and differentiation.
- Serve as Liaison for SUNO on the LA Board of Regents State Articulation Committee for the past twenty (20) years.
- Serve as Liaison for SUNO and the Southern University System on the LA Board of Regents General Education Council and State Articulation Transfer Council.
- Serve as a Leadership Team member on the LA Board of Regents Statewide Partnership for Assessment of Readiness for College and Careers (PARCC) assessments Committee.
- Serve as a member of the Honore' Advisory Board for the Honore' Center for Undergraduate Student Achievement at Southern University through the Southern University System.

**Highlighted Achievements**

- Contributed and served on the committee that developed the proposal for the TMCF (Thurgood Marshall College Fund Collegiate Academy @ SUNO) which was approved by the Orleans Parish School Board on (September 19, 2013)
- Wrote, defended, and developed the Health Information Management Systems Program and the Course Curriculum for the Health Information Management Systems Program, at Southern University at New Orleans (2007). The program gained national accreditation in Spring, 2013 \*\*\*
- Contributed to and served on the committee that developed the Forensic Science Program and the Course Curriculum for the Forensic Science Program, at Southern University at New Orleans (Summer 2013)
- Contributed to a significant increase in on-line learning and articulation agreements between Southern University at New Orleans and two-year institutions.
- Encouraged faculty participation in research, grant-writing, recruitment, and mentoring efforts.
- Mentored and coached students to help boost their confidence and competencies, as evidence by research capabilities.
- Worked with the College of Education and the LA Board of Regents on the PARCC (Partnership for Assessment of Readiness for College and Careers) and Common Core Standards for the State of Louisiana through the PARCC Commission.

**SOUTHERN UNIV. AT NEW ORLEANS, NEW ORLEANS, LA**

**2010 – present**

**Professor of Biology, Natural Science Dept.**

- Classroom and laboratory instruction in General Biology for majors, non majors, General Microbiology, and Animal Diversity; assessment of student performance
- Course coordinator for General Biology for majors
- Student advising
- Departmental and University committee work including assisting in the development of an Honors college course in Science and Ethics,
- LaCept program for Science and Education reform in Louisiana
- Biology Professor for SUNO's Early Start/Dual Enrollment Program

**SOUTHERN UNIV. AT NEW ORLEANS, NEW ORLEANS, LA**

**2004 – 2010**

**Associate Professor of Biology, Natural Science Dept.**

- Classroom and laboratory instruction in General Biology for majors, non majors, General Microbiology, and Animal Diversity; assessment of student performance
- Course coordinator for General Biology for majors
- Student advising
- Departmental and University committee work including assisting in the development of an Honors college course in Science and Ethics,
- LaCept program for Science and Education reform in Louisiana
- Outreach coordinator for Orleans Parish elementary and middle schools

**SOUTHERN UNIV. AT NEW ORLEANS, NEW ORLEANS, LA**

1993 – 2004

**Assistant Professor of Biology, Natural Science Dept.**

- Classroom and laboratory instruction in General Biology for majors, non-majors, General Microbiology, and Animal Diversity; assessment of student performance
- Course coordinator for General Biology for majors
- Student advising
- Departmental and University committee work including assisting in the development of an Honors college course in Science and Ethics, LaCept program for Science and Education reform in Louisiana
- Outreach coordinator for Orleans Parish elementary and middle schools

**UNIVERSITY OF IOWA, Iowa City, IA**

1997

**Temporary Adjunct Assistant Professor**

- As a summer faculty research scientist in the Department of Biology and Microbiology, participated on a project involving the identification of strains of *Pseudomonas aeruginosa found in Ascaris suum*,
- Isolation and Cultivation of organisms
- Plating for isolation
- CHEF Analysis
- Plating for isolation

**LOUISIANA STATE UNIVERSITY, NEW ORLEANS, LA**

1995

**Temporary Adjunct Assistant Professor**

- As a faculty research assistant, through the SUNO/LSU CRISB (Collaborative Research In Biology), in the Department of Endocrinology, participated on a project with Dr. Chandan Prasad involving the use of Cyclo-HisPro to reduce the amount of fat and carbohydrate intake. Isolation and Cultivation of organisms
- Radioimmunoassay
- ELISA Test
- Radiation seminar
- CHEF Analysis

**DILLARD UNIVERSITY, NEW ORLEANS, LA**

1993 – 2004

**Instructor of Biology, Natural Science Dept.**

- Classroom and laboratory instruction in General Biology for majors, non-majors, assessment of student performance
- Student advising
- Departmental and University committee work including assisting in the development

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**COURSES CURRENTLY TEACHING & TAUGHT**

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<u>Fall 2014</u>	<u>Spring 2014</u>	<u>Fall 2013</u>	<u>Spring 2013</u>
Intro to Bio 105/L (1 cr)	BIOL 105 (3 cr)	BIOL 105/105L	BIOL 105/105L
Intro.to Bio. 105 (3c r)	BIOL 105L (1cr)	BIOL 105/105L	BIOL 105/105L
BIOL 496/(0 cr)	BIOL 105 (3cr)	BIOL 496/(0 cr)	
		BIOL 217/217L	
<u>Fall 2012</u>	<u>Spring 2012</u>	<u>Fall 2011</u>	<u>Spring 2011</u>
Intro to Bio 105/L (1 cr)	BIOL 105 (3 cr)	BIOL 105/105L	BIOL 105/105L
Intro.to Bio. 105 (3c r)	BIOL 105L (1cr)	BIOL 105/105L	BIOL 105/105L
BIOL 496/(0 cr)	BIOL 105 (3cr)	BIOL 496/(0 cr)	
		BIOL 217/217L	

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**NEW COURSES DEVELOPED**

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2013	Introduction to BIOL 106 8-Week On-Line Course, Southern University at New Orleans
2013	Introduction to BIOL 106 Lab 8-Week On-Line Course, Southern University at New Orleans
2013	Introduction to BIOL 105 8-Week On-Line Course, Southern University at New Orleans
2013	Introduction to BIOL 105 Lab 8-Week On-Line Course, Southern University at New Orleans
2011	Introduction to BIOL 106 On-Line Course, Southern University at New Orleans
2011	Introduction to BIOL 106 Lab On-Line Course, Southern University at New Orleans
2011	Introduction to BIOL 105 (QEP) On-Line Course, Southern University at New Orleans
2011	Introduction to BIOL 105 Lab (QEP) On-Line Course, Southern University at New Orleans
2006	Introduction to BIOL 105 On-Line Course, Southern University at New Orleans
2006	Introduction to BIOL 105 Lab On-Line Course, Southern University at New Orleans
2006	General Microbiology BIOL 217 On-Line Course, Southern University at New Orleans
2006	General Microbiology BIOL 217 Lab On-Line Course, Southern University at New Orleans

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**RESEARCH INTEREST**

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Microbiology and Environmental Microbiology

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**PUBLICATIONS (SHORT LIST)**

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2009	Mims-Devezin, L.R. General Biology: A Modified Approach Laboratory Manual. Lulu Publishing Company,
2007	Mims-Devezin, L, Kambhampati, M.Sl, Adegboye, D.S., <u><a href="#">Integration of Technology and Virtual Laboratories Into the Biology Curriculum at an Urban</a></u>

2005 University: Impact on Students' Attitude and Response. Journal of Urban Education 4(1), 42 – 51.

2005 Adegboye, D. S., Kambhampati, M. S., Mims, L. R., Hardester, L. M., Causey, M., and Clancy, A Successful model for integrating high technology courses for content requirements in science education: molecular biology course development at Southern University at New Orleans, State of Louisiana. Journal of Urban Education 2(1), 151 – 158.

2005 Kambhampati, M.S., Adegboye, D.S., Mims-Devezin, L, and Cosby, R. Integration of Technology into biology curriculum for teacher preparation at Southern University at New Orleans. Journal of Urban Education 2(1), 10 – 18.

2004 Mims-Devezin, College Students' Perceptions, Attitudes, and Preconceived Notions about Biology. Southern University A&M College, Southern Univ. Dissertation

2004 A Successful Model for Integrating High-Technology Courses for Content Requirements in Science Education. Presented at the First System-wide J.K. Haynes Teacher Preparation Conference, Southern University – Baton Rouge, LA.

2001 Adegboye, D. S., Kambhampati, M. S., Mims, L. R., Hardester, L. M. Charbonnet, D., Causey, M., and Clancy, M. Southern University at New Orleans, and University of New Orleans. Case study of molecular biology course development at Southern University at New Orleans. SE Biology, 49 (2), 216.

1998 Mims, L.R. General Biology Laboratory Manual. Wm. C. Brown Publishing Company, Dubuque, IA

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**GRANTS AWARDED (FOR THE PAST TEN YEARS)**

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2013 Adegboye, David S. and Mims-Devezin, Lisa. SUNO Library Renovation. Community Development Block Grant (CDBG) (\$500,000.00)

2012 Mims-Devezin, L., Adegboye, S., Kambhampati, M. S. Tietzel, I. and Youngblood, Y., Enhancement of General Biology, Microbiology, Cell and Molecular Biology, and Genetics Teaching and Research Instruction and Infrastructure at Southern University at New Orleans. LA Board of Regents (\$69,733.00)

2012-2014 Youngblood, Y., Mims-Devezin, L., Harrel, E., Numbere, T. AAUP's Preparing Critical Faculty for the Future. (AAUP) (\$8,000.00)

2012 Mims-Devezin, Adegboye, Mignott, A., and Douresseaux, L. Enhancement Of Computer Laboratory Facility For Health Information Management Systems (Hims) Instruction At Suno. LA Board of Regents (\$133,000.00)

2012 Adegboye, D.S. and Mims-Devezin, L Project CALLBack and the Louisiana Board of Regents' (LA BoR) statewide efforts to increase the education attainment of Louisiana's adult citizens. LA Board of Regents (\$ N/A)

2011-2014 Kaltenbaugh, L. and Mims-Devezin, L. Common Core State Standards and Assessment: K-12/Postsecondary Alignment (CTC) Grant. LA Board of Regents (\$7,500.00)

2007 Mims-Devezin, Adegboye, and Kambhampati, M. S. and Scineaux, S. Enhancement of Biology Research and Instruction at SUNO through acquisition of the Riboprinter. SUNO Enhancement Funds (\$150,000.00)

2006 Mims-Devezin, Adegboye, and Kambhampati, M. S. and Scineaux, S. Enhancement of the Computer Lab for Biology Instruction at SUNO. LA Board of Regents (\$50,000.00)

2006	Mims-Devezin, Adegboye, and Kambhampati, M. S. and Scineaux, S. <u>Enhancement of Microbiology, Cell and Molecular Biology, and Ecology Teaching and Research Infrastructure at SUNO.</u> LA Board of Regents (\$38,632.00)
2004	Adegboye, D.S., Mims-Devezin, L and Kambhampati, M. S. <u>Enhancement of Microbiology Teaching and Research Infrastructure at SUNO.</u> LA Board of Regents (\$53,497.00)
2002	Adegboye, D. S., Mims, L. R., Ogra, M., and Kambhampati, M. S. <u>Enhancement of the Infrastructure for Pathogenic Microbiology Teaching Research.</u>
2000-2001	Modernizing the Biology Curriculum at Southern University at New Orleans. Department of Defense Infrastructure Support Program for HBCU/MI, (\$ 194,298.00)

### RESEARCH MENTORING

2007-2011	Mentor	SUNO/ LAMP (Leadership and Mentoring Program)
2004-2011	Mentor	SUNO/ LAMP (Louisiana Alliance for Minority Participation)
1997-Present	Mentor	SUNO/ Department of Biology/Beta Beta Beta Biological Honor Society

### MEMBERSHIP (since)

2007	Peer Reviewer	Quality Matters: Institutional Quality Assurance in Online Learning
2007	Member	HBCU Faculty Development Network
2006	Member	American Society for Microbiology
2006	Member/Evaluator	Southern Association of Colleges and Schools
2005	Member	National Institute of Sciences
2001	Trainer for Marco Polo	Marco Polo/ QUEST
2000	Member	National Science Teachers Association
2000	Member	Society for College Science Teachers
1996	Member	Beta Kappa Chi Sci. Honor Society
1991	Member / Advisor	Beta Beta Beta Biological Honor Society
1990	Member	Alpha Kappa Alpha Sorority, Inc.

### ACADEMIC/RESEARCH ORGANIZATION(S) MEMBERSHIP(S):

Beta Beta Beta Biological Honor Society, Beta Kappa Chi Scientific Honor Society, Alpha Kappa Alpha Sorority, Inc., National Science Teachers Association, National Association for Research in Science Teaching, American Society for Microbiology, National Institute of Science.

### STUDENT CLUBS/SPONSOR

Advisor/Sponsor of Beta Beta Beta Biological Honor Society

### DEPARTMENTAL/UNIVERSITY COMMITTEES

1. Land Grant Initiative Committee (System wide) (Chair for SUNO)
2. Senior Exit Exam Committee (Co-Chair)
3. Political Science Endowed Chair Committee, (Chair)
4. L.A. Board of Regents State Articulation Officer (SUNO)

5. Council of Deans
6. Commencement Committee
7. SACS Compliance Task Force Committee
8. Judicial Appeals Committee
9. Honors Program Committee
10. Early Start Program Committee

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### HONORS AND AWARDS

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2013	Southern University at New Orleans, Certificate for Submitted proposals, New Orleans, LA
2013	Southern University at New Orleans, Certificate for funded proposals, New Orleans, LA
2013	Southern University System, Southern University System Faculty and Staff Research and Academic Achievement Award for Most Proposals Awarded.
2012	Southern University at New Orleans, Certificate for Most Outstanding Grant Writer, New Orleans, LA
2012	Southern University at New Orleans, Certificate for Funded Proposals, New Orleans, LA
2012	Southern University at New Orleans, Certificate of Outstanding Contribution to Grantsmanship, New Orleans, LA
2012	Southern University at New Orleans, Certificate for Submitted Proposals, New Orleans, LA
2012	Southern University at New Orleans, Certificate for Most Submitted Proposals, New Orleans, LA
2012	Southern University at New Orleans, Certificate for Most Funded Proposals, New Orleans, LA
2012	Southern University at New Orleans, Certificate of Appreciation for serving as a Judge, Enhancement, Enrichment, and Excellence in Mathematics and Science Program, New Orleans, LA
2012	Southern University at New Orleans, Certificate of Appreciation, School of Social Work, New Orleans, LA
2011	Southern University at New Orleans, Certificate of Appreciation for serving as a Judge, Enhancement, Enrichment, and Excellence in Mathematics and Science Program, New Orleans, LA
2011	Southern University at New Orleans, Certificate of Appreciation as a Visiting Scientist, New Orleans, LA
2009	Thurgood Marshall Distinguished Faculty Award, New Orleans Louisiana
2008	Cambridge Who's Who Registry Among Executive and Professional Women
2008	Southern University at New Orleans, Certificate of Appreciation, Mathematics and Science Kamp for Beginners (MSKB)
2007	Temple's Preschool of Math & Science, New Orleans, Guest Speaker, Culminating Activity
2007	MGE@MSA Arizona Student Research Conference, Judge, Tempe, AZ
2007	Who's Who Among American Teachers, Southern University at New Orleans
2007	Southern University at New Orleans, Certificate of Grantsmanship Participation, New Orleans,
2006	Southern University at New Orleans, Certificate of Successful Grantsmanship and Winning grants Award, New Orleans
2005	Southern University at New Orleans, College of Science, Award for Excellence in Mentoring
2005	Southern University at New Orleans, Who's Who Among Teachers in American Colleges and Universities.
2004	Southern University at New Orleans, College of Science, Award for Excellence in Teaching
2004	Southern University at New Orleans, Certificate of Grantsmanship Participation, New Orleans, LA
2003	Southern University at New Orleans, Certificate of Outstanding Grantsmanship, New Orleans
2001	Southern University at New Orleans, Certificate of Successful Grantsmanship and Winning Grants Award, New Orleans, LA

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### OTHER RELEVANT INFORMATION

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- \*\*\* Assisted the Health Information Management System’s Program with CAHIIM accreditation (2013)
- \*\*\* Assisted the College of Business with the AACSB (Association to Advance Collegiate Schools of Business) accreditation (2012)
- \*\*\* Assisted with SUNO’s SACS reaffirmation of accreditation 2010 – 2012 and previous years
- \*\*\* Assisted the College of Education with NCATE accreditation 2008/2009 and previous years.
- \*\*\* Assisted Southern University at New Orleans with Articulation Agreements with Delgado Community College and Southern University Shreveport Campus.
- \*\*\* Assisted with the development of a FERPA waiver form for Southern University at New Orleans (2013)
- \*\*\* Also identified a partner, Richard’s Disposal, Inc. for Southern University at New Orleans’ IWTP (Incumbent Workers Training Program).

Date of Presentation	Presentation	Conference/Group
2013	The STEM Village presented at the AACU Phase II of the Preparing Critical Faculty for the Future Institute Portland, OR	Group/Conference
2011	Preparing for Praxis II: General Science Southern University at New Orleans, New Orleans, LA	University
2009	E-focused! Enhancing student Learning in Online Courses by Improving Institutional Readiness SLOAN Consortium, San Jose, CA	Conference
2008	Benefits of Joining Professional Organizations Presented at the Honors Program Seminar Southern University at New Orleans – New Orleans, LA.	University
2008	Implementing Learning Communities Presented at the National Summer Institute On Learning Communities, The Evergreen State College – Olympia, WA.	Conference
2008	More Than Just a General Studies Degree Motivational Workshop Southern University at New Orleans General Studies Program New Orleans, LA	Group
2006	Teaching Biology On-Line/ Online Resources available for Instruction Southern University at New Orleans New Orleans, LA	Group
2005	Integration of Technology and Virtual Labs into the Biology Curriculum at SUNO: Impact on Attitude in Learning Biology Presented at The 2 <sup>nd</sup> Annual J.K. Haynes Teacher Preparation Conference, Southern University, Baton Rouge, LA	Conference
2004	A Successful Model for Integrating High-Technology Courses for Content Requirements in Science Education. Presented at the First System-wide J.K. Haynes Teacher Preparation Conference, Southern University –	Conference

2002  
Baton Rouge, LA.  
Case Study of Molecular Biology  
Course Development at  
Southern Univ. @ N. O.

Group

**EDUCATION**

<b>INSTITUTION AND LOCATION</b>	<b>DEGREE</b>	<b>YEAR CONFERRED</b>	<b>FIELD OF STUDY</b>
Southern Univ. A&M College, Baton Rouge, LA	Ph.D.	2004	Science/Math Ed.
Southern Univ. A&M College, Baton Rouge, LA	M.S.	1993	Biology/Microbiology
Southern Univ. at New Orleans N. O., LA <i>Graduated Cum Laude</i>	B.S.	1991	Biology/Pre-Med



**SOUTHERN UNIVERSITY AND A&M COLLEGE SYSTEM**  
Office of the Executive Vice President for Academic Affairs and Provost  
J.S. CLARK ADMINISTRATION BUILDING, THIRD FLOOR  
BATON ROUGE, LOUISIANA 70813  
PHONE: (225) 771-4095

May 3, 2016

Ray L. Belton, Ph.D.  
President - Chancellor  
Southern University System  
4<sup>th</sup> Floor, J. S. Clark Administration Bldg.  
Baton Rouge, Louisiana 70813

**Re: Appointment of Dr. Guoqiang Li as Distinguished Research Professor**

Dear Dr. Belton:

The Office of the Executive Vice President for Academic Affairs and Provost recommends Dr. Guoqiang Li for the status of Distinguished Research Professor, effective July 1, 2016.

Dr. Li was offered and accepted a full-time position at Louisiana State University (LSU). Unfortunately, we could not retain Dr. Li by competing with a retention offer. Dr. Li still desires to maintain a tangible relationship with Southern University and A&M College and the College of Sciences and Engineering, Department of Mechanical Engineering.

For a number of years Dr. Li has been an integral part of our Mechanical Engineering Department. He was awarded the Contractor's Trust Endowed Professorship. Four of our ME faculty are involved with at least one ongoing project with Dr. Li. Notably, he is a lead architect in the recently funded \$20 million NSF-EPSCoR CIMM Project. This is a state-wide project that involves Grambling, LSU, Louisiana Tech, Southern University and University of New Orleans. Southern University has been allocated \$1.7 million.

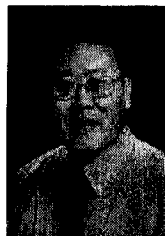
Dr. Li is deserving of this title. He is an exemplary teacher and renowned researcher. He has been the principal investigator or co-principal investigator of over 50 research, education, and enhancement grants from various federal agencies. Dr. Li has a commitment to research and the education of students.

Having reviewed Dr. Li's accompanying curriculum vita and receiving a favorable recommendation from the Department of Mechanical Engineering's faculty, I am in agreement that Dr. Li is deserving of the title, Distinguished Research Professor. I request favorable consideration of this request.

Sincerely,

A handwritten signature in blue ink, appearing to read "M. Christopher Brown II".

M. Christopher Brown II, Ph.D.  
Executive Vice President and Provost



# Guoqiang Li

Louisiana State University  
 Self-healing composite, Shape memory  
 polymer, Adhesively bonded joint,  
 Engineering mechanics, Construction  
 material

**Google Scholar**

Citation indices	All	Since 2011
Citations	4614	3596
h-index	36	33
i10-index	108	87

Title	1-20	Cited by	Year
A review of stimuli-responsive shape memory polymer composites H Meng, G Li Polymer 54 (9), 2199-2221		194	2013
Development of waste tire modified concrete G Li, MA Stubblefield, G Garrick, J Eggers, C Abadie, B Huang Cement and Concrete Research 34 (12), 2283-2289		157	2004
A review of stimuli-responsive polymers for smart textile applications J Hu, H Meng, G Li, SI Ibekwe Smart Materials and Structures 21 (5), 053001		130	2012
Thermomechanical characterization of a shape memory polymer based self-repairing syntactic foam G Li, D Nettles Polymer 51 (3), 755-762		127	2010
Laboratory investigation of mixing hot-mix asphalt with reclaimed asphalt pavement B Huang, G Li, D Vukosavljevic, X Shu, B Egan Transportation Research Record: Journal of the Transportation Research Board ...		108	2005
Buckling load analysis of grid stiffened composite cylinders S Kidane, G Li, J Helms, SS Pang, E Woldesenbet Composites Part B: Engineering 34 (1), 1-9		108	2003
Four-phase sphere modeling of effective bulk modulus of concrete G Li, Y Zhao, SS Pang Cement and Concrete Research 29 (6), 839-845		103	1999
Shape memory polymer based self-healing syntactic foam: 3-D confined thermomechanical characterization G Li, N Uppu Composites Science and Technology 70 (9), 1419-1427		101	2010
A self-healing smart syntactic foam under multiple impacts G Li, M John Composites Science and Technology 68 (15), 3337-3343		101	2008
Modern applications of nanotechnology in textiles APS Sawhney, B Condon, KV Singh, SS Pang, G Li, D Hui Textile Research Journal 78 (8), 731-739		98	2008

Experimental study of cement-asphalt emulsion composite G Li, Y Zhao, SS Pang, W Huang	96	1998
Cement and Concrete Research 28 (5), 635-641		
A biomimic shape memory polymer based self-healing particulate composite J Nji, G Li	95	2010
Polymer 51 (25), 6021-6029		
Investigation into waste tire rubber-filled concrete B Huang, G Li, SS Pang, J Eggers	94	2004
Journal of Materials in Civil Engineering 16 (3), 187-194		
Thermomechanical behavior of thermoset shape memory polymer programmed by cold-compression: testing and constitutive modeling G Li, W Xu	92	2011
Journal of the Mechanics and Physics of Solids 59 (6), 1231-1250		
Signal timing of intersections using integrated optimization of traffic quality, emissions and fuel consumption: a note X Li, G Li, SS Pang, X Yang, J Tian	90	2004
Transportation Research Part D: Transport and Environment 9 (5), 401-407		
A thermodynamic consistent damage and healing model for self healing materials GZ Voyiadjis, A Shojaei, G Li	87	2011
International Journal of Plasticity 27 (7), 1025-1044		
Constitutive modeling of shape memory polymer based self-healing syntactic foam W Xu, G Li	86	2010
International Journal of Solids and Structures 47 (9), 1306-1316		
Waste tire fiber modified concrete G Li, G Garrick, J Eggers, C Abadie, MA Stubblefield, SS Pang	82	2004
Composites Part B: Engineering 35 (4), 305-312		
Elastic modulus prediction of asphalt concrete G Li, Y Li, JB Metcalf, SS Pang	78	1999
Journal of Materials in Civil Engineering 11 (3), 236-241		
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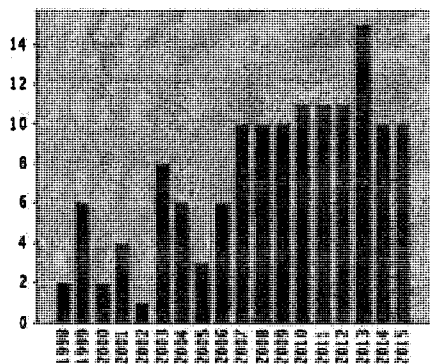
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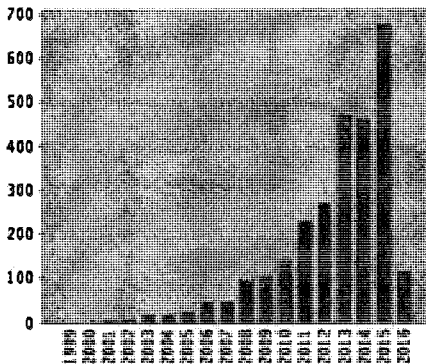
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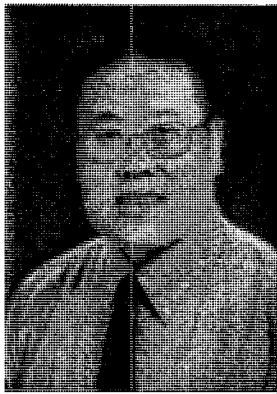
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<input type="checkbox"/> 5. <b>Four-phase sphere modeling of effective bulk modulus of concrete</b>							

•	•	By: Li, GQ; Zhao, Y; Pang, SS CEMENT AND CONCRETE RESEARCH Volume: 29 Issue: 6 Pages: 839-845 Published: JUN 1999	5	4	7	10	1	71	3.94
<input type="checkbox"/>	6.	<b>A biomimic shape memory polymer based self-healing particulate composite</b> By: Nji, Jones; Li, Guoqiang POLYMER Volume: 51 Issue: 25 Pages: 6021-6029 Published: NOV 2010	11	16	12	21	2	70	10.00
<input type="checkbox"/>	7.	<b>Thermomechanical behavior of thermoset shape memory polymer programmed by cold-compression: Testing and constitutive modeling</b> By: Li, Guoqiang; Xu, Wei JOURNAL OF THE MECHANICS AND PHYSICS OF SOLIDS Volume: 59 Issue: 6 Pages: 1231-1250 Published: JUN 2011	4	24	13	19	4	67	11.17
<input type="checkbox"/>	8.	<b>Shape memory polymer based self-healing syntactic foam: 3-D confined thermomechanical characterization</b> By: Li, Guoqiang; Uppu, Naveen COMPOSITES SCIENCE AND TECHNOLOGY Volume: 70 Issue: 9 Pages: 1419-1427 Published: SEP 2010	13	16	8	17	3	66	9.43
<input type="checkbox"/>	9.	<b>A self-healing smart syntactic foam under multiple impacts</b> By: Li, Guoqiang; John, Manu COMPOSITES SCIENCE AND TECHNOLOGY Volume: 68 Issue: 15-16 Pages: 3337-3343 Published: DEC 2008	14	13	7	10	1	65	7.22
<input type="checkbox"/>	10.	<b>Experimental study of cement-asphalt emulsion composite</b> By: Li, G; Zhao, Y; Pang, SS; et al. CEMENT AND CONCRETE RESEARCH Volume: 28 Issue: 5 Pages: 635-641 Published: MAY 1998	4	9	11	5	3	62	3.26

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## **EDUCATION AND TRAINING**

07/1997-09/2000	Postdoc,	Mechanical Engineering, Louisiana State University;
05/1997	Ph.D.,	Civil Engineering, Southeast University;
07/1988	M.S.,	Civil Engineering, Beijing University of Technology;
07/1985	B.S.,	Civil Engineering, Hebei University of Technology;

## **RESEARCH INTERESTS**

Biomimetic Smart Self-Healing Composites;  
Composite Piping System;  
Fiber Reinforced Polymer Composites;  
Impact and Crashworthiness on Composite Structures;  
Infrastructure Composites;  
Mechanics of Composite Materials;  
Particulate-Filled Nanocomposite;  
Repair of Composite Structures;  
Shape Memory Polymer Composite;  
Smart Composite Joints;  
Solid Mechanics;

## **EMPLOYMENT**

03/2015-present	Associate Vice President, Office of Strategic Initiatives, Louisiana State University;
08/2012-present	Professor, Mechanical Engineering, Louisiana State University;
08/2012-07/2015	Professor, Mechanical Engineering, Southern University (Joint Faculty Appointment);
09/2013-02/2015	Associate Vice Chancellor for the Office of Strategic Initiatives, Louisiana State University;
08/2008-07/2012	Associate Professor, Mechanical Engineering, Louisiana State University;
08/2007-07/2012	Associate Professor, Mechanical Engineering, Southern University (Joint Faculty Appointment);
08/2003-07/2008	Assistant Professor, Mechanical Engineering, Louisiana State University;
08/2003-07/2007	Assistant Professor, Mechanical Engineering, Southern University (Joint Faculty Appointment);



01/2003-07/2003 Assistant Professor–Research, Louisiana State University/Southern University;  
 10/2000-12/2002 Assistant Professor–Research, Louisiana State University;  
 07/1996 - 08/1997 Associate Professor, Civil Engineering, Hebei University of Technology, China;  
 04/1991 - 06/1996 Lecturer, Civil Engineering, Hebei Institute of Technology, China;  
 08/1988 - 03/1991 Assistant Lecturer, Civil Engineering, Hebei Institute of Technology, China;

## HONORS & AWARDS

2015 Elsevier Reviewer Recognition Award by the journal of Polymer.  
 2014 Elsevier Reviewer Recognition Award by the journal of Construction and Building Materials.  
 2013 Southern University System Most Outstanding Researcher Award.  
 2013 Southern University and A&M College Most Outstanding Researcher Award.  
 2013 Louisiana State University Distinguished Faculty Award.  
 2013 Millionaire Club Inductee (research grant) at Southern University and A&M College.  
 2012 John W. Rhea, Jr. Professorship in Engineering, Louisiana State University.  
 2012 LSU Today Flagship Faculty.  
 (<http://www.lsu.edu/lstoday/Flagship%20Faculty/LiGuoqiang.html>).  
 2012 Our paper “Healable thermoset polymer composite embedded with stimuli-responsive fibres” published in *Journal of the Royal Society Interface* was reported in *Royal Society Chemistry World*.  
 (<http://www.rsc.org/chemistryworld/2012/08/spider-threads-bring-great-self-healing-power>).  
 2010 LSU Alumni Association Faculty Excellence Award, Louisiana State University.  
 2010 Cluster Quality Awards, Business & Industry Cluster, Southern University.  
 2010 2009 - 2010 Researcher of the Year Award, College of Engineering, Southern University.  
 2009 National Role Model Faculty Researcher Award, Minority Access, Inc.  
 2009 Contractors Educational Trust Fund Endowed Professorship, Southern University.  
 2009 2008 Society of Plastic Engineers (SPE) Composites Division Educator of the Year Award.  
 2008 2007-2008 Southern University Outstanding Research Investigator Award, Southern University.  
 2007 Ten Year’s Service Award, Louisiana State University.  
 2007 Excellence in Research Mentoring Award, Summer Research Experience for Undergraduate Program, Southern University.  
 2007 2006-2007 Researcher of the Year Award, College of Engineering, Southern University.  
 2006 2004-2005 Young Research Investigator Award, Southern University.  
 2003 Named LSU Campus Outstanding Mentor by LS-LAMP, Louisiana State University.  
 2002 ASME Frank Walk Service Award (American Society of Mechanical Engineers/Petroleum Division).  
 2001 ASME Eckart Service Award (American Society of Mechanical Engineers/Petroleum Division).  
 2001 ASME Ten Paper Cup Award (American Society of Mechanical Engineers/ Petroleum Division).

- 2001 Science & Technology Advancement Award in Hebei Province, China. Project: *Experimental Studies of Cement-Based Semi-Rigid Pavement Materials*.
- 1999 My paper "An Experimental Study of Cycling Moisture Effect on the Low Velocity Impact Response of Laminated Composites" was reported in "*The World Journal*" in May 30, 1999, Houston, Texas, USA.
- 1996 Best Paper Award in "1996 Graduate Student Paper Competition", Transportation College, Southeast University, Nanjing, China. Topic: *Fractals in Graded Aggregates*.
- 1993 Science & Technology Advancement Award in the Department of Transportation, Hebei Province, China. Project: *Impact of Overload Trucks on Pavement Structures*.
- 1992 Science & Technology Advancement Award in the Department of Transportation, Hebei Province, China. Project: *Rheological Properties of Polymer Modified Asphalt*.
- 1989 Best Paper Award by the Tianjin Society of Civil Engineers, China. Title: *La'Place Transform and Its Application to Concrete Pavement Design*.
- 1987 Best Paper Award by the Tianjin Society of Civil Engineers, China. Title: *Asphalt Performance at Low Temperature and Ways to Develop Modified Asphalt*.

#### **AFFILIATIONS**

- (1) Member, American Society of Mechanical Engineers (ASME), USA;
- (2) Member, American Society of Civil Engineers (ASCE), USA;
- (3) Senior member, Society of Plastics Engineers (SPE), USA;
- (4) Member, American Chemical Society (ACS), USA;
- (5) Member, Society for the Advancement of Materials and Process Engineering (SAMPE), USA;
- (6) Member, International Community for Composite Engineering (ICCE);
- (7) Member, International Institute for FRP in Construction (IIFC).

## PUBLICATIONS

### Books

- [1] G. Li. "Self-Healing Composites: Shape Memory Polymer Based Structures." John Wiley & Sons, Inc., West Sussex, UK, ISBN-13: 978-1118452424, ISBN-10: 1118452429, (November, 2014) (392 pages).
- [2] J.Q. Cheng, G. Li, and S.S. Pang, "Smart Adhesively Bonded Composite Joints: Analysis and Design," Nova Science Publishers, Inc., (ISBN: 978-1607411284), 103 pages, (November, 2009).

### Edited Book:

- [1] "Smart Self-healing Polymers and Composites" Edited by G. Li and H. Meng, ISBN: 978-1-78242-280-8, Elsevier, Cambridge, UK, (June, 2015) (426 pages).

### Book chapters (students coauthors are highlighted with \*)

- [1] G. Li, "Pavement and Bridge Management System," in W. Guo ed.: *Expressway Management*, People's Communication Publishing House (Chapter 4) (ISBN 7-114-02640-4), pp. 123-184, Beijing, China, October, 1997 (in Chinese).
- [2] J.Q. Cheng, G. Li, S.S. Pang, "Smart Adhesively Bonded Composite Joints: Analysis and Design," in Tobias G. Wouters ed: *Leading-edge Composite Materials Research*, Nova Science Publisher (Chapter 2) (ISBN 1-60021-995-0), pp.73-147, New York, March, 2008.
- [3] G. Li and V.D. Muthyala\*, "Advanced Grid Stiffened Fiber Reinforced Polymer Composite Structures," in Jonas C. Wolf and Luka Lange ed.: *Glass Materials Research Progress*, Nova Science Publishers, Inc. (Chapter 1), (ISBN 978-1-60456-578-2), pp. 1-38, New York, September, 2008.
- [4] G. Li and M. John\*, "A Shape Memory Polymer Based Self-Healing Smart Syntactic Foam," in Mikhail Lechkov and Sergej Prandzheva ed.: *Encyclopedia of Polymer Composites: Properties, Performance and Applications*, Nova Science Publishers, Inc. (Chapter 11), (ISBN: 978-1-60741-717-0), pp.1-29, September, 2009.
- [5] F. Tavangarian\*, G. Li, and Y. Li, "Single-and Multiwalled Carbon Nanotubes Toxicity and Potential Applications in Neuroregeneration," (Chapter 18) in Nancy A. Monteiro-Riviere and C. Lang Tran ed.: *Nanotoxicology: Progress toward Nanomedicine (2ed)*, ISBN-10: 1482203871, CRC Press, pp. 345-256, (March 2014).
- [6] H. Meng, G. Li, and J. Hu. *Phase change fibers and Assemblies*. In X. Tao edit "Handbook of Smart Textiles", Springer, ISBN 978-981-4451-44-4 (in press) (2015).
- [7] H. Meng and G. Li. *Controlled Activation Schemes of SMPs for Aerospace Applications*. In G.P. Tandon edit "Shape Memory Polymers for Aerospace Applications: Novel Activation, Modeling, Characterization and Design," to be published by DEStech Publications (2015).
- [8] H. Meng and G. Li. *Shape memory and self-reinforcing polymers as sutures* (Chapter 14) In Y. L'Hocine edit "Shape Memory Polymers (SMPs) for biomedical applications,"

- Woodhead Publishing Limited (associated with Elsevier), ISBN 978-0-85709-698-2, pp. 281-300, (2015).
- [9] G. Ji, Z. Ouyang, and G. Li. *Effect of Bondline Thickness on the Traction-Separation Laws of Adhesively Bonded Joint*. In Y. Liu edit "Frontiers in Aerospace Science; Vol. 1 - Aerospace Structures and Materials," Bentham Science Publishers Ltd., reference number 18-04-14-Ebk, (2015).
- [10] G. Li and H. Meng. *Overview of Crack Self-Healing*. in G. Li and H. Meng edit "Recent Advances in Smart Self-healing Polymers and Composites" (Chapter 1). Elsevier, pp.1-19, (2015).
- [11] G. Ji, P. Zhang, J. Nji, M. John, and G. Li. *Shape Memory Polymer-based Self-healing Composites*. in G. Li and H. Meng edit "Recent Advances in Smart Self-healing Polymers and Composites" (Chapter 11). Elsevier, pp.293-363, (2015).
- [12] H. Meng, P. Zhang, O. Ajisafe, and G. Li. *Self-healing Materials with Embedded Shape Memory Polymer Fibers and Wires*. in G. Li and H. Meng edit "Recent Advances in Smart Self-healing Polymers and Composites" (Chapter 12). Elsevier, pp. 365-395, (2015).

