



SUBR

SOUTHERN UNIVERSITY BATON ROUGE

Chancellor's REPORT

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"My journey at Southern University has been transformative. The friendships I've built and the knowledge I've gained have not only shaped my academic path but have also empowered me to embrace my identity and pursue my passions with confidence."

- Aaliyah Johnson



MESSAGE FROM...

Chancellor
PIERRE

Dear Jaguar Nation,

As we bid farewell to February and our celebration of Black History Month, I want to express my heartfelt gratitude for the vibrant discussions, events, and reflections that enriched our community. Together, we honored the profound contributions of Black individuals throughout history.

Next month, we will celebrate Women's History Month, a time to honor the remarkable achievements of women who have shaped our society. I encourage each of you to participate in the events and discussions that will highlight the strength, resilience, and contributions of women both throughout history and in our present day.

Additionally, March marks Southern University's Founder's Month, a moment to reflect on our rich legacy and the vision that established our esteemed institution. Let us take pride in our history and recommit ourselves to the values that have guided us since our founding.

I am also thrilled to announce the 2nd Annual Academic Homecoming! This event will celebrate academic excellence and recognize the achievements of our students, faculty, and alumni. It will be a wonderful opportunity for us to come together as a community and honor the intellectual pursuits that drive us forward.

Alongside these celebrations, we will continue to advance our academic efforts. Faculty and students are actively engaged in research and projects addressing critical issues affecting women today. These initiatives not only enhance our academic environment but also foster meaningful conversations within our community and beyond.

Let's embrace these opportunities to learn, reflect, and celebrate together!

John K. Pierre

Preserving Our Story: Celebrating Black History Month at Southern University

Dear Jaguar Nation.

As we conclude Black History Month, I want to reflect on the incredible journey we shared throughout February. This year marked the 100th anniversary of Black History Month, a significant milestone that honors the rich legacy and contributions of Black individuals throughout our history.

Historically Black Colleges and Universities (HBCUs) play a vital role in preserving this history and fostering the next generation of leaders. HBCUs are not just educational institutions; they are pillars of cultural identity, resilience, and community. They provide a nurturing environment where students can explore their heritage, engage in meaningful dialogue, and develop a strong sense of self and purpose.

Through a variety of curriculums, HBCUs ensure that students gain a deeper understanding of their roots. The events and discussions we engaged in this month were not merely celebrations of the past; they were affirmations of our commitment to the future. By amplifying Black voices and stories, we ensure that the achievements and struggles of our ancestors are not forgotten, enriching our collective understanding and promoting empathy.

Moreover, HBCUs serve as safe spaces for students to connect with their cultural identities, fostering a sense of belonging and support. Our commitment to social justice and advocacy echoes the legacy of HBCUs, as we strive to create a more equitable and inclusive community.

As we move forward, let us carry the lessons learned this month into our daily lives. Let us continue to honor the legacies of those who paved the way for us while striving to create a future that reflects our shared values of equity, diversity, and inclusion.

Thank you for your dedication to uplifting Black voices and histories, your efforts make Southern University a more vibrant and inclusive community. Together, let's continue to preserve our history and empower the next generation of leaders.

John K. Pierre
Chancellor

Southern University and A&M College

RAHSHAMAL HILL APPOINTMENT AS VP OF LOUISIANA ACADEMIC ADVISING ASSOCIATION



Mr. Rahshamal Hill

Southern University and A&M College is excited to announce that Mr. Rahshamal Hill has recently accepted an appointment as Vice President of Administration for the Louisiana Academic Advising Association (LACADA). This esteemed organization is dedicated to advancing academic advising and supporting advising professionals across the state of Louisiana.

LACADA plays a crucial role in fostering a collaborative community for academic advisors, faculty advisors, and other stakeholders involved in academic advising at colleges and universities throughout the state.

The organization provides resources, training, and networking opportunities that empower advisors to enhance their effectiveness in guiding students.

In his new role, Mr. Hill will have the opportunity to engage with leading professionals in the field, gaining insights into emerging trends, innovative practices, and effective strategies in academic advising. This experience will not only enrich his own professional development but will also enhance the academic advising initiatives at our university.

Mr. Hill's leadership will be instrumental as he brings back the latest research and best practices in academic advising. His involvement with LACADA will enable our institution to stay at the forefront of advising excellence, ensuring that we continue to provide high-quality support to our students. This alignment with a professional organization dedicated to academic advising underscores our commitment to fostering an environment where students can thrive.

Additionally, Mr. Hill's position will allow him to contribute to discussions around policy and best practices that shape the future of academic advising in Louisiana. His insights will be invaluable as we strive to improve our advising services and enhance student outcomes.

Congratulations to Mr. Hill on this noteworthy achievement. His work with LACADA will undoubtedly strengthen our academic advising initiatives and enhance the overall success of our students. The university community looks forward to the positive impact of his leadership in this important role.

