

SOUTHERN[®] UNIVERSITY SYSTEM

BATON ROUGE • NEW ORLEANS • SHREVEPORT

BOARD OF SUPERVISORS MEETING

November 28, 2025

Hyatt Regency
601 Loyola Ave.
New Orleans, Louisiana
9:00 a.m.



November Meeting

Southern University System
601 Loyola Ave. New Orleans, LA 70113
2025-11-28 09:00 - 14:00 CST

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SOUTHERN UNIVERSITY LAW CENTER

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OFFICE OF THE CHANCELLOR

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November 4, 2025

Dennis Shields, President
Southern University System
J.S. Clark Administration Building, 4th Floor
Baton Rouge, Louisiana 70813

Subject: Cy Pres Awards to the Southern University Law Center

Dear President Shields:

I am pleased to share that the Southern University Law Center has received two (2) Cy Pres awards.

The first award is from SULC alumnus Judge Charles Cravins. It is a part of a Blue Cross settlement which will give SULC an initial gift of approximately \$675,000 and provide an annual gift. The award requires SULC to support key initiatives that expand academic opportunities, improve mental health wellness for students, lawyers, and the clients they represent, strengthen alumni and community engagement, and ensure student success.

The second award is from Attorney Bernard Charbonnet for approximately \$25,000.00. SULC alumna Judge Ethel Simms Julian approved the award. She is retiring in December and wanted to give her alma mater a gift. This gift does not have any restrictions.

I am requesting your permission to allow Judge Cravins, Judge Julian, and Attorney Charbonnet to present these awards at the November 28, 2025, Board Meeting.

Respectfully,

A handwritten signature in blue ink that reads "Alvin Washington" followed by the initials "ams".

Alvin Washington, Chancellor
Southern University Law Center

SPECIAL RECOGNITION COMMITTEE

**Leon R. Tarver II Cultural & Heritage Center
Baton Rouge, LA**

October 17, 2025

MINUTES

The meeting of the Southern University Board of Supervisors was called to order by Board Vice Chairman Reginald Abraham. The Board Vice Chairman announced the convening of the Special Recognition Committee.

The invocation was given by Reverend Danny Donaldson, Pastor Rose Hill Baptist Church, Baker, LA.

The Pledge of Allegiance was led by an elementary student at Southern University Laboratory School.

AGENDA ITEM 3: SPECIAL PRESENTATIONS

A. Above and Beyond

The above and beyond recipient for this month was from SULC – Ms. I'Tyonnie V. Jackson, Director of Communications and External Affairs

B. Thurgood Marshall College Fund (TMCF) Project HBCU Capacity Building (SUBR)

Chancellor Pierre provided information on TMCF Project HBCU Capacity Building.

C. Louisiana Bar Foundation (LBF) Gift (SULC)

Chancellor Washington introduced Atty Deidra Roberts who presented the LBF Gift.

AGENDA ITEM 4: ADJOURNMENT

A motion was made by Atty Domoine Rutledge to adjourn the meeting.

ACADEMIC AFFAIRS COMMITTEE

(Following Special Recognition Committee)

**Leon R. Tarver II Cultural & Heritage Center
Baton Rouge, LA**

October 17, 2025

MINUTES

The Board Vice Chairman Reginald Abraham. announced the convening of the Academic Affairs Committee. Mrs. Ann Smith called the committee meeting to order.

Roll Call by President Shields

Present: Mrs. Ann Smith – Chair, Ms. Maple Gaines – Vice Chair, Ms. Zazell Dudley, Mr. Myron K. Lawson, Mr. Henry Whitehorn and Atty Tony Clayton - Ex Officio

Absent: NONE

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Mrs. Ann Smith mentioned there is a modification on Action Item 5D(1) – The Years of Experience and Number of Years in present rank should be 4. There was a typo that needed modification. There was a motion to approve the modifications by Mr. Myron K. Lawson and second by Atty Tony Clayton.

Motion passed.

There was a motion to adopt the agenda with the modifications by Mr. Henry Whitehorn and second by Mr. Myron K. Lawson.

Motion passed.

AGENDA ITEM 4: PUBLIC COMMENTS

Dr. Anthony Igiedi commented on Action item 5D(1) and Melissa Dotson commented on Action item 5C(1)

AGENDA ITEM 5: ACTION ITEM(s)

- A. Request for Approval of Faculty Handbook (SUAREC)
Motion by Atty Tony Clayton and second by Mr. Henry Whitehorn to approve Action Item 5A.
Motion approved
- B. Request for Approval of Faculty Handbook (SUNO)
Motion by Mr. Myron K. Lawson and second by Atty Tony Clayton to approve Action Item 5B.
Motion approved
- C. Request for Approval for Academic Programs for Consideration: (SUBR)
 - 1. Chemical Engineering Degree] 6 m proposal (needed for Board of Regents' consideration)

Board of Supervisors Meeting Minutes October 17, 2025

2. Proposal to Develop a New Academic Certificate program - Graduate Certificate in Government Procurement and Contract Management

Motion by Atty Tony Clayton and second by Mr. Reginald Abraham to approve Action Items 5C (1-2) in global.

Motion Approved

- D. Request for Approval of the Recommendation Letter of Approval for Tenure and Promotion (SUNO)

1. PROMOTION and TENURE

SOUTHERN UNIVERSITY RECOMMENDATIONS FOR FACULTY TENURE

***Effective Date: Fall Semester of 2025 Campus: Southern University at New Orleans**

***Provided all approvals are secured prior to this date.**

Name of Faculty Member	Department	Promotion from Present	Next Rank	Years of Experience at SU as Full-Time Faculty Member	Number of Years in Present Rank	Is Automatic Tenue Granted if this promotion is approved? (Yes or No)	Number and % of Tenured Faculty in Department (including chairs if tenured)	Temporary Track (non-Probationary) Probationary (tenure track) Tenured
Kevin Brown	Social Work	Associate Professor	Professor	3	3	Yes	7/70%	Probationary (tenure track)

AGENDA ITEM 6: INFORMATIONAL ITEM(s)

The Curriculum below are for College of Business.

1. Curriculum Change Recommendation - New Concentration – Risk Management, Insurance, Law, & Régulation (MBA)
2. Curriculum Change Recommendation - New Concentration - Sports Marketing for Marketing Majors
3. Curriculum Change Recommendation - New Concentration - Sports Marketing Minor for Non-Marketing Majors

AGENDA ITEM 7: OTHER BUSINESS

Atty Clayton recognized Judge Clark. Atty Rutledge recognized alums that are in town for Homecoming and asked them to stand.

AGENDA ITEM 8: ADJOURNMENT

A motion was made by Mr. Reggie Abraham to adjourn the meeting.

ECONOMIC DEVELOPMENT COMMITTEE

(Following Academic Affairs Committee)

October 17, 2025

MINUTES

The Board Vice Chairman Reginald Abraham. announced the convening of the Economic Development Committee. Ms. Zazell Dudley called the committee meeting to order.

Roll Call by President Shields

Present: Mrs. Zazell Dudley – Vice Chair, Mr. Reggie Abraham, Ms. Maple Gaines, Mr. Donald Ray Henry, Mr. Myron K. Lawson, Atty. Domoine Rutledge, Mrs. Ann Smith and Atty. Tony Clayton– Ex Officio

Absent: Mr. Chris Maningill – Chair and Mr. Paul P. Matthews

AGENDA ITEM 3: ADOPTION OF THE AGENDA

There was a motion by Mr. Myron K. Lawson and second by Mr. Reggie Abraham to adopt the agenda.

Motion passed.

AGENDA ITEM 4: PUBLIC COMMENTS

None

AGENDA ITEM 5: ACTION ITEM(s)

A. Delta Regional Authority Grant Submission: 2025 States' Economic Development Assistance Program (SUNO)

Motion was made by Mr. Myron K. Lawson and second by Mr. Donald Ray Henry to approve the Action Item 5A.

Motion approved

AGENDA ITEM 6: INFORMATIONAL ITEM(s)

None

AGENDA ITEM 8: ADJOURNMENT

A motion was made by Mr. Donald Ray Henry to adjourn the meeting.

FACILITIES AND PROPERTY
(Following Economic Development Committee)

Leon R. Tarver II Cultural & Heritage Center
Baton Rouge, LA

October 17, 2025

MINUTES

The Board Vice Chairman Reggie Abraham announced the convening of the Facilities and Property Committee. Member Donald Ray Henry called the committee meeting to order.

Roll Call by President Shields

Present: Mr. Donald Ray Henry – Chair, Ms. Maple Gaines – Vice Chair, Ms. Zazell Dudley, Atty. Domoine Rutledge, Atty. Edwin Shorty, Mrs. Ann Smith, Dr. Rani Whitfield and Atty. Tony Clayton – Ex Officio

Absent: Mr. Chris Masingill and Mr. Paul P. Matthews

AGENDA ITEM 3: ADOPTION OF THE AGENDA

There was a motion by Atty Domoine Rutledge and a second by Mrs. Ann Smith to adopt the agenda.

Motion passed

AGENDA ITEM 4: PUBLIC COMMENTS

None

AGENDA ITEM 5: INFORMATIONAL ITEM(s)

A. Facilities Update (SUS)

Mr. Dawson provided an update on capital outlay and all projects and answered questions from board members.

There was a request from Chairman Clayton to include plaques on all new buildings with board members names.

AGENDA ITEM 7: OTHER BUSINESS

None

AGENDA ITEM 8: ADJOURNMENT

A motion was made by Dr. Rani Whitfield to adjourn the meeting.

FINANCE COMMITTEE

(Following Facilities and Property Committee)

**Leon R. Tarver II Cultural & Heritage Center
Baton Rouge, LA**

October 17, 2025

MINUTES

The Board Vice Chairman Reggie Abraham announced the convening of the Finance Committee. Mr. Myron K. Lawson called the committee meeting to order.

Roll Call by President Shields

Present: Mr. Myron K. Lawson – Chair, Mrs. Ann Smith – Vice Chair, Mr. Reggie Abraham, Atty. Quincy Cawthorne, Ms. Zazell Dudley, Ms. Maple Gaines, Atty. Domoine Rutledge and Atty. Tony Clayton– Ex Officio

Absent: Chris Masingill

AGENDA ITEM 3: ADOPTION OF THE AGENDA

There was a motion by Mr. Reggie Abraham and a second by Ms. Zazell Dudley to adopt the agenda.

Motion passed.

AGENDA ITEM 4: PUBLIC COMMENTS

None

AGENDA ITEM 5: ACTION ITEM(s)

A motion was made by Atty Rutledge and second by Atty Cawthorne to approve Action Items 5A (1-6) in global

Motion passed

A. Request approval for FY 2026-2027 Budget Requests and Addenda

1. Southern University Board and System Administration (SUS)
2. Southern University and A&M College (SUBR)
3. Southern University Law Center (SULC)
4. Southern University New Orleans Campus (SUNO)
5. Southern University Shreveport Campus (SUSLA)
6. Southern University Agricultural Research and Extension Center (SUAREC)

AGENDA ITEM 6: INFORMATIONAL ITEM(s)

A. Interim Financial Report

Mr. McClinton mentions the financial report is in the packet. He provided additional information for each campus and asked if there were any questions. There were questions from the members to which he provided answers.

AGENDA ITEM 7: OTHER BUSINESS:

None

AGENDA ITEM 8: ADJOURNMENT

A motion was made by Atty Rutledge to adjourn the meeting.

INTERNAL AUDIT COMMITTEE

(Following Finance Committee)

October 17, 2025

MINUTES

The Board Vice Chairman Reggie Abraham announced the convening of the Internal Committee. Ms. Zazell Dudley called the committee meeting to order.

Roll Call by President Shields

Present: Members

Ms. Zazell Dudley – Chair, Ms. Maple Gaines – Vice Chair, Mr. Reggie Abraham, Mr. Myron K. Lawson, Atty Domoine Rutledge, Atty Edwin Shorty, Mr. Henry Whitehorn and Atty Tony Clayton – Ex Officio

Absent: Chris Masingill

AGENDA ITEM 3: ADOPTION OF THE AGENDA

There was a motion by Mr. Reggie Abraham and a second by Mr. Whitehorn to adopt the agenda.

Motion passed.

AGENDA ITEM 4: PUBLIC COMMENTS

None

AGENDA ITEM 5: ACTION ITEM(s)

The motion was made by Atty Rutledge and Mr. Whitehorn to approve Action Items 5(A-B) with modifications discussed (red line document) with Ms. Carr.

Motion Approved

A. Request for Approval of Internal Charter (SUS)

B. Request for Approval of Audit Plan (SUS)

AGENDA ITEM 6: ADJOURNMENT

A motion was made by Atty Rutledge to adjourn the meeting.

LEGAL AFFAIRS COMMITTEE

(Following Internal Audit Committee)

Leon R. Tarver II Cultural & Heritage Center
Baton Rouge, LA

October 17, 2025

MINUTES

The Board Vice Chair Reggie Abraham announced the convening of the Legal Affairs Committee. Atty Quincy Cawthorne, called the committee meeting to order.

Roll Call by President Shields

Present: Atty. Quincy Cawthorne – Chair, Atty. Domoine Rutledge – Vice Chair, Ms. Maple L. Gaines, Mr. Aaron Manzy, Atty. Edwin Shorty, Mr. Henry Whitehorn and Atty Tony Clayton – Ex Officio

Absent: None

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Atty Domoine Rutledge and seconded by Mr. Henry Whitehorn, the agenda was recommended for adoption.

Motion passed.

AGENDA ITEM 4: PUBLIC COMMENTS

None

AGENDA ITEM 5: ACTION ITEM(s)

Motion by Atty Rutledge and second by Atty Shorty to approve Action Item 5A – 5D in global.

Motion approved.

- A. Request for Approval of NEC Financial Services Lease Agreement for Equipment and Television Studio in Stewart Hall (SUBR)
- B. Request for Approval for Konica Minolta Contract (SUS)
- C. Request for Approval to Terminate Contract with Ricoh (SUS)
- D. Request for Approval of the Contract Extension for DeCuir, Clark & Adams, L.L.P (SUS)25 Homecoming Service Agreement (SUBR)

AGENDA ITEM 6: ADJOURNMENT

A motion was made by Mr. Henry Whitehorn to adjourn meeting.

SOUTHERN UNIVERSITY BOARD OF SUPERVISORS

(Following Legal Affairs Committee)

Leon R. Tarver II Cultural & Heritage Center

Baton Rouge, LA

October 17, 2025

MINUTES

The meeting of the Southern University Board of Supervisors was called to order by Board Vice Chair Reggie Abraham.

PRESENT

Mr. Reggie Abraham, Atty Quincy Cawthorne, Ms. Zazell Dudley, Ms. Maple Gaines, Mr. Donald R. Henry, Mr. Myron K. Lawson, Mr. Aaron Manzy, Atty Domoine Rutledge, Atty Edwin Shorty, Mrs. Ann Smith, Mr. Henry Whitehorn, Dr. Rani Whitfield and Atty Tony Clayton

ABSENT

Mr. Chris Masingill, Mr. Paul Matthews, and Rev. Dr. Samuel Tolbert,

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Motion by Mrs. Ann Smith and seconded Atty. Domoine Rutledge, the agenda was recommended for adoption.

Motion passed.

AGENDA ITEM 4: PUBLIC COMMENTS

None

AGENDA ITEM 5: RESOLUTIONS

Ms. Rachel Watson read resolutions for the following:

Resolutions

- Charles Riley Family
- Rhonda Lynette Robinson Family

There was a motion by Ms. Maple Gaines to approve the read resolutions and second by Mrs. Ann Smith.

Motion approved.

AGENDA ITEM 6: ACTION ITEM(s):

There was a motion by Mr. Reggie Abraham and second by Ms. Maple Gaines to approved action item 6A-6B globally.

Motion passed.

- A. Request for Approval of Minutes of September 19, 2025, SUS Board of Supervisors Meeting
- B. Request for Approval of Committee Reports and Recommendations

AGENDA ITEM 7: INFORMATIONAL ITEM(s)

- A. Presidential Report
- B. Chancellor Reports

AGENDA ITEM : OTHER BUSINESS

None

AGENDA ITEM 10: ADJOURNMENT

A motion was made by Atty Domoine Rutledge to adjourn the meeting.

SOUTHERN UNIVERSITY and A&M College at Baton Rouge

Resolution

Whereas, Fall Commencement Exercises are scheduled for the campus of Southern University and A&M College at Baton Rouge on Friday, December 19, 2025 at 10:00 a. m. in the Felton G. Clark Activity Center; and

Whereas, there are approximately 119 prospective graduates at Southern University, Baton Rouge, who are to receive Masters and Doctoral degrees.

Now, therefore be it resolved that the degrees conferred upon the candidates for graduation at the Commencement Exercises at Southern University and A&M College at Baton Rouge submitted by Chancellor John K. Pierre, upon the approval and recommendation of the Faculty, Council of Academic Deans, and appropriate administration be, and they are hereby approved.

Be it further resolved that the list of graduates may be supplemented or modified as is necessary to carry out the intent of this resolution.

Certificate

We, the duly qualified and acting officers of the Board of Supervisors of the Southern University and Agricultural and Mechanical College, do hereby certify that the foregoing is a true and correct copy of a resolution adopted by the Southern University Board of Supervisors at its regular meeting on the 28th day of November, 2025.



Dennis J. Shields, Secretary
Board of Supervisors, Southern University
and Agricultural and Mechanical College

Tony Clayton, Chair
Board of Supervisors, Southern University
and Agricultural and Mechanical College

SOUTHERN UNIVERSITY and A&M College at Baton Rouge

Resolution

Whereas, Fall Commencement Exercises are scheduled for the campus of Southern University and A&M College at Baton Rouge on Friday, December 19, 2025 at 10:00 a. m. in the Felton G. Clark Activity Center; and

Whereas, there are approximately **390** prospective graduates at Southern University at Baton Rouge, who are to receive Bachelor's degrees.

Now, therefore be it resolved that the degrees conferred upon the candidates for graduation at the Commencement Exercises at Southern University and A&M College at Baton Rouge submitted by Chancellor John K. Pierre, upon the approval and recommendation of the Faculty, Council of Academic Deans, and appropriate administration be, and they are hereby approved.

Be it further resolved that the list of graduates may be supplemented or modified as is necessary to carry out the intent of this resolution.

Certificate

We, the duly qualified and acting officers of the Board of Supervisors of the Southern University and Agricultural and Mechanical College, do hereby certify that the foregoing is a true and correct copy of a resolution adopted by the Southern University Board of Supervisors at its regular meeting on the 28th day of November, 2025.



Dennis J. Shields, Secretary
Board of Supervisors, Southern University
and Agricultural and Mechanical College

Tony Clayton, Chair
Board of Supervisors, Southern University
and Agricultural and Mechanical College

SOUTHERN UNIVERSITY AND A&M COLLEGE RECOMMENDATION FOR FACULTY
TENURE AND RECOMMENDATION FOR FACULTY

***Effective Date: Fall Semester of 2025**

Campus: Southern University Baton Rouge

*Provided all approvals are secured prior to this date

Promotion with Tenure

Faculty Member	Department	Present Rank	Next Rank	Years of Experience at SU as Full - time Faculty Member	Number of Years at Present Rank	Is Automatic Tenure Granted if this Promotion is Approved	Number and % of Tenured Faculty in Department (including Chair if Tenured)
Christine Jeansonne	English	Assistant Professor	Associate Professor	5	5	Yes	4/36%
Tesfalidet Tukue	Accounting, Finance and Economics	Assistant Professor	Associate Professor	5	5	Yes	7/90%

SOUTHERN UNIVERSITY AND A&M COLLEGE RECOMMENDATION FOR FACULTY
TENURE AND RECOMMENDATION FOR FACULTY

***Effective Date: Fall Semester of 2025**

Campus: Southern University Baton Rouge

*Provided all approvals are secured prior to this date

Promotion Only

Faculty Member	Department	Promotion from Present	Next Rank	Years of Experience at SU as Full -time Faculty Member	Number of Years at Present Rank	Is Automatic Tenure Granted if this Promotion is Approved	Number and % of Tenured Faculty in Department (including Chair if Tenured)
Rachel E. Vincent-Finley	Mathematics	Associate Professor	Full Professor	15	9	Already Tenured	3/60%

Tenure Only

Faculty Member	Department	Present Rank	Tenure Status	Years of Experience at SU as Full -time Faculty Member	Number of Years at Present Rank	Number and % of Tenured Faculty in Department (including Chair if Tenured)
Gloria Thomas-Fuller	Chemistry	Tenure-Track Associate Professor	Tenure Approved	4	4	2/33%

Office of the Chancellor
Southern University at New Orleans

Joseph Bouie, Jr., Ph.D.
Chancellor



6400 SUNO Knights Drive
New Orleans, LA 70126
(504) 286-5000

President Dennis Shields
Southern University and A&M College System
4th Floor, J.S. Clark Administration Building
Baton Rouge, LA 70713

Dear President Shields:

Please consider approving the submission of the Graduate Certificate Program in Early College Teaching and Learning proposal to the Louisiana Board of Regents for approval to begin Spring 2026. This certificate program is designed to increase the pool of qualified university instructors thereby expanding dual enrollment offerings statewide. SUNO will accomplish this by offering 18 graduate credit hours in specific subject areas. The proposed program will provide a high-quality, affordable certificate program that fosters innovation and includes support services to ensure student success. Attached is a copy of the final revised proposal for submission to the Southern University System Board of Supervisors and the Louisiana Board of Regents for approval.

Thank you for considering this recommendation and submitting it for approval at the November 28, 2025 meeting of the Southern University System Board of Supervisors.

Sincerely,

Joseph Bouie, Jr.

A large, stylized handwritten signature in black ink, which appears to read "J. Bouie Jr.", is written over the printed name.

Approval: _____
President Dennis J. Shields
Southern University and A&M College System



Southern University at New Orleans
Early College Teaching and Learning Graduate Certificate

Biology Concentration

Admissions Requirements

Online Application to Graduate Certificate Program
Official Transcripts from all schools attended
Three letters of Recommendation
Statement of Purpose
Undergrad GPA 2.5 OR Master's GPA 3.0
Application Fee

Plan of Study

Course Code	Course Title	Credit Hours	Semester Offered
EDUC 500N	Introduction to Dual Enrollment	3.0	Fall I
BIOL 510N	General Biology	3.0	Fall I
BIOL 511N	Microbiology	3.0	Fall II
BIOL 512N	Cell Physiology	3.0	Fall II
BIOL 513N	Prokaryotic Genetics	3.0	Spring I
BIOL 514N	Anatomy and Physiology	3.0	Spring I
BIOL 515N	Forensic Biology	3.0	Spring II
Total Required Courses			7
Total Required Semester Credit Hours			21



Southern University at New Orleans
Early College Teaching and Learning Graduate Certificate

Chemistry Concentration

Admissions Requirements

Online Application to Graduate Certificate Program
Official Transcripts from all schools attended
Three letters of Recommendation
Statement of Purpose
Undergrad GPA 2.5 OR Master's GPA 3.0
Application Fee

Plan of Study

Course Code	Course Title	Credit Hours	Semester Offered
EDUC 500N	Introduction to Dual Enrollment	3.0	Fall I
CHEM 510N	General Chemistry	3.0	Fall I
CHEM 511N	Advance Inorganic Chemistry	3.0	Fall II
CHEM 512N	Advanced Organic Chemistry	3.0	Fall II
CHEM 513N	Principles of Chemical Biology (Biochemistry)	3.0	Spring I
CHEM 514N	Computational Methods of Physical Chemistry	3.0	Spring I
CHEM 515N	Quantum Mechanics	3.0	Spring II
Total Required Courses		7	
Total Required Semester Credit Hours		21	

Early College Teaching and Learning Graduate Certificate

Course Descriptions

Course Number	Course Title	Course Description
EDDE 500	Introduction to Dual Enrollment	This course introduces Dual Enrollment teachers to course design, creating a college level syllabus, Universal Design for Learning, creating assessments for accreditation, creating online courses, and facilitating online courses.
MATH 510N	Elementary Number Theory	This course is an introductory study of number theory. Topics include divisibility, congruencies, quadratic reciprocity, numerical functions, Diophantine equations, simple continued fractions, and indices.
MATH 511N	Abstract Algebra I	Topics covered in this course include equivalence relations, mappings, integers, and groups. Emphasis is placed on properties and examples
MATH 512N	Computational Linear Algebra	Complex numbers, theory of equations, linear equations, matrices, determinants, vector spaces, linear transformations, matrix norms, the Gram-Schmidt orthogonalization process, orthogonal polynomials, eigenvalues and eigenvectors, diagonalization, quadratic forms, positive definite matrices, non-negative matrices, applications: least square problems, differential equations; numerical linear algebra: Gaussian elimination, pivoting strategies, iterative methods, and the eigenvalue problem are covered.
MATH 513N	Topics in Discrete Mathematics	Offers serious method of attacking discrete mathematical problems with emphasis on enumerative analysis, graph theory, modern and Boolean algebra. Develops both practical and theoretical topics systematically.
MATH 514N	Computers, Statistics and Probability	This sequence provides experiences in statistics,

		probability, computer literacy, and the use of descriptive and inferential statistics and computers in mathematics education research and in the classroom.
MATH 515N	Numerical Analysis	Some general principles of numerical calculation, estimating accuracy in numerical calculations, numerical uses of series, approximation of functions, numerical integration, differentiation and interpretation, differential equations, Fourier methods, optimization, Monte Carlo method, and stimulation.