**Papers Published/Accepted in Refereed Journals** (Students coauthors are highlighted with \*)

- [1] Q. Yang\* and G. Li. A Top-down Multi-scale Modeling for Actuation Response of Polymeric Artificial Muscles. *Journal of the Mechanics and Physics of Solids*, (Accepted April 5, 2016) 10.1016/j.jmps.2016.04.007.
- [2] Q. Yang\* and G. Li. Temperature and rate dependent thermomechanical modeling of shape memory polymers with physics based phase evolution law. *International Journal of Plasticity*, Vol. 80, pp. 168-186, (May 2016).
- [3] S. Sharafi\* and G. Li. Multiscale Modeling of Vibration Damping Response of Shape Memory Polymer Fibers. *Composites Part B-Engineering*, Vol. 91, pp. 306-314, (April 2016).
- [4] P. Zhang\*, U. Ayaugbokor\*, S. Ibekwe, D. Jerro, S.S. Pang, P. Mensah, G. Li. Healing of Polymeric Artificial Muscle Reinforced Ionomer Composite by Resistive Heating. *Journal of Applied Polymer Science*, (Accepted March 20, 2016) DOI: 10.1002/APP.43660.
- [5] G. Li and A. Wang\*. Cold, Warm, and Hot Programming of Shape Memory Polymers. *Journal of Polymer Science Part B: Polymer Physics*, (Accepted February 29, 2016) DOI: 10.1002/polb.24041.
- [6] Z. Zhang\* and G. Li. Fishing line artificial muscle reinforced composite for impact mitigation and on-demand damage healing. *Journal of Composite Materials*, (accepted February 8, 2016) DOI: 10.1177/0021998316636454.
- [7] P. Zhang\* and G. Li. Recent Advances in Healing-on-Demand Polymers and Polymer Composites. *Progress in Polymer Science*, (Accepted November 21, 2015). DOI:10.1016/j.progpolymsci.2015.11.005.
- [8] P. Zhang\*, B. Ogunmekan\*, S. Ibekwe, D. Jerro, S.S. Pang, G. Li. Healing of Shape Memory Polyurethane Fiber Reinforced Syntactic Foam Subjected to Tensile Stress. *Journal of Intelligent Material Systems and Structures*, (Accepted August 18, 2015) DOI: 10.1177/1045389X15610912.

- [9] A. Shojaei\*, G. Li, P.J. Tan, J. Fish. Dynamic Delamination in Laminated Fiber Reinforced Composites: A Continuum Damage Mechanics Approach. *International Journal of Solids and Structures*, Vol. 71, pp. 262-276, (October, 2015).
- [10] F. Tavangarian\* and G. Li. Crack healing and strength recovery in SiC/Spinel nanocomposite. *Ceramic International*, Vol. 41, No. 7, pp. 8702–8709, (August, 2015).
- [11] F. Tavangarian\* and G. Li. Crack-healing in spinel (MgAl<sub>2</sub>O<sub>4</sub>) ceramic. *Materials Science and Engineering A*, Vol. 641, pp. 201-209, (August, 2015).
- [12] A. Wang\* and G. Li. Stress Memory of A Thermoset Shape Memory Polymer. *Journal of Applied Polymer Science*, Vol. 132, No. 24, paper number 42112, (June 2015).
- [13] G. Li, G. Ji\*, H. Meng. Shape memory polymer based sealant for compression sealed joint. *ASCE Journal of Materials in Civil Engineering*, Vol. 27, No. 6, paper number 04014196, (June 2015).
- [14] Y.F. Wu, G. Li, S.T. Smith, and R.Q. Xu. Special issue on applications of engineering composites: Materials, structures, and interfaces. *Advance in Mechanical Engineering*, Vol. 7, No. 7, (July 2015).
- [15] S. Sharafi\* and G. Li. A Mutliscale Approach for Modeling Actuation Response of Polymeric Artificial Muscle. *Soft Matter*, Vol. 11, No. 19, pp. 3833 – 3843, (May 2015).
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- [17] F. Tavangarian\* and G. Li. Bio-inspired self-crack-healing of SiC/Spinel nanocomposite. *Ceramic International*, Vol. 41B, No. 2, pp. 2828-2835, (March, 2015).
- [18] A. Shojaei\*, S. Sharafi\*, and G. Li. A Multiscale Theory of Self-Crack-Healing with Solid Healing Agent Assisted by Shape Memory Effect. *Mechanics of Materials*, Vol. 81, 25-40, (February, 2015).
- [19] G. Li and F. Tavangarian\*. Sintering behavior, microstructure and mechanical properties of vacuum sintered SiC/spinel nanocomposites. *Journal of Alloys and Compounds*, Vol. 615, pp. 204-210, (December, 2014).
- [20] Q. Yang\* and G. Li. Investigation into stress recovery behavior of shape memory polyurethane fiber. *Journal of Polymer Science-Part B: Polymer Physics*, Vol. 52, No. 21, pp. 1429–1440 (November, 2014).
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- [24] A. Shojaei\* and G. Li. Thermomechanical Constitutive Modeling of Shape Memory Polymer Including Continuum Functional and Mechanical Damage Effects. *Proceedings of the Royal Society A-Mathematical Physical and Engineering Sciences*, Vol. 470, No. 2170, paper number 20140199 (25 pages), (October, 2014).
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- [26] Warner IM, Crawford M, Wilson Z, Pang SS, Wright A, Li G, Thomas G. Mentoring, research, and diversity: Transforming undergraduate STEM education. *Abstracts of Papers of the American Chemical Society*, 248: 4-CMA, (2014).
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- [28] F. Tavangarian\* and G. Li. Synthesis, characterization and formation mechanism of SiC/spinel nanocomposite. *Journal of Alloys and Compounds*, Vol. 598, pp. 106-112, (June 2014).
- [29] G. Ji\* and G. Li. Impact Tolerant and Healable Aluminum Millitube Reinforced Shape Memory Polymer Composite Sandwich Core. *Materials & Design*, Vol. 51, pp. 79-87, (October 2013).
- [30] G. Ji\*, Z. Ouyang and G. Li. Debonding and Impact Tolerant Sandwich Panel with Hybrid Foam Core. *Composite Structures*, Vol. 103, pp. 143–150, (September 2013).
- [31] H. Meng, H. Mohamadian, M. Stubblefield, D. Jerro, S. Ibekwe, S.S. Pang, and G. Li. Various shape memory effects of stimuli-responsive shape memory polymers. *Smart Materials and Structures*, Vol. 22, No. 9, paper number 093001 (23 pages), (September, 2013).
- [32] G. Li and P. Zhang\*. A Self-healing Particulate Composite Reinforced with Strain Hardened Short Shape Memory Polymer Fibers. *Polymer*, Vol. 54, No. 18, pp. 5075-5086 (August, 2013).
- [33] A. Wang\*, G. Li and H. Meng. Strain rate effect on the thermomechanical behavior of a thermoset shape memory polymer. *Smart Materials and Structures*, Vol. 22, No. 8, paper number 085033, (August, 2013).
- [34] H. Meng and G. Li. Reversible Switching Transitions of Stimuli-Responsive Shape Changing Polymers. *Journal of Materials Chemistry A*, Vol. 1, No. 27, pp. 7838-7865, (July 2013).
- [35] H. Meng and G. Li. A Review of Stimuli-responsive Shape Memory Polymer Composites. *Polymer*, Vol. 54, No. 9, pp. 2199-2221 (April, 2013).
- [36] P. Zhang\* and G. Li. Structural Relaxation Behavior of Strain Hardened Shape Memory Polymer Fibers for Self-Healing Applications. *Journal of Polymer Science Part B: Polymer Physics*, Vol. 51, No. 12, pp. 966–977, (June 2013).
- [37] G. Ji\*, G. Li, and W. Alaywan. A New Fire Resistant FRP for Externally Bonded Concrete Repair. *Construction and Building Materials*, Vol. 42, pp. 87-96, (May, 2013).
- [38] G. Ji\*, Z. Ouyang and G. Li. Effects of Bondline Thickness on Mode-I Nonlinear Interfacial Fracture of Laminated Composites: An Experimental Study. *Composites Part B: Engineering*, Vol. 47, pp. 1-7, (April, 2013).
- [39] J.Q. Cheng, S.S. Pang, G. Li, and Z.G. Zhou. Optimization of Smart Adhesively Bonded Single-Strap Composite Joint. *Journal of Adhesion Science and Technology*, Vol. 27, No. 8, pp. 879-895, (April 2013).
- [40] A. Shojaei\* and G. Li. Viscoplasticity Analysis of Semicrystalline Polymers: A Multiscale Approach within Micromechanics Framework. *International Journal of Plasticity*, Vol. 42, pp. 31-49, (March 2013).
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- [42] **G. Li**, O. Ajisafe\*, H. Meng. Effect of Strain Hardening of Shape Memory Polymer Fibers on Healing Efficiency of Thermosetting Polymer Composites. *Polymer*, Vol. 54, No. 2, pp. 920-928, (January, 2013).
- [43] A. Shojaei\*, **G. Li**, G.Z. Voyiadjis. Cyclic Viscoplastic-Viscodamage Analysis of Shape Memory Polymer Fibers with Application to Self-Healing Smart Materials. *ASME Journal of Applied Mechanics*, Vol. 80, No. 1, paper No. 011014 (15 pages), (January, 2013).
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- (2) **G. Li**, G. Ji, and H. Meng, "Shape Memory Polymer Based Sealant for Expansion Joint – A Case Study," GeoShanghai International Conference 2014, May 26-28, 2014, Shanghai, China (Keynote Speaker).
- (3) G. Ji\*, **G. Li**, and S.S. Pang, "Novel Self-Healing Sandwich Panel with Shape Memory Alloy Millitube Reinforced Shape Memory Polymer Core," Proceedings of the ASME 2013 International Mechanical Engineering Congress & Exposition IMECE2013, Paper No. IMECE2013-65672, San Diego, CA, November 15-21, 2013.
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- (1) P. Zhang\* and **G. Li**. Impact mitigation and on-demand damage healing by fishing line artificial muscle. GRC Multifunctional Materials Conference, Jan 31-Feb 5, 2016, Ventura, CA.
- (2) Q. Yang\* and **G. Li**. Temperature and Rate Dependent Thermomechanical Modeling of SMPs with Physics Based Phase Evolution Law. 2016 Plasticity Conference, Jan 3-9, 2016, Kona, HI.
- (3) **G. Li**. Bio-inspired Self-healing Composite. Presented at the ACAP 2015 Science, Engineering and Technology Seminars (SETS) and Diversity Submit, Houston, Texas, June 6-9, (2015).

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  - (37) V.D. Muthyala\* and G. Li, "A Novel Cement Based Syntactic Foam," Proceedings of the 14<sup>th</sup> International Conference on Composite/Nano Engineering, pp. 431-432, D. Hui Ed., Boulder Colorado, July 2-8, 2006.
  - (38) A. Samuel\*, A. Ghebreyesus\*, and G. Li, "Experimental Study of FRP Grid reinforced Concrete Beams," Proceedings of the 14<sup>th</sup> International Conference on Composite/Nano Engineering, pp. 575-576, D. Hui Ed., Boulder Colorado, July 2-8, 2006.
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  - (42) G. Li and S.S. Pang, "Impact Response of Composite Sandwich Structures with a Grid Stiffened Hybrid Core," ACAP 2006 Science, Engineering and Technology Seminars (SETS) and Diversity Submit, Houston, Texas, May 26-28, (2006).
  - (43) G. Li and S.S. Pang, "Advanced Grid Stiffened Composite Structures," ACAP 2005 Science, Engineering and Technology Seminars (SETS) and Diversity Submit, Houston, Texas, May 20-22, (2005).
  - (44) G. Li and X. Li, "Composite Materials Education in the US: A Survey," 11<sup>th</sup> International Conference on Composite Engineering (ICCE/11), Hilton Head, SC, August 8-14, (2004).
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- (47) X. Li, G. Li, S.S. Pang, and M.A. Stubblefield, "Heat-Activated Coupling Technology for Joining Composite Pipes," ACAP 2004 Science, Engineering and Technology Seminars (SETS) and Diversity Submit, Sugar Land, Texas, June 18-19 (2004).
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- (49) G. Li, M.A. Stubblefield, J.A. Peck, S.S. Pang, "Effect of Fiber Orientation on FRP Wrapped Concrete Columns," presented at 10<sup>th</sup> International Conference on Composite Engineering (ICCE/10), New Orleans, July 21-26, 2003.
- (50) A. Singh, G. Li, Y. Ram, and S.S. Pang, "Microbuckling of A Fiber Embedded in A Polymer Matrix," presented at 10<sup>th</sup> International Conference on Composite Engineering (ICCE/10), New Orleans, July 21-26, 2003.
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- (2) G. Li and Z. Jiang, "Fractals in Gradation Aggregates," 2<sup>nd</sup> International Conference on Road and Airport Pavement Technology (ICPT'95), Singapore, September, 1995.
- (3) G. Yang, G. Li, and W. Li, "Rheological Characteristics of Asphalt Concrete," *First National Conference on Modified Asphalt*, China Highway Society, Chongqing, China, October, 1992 (in Chinese).
- (4) G. Li, B. Sun, and W. Li, "Study on Polymer Modified Asphalt," *First National Conference on Modified Asphalt*, China Highway Society, Chongqing, China, October, 1992 (in Chinese).
- (5) G. Li, "General Evaluation for Hightype Highway Network Using Fuzzy Method," 18<sup>th</sup> Annual Conference, North China Highway Society, Baoding, China, September, October, 1991 (in Chinese).
- (6) G. Li and B. Sun, "Stress Analysis of Viscoelastic Body Using La'Place Transform Approach," *National Conference on Concrete Pavement Design*, Shanghai, China, June, 1989 (in Chinese).

#### **Final Reports**

- (1) G. Li, "Bio-mimetic Self-healing Composite Sandwich for Impact Tolerant NextGen Aerospace Structures," Final Report to NASA, September 2015.
- (2) G. Li, "A Smart Self-healing Syntactic Foam," Final report to NSF, August, 2013.
- (3) G. Li, "An Integrated Topology and Multi-Scale Optimization of Protective Structures," Final report to Army Research Office, June, 2013.



- (4) **G. Li**, "A Shape Memory Polymer Based Self-Healing Sealant for Expansion Joint," Final report to Transportation Research Board (TRB), April, **2012**.
- (5) **G. Li**, "Smart Adhesively Bonded High-Performance Joints for Composite Structures," Final report to NASA, November, **2011**.
- (6) **G. Li**, "Testing and Modeling of Blast Response of Functionally Graded Composite Armor," Final report to Army Research Office, November, **2010**.
- (7) **G. Li**, "EAGER: SMA Z-pinned SMP Cored Sandwich Structure for Self-healing Impact Damage," Final report to NSF, October, **2010**.
- (8) **G. Li**, "Development of Advanced Grid Stiffened FRP Tube-Encased Concrete Columns," Final report to Federal Highway Administration and Louisiana Transportation Research Center, December, **2008**.
- (9) **G. Li** and **A. Saber**, "Elimination of Deck Joints Using a Corrosion Resistant FRP Approach," Final report to Louisiana Transportation Research Center, December, **2008**.
- (10) **G. Li**, "Molecular Dynamic Simulation of Impact on Composite Material," Final report to NASA-BoR/DART, September, **2008**.
- (11) **G. Li**, "Composite Columns and Poles for Infrastructure and Homeland Security Applications," Final report to Louisiana Board of Regents, June, **2008**.
- (12) **G. Li**, "Design and Analysis of Adhesively Bonded Smart Composite Joint," Final report to NASA-BoR/DART, July, **2007**.
- (13) **G. Li**, "Development of multi-functional nano-scale syntactic foam for high performance composite structures," Final report to NASA-BoR/DART, September, **2006**.
- (14) **G. Li**, "High-Velocity Impact of Composite Cryotanks Subjected to Various Projectiles," Final report to the Louisiana Space Consortium, October, **2006**.
- (15) **G. Li**, "High Strength and Impact Damage Tolerant Syntactic Foam for High Performance Sandwich Structures," Final report to Army Research Office, July, **2006**.
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- (17) **G. Li**, "Support Study for Bridge Deck Replacement Using FRP Materials," Final report to LTRC, March, **2006**.
- (18) **G. Li**, "Data Validation of FRP Materials Used in Strengthening Bridge Beams in Louisiana," Final report to LTRC, September, **2006**.
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- (20) **S.S. Pang** and **G. Li**, "Development of High Performance Adhesive-Bonded Composite Joints for Cryotanks," Final report to Louisiana NASA EPSCoR/Developing Aerospace Research and Technology (DART), June, **2004**.
- (21) **S.S. Pang**, **G. Li**, **J. E. Helms**, **Y. M. Ram**, and **M. M. Khonsari**, "Development of Innovative Frame Structures and Intermodal Tanks Using Advanced Composite Materials," Final report to Louisiana Board of Regents and Global Containers, Inc. June, **2004**.
- (22) **G. Li** and **S.S. Pang**, "Repair of Damaged Concrete Structures Using Prepreg Composites," Final report to Mack-Blackwell Transportation Center (MBTC), Arkansas, July, **2003**.

- (23) S.S. Pang, E. Woldeesenbet, **G. Li**, and J.E. Helms "Development of High Pressure/Temperature Piping Systems Using Hybrid Fiber Reinforcement," Final report to Louisiana Board of Regents and EDO Inc., June, **2003**.
- (24) **G. Li** and S.S. Pang, "Waste Tire Fiber Modified Concrete," Final report to LTRC, June, **2003**.
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- (31) T. Aiken, **G. Li**, J.E. Helms, and S.S. Pang, "Finite Element Analysis of 20-ft Intermodal Tank/Frame Structure," Final report to Global Container Group, Inc., October, **2000**.
- (32) **G. Li**, "An Experimental Study of FRP Strengthened Bridge Beams Subjected to Hydrothermal and Aging Attacks," Final report to LTRC, June, **2000**.
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- (1) **G. Li**, L. Wei, and Z. Jiang, "Experimental Studies of Cement-Based Semi-Rigid Pavement Materials," Final report to the Ministry of Transportation, China, July, **1997**.
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- (3) G. Yang, **G. Li**, and F. Zhang, "Polymer Modified Asphalt and Its Applications to Heavy-Duty Pavement," Final report to the Department of Transportation, Hebei Province, China, December, **1992**.

### **Dissertation and Thesis**

- (1) **G. Li**, "Cement Based Composite and Its Applications to Pavement Structures," Dissertation Submitted to the Graduate Faculty at *Southeast University*, Nanjing, China, May, **1997** (Advisors: Professor Xuejun Deng and Professor Wei Huang).
- (2) **G. Li**, "Rheological Properties of Polymer Modified Asphalt," Thesis Submitted to the Graduate Faculty at *Beijing University of Technology*, Beijing, China, July, **1988** (Advisor: Professor Guangjia Yang).

**Utility patent filed:**

- (1) **G. Li** and J. Nji. Thermosetting Shape Memory Polymers with Ability to Perform Repeated Molecular Scale Healing. US Patent Application 20120303056. May 4, 2012.
- (2) **G. Li** and W. Xu. Compression Programming of Shape Memory Polymers below the Glass Transition Temperature. US Patent Application 20120306120. May 4, 2012.
- (3) **G. Li** and G. Ji. Sandwich Panel with a Reinforced Hybrid Core. US Patent Application 61/891,437, November 7, 2013.
- (4) **G. Li**, H. Meng, and A. Shojaei. Self-Healing Composite of Thermoset Polymer and Programmed Super Contraction Fibers. US Patent Application 14/248,711, April 8, 2014.
- (5) A.D. Taleghani, **G. Li**, and A. Shojaei. Shape Memory Polymer Proppants, Methods of Making Shape Memory Polymer Proppants for Application in Hydraulic Fracturing Treatments. US Patent Application 62/075,407, December 3, 2014.

**Provisional patent filed:**

- (1) **G. Li**. Liquid Sealant with Thermally Adaptive Properties. International Utility Patent Application WO/2015/066105, Filed October 29, 2014.

**Disclosed:**

- (1) **G. Li** and P. Zhang. Self-healing polymer composite by polymeric artificial muscles. Disclosed on Feb. 27, 2015.
- (2) **G. Li** and J. Fan. Self-healing polymer composites under in-service conditions. Disclosed on Feb. 27, 2015.
- (3) F. Tavangarian and **G. Li**. Crack self-healing of SiC/spinel nanocomposite. Disclosed on Feb. 27, 2015.

## GRANTS

### Funded Research Projects

#### On-going

- (1) "RII Track-1: Louisiana Consortium for Innovation in Manufacturing and Materials (CIMM)," Funded by NSF, (PI: Michael Khonsari, Co-PIs: Wenjin Meng, **Guoqiang Li**, Phillip Sprunger, Bala Ramachandran), \$20,000,000, 06/01/2015-05/31/2020.
- (2) "A Spider Silk Like Fiber for Vibration Damping," Funded by National Science Foundation, (**Single PI: G. Li**), \$366,992, 09/01/2013-08/31/2016.
- (3) "Bio-inspired Shape Memory Polymer Fiber Reinforced Thermosetting Polymer Composite for Self-healing Structural-length Scale Damage," Funded by Army Research Office, (**Single PI: G. Li**), 05/01/2013-04/30/2016, \$563,246, 05/01/2013-04/30/2016.
- (4) "Boeing ATCS 5.0.2.03: Material Compatibility for Non-Metallics with 2-Formyl Benzoic Acid and O-Phthaldehyde," funded by Boeing, (PI: H.D. Jerro, Co-PIs: S.I. Ibekwe, **G. Li**), \$111,922, 06/2015-05/2016.
- (5) "Advanced Integrated Composite Structures," Funded by NASA, (PI: **G. Li**, Co-PI: G.B. Sinclair), 09/15/2015-5/15/2016, \$250,000.
- (6) "Smart Proppants for Sustainable Hydraulic Fracturing Treatments," Funded by LSU LIFT<sup>2</sup>, (PI: A.D. Taleghani, Co-PI: **G. Li**), \$30,268, 03/01/2015-08/31/2016.
- (7) "Next Generation Composites CREST Center: NextGenC<sup>3</sup>," Funded by National Science Foundation, (PI: E. Woldesenbet, **Co-PIs: G. Li**, E. Walker, and K. Crosby), 09/01/2009-08/31/2016, \$5,100,000.

#### Completed:

- (1) "Bio-mimetic Self-healing Composite Sandwich for Impact Tolerant NextGen Aerospace Structures," Funded by National Aeronautics and Space Administration/EPSCoR, (**PI: G. Li**, Co-Is: S.S. Pang, D. Zhang, Z. Ouyang, and S. Ibekwe), 07/08/2011 – 07/07/2015, \$1,410,000.
- (2) "A Smart Asphalt Sealant," funded by Louisiana Transportation Research Center, (PI: H. Meng, Co-PI: **G. Li**), \$30,000, 07/01/2013-06/30/2014.
- (3) "A Novel Impact-tolerant 3D Biomimetic Fabric Composite for Aerospace Structures," LaSPACE/REA, (PI: H. Meng, **Co-PI: G. Li**), 08/01/2012-12/31/2013, \$37,791.
- (4) "Louisiana Alliance for Simulation Guided Materials Applications (LaSiGMA)" Funded by National Science Foundation and Louisiana Board of Regents, (SU Subcontractor PI: D. Bagayoko, **Co-PIs: L. Henry, A. Jana, G. Li, and G.L. Zhao**), 10/01/2010 – 09/30/2015, \$1,888,169.
- (5) "A Self-Healing Smart Syntactic Foam," Funded by National Science Foundation, (**Single PI: G. Li**), 08/01/2009-07/31/2013, \$280,000.
- (6) "An Integrated Topology and Multi-Scale Optimization of Protective Structures," Funded by Army Research Office, (**Subcontractor PI: G. Li**), 06/01/2009-08/31/2013, \$120,000.

- (7) "Technical Proposal for Boeing Prime Contract NAS15-10000 Task Orders CDRA and AGTA," funded by Boeing, (PI: H.D. Jerro, Co-PIs: S.I. Ibekwe, P.F. Mensah, **G. Li**, and H. Meng), \$100,000, 01/2014-01/2015.
- (8) "Smart Adhesively Bonded High-Performance Joints for Composite Structures," funded by National Aeronautics and Space Administration/EPSCoR, (**PI: G. Li**, Co-PIs: S.S. Pang, M.A. Wahab, M.A. Stubblefield, and K. Lian), 10/01/07-09/30/11, \$1,434,000.
- (9) "A Shape Memory Polymer Based Self-Healing Sealant for Expansion Joint," funded by Transportation Research Board and Louisiana Transportation Research Center, (**Single PI: G. Li**), 05/01/2009-01/31/2012, \$164,000.
- (10) "A Novel Fire Resistant FRP for Externally Bonded Concrete Repair," funded by Louisiana Transportation Research Center /IDEA, (PI: G. Ji, **Co-PI: G. Li**), 07/01/11-06/30/12, \$30,000.
- (11) "Negative Poisson's Ratio and SMA Based Metallic Foam Reinforced Adhesive Layer in Bonded Joints for Aerospace Structures," funded by Louisiana Space Consortium/REA, (SU PI: Z. Ouyang, SU Co-PI: S.I. Ibekwe, LSU **Subcontractor PI: G. Li**), 03/01/11-02/29/12, \$75,000.
- (12) "SMA Z-pinned SMP Cored Sandwich Structure for Self-healing Impact Damage," Funded by National Science Foundation, (**Single PI: G. Li**), 10/01/2009-09/30/2010, \$30,000.
- (13) "A Novel 3D Composite Laminate with SMA Z-pins for Impact Mitigation and Self Sealing in Aerospace Applications," funded by Louisiana Space Consortium, (PI: M. John, **Co-PI: G. Li**), 5/15/10-8/15/11, \$38,617.
- (14) "A Study of Advanced Materials for Gas Turbine Coatings at Elevated Temperatures Using Selected Microstructures and Characteristic Environments for Syngas Combustion," funded by Department of Energy, (PI: R. Diwan, **Co-PIs: P.F. Mensah, G. Li**, and D.E. Wolfe, 01/01/08-12/31/10, \$200,000.
- (15) "Energy Initiative," funded by Louisiana Board of Regents, (PI: P.F. Mensah, **Acting PI: G. Li**, Co-PI: R. Diwan), 09/01/2007 – 08/31/2008, \$78,118.
- (16) "HBCU-RISE Advanced Infrastructure Composites (AIC)," funded by National Science Foundation, (PI: E. Woldesenbet, **Co-PIs: E. Ryder, S.I. Ibekwe, and G. Li**), 10/01/07-09/30/10, \$996,612.
- (17) "Development of Effective and Efficient Methods for Joining Composite Pipes," funded by Louisiana Board of Regents and SMI Company, (PI: S.S. Pang, **Co-PIs: M.A. Wahab, J.Q. Cheng, and G. Li**), 06/01/07-06/30/10, \$224,516.
- (18) "Testing and Modeling of Blast Response of Functionally Graded Composite Armor," funded by the Department of Defense, (**PI: G. Li**, Co-PI: E. Woldesenbet, S.I. Ibekwe, Additional Investigators: J.Q. Cheng and Z. Lei), 10/01/06-09/30/10, \$300,000.
- (19) "Molecular Dynamic Simulation of Impact on Composite Material," funded by NASA-BoR LaSPACE/REA, (**PI: G. Li**, Co-PI: M.A. Alam), 03/01/07-09/30/08, \$32,576.
- (20) "Design and Analysis of Adhesively Bonded Smart Composite Joint," funded by NASA-BoR/DART, (**PI: G. Li**, Co-PI: J.Q. Cheng), 06/01/06-05/31/07, \$35,000.
- (21) "Molecular Dynamics Simulation of Impact on Composite Materials," funded by LSU Faculty Research Grant Programs, (**Single PI: G. Li**), 07/01/06 – 06/30/07, \$10,000.
- (22) "Elimination of Deck Joints Using a Corrosion Resistant FRP Approach," Funded by Louisiana Transportation Research Center, (**PI: G. Li**, Co-PI: A. Saber), 03/01/06-12/31/08, \$119,873.

- (23) "Towards Miniaturization of the Naval Nuclear Propulsion Reactors: Novel Processing Routes of Fabricating Microstructures on Pressurized Water Reactors," funded by the Department of Energy, (Project PI: S.I. Ibekwe, **Co-PIs: G. Li**, K. Lian, and S.S. Pang), 10/01/2005-09/30/2009, \$1,500,000.
- (24) "High Strength and Impact Damage Tolerant Syntactic Foam for High Performance Sandwich Structures," Funded by Army Research Office/Short Term Innovative Research (STIR) program, (**PI: G. Li**, Co-PIs: E. Woldesenbet and S.I. Ibekwe), 09/01/05-05/31/06, \$50,000.
- (25) "Data Validation of Sandwich FRP Deck," funded by Louisiana Transportation Research Center, (**PI: G. Li**, Co-PIs: W. Alaywan and G. Gautreau), 09/15/05-09/30/07, \$24,182.
- (26) "Visualization of Historical Tactical Campaign for Effects-Based Operations Planning: An Approach of Computer Automated Virtual Environment (CAVE)," funded by Air Force Research Laboratory, (PI: Michael A. Stubblefield, **Co-PIs: G. Li** and X. Li), 07/01/05-08/31/06, \$99,828.
- (27) "Lower Atchafalaya Basin Floodway System, Louisiana Project (ABFS) Development of Water Management Unit: Preliminary Planning Investigation," funded by U.S. Army Corps of Engineers, New Orleans District, (PI: M.A. Stubblefield, Co-PIs: Samuel Washington, Patrick Carrier, F. Namwamba, **G. Li (Task I leader)**), 08/01/05-07/31/08, \$1,500,000.
- (28) "Comprehensive Mechanical Engineering Analyses of the Critical Components of Weaving Process Toward Achieving Size-Free Weaving," funded by U.S. Department of Agriculture, (PI: S.S. Pang, **Co-PIs: K.V. Singh**, Y.M. Ram, **G. Li**, and M.A. Wahab), 02/01/05 - 12/31/07, \$85,000.
- (29) "Development of multi-functional nano-scale syntactic foam for high performance composite structures," funded by Louisiana Space Consortium/DART, (**PI: G. Li**, Additional investigator: K. Singh), 06/01/05-07/31/06, \$35,000.
- (30) "High-Velocity Impact of Composite Cryotanks Subjected to Various Projectiles," funded by the Louisiana Space Consortium, (**PI: G. Li**, Additional investigator: K. Singh), 6/1/05-9/30/06, \$29,976.
- (31) "Development of Advanced Grid Stiffened FRP Tube-Encased Concrete Columns," funded by Federal Highway Administration, (**Single PI: G. Li**), 9/1/05-12/31/08, \$225,000.
- (32) "Data Validation of FRP Materials Used in Strengthening Bridge Beams in Louisiana," funded by Louisiana Department of Transportation and Development, (**Single PI: G. Li**), 11/15/04 - 09/15/05, \$30,273.
- (33) "Discovery and Visualization of Geospatial Intelligence for Homeland Security Using Computer Automated Virtual Environment (CAVE)," funded by National Geospatial-Intelligence Agency, (PI: M.A. Stubblefield, **Co-PIs: G. Li**, F. Namwamba, and X. Li), 06/21/04 - 06/20/06, \$120,000.
- (34) "Composite Columns and Poles for Infrastructure and Homeland Security Applications," funded by Louisiana Board of Regents and EDO Fiber Science, (**PI: G. Li**, Co-PI: Y. Ram, Additional investigators: M.A. Wahab, and E. Woldesenbet), 06/01/04-06/30/08, \$195,000.
- (35) "Nondestructive Damage Detection in FRP Strengthened Concrete Structures as Inverse Eigenvalue Problem," funded by LSU Faculty Research Grant Programs, (**Single PI: G. Li**), 01/01/04 - 12/31/04, \$10,000.

- (36) "Development of High Performance Adhesive-Bonded Composite Joints for Cryotanks," funded by Louisiana Space Consortium/Developing Aerospace Research and Technology (DART), (PI: S.S. Pang, **Co-PI: G. Li**), 06/01/03 – 05/31/04, \$35,000.
- (37) "Repair of Damaged Concrete Structures Using Prepreg Composite Materials," funded by Mack-Blackwell Transportation Center (Project No. 2033), Arkansas, (**PI: G. Li**, Co-PIs: S.S. Pang, and J.E. Helms), 07/01/02 – 06/30/03, \$43,152.
- (38) "Waste Tire Fiber Modified Concrete," funded by Louisiana Transportation Research Center (LTRC), (**PI: G. Li**, Co-PI: S.S. Pang), 04/01/02 – 03/31/03, \$30,000.
- (39) "Micro Buckling of Curved Multiwalled Carbon Nanotubes Embedded in A Polymer Matrix," funded by Louisiana Space Consortium (LaSpace), (**PI: G. Li**, Co-PI: S.S. Pang), 03/01/02 – 02/28/03, \$25,000.
- (40) "Development of Innovative Frame Structures and Intermodal Tanks Using Advanced Composite Materials," funded by Louisiana Board of Regents and Global Containers, Inc. (contract No. LEQSF(2001-04)-RD-B-03), (PI: S.S. Pang, **Co-PI: G. Li**, Additional investigators: J. E. Helms, Y. M. Ram, M. M. Khonsari,) 06/30/01 - 06/30/04, \$241,000.
- (41) "Development of High Pressure/Temperature Piping Systems Using Hybrid Fiber Reinforcement," funded by Louisiana Board of Regents and EDO Inc. (contract No. LEQSF(2000-03)-RD-B-05), (PI: S.S. Pang, Co-PI: E. Wollesenbet, **Additional investigators: G. Li**, and J.E. Helms), 06/01/00 - 06/30/2003, \$210,000.
- (42) "Development of Innovative Joining Technique for Advanced Composite Truss Structures," funded by Louisiana Space Consortium (LaSpace), (**PI: G. Li**, Co-PIs: S.S. Pang, and M.A. Stubblefield), 06/01/01 - 05/30/02, \$25,000.
- (43) "Repair of Damaged Composite Structures Using UV Curing Prepreg Composite Materials," funded by Louisiana Space Consortium (LaSpace), (PI: J.E. Helms, **Co-PI: G. Li**), 06/01/01 - 05/30/02, \$25,000.
- (44) "Optimization of Advanced Isogrid Stiffened Composite Structure," funded by Louisiana Space Consortium (LaSpace) (contract No. BoR 12662), (PI: J.E. Helms, **Co-PI: G.Li**), 06/01/00 - 05/31/01, \$24,915.
- (45) "An Experimental Study of FRP Strengthened Bridge Beams Subjected to Hygrothermal and Aging Attacks," (**Single PI: G. Li**), funded by Louisiana Transportation Research Center (LTRC) (State contract No. 736-99-0803, LTRC project No. 00-3TIRE), 07/01/99 – 06/30/00; \$20,000.
- (46) "Analytical Modeling of Tensile Strength of Dispersed and Bundled Carbon Fiber Reinforced Concrete," funded by Conoco Inc., Houston, Texas, (PI: S.S. Pang, **Co-PI: G. Li**), 09/01/99 - 06/30/2000, \$15,000.

### Educational Grants

#### On-going:

- (1) "2015-2017 Louis Stokes Louisiana Bridge to the Doctorate - LSU BD-7: 2015 Cohort LA-BRIDGE," funded by NSF, PI: K. Davidson; Co-PIs: G. Thomas, **G. Li**, D. Bagayoko, I.M. Warner, 08/01/15–07/30/17, \$987,000. NSF HRD-1500484.
- (2) "A Spider-silk like Fiber for Damping Vibration," funded by Louisiana Board of Regents/Economic Development Assistantship (EDA), (**Single PI: G. Li**), \$100,000, 08/13 – 07/17.

- (3) "FY 2012 Application for Grants under the Regular Upward Bound", Department of Education, PI: S.R. Givens; Co-PIs: G. Thomas, **G. Li**, 09/01/12–08/31/17, \$1,249,985. DoEd P047A121360.
- (4) "Bridges to the Baccalaureate Program from Baton Rouge Community College to Louisiana State University", National Institutes of Health, PI: G.S. Ferreyra; Co-PIs: G. Thomas, **G. Li**, I.M. Warner, J.D. Ales, L. Younger, D.R. Taylor, 09/01/12–06/30/17, \$1,333,500. NIH 2 R25 GM102765-01.
- (5) "Science, Mathematics, and Technology Scholars - Increasing Diversity through Mentoring", National Science Foundation (S-STEM Program), PI: I.M. Warner; Co-PIs: G. Thomas, **G. Li**, F.M. Neubrandner, 02/01/11–01/31/16, \$599,940. NSF DUE-1060584
- (6) "HHMI Professors Program – Phase III", Howard Hughes Medical Institute, PI: I.M. Warner; Collaborators: G. Thomas, S.Y. McGuire, **G. Li**, 09/01/10–08/31/16, \$600,000. HHMI 52007060.

