

SPECIAL RECOGNITION COMMITTEE

August 16, 2024

Board of Supervisors' Meeting Room
J. S. Clark Administration Bldg. 2nd Floor
Baton Rouge, LA.

MINUTES

The meeting of the Southern University Board of Supervisors was called to order by Board Chair Myron K. Lawson.

Board Chair Myron Lawson announced the convening of the Special Recognition Committee.

The invocation was given by **Rev. Derrick T. Williams** of the New Pilgrim Baptist Church located in Zachary, La. The Pledge of Allegiance was led by Miss Hannah Smith.

AGENDA ITEM 3: SPECIAL PRESENTATIONS

A. Above and Beyond

The Student Above and Beyond was presented to Miss Kennedy Orr – 2024/2025 SGA President by SUAg Department.

The Employee Above and Beyond was presented to Dr. Oscar Udoh – Director of Grants by Chancellor Pierre.

AGENDA ITEM 4: ADJOURNMENT

A motion was made by Dr. Rani Whitfield to adjourn the meeting.

ACADEMIC AFFAIRS COMMITTEE

(Following Special Recognition Committee)

Southern University Baton Rouge Campus

Board of Supervisors' Meeting Room

J. S. Clark Administration Bldg. 2nd Floor

Baton Rouge, LA.

AGENDA

Board Chair Myron Lawson announced the convening of the Academic Affairs Committee. Member Dr. Leon Tarver called the committee meeting to order.

Roll Call by President Shields

Present: Dr. Leon Tarver – Chairman, Atty Tony Clayton, Mrs. Maple Gaines, Mrs. Ann Smith, Dr. Arlanda Williams and Mr. Myron K. Lawson - Ex Officio

Absent: Mr. Sam Gilliam – Vice Chairman

AGENDA ITEM 3: ADOPTION OF THE AGENDA

There was a motion by Atty Tony Clayton and second by Mrs. Ann Smith to adopt the agenda.

Motion passed.

AGENDA ITEM 4: PUBLIC COMMENTS

None

AGENDA ITEM 5: ACTION ITEM(s)

Action Item 5A – presented by Dr. Appeaning. Motion by Maple Gaines and seconded by Arlanda Williams to approve Action Item 5A.

Motion passed.

Atty Domoine Rutledge asked Dr. Appeaning for an update on the scorecards. Dr. Appeaning mentioned the plans are aligned with scorecards. Atty Rutledge asked for the update on an annual basis. Dr. Appeaning mentioned This information will be provided in the September 2024 meeting.

A. Request Approval of SACSCOC Governance Compliance Standards 4.2a, 4.2d, & 4.2g

- SACSCOC Standard 4.2a (Mission Review) – Campus Mission Statements are submitted for the Board's annual review.
- SACSCOC Standard 4.2d (Conflict of Interest), A blank Conflict of Interest Form is attached that needs to be completed by each Board Member.
- SACSCOC Standard 4.2g (Board Self-Evaluation) – A blank Board Self-Evaluation Form is attached that needs to be completed by each Board Member.

Action Item 5B – presented by Chancellors Pierre, Ammons and Gantt. Motion by Ann Smith and seconded by Maple Gaines to approve Action Item 5B.

Motion passed.

B. Request Approval of Academic Plans for SUBR, SUNO and SUSLA

Action Item 5C – presented by Chancellor Pierre and Ms. Denise. Motion by Tony Clayton and seconded by Arlanda Williams and Maple Gaines.

Motion passed.

C. Request Approval of Resolution Request to Grant a Posthumous Degree for Napoleon Gallien, Jr. (SUBR)

Action Item 5D – presented by Interim Chancellor Washington and Chancellor Pierre. Award accepted by Wife. Comments were made by Atty Clayton, Dr. Whitfield and Atty Shorty. Motion by Atty Tony Clayton and seconded by Atty Edwin Shorty.

Motion passed.

D. Request Approval to Award Vice Chancellor Roderick White the Title of Vice Chancellor Emeritus (SULC)

Action Item 5E – presented by Chancellor Pierre. There were a total of 84 graduates (some of which graduated from the Executive PhD Public Policy program) Motion by Ann Smith and seconded by Arlanda Williams.

Motion passed.

E. Request Approval of Resolution for Summer 2024 Graduates (SUBR)

AGENDA ITEM 6: OTHER BUSINESS

None

AGENDA ITEM 7: ADJOURNMENT

A motion was made by Maple Gaines to adjourn the meeting.

FACILITIES AND PROPERTY COMMITTEE

(Following Academic Affairs Committee)
Southern University Baton Rouge Campus
Board of Supervisors' Meeting Room
J. S. Clark Administration Bldg. 2nd Floor
Baton Rouge, LA.

MINUTES

Board Chair Myron Lawson announced the convening of the Facilities and Property Committee. Chair Atty Edwin Shorty called the committee meeting to order.