SOUTHERN UNIVERSITY SELECTED FOR HBCU LIBRARY ALLIANCE STUDENT PROTEST ARCHIVES PROJECT



Dr. Dawn Kight

Southern University and A&M College is proud to announce its selection to participate in the HBCU Library Alliance Student Protest Archives Oral History Data Collection Project. This initiative highlights the university's commitment to documenting and preserving the history of student activism.

The HBCU Library Alliance has chosen Southern University due to its significant collections related to student activism and the institution's proactive engagement with the project. The initiative aims to support historically Black colleges and universities (HBCUs) in identifying, preserving, and providing access to materials that document student-led protests and activism across the state.

In light of recent staffing changes at the HBCU Library Alliance, the AUC Robert W. Woodruff Library will now coordinate project activities and manage its fiduciary responsibilities. Adjustments are being made to the project plan and timeline to ensure that all participating institutions can successfully engage with the objectives of the initiative.

The project is set to run through June 30, 2027, and will play a pivotal role in enhancing the documentation of student activism at HBCUs.

~~This exciting opportunity reflects Southern University's dedication to preserving the rich history of student activism and ensuring that the voices of our students are heard and documented for future generations.~~



DR. ASHLEY MCCLURE NOMINATED TO REPRESENT LOUISIANA ON SREB ADVISORY COMMITTEE

SREB

Southern Regional
Education Board

Dr. Ashley McClure, Director of the Quality Enhancement Plan (QEP) and the Director of the Joseph Meynsse Teacher Leadership Institute, has been nominated to represent Louisiana on the Southern Regional Education Board (SREB) Student Success Summit Advisory Committee. This prestigious two-year commitment will empower her to influence key discussions aimed at improving student outcomes across our region.

In her new role, Dr. McClure will collaborate closely with education leaders to ensure Louisiana's active participation in the upcoming SREB Student Success Summit this September. This summit serves as a vital platform for collaboration and networking, bringing together educators and policymakers to share ideas and best practices focused on enhancing student success, retention, and graduation rates, while also showcasing innovative programs designed to improve student learning and engagement.

Dr. McClure's dedication to student success is further exemplified by her previous collaboration with Dr. Anna Wilson, during which they presented their work on the QEP JAGS Biology course redesign at last year's SREB Student Success Summit. Their research demonstrated significant improvements in student learning outcomes and engagement, reflecting our institution's commitment to academic excellence.

In December 2024, Dr. McClure completed her Doctor of Philosophy (Ph.D.) at Southern University and A&M College in Baton Rouge, where her dissertation focused on the impact of specific leadership and educational initiatives. Her extensive experience and insights will undoubtedly contribute to meaningful discussions at the SREB.

The contributions of Dr. McClure and Dr. Wilson highlight our institution's dedication to enhancing educational experiences and showcase the collaborative spirit fostered among faculty and students. Their innovative approaches ensure that all students have the resources they need to thrive.

SOUTHERN UNIVERSITY STUDENT SELECTED FOR SEVENTH COHORT OF HENNESSY FELLOWS



The Thurgood Marshall College Fund (TMCF) and Hennessy have announced the seventh cohort of the Hennessy Fellows Program, and Southern University and A&M College is proud to feature Brandis Lee, among other high-achieving graduate students selected for this prestigious group.

The Hennessy Fellows Program aims to prepare the next generation of executive leaders by providing unparalleled access to essential resources, including executive coaching, corporate immersion experiences, and financial support. These invaluable tools empower students to build networks, sharpen their leadership skills, and position themselves for success in the corporate world. "This is an incredible opportunity for our students at Southern University," said Chancellor John K. Pierre. "We are grateful for the partnership with Hennessy, which allows our fellows to gain valuable experiences and skills that will serve them well in their careers. I am excited to see how they will leverage this opportunity for their personal and professional growth."

Brandis Lee, a dedicated student from Southern University, exemplifies the caliber of talent represented in this year's cohort. With a strong academic background and a commitment to leadership, Lee is poised to make significant contributions through the program.

This year, the program has expanded its cohort to 15 fellows, selected from seven MBA programs at HBCUs, including Southern University. The inclusion of Southern University students reflects the institution's commitment to academic excellence and leadership development.

Participating students will benefit from mentorship by industry leaders and gain exposure to real-world business environments, bridging the gap between their academic studies and future careers. The Hennessy Fellows Program not only equips these students with the skills necessary for the C-suite but also emphasizes the importance of diversity and inclusion in executive leadership.

As Southern University continues to foster the growth of its students, the Hennessy Fellows Program stands as a testament to the institution's dedication to empowering the next generation of leaders. The university community eagerly anticipates the contributions of its fellows, including Brandis Lee, as they embark on this exciting journey toward leadership excellence.

