

- b. Collaborative research by Law Center and Land Grant faculty and students to identify environmental superfund sites in the United States that affect water quality which have not been remediated; and
- c. Collaboratively develop environmental stewardship, grant/contract proposals related to environmental education projects, and foster and stimulate cooperation between environmental advocacy groups and industry/corporate groups; and
- d. Collaboratively create internship opportunities and experiential learning opportunities for Law Center and Land Grant students related to environmental advocacy, legislation, and regulation.

6. **Best Efforts**

The Southern University Law Center and the Southern University Land-Grant Campus will use their best efforts to ensure the success of this memorandum of understanding. The memorandum of understanding will become final once it is approved by the Southern University System Board of Supervisors, and executed by authorized representatives of SULC and SU Ag Land Grant Campus

Signed this the \_\_\_\_\_ day of July, 2018 by John K. Pierre, Chancellor of the Southern University Law Center and Dr. Bobby R. Phills, Chancellor-Dean of the Southern University Agriculture Land-Grant Campus.

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John K. Pierre  
Southern University Law Center

---

Dr. Bobby Phills, Chancellor-Dean  
Southern University Agriculture Center



## SOUTHERN UNIVERSITY LAW CENTER

261 A. A. LENOIR HALL

POST OFFICE BOX 9294

BATON ROUGE, LOUISIANA 70813-9294

RECEIVED  
OFFICE OF THE  
PRESIDENT  
2018 AUG -9 AM 11:44  
SOUTHERN UNIVERSITY  
SYSTEM

OFFICE OF THE CHANCELLOR

(225) 771-2552

FAX (225) 771-2474

August 9, 2018

Dr. Ray Belton – President/Chancellor  
Southern University System & Baton Rouge Campus  
4<sup>th</sup> Floor – J.S. Clark Administration Building  
Baton Rouge, LA 70813

RE: Cooperative Endeavor Agreements with the East Baton Rouge Redevelopment Authority and Memorandum of Understanding with the Louisiana Department of Environmental Quality

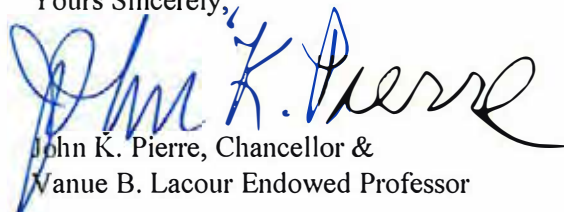
Dear Dr. Belton:

The Southern University Law Center (SULC) wishes to expand experiential learning opportunities for its students through (1) a cooperative endeavor agreement (CEA) with the East Baton Rouge Redevelopment Authority (EBRRA) and (2) a memorandum of understanding (MOU) with the Louisiana Department of Environmental Quality (LDEQ). In the CEA, SULC and EBRRA by mutual agreement would collaborate on planning, research, and implementation on projects that bring heirship, abandoned, and adjudicated properties back into commerce in East Baton Rouge Parish. These projects through supervised clinical, externship, and internship experiences supervised by SULC professors will help reduce blight in East Baton Rouge Parish.

In the MOU with LDEQ, externship and internship opportunities for SULC students will be created with LDEQ and LDEQ will engage in curricular training opportunities with SULC faculty to enhance the skill set of SULC students interested in environmental careers. SULC, under the MOU will identify SULC students with undergraduate science degrees that would make them attractive candidates for experiential learning opportunities with various divisions with LDEQ and identify environmental stewardship grant/contract opportunities related to environmental education projects.

I respectfully request that the CEA and MOU be presented to the Southern University Board of Supervisors for approval at its August 24, 2018 meeting in Shreveport.

Yours Sincerely,

  
John K. Pierre, Chancellor &  
Vanue B. Lacour Endowed Professor

**MEMORANDUM OF UNDERSTANDING  
BETWEEN  
SOUTHERN UNIVERSITY LAW CENTER  
AND THE  
LOUISIANA DEPARTMENT OF ENVIRONMENTAL QUALITY**

This is a Memorandum of Understanding ("MOU") between the Southern University Law Center (SULC) and the Louisiana Department of Environmental Quality ("LDEQ") to establish an "Environmental Student Internship Program."

**1. Background**

Over nearly the last fifty (50) years, numerous federal and state statutes, regulations, policies, procedures, guidelines, case law, and administrative proceedings have created a new and highly specialized legal field commonly referred to as "environmental law." This legal field's primary function is to safeguard human health and protect environmental quality and natural resources for current and future generations of Americans. Environmental law is complex, rapidly evolving, and interdisciplinary. Attorneys with undergraduate or graduate degrees in science or engineering often excel at careers in environmental law due to their training in both science and the law.

In Louisiana, the Department of Environmental Quality (LDEQ) is the primary agency concerned with environmental protection and regulation. Within the state, LDEQ has primary jurisdiction over matters affecting the environment, including but not limited to the regulation of air quality, water pollution control, the regulation of solid waste disposal, the protection and preservation of the scenic rivers and streams of the state, the regulation and control of radiation, the management of hazardous waste and the regulation of those programs which encourage, assist and result in the reduction of wastes generated within Louisiana. The LDEQ not only enforces state law, but also those federal environmental programs delegated to it.

To accomplish its mission, the LDEQ employs environmental scientists, engineers, geologists, attorneys and other professionals who are crucial to LDEQ fulfilling its mission of maintaining a healthful and safe environment for all Louisianans. Indeed, without properly trained professionals, the LDEQ would be unable to satisfy the mandate entrusted to it by the people of the State of Louisiana through their Legislature.

The Southern University Law Center (SULC) has been providing legal education for more than seventy (70) years and is the alma mater of many of Louisiana's premier jurists. Since its inception, the SULC has maintained a reputation for balancing high standards with access and opportunity. The quest for academic excellence is shaped by a desire to educate lawyers who foster a commitment to important ideals of social justice and public service. SULC offers a unique opportunity for students to receive a rigorous legal education in the context of a respectful, caring and committed community of faculty and staff. Producing highly trained environmental advocates and lawyers is a goal SULC strives to achieve. Students at SULC may enroll in four environmental law-related courses as electives within the SULC curriculum.

Many law students who enroll at SULC have previously earned degrees in science which, coupled with a legal education, make them highly desirable to law firms as well as federal, state and local environmental protection agencies that could not properly function without them. By working together and providing practical "hands-on" training, the LDEQ can help SULC to educate its students for careers in environmental law while simultaneously developing a pool of qualified environmental law professionals to meet the agency's current and future staffing needs.

Therefore, recognizing the reciprocal benefits that collaboration provides, the LDEQ and SULC hereby enter into this MOU to enhance practical training opportunities for SULC students seeking to become environmental professionals.

**2. LDEQ Deliverables**

- a. Create externship/internship program opportunities for SULC students interested in becoming environmental professionals; and,
- b. Engage in curricular training opportunities with SULC faculty to enhance the skill set of SULC students interested in environmental careers.

**3. SULC Deliverables**

- a. Identify SULC students with undergraduate science degrees who would have the academic training that make them attractive candidates for externship/internship opportunities with various divisions within LDEQ;
- b. Identify environmental stewardship, grant/contract opportunities related to environmental education projects, and foster and stimulate cooperation between SULC and LDEQ; and,
- c. Create internship opportunities and experiential learning opportunities for SULC students related to the environment, legislation, and regulation within LDEQ.

LDEQ and the SULC hereby agree to use their best efforts to ensure the success of this MOU. The MOU will become final once it is approved by the Southern University System Board of Supervisors ("the Board"), and executed by authorized representatives of LDEQ and SULC.

The term of this agreement will be for five years with the option to renew for additional number of years to be decided upon and approved by the LDEQ and the Board. Both parties have the right to terminate this agreement for convenience upon providing ninety (90) days written notice to the other party.

Signed this the \_\_\_\_\_ day of \_\_\_\_\_, 2018, by John K. Pierre, Chancellor of the Southern University Law Center and Dr. Chuck Carr Brown, Secretary Louisiana Department of Environmental Quality.

\_\_\_\_\_  
John K. Pierre, Chancellor  
Southern University Law Center

\_\_\_\_\_  
Chuck Carr Brown, Ph.D, Secretary  
Louisiana Department of Environmental  
Quality

**A COOPERATIVE ENDEAVOR AGREEMENT  
BETWEEN THE EAST BATON ROUGE DEVELOPMENT  
AUTHORITY AND THE SOUTHERN UNIVERSITY LAW  
CENTER  
CONCERNING THE DEVELOPMENT AND  
IMPLEMENTATION OF STRATEGIES TO ADDRESS  
HEIRSHIP, ABANDONED, AND TAX ADJUDICATED  
PROPERTY IN EAST BATON ROUGE PARISH**

This is a Cooperative Endeavor Agreement between

**THE EAST BATON ROUGE REDEVELOPMENT AUTHORITY**, a political subdivision of the State of Louisiana represented by its President and Chief Executive Officer, Christopher Tyson, its duly authorized agent (hereinafter, "EBRRA");

and

**THE SOUTHERN UNIVERSITY LAW CENTER**, a law school domiciled in East Baton Rouge Parish, Louisiana, represented herein by John Pierre, its Chancellor, (hereafter referred to as "**SULC**");

WHEREAS, Heirship, abandoned, and adjudicated properties are a major impediment to the current and future economic development of both rural and urban neighborhoods in East Baton Rouge Parish, Louisiana; and

WHEREAS, EBRRA and SULC desire to engage SULC students in endeavors that advance their educational pursuits while furthering economic development through the remediation of legal issues that hinder heirship, abandoned, and adjudicated properties; negotiate overhead costs on a project by project basis; and develop planning and legal skills in law students by providing opportunities for supervised student internships in government; and

WHEREAS, SULC is an institution of higher education governed by the Board of Supervisors of Southern University and Agricultural and Mechanical College pursuant to the authority granted under the Louisiana Constitution Article 8 and §7; whose primary mission is the preparation of law students for practice in the legal profession; and

WHEREAS, EBRRA is a political subdivision of the state of Louisiana whose mission is to transform the quality of life for all citizens who live, work and play in East Baton Rouge Parish by returning blighted properties to productive use, fostering redevelopment through facilitating partnerships, and creating a vibrant, globally competitive community while preserving character of place; and

WHEREAS, Article VII, Section 14(C) of the 1974 Constitution of the State of Louisiana and LSA-R.S. 33:1324, et seq. provide that, for a public purpose, public entities, parishes, municipalities and political subdivisions may engage in and make cooperative endeavor agreements/intergovernmental agreements between themselves for specific purposes;

NOW, THEREFORE, for and in consideration of the mutual covenants herein contained and the mutual benefits to be derived here from, the adequacy of which is hereby acknowledged, it is stipulated and agreed as follows:

1. **AGREEMENT:** Upon mutual agreement, EBRRA and SULC shall agree to collaborate on planning, research, and implementation of projects that bring heirship, abandoned, and adjudicated properties back into commerce. These projects will:

- A. Aid property owners in perfecting a merchantable title as part of a student legal clinical experience to be coordinated and developed by SULC;
- B. Educate through the preparation and distribution of informative materials related to the problems associated with heirship, blighted, and adjudicated properties;
- C. Facilitate the mentorship of law students through unpaid internships with EBRDA;
- D. Utilize SULC's student externship and clinical education programs to aid EBRRA in the perfection of the constitutionally mandated notice requirements for targeted adjudicated properties; and/or
- E. Support EBRRA in the preparation of standardized legal forms and the operation of its computer-based system for the sale and tracking of adjudicated property by providing relevant legal research to be conducted by SULC students and/or faculty.

2. **PLAN ADMINISTRATION:** Plan, grant, and fiscal administration shall be handled by EBRRA and SULC respectively, with each entity responsible for following its own internal procedures, while cooperating with one another to streamline costs and maximize efficiencies. Upon execution of this Agreement, representatives from each party shall work collectively to develop one or more projects to accomplish one or more of the above stated goals. Each party shall appoint a person to supervise implementation of these projects and one or more persons shall be assigned to manage each project created under this Agreement. Each program shall be created with the goals and milestones necessary to ensure proper compliance with all grant funding opportunities or other statutory or regulatory requirements, as well as to create a framework for evaluating the effectiveness of each program. Quarterly reports shall be created with such information as may be necessary to inform of each project's progress and satisfaction of the stated goals and milestones. Reports shall be provided to both SULC and EBRRA for analysis and review, and shall be in a format sufficient to share with key stakeholders.

3. **OVERHEAD AND INDIRECT COSTS:** Participating parties shall negotiate overhead and indirect costs on a project by project basis with granting agencies. Each party shall make every effort to identify grants, awards or other dollars that can provide funding for the projects created hereunder

throughout the entire term of this Agreement. Participation in joint applications will be at the discretion of each party.

4. **STORAGE AND DISTRIBUTION OF MATERIALS:** EBRRA and SULC, and/or other assignees shall serve as archival repositories for information gathered through these projects as agreed by the participating parties. Materials related to property owned or controlled by the EBRRA shall be considered the property of the EBRRA, regardless of where or how such information is stored. No materials shall be distributed to parties not subject to this Agreement without the express written consent of each party hereto. The parties agree to mark confidential or proprietary information clearly to avoid distribution of such materials.

5. **MAINTENANCE OF RECORDS:** EBRRA and SULC and/or other assignees, upon agreement of all parties, shall maintain and keep the necessary financial records and other documentation pertaining to costs associated with the aforementioned projects in accordance with all federal and state regulations and laws, and in compliance with the bookkeeping and accounting policies of the parties. Such records shall be safeguarded and treated as confidential and shall not be distributed to any party not subject to this Agreement without express written consent from all parties.

6. **ASSIGNMENT:** No party to this Agreement shall assign any interest in this Agreement by assignment, transfer, or novation, without prior written consent of the other party.

7. **APPROVAL OF ADDITIONAL PARTIES:** Upon express written consent of each party, other parties may enter into this Agreement by executing an instrument where such additional party agrees and obligates itself to be bound hereby. Other parties may include entities other than municipalities and educational institutions.

8. **TERM:** The term of this Agreement shall commence upon the signature of all parties to the Agreement, and the term period shall be five (5) years from such date. At the option of EBRRA and SULC, this Agreement may be extended on the same terms and conditions as the original Agreement, or upon such terms and conditions as the parties agree, for five (5) additional one-year periods.

9. **AMENDMENTS:** Upon agreement of the parties, individual provisions of this Agreement may be deleted, modified, or amended as required to meet changing conditions.

10. **TERMINATION:** Notwithstanding anything contained herein to the contrary, either EBRRA or SULC may terminate this Agreement at any time by giving ninety (90) days prior written notice to the other party. Upon termination by either party, any materials related to particular properties held by the EBRRA or its affiliates shall be returned to the EBRRA.

11. **DISCRIMINATION CLAUSE:** EBRRA and/or SULC agree to abide by the requirements of the following as applicable:

- A. *Title VI and VII of the Civil Rights Act of 1964, as amended by the Equal Opportunity Act of 1972.*
- B. *Federal Executive Order 11246*
- C. *Federal Rehabilitation Act of 1972, as amended*
- D. *Vietnam Era Veteran's Readjustment Assistance Act of 1974*
- E. *Title IX of the Education Amendments of 1972*
- F. *Age Act of 1975*
- G. *Americans with Disabilities Act of 1990 and the ADA Amendments Act of 2008*
- H. *LSA-R.S. 23:323 and seq.*

12. **ENTIRE AGREEMENT:** This Agreement shall constitute the entire agreement between the parties and shall be effective as of the date that this Agreement is fully executed; all prior agreements between the parties, whether written or oral, are merged into this Agreement and shall have no force and effect with regard to this Agreement.

13. **SURVIVAL:** All obligations to be performed after the term of this Agreement shall survive this Agreement.

14. **SEVERABILITY:** The invalidity or unenforceability of any provisions of this Agreement shall not affect the validity or enforceability of any other provision of this Agreement, which shall remain in full force and effect.

This agreement will become effective upon the approval of the Southern University System Board of Supervisors and the Board of Commissioners of the East Baton Rouge Redevelopment Authority.

THUS DONE AND SIGNED, this \_\_\_\_ day of August, 2018.