Completed:

- (1) "LSU BD-6: 2013 Cohort LA-BRIDGE", National Science Foundation (LS-AMP Program/Bridge to the Doctorate Activity), PI: K. Davidson; Co-PIs: G. Thomas, D. Bagayoko, I.M. Warner, **G. Li**, 09/01/13–08/31/15, \$987,000. NSF HRD-1301957.
- (2) "Louisiana Alliance for Minority Participation (LAMP) – Senior Level Alliance", National Science Foundation/Louisiana Board of Regents (LSAMP Program Program), Subcontract PI: G. Thomas; Subcontract Co-PIs: **G. Li**, I.M. Warner, 09/01/10–08/31/15, \$275,000 (LSU Portion; Subcontract from Southern University, PIs: D. Bagayoko, L. Stubblefield, K. Davidson). NSF HRD-1002541.
- (3) "Integration of Education and Mentoring Programs at Louisiana State University," funded by National Science Foundation, (PI: S.R. Bell, Co-PIs: S.S. Pang, I.M. Warner, F. Neubrandner, **G. Li**, and B.C. Nixon), 01/01/09-12/31/14, \$1,000,000.
- (4) "Healing-on-Demand Composite for Hydrogen Storage and Transportation," funded by Louisiana Board of Regents/Economic Development Assistantship (EDA), (**Single PI: G. Li**), \$100,000, 08/11 – 07/15.
- (5) "Development of Innovative Joining Techniques for Advanced Composite Truss Structures," funded by Louisiana Space Consortium (LaSPACE)/Undergraduate Research Assistantships (LURA) Program, (**PI: G. Li**, Co-PI: S.S. Pang, Undergraduate Students: Dishili S. Davis, and Carlos C. Stewart), 09/01/01 – 08/31/02, \$10,000.
- (6) "Collaborative Project: Faculty Development -- Multi University Research and Training in Information Assurance and Computer Security," National Science Foundation, (PI: S.S. Iyengar; Co-PIs: S.S. Pang, P. Chen, R. Kannan, J.P. Fernandez, Collaborator (Louisiana Tech): V. Phoha; Subcontractor (Southern University): M.A. Stubblefield, **G. Li**, H.D. Jerro), 01/01/07 - 12/31/08, \$443,210.
- (7) "FRP grid tube encased concrete columns," funded by Louisiana Board of Regents/Economic Development Assistantship (EDA), (**Single PI: G. Li**), \$100,000, 08/04 – 07/08.
- (8) "Smart Syntactic Foams," funded the Louisiana Board of Regents PhD Fellowship in Engineering/LSU College of Engineering, (**Single PI: G. Li**), \$112,000 (\$92,000 from the BoR and \$20,000 match from research grant), 08/07-07/11.



## Funded Enhancement Projects

### On-going:

- (1) "Learn By Doing" - Additive Manufacturing Prototyping", funded by Louisiana Board of Regents, (PI: Dimitris E Nikitopoulos, Co-PIs: Nicholas O'Bryant Dinecola, Crow, Robert Jason, Warren Richard Hull, Karsten E Thompson, Ramachandra Devireddy, Guoqiang Li, Isiah M Warner, Warren T. Liao), 06/01/2015-05/31/2016, \$195,000.
- (2) "A Selective Laser Melting System to Enhance Advanced Manufacturing Research and Education," funded by Louisiana Board of Regents, (PI: Shengmin Guo, Co-PIs: Guoqiang Li, Shaomin Yao, Bhaba R Sarker), 06/01/2015-05/31/2016, \$202,875.

### Completed:

- (1) "MRI-R2: Acquisition of a Transmission Electron Microscope (TEM) for Research. Research Training, and Education at Southern University a Research Undergraduate Institution (RUI)," funded by National Science Foundation, (PI: E. Walker, Co-PIs: G. Zhao, G. Li, and E. Woldesenbet), 03/01/2010-02/28/2013, \$1,000,000.
- (2) "Enhancement of Research in Materials Science and Physics Through the Acquisition of Non-Destructive Investigative Equipment," funded by Louisiana Board of Regents, (PI: E. Woldesenbet, **Co-PIs: G. Li, S. Cai**), 06/01/07-06/30/08, \$112,429.
- (3) "Acquisition of a High-load, Instrumented, Nanoindentation/Nanoscratch System," funded by the Louisiana Board of Regents, (PI: W.J. Meng, **Co-PIs: K. Lian, J. Wang, and G. Li**), 07/01/06-06/30/07, \$123,395.
- (4) "Research Enhancement Through the Acquisition of Universal Materials Testing Systems," funded by the Louisiana Board of Regents, (PI: M. A. Wahab, **Co-PIs: D.P. Young, G. Li, M. Khonsari, P. Sprunger, R.M. Strongin, and S.S. Pang**), 07/01/05-06/30/06, \$65,200.
- (5) "Acquisition of Nano/Micro Materials Processing and Characterization System," funded by the Louisiana Board of Regents and SU College of Engineering, (PI: E. Woldesenbet, **Co-PIs: G. Li, L.B. Wang, and R. Bobba**), 07/01/05-06/31/06, \$84,000.

## Funded Research Projects in China

### Completed:

- (1) "Experimental Studies of Cement-Based Semi-Rigid Pavement Materials," funded by Ministry of Transportation, China (contract No. 85-05-02-20), (**G. Li, L. Wei, and Z. Jiang**), 01/01/94 - 07/31/97, *Renminbi* 624,000 (approximately \$78,000).
- (2) "Damage Effect of Overload Truck on Pavement and Bridges," funded by Department of Transportation, Hebei Province, China, (**L. Wei, G. Li, and Q. Li**), 01/01/95 - 12/31/96, *Renminbi* 40,000 (approximately \$5,000).
- (3) "Polymer Modified Asphalt and Its Applications to Heavy-Duty Pavement," funded by Department of Transportation, Hebei Province, China, (**G. Yang, G. Li, and F. Zhang**), 01/01/90 - 12/31/92, *Renminbi* 80,000 (approximately \$10,000).

## TEACHING AND ADVISING EXPERIENCE

### Documentation of Teaching Activities

#### Documentation of teaching activities at LSU:

Results of students' evaluation of teaching (Based on an ascending scale of 0.000 to 4.000)

Term	ME Courses Taught	Number of Enrolments (number of responses)	Instructional Techniques	Instructional Support Effort	Overall Effectiveness
Spring 2002	ME4201 - Machine Design Lab	12(10)	3.000	3.150	3.200
Fall 2002	CE2460 – Dynamics and Vibration	41(22)	3.198	3.693	3.500
Spring 2003	CE2460 - Dynamics and Vibration	55(24)	2.964	3.278	3.043
Fall 2003	ME 4201 – Machine Design Lab	12(12)	2.899	2.860	3.250
Fall 2004	ME 4163 – Intermediate Dynamics	14(13)	3.227	3.477	3.364
Fall 2005	ME 4783 – Composite Materials	28(22)	3.281	3.517	3.273
Fall 2006	ME 4783 – Composite Materials	20(18)	3.740	3.812	3.615
Fall 2007	ME 4783 – Composite Materials	21(21)	3.255	3.544	3.294
Fall 2008	ME 4783 – Composite Materials	13(12)	3.688	3.881	3.636
Fall 2009	ME 4163 – Intermediate Dynamics	5(5)	3.533	3.700	3.800
Fall 2010	ME 4163 – Intermediate	15(13)	3.792	3.708	3.667

	Dynamics				
Fall 2011	ME 2212- Introduction to Mechanical Engineering Design	105(95)	2.248	2.308	2.521
Fall 2012	ME 2212- Introduction to Mechanical Engineering Design	93(88)	2.126	2.228	2.147
Fall 2013	ME 2212- Introduction to Mechanical Engineering Design	89(89)	2.897	3.047	2.741
Fall 2014	ME 2212- Introduction to Mechanical Engineering Design	147(85)	2.598	2.813	2.614
Fall 2015	ME4243- Capstone Design I	48	-	-	-
Spring 2016	ME4202-Capstone Design II	48	-	-	-

In addition to the above courses taught, I have co-advised 5 Senior Design Projects (ME4243 and ME4202 – Mechanical Engineering Capstone Design I and II) and 6 Independent Studies (ME 3903 or CE 3903 - Special Projects for Undergraduates) at LSU:

- (1) “The Two-State Light-Gas Launcher,” (Students: Eric Blanchard, Joel Luke, Jerry Peck, and Brian Whitney, Advisors: S.S. Pang, E. Woldesenbet, **G. Li**, and R. Courter) (2001) (ME4243 (3 credit hours) and ME4202 (2 credit hours)).
- (2) “Wheelchair Capable Golf Cart,” (Students: Cordelle Seals and Rob Frater, Advisors: **G. Li** and S.S. Pang) (2002) (ME4243 (3 credit hours) and ME4202 (2 credit hours)).
- (3) “Repair of Damaged Concrete Structures Using Fast Curing FRP Composites,” (Student: Scott Hedlund, Advisor: **G. Li**) (2002) (CE3903).
- (4) “Joining of Composite Pipes Using Prepreg Composite Materials,” (Student: Dishili Davis, Advisor: **G. Li**) (2002) (CE3903).
- (5) “Adaptive Filament Winder,” (Students: James Cash, Dustin Davidson, Georgios Phokas, and James Smith, Advisors: S.S. Pang, **G. Li**, and J. Peck) (2004) (ME4243 (3 credit hours) and ME4202 (2 credit hours)).
- (6) “Low velocity impact response of hybrid composite shell,” (Student: Maya Clark, Advisor: **G. Li**) (Summer, 2005, supported by McNair project).
- (7) “Fabrication of Composite Body for SAE Car,” (Student: Russell Graham, Advisor: **G. Li**) (Spring, 2007) (ME3903).

- (8) "Design and Fabrication of an Adaptive Filament Winder for Conventional and Non-conventional Cross-Sectional Pipes," (Students: Ben Bales, Scott Netherland, Justin Templet, and Jeremy Turner, Advisors: M.A. Wahab and G. Li) (Fall 2007 and Spring 2008) (ME4243 (3 credit hours) and ME4202 (2 credit hours)).
- (9) "A self-healing smart syntactic foam," (Student: Abe King, Advisor: G. Li) (Fall, 2008) (ME3903).
- (10) "2-D thermomechanical characterization of smart syntactic foam sealant," (Student: Abe King, Advisor: G. Li) (Summer 2009) (ME3903).
- (11) "Automated Rice Bran Feeder," (Students: Edwin Doerries, Paul Reuter, Thomas Drewes, Ben Docuet, Devin Barthelot, and Brian Blades, Advisor: G. Li) (Fall 2011 and Spring 2012) (ME4243 (3 credit hours) and ME4202 (2 credit hours)).
- (12) "Bring the Torso Simulator to Market", (Students: Greyurn Rowell, Stacy McBride, and Robert Thompson, Advisor: G. Li and G. Knapp) (Fall 2015 and Spring 2016).

**Documentation of teaching activities at Southern University (SU)\*:**

Term	ME Courses Taught	Number of Enrolments (number of responses)	Overall Effectiveness
Spring 2004**	MEEN330 – Materials Science and Engineering	25(22)	3.40 out of 4.0
Spring 2005***	MEEN330 – Materials Science and Engineering	23(19)	4.584 out of 5.0
Spring 2006***	MEEN330 – Materials Science and Engineering	20(16)	4.442 out of 5.0
Spring 2007***	MEEN235 – Materials Science and Engineering	7(7)	4.714 out of 5.0
Spring 2007***	MEEN565 – Characterization of Materials	3(3)	4.684 out of 5.0
Spring 2008***	MEEN235-Materials Science and Engineering	15(12)	4.702 out of 5.0
Spring 2008***	ENGR491-Special Projects in Engineering	2	Evaluation not conducted
Fall 2008***	MEEN588-Topics in Materials Science and Engineering	2(2)	4.222 out of 5.0
Spring 2009***	MEEN235-Materials Science and Engineering	10(10)	4.826 out of 5.0
Spring 2009***	ENGR491-Special Projects in Engineering	6	Evaluation not conducted
Spring 2010***	MEEN565-Characterization of Materials	9(9)	4.819 out of 5.0
Spring 2010***	ENGR491-Special Projects in Engineering	4	Evaluation not conducted
Fall 2010***	MEEN588-Topics in Materials Science and Engineering	7(7)	Results not yet available

Spring 2011***	MEEN565-Characterization of Materials	5(5)	Results not yet available
Spring 2011***	MEEN600-Thesis	9	Evaluation not conducted
Spring 2012***	ENGR491-Special Projects in Engineering	4	Evaluation not conducted
Spring 2012***	MEEN600-Thesis	9	Evaluation not conducted
Spring 2012***	MEEN335-Materials Processing (lecture and lab)	19(19)	4.789 out of 5.0
Spring 2013***	MEEN600-Thesis	10	Evaluation not conducted
Spring 2013***	ENGR491-Special Projects in Engineering	1	Evaluation not conducted
Spring 2014***	MEEN235-Materials Science and Engineering	11(11)	4.684 out of 5.0
Spring 2014***	MEEN600-Thesis	9	Evaluation not conducted
Spring 2015***	MEEN565-Materials Characterization	6	4.886 out of 5.0
Spring 2015***	ENGR492-Special Project II	2	Evaluation not conducted

\* The evaluations were conducted by the Chair of the Department of Mechanical Engineering, SU (Dr. Samuel I. Ibekwe (2004-2012) and Dr. H. Dwayne Jerro (since 2013)).

\*\* Used standard LSU evaluation form, which was based on a 4.0-scale. SU did not conduct teaching evaluation in that semester. Since there was no summary form, the Instructional Technique and Instructional Support Effort data were not available

\*\*\* Use standard SU evaluation form, which is based on an ascending scale of 0.000 to 5.000, containing 19 comprehensive questions.

## Graduate Committees

### Chair or co-chair

#### ***Completion of supervision of Ph.D. Dissertations (Chair):***

- (1) Manu John (LSU, Ph.D.) (Graduated December 2009).  
Dissertation title: "A Self-Healing Smart Syntactic Foam Based Grid Stiffened Sandwich Structure";
- (2) Wei Xu (LSU, Ph.D.) (Graduated December 2010).

- Dissertation title: "Modeling and Simulation of Shape Memory Polymer Based Self-healing Syntactic Foam";
- (3) Gefu Ji (LSU, Ph.D.) (Graduated December 2010).  
Dissertation title: "Modeling and Testing of Cohesive Law Based Mixed Mode Fracture of Adhesively Bonded Structures";
- (4) Jones Nji (LSU, Ph.D.) (Graduated May 2011).  
Dissertation title: "A Biomimetic Self-Healing Shape Memory Polymer Based Syntactic Foam for Smart Structural Composites".
- (5) Amir Shojaei (LSU, Ph.D.) (Graduated May 2012).  
Dissertation title: "Multi-Scale Viscoplastic-Viscodamage Analysis of Shape Memory Polymer Fibers with Application to Self-Healing Smart Materials".
- (6) Fariborz Tavangarian (LSU, Ph.D.) (Graduated December 2014).  
Dissertation title: "Crack Self-Healing in SiC/Spinel Nanocomposite".
- (7) Pengfei Zhang (LSU, Ph.D.) (Graduated August 2015)  
Dissertation title: "Healing-on-demand Polymer Composites Based on Shape Memory Polyurethane Fibers and Artificial Muscles";

**Completion of supervision of Master Theses (Chair):**

- (1) Dinesh Maricherla (LSU, MS) (Graduated December, 2005)  
Thesis title: "Advanced Grid Stiffened Composite Structures";
- (2) Amanuel Ghebreyesus (SU, MS) (Graduated December, 2005)  
Thesis title: "Grid Stiffened FRP Reinforced Concrete Beams";
- (3) Samuel Adeoye (SU, MS), (Graduated July, 2007)  
Thesis title: "Fabricating, Testing, and Modeling of FRP Grid Reinforced Concrete Slab";
- (4) Jones Nji (SU, MS), (Graduated July, 2007)  
Thesis title: "Development of Rubberized Syntactic Foam";
- (5) Dinesh Venkata Muthyala (LSU, MS), (Graduated December, 2007)  
Thesis title: "Composite Sandwich Structure with Grid Stiffened Core";
- (6) Ravi Velamarthy (LSU, MS), (Graduated December, 2007)  
Thesis title: "Fabricating, Testing, and Modeling of Advanced Grid Stiffened FRP Tube Confined Concrete Cylinders";
- (7) Venkata Sandeep Chakka (LSU, MS), (Graduated December, 2008)  
Thesis title: "Isogrid Stiffened Syntactic Foam Cored Sandwich Structure";
- (8) Gefu Ji (LSU, M.S.) (Graduated December, 2008)  
Thesis title: "Nanoclay Reinforced Polymer Composite and Its Application to Hybrid Composite Structures";
- (9) Damon Nettles (LSU, M.S.) (Graduated December, 2009)  
Thesis title: "Thermomechanical Characterization of a Shape Memory Polymer Based Syntactic Foam";
- (10) Naveen Uppu (SU, M.S.) (Graduated December, 2009)  
Thesis title: "3-D Confined Thermomechanical Characterization of a Shape Memory Polymer Based Self-Healing Syntactic Foam".
- (11) Abe King (LSU, M.S.) (Graduated July, 2011)

- Thesis title: “Biaxial Thermomechanical Cycle of a Shape Memory Polymer Based Syntactic Foam”.
- (12) Jay Kumar Perneedi, (SU, M.S.) (Graduated December, 2011)  
Thesis title: “Mixed Mode Programming and Shape Memory Functionality of Thermosetting SMPs”;
- (13) Anqi Wang (LSU, M.S.) (Graduated July, 2012)  
Thesis title: “High Strain Rate Programming of Shape Memory Polymer”;
- (14) Oludayo Ajisafe (SU, M.S.) (Graduated December, 2012)  
Thesis title: “Effect of Fiber Pre-strain on the Healing Efficiency of Thermoset Polymers”.
- (15) Savyasree Bejgum (SU, M.S.) (Graduated August 2013)  
Thesis title: “Shape memory polymer fiber reinforced self-healing composites”;
- (16) Angela Davis (SU, M.S.) (Graduated December 2014)  
Thesis title: “Thermomechanical Characterization of A Shape Memory Polymer”;
- (17) Soodabeh Sharafi (LSU, MS) (Graduated August 2015)  
Thesis title: “Multiscale Modeling of Smart Material under Static and Dynamic Thermomechanical Loading”;
- (18) Anqi Wang (LSU, MS in Materials Science and Engineering) (Graduated May 2016)  
Thesis title: “Experimental and Modeling Study on Stress Memory Polymers”;

**Completion of supervision of Master Theses (Co-Chair):**

- (1) Gregory Garrick (LSU, MS) (Graduated May, 2004) (co-advise with Dr. D. Jerro)  
Thesis title: “Analysis and Testing of Waste Tire Fiber Modified Concrete”;
- (2) Indrani V. Volety (LSU, MS) (Graduated May, 2006) (co-advise with Dr. Y. Ram)  
Thesis title: “Modeling of Fiber Reinforced Polymer Confined Concrete Cylinders”;
- (3) Jerry Alan Peck (LSU, MS), (Graduated August, 2006) (co-advise with Dr. S.S. Pang)  
Thesis title: “Effect of Light Intensity and Weld Thickness on the Performance of UV-Cured FRP Composite Joints”;
- (4) Babatunde Ogunmekan (SU, MS), (Graduated December 2014) (Co-advise with Dr. Samuel Ibekwe)  
Thesis title: “Healing Efficiency of Shape Memory Polymer Reinforced Syntactic Foam under Applied Load”;
- (5) Ukeamezhim Ayaugbokor (SU, MS), (Graduated December 2015) (Co-advise with Dr. Samuel Ibekwe)  
Thesis title: “Self-Healing Efficiency of A Grid Stiffened Carbon Fiber and Artificial Muscle Reinforced Ionomeric Composite”;
- (6) Mark Gabriel (SU, MS), (Graduated December 2015) (Co-advise with Dr. Samuel Ibekwe)  
Thesis title: “Development and characterization of self-healing carbon fabric/ionomer composite through stitched polymeric artificial muscle”;
- (7) Everest Emmanuel Ejigiri (SU, MS), (Graduated August 2015) (Co-advise with Dr. Samuel Ibekwe)  
Thesis title: “Investigation into Thermomechanical Properties of Ionomer Fiber”;
- (8) Chidinma Imediegwu (SU, MS), (Graduated December 2015) (Co-advise with Dr. Samuel Ibekwe)

Thesis title: “An ionomer particle based self-healing particulate composite”.

**Current Ph.D. students (Chair):**

- (8) Qianxi Yang (LSU, Ph.D.) (Expected graduation May, 2015)  
Tentative dissertation title: “Modeling and Testing of Anisotropic Thermomechanical Behavior of Shape Memory Polymer Fibers”;
- (9) Jizhou Fan (LSU, Ph.D.) (Expected graduation May, 2018)  
Tentative dissertation title: “A Spider-silk like Fiber for Damping Vibration”.
- (11) Siavash Sarrafan (LSU, Ph.D.) (Expected graduation May, 2019)  
Tentative dissertation title: “Modeling of fracture at dissimilar materials interface”.

**Current M.S. students (Chair):**

- (1) Zakaria Elhassouni (LSU, M.S.) (Expected graduation December 2015)  
(Project option);
- (2) Che Tuma (SU, M.S.) (Expected graduation December 2015)  
Tentative thesis title: “A Self-Healing Laminated Composite with SMA Z-pins”;
- (3) Mac Whitmore (SU, M.S.) (Expected graduation December 2015)  
Tentative thesis title: “Self-Healing Concrete”;
- (4) Darrell Hunter (SU, M.S.) (Expected graduation May 2016)  
Tentative thesis title: “Self-healing composite for hydrogen storage and transportation”.

**As Dean’s representative for doctoral examination committees:**

- (1) “Optimal Design of Strength and Stiffness in Composite Structures,” by Michael Stuebner, Department of Mathematics, LSU, (2006).
- (2) “Application-Level Optimization of End-to-End Data Throughput,” by Esmat Yildirim, Department of Computer Science, LSU, (2009).
- (3) “Measuring Safety Climate as an Indicator of Effective Safety and Health Programs in the Construction Industry,” by Charles Pecquet, Department of Construction Management, LSU, (2013).
- (4) “Strengthening Shear Deficient Thin-Walled Steel Sections by Bonding Pultruded GFRP Sections,” by Tuna Ulger, Department of Civil & Environmental Engineering, LSU, (2014).

**As graduate student committee member:**

Samuel Kidane (LSU/ME, M.S., 2002), Amol Jadhav (LSU/ME, M.S., 2003), and Satish Tiwari (LSU/ME, M.S., 2003), Vikrant S Thakare (LSU/ME, M.S., 2004), Sitanshu Gurung (LSU/ME, 2005), Umit Cicekli (LSU/CEE, 2006, two years only), Benjamin Guidry (LSU/ME, 2005), Vijay Maka (LSU/ME, 2006), Abul Bashar Hasan (LSU/ME, 2005), Rochelle Williams (SU/ME, 2005), Ainsworth Gidden (LSU/ME, 2006), Fareed Dawan (SU/ME, 2006), Zelalem Aga (SU/ME, 2006), Sriram Sunnam (LSU/ES, 2006), Gefu Ji (SU/ME, 2006), Sameer Leo Peter (LSU/ME, 2008), Carla Ann Guzzardo (LSU/ME, 2007), Srikanth Reddy Kondamadugula (LSU/ME, 2008), Edwin Igiede (SU/ME, 2008), Sukumar Adulla (LSU/ES, 2008), Mehdi Amiri



(LSU/ME, 2009, Ph.D.), Sunada Chakravarthy (LSU/ME, 2009), Archana Nair (LSU/CE&E, 2009, Ph.D.), Hari Konka (LSU/ME, 2009), Prashanth Ramachandran (LSU/ME, 2008), Bhat Parap (LSU/ME, 2009), Vinay Raghuran (LSU/ME, 2009), Nebiyu Fikru (LSU/ME, 2009), Kanakaji Chittineni (LSU/ME, 2009); Anirban Mandal (LSU/ME, Ph.D., 2010), Ali Beheshti (LSU/ME, Ph.D., 2013), Ali Kahirdeh (LSU/ME, Ph.D., 2013), Luping Li (LSU/ME, M.S., 2010), Rohan Panchadhar (LSU/ME, Ph.D., 2009), Chris Delhom (LSU/ME, M.S., 2009), David Taylor (LSU/ME, 2009), Paul Wehmer (LSU/ME, M.S., 2009), Afshin Babaie Aghdam (LSU/ME, PhD, 2012); Jian He (LSU/CEE, Ph.D., 2012); Kong Bo (LSU/CEE, Ph.D., 2012); Cilicia Johnson (LSU/ME, M.S., 2011); James Dupree (LSU, M.S., 2011); Mohammad Nahid (LSU, M.S., 2010); Ogad Agu (SU, M.S., 2010); Ranran Liu (LSU, Ph.D., 2011); Takabi Jafar (LSU, Ph.D., 2015); Domingo Elias (LSU, M.S., 2012); Mohammad Masjedi (LSU, Ph.D., 2015); Mohammad Fesanghary (LSU, Ph.D., 2012); Jennifer Lee (LSU, Ph.D., 2013); Kamissia Stampley (LSU, Ph.D., 2013); Sunada Chakravarthy (LSU, Ph.D., 2013), Xiaoyu Cai (LSU, Ph.D., 2014); Solomon Benghan (LSU, MSc., 2013); Emmanuel Gikunoo (LSU, Ph.D., 2014); Cong Shen (LSU, Ph.D., 2014); Darpan Patel (LSU, Non-thesis M.S., 2013); Asghar Rezasoltani (LSU, Ph.D., 2014); Ogad Agu (LSU, Ph.D., 2014); Jasem Amjad Ahmed (LSU, Ph.D., 2014), Mark Fry (LSU, M.S., 2011), Meng Li (LSU, Ph.D., 2015), Richard Purvis (LSU, Ph.D., 2016), Li Wang (LSU, Ph.D., 2013), Li Lu (LSU, Ph.D., 2013), Greg Vick (LSU, M.S., 2013), Afshin Babaie Aghdam (LSU, Ph.D., 2014), Mohammad Hamed Habibi (LSU, Ph.D.) (2015), Jorge Guerra (LSU, M.S.) (2014), Jianqing Zhao (LSU, Ph.D., 2015), Sharan Rudra (SU, M.S., 2013), Zhen Liu (LSU, CEE, Ph.D., 2015), Luke Bilich (LSU, M.S. Project, 2014), Xiao Nian (LSU, ME, Ph.D., 2014); Wang Wang Xu (LSU, ME, Ph.D., 2014); Amit Maha (LSU, ME, Ph.D., 2015); Michael Arowolo (SU, ME, MS, 2015); Ajay Kardak (LSU, ME, Ph.D., 2015); Paxton Turner (LSU, Math, B.S., 2015); Md Liakat Ali (LSU, ME, Ph.D., 2015); Tuna Ulger (LSU, CEE, Ph.D., 2016); Anoosha Forghani (LSU, ME, Ph.D., 2016); Yi Zhang (LSU, ME, Ph.D., 2017); Boliang Zhang (LSU, ME, Ph.D., 2017).

**As undergraduate students' research co-advisor (associated with three NSF/REU projects, one LaSPACE/LURA project, and Chancellor's Future Leaders in Research Program):**

Bryan Jackson (LSU/CEE, 1998), Ngyoze Musenda (LSU/CEE, 1998), Dishili Davis (LSU/CEE, 2001), Carlos Steward (LSU/CE, 2001, 2002), Travis Aiken (LSU/ME, 2000, 2001), Mindy Weimer (LSU/CEE, 2000), Natalie Hotard (LSU/CEE, 2000), Derrick Williams (LSU/ME, 2001), Ben McCurry (LSU/ME, 2001, 2002), Neema Pourmohamadian (LSU/ME, 2002), Alan Cygan (LSU/ME, 2002), Scott Hedlund (LSU/CEE, 2002), Justine Davidson (LSU/ME, 2003), Maya Clark (LSU/ME, 2004, 2005), Michael Jackson (SU/ME, 2005), Angela Davis (SU/ME, 2005), TaRhonda White (SU/CEE, 2006), Samuel Webber (SU/ME, 2006), Jalisha Anderson (SU/ME, 2006), Gregory Punket (SU/EE, 2006), Lawrence Bazille (SU/ME, 2007), Charles Philip (SU/ME, 2007), Kelvin Bates (SU/ME, 2007), Ryan Mallery (SU/ME/2007), Tyrel Fairley (SU/ME, 2007), Ryan Mallery (SU/ME/2008), Johnathan R. Heim (SU/ME, 2008), Jared Michael Roussel (LSU/ME, 2010), and D'Nealian Butler (SU/ME, 2011), Parker Davis Texada (LSU/ME, 2013 Summer REU), Zakee Ahmand (Xavier University/Physics, 2013 Summer REU), Kira Kelley (University of Vermont/Civil Engineering, 2014 Summer REU), Shane Lindemann (LSU, CEE, 2013 and 2014 Summer REU), Jerry Martinez (Pomona College, Physics, 2015 Summer REU).

As leading authors or co-authors, the students have the following papers published in refereed journals (student authors are highlighted):

- (1) **Bryan Jackson** and **Ngoyze Musenda**, "An Experimental Study of FRP and Steel Reinforced Concrete Beams," *Journal of Undergraduate Research in Engineering*, Vol. 3, No. 1, 1999.
- (2) G. Li, **S. Hedlund**, S.S. Pang, W. Alaywan, J. Eggers, and C. Abadie, "Repair of Damaged RC Columns Using Fast Curing FRP Composites," *Composite Part B: Engineering*, Vol. 34, No. 3, pp.261-271, 2003.
- (3) G. Li, **D. Davis**, **C. Stewart**, J. Peck, and S.S. Pang, "Joining Composite Pipes Using Hybrid Prepreg Welding and Adhesive Bonding," *Polymer Composites*, Vol. 24, No. 6, pp. 697-705, 2003.
- (4) G. Li, **N. Pourmohamadian**, **A. Cygan**, J. Peck, J. E. Helms, and S.S. Pang, "Fast Repair of Laminated Beams Using UV Curing Composites," *Composite Structures*, Vol. 60, No. 1, pp. 73-81, 2003, (also presented at *9<sup>th</sup> International Conference on Composite Engineering (ICCE/9)*, San Diego, July 1-7, 2002).

#### **Teaching and Advising Experience in China (09/1988 - 08/1997):**

##### **As instructor:**

- (1) Principle of Pavement Design (Hebei University of Technology);
- (2) Traffic Engineering (Hebei University of Technology);
- (3) Retaining Structures (Hebei University of Technology);
- (4) Asphalt and Asphalt Mix (Southeast University);
- (5) Introduction to Materials Science and Engineering (Hebei University of Technology);
- (6) Specialty English Reading (Hebei University of Technology).

##### **As senior design project or independent studies advisor:**

Over 60 students completed their senior design projects on pavement structural design, soil mechanics, traffic planning, CAD, etc. under my advisorship.

##### **As graduate student co-advisor:**

Two graduate students, Q. Li and L. Wang, received their M.S. degree under my co-advisorship.

##### **Workshop Participation**

- (1) Attend an Industry-Academia Collaborative Workshop on "Materials and Energy", conducted by Louisiana Board of Regents, Marriott Hotel, Baton Rouge, October 15, 2010 (I also presented a poster "Self-Healing Composite for Energy Storage and Transportation").
- (2) Attend a workshop on "Teaching in Higher Education Forum" conducted by Dr. Mark David Milliron, President and CEO, Catalyze Learning International (CLI), LSU Lod Cook, April 14, 2008.

- (3) Attended a Seminar / Workshop on: "*Higher Education and Mentoring*," conducted by Howard Adams, (sponsored by NSF-GAELA), Tulane University, New Orleans, May 13, (2004).
- (4) Attended a Seminar on "Disability Awareness," David Sweeny Program Coordinator, LSU, Faculty Club, 11:30 to 1:00 pm, March 18, 2004.
- (5) Attended a Workshop on "*Service Learning and Engineering*" conducted by AAHE (American Association for Higher Education), at LSU, September 12, (2003).

## PROFESSIONAL ACTIVITIES

### Symposium Vice-Chair and Co-Chair

- (1) 07/01 – 07/02 Co-Chair for ASME Petroleum Division/Offshore Technology Symposium.
- (2) 06/00 - 06/01 Vice-Chair for ASME Petroleum Division/Offshore Technology Symposium.

### Conference Chair and Co-Chair

- (1) Advisory board member, 23<sup>th</sup> International Conference on Composite/Nano Engineering (ICCE/23), July 12-18, 2015, Chengdu, China.
- (2) Mini-symposium developer and chair on “Modeling of Shape Memory Polymers” in Plasticity 2014, January 3-8, 2014, Freeport, Bahamas.
- (3) Advisory board member, 22<sup>th</sup> International Conference on Composite/Nano Engineering (ICCE/22), July 13-19, 2014, Malta.
- (4) Advisory board member, 21<sup>th</sup> International Conference on Composite/Nano Engineering (ICCE/21), July 22-27, 2013, Tenerife, Spain.
- (5) Advisory board member, 20<sup>th</sup> International Conference on Composite/Nano Engineering (ICCE/20), July 22-27, 2012, Beijing, China.
- (6) Advisory board member, 19<sup>th</sup> International Conference on Composite/Nano Engineering (ICCE/19), July 24-30, 2011, Shanghai, China.
- (7) Session co-organizer “2010 ASME PVP conference,” Bellevue, Washington, July 18–22 (2010).
- (8) Advisory board member, 18<sup>th</sup> International Conference on Composite/Nano Engineering (ICCE/18), Anchorage, Alaska, July 4-10, 2010.
- (9) Technical committee member “17<sup>th</sup> International Conference on Composite Engineering (ICCE/17)”, Honolulu, Hawaii, July 26-August 1, 2009.
- (10) Symposium Co-chair “Mechanics of Composite Materials”, Section Chair “Section 1: Mechanics and Optimization,” and Local Organizing Committee Member in the First American Academy of Mechanics Conference (AAM2008), New Orleans, June 17-20, 2008.
- (11) Technical committee member “16<sup>th</sup> International Conference on Composite Engineering (ICCE/16)”, Kunming, China, July 20-26, 2008.
- (12) Session co-chair for Session W2B: NOVEL APPLICATIONS in the Third International the International Institute for FRP in Construction (IIFC) Conference: Composites in Civil Engineering, Miami, Florida, December 13-15, 2006.
- (13) Session Chair and developer for “Sandwich Composite Structures” in the 14<sup>th</sup> International Conference on Composite Engineering (ICCE/14), Boulder, Colorado, July 2-8, 2006. I also served as a technical committee member and a distinguished speaker.
- (14) Session Chair for “Infrastructure Composite” 11<sup>th</sup> International Conference on Composite Engineering (ICCE/11), Hilton Island, South Carolina, August 8-14, 2004.
- (15) Chair for Session 9d, “GENERAL III -- Infrastructure Composite” in 9<sup>th</sup> International Conference on Composite Engineering (ICCE/9), San Diego, July 1-6, 2002.

- (16) Chair and Session Developer in *24<sup>th</sup> Energy Technology Conference and Exhibition (ETCE)*, Houston Texas, February 4 - 5, 2002, USA.
- (17) Chair and Session Developer in *23<sup>rd</sup> Energy Technology Conference and Exhibition (ETCE)*, Houston Texas, February 5 - 7, 2001, USA.
- (18) Co-chair for Session "Reinforced Polymer Materials, Joint Strength in Composites & Cutting Mechanisms, Chip Formation and Surface Features" in *Energy Source Technology Conference & Exhibition (ETCE)/Offshore Mechanics and Arctic Engineering (OMAE) joint conference*, New Orleans, February 14 - 17, 2000, USA.
- (19) Chair for Session 6a "GENERAL IV composite piping" in *5<sup>th</sup> International Conference on Composite Engineering (ICCE/5)*, Las Vegas, July 5 - 11, 1998, USA.