NEWS



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NEWS



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NEWS AND EVENTS



JAGUAR NEWS YOU CAN USE



Presenter: Scott A. McGregor
 Founder, Bigger Table Advisory Services

System-wide Artificial Intelligence Training

Thursday, March 19th

LEON R. TARVER II

CULTURAL AND HERITAGE CENTER

Register via QR code



Click here to register

SESSIONS

9:30 AM - 10:45 AM **Administrative Efficiency & Governance: Automating "The Middle"**
 (grant narratives, departmental reporting, and student outreach) using secure internal knowledge bases to ensure FERPA compliance and data privacy.

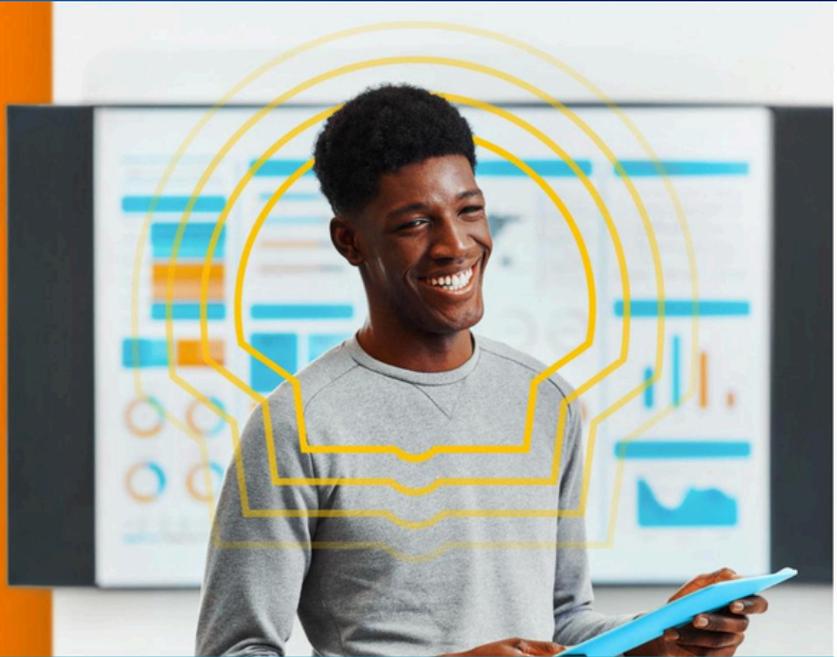
11:00 AM - 12:15 PM **The Evolution of the Syllabus and Research and Data Empowerment: Moving from "Policy of Prohibition" to "Integrated Literacy."** We will discuss Southern's current AI guidelines and how to design "AI-Resilient" vs. "AI-Augmented" assignments and Leveraging AI for high-performance computing and data visualization, mirroring SUBR's work in Machine Learning for nuclear security and materials science

1:00 PM - 2:15 PM **Ethical AI & The HBCU Mandate:** How to mitigate bias in AI outputs and ensure Southern University remains a leader in "Human-in-the-Loop" technological development.

2:30 PM - 3:15 PM **Tools of the Trade (Live Demo):** A deep dive into current best practices for prompt engineering beyond simple chat—using AI as a reasoning engine for complex institutional problems

****Training is mandatory for all SUBR faculty and will take place during the designated professional development hour from 11:00 AM - 12:15 PM. Attendance is required.***

Shell OneHBCU Student Case Study Challenge



Develop problem-solving & communication skills applicable in any job setting

Develop Skills & Compete

What do McKinsey & Company, Boston Consulting Group, Bain & Company, Google, Amazon, Deloitte, Unilever, PwC, Microsoft, Goldman Sachs, Procter & Gamble, and Shell have in common? These top companies used skills-based hiring techniques to help find quality candidates that will leave an impact.

Important Dates:

- Deadline to sign up: **January 30, 2026**
- Competition Kickoff: **February 12, 2026**
- Case Study Competition: **March 19, 2026**
- National Competition: **April 15 - 17, 2026 in Houston, Texas**

Eligibility Requirements:

- Must be an actively enrolled full-time undergraduate student.
- Must have a minimum cumulative GPA of 3.20.
- Must be a US citizen or possess permanent work authorization and will not require work authorization sponsorship now or in the future.
- Applicable Colleges and Degrees:
 - College of Business - Finance, Economics, Accounting, Marketing, Supply Chain, Manage Information Systems
 - College of Science and Engineering - Mechanical Eng., Electrical Eng., Chemical Eng., Computer Sci/Eng., Civil Eng., Environmental Eng., Chemistry, Physics, Mathematics

81% 
of companies
are opting for
skills-based hiring

34% 
longer retention
when hired through
skills-based techniques

11% 
faster time to hire
quality workers using
skill-based techniques

4 
schools
competing for
a top prize

\$ 
prizes
awarded for
winning teams

For more information, sign up today. Click [HERE](#) or use the QR code.



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