BY: \_\_\_\_\_ BY: \_\_\_\_\_  
 John K. Pierre Christopher J. Tyson

Chancellor, Southern University Law Center      President & Chief Executive  
Officer, East Baton Rouge  
Redevelopment Authority

**COOPERATIVE ENDEAVOR AGREEMENT (CEA) BETWEEN  
CITY OF BAKER, LOUISIANA  
AND  
SOUTHERN UNIVERSITY A & M  
AGRICULTURAL LAND-GRANT  
CAMPUS - BATON ROUGE**

**This COOPERATIVE ENDEAVOR  
AGREEMENT ("Agreement") is made and  
entered into as of the 14<sup>th</sup> Day of August,  
2018 ("Effective Date") by and between:**

**THE CITY OF BAKER, LOUISIANA** (City), herein represented by the Honorable Darnell Waites, its Mayor, and

**SOUTHERN UNIVERSITY AGRICULTURAL LAND-GRANT CAMPUS - BATON ROUGE**), Baton Rouge, Louisiana, 70813 an institution of higher learning of the State of Louisiana, herein represented by Chancellor-Dean Dr. Bobby R. Phills, is the authorized representative who declare as follows:

**WHEREAS**, the City desires to promote history, culture, education and community enhancement and involvement through charitable, religious, educational and historical organizations such as SOUTHERN UNIVERSITY AGRICULTURAL LAND-GRANT CAMPUS (BATON ROUGE), by welcoming and promoting such participation within the City of Baker community and the surrounding area;

**WHEREAS**, the City has common goals and a shared agenda which are in furtherance of the City's governmental purposes, objectives, and missions;

**WHEREAS**, SOUTHERN UNIVERSITY AGRICULTURAL LAND-GRANT CAMPUS (BATON ROUGE) has established and shall establish programs, events, institutions, and services to promote and for participation in the above described mutual activities and endeavors within the City of Baker community and is enhancing the same in the City of Baker by building partnerships within the City of Baker community;

**WHEREAS**, the City recognizes the importance of SOUTHERN UNIVERSITY AGRICULTURAL LAND-GRANT CAMPUS (BATON ROUGE) to the City of Baker and wishes to be involved in, contribute to, and participate in the above described mutual activities and endeavors of SOUTHERN UNIVERSITY AGRICULTURAL LAND-GRANT CAMPUS (BATON ROUGE);

**WHEREAS**, the City desires to establish a general framework for future cooperative efforts

of this type and more specifically a partnership for hosting the City of Baker Rodeo, Trail Ride and Zydeco Dance;

**NOW, THEREFORE**, in consideration of the foregoing, the parties do mutually agree as follows:

1. SOUTHERN UNIVERSITY AGRICULTURAL LAND-GRANT CAMPUS (BATON ROUGE) welcomes and encourages when and where appropriate City of Baker employee and citizen involvement, contribution, and participation in the charitable, educational and historical and extra-curricular activities of SOUTHERN UNIVERSITY AGRICULTURAL LAND-GRANT CAMPUS (BATON ROUGE). Such involvement, contribution and participation may include, but is not limited to providing assistance to the organization's administration and/or staff for purposes of hosting the City of Baker Rodeo, Trail Ride, and Zydeco Dance.

SOUTHERN UNIVERSITY AGRICULTURAL LAND-GRANT CAMPUS agrees to devote the assistance and volunteers provided by the City to the performance of the kinds of services listed herein above for the benefit of the citizens of the City of Baker and SOUTHERN UNIVERSITY AGRICULTURAL LAND-GRANT CAMPUS, its staff and event/program participants or students.

2. In consideration for providing these services, the City of Baker will allow City employees, under guidelines and restrictions established by both parties, to participate in the programs and services of SOUTHERN UNIVERSITY AGRICULTURAL LAND-GRANT CAMPUS during their employment with the City. All assistance shall be coordinated through the SOUTHERN UNIVERSITY AGRICULTURAL LAND-GRANT CAMPUS central office and the City of Baker Mayor's Office.

Nothing in this Agreement shall be deemed or construed by the parties hereto, or by any third party, as creating a relationship of employer and employee, principal and agent, or of partnership of joint venture between the parties hereto.

3. SOUTHERN UNIVERSITY AGRICULTURAL LAND-GRANT CAMPUS is not a political subdivision, agency, or instrumentality of the City of Baker. Nothing herein shall be construed to authorize SOUTHERN UNIVERSITY AGRICULTURAL LAND-GRANT CAMPUS to employ persons as employees of the City of Baker, nor shall the City of Baker be required to employ any person in connection with this Agreement. All personnel supplied or utilized by the SOUTHERN UNIVERSITY AGRICULTURAL LAND-GRANT CAMPUS shall be

their employees or contractors and shall not be employees or contractors of the City of Baker. No City of Baker benefits shall be available to SOUTHERN UNIVERSITY AGRICULTURAL LAND-GRANT CAMPUS personnel. SOUTHERN UNIVERSITY AGRICULTURAL LAND-GRANT CAMPUS shall be solely responsible for all matters relating to the payment of its employee(s), including compliance with social security, withholding, and all other regulations governing such matters and shall be solely responsible for SOUTHERN UNIVERSITY AGRICULTURAL LAND-GRANT CAMPUS subordinates and employees.

4. The City of Baker is not a component, agency, or instrumentality of SOUTHERN UNIVERSITY AGRICULTURAL LAND-GRANT CAMPUS. Nothing herein shall be construed to authorize the City of Baker to employ persons as employees of SOUTHERN UNIVERSITY AGRICULTURAL LAND-GRANT CAMPUS, nor shall SOUTHERN UNIVERSITY AGRICULTURAL LAND-GRANT CAMPUS be required to employ any such person in connection with this agreement. All personnel supplied or used by the City of Baker shall be its employees or contractors and shall not be employees or contractors of SOUTHERN UNIVERSITY AGRICULTURAL LAND-GRANT CAMPUS. No SOUTHERN UNIVERSITY AGRICULTURAL LAND-GRANT CAMPUS benefits shall be available to City of Baker personnel. The City of Baker shall be solely responsible for all matters relating to the payment of its employee(s), including compliance with social security, withholding, and all other regulations governing such matters and shall be solely responsible for City of Baker subordinates and employees.
5. Commencing upon the effective date of this CEA, SOUTHERN UNIVERSITY AGRICULTURAL LAND-GRANT CAMPUS will partner with the City of Baker for holding the 2018 Baker Rodeo, Trail-Ride, and Zydeco Dance on Saturday, September 8. SOUTHERN UNIVERSITY AGRICULTURAL LAND-GRANT CAMPUS will provide in-kind services through the use of its facility, the Maurice A. Edmond Livestock Arena located in Baker, Louisiana.
6. This CEA provides for equal sharing in all revenues received from monies collected from festival goers upon admission at the gate sales only. Four vendor booths will be provided to SOUTHERN UNIVERSITY AGRICULTURAL LAND-GRANT CAMPUS at no cost. All revenue from sponsorships, donations, horse stalls, approved alcohol sales, and vendor booths space sold will solely be accorded the City of Baker. The cost of security, musicians, promotions, rodeo promoter, insurance, and other costs of the event will be solely the City of Baker. SOUTHERN UNIVERSITY AGRICULTURAL LAND-GRANT CAMPUS will provide in-kind service to the September 8, 2018 event to include preparations (facility rental waiver, stage delivery, stage set up, stage take down, trail ride route advice, design the trail ride route, assistance in securing the trail ride paperwork, on campus promotion in the dorms for purchasing advance tickets, weekly on campus media announcement, promotions to at four(4) least trail ride associations,

personnel time during normal working hours, help in the selection of zydeco musician, help in zydeco musician contract review, at least three(3) ag campus administrators or designees in-kind time prior, during, and after), inclusive.

7. The SOUTHERN UNIVERSITY AGRICULTURAL LAND-GRANT CAMPUS will seek permission within the University's policies for the allowance of the City of Baker to sell alcohol at the September 8, 2018 event at SOUTHERN UNIVERSITY AGRICULTURAL LAND-GRANT CAMPUS Livestock Arena. The City of Baker, or its designee, will be responsible for all for securing all permits or licenses for the sale of alcohol. The City of Baker will indemnify and hold SOUTHERN UNIVERISTY harmless from any and all claims, fines, penalties or other liabilities arising out of the sale or use of alcohol during the event. SOUTHERN UNIVERSITY AGRICULTURAL LAND-GRANT CAMPUS reserves the right to seek permission within the University policies to sell alcohol at the September 8, 2018 event.
8. Both the City and Baker and SOUTHERN UNIVERSITY AGRICULTURAL LAND-GRANT CAMPUS will assist and share in preparing the facility for the rodeo and clean-up activities following the event.
9. This CEA may be extended or revised by mutual determination of the two parties in this CEA in writing. Requests for major changes should be submitted to each participant no less than 10 calendar days prior to the proposed effective date. A participant should endeavor to give the other party at least 10 calendar day notice of its intention to end its cooperation under this CEA.
10. Prior to the event, the City of Baker, its designee or promoter, shall procure and provide a copy of a full commercial general liability policy for all days of the event (including preparation and closing) with a minimum coverage of not less than one-million dollars (\$1,000,000.00) which names SOUTHERN UNIVERSITY as an additional insured.

The Term of this Agreement shall be shall be for one year from the date of approval by both parties. The parties shall have the option to renew the agreement for one additional year upon written approval executed by the Chancellor of THE SOUTHERN UNIVERSITY AGRICULTURAL LAND-GRANT CAMPUS and the MAYOR of the CITY OF BAKER.

In performing the herein above described services, the City of Baker and SOUTHERN UNIVERSITY AGRICULTURAL LAND-GRANT CAMPUS shall comply with all applicable laws, ordinances, codes and regulations of the Federal, State and local governmental authorities.

Any notice, request, demand, statement or consent required or permitted to be given hereunder shall be given via registered or certified mail, returned receipt requested, postage pre-paid, to the other party at the respective address given herein below:

**City of Baker  
Darnell Waites, Mayor  
3325 Groom Road  
Baker, LA 7014**

with a copy to:

The City Attorney  
3325 Groom Road  
Baker, LA 70714

and

Chancellor-Dean Dr. Bobby R. Phills  
**SOUTHERN UNIVERSITY  
AGRICULTURAL LAND-GRANT  
CAMPUS  
Baton Rouge, LA 70813**

Ms. Deidre Robert  
**Counsel  
SOUTHERN UNIVERSITY SYSTEM  
Baton Rouge, LA 70813**

Any party may, from time to time, furnish, in writing, to the other party, Notice of a change in the address to which notices are to be given hereunder.

If any part of this Agreement is held to be invalid or unenforceable by any law regulation, court decision, or Louisiana Attorney General Opinion, such holding will not affect the validity or enforceability of any other part of this Agreement so long as the remainder of the Agreement is reasonably capable of completion.

This Agreement may only be altered, amended, changed or modified as mutually agreed upon by and between the City and the SOUTHERN UNIVERSITY AGRICULTURAL LAND-GRANT CAMPUS and such alterations, amendments, changes or modifications shall be incorporated into written amendments to this Agreement.

This Agreement contains the entire agreement of the parties and supersedes any and all other agreements or understandings, oral or written, whether previous to the execution hereof or contemporaneous herewith.

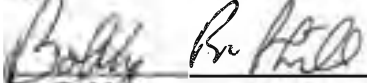
This Agreement shall be governed by and construed and enforced in accordance with the laws of the State of Louisiana.

This Agreement gives no rights or benefits to anyone other than to the Parties, and has no third party beneficiaries.

IN WITNESS THEREOF, the parties have executed this Agreement on the following dates.

Signed:

SOUTHERN UNIVERSITY AGRICULTURAL LAND-GRANT CAMPUS




8/15/18

Dr. Bobby R. Phills, Chancellor-Dean

Date

SOUTHERN UNIVERSITY AGRICULTURAL LAND-GRANT CAMPUS

CITY OF BAKER, LOUISIANA

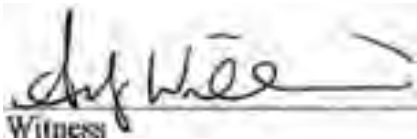


Darnell Waites, Mayor

City of Baker

Date

Witnesses



Witness

Date

Witness

Date



## SOUTHERN UNIVERSITY AND A&M COLLEGE SYSTEM

### Office of the Executive Vice President/Executive Vice Chancellor

J. S. Clark Administration Building, Third Floor  
Baton Rouge, LA 70813  
Phone: (225) 771-4095

August 7, 2018

Dr. Ray L. Belton  
President-Chancellor  
Southern University System  
J.S. Clark Building  
Baton Rouge, LA 70813

Dear Dr. Belton:

The Southern Association of Colleges and Schools Commission on Colleges delineates that institutions have a clearly defined, comprehensive, and published mission specific to the institution and appropriate for higher education. The mission should address teaching and learning, and, where applicable, research and public service.

Silver and Associates have been working with Academic Affairs to assist in the revision of our mission statement to better align with SACS-COC guidelines. Dr. Eurmon Hervey, director of Accreditation for Southern University, presented a revised mission statement to Southern University and A&M College (SUBR) Academic Council for review and approval. I am submitting the following Mission Statement, which was approved unanimously by the council, for your review and submission to the the Southern University Board of Supervisors for approval at its August 24, 2018, meeting. The proposed Mission Statement for consideration reads:

**The mission of Southern University and A&M College, an Historically Black, 1890 land grant institution, in Baton Rouge, Louisiana is to provide a student-focused teaching and learning environment that creates global leadership opportunities for a diverse student population where teaching, research, service, scholarly and creative expectations for students and faculty are achieved through the bachelor's, master's, and doctoral programs offered at the institution via different instructional modalities and via public service.**

Attached are the minutes from the July 12, 2018, SUBR Academic Council Meeting. Please let me know if any additional information is required.

Sincerely,

A handwritten signature in black ink that reads "James H. Ammons".

James H. Ammons, Ph.D.  
Executive Vice President/Executive Vice Chancellor

**SUBR Academic Council Meeting**  
**Thursday, July 12, 2018**  
**J. S. Clark Administration Building, Third Floor Conference Room**

**Present**

Bijoy K. Sahoo  
Donald R. Andrews  
Albert Samuels  
Cynthia Bryant  
Damien Ejigiri  
Dana Carpenter  
Barbara W. Carpenter  
Emma Bradford Perry  
Viola Cyriaque  
Habib P. Mohamadian  
Donovan L. Segura  
Patrick Carriere  
Jacqueline Hill  
Eurmon Hervey  
Ed Willis  
Diana Depron  
Christopher Guillory  
James H. Ammons

**ADOPTION OF SOUTHERN UNIVERSITY AND A&M COLLEGE MISSION**

**The Southern Association of Colleges and Schools Commission on Colleges (SACSCOC)** delineates the institution has a clearly defined, comprehensive, and published mission specific to the institution and appropriate for higher education. The mission addresses teaching and learning and, where applicable, research and public service. (*Institutional mission*)

Dr. Hervey presented three (3) Section 2- Mission, Clarification of Southern University and A&M College Mission to the Academic Council for review. Please refer to the evidence/attachment section for the full print of the document.

**1. SU Mission-Prior to April 2016-As found on the subr.edu website**

The mission of Southern University and A&M College, an Historically Black, 1890 land-grant institution is to provide opportunities for a diverse student population to achieve a high-quality, global, educational experience, to engage in scholarly, research, and creative activities, and to give meaningful public service to the community, the state, the nation, and the world so that Southern University graduates are competent, informed, and productive citizens.

**2. SU Mission-As approved (April 2016) by the SUS Board of Supervisors in the SU Strategic Plan 2016-2021.**

Southern University serves a unique and diverse population of Louisiana, the nation, and the world through the nurturing, creation and the holistic development of its students by Creating Leaders that are entrepreneurs, negotiators, visionaries, collaborators, and lifelong learners ready to meet the needs and contribute to the success of the global workforce.

**3. SU Mission-Revised/merged by Silver & Associates from previous statements and holds true to the primary objective of the Strategic Plan 2016-2021 of Creating Leaders. Awaiting Approval 2018**

**“Current Proposed Revised Draft” Mission Statement**

The mission of Southern University and A&M College, an Historically Black, 1890 land grant institution in Baton Rouge Louisiana is to:

- Serve as a university that Envisions and enables student-focused teaching via bachelor’s, masters, and doctoral programs;
- Provide a stimulating learning environment for a diverse student population where students, family and staff Engage in scholarly, research and creative activities and offers meaningful public service to the community, the state, the nation and the world; and
- Nurtured the holistic development of its students by Creating Leaders ready to excel in their acquired skills and to meet the needs of the Current and Future Global Workforce.

**Suggested Mission Statement Offered by Silver & Associates**

The mission of Southern University and A&M College, an Historically Black, 1890 land grant institution, in Baton Rouge Louisiana is to provide a student-focused teaching and learning environment that creates global leadership opportunities for a diverse student population where teaching, research, service, scholarly and creative expectations for students and faculty are achieved through the bachelor’s, master’s, and doctoral programs offered at the institution via different instructional modalities and via public service.

One motion of Barbara W. Carpenter, seconded by Emma Bradford Perry,

RESOLVED by the members of the SUBR Academic Council that the Southern University Baton Rouge Mission Statement suggested and revised by Silver & Associates be and they are hereby approved.

Motion carried unanimously.

**Southern University and A&M College System**  
**BOARD OF SUPERVISORS MEETING**  
2<sup>nd</sup> Floor, J.S. Clark Administration Building  
Board of Supervisors Meeting Room  
Baton Rouge, Louisiana  
**9 a.m.**  
**Friday, July 5, 2018**  
**Minutes**

The meeting of the Southern University Board of Supervisors was called to order by Board Chair Mrs. Ann A. Smith. The invocation was given by Rev. Montrell Henderson, Senior Pastor of The Family Christian Center of Baton Rouge, LA.

**PRESENT**

Mrs. Ann A. Smith, Mr. John Barthelemy, Atty. Tony Clayton, Dr. Leroy Davis, Mr. Raymond Fondel, Dr. Curman Gaines, Mr. Richard Hilliard, Ms. Xavieria Jeffers, Atty. Patrick Magee, Atty. Domoine Rutledge, Mr. Mike Small and Dr. Leon R. Tarver II

**ABSENT**

Rev. Donald R. Henry, Rev. Joe R. Gant, Jr., Rev. Samuel Tolbert and Dr. Rani Whitfield

**UNIVERSITY PERSONNEL ATTENDING**

System President Ray Belton, Chief of Staff Katara Williams, Executive Vice President/Executive Vice Chancellor James Ammons, Vice President for Finance and Business Affairs Flandus McClinton, Vice President for Strategic Planning, Policy and Institutional Effectiveness Vladimir Appeaning, Vice President for External Affairs Robyn Merrick, Chancellors Dr. Lisa Mims Devezin (SUNO), Dr. Bobby Phills (SUAREC), Dr. Rodney Ellis (SUSLA), and Atty. John Pierre (SULC).