**Refereed Journal Paper Reviewer** (over 500 manuscripts)

- (1) Composites Science and Technology;
- (2) Composite Part A: Applied Science and Manufacturing;
- (3) Composites Part B: Engineering;
- (4) Journal of Composite Materials;
- (5) Polymer Composites;
- (6) Journal of Reinforced Plastics and Composites;
- (7) Engineering Structures;
- (8) Cement and Concrete Research;
- (9) Journal of Materials Science;
- (10) ASCE Journal of Materials in Civil Engineering;
- (11) Journal of Vibration and Acoustics;
- (12) International Journal of Solids and Structures;
- (13) Journal of Thermoplastic Composite Materials;
- (14) Structural Engineering and Mechanics;
- (15) International Journal of Geomechanics;
- (16) The Journal of Engineering Research;
- (17) ACI Structure Journal.
- (18) Chemical Engineering Communications;
- (19) ASME Journal of Energy Resource Technology;
- (20) Materials and Structures;
- (21) Journal of Zhejiang University;
- (22) Construction and Building Materials;
- (23) Materials Letter;
- (24) Recent Patent on Engineering;
- (25) Indian Journal of Engineering & Materials Sciences;
- (26) International Journal of Corrosion;
- (27) Advances in Structural Engineering – An International Journal;
- (28) ASCE Journal of Composites for Construction;
- (29) International Journal for Computational Methods in Engineering Science & Mechanics;
- (30) ASCE Journal of Bridge Engineering;
- (31) Journal of Physics D: Applied Physics;
- (32) Journal of Cleaner Production;
- (33) ASCE Journal of Nanomechanics and Micromechanics;

- (34) Journal of Sound and Vibration;
- (35) Polymer;
- (36) ASME Journal of Pressure Vessel Technology;
- (37) Recent Patent on Corrosion Science;
- (38) Mechanics of Materials;
- (39) KSCE Journal of Civil Engineering;
- (40) ASCE Journal of Structure Engineering;
- (41) Earthquake Engineering and Engineering Vibration;
- (42) ACI Materials Journal;
- (43) Macromolecular Materials and Engineering;
- (44) International Journal of Impact Engineering;
- (45) Chinese Journal of Aeronautics;
- (46) ASCE Journal of Engineering Mechanics;
- (47) ASTM Journal of Testing and Evaluation;
- (48) International Journal of Physical Science;
- (49) Journal of Adhesion Science and Technology;
- (50) Smart Materials and Structures;
- (51) Advanced Functional Materials;
- (52) Journal of Intelligent Material Systems and Structures;
- (53) Fuel;
- (54) Journal of Engineering for Marintime Environment
- (55) Journal of Applied Polymer Science;
- (56) International Journal of Fracture;
- (57) Engineering Fracture Mechanics;
- (58) International Journal of Plasticity;
- (59) Journal of the Mechanics and Physics of Solids;
- (60) ACS Macro Letter;
- (61) Journal of Adhesion Science and Technology;
- (62) Polymer Chemistry;
- (63) Polymer International;
- (64) Materials;
- (65) Journal of Physics and Chemistry of Solids;
- (66) Polymers;
- (67) Experimental Mechanics;
- (68) Journal of Polymer Science Part B: Polymer Physics;
- (69) ACS Applied Materials and Interface;
- (70) Journal of Fibers and Polymers;
- (71) Journal of Macromolecule Science;
- (72) Nanoscience and Nanotechnology Letter;
- (73) Nano;
- (74) Iranian Polymer Journal;
- (75) Nature Chemistry;
- (76) ASME Journal of Manufacturing Science;
- (77) eXPRESS Polymer Letter;
- (78) Soft Matter;
- (79) Small;

- (80) Materials and Design;
- (81) ASME Journal of Applied Mechanics;
- (82) Proceedings of the Royal Society A-Mathematical Physical and Engineering Sciences;
- (83) RSC Advance;
- (84) Chemical Science;
- (85) Fluids;
- (86) ACS Sustainable Chemistry & Engineering;
- (87) Actuator;
- (88) RCS Nanoscale;
- (89) Advance in Polymer Technology;
- (90) Macromolecular Chemistry and Physics;
- (91) Polymer Review;
- (92) Progress in Polymer Science;
- (93) Science.

### **Refereed Conference Proceedings Reviewer**

- (1) Review two papers for the American Society for Engineering Education- Gulf-Southwest Section, 2005 Annual Conference, March 23-25, 2005, Texas A&M University-Corpus Christi, Corpus Christi, TX 78412.
- (2) Review over ten papers for ASME/ETCE, 1999, 2000, 2001, and 2002, Houston, Texas.
- (3) Review two papers for ASME 2005 Heat Transfer Summer Conference, San Francisco, CA, Westin St. Francis Hotel, July 17-22, 2005.
- (4) Reviewed 30 abstracts and 8 papers for the 2006 ASEE GSW conference, Baton Rouge, 2006. Also I served as a member of the Technical Committee of this conference.
- (5) Reviewed three papers for the Third International Conference on Composites in Civil Engineering (CICE2006), Miami, Florida, December 13-15, 2006.
- (6) Review three papers for GeoShanghai 2010 conference, Shanghai, China, June 3-5, 2010.
- (7) Review two papers for 2011 ASME PVP Conference, Baltimore, Maryland, Washington, July 17-21, 2011.
- (8) Review one paper for ASME 2013 Summer Heat Transfer Conference, Minneapolis, MN, July 14-19, 2013.

### **Research Proposal Reviewer, Book Reviewer, and Ph.D. Dissertation Reviewer**

- (1) Co-review a research proposal for National Research Council (2000);
- (2) Review 1 Ph.D. dissertation for Swinburne University of Technology, Australia (2002);
- (3) Co-review 1 proposal for NSF (2003);
- (4) Review 3 center proposals for NSF (2008);
- (5) Review 14 proposals for the Army Research Office (2005, 2006, 2007, 2008, 2010, 2012, 2015);
- (6) Review 3 book proposals for John Wiley&Sons, Inc. (2006, 2011, 2012);
- (7) Review 1 book proposal for Bentham Science Publishers (2009).
- (8) Review 3 proposals for American Chemical Society/Petroleum Research Fund (2011, 2014, 2015);
- (9) Review 3 book chapters for McGraw-Hill, Inc. (2012).

- (10) Review 1 proposal for Holland Science and Technology Foundation (2013);
- (11) Review 1 book proposal for Springer (2013);
- (12) Review 2 book proposals for Elsevier (2015);
- (13) Review 1 research proposal for United Arab Emirates University (2015);
- (14) Review 12 proposals for NSF CMMI/MOM CAREER Proposals and serve as panel member (November 12-13, 2013);
- (15) Review 30 proposals for NSF Graduate Research Fellowship Program (GRFP) and serve as panel member (January 28, 2016).
- (16) Review 21 proposals for NSF CMMI/Structural and Architectural Engineering and Materials program and serve as a panel member (May 12, 2016).

#### **Guest Editor:**

- (1) Special issue “Blast/impact on engineered (nano)composite materials” published in Elsevier journal of *Composites Part B: Engineering* (Vol. 40, No. 6, pp. 413-590, September 2009).
- (2) Special issue “Heavy Duty Pavement and Bridge Deck Pavement” *ASTM Journal of Testing and Evaluation*, Vol. 21, No. 7, (December 2012).
- (3) Special issue “Applications of Engineering Composites: Materials, Structures, and Interfaces” *Advances in Mechanical Engineering*, 2015, Vol. 7, No. 7, (July, 2015).
- (4) Special issue “Emerging Asphalt Pavement in China: Design, Construction, Evaluation, and Recycling,” to be published in *ASTM Journal of Testing and Evaluations*, (2016).

#### **Editorial Board Member**

- (1) Associate Editor for ASCE *Journal of Materials in Civil Engineering* (since October 19, 2009).
- (2) International Editorial Board Member for “International Journal of Automotive and Mechanical Engineering” (since January 30, 2009).
- (3) Editorial Advisory Board Member for Bentham Open Access Journal “Recent Patents on Corrosion Science” (since March 19, 2009).
- (4) Editorial Board Member for Canada Sunlight Publishing “*World Journal of Engineering*” (Since March 2009).
- (5) International Editorial Advisory Board Member for “*Journal of Chongqing Jiaotong University* (natural science edition)” (since February, 2010).
- (6) Editorial Board Member for Elsevier journal “Composites Part B: Engineering” (since June 10, 2008).
- (7) Editorial Board Member for MPDI Journal “Biomimetics” (Since November 2014).

#### **Editorial Board Member (in China)**

- (1) Editorial Board Member for the Book Entitled “*Expressway Management*,” 1997, China.
- (2) Editorial Board Member for a Journal “*Hebei Highway*,” 1991-1997, Published by Department of Communication, Hebei Province, China.



### **Invited Talks and Panels**

- (1) "Bio-inspired Self-healing Composite," Presented at summer REU program, Southern University, Baton Rouge, Louisiana, June 16, (2015) (1 hour).
- (2) "Bio-Inspired Self-healing of Hybrid Composite Structure," Presented at summer REU program, Southern University, Baton Rouge, Louisiana, July 8, (2014) (1 hour).
- (3) "Micromechanics and mechanics of laminated composite," Invited lecture at Southeast University, June 1-June 10, 2014 (10 hours).
- (4) "Bio-inspired Shape Memory Polymer Fiber Reinforced Thermosetting Polymer Composite for Self-healing of Structural-length Scale Damage," Air Force Office of Scientific Research, The 2013 Annual Grantees'/Contractors' Meeting, Mechanics of Multifunctional Materials & Microsystems, Washington DC, December 16-19, **2013**, (25 minutes).
- (5) "Shape memory polymer based self-healing syntactic foam," Keynote speaker at 2013 Particle Conference, Dayton, Ohio, August 3-6, **2013**. (30 minutes).
- (6) "A Bio-mimetic Self-healing Composite" Presented at summer REU program, Southern University, Baton Rouge, Louisiana, July 16, (**2013**) (1 hour).
- (7) "Thermomechanical Behavior of Shape Memory Polymer Based Composite: Testing and Constitutive Modeling" presented at LASIGMA and Summer Bridge Institute (SBI) seminar in the Department of Physics (Room 257 William James Hall) at Southern University, June 26, 2012 (1 hour).
- (8) "Introduction to the Department of Mechanical Engineering at Louisiana State University and Its Graduate Education Program" presented to Faculty in the Department of Mechanics at Hebei University of Technology, June 14, 2012 (1 hour).
- (9) "Thermomechanical Behavior of Shape Memory Polymer Based Composite: Testing and Constitutive Modeling" presented at Junior Faculty and Graduate Student Seminar, Southeast University, May 28, 2012 (2 hours).
- (10) "Graduate Education in the Department of Mechanical Engineering at Louisiana State University" presented at Graduate Education Seminar, Southeast University, May 24, 2012 (30 minutes).
- (11) "Bio-inspired Self-healing Composites" presented at Graduate Seminar in the College of Engineering at Southern University, March 12, 2012 (30minutes).
- (12) "Bio-inspired Self-healing of Structural-length Scale Damage" presented at Seminar of Exploring Opportunities in Material Science and Engineering in Louisiana, organized by LSU/OSI, April 27, **2012** (30 minutes).
- (13) "Shape Memory Polymer-based Composites for Self-healing Structural-length Scale Damage" presented at a graduate seminar in the Department of Mechanical Engineering at the University of Louisiana, Lafayette, November 12, **2010**.
- (14) "Shape Memory Polymer-based Composites for Self-healing Structural-length Scale Damage" presented at a graduate class MEEN588: Topics in Materials Science at SU, August 20, **2010** (90 minutes).
- (15) "Shape Memory Polymer-based Composites for Self-healing Structural-length Scale Damage" presented at Hong Kong Polytechnic University (May 23, 2010), University of Macau (May 25, 2010), Southeast University (May 28, 2010), and Chongqing Jiaotong University (June 1, 2010) (1 hour).
- (16) "Laminated Plate Theory" presented at Southeast University (May 28, 2010) (4 hours).

- (17) "Repair, Rehabilitation, Reinforcement, and Reconstruction of Damaged Concrete Structures Using FRP Composites" presented at Chongqing Jiaotong University (June 1, 2010) and Hebei University of Technology (June 4, 2010) (1 hour).
- (18) "National Evaluation of the National Science Foundation's Alliances for Graduate Education and the Professoriate (AGEP) Program" served as a Faculty Panel Member which was conducted by The American Institute for Research (AIR), January 19, 2010 (1hour).
- (19) "Shape-Memory Polymers and Their Mechanical Properties" presented at a graduate class "CHEM4011: Macromolecular" at LSU, November 24, **2009** (1.5hour).
- (20) "Self-healing of Structural-length Scale Damage using Shape Memory Polymer-based Composites" presented at a graduate class CHEM 7901: Macromolecular Seminar at LSU, November 20, **2009** (50 minutes).
- (21) "What to Expect in College: A Professor's Perspective," panel member for incoming freshmen in the LA-STEM and HHMI programs, organized by the Office of Strategic Initiatives at LSU (07/15/**2009**) (3 hours).
- (22) "Micromechanics Based Construction Materials Design," Presented at Chongqing Jiaotong University (05/25/2009) and Southeast University (05/27/2009), (1 hour).
- (23) "Impact Damage and Self-Healing of Composite Structures," Presented at Chongqing Jiaotong University (05/25/2009) and Southeast University (05/27/2009), (1 hour).
- (24) "Integration of Education and Mentoring Programs at Louisiana State University" presented at I-Cube Workshop by NSF sponsored QUALITY EDUCATION FOR MINORITIES (QEM) Network, Houston, Texas, March 28, **2009** (30 minutes).
- (25) "Shape Memory Polymer" presented at a graduate class "CHEM4011Macromolecular" at LSU, March 19, **2009** (1.5hour).
- (26) "Classical Lamination Theory" presented at Entergy River Bend Nuclear Station for a training workshop, St. Francisville, LA, November 18, **2008** (1 hour).
- (27) "Repair, Rehabilitation, Reinforcement, and Reconstruction of Civil Infrastructure Using FRP Composites" presented at Entergy River Bend Nuclear Station for a training workshop, St. Francisville, LA, November 18, **2008** (1 hour).
- (28) "Dynamic Failure Model" presented at the HBCU/MI Workshop on Topological and Structural Optimization for Shock and Impact Damage Tolerance sponsored by the Army Research Office, June 12-13, **2008**, Williamsburg, VA.
- (29) "Testing And Modeling of Impact/blast Response of Composite Armors," CCT Colloquium at LSU, May 18, **2007**.
- (30) "Low Velocity Impact of Composite Structures," Invited Talk at the University of Tennessee, November 16, **2006**.
- (31) "Low Velocity Impact Degradation, Characterization, and Rehabilitation of Laminated Composites," Distinguished Speaker at the 14<sup>th</sup> International Conference on Composite/Nanocomposite Engineering (ICCE/14), July 2-8, **2006**, Boulder, Colorado.
- (32) "Impact Mitigation of Composite Sandwich Structures Using Hybrid Core," presented at the HBCU/MI Workshop on Impact and Blast Mitigation Sponsored by the Army Research Office (ARO), August 24-25, **2005**, Williamsburg, VA.
- (33) "Low Velocity Impact Degradation and Rehabilitation of Laminated Composite Materials," Hosted by LSU Minority Engineering Program and NSF PETROCHEM, LAMP, AET (CSEMS) Program, October 22, **2002** at LSU Union Royal Ballroom.

- (34) "Composite Materials and Structures Research at LSU/SU," Hosted by SU College of Engineering, Seminar for Graduate Students, October 2, **2003**.
- (35) "Infrastructure Composite Research at LSU," Hosted by Mechanical Engineering Department at the University of New Orleans, October 20, **2003**.

## SERVICE

### Institutional Service

- (1) LSU Dean's Undergraduate Education Council (10/2003 – 08/2004)
- (2) Engineering Graduate Faculty Committee, College of Engineering, Southern University (10/07/2010-07/31/2013)
- (3) SU Mechanical Engineering Department Laboratory Committee (08/2004 – present)
- (4) SU Mechanical Engineering Department Design Committee (08/2004 – present)
- (5) SU Mechanical Engineering Department FE Committee (08/2004 – present)
- (6) SU Mechanical Engineering Department ABET Support and Resources Committee (04/08-01/09)
- (7) SU Mechanical Engineering Department ABET Program Committee (04/08-01/09)
- (8) SU Mechanical Engineering Department ABET Advisement Committee (04/08-01/09)
- (9) SU Mechanical Engineering Ad Hoc Informal Inquiry Faculty Committee (June 2010)
- (10) LSU Mechanical Engineering Department ABET Committee (08/2004 – 2007)
- (11) LSU Mechanical Engineering Department JFAP Committee (08/2004 – present)
- (12) LSU Mechanical Engineering Department Mechanical Systems Group (08/2003 – present)
- (13) LSU Mechanical Engineering Department Undergraduate Studies Committee (08/2007 – 07/2011)
- (14) LSU Mechanical Engineering Department Graduate Studies Committee (08/2011 – present)
- (15) LSU Mechanical Engineering Department Tenure & Promotion (T&P) Committee (08/2012-08/2013)
- (16) LSU Inquiry Committee Member for Research Misconduct, (08/2013-02/2014)
- (17) LSU Mechanical Engineering Department Honors and Awards Committee Chair (09/2013-present)
- (18) LSU Mechanical & Industrial Engineering Department Faculty Search Committee (09/2015-present)

### Students Science and Engineering Competition Judge

- (1) Capitol District (Baton Rouge) Science and Engineering Fare (Grade 6-8), March 3, 1999.
- (2) Capitol District (Baton Rouge) Science and Engineering Fare (Grade 9-12), March 1, 2000.
- (3) Louisiana Science and Engineering Fare (Grade 9-12), April 14, 2000.
- (4) Capitol District (Baton Rouge) Science and Engineering Fare (Grade 9-12), March 7, 2001.
- (5) Louisiana Science and Engineering Fare (Grade 9-12), March 30, 2001.
- (6) Scotlandville Magnet High School Science and Engineering Fare (Grade 9-12), February 3, 2004.
- (7) 2009 Annual Conference Students Paper Competition, Minority Access Inc., Washington DC, September 11-13, 2009.

- (8) Triple EX (cite, plore, perment) Annual Symposium for Undergraduate Research, LSU Office of Strategic Initiatives & The Cain Center, LSU Union, October 29, 2009.
- (9) Triple EX (cite, plore, perment) Annual Symposium for Undergraduate Research, LSU Office of Strategic Initiatives & The Cain Center, LSU Union, November 4, 2010.
- (10) Scotlandville Magnet High School Science and Engineering Fare (Grade 9-12), November 17, 2010.
- (11) Triple EX (cite, plore, perment) Annual Symposium for Undergraduate Research, LSU Office of Strategic Initiatives & The Cain Center, LSU Union, November 4, 2011.
- (12) Triple EX (cite, plore, perment) Annual Symposium for Undergraduate Research, LSU Office of Strategic Initiatives & The Cain Center, LSU Union, November 4, 2012.
- (13) Triple EX (cite, plore, perment) Annual Symposium for Undergraduate Research, LSU Office of Strategic Initiatives & The Cain Center, LSU Union, November 1, 2013 (lead judge).
- (14) Triple EX (cite, plore, perment) Annual Symposium for Undergraduate Research, LSU Office of Strategic Initiatives & The Cain Center, LSU Union, November 1, 2014 (lead judge).
- (15) Triple EX (cite, plore, perment) Annual Symposium for Undergraduate Research, LSU Office of Strategic Initiatives & The Cain Center, LSU Union, November 1, 2015 (lead judge).



**SOUTHERN UNIVERSITY AND A&M COLLEGE SYSTEM**  
Office of the Executive Vice President for Academic Affairs and Provost  
J.S. CLARK ADMINISTRATION BUILDING, THIRD FLOOR  
BATON ROUGE, LOUISIANA 70813  
PHONE: (225) 771-4095

May 2, 2016

Dr. Ray L. Belton, President-Chancellor  
Southern University System  
J. S. Clark Administration Building  
4<sup>th</sup> Floor  
Baton Rouge, LA 70813

RE: Honorary Degree Recipient

Dear President-Chancellor Belton:

On Monday, May 2, 2016, I met with the Council of Academic Deans along with the President of the Faculty Senate, Dr. Thomas Miller and newly elected Faculty Senate President, Dr. Nigel Gwee. During this meeting, we discussed the possibility of awarding an honorary degree to United States Congressman, **Cedric Richmond**.

The recommendation was moved by Dr. Damien Ejigiri, Interim Dean of the Graduate School and seconded by Dr. Janet Rami, Dean of the School of Nursing. The recommendation received unanimous support.

I propose that the Board of Supervisors consider awarding the honorary degree of Doctor of Humane Letters to Congressman Cedric Richmond in recognition for his great achievement and contributions to our state, the nation, and the world. The degree should be granted pursuant to his availability to attend an official commencement exercise or convocation at the Southern University Baton Rouge campus.

I respectfully await your approval. Thank you for your consideration.

Sincerely,

A handwritten signature in blue ink, appearing to read "M. Christopher Brown II".

M. Christopher Brown II, Ph.D.  
Executive Vice President and Provost

Approved:   
President-Chancellor Ray L. Belton, Ph.D.

*"Five Campuses, One Vision... Global Excellence"*



Dr. Rodney A. Ellis  
Chancellor

May 28, 2016

Dr. Rodney Ellis, Chancellor  
Southern University at Shreveport  
3050 Martin Luther King Jr. Dr.  
Shreveport, La 71107

**RE: Approval to Increase Summer School Tuition**

Dear Dr. Ellis:

This request solicits your authorization allowing Southern University at Shreveport (SUSLA) to adopt an increase in the general summer school tuition.

SUSLA has consolidated the summer school term into one comprehensive term. During past summer terms, there were separate terms covering the months of June and July. As a result of the consolidation, students can now enroll in a maximum of 15 credit hours in the one term. SUSLA's current fee schedule does not increase tuition beyond nine (9) credit hours. To ensure SUSLA is receiving comparable tuition rates as in prior years, the fee schedule has been modified to increase tuition up to 12 credit hours.

Our proposed fee schedule increases tuition and fees to a total of \$1,116.50 for 12 credit hours as compared to \$2,069.52 at Bossier Parish Community College. Therein, this submittal requests an increase that begins effective summer 2016. A schedule of fee comparison is enclosed to offer an additional justification for this request.

Sincerely,

Brandy Jacobsen  
Interim, VC for Finance and Administration

BJ

Attachment

Approval:

A handwritten signature in blue ink, appearing to read "Dr. Rodney Ellis", enclosed within a circular blue ink stamp or seal.

Dr. Rodney Ellis, Chancellor-SUSLA

Dr. Ray L. Belton-System President, Chancellor SUBR



Dr. Rodney A. Ellis  
Chancellor



April 29, 2016

Dr. Ray L. Belton, President  
S U System Office  
4<sup>th</sup> Floor, J. S. Clark Administration Building  
Baton Rouge, La 70813

**RE: Request to Increase Summer School Tuition**

Dear Dr. Belton:

This correspondence comes to request an increase in Summer School tuition from \$1,116.50 for 12 credit hours as compared to \$2,069.52 at Bossier Parish Community College.

As noted in the attached communication, these changes are being requested to adjust fees to reflect SUSLA's decision to consolidate its summer school sessions.

Thank you in advance for your support of this endeavor.

With regards,

Rodney A. Ellis, Ed.D.  
Chancellor

RAE/lw

cc: Brandy Jacobsen-Interim Vice Chancellor for Finance and Administration  
Dr. Rosetta Jones-Vice Chancellor for Academic and Student Affairs



# SUSLA General Tuition Comparison

Credit Hour	3	6	9	12
SUSLA-Sum15	\$336.00	\$514.50	\$562.00	\$873.50
SUSLA-Sum16	\$482.00	\$757.50	\$805.00	\$1,116.50
SUSLA-Sum17	\$799.00	\$1,074.50	\$1,122.00	\$1,433.50
BPCC	\$539.88	\$1,049.76	\$1,559.64	\$2,069.52
LSUS	\$770.94	\$1,541.88	\$2,312.82	\$3,083.76
GSU	\$691.00	\$1,146.50	n/a	n/a

# Southern University at Shreveport

## Summer 2016 Fee Schedule



Credit Hours	Audit	1	2	3	4	5	6	7	8	9	10	11	12
<b>Tuition</b>													
General Fee	\$319.00	\$319.00	\$319.00	\$319.00	\$455.25	\$510.25	\$510.25	\$510.25	\$510.25	\$510.25	\$610.25	\$710.25	\$810.25
Academic Enhancement					\$12.50	\$12.50	\$12.50	\$12.50	\$12.50	\$12.50	\$12.50	\$12.50	\$12.50
Academic Excellence	\$5.00	\$5.00	\$10.00	\$15.00	\$20.00	\$25.00	\$30.00	\$35.00	\$40.00	\$45.00	\$45.00	\$45.00	\$45.00
<b>University Fees</b>													
Athletic Fee	\$24.50	\$24.50	\$24.50	\$24.50	\$42.50	\$42.50	\$42.50	\$42.50	\$42.50	\$42.50	\$42.50	\$42.50	\$42.50
University Support Fee	\$21.00	\$21.50	\$22.00	\$23.00	\$24.00	\$25.00	\$30.50	\$31.50	\$32.50	\$39.00	\$40.00	\$41.00	\$45.00
University Maintenance Fee	\$21.00	\$21.50	\$22.50	\$23.50	\$24.00	\$25.00	\$30.50	\$32.00	\$32.50	\$39.50	\$40.50	\$41.00	\$45.00
Breakage Fee					\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
Building Use Fee	\$24.00	\$24.00	\$24.00	\$24.00	\$24.00	\$24.00	\$24.00	\$24.00	\$24.00	\$24.00	\$24.00	\$24.00	\$24.00
Class Fee					\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00
Lyceum					\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25
<b>Student Fees</b>													
Student Activities					\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
Student Government					\$5.00	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00
Student I.D.	\$4.00	\$4.00	\$4.00	\$4.00	\$4.00	\$4.00	\$4.00	\$4.00	\$4.00	\$4.00	\$4.00	\$4.00	\$4.00
Student Life Improvement Fee	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00
Student Life Insurance	\$9.00	\$9.00	\$9.00	\$9.00	\$9.00	\$9.00	\$9.00	\$9.00	\$9.00	\$9.00	\$9.00	\$9.00	\$9.00
Band Fee	\$10.50	\$10.50	\$10.50	\$10.50	\$10.50	\$10.50	\$10.50	\$10.50	\$10.50	\$10.50	\$10.50	\$10.50	\$10.50
Technology Fee	\$5.00	\$5.00	\$10.00	\$15.00	\$20.00	\$25.00	\$30.00	\$35.00	\$40.00	\$45.00	\$45.00	\$45.00	\$45.00
Student Union	\$12.50	\$12.50	\$12.50	\$12.50	\$12.50	\$12.50	\$12.50	\$12.50	\$12.50	\$12.50	\$12.50	\$12.50	\$12.50
Student Loan Association					\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
<b>Tuition Total</b>	<b>\$460.50</b>	<b>\$461.50</b>	<b>\$473.00</b>	<b>\$485.00</b>	<b>\$672.50</b>	<b>\$739.50</b>	<b>\$760.50</b>	<b>\$773.00</b>	<b>\$784.50</b>	<b>\$808.00</b>	<b>\$910.00</b>	<b>\$1,011.50</b>	<b>\$1,119.50</b>
<b>*Students may apply for a 60/40 deferred payment plan with the Bursar or Cashier. All Deferred Payment Plans not paid in full by mid-term will be placed on a FH(Financial Hold).*</b>													
Deferred Payment Plan 60%	\$277.00	\$277.00	\$284.00	\$291.00	\$404.00	\$444.00	\$457.00	\$464.00	\$471.00	\$485.00	\$546.00	\$607.00	\$672.00
40% due at mid-term	\$183.50	\$184.50	\$189.00	\$194.00	\$268.50	\$295.50	\$303.50	\$309.00	\$313.50	\$323.00	\$364.00	\$404.50	\$447.50

Meal Plan/Housing Fee	
Summer Meal Plan	\$325.00
Housing 2 bedroom/monthly	\$675.00
Housing 4 bedroom/monthly	\$570.00
<b>**Meal Plans are available for commuters - See cashier**</b>	
Other Expenses	
Non-Resident Fee	\$825.00
Late Fee	\$100.00

**PLEASE NOTE:** Books and Supplies are additional out-of-pocket expenses. Therefore, students must bring money for the purchase of books and supplies. These expenses should not be included with payments for tuition and other related expenses. Such expenses may range from \$300 to \$700 per semester, depending on a student's major and class load.

Students receiving financial aid may have a credit to purchase books, 24 hrs after their fees have accepted their fees.

Students in clinicals are charged an additional clinical fee each semester.

Late fees are applied the first day of class. Students who do not accept their fees before the first day of class will see a \$100 increase in their tuition.

**\*\*Fees are subject to change without notice\*\***



OFFICE OF THE CHANCELLOR  
(225) 771-2552  
FAX (225) 771-2474

**SOUTHERN UNIVERSITY LAW CENTER**

261 A. A. LENOIR HALL  
POST OFFICE BOX 9294  
BATON ROUGE, LOUISIANA 70813-9294

RECEIVED  
OFFICE OF THE  
PRESIDENT-CHANCELLOR  
2016 MAY -2 PM 3:19  
SOUTHERN UNIVERSITY  
SYSTEM

April 29, 2016

Dr. Ray Belton  
President-Chancellor  
Southern University and A & M College System  
J. S. Clark Administration Building  
4<sup>th</sup> Floor  
Baton Rouge, Louisiana 70813

**Re: SULC Finance Action Items**

Dear Dr. Belton:

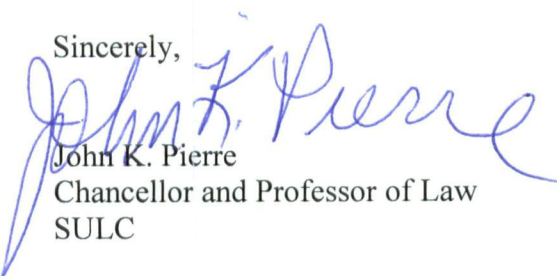
I am requesting Board approval of the following matters for the May 13, 2016 Board of Supervisors meeting.

- 1) Authority to raise the Law Center's out-of-state tuition by \$1,000.00. This request is in keeping with the Louisiana legislature and GRAD Act mandates from the Board of Regents requiring us to raise our out-of-state tuition each year until we equal our peer institutions. The increase will take our out-of-state tuition to \$\$6,300 per semester or \$12,600 per academic year; and
- 2) Authority to increase the Law Center's Student Success Fee from 5% to 10% under the Broadwater Act (which is House Bill 152). The Board of Regents has previously approved the plan of action that the Law Center has submitted with respect to the Student Success Fee

I ask that you join the Law Center in recommending these actions to the Board and that they be submitted for consideration at the May 13<sup>th</sup> meeting noted above.

Thank you for your consideration.

Sincerely,

  
John K. Pierre  
Chancellor and Professor of Law  
SULC



OFFICE OF THE CHANCELLOR  
(225) 771-2552  
FAX (225) 771-2474

**SOUTHERN UNIVERSITY LAW CENTER**

261 A. A. LENOIR HALL  
POST OFFICE BOX 9294  
BATON ROUGE, LOUISIANA 70813-9294

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SYSTEM

April 29, 2016

Dr. Ray Belton  
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Southern University and A & M College System  
J. S. Clark Administration Building  
4<sup>th</sup> Floor  
Baton Rouge, Louisiana 70813

**Re: SULC Finance Action Items**

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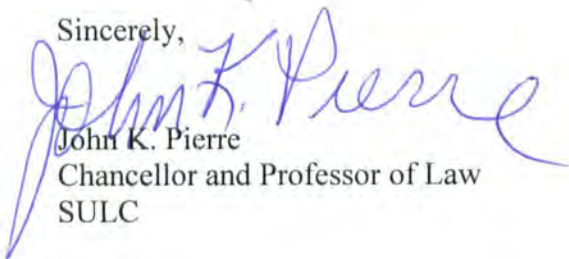
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Thank you for your consideration.

Sincerely,

  
John K. Pierre  
Chancellor and Professor of Law  
SULC

# Proposal Summary

**February 29, 2016**

## **PROPOSED TO:**

**Alfred Harrell**  
**Southern University – Ace W. Mumford Stadium**  
J.S. Clark Administration Rm 32  
Baton Rouge, LA 70813  
Email: [alfred\\_harrell@sus.edu](mailto:alfred_harrell@sus.edu)  
Ph: 504-358-9565

## **NAME OF PROJECT: Ace W. Mumford Stadium**

UBU Sports, Inc. is pleased to provide this proposal to supply and install our UBU Speed Series S5-M 51 ounce, 2.5-inch Synthetic Turf System, for your upcoming project in Baton Rouge, Louisiana, generally in accordance with the scope of work as outlined below, for the lump sum price(s) of:

### **UBU Speed Series S5-M**

**\$668,000.00**

CM @ Risk Contract – Not to exceed \$ 668,000.00 (plus any applicable taxes). The administration at Southern University will work with UBU Sports to secure cost reductions for the project. Jointly, the two parties are focused on securing a targeted reduction of \$80K in the established project cost.

### **Scope of Work Included**

- Excavate and remove existing grass field
- Supply and install a 6-inch stone base-engineered vertically draining base
- Supply and install non-permeable liner
- Relocate spoils onsite
- Install recessed trench drain
- Supply and install 2x4 nailer
- Supply and install (1) one set of goal posts
- Supply and install UBU Speed Series S5-M Synthetic Turf System,
- Supply and install tufted or inlaid game lines for football
- Based upon 1 field(s) measuring a total of 91,000 square feet
- Supply inlaid colored regulation lines for football





Page -2-

- Supply and install center logo and endzone letters (To Be Mutually Determined)
- Supply and infill turf with a mixture of ambient rubber granules and silica sand
- Provide 8 year insured warranty and instructions in care and maintenance of turf
- Provide 8-year pre-paid insurance policy to support the warranty
- Remove and dispose of waste turf materials and debris generated by UBU

**NOT Included in Our Scope**

Prevailing or union wages  
Any applicable tax, permits, fees, licenses, and bonds or bonding costs  
Relocation of any existing services and sports equipment  
Provision of any new sports equipment, score clocks, goals, etc.  
Gmax Testing  
Maintenance equipment

**Inlaid game markings for football sport are to be chosen from the list of UBU standard colors.**

We will require 60-75 days unencumbered access to the job site for installation. This does not include weather delays. Please allow additional time in your schedule for possible weather delays.

Please contact Mark Nicholls at (905) 327-5501 if you have any questions, or require additional data related to this proposal.

Sincerely,

Marc Belluomini

COO

UBU Sports, Inc.



**STATE OF LOUISIANA**  
**DIVISION OF ADMINISTRATION, OFFICE OF PLANNING AND BUDGET**  
**REQUEST FOR MID-YEAR BUDGET ADJUSTMENT**

DEPARTMENT: Higher Education		FOR OPB USE ONLY				
AGENCY: Southern University Board of Supervisors		OPB LOG NUMBER		AGENDA NUMBER		
SCHEDULE NUMBER: 19-615		Approval and Authority:				
SUBMISSION DATE: 5/4/2016						
AGENCY BA-7 NUMBER: 9						
HEAD OF BUDGET UNIT: Dr. Ray L. Belton						
TITLE: System President-Chancellor						
SIGNATURE <small>(Certifies that the information provided is correct and true to the best of your knowledge):</small>						
MEANS OF FINANCING	CURRENT FY 2015-2016	ADJUSTMENT (+) or (-)		REVISED FY 2015-2016		
<b>GENERAL FUND BY:</b>						
DIRECT	\$24,206,570	\$0		\$24,206,570		
INTERAGENCY TRANSFERS	\$4,896,768	\$0		\$4,896,768		
FEES & SELF-GENERATED	\$72,358,751	\$0		\$72,358,751		
STATUTORY DEDICATIONS	<b>\$24,880,260</b>	\$0		<b>\$24,880,260</b>		
Tobacco Tax Health Care Fund (E32)	\$1,000,000	\$0		\$1,000,000		
Pari-mutuel Live Racing Facility Gaming Control Fund (G09)	\$50,000	\$0		\$50,000		
Subtotal of Dedications from Page 2	\$23,830,260	\$0		\$23,830,260		
INTERIM EMERGENCY BOARD		\$0		\$0		
FEDERAL	\$3,654,209	\$0		\$3,654,209		
<b>TOTAL</b>	<b>\$129,996,558</b>	<b>\$0</b>		<b>\$129,996,558</b>		
PROGRAM EXPENDITURES	DOLLARS	POS	DOLLARS	POS	DOLLARS	POS
<b>PROGRAM NAME:</b>						
SU Board of Supervisors	\$3,121,699		(\$204,462)	0	\$2,917,237	0
SU Agricultural & Mechanical Coll	\$76,005,981		\$0	0	\$76,005,981	0
SU Law Center	\$12,639,286		\$0	0	\$12,639,286	0
SU New Orleans	\$17,723,891		\$0	0	\$17,723,891	0
SU Shreveport	\$12,764,254		\$204,462	0	\$12,968,716	0
SU - Agri Research/Extension Center	\$7,741,447		\$0	0	\$7,741,447	0
	\$0	0	\$0	0	\$0	0
	\$0	0	\$0	0	\$0	0
	\$0	0	\$0	0	\$0	0
	\$0	0	\$0	0	\$0	0
Subtotal of programs from Page 2:	\$0	0	\$0	0	\$0	0
<b>TOTAL</b>	<b>\$129,996,558</b>	<b>0</b>	<b>\$0</b>	<b>0</b>	<b>\$129,996,558</b>	<b>0</b>

**STATE OF LOUISIANA**  
**DIVISION OF ADMINISTRATION, OFFICE OF PLANNING AND BUDGET**  
**REQUEST FOR MID-YEAR BUDGET ADJUSTMENT**

<b>DEPARTMENT: Higher Education</b>	<b>FOR OPB USE ONLY</b>	
<b>AGENCY: Southern University Board of Supervisors</b>	OPB LOG NUMBER	AGENDA NUMBER
<b>SCHEDULE NUMBER: 19-615</b>		
<b>SUBMISSION DATE: 5/4/2016</b>	<b>ADDENDUM TO PAGE 1</b>	
<b>AGENCY BA-7 NUMBER: 9</b>		

**Use this section for additional Statutory Dedications, if needed.**  
**The subtotal will automatically be transferred to Page 1.**

MEANS OF FINANCING	CURRENT FY 2015-2016	ADJUSTMENT (+) or (-)	REVISED FY 2015-2016
<b>GENERAL FUND BY:</b>			
<b>STATUTORY DEDICATIONS</b>			
Support Education in Louisiana First Fund (G10)	\$2,879,837	\$0	\$2,879,837
Southern University AgCenter Program Fund (G12)	\$750,000	\$0	\$750,000
Higher Education Initiatives Fund (E18)	\$20,200,423	\$0	\$20,200,423
[Select Statutory Dedication]	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0
<b>SUBTOTAL (to Page 1)</b>	<b>\$23,830,260</b>	<b>\$0</b>	<b>\$23,830,260</b>



**Use this section for additional Program Names, if needed.**  
**The subtotal will automatically be transferred to Page 1.**

PROGRAM EXPENDITURES	DOLLARS	POS	DOLLARS	POS	DOLLARS	POS
<b>PROGRAM NAME:</b>						
	\$0	0	\$0	0	\$0	0
	\$0	0	\$0	0	\$0	0
	\$0	0	\$0	0	\$0	0
	\$0	0	\$0	0	\$0	0
	\$0	0	\$0	0	\$0	0
	\$0	0	\$0	0	\$0	0
	\$0	0	\$0	0	\$0	0
	\$0	0	\$0	0	\$0	0
	\$0	0	\$0	0	\$0	0
<b>SUBTOTAL (to Page 1)</b>	<b>\$0</b>	<b>0</b>	<b>\$0</b>	<b>0</b>	<b>\$0</b>	<b>0</b>



Policy and Procedure Memorandum No. 52, Revised, requires that all Requests for Changes in Appropriation be fully documented. At a minimum, the following questions and statements must be answered. Use Continuation Sheets as needed. **FAILURE TO ANSWER ALL QUESTIONS COMPLETELY WILL BE CAUSE TO RETURN THIS DOCUMENT WITHOUT ACTION.**

1. What is the source of funding (if other than General Fund (Direct))? Specifically identify any grant or public law and the purposes of the funds, if applicable.