ENGL 510N	Survey of Literature Theory	An historical survey of theories of literary criticism from Aristotle to the present.
ENGL 511N	African and African Diaspora Literature	A study of selected poetry, fiction, and drama of Africa and the African Diaspora.
ENGL 512N	Studies in Literary Biography and Non-Fiction	A study of the relationship of author and text in the works of notable British and American writers.
ENGL 513N	Seminar in American Literature	A special topics course focusing on American poetry, drama, and fiction.
ENGL 514N	Seminar in Modern Poetry	An examination of the primary trends in modern poetry, devoting attention to the masterpieces in the canon and engaging students in a systematic study of the techniques and philosophical tendencies in these works.
ENGL 515N	Studies in British Literature to 1900	A study of British poetry, drama, and prose from Shakespeare to the era of modernism.

BIOL 510N	General Biology	Broad biological principles for non-science majors: scientific method; biological molecules, cell structure and function; genetics and evolution.
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BIOL 512N	Microbiology	General concepts of microbiology including microbe structure and function, genetics, metabolism & diversity, host-microbe interactions, pathogens, and immunology. This course also includes characterization of non-bacteria microorganisms; the isolation, cultivation, physiology, and control of bacteria
	Cell Physiology	A study of the fundamental cellular functions with emphasis on molecular and biochemical principles, enzyme catalysis, metabolic pathways, the flow of information and energy, and energy transformation and mobilization.
BIOL 513N	Prokaryotic Genetics	This course is designed to familiarize students with topics associated with gene organization, chromosome structure, regulation of gene action, gene mutation, repair and transfer and genetic recombination. Laboratory exercises involve properties and structural study of DNA, analysis of a genome segment, polymerase chain reaction, DNA sequencing, DNA fingerprinting, and cloning of phage DNA in E. coli cells.
BIOL 514N	Anatomy and Physiology	This course is a study of human structures and functions of cells, tissues, integumentary, skeletal, muscular, and nervous systems.
BIOL 515N	Forensic Biology	This course provides a comprehensive study of the structure and function of the immune system, and in particular, antigen-antibody reactions with applications to forensic science. Presentation of the general principles and methodologies used in forensic biology and feasibility for DNA analysis are key aspects of this course. Identification, analysis, and interpretation of biological evidence,

		including blood, semen, saliva, urine, and fecal material in forensic contexts.
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CHEM 510N	General Chemistry	An introduction to nomenclature; atomic structure; chemical equations and stoichiometry; gas laws; bonding; quantitative problem solving; energy relationships, and solutions
CHEM 511N	Advanced Inorganic Chemistry	A group theoretical analysis of bonding in main group compounds will be followed by a survey of modern coordination chemistry, including rudimentary spectroscopy and magnetism, and inorganic reaction mechanisms.
CHEM 512N	Advanced Organic Chemistry	The course focuses on stereo electronic properties of organic compounds, conformational analysis, reaction thermodynamics and kinetics, stereochemistry, reactive intermediates, and catalysis. Case studies will focus on applications of these concepts and corresponding techniques that lead to creative design of selective organic synthesis and mechanistic insights into complex organic transformations. A particular emphasis is on the development of chemical and mechanistic intuition that will facilitate the students' laboratory research efforts.
CHEM 513N	Principles of Chemical Biology (Biochemistry)	This course introduces both the fundamental biochemistry of living systems, including the structure and synthesis of biological macromolecules, and modern approaches that combine organic chemistry with emerging techniques from the chemical and life sciences to interrogate biological systems.
CHEM 514N	Computational Methods of Physical Chemistry	This course will introduce students to analytical and computational methods

		useful for graduate-level research in both experimental and theoretical physical chemistry. These methods will be developed in Mathematica and will be used to explore interesting topics in quantum mechanics and statistical mechanics. The goal of this course is to bridge the gap between the analytical techniques taught in introductory courses and the computational (and visualization) methods required for modern research problems. Topics explored will include: Scientific Programming and Visualization, Numerical Solution of the Schrödinger Equation, Variational Methods, Linear and Nonlinear Optimization Techniques, Self-Consistent Field Solutions to the Hartree-Fock Equations, Stochastic/Monte Carlo Methods, 2D Ising Model, and Molecular Dynamics. No previous programming experience will be assumed.
CHEM 515N	Quantum Mechanics	A modern introduction to quantum mechanics (QM). Topics will include: the quantum state vector, the probabilistic interpretation of QM, the mathematical language of QM, angular momentum, QM in the continuum, solutions to the Schrödinger equation for simple 1D applications, the coulomb potential and the hydrogen-atom, independent particles, the variational approach, and time-independent perturbation theory.

HIST 510N	Seminar in the History of African American In the Twentieth	Individual and group study of selected topics relating to Blacks since 1900.
HIST 511N	American History to 1861	A study of the various interpretations of major developments in the United States to 1861.

HIST 512N	American History from 1861	A study of the new interpretations of the consequences of the Civil War, Reconstruction, urbanization and imperialism.
HIST 513N	Method and Materials in Ethnic Studies	The design, development and analysis of instructional materials for Ethnic Studies. The course will involve the study and formulation of behavioral objectives, content structures, consideration of materials, devices for evaluation, and various methodologies.
HIST 514N	Seminar in 20 th Century America	Individual and group research of selected issues of problems for analyzing and discussion of Twentieth Century America.
HIST 515N	Louisiana History	This course is a general survey of Louisiana history from the earliest times to the present, enabling the student to better appreciate the role played by Louisiana in the development of the nation



**Southern University at New Orleans
University Curriculum Committee
New Degree/Certificate Proposal**

Attach the following documents with the proposal.

- ✓ Student Survey (optional)
- ✓ Curriculum
- ✓ Names and Titles of New Courses
- ✓ Faculty Signature Approval Sheet

College/School/Division: College of Education and Human Development	Academic Department: Teacher Education		
Proposed Degree/Certificate Name: Graduate Certificate in Early College Teaching and Learning	Recommended Credit Hours: 18		
Planned Implementation Semester/Term & Year: Spring 2026	Mode(s) of Delivery ☐ On campus (<50% online) ☐ Hybrid (51-99% online) ☐ 100% online		
Primary Contact (Name, Title, Email): Dr. Tonya J. Rose Dean, COEHD TRose@suno.edu			

1. Provide a description and reason for the development of the proposed new degree/certificate program, identify its purpose and primary objectives.

To teach dual enrollment courses, high school instructors must meet the same academic qualifications as college faculty, typically requiring a master's degree with at least 18 graduate credit hours in the subject area. Many high schools, especially in rural and underserved areas, lack teachers with these credentials, limiting students' access to dual enrollment opportunities. By establishing graduate certification programs, Louisiana aims to increase the pool of qualified instructors, thereby expanding dual enrollment offerings statewide.

Dual enrollment programs have been shown to improve college readiness and increase postsecondary attainment, particularly among historically underserved student populations, including Black, Latino, and low-income students. However, access to these programs has been uneven due to factors like eligibility requirements and limited course availability. Expanding the number of qualified instructors through graduate certification programs helps to remove these barriers, promoting greater equity in educational opportunities.

Primary Objectives are: 1. Increase the number of qualified Dual Enrollment Instructors, 2. Expand equitable access to college courses, 3. Support Louisiana's Post-Secondary Education Goals, and 4. To strengthen college and career readiness.

2. What impact (conflicts/benefits) with the proposed new degree/certificate have on other programs at SUNO?

Graduate students in other fields (e.g., Social Work, Criminal Justice, Public Administration) could add a teaching certification option, broadening their career opportunities.
Encourages cross-departmental collaboration, especially with Arts & Sciences.

3. Attach a curriculum map. Curriculum maps should:

- ✓ Be organized by semester for a full-time student enrolled in at least 15 units per semester (may be less for graduate degrees).
- ✓ For each course, include course prefix, number, title, and credit hour requirement. Include Louisiana common course number when applicable.
- ✓ Identify which courses meet general education requirements (for undergraduate degrees).
- ✓ Identify which major course requirements are new courses.
- ✓ Include alternate tracks and requirements by concentration if applicable.
- ✓ Indicate work-based learning experiences (such as internships, clinicals etc.) if applicable.

4. Catalog Descriptions for New Courses (If Applicable)

See Attached

5. **Faculty Signature Approval Sheet (Please attach)**

6.

Signature and Date of Departmental Chair Approval
Director of Teacher Certification and Residency

7.



10/01/2025

Signature and Date of College Dean Approval



Southern University at New Orleans
Early College Teaching and Learning Graduate Certificate

English Concentration

Admissions Requirements

Online Application to Graduate Certificate Program
Official Transcripts from all schools attended
Three letters of Recommendation
Statement of Purpose
Undergrad GPA 2.5 OR Master's GPA 3.0
Application Fee

Plan of Study

Course Code	Course Title	Credit Hours	Semester Offered
EDUC 500N	Introduction to Dual Enrollment	3.0	Fall I
ENGL 510N	Survey of Literature Theory	3.0	Fall I
ENGL 511N	African and African Diaspora Literature	3.0	Fall II
ENGL 512N	Studies in Literature Biography and Non-Fiction	3.0	Fall II
ENGL 513N	Seminar in American Literature	3.0	Spring I
ENGL 514N	Seminar in Modern Poetry	3.0	Spring I
ENGL 515N	Studies in British Literature to 1900	3.0	Spring II
Total Required Courses		7	
Total Required Semester Credit Hours		21	



Southern University at New Orleans
Early College Teaching and Learning Graduate Certificate

History Concentration

Admissions Requirements

Online Application to Graduate Certificate Program
Official Transcripts from all schools attended
Three letters of Recommendation
Statement of Purpose
Undergrad GPA 2.5 OR Master's GPA 3.0
Application Fee

Plan of Study

Course Code	Course Title	Credit Hours	Semester Offered
EDUC 500N	Introduction to Dual Enrollment	3.0	Fall I
HIST 510N	Seminar in the History of African American In the Twentieth	3.0	Fall I
HIST 511N	American History to 1861	3.0	Fall II
HIST 512N	American History from 1861	3.0	Fall II
HIST 513N	Method and Materials in Ethnic Studies	3.0	Spring I
HIST 514N	Seminar in 20 th Century America	3.0	Spring I
HIST 515N	Louisiana History	3.0	Spring II
Total Required Courses			7
Total Required Semester Credit Hours			21



Southern University at New Orleans
Early College Teaching and Learning Graduate Certificate

Mathematics Concentration

Admissions Requirements

Online Application to Graduate Certificate Program
Official Transcripts from all schools attended
Three letters of Recommendation
Statement of Purpose
Undergrad GPA 2.5 OR Master's GPA 3.0
Application Fee

Plan of Study

Course Code	Course Title	Credit Hours	Semester Offered
EDUC 500N	Introduction to Dual Enrollment	3.0	Fall I
MATH 510N	Elementary Number Theory	3.0	Fall I
MATH 511N	Abstract Algebra I	3.0	Fall II
MATH 512N	Computational Linear Algebra	3.0	Fall II
MATH 513N	Topics in Discrete Mathematics	3.0	Spring I
MATH 514N	Computers, Statistics and Probability	3.0	Spring I
MATH 515N	Numerical Analysis	3.0	Spring II
Total Required Courses		7	
Total Required Semester Credit Hours		21	

Office of the Chancellor
Southern University at New Orleans

Joseph Bouie, Jr., Ph.D.
Chancellor



6400 SUNO Knights Drive
New Orleans, LA 70126
(504) 286-5000

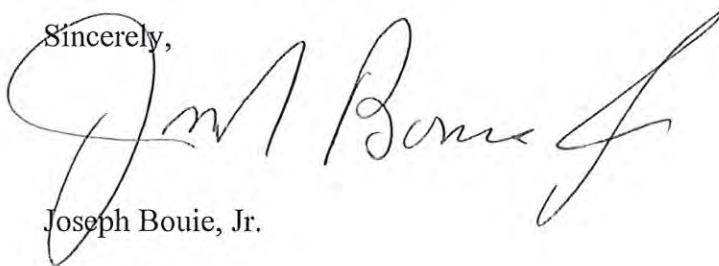
President Dennis Shields
Southern University and A&M College System
4th Floor, J.S. Clark Administration Building
Baton Rouge, LA 70713

Dear President Shields:

Please consider approving the submission of the proposal for an RN to BSN Online Program – Mental Health Concentration to the Louisiana Board of Regents for approval to begin Spring 2026. The RN to BSN program at Southern University at New Orleans (SUNO) is a 31-credit, fully online degree-completion pathway for licensed registered nurses with an associate degree or diploma in nursing that desire to advance their education. The curriculum emphasizes professional role development, leadership, and evidence-based practice, with a distinctive focus on mental health and trauma-informed care through courses in Developmental Psychology and Trauma-Informed Nursing Care. It will also include an embedded Mental Health First Aid certification. Attached is a copy of the final revised proposal for submission to the Southern University System Board of Supervisors and the Louisiana Board of Regents for approval.

Thank you for considering this recommendation and submitting it for approval at the November 28, 2025 meeting of the Southern University System Board of Supervisors.

Sincerely,



Joseph Bouie, Jr.

Approval: _____
President Dennis J. Shields
Southern University and A&M College System

**DELIVERY OF DEGREE PROGRAMS THOROUGH
DISTANCE EDUCATION TECHNOLOGY**

**REQUEST FOR AUTHORITY TO OFFER AN EXISTING ACADEMIC PROGRAM
THROUGH DISTANCE LEARNING TECHNOLOGIES**

(Academic Affairs Policy 2.12, revised January 2014)

1. University or College

Southern University at New Orleans School of Nursing

2. Name, Phone and Email Address of contact person for questions regarding this request

Dr. Adrian Rolle
arolle@suno.edu
(504) 286-5023

3. Name of Degree Program and CIP Classification

RN to BSN Online Program- Mental Health Concentration

4. List the initial date of implementation

August 2026

5. Briefly describe the program. If there are any differences (e.g., curriculum, admission, graduation requirements, etc.) between the program to be delivered via distance learning and the program offered through traditional delivery modes, explain and provide a rational for the differences.

The RN to BSN program at Southern University at New Orleans (SUNO) is a 31-credit, fully online degree-completion pathway for licensed registered nurses with an associate degree or diploma in nursing that desire to advance their education. The curriculum emphasizes professional role development, leadership, and evidence-based practice, with a distinctive focus on mental health and trauma-informed care through courses in Developmental Psychology and Trauma-Informed Nursing Care with embedded Mental Health First Aid certification. Delivered in accelerated eight-week courses, students may complete the program full-time in two semesters or part-time in approximately 16 months. Admission and graduation requirements mirror those of the traditional BSN program, with the only difference being the online delivery format— designed to provide flexibility and accessibility for working nurses while maintaining rigorous academic standards, full compliance with state and accreditation requirements, and the prerequisite of an Associate Degree in Nursing and an active RN license in the state of Louisiana.

6. Briefly describe the extent to which the program will be offered via distance learning.

The RN to BSN program will be delivered 100% online, with all 31 credit hours offered in an accelerated eight-week format. Courses are designed for asynchronous learning, allowing working registered nurses to complete all coursework remotely while engaging in virtual discussions, evidence-based projects, and practice experiences integrated within their current clinical settings.

7. Describe distance learning technologies which will be used to offer the proposed program.

Courses use lectures, discussion, case studies and simulations through the LMS (Canvas), with no on campus attendance required. Faculty will incorporate virtual simulations, case studies, and online assessment tools to foster active learning.

8. Indicate where (city/town and parish) the proposed program will be offered.

The proposed program will be offered from New Orleans, LA; Orleans Parish. As the program is delivered full online, it will be accessible to students across the state and beyond.

9. Describe processes in place to ensure that students have structured access to faculty.

Students will have structured access to faculty through multiple avenues embedded in the program design. Faculty will maintain regular virtual office hours each week, held via video conferencing or phone, and are also available by email and discussion boards within the LMS. Each course includes clear expectations for faculty response times to student inquiries, typically 24-48 hours, as well as opportunities for one-on-one appointments by request. In addition, faculty actively engage course discussions, provide timely feedback on assignments, and schedule synchronous sessions as needed to support learning outcomes and individualized student needs. These processes ensure that students receive consistent academic support and mentoring despite the fully online format.

If this is the campus' first request for approval to offer 50% or more of a program electronically, upon approval by the Board of Regents the campus must submit notification to the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) prior to implementation. Once the SACSCOC provides a letter acknowledging acceptance of this notification to the campus, a copy should be provided to the Board of Regents.

Provost/ Vice Chancellor for Academic Affairs

Date

Campus Head (or Authorized Signature)

System Head (or Authorized Signature)

Settlement Term Sheet

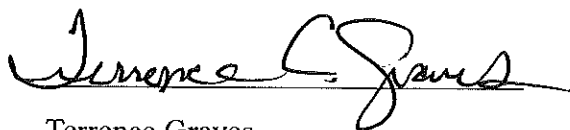
Terrence Graves

Southern University A&M College and University ("Southern University"), through its Athletic Director, and Terrence Graves appear herein to mutually resolve and agree to terms and conditions of separation from the employ of Southern University as Head Football coach. The terms are agreed upon in principle and subject to the approval of the Board of Supervisors which approval shall not be unreasonably withheld:

1. Terrence Graves hereby agrees to step down as Head Football Coach, effective October 20, 2025.
2. Southern University will pay Terrence Graves his regular pay with benefits for the months of October 2025, November 2025 and December 2025.
3. Southern University agrees to either: i.) hire Terrence Graves as an at-will employee within the Athletic Department, commencing January 1, 2026, with an annual salary of not less than \$75,000.00/year; or ii.) pay \$75,000 in full and final satisfaction any rights Graves may have under his employment agreement. The election by Southern will be made on November 28, 2025 at its regular meeting of the Board of Supervisors.
4. Terrence Graves waives and releases any rights he may have in suit or otherwise under the terms of his employment agreement as Head Football Coach of Southern University including but not limited to employment, breach of contract, and/or any other right he may have as a result of this separation with Southern University as Head Football Coach.
5. The terms of this agreement represent a mutual agreement between the parties for each and each other has been afforded the opportunity to review, and further understands all tax, employment, and related consequences.

[signatures to follow]

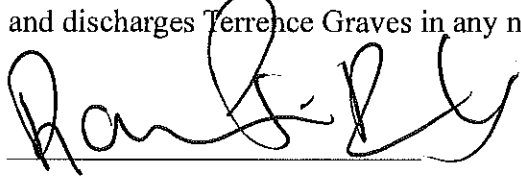
Terrence Graves appears herein and accepts the terms and conditions and fully releases and discharges Southern University in any nature whatsoever.

A handwritten signature in black ink, appearing to read "Terrence C. Graves", written over a horizontal line.

Terrence Graves

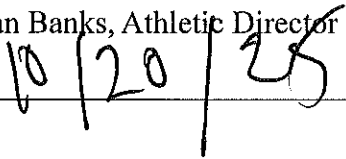
Date: 10/20/2025

Roman Banks, Athletic Director Southern University appears herein accepts, subject to approval of the Board of Supervisors of Southern University, the terms and conditions and fully releases and discharges Terrence Graves in any nature whatsoever.

A handwritten signature in black ink, appearing to read "Roman Banks", written over a horizontal line.

Roman Banks, Athletic Director

Date:

A handwritten date "10/20/25" in black ink, written over a horizontal line.

DEEP ROOTS...

SUSTAINABLE FUTURES

A Blueprint for Impact



The SU Ag Center and College of Ag

STRATEGIC PLAN 2025-2032



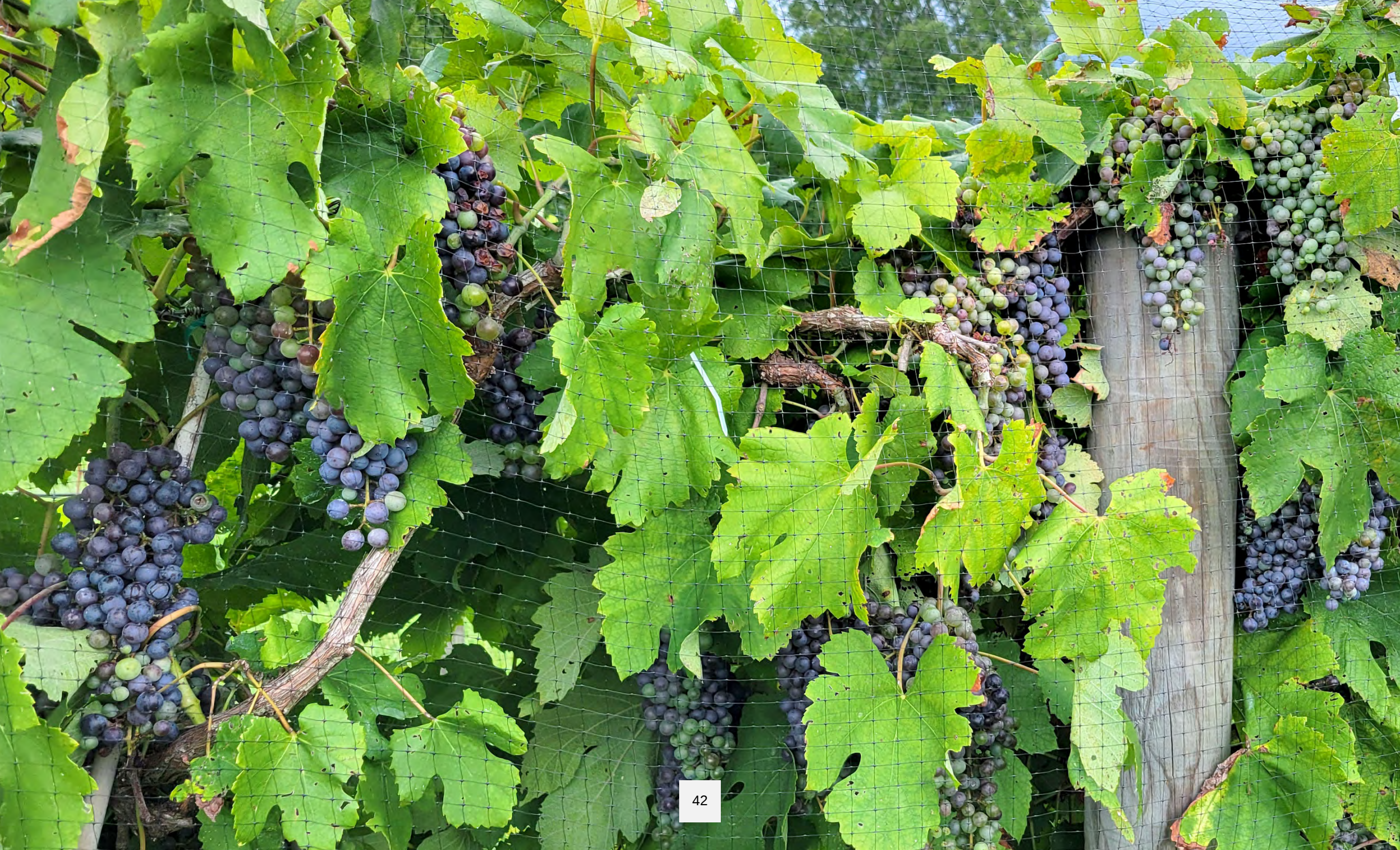




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A MESSAGE FROM THE CHANCELLOR-DEAN

At the Southern University Agricultural Research and Extension Center (SU Ag Center), we believe in building—not just planning. This strategic plan is more than just a roadmap; it is our Blueprint for Impact — a bold, mission-driven framework that aligns our teaching, research, and extension efforts with the urgent needs of our local communities and the global agricultural landscape.