**BOARD COUNSEL**

Attys. Winston DeCuir, Jr., and Deidre Robert

**AGENDA ITEM 3: ADOPTION OF THE AGENDA**

Upon the motion by Mr. Barthelemy and seconded by Dr. Tarver the agenda was amended to add action item 7

**AGENDA ITEM 4: PUBLIC COMMENTS**

Louisiana Representative Ted James spoke to members of the Board about the fact that tuition

**AGENDA ITEM 5: WAIVER OF TEN-DAY NOTICE OF SPECIAL MEETING**

Board Chair Smith thanked Board members for adjusting their schedules to attend the meeting. She explained that the meeting was necessary because the University was unable to plan on the actual budget appropriation until after the close of the special legislative session and input from the Board of Regents regarding the application of the funding formula. It was important to meet on short notice because the Board must meet to consider the necessary fee increases before the time that fee bills must be sent to students. The timing is critical so that parents and students are well informed.

Upon the motion by Dr. Leon Tarver and seconded by Atty. Patrick Magee waiver of the ten-day meeting notice was recommended for approval.

Motion passed.

## **AGENDA ITEM 6: INFORMATIONAL ITEM(S)**

### **A. Yearbook Status Update**

Dr. Kimberly Scott, Vice Chancellor for Student Affairs at SUBR provided the update to Board members. She stated that there is a \$25.00 media fee for undergraduate and graduate students. The 2017-18 yearbook is in final production and will be delivered during the Fall semester usually homecoming week. Student Board Member Xavieria Jeffers stated that students at the law center pay a \$15 fee for the *Public Defender* and the law review and the journal. Chancellor John Pierre stated that full-time students pay a Student Publication Fee (Yearbook) and Student Newspaper fee (*Public Defender*). Vice Chancellor McClinton explained that at one time all of the fees for publishing were sent to the Baton Rouge campus because a yearbook was produced for both campuses (SULC and SUBR). President Belton stated that because the funds collected are restricted for publishing finance staff will be able to research the matter. He stated that he would meet with the finance staff and a report would be forthcoming. Atty. Clayton stated that he also was requesting that a report be given to members of the Board after the appropriate research has been conducted.

### **B. Litigation Update Dorothy Jackson v. Board of Supervisors, et. Al., No. 18 -cv-603 United States District Court, Middle District of Louisiana**

Board Chair Smith announced that the Board may meet in executive session to discuss the pending litigation of Dorothy Jackson under the provisions of Louisiana Revised Statute 42:17. Consideration of the litigation is such a matter. While in executive session, the Board may meet with its staff, attorneys or other persons it deems necessary. No votes or other action will be taken while in executive session.

Upon the motion by Atty. Tony Clayton and seconded by Atty. Patrick Magee the recommendation to convene in executive session was presented for approval.

### **Roll Call:**

Yeas: Smith, Barthelemy, Clayton, Davis, Gaines, Hilliard, Jeffers, Fondel, Magee, Rutledge, Small, Tarver

Nays: None

Motion passed.

## **RECONVENTION**

Board Chair Smith announced that the Board met in executive session to discuss the pending litigation of Dorothy Jackson. While in executive session no motions were made, nor votes taken

Upon the motion by Dr. Tarver and seconded by Dr. Curman Gaines the recommendation to reconvene in regular session was presented for approval.

**Roll Call:**

**Yeas:** Smith, Barthelemy, Clayton, Davis, Gaines, Hilliard, Jeffers, Fondel, Magee, Rutledge, Small, Tarver

**Nays:** None

Motion passed.

**AGENDA ITEM 7: ACTION ITEMS**

**A. Approval of Minutes of June 22, 2018 Regular Meeting of the Board of Supervisors**

Upon the motion by Atty. Patrick Magee and seconded by Dr. Leroy Davis, the minutes for the June 22, 2018 meeting were recommended for approval.

Motion passed.

**RESOLVED** by the Board of Supervisors for Southern University, that the minutes of the June 22, 2018 meeting be and they are hereby approved.

**B. Request Approval to Implement Increase in Fees Effective Fall 2018 (All Campuses)**

President Belton stated that there should be clarification about higher education being fully funded by the legislature. He explained that higher education received flat funding which constitutes a reduction in funding when there is increased mandated costs. A standstill budget does not take into consideration the state appropriations being run through a funding formula. It amounts to a 5% reduction in the budget.

Vice President Flandus McClinton distributed copies of a report that outlines by campus the revenue that would be generated by a 5% fee increase in student fees by semester.

Dr. Leon R. Tarver II asked whether inflationary factors are considered?

Student Board member Xavieria Jeffers asked whether the University pursued any other ways to generate revenue. She stated that it is unfair to pass the increase to students when the University continues to hire faculty and staff with large salaries.

In response to Student Board Member Jeffers, Dr. Belton stated that a reduction in class offerings and furloughs were considered. He stated that over the last ten years higher education has had to respond to significant reductions in revenue with revenue declining by about \$46 million. Additionally, SUNO and SUBR had to respond to declining enrollment due to policy. Dr. Belton stated that the University has been in survival mode. There is a \$14 million increase in unfunded mandated costs. The revenue generated from the proposed fees will aid the University in fulfilling its mission. Dr. Leroy Davis asked that the legislature be informed about the funding formula and solicited their help with it. Dr. Davis asked where the funds are redistributed after they are run through the formula.

Board Member Domoine Rutledge thanked Rep. Ted James for expressing his concerns. He also acknowledged the work of the LA Black Caucus on behalf of Southern University. He also stated that he had reservations about the student support fee increase. Atty. Rutledge asked for additional information regarding the formula distribution. System Vice President McClinton said that at SUBR prior to 2008-09 state appropriations was approximately \$92 million. Appropriations for 2018 is roughly \$41 million. Additional revenue above the \$18 million that is appropriated through the Board of Regents comes from self-generated fees. He also said that of the \$18 million that the state appropriates 99% of the

appropriation is given back to the state to cover unfunded mandates. Atty Rutledge asked for an austerity plan developed by Dr. Belton's administrative team that will be imposed system wide. He requested the plan to be presented at the August board meeting. He also wants to know who will manage the plan and who will measure it and update the Board at every other meeting. In addition, Atty. Rutledge would like to see what plans are in place to create additional revenue.

Atty. Clayton suggested that salaries of top administrators could generate additional revenue and stated that the burden should not be placed on the students. Additionally, he said that SUBR should assist SUNO with its financial challenges. He encouraged the administration to develop new streams of revenue.

Board Member Raymond Fondel asked if there is a time period that the proposed fees would remain in effect. President Belton stated that it would be an established fee increase. Mr. Fondel asked that there be a time limit placed on the fees so that it will not be permanent.

Board member Patrick Magee said that he is not in support of the proposed fees. He said that last year the Board discussed the fact that the University would outprice the students that we serve. Students should not provide the remedy for the spending or mismanagement in the System. He stated that the Board should not force the fees on the students and their parents.

Board member Barthelemy wanted to know what would happen in the SU System if the proposed fees are not imposed. He suggested that the University become more aggressive with its online program recruitment and it will generate more revenue.

Dr. Leroy Davis stated that when prices go up, demand goes down, He said the timing is bad.

President Belton stated that there is never a good time to raise fees. The proposed fee increase is requested out of necessity. Dr. Belton explained that the state legislature has not invested in higher education. He said that students ultimately pay the cost if they pay the newly imposed fees or not. Because the educational experience is compromised when there are no resources or there is a faulty infrastructure.

Board member Xavieria Jeffers reiterated her concerns that the University hasn't planned well and Stated that it would be irresponsible of the Board to

Board member Tarver stated that the principal reason the University is in this position is because the state has not fully funded higher education. The standstill funding is not a burden that the University is not accustomed to. He suggested that the University find a way to manage the business enterprise in an efficient and effective way. In addition, he said that someone should reassess the formula used by the Board of Regents. There are many reasons that the revenue is important. The fiscal year has begun and the dollars are not in place. The University will lose faculty, students, and would not be able to host accreditation visits. Dr. Tarver told Dr. Belton that the suggestions presented should be done on a continuous ongoing basis. What would be the impact if the fees are not imposed? President Belton responded that 10 years of budget reductions leaves the University in a challenging place. There would be drastic and painful cuts that would vary by campus. The budget would have to be cut by \$1.5 million. It would compromise the ability to make the case that the University is compliant with the principles of accreditation as outlined by SACS COC.

Dr. Curman Gaines would like the University to engage in a process to determine places that may be cut. He also stated that an accountability or spending plan should be in place.

Upon the motion by Mr. John Barthelemy and seconded by Dr. Tarver the recommendation to implement fee increase for all campuses was presented for approval.

Dr. Leroy Davis made a substitute motion recommending that the fee be implemented and sunset after one year seconded by Atty. Patrick Magee.

**Roll Call Vote:**

**Yeas:** Smith, Barthelemy, Davis, Gaines, Rutledge

**Nays:** Clayton, Jeffers, Fondel, Hilliard, Small, Tarver

In response to a question by Atty. Clayton regarding the legality of implementing a fee for a specified period, Atty. Winston DeCuir stated that there is nothing impermissible with adopting a one-time fee. The fee would be implemented for one fiscal year and would go away until the Board approves

**Roll Call Vote:**

**Yeas:** Smith, Barthelemy, Fondel, Gaines, Hilliard, Small, Rutledge, Tarver

**Nays:** Clayton, Davis, Jeffers, Magee,

**10 Minute Recess**

Atty. Clayton made a motion to reconsider the original motion seconded by Atty. Rutledge.

**Roll Call Vote:**

**Yeas:** Smith, Barthelemy, Clayton, Fondel, Gaines, Hilliard, Small, Rutledge, Tarver

**Nays:** Jeffers, Magee

**Abstention:** Davis

Motion passed.

Upon the motion by Mr. Barthelemy and seconded by Dr. Leon R. Tarver II the recommendation to implement a fee increase for all campuses was presented for approval.

**Roll Call Vote:**

**Yeas:** Smith, Barthelemy, Clayton, Fondel, Gaines, Hilliard, Small, Rutledge, Tarver

**Nays:** Jeffers

**Abstention:** Davis

**Atty. Magee was not present for the vote.**

Motion passed.

**C. Request to Use Prior Year Funds for University Housing (SUBR)**

System Vice President Flandus McClinton explained that the request from Residential Housing is to make minor repairs, replace the heating, ventilation and air conditioning (HVAC) system, paint, and clean the dormitories.

Upon the motion by Atty. Tony Clayton and seconded by Atty. Rutledge the request to use prior year funds for University Housing (SUBR) was recommended for approval.

Motion passed.

**AGENDA ITEM 8: OTHER BUSINESS**

Atty. Rutledge stated that the pot holes on the road that leads to the dormitories needs repair.

Dr. Davis stated that the softball field needs to be prepared for use which may be a Title IX issue.

System Vice President McClinton stated that the work has begun on the softball field.

Mr. John Barthelemy wanted to know if the Louisiana Department of Transportation and Development (DOTD) provided support for infrastructure.

Board members were informed that the National Alumni Federation conference begins on July 19<sup>th</sup>.

Atty. Clayton asked that President Belton meet with Vice Chancellor for Student Affairs Kimberly Scott regarding the intramural sports program.

**AGENDA ITEM 9: ADJOURNMENT**

Upon the motion by Atty. Clayton and seconded by Dr. Tarver the meeting adjourned.

Motion passed



August 24, 2018

Southern University and A&M College  
**CHANCELLOR'S REPORT**  
to the  
Southern University Board of Supervisors

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*"We Are Southern"*

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- **Alumni Converge on Baton Rouge for Biennial Conference**
- **Technology Summit Focuses on Banner Consolidation**
- **Senior Spends Summer at Harvard**
- **Senior Participates in Coca-Cola's Pay It Forward Program**
- **Professor Selected for Prestigious National Fellow Award**
- **Southern Selected for Program to Recruit Minority Males to Teaching Profession**



# Alumni Converge on Baton Rouge for Conference

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*“We lean on your level of giving to help support us.”*

—Dr. Ray L. Belton

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The Southern University Alumni Federation's Biennial Conference was July 19-22 in Baton Rouge. The Federation, which includes thousands of members across the nation and abroad, hosted several events that celebrate tradition, innovation and achievement.

The conference's first day was filled with informative sessions on initiative, Imagine 20K. This initiative is geared toward strategically investing and recruiting 20,000 students to become a part of Southern by the 2027.

The first session featured a panel of System partners, including President-Chancellor Ray L. Belton; Domoine Rutledge, Southern University System board member and president of the SU System Foundation Board of Directors; Alfred Harrell, chief executive officer of Southern University System Foundation; and Preston Castille, Alumni Federation president. They discussed the inner workings of the initiative.

“We lean on your level of giving to help support us,” said Belton. He reflected on the strenuous legislative session that recently passed and how shifting existing revenue to sustainable programs that our students will be successful in is a considerable move.

During lunch, Sharon Weston-Broome, mayor-president of East Baton Rouge, touched on alumni engagement and how Southern University affects East Baton Rouge. Afternoon sessions focused on recruitment and retention throughout the System. Kimberly Scott, vice chancellor of SUBR student affairs; Melva Williams, vice chancellor of SUSLA student affairs; and Donna Grant, vice chancellor of SUNO student affairs, sat on a panel to lay out strategies and priorities for their respective campus. Moving to a paperless admissions process and increasing visibility of high demand majors were mentioned as key steps to bringing in high waves of students. Friday morning sessions started with a public

partnerships panel with parish government representatives. A panel focusing on K-12 education opportunities for the SU System in the K-12 sector was assembled with local educators.

On Saturday, alumni met in various groups. Sessions included Governance, Retention and Mentoring, and Recruitment. Other activities included the inaugural “40 Under 40” awards ceremony, and the “Circle of Achievement” gala featuring national media personality Roland Martin.

As the day came to a close, new Federation election results for national officers were announced and verified. The new officers are: LaQuitta Thomas, National President; Teacey Taylor-Jarrell, First Vice President; Pamela Burleigh, Second Vice President; Georgette Carter, Third Vice President; Shayla McCullough, Sergeant At Arms; Tamara Montgomery, Chaplain; and Brandon Cassinere, Parliamentarian.



## Technology Summit Focuses on Banner Consolidation



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On August 1, Southern University's Division of Information Technology (DoIT) hosted its annual Technology Summit in the Smith-Brown Student Union. With over 200 in attendance, it was a day filled with presentations and discussions centered around consolidating present programs, such as Banner, and implementing new ones, including JagQ and BlackBel-tHelp, to make student services more efficient.

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*“I am striving to become a research and development scientist,” said Muhammad, who will be working under the Materials Research Science and Engineering Center (MRSEC). “My goal is to make a beneficial change in society. With that being said, I know that experiencing this REU at Harvard University will allow me to express my creativity to achieve this goal.”*

*—Jalilah Muhammad*

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## **Senior Spends Summer at Harvard Conducting Research**

While summer break is normally a time when students take a break from academics, travel, or work, senior chemistry major, Jalilah Muhammad, spent most of her time away from the Bluff at Harvard University’s Research Experience for Undergraduates (REU) program this summer.

“I am striving to become a research and development scientist,” said Muhammad.

Her internship journey was not easy. After not obtaining her first choice, she went on to research and apply for other opportunities in her field. With the help of her professors, Patrick Mensah and Scott Wicker, and REU program coordinator, Kathryn Hollar, she was able to apply and be chosen for the Harvard internship.

The title of her project is “3D Printed Liquid Crystal Elastomer Actuators.” She will be working on 3D printed liquid crystal elastomers (LCEs). “To make these LCEs move in a particular direction, we need to align its molecules toward the direction we want it to stretch,” said the aspiring scientist.

“We will use the modern technology of 3D printing in order to produce these liquid crystal elastomer in a desired structure where these structures can stretch and retract at any given direction we designate,” explained Muhammed.

Her mentors during this internship are Arda Kotikan and Emily Davidson, Harvard graduate students in the laboratory of Jennifer Lewis, a Hansjörg Wyss professor of biologically inspired engineering at the Harvard John A. Paulson School of Engineering and Applied Sciences.



## Public Relations Major Selected for Coca-Cola's Pay It Forward

Southern University Baton Rouge sophomore Nickson Muhindi has been chosen to participate in the "Pay It Forward" internship program with Coca-Cola. This is a one-week paid program where students from various Historically Black Colleges and Universities (HBCUs) are given first-hand experience in a range of roles available at Coca-Cola, including operations management, packaging, pricing, event planning and philanthropy.

"I applied for the "Pay it Forward" internship because I wanted to develop my professionalism skills in my early collegiate career within a global company like Coca-Cola," said Muhindi, a public relations major from Kenya. "I hope to have a great experience, and earn a chance to work for them in the future."

The internship experience is a part of the company-wide "Pay It Forward" program, which aims to provide African-American youth with opportunities to celebrate students' achievements and further their success. The application process included applicants crafting a story of themselves, uploading a 1-2 minute video explaining why they are choosing the Coca-Cola company, and a "selfie" with one of their favorite Coca-Cola products.

"We are proud to invest in the future workforce of America and are looking forward to working with the 'Pay it Forward' 2018 Interns," said John H. Sherman, president and chief executive officer, Coca-Cola Bottling Company UNITED in a release. "Our goal through this program is to encourage these outstanding young adults and enable them to further develop career goals as they plan for their next phase in life."

He plans on continuing his education up to the doctorate level, and then moving back to serve his community in Kenya.