2. Enter the financial impact of the requested adjustment for the next four fiscal years.

MEANS OF FINANCING OR EXPENDITURE	FY 2015-2016	FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020
GENERAL FUND BY:					
DIRECT	\$0	\$0	\$0	\$0	\$0
INTERAGENCY TRANSFERS	\$0	\$0	\$0	\$0	\$0
FEES & SELF-GENERATED	\$0	\$0	\$0	\$0	\$0
STATUTORY DEDICATIONS	\$0	\$0	\$0	\$0	\$0
INTERIM EMERGENCY BOARD	\$0	\$0	\$0	\$0	\$0
FEDERAL	\$0	\$0	\$0	\$0	\$0
<b>TOTAL</b>	<b>-</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

3. If this action requires additional personnel, provide a detailed explanation below:

4. Explain why this request can't be postponed for consideration in the agency's budget request for next fiscal year.

Transfer of 2016 General Fund Direct/HIED funds from Board to SUSLA as a result of approval by the BOR of SUS's compliance for the 3rd Quarter with its GRAD Act Performance Contract.

5. Is this an after the fact BA-7, e.g.; have expenditures been made toward the program this BA-7 is for? If yes, explain per PPM No.52.

No

## PERFORMANCE IMPACT OF MID-YEAR BUDGET ADJUSTMENT

1. Identify and explain the programmatic impacts (positive or negative) that will result from the approval of this BA-7.

**Approval of the BA-7 will result in additional funds for Campus operations.**

2. Complete the following information for each objective and related performance indicators that will be affected by this request. *(Note: Requested adjustments may involve revisions to existing objectives and performance indicators or creation of new objectives and performance indicators. Repeat this portion of the request form as often as necessary.)*

OBJECTIVE:

LEVEL	PERFORMANCE INDICATOR NAME	PERFORMANCE STANDARD		
		CURRENT	ADJUSTMENT	REVISED
		FY 2015-2016	(+) OR (-)	FY 2015-2016

JUSTIFICATION FOR ADJUSTMENT(S): Explain the necessity of the adjustment(s).

3. Briefly explain any performance impacts other than or in addition to effects on objectives and performance indicators. *(For example: Are there any anticipated direct or indirect effects on program management or service recipients? Will this BA-7 have a positive or negative impact on some other program or agency?)*

4. If there are no performance impacts associated with this BA-7 request, then fully explain this lack of performance impact.

5. Describe the performance impacts of failure to approve this BA-7. (Be specific. Relate performance impacts to objectives and performance indicators.)

**PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT**

PROGRAM 1 NAME: SU Board of Supervisors

MEANS OF FINANCING:	CURRENT FY 2015-2016	REQUESTED ADJUSTMENT	REVISED FY 2015-2016	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020
<b>GENERAL FUND BY:</b>							
Direct	\$635,897	(\$134,959)	\$500,938	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Fees & Self-Generated	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Statutory Dedications *	\$2,485,802	(\$69,503)	\$2,416,299	\$0	\$0	\$0	\$0
Interim Emergency Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0
FEDERAL FUNDS	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>TOTAL MOF</b>	<b>\$3,121,699</b>	<b>(\$204,462)</b>	<b>\$2,917,237</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

EXPENDITURES:	CURRENT FY 2015-2016	REQUESTED ADJUSTMENT	REVISED FY 2015-2016	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020
Salaries	\$1,205,405	\$0	\$1,205,405	\$0	\$0	\$0	\$0
Other Compensation	\$52,000	\$0	\$52,000	\$0	\$0	\$0	\$0
Related Benefits	\$499,122	\$0	\$499,122	\$0	\$0	\$0	\$0
Travel	\$76,000	\$0	\$76,000	\$0	\$0	\$0	\$0
Operating Services	\$107,983	\$0	\$107,983	\$0	\$0	\$0	\$0
Supplies	\$29,430	\$0	\$29,430	\$0	\$0	\$0	\$0
Professional Services	\$48,000	\$0	\$48,000	\$0	\$0	\$0	\$0
Other Charges	\$694,834	(\$204,462)	\$490,372	\$0	\$0	\$0	\$0
Debt Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$408,925	\$0	\$408,925	\$0	\$0	\$0	\$0
Acquisitions	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
UNALLOTTED	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>TOTAL EXPENDITURES</b>	<b>\$3,121,699</b>	<b>(\$204,462)</b>	<b>\$2,917,237</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

POSITIONS	CURRENT	REQUESTED	REVISED	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020
Classified	11	0	11	0	0	0	0
Unclassified	1	0	1	0	0	0	0
<b>TOTAL T.O. POSITIONS</b>	<b>12</b>	<b>0</b>	<b>12</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>OTHER CHARGES POSITIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

* Statutory Dedications:	CURRENT	REQUESTED	REVISED	FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020
Higher Education Initiatives Fund (E18)	\$2,485,802	(\$69,503)	\$2,416,299	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0

**PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT**

PROGRAM 1 NAME: SU Board of Supervisors

MEANS OF FINANCING:	State General Fund	Interagency Transfers	Fees & Self-Generated Revenues	Statutory Dedications	Interim Emergency Board	Federal Funds	TOTAL
<b>AMOUNT</b>	<b>(\$134,959)</b>	<b>\$0</b>	<b>\$0</b>	<b>(\$69,503)</b>	<b>\$0</b>	<b>\$0</b>	<b>(\$204,462)</b>
<b>EXPENDITURES:</b>							
Salaries	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other Compensation	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Related Benefits	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Operating Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Supplies	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Professional Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other Charges	(\$134,959)	\$0	\$0	(\$69,503)	\$0	\$0	(\$204,462)
Debt Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Acquisitions	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
UNALLOTTED		\$0	\$0	\$0	\$0	\$0	\$0
<b>TOTAL EXPENDITURES</b>	<b>(\$134,959)</b>	<b>\$0</b>	<b>\$0</b>	<b>(\$69,503)</b>	<b>\$0</b>	<b>\$0</b>	<b>(\$204,462)</b>
<b>OVER / (UNDER)</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

**PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT**

PROGRAM 2 NAME: SU Agricultural & Mechanical College

MEANS OF FINANCING:	CURRENT FY 2015-2016	REQUESTED ADJUSTMENT	REVISED FY 2015-2016	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020
<b>GENERAL FUND BY:</b>							
Direct	\$14,279,461	\$0	\$14,279,461	\$0	\$0	\$0	\$0
Interagency Transfers	\$4,896,768	\$0	\$4,896,768	\$0	\$0	\$0	\$0
Fees & Self-Generated	\$45,073,778	\$0	\$45,073,778	\$0	\$0	\$0	\$0
Statutory Dedications *	\$11,755,974	\$0	\$11,755,974	\$0	\$0	\$0	\$0
Interim Emergency Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0
FEDERAL FUNDS	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>TOTAL MOF</b>	<b>\$76,005,981</b>	<b>\$0</b>	<b>\$76,005,981</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

EXPENDITURES:	CURRENT FY 2015-2016	REQUESTED ADJUSTMENT	REVISED FY 2015-2016	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020
Salaries	\$36,043,211	\$0	\$36,043,211	\$0	\$0	\$0	\$0
Other Compensation	\$213,477	\$0	\$213,477	\$0	\$0	\$0	\$0
Related Benefits	\$16,590,989	\$0	\$16,590,989	\$0	\$0	\$0	\$0
Travel	\$232,500	\$0	\$232,500	\$0	\$0	\$0	\$0
Operating Services	\$7,533,341	\$0	\$7,533,341	\$0	\$0	\$0	\$0
Supplies	\$933,561	\$0	\$933,561	\$0	\$0	\$0	\$0
Professional Services	\$1,230,997	\$0	\$1,230,997	\$0	\$0	\$0	\$0
Other Charges	\$9,383,342	\$0	\$9,383,342	\$0	\$0	\$0	\$0
Debt Services		\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$3,602,565	\$0	\$3,602,565	\$0	\$0	\$0	\$0
Acquisitions	\$234,998	\$0	\$234,998	\$0	\$0	\$0	\$0
Major Repairs	\$7,000	\$0	\$7,000	\$0	\$0	\$0	\$0
UNALLOTTED		\$0	\$0	\$0	\$0	\$0	\$0
<b>TOTAL EXPENDITURES</b>	<b>\$76,005,981</b>	<b>\$0</b>	<b>\$76,005,981</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

POSITIONS	CURRENT FY 2015-2016	REQUESTED ADJUSTMENT	REVISED FY 2015-2016	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020
Classified	0	0	0	0	0	0	0
Unclassified	0	0	0	0	0	0	0
<b>TOTAL T.O. POSITIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>OTHER CHARGES POSITIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

* Statutory Dedications:	CURRENT FY 2015-2016	REQUESTED ADJUSTMENT	REVISED FY 2015-2016	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020
Higher Education Initiatives Fund (E18)	\$9,871,629		\$9,871,629	\$0	\$0	\$0	\$0
Support Education in Louisiana First Fund (G10)	\$1,884,345	\$0	\$1,884,345	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0

**PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT**

PROGRAM 2 NAME: SU Agricultural & Mechanical College

MEANS OF FINANCING:	State General Fund	Interagency Transfers	Fees & Self-Generated Revenues	Statutory Dedications	Interim Emergency Board	Federal Funds	TOTAL
<b>AMOUNT</b>	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>EXPENDITURES:</b>							
Salaries	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other Compensation	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Related Benefits	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Operating Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Supplies	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Professional Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other Charges	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Debt Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Acquisitions	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
UNALLOTTED	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>TOTAL EXPENDITURES</b>	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>OVER / (UNDER)</b>	\$0	\$0	\$0	\$0	\$0	\$0	\$0

**PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT**

PROGRAM 3 NAME: SU Law Center

MEANS OF FINANCING:	CURRENT FY 2015-2016	REQUESTED ADJUSTMENT	REVISED FY 2015-2016	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020
<b>GENERAL FUND BY:</b>							
Direct	\$2,130,871	\$0	\$2,130,871	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Fees & Self-Generated	\$8,528,450	\$0	\$8,528,450	\$0	\$0	\$0	\$0
Statutory Dedications *	\$1,979,965	\$0	\$1,979,965	\$0	\$0	\$0	\$0
Interim Emergency Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0
FEDERAL FUNDS	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>TOTAL MOF</b>	<b>\$12,639,286</b>	<b>\$0</b>	<b>\$12,639,286</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

EXPENDITURES:	CURRENT FY 2015-2016	REQUESTED ADJUSTMENT	REVISED FY 2015-2016	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020
Salaries	\$6,616,000	\$0	\$6,616,000	\$0	\$0	\$0	\$0
Other Compensation		\$0	\$0	\$0	\$0	\$0	\$0
Related Benefits	\$2,567,308	\$0	\$2,567,308	\$0	\$0	\$0	\$0
Travel	\$175,000	\$0	\$175,000	\$0	\$0	\$0	\$0
Operating Services	\$1,506,588	\$0	\$1,506,588	\$0	\$0	\$0	\$0
Supplies	\$100,000	\$0	\$100,000	\$0	\$0	\$0	\$0
Professional Services	\$480,511	\$0	\$480,511	\$0	\$0	\$0	\$0
Other Charges	\$530,448	\$0	\$530,448	\$0	\$0	\$0	\$0
Debt Services		\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$263,431	\$0	\$263,431	\$0	\$0	\$0	\$0
Acquisitions	\$400,000	\$0	\$400,000	\$0	\$0	\$0	\$0
Major Repairs		\$0	\$0	\$0	\$0	\$0	\$0
UNALLOTTED	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>TOTAL EXPENDITURES</b>	<b>\$12,639,286</b>	<b>\$0</b>	<b>\$12,639,286</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

POSITIONS	CURRENT FY 2015-2016	REQUESTED ADJUSTMENT	REVISED FY 2015-2016	FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020
Classified	0	0	0	0	0	0	0
Unclassified	0	0	0	0	0	0	0
<b>TOTAL T.O. POSITIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>OTHER CHARGES POSITIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

* Statutory Dedications:	CURRENT FY 2015-2016	REQUESTED ADJUSTMENT	REVISED FY 2015-2016	FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020
Higher Education Initiatives Fund (E18)	\$1,774,249	\$0	\$1,774,249	\$0	\$0	\$0	\$0
Support Education in Louisiana First Fund (G10)	\$205,716	\$0	\$205,716	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0

**PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT**

PROGRAM 3 NAME: SU Law Center

<b>MEANS OF FINANCING:</b>	<b>State General Fund</b>	<b>Interagency Transfers</b>	<b>Fees &amp; Self-Generated Revenues</b>	<b>Statutory Dedications</b>	<b>Interim Emergency Board</b>	<b>Federal Funds</b>	<b>TOTAL</b>
<b>AMOUNT</b>	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>EXPENDITURES:</b>							
Salaries	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other Compensation	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Related Benefits	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Operating Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Supplies	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Professional Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other Charges	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Debt Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Acquisitions	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
UNALLOTTED	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>TOTAL EXPENDITURES</b>	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>OVER / (UNDER)</b>	\$0	\$0	\$0	\$0	\$0	\$0	\$0



**PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT**

PROGRAM 4 NAME: Southern University at New Orleans

MEANS OF FINANCING:	CURRENT FY 2015-2016	REQUESTED ADJUSTMENT	REVISED FY 2015-2016	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020
<b>GENERAL FUND BY:</b>							
Direct	\$3,126,712	\$0	\$3,126,712	\$0	\$0	\$0	\$0
Interagency Transfers		\$0	\$0	\$0	\$0	\$0	\$0
Fees & Self-Generated	\$11,405,135	\$0	\$11,405,135	\$0	\$0	\$0	\$0
Statutory Dedications *	\$3,192,044	\$0	\$3,192,044	\$0	\$0	\$0	\$0
Interim Emergency Board		\$0	\$0	\$0	\$0	\$0	\$0
FEDERAL FUNDS		\$0	\$0	\$0	\$0	\$0	\$0
<b>TOTAL MOF</b>	<b>\$17,723,891</b>	<b>\$0</b>	<b>\$17,723,891</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

EXPENDITURES:	CURRENT FY 2015-2016	REQUESTED ADJUSTMENT	REVISED FY 2015-2016	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020
Salaries	\$10,819,452	\$0	\$10,819,452	\$0	\$0	\$0	\$0
Other Compensation	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Related Benefits	\$4,082,228	\$0	\$4,082,228	\$0	\$0	\$0	\$0
Travel	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Operating Services	\$803,550	\$0	\$803,550	\$0	\$0	\$0	\$0
Supplies	\$330,552	\$0	\$330,552	\$0	\$0	\$0	\$0
Professional Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other Charges	\$1,247,356	\$0	\$1,247,356	\$0	\$0	\$0	\$0
Debt Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$440,753	\$0	\$440,753	\$0	\$0	\$0	\$0
Acquisitions	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
UNALLOTTED	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>TOTAL EXPENDITURES</b>	<b>\$17,723,891</b>	<b>\$0</b>	<b>\$17,723,891</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

POSITIONS	CURRENT FY 2015-2016	REQUESTED ADJUSTMENT	REVISED FY 2015-2016	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020
Classified	0	0	0	0	0	0	0
Unclassified	0	0	0	0	0	0	0
<b>TOTAL T.O. POSITIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>OTHER CHARGES POSITIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

* Statutory Dedications:	CURRENT FY 2015-2016	REQUESTED ADJUSTMENT	REVISED FY 2015-2016	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020
Higher Education Initiatives Fund (E18)	\$2,603,427	\$0	\$2,603,427	\$0	\$0	\$0	\$0
Par-mutuel Live Racing Facility Gaming Control Fund (G09)	\$50,000	\$0	\$50,000	\$0	\$0	\$0	\$0
Support Education in Louisiana First Fund (G10)	\$538,617	\$0	\$538,617	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0

**PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT**

PROGRAM 4 NAME: Southern University at New Orleans

MEANS OF FINANCING:	State General Fund	Interagency Transfers	Fees & Self-Generated Revenues	Statutory Dedications	Interim Emergency Board	Federal Funds	TOTAL
<b>AMOUNT</b>	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>EXPENDITURES:</b>							
Salaries	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other Compensation	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Related Benefits	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Operating Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Supplies	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Professional Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other Charges	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Debt Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Acquisitions	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
UNALLOTTED	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>TOTAL EXPENDITURES</b>	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>OVER / (UNDER)</b>	\$0	\$0	\$0	\$0	\$0	\$0	\$0

**PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT**

PROGRAM 5 NAME: Southern University at Shreveport

MEANS OF FINANCING:	CURRENT FY 2015-2016	REQUESTED ADJUSTMENT	REVISED FY 2015-2016	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020
<b>GENERAL FUND BY:</b>							
Direct	\$2,820,954	\$134,959	\$2,955,913	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Fees & Self-Generated	\$7,351,388	\$0	\$7,351,388	\$0	\$0	\$0	\$0
Statutory Dedications *	\$2,591,912	\$69,503	\$2,661,415	\$0	\$0	\$0	\$0
Interim Emergency Board		\$0	\$0	\$0	\$0	\$0	\$0
FEDERAL FUNDS		\$0	\$0	\$0	\$0	\$0	\$0
<b>TOTAL MOF</b>	<b>\$12,764,254</b>	<b>\$204,462</b>	<b>\$12,968,716</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

EXPENDITURES:	CURRENT FY 2015-2016	REQUESTED ADJUSTMENT	REVISED FY 2015-2016	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020
Salaries	\$7,231,154	\$0	\$7,231,154	\$0	\$0	\$0	\$0
Other Compensation		\$0	\$0	\$0	\$0	\$0	\$0
Related Benefits	\$2,890,730	\$0	\$2,890,730	\$0	\$0	\$0	\$0
Travel	\$36,700	\$0	\$36,700	\$0	\$0	\$0	\$0
Operating Services	\$1,307,101	\$0	\$1,307,101	\$0	\$0	\$0	\$0
Supplies	\$169,762	\$0	\$169,762	\$0	\$0	\$0	\$0
Professional Services	\$66,000	\$0	\$66,000	\$0	\$0	\$0	\$0
Other Charges	\$326,299	\$204,462	\$530,761	\$0	\$0	\$0	\$0
Debt Services		\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$723,508	\$0	\$723,508	\$0	\$0	\$0	\$0
Acquisitions	\$13,000	\$0	\$13,000	\$0	\$0	\$0	\$0
Major Repairs		\$0	\$0	\$0	\$0	\$0	\$0
UNALLOTTED		\$0	\$0	\$0	\$0	\$0	\$0
<b>TOTAL EXPENDITURES</b>	<b>\$12,764,254</b>	<b>\$204,462</b>	<b>\$12,968,716</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

POSITIONS	CURRENT FY 2015-2016	REQUESTED ADJUSTMENT	REVISED FY 2015-2016	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020
Classified	0	0	0	0	0	0	0
Unclassified	0	0	0	0	0	0	0
<b>TOTAL T.O. POSITIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>OTHER CHARGES POSITIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

* Statutory Dedications:	CURRENT FY 2015-2016	REQUESTED ADJUSTMENT	REVISED FY 2015-2016	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020
Higher Education Initiatives Fund (E18)	\$2,399,139	\$69,503	\$2,468,642	\$0	\$0	\$0	\$0
Support Education in Louisiana First Fund (G10)	\$192,773	\$0	\$192,773	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0

**PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT**

PROGRAM 5 NAME: Southern University at Shreveport

MEANS OF FINANCING:	State General Fund	Interagency Transfers	Fees & Self-Generated Revenues	Statutory Dedications	Interim Emergency Board	Federal Funds	TOTAL
<b>AMOUNT</b>	<b>\$134,959</b>	<b>\$0</b>	<b>\$0</b>	<b>\$69,503</b>	<b>\$0</b>	<b>\$0</b>	<b>\$204,462</b>
<b>EXPENDITURES:</b>							
Salaries	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other Compensation	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Related Benefits	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Operating Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Supplies	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Professional Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other Charges	\$134,959	\$0	\$0	\$69,503	\$0	\$0	\$204,462
Debt Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Acquisitions	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
UNALLOTTED	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>TOTAL EXPENDITURES</b>	<b>\$134,959</b>	<b>\$0</b>	<b>\$0</b>	<b>\$69,503</b>	<b>\$0</b>	<b>\$0</b>	<b>\$204,462</b>
<b>OVER / (UNDER)</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

**PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT**

PROGRAM 6 NAME: Southern University Agricultural Research/Extension Center

MEANS OF FINANCING:	CURRENT FY 2015-2016	REQUESTED ADJUSTMENT	REVISED FY 2015-2016	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020
<b>GENERAL FUND BY:</b>							
Direct	\$1,212,675	\$0	\$1,212,675	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Fees & Self-Generated	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Statutory Dedications *	\$2,874,563	\$0	\$2,874,563	\$0	\$0	\$0	\$0
Interim Emergency Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0
FEDERAL FUNDS	\$3,654,209	\$0	\$3,654,209	\$0	\$0	\$0	\$0
<b>TOTAL MOF</b>	<b>\$7,741,447</b>	<b>\$0</b>	<b>\$7,741,447</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

EXPENDITURES:	CURRENT FY 2015-2016	REQUESTED ADJUSTMENT	REVISED FY 2015-2016	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020
Salaries	\$4,384,519	\$0	\$4,384,519	\$0	\$0	\$0	\$0
Other Compensation	\$53,500	\$0	\$53,500	\$0	\$0	\$0	\$0
Related Benefits	\$1,488,767	\$0	\$1,488,767	\$0	\$0	\$0	\$0
Travel	\$160,030	\$0	\$160,030	\$0	\$0	\$0	\$0
Operating Services	\$515,289	\$0	\$515,289	\$0	\$0	\$0	\$0
Supplies	\$121,457	\$0	\$121,457	\$0	\$0	\$0	\$0
Professional Services	\$41,281	\$0	\$41,281	\$0	\$0	\$0	\$0
Other Charges	\$355,042	\$0	\$355,042	\$0	\$0	\$0	\$0
Debt Services		\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$550,000	\$0	\$550,000	\$0	\$0	\$0	\$0
Acquisitions	\$71,562	\$0	\$71,562	\$0	\$0	\$0	\$0
Major Repairs		\$0	\$0	\$0	\$0	\$0	\$0
UNALLOTTED		\$0	\$0	\$0	\$0	\$0	\$0
<b>TOTAL EXPENDITURES</b>	<b>\$7,741,447</b>	<b>\$0</b>	<b>\$7,741,447</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

POSITIONS	CURRENT FY 2015-2016	REQUESTED ADJUSTMENT	REVISED FY 2015-2016	FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020
Classified	0	0	0	0	0	0	0
Unclassified	0	0	0	0	0	0	0
<b>TOTAL T.O. POSITIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>OTHER CHARGES POSITIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

* Statutory Dedications:	CURRENT FY 2015-2016	REQUESTED ADJUSTMENT	REVISED FY 2015-2016	FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020
Tobacco Tax Health Care Fund (E32)	\$1,000,000	\$0	\$1,000,000	\$0	\$0	\$0	\$0
Southern University AgCenter Program Fund (G12)	\$750,000	\$0	\$750,000	\$0	\$0	\$0	\$0
Support Education in Louisiana First Fund (G10)	\$58,386	\$0	\$58,386	\$0	\$0	\$0	\$0
Higher Education Initiatives Fund (E18)	\$1,066,177	\$0	\$1,066,177	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0

**PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT**

PROGRAM 6 NAME: Southern University Agricultural Research/Extension Center

<b>MEANS OF FINANCING:</b>	<b>State General Fund</b>	<b>Interagency Transfers</b>	<b>Fees &amp; Self-Generated Revenues</b>	<b>Statutory Dedications</b>	<b>Interim Emergency Board</b>	<b>Federal Funds</b>	<b>TOTAL</b>
<b>AMOUNT</b>	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>EXPENDITURES:</b>							
Salaries	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other Compensation	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Related Benefits	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Operating Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Supplies	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Professional Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other Charges	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Debt Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Acquisitions	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
UNALLOTTED	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>TOTAL EXPENDITURES</b>	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>OVER / (UNDER)</b>	\$0	\$0	\$0	\$0	\$0	\$0	\$0

**Southern University System**  
**Comparison of Actual Expenditures to Budgeted Amounts**  
**For Fiscal Year Ending June 30, 2016**  
**As of April 30, 2016**

	Actual as of 4/30/2016	Projected	Total FY 2015-16	Budget as of 6/30/16	Actual as % of Budget	Over (Under) Budget
<b>Revenues</b>						
General Fund Direct	\$24,206,570	\$-00	\$24,206,570	\$24,206,570	100.0%	0
Statutory Dedicated	22,988,444	1,891,817	24,880,260	24,880,260	92.4%	0
Funds Due From BOR						
Federal	3,283,894	370,315	3,654,209	3,654,209	89.9%	0
<b>Self Generated</b>						
Tuition - Fall 2015	28,737,020	356,250	29,093,270	28,666,974	100.2%	426,296
Tuition - Spring 2016	26,080,975	284,250	26,365,225	25,702,984	101.5%	662,241
Tuition - Summer	1,571,216	1,903,843	3,475,059	3,490,530	45.0%	(15,471)
Out-of-State Fees	8,889,189	349,960	9,239,149	7,101,738	125.2%	2,137,411
Other	6,933,170	6,097,079	13,030,249	12,909,545	53.7%	120,704
InterAgency Transfer	2,381,827	1,091,712	3,473,539	4,896,768	48.6%	(1,423,229)
<b>Total Revenues</b>	<b>\$125,072,305</b>	<b>\$12,345,225</b>	<b>\$137,417,530</b>	<b>\$135,509,578</b>	<b>92.3%</b>	<b>\$1,907,952</b>
<b>Expenditures by Object</b>						
Salaries	\$56,666,296	\$11,810,884	\$68,477,180	\$68,477,180	82.8%	\$0
Other Compensation	\$204,991	113,986	318,977	318,977	64.3%	0
Related Benefits	24,843,730	6,423,266	31,266,996	30,514,921	81.4%	752,075
<b>Total Personal Services</b>	<b>\$81,715,017</b>	<b>\$18,348,136</b>	<b>\$100,063,153</b>	<b>\$99,311,078</b>	<b>82.3%</b>	<b>\$752,075</b>
<b>Travel</b>	<b>\$411,722</b>	<b>\$243,946</b>	<b>\$655,668</b>	<b>\$660,270</b>	<b>62.4%</b>	<b>(\$4,602)</b>
Operating Services	9,292,587	4,279,585	13,572,172	13,642,754	68.1%	(70,582)
Supplies	825,778	794,228	1,620,006	1,674,694	49.3%	(54,688)
<b>Total Operating Expenses</b>	<b>\$10,118,365</b>	<b>\$5,073,814</b>	<b>\$15,192,179</b>	<b>\$15,317,448</b>	<b>66.1%</b>	<b>(\$125,269)</b>
Professional Services	1,233,955	645,179	1,879,134	1,866,789	66.1%	12,345
Other Charges	3,676,683	2,017,607	5,694,290	6,290,478	58.4%	(596,188)
Debt Services	0	75,542	75,542	0	0%	75,542
Interagency Transfers	4,423,663	1,956,021	6,379,684	6,442,984	69%	(63,300)
<b>Total Other Charges</b>	<b>\$9,334,301</b>	<b>\$4,694,349</b>	<b>\$14,028,650</b>	<b>\$14,600,251</b>	<b>63.9%</b>	<b>(\$571,601)</b>
General Acquisitions	166,649	112,587	279,236	292,011	57.1%	(12,775)
Library Acquisitions	395,251	67,398	462,649	462,649	85.4%	(0)
Major Repairs	0	7,000	7,000	7,000	0.0%	0
<b>Total Acquist. &amp; Major Repairs</b>	<b>\$561,900</b>	<b>\$186,985</b>	<b>\$748,885</b>	<b>\$761,660</b>	<b>73.8%</b>	<b>(\$12,775)</b>
<b>Scholarships</b>	<b>\$6,278,996</b>	<b>\$450,000</b>	<b>\$6,728,996</b>	<b>\$4,858,871</b>	<b>129.2%</b>	<b>\$1,870,125</b>
<b>Total Expenditures</b>	<b>\$108,420,301</b>	<b>\$28,997,229</b>	<b>\$137,417,530</b>	<b>\$135,509,578</b>	<b>80.0%</b>	<b>\$1,907,952</b>

**Southern University Board and System Administration**  
**Comparison of Actual Expenditures to Budgeted Amounts**  
**For Fiscal Year Ending June 30, 2016**  
**As of April 30, 2016**

	Actual as of 4/30/2016	Projected	Total FY 2015-16	Budget as of 6/30/16	Actual as % of Budget	Over (Under) Budget
<b>Revenues</b>						
General Fund Direct	\$635,897	\$-00	\$635,897	\$635,897	100.0%	0
Statutory Dedicated	2,485,802	0	2,485,802	2,485,802	100.0%	0
Funds Due To/ From Mgmt						
Federal						
<b>Self Generated</b>						
Tuition - Fall 2015						
Tuition - Spring 2016						
Tuition - Summer						
Out-of-State Fees						
Other						
InterAgency Transfer						
<b>Total Revenues</b>	<b>\$3,121,699</b>	<b>\$-00</b>	<b>\$3,121,699</b>	<b>\$3,121,699</b>	<b>100.0%</b>	<b>\$0</b>
<b>Expenditures by Object</b>						
Salaries	\$910,951	\$294,454	\$1,205,405	\$1,205,405	75.6%	0
Other Compensation	29,000	23,000	52,000	52,000	55.8%	0
Related Benefits	300,445	198,677	499,122	499,122	60.2%	0
<b>Total Personal Services</b>	<b>\$1,240,396</b>	<b>\$516,131</b>	<b>\$1,756,527</b>	<b>\$1,756,527</b>	<b>70.6%</b>	<b>\$0</b>
<b>Travel</b>	<b>\$45,853</b>	<b>\$30,147</b>	<b>\$76,000</b>	<b>\$76,000</b>	<b>60.3%</b>	<b>\$0</b>
Operating Services	69,682	38,301	107,983	107,983	64.5%	0
Supplies	6,982	22,448	29,430	29,430	23.7%	0
<b>Total Operating Expenses</b>	<b>\$76,664</b>	<b>\$60,749</b>	<b>\$137,413</b>	<b>\$137,413</b>	<b>55.8%</b>	<b>\$0</b>
Professional Services	49,500	(1,500)	48,000	48,000	103.1%	0
Other Charges	14,269	680,565	694,834	694,834	2.1%	0
Debt Services						
Interagency Transfers		408,925	408,925	408,925	0.0%	0
<b>Total Other Charges</b>	<b>\$63,769</b>	<b>\$1,087,990</b>	<b>\$1,151,759</b>	<b>\$1,151,759</b>	<b>5.5%</b>	<b>\$0</b>
General Acquisitions			0	0	0.0%	0
Library Acquisitions						0
Major Repairs						0
<b>Total Acquist. &amp; Major Repairs</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.0%</b>	<b>\$0</b>
<b>Scholarships</b>						\$0
<b>Total Expenditures</b>	<b>\$1,426,682</b>	<b>\$1,695,017</b>	<b>\$3,121,699</b>	<b>\$3,121,699</b>	<b>45.7%</b>	<b>\$0</b>



Southern University - Baton Rouge  
Comparison of Actual Expenditures to Budgeted Amounts  
For Fiscal Year Ending June 30, 2016  
As of April 30, 2016

	Actual as of 4/30/2016	Projected	Total FY 2015-16	Budget as of 6/30/16	Actual as % of Budget	Over (Under) Budget
<b>Revenues</b>						
General Fund Direct	\$14,279,461	\$0	\$14,279,461	\$14,279,461	100.0%	0
Statutory Dedicated	10,876,422	879,552	11,755,974	11,755,974	92.5%	0
Funds Due From Mgmt or BOR						
Federal						
<b>Self Generated</b>						
Tuition - Fall 2015	16,017,557	356,250	16,373,807	15,654,873	102.3%	\$718,934
Tuition - Spring 2016	14,118,911	284,250	14,403,161	13,903,178	101.6%	499,983
Tuition - Summer	1,071,954	1,148,576	2,220,530	2,220,530	48.3%	0
Out-of-State Fees	6,077,680	279,798	6,357,478	4,367,840	139.1%	1,989,638
Other	5,350,838.4	6,021,835	11,372,673	11,372,673	47.0%	0
InterAgency Transfer	2,381,827	1,091,712	3,473,539	4,896,768	48.6%	(1,423,229)
<b>Total Revenues</b>	<b>\$70,174,652</b>	<b>\$10,061,972</b>	<b>\$80,236,624</b>	<b>\$78,451,297</b>	<b>89.4%</b>	<b>\$1,785,327</b>
<b>Expenditures by Object</b>						
Salaries	\$30,742,174	\$6,667,090	\$37,409,264	\$37,409,264	82.2%	0
Other Compensation	149,741	63,736	213,477	213,477	70.1%	0
Related Benefits	14,385,284	3,744,468	18,129,752	18,129,752	79.3%	0
<b>Total Personal Services</b>	<b>\$45,277,199</b>	<b>\$10,475,294</b>	<b>\$55,752,493</b>	<b>\$55,752,493</b>	<b>81.2%</b>	<b>\$0</b>
<b>Travel</b>	<b>\$63,479</b>	<b>\$169,021</b>	<b>232,500</b>	<b>\$232,500</b>	<b>27.3%</b>	<b>\$0</b>
Operating Services	5,183,389	3,074,952	8,258,341	8,258,341	62.8%	0
Supplies	542,290	391,271	933,561	933,561	58.1%	0
<b>Total Operating Expenses</b>	<b>\$5,725,678</b>	<b>\$3,466,224</b>	<b>\$9,191,902</b>	<b>\$9,191,902</b>	<b>120.9%</b>	<b>\$0</b>
Professional Services	908,822	322,175	1,230,997	1,230,997	73.8%	0
Other Charges	3,098,539	608,632	3,707,171	3,707,171	83.6%	0
Debt Services	0	0				
Interagency Transfers	2,324,696	1,277,869	3,602,565	3,602,565	64.5%	0
<b>Total Other Charges</b>	<b>\$6,332,057</b>	<b>\$2,208,676</b>	<b>\$8,540,733</b>	<b>\$8,540,733</b>	<b>74.1%</b>	<b>\$0</b>
General Acquisitions	97,349	0.00	97,349	97,349	100.0%	0
Library Acquisitions	118,519	19,130	137,649	137,649	86.1%	0
Major Repairs		7,000	7,000	7,000	0.0%	0
<b>Total Acquist. &amp; Major Repairs</b>	<b>\$215,868</b>	<b>\$26,130</b>	<b>\$241,998</b>	<b>\$241,998</b>	<b>89.2%</b>	<b>\$0</b>
<b>Scholarships</b>	<b>\$5,851,998</b>	<b>\$425,000</b>	<b>\$6,276,998</b>	<b>\$4,491,671</b>	<b>130.3%</b>	<b>\$1,785,327</b>
<b>Total Expenditures</b>	<b>\$63,466,279</b>	<b>\$16,770,344</b>	<b>\$80,236,624</b>	<b>\$78,451,297</b>	<b>80.9%</b>	<b>\$1,785,327</b>

Southern University Law Center  
Comparison of Actual Expenditures to Budgeted Amounts  
For Fiscal Year Ending June 30, 2016  
As of April 30, 2016