We have made significant strides. Our enrollment has substantially grown, reflecting the strength of our academic programs and the trust that our students place in our college. Through our extension footprint, we now serve all 64 parishes across Louisiana, ensuring that innovation and intentional community support reaches every corner of this state. Our research enterprise continues to thrive, with initiatives like SUN Foods leading the way in cultivating agricultural products that not only fuel innovation but also offer scalable solutions to mitigate food deserts and help feed a projected 10 billion people worldwide by 2050.

This plan affirms our commitment to excellence and impact! It is a measurable call to action—for our faculty, staff, students, and stakeholders—to continue shaping a future where agriculture uplifts communities, nourishes populations, and drives economic transformation.

Grounded in legacy, the Southern University Ag Center, in collaboration with the College of Ag will continue to grow with vision and in purpose—guided by Deep Roots...producing Sustainable Futures.

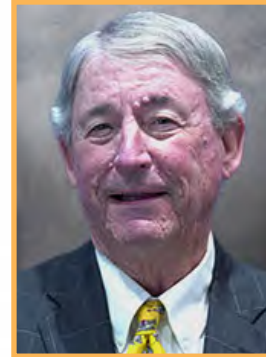
Orlando F. McMeans, Ph.D.
Chancellor-Dean

THE SU AG CENTER AND COLLEGE OF AG EXECUTIVE TEAM



C. Reuben Walker, Ph.D.

Executive Vice Chancellor/
Director of Development:
SU Agricultural, Research and
Extension Center Special Projects



Clyde Bagley, Ph.D.

Vice Chancellor, Research



Tiffany W. Franklin, Ph.D.

Vice Chancellor, Extension and Outreach



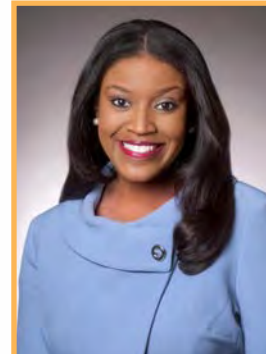
Brunetta Gamble-Dillard, MBA

Vice Chancellor, Finance & Administration



Renita W. Marshall, D.V.M.

Vice Chancellor, Academics & Student
Support Services/Associate Dean



Katara A. Williams, Ph.D.

Vice Chancellor, Institutional Advancement
and External Relations



FIELDS OF INNOVATION:

An Institutional Narrative
Focused on Our Tripartite
Mission



FIELDS OF INNOVATION:

An Institutional Narrative
Focused on Our
Tripartite Mission

The impact of the Southern University Ag Center spans far beyond its headquarters on the Southern University Baton Rouge landmass. With parish agents touching nearly every parish within the state, the Ag Center provides innovative outreach programs that improve the quality of life for families and youth through our Cooperative Extension Program, provides



The Southern University Agricultural Research and Extension Center (SU Ag Center) stands as the fifth campus within the Southern University System, the nation's only Historically Black College and University System. The SU Ag Center was established on July 1, 2001 out of the need to enhance the impact of our land-grant programs throughout the state of Louisiana.

The Ag Center encompasses the former Center for Small Farm Research (established in 1983), the Cooperative Extension Program, the Livestock Show and its state-of-the-art arena, a 385-acre agricultural research station located in Baker, La., and the Sustainable Agriculture & Rural Development Institute (SARDI), a satellite campus located in Opelousas, La.

advanced technological research to assist both small-scale and large farmers and ranchers through our Research Unit, and the promotion of academic excellence and preparation of students to become highly qualified professionals for careers in competitive and global markets within our College of Agricultural, Human and Environmental Sciences (CAHES), the SU Ag Center has positioned itself as a leader in the field of agriculture.

TEACHING

The College of Agricultural, Human and Environmental Sciences is regarded as one of the longest standing academic units on the Southern University and A&M College campus. The CAHES focuses on academic programs and fulfills the teaching component of the Southern University System's commitment to teaching, research, and outreach. In 2016, CAHES and the SU Ag Center were combined, creating a stronger presence for the Southern University System in realizing its public land-grant mission. CAHES has four departments offering degrees that prepare students for a variety of cutting-edge careers. The Department of Agricultural Sciences and Technology offers a B.S. degree with concentrations in Agricultural Sciences, Agriculture Economics/Business, Plant and Soil Sciences, Animal Sciences, Sustainable Agriculture, and Pre-Veterinary Medicine. The Department of Human Sciences offers a B.S. Degree in three Concentrations: Fashion Merchandising, Design and Textiles, Child and Family Studies, Human Nutrition and Food, and Dietetic Internship.. The Department of Urban Forestry, Environment and Natural Resources offering three degrees: B.S., M.S., and Ph.D. The Department of Environmental Toxicology offers a Doctor of Philosophy degree in specialized disciplines related to environmental toxicology with an emphasis on the study of the effects of chemicals/ environmental contaminants on the health and well-being of all living forms, while focusing on risk benefit aspects.



RESEARCH

The SU Ag Center's Research Unit conducts cutting-edge research in the areas of Viticulture and Enology, Urban Forestry and Natural Resource Management, Southern University Natural (SUN) Beef, Soil Health and Crop Production, Food Science/Human Nutrition, and Sustainable Agriculture Systems.

Through this research, the Ag Center seeks to assist farmers and ranchers with methods to produce value-added crops, meats, and fish. Hydroponic and aquaculture integrations research is being conducted to improve fish and crop production along with the quality of life. Our researchers utilize recent innovations, which include the use of artificial intelligence (AI) in real-time monitoring of animal health and productivity with next-generation technologies.



WE GROW JAGS!

COOPERATIVE EXTENSION

The Cooperative Extension Program is the outreach arm of the Southern University Ag Center. The program is community-based and family-centered. Our parish agents provide leadership and expertise in many areas and are dedicated to improving access to positive opportunities through outreach education. The Cooperative Extension Program accomplishes its objectives by conducting outreach and educational programs that positively impact their targeted clientele. Educational resources provided include agriculture and natural resources, community economic and resource development, youth development, mental health, nutrition, health and wellness.



GUIDING PRINCIPLES

Vision Statement



Recognized as a leader in teaching, innovative research, and extension, the Southern University Agricultural Research and Extension Center (SU Ag Center) seeks to foster a future where knowledge, discovery, and outreach empower individuals and communities.

Mission Statement



The Southern University Agricultural Research and Extension Center advances agricultural innovation through cutting-edge research, experiential learning, and community outreach. In coordination with the Southern University College of Agricultural, Human and Environmental Sciences (CAHES), SU Ag Center serves as a catalyst for improving the quality of life, promoting sustainability, and contributing to the development of an informed and prepared society.

Philosophy



The programs conducted by the Southern University Agricultural Research and Extension Center are grounded in the basic tenets of the Legislative Acts which created, and refined the 1890 Land-Grant System. The Center is positioned to anticipate change and to embrace the challenges and opportunities of the future. Resources are focused on high priority issues facing the citizens of Louisiana as the needs of this diverse society grow in complexity. The Center offers credible, relevant, and effective research and educational responses that have positive and enduring impact on individuals, families, and communities.

Tagline



“Linking Citizens of Louisiana with Opportunities for Success”





CORE VALUES

Life Long Learning



Foster continuous learning among faculty, staff, students, and stakeholders to remain responsive to emerging trends and community needs.

Excellence



Commit to the highest standards of performance while advancing innovative approaches in teaching, research, and outreach.

Innovation



Advance creative solutions through research, education, and outreach that promote growth, efficiency, and sustainability across Louisiana communities.

Collaboration



Promote teamwork, shared purpose, and cross-disciplinary collaboration to achieve greater outcomes together.

Community Partnerships and Impact



Build authentic, strategic partnerships that strengthen communities, enhance quality of life, and create measurable, lasting impact.

Integrity and Ethical Leadership



Operate with transparency, fairness, and accountability to maintain the trust and confidence of the people we serve.

Accountability



Demonstrate transparency, responsibility, and stewardship in meeting stakeholder needs, fiscal management, and compliance.

Student Success



Place students at the heart of our mission, equipping them with experiential learning, leadership skills, and global readiness.

Sustainability



Promote practices that preserve natural resources, strengthen food systems, and support resilient communities for future generations.

Servant Leadership



Lead with humility and purpose, placing people first and ensuring that service remains at the core of our mission.



STRATEGIC SYNERGY:

Alignment of Campus and
the Southern University
System Goals for Shared
SUccess

STRATEGIC SYNERGY:

Alignment of Campus and Southern University System Goals for Shared SUccess

Working in unison, the three presidential pillars: Student Success, stewards of place, and diversifying revenue—form the foundation for campuses across the Southern University System to thrive in today’s global economy. The goals outlined in this Strategic Plan reflect the Southern University Agricultural Research and Extension Center’s deep commitment to that shared vision. Each objective is intentionally aligned with the future direction of the Southern University System, reinforcing our collective mission to educate, innovate, and empower communities across Louisiana and beyond.

Together, we advance — with Deep Roots: Sustainable Futures!

SYSTEM GOAL #1:

STUDENT SUCCESS - Addressing less than optimal student outcomes.



SU Ag Goal: Academics

Transform the academic framework to better prepare students for success in a competitive, technologically advanced, and globally integrated workforce. This transformation will be driven by curriculum innovation, experiential learning, and strategic alignment with industry and global trends.



SU Ag Goal: Research

Advance agricultural production through innovative, multidisciplinary research in animal, plant, and food sciences to ensure a high-quality food supply, sustain natural resources, and support a competitive agricultural economy.



SU Ag Goal: Facilities

Construct and maintain sustainable, state-of-the-art facilities that advance research, extension, and educational programs. Through strategic infrastructure planning, the SU Ag Center will promote resource stewardship, institutional resilience, and full execution of the land-grant mission.

SYSTEM GOAL #2:

STEWARDS OF PLACE - Being a catalyst and contributor for developing thriving communities in our region.



SU Ag Goal: Advancement

Strengthen and sustain the visibility, support, and impact by building strategic partnerships globally, engaging alumni and stakeholders, expanding philanthropic impact, and delivering world-class service through philanthropy to students, faculty, staff, youth, small-scale farmers, and rural and vulnerable communities in Louisiana and beyond.



SU Ag Goal: Extension

Serve as a catalyst for innovation and collaboration, leveraging research-based expertise to educate and empower communities across Agricultural and Natural Resources, Youth Development, Community Economic and Resource Development, Nutrition and Health, and Family and Human Sciences. By integrating real-world applications, fostering strong networks, and adopting emerging technologies, we will advance workforce development and cultivate the next generation of leaders.

SU Ag Goal: Communications

Support brand identity and expand public visibility by strategically promoting excellence in research, extension, and teaching programs at both the local and national levels. Through integrated marketing campaigns, targeted outreach through strategic communications, SU Ag Center and CAHES will amplify institutional narratives—sharing compelling stories which celebrate innovation, deepen stakeholder engagement, and affirm agricultural impact.

SYSTEM GOAL #3:

DIVERSIFYING REVENUE - Taking charge of the fiscal health of our institutions by increasing alternate sources of funding in addition to the state general fund and tuition to support priorities 1 and 2.

SU Ag Goal: Finance and Administration

Strengthen systems, people, and processes to enhance efficiency, accountability, and collaboration to ensure the responsible stewardship of financial and administrative resources in support of SU Ag Center's research, experiential learning, and outreach mission.





CULTIVATING GROWTH:

Southern University Ag Center Strategic Plan Goals 2025-2032

- Goals
- Sub-goals
- Objectives
- Strategies
- Accountability
- Performance Indicators



GOAL #1

Academics



GOAL #1 Academics

Transform the academic framework to better prepare students for success in a competitive, technologically advanced, and globally integrated workforce. This transformation will be driven by curriculum innovation, experiential learning, and strategic alignment with industry and global trends.

1:1: Strengthen Student Enrollment, Retention, and Graduation Outcomes

Objective:

Increase access to academic programs and improve student success through targeted recruitment, support services, and academic engagement.

Strategies:

- Launch data-informed recruitment campaigns targeting disadvantaged and high-potential student populations.
- Expand academic advising, mentoring, and tutoring services.
- Implement early alert systems to identify and support at-risk students.
- Develop bridge and summer enrichment programs to ease transitions into college.

Performance Indicators:

- Enrollment Growth: Achieve a 5% annual increase in undergraduate enrollment.
- Retention Rate: Improve first-to-second year retention by 10% within three years.
- Graduation Rate: Increase four-year graduation rate by 10% and six-year rate by 15%.
- Support Utilization: 75% of students engage with academic support services annually.

Accountability:

- Chancellor-Dean's Office
- Recruitment and Retention
- CAHES Departments
- Extension/Outreach
- CAHES Alumni
- Southern University and A&M College Campus
- SU Foundation



GOAL #1 Academics

Transform the academic framework to better prepare students for success in a competitive, technologically advanced, and globally integrated workforce. This transformation will be driven by curriculum innovation, experiential learning, and strategic alignment with industry and global trends.

1:2: Prepare Students for Success in a Competitive and Evolving Workforce

Objective:

Equip students with the skills, experiences, and credentials needed to thrive in diverse professional environments.

Strategies:

- Embed career readiness competencies into academic programs.
- Expand access to internships, co-ops, and service-learning opportunities.
- Offer professional development workshops and industry certifications.
- Integrate digital literacy and communication skills across the curriculum.

Performance Indicators:

- Internship Participation: 60% of students complete an internship before graduation.
- Job Placement: 70% of graduates employed or in graduate school within six months.
- Employer Satisfaction: 85% of surveyed employers rate graduate preparedness as “good” or “excellent.”

Accountability:

- Office of Research and Technology Development
- Chancellor-Dean’s Office
- CAHES Departments
- Extension/ Outreach
- Office of International Studies



GOAL #1

Academics

Transform the academic framework to better prepare students for success in a competitive, technologically advanced, and globally integrated workforce. This transformation will be driven by curriculum innovation, experiential learning, and strategic alignment with industry and global trends.

1:3: Expand Strategic Partnerships to Enhance Career Pathways

Objective:

Build and sustain partnerships that provide students with real-world exposure, mentorship, and employment opportunities.

Strategies:

- Establish advisory boards with industry, government, and alumni leaders.
- Formalize internship pipelines and job placement agreements with employers.
- Host career fairs, networking events, and employer panels.
- Collaborate with community colleges and high schools to create academic pathways.

Performance Indicators:

- Partnerships: Establish 10 new industry or community partnerships annually.
- Student Placement: Place 50 students in internships or jobs through partnerships each year.
- Event Engagement: Host three career-focused events annually.
- Alumni Involvement: Increase alumni mentorship participation by 20% annually.

Accountability:

- Office of Advancement
- CAHES Departments
- Extension/Outreach
- Chancellor-Dean's Office
- Vice Chancellors



GOAL #1 Academics

Transform the academic framework to better prepare students for success in a competitive, technologically advanced, and globally integrated workforce. This transformation will be driven by curriculum innovation, experiential learning, and strategic alignment with industry and global trends.

1:4: Modernize Curriculum to Reflect Industry and Societal Needs

Objective:

Ensure academic programs remain relevant, forward-thinking, and aligned with labor market demands and societal challenges.

Strategies:

- Conduct regular curriculum reviews with input from industry and academic stakeholders.
- Introduce new courses and concentrations in emerging fields (e.g., agri-tech, sustainability, data science).
- Promote interdisciplinary learning and problem-solving.
- Integrate real-world case studies, simulations, and project-based learning.

Performance Indicators:

- Curriculum Updates: Revise or launch five academic programs or courses annually.
- Enrollment in New Courses: Achieve 20% student enrollment in newly developed courses.
- Faculty Engagement: 80% of faculty participate in curriculum development initiatives.
- Graduate Feedback: 85% of graduates report curriculum relevance to career goals.

Accountability:

- | | |
|----------------------------|---------------------|
| • Academic Affairs | • Department Chairs |
| • Curriculum Committee | • Faculty |
| • Chancellor-Dean's Office | |

An aerial photograph of a vineyard. In the upper left, a black pickup truck is parked near a blue tent. The vineyard rows are visible in the foreground and middle ground, with a dirt path running through them. The background is filled with dense green trees.

GOAL #2

Research



GOAL #2 RESEARCH

Advance agricultural production through innovative, multidisciplinary research in animal, plant, and food sciences to ensure a high-quality food supply, sustain natural resources, and support a competitive agricultural economy.

Accountability:

- Research Faculty – Plant and Soil Science
- Vice Chancellor for Research

2:1: Advance Agricultural Production Through Innovation in Agronomy, Horticulture, Precision Agriculture, and Artificial Intelligence.

Objectives:

- 2:1:1: Develop and evaluate improved cultivars of horticultural, medicinal, ornamental, and field crops with high yield, stress tolerance, and quality traits.
- 2:1:2: Implement sensor-based, drone, and AI-integrated systems for real-time monitoring of soil, crops, and animal health.
- 2:1:3: Optimize agronomic and horticultural practices to improve efficiency, resilience, and stakeholder needs.
- 2:1:4: Promote value addition and product development for agronomic, horticultural, and medicinal crops.
- 2:1:5: Strengthen institutional and stakeholder capacity in precision agriculture, drone technologies, and AI applications.

Strategies:

- Deploy soil and crop sensors to monitor moisture, nutrients, and environmental conditions.
- Utilize drones and multispectral imagery for crop scouting, phenotyping, and yield estimation.
- Integrate molecular and AI tools for cultivar screening, trait selection, and predictive modeling.
- Evaluate irrigation, fertilization, and conservation practices to enhance soil and water use efficiency.
- Develop nutraceutical, beverage, and value-added products from regional crops.
- Conduct workshops and certification programs on precision agriculture and drone operation.

Performance Indicators:

- At least one soil- and sensor-equipped research field with operational dashboards per year.
- Two demonstration plots established annually for agronomic and horticultural crops.
- One value-added or nutraceutical product developed per year commercialization.
- One percent reduction in fertilizer use and 1% improvement in water-use efficiency annually.
- Five stakeholders trained in precision agriculture or drone certification each year.
- Five peer-reviewed publications and two fact sheets/manuals produced annually.
- Generate \$250,000 in external funding and \$100,000 in collaborative projects per year.
- Reduction of crop yield losses by 1% annually through improved management and technology use.
- One annual workshop or field day on plant and soil research innovations.



GOAL #2 RESEARCH

Advance agricultural production through innovative, multidisciplinary research in animal, plant, and food sciences to ensure a high-quality food supply, sustain natural resources, and support a competitive agricultural economy.

2:2: Enhance Animal Production Systems With Sustainable and Precision-based Strategies

Objectives:

- 2:2:1: Develop and evaluate regionally adapted breeds for adaptability, growth, and resilience to environmental stresses.
- 2:2:2: Optimize nutrition and feed formulations, including alternative and sustainable feed sources.
- 2:2:3: Apply precision and sensor-based technologies for real-time monitoring of animal performance, health, estrous cycles, initiation of the birth process, environmental conditions and stress caused by predators.
- 2:2:4: Identify feeding strategies that enhance meat quality and utilize genomic and phenotypic data to improve selection and management efficiency.
- 2:2:5: Train producers in best management and climate-smart production practices.

Strategies:

- Integrate phenotypic and genomic tools for selection and improvement.
- Conduct feeding and health trials to enhance efficiency and product quality.
- Validate and adopt precision technologies for livestock and aquaculture systems.
- Implement data-driven management and monitoring systems.
- Expand outreach and training for producers on sustainable practices.
- Precision mineral supplementation for cows and calves and particularly for disease titer development.

Performance Indicators:

- Two to three genetic markers or technologies identified and validated.
- Improved feed efficiency, growth, and health outcomes.
- Reduction in production cost and environmental impact by 2–5%.
- At least two peer-reviewed publications or extension outputs annually.
- Increased adoption of precision and sustainable production practices by regional producers.

Accountability:

- Research Faculty – Animal Science
- Vice Chancellor for Research



GOAL #2 RESEARCH

Advance agricultural production through innovative, multidisciplinary research in animal, plant, and food sciences to ensure a high-quality food supply, sustain natural resources, and support a competitive agricultural economy.

Accountability:

- Research Faculty – Urban Forestry and Natural Resources
- Vice Chancellor for Research

2:3: Advance Urban Forestry, Environmental Stewardship, and Natural Resource Management

Objectives:

- 2:3:1: Equip students and professionals with advanced research, analytical, and technical skills in urban forestry and natural resources.
- 2:3:2: Quantify and enhance ecosystem services provided by urban forests and natural landscapes.
- 2:3:3: Protect, restore, and manage natural resources to promote environmental quality and resilience.
- 2:3:4: Apply geospatial, remote sensing, and AI technologies for urban planning, land use, and forest management.

Strategies:

- Secure research funding and modernize laboratories to enhance experiential learning and technical capacity.
- Integrate GIS, remote sensing, Light Detection and Ranging (LiDAR), and AI tools for mapping, monitoring, and modeling environmental systems.
- Assess air quality, carbon storage, stormwater management, energy savings, and social benefits of urban forests.
- Evaluate hydrology, soil health, and wetland functions for sustainable water and land management.
- Develop urban greening and tree canopy expansion strategies to mitigate heat island effects.
- Design and implement restoration projects for wetlands, forests, and coastal ecosystems.
- Establish partnerships with local agencies, universities, and stakeholders for collaborative, interdisciplinary research.
- Conduct pest, disease, and invasive species monitoring and management programs.
- Promote smart land-use design and data-driven decision-making for sustainable development.
- Enhance public awareness and community access to green spaces and ecosystem services.

Performance Indicators:

- At least one competitive research grant awarded annually.
- Ten to fifteen students trained, certified, or graduated each year with research or workforce-ready skills.
- Two to three collaborative projects launched annually with agencies or institutions.
- Annual reports on air quality, carbon storage, and ecosystem services published.
- Two or more GIS-based maps and databases developed per year for decision support.
- One to two wetland or restoration models/modules developed annually.
- One symposium or community engagement event hosted per year.
- Three peer-reviewed publications or technical reports per year.
- Increased urban canopy coverage or ecosystem service metrics measured across study sites.
- Documented adoption of AI, GIS, and drone technologies in environmental research and management programs.



GOAL #2 RESEARCH

Advance agricultural production through innovative, multidisciplinary research in animal, plant, and food sciences to ensure a high-quality food supply, sustain natural resources, and support a competitive agricultural economy.