Roll Call by President Shields

Present: Atty. Edwin Shorty – Chairman, Atty Domoine Rutledge – Vice Chair, Mrs. Ann Smith, Dr. Leon Tarver II, Dr. Rani Whitfield, and Mr. Myron K. Lawson, - Ex Officio

Absent: Paul Mathews

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Dr. Rani Whitfield and second by Mrs. Ann Smith the agenda was recommended for adoption. Motion passed.

AGENDA ITEM 4: PUBLIC COMMENTS

None

AGENDA ITEM 5: INFORMATIONAL ITEM:

Facilities Update (HB940 Deferred Maintenance Update) was provided by Mr. Kenneth Dawson. He gave an update on all projects and the funding for each. There were questions from the board members. Mr. Dawson responded to all questions.

Facilities Update (Defense Community Infrastructure Program Grant Submission) was provided by Chancellor Pierre. There were questions from the board members. Chancellor Pierre, President Shields, and Mr. Dawson responded to all questions.

A. Facilities Update (SUS)

- HB940 Deferred Maintenance Update
- Defense Community Infrastructure Program Grant submission

The Defense Community Infrastructure Program (DCIP) grant is catered to supporting programs at educational institutions, providing infrastructure funding to enhance military value, increase recruitment potential, and support improved training for cadets at educational institutions. Through SUBR, funding has been requested to construct a new ROTC complex which will improve the quality of education and training for future military leaders while addressing the university's infrastructure needs. Due to its strategic location and capabilities, this complex will also be used as a joint emergency planning and operations center providing incident command and training support to city, state, and federal first responders for hazards.

AGENDA ITEM 6: OTHER BUSINESS

None

AGENDA ITEM 8: ADJOURNMENT

A motion was made by Dr. Rani Whitfield to adjourn the meeting.

FINANCE COMMITTEE
(Following Facilities and Property Committee)
Southern University Baton Rouge Campus
Board of Supervisors' Meeting Room
J. S. Clark Administration Bldg. 2nd Floor
Baton Rouge, LA.

MINUTES

Board Chair Myron Lawson announced the convening of the Finance Committee. Dr. Arlanda Williams called the committee meeting to order.

Roll Call by President Shields

Present: Dr. Arlanda Williams- Chairman, Mrs. Ann Smith -Vice-Chair, Mrs. Christy Reeves and Atty. Domoine Rutledge, Dr. Leon Tarver II and Mr. Myron K. Lawson - Ex Officio

Absent: Mr. Sam Gilliam

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Atty Domoine Rutledge and seconded by Mrs. Ann Smith the agenda was recommended for adoption.

Motion passed.

AGENDA ITEM 4: PUBLIC COMMENTS

None

AGENDA ITEM 5: ACTION ITEM(s):

Mr. McClinton presented the budgets, and he gave the specifics for each campus. There were numerous questions from the board members and a lengthy discussion in reference to variances, cash flow, housing, retention, positions, job duties, and foundation. Mr. McClinton, Chancellor Pierre and the President Shields answered the questions. The Board members has requested the SUS and SUBR organizational chart for next meeting (September)

A. Request Approval of FY 2024-2025 Operating Budgets (SUS)

- Southern University System Budget Narrative
- Southern University System Employee Schedule
- Southern University Board and System Administration Operating Budget
- Southern University Board and System Inter-Institutional Cost Transfer Budget
- Southern University Board and System Administration Inter-Institutional Transfers Direct Charges Budget
- Southern University Board and System Special Meals and Miscellaneous Travel Budget
- Southern University Baton Rouge Campus Operating Budget
- Southern University Law Center Operating Budget
- Southern University New Orleans Campus Operating Budget
- Southern University Shreveport Campus Operating Budget
- Southern University Agricultural Research and Extension Center Operating Budget
- SUBR Athletics Intercollegiate Budget

- SUNO Athletics Budget
- SUSLA Athletics Budget

President Shields reported on the Hbcu Loan and Funding, There was lengthy discussion with the board members.

B. Request Approval to Cancel the HBCU Loan for the Student Union and Dormitory Projects (SUS)

AGENDA ITEM 7: OTHER BUSINESS:

None

AGENDA ITEM 8: ADJOURNMENT

A motion was made by Ms. Christy Reeves to adjourn the meeting.

LEGAL AFFAIRS COMMITTEE**(Following Facilities and Property Committee)****Southern University Baton Rouge Campus****Board of Supervisors' Meeting Room**

J. S. Clark Administration Bldg. 2nd Floor

Baton Rouge, LA.

Minutes

Board Chair Myron Lawson announced the convening of the Legal Affairs Committee. Vice Chair Domoine Rutledge called the committee meeting to order.