	Actual as of 4/30/2016	Projected	Total FY 2015-16	Budget as of 6/30/16	Actual as % of Budget	Over (Under) Budget
<b>Revenues</b>						
General Fund Direct	\$2,130,871		\$2,130,871	\$2,130,871	100.0%	0
Statutory Dedicated	\$1,882,457	97,508	1,979,965	1,979,965	95.1%	0
Funds Due From Mgmt or BOR						
Federal						
<b>Self Generated</b>						
Tuition - Fall 2015	\$3,385,607		3,385,607	3,385,607	100.0%	(0)
Tuition - Spring 2016	\$3,133,105		3,133,105	3,134,362	100.0%	(1,257)
Tuition - Summer	\$219,335	480,665	700,000	700,000	31.3%	(0)
Out-of-State Fees	\$1,221,332	60,162	1,281,494	1,281,494	95.3%	0
Other	\$562,140	10,244	572,384	572,384	98.2%	(0)
InterAgency Transfer						
<b>Total Revenues</b>	<b>\$12,534,847</b>	<b>\$648,579</b>	<b>\$13,183,426</b>	<b>\$13,184,683</b>	<b>95.1%</b>	<b>(\$1,257)</b>
<b>Expenditures by Object</b>						
Salaries	5,944,201	1,009,946	6,954,147	6,954,147	85.5%	0
Other Compensation						
Related Benefits	1,882,328	892,230	2,774,558	2,774,558	67.8%	(0)
<b>Total Personal Services</b>	<b>\$7,826,529</b>	<b>\$1,902,176</b>	<b>\$9,728,705</b>	<b>\$9,728,705</b>	<b>80.4%</b>	<b>(\$0)</b>
<b>Travel</b>	<b>\$149,453</b>	<b>\$25,547</b>	<b>\$175,000</b>	<b>\$175,000</b>	<b>85.4%</b>	<b>\$0</b>
Operating Services	1,596,614	68,938	1,665,552	1,706,588	93.6%	(41,036)
Supplies	\$83,767	16,233	100,000	100,000	83.8%	0
<b>Total Operating Expenses</b>	<b>\$1,680,381</b>	<b>\$85,171</b>	<b>\$1,765,553</b>	<b>\$1,806,588</b>	<b>93.0%</b>	<b>(\$41,035)</b>
Professional Services	\$179,354	301,157	480,511	480,511	37.3%	0
Other Charges	\$8,646	103,410	112,056	112,056	7.7%	0
Debt Services						
Interagency Transfers	\$87,328	128,495	215,823	215,823	40.5%	0
<b>Total Other Charges</b>	<b>\$275,328</b>	<b>\$533,062</b>	<b>\$808,390</b>	<b>\$808,390</b>	<b>34.1%</b>	<b>\$0</b>
General Acquisitions	\$31,046	43,954	75,000	75,000	41.4%	0
Library Acquisitions	\$276,732	48,268	325,000	325,000	85.1%	(0)
Major Repairs				-		0
<b>Total Acquist. &amp; Major Repairs</b>	<b>\$307,778</b>	<b>\$92,222</b>	<b>\$400,000</b>	<b>\$400,000</b>	<b>76.9%</b>	<b>(\$0)</b>
<b>Scholarships</b>	<b>\$305,779</b>	<b>\$-00</b>	<b>\$305,779</b>	<b>\$266,000</b>	<b>115.0%</b>	<b>\$39,779</b>
<b>Total Expenditures</b>	<b>\$10,545,248</b>	<b>\$2,638,178</b>	<b>\$13,183,426</b>	<b>\$13,184,683</b>	<b>80.0%</b>	<b>(\$1,257)</b>

Southern University at New Orleans  
Comparison of Actual Expenditures to Budgeted Amounts  
For Fiscal Year Ending June 30, 2016  
As of April 30, 2016

	Actual as of 4/30/2016	Projected	Total FY 2015-16	Budget as of 6/30/16	Actual as % of Budget	Over (Under) Budget
<b>Revenues</b>						
General Fund Direct	\$3,126,712		\$3,126,712	\$3,126,712	100.0%	0
Statutory Dedicated	2,947,136	244,908	3,192,044	3,192,044	92.3%	0
Funds Due From Mgmt or BOR						
Federal						
<b>Self Generated</b>						
Tuition - Fall 2015	5,324,813		5,324,813	5,326,494	100.0%	(1,681)
Tuition - Spring 2016	5,060,976		5,060,976	5,181,928	97.7%	(120,952)
Tuition - Summer		221,602	221,602	300,000	0.0%	(78,398)
Out-of-State Fees	525,111	10,000	535,111	422,082	124.4%	113,029
Other	842,490	35,000	877,490	789,488	106.7%	88,002
InterAgency Transfer						
<b>Total Revenues</b>	<b>\$17,827,238</b>	<b>\$511,510</b>	<b>\$18,338,748</b>	<b>\$18,338,748</b>	<b>97.2%</b>	<b>\$0</b>
<b>Expenditures by Object</b>						
Salaries	\$9,292,087	\$1,527,365	\$10,819,452	\$10,819,452	85.9%	0
Other Compensation						
Related Benefits	4,258,022	576,281	4,834,303	4,082,228	104.3%	752,075
<b>Total Personal Services</b>	<b>13,550,109</b>	<b>2,103,646</b>	<b>15,653,755</b>	<b>14,901,680</b>	<b>90.9%</b>	<b>\$752,075</b>
<b>Travel</b>			<b>\$0</b>	<b>\$0</b>	<b>0.0%</b>	<b>\$0</b>
Operating Services	677,314	741,093	1,418,407	1,418,407	47.8%	0
Supplies	92,054	196,884	288,938	330,552	27.8%	(41,614)
<b>Total Operating Expenses</b>	<b>\$769,368</b>	<b>\$937,977</b>	<b>\$1,707,345</b>	<b>\$1,748,959</b>	<b>44.0%</b>	<b>(\$41,614)</b>
Professional Services			0	0		0
Other Charges	350,195	250,000	600,195	1,247,356	28.1%	(647,161)
Debt Services						0
Interagency Transfers	194,280	183,173	377,453	440,753	44.1%	(63,300)
<b>Total Other Charges</b>	<b>\$544,475</b>	<b>\$433,173</b>	<b>\$977,648</b>	<b>\$1,688,109</b>	<b>32.3%</b>	<b>(\$710,461)</b>
General Acquisitions				0		0
Library Acquisitions				0		0
Major Repairs				0		0
<b>Total Acquist. &amp; Major Repairs</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>0.0%</b>	<b>\$0</b>
<b>Scholarships</b>		<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>0.0%</b>	<b>\$0</b>
<b>Total Expenditures</b>	<b>\$14,863,952</b>	<b>\$3,474,796</b>	<b>\$18,338,748</b>	<b>\$18,338,748</b>	<b>81.1%</b>	<b>\$0</b>

Southern University at Shreveport  
Comparison of Actual Expenditures to Budgeted Amounts  
For Fiscal Year Ending June 30, 2016  
As of April 30, 2016

	Actual as of 4/30/2016	Projected	Total FY 2015-16	Budget as of 6/30/16	Actual as % of Budget	Over (Under) Budget
<b>Revenues</b>						
General Fund Direct	\$2,820,954	\$-00	\$2,820,954	\$2,820,954	100.0%	0
Statutory Dedicated	2,507,347	84,565	2,591,912	2,591,912	96.7%	0
Funds Due From Mgmt or BOR						
Federal						
<b>Self Generated</b>						
Tuition - Fall 2015	4,009,043	0	4,009,043	4,300,000	93.2%	(290,957)
Tuition - Spring 2016	3,767,983	0	3,767,983	3,483,516	108.2%	284,467
Tuition - Summer	279,927	53,000	332,927	270,000	103.7%	62,927
Out-of-State Fees	1,065,066	0	1,065,066	1,030,322	103.4%	34,744
Other	177,702	30,000	207,702	175,000	101.5%	32,702
InterAgency Transfer						
<b>Total Revenues</b>	<b>\$14,628,022</b>	<b>\$167,565</b>	<b>\$14,795,587</b>	<b>\$14,671,704</b>	<b>99.7%</b>	<b>\$123,883</b>
<b>Expenditures by Object</b>						
Salaries	\$6,383,561	\$1,664,457	\$8,048,018	\$8,048,018	79.3%	\$0
Other Compensation						
Related Benefits	2,731,391	833,653	3,565,044	3,565,044	76.6%	0
<b>Total Personal Services</b>	<b>\$9,114,952</b>	<b>\$2,498,110</b>	<b>\$11,613,062</b>	<b>\$11,613,062</b>	<b>78.5%</b>	<b>\$0</b>
<b>Travel</b>	<b>\$32,098</b>	<b>\$-00</b>	<b>\$32,098</b>	<b>\$36,700</b>	<b>87.5%</b>	<b>(\$4,602)</b>
Operating Services	1,416,065	200,000	1,616,065	1,645,611	86.1%	(29,546)
Supplies	44,561	112,127	156,688	169,762	26.2%	(13,074)
<b>Total Operating Expenses</b>	<b>\$1,460,626</b>	<b>\$312,127</b>	<b>\$1,772,753</b>	<b>\$1,815,373</b>	<b>80.5%</b>	<b>(\$42,620)</b>
Professional Services	67,574	10,771	78,345	66,000	102.4%	12,345
Other Charges	205,034	150,000	355,034	304,061	67.4%	50,973
Debt Services	0	75,542	75,542	0	0.0%	75,542
Interagency Transfers	591,268	132,240	723,508	723,508	82%	0
<b>Total Other Charges</b>	<b>\$863,876</b>	<b>\$368,553</b>	<b>\$1,232,429</b>	<b>\$1,093,569</b>	<b>79.0%</b>	<b>\$138,860</b>
General Acquisitions	225	0	225	13,000	1.7%	(12,775)
Library Acquisitions						
Major Repairs						
<b>Total Acquist. &amp; Major Repairs</b>	<b>\$225</b>	<b>\$-00</b>	<b>\$225</b>	<b>\$13,000</b>	<b>1.7%</b>	<b>(\$12,775)</b>
<b>Scholarships</b>	<b>\$120,020</b>	<b>\$25,000</b>	<b>\$145,020</b>	<b>\$100,000</b>	<b>120.0%</b>	<b>\$45,020</b>
<b>Total Expenditures</b>	<b>\$11,591,797</b>	<b>\$3,203,790</b>	<b>\$14,795,587</b>	<b>\$14,671,704</b>	<b>79.0%</b>	<b>\$123,883</b>

Southern University Agricultural Research and Extension Center  
Comparison of Actual Expenditures to Budgeted Amounts  
For Fiscal Year Ending June 30, 2016  
As of April 30, 2016

	Actual as of 4/30/2016	Projected	Total FY 2015-16	Budget as of 6/30/16	Actual as % of Budget	Over (Under) Budget
<b>Revenues</b>						
General Fund Direct	\$1,212,675		\$1,212,675	\$1,212,675	100.0%	0
Statutory Dedicated	2,289,279	585,284	2,874,563	2,874,563	79.6%	0
Funds Due From Mgmt or BOR						0
Federal	3,283,894	370,315	3,654,209	3,654,209	89.9%	0
<b>Self Generated</b>						
Tuition - Fall 2015						
Tuition - Spring 2016						
Tuition - Summer						
Out-of-State Fees						
Other						
InterAgency Transfer						
<b>    Total Revenues</b>	<b>\$6,785,848</b>	<b>\$955,599</b>	<b>\$7,741,447</b>	<b>\$7,741,447</b>	<b>87.7%</b>	<b>\$0</b>
<b>Expenditures by Object</b>						
Salaries	\$3,393,322	\$647,572	4,040,894	\$4,040,894	84.0%	0
Other Compensation	26,250	27,250	53,500	53,500	49.1%	0
Related Benefits	1,286,260	177,957	1,464,217	1,464,217	87.8%	0
<b>Total Personal Services</b>	<b>\$4,705,832</b>	<b>\$852,779</b>	<b>\$5,558,611</b>	<b>5,558,611</b>	<b>84.7%</b>	<b>\$0</b>
<b>Travel</b>	<b>\$120,839</b>	<b>\$19,231</b>	<b>\$140,070</b>	<b>\$140,070</b>	<b>86.3%</b>	0
Operating Services	349,523	156,301	505,824	505,824	69.1%	0
Supplies	56,124	55,265	111,389	111,389	50.4%	0
<b>Total Operating Expenses</b>	<b>\$405,647</b>	<b>\$211,566</b>	<b>\$617,213</b>	<b>\$617,213</b>	<b>65.7%</b>	<b>\$0</b>
Professional Services	28,705	12,576	41,281	41,281	69.5%	0
Other Charges		225,000	225,000	225,000	0.0%	0
Debt Services						0
Interagency Transfers	1,226,091	(174,681)	1,051,410	1,051,410	116.6%	0
<b>Total Other Charges</b>	<b>\$1,254,796</b>	<b>\$62,895</b>	<b>\$1,317,691</b>	<b>\$1,317,691</b>	<b>95.2%</b>	<b>\$0</b>
General Acquisitions	38,029	68,633	106,662	106,662	35.7%	0
Library Acquisitions						
Major Repairs						
<b>Total Acquist. &amp; Major Repairs</b>	<b>\$38,029</b>	<b>\$68,633</b>	<b>\$106,662</b>	<b>\$106,662</b>	<b>35.7%</b>	<b>\$0</b>
<b>Scholarships</b>	<b>\$1,200</b>	<b>\$-00</b>	<b>1,200</b>	<b>\$1,200</b>	<b>100.0%</b>	<b>\$0</b>
<b>    Total Expenditures</b>	<b>\$6,526,343</b>	<b>\$1,215,104</b>	<b>\$7,741,447</b>	<b>\$7,741,447</b>	<b>84.3%</b>	<b>\$0</b>



# SOUTHERN UNIVERSITY AND A&M COLLEGE SYSTEM

J.S. CLARK ADMINISTRATION BUILDING  
4TH FLOOR  
BATON ROUGE, LOUISIANA 70813

OFFICE OF THE  
PRESIDENT - CHANCELLOR  
(225) 771-4680

FAX NUMBER  
(225) 771-5522

May 9, 2016

Dr. Leon R. Tarver II, Chairman  
Southern University Board of Supervisors  
Office of the Board of Supervisors  
J.S. Clark Administration Building, 4<sup>th</sup> Floor  
Baton Rouge, LA 70813

Dear Chairman Tarver:

The communication comes requesting authorization from the Southern University Board of Supervisors to resume the search for chancellor of the Southern University Agricultural Research and Extension Center (SUAREC). The search will be reframed as a result of the approved change in organizational structure naming the position as SUAREC chancellor and dean of the College of Agriculture, Southern University and A&M College.

The search committee established for the previous search will be asked to continue as a committee for the new position in selecting the most qualified candidate to lead the University's agricultural research, teaching and extension programs.

Thank you in advance for your consideration.

With warm regards,

A handwritten signature in blue ink that reads "Ray L. Belton".

Ray L. Belton, Ph.D.  
President-Chancellor  
Southern University System

RLB/RMM/vm

*"Five Campuses, One Vision... Global Excellence"*

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## SOUTHERN UNIVERSITY AND A&M COLLEGE SYSTEM

J.S. CLARK ADMINISTRATION BUILDING  
4TH FLOOR  
BATON ROUGE, LOUISIANA 70813

OFFICE OF THE  
PRESIDENT - CHANCELLOR  
(225) 771-4680

FAX NUMBER  
(225) 771-5522

May 10, 2016

Dr. Leon R. Tarver II, Chairman  
Southern University Board of Supervisors  
Office of the Board of Supervisors  
J.S. Clark Administration Building, 4<sup>th</sup> Floor  
Baton Rouge, LA 70813

Dear Chairman Tarver:

The communication comes requesting authorization from the Southern University Board of Supervisors to conduct the search for chancellor of Southern University at New Orleans. In addition, it is requested the authorization to appoint a search committee to begin the process of selecting the most qualified candidate to lead the New Orleans campus.

Thank you in advance for your consideration.

With warm regards,

A handwritten signature in blue ink that reads "Ray L. Belton".

Ray L. Belton, Ph.D.  
President-Chancellor  
Southern University System

RLB/RMM/vm

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**SOUTHERN UNIVERSITY SYSTEM**  
**PRESIDENT/CHANCELLOR**  
**EVALUATION PROCEDURE**

**1. Evaluation Committee:**

The Chairman of the Board shall appoint the Personnel Affairs Committee to act to evaluate the President/Chancellor of the System. It shall be the Committee's duty to review the evaluation instrument, distribute it to the Board members, collect and analyze the completed document. The President/Chancellor of the Southern University System and Baton Rouge Campus shall have a formal evaluation conducted annually in June.

**2. Presidential Self-Assessment:**

The President/Chancellor shall present in writing to the Board members by the June Board of Supervisors meeting, a self-assessment which shall include, but not be limited to, (1) an assessment of performance in relation to the goals and objectives for the period for which he/she is being evaluated in the six (6) areas of the evaluation instrument; (2) a statement of goals and objectives for the next year; (3) a description of major areas of institutional concern; and (4) an assessment of major factors which may inhibit or alter expectations and objectives.

**3. Evaluation Process:**

Each Board member shall receive a copy of the President/Chancellor's self-assessment prior to completing the evaluation form. The Committee, having made an analysis of the evaluation, shall present to the full Board, in Executive Session, the final results on or before its annual meeting in June. The Board shall then meet in Executive Session with the President/Chancellor to present and discuss the final analysis of the evaluation.

**4. Public Announcement:**

The Chairman of the Board shall announce to the public when the Board's assessment of the President/Chancellor has been completed.



**PRESIDENT/CHANCELLOR  
EVALUATION FORM**

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***PART I  
ADMINISTRATIVE DATA***

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<b>NAME:</b> Ray Belton	<b>Type of Report:</b>
<b>TITLE:</b> President/Chancellor	<b>Period Covered</b>
	<b>From:</b> <span style="float: right;"><b>To:</b></span>

---

***PART II  
RATING SCALE***

---

Please rate the System President/Chancellor on the following criteria by placing an "X" in the appropriate box
<b>5 – SUPERIOR    4- ABOVE AVERAGE    3- AVERAGE    2 – BELOW AVERAGE    1 - POOR</b>

**NOTE**  
All marks of 2 or 1 MUST be specifically substantiated in Part IV of the written performance evaluation

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**PART III**  
**PERFORMANCE FACTORS**

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**1. COMMITMENT TO SYSTEM/SUBR MISSIONS:**

a. Evidence of an understanding of the missions of the System/SUBR and the special demands placed on them.	5 <input type="checkbox"/>	4 <input type="checkbox"/>	3 <input type="checkbox"/>	2 <input type="checkbox"/>	1 <input type="checkbox"/>
b. Demonstrates a personal sense of responsibility for helping the System/SUBR and its component institutions achieve success.	5 <input type="checkbox"/>	4 <input type="checkbox"/>	3 <input type="checkbox"/>	2 <input type="checkbox"/>	1 <input type="checkbox"/>
c. Concern for the general welfare of the institutions.	5 <input type="checkbox"/>	4 <input type="checkbox"/>	3 <input type="checkbox"/>	2 <input type="checkbox"/>	1 <input type="checkbox"/>
d. The President/Chancellor communicates and demonstrates a clear understanding of the goals and missions of the institutions.	5 <input type="checkbox"/>	4 <input type="checkbox"/>	3 <input type="checkbox"/>	2 <input type="checkbox"/>	1 <input type="checkbox"/>

**2. LEADERSHIP ABILITY:**

a. Develops annual institutional goals and implements long range planning for the System/SUBR.	5 <input type="checkbox"/>	4 <input type="checkbox"/>	3 <input type="checkbox"/>	2 <input type="checkbox"/>	1 <input type="checkbox"/>
b. Establishes administrative policies and procedures for the System/SUBR campus in keeping with the mission of each entity.	5 <input type="checkbox"/>	4 <input type="checkbox"/>	3 <input type="checkbox"/>	2 <input type="checkbox"/>	1 <input type="checkbox"/>
c. The President/Chancellor encourages the development of innovative programs to meet changing needs of constituents.	5 <input type="checkbox"/>	4 <input type="checkbox"/>	3 <input type="checkbox"/>	2 <input type="checkbox"/>	1 <input type="checkbox"/>
d. Based upon the President/Chancellor's leaderships, Board of Supervisors, faculty and staff have confidence in the future of the university generally and SUBR specifically.	5 <input type="checkbox"/>	4 <input type="checkbox"/>	3 <input type="checkbox"/>	2 <input type="checkbox"/>	1 <input type="checkbox"/>

- |  |                          |                          |                          |                          |                          |
|--|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| e. The President/Chancellor is effective in resolving significant problems.  | 5                        | 4                        | 3                        | 2                        | 1                        |
|  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| f. The President/Chancellor's leadership has a positive influence on employee morale and performance.  | 5                        | 4                        | 3                        | 2                        | 1                        |
|  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| g. The President/Chancellor fosters an environment that stimulates teaching, learning, scholarship, professional development and the pursuit of support to enhance academic programs and innovation. | 5                        | 4                        | 3                        | 2                        | 1                        |
|  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

### 3. MANAGEMENT EFFECTIVENESS:

- |   |                          |                          |                          |                          |                          |
|---|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| a. Exhibits effective management skills to identify problem areas, weaknesses, and strengths of the System/SUBR institutions.   | 5                        | 4                        | 3                        | 2                        | 1                        |
|   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| b. Effectively executes and implements the educational, administrative and fiscal policies, procedures, directives, and programs adopted by the administration/Board for the governance of the University System. | 5                        | 4                        | 3                        | 2                        | 1                        |
|   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| c. Has in place measurement methods to judge and monitor the University System's performance.   | 5                        | 4                        | 3                        | 2                        | 1                        |
|   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| d. Develops and implements policies and procedures for the University System and SUBR.  | 5                        | 4                        | 3                        | 2                        | 1                        |
|   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| e. The President/Chancellor effectively supervises the senior management teams.   | 5                        | 4                        | 3                        | 2                        | 1                        |
|   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| f. The President/Chancellor is effective in adapting to and coordinating System/SUBR responses to necessary changes, accordingly.   | 5                        | 4                        | 3                        | 2                        | 1                        |
|   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| g. The President/Chancellor strives to maintain faculty salaries at a competitive level throughout the University System.   | 5                        | 4                        | 3                        | 2                        | 1                        |
|   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

- |   |                          |                          |                          |                          |                          |
|---|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| h. The President/Chancellor makes effective use of, and allocates, all resources (finances, personnel, equipment, space). | 5                        | 4                        | 3                        | 2                        | 1                        |
|   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

**4. FISCAL MANAGEMENT:**

- |   |                          |                          |                          |                          |                          |
|---|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| a. Develops a sound fiscal management system.   | 5                        | 4                        | 3                        | 2                        | 1                        |
|   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| b. Prepares and presents a consolidated budget of the System and SUBR to the Board.   | 5                        | 4                        | 3                        | 2                        | 1                        |
|   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| c. Assumes and retains control at all times over the budgets of the System and SUBR as approved by the Board.                       | 5                        | 4                        | 3                        | 2                        | 1                        |
|   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| d. Moves quickly to correct fiscal problems.  | 5                        | 4                        | 3                        | 2                        | 1                        |
|   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| e. The President/Chancellor is well prepared and informed when presenting budgetary and programmatic requests/reports to the Board. | 5                        | 4                        | 3                        | 2                        | 1                        |
|   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

**5. FUNDRAISING:**

- |  |                          |                          |                          |                          |                          |
|--|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| a. Directs and encourages fundraising from private, corporate, and public sources. | 5                        | 4                        | 3                        | 2                        | 1                        |
|  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| b. Is effective in fundraising and in developing alumni support.                   | 5                        | 4                        | 3                        | 2                        | 1                        |
|  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

6. **HUMAN RELATIONS/COMMUNICATIONS SKILLS:**

a. The President/Chancellor has a professional image in state government.	5	4	3	2	1
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. The President/Chancellor builds a positive relationship through open communication with external groups and agencies including media, community and alumni.	5	4	3	2	1
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. The President/Chancellor involves and interacts with students on all campuses.	5	4	3	2	1
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. The President/Chancellor keeps the Board informed about matters affecting the institutions.	5	4	3	2	1
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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***PART IV***  
***PERFORMANCE AND POTENTIAL EVALUATION***

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**A. Comment(s) on Specific Aspects of Performance and Potential for Continued Service.**

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**PART V**  
**COMMENTS BY EVALUATION COMMITTEE**

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**A. Comment(s) on Performance during this Rating Period.**

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**PART VI**  
**AUTHENTICATION**  
*(Rated Person's Signature Verifies that Parts I-V are Complete and Admin Data is Correct)*

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\_\_\_\_\_  
**NAME OF RATED PERSON:**

\_\_\_\_\_  
**SIGNATURE:**

\_\_\_\_\_  
**DATE:**

\_\_\_\_\_  
**NAME OF EVALUATOR:**

\_\_\_\_\_  
**SIGNATURE:**

\_\_\_\_\_  
**DATE:**

\_\_\_\_\_  
**NAME OF EVALUATION COMMITTEE CHAIRPERSON:**

\_\_\_\_\_  
**SIGNATURE:**

\_\_\_\_\_  
**DATE:**



# SUBR's Chancellor Report to the Southern University Board of Supervisors

## *Significant Achievements / Accomplishments*

### **SUBR Campus Elects New Faculty Senate Leadership**



On April 6, 2016, faculty senate elections were held in the Mocha Room of the Smith-Brown Memorial Student Union. The purpose of the SUBR faculty senate is to serve as the official voice of the faculty in University governance, to promote faculty welfare with regard to professional growth, freedom and security, and to promote and sponsor activities of academic and cultural interest to the University community.

The following faculty members were elected officers and senators for the 2016-2018 term:

Dr. Nigel Gwee- President  
Dr. Jacquelin Jacobs- Vice President  
Dr. Patrick Mensah- Secretary  
Dr. Rachel Vincent-Finley- Treasurer  
Dr. Kamran Abdollahi- Parliamentarian

## From 'Great 48' to 'Sweet 16,' SUBR shines at 2016 Honda Campus All-Star Challenge National Championship



SUBR was one of 48 HBCUs competing in Los Angeles, California for the 27th annual Honda Campus All-Star Challenge (HCASC) National Championship held April 3-5, 2016.

Last fall, 76 HBCUs began the "Road to the Championship," for the HCASC National Championship. In February 64 institutions faced off at the National Qualifying Tournaments. In April, teams from 48 schools competed for the national HCASC title.

The SUBR HCASC team includes Myeisha L. Webb (captain), senior, elementary education, Baton Rouge; Terrence J. Curry, sophomore, biology and pre-med, Newton, Mississippi; Kelvin P. Wells Jr., freshman, political science and international relations, Baton Rouge; and Kenon James Jones, senior, biology, Jeanerette. They were accompanied and coached by Deadra James Mackie, advisor, Dolores Margaret Richard Spikes Honors College and assistant professor, biology, and Diola Bagayoko, SU System Distinguished Professor of Physics, and dean, Dolores Margaret Richard Spikes Honors College.



The Jaguar team advanced to the (HCASC) "Sweet 16" after the preliminary round of the national competition to next compete against the team from Florida A&M University (FAMU). The FAMU team went on to win the 27th Honda Campus All-Star Challenge National Championship.

"It was clear, by the end of the preliminary rounds, that the Jaguar Team was well trained. The brilliance of the Jaguar Team was apparent in the margins of points by which it won several games. The regular and professional practices by the team, throughout the fall of 2015 and the spring of 2016, begot the superior preparation of the Jaguar Team," said Dr. Bagayoko.

Including this year's grant, Southern Baton Rouge has earned \$120,500 during its years of participation. Mary Oberembt, vice president College Bowl Company, Inc. stated, "You should be very proud of your [SU] team! The students and coaches spent countless hours preparing for the tournament, and proudly represented your institution. Honda enjoyed hosting the team, and getting to know your outstanding scholars."

According to Dr. Bagayoko, for the last 27 years, the American Honda Motor Company, Inc. has funded the quiz bowl teams on HBCU campuses in order for them to partake in the National Qualifying Competition and the Honda Campus All-Star Challenge Competition.

"Such a long-term and broad support points to a good corporate citizenship many others should emulate. The pivotal importance of the investments by the American Honda Motor Company, Inc. resides in the fact they enable the long-term engagements of hundreds of HBCU students in preparing for the qualifying and championship tournaments. In doing so, these investments are not only helping to build the intellectual prowess of these students, but also their determination, focus, courage, and perseverance. For this reason, we salute all the HBCU participants, their quiz bowl players, the coaches, the hundreds of volunteers who organize and run HCASC, and, naturally, the American Honda Motor Company, Inc.," said Dr. Bagayoko.

## **SUBR Students Excel at National Scientific Honor Society - NIS Annual Meeting**

Three Southern University Baton Rouge students Arnedia Wallace, Andre Spears, and Luke Williams won honors for presentations at the 73rd Joint Annual Meeting of Beta Kappa Chi Scientific Honors Society and the National Institute of Science held April 6-9, 2016, in Hampton, Virginia.



Pictured: (back row standing – left – right) Oswald D'auvergne, Sharon Chriss, Thomas Hulbert, Shervia Taylor, Luke Williams, (front row – left – right) Terrence Curry, Nsombi Roberts, Serrenthia Joseph, Genesis Green, Deadra Mackie, Kevin James, Ashley Guye, Simone Rochelle, OhGad Auu. and (seated) Jasmond Tucker.

Approximately 236 faculty and students from 17 HBCUs were present at the meeting. Hampton University and Norfolk State University served as co-hosts for this highly competitive, academic event.

Eleven SUBR students made technical presentations on results of their scientific research. Arnedia Wallace, a 4.0 Honors College student, won first place in the behavioral sciences category. Andre Spears, another Honors College student, won second place in physics, and Luke Williams, a junior, also won second place, in sociology.

"As usual, these student presenters rose to the occasion on this national stage of intellectual prowess, and earned the admiration of others. Their presentations were simply professional," said Deadra James Mackie, assistant professor, biology, and Dolores Margaret Richard Spikes Honors College advisor.

SUBR representatives at the event included faculty advisors Sharon Chriss, assistant professor, chemistry; Oswald D'Auvergne, professor, biology; Deadra James Mackie; and Shervia Taylor, instructor, biology. Undergraduate SUBR students attending were Anifalje Adetola, Terrence Curry, Keona Daniels, Genesis Green, Ashley Guye, Mar'Leshia Hollins, Serrenthia Joseph, Keva Powell, Simone Rochelle, Nsombi Roberts, Andre Spears, Megan Thomas, Arnedia Wallace, and Luke Williams, and graduate students OhGad Agu and Thomas Hulbert.

Terrence Curry, a biology major, was elected as south central regional vice president of Beta Kappa Chi Scientific Honors Society and the National Institute of Science. Shervia Taylor was re-elected as south central regional vice president of Beta Kappa Chi and south central regional director of the National Institute of Science. Deadra James Mackie was re-elected as the national executive secretary for Beta Kappa Chi Scientific Honors Society and the National Institute of Science for her fourteenth year holding that office.

The Beta Kappa Chi Scientific Honors Society was founded in 1921, in Lincoln, Pennsylvania. It is a nationally recognized honors society, created by seven African-American males who were majoring in Science, Technology, Engineering and Mathematics (STEM) related fields. In those years, African-American students could not join some other honors societies, irrespective of their academic and scholarly calibers. The Beta Kappa Chi Scientific Honors Society was designed to highlight academic and research achievements by minority students with a 3.0 GPA and above. It is a platform for networking between high caliber, purposeful African-American students and STEM professionals. The Beta Kappa Chi Scientific Honors Society is a certified member of the Association of College Honor Societies.



## SUBR Music Student, Jerrell Gray, Achieves Great Success

One of the most musically inclined students at SUBR recently completed lead piano on an independent film that will premiere in the New Orleans Film Festival this October, in addition to a list of other noteworthy accomplishments.

Jerrell R. Gray, a 26-year-old, music education major, from Chicago, Illinois, with a concentration in piano, also has two musical publications for his choral settings, "The Old Rugged Cross," and "Nobody Knows The Trouble I See, Lord!," with GIA Publications, Inc.

These publications have opened doors for Mr. Gray to present his work at the Louisiana Music Educators Association (LMEA) African-American choral workshop, with assistance from Roland Carter, the Ruth S. Holmberg Professor of American Music at the University of Tennessee at Chattanooga.

The up-and-coming musician conducted one of his compositions for the Hymn Lovers Conference 2016 held April 7-9 in Atlanta, Georgia. His "What A Friend We Have In Jesus" composition was selected for inclusion in the conference hymn booklet.

In 2014, Mr. Gray conducted and recorded his first choral series "ACTS II," performed by the Baton Rouge Symphony Chorus. Soprano Bridget Bazile and the Baton Rouge Symphony Chorus recorded his arrangement, "Sweet Hour of Prayer." Additionally, he was lead pianist for a run of the Tennessee Williams stage play "Vieux Carré," at the LSU Reilly Theatre earlier this month.

"Music is what I'm called to do. Music is my ministry. I'm so glad that my calling and purpose is in the very gift(s) that God gave me," Jerrell Gray stated.

The talented musician's professional portfolio is growing. Mr. Gray performs as a student with the Southern University Choir, and is a member the renowned Heritage chorale, and the Baton Rouge Symphony Chorus. He also found time to form and direct The Neoteric Chorale. "The Neoteric Chorale is a professional ensemble that takes a modern approach into the study and performance of choral music. We perform choral music from all cultures and traditions," Mr. Gray stated.

Jerrell Gray plans to graduate in Fall 2016, nevertheless he does not plan to stop there. His future plans are to go to graduate school to major in conducting with a minor in composition. In addition, he plans to go further by getting his doctorate in composition as well.

## Music Students Win NANM Scholarship Auditions

Southern University Baton Rouge music students Joshua Staes and Arthur Gremillion won the Regional (Louisiana, Texas, Arkansas) National Association of Negro Musicians (NANM) Scholarship Auditions in voice, held April 8-9, 2016 in Dallas, Texas.

Joshua Staes, a senior voice major won first place, and Arthur Gremillion, a junior voice major, won second place. The students won a preliminary audition and the state audition at Grambling State University, earlier this year.



SUBR students Joshua Staes (left) and Arthur Gremillion won the Regional National Association of Negro Musicians Scholarship Auditions in voice, April 8-9, 2-16, in Dallas, Texas.

The 2016 NANM Scholarship Competition is in voice. Contestants compete on the local and regional levels. Based on these contests, each region will send a contestant to compete at the national phase of the competition to be held at the annual NANM National Conference on July 17-21, 2016 in West Palm Beach, Florida. There are prizes worth \$6000 available to the contestants who enter the competition.

As a result of his first place win, Mr. Staes will compete in the national finals, all expenses paid.

"Joshua and Arthur are both gifted, outstanding singers. In the past several years, they have both represented Southern University well at collegiate conferences and competitions. This recent win is merely a trend in a series of wins that I hope will continue and catapult them into the professional arena," said Richard Hobson, affiliate artist/professor of voice and director of opera, SUBR.

NANM, founded in 1919; is the oldest organization dedicated to the preservation, encouragement, and advocacy of all genres of music of African Americans. The first scholarship winner was Marian Anderson, also the first African American to sing a leading role at The Metropolitan Opera.

## Two SUBR Honors College Scholars Present at Regional Honors Council Conference

Southern University and A&M College student scholars, Kristofer McKinney and Michael Agbor, made presentations at the Southern Regional Honors Council (SRHC) conference in Orlando, Florida held March 31 through April 2, 2016. The theme for the conference was "The Magic of Honors."

Mr. McKinney's presentation was entitled "Race-Gender Specific Associations between Sleep Characteristics, Allostatic Load and Stroke in the REGARDS Study." Mr. Agbor's presentation was entitled "Genetically Modified Organisms and Human Health: A Literature Review of Potential Antibiotic Resistance and Allergenicity."



Della Perkins, a counselor in the Dolores Margaret Richard Spikes Honors College, accompanied the Honors College scholars.

She noted how pleased and proud she was to showcase the two students and stated that the students represented the Honors College and Southern University Baton Rouge very well. She also mentioned that the state of Louisiana has four institutions affiliated with SRHC; however, SUBR was the only Louisiana school in attendance.

The mission of the SRHC is to promote and advance the honors programs and honors colleges in the South. The council currently comprises 105 member institutions from 11 states including Alabama, Arkansas, Florida, Georgia, Kentucky, Louisiana, Mississippi, North Carolina, South Carolina, Tennessee, and Virginia.

A major activity of SRHC is the organization of its annual conference. The annual conference permits the dissemination of honors students' research and creative work and the sharing of administrative and faculty best practices. The conference also offers a number of SRHC grants, which provide monetary support for scholarship and leadership to individual and institutional members.



## SULC 2016 ALUMNI HALL OF FAME

**SULC alumni Chet Boudreaux, '03, of St. Francisville, Louisiana; Brian Caubarreaux, '92, of Marksville, Louisiana; Debra Page Coleman, '88, of Atlanta, Georgia; Marcia Graf Pfeiffer, '91, of Jennings, Louisiana; and retired Prof. Arthur Stallworth, '75, of Baton Rouge, were inducted into the 2016 Southern University Law Center (SULC) Hall of Fame at a recent gala held at the Renaissance Baton Rouge. The gala was part of the four-day annual SULC Alumni Round-Up, April 6-9.**

Inductees were selected from among more than 4,000 SULC alumni. Through their great work, the members of this elite group have made an indelible mark on not only the community, but throughout the nation and the world



From left: Prof. Shawn Vance; Cynthia Reed, Director of Alumni Affairs; 2016 SULC Hall of Fame inductees Brian Caubarreaux, Chet Boudreaux, Debra Page Coleman, Marcia Graf Pfeiffer; and Prof. Arthur Stallworth (retd.); Vice Chancellor Roederick White; and Chancellor John Pierre.