2:4: Enhance Human Health, Nutrition, Family Well-being, and Quality of Life for individuals and Families

Objectives:

- 2:4:1: Advance research on food availability, dietary intake, and food insecurity to support evidence-based nutrition and public health interventions.
- 2:4:2: Develop innovative, healthier food products using advanced technologies, precision nutrition, and functional ingredients.
- 2:4:3: Conduct precision nutrition research integrating genomic, environmental, behavioral, and social determinants of health.
- 2:4:4: Investigate consumer behaviors, body shape diversity, and AI applications to improve product innovation, clothing fitness, and sustainable textile design.
- 2:4:5: Promote optimal child and family well-being through studies on play, family stress, and education-based interventions.
- 2:4:6: Strengthen community engagement and workforce capacity through training, certification, and collaborative health programs.
- 2:4:7: Establish a research hub for Southern University.

Strategies:

- Conduct community-based studies on food access, dietary quality, and chronic disease risk factors.
- Develop and test nutrient-dense, culturally relevant recipes and health-promoting diets.
- Utilize nutrigenomics, metabolomics, and AI tools for personalized nutrition and food formulation.
- Screen natural products, ultra-high temperature (UHT) milk and alternative proteins for functional and bioactive properties.
- Incorporate microbial monitoring and rapid detection methods for food safety.
- Conduct consumer and market research on shopping behaviors, fashion trends, and sustainability.
- Apply 3D body scanning and generative AI for digital fit modeling and textile innovation.
- Implement play-based learning and family stress studies to enhance developmental outcomes.
- Partner with local farmers, schools, and health organizations to expand healthy food access.
- Deliver workshops, certifications, and continuing education in nutrition, food safety, HACCP, ServSafe, and health promotion.

Accountability:

- Research Faculty-Food Science, Human Nutrition, Child and Family Studies, and Fashion Merchandising, Design and Textiles
- Vice- Chancellor for Resec



GOAL #2 RESEARCH

Advance agricultural production through innovative, multidisciplinary research in animal, plant, and food sciences to ensure a high-quality food supply, sustain natural resources, and support a competitive agricultural economy.

2:4: Enhance Human Health, Nutrition, Family Well-being, and Quality of Life for individuals and Families (Cont.)

Performance Indicators:

- One new value-added food or health-promoting product developed annually for commercialization.
- Two to three peer-reviewed publications per year in nutrition, health, and consumer sciences.
- Ten percent improvement in Healthy Eating Index (HEI) scores among program participants.
- Two bioactive compounds identified with demonstrated health benefits within five years.
- Body shape and fit preference database established and updated annually.
- Integration of AI-based projects or courses in Fashion Merchandising, Design and Textiles curriculum.
- Generate \$250,000 in external research funding annually.
- At least five faculty, staff, or students trained each year in advanced technologies or certification programs.
- Community engagement programs implemented annually addressing food insecurity, family wellness, or child development.
- Annual improvement in nutritional knowledge and quality of life indicators among target populations.



GOAL #2 RESEARCH

Advance agricultural production through innovative, multidisciplinary research in animal, plant, and food sciences to ensure a high-quality food supply, sustain natural resources, and support a competitive agricultural economy.

2:5: Establish Institutional Animal Care and Use Committee (IACUC) and Institutional Review Board (IRB) Committees to Strengthen the Integrity, and Safety of Research

Objectives:

- 2:5:1: Develop policies and procedures and implement review processes for animal and human research protocols on a timely basis.
- 2:5:2: Conduct training, education, and outreach.
- 2:5:3: Monitor compliance and continuous improvement.
- 2:5:4: Establish an on-line IACUC and IRB platforms for reporting health records and immediate action of appropriate parties.

Strategies:

- Recruit attending veterinarian, faculty, staff, and community representatives.
 - Develop Standard Operating Procedures (SOPs) aligned with USDA, Office of Laboratory Animal Welfare (OLAW) and Department of Health and Human Services (DHHS) regulations.
 - Provide certified training in
- animal welfare, human subject protection, and compliance.
 - Create standardized protocols submission forms.
 - Develop electronic submission and tracking systems.
 - Establish review timelines and communication guidelines.
 - Conduct mandatory workshops on IACUC and IRB processes.
- Develop online resources and FAQs for faculty and staff.
 - Conduct regular facility inspections IACUC and IRB protocol audits.
 - Submit annual reports to OLAW, USDA, and DHHS as required.
 - Implement corrective action plans for non-compliance.

Performance Indicators:

- Fully constituted committees.
 - Members certified in compliance training.
 - SOPs documented and reviewed annually.
 - Online submission system active.
 - Annual compliance audits conducted.
- Researchers certified before protocol approval.
 - At least two workshops offered per year.
 - All research facilities conducting human and animal research inspected annually.
 - Zero federal audits findings of non-compliance.

Accountability:

- Veterinarian, Faculty, and Staff conducting animal and human related research
- Vice Chancellor for Research



GOAL #2 RESEARCH

Advance agricultural production through innovative, multidisciplinary research in animal, plant, and food sciences to ensure a high-quality food supply, sustain natural resources, and support a competitive agricultural economy.

2:6: Strengthen and Expand International Agricultural Partnerships to Promote Collaborative Research

Objectives:

- 2:6:1: Forge partnerships with international universities, research centers, and Non-Governmental Organizations (NGOs) aligned with SU Ag Center’s mission in sustainable agriculture and food systems innovation.
- 2:6:2: Develop global learning opportunities through exchanges, joint research, and cross-cultural engagement for students and faculty.
- 2:6:3: Integrate global perspectives in teaching, research, and outreach using multilingual and culturally responsive materials.

Strategies:

- Strengthen existing collaborations in St. Kitts, Nigeria, Ivory Coast, Haiti, Guyana, and Honduras.
- Formalize new partnerships through Memorandum of Understanding (MOU) in Africa, the Caribbean, Latin America, and Asia.
- Launch student and faculty exchange programs supported by scholarships and project funds.
- Co-develop research and outreach projects on sustainable agriculture, food security, and resilience.
- Host visiting scholars, workshops, and joint virtual symposia.
- Establish digital platforms for global communication and knowledge exchange.

Performance Indicators:

- | | | |
|---|--|---|
| • Number of active international partnerships and signed MOUs. | • Volume of co-authored publications, virtual events, and workshops conducted. | • Participant evaluations showing increased cultural competency and global leadership skills. |
| • Number of exchange participants (students/faculty) and joint research projects. | • External funding secured for international initiatives. | • Annual reports and outreach materials highlighting international impact. |

Accountability:

- Coordinator for International Agriculture and Faculty and Staff with International agriculture projects
- Vice Chancellor for Research



GOAL #3

Cooperative Extension



GOAL #3

COOPERATIVE EXTENSION

Serve as a catalyst for innovation and collaboration, leveraging research-based expertise to educate and empower communities across Agricultural and Natural Resources, Youth Development, Community Economic and Resource Development, Nutrition and Health, and Family and Human Sciences. By integrating real-world applications, fostering strong networks, and adopting emerging technologies, we will advance workforce development and cultivate the next generation of leaders.

3:1: Broaden External Funding Attainment

Objectives:

- 3:1:1: Identify and pursue a variety of federal, state, corporate, and private funding sources that align with Extension’s mission and community needs.
- 3:1:2: Build internal capacity for grant writing, fiscal management, and partnership development.
- 3:1:3: Strengthen collaboration with teaching and research faculty, community partners, and external agencies to develop competitive proposals.
- 3:1:4: Establish long-term partnerships with stakeholders and donors to sustain and scale impactful initiatives.

Strategies:

- Create a Grant Development and Partnership Team tasked with identifying funding opportunities, coordinating proposal submissions, and tracking awarded grants.
- Regular professional development workshops will be offered for program leaders, agents, directors, and specialists focused on proposal development, budget creation, and reporting compliance.
- Leverage its strong community relationships to develop collaborative proposals with governmental and nonprofit agencies. Each program area will submit at least two external funding proposals annually.

Performance Indicators:

- Submission of two funding proposals per fiscal year and/or participate in at least one joint proposal with a partner unit or external institution.
- Host annual virtual training(s) focused on funding fundamentals, including logic model development, budget preparation, and proposal writing best practices.

Accountability:

- Vice Chancellor of Cooperative Extension
- Associate Vice Chancellor of Cooperative Extension
- State Program Leaders
- Fiscal Operations and Grants Management Team
- Extension Specialists and Agents



GOAL #3

COOPERATIVE EXTENSION

Serve as a catalyst for innovation and collaboration, leveraging research-based expertise to educate and empower communities across Agricultural and Natural Resources, Youth Development, Community Economic and Resource Development, Nutrition and Health, and Family and Human Sciences. By integrating real-world applications, fostering strong networks, and adopting emerging technologies, we will advance workforce development and cultivate the next generation of leaders.

3:2: Build Organizational Capacity and Visibility

Objectives:

- 3:2:1: Invest in continuous professional development for Extension faculty focused on leadership, evaluation, and emerging technologies.
- 3:2:2: Strengthen internal systems for communication, collaboration, and knowledge sharing.
- 3:2:3: Expand marketing and public outreach to increase awareness of Extension’s statewide impact.
- 3:2:3: Develop a leadership pipeline that supports staff advancement and succession planning.

Strategies:

- Launch an Annual Leadership and Professional Development Training to strengthen employee expertise in areas such as community engagement, grant development, evaluation, and communication.
- Develop a comprehensive Communications and Visibility Plan to elevate Extension’s presence through social media, community showcases, and partnerships with media outlets.

Performance Indicators:

- Each staff member will attend at least one professional development opportunity annually, either in person or virtually, to strengthen expertise and leadership capacity.
- An annual impact summary and visual infographic will be developed and distributed to internal and external stakeholders to showcase program outcomes, innovations, and statewide reach.

Accountability:

- Vice Chancellor of Cooperative Extension
- Associate Vice Chancellor of Cooperative Extension
- Human Resources
- Office of Communications, Technology and Advancement
- Program Leaders



GOAL #3

COOPERATIVE EXTENSION

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3:3: Establish Clear Impact Metrics and Evaluation

Objectives:

- 3:3:1: Develop and implement a unified system for data collection and program impact reporting.
- 3:3:2: Align evaluation processes with USDA National Institute of Food and Agriculture (NIFA) and state reporting requirements.
- 3:3:3: Train faculty, specialists, and agents in evaluation methods and storytelling techniques to effectively communicate impact.

Strategies:

- Design a Centralized Evaluation and Reporting System that allows agents and specialists to track participation, outcomes, and success stories efficiently.
- Establishment of an Evaluation and Accountability Committee and accountability committee to ensure data integrity and consistent reporting across all program areas.

Performance Indicators:

- Identify and define three key performance areas—outputs, outcomes, and impacts—to ensure consistency and alignment in statewide reporting.
- At least 75% of Cooperative Extension programs will submit a comprehensive annual summary report detailing measurable results, success stories, and lessons learned.

Accountability:

- Vice Chancellor of Cooperative Extension
- Associate Vice Chancellor of Cooperative Extension
- Evaluation and Accountability Committee
- State Program Leaders and Extension Agents



GOAL #3

COOPERATIVE EXTENSION

Serve as a catalyst for innovation and collaboration, leveraging research-based expertise to educate and empower communities across Agricultural and Natural Resources, Youth Development, Community Economic and Resource Development, Nutrition and Health, and Family and Human Sciences. By integrating real-world applications, fostering strong networks, and adopting emerging technologies, we will advance workforce development and cultivate the next generation of leaders.

3:4: Strengthen Sustainable Agricultural Practices, Natural Resource Stewardship, and Economic Vitality for Farmers, Landowners, and Rural Communities

Objectives:

- 3:4:1: Expand training, technical assistance, and outreach to small-scale, limited resource, and socially disadvantaged farmers and producers.
- 3:4:2: Increase producer knowledge and adoption of sustainable
- and climate-smart agricultural practices, including soil health, water conservation, and integrated pest and crop management.
- 3:4:3: Support workforce development in agriculture and natural resource industries through
- hands-on training, certifications, and experiential learning.
- 3:4:4: Strengthen access to markets, business development support, and cooperative opportunities that increase economic sustainability for producers.

Strategies:

- Deliver educational workshops, field days, demonstration plots, and one-on-one technical assistance to farmers, ranchers, forestry producers, and landowners.
- Partner with USDA agencies, state agriculture departments, rural development organizations, and research faculty to expand support for producer needs.
- Implement training programs, community gardening initiatives, urban agriculture, controlled environment agriculture, cattle and livestock production management, and small farm diversification practices.
- Create producer networks and farmer learning cohorts that promote peer mentorship, market access, and cooperative growth.

Performance Indicators:

- Provide outreach to farmers and landowners annually, with at least 40% representing rural producers.
- Conduct a minimum of 20 workshops, field days, or on-farm demonstrations per year focused on production practices, business management, and sustainability techniques.
- Increase the number of farmers adopting sustainable or climate-smart practices by 10% annually, as tracked through follow-up surveys or farm visits.

Accountability:

- Vice Chancellor of Cooperative Extension
- Associate Vice Chancellor of Cooperative Extension
- Agriculture and Natural Resources State Program Leader
- Extension Specialists
- Parish and Regional Agriculture and Natural Resource Agents
- Research Faculty and Program Partners
- USDA and State Agricultural Agency Partners



GOAL #3

COOPERATIVE EXTENSION

Serve as a catalyst for innovation and collaboration, leveraging research-based expertise to educate and empower communities across Agricultural and Natural Resources, Youth Development, Community Economic and Resource Development, Nutrition and Health, and Family and Human Sciences. By integrating real-world applications, fostering strong networks, and adopting emerging technologies, we will advance workforce development and cultivate the next generation of leaders.

3:5: Equip Youth with the Knowledge, Skills, Mindsets, and Experiences Needed to Become Beyond Ready

Objectives:

- 3:5:1: Strengthen life skills development by providing structured opportunities to grow leadership, communication, teamwork, critical thinking, and self-management skills.
- 3:5:2: Expand Science, Technology, Engineering, Agriculture, and Math (STEAM) and workforce readiness pathways by increasing access to programs that integrate science, agriculture, technology, engineering, entrepreneurship, and digital literacy.
- 3:5:3: Foster social and emotional growth through mentoring, experiential learning, and supportive youth-adult relationships that build confidence and belonging.
- 3:5:4: Enhance community and civic engagement by promoting youth voice and service learning that empowers youth to contribute to their schools and communities.

Strategies:

- Align programming with the 4-H Thriving Model to ensure belonging, engagement, and purposeful skill-building.
- Strengthen partnerships with schools, youth organizations, and community groups to increase reach in rural, urban, and underserved areas.
- Deliver camps, workshops, clubs, and experiential learning that connect academic concepts to real-world applications in STEAM, agriculture, health, and entrepreneurship.
- Engage parents, caregivers, and community volunteers as supportive partners to cultivate strong youth-adult networks.

Performance Indicators:

- Youth participation will increase by 10% annually.
- At least 75% of participating youth will demonstrate measurable growth in leadership, communication, teamwork, critical thinking, or self-management skills as evidenced by pre- and post-assessments and reflection tools.
- At least 100 youth annually will engage in STEAM activities.

Accountability:

- Vice Chancellor of Cooperative Extension
- Associate Vice Chancellor of Cooperative Extension
- State Program Leader
- Extension Specialists
- Parish and Regional Youth Development Agents
- Extension Specialists
- Community and School District Partners



GOAL #3

COOPERATIVE EXTENSION

Serve as a catalyst for innovation and collaboration, leveraging research-based expertise to educate and empower communities across Agricultural and Natural Resources, Youth Development, Community Economic and Resource Development, Nutrition and Health, and Family and Human Sciences. By integrating real-world applications, fostering strong networks, and adopting emerging technologies, we will advance workforce development and cultivate the next generation of leaders.

3:6: Empower Families and Strengthen Communities Through Education, Health, and Economic Opportunity (Family and Human Sciences)

Objective:

Expand Reach and Accessibility of Programs

Strategies:

- Deliver programs through community hubs, schools, and virtual platforms to increase accessibility statewide.
- Strengthen outreach to access-limited, rural, and low-resource populations through targeted marketing and local partnerships.
- Simplify program enrollment and feedback systems to improve participant retention and engagement.

Performance Indicators:

- Achieve a five percent annual increase in total program participation across all Family and Human Sciences (FHS) focus areas.
- Conduct a minimum of four new community-based outreach events per year.
- Increase program coverage by 10% every two years, reaching at least 50% of Louisiana parishes by 2030.

Accountability:

- FHS Program Leader
- FHS Program Directors
- FHS Program Specialists



GOAL #3

COOPERATIVE EXTENSION

Serve as a catalyst for innovation and collaboration, leveraging research-based expertise to educate and empower communities across Agricultural and Natural Resources, Youth Development, Community Economic and Resource Development, Nutrition and Health, and Family and Human Sciences. By integrating real-world applications, fostering strong networks, and adopting emerging technologies, we will advance workforce development and cultivate the next generation of leaders.

3:7: Strengthen Collaboration, Integration, and Community Impact

Objective:

Advance integrated, cross-sector collaborations that strengthen institutional partnerships, expand and funding opportunities.

Strategies:

- Develop interdisciplinary initiatives that combine health, economic, and community development goals for greater collective impact.
- Encourage joint research and grant development with other units to expand funding and sustain collaborative efforts.
- Honor and operationalize the MOU with the LSU AgCenter by jointly planning, implementing, and evaluating programs.

Performance Indicators:

- Implement at least three cross-departmental or external collaborations each year.
- Submit a minimum of two joint funding proposals annually.
- Produce a FHS Annual Impact Report demonstrating shared initiatives, partner engagement, and evidence of community impact across Louisiana.

Accountability:

- FHS Program Leader
- FHS Program Directors

The background image shows the exterior of a modern, two-story building with a mix of light-colored brick and white panels. Large glass windows and doors are visible, reflecting the interior lights. The building is surrounded by a well-maintained lawn and some young trees. The sky is a deep twilight blue.

GOAL #4

Advancement



4:1: Advance Strategic Partnerships and Global Engagement

Objectives:

- 4:1:1: Build a Strategic Partnership Pipeline in Raiser's Edge.
- 4:1:2: Develop global and national partnerships aligned with agriculture, natural resources, and food systems.
- 4:1:2: Expand mission-driven corporate philanthropy and naming opportunities.

Strategies:

- Onboard five new corporate or foundation partners per year aligned with agriculture, natural resources, or food systems.
- Launch the Partners in Innovation Program recognizing partners contributing \$10,000+ annually.
- Establish three international collaborations by 2030 focused on precision agriculture, climate resilience, or value-added processing.
- Develop and maintain a naming rights catalog (facilities, programs, scholarships) located on Advancement shared drives.
- Secure four major naming gifts (\$100,000+) by 2032 supporting student experiential learning and infrastructure.

Performance Indicators:

- Five new strategic partnerships entered into Raiser's Edge annually.
- One new naming opportunity secured per year; four major naming gifts by 2032.
- Three executed international MOUs or partnership agreements by 2030.
- Partners in Innovation Program established; annual partner recognition executed.

Accountability:

- Institutional Advancement Team (Southern University Foundation and Ag Center)
- Office of Strategic Partnerships
- Office of Communications, Technology and Advancement

GOAL #4 ADVANCEMENT

Strengthen and sustain the visibility, support, and impact by building strategic partnerships globally, engaging alumni and stakeholders, expanding philanthropic impact, and delivering world-class service through philanthropy to students, faculty, staff, youth, small-scale farmers, and rural and vulnerable communities in Louisiana and beyond.



4:2: Enhance Philanthropic Growth and Campaign Integration

Objectives:

- 4:2:1: Increase annual giving and unrestricted funding through coordinated campaigns that support scholarships, research, and community impact.
- 4:2:2: Grow donor and sponsorship revenue across signature events.
- 4:2:3: Expand major gift fundraising capacity and long-term philanthropic investment.

Strategies:

- Execute and track three integrated campaigns: Are You In Campaign → comprehensive annual giving culminating in SU Give Day; 10% donor growth year-over-year.
- Nourish the Legacy Campaign → annual fund for land-grant program support with participation across all departments/units.
- Livestock Show Campaign → year-round support of youth exhibitors and facility upgrades; target \$75K annually.
- Build and sustain the Morrill Society with a goal of 50 new Founding Members by 2032 (each giving \$5,000+ lifetime unrestricted).
- Grow revenue for signature events:
 - Vino on the Bluff (Homecoming) increase net revenue by 5% annually.
 - Uncorked Spring Vineyard Event → \$50K net annually.
- Track all campaigns and event yields in Raiser's Edge Campaign IDs.

Performance Indicators:

- Ten percent annual donor growth through Are You In Campaign.
- Raise \$75,000 annually for the Livestock Show.
- Annual net revenue of \$50,000 from Vino on the Bluff by 2030.
- Annual revenue of \$50,000 from Uncorked.
- Fifty Morrill Society Founding Members by 2032.

Accountability:

- Institutional Advancement Team (Southern University Foundation and Ag Center)
- Advancement Annual Giving Officer
- Office of Communications, Technology and Advancement

GOAL #4 ADVANCEMENT

Strengthen and sustain the visibility, support, and impact by building strategic partnerships globally, engaging alumni and stakeholders, expanding philanthropic impact, and delivering world-class service through philanthropy to students, faculty, staff, youth, small-scale farmers, and rural and vulnerable communities in Louisiana and beyond.



GOAL #4 ADVANCEMENT

Strengthen and sustain the visibility, support, and impact by building strategic partnerships globally, engaging alumni and stakeholders, expanding philanthropic impact, and delivering world-class service through philanthropy to students, faculty, staff, youth, small-scale farmers, and rural and vulnerable communities in Louisiana and beyond.

4:3: Increase Alumni and Stakeholder Engagement

Objectives:

- 4:3:1: Strengthen alumni engagement and tracking.
- 4:3:2: Expand alumni advocacy and mentorship opportunities.
- 4:3:3: Increase alumni leadership involvement in philanthropy.

Strategies:

- Increase presence via LinkedIn; increase verified alumni records by 25% by 2028.
- Highlight alumni through quarterly From Student to Scholar stories across digital platforms.
- Recruit 10 new alumni mentors per year for student professional development.
- Host the Morrill Society Founding Member Induction annually during Homecoming.
- Create a Community Champions volunteer corps to support Harvest Heroes and Produce Giveaways.

Performance Indicators:

- Twenty-five percent verified alumni record growth in Raiser's Edge by 2028.
- Ten new alumni mentors annually.
- Annual Morrill Society Induction Ceremony executed with 100% returning participation.

Accountability:

- Advancement Communications
- Alumni & Stakeholder Engagement Leads



GOAL #4 ADVANCEMENT

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4:4: Amplify Visibility, Stewardship, and Signature Programs Through Premier Events and Transparent Reporting Demonstrating Donor Impact

Objectives:

- 4:4:1: Increase brand visibility and philanthropic storytelling.
- 4:4:2: Enhance annual signature fundraising events.
- 4:4:3: Communicate donor impact clearly and consistently.

Strategies:

- Publish an Annual Advancement Impact Report each July.
- Strengthen signature events:
 - Boots & Bling → increase attendance and sponsorships by 15% annually.
 - Vino on the Bluff → anchor Homecoming scholarship + research fundraising.
 - Uncorked Spring Vineyard Event → signature outdoor fundraiser.
 - Ag Week / Field to Fork Tailgate & Ag Day Game → include annual check presentation.
 - Harvest Heroes Produce Giveaways → track pounds distributed, farmers engaged, communities served.
 - Create and deploy a unified branding toolkit (Grow jAGs).

Performance Indicators:

- Impact report published annually.
- Two regional/national media features annually.
- Event Return on investment (ROI) reports for each signature event.