Roll Call by President Shields

Present: Atty Tony Clayton - Chairman, Atty. Domoine Rutledge – Vice Chair, Miss Dana Bailey, Mrs. Maple Gaines, Mrs. Christy Reeves, Atty Edwin Shorty, and Atty. Mr. Myron K. Lawson - Ex Officio

Absent: None

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Ms. Christy Reeves and seconded by Miss Dana Bailey the agenda was recommended for adoption.

Motion passed.

AGENDA ITEM 4: PUBLIC COMMENTS

NONE

AGENDA ITEM 5: ACTION ITEM(s)

There was a motion by Atty Edwin Shorty and seconded by Mrs. Christy Reeves to approve action item 5A (1-3) in global.

Motion approved.

- A. Request Approval of Contracts, Amendments, Agreements, Grants, etc... Equal to or Greater than \$300,000.00

Title	Description	Amount	Campus
1. Synergy Building Solution, LLC.	Synergy Building Solutions shall furnish all labor and materials and perform all the work required to provide preventive maintenance services, troubleshoot and resolve day-to-day HVAC issues, and provide consultative services to improve operational efficiency and be performed in a thorough and workmanlike manner for the SUNO Park and Lake campuses as well as Residential Housing buildings.	\$582,000.00	SUNO HVAC

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2. USDA, Forest Service Southern Region	Federal Financial Assistance Award of Domestic Grant between the USDA, Forest Service and Southern University The program title called “Inflation Reduction Act Urban and Community Forestry Expansion.” is intended to reforest areas in Louisiana that were devastated by inclement weather. (Hurricanes, Floods and Drought)	\$9,504,066.00	SUBR
3. Gallagher Basset Insurance Company	Blanket Student Accident Policy for all SUS Students and Annual Intercollegiate Sports Accident Insurance Renewal for SUBR, SUNO, and SUSLA in accordance with division requirements	\$421,113 for athletic policies and \$27/student for accident	SUS

AGENDA ITEM 6: Informational Item(s)¹

Discussion re Strategy and Status of Suit against Travelers, et al. Docket No. 649,834. Executive session will be required pursuant to LSA-R.S. 42:17.

Atty Tony Clayton mentioned to the board members that they will be going into executive session to discuss Information Item 6. Motion was made by Atty Shorty and seconded by Mrs. Christy Reeves. To go into the executive session – approved with roll call vote.

Atty Tony Clayton mention to the board members that they discussed the item, and no voting was done in the executive session and the motion was made by Attorney Shorty and seconded by Mrs. Christy Reeves to come out of executive session – approved with roll call vote.

AGENDA ITEM 7: OTHER BUSINESS:

None

AGENDA ITEM 8: ADJOURNMENT

A motion was made by Atty Edwin Shorty to adjourn the meeting.

¹ Executive session will be required pursuant to LSA R.S. 42:17.

PERSONNEL AFFAIRS COMMITTEE

(Following Legal Affairs Committee)
 Southern University Baton Rouge Campus
 Board of Supervisors' Meeting Room
 J. S. Clark Administration Bldg. 2nd Floor
 Baton Rouge, LA.

MINUTES

Board Chair Myron Lawson announced the convening of the Personnel Affairs Committee. Vice Chair - Ms. Christy Reeves called the committee meeting to order.

Roll Call by President Shields

Present: Atty Tony Clayton, Ms. Zazell Dudley, Mrs. Christy Reeves—Vice-Chair, Dr. Leon Tarver, II, Dr. Arlanda Williams and Mr. Myron Lawson - Ex Officio

Absent: Mr. Sam Gilliam – Chairman

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion Atty Tony Clayton and seconded by Dr. Arlanda Williams the agenda was recommended for adoption
 Motion passed

AGENDA ITEM 4: PUBLIC COMMENTS

Dr. Igiedie – Faculty Senate President Support – Action Item 5D – He is support of the item.

AGENDA ITEM 5: ACTION ITEM(S)

The motion was made by Atty Tony Clayton and second by Ms. Christy Reeves that Action Item 5(A-D) be approved in global.
 Motion Approved

A. Request Approval of Personnel Action on Positions Equal to or Greater than \$60,000.00 (SUBR)

Name	Position/Department	Personnel Action	Waived/Search	Salary		Funding Source
				Previous	Suggested	
1. Arthur Jack	Director of Advancement <i>College of Science and Engineering</i>	Existing Position New Appointment	Search	\$90,000.00	\$80,000.00	State
2. Sara Martin	Student Services Coordinator <i>School of Education</i>	New Position New Appointment	Search	–	\$60,000.00	Federal
3. Zhu Ning	College of Agriculture	Salary Adjustment No Title Change	N/A	\$90,843.00	\$110,843.00	79.4% State 20.6% Federal
4. Everett Todd	Assistant Football Coach <i>Athletics</i>	Existing Position Extension	N/A	\$75,000.00	\$75,000.00	State
5. Neil Werries	Technical Director of Theater <i>Fine and Performing Arts</i>	Existing Position New Appointment	Waived	\$50,000.00 - 9-month	\$65,000.00 - 12-month	State