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### SPECIAL POINTS OF INTEREST

- Faculty News
- Alumni News



Prof. Dorothy Jackson recently published a booklet titled [A Layman's Guide to Elder Law and Estate Planning](#). The project was made possible through the generous financial support of the American Association of Retired Persons (AARP) Foundation.

The project is part of the SULC Elder Law/Successions **Clinic's outreach services**. The materials cover a variety of topics such as the function of wills and trusts and the practical/legal importance of the successions process, as well as the relevancy of executing advanced directives and powers of attorney.



Prof. Shenequa Grey recently published a law review article titled [Thirty-Nine Distinctions Between the Louisiana Code of Evidence and the Federal Rules of Evidence](#) in volume 90 of the *Tulane Law Review*, a national flagship top 50 journal.

In the piece, Grey analyzes the differences between the federal and Louisiana rules of evidence. Drafters of the Louisiana Code of Evidence largely modeled it after the Federal Rules of Evidence of 1975.

SULC and the National Institute for Trial Advocacy Training (NITA) are offering a free trial skills training program for legal services attorneys and law students to be held Monday-Thursday, May 9-12, 2016.

Thirty-two attorneys from legal services providers from across the state and 16 SULC students representing graduating seniors and those currently enrolled have signed up to participate in the intensive, hands-on, four-day program. The training, which will pair the public service attorneys with students, will teach students how to become better advocates for their clients.

Registration is set for 8:30-9 a.m., and sessions are to be held from 9 a.m. to 5 p.m. Monday through Wednesday, and 9 a.m. to noon on **Thursday in room assignments throughout SULC's A. A. Lenoir Hall.**

This program is one of two offered through the SULC/NITA partnership that will give students a competitive edge. The second program is a pilot program in which NITA will conduct a two-day class on client interviewing and fact-investigation skills. The classes will begin in fall 2016. SULC is one of the first law schools in the country to participate in the program.



NITA Trial Skills training session on Monday, May 9, 2016.



## LOUISIANA SUPREME COURT “RIDES THE CIRCUIT” AT SULC



Chancellor John K. Pierre with Louisiana Supreme Court Chief Justice Bernette Joshua Johnson.

The Louisiana Supreme Court held oral argument at Southern University Law Center (SULC) on Tuesday, March 15, 2016, on a family law case.

The session was a part of an ongoing effort to educate and inform students as well as the general public about the work of the Louisiana Supreme Court.

The session was open to law students, university and high school students, faculty, and the general public.

The Court periodically uses other venues other than the Supreme Court building in New Orleans. This this practice is known as “riding the circuit.” According to Louisiana Supreme Court Chief Justice Bernette Joshua Johnson, “before transportation made it possible to travel easily to New Orleans, the Louisiana Supreme Court was constitutionally required to ‘ride the circuit’ to ensure citizens statewide would have access to justice,” Chief Justice Johnson said.

The Louisiana Supreme Court last held court at Southern University Law Center in 1997.

Southern University Law Center Chancellor John K. Pierre, stated that SULC was “delighted” to host the session because of the “high priority” the school places on civil engagement and access to legal education.



Oral argument at SULC on March 15, 2016.

## LT. GOVERNOR BILLY NUNGESSER VISITS SULC

The Southern University Law Center Maritime Law Society hosted a presentation by Lt. Governor Billy Nungesser on Tuesday, March 15, 2016 at SULC.

Lt. Gov. Nungesser shared his plans for Louisiana Tourism, including promotion of Louisiana seafood.

**“We are pleased to have the opportunity to have the Lt. Governor come to SULC and applaud the efforts of our student leaders in providing opportunities to highlight the various areas of the practice of law that interests them,”** said Chancellor John K. Pierre. **“Troy Parria is not only vice president of the Maritime Law Society, but a member of the Louisiana Seafood Promotion and Marketing Board, representing the Louisiana Shrimp Association.”**



Lt. Gov. Nungesser with Chancellor Pierre.

## ALUMNI NEWS



**Dennis Blunt, '91**, litigation partner at Phelps Dunbar, has been elected chairman of the Board of Directors of the Baton Rouge Area Foundation (BRAAF). Blunt most recently served as vice chairman of the organization.

BRAAF connects philanthropists with nonprofits to make sure the needs of Baton Rouge area communities are met. For instance, donors fund music programs for children, provide money to feed the hungry, and underwrite education reform. Since its inception, BRAAF and its donors have funded more than \$350 million in grants.

Blunt practices in the area of commercial litigation, with a focus on business disputes including business torts and insurance company solvency and regulation. He is a board member of the Public Affairs Research Council of Louisiana, a Fellow of the American and Louisiana Bar foundations, and a board member of the Baton Rouge Bar Association. Blunt was honored as a 2010 SULC Distinguished Alumnus.

## FIVE CHARACTERISTICS OF A LEADER



The 2016 Law Week featured speaker Latriece Watkins, senior vice president of Wal-Mart Stores, Inc., shared five characteristics of a successful leader in hopes of inspiring the audience members to become the best that they can be.

**Watkins's presentation on March 15 was sponsored by the Chancellor's Office, with a salute to the observance of March as Women's Month. A** native of McGehee, Arkansas, the Wal-Mart executive described herself as the first in her family to go to college, an only child from a long line of women, and one who has cultivated great girlfriends. Each of these circumstances has had its effect on her life, including teaching her how to take charge and boosting her confidence.

Watkins is also a mom who values confidence, caring, and curious, which she feels are her best attributes and have provided her with great career success. A graduate of Spelman College and the University of Arkansas School of Law, Watkins joined Wal-Mart in 1997 as an intern and in the last 19 years successfully climbed the ladder of greater responsibility and position doing what she believes leaders do.

Leaders do five things well, she says, discussing what she means by each. **First, she says, "They do hard work, meaning they do more than others."** Leaders bring their authentic selves, which she described as not an excuse to show up with flaws and expect others to be impressed, but to bring **one's whole self.**



Ms. Watkins with students attending the program.

## STUDENT NEWS



Nchekube Onyima, a rising third-year student in the Evening Division, has been selected for an internship position with the Office of the Comptroller of the Currency (OCC) in Washington, D.C.

The position is offered through the very competitive internship program of The Washington Center for Internships and Academic Seminars and the Department of Treasury.

In addition to the internship experience, this position includes travel assistance to the area, a paid stipend, as well as housing accommodations. The internship period is scheduled to run from early June to early August 2016.

\*\*\*\*\*



**Pictured at the 2016 Barristers' Ball where they were sworn in are 2016-2017 SBA officers—Front row, from left: Robin Winn, Kenneesha Johnson, Amariha Fort, Alonna Murray, Jordan Franklin, Britney Duke, Otia Bowie, and Ryan Lloyd; Back row, from left: Hunter Thomas, David Points, Gary Williams, Alvarez Hertzock, Dmitrius McGruder, and Dadrius Lanus.**

**Congratulations to the Southern University Law Center's 2016-2017 Student Bar Association (SBA) officers, who began their term April 15:**

President, Jordan Franklin; vice president, Robin Winn; secretary, Kenneesha Johnson; treasurer, Ryan Lloyd; parliamentarian, Hunter Thomas; ABA representative, David Points; Evening Class president, Dadrius Lanus; Evening Class representatives, Alvarez Hertzock and Dmitrius McGruder; 3L Class president, Alonna Murray; 3L Class representative, Amariha Fort; 2L Class president: Gary Williams; and 2L Class Representatives, Otia Bowie and Britney Duke.



April 2016



## A Message from the Chancellor

### Sheba Turk Speaks at Honors & Awards Day

**S**heba Turk, WWL-TV Morning News anchor and host of "The 504," was the guest speaker at the 2016 Honors and Awards Day Program April 13 in the Gym.

During the ceremony, several students received awards for their academic achievements. Samuel C. Okpechi was recognized for being the graduating senior with the highest average.



Sheba Turk



Chancellor Victor Ukpolo, Samuel Okpechi, Vice Chancellor David Adegeboye

### International Day Celebrates Cultural Diversity



Dr. Igwe Udeh, dean of the College of Business and Public Administration was the guest speaker at International Day April 6 in the Conference Center. The event featured dancing, music and authentic food from various countries.



# College of Arts & Sciences

Dr. Lisa Mims-Devezin, Dean

## NATURAL SCIENCES

### ► Graduate/Professional School Admissions

Three of the STEM majors have been accepted to pursue the graduate/professional degrees: Ms. Jacqueline Tir-cuit, Biology major, provisionally admitted into a Master's Program at Tulane University; Ms. Michelle S. Smith, Biology major, accepted into Pharm. D program at Xavier University of Louisiana; and Ms. Janica Gordon, Mathematics major, accepted into PhD program at Purdue University and Louisiana State University. We proudly and enthusiastically congratulate our 'STEM Stars' on this wonderful news! Additionally, we appreciate the mentors that are very instrumental in writing letters of support and guidance provided through dedicated mentoring efforts.

### ► Faculty presentations/Participation in Conferences

Three faculty members (Drs. Joe Omojola and Murty Kambhampati, Ms. Phyllis Okwan) and three students (Ms. Janica Gordon, Ms. Kristie Presley, Mr. Carl Smith) participated and presented at the annual Research Association for Minority Professors (RAMP) in Houston, TX (Feb. 4-6).

Dr. Pam Marshall attended the Louisiana Association of Forensic Scientists (LAFS) biannual meeting Feb. 11 for professional development and networking with new collaborative/internship partners.

Dr. Illya Tietzel registered 15 SUNO undergraduates to attend the Society of Toxicology (SOT) 55th Annual Meeting March 13-17 in New Orleans. Students shared their workshop material and networking experience with Dr. Tietzel after attending the conference.

Dr. Tietzel responded to the outreach of Dr. Robin E. Felder, the Director of Membership of the American Association for Cancer Research (AACR) and registered eight SUNO students for the American Association for Cancer Research (AACR) Annual Meeting 2016 in New Orleans April 16-20.

Dr. Bashir Atteia attended the 2016 SOT Conference March 13-17 in New Orleans, sponsored by the Title-III program.

Dr. Mostafa Elaasar and Dr Yi Zhen made presentations in Physics to Clark Prep High School students during their visit to SUNO March 1.

On Feb. 25, Dr. Tietzel participated online at the White House Initiative on HBCUs presentation about Federal Funding Opportunities with National Institutes of Health (NIH).

Dr. Elaasar, Dr. Rachid Belmasrou, Ms. Sherron Bates attended the first Joint faculty workshop at North Carolina A&T State University (NCA&T), which was sponsored by the Consortium for Advanced Manufacturing (CAM), Greensboro, NC, March 21-25.

Ms. Sherron Bates, Mathematics major (pictured left with Dr. Elaasar and Dr. Belmasrou), presented her research, entitled "3D Printing Antimicrobial Surfaces," at the joint faculty workshop at NCA&T, Greensboro, NC, March 24. Her mentors are Dr. Rachid Belmasrou, Dr. Mostafa Elaasar, Dr. Heon Kim, Dr. Illya Tietzel and Dr. Yi Zhen. This research was funded by the DE-NA0002687, Consortium for advance manufacturing (CAM) grant.



### ► New Programs

A minor in Forensic Science was approved by the Curriculum Commit-

## Natural Sciences Continued

tee Feb. 15. We congratulate Dr. Pamela Marshall, Director, and Ms. Paris Favorite, Instructor, for their efforts on this new minor. The minor in Forensic Science will be offered in Fall 2016.

### ► Curricular revisions

The revised curricula of Biology, Forensic Science, Mathematics, SUNO-UNO Dual Engineering and Mathematics Double major programs have been approved. These changes with revised course offerings will be implemented beginning Fall 2016.

### ► Guest speakers

Dr. Marshall invited Dr. Ginesse Listi, forensic anthropologist and Interim Director of LSU FACES Laboratory, as a guest speaker to faculty and students March 14. She also invited several guest speakers for FRSC 305 Expert Witness Testimony course: Jerome Matthews, Defense Attorney; Troy Dickerson, Sergeant, NOPD Police Academy; Clinton Givens, Homicide Detective; and Vanessa Dean, Forensic Toxicologist.

Dr. Tietzel invited and hosted SUNO alumni and Bachelor of Science in Biology graduate Ms. Jazimen E. Wolverton to give an informative talk about her educational experiences at SUNO, her graduate school pathway, and her insights about becoming an entrepreneur.

Dr. Kambhampati, Mr. Joseph Marion and Mr. Samuel Okpechi (2015-16 TMCF SUNO Student Ambassador) invited Ms. Angela Horton, Senior Director of Talent Acquisition & Campus Relations, Thurgood Marshall College Fund (TMCF) for a seminar on Research and Leadership Opportunities for STEM majors (March 15).



### ► Funded Grants

Dr. Zhen and Dr. Omojola have received a LaSPACE award.

Ms. Altoneisha Rose, a double major in Biology & Mathematics, and mentor Dr. Illya Tietzel received the award notice for their Minority Research Scholar (MRS) proposal entitled "Microfluidic Devices for Capture and PCR Detection of Contaminating Microbes on Manned Spacecraft." The proposal was submitted to the Louisiana Space Grant Consortium (LaSPACE).

Dr. Tietzel received a subcontract with Louisiana Tech University program – CAREER, a research grant.

### ► Proposals submitted

Dr. Tietzel submitted a proposal entitled "Development of Nanoparticle Microfluidic Device to Capture Contaminating Microbes on Manned spacecraft" in response to the solicitation of the Summer Assisted Research (SAR) Program, sponsored by NASA & the Louisiana Board of Regents (BoR).

### ► Scholarships

E<sup>3</sup>MaS and LS-LAMP programs have awarded 21 and 6 scholarships respectively, under the leadership of Dr. Joe Omojola, for qualified and competitive Biology and Mathematics majors.

In February 2016, Ms. Altoneisha Rose, SUNO biology and mathematics undergraduate and research mentee of Dr. Tietzel, was selected on behalf of the Thurgood Marshall College Fund to receive a prestigious 2015-2016 Miller Coors Scholarship. Dr. Tietzel assisted in the application and wrote a letter of recommendation.

### ► Community Service

The non-profit organization Second Harvest Food Bank of Greater New Orleans the Department of Natural Sci-

## Natural Sciences Continued

ences for the 47 pounds of donated food collected by the departmental Outreach Committee (Drs. P. Heath, C. Singleton, Y. Zhen, H. Kim, and I. Tietzel), faculty, students and staff in December 2015.

Drs. Tietzel, Ekaidi, Clement, Kambhampati, Elaasar, Sisay and Zhen participated and provided demonstrations on STEM hands-on-laboratory-based activities for approximately 70 students of Clark Prep High School March 1 during their visit to SUNO. The visit was coordinated by the Early Start program.

### ► Program Reviews

On March 18, Dr. Tietzel, the LaSPACE institutional representative, reviewed the Louisiana Space Grant Consortium (LaSPACE) proposal, "Supporting New Aerospace Training Programs in Louisiana" in response to NASA Space Grant's solicitation, "National Space Grant College and Fellowship Program Training Grant Augmentation - Opportunities in NASA STEM (NNH16ZHA002C)"

Dr. Marshall has been nominated for position of Peer Reviewer for Office of Justice Programs (OJP).

### ► Collaborations

The Forensic Science program has established LA Capital Assistance as an internship site for FRSC majors.

### ► Applications/Reports

Dr. Marshall has submitted a continuing application for Title III funding for 2016-2017.

### ► Publications

Dr. Elaasar co-authored a paper entitled "High resolution spectroscopic study of  $^{10}\text{Be}$ , Phys. Rev. C 93, 034314, 10\_March 2016."

## HEALTH INFORMATION MANAGEMENT PROGRAM

### ► Seminar

Ms. Pharissa Robinson, interim director of the HIMS program, attended the Get Motivated! Seminar March 7. The event featured motivational speaker Les Brown, leadership expert Dr. Clarice Fluitt, SiriusXM motivational show host Dr. Willie Jolley, Wealth-building Coach Bob Harrison and other industry experts and speakers. The seminar included lectures from America's leading industry experts promoting strategies on: Leadership, Sales Training, Negotiation Skills, Communication Skills, Finance, Relationships, Business Skills, Motivation and more.

### ► Nomination

On March 16, Ms. Robinson was chosen as one of the 2016 Health Care Heroes program honorees, presented by New Orleans City Business. The program focuses on identifying and honoring outstanding men and women in the health care industry. Health Care Heroes honors health care professionals in the New Orleans area in the following categories: animal care, nursing, physicians, professionals and volunteers, based on industry achievement and community involvement.

### ► Mock Interviews

The Senior HIMS students completed mock interview as part of their healthcare management training on March 30, 2016. This experience is structured to help promote interviewing and professional management skills for all graduates entering the workforce.

## ARTS AND HUMANITIES

► Dr. Douglas Marshall was awarded the 2015-2016 New Orleans Jazz & Heritage Foundation Archive Fellowship. The fellowship will support Dr. Marshall's research project titled "The Communicative Heritage of New Orleans Death Rituals."

## Arts & Humanities Continued

- ▶ Dr. Marshall served as an article reviewer for The Journal of Communication & Religion.
- ▶ Ms. Cynthia Ramirez had an art Exhibition at the Second Story Gallery, 2372 St. Claude St., entitled, "Endangered." Began March 12 and with end on April 2, 2016.
- ▶ Dr. Robert Azzarello received word on April 1, 2016 that his Board of Regents ATLAS proposal for the book project he has been working on, New Orleans Literature and the Transatlantic World, has been recommended for funding. The ATLAS program is very competitive, and Dr. Azzarello's proposal was ranked 10 out of a total of 61.

### GENERAL STUDIES PROGRAM

- ▶ Dr. Deneen Lewis and Ms. Nyla Ceaser Noble attended a workshop at University of New Orleans Feb. 20. The workshop focused on Counseling Competence with LGBTQQ Clients: Moving Beyond Affirmation to Liberation Approaches; the guest speaker was Dr. Anneliese Singh.
- ▶ Dr. Lewis also attended the Southern University System (SUS) Day at the Capitol Rally Feb. 24, 2016 to showcase the University System in support for SUS and higher education on the steps of the State Capital in Baton Rouge.
- ▶ Ms. Karen M. Washington attended the Catapult Health Preventive checkup at UNO Feb. 24.

### MUSEUM STUDIES PROGRAMS

#### ▶ General

Students expected to march in the 2016 Commencement from M.A. Museum Studies Program include:

Ms. Jael Gordon, Ms. Erika Evans, Ms. Shasta Darensbourg, Dr. Ira Neighbors, Ms. Tanya Black, Ms. Kim Frazier, Mr. Harold Enclarde, Mr. Bamidele Demerson Agbasegbe, Mr. Tommy Ryan and Ms. Elizabeth Mary Brantley.

#### ▶ Research

Dr. Amy Hetherington, independent consultant and museum blogger based in Toronto, Canada, was a guest speaker in Dr. Eid's class March 3. Dr. Hetherington addressed how museums can utilize user-centered design in the exhibition space.

Dr. Sara Hollis' article was highlighted, in the *New Orleans Tribune* for the month of March, which entitled: Self-Taught Genius Exhibition at the New Orleans Museum of Art. The article is also published online <http://www.theneworleanstribune.com/main/self-taught-genius/>.

Ms. Elizabeth Brantley, the director of Iberville Museum in Baton Rouge and a student in the M.A. Museum Studies Program, defended her thesis April 21.

#### ▶ Community Outreach

As part of the NEH's preservation grant, the M.A. Museum Studies Program is hosting a preventive conservation workshop April 11-12. The workshop is free and led by Conservator Susie Seborg. The workshop is attracting applicants from Louisiana State Museum, New Orleans Museum of Art, The Historic New Orleans Collection and many other museums in the state.

Dr. Haitham Eid attended the MCN 2016 Conference Planning Committee meeting March 25 via phone conference.

#### ▶ Academic Excellence Initiatives

The Spring 2016 College of Business & Public Administration Town Hall Meeting and Student Assembly was



## College of Business & Public Administration

Dr. Igwe Udeh, Dean

Thursday, March 31 at 11 a.m. and 6 p.m., respectively. The forum is used by the Dean to inform students of college-specific events, policies, procedures, curricular changes, introduction to faculty and staff, and creation of awareness of resources available to support student retention, graduation, job placement and career success. Ms. Shelia Wood, director of SUNO E-Learning Department, was invited to address the concerns of students as the University migrates from Blackboard to the Moodle online teaching platform.



During the town hall meeting, the dean led a discussion on the vision, mission, core values, learning goals and learning objectives of the college's undergraduate and graduate programs. An intense discussion on the role of students, faculty, staff and alumni in achieving the college's mission followed. Students also were introduced to the five active CBA-based student organizations, their unique purpose, their advisors and some of their achievements and upcoming events. Participants were invited to attend the Spring 2016 Honors and Awards Ceremony, the Beta Gamma Sigma Induction Ceremony, the CBA Graduating Seniors Banquet and Awards Ceremony, and the Spring 2016 Commencement.

The College had its Spring 2016 Career Fair March 17 in the College of Business Building. The event was organized by the CBA's SARP Committee in collaboration with the CBA Office of Student Service. Several organizations were represented at the Fair, including AVIS/BUDGET, Volunteers of America, GSC Technology Solutions, U.S. Airforce ROTC, AXA Advisors, Department of Veterans Affairs, Walgreens, New Orleans Police Department, Lending Edge Financial Solutions, JOB1 Career Solutions, National Finance Center, U.S. Department of Agriculture, Harrah's, i-Heart Media, Hyatt, State Farm Insurance, and MillerCoors. Students took advantage of the Fair to apply for full-time, part-time and internship positions. More importantly, students discussed their career goals with real-world employers who provided tips and feedback on potential strategies for successfully entering their chosen organizations and career tracks. Several recruiters commended the college for the quality of interaction they had with the students and indicated their willingness to return in the future to recruit.



Dr. Igwe E. Udeh, Dean & Alvin James Lawson Professor of Business, attended the Spring 2016 Academy of Business Research (ABR) Conference in New Orleans March 25 to present a research paper titled "*Assessment of the Gap between the Rating of the Value (Benefits) of IT Certification and the Level of Persistence Applied to Achieve Specific IT Certifications: A Case Study on Motivation.*" The presentation was under the Management/Strategy Track and was attended by many scholars from universities and business organizations around the country. The presentation was followed by Q&A and several helpful tips on how to strengthen the paper for eventual journal publication were offered by the participants. Dr. Udeh also attended the presentation of several scholars on such topics as "*Online Learning – Learning Styles in a Virtual World,*" "*The Rising Cost of Textbooks: Causes and Consequences,*" "*Global Business: Conditions for Business Success,*" "*Effects of OCB Congruence and Incongruence on Employee's Work Attitudes,*" "*An Empirical Investigation of Resources and Dynamic Capabilities in Logistics and Outsourcing Decisions,*" "*Using @RISK to Facilitate Student Learning,*" "*Integrating Literature into a Marketing Course: Using pride and Prejudice*" and many more presentations. Dr. Udeh was the winner of the BEST PAPER AWARD at the end of the conference.

Dr. Udeh and Mrs. Cynthia Beaulieu, Director of SUNO's Small Business Development & Management Institute (SBDMI) attended the 2016 New Orleans Entrepreneur Week (NOEW) conference March 11-18. The NOEW conference brings together leaders in business, industry, government and nonprofit to share their vision and strategy for growing the entrepreneurial spirit in the New Orleans metro area. NOEW is sponsored by several organiza-

## Business Continued

tions including the Idea Village, Iberia Bank, Blackstone, GE, Charitable Foundation, J. P. Morgan, and Harrah's, to name a few. Presenters came from businesses and agencies all over the country.

On March 29, the CBA Student Admission, Retention, and Professional Development (SAPARD) Committee went on a field trip with CBA students to the strategically and commercially vital Port of New Orleans. More than 70 stu-



dents, faculty and staff attended the excursion. Mr. Paul Matthews, the port's Community Affairs Manager, presented the impact and the importance of the port for New Orleans, the State, the United States and global commerce. Additional information on the role of the port on travel and tourism were expounded. Mrs. Timotea Bailey, Dr. Adrine Harrell-Carter, Dr. Patricia Robertson, Dr. David Alijani, Dr. Charles Briggs, Dr. Yanjun Yu, and Dr. Biruk Alemayehu attended the field trip with the students.

On March 24, Dr. Udeh and Dr. Frank Martin attended two separate meetings as members of the New Orleans Regional Innovation Alliance (NORIA) to develop action plans for the implementation of NORIA's four goals. The meeting was at Xavier University of Louisiana. NORIA is made up of leaders of higher education institutions and economic development organizations (EDO) in the Metro New Orleans Area. Dr. Udeh serves on NORIA's Collaboration/Coordination-Universities, Industry and Economic Development Committee while Dr. Martin serves in the University Research/Intellectual Assets Committee. The two committees have developed preliminary Action Plans on their areas of focus, which will be presented to the full NORIA partnership for consideration, modification and adoption. The goal is to make NORIA self-sufficient by the end of 2016. Other SUNO employees who are members of NORIA are Mrs. Tammy Barney (Public Awareness/Marketing Committee) and Mrs. Cynthia Beaulieu (Talent/Workforce Development Committee).

On March 15, Mr. Dywane Hall, a representative of the Society for Financial Education & Professional Development (SFE&PD), made a presentation before a packed room of CBA students in CBA 100. The primary mission of SFE&PD is to enhance the level of financial and economic literacy of individuals and households in the United States and promote professional development at the initial stage of career development and mid-level management. Established in 1998, SFE&PD is one of the first educational nonprofits to deliver customized financial literacy programs and professional development opportunities for financial educators nationwide. SFE&PD provides strategic guidance to help organizations with their financial literacy efforts. SFE&PD conducts financial education training in the workplace for the Federal government and private organizations and has expanded its expertise to include the development of financial literacy curriculum for government, corporate clients and educational groups. Since 2001, SFE&PD has presented personal financial management seminars to more than 300,000 individuals, including 225,000 students at 90 colleges and universities, primarily at Historically Black Colleges and Universities (HBCUs). SFE&PD also hosts an innovative Annual Financial Literacy Leadership Conference for educators, policy makers, nonprofits, the private sector and interested citizens to share best practices.



## Business Continued

### ► Refereed Journal Article Publications

Omar, A., Anmalu, A., and Alijani, G. (2016) *Community App – Mobile Application*. International Journal of Advanced Engineering Research and Science (IJAERS), Vol.3, pg. 128-134.

Omar, A., Tasie, U., and Miah, M. (2016) *Online Education and Its Effect On The Workforce*. International Journal of Advanced Engineering Research and Science (IJAERS), Vol.3, pg. 117-127.

Alemayehu, Biruk, “*Mississippi Economic Development Study: An Exercise In Puffery*”, Fighting Fraud Quarterly Journal, Volume 2016, Issue 1, 03/15/2016

Alemayehu, Biruk, “*A Dichotomy: What The State Of Louisiana States It Is Doing About Economic Development And What Is Actually Happening At The County (Parish) Level*”, Journal of Economics and Economic Education Research (JEEER), 2015, Vol. 16, Issue 3, p1-12. 12p.

Briggs C.A (2015). *Information Technology: The Engine of Supply Chain Sustainability. ‘An Exploratory Concept’*. International Journal of Business Research and Information Technology (IJBRIT). pp 60-77.

Briggs C.A. (2015). *Effective Teacher Creates an Atmosphere for Students Achievement: An Exploratory Concept*. Southwestern Business Administration Journal Vol. 15, Issue 1. pp 1-16

Oruwari N., Briggs C.A. (2015). *Fiscal Federalism and Resource Control Agitation: Implications for Nigeria’s Socio-Economic Development*. Research on Humanities and Social Sciences. Vol. 5. No. 18. Pp. 163-169. ISSN 2224-5766

### ► Research Paper Under Review

Ghasem S. Alijani, Obyung Kwun, Louis C. Mancuso, and Adnan Omar, *User Perception of Database Management Values*, Journal of Academic of Management Information and Decision Science

### ► Conference Chair, Discussant, and/or Officer

Dr. Patricia Robertson, was elected **Secretary** of the SICA organization with her term formally starting on Sunday, March 20, 2016, during the American Society of Public Administration (ASPA) conference in Seattle, Washington. Dr. Robertson is also the Conference of Minority Public Administrators (COMPA) Committee chair. On March 18, 2016, Dr. Patricia Robertson was the **Discussant** for the ASPA session on the Ethical Dilemma in Public Service in Postcolonial Developing Nations in Asia during the American Society of Public Administration (ASPA) conference in Seattle, Washington.

### ► Conference Attendance & Paper Presentation

Ghasem S. Alijani, Obyung Kwun, Louis C. Mancuso, and Adnan Omar, *User Perception of Database Management Values*, Allied Academies, International Conference in New Orleans, March 30- April 1, 2016. (This paper takes a fresh look at the end users (small businesses) perspective of Database Management Systems values.)

Patricia Robertson & Biruk Alemayehu, “*How Ethical Issues in Public Service Compare with Ethical Issues in the Private Sector*” 2016 Annual Conference American Society for Public Administration, Seattle, WA, March 18-21, 2016

Yun Doo Lee, “*An Analysis of Financial Preparation For Retirement: A Study of Retirement Preparation of Men & Women in Their Saving Periods*”, Academy of Economics and Finance (AEF), Pensacola Beach, Florida, February 10-13, 2016.

## Business Continued

Yun Doo Lee, "*Are There Differences between the Hippie Cohort and the X & Y Cohort Regarding Adequate Preparation for Retirement*", Academy of Economics and Finance (AEF), Pensacola Beach, Florida, February 10-13, 2016.

Obyung Kwun, "*Help-Seeking Behaviors of HBCU Students in Mobile-Learning Environment*", Allied Academies 2016 Spring International Conference, New Orleans, LA March 30th-April 1st, 2016.

Biruk Alemayehu attended the 2016 Annual Conference American Society for Public Administration, Seattle, WA, March, 18-21, 2016. The theme of the conference was "*Building a Stronger and More Equitable Society: The Role of Public Administration.*" They also attended special interest meeting with the Conference of Minority Public Administration (COMPA) and a section on International and Comparative Administration (SICA).

### ► Community Outreach

Dr. Frank Martin spoke to two groups of adolescent boys at Milestone School, 3774 Gentilly Blvd., New Orleans and Phyllis Wheatley School, 2300 Dumaine St., New Orleans March 3 and March 9. The activities were under the auspices of the Silverback Society, whose pledge is "I will live my life as though generations depend on me, and I will teach and encourage all of mine to do the same." In line with that pledge, Dr. Martin shared his life story with the boys. He told them about challenges he faced, how he overcame them, how different people helped him along the way. They were assured that if they gave their best, help would come. Dr. Martin also entertained probing questions from the boys.



Dr. Martin attended the monthly luncheon of the NORCBE. The luncheon speaker was the President of the Port of New Orleans. The speech emphasized the critical importance of the port to the U.S. economy.

On March 17, SUNO Collegiate Chapter of National MBA attended the New Orleans Chapter Of the National BMBA Meeting at Xavier University. The students made a presentation about their experience at the National MBA conference in Orlando, FL in 2015. The students were led by chapter advisor, Dr. Adrine Harrell-Carter.

Dr. Yanjun Yu and six students in her Computer Information Systems classes attended an ISACA workshop March 10 at the East Jefferson Regional Library, 4747 West Napoleon Avenue, Metairie. This workshop focused on the unique attributes of Windows Memory Analysis, which enables investigators, auditors and IT staff to quickly find evidence. This information is highly related to topics covered at the Information Security course in the Computer Information Systems Department. The students has an opportunity to get closer to key IT professionals in the Greater New Orleans area.

### ► SBDMI Workshops/Seminars/Trainings/Meetings (February-March 2016)

Met with LED Peer-to-Peer Facilitator, Discuss upcoming Roundtable seminar sessions; March 1, 2016; Ms. Irma Dixon, Ms. Cynthia Beaulieu, Ms. Diana Thomas.

LED Peer-to-Peer First Session; March 1, 2016; SUNO Small Business Incubator; 7 participants; Sponsored CEO/Owner roundtable; 2nd of 10 sessions; SUNO Small Business Incubator; Ms. Irma Dixon, Facilitator, Ms. Cynthia Beaulieu and Ms. Diana Thomas.

Met with Contractors Group; March 2, 2016; Facilitate group to plane for the LED sponsored Peer to Peer Contractors group that will commence July 2106; Small business Incubator;35 Contractors present ; Present City of New Orleans DBE Representative, Ms. Cynthia Beaulieu and Diana Thomas.

## Business Continued

Met to discuss collaboration with SUNO, City of New Orleans DBE Department and City Councilperson, James Gray; March 3, 2016; Ms. Cynthia Beaulieu & Ms. Irma Dixon.

Met to plan HBCU-CBAC Coalition Summit; Hilton, Riverside; March 3, 2016.

New Business Start-up Workshop; March 3, 2016; Small Business Incubator; 7 Participants; Ms. Cynthia Beaulieu and Ms. Diana Thomas.



Louisiana Notary test preparation class; March 5, 8,12,15, 19, 22, & 29; CBA Executive Conference Room; 12 Participants; Ms. Suzan Jackson Esq., Ms. Cynthia Beaulieu & Ms. Diana Thomas.

Conference Call HBCU-CDAC; March 8, 2016; Discuss planning for upcoming HBCU-CDAC Innovation and Economic Development Conference/Summit scheduled for March 30-April 1, 2016, which will be held in New Orleans at Hilton Riverside; Ron Butler, Director, Board Members & Cynthia Beaulieu.

Met with LED Peer-to-Peer Group; March 8, 2016; 10 Participants: Roundtable seminar sessions for small Business owners; Ms. Irma Dixon, Ms. Cynthia Beaulieu, Ms. Diana Thomas.

Outreach Meeting Franklin Avenue Business Ministry; Franklin Avenue; 40 Participants; March 15, 2016; Angel VanDerPool.

CBA Monthly Meeting; March 16, 2016; CBA Executive Conference Room; CBA Faculty & SBDMI Staff.

Met with Contractors Group; March 17, 2016; Facilitate group to plane for the LED sponsored Peer to Peer Contractors group that will commence July 2106; Small business Incubator;35 Contractors present ; Present; Contractor Representative, Ms. Cynthia Beaulieu and Diana Thomas.

NxLevel One-on One Consulting; March January 12, 2016; 4 participants; Met with graduates of NxLevel Entrepreneurial Training to assist with continued business development; SUNO Small Business Incubator; Ms. Terrie Guerin.



Conference Call HBCU-CDAC; March 18, 2016; Discuss planning for upcoming HBCU-CDAC Innovation and Econoic Development Conference/Summit scheduled for March 30-April 1, 2016, which will be held in New Orleans at Hilton Riverside; Ron Butler, Director, & Cynthia Beaulieu.

Attended CBA Advisory Board Meeting;; CBA Executive Conference Room; Board Members, Staff; March 23, 2016; Cynthia Beaulieu.

Live Broad Cast of WBOK Radio program; March 3, 10, 17, & 24, 2016;“SUNO Small Business Institute Network”, sponsored by SUNO Small Business Incubator. The show offers valuable tools and information designed to help New Orleans’ small business owners take their business to the next level as well as assisting those individuals wishing to start a business. The show provides resources and information essential to small businesses. The show broadcast every Thursday 2:30 to 3:00pm on WBOK 1230 AM Radio. Ms. Cynthia Beaulieu, Director of SBDMI is

## Business Continued

the host, Co-host is Ms. Terrie Guerin.

Conference Summit HBCU-CDAC; March 30,31 April 1, 2016; HBCU-CDAC Innovation and Economic Development Conference/Summit held in New Orleans at Hilton Riverside; Ron Butler, Director, Board Members & Cynthia Beaulieu.

Meeting at Incubator to inventory Media equipment; March 17 2016; Mr. John West, Ms. Tiffany Crawford, Ms. Diana Thomas & Ms. Cynthia Beaulieu.

### ► Office of Student Services (OSS) February-March 2016 Report

Sent email to CBA students to invite their participation in the second Koch sponsored CBA Debate on the Federal Balanced Budget.

Researched and created a database of local employers to invite for the first CBA Career fair, hosted by the SARPD (Student Admissions Retention and Professional Development) Committee.

Sent email invitations to for the CBA Career Fair.

Identified eligible CBA candidates for Beta Gamma Sigma induction.

Prepared the BGS packets (BGS brochure, Dean's letter of invitation, and name tags) for candidates for induction.

Researched BGS student schedules and developed a schedule for "tagging" for maximum peer recognition.

Led the "tag" team where BGS candidates were recognized in their classes.

OSS and the SARPD Committee met to plan student activities for the Spring 2016 semester, including a career week and field trip activities.

OSS/SARPD invited the TCMF (Thurgood Marshall College Fund) Representative to meet with CBA students as part of the Career Week activities.



Invited current TCMF CBA Fellows who have received excellent job opportunities to give testimony at the TCMF workshop.

Coordinated all logistics for the well-attended and excellent TCMF activity.

OSS/SARPD invited the Society for Financial Education and Professional Development (SF&PD) to present a workshop on Financial Literacy as part of the CBA Career Week activities.

Attended CBA monthly meeting and the Business Advisory Board Meeting, and was asked to serve as part of a fund-raising sub-committee.



## College of Education & Human Development

Dr. Willie Jones III, Interim Dean

Dr. Willie Jones III, Interim Dean, has been selected to participate in the 2016 Faculty Community of Teaching Scholars (FaCTS) initiative sponsored by the Center for the Advancement of Teaching and Faculty Development, funded through the Andrew W. Mellon Foundation.