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*"We are proud to invest in the future workforce of America and are looking forward to working with the 'Pay it Forward' 2018 Interns. Our goal through this program is to encourage these outstanding young adults and enable them to further develop career goals as they plan for their next phase in life."*

*—John H. Sherman*

President and Chief Executive Officer, Coca-Cola Bottling Company UNITED

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# Professor Selected for Prestigious National Fellow Award

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*“This prestigious National award would provide additional encouragement and recognition for my sustained educational, research and outreach services,” said Abdollahi who serves as the national chair of urban forestry for the organization. “So far, I have devoted 26 years of my professional life to the advancement of my profession, students, department, college, Southern University, and the State of Louisiana. I look forward to continue my productive contributions into the future.”*

—Dr. Kamran Abdollahi

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Kamran Abdollahi, Southern University professor and program leader in urban forestry and natural resources, has been selected for the prestigious National Fellow Award in Forestry by the Society of American Foresters (SAF), which is one of the largest and oldest forestry associations in the world. He is the first SU professor to receive this honor.

The rank of Fellow is an exceptional recognition bestowed on a member by his or her peers for outstanding contributions and service to the SAF and the profession. The award recognizes extraordinary contributions to forestry through a strong continuing commitment through direct SAF volunteer activities; exemplary action and sustained leadership; and advancement of the forestry profession in the areas application of forestry, education, public policy, research, or technology transfer.

“I believe that this recognition and award would provide additional fuel for my passion for leading the enhancement and advancement of urban forestry and natural resources education, research and outreach at SU, the State of Louisiana, the nation, and globally,” reflected Abdollahi.

Abdollahi’s services as professor, researcher, program leader, chair and director over the last 25 years have been instrumental in sustaining educational, research, and outreach productivity of the urban forestry programs at the University. Throughout his career, Abdollahi has been a member and served within a host of local and national organizations and boards. He has received numerous awards at Southern University including the President’s Global Excellence Award, SU Most Proposals funded Award, and SU Most Productive Research Grant Award. He has been selected for the prestigious National Fellow Award in Forestry by the Society of American Foresters (SAF), which is one of the largest and oldest forestry associations in the world. He is the first SU professor to



receive this honor. The rank of Fellow is an exceptional recognition bestowed on a member by his or her peers for outstanding contributions and service to the SAF and the profession. The award recognizes extraordinary contributions to forestry through a strong continuing commitment through direct SAF volunteer activities; exemplary action and sustained leadership; and advancement of the forestry profession in the areas application of forestry, education, public policy, research, or technology transfer.

Abdollahi’s services as professor, researcher, program leader, chair and director over the last 25 years have been instrumental in sustaining educational, research, and outreach productivity of the urban forestry programs at the University. Throughout his career, Abdollahi has been a member and served within a host of local and national organizations and boards. He has received numerous awards at Southern University including the President’s Global Excellence Award, SU Most Proposals funded Award, and SU Most Productive Research Grant Award.



## Southern Selected for Program Designed to Recruit Minority Males to Teaching Profession

The School of Education at Southern University is one of four teacher education programs across the country selected to participate in the State Higher Education Executive Officers Association (SHEEO) Project Pipeline Repair (Project PR): Restoring Minority Male Participation and Persistence in Teacher Education. The purpose of the project is to recruit minority males in the 11th grade that have a keen interest in becoming a teacher.

SHEEO was awarded a three-year grant from the W.K. Kellogg Foundation to fund Project PR. The project will engage state policy leaders, educator preparation programs at HBCUs, and partner schools to achieve goals and objectives of the \$1.5 million award.

This project is an innovative approach to increasing the supply of highly qualified minority male teachers to serve in low-wealth school districts. The needs of the project will be addressed in collaboration with historically black colleges and universities (HBCUs) through targeted and early recruitment, and a dynamic outcomes-based curriculum that aligns with high school standards and college and university expectations. During the two years of participation, while in high school, candidates are provided mentors, ACT preparation assistance, and other activities to cultivate their interest and enhance their qualifications for entering in the profession. Presently, the program has nine high school students that have been involved in activities during the past year to help them prepare for college and enter teacher education. Program participants, who are rising seniors, are spending a one-week residency on campus this summer to become acclimated to college life.

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*“Aggressive and prolonged recruitment activities are key features that are monumental to the success of this project. We are actively engaged in early prospective teacher identification initiatives, motivational workshops, summer college preparatory courses, academic counseling, academic test-taking enhancement programs, tutoring, and mentoring which are key elements used in this project to recruit and retain students of promise for the teaching profession.”*

— Dr. Verjanis Peoples

Director of the School of Education at Southern University  
Baton Rouge

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## CHANCELLOR'S REPORT



▲ Lewis Blackmon, Dominique Carter and Jarred Jupiter  
◀ Honoré Center Director Morketh Phillips  
Current Honoré men ▶

### First Honoré Center Graduates Honored

The Honoré Center for Undergraduate Student Achievement presented awards to the first three members to graduate from Southern University at New Orleans (SUNO) and the Honoré program. Lewis Blackmon, Dominique Carter and Jarred Jupiter received their degrees in 2017.

The guest speaker was Alvin Harrell III, CEO of the Southern University System Foundation. The awards ceremony was followed by a reception featuring food

donated by GravyonSundays.com, owned by SUNO graduate Latoya Richardson.

Earlier in the month, Honoré Center Director Morketh Phillips presented his vision for the center to the program's namesake, Lt. General Russel L. Honoré, Chancellor Lisa Mims-Devezin, Associate Vice Chancellor Wesley Bishop, College of Education Dean Willie Jones and Executive Assistant to the Chancellor Harry Doughty.

## 2018-2019 Student Leadership Attend Retreat



*Several 2018-2019 student leaders gathered in the Millie M. Charles School of Social Work Building for a retreat July 12-13. The group, which included class presidents, the SGA Executive, Judicial and Legislative Branches, the Observer and Yearbook Staff, Miss SUNO and the Royal Court, listened to presentations by Chancellor Lisa Mims-Devezin, Vice Chancellor Donna Grant, Student Activities Director Mary Jackson, Chief Administrative Officer Gloria B. Moultrie, and Lo. Rep. Joe Bouie. The Leadership 101 training included such topics as "The Vision of a Leader," "Leading by Example," "SGA Constitution Review," "How to deal with Administration," and "How to Complete Paperwork for Events On and Off Campus."*



# College of Arts & Sciences

## Dr. Evelyn Harrell, Dean

### ► NATURAL SCIENCES

Dr. Christian Clement has been part of an on-campus mentoring program for summer intern students. Select SUNO students are doing internships under "Consortium for Pipeline Development of Skilled Workforce through Advanced Manufacturing" (CAM) funded by the U.S. Department of Energy/NNSA (PI: Heon Kim) in the broad areas of interactions of nanoparticles, anti-bacteria 3-D printed surfaces, mathematical models and statistical analysis. Dr. Clement is mentoring SUNO student Ms. Sherna Machona who is developing anti-bacteria 3-D printed surfaces for common-use surfaces and space travel.

A CAM summer camp was hosted for high school students. The camp focused on 3-D printing and challenged the students to conceive and produce a novel device that addresses an everyday issue. Models were printed and presented to faculty judges. The top-rated devices were a printed acoustic device for sound amplification on cell phones and connectors for 3-ring binders.

On June 26, Dr. Ilya Tietzel attended the NASA EPSCoR Director's National Meeting at the Greenbelt Marriott Hotel in Maryland and on June 27, he attended the NASA Goddard Space Flight Center EPSCoR Technical Interchange Meeting at Goddard Space Flight Center, in Greenbelt, MD. Dr. Tietzel received a travel award from the NASA EPSCoR Travel Awards Program (TAP) to support his attendance.

Dr. Tietzel directed three research projects involving SUNO students. He mentored Roshawn Mitchell-Cleveland on a research project on the use of *C. elegans* and a microfluidic device as a biosensor to detect radiation; and Altonisha Rose, on research about novel antimicrobial 3-D objects using fused filament fabrication and antimicrobial nanoparticles. Dr. Tietzel also introduced Ms. Reginnell Meridy to a project about the detection of oil spill microbes in the digestive tract of fish of the Gulf of Mexico.

Dr. Bashir Rezk Attia and Samuel Okpetchi, his SUNO undergraduate research mentee, co-authored a research paper entitled "Pioglitazone's beneficial effects on erectile function recovery after cavernosal nerve injury in the rat are negated by inhibition of the insulin-like growth factor-1 receptor: a preclinical study." This article has been accepted for publication in the International Journal of Impotence.

Dr. Attia also presented a paper "A Novel Antioxidant 4-Hydroxy-2,5,6-Triaminopyrimidine: From Test Tube to Animal Model; Our next step is the Clinical Trial" at the 7th Biennial National IDeA Symposium of Biomedical Research Excellence (NISBRE) at Wardman Park Marriott, Washington, D.C. While at NISBRE Dr. Attia attended an NIH workshop entitled "Application for an NIH R15 (AREA) Grant: How to Get Started." At this workshop, Dr. Attia sharpened his skills for writing successful proposals for NIH Academic Research Enhancement Awards (R15).

In addition, Dr. Attia continues as a reviewer for the journal: Frontiers in Pharmacology, Section Experimental Pharmacology and Drug Discovery. He recently reviewed a manuscript entitled "Pioglitazone protects against renal ischemia-reperfusion injury via the AMP-activated protein kinase-regulated autophagy pathway" by Wenlin Chen, and others.

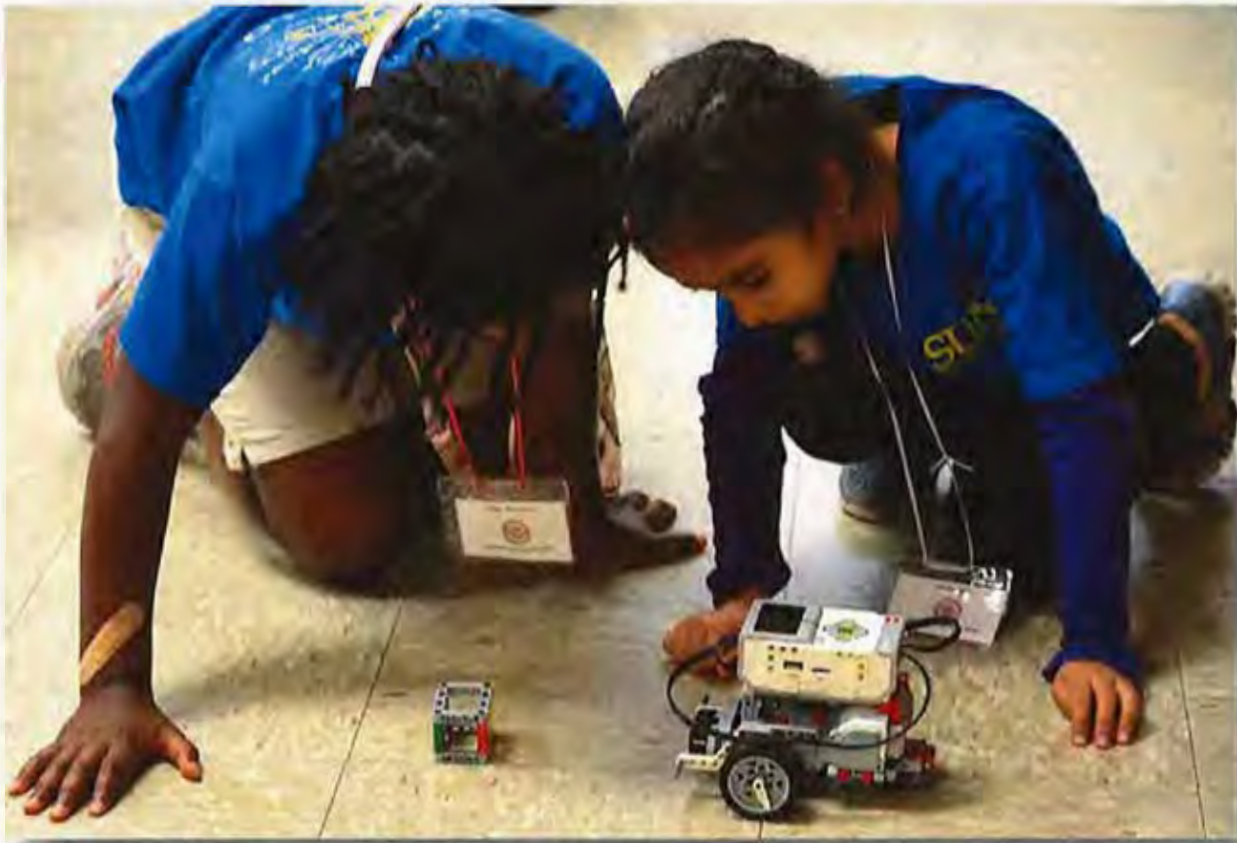
Dr. Murty Kambhampati is supervising six undergraduate research projects - four SUNO students and two from other institutions. Dr. Kambhampati was a visiting researcher at Brookhaven National Laboratory (BNL) for the summer. He also presented his research "BNL Pine Barren Forest Ecological Studies: Pollinators and 4-Psters" at the Visiting Faculty Colloquium July 3. He and the SUNO students participated in Summer Fun Day at BNL to engage students and the public in hands-on science projects July 15.

## Arts & Sciences Continued

While in the Northeast, Dr. Kambhampati visited two SUNO students (Octavia Allen and Troyionne Porter) at West Chester University July 13. Dr. Kam also met with West Chester administrators to discuss progress in the program.

Finally, Dr. Kambhampati submitted a supplemental proposal for \$199,940 to the U.S. Department of Education to Build Research Competitive Capability at SUNO.

Dr. Tehavar Marinov continues as state manager for the Math Kangaroo. Math Kangaroo is an annual international Olympiad in mathematics for students in grades 1-12 that encourages them to master mathematical skills. There are typically about 8 million participants worldwide and 80,000 in the U.S. Testing takes place on the third Thursday in March and, until recently, SUNO was the only testing site in Louisiana. For the 2018 competition, Louisiana had a first-, a third-, and a 16th-place student for the national level recognition and three first place and one second place at the state level.



The Research of Science and Engineering Scholars (ROSES) summer camp trains and educates elementary and junior high school students in robotics. This summer, the program offered exciting activities to 74 students. Shown above, the program uses robots (made from LEGO parts) to perform various tasks including detecting and transporting objects. Newer robotic kits are continually added to the ones in previous years to enhance the program infrastructure and broaden educational activities.

The ROSES team, Drs. Mostafa Elaasar (PI), Illya Tietzel (Co PI), and Nebiat Sisay (Co PI), was funded by the

## Arts & Sciences Continued

National Nuclear Security Agency (NNSA) under the Minority Serving Institution Partnership Program (MSIPP). This year's ROSIES undergraduate scholars are Koshun Mitchell-Cleveland (Biology/Math), Shane Shelby (Math), Shawn Shelby (Math), Reginell Meridy (Biology), Ian Marts (Math), and David Davis (Math; junior). Dr. Meiko Thompson joined the Natural Sciences faculty as an Assistant Professor of Forensic Science.

### ► HEALTH INFORMATION MANAGEMENT SYSTEMS

On July 25, Phariissa Robinson teamed with producer Glsele Haralson to film, "Who Said You Can't: Women in Science," a documentary chronicling HIMS student Nia Badon's and Katherine "Michelle" Sanders's (SUNO graduate and granddaughter of Katherine Johnson, a NASA mathematician whose life was chronicled in the film "Hidden Figures") science career decisions and the women in their lives who shaped their choices.

On July 30, Ms. Robinson completed a three-month boot camp outpatient ICD- 10 and CPT- 4 coding course offered through the U.S. Department of Veterans Affairs. She also attended the Annual Healthcare Luncheon at O'Brien's Restaurant July 26, where she met with other local healthcare attorneys and compliance professionals to discuss and share trending medical malpractice issues; and the National Bar Association's 93<sup>rd</sup> Annual Convention in New Orleans July 28 for CLEs, networking events, showcases and pipeline programs under the theme, "Protecting our Progress by Building the Future."

Laura Douresseaux-Collins attended the AHIMA Leadership Conference in Chicago July 12-14, and participated in AHIMA's 2018-19 strategic planning webinar July 19 & 20. Ms. Douresseaux-Collins participated in AHIMA's House of Delegates Webinar July 20, during which she made contributions to two articles. These two articles — one pertaining to clinical documentation improvement and the other to inpatient physician queries — are scheduled for AHIMA Journal publication.

John Barrilleaux facilitated and led an Inpatient Rehabilitation Webinar July 1. He currently is involved in developing a series of 2019 Coding Update Inpatient Rehabilitation webinars for AHIMA. In addition, he attended the Assembly on Education and Faculty Development Institute conference in Indianapolis, IN July 29-Aug. 1 to take part in discussions for new curriculum development and competencies for HIM from CAHIM and AHIMA.

### ► MUSEUM STUDIES PROGRAM

Dr. Haltham Eid is working on his new book, "Museum Innovation and Social Entrepreneurship: A New Model for a Challenging Era."

Dr. Sara Hollis has five new drawings in the "Coop Members and Collaborators" exhibition at the Second Story Gallery in New Orleans Healing Center, located at 2372 St. Claude Ave. Cynthia Ramirez, professor of Art also has new artwork at the exhibition. The exhibit opened July 14.



Ms. Cynthia Ramirez, left; Dr. Sara Hollis, above.

# College of Business & Public Administration

Dr. Igwe Udeh, Dean



## ► ACADEMIC EXCELLENCE INITIATIVES

### **CBA Collaborates with Real Estate Brokers Association to Increase NOLA Black Home Ownership**

The faculty and staff of the College of Business & Public Administration (CBA) met with Mrs. Mary Adams Thomas, the New Orleans Chapter President of National Association of Real Estate Brokers (NAREB), July 18 to discuss and strategize on NAREB's goal of making two million African American new homeowners by 2020.