Accountability:

- Advancement Events
- Strategic Communications



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4:5: Ensure an Efficient, Data-driven Operation that Delivers World-class Philanthropic Service

Objectives:

- 4:5:1: Implement Customer Relationship Management (CRM), stewardship, and tracking systems.
- 4:5:2: Increase advancement operational efficiency.
- 4:5:3: Improve donor experience and stewardship.

Strategies:

- Maximize use of Raiser’s Edge NXT to track donor engagement, retention, and campaign performance.
- Launch segmented Tier 1–3 stewardship journeys.
- Produce quarterly Advancement Dashboards.
- Document SOPs for campaign tracking, gift acknowledgment, and event ROI.
- Achieve 90% donor acknowledgment within five business days by 2026 via automated workflows.

Performance Indicators:

- Ninety percent acknowledgment turnaround achieved.
- Quarterly dashboards in circulation.
- SOPs completed and implemented.

Accountability:

- Advancement Services
- SU Foundation Finance
- CRM Stewardship Lead

The background is a blurred image of a desk. It features a calculator with a display and buttons, a metal paper clip, and some papers. One paper has a large handwritten dollar sign (\$). Another paper has the word 'ROLL' visible. The overall tone is professional and business-oriented.

GOAL #5

Finance and Administration



GOAL #5

FINANCE AND ADMINISTRATION

Strengthen systems, people, and processes to enhance efficiency, accountability, and collaboration to ensure the responsible stewardship of financial and administrative resources in support of SU Ag Center research, experiential learning, and outreach mission.

Accountability:

- VC of Finance and Administration
- All Department Heads/Vice Chancellors
- Comptroller
- Director of the Office of Sponsored Programs (OSP)
- Director of Technology

5:1: Ensure the Fiscal and Socially Responsible Use of SU Ag Center Resources

Objectives:

- 5:1:1: Strengthen internal controls and audit readiness across all financial functions.
- 5:1:2: Establish and sustain a culture of compliance and ethical stewardship through the development of clear fiscal policies and procedures.
- 5:1:3: Expand training in ethical financial practices and fiscal accountability.
- 5:1:4: Increase transparency in financial reporting.
- 5:1:5: Develop fiscal models that sustain long-term research and outreach initiatives.
- 5:1:6: Develop and publish a comprehensive Finance and Administration Policy and Procedures.
- 5:1:7: Implement and communicate new fiscal policies and procedures across the SU Ag Center’s units.

Strategies:

- Conduct a comprehensive fiscal policy and procedures assessment.
- Implement compliance checklists.
- Assign unit liaisons for audit prep.
- Develop annual ethics and accountability workshops. Integrate into new employee onboarding.
- Train departmental administrators on how to interpret and utilize financial reports for planning and decision-making.
- Create standardized templates for sustainability planning during proposal development for research and extension projects.
- Collaborate with research, extension, and budget offices to implement predictive financial models that forecast program viability over three to five years.
- Develop a corrective action tracking system.
- Include targeted training and discussions during financial meetings.

Performance Indicators:

- Number of audit findings reduced.
- Fifty percent of corrective actions are fully implemented annually.
- Thirty-three percent of employees complete training annually.
- Departments receive financial reports on a semi-annual basis.
- Departmental leaders report improved access to and understanding of financial data.
- Documented improvements in budget accuracy and departmental financial planning outcomes.
- Completion of baseline fiscal sustainability assessment across all research and extension units.
- Adoption of standardized financial modeling templates.
- Availability of three to five year fiscal forecasts for all major programs.
- Completion of comprehensive policy and procedures gap analysis.
- Finance and Administration Policy and Procedures Manual completed and approved.



GOAL #5

FINANCE AND ADMINISTRATION

Strengthen systems, people, and processes to enhance efficiency, accountability, and collaboration to ensure the responsible stewardship of financial and administrative resources in support of SU Ag Center research, experiential learning, and outreach mission.

Accountability:

- VC of Finance and Administration
- Department heads/VC's
- SU Ag Center Advancement Office
- Finance Staff
- Sponsored Program's Office

5:2: Enhance and Strengthen a Collaborative Approach to Financial Planning, Budgeting, and Forecasting that Engages All Campus Units in Shared Fiscal Decision-making

Objectives:

- 5:2:1: Establish a transparent, participatory budgeting process that incorporates input from academic, research, and administrative units.
- 5:2:2: Ensure the campus' general operating budget is developed collaboratively and reflects institutional priorities.
- 5:2:3: Enhance budget development tools for improved accuracy and collaboration.
- 5:2:4: Integrate grant and project forecasting into overall financial planning efforts.
- 5:2:5: Continue to explore and diversify ancillary prospective funding streams.

Strategies:

- Establish a budget advisory council composed of representatives from departmental units to provide input during the annual budgeting process.
- Conduct budget planning workshops for department heads and unit leaders to increase understanding of priorities, cost drivers, and funding constraints.
- Conduct needs assessment with Project Directors and Sponsored Programs staff to identify key challenges and data gaps in grant financial tracking.
- Provide training to Project Directors, Unit leaders, and Vice Chancellors on how to interpret and utilize forecasting data for grant management.
- Establish regular quarterly review sessions between Finance, Project Directors, Sponsored Programs, to reconcile projections and address funding variances.
- Develop a funding diversification plan that identifies potential non-USDA revenue sources, including foundations, corporations, state agencies, and private donors.

Performance Indicators:

- Formation and consistent operations of Budget Council with campuswide representation.
- All departments participating in annual budget development process.
- Implementation and use of centralized budgeting platform by all units.
- Documented reduction in budget revisions and discrepancies during finalization.
- Quarterly reconciliation reports completed and distributed to all Project Directors.
- Project Directors improved understanding and management of their project budgets using annual surveys.
- Completion and implementation of a formal funding diversification plan.
- Establishment of at least one new public-private partnership each year.



GOAL #5 FINANCE AND ADMINISTRATION

Strengthen systems, people, and processes to enhance efficiency, accountability, and collaboration to ensure the responsible stewardship of financial and administrative resources in support of SU Ag Center research, experiential learning, and outreach mission.

5:3: Advance Operational Efficiency Through Technology Integration and Process Improvement

Objectives:

- 5:3:1: Automate high-volume administrative functions and routine processes.
- 5:3:2: Expand use of Banner and related enterprise systems for improved data accuracy and reporting.
- 5:3:3: Redesign outdated workflows to improve efficiency and reduce administrative burden.
- 5:3:4: Promote interconnection between the financial, technology department, human resources, and research & extension administration systems.
- 5:3:5: Reduce processing time and errors through automation.

Strategies:

- Streamline top processes to enhance performance and service delivery.
- Map and re-engineer the top ten administrative processes.
- Conduct user training and optimize the current available modules.
- Develop and integrate e-approval systems.
- Create seamless data integration and communication across core systems.
- Integrate financial, research, and extension systems for seamless data flow.

Performance Indicators:

- Number of automated transactions.
- Processing time reduction.
- System usage rate.
- Reduction in manual errors.
- Integration completion milestones.
- Data synchronization success rate.

Accountability:

- Director of Technology
- Finance & Administration
- Vice Chancellors
- All Department Heads

GOAL #6

Communications and Marketing



GOAL #6

COMMUNICATIONS AND MARKETING

Support brand identity and expand public visibility by strategically promoting excellence in research, extension, and teaching programs at both the local and national levels. Through integrated marketing campaigns, targeted outreach through strategic communications, SU Ag Center and CAHES will amplify institutional narratives—sharing compelling stories which celebrate innovation, deepen stakeholder engagement, and affirm agricultural impact.

6:1: Strengthen Brand Identity and Institutional Messaging

Objectives:

- 6:1:1: Develop and implement a unified brand strategy that reflects the Ag Center and the College’s mission, values, and impact.
- 6:1:2: Refine messaging across platforms to resonate with diverse audiences—students, alumni, legislators, donors, and community partners.

Strategies:

- Development of an Office of Communications Policies and Procedures Manual that will be disseminated to Ag Center and CAHES employees. An electronic copy of the manual will be placed on the SU Ag Center’s website.
- Implementation of an internal portal to allow SU Ag Center and CAHES employees to download official logos and other branded print materials.

Performance Indicators:

- Fifty percent of staff receive an electronic copy of the Office of Communication’s Policies and Procedures Manual.
- Fifty percent of staff trained to use the portal.
- The use of quarterly surveys to gauge the staff feedback on the portal and the ease of use of the portal.
- Fifty percent staff received an electronic copy of social media submission guidelines.

Accountability:

- Communications Staff
- Vice Chancellor for Institutional Advancement and External Relations



GOAL #6 COMMUNICATIONS AND MARKETING

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6:2: Expand Digital and Media Presence

Objectives:

- 6:2:1: Increase engagement across social media platforms through curated content that highlights student success, faculty research, and community impact.
- 6:2:2: Maintain a dynamic, user-friendly website that serves as a hub for news, events, and academic resources.
- 6:2:3: Continue to cultivate media relationships to amplify coverage of academic, research, and extension programs.

Strategies:

- Continuously update the website with information on the programs, services, events, and student and alumni highlights of the SU Ag Center and the CAHES.
- Development of guidelines to be used by Ag Center and CAHES when submitting material for posting across platforms.
- Train one to three CAHES students to use their cell phones to record, edit, and conduct interviews on the Ag Center and CAHES events and programs.
- Identify reporters who cover the SU Ag Center’s program on a recurring basis and provide these reporters with updated information on the programs and events occurring at the SU Ag Center.
- Identify national reporters who cover agricultural related stories and pitch story ideas focusing on the SU Ag Center and CAHES.

Performance Indicators:

- Three percent increase in the number of local and national media coverage.
- Two percent increase in the number of staff members within the Office of Communications.
- Two percent increase in the number of press releases, stories, and social media posts regenerated by the Office of Communications.
- Five percent increase in social media impressions.
- Development of additional avenues to promote the work of the SU Ag Center and the CAHES.
- A total of three stories produced by students at the end of each semester.
- Five percent increase in web traffic to the website.
- Five percent increase in social media impressions.

Accountability:

- Communications Staff
- Vice Chancellor for Institutional Advancement and External Relations



GOAL #6

COMMUNICATIONS AND MARKETING

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6:3: Deepen Stakeholder Engagement and Partnerships

Objectives:

- 6:3:1: Develop targeted outreach strategies for alumni, donors, industry leaders, and community organizations.
- 6:3:2: Build greater support for signature events (e.g., Ag Week, donor receptions, Livestock Show) that showcase the contributions and build support and goodwill.
- 6:3:3: Strengthen internal communications to foster collaboration and shared purpose among faculty, staff, and students.

Strategies:

- Disseminate the monthly Seeds of SUccess Newsletter and Chancellor’s Report and AgriScope Annual Report to the listserv of stakeholders and partners.
- Develop a proposal for the purchasing of billboards, radio, social media, television, and streaming service ads to draw a greater awareness and support for signature programs.
- To have a centralized repository of all the events and programs occurring at the SU Ag Center and the CAHES for each month for internal awareness of events and programs.

Performance Indicators:

- Two percent increase in stakeholder engagement and partnerships.
- Five percent increase in the attendance of signature events.
- Survey to gauge the effectiveness of the internal event repository.

Accountability:

- Office of Communications, Technology and Advancement staff
- Vice Chancellor for Institutional Advancement and External Relations



GOAL #6

COMMUNICATIONS AND MARKETING

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6:4: Measure Impact and Continuously Improve Communications Both Internally and Externally

Objectives:

- 6:4:1: Establish key performance indicators (KPIs) for communications reach, engagement, and conversion.
- 6:4:2: Use data-driven insights to refine messaging, outreach tactics, and stakeholder engagement efforts.

Strategies:

- Use free and/or purchase analytics software to measure the following KPIs: engagement rates, social sharing, web traffic, and conversion rates.
- Use surveys and focus groups to gather qualitative feedback.

Performance Indicators:

- Three percent increase in KPIs
- Three percent increase in internal and external communications efforts.

Accountability:

- Communications staff
- Vice Chancellor for Institutional Advancement and External Relations

GOAL #7

Facilities Development & Sustainability



GOAL #7 FACILITIES DEVELOPMENT & SUSTAINABILITY

Construct and maintain sustainable, state-of-the-art facilities that advance research, extension, and educational programs. Through strategic infrastructure planning, the SU Ag Center will promote resource stewardship, institutional resilience, and full execution of the land-grant mission.

7:1: Execute Short-Term Facilities Projects

Objectives:

Completion of short-term SU Ag Projects with a concerted focus on new construction, renovations, repairs, and operational upgrades to enhance safety, functionality, and visibility.

Strategies:

- Install internal and external security systems across priority facilities.
- Construct and improve infrastructure: Demonstration Farm, Viticulture Buildings, Livestock Arena walkway, and Multi-Phase Greenhouse Road Project.
- Complete signage installations at Experiment Station and Poultry Farm.
- Address drainage, fencing, and gate repairs across horticultural and poultry sites.
- Conduct tree removal and trimming for safety and landscape management.
- Procure equipment and upgrade dust control at Livestock Arena.
- Renovate Meat Lab and Farm Staff Building; replace HVAC systems across multiple facilities.
- Implement general repairs and upgrades: mold remediation, signage, painting, IT fiber installation, furniture acquisition, and electronic gate/power systems.
- Advance site development for plant/grape research and improve roadways and parking infrastructure.

Performance Indicators:

- Initiate and/or complete 20% of Facility Projects per year.

Accountability:

- Director of Facilities
- SU Ag Center Administrative Team



GOAL #7 FACILITIES DEVELOPMENT & SUSTAINABILITY

Construct and maintain sustainable, state-of-the-art facilities that advance research, extension, and educational programs. Through strategic infrastructure planning, the SU Ag Center will promote resource stewardship, institutional resilience, and full execution of the land-grant mission.

7:2: Advance Long-Term Facilities Project

Objectives:

The completion of long-term infrastructural projects with a focus on strategic expansion, modernization, and resilience planning for the Ag Center and the College.

Strategies:

- Complete RV Facility Complex and Agricultural Research Services (ARS) Research Building.
- Upgrade Fisher Hall parking (Phases I–III) and resurface Pinkie Thrift lot.
- Fence Greenhouse Complex and repair compost area.
- Design and construct Experimental Farm storage building.
- Explore funding options for Disaster Mega Safehouse/Shelter in coordination with Southern University System Facilities Office.

Performance Indicators:

- Initiate and/or complete 10% of Facility Projects per year.

Accountability:

- SU Ag Center Administrative Team



GOAL #8

Compliance & Accountability



GOAL #8

COMPLIANCE & ACCOUNTABILITY

To cultivate and sustain a proactive, transparent, and resilient compliance environment that upholds federal, state, and institutional integrity; strengthens governance and accountability structures; and supports the effective fulfillment of the Southern University Ag Center’s mission in teaching, research, and extension.

8:1: Policy Optimization and Governance Excellence

Objectives:

Align compliance and policy frameworks to promote consistency, clarity, and accessibility across all SU Ag Center operations.

Strategies:

- Track and increase participation in compliance training programs.
- Review and respond to audit findings in a timely and systematic manner.
- Maintain readiness for federal, state, and Southern University System compliance requests.

Performance Indicators:

- An annual increase in faculty and staff demonstrating improved understanding of compliance related policies, as measured by assessments or surveys.
- Policy review and update cycles remain aligned with the Southern University System’s five-year policy review standard.

Accountability:

- Associate Vice Chancellor for Compliance



GOAL #8

COMPLIANCE & ACCOUNTABILITY

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8:2: Education, Training, and Awareness Advancement

Objectives:

Strengthen compliance literacy and awareness through structured education, training, and communication initiatives.

Strategies:

- Conduct targeted compliance education and awareness campaigns to reinforce ethical behavior and accountability.
- Expand and enhance training modules to address emerging regulatory and institutional priorities.

Performance Indicators:

- Participation in compliance training across SU Ag Center units demonstrate an annual increase.
- Completion rates for mandatory compliance training reflects annual improvement.

Accountability:

- Associate Vice Chancellor for Compliance



GOAL #8

COMPLIANCE & ACCOUNTABILITY

To cultivate and sustain a proactive, transparent, and resilient compliance environment that upholds federal, state, and institutional integrity; strengthens governance and accountability structures; and supports the effective fulfillment of the Southern University Ag Center’s mission in teaching, research, and extension.

8:3: Operational and Service Excellence

Objectives:

Enhance operational efficiency, accessibility, and responsiveness within the Office for Compliance.

Strategies:

- Collaborate with Ag Center leadership to strengthen internal controls.
- Ensure compliance with federal, state, and Southern University System regulatory requirements through streamlined processes and documentation.

Performance Indicators:

- The percentage of compliance inquiries resolved within established timeframes increases annually.

Accountability:

- Associate Vice Chancellor for Compliance



GOAL #8

COMPLIANCE & ACCOUNTABILITY

To cultivate and sustain a proactive, transparent, and resilient compliance environment that upholds federal, state, and institutional integrity; strengthens governance and accountability structures; and supports the effective fulfillment of the Southern University Ag Center's mission in teaching, research, and extension.

8:4: Accountability and Continuous Improvement

Objectives:

Strengthen institutional accountability and promote continuous improvement in compliance processes related to Title IX, Power-Based Violence Prevention, and the Americans with Disabilities Act (ADA).

Strategies:

- Leverage the existing early warning system to track and monitor emerging federal and state regulatory changes impacting Title IX, Power-Based Violence, and ADA compliance.
- Conduct regular reviews and assessments of institutional response protocols to ensure alignment with best practices and legislative requirements.
- Foster cross-unit collaboration to maintain timely reporting, case resolution, and communication consistency across all compliance areas.

Performance Indicators:

- Annual completion rates for Title IX, Power-Based Violence, and ADA compliance mandates reviews demonstrate continuous improvement over time.
- Campus response and reporting processes demonstrate annual improvement in timeliness and consistency.
- Cross-unit collaboration and communication show measurable improvement, reflected in enhanced reporting accuracy and response coordination.

Accountability:

- Associate Vice Chancellor for Compliance

GOAL #9

Technology



GOAL #9 TECHNOLOGY

Leverage technology as a catalyst for innovation by creating a fully connected and secure campus, empowering learning through AI, optimizing internal processes with automation, and fostering strategic partnerships that drive agricultural advancement and community impact.

9:1: Network and Systems Modernization

Objectives:

Strengthen the institution’s network infrastructure to provide reliable, high-speed, and secure connectivity across all SU Ag Center locations while integrating intelligent systems that enhance performance and support digital expansion.

Strategies:

- Upgrade network backbone and fiber connections across facilities and research stations.
- Modernize servers, switches, and storage environments for improved reliability and scalability.
- Expand Wi-Fi access and digital coverage in all offices, labs, and research sites.
- Enhance security surveillance and access control across all buildings.
- Utilize limited AI-based monitoring tools to optimize network efficiency and detect system issues proactively.

Performance Indicators:

- Maintain 99.9 % average network uptime across all SU Ag Center facilities.
- Complete modernization of core network infrastructure, including backbone, servers, and switches, by FY 2027.
- Achieve 100 % Wi-Fi coverage across academic, administrative, and research areas.
- Reduce network downtime by 10 % annually through proactive monitoring and preventive maintenance.
- Conduct biannual cybersecurity audits to ensure zero major incidents and full compliance with federal and state standards.
- Provide at least two annual training sessions to enhance staff digital literacy and system proficiency.

Accountability:

- Director of Technology



GOAL #9 TECHNOLOGY

Leverage technology as a catalyst for innovation by creating a fully connected and secure campus, empowering learning through AI, optimizing internal processes with automation, and fostering strategic partnerships that drive agricultural advancement and community impact.

9:2: Digital Transformation and Smart Campus

Objectives:

Advance the SU Ag Center toward a “Smart Campus” model that integrates emerging technologies to improve operations, enhance research capacity, and enrich the teaching and learning environment.

Strategies:

- Deploy Internet of Things (IoT) sensors and automation systems for facility management, research data collection, and energy conservation.
- Develop digital dashboards for real-time tracking of key performance and operational metrics.
- Implement centralized platforms for collaboration, data sharing, and digital communication across departments.
- Introduce technology-enhanced classrooms and labs that support hybrid instruction and experiential learning.
- Promote digital literacy and continuous improvement through professional development and student engagement initiatives.

Performance Indicators:

- Maintain 99.9% network uptime across SU Ag Center facilities.
- Complete modernization of network backbone, servers, and storage systems by FY 2027.
- Achieve 100% Wi-Fi coverage across academic, administrative, and research sites.
- Deploy at least two operational Smart Campus systems that improve operational efficiency and energy management.
- Conduct biannual cybersecurity audits to ensure zero major incidents and full compliance with federal and state standards.
- Implement digital dashboards to monitor infrastructure and sustainability metrics in real time.
- Provide at least two annual professional development sessions to strengthen staff digital proficiency and support technology adoption.

Accountability:

- Director of Technology and Deputy CIO
- Network Administrator and Information Security Officer
- Collaborative Partners

THE SU AG CENTER'S STRATEGIC PLAN TASK FORCE



STRATEGIC PLAN TASK FORCE CHAIR



Katara A. Williams, Ph.D.
*Vice Chancellor, Institutional
Advancement and External
Relations*



Krystle J. Allen, Ph.D.
*Program Leader, FHS /
Community and Economic
Development Specialist*



Ervin Antoine
*Facility/Project
Manager*



**Raquel Square
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*Associate Vice Chancellor
for Extension & Outreach*



**Jacqueline
J. Dixon**
*Executive Assistant to
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**Saturn A.
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*Recruitment and
Retention Counselor*



**Robert L.
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*Director of
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**Devaiah
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**LaKeeshia
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*Communications
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**Harold I. Mellieon,
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Academic Engagement
and Student Development*



**Tamika M.
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**Devender
Rapolu, Ph.D.**
*Netv 103
Ac database
ator*



**Donovan L.
Segura, Ph.D.**
*Associate Vice
Chancellor for
Compliance*



**Janana J.
Snowden, Ph.D.**
*Executive Director for
Southern Institute for Medicinal
Plants/Associate Professor*



**Clourth L.
Wilson Jr., MS-IT**
Director of Technology



**Sonia E. Wilson,
M.A., M.Ed**
*Director of Grants
and Contracts*

DEEP ROOTS...

SUSTAINABLE FUTURES

A Blueprint for Impact

In accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, the USDA, its Agencies, offices, and employees, and institutions participating in or administering USDA programs are prohibited from discriminating based on race, color, national origin, sex, religious creed, disability, age, political beliefs, or reprisal or retaliation for prior civil rights activity in any program or activity conducted or funded by USDA.

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To file a program complaint of discrimination, complete the USDA Program Discrimination Complaint Form (AD-3027) found online at http://www.ascr.usda.gov/complaint_filing_cust.html, and at any USDA office, or write a letter addressed to USDA and provide in the letter all of the information requested in the form. To request a copy of the complaint form, call (866) 632-9992. Submit your completed form or letter to USDA by:

(1) Mail: U.S. Department of Agriculture Office of the Assistant Secretary for Civil Rights, 1400 Independence Avenue, SW, Washington, D.C. 20250-9410

(2) Fax: (202) 690-7442 or (3) Email: program.intake@usda.gov
This institution is an equal opportunity provider.