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B. Request Approval of Personnel Action on Positions Equal to or Greater than \$60,000.00 (SUNO)

Name	Position/Department	Personnel Action	Waived/Search	Salary		Funding Source
				Previous	Suggested	
1. Kimberly Beechler	Nursing Skills Simulation Lab Coordinator	Existing Position New Appointment	<i>Search</i>	—	\$70,000.00	Federal

C. Request Approval of Personnel Action on Positions Equal to or Greater than \$60,000.00 (SUAREC)

Name	Position/Department	Personnel Action	Waived/Search	Salary		Funding Source
				Previous	Suggested	
1. Latasha George	Assistant Comptroller <i>Finance</i>	Existing Position New Appointment	<i>Internal Promotion</i>	\$48,000.00	\$65,000.00	State
2. Devender Rapolu	Network Database Admin/ Web Specialist <i>Technology</i>	Salary Adjustment	<i>N/A</i>	\$65,000.00	\$75,000.00	State
3. Katara Williams	VC Institutional Advancement/ External Relations	Salary Adjustment	<i>N/A</i>	\$164,674.00	\$175,000.00	State

D. Request Approval to Implement Raises up to 3% for ELIGIBLE Employees (SUAREC)

The impact of this proposed increase equates to \$288,467 in salaries and \$103,719 in fringe benefits, at a total cost of \$392,186. The following is a breakdown of funds and funding sources:

- General Fund Unclassified Salary Increase: 157,976, Fringe: 58,084
- Extension Federal Salary Increase: 54,243, Fringe: 19,550
- Research Federal Salary Increase: 40,000, Fringe: 12,550
- Extension Other: Salary Increase: 30,248, Fringe: 12,035
- Research Other: Salary Increase: 6,000, Fringe: 1,500

AGENDA ITEM 6: OTHER BUSINESS

NONE

AGENDA ITEM 7: ADJOURNMENT

A motion was made by Atty Clayton to adjourn the meeting.

SOUTHERN UNIVERSITY BOARD OF SUPERVISORS

(Following Personnel Committee)

Southern University Baton Rouge Campus

Board of Supervisors' Meeting Room

J. S. Clark Administration Bldg. 2nd Floor

Baton Rouge, LA.

MINUTES

The meeting of the Southern University Board of Supervisors was called to order by Board Chair Myron Lawson

PRESENT

Miss Dana Bailey, Atty Tony Clayton, Ms. Zazell Dudley, Mr. Raymond Fondel, Jr., Ms. Maple Gaines, Mr. Myron Lawson, Mr. Paul Matthews, Mrs. Christy Reeves, Atty Domoine Rutledge, Atty Edwin Shorty, Mrs. Ann Smith, Dr. Leon Tarver, II, Rev. Dr. Samuel Tolbert, Dr. Rani Whitfield and Dr. Arlanda Williams

ABSENT

Mr. Sam Gilliam

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Mrs. Christy Reeves and seconded by Ms. Zazell Dudley the agenda was recommended for adoption.

Motion passed.

AGENDA ITEM 4: PUBLIC COMMENTS

None

AGENDA ITEM 5: RESOLUTIONS

Dr. Allen Vital read resolutions for the following:

Resolutions

- Xavier Hoy
- Huey Perry
- Linda Loretta Jenkins Joe
- Thomas Steven Harris, IV
- Tommy Thomas, Jr.
- Evelyn Adams

Commendations

- Geneva Moore
- LaMonte Cole

The Following commendations were added

- Mr. Maurice Frank
- Congressman Carter Wife

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There was a motion by Atty Clayton and Atty Shorty to approve the read resolutions/commendations and additions and Dr. Leon Tarver second the motion.

Motion approved.

AGENDA ITEM 6: ACTION ITEM(s):

There was a motion by Mrs. Ann Smith and second by Mrs. Christy Reeves to approve action item 6A-6B globally.

Motion passed.

- A. Request Approval of Minutes of the July 19, 2024, SUS Board of Supervisors Meeting
- B. Request Approval of Committee Reports and Recommendations

AGENDA ITEM 7: INFORMATIONAL ITEM(s)

- A. Legislative Updates
- B. Presidential Report
President Shields provided legislative update and president report.
- C. Chancellor's Reports
All Chancellors gave a report on Enrollment. They reported the community and campus news has been provided in their chancellor report which was provided in the packet.

AGENDA ITEM 8: OTHER BUSINESS

Chairman Lawson recognized the visitors in the audience and thanked everyone for being in attendance.

AGENDA ITEM 9: ADJOURNMENT

A motion was made by Atty Clayton to adjourn the meeting.