Meeting with Mrs. Thomas were Dean Igwe E. Udeh, Dr. David Alijani, Dr. Charles Briggs, Mrs. Cynthia

Beaulieu, Mrs. Timotea Bailey, Mrs. Shelina Gethera, Mrs. Demetra Martins and Ms. Thien-Nhi Tran. The CBA has worked closely with NAREB in the past to host community outreach events as well as a national conference in 2017.

NAREB is collaborating with the CBA employees to design a survey instrument that will allow NAREB to capture critical information about the targeted New Orleans African American population. NAREB is specifically targeting several faith-based organizations as a conduit for reaching renters and the under-housed and providing them with empowering information for transitioning into homeowners and real estate investors. The CBA faculty will not only help in designing the survey instrument, but they will assist NAREB in analyzing and interpreting the data collected from the target group. The CBA faculty and staff will continue to meet with Mrs. Thomas and other NAREB officials to identify opportunities for making wealth creation through home ownership an essential part of the business curriculum.

### **Public Administration Graduate Lands Job with the U.S. Navy**

A recent BA-Public Administration graduate landed a job with the U.S. Navy at an impressive pay level. Ms. Paris Thomas, a Spring 2018 graduate, accepted a position as a Human Resources Specialist with the Department of Navy in July 2018. The BA-Public Administration program was established in 2006, and had its first graduating class in 2010. Since then the program has graduated more than 90 students, who are employed by various agencies in local, state and federal government. Many BA-Public Administration graduates also have gone on to graduate and professional schools.



## ► SMALL BUSINESS DEVELOPMENT MANAGEMENT INSTITUTE

SBDMI gained a new temporary tenant, Frank Johnson, who rented an office in the incubator to counsel couples in parenting for the courts. Mr. Johnson will use the incubator during August.

SBDMI sent out flyers for workshops and trainings to begin with the new fiscal year. A new Claims Adjuster three-day course is scheduled to start in August with Dwon Matthews and the LED Peer-to-Peer Roundtable will start by the end of August. Ms. Irma Muse Dixon will facilitate this program. The NxLevel Entrepreneurial training, Quick Books and Notary will start in late August or early September. The SBDMI staff has been making phone calls and sending emails to acquire as many participants as possible.

Cynthia Beaulieu and Diana Thomas met on the Westbank at the office of Craig Duronslet, Duronslet Wealth Ad-

## Business Continued

visors, a notary who co-teaches the Notary class with Attorney Suzan Jackson. The Notary Prep classes are set to start Sept. 4, but will hold two free orientation sessions in August to detail the intense semester-long course.

On July 6, SBDMI along with Woodforest Bank, attended a Meet & Greet Networking function at 14 parishes Restaurant. This was sponsored by EMPAM Radio, one of the Tenants of the Small business Incubator.

The Institute's WBOK weekly radio show has a new co-host, Kin Hardy, who has taken several classes and training sessions through SBDMI. The radio show airs every Thursday from 2:30 - 3 p.m. and gives information to help New Orleans' small business owners take their business to the next level, as well as assisting those wishing to start a business.

SBDMI Director Cynthia Beaulieu met with Angele Van Der Pool, one of the NxLevel instructors on July 17 to introduce her to a new networking partner who sponsors a Woman Empowering group. The members of the group are all interested in taking the Nxlevel class, which will help the business owners write their business plans for the continued success and growth of their individual businesses.

Throughout July, the SBDMI had ongoing meetings with clients to provide consultations on projects and prospective classes and workshops that will help to start and grow their businesses. Clients also were encouraged to join Louisiana Economic Development, (LED) for continued support.

### ► CONFERENCE PROCEEDINGS PUBLICATION

Amedee, George and Robertson, Patricia B., *Russian Hacking and the Essence of Decisions*, RGC Conference, New Orleans, LA, July, 2018

### ► CONFERENCE PAPER ACCEPTANCE

Robert A. Elliott Sr., Nabie Conteh and Patricia Robertson, *A Proposal for Using 3D Technology and Modelling as Teaching Tools in Understanding Computer Programming Concepts*, International Conference on Scientific Computing, Las Vegas, Nevada, July 30-August 2, 2018.

### ► CONFERENCE ATTENDANCE AND RESEARCH PAPER PRESENTATION

Dr. Patricia Robertson attended the Interdisciplinary Action Research Center (IARC) 2018 International Conference on Reducing Recidivism along with PAIDM student Rufus Johnson from June 16-19 in Baltimore, MD. The Conference theme was "Exploring Sustainable Strategies for Decreasing Recidivism Through Interdisciplinary Research."

In addition, Dr. Robertson worked on her research project with two chaplains from Orleans Parish Prison on the subject "Unlocking Potentials and the Results" through education. Surveys were used to collect data on prisoners who would be willing to participate in an educational program and the results showed that 85% of the New Orleans prisoners were interested.

Professionals from around the world were at the conference to explore and propose solutions to the problem of recidivism. There were panels of experts that dealt with education, housing, mental health, administrative support, employment/training and spiritually. Ms. Johnson participated on three panels and gave insight and testimonies as an ex-offender who had gone through the process and was rehabilitated through education programs in prison. The conference better prepared the participants to establish programs that can help offenders in New Orleans parish jail to successfully re-integrate into the community and become contributing members of the society. Partnerships were established with professionals and programs that have experienced success in these areas during the conference.

## Business Continued

### ► CONFERENCE CHAIR

Dr. Robertson chaired the session on Discovering Potentials that consisted of three panelists. With the focus on education, ways to implement educational programs were explored and the benefits of these programs were discussed.

### ► OFFICE OF STUDENT SERVICES

The Office of Student Services, directed by Mrs. Timotea Bailey, has worked collaboratively with the Office of Student Financial Aid to manage the student action plan process for CBA in a manner that best benefits the student and protects the university. The goal is to develop individualized, reasonable and measurable plans that which will allow CBA students to maximize their opportunity to earn SAP (Satisfactory Academic Performance).

Mrs. Bailey met individually with students who have completed an academic action plan to ensure that the students understand how the plan works and what is needed to get off of financial aid probation.

The office has reached out to CBA students within two semesters of graduating who have not returned to complete their program. Most students have been out of school for a year or more. OSS tries to find paths for completion, even for students who are out of financial aid.

## College of Education & Human Development

### Dr. Willie Jones, Interim Dean



*College of Education teacher candidates tutor New Orleans community students in reading during the Healthy Mind-Healthy Bodies Learning Institute summer program*

### ► HIGHLIGHTS

Dr. Celina Carson received her Doctorate of Philosophy from Southern University and A&M College, College of Agricultural, Family and Consumer Sciences in Urban Forestry and Natural Resources. In April, she presented "Developing a Sustainable Homegarden Agroforestry System in the Lower Ninth Ward" at the Southern University 2018 One Health Symposium, "Promoting Sustainable Communities," in Baton Rouge.

## Education Continued



Dr. Carson directed the 7<sup>th</sup> Annual Healthy Minds-Healthy Bodies Learning Institute (HMHB) summer program, June 4 - July 13. HMHB, a six-week integration of academics (Nutrition and Environmental Science, ELA, and Math), life skills, cultural arts, cultural dance, golf, swimming and physical activities enrolled 100 youth and 50 teens residing in New Orleans. The program also provides professional development opportunities for the College of Education and Human Development teacher candidates under the supervision of Dr. Kaltenbaugh.

Dr. Carson partnered with Dr. Clyde Robertson, director of Center for African and African American Studies (CAAAS), to offer instructions in cultural art, cultural dance, and drumming to 100 children enrolled in the HMHB summer program.

Dr. Tanisca M. Wilson participated in Eureka Math webinar training July 19. She uses the information she learns to teach candidates who participate in the 80-hour Classroom Readiness Training Workshop.

As of July 28, seven students successfully completed the 80-hour Classroom Readiness Workshop Training; three of the students are gainfully employed as teachers of record as of July 27. The training consists of intensive focus sessions on lesson design, lesson delivery, classroom management, classroom environment and assessing students' work. The goal of the workshop is assist participants in developing a deep understanding of the critical concepts and principles of their discipline and, by completion, are able to use discipline-specific practices flexibly to advance the learning of all students.

### ► GRANT SUBMISSIONS

C. Carson (2018). Healthy Minds-Healthy Bodies Learning Institute (HMHB) Program. NORDC- \$35,500 (Funded)

### ► PROFESSIONAL OUTREACH TO STUDENTS AND COMMUNITY

Dr. Louise Kaltenbaugh coordinated a CoEHD orientation meeting for incoming students for Fall 2018. During June, Dr. Kaltenbaugh taught ACT Prep - English/Language Arts to 10 students enrolled in the Robert Noyce Stem Camp summer session every Tuesday and Thursday from 10-11 a.m. During these sessions, she focused on ACT grammar content and test preparation procedures.

Dr. Kaltenbaugh's students enrolled in ECEID 301 and ELED 332 provided reading tutorials for Dr. Celina Carson's NORD Camp Monday and Wednesday mornings in June.



# School of Social Work

## Dr. Rebecca Chaisson, Dean

Dr. Rebecca Chaisson is planning for reaccreditation by the Council on Social Work Education (CSWE). The self-study process gives the School of Social Work the opportunity to examine, review and revise the BSW and MSW programs so that they are consistent with the competencies mandated by CSWE. Dr. Chaisson has been working with a consultant to complete the study, which is due April 1, 2019. Dr. Harry Russell and Mrs. Gladys Merrick as directors of the MSW and BSW program respectively are working on updating program materials. All faculty and staff will be involved in working on products and processes related to reaccreditation.

### ► HYACINTH MCKEE, PH.D., LCSW-BACS



Dr. Hyacinth McKee was appointed by Gov. John Bel Edwards to serve on the Louisiana Developmental Disabilities Council. The mission of the Council is to lead and promote advocacy, capacity building and systemic change to improve the quality of life for individuals with developmental disabilities and their families. Through advocacy, capacity building and systems change activities, the Council works to assure that all persons with developmental disabilities receive high quality and appropriate support to meet their needs, and the opportunities necessary to enable them to achieve their maximum potential through increased self-determination, independence, productivity, integration and inclusion in all facets of community life.

Dr. McKee has been a lifelong advocate for individuals with developmental and intellectual disabilities. For almost 20 years, she has served on various local and state boards that promote inclusion for people of all abilities. Dr. McKee will serve a four-year term on the Act 378 and the Education/ Employment Committee.

On June 30, Dr. McKee and Adjunct Professor Tarsha Magee, LCSW both served as expert panelists at Franklin Avenue Baptist Church (FABC) in New Orleans to provide community support through discussion on mental health awareness. The mental health forum was titled "Manage Mental Health, Don't let it Manage You." Other expert panelists included Dr. Cheryl Bowers-Stephens, a local psychiatrist, and other self-help advocates. The panel was organized and sponsored by the FABC Holistic Health Ministry led by Yanada Essex-Lewis LCSW-BACS- SUNO Alumna. Dr. McKee and Professor Magee are SUNO School of Social Work Alumnae, MSW 1999.

The School of Social Work hosted two welcome and information sessions on July 11-12 for students who are interested in earning a BSW degree at Southern University at New Orleans. The prospective new students stated an interest in social work on their admissions applications. During both sessions, students were welcomed to the school by Dean Chaisson. Professor Gladys Merrick, director of the BSW program, advised students of required courses for social work. Mrs. Camille Alexander, director of MSW program, informed applicants of missing documentation required to apply to the university. Ms. Shannon Jones, MSW, an alumna of the MSW program and director of admissions for SUNO, attended the sessions to assist students with their applications.



Shannon Jones with a new BSW student.

### ► MRS. CAMILLE ALEXANDER

The School of Social Work had orientation July 18 in the College of Business Building. The new student orientation for incoming MSW students was attended by 66 of the 69 individuals slated to begin classes as either full-time or part students this fall. The session began with opening remarks from Dean Chaisson about the future of

## Social Work Continued

the School of Social Work. The new students were given information about various university services. Representatives from financial aid (Ms. Sonita Boyd & Ms. Joyce Clippis), fee payment process (Ms. Marietta Johnson & Mr. Grady Patterson), the Registrar's Office (Ms. Monique Crosby Holmes) and the Information Technology Center (Ms. Jeanne Howard). Ms. Tariana Smith from the Library provided an overview of library services. Dr. Harry Russell, director of the MSW program, presented the history of the School of Social Work along with the policies and procedures of the program. Mrs. Tina Smith, spoke about the academic plan and retention process, and Mr. Edgar Blanchard discussed the purpose and procedures of field education and field placement. Mr. Claude Montegut informed students about the SSW organizations on campus.



# CHANCELLOR'S REPORT

RODNEY A. HILL  
 CHANCELLOR

JULY 2018

VOL. 3 - NO. 2

**EXECUTIVE TEAM MEMBERS**

- Wayne H. Bryant
- Brandy Jacobsen
- Lealie R. McClellan
- Dr. Regina Robinson
- Stephanie Rogers
- Janice Sneed
- Frank Williams, Jr.
- Dr. Melva K. Williams
- Dr. Sharron Ferron-Williams

**CHANCELLOR'S CABINET MEMBERS**

- Sandra Bigham
- Major Brock
- Devonye Brown
- JoAnn Warren-Brown
- Darrin Dixon
- D'Marquis Dupree (SGA)
- Angellique Foster-Evans
- Larry Ferdinand
- Rebecca Gilliam
- Stephanie Graham
- Dr. Barry Hester
- Sonya Hester
- Don Howard
- Sophia Lee
- Vanessa Leggett
- Dr. Tuesday Mahoney
- Dr. Lonnie McCray
- Dr. Veronica McEachin
- Carolyn Miller
- LaDarius Morgan (SCB)
- Annie Moss
- Chief E. Page Reynolds
- Dr. Laila Rogers
- Krista Snell
- Kelraya Williams
- Regina Winn
- Sheila Swift
- Tiffany Varner
- Lizola Winzer, Recording Secretary

**INSIDE THIS EDITION**

- 11th Annual Gentlemen's Cooking Class
- Veteran's Upward Bound Educational Tours
- Rashid Ibrahim Competes at Innovation and Entrepreneurship Conference
- 2018 Staff Senate Elections
- STEM Summer Camp
- Magaz of the Month
- Student of the Month
- New Employees
- Chippus Announcements

**COMMUNITY FOUNDATION OF NORTH LOUISIANA AWARDS \$35,000 GRANT TO SUSLA COMMUNITY DEVELOPMENT CORPORATION AND COHAB COMMUNITY BUSINESS DEVELOPMENT PARTNERSHIP**

The \$35,000 grant award from the Community Foundation of North Louisiana will support the partnership between SUSLA Community Development Corporation (SUSLA CDC) and Cohab Community Business Development (Cohab) in offering comprehensive mentorship and guidance to local business owners.



SUSLA CDC and CoHab regularly refer clients to each other based on a business' needs and stage. This new partnership formalizes that relationship and supports the flow of clients with other local organizations. One highlight of the partnership is Peer-to-Peer mentoring groups. SUSLA CDC and CoHab, in partnership with LED, will offer roundtable opportunities for local small business and connect business owners better with each other and with state resources.

Jessica Schiele, Executive Director of Cohab, Rodney A. Hill, SUSLA Chancellor, Darrin Dixon, SUSLA Director of Small Business Development, and Emily Smith, Director of External Relations, The Community Foundation of North Louisiana

The partnership will provide a wide range of networking opportunities, workshops, and longer, more in-depth classes to ensure that business owners are well versed in the skills needed to run a strong operation. SUSLA CDC and CoHab will team up to offer business classes for entrepreneurs at all stages, including the in-depth NewVenture class, which helps participants develop a business plan they can use to seek funding, and entrepreneur training opportunities.

*gives us the ability to reach more businesses and allows us both to do a better job of servicing the entrepreneurial community."*

SUSLA CDC and Cohab are also looking to challenge the community through a series of business plan and pitch competitions to make local residents and students (both K-12 and college) excited about entrepreneurship. For those at the planning stage, SUSLA CDC and Cohab will offer opportunities to pitch their ideas and have their business plans evaluated for the chance to win prize monies and access to business services.

*"It is an awesome opportunity for us to have received this funding to advance the work that we do," said Darrin L. Dixon, Director of the Small Business Development at SUSLA. "The wonderful partnership that we have forged with CoHab*

*"The partnership we have with SUSLA CDC is great and has been a win-win-win for us, SUSLA CDC, and more importantly, the clients that we serve," said Jessica Schiele, Executive Director of CoHab. "We are thankful we have an organization like the Community Foundation of North Louisiana that saw the impact of the work that we are trying to accomplish and wanted to play a role in creating an environment where small businesses can grow and thrive."*



## 19th ANNUAL GENTLEMEN'S COOKING CLASSIC GREAT SUCCESS!



The Southern University at Shreveport Foundation would like to thank everyone who supported the 19th Annual Gentlemen's Cooking Classic (GCC), "This Is One - YOU DON'T WANT TO MISS", on Saturday, June 9th at the Shreveport Convention Center.

The Gentlemen's Cooking Classic attracted approximately 2,200 individuals and continues to grow in popularity each year. The Gentlemen's Cooking Classic can easily boast of holding the community's record for largest number of participating chefs



for a Northwest Louisiana food event. It is important to emphasize, that it is through the efforts of these participating chefs, corporate sponsors, and community support, that the Foundation has been able to invest more than \$550,000.00 in scholarships for the purpose of educating students in the Shreveport - Bossier and surrounding areas.