Dr. Jones attended the CAEP Conference in San Diego, CA March 22-25.

Dr. Jones developing a new bachelor of science degree in Educational Studies.

A program change was approved by the Curriculum Committee to change the prerequisites of courses in the Elementary and Early Childhood degree programs. The program will now only require students to pass Praxis I to enroll in methods courses.

Dr. Pamela Wanga presented Master's in Human Development and Family Studies letter of intent to the Curriculum Committee for approval.

The Department of Teacher Education has been preparing for a pilot inspection by the TPI-US (Teacher Preparation Inspection-United States). TPI-US seeks to improve student learning through improving teacher preparation. Inspections provide states and programs with detailed insights into teacher preparation quality in order to foster program improvement and ensure that all new teachers support student learning from day one. TPI-US accomplishes this by working with state policymakers and with preparation program leaders and faculty to organize and conduct inspections at university-based and other teacher education programs throughout the United States. The department will receive \$10,000 for participating in this pilot inspection.

The College hosted its Town Hall Meeting March 17; 72 students attended. The purpose of the meeting was to inform students about new initiatives in the College as well as to give platform to students' views and concerns. Based on the evaluations, students were pleased with the structure of the meeting and they believe the College of Education is headed in the right direction. Dr. Jones was the keynote speaker. Dr. Vincent Johnson, Associate Professor of Education, gave the welcome address. Dr. Sherry Bachus, assistant professor of Child Development and Family Studies; Chandra Richardson, Retention Counselor; Dr. Wanga, Chair, Child Development and Family Studies; and Dr. Tanisca M. Wilson, Teacher Candidacy Coordinator, also had speaking roles. Other faculty members in attendance: Dr. Diane Bordenave, Dr. Deborah Darby, Dr. Jegnita Hegwood and Ms. Gloria Major.

Dr. Wilson and Mr. Mahn Do of Comprehensive Communications have developed the "Over The Hump" initiative in which aspiring teacher candidates who need only to pass the math part of Praxis I CASE engage in targeted tutoring of specific math concepts for five weeks. The goal is for students to schedule and pass Praxis I CASE math in the sixth week. Similar initiatives are being developed for students who need only to pass reading and writing.

Approximately 24 students signed up to attend the Praxis simulation April 5 and April 16. The purpose of the Praxis simulation is to minimize "the shock factor" of taking timed assessments and to fully prepare students, from the registration point to completing the time assessment for the actual Praxis assessment. At the completion of timed Praxis practice test, students receive a detailed assessment report. The Praxis Simulation experience was organized by Dr. Wilson.

The Department of Teacher Education, in collaboration with the Math Department, hosted Praxis I CASE math workshops from Feb. 20 to March 5. Dr. Vincent Johnson, Associate Professor of Education, and Dr. Kim Heon, Associate Professor of Math, facilitated the sessions. Praxis I CASE reading and writing workshops were March 19 -April 9. Dr. Wilson facilitated. All workshops sessions were organized by Dr. Wilson. Datum to assess workshop

## Education Continued

effectiveness is continually collected and analyzed.

Dr. Wilson contributed an article, "Complexities of Female Leadership for the Novice Leader in Higher Education" (2011). In J. Martin (Ed), *Women as Leaders in Education* (pp. 236-274). Santa Barbara, CA: Praeger and used it as an analytical skill activity in one of the Praxis reading workshops.

### THE HONORE' CENTER FOR UNDERGRADUATE STUDENT ACHIEVEMENT

#### ► Enrollment-Recruitment Update

The Honore' Center for Undergraduate Student Achievement's active enrollment figure remains at nine students completing the Spring semester as Honore' scholars, and based on their midterm grades we anticipate that none of those students will encounter any major academic difficulties that would jeopardize their remaining in the program as cohort members entering next year. The five students who withdrew from the program during the Fall 2015 semester also remained enrolled at SUNO. This month, we are requesting an update from SUNO on exactly how many other former Honore' students who left the program for various reasons since 2012 are still enrolled; based on the latest data from the Registrar's Office, that number was nine other students. Those students still enrolled combined with current cohort members represents an estimated 55% undergraduate retention rate overall.

Recruitment-wise, our efforts to recruit through the local high schools have continued but we also believe we must engage other strategies in April. Our 3<sup>rd</sup> annual Open House event produced four candidates who attended with their parents. Moving forward, we have proposed two new strategies to be underwritten ideally by the Ford Foundation grant:

A "Movers & Shakers" luncheon event in April solicited help in identifying candidates from local church pastors and black male mentoring organizations, such as the Fatherhood Round Table, 100 Black Men and the Silver Back Society.

The program will revisit plans to invest \$6,000-\$9,000 in a paid advertising campaign targeting the three urban radio stations in the metro-NOLA listening area.

#### ► F.F.A.A. Update

Two other objectives and elements of the Five Fifths Agenda for America approach, besides the development of black male initiative here at SUNO, have been to:

- A. Cultivate stronger partnerships with local school districts and CMO's (charter management organizations) and pro-education foundations.
- B. Explore whether the other two HBCU's in New Orleans would be interested in developing their similar black male initiatives.

The program continues to pursue both of those FFAA goals in 2016, with limited results on cultivating greater synergy with the other two local HBCU's. With regards to cultivating stronger pre-K-12 partnerships, program administrators met with several CMO's, school leaders and pro-education nonprofits about strategic partnerships with the SUNO College of Education and the Honore' program. During March, there were preliminary meetings with representatives from the New Schools for New Orleans (NSNO) organization and the Choice Schools Foundation. Administrators also met with an advocate at the Greater New Orleans Foundation about exploring prospects for local grant opportunities that were announced April 1. The goal remains to expand opportunities for our cohort members and ultimately for other SUNO Education majors to gain needed experience at schools before they do any formal "pre-service" teaching.

#### ► Other News

The Honore' Center continued to visit local high schools to recruit new students for its Fall 2016 cohort. The Open



## Education Continued

House was March 30 for interested students and their parents. This year, using higher eligibility standards recommended by our SUNO administrators, we are seeking students who will be eligible for entry into SUNO upon matriculation in August. However, we still will consider applicants who might require developmental classes.

During March, three Honore' "apprentice educators" have become fully embedded at the Langston Hughes Charter Academy (pre-K-thru-8), where they are spending two days per week learning various classroom skills and techniques from master teachers and administrators. A recent news story on public radio station WWNO-89.9FM interviewed one of those young men about his experiences. Louis Blackmon, Denzel Roberts and Donovan Woods are the first to participate in the pilot project.

The Honore' cohort members continued to attend weekly Praxis-I Exam preparation sessions on Saturdays. Several cohort members took portions of the Praxis-I CORE exam March 29-31 for the first time, but with mixed results - one passed his section, but two others did not and will have to repeat the exam at a later date.

Cohort members attended a New Orleans Pelicans NBA basketball game, courtesy of the NBA players.

The Program's official **Facebook** page is being updated at least once weekly so that visitors can follow ongoing activities, review media articles & video segments about the program. The Facebook address is: <https://www.facebook.com/Honore-Center-for-Undergraduate-Student-Achievement-406142736108606/>.

## School of Social Work

Dr. Ronald Mancoske, Interim Dean

### ► Edgar Blanchard

Facilitated various student activity groups in March. The Men of Social Work group participated in the campus Easter Egg Hunt along with other student organizations on March 16. The organization was represented by Kevin Lopez, President, on the WBOK Radio talk show, March 17. The station receives periodic updates on the organization's activities. The organization also had the Dress for Success Day March 30: distributing the ties and shirts that were donated. The organization was assisted by two students from the Criminal Justice Program. Plans are to donate the remainder of donations to programs that would benefit, such as Covenant House.

### ► Rebecca A. Chaisson

Presented at the National Association of Black Social Workers Conference March 2 in New Orleans. Her presentation "Death Penalty Mitigation: Social Worker as Expert Witness" was part of a panel presentation "Dismantling an Unjust Justice System" with two other School of Social Work colleagues, Drs. Ben Robertson and Harry Russell, and one retired colleague, Dr. Lyndia Green Faust.

Was invited to assist in interviews for the Head of School for the St. Andrew's Episcopal School in New Orleans. She interviewed three candidates for the position.

Is part of a planning committee with the Tulane University Law School for the upcoming Law and Society Conference, scheduled in June in New Orleans. She attended the first planning meeting March 23.

Dr. Chaisson, Dr. Guillory and Professor Harry Doughty are planning a licensing prep workshop April 27 & 28. The workshop will cover the four content areas of the licensed master's social work (LMSW) examination and test-taking tips and skills. The workshop is open to MSW students and MSWs.

Dr. Chaisson's integrative seminar class (SW510) gave students an opportunity for self-care and test prepara-

## Social Work Continued

tion as students presented on topics related to managing anxiety and other unwanted emotional states that impact academic performance. Presentations on deep breathing, visualization, cognitive behavioral therapy for insomnia, and progressive muscle relaxation were conducted by students.

### ► Dr. Ronald J. Mancoske

Dr. Mancoske and Ms. Susan Edgerson, Director of the Title IV E Program, conducted a two-day conference on Youth Advocacy via the School's Community Resource Center. More than 100 social workers received training on various aspects of trauma. The workshops were led by various faculty members from Social Work and Addictive Behaviors Counseling Program, from alumni representing various community agencies, and from former and current adjunct professors. The keynote address was delivered by Ms. Yvonne Diaz-Domingue, representing the Department of Children and Family Services. The Plenary was delivered by Dr. Gary Mallow, Associate Dean for Research at Hunter College and former director of the Center for Foster Parent Training. Other workshops included topics on psychopharmacology (Dr. Wegmann, alumni), assessing trauma (Dr. Smith, Human Services District), clinical supervision (Ms. Bourgeois, also a trainer for the School's Field Program), secondary trauma (McClain, adjunct professor), sexual health (Institute of Women & Ethnic Studies), worker safety (Dr. Sanders, faculty), family centered practice (Ms. Watson, Center for Hope), trauma informed services (Ms. Frilot, former adjunct professor), legal pathways and trauma (Ms. Thomas, DA's Office), adverse child events (Ms. Carter, Children's Bureau Chief Executive, and Ms. Jacob, St. Tammany Parenting Center), transgender youth advocacy (Mr. Ware, BreakOUT), and Dr. Harrell (SUNO faculty). The event received generous sponsor support from the Title IV E Child Welfare Training Program and from the St. Thomas Health Center.



Participated in the Behavioral Health Workgroup meeting with the City Health Department and is working with the Health and Hospitals Workgroup. He also is working with the Advisory Group the Title 4E Child Welfare Training Program.

### ► Dr. Jill Murray

Continues to take leadership in equity in access to alternative transportation in the five-parish region as the President of the Bike Easy Board. It has begun the process for the three-year Strategic Plan for Bike Easy working with the Executive Director. She participated in planning a small fundraiser and volunteer appreciation event, which raised more than \$500 in March.

Attended the Annual Conference of the National Association of Social Workers in Baton Rouge in March.

### ► Dr. Ira Arthell Neighbors

Presented at BSW Seminar for Majors. He and Dr. Harry Russell also presented at the National Association of Black Social Workers (NABSW) on "The Plight of African American Males Pre-Post Katrina." Dr. Ira Neighbors received the Social Work Educator of the Year Award from NABSW at the luncheon celebration.

Reviewed the book proposal on "Forensic Psychosocial Autopsies (FPA): An in-depth examination of high profile cases and recommendations for human service practitioners"

Held an exhibition for his Master in Museum Studies Project entitled: "Transitioning from African to African American Art: Selected Work from the Walter James Lowe, III Collection" in the SUNO Library, which will be on exhibit through May.

## Social Work Continued

### ► Dr. Torin T. Sanders

Gave a presentation at the SUNO Title IV-E Conference on "Safety in the Field & Agency." He also did a presentation at the National Conference of the National Association of Black Social Workers on "Helping Couples Cope with Infidelity."

Attended the Executive Roundtable for the "Public Benefits Enrollment Project" sponsored by the United States Digital Service (of the White House, Washington, D.C.). The event was at Kingsley House March 22. Other attendees included Thelma French, President/CEO of Total Community Action, Michael Williamson, President/CEO of United Way of Southeast Louisiana, and Keith Leiderman, President/CEO of Kingsley House.

### ► The School of Social Work

The School was represented by Dylan Johnson at the Minority Fellowship Program Training conducted by the Council on Social Work Education in Alexandria, VA March 6-8. The focus of the training was on the "Now is the Time Initiative" of reducing community violence. The workshops were conducted by agency leaders from the Center for Mental Health Services, the Substance Abuse and Mental Health Services Administration, the Urban Institute, from Mental Health America, and from various universities. This training is part of her fellowship from the 2016-2017 class of Minority Fellowship Scholars.

Students attended the Louisiana State National Association of Social Worker's Annual Conference in Baton Rouge in March, supported by the Integrative Behavioral Health Program and the Title IV E Child Welfare Training Program. Students also participated in the National Association of Black Social Worker's Annual Conference in New Orleans. Dr. Derrick Freeman presented a training event on "leadership development" for the Health Education and Leadership Scholars participants.

Applications were received for 2016-2017 scholarships for the Integrative Behavioral Health Program, the Health Education and Leadership Scholars Program, and the Title IV-E Child Welfare Training Program.

The Annie E. Casey Foundation has awarded funds to the School of Social Work to support research activities in various aspects of child trauma. Leadership in a neighborhood analysis project is being conducted by Dr. Harry Russell and Mr. Harry Doughty. We are looking for other leaders for a qualitative study of SUNO student experiences and also another study in providing community forums on trauma experiences.

The School received support through the Community Resource Center from the Advisory Group of the Metropolitan Human Services District to support training activities in child's mental health and provide resources in access to human services.

## Chancellor's Report

MAY 2016

VOLUME 1 • NUMBER 2

### *From the Desk of the Chancellor*



Today marks the completion of my fourth week at SUSLA. Again, I am so grateful to have been chosen to serve as your new Chancellor, and look forward to working with you. Over the past four weeks, I've talked to students, faculty and staff to gain your input into the future direction of the University. I've also met with key community stakeholders who have a vested interest in our success. All of these individuals and groups have provided me valuable insight that we will utilize to set our course and direct our path as we move forward. However, I am aggressively seeking additional input,

and know that I have not met with everyone internally or externally. Please be patient. Your voice is important, and it will be heard! Over the next few weeks, I will continue this process. I look forward to talking with you.

During the past month, I have also been witness to some great accomplishments by faculty, staff and students. Please know that I am truly proud of your efforts, and your commitment to excellence. I know that I will continue to see the fruits of your labor, and I plan to be the trumpet that sounds and celebrates your success within the college, and in the community. I'd like to especially congratulate our graduating class of 2016. The culmination of their hard work and diligence will truly be shown in the years to come as they march out into the business world to stake their claims and leave their marks. We truly look forward to hearing about these success stories.

Again, thank you letting me lead you, having faith in me and partnering with me to continue the excellence, integrity, accountability and service here at Southern University at Shreveport!

Rodney A. Ellis, Ed.D.

Chancellor  
Southern University at Shreveport

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Brandy Jacobsen

Dr. Rosetta Jones

Janice Sneed

Dr. Melva K. Williams

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## SUSLA's Director of Career Services, Tuesday Mahoney, Debut's Book



Southern University at Shreveport, - Community leaders, family and friends gathered this on April 9, 2016 to celebrate the release of noted educator and speaker, and know author Tuesday Mahoney's first book *"Follow Me to Purpose"* an engaging, faith-based approach to purposeful goal-setting. In her book she aims to education individuals on reflection methodology and goal-setting techniques that will support their personal and professional development in career and life.

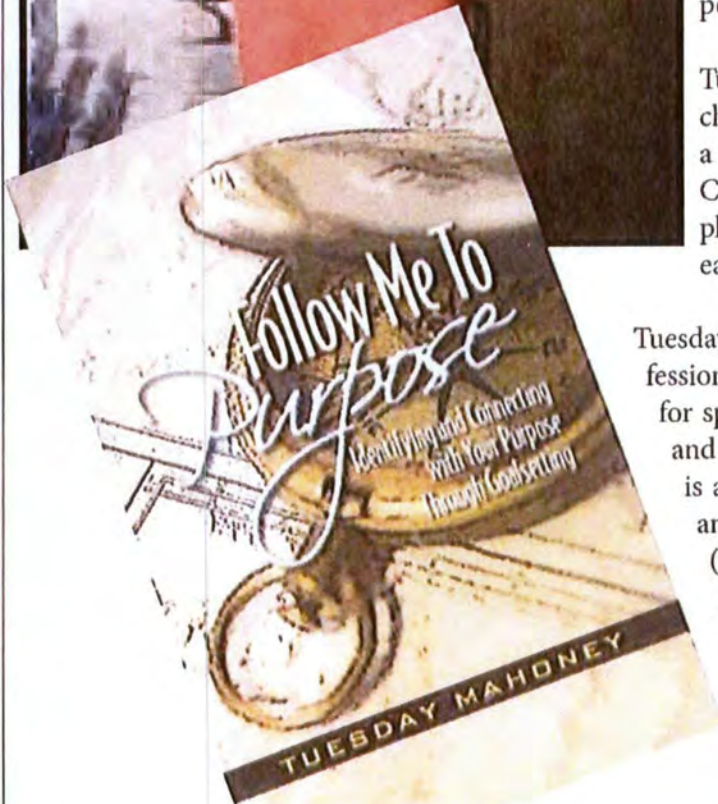
A native of Northwest Louisiana and a formal student of Southern University at Shreveport Tuesday have served the Southern University System as the Director or Career Services and Service Learning at Southern University at Shreveport for over a decade. Through her profession and numerous volunteer efforts,

Tuesday has advised and mentored hundreds of area youth through her Board of Regents grant award projects and her generous service to various schools and nonprofit organizations throughout Shreveport- Bossier community.

Tuesday earned her Bachelor of Arts degree in Psychology in 1995 from Clark Atlanta University, and a Master of Science in Administration in 2006 from Central Michigan University. She is currently completing her Doctorate of Education at Nova Southeastern University.

Tuesday is a captivating career, college readiness, and professional development workshop speaker. She is available for speaking engagements with youth, college students, and women groups. Her book, *"Follow Me to Purpose"* is available online via amazon.com, Amazon kindle, and hardcopy through the The DuPlessis Agency at (318) 422-4540. For more information on the book, please check out Tuesday Mahoney at website [www.tuesdaymahoney.com](http://www.tuesdaymahoney.com).

Tuesday extents much thanks to Southern University at Shreveport for opportunities to share in the development of great students.



## Larry Ferdinand Appointed to State Housing Board

Governor John Bel Edwards has appointed SUSLA Executive Director Business & Corporate Development, Mr. Larry Ferdinand, to the Louisiana Housing Corporation representing the 4th Congressional District.

*"This appointment is well deserved"*, stated Janice Sneed, Vice Chancellor for Community and Workforce Development.

*"I look forward to the contributions that he will be making that will impact citizens through this organization,"* said Chancellor Ellis.

The appointment will begin immediately.



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## SUSLA Alum Receives National Society of Collegiate Scholars Honor



Southern University Shreveport alumnus Elijah Teh-Teh has been accepted as a member of The National Society of Collegiate Scholars (NSCS). NSCS is the nation's only interdisciplinary honors organizations for first-year and second year college students. Membership is by invitation only, based on grade point average and class standing.

*"As part of the SUSLA community, I am honored and proud to be a member of The National Society of Collegiate Scholars (NSCS) for my ideals of scholarship, leadership, and service made possible because of my outstanding academic performance first at Southern University Shreveport,"* said Teh-Teh.

Teh-Teh is currently enrolled as an online student at Fort Hays State University, in Hays Kansas. He serves as a computer network technician at SUSLA.

NSCS has over one million lifetime members and 300 chapters in all 50 states, District of Columbia and Puerto Rico.

*Congratulations,*

## Winrock International Honors Southern University at Shreveport Professor with President's Volunteer Service Bronze Award from President Barack Obama

Dr. Joseph Orban, a Distinguished Professor of Biomedical Sciences at Southern University Shreveport has been honored for the fourth time by Winrock International with the President's Volunteer Service Award. The first award was presented by President George Bush in 2007, the second (2011) third (2012) and recent fourth award (2015) have been presented by President Barack Obama, respectively.



The award is issued by the President's Council on Service and Civic Participation. The Council comprises leaders in government, media, entertainment, business, education, nonprofits and volunteer service organizations, and community volunteering. Established in 2003, the Award is available on an annual basis to individuals, groups and families who have met or exceeded requirements for volunteer service and have demonstrated exemplary citizenship through volunteering.

The nomination for the award was made by Winrock International ([www.winrock.org](http://www.winrock.org)). As one of the Certifying Organizations participating in the Award Program, Winrock International confers the award to recognize the outstanding achievements of its volunteers. Winrock has a long history of international volunteer service, and more than 200 volunteers have been known to perform volunteer service world-wide each year on behalf of the organization. Dr. Orban was among the 125 Winrock volunteers that were honored nationally for their volunteerism in 2015.

The award was to recognize and honor Dr. Orban for his service in 2015 in Senegal West Africa where he developed and established a curriculum for a nine-month Practical Training Module for Poultry Production. The program is designed to train young people in Senegal in poultry production as well as enhance food security and safety and provide jobs in the poultry sector for the people of Senegal. Winrock International has collaborated with Southern University at Shreveport on many of its international projects to bring a positive and lasting change to the world.

The Senegal project marked Dr. Orban's 8th international development project with Winrock. Previous projects conducted by Dr. Orban involving poultry, swine and dairy cattle feed formulation, animal feed quality, analysis, safety and biosecurity were in Nigeria, Bangladesh, Kenya, Ethiopia and Mali.



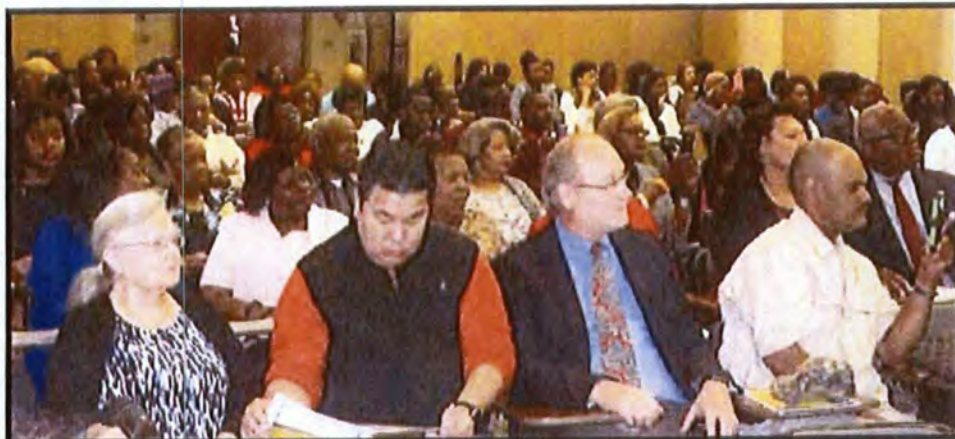
*The President's Volunteer Service Award is presented to*

**JOSEPH ORBAN  
BRONZE**

*By the Commission for National and Community Service in recognition of his exceptional dedication to strengthening our nation and commitment to those people in need.*

**2015**

## Academic Excellence Celebrated During SUSLA's Annual Honors and Awards Convocation



A standing room only crowd applauded students for their outstanding academic achievements during the Southern University at Shreveport (SUSLA) Spring 2016 Honors and Awards Convocation, held Thursday, April 14, 2016 in the Jesse N. Stone Lecture Auditorium.

Each year during the Spring semester, SUSLA's administration, faculty, staff, students and the community recognize and celebrate the achievements of its students at the Honors and Awards Convocation, sponsored by the Division of Academic and Student Affairs.

Over the years, this long-standing tradition has recognized thousands of students for their academic excellence and outstanding achievements in their coursework. Honors designation status is achieved by earning a minimum term GPA of 3.0 or above on the 4.0 scale.

The keynote speaker was William C. Bradford, Jr., City Attorney for the City of Shreveport, who challenged students to "be the change" throughout their life journeys.



Keynote Speaker  
WILLIAM C. BRADFORD, JR.

This year 339 students were identified as Honor's and/or Chancellor's Scholars during the Spring 2015 and/or Fall 2015 semester. Chancellor's Scholars earned a term GPA of 3.75 to 4.00 and Honor Scholars earned a term GPA of 3.00 to 3.74. Students were enrolled in a minimum of 15 credit hours (excluding remedial courses) without grades of D, F or I.



Dr. Barry Hester (center) with STEM Research recipients

In addition to recognizing the Chancellor's List and Honor's List students, the Division of Science, Technology, Engineering and Mathematics (STEM) honored students for academic excellence in the areas of Biology, Chemistry, Computer Science and Mathematics.



DORSEY SUMMERFIELD, JR.

Guests were mesmerized by the symphonic tunes of Dorsey Summerfield, Jr., Associate Professor of Music, as he rendered two selections on the saxophone, one of which was a tribute to the honorees a jazz rendition of "On a Clear Day".



The Southern University at Shreveport Chapter of Phi Theta Kappa Honor Society also recognized its new inductees for the Fall 2015 semester.



The first e-Learning Award Luncheon, a collaborative effort of the Southern University at Shreveport (SUSLA) Office of e-Learning and Faculty Senate, was held Thursday, April 21, 2016 in the Jesse N. Stone Lecture Hall. Dr. Veronica McEachin, Director of e-Learning, developed the program in an effort to celebrate faculty and staff who have embraced the vision of former Chancellor, Dr. Ray L. Belton, to enhance and increase online course offerings. Ms. Sonya Hester, Faculty Senate President, described the event as being "a rousing success!" Some of the faculty members in attendance shared her sentiment and expressed gratitude that the University took time to appreciate their hard work.



The logo features a stylized 'e' with three curved arrows in blue, green, and yellow above it. To the right of the 'e' is the word 'Learning' in a blue sans-serif font. Below this, the words 'Award Luncheon' are written in a larger, bold blue sans-serif font.



**Dr. Wanda Waller**

Dr. Wanda Waller, Chairperson for the Division of Humanities, welcomed guests to the event and encouraged the faculty to continue attending professional development training and developing online courses. Mrs. Rosalyn Holt, Chairperson for the Division of Social and Behavioral Sciences, superseded our expectations with her introduction of Dr. Mary Wilson, the Interim Chancellor at SUSLA in 1993. In addition to sharing Dr. Wilson's personal philosophy on teaching, she reminded the audience of the many contributions Dr. Wilson made toward the sustainability and success of the University. It was a heartwarming experience to hear some of the accomplishments of this "living legacy".



**Dr. Veronica McEachin**  
Director e-Learning

The audience was mesmerized as Dr. Wilson shared, in her own special way, her views on the serious nature of the teaching profession. Placing emphasis on the fact that faculty have an opportunity to help shape the lives of the students, she encouraged the audience to be responsible and accountable to the students by providing a quality education (online or face-to-face).



**Dr. Raymond Hicks**

Dr. Raymond Hicks, former Vice Chancellor for Academic Affairs at SUSLA and former President of Grambling State University, was also in attendance. Dr. Hicks was elated that 154 certificates were generated by faculty and staff online-related professional development.

Of the 69 faculty and staff that participated in a least one training session from September 2014 - April 2016, 29 were recognized at the luncheon. The training sessions were offered at various times and ranged from Online Faculty Orientation to New Course Development. Dr. McEachin expressed her appreciation to the faculty and was overwhelmingly pleased not only with the support displayed at the luncheon, but also the desire of the faculty members to continue their professional development and to develop new courses. She

was eager to share that 25 of the 69 recipients received dual certification for Online Teaching and Online Course Development.



**Award luncheon participants**

In closing, Dr. Rosetta Jones, Vice Chancellor for Academic and Student Affairs, shared her appreciation to members of SUSLA campus community for their demonstrated commitment to student success and thanked Dr. Wilson for sharing her heart and paving the way for others to bleed blue and gold in their service to SUSLA.



**Dr. Rosetta Jones**

# CAREER FAIR



## Annual SUSLA Spring 2016 Career and College Transfer Fair

It's all about opportunity at Southern University at Shreveport (SUSLA). SUSLA hosted the 7th Annual Career and College Transfer Fair held at the SUSLA main campus Johnny Vance Multi-purpose Conference room on Wednesday, April 6, 2016. This career and college opportunity event provided students with the chance to network and build relationships with perspective employers throughout our region. The event was one of the largest opportunity events on campus with over 20 great partners participating. The career fair supports the job placement objectives of the SUSLA students.

During the event students were able to gain valuable information and resources, to enhance interview skills, and job placement criteria. Students also participated in individual interviews with the university's career partners such as, Minet Shreveport Job Corp, Boomtown, Louisiana Workforce, U S Marines Corp, Vector, Shreveport Police Department, Academic Partners, Preferred Care at Home, Goodwill Job Center, and several more. Our four-year college transfer opportunities were coordinated by Delores Surles, Transfer Coordinator of Student Support Services to prepare Trio SSS students for transfer resources offered by those who attend from Wiley College, LSU Health Science, LSUS, LSUA, Grambling State University, Texas College, and Academic Partnership at which their information tables were overflowing with SUSLA-Ready potential. This Career fair event was open to all students resulting in 111 SUSLA students and our community partner Shreveport Job Corp students gained information and opportunities that would prepare them for their future educational and career endeavors.



The event also included our partners a work skill tip through our "you hold the key" career soft skills readiness game. The purpose the readiness game was to serve as networking icebreaker for our students and partners that encouraged networking, relationships building, and soft skills training.

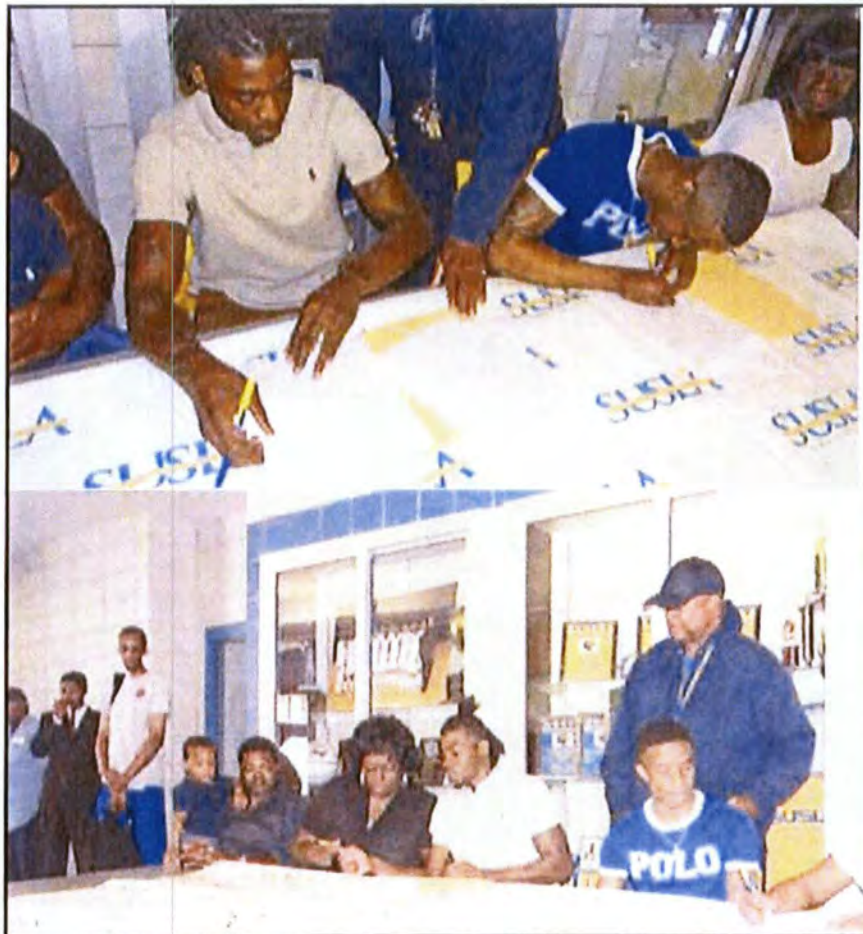
Many of the students won great corporate prizes as a result of attending the event. In addition, this event was a success because of the strong collaboration of the Tuesday Mahoney, Director of Career Services in the Office of Career Services, John Patterson, Coordinator in CWD, and Delores Surles, Transfer Specialist Trio Student Support Services. Our goals together were to ensure SUSLA students receive information and opportunities in the workplace and/or have 4 Year Transfer college options. Furthermore, continuous preparation for more career events such as the Career and College Transfer Fair will offer students the chance to receive detail steps to securing job opportunities within our region while holding true to our motto: Southern University at Shreveport "Opportunity Starts NOW!".





Coach David Francis

Coach David Francis has been with Southern University at Shreveport for 16 years, this will be his 11th Louisiana Junior College Coach of the Year. In his 16th year at Southern University at Shreveport Coach Francis and the Jaguars won 13 Miss-Lou Conference titles; out of his 15 years at Southern University at Shreveport he has had fifty-three student athletes to graduate this year there will be 6 student athletes that will graduate in 2016. Coach Francis overall winning record at Southern is 341 wins and 128 losses.



### DeAngelo McClinton

Graduated from Fair Park High School in 2014 he was named KSLA High School student athlete of the week. At Southern University at Shreveport DeAngelo held a 38-19 record as a point guard. He also was named Louisiana Junior College Player of the Year. DeAngelo average 19 points, 6 assist, 5 rebounds a game and he also has a 3.5 GPA. DeAngelo has signed a full scholarship to play at Mississippi Valley University.

This is also Southern University at Shreveport 13th time having a student athlete win Junior College Player of the award.

*Congratulations,* — Port City Jags!



## SUSLA Wins Again...Walk for Humanity Participation Award



Upward Bound Natchitoches is a ACT Prep and Post Secondary Education program housed at Southern University Shreveport funded to serve 60 students. (40 Natchitoches Central H.S. and 20 Lakeview H.S.) Upward Bound Natchitoches Staff are: Betty Fagbeyiro Director, Ernest C. Flowers Coordinator/Educational Advocate, Bessie Whitehurst Recruiter/Support Advocate.

On April 9, 2016 Upward Bound Natchitoches staff, teachers, and students participated in the City of Shreveport Walk for Humanity 5K 1 mile walk/run as a community service activity. Students learned that the walk is organized to stop world suffering. This fundraising event is put together by the Institution of Global Outreach. This is the second year that Upward Bound Natchitoches have participated in the Walk for Humanity walk/run.

Participating in Upward Bound motivates students to focus on their standardized test taking skills as well as maintaining a high grade point average. Students participating in Upward Bound are mentored, counseled, and motivated to enroll for post-secondary education after graduating high school.

*"Mrs. Scere is an excellent instructor. I am so glad that I had the chance to come in contact with the great teacher. She is not only an instructor she is a mother, that means she understands that family is first. Second, she is a counselor, therefore she will take time to counsel you if there is a need. Third, she is well aware of the material that she presents to the student's. I have enjoyed Mrs. Scere. There has not her a time that I could not reach her, if I called and there was no answer she returned your call. Thank you Mrs. Scere for all your hard work."*

*Congratulations! Mrs. Scere*

Chancellor Ellis is pleased to announce Rubie Scere as "Jaguar of the Month" for May 2016



# JAGUAR OF THE MONTH



## 2016 Commencement Speaker

# Bernice A. King

Chief Executive Officer of the King Center

*"The pride and treasure of our nation is our youth. Any nation that neglects the teaching and the upbringing of its youth is a nation on the decline."*  
-Bernice A. King

Bernice A. King (Be A King) is the Chief Executive Officer of The King Center, which was founded by her mother in 1968. She was appointed to this position in January 2013 by the Board of Trustees. Nationally and internationally known as one of the most powerful, motivating and life-changing orators and speakers on the continent, Bernice leaves her audiences speechless and challenges

people to RAISE THE STANDARD. Born the youngest daughter of the late Coretta Scott King and Dr. Martin Luther King, Jr., Bernice began her oratorical journey when she spoke at her mother's eulogy at the United Nations at age 37.

Bernice is a graduate of Spelman College with a Bachelor of Arts degree in Paralegals and a Masters of Divinity and Doctorate of Law Degree from Emory University. She has also received an honorary Doctorate of Divinity degree from Wesley College. In honor of her mother, Coretta Scott King, Bernice returned to her alma mater at Spelman College to announce the establishment of the Be A King® Scholarship. She is currently a member of the State Bar of Georgia, she serves on the HOPE Southeastern Board of Directors of Operation HOPE, and she is a member of the International Women's Forum.

With a strong passion for youth and the next generation Bernice founded Be A King, whose mission is to re-brand and re-empower generations of people to change the way they think, Act, Learn, Love, Live, and Lead. In September 2009, she launched the first Be A King Summit in Montgomery, Alabama on the campus of Alabama State University. Through Be A King she hopes to develop a nation of young people who will impact the global marketplace and transform the world culture with a KINGdom mindset.

Bernice has been featured on numerous television shows, in magazines, as a featured commentator and is the recipient of a host of awards and accolades. In April 2008, Bernice was one of the fifteen delegates selected to meet Pope Benedict XVI during his visit to the United States, and in 2015, she was invited by the White House for Pope Francis' visit. A noted author, she has to her credit, *Hard Questions, Heart Answers*, a compelling and inspiring book.

She is an innovative, energetic and committed leader dedicated to fulfilling the calling of being her parents' legacy and The King Center into a new era.

**Tuesday, May 3, 2016**  
**7:00 pm**  
**Shreveport Convention Center**

# Commencement



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