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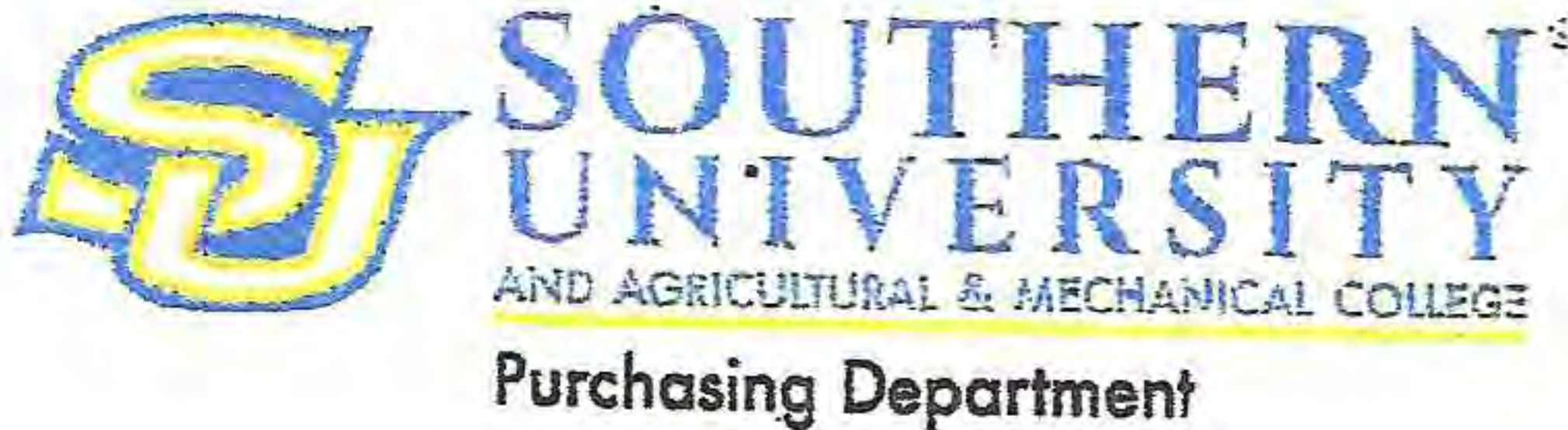
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The SU Ag Center and College of Ag

STRATEGIC PLAN 2025-2032



Purchasing Department
P.O. Box 9534
Baton Rouge, LA 70813
Phone: (225) 771-4580
Fax: (225) 771-2026

October 31, 2025

Christ Beaner
Associate General Counsel
Office of the President
Southern University System
J.S. Clark Administration Building, 4th Floor
CAMPUS

Re: Board of Supervisors' Approval-James C. Archie Road Reconstruction Project
Bid # 10346

Dear Attorney Beaner:

The enclosed contract and other supporting documents for the Southern University Agricultural Research and Extension Center are submitted for the Southern University Board of Supervisors' approval.

Please contact me if you need additional information.

Sincerely,

Linda Antoine
Director of Purchasing

c: John K. Pierre, Chancellor, SUBR
Orlando F. McMeans, Chancellor-Dean, SU Agricultural Research & Extension Center
Calvin Walker, Executive Vice Chancellor, SU Agricultural Research & Extension Center
Flandus McClinton, Jr., Vice President for Finance and Business Affairs
Office of the Vice President for Finance and Business Affairs, SUS
Desiree' Honore' Thomas, Associate Vice President and Senior Administrative Operations Officer, SUS

CONTRACT

STATE OF *LOUISIANA*
PARISH OF *EAST BATON ROUGE*

CONTRACT BETWEEN OWNER AND CONTRACTOR

This agreement entered this 31st day of October 2025 by BARBER BROTHERS CONTRACTING COMPANY, LLC, hereinafter called the "Contractor", whose business address is 2936 DOUGHERTY DRIVE, BATON ROUGE, LA 70805, and SOUTHERN UNIVERSITY AND A&M COLLEGE, BATON ROUGE, LA., hereinafter called the "Owner".

Witnesseth that the Contractor and the Owner, in consideration of premises and the mutual covenants; consideration and agreement herein contained, agree as follows:

Statement of Work: The contractor shall furnish all labor and materials and perform all of the work required to build, construct and complete in a thorough and workmanlike manner for the:

JAMES C. ARCHIE ROAD RECONSTRUCTION PROJECT
BID # 10346

(Project for the Southern University Agricultural Research and Extension Center)

in strict accordance with specifications

It is recognized by the parties herein that said Procurement Documents including by way of example and not of limitation, bid number 10346, Performance & Payment Bond, the and Specifications, Instruction to Bidders, Bid Form, General Conditions, Certificate of Insurance, any Addenda, if applicable, thereto, impose duties and obligations upon the parties herein, and said parties thereby agree that they shall be bound by said duties and obligations. For these purposes, all of the provisions contained in the aforementioned Procurement Documents are incorporated herein by reference with the same force and effect as though said Procurement Documents were herein set out in full.

Time for Completion: The work shall be commenced on a date to be specified in a written order of the Owner and shall be completed within Eighty (80) consecutive calendar days after receipt of Notice to Proceed consecutive calendar days from and after the said date.

Liquidated Damages: Contractor shall be assessed Liquidated Damages Per Diem in the amount of Five Hundred Dollars and 00/100 (**\$500.00**) per day for each consecutive calendar day which work is not complete beginning with the first day beyond the completion/stipulated time. The Contractor agrees that the Owner may retain the sum of \$500.00 of compensation to be paid for each day after the completion time, Sundays and Holidays included. The Contractor shall be deemed to be in default by its failure to complete all the work within the time specified.

Compensation to be paid to the Contractor: The Owner will pay, and the Contractor will accept in full consideration for the performance of the contract the sum of Seven Hundred Fifty-Eight Thousand Seven Hundred Twenty Seven and 00/100 (**\$758,727.00**), which sum represents the base bid and alternate.

Taxes: Contractor hereby agrees that the responsibility for payment of taxes from the funds thus received under this Contract and/or legislative appropriation shall be contractor's obligation and identified under Federal tax identification number 72-1405304

Performance & Payment Bond: The condition of this performance and payment bond shall be that should the Contractor herein not perform the contract in accordance with the terms and conditions hereof, or should said Contractor not fully indemnify and save harmless the Owner, from all cost and damages which he may suffer by said Contractor's non-performance or should said Contractor not pay all persons who have and fulfill obligations to perform labor and/or furnish materials in the prosecution of the work provided for herein, including by way of example workmen, laborers, mechanics, and furnishers of materials, machinery, equipment and fixtures, then said Surety agrees and is bound to so perform the contract and make said payment(s).

Provided, that any alterations which may be made in the terms of the contract or in the work to be done under it, or the giving by the Owner of any extensions of time for the performance of the contract, or any other forbearance on the part of either the Owner or the Contractor to the other shall not in any way release the Contractor or the Surety from their liability hereunder, notice to the Surety of any such alterations, extensions or other forbearance being hereby waived.

Owner shall pay Contractor not to exceed 90% of contracted price upon approved work and AIA/Pay Applications documents or invoices.

Insurance: Contractor shall maintain insurance throughout the project per insurance requirements.

FINAL PAYMENT:

Upon satisfactory completion of the work, the Owner will issue a written acceptance of the work to the Contractor, who will immediately file same with the Recorder of Mortgages in East Baton Rouge Parish. Not less than forty-five days after filing the formal acceptance of work with the Recorder of Mortgages, providing that all work done under the contract is at the time found to be in good condition insofar as the Contractor is responsible for it, the Owner will pay the Contractor the retained portion of the contract price, after deducting therefrom such sums as may be withheld under any provisions of this contract, said payment being conditional on the Contractor furnishing to the Owner a certificate from the Recorder of Mortgages for the Parish of East Baton Rouge, that the contract is clear of any liens or privileges. Contractor shall receive final 10% of contract after receipt of clear lien certificate.

Contractor acknowledges and agrees to comply with the provisions of La. R.S. 38:2212.10 and federal law pertaining to E-Verify in the performance of services under this Contract.

It is hereby agreed that the Legislative Auditor of the State of Louisiana and/or the Office of the Governor, Division of Administration auditors shall have the option of auditing all accounts of contractor which relate to this contract.

If the Contractor fails to perform in accordance with the terms and conditions of this Contract, or if any lien or claim for damages, penalties, costs and the like is asserted by or against the Owner, then, upon notice to the Contractor, the Owner may pursue all remedies available to it at law or equity, including retaining monies from amounts due the Contractor and proceeding against any surety of the Contractor.

The continuation of this contract is contingent upon the appropriation of funds to fulfill the requirements of the contract by the legislature. If the legislature fails to appropriate sufficient monies to provide for the continuation of the contract, or if such appropriation is reduced by the veto of the Governor or by any means provided in the appropriations act to prevent the total appropriation for the year from exceeding revenues for that year, or for any other lawful purpose, and the effect of such reduction is to provide insufficient monies for the continuation of the contract, the contract shall terminate on the date of the beginning of the first fiscal year for which funds are not appropriated.

This Contract shall be governed by and interpreted in accordance with the laws of the State of Louisiana, including but not limited to La. R.S. 39:1551-1736; La. R.S. 38:2212 rules and regulations; executive orders; standard terms and conditions, special terms and conditions, and specifications listed in the proposal (if applicable); and this Contract. Venue of any action brought, after exhaustion of administrative remedies, with regard to this Contract shall be in the Nineteenth Judicial District Court, Parish of East Baton Rouge, State of Louisiana.

The contractor agrees to abide by the requirements of the following as applicable: Title VI of the Civil Rights Act of 1964 and Title VII of the Civil Rights Act of 1964, as amended by the Equal Employment Opportunity Act of 1972, Federal Executive Order 11246 as amended, the Rehabilitation Act of 1973, as amended, the Vietnam Era Veteran's Readjustment Assistance Act of 1974, Title IX of the Education Amendments of 1972, the Age Discrimination Act of 1975, the Fair Housing Act of 1968 as amended, and contractor agrees to abide by the requirements of the Americans with Disabilities Act of 1990.

Contractor agrees not to discriminate in its employment practices, and will render services under this contract without regard to race, color, religion, sex, sexual orientation, national origin, veteran status, political affiliation, disability, or age in any matter relating to employment. Any act of discrimination committed by Contractor, or failure to comply with these statutory obligations when applicable shall be grounds for termination of this contract.

Prohibition of Discriminatory Boycotts of Israel

In accordance with R.S. 39:1602.1, effective May 22, 2018, for any contract for \$100,000 or more and for any contractor with five or more employees, Contractor, or any Subcontractor, shall certify it is not engaging in a boycott of Israel, and shall, for the duration of this contract, refrain from a boycott of Israel. The State reserves the right to terminate this contract if the Contractor, or any Subcontractor, engages in a boycott of Israel during the term of the contract.

Prohibition of Companies That Discriminate Against Firearm and Ammunition Industries

In accordance with La. R.S. 39:1602.2, the following applies to any competitive sealed bids, competitive sealed proposals, or contract(s) with a value of \$100,000 or more involving a for-profit company with at least fifty full-time employees: Unless otherwise exempted by law, by submitting a response to this solicitation or entering into this contract, the Bidder, Proposer or Contractor certifies the following:

1. The company does not have a practice, policy, guidance, or directive that discriminates against a firearm entity or firearm trade association based solely on the entity's or association's status as a firearm entity or firearm trade association;
2. The company will not discriminate against a firearm entity or firearm trade association during the term of the contract based solely on the entity's or association's status as a firearm entity or firearm trade association.

The State reserves the right to reject the response of the Bidder, Proposer or Contractor if this certification is subsequently determined to be false, and to terminate any contract awarded based on such a false response or if the certification is no longer true.

Contractor has a continuing obligation to disclose any suspensions or debarment by any government entity, including but not limited to General Services Administration (GSA). Failure to disclose may constitute grounds for suspension and/or termination of the Contract and debarment from future Contracts.

Contractor, and each tier of Subcontractors, shall certify that it is not on the List of Parties Excluded from Federal Procurement or Nonprocurement Programs promulgated in accordance with E.O.s 12549 and 12689, "Debarment and Suspension," as set forth at 24 CFR part 24.

In Witness whereof, the parties hereto on the day and year first above written have executed this agreement in two (2) counterparts, each of which shall, without proof or accountancy for the other counterparts, be deemed an original thereof.

THUS DONE AND SIGNED at Baton Rouge, Louisiana, on the day, month, and year first written above.

BARBER BROTHERS CONTRACTING CO., LLC

SOUTHERN UNIVERSITY A&M COLLEGE

By _____

By _____

Signature

Orlando F. McMeans, Chancellor-Dean
Southern University Agricultural Research and
Extension Center

Witnessed _____

Witnessed _____

Print Name _____

Title _____

By _____
Dennis J. Shields, President

Witnessed _____

STATE OF LOUISIANA



Purchasing Department
P.O. Box 9534
Baton Rouge, LA 70813
Phone: (225) 771-4580
Fax: (225) 771-2026

By email only: bbarber@barber-brothers.com 10/30/25

INTENT TO AWARD

October 30, 2025

Lionel H. Barber, President Emeritus
Barber Brothers Contracting Co., LLC
P.O. Box 66296
Baton Rouge, LA 70896

Re: Intent to Award-Bid 10346 James C. Archie Road Reconstruction Project

Dear Mr. Barber:

Southern University intends to award your company Bid 10346 for the referenced project and the base bid price of \$758,727.00. The contract and other pertinent documents are forthcoming after additional approvals.

Sincerely,

A handwritten signature in blue ink that reads 'Linda Antoine'.

Linda Antoine
Director of Purchasing

- c: Calvin Walker, Executive Vice Chancellor, SU Ag Center
Ervin Antoine, Project and Facility Manager, SU Ag Center
Jacob Roy, E.I., Project Manager, Bluewing Civil Consulting, LLC
Masson LeMieux, Vice President, Precision Grading and Sidewalk, LLC

**Southern University and A&M College
Purchasing Department**

BID TABULATION

BID # **10346**

BID DATE **October 28, 2025**

PROJECT NAME **JAMES C. ARCHIE ROAD RECONSTRUCTION PROJECT**

BID TIME **10:30 AM**

NAME OF BIDDER <i>(attended mandatory pre-bid conf)</i>	LA. LIC. NO.	Site Visit	Bid Bond # 1&2	BASE BID	ALTERNATE No. 1 n/a	ALTERNATE No. 2 n/a	ALTERNATE No. 3 n/a	Remarks
RJ Daigle & Sons Contractors Precision Grading & Sitework, LLC	12031	✓	✓	904,633.00				
76580			✓					
Procivil, LLC	68424							
M-Trak, LLC	44013							
Barber Brothers Contracting Co., LLC	46	✓	✓	758,727				
Barriere Construction Co., LLC	6276							
BRC Construction Group, LLC	52476							
Wisham Industries, LLC	3577							

Linda Antione, Director

Mary Jane Speed
Asst. Director

10/28/2025

LOUISIANA UNIFORM PUBLIC WORK BID FORM

00200

TO: Southern University And A&M College 801 Harding Blvd, Baton Rouge, LA 70807	BID FOR: James C. Archie Avenue Reconstruction Phase I BWC No: 224026
--	---

The undersigned bidder hereby declares and represents that she/he; a) has carefully examined and understands the Bidding Documents, b) has not received, relied on, or based his bid on any verbal instructions contrary to the Bidding Documents or any addenda, c) has personally inspected and is familiar with the project site, and hereby proposes to provide all labor, materials, tools, appliances and facilities as required to perform, in a workmanlike manner, all work and services for the construction and completion of the referenced project, all in strict accordance with the Bidding Documents prepared by: Bluewing Civil Consulting, LLC and dated: August 2025.

Bidders must acknowledge all addenda. The Bidder acknowledges receipt of the following **ADDENDA:** (Enter the number the Designer has assigned to each of the addenda that the Bidder is acknowledging) 1, 2.

TOTAL BASE BID: For all work required by the Bidding Documents (including any and all unit prices designated "Base Bid" * but not alternates) the sum of:

Seven Hundred Fifty-Eight Thousand, Seven Hundred Twenty-Seven Dollars (\$ 758,727.00)

ALTERNATES: For any and all work required by the Bidding Documents for Alternates including any and all unit prices designated as alternates in the unit price description.

Alternate No. 1 (Owner to provide description of alternate and state whether add or deduct) for the lump sum of:

Dollars (\$ _____)

Alternate No. 2 (Owner to provide description of alternate and state whether add or deduct) for the lump sum of:

Dollars (\$ _____)

Alternate No. 3 (Owner to provide description of alternate and state whether add or deduct) for the lump sum of:

Dollars (\$ _____)

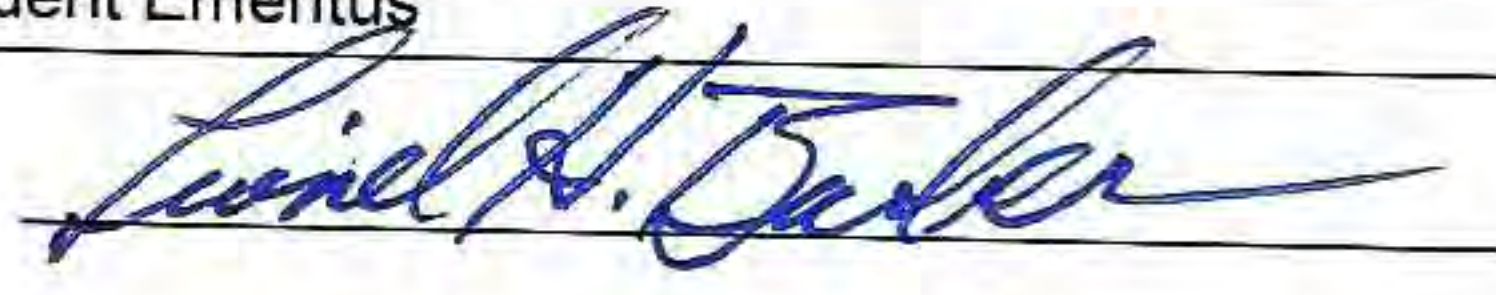
NAME OF BIDDER: Barber Brothers Contracting Co., L.L.C.

ADDRESS OF BIDDER: P.O. Box 66296, Baton Rouge, LA 70896

LOUISIANA CONTRACTOR'S LICENSE NUMBER: 00046

NAME OF AUTHORIZED SIGNATORY OF BIDDER: Lionel H. Barber

TITLE OF AUTHORIZED SIGNATORY OF BIDDER: President Emeritus

SIGNATURE OF AUTHORIZED SIGNATORY OF BIDDER **: 

DATE: 10/28/25

THE FOLLOWING ITEMS ARE TO BE INCLUDED WITH THE SUBMISSION OF THIS LOUISIANA UNIFORM PUBLIC WORK BID FORM:

* The Unit Price Form shall be used if the contract includes unit prices. Otherwise it is not required and need not be included with the form. The number of unit prices that may be included is not limited and additional sheets may be included if needed.

** A **CORPORATE RESOLUTION OF WRITTEN EVIDENCE** of authority of the person signing the bid for the public work as prescribed by La. R.S. 38:2212(B)(5).

BID SECURITY in the form of a bid bond, certified check or cashier's check as prescribed by LA RS 38:2218(A) is attached to and made a part of this bid.

AIA® Document A310™ – 2010

Bid Bond

CONTRACTOR:

(Name, legal status and address)

**Barber Brothers Contracting Co., LLC
P.O. Box 66296
Baton Rouge, LA 70896**

SURETY:

(Name, legal status and principal place of business)

**Westfield Insurance Company
P.O. Box 5001
Westfield Center, OH 44251-5001**

OWNER:

(Name, legal status and address)

**Southern University and A&M College
801 Harding Blvd.
Baton Rouge, LA 70807**

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

Any singular reference to Contractor, Surety, Owner or other party shall be considered plural where applicable.

BOND AMOUNT: Five Percent of the sum of the base bid and all alternates (5%)

PROJECT:

(Name, location or address, and Project number, if any)

**Bid Number 10346, James C. Archie Road/Avenue Reconstruction Project Phase I,
BWC Project Number 224026-Ag Center Project,**

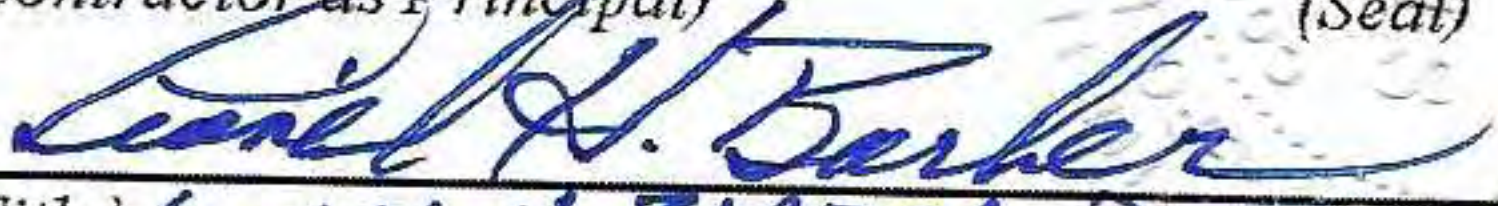
The Contractor and Surety are bound to the Owner in the amount set forth above, for the payment of which the Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, as provided herein. The conditions of this Bond are such that if the Owner accepts the bid of the Contractor within the time specified in the bid documents, or within such time period as may be agreed to by the Owner and Contractor, and the Contractor either (1) enters into a contract with the Owner in accordance with the terms of such bid, and gives such bond or bonds as may be specified in the bidding or Contract Documents, with a surety admitted in the jurisdiction of the Project and otherwise acceptable to the Owner, for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof; or (2) pays to the Owner the difference, not to exceed the amount of this Bond, between the amount specified in said bid and such larger amount for which the Owner may in good faith contract with another party to perform the work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect. The Surety hereby waives any notice of an agreement between the Owner and Contractor to extend the time in which the Owner may accept the bid. Waiver of notice by the Surety shall not apply to any extension exceeding sixty (60) days in the aggregate beyond the time for acceptance of bids specified in the bid documents, and the Owner and Contractor shall obtain the Surety's consent for an extension beyond sixty (60) days.

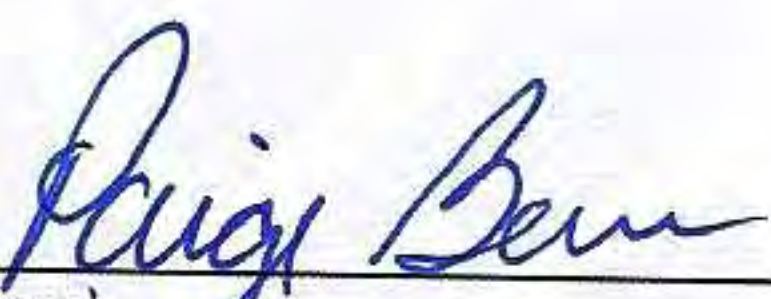
If this Bond is issued in connection with a subcontractor's bid to a Contractor, the term Contractor in this Bond shall be deemed to be Subcontractor and the term Owner shall be deemed to be Contractor.

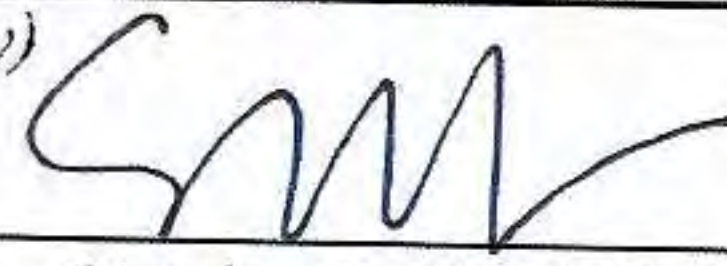
When this Bond has been furnished to comply with a statutory or other legal requirement in the location of the Project, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted herefrom and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. When so furnished, the intent is that this Bond shall be construed as a statutory bond and not as a common law bond.

Signed and sealed this **28th** day of **October**, **2025**


(Witness) **Aubrey Lee Barber IV**

Barber Brothers Contracting Co., LLC
(Contractor as Principal) (Seal)

(Title) **LIONEL H. BARBER, PRESIDENT EMERITUS**


(Witness) **Paige Borer**

Westfield Insurance Company
(Surety) (Seal)

(Title) **Stephanie S. McKnight, Attorney-In-Fact**

THIS POWER OF ATTORNEY SUPERCEDES ANY POWER # AND ISSUED PRIOR TO 05/02/24, FOR ANY PREVIOUS POWER BEARING THIS SAME PERSON OR PERSONS NAMED BELOW.