The event was chaired by Mr. John Hubbard, Manager of External Affairs for AEP SWEPSCO and co-chaired by Ms. E. Jean Ware, President of Southern University Alumni and SUS Foundation Treasurer. Mr. Dan Jovic and Mrs. Jacque Jovic, Anchors/K'TAL - NBC Channel 6 served as Master and Mistress of Ceremonies.

This year the Foundation's special guest was the Honorable Lieutenant Governor, William H. Nungesser.



The Foundation inducted into its SUSF 2018 Hall of Fame, seven (7) inductees: (l. to r): Mr. Wendell Piper, President of SUS Foundation & Director of Transportation/Caddo Community Action Agency; Mayor Keith Hightower, Former Mayor of the City of Shreveport; Mr. Greg Johnson, Regional Senior Vice-President, Lee Michaela Fine Jewelry; Mr. John Hubbard, Retired/ Manager of External Affairs for AEP SWEPSCO; Sheriff Steve Prator, Sheriff of Caddo Parish; Chief Fred Sanders, Assistant to the Fire Chief/City of Shreveport; and Mr. Frank Williams, Director of Southern University at Shreveport Foundation.

The Southern University Shreveport Foundation is a non-profit 501 (c) (3) corporation and the event's principal purpose is to raise money for student scholarships.

Chef Ernest Palmisano and Tina Palmisano, owners of Ernest's Orleans Restaurant in Shreveport, served as Honorary Chair and Co-Chair of the Lil and Junior Chefs portion of the event. Ms. Dottie Bell, Caddo School Board Member and Ms. Jean Mosley, Public Relations -Griggs Enterprise, served as the Chair and Co-Chair of the Lil and Junior Chefs, featuring chefs ranging in age 7 to 13, serving their favorite dish.



Dottie Bell



Jean Mosley



2018 Participating Lil and Junior Chefs



Chef Ernest and Tina Palmisano, honorary chair and co-chair of the Lil and Junior Chefs

## SU FOUNDATION SCHOLARSHIP PRESENTATIONS:



2018 SU Alumni Scholarship Recipients

The Southern University at Shreveport Foundation made two (2) Scholarship Presentations in the amounts of 25,000.00 dollars "In Memory of" two dedicated donors, Ms. Josephine Miles and Mr. Adejla Paul Bouttee' and one from the Khoury Foundation in the amount of \$30,000 during this year's event.



## 2018 WINNING CHEFS

### ENTREE

- 1st Place : Shreveport Job Corps - (Shrimp Civechi)
- 2nd Place: Holmes Cooking - Chef Dennis Holmes (Shrimp Creole)
- 3rd Place: SUSIA - Chef Rodney A. Ellis, Chancellor (Creole Mini Meat Pie)

### APPETIZERS

- 1st Place : Rib Tip Express - Chef Robert Hutson (Brisket)
- 2nd Place: Chef Eddie Giles - (Swedish Meatballs)
- 3rd Place : Ponderosa Riders - Chef Bradley Ford (Dusty Trail Sausage)

### SIDE DISH

- 1st Place : Jacomas Bistro - Chef Shannus Germany (Cajun Spud/Seafood Mac)
- 2nd Place: Shreveport Police Dept. - Chef Wayne Smith (Coulblon)
- 3rd Place : Chef Jo - Corn Macheaux

### DESSERT

- 1st Place : Sweets by Queenie - Banana Pudding Cheesecake
- 2nd Place: Job Corps - Strawberry/Blackberry Cobbler
- 3rd Place : Chef Steven Jackson - Brownie and Ice Cream

### BOOTH DECORATION

- 1st Place : Sweets by Queenie
- 2nd Place: Aseann Foundation
- 3rd Place : Jaguar Bayou - Dr. Rodney A. Ellis

## LIL / JUNIOR CHEF WINNERS

### ENTREE

- 1st Place : Lil Chef Breylen Thompson - Tamales with Mango Pico Sauce
- 2nd Place: Boss Baby - Meatballs by Lil Chef Kylo Horton
- 3rd Place: Houston Texas Tacos by Chef Titus & Trent Tisdorn

### APPETIZERS

- 1st Place : Chefs Koby Guldroz , Charlee Guldroz, Hayley Clark - Shrimp Dip
- 2nd Place: Chef Addison Stevenson - Chili
- 3rd Place : Chef LaRoyale Owens - Crawfish Nachos

### DESSERT

- 1st Place : Chefs Christini & Kaden Addison - Cake Pops
- 2nd Place: Chef Darrick Kinchen - Tin Can Ice Cream

### BOOTH DECORATION

- 1st Place : Chefs Christini & Kaden Addison - Cake Pops
- 2nd Place: Chefs Carrington & Remington Watts - Party Zone
- 3rd Place : Chef Breylen Thompson - World War II Aircraft

On behalf of the Southern University Shreveport Foundation Board of Directors and staff, we would like to express heartfelt appreciation and thanks to the sponsors, volunteers, donors, supporters, chefs and Lil chefs for your support of this event and we look forward to the 20th Annual Gentlemen's Cooking Classic in 2019.

## SUSLA VETERANS UPWARD BOUND PROGRAM: PROVIDING PATHWAY TO EDUCATION FOR LOUISIANA VETERANS



SUSLA Veterans Upward Bound is expanding the way veterans look at their educational opportunities through a series of college tours. Starting with resources close to home, the Veterans Upward Bound Program participants toured the campuses of Southern University at Shreveport. The Veterans received information from the faculty members at the Metro Center location concerning programs in the Allied Health Division. Their next stop was a tour of the Aerospace Technology Center, located at the Shreveport Downtown Airport. The Veterans received information about the program of study offered at that location and enjoyed a hands on experience with an airplane's framework. The participants finished with a tour of SUSLA's Main campus where they were exposed to the many programs of study that are available both online and on campus.

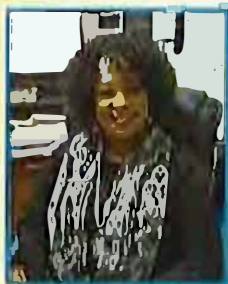
For their next experience, the SUSLA Veterans Upward Bound

Program took a tour group of over 30 Veterans down to Baton Rouge to tour Southern University and A&M College campus. During the tour participants learned about the many options for higher education offered by Southern University and had the opportunity to visit with Dr. Ray L. Belton, Southern University System's President.



While In Baton Rouge, the Veterans made it a point to visit the USS Kidd Veterans Memorial & Museum Ship docked on the Mississippi River and the Louisiana State Capitol. At the capitol the group was able to engage with Representative Barbara Norton and Kenny Cox concerning Veterans Affairs and Educational benefits.

The trip was led by Ms. Urina E. Holt, Director of SUSLA Veterans Upward Bound, Ms. Sharron Cooper, Specialist, and Mr. John McClain, SUSLA Recruiter.



**Urina E. Holt**  
Director, VUB



**Sharron Cooper**  
Recruiter



**John McClain**  
Recruiter

## SUSLA FRESHMAN ENGINEERING STUDENT COMPETES AT OPPORTUNITY FUNDING CORPORATION (OFC) INNOVATION AND ENTREPRENEURSHIP CONFERENCE

Radiat Ibrahim, a freshman engineering major here at SUSLA, participated in the Opportunity Funding Corporation (OFC) Innovation and Entrepreneurship (I&E) Program Conference May 21-25 in Durham, NC.

The OFC I&E Program is comprised of 100 of the greatest young minds who think critically, creatively, and are passionate about solving problems. Participants competed against their peers in a 72-hour workshop that was both challenging and rewarding. Students were tasked with developing solutions to business, social, or educational problems and then pitching their ideas to a panel of expert judges comprised of entrepreneurs, small business owners, executives, venture capitalists and other investors.

The OFC Innovation and Entrepreneurship Conference is an optimum opportunity for students to learn, engage in hands-on exercises, and develop the three C's of an Entrepreneurial Mindset: Curiosity, Connections, and Creating Value.

When asked about her experience, Radiat said, "I went through one of the most amazing weeks of this year, surrounded by entrepreneurs, mentors, innovators, and most important of all, the future leaders of tomorrow. It was challenging building an app that is called **SPONSORED F.I.T.**, which basically allows people to challenge you to lose weight or maintain a healthy life style by sponsoring you with money. I am proud to say that I learned a lot in those 4 days in Durham, North Carolina. John Deere, American Underground, and IBM were all there to mentor us, and push us to be great. I feel so fortunate to be part of an amazing group of students from all around the country (nearly 100 students) innovating, creating, and pitching ideas to entrepreneurs. Special thanks to Darrin Dixon at Southern University at Shreveport for seeing the potential in me and for always pushing me to greater heights".



Radiat Ibrahim

## SUSLA STAFF SENATE HOLDS ELECTIONS

SUSLA Staff Senate elections were held on Thursday, June 7, 2018. The polls opened at 9:00 A.M. Votes were received from all-campus locations and electronic ballots were issued to those traveling or unable to come to campus to vote.

### THE WINNERS OF THE ELECTION ARE AS FOLLOWS:



President  
Sandra Bigham



Vice President  
Marquis Hall



Parliamentarian  
Willie Siglar




Treasurer  
Marlo Miller



Security  
Jeffrey Ivey

The newly elected leadership is currently in the process of appointing vacant positions.



# STEM

## SUMMER CAMP

Science, Technology, Engineering & Math

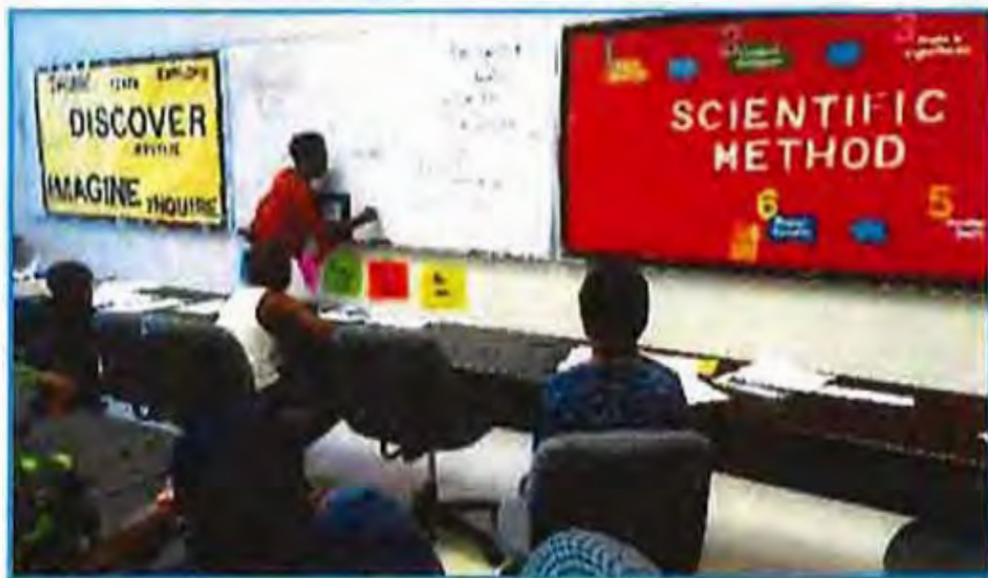
### OFFERS STUDENTS NEW EDUCATIONAL EXPERIENCES

Southern University at Shreveport (SUSLA) is once again hosting our amazing Summer S.T.E.M. for students grades K-5th. Each day students arrive on the main campus excited about being introduced to science, technology, engineering and math through a hands-on experience in a fun environment.

### Destination Science, Technology, Engineering and Math



Through the daily schedule of activities, campers are encouraged to imagine, collaborate, explore and create, all while learning cool STEM skills that will help them in school and in life. *"In addition to allowing students to engage in subjects that they have an interest in but may not be able to get deep exposure to in school, the camp fosters valuable 21st century life skills like problem solving and creativity,"* said Larry Ferdinand, Executive Director of Continuing Education.



The students will also attend several experiences outside of the classroom through various field trips. They will visit Sheriff Safety Town and Gators and Friends. They will also sign up for the summer reading program through Shreve Memorial Library.

This is just one of the 10 camps SUSLA is offering to the community this summer in addition to our Summer Continuing Education schedule.

## JAGUAR of the MONTH

### Dr. Rodney A. Ellis, Chancellor recognizes Shaneisha Bryant as "Jaguar of the Month"



Shaneisha Bryant began her career at SUSLA just three years ago in the role of administrative assistant for enrollment management. Her hard work and dedication was quickly noticed and she was promoted to her current role as admissions specialist. She works hard to help students navigate the admissions process and make sure they have everything they need to begin classes here at SUSLA. One aspect of her job that truly brings her joy is helping students who may be overwhelmed to feel confident in their ability to begin and complete their program of study.

She is currently pursuing her Master's in Business Administration and aspires to move into more of a leadership role in helping students to find the right career path for them including entrepreneurial options. She loves working with students and her positive attitude and passion for education make her a valuable member of the Jaguar Nation.

### CONGRATULATIONS Student of the Month *Congratulations!* CAITLYN JONES

Caitlyn Jones is currently a sophomore majoring in Business Management with a 3.0 GPA here at Southern University at Shreveport. Ms. Jones is an active member of TRIO Student Support Services, Elite Club, Accounting Club, and a mentor to all students. Caitlyn is also Miss. Southern University at Shreveport. She is an active member in her community and volunteers by performing with The Theater of Performing Arts of Shreveport. She is very excited about the upcoming fall semester and the opportunity to for fellow students here at Southern University at Shreveport.



### NEW EMPLOYEE Welcome

Let's join in and give a **JAGUAR NATION** welcome to our June 2018 new hires!



Wyneloh Randle  
Police Officer



Lavonda Walker  
Admissions Counselor

## Campus Announcements



# Fall Semester Registration **NOW OPEN!**

**CLASSES BEGIN  
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# APPLY NOW!



# 45TH ANNUAL



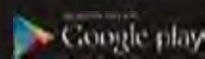
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# SOUTHERN UNIVERSITY LAW CENTER

*Chancellor's Report: August 2018*

## Admitted Student Day



On Saturday, June 23, 2018, the Law Center held its second Admitted Student Day for the 2018 entering class. The program began with lunch, followed by a welcome from the Student Bar Association and an interactive “Chat Session” with Chancellor Pierre. Additional presentations by students, faculty, staff and alumni explained the Law Center’s program of legal education and the ability of graduates to be successful in whatever endeavors they seek upon completion of their law degree. Incoming students also engaged in a class building exercise.

Seventy-one (71) of eighty-four (84) pre-registered admitted students participated. An additional sixteen (16) registered on-site for a total of eighty-seven (87) admitted students in attendance. An additional forty-five (45) guest attended for a total of one hundred thirty-two (132) participants.

The current admitted students’ statistics are an average LSAT of 144 and GPA of 3.02



*SULC: Training Future Lawyer Leaders*

### SULC Hosts Governor's Fellows



The Southern University Law Center hosted a civil rights discussion for the inaugural class of the Governor's Fellows Program in Louisiana Government. The panelists included Chancellor John Pierre, Southern University Law Center, Senator Charles Jones, Dr. Ernest Johnson, and Professor Winston Riddick. Professor and Assistant Director of Library Services, Adrienne Shields, moderated the panel.

Fellows participate in weekly speaker series and field trips to enhance their overall experience and understanding of Louisiana government and current affairs.

The Governor's purpose in creating the Fellows Program is to provide an opportunity for college and university students to experience public policy in action, learn the rich history and current affairs of Louisiana government, and earn three hours of academic credit. Each Fellow is assigned to a cabinet-level agency in Baton Rouge and will have the opportunity to gain valuable experience by collaborating with agency leaders on existing projects, observing firsthand the Governor's leadership strategies, learning how state policies are developed and advanced within the context of economic drivers and social and geopolitical concerns.

Three students from the Southern University System were chosen to participate in the program.



## *Partnerships & Collaborations*

# SULC Receives \$50,000 Corporate Gift from the W.K. Kellogg Foundation

The Southern University Law Center received a \$50,000 Corporate Gift from the Kellogg Foundation to host the historical convening of the Georgetown University 272 descendants (GU 272) from August 16 - 19, 2018.

In 1838, the Maryland Jesuits and Georgetown University sold more than 272 enslaved people from four Jesuit-owned tobacco plantations in southern Maryland to Henry Johnson and Jesse Batey – two plantation-owners in southern Louisiana. Today, these enslaved people are known collectively as the GU272.

About 200 members of the GU272 were actually sent to southern Louisiana in the late 1830s and early 1840s.<sup>1</sup> They were placed on plantations located in Iberville, Ascension, and Terrebonne Parishes. A great many other members of the GU272 remained in Maryland – or perhaps fled (or were sold) to parts as yet unknown.

The Georgetown Memory Project, a non-profit research institute with a mission to locate all members of the GU272, and trace their direct descendants into the modern era, to date, has located 211 members of the GU272, and has identified 6,157 direct descendants (living and deceased).



W.K.  
KELLOGG  
FOUNDATION<sup>®</sup>



GU272  
Descendants  
Association



August 2018

Page 3

# Partnerships & Collaborations

## SULC Hosted CLEO's 2018 Pre-Law Summer Institute



The Law Center was proud to be this year's host institution for the Council on Legal Education Opportunity's (CLEO) Pre-Law Summer Institute as the organization celebrates its 50th anniversary.

The pre-law program is designed to prepare participants to be more competitive law school students. Over the course of their instruction at the Law Center, participants learn to read and brief court opinions, prepare for law school exams, write exams, experience the Socratic Method by participating in law courses taught by SULC professors, and other valuable skills necessary to be successful in law school.