General
Power
of Attorney

POWER NO. 1799922 10

Westfield Insurance Co.
Westfield National Insurance Co.
Ohio Farmers Insurance Co.
Westfield Center, Ohio

CERTIFIED COPY

Know All Men by These Presents, That WESTFIELD INSURANCE COMPANY, WESTFIELD NATIONAL INSURANCE COMPANY and OHIO FARMERS INSURANCE COMPANY, corporations, hereinafter referred to individually as a "Company" and collectively as "Companies," duly organized and existing under the laws of the State of Ohio, and having its principal office in Westfield Center, Medina County, Ohio, do by these presents make, constitute and appoint
MARKHAM R. MCKNIGHT, THOMAS M. SANDAHL, TRENT J. SANDAHL, CHARLOTTE L. WRIGHT, CHARLES E. REAGIN, III, TAWANDA A. WEATHERSPOON, WILLIAM G. MCKNIGHT, STEPHANIE S. MCKNIGHT, MARY E. KLEINPETER, EDWARD L. KINNEY, RHONDA S. CROOKS, ROXANNA S. BORER, JOINTLY OR SEVERALLY

of **BATON ROUGE** and State of **LA** its true and lawful Attorney(s)-in-Fact, with full power and authority hereby conferred in its name, place and stead, to execute, acknowledge and deliver any and all bonds, recognizances, undertakings, or other instruments or contracts of suretyship in any penal limit.

LIMITATION: THIS POWER OF ATTORNEY CANNOT BE USED TO EXECUTE NOTE GUARANTEE, MORTGAGE DEFICIENCY, MORTGAGE GUARANTEE, OR BANK DEPOSITORY BONDS.

and to bind any of the Companies thereby as fully and to the same extent as if such bonds were signed by the President, sealed with the corporate seal of the applicable Company and duly attested by its Secretary, hereby ratifying and confirming all that the said Attorney(s)-in-Fact may do in the premises. Said appointment is made under and by authority of the following resolution adopted by the Board of Directors of each of the WESTFIELD INSURANCE COMPANY, WESTFIELD NATIONAL INSURANCE COMPANY and OHIO FARMERS INSURANCE COMPANY:

"Be It Resolved, that the President, any Senior Executive, any Secretary or any Fidelity & Surety Operations Executive or other Executive shall be and is hereby vested with full power and authority to appoint any one or more suitable persons as Attorney(s)-in-Fact to represent and act for and on behalf of the Company subject to the following provisions:

The Attorney-in-Fact, may be given full power and authority for and in the name of and on behalf of the Company, to execute, acknowledge and deliver, any and all bonds, recognizances, contracts, agreements of indemnity and other conditional or obligatory undertakings and any and all notices and documents canceling or terminating the Company's liability thereunder, and any such instruments so executed by any such Attorney-in-Fact shall be as binding upon the Company as if signed by the President and sealed and attested by the Corporate Secretary."

"Be it Further Resolved, that the signature of any such designated person and the seal of the Company heretofore or hereafter affixed to any power of attorney or any certificate relating thereto by facsimile, and any power of attorney or certificate bearing facsimile signatures or facsimile seal shall be valid and binding upon the Company with respect to any bond or undertaking to which it is attached." (Each adopted at a meeting held on February 8, 2000).

In Witness Whereof, WESTFIELD INSURANCE COMPANY, WESTFIELD NATIONAL INSURANCE COMPANY and OHIO FARMERS INSURANCE COMPANY have caused these presents to be signed by their **National Surety Leader** and **Senior Executive** and their corporate seals to be hereto affixed this **02nd** day of **MAY** A.D., 2024.

Corporate
Seals
Affixed



WESTFIELD INSURANCE COMPANY
WESTFIELD NATIONAL INSURANCE COMPANY
OHIO FARMERS INSURANCE COMPANY

By:
Gary W. Stumper, National Surety Leader and Senior Executive

State of Ohio
County of Medina ss.:

On this **02nd** day of **MAY** A.D., 2024, before me personally came **Gary W. Stumper** to me known, who, being by me duly sworn, did depose and say, that he resides in **Medina, OH**; that he is **National Surety Leader and Senior Executive** of WESTFIELD INSURANCE COMPANY, WESTFIELD NATIONAL INSURANCE COMPANY and OHIO FARMERS INSURANCE COMPANY, the companies described in and which executed the above instrument; that he knows the seals of said Companies; that the seals affixed to said instrument are such corporate seals; that they were so affixed by order of the Boards of Directors of said Companies; and that he signed his name thereto by like order.

Notarial
Seal
Affixed



David A. Kotnik, Attorney at Law, Notary Public
My Commission Does Not Expire (Sec. 147.03 Ohio Revised Code)

State of Ohio
County of Medina ss.:

I, **Frank A. Carrino**, Secretary of WESTFIELD INSURANCE COMPANY, WESTFIELD NATIONAL INSURANCE COMPANY and OHIO FARMERS INSURANCE COMPANY, do hereby certify that the above and foregoing is a true and correct copy of a Power of Attorney, executed by said Companies, which is still in full force and effect; and furthermore, the resolutions of the Boards of Directors, set out in the Power of Attorney are in full force and effect.

In Witness Whereof, I have hereunto set my hand and affixed the seals of said Companies at Westfield Center, Ohio, this **28th** day of **October** A.D., **2025**



Frank A. Carrino, Secretary

BPOAC2 (combined) (03-22)

Louisiana State Licensing Board for Contractors

Search by Contractor Name

Contractor Information	
Name	BARBER BROTHERS CONTRACTING COMPANY, L.L.C.
Mailing Address	P. O. Box 66296 Baton Rouge, LA 70896
Phone Number	(225) 355-5611
Email Address	cbarber@barber-brothers.com
Active Licenses	
License	CL.00046
Type	Commercial License Certificate
Status	Active
Effective Date	01/16/2024
Expiration Date	01/15/2027
First Issued	01/15/1998

Classifications

Class

BUILDING CONSTRUCTION
HIGHWAY, STREET AND BRIDGE CONSTRUCTION
HEAVY CONSTRUCTION
MUNICIPAL AND PUBLIC WORKS CONSTRUCTION
BUILDING CONSTRUCTION
HIGHWAY, STREET AND BRIDGE CONSTRUCTION
HEAVY CONSTRUCTION
MUNICIPAL AND PUBLIC WORKS CONSTRUCTION

Qualifying Party

Aubrey Lee Barber III
Aubrey Lee Barber III
Aubrey Lee Barber III
Aubrey Lee Barber III
Lionel Hillard Barber
Lionel Hillard Barber
Lionel Hillard Barber
Lionel Hillard Barber

Close Details

Louisiana State Licensing Board for Contractors
600 North Street
Baton Rouge, LA 70802
Phone: (225) 765-2301
Fax: 888-510-0127
Contact Us (<https://lslbc.gov/contact-us/>)

State of
Louisiana
Secretary of
State



COMMERCIAL DIVISION
225.925.4704

Fax Numbers
225.932.5317 (Admin. Services)
225.932.5314 (Corporations)
225.932.5318 (UCC)

Name	Type	City	Status
BARBER BROTHERS CONTRACTING COMPANY, L.L.C.	Limited Liability Company	BATON ROUGE	Active

Previous Names

Business: BARBER BROTHERS CONTRACTING COMPANY, L.L.C.
Charter Number: 34603115K
Registration Date: 12/23/1997

Domicile Address

2636 DOUGHERTY DRIVE
BATON ROUGE, LA 70805

Mailing Address

C/O LIONEL H. BARBER
2636 DOUGHERTY DRIVE
BATON ROUGE, LA 70805

Status

Status: Active
Annual Report Status: In Good Standing
File Date: 12/23/1997
Last Report Filed: 11/25/2024
Type: Limited Liability Company

Registered Agent(s)

Agent:	LIONEL H. BARBER
Address 1:	2636 DOUGHERTY DRIVE
City, State, Zip:	BATON ROUGE, LA 70805
Appointment Date:	12/23/1997

Officer(s)

Additional Officers: No

Officer:	LIONEL H. BARBER
Title:	Member, Manager
Address 1:	2636 DOUGHERTY DRIVE
City, State, Zip:	BATON ROUGE, LA 70805

Officer:	A. LEE BARBER, III
Title:	Member, Manager
Address 1:	2636 DOUGHERTY DR.
City, State, Zip:	BATON ROUGE, LA 70805

Officer:	DOUGLAS BARBER
Title:	Member, Manager
Address 1:	2636 DOUGHERTY DR.
City, State, Zip:	BATON ROUGE, LA 70805

Mergers (1)

Filed Date	Effective Date:	Type	Charter#	Chater Name	Role
12/31/1997	12/31/1997	MERGE	34603115K	BARBER BROTHERS CONTRACTING COMPANY, L.L.C.	SURVIVOR
			23910310D	ACME GRAVEL CO. INC.	NON-SURVIVOR
			24810060D	BARBER BROTHERS CONTRACTING COMPANY, INC.	NON-SURVIVOR

Amendments on File (1)

Description	Date
Merger	12/31/1997

Print

Request for Taxpayer Identification Number and Certification

Go to www.irs.gov/FormW9 for instructions and the latest information.

Give form to the
requester. Do not
send to the IRS.

Before you begin. For guidance related to the purpose of Form W-9, see *Purpose of Form*, below.

1 Name of entity/individual. An entry is required. (For a sole proprietor or disregarded entity, enter the owner's name on line 1, and enter the business/disregarded entity's name on line 2.)

BARBER BROTHERS CONTRACTING CO.,LLC

2 Business name/disregarded entity name, if different from above.

3a Check the appropriate box for federal tax classification of the entity/individual whose name is entered on line 1. Check only one of the following seven boxes.

☐ Individual/sole proprietor ☐ C corporation ☐ S corporation ☐ Partnership ☐ Trust/estate

☒ LLC. Enter the tax classification (C = C corporation, S = S corporation, P = Partnership) **S**
Note: Check the "LLC" box above and, in the entry space, enter the appropriate code (C, S, or P) for the tax classification of the LLC, unless it is a disregarded entity. A disregarded entity should instead check the appropriate box for the tax classification of its owner.

☐ Other (see instructions)

4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):

Exempt payee code (if any) _____

Exemption from Foreign Account Tax Compliance Act (FATCA) reporting code (if any) _____

(Applies to accounts maintained outside the United States.)

3b If on line 3a you checked "Partnership" or "Trust/estate," or checked "LLC" and entered "P" as its tax classification, and you are providing this form to a partnership, trust, or estate in which you have an ownership interest, check this box if you have any foreign partners, owners, or beneficiaries. See instructions ☐

5 Address (number, street, and apt. or suite no.). See instructions.

P.O. BOX 66296

Requester's name and address (optional)

6 City, state, and ZIP code

BATON ROUGE, LA 70896

7 List account number(s) here (optional)

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. See also *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number

____ - ____ - ____

or

Employer identification number

7 2 - 1 4 0 5 3 0 4

Part II Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
2. I am not subject to backup withholding because (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
3. I am a U.S. citizen or other U.S. person (defined below); and
4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and, generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign
Here

Signature of
U.S. person

Kathy Bottoms

Date

1/1/25

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.

What's New

Line 3a has been modified to clarify how a disregarded entity completes this line. An LLC that is a disregarded entity should check the appropriate box for the tax classification of its owner. Otherwise, it should check the "LLC" box and enter its appropriate tax classification.

New line 3b has been added to this form. A flow-through entity is required to complete this line to indicate that it has direct or indirect foreign partners, owners, or beneficiaries when it provides the Form W-9 to another flow-through entity in which it has an ownership interest. This change is intended to provide a flow-through entity with information regarding the status of its indirect foreign partners, owners, or beneficiaries, so that it can satisfy any applicable reporting requirements. For example, a partnership that has any indirect foreign partners may be required to complete Schedules K-2 and K-3. See the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS is giving you this form because they



PURCHASING DEPARTMENT
P. O. BOX 9534
BATON ROUGE, LA 70813
(225) 771-4580
(225) 771-2756 (FAX)

September 9, 2025

legal.ads@theadvocate.com
CAPITAL CITY PRESS
THE ADVOCATE
POST OFFICE BOX 588
BATON ROUGE, LA 70821-0588

Enclosed herewith is a copy of a "Request for Bid 10346" James C. Archie Road Reconstruction Project" for the following:

AS PER ATTACHED ADVERTISEMENT SHEET

Please publish said advertisement in the Friday SEPTEMBER 12, 2025, SEPTEMBER 19, 2025 & SEPTEMBER 26, 2025 issues of your newspaper.

When submitting your invoice for payment, include the dates the ad was published.

The above advertisement should be listed under the heading of

REQUEST FOR BID #10346

James C. Archie Road Reconstruction Project

Thank you for your assistance.

Sincerely,

Linda A. Antoine

Linda a. Antoine
Director of Purchasing

Enclosures

Campaign No. 157911

Today's Date 9 Sep 2025

P.O. Number Bid 10346

Sales Rep Mattinisha Singleton

bill-to

SOUTHERN UNIV - BR PURCHASING
PO Box 9534
Baton Rouge, LA 70813-0001
Tel: 225 771-4587
Account No: 102683

advertiser

SOUTHERN UNIV - BR PURCHASING
PO Box 9534
Baton Rouge, LA 70813-0001
Tel: 225 771-4587
Account No: 102683

campaign summary

Description Bid 10346

Start Date 9/12/2025

End Date 9/26/2025

cost summary

Campaign Amount \$311.40

Estimated Tax \$0.00

Pre-payment Amount \$PREPAY_AMOUNT#

Total \$311.40

Pre-Payment Details

Pre-Payment Amount	Pre-Payment Date	Pre-Payment Card No.
No Pre-Payments on this order		

advertisement

Line No.	Product	Description	Issue / Run Date	Size	Amount
521277	Baton Rouge Advocate Online	Legal Online Zero	9/12/2025	1	0.00

PUBLIC NOTICE

**ADVERTISEMENT
REQUEST FOR BID
BID #50016-10346
SOUTHERN UNUNIVERSITY
AND A&M COLLEGE
BATON ROUGE CAMPUS**

**JAMES C. ARCHIE ROAD
RECONSTRUCTION PRO-
JECT
RWC Project Number**



Office of the Chancellor

SOUTHERN UNIVERSITY AT NEW ORLEANS
6400 SUNO Knights Drive
New Orleans, LA 70126
Phone: (504) 286-5311 Fax: (504) 286-5000
www.suno.edu

October 31, 2025

Southern University and A&M College
Board of Supervisors
J.S. Clark Administration Building, 4th Floor
Baton Rouge, LA 70813

RE: Corporate Mechanical Contractors, Inc. v. Board of Supervisors of Southern University and A&M College; Docket No. C-756549; Sec. 22; 19th JDC

Dear Chairman Clayton and Honorable Members of the Board:

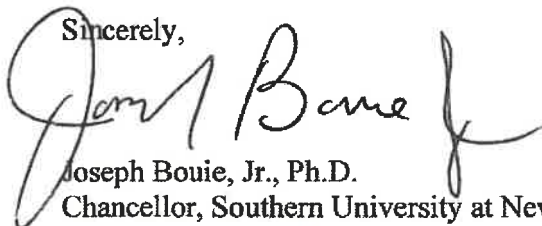
Corporate Mechanical Contractors, Inc. ("CMC") filed suit against the Board of Supervisors of the Southern University A&M College alleging that it provided equipment, labor, and materials to Southern University at New Orleans ("SUNO") from 2020- 2023 and that payment amounting to \$205,23.60, remained unpaid.

I am requesting settlement authority in the amount of \$97,481.10. This amount represents the remaining unresolved charges after payments of verified purchase orders, removal of duplicate charges, and a good faith payment pending Board approval of the settlement. My staff has confirmed the validity of the remaining charges. The unresolved amount appears to be the result of a clerical issue whereby the appropriate quantity of equipment was not included in the purchase order (i.e., the purchase order listed 1 portable A/C unit, but in fact 9 were delivered).

CMC has agreed to resolve this matter for \$97,481.10 which represents roughly a \$6,000 discount to the principal, waives legal interest, attorney's fees, and/or court costs.

I respectfully request settlement authority in the amount of \$97,481.10 and that I be authorized to sign all documents to effectuate the same.

Sincerely,


Joseph Bouie, Jr., Ph.D.
Chancellor, Southern University at New Orleans

Approved:


Dennis J. Shields, President

GROUND AND FACILITIES LEASE

by and between

SOUTHERN UNIVERSITY SYSTEM FOUNDATION

and

**BOARD OF SUPERVISORS FOR THE SOUTHERN UNIVERSITY
AND A&M COLLEGE SYSTEM**

The **BOARD OF SUPERVISORS FOR THE SOUTHERN UNIVERSITY AND A&M COLLEGE SYSTEM** (the “Board”)(the “Lessor”), a public constitutional corporation organized and existing under the laws of the State of Louisiana, represented herein by the President of the Southern University System and Board Representative, Dennis J. Shields, acting herein on behalf of **Southern University A&M College at Baton Rouge** (the “University”) wishes to execute a Ground Lease with **Southern University System Foundation** (“SUF”)(the “Corporation”) (the “Lessee”), a Louisiana Non-profit corporation represented by its Chief Executive Officer, Alfred E. Harrell, III, for the purposes of obtaining and installing Video Display and Score Board (the “Video Board”) for F.G. Clark Activity Center (the “Center”) for use in the 2025-2026 Basketball Season. Upon obtaining and installing the Video Board, SUF, as Lessor, wishes to execute a Facilities Lease with the Board, as Lessee, for use of the Video Board by which rental will pay for the costs of the project. The **Ground Lease and Facilities Lease** (together with any amendment hereto or supplement hereof, the “*Leases*”), will be executed by the Board and SUF as of _____, at that time the SUF secures the Video Board for installation prior to the conclusion of the 2025-26 Basketball season.

WITNESSETH

WHEREAS, the Board is a public constitutional corporation organized and existing under the laws of the State of Louisiana and the University is a university under its management pursuant to Louisiana Revised Statutes 17:3217;

WHEREAS, the score board located in the F.G Clark Activity Center (the “Center”) located at the University is in disrepair and the University wishes to replace it for future use (“the Project”);

WHEREAS, the Board, with and on behalf of the University, owns the ground on which the Corporation proposes to execute a Ground Lease to remove the existing scoreboard in the Center (as defined herein) and install a new Video Board at the Center for the estimated cost of \$740,000.00 Dollars;

WHEREAS, the Corporation is a nonprofit corporation organized and existing under the Louisiana Nonprofit Corporation Law (La. R.S. 12:201 *et seq.*), affiliated with the University who wishes as Lessee to Lease a portion of Ground containing the Center, acquire and install the Video

Board and then as Lessor lease back the Project – Facility- to the University;

WHEREAS, pursuant to La. R.S. 17:3361 through 17:3365, the Board is authorized to lease to a nonprofit entity, such as the Corporation, any portion of the campus or other immovable property of the University for the Corporation;

WHEREAS, the Board desires to proceed in accord with the Ground Lease and the Facility Lease, to lease ground with the Center (as defined herein) to the Corporation for the installation of the Video Board at the Center on the University property which will be completed through use of \$370,000 upfront dollars in hand from the Corporation to secure the Video Board. Upon obtaining and installing the Video Board estimated to be completed in Spring 2026, the Corporation as the Lessor will lease the Center back to the University as Lessee with rental payments by the University for the Project. The Corporation or the University will secure funding needed to be paid to the Project vendor from funds on-hand, donations through the Corporation or Auxiliary funds of the University. SUF and the University may coordinate a fundraising drive to fully pay for the project;

WHEREAS, the Board and the Corporation have agreed to jointly enter into this Ground and Facility Lease (“Leases”) dated of even date herewith whereby the Board will lease the Leased Property to the Corporation to proceed with the Project for renovation of the Facilities; and

WHEREAS, the Corporation and the Board have agreed that the Corporation shall replace the scoreboard at the Facilities on the Leased Property pursuant to the Ground Lease, as approved by the Board, and then sublease the Facilities to the Board on behalf of the University pursuant to this Facilities Lease, with the accompanying payments and donations used to pay for the Project as listed herein.

NOW, THEREFORE, in consideration of the mutual covenants and agreements herein contained, upon execution of the Ground Lease the parties hereto agree as follows:

Section 1. Facilities Lease; Term of Lease. The Corporation hereby leases the portion of the Center, with existing improvements to be renovated, to the Board, and the Board hereby leases the Facilities, with existing improvements to be renovated, from the Corporation effective as of the Commencement Date of this Facilities Lease and agrees upon completion of the Project of the Facilities and the payment to the Corporation as indicated herein to accept possession of the Facilities, as renovated and agrees to pay the Rental as provided herein for the use and occupancy of the Video Board at the Center, all on the terms and conditions set forth herein. The Board agrees that it will take immediate possession of the leased area of the Center, as renovated and/or constructed under the terms and provisions of this Facilities Lease. The Board understands and agrees that Rental shall accrue from the Commencement Date hereof notwithstanding the fact that the Facilities have yet to be constructed. No delay in the Date of Opening of the Facilities beyond the time set forth in the Ground Lease will extend the term. The Term of this Facilities Lease begins on the Commencement Date and ends on the Expiration Date; provided, however, this Facilities Lease shall terminate prior to the Expiration Date upon the reimbursement of the payment of the Project agreed to by the Parties.

Section 2. Acknowledgments, Representations and Covenants of the Board. The Board represents and covenants as follows:

(a) The Board has full power and authority to enter into this Ground Lease, and the transactions contemplated thereby and agrees to perform all of its obligations hereunder and under the Facilities Lease.

(b) The Board has been duly authorized to execute and deliver this Ground Lease and further represents and covenants that this Ground Lease and the Facilities Lease constitute the valid and binding obligations of the Board and that all requirements have been met and procedures have occurred in order to ensure the enforceability of this Ground Lease and the Facilities Lease and the Board has complied with all constitutional and other statutory requirements as may be applicable to the Board in the authorization, execution, delivery and performance of this Ground Lease and the Facilities Lease.

(c) The execution and delivery of this Ground Lease and the Facilities Lease, and compliance with the provisions hereof and thereof, will not conflict with or constitute on the part of the Board a violation of, breach of, or default under any constitutional provision, statute, law, resolution, bond indenture, or other financing agreement or any other agreement or instrument to which the Board is a party or by which the Board is bound, or any order, rule or regulation of any court or Governmental Authority or body having jurisdiction over the Board or any of its activities or properties with respect to the Facilities; and all consents, approvals or authorizations required of the Board for the consummation of the transactions contemplated hereby have been obtained or timely will be obtained.

Section 3. Representations and Covenants of the Corporation. The Corporation makes the following representations and covenants:

(a) The Corporation has been validly created under the Louisiana Nonprofit Corporation Law, is currently in good standing under the laws of the State, has been qualified as a federally designated 501(c)(3) organization, has the power to enter into the transactions contemplated by, and to carry out its obligations under this Ground Lease and the Facilities Lease. The Corporation is not in breach of or in default under any of the provisions contained in any contract, instrument or agreement to which it is a party or in any other instrument by which it is bound. By proper action of its Board of Directors, the Corporation has been duly authorized to execute and deliver this Ground Lease and the Facilities Lease; and

(b) The execution and delivery of this Ground Lease and Facilities Lease, and compliance with the provisions thereof and hereof, will not conflict with or constitute on the part of the Corporation a violation of, breach of, or default under any statute, indenture, mortgage, declaration or deed of trust, loan agreement or other bound or any order, rule or regulation of any court or governmental agency or body having jurisdiction over the Corporation or any of its activities or properties; and all consents, approvals and authorizations which are required of the Corporation for the consummation of the transactions contemplated thereby and hereby have been or timely will be obtained;

Section 4. Waiver and Disclaimer of Warranties.