The four-week residential portion of the summer institute will be held from June 10 to July 7, 2018. An online

synchronous seminar, which is a part of the Pre-Law Summer Institute, was held two weeks (May 24 – June 8, 2018) prior to the residential portion.

CLEO recruits college graduates who have a strong desire to join the legal profession and are eligible to attend an ABA-approved law school at the completion of the program.



**CLEO**inc.  
COUNCIL ON LEGAL EDUCATION OPPORTUNITY, INC.  
est. 1968

## *Partnerships & Collaborations*

### **LSBA Access to Justice Developing Leadership Internship Program**



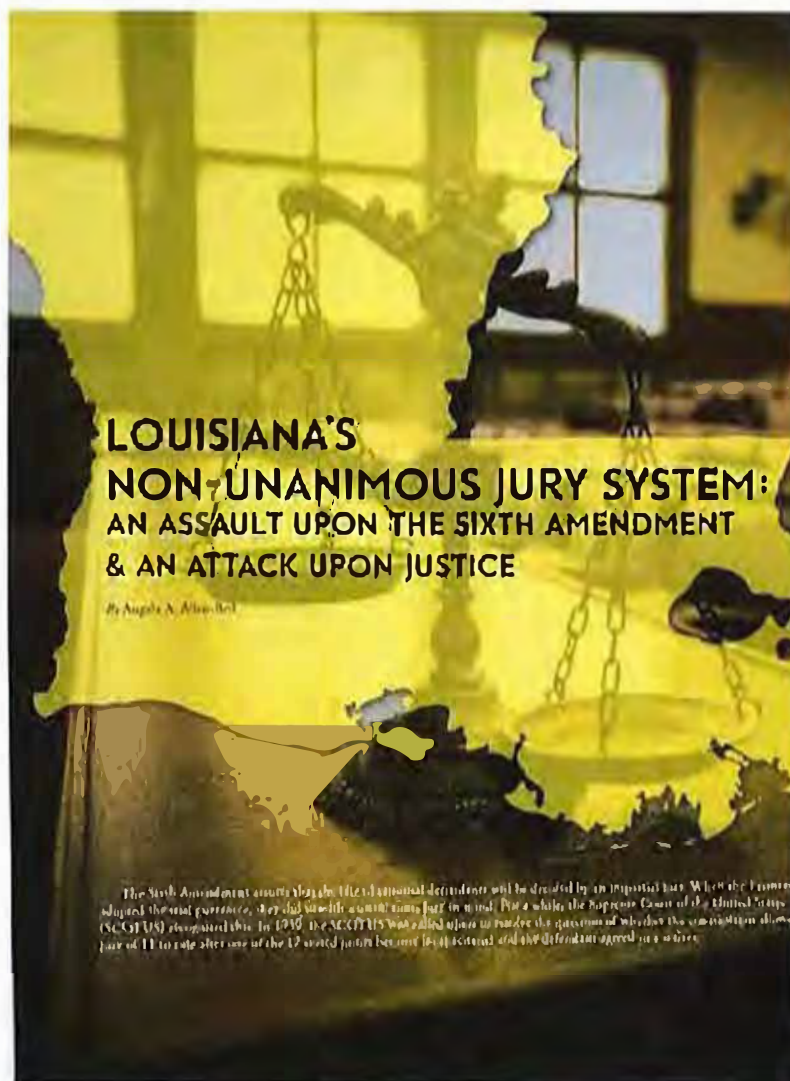
On June 4, 2018, SULC partnered with the Loyola, Tulane, and LSU law schools to host the 2018 Louisiana State Bar Association's Access to Justice Developing Leadership Internship Program. The interns spent the day learning about the legislative process; the parole process, reentry, social justice lawyering, and general access to justice issues. This year's program was jointly organized by SULC clinical director Virginia Listach and LSU's clinic director Robert Lancaster. Professor Listach also served as a presenter and spoke about the several program themes. Professor Angela A. Allen-Bell spoke with the interns about social justice lawyering.

Over the six-week period, interns work with civil legal aid programs. They receive weekly programming with a focus on the various civil legal needs of low-income people, the ways in which organizations within the justice community address those needs, and how these services are increasing the quality of life for those served. Interns gain hands-on experience with Louisiana's civil legal aid and legal services organizations, including interviewing clients, attending court hearings and participating in community outreach efforts.

## Faculty Spotlight

### ***Prof. Angela Allen-Bell's Non-Unanimous Jury System Article Published in The Trial Lawyer Magazine***

Prof. Angela Allen-Bell continues her fight to end Louisiana's non-unanimous jury system. She penned an article that has been published in the Summer 2018 edition of *The Trial Lawyer*. Bell began this campaign with a letter to the Louisiana State Legislature almost three years ago urging legislators to take action and change the laws regarding non-unanimous juries. Recently, with the help of SULC alum and State representative Edmond Jordan, the constitutional amendment was approved by the legislature and is headed for a vote of the people. Louisiana and Oregon are the only states that still allow non-unanimous verdicts in jury trials. The full article is provided herein.



During its discussion, the Court did not mince words in expressing its disapproval of a vote by a non-unanimous jury:

If a deficiency of one juror might be waived, there appears to be no good reason why a deficiency of eleven might not be and it is difficult to say why,

upon the same principle, the entire panel might not be dispensed with, and the trial committed to the court alone. It would be a highly dangerous innovation, in deference to criminal cases, upon the ancient and invaluable institution of trial by jury, and the constitution and laws establishing and securing that mode of trial, for the court to allow of any number short of a full panel of twelve jurors, and we think it might not be tolerated. *Patton v. U.S.*, 381 U.S. 276, 302 (1930).

Until its 1972 *Apodaca v. Oregon* ruling, the view of the Court prevailed that a unanimous verdict was an essential element of a Sixth Amendment jury trial. In *Apodaca*, the SCOTUS declared that as few as ten jurors did not amount to an unconstitutional practice. Despite definite infirmities, *Apodaca* remains a precedent. It has also been the reason why Louisiana courts have ignored years of challenges to its non-unanimous jury system. Under this system, in certain felony cases, convictions can occur upon the vote of at least 10 of 12 jurors.

Because *Apodaca* branded this system legal, some officials defend it as just. Prudent consumers of history know it is unwise to equate legality with justice. Slavery and segregation were once legal. In a prior time, it was legal to

deny women and African Americans the right to vote. Legality merely requires state-sanctioning, justice is perceived in a much higher sphere and is born of greater ideal. As Russell Kirk said in *The Meaning of Justice*, "Justice is a certain reticence of mind, whereby a man does what he ought to do in the circumstances confronting him." Justice — unequivocally legality — should always be the aim of a civilized society.

The *Apodaca* case resulted from challenges brought by two people convicted by non-unanimous juries, 11 in 1 & 10 to 2; in Oregon, the only other state that allows the use of non-

unanimous juries in certain criminal cases. Those Oregon defendants raised Sixth and 14th Amendment challenges. The *Apodaca* court failed to discern anything concerning the court discussion of unanimity on the process. It devoted some of its attention to the history of unanimity in this country and on the function of a jury, which it said was to guard against the corrupt or overzealous prosecutor and against the compliant, biased, or eccentric judge. The *Apodaca* court reasoned that a jury consisting of a group of laymen representative of a cross section of the community who have the duty and the opportunity to deliberate, free from outside attempts at intimidation was good enough to satisfy constitutional muster. In the end, the court determined that there was no difference between a vote of 10, 11 or 12.

The SCOTUS's refusal to invalidate *Apodaca* is a travesty. *Apodaca* is a plurality decision, which means that a majority agreement of the court never existed. If no opinion fully commanded the assent of a majority, this suggests an internal struggle existed. In the wake of such, it is illogical not to see *Apodaca* as an enfeebled decision that has outlived its shelf life. At the time *Apodaca* was decided, the vast research on group thinking that we now have simply did

not exist. Since that 1972 ruling, much more is known. While the research does not show that unanimous juries are flawless or that non-unanimous juries always fail, it does offer some compelling insights. The research suggests that unanimous verdicts are more reliable, more careful and more thorough.

The American Bar Association (ABA) has taken note of the data. At the time *Apodaca* was decided, the ABA did not oppose the use of non-unanimous juries. The data led them to rethink their position. From 1976 to the present, the ABA has advocated for unanimous verdicts in state criminal trials. Louisiana has reason to follow suit. Louisiana is second in the nation in the rate of wrongful convictions. There is reason to believe that Louisiana's non-unanimous jury system is a contributor. In 2017, the Innocence Project New Orleans reported that 11 of 25 Louisiana exonerations resulted from trials where non-unanimous juries were used.

When *Apodaca* was before the SCOTUS, the court was reviewing Oregon's law and not Louisiana's law. The two laws were not identical. Oregon's law did not allow non-unanimous verdicts in cases of first-degree murder (and still does not); Louisiana does (in non-capital cases). Louisiana's law explicitly exempts capital cases; no such language appears in the text of Oregon's law. In Louisiana, for first-degree murder (that is not a capital case) and second-degree murder, the sentence is an automatic term of natural life; this is not the case in Oregon (where the options span between life with or without parole, death and in excess of 25 years in custody). Besides these substantive differences, the spirit of the law is at issue. Louisiana requires unanimous verdicts in capital cases. In my view, allowing non-unanimous verdicts where the sentence is natural life undermines the intent behind the insistence on unanimity where the loss of life is at issue in a capital case.



Moreover, the origins and implementation of Oregon's law differ. Oregon's law arose in the early 1930s where the "Ku Klux Klan was very popular around the state with a lot of... political power."<sup>3</sup> Oregon's system was adopted in 1934 in direct response to a single case where it was believed that a single hold-out juror prevented a second degree murder conviction (causing a manslaughter conviction). The murdered victim was Protestant and the murderer was a Jewish man suspected of mob ties. Anti-immigrant and anti-Jewish sentiments underlined Oregon's switch to a non-unanimous jury system. Unlike Louisiana, Oregon's system originated by a constitutional vote of the people. A 1933 Oregon voter pamphlet explicitly said the vote to change from a unanimous system to a non-unanimous system was "to prevent one or two... from controlling the verdict and causing disagreement." The motivation for Louisiana's change from a unanimous system is very different and so is the manner in which these systems were adopted.

In 1803, when Louisiana became a territory, unanimous verdicts were required. Non-unanimous verdicts were introduced in Louisiana in 1880, after slavery ended, when, at that time, defendants could be convicted by vote of only nine of 12 jurors. Non-unanimous verdicts made their way to the Constitution of 1898 by way of Article 116 where the officials announced:

"We need a system better adapted to the peculiar conditions existing in our State."<sup>4</sup> Louisiana citizens did not vote to adopt the 1898 Constitution. At this convention of all white males, these words were spoken in reflection: "Our mission was... to establish the supremacy of the white race..."<sup>5</sup> From its creation until the end of Reconstruction and the withdrawal of federal troops, Louisiana required unanimous jury verdicts.

At the time of the 1898 Convention, 44% of the registered voters in Louisiana were African American. The change from unanimity was to: (1) obtain quick convictions that would facilitate the use of free prisoner labor (vis-à-vis Louisiana's convict leasing system) as a replacement for the recent loss of free slave labor;<sup>6</sup> and, (2) ensure African American jurors would not use their voting power to block convictions of other African Americans.<sup>6</sup> In *State v. Sappah*, history condemns denial of such illicit intentions:

{The end of segregation} prompted the State to try new devices to keep the white citizens in control. The Louisiana Legislature created a committee which became known as the 'Segregation Committee' to seek means of accomplishing this goal... [T]his committee... helped to organize

... the Association of Citizens Councils, which thereafter acted in close cooperation with the legislative committee to preserve white supremacy. The legislative committee and the Citizens Councils set up programs, which parish voting registrars were required to attend, to instruct the registrars on how to promote white political control.<sup>7</sup>

When the 1898 law was revisited at the 1973 Constitutional Convention, the law was changed to require the vote of at least 10 of 12. As in 1898, "efficiency" was a stated reason. Some have mistakenly concluded that this sanitized the racial history surrounding the law. Assuming this were true, how much better is a system whose stated aim is the fast-tracking of convictions?

If the intentions of the law are abominable, the implications are revolting. The law creates a legal means of discriminating when it comes to jury practices. When it decided *Batson v. Kentucky* in 1986, the SCOTUS outlawed discrimination in jury selection by prosecutors by preventing prosecutors from using race as a reason not to select someone for jury service. Louisiana's non-unanimous jury law allows a prosecutor to accomplish through a seated jury what the law prevents during the jury selection process. This is so because the vote of one or two of the jurors can be ignored when votes are cast, having the same effect of just excluding one or two jurors during the selection process.

There are a host of other unintended — but very real — consequences to have resulted from maintaining this law. Louisiana's notorious high incarceration rate, with its disproportionate impact on communities of color, is exacerbated by the non-unanimous jury law. By its intent, the jury provision makes felony convictions easier and drives not just convictions but plea bargains. In turn, this has consequences for voting rights and for the fundamental concept of

representative democracy. There is also evidence that this system contributes to the marginalization of minority and women voters and public distrust.

Non-unanimous verdicts are not allowed in federal criminal cases. In federal court the right to a unanimous jury can't even be waived. As a practical matter, in the same state, the Sixth Amendment means entirely different things depending on whether the matter is being heard in state or federal court. Despite permission from the SCOTUS to accept the non-unanimous vote of 10, 11 or 12 selected jurors, 48 states choose to afford full Sixth Amendment protections. That's not because unanimity is a neglected topic. Over the years, a number of states have considered abandoning their unanimity requirements. In every instance, after much study and deliberation, change has been rejected and a unanimous verdict system was maintained. If non-unanimous verdicts are such a good idea, why aren't the majority of states using them?

Three years ago, I joined forces with a few other individuals to end this practice.<sup>6</sup> At that time, we had little more than a vision. Countless talks and publications later, history has been witnessed. On May 14, 2018, the Louisiana House of Representatives voted 82-15 to place a proposed constitutional amendment to end the practice on the ballot. That was the final legislative step. The vote means that, on November 6, 2018, Louisiana voters will decide whether to join 48 other states in requiring unanimous jury verdicts in all felony trials. If successful, this will be the single most impactful criminal justice reform to take place in Louisiana's history due to the sheer volume of people directly and indirectly impacted by the non-unanimous jury system.

We now wait guard to see death declared in the case of a system that is deserving on life support. Will Louisiana voters finally evict Jim Crow? And will Oregon follow suit and deal the final death blow to the assault upon the Sixth Amendment the attack upon justice that has hovered over the state for too long? For far too long, the rectitude of

mind whereby a man does what he ought to do in the circumstances confronting him has been lacking. We have, instead, favored the sedative repose induced by the branding of legality upon what is unjust. The day has come to make justice as much an action as an ideal!

*Angela A. Allen-Bell is Associate Professor of Legal Writing & Analysis & B. K. Agnihotri Endowed Professor, Southern University Law Center, J.D., Southern University Law Center, 1998*

*Additional citations available upon request*

(Endnotes)

1 Russell Kirk, *The Meaning of Justice*, The Heritage Foundation, p.7 (March 4, 1993), available at [http://s3.amazonaws.com/thf\\_media/1993/pd/f/h/457.pdf](http://s3.amazonaws.com/thf_media/1993/pd/f/h/457.pdf) (last visited 05/12/17).

2 Conrad Wilson, *Even When Juries Can't Agree, Convictions Are Still Possible In Oregon*, *OPB.org*, Dec. 12, 2016, available at <http://www.opb.org/news/article/critics-challenge-oregon-non-unanimous-jury-law/> (last visited 02/19/18). It should be noted that the KKK was introduced in Oregon by a man who moved there from Louisiana.

3 *Official Journal of the Proceedings of the Constitutional Convention of the State of Louisiana*, pp. 76 (1898); La. Const. art. 116 (1898).

4 *Official Journal, supra*, at 374-375.

5 In the post-Civil War South, "recognition of freed slaves as full humans appeared to most white southerners not as an extension of liberty but as a violation of it, and as a challenge to the legitimacy of their definition of what it was to be white." Douglas A. Blackmon (2008), *Slavery By Another Name*, 41. N.Y.: Anchor Books. "The nation that farms could be operated in some manner other than with groups of black laborers compelled by a landowner or his overseer to work as many as twenty hours a day was

antithetical to most whites." *Id.*, at 26.

6 See Marjorie R. Esmen, *Non-Unanimous Jury Verdicts Steeped in Racist Past*, *The Advocate*, Jan. 28, 2016, available at [http://www.theadvocate.com/baton\\_rouge/opinion/our\\_views/article\\_e9feca4-c278-5716-a0fa-24eb1c93d2fd.html](http://www.theadvocate.com/baton_rouge/opinion/our_views/article_e9feca4-c278-5716-a0fa-24eb1c93d2fd.html) (last visited 05/12/17); Angela A. Allen-Bell, *How The Narrative About Louisiana's Non-Unanimous Criminal Jury System Became A Person Of Interest In The Gate Against Justice In The Deep South*, 67 *Mercer L. Rev.* 585 (2016); Thomas Aiello (2015), *Jim Crow's Last Stand: Nonunanimous Criminal Jury Verdicts in Louisiana*. Baton Rouge: La. St. Univ. Press.

7 See *Louisiana v. United States*, 380 U.S. 145, 149 (1965).

8 Senator Jean-Paul Morrell introduced the legislation. Representative Edmond Jordan also proposed companion legislation. The following were a part of the initial advocacy effort: Marjorie Esmen, then Director of the ACLU of Louisiana; Angela A. Allen-Bell, the author who is also a member of the National Black Lawyers-Top 100; Will Snowden, the Juror Project; former inmate Calvin Duncan; the Innocence Project New Orleans; Ed Tarpley, Former District Attorney; the Criminal Defense Lawyers Association; and Judy Perry Martinez, ARA President-Nominee.

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## *Student Spotlight*

### *3L Morgan Ducote's Law Review Article Wins Louisiana State Bar Association Environmental Law Section Writing Competition*



Morgan Ducote, a rising 3-L at SULC, tied for first place in the Louisiana State Bar Association Environmental Law Section Writing Competition for her article *Uprooted and Underwater: An Examination of the Ideology Towards the Legal Implications of Coastal Erosion*. The contest was open to students at all four Louisiana law schools and was judged based on citation style (Bluebook), research, analysis, and writing style.

Ducote's article, which will be published in Volume 45 of the *Southern University Law Review*, analyzes the loss by the Isle de Charles Indian tribe of 98% of their land since 1955 due to coastal erosion and examines who can be held liable for the destruction, and continued destruction, of the property.

Ducote stated: "I find that my article's central topic, exploring the legal implications of coastal erosion, is imperative for Louisiana's coastal communities, specifically indigenous communities. Our land is the epicenter of our homes, livelihoods, and culture. We must not allow them to be lost to the water."

**Lacresha Wilkerson, '13, Joins Simon, Peragine, Smith & Redfearn**



Class of 2013 alum, LaCresha Wilkerson, has joined Simon, Peragine, Smith & Redfearn. She is an associate with the firm's civil litigation practice. She received her B.S. in Biological Sciences Pre-Med from Louisiana State University, where she was an active member of Alpha Kappa Alpha Sorority, Inc. and the Greek Board of Directors. While earning her Juris Doctor from Southern University Law Center, Ms. Wilkerson served as a national board member of the National Black Law Students Association (NBLSA) and studied abroad at the University College of London in the areas of Comparative Constitutional Law and European Law.

She is a founding member of the Charles Branch Kodiak Scholarship, whose mission is to provide a young leader who has demonstrated exemplary academic merit and public service in her hometown an opportunity to advance his or her professional career with an academic scholarship.

Prior to joining the firm, Ms. Wilkerson was an Assistant Attorney General with the Louisiana Department of Justice.

**Kina Kimble Appointed as 19th Judicial District Court's Newest Commissioner**



Commissioner Kinasiyumki "Kina" Kimble was appointed to her post by the Judges of the 19th Judicial District Court in March 2018. She is a former East Baton Rouge Parish Assistant Public Defender, having served in that capacity since 2013. Kimble was also an Adjunct Professor of Criminal and Juvenile Law in the Southern University Law Center's Clinical Educational Department. Commissioner Kimble received her undergraduate degree from Grambling State University in 2001 and her Juris Doctorate from Southern University Law Center in 2005.



# THE **chancellor's** REPORT

AUGUST 2018



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Chancellor-Dean

**Retia Walker**  
Vice Chancellor for  
Academic & Student Support  
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**Andra Johnson**  
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# Chancellors Report August 2018



*\*Rare photo of multiple pollinators working on a sunflower in a St. Helena Parish farm.*

**1** *BAYOU*

**7** *Puzzles*

**10** *Get Organized*

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Who can resist a good old southern cook-out? The smell of hot dogs smoking on the grill and the sound of laughter filling the atmosphere signifies friends and family gathering for food, fun, and fellowship. The Land – Grant Campus BAYOU I and II Programs celebrated the end of summer activities with a bang – well actually a BASH! After three weeks of orientation, academic exploration, and experiential learning, participants were able to relax and enjoy the each other in a different type of atmosphere.

The BAYOU curriculum is designed to peak the interests of incoming freshman as well as high school seniors in the areas of Agricultural, Family and Consumer Sciences, Natural Resources and related fields. According to Dr. Tiffany Franklin, Program Director for BAYOU I, the program impacted 70 students from across the United States and after witnessing what the college has to offer, over 75% committed to attending Southern University within the next year. “I was excited that our participants received a rich experience in all aspects of Agriculture”, said Franklin.

Students in the BAYOU II program concentrated on STEAM based academic enhancement and ACT Prep tutorials. Ms. Krystle Washington, Program Coordinator, Phase II stated, “This was my second year serving as program coordinator for the residential SARDI-BAYOU summer program; it was both exciting and fulfilling to see the camp flourish and grow from last year. It is always astonishing to see students grasp that agriculture is more than farming, and how intertwined it is in our everyday lives.” Students were administered ACT practice tests every Friday and saw favorable results during the program and it was reported that an upcoming senior raised his composite score by 4 points.

By the second week, students engaged in applied science and research development projects associated with their chosen areas of concentration. Under the Agricultural Sciences umbrella, students became acquainted with economic theory and financial literacy, met small farmers, collected and analyzed data to assist in a state-wide project on heard health, and were introduced to the different animal units on campus. Students had the opportunity to meet with all of the faculty members in the department to talk about their future studies.



For students who chose Family and Consumer Sciences, students participated in assisting with clinical trials, visited the research site of SPARK PLUS SUMMER ENRICHMENT 2018. This is an extension of a research study that will evaluate the effectiveness of using a research-based physical activity program combined with nutrition education and parental involvement components to help under-resourced children, 8-14 years of age maintain a healthy weight. Other students were introduced to textile fiber variations, measurements on the 3D body scanner and the Computer-Aid Design (CAD) Program. The culminating presentation by these students included an overview of the research experience with emphasis on how they, as future careerists in Nutrition, Health and Wellness can be change agents to improve the lives of Louisiana citizens.

Participants who chose Urban Forestry were astonished by the many facets of this discipline. Students were exposed to the utilization of urban forest wood waste for bioenergy as well as bio-product developments with the automated solid phase bioreactor. They were also introduced to concepts of biological control in small vegetable farms. Students who participated had the opportunity to assist in visually mapping and assessing tree root mass by using ground penetrating radar. Students were introduced to the concept of Urban Park Trees Assessment using I-Tree Canopy Model and Technology for detecting Internal Tree decay. Additionally, a big impact on the participants was Drone Videography where they were able to fly a drone over the SU football field.

Incoming freshman Jessica Robinson, of Houston, Texas, said "BAYOU is a great opportunity that I am glad I was able to be a part of this summer. It really helped me to make up my mind while seeing all of the opportunities available in the College of Agricultural, Family and Consumer Sciences."

The BAYOU Bash was held on the courtyard of Pinky E. Thrift Hall. Parents were encouraged to join the festivities as well. Chancellor-Dean Bobby R. Phills never turns down the opportunity to challenge young adults in a friendly game of wits. Be it checkers, chess, cards or dominos, you can find him at the table contending with any opponent brave enough to sit across from him and create a long-term bond with an advocate. "The Bayou Bash was an exciting time", said Phills. "It provided the opportunity to engage the student in an informal setting permitting us to get a bird's eye view of their perception of the program and expectations for the future. It also allowed the students to generate positive interpersonal connections with faculty and staff showing that we genuinely care about their well-being. Building relationships such as this can prove successful for the University, the College of Agricultural, Family and Consumer Sciences, as well as, potential students."



# SOUTHERN UNIVERSITY AGRICULTURAL LAND-GRANT CAMPUS



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# ALUMNISPOTLIGHT



Along with the rebranding and aesthetic enhancement of the Land-Grant campus, we felt it was vital to include a new section in our monthly Chancellor's Report highlighting our graduates that are making a difference in the world and carrying the spirit of SUALGC with them in society. Each of our alumni are forever apart of the Land-Grant family.



SUALGC wants to connect with you! Please visit [suagcenter.com/form/alumni](http://suagcenter.com/form/alumni) and complete our fillable form to be considered as an Alumni Spotlight in future SUALGC Chancellor's Reports.



# Angela Phelps

“There is ALWAYS a career in Ag.”

**DOWN** a quiet corridor in Fisher Hall is Office 118 where much of the planning and support for the Agricultural Sciences Department is conducted. In this office sits a meek yet powerful force Ms. Angela Phelps, Administrative Assistant II, who can be observed quietly answering emails occasionally pausing to briefly assist anyone who enters the office. Ms. Phelps contributes greatly to the Department of Agricultural Sciences functioning as a well-oiled machine.

Born in Illinois, Phelps relocated to Baton Rouge during her childhood. Her father, a former USDA Liaison, exposed her to the agricultural sciences and helped to instill in her Southern University Pride. While attending Southern, Phelps worked as a student assistant under the former Administrative Assistant for the Agricultural Sciences Dept. After attaining her Bachelor’s Degree in Computer Science in the summer of 2013, Phelps pursued other career opportunities until the opportunity came where she could use her training to fill in the shoes of her former supervisor.

A typical day for Phelps includes tackling a diverse and challenging list of tasks. She is responsible for property inventory for different areas of the Land-Grant Campus. She assists staff and administration with organizing, filing,



paperwork and ensuring the correct and adequate information is provided to current and prospective students. During the Fall and Spring semesters, Phelps assists students with getting into classes along with providing support materials and resources to professors. After three years with the Land-Grant Campus, Phelps finds it most rewarding to help students get balanced and figure out a solid game plan for their academic success. She is truly a shoulder to lean on for students as well as a go-to for staff and administration. Ms. Phelps is a valued member of our Land-Grant Campus staff and we are greatly appreciative for all she does in service to every area of the department as well as the entire campus.



# “KINDNESS & RESPECT CAN TAKE YOU FAR”

Phelps' motto



*“If you are interested in anything Ag, there is a ton of help here at the Land-Grant Campus and there are is abundance of career opportunities.”*

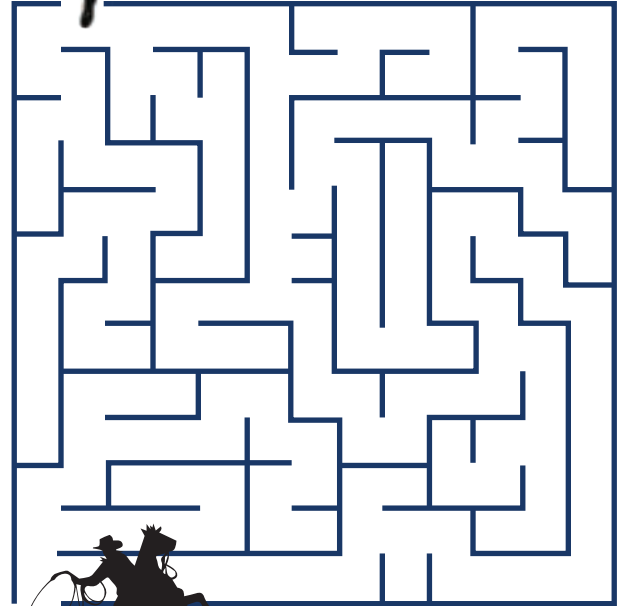
# OFFICE SUPPLIES

U Z E R T R E P A P U R S U M E F Q J M  
 O N B T I M E S H E E T I P R G Q W O R  
 Q I I E P T Z A A L I X K A S M O J I C  
 O M Q R P X F D P C W W W Y R J G O L M  
 K P R N J X R A K A H T T S E E H E O F  
 I N K P E N T Y F I F D O B T S X P F R  
 U C Q M P S N V T O I H L A H C V A T U  
 G G R N C O C E S N F F S T G I D T R B  
 H H P M T X O O T O A G X T I S D U O B  
 G P B E Y U I F L T X W N E L S B G P E  
 N R I Y T F B F B E M X R R H O O A W R  
 I P R L F F I I X B A E M Y G R R R W B  
 T L K A C J M C G O C K Y D I S E G I A  
 E A E X D R A E U O H X S P H I T A K N  
 E N Y L U N E W B K I K K E G Q U G B D  
 M N B Z U V E P M Y N Z P N J K P E K T  
 C E N H I R C L A R E D L O F D M B E R  
 E R J Z O K F E A P B M E H Z K O A E S  
 P R I N T E R R J C A U G P K B C G S W  
 Y N H O I J H M G J C B Q P T O M A U G

- BATTERY
- CALENDAR
- COMPUTER
- FAX MACHINE
- FOLDER
- GARBAGE BAG
- HIGHLIGHTER
- INK PEN
- MEETING
- NOTEBOOK
- OFFICE
- PAPER
- PAPERCLIP
- PHONE
- PLANNER
- PORTFOLIO
- PRINTER
- RUBBERBAND
- SCISSORS
- SOFTWARE
- STAPLER
- STICKYNOTE
- TAPE
- TIMESHEET
- WHITEOUT



Dr. Phillips needs a ride to the Livestock Show! Can you find a clear route to get him there on time?



## What is the next number?

**16, 06, 68, 88, ?, 98.**

\*The next number is 78. The sequence is 86-91 upside down

This 5 letter word becomes shorter when you add two letters to it. \_\_\_\_\_

\*Short

Can You Solve The Equation By Moving Just 1 Matchstick?



\*7-9+3=1

# Field Day

It is often said that the youth are our future. When the youth are equipped with opportunity and exposure, the results are guaranteed to yield positive results. On June 15th, Southern University and LSU Ag Center hosted the St. Helena Parish Ag Day, held annually. About 65 youth participated in the event. The field day featured a farm tour where participants were able to learn about daily farm operations. One stop on the tour included a visit to a beautification garden at a St. Helena school. This garden was spearheaded by SUALGC to offer agricultural education to students. Community members and chaperones also received important information about farming legislation and laws that have passed or are currently in the progress.



*\*Top: Watermelons sit proudly on display.*

*\*Above: Participants the fruit and vegetable gardens.*

*\*Top Right: Students participate in exercises and stretches led by Kimberly Knighten of United Way (pictured upper left)*

*\*Bottom Right: A group of young men enjoy the container garden greenery.*

The community youth who participated in the field day were able to see, first hand, the responsibility, and dedication that local farmers have in supplying quality food to the citizens of Louisiana. With SUALGC and its Extension Agents on the forefront of educating the next generation of Ag professionals, our future looks bright!

# Deep Breaths

Your Guide to Stress Free Living

Stress is a significant contributor to health problems in modern society. The impacts of stress include severe anxiety, strain in marriage and other relationships, and can even lead to substance abuse and suicide. There have been numerous studies linking stress to technological advances that cause our world to be more fast-paced and competitive. While the causes vary from person to person, successfully coping with stress depends on one common thread; how we respond. There is a quote that states "Life is 10% what happens to us and 90% how we respond." It's customary to panic when unfavorable situations arise and add challenges to our life. It is up to each individual to take control of their situation in order to protect their emotional stability and overall peace of mind. Maintaining a clear head and having a game plan when problems arise is a way to keep stress from taking control of your mind and having negative effects on your body and your life. Take the time to understand what factors contribute to stress in your life, then plan out and practice doing those things that help you control and reduce the stressors in your life. To the right are a few suggestions to help you do this.

Stretching helps you to feel more relaxed by releasing tension in your muscles and reducing the production of stress hormones in your body.



Vent

Talking with close family or friends who can provide positive, healthy feedback can help you constructively cope with stress and leave you feeling better about a situation.

Listening to your favorite tunes gives your brain a chemical release that soothes and relaxes the brain.



Say No

Avoid the tendency to try to be superhuman. Learn to balance your work and life commitments and don't overload. Complete duties at a steady rate to avoid build up.

With the obligations of work and family, it is vital to find something you enjoy that gives you joy to do and brings you peace and relaxation.



UnPlug

Turn your phone off! Stories on social media and television news can bring on feelings of insecurities and even fear. Each day, designate time to relax without your phone or TV.

Turn your phone off! Stories on social media and television news can bring on feelings of insecurities and even fear. Each day, designate time to relax without your phone or TV.



\*Statistic from New York Post of Americans feel stress on a daily basis.



\*Statistic from Gallup of Americans say there isn't enough time to fulfill their obligations



\*Statistic from Medical Express is the increase of Americans on anti depressants since 1999



\*Statistic from CDC prescriptions ordered by physicians



# get organized

Have you ever been in a time crunch? Perhaps you were preparing for a presentation or trying to complete a report before the deadline. Likewise, have you ever experienced searching for critical documents needed to complete these tasks under a pile of papers and books? Disorganization and procrastination decrease productivity and contributes to stress. Creating a system of organization and workflow improves your work environment as well as the quality of your work. Try the three tips below to help you be more organized and productive, and also less stressed at work.



## LIST

- Write down daily tasks
- Prioritize these tasks in order of time sensitivity.
- Do not deviate from your list.
- Set realistic goals and delegate in order to get items completed.



## TRASH

- Organize your work in file paper or electronic file folders
- Throw away, re-purpose or donate Anything that is used or obsolete.
- Remove items that add clutter to your Environment and reduce usable space for organization.



## DO IT

- Do it NOW!
- Handle small tasks (sending emails, refiling papers) as soon as possible.
- Set dates to accomplish And reminders. As soon as you Complete one task, immediately move On to the next.



# EGG Sale

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Land-Grant Campus Poultry Unit

# WORDS unscrambled

*Hint: All words have the same letters as "agriculture"*

RECGLUAIURUT \_\_\_\_\_

AGIRELTU \_\_\_\_\_

RIATECL \_\_\_\_\_

LGAERUR \_\_\_\_\_

ECRIRUT \_\_\_\_\_

ACRIG \_\_\_\_\_

AELIG \_\_\_\_\_

RTAGIU \_\_\_\_\_

ETARC \_\_\_\_\_

AREC \_\_\_\_\_

EUCAT \_\_\_\_\_

RCEGA \_\_\_\_\_

*Agriculture, Ligature, Article, Regular, Recruit, Cigar  
Agile, Guitar, React, Acre, Acute, Grace*

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