(a) The Corporation acknowledges that the Board has not made any representations or warranties as to the suitability or fitness of the Ground and existing improvements for the needs and purposes of the Corporation or for any other purpose. The Corporation affirmatively reserves

its rights against all parties except the Board in this regard.

(b) The Corporation further declares and acknowledges that this lease by Board is made without any warranty of title or recourse whatsoever against Board, and without warranty as to the fitness of the Leased Property.

(c) The Corporation disclaims and the Board waives any warranties and representations with respect to compliance with Governmental Regulations, including Environmental Requirements, or the disposal of, or existence in, on, under, or about the Facilities of any Hazardous Substance. The Board acknowledges that the Corporation reserves in this Facilities Lease all rights to recover from the Board all costs and expenses imposed on the Corporation to bring the Facilities into compliance with any Environmental Requirement, and all costs of Remediation or cleanup of any such Hazardous Substance imposed on the Corporation or the Board, which shall be payable by the Board as Additional Rent hereunder to the extent imposed upon the Corporation. The Board affirmatively reserves its right against all parties except the Corporation in this regard.

(d) The obligations and liabilities of the Corporation undertaken in this Facilities Lease do not give rise to any personal obligation or liability of the officers, directors, members or other persons or entities affiliated with the Corporation.

Section 5. Rental.

(a) The Board, for and in consideration of the Corporation entering into the Ground Lease, renovating and refurbishing the Center in accordance with the Ground Lease and subleasing the Leased Property and leasing the Center to the Board pursuant to the terms hereof, hereby covenants and agrees to pay Rental in the amounts identified herein, such amounts constituting in the aggregate the Rental payable under this Facilities Lease.

(b) Rents shall be paid as follows:

(1) \$148,000.00 to SUF due on or before execution of the lease

(2) \$148,000.00 to SUF due on or before February 28, 2026

(3) \$74,000.00 to SUF due on or before July 31, 2026

(c) Any rent prepaid hereunder, may be recouped by the Board, less and except, the actual incurred cost by the Corporation, should delivery is not made with the improved facilities as contemplated.

Section 6. Operation, Alterations, Maintenance, Repair & Replacement.

(a) The Board or the University shall be responsible for procuring and maintaining or cause to be procured or maintained all services necessary or required in order to adequately operate F.G. Clark Activity Center; and

(b) The Board or the University shall be responsible for maintaining the Center and

shall make or contract or cause to be made or contracted with a suitable contractor selected in accordance herewith for the making of all alterations, repairs, restorations, and replacements to the Center as needed.

Section 7. Utilities.

(a) All utilities which are used or consumed in or upon or in connection with the installation and maintenance of the Video Board during the Term, including, without limitation water, gas, electricity, sewerage, garbage, or trash removal, light, power, and other utilities necessary for the operation of the Center (“*Utility Service*”) shall be the responsibility of the Board and/or the University. Payments for Utilities Services provided to the entire Facilities (or to the common area of the Facilities) under such contract or contracts thereof as the Board or the University may make shall be made by the Board or the University directly to the respective utility companies furnishing such Utility Services.

(b) The Corporation shall have no responsibility to the Board for the quality or availability of Utility Service to the Facilities, or for the cost to procure the Utility Service. The Board shall reimburse the Corporation for all utilities used in the Facilities to the extent such utilities are procured at the expense of the Corporation. The Corporation shall not be in Default under this Facilities Lease or be liable to the Board or any Other Person for direct or consequential damage, or otherwise, for any failure in supply of any Utility Service identified herein.

Section 8. Insurance.

(a) F.G. Clark Activity Center is self-insured through the Office of Risk Management, Division of Administration, State of Louisiana. The Board will insure continuation of that policy.

Section 9. Quiet Enjoyment. The Corporation covenants that the Board, on paying the Rental and performing and observing all of the covenants and agreements herein contained and provided to be performed by the Board or the University, shall and may peaceably and quietly have, hold, occupy, use, and enjoy the Facilities during the Term and may exercise all of its rights hereunder; and the Corporation agrees to warrant and forever defend the Board’s right to such occupancy, use, and enjoyment and the title to the Facilities against the claims of any and all persons whomsoever lawfully claiming the same, or any part thereof subject only to the provisions of this Facilities Lease.

Section 10. Option to Purchase. For and in consideration of the obligations of the Board under the Facilities Lease, the mutual undertakings of the parties, the receipt and adequacy of which is hereby acknowledged, the Corporation grants to the Board an exclusive and irrevocable option to purchase for the price and terms, provisions, stipulations and conditions hereinafter set forth, all but not less than all the Corporation’s leasehold interest in the facilities.

(a) *Effective Date.* The effective date of this Option agreement shall be the Commencement Date of this Facilities Lease.

(b) *Term of Option.* The option shall expire at midnight Central Standard Time, on the Expiration Date, or upon the termination of this Facilities Lease, whichever occurs first.

(c) *Exercise of Option.* The Board may exercise the Option herein granted at any time on or

before the expiration of the Term.

- (d) *Purchase Price.* The Purchase Price shall be equal to the Rent then outstanding and due from the Board to the Corporation, if any. If no rent outstanding the purchase price shall be equal to Rent paid by Corporation under the Ground Lease.
- (e) *Assignment of rights and warranties.* The Corporation shall assign to the Board any rights and warranties in and to the improvements made at the election of the option and delivery of the purchase price.

Section 11. Environmental Compliance and Indemnity.

(a) *Environmental Compliance.* The Board or the University shall operate or cause to be operated the Center in compliance with all Environmental Requirements continuously during the Term, and for such periods of time prior to the Commencement Date and after the Expiration Date, as long as the Board is in possession of the Facilities, in whole or in part. The Board shall not cause or permit any Hazardous Substance to be brought upon, kept, or used in or about the Facilities, except for such Hazardous Substance as is necessary or useful to the operation of the Facilities.

(b) *The Board's Liability.* If the Board fails to comply with any of the foregoing warranties, representations, and covenants, and removal or Remediation of any Hazardous Substance found in the Center is required by Environmental Requirements or Governmental Authority, the Board shall promptly undertake the removal or Remediation of such Hazardous Substance, at the Board's sole cost and expense. In the event the Board fails or refuses to undertake such removal or Remedial actions; the Corporation may cause the removal or Remediation (or other cleanup reasonable acceptable to the Corporation) of any such Hazardous Substance from the Facilities. The reasonable costs of removal, Remediation, or any other cleanup (including transportation and storage costs) will be considered as Additional Rental under this Facilities Lease, whether or not a court has ordered the cleanup, and those costs will become due and payable within 90 days of written demand by the Corporation. In connection therewith, the Board will give the Corporation, its agents, and employees access to F.G. Clark Activity Center to remove, remediate, or otherwise clean up any Hazardous Substance. The Corporation, however, has no affirmative obligation to remove, remediate, or otherwise clean up any Hazardous Substance, and this Facilities Lease will not be construed as creating any such obligation. The Board hereby agrees that it shall be fully liable for all costs and expenses related to the use, storage, and disposal of any Hazardous Substance located in or about F.G. Clark Activity Center by the Board.

Section 12. The Corporation's Reservation of Rights.

(a) The Corporation hereby reserves all of its rights to recover from the Board for any and all Claims asserted against the Corporation, including Litigation Expenses arising out of or by reason of:

(i) any injury to or death of any person or damage of property occurring on or about the Facilities occasioned by or growing out of or arising or resulting from any tortious or negligent act on the part of the Board in connection with the lease, the operation and management

of the Facilities; or

(ii) any failure, breach, or default on the part of the Board in the performance of or compliance with any of the obligations of the Board under the terms of this Facilities Lease.

(b) Notwithstanding the fact that it is the intention of the parties that the Corporation shall not incur any pecuniary liability by reason of the terms of this Facilities Lease or the undertakings required of the Corporation hereunder, nevertheless, if the Corporation should incur any such pecuniary liability, then in that event, the Corporation shall be entitled to assert all rights and remedies granted in law or in equity to recover from the Board the amount of any pecuniary liability incurred by the Corporation, plus all Litigation Expenses incurred in defense of such liability.

Section 13. Cumulative Remedies. Each right and remedy provided for in this Facilities Lease is cumulative and is in addition to every other right or remedy provided for in this Facilities Lease or now or after the Commencement Date existing at law or in equity or by statute or otherwise, and the exercise or beginning of the exercise by the Corporation of anyone or more of the rights or remedies provided for in this Facilities Lease or now or after the Commencement Date existing at law or in equity or by statute or otherwise will not preclude the simultaneous or later exercise by the Corporation of any or all other rights or remedies provided for in this Facilities Lease or now or after the Commencement Date existing at law or in equity or by statute or otherwise. All costs incurred by the Corporation in collecting any amounts and damages owing by the Board pursuant to the provisions of this Facilities Lease or to enforce any provision of this Facilities Lease, including reasonable Litigation Expenses from the date any such matter is turned over to an attorney, whether or not one or more actions are commenced by the Corporation, will also be recoverable by the Corporation as Additional Rental from the Board. The waiver by the Corporation of any term, covenant or condition hereof shall not operate as a waiver by the Board of any breach by the Corporation of any term, covenant or condition hereof shall not operate as a waiver of any subsequent breach of the same or any other term, covenant or condition hereof.

Section 14. Severability If any provisions of this Facilities Lease shall be invalid inoperative or unenforceable as applied in any particular case in any jurisdiction or jurisdictions or in all jurisdictions, or in all cases because it conflicts with any other provision or provisions hereof or any constitution or statute or rule of public policy, or for any other reason, such circumstances shall not have the effect of rendering the provision in question inoperative or unenforceable in any other case or circumstance, or of rendering any other provision or provisions herein contained invalid, inoperative or unenforceable, to any extent whatsoever. The invalidity of any one or more phrases, sentences, clauses or Sections contained in this Facilities Lease shall not affect the remaining portions of this Facilities Lease, or any part thereof.

Section 15. Execution. This Facilities Lease may be simultaneously executed in any number of counterparts, each of which when so executed shall be deemed to be an original, and all of which together shall constitute one and the same Facilities Lease.

Section 16. Law Governing. This Facilities Lease is made in the State of Louisiana under the Constitution and laws of the State of Louisiana and is to be governed by the laws of the State of Louisiana.

Section 17. No Construction Against Drafting Party. The Corporation and the Board acknowledge that each of them and their counsel have had an opportunity to review this Facilities Lease and that each Party was responsible for the drafting thereof.

Section 18. Time of the Essence. Time is of the essence of each and every provision of this Facilities Lease.

Section 19. No Waiver. The waiver by the Corporation of any agreement, condition or provision contained in this Facilities Lease will not be deemed to be a waiver of any subsequent breach of the same or any other agreement, condition, or provision contained in this Facilities Lease, nor will any custom or practice that may arise between the Parties in the administration of the terms of this Facilities Lease be construed to waive or to lessen the right of the Corporation to insist upon the performance by the Board in strict accordance with the terms of this Facilities Lease. The subsequent acceptance of Rental by the Corporation will not be deemed to be a waiver of any preceding breach by the Board of any agreement, condition, or provision of this Facilities Lease, other than the failure of the Board to pay the particular Rental so accepted, regardless of the Corporation's knowledge of such preceding breach at the time of acceptance of such Rental.

Section 20. Counterparts. This Facilities Lease may be executed in any number of counterparts, each of which shall be an original, but all of which shall together constitute one and the same instrument.

Section 21. Written Amendment Required. No amendment, alteration, modification of, or addition to the Facilities Lease will be valid or binding unless expressed in writing and signed by the Corporation and the Board.

Section 22. Entire Agreement. This Facilities Lease and the exhibits and addenda, if any, contain the entire agreement between the Corporation and the Board. No promises or representation, except as contained in this Facilities Lease, have been made to the Board respecting the condition or the manner of operating the Facilities.

Section 23. Signs. The Board or the University may attach any sign on any part of the Center, or to the halls, lobbies, windows, or elevator banks, without the Corporation's approval. The Board may name the Court and change the name, number, or designation of the Center, without the Corporation's prior consent.

Section 24. Binding Effect. The covenants, conditions, and agreements contained in this Facilities Lease will bind and inure to the benefit of the Corporation and the Board and their respective permitted assigns.

Section 25. Rules of Interpretation. The following rules shall apply to the construction of this Facilities Lease unless the context requires otherwise: (a) the singular includes the plural and the plural includes the singular; (b) words importing any gender include the other genders; (c) references to statutes are to be construed as including all statutory provisions consolidating, amending or replacing the statute to which reference is made and all regulations promulgated pursuant to such statutes; (d) references to "writing" include printing, photocopy, typing, lithography and other means of reproducing words in a tangible visible form; (e) the words "including," "includes" and "include" shall be deemed to be followed by words "without limitation;" (f) references to the introductory paragraph, preliminary statements, articles, sections

(or subdivision of sections), exhibits, appendices, annexes or schedules are to those of this Facilities Lease unless otherwise indicated; (g) references to agreements and other contractual instruments shall be deemed to include all subsequent amendments and other modifications to such instruments; (h) references to Persons include their respective successors and assigns to the extent successors or assigns are permitted or not prohibited by the terms of this Facilities Lease; (i) any accounting term not otherwise defined has the meaning assigned to it in accordance with generally accepted accounting principles; (j) “or” is not exclusive; (k) provisions apply to successive events and transactions; (l) references to documents or agreements which have been terminated or released or which have expired shall be of no force and effect after such termination, release, or expiration; (m) references to mail shall be deemed to refer to first-class mail, postage prepaid, unless another type of mail is specified; (n) all references to time shall be to Natchitoches, Louisiana time; (o) references to specific persons, positions, or officers shall include those who or which succeed to or perform their respective functions, duties, or responsibilities; and (p) the terms “herein,” “hereunder,” “hereby,” “hereof,” and any similar terms refer to this Facilities Lease as a whole and not to any particular articles, section or subdivision hereof.

Section 27. Relationship of Parties. The relationship of the Parties shall be one of lessor and lessee only, and shall not be considered a partnership, joint venture, license arrangement or unincorporated association. The Corporation is not controlled by the Board or under the control of any Person also in control of the Board.

Section 28. Law Between the Parties. This Facilities Lease shall constitute the law between the Parties, and if any provision of this Facilities Lease is in conflict with the provisions of “Title IX – Of Lease” of the Louisiana Civil Code, Articles 2669 through 2777, inclusive, the provisions of this Facilities Lease shall control.

Section 29. Notices. All notices, filings and other communications (“Notice”) shall be in writing and shall be sufficiently given and served upon the other parties if delivered by hand directly to the persons at the addresses set forth below, or shall be sent by first class mail, postage prepaid, addressed as follows:

The Corporation: Southern University System Foundation, Inc.

ADDRESS:

Attention: Executive Director

The Board: Board of Supervisors for the Southern University and
A&M College System
Attention:

[REMAINDER OF THIS PAGE INTENTIONALLY LEFT BLANK]

IN WITNESS WHEREOF, the undersigned representatives have signed this Ground and Facilities Lease on behalf of the Board of Supervisors for the Southern University and A&M College System and the Corporation on the _____ day of __, 2025.

BOARD OF SUPERVISORS FOR
THE UNIVERSITY OF LOUISIANA
SYSTEM

By: _____
Dennis Shields
President, Southern University System

WITNESSES:

SOUTHERN UNIVERSITY SYSTEM
FOUNDATION

By: _____
Executive Director

WITNESSES:

STATE OF LOUISIANA

PARISH OF

BE IT KNOWN, that on this____ day of____, 2025, before me, the undersigned authority, duly commissioned, qualified and sworn within and for the State and Parish aforesaid, personally came and appeared:

Dennis J. Shields

to me known to be the identical person who executed the above and foregoing instrument, who declared and acknowledged to me, Notary, in the presence of the undersigned competent witnesses, that he is the duly appointed Board Secretary of the Board of Supervisors for the Southern University and A&M College System (the “*Board*”), that the aforesaid instrument was signed by him, on this date, on behalf of the Board and that the above named person acknowledges said instrument to be the free act and deed of the Board.

WITNESSES:

Dennis J. Shields, President
Southern University System
Board Secretary

NOTARY PUBLIC

Print Name:_____

Notary ID # _____

My Commission expires:

STATE OF LOUISIANA

PARISH OF

BE IT KNOWN, that on this ____ day of ____, 2025, before me, the undersigned authority, duly commissioned, qualified and sworn within and for the State and Parish aforesaid, personally came and appeared:

Alfred E. Harrell, III

to me known to be the identical person who executed the above and foregoing instrument, who declared and acknowledged to me, Notary, in the presence of the undersigned competent witnesses, that he is the duly appointed Board Representative of the Southern University System Foundation (the "*Corporation*"), that the aforesaid instrument was signed by him, on this date, on behalf of the Board and that the above named person acknowledges said instrument to be the free act and deed of the Corporation.

WITNESSES:

Alfred E. Harrell, III, CEO
Southern University System Foundation

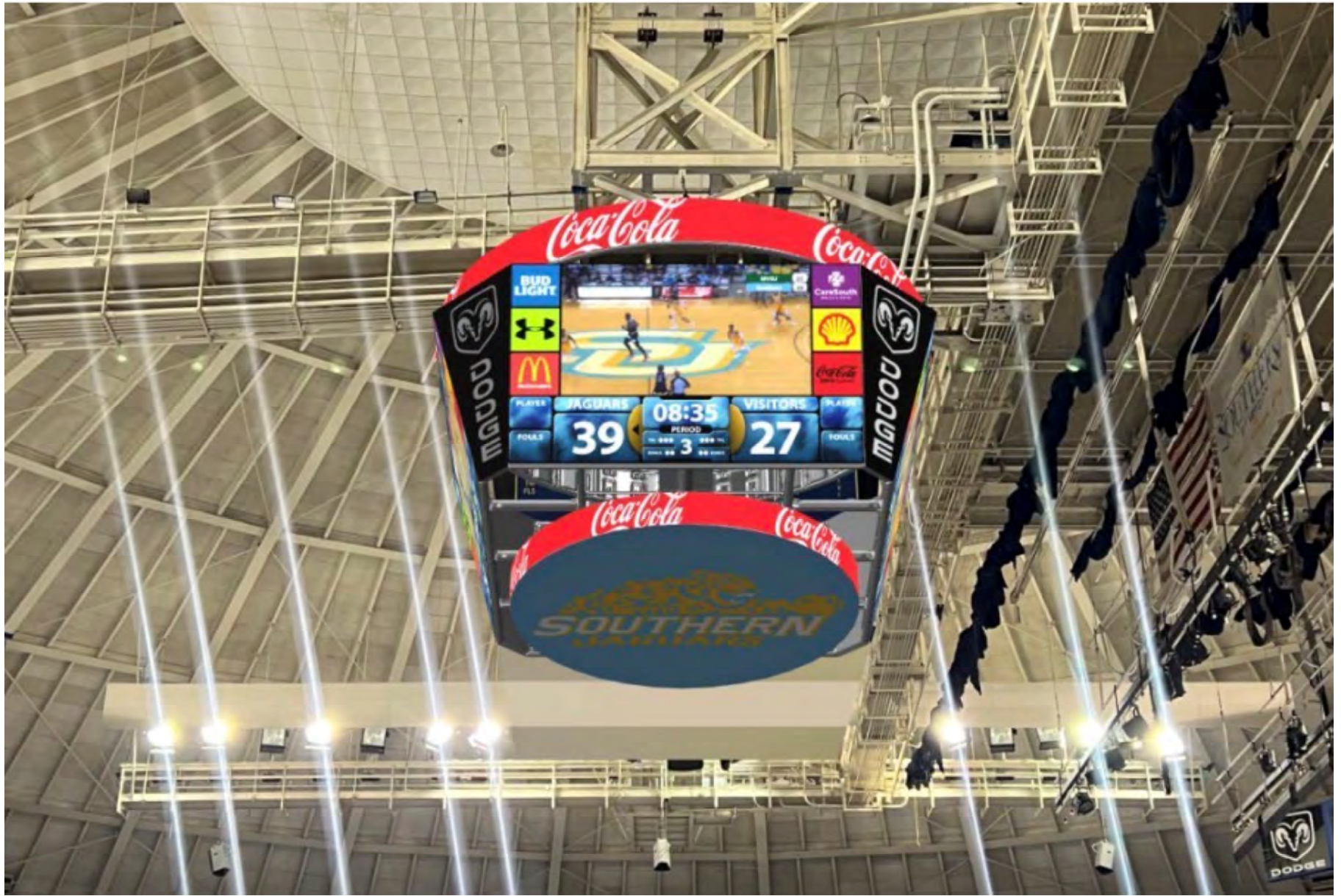
NOTARY PUBLIC

Print Name: _____
Notary ID # _____
My Commission is for Life

EXHIBIT A

FACILITIES

[Description of Video Board]



GROUND AND FACILITIES LEASE

by and between

**BOARD OF SUPERVISORS FOR THE SOUTHERN UNIVERSITY
AND A&M COLLEGE SYSTEM**

and

SOUTHERN UNIVERSITY SYSTEM FOUNDATION

The **BOARD OF SUPERVISORS FOR THE SOUTHERN UNIVERSITY AND A&M COLLEGE SYSTEM** (the “Board”)(the “Lessor”), a public constitutional corporation organized and existing under the laws of the State of Louisiana, represented herein by the President of the Southern University System and Board Representative, Dennis J. Shields, acting herein on behalf of **Southern University A&M College at Baton Rouge** (the “University”) wishes to execute a Ground Lease with **Southern University System Foundation** (“SUF”)(the “Corporation”) (the “Lessee”), a Louisiana Non-profit corporation represented by its Chief Executive Officer, Alfred E. Harrell, III, for the purposes of obtaining and installing Video Display and Score Board (the “Video Board”) for F.G. Clark Activity Center (the “Center”) for use in the 2025-2026 Basketball Season. Upon obtaining and installing the Video Board, SUF, as Lessor, wishes to execute a Facilities Lease with the Board, as Lessee, for use of the Video Board by which rental will pay for the costs of the project. The **Ground Lease and Facilities Lease** (together with any amendment hereto or supplement hereof, the “*Leases*”), will be executed by the Board and SUF as of _____, at that time the SUF secures the Video Board for installation prior to the conclusion of the 2025-26 Basketball season.

WITNESSETH

WHEREAS, the Board is a public constitutional corporation organized and existing under the laws of the State of Louisiana and the University is a university under its management pursuant to Louisiana Revised Statutes 17:3217;

WHEREAS, the score board located in the F.G Clark Activity Center (the “Center”) located at the University is in disrepair and the University wishes **to replace it** for future use (“the Project”);

WHEREAS, the Board, with and on behalf of the University, owns the ground Center on which the Corporation proposes to execute a Ground Lease to **remove the existing scoreboard in the Center (as defined herein) and install a new** Video Board at the Center for the estimated cost of \$740,000.00 Dollars;

WHEREAS, the Corporation is a nonprofit corporation organized and existing under the Louisiana Nonprofit Corporation Law (La. R.S. 12:201 *et seq.*), affiliated with the University who wishes as Lessee to Lease a portion of Ground containing the Center, acquire and install the Video

Board and then as Lessor lease back the Project – Facility- to the University;

WHEREAS, pursuant to La. R.S. 17:3361 through 17:3365, the Board is authorized to lease to a nonprofit entity, such as the Corporation, any portion of the campus or other immovable property of the University for the Corporation;

WHEREAS, the Board desires to proceed in accord with the Ground Lease and the Facility Lease, to lease ground with the Center (as defined herein) to the Corporation for the installation of the Video Board at the Center on the University property which will be completed through use of \$370,000 upfront dollars in hand from the Corporation to secure the Video Board. Upon obtaining and installing the Video Board estimated to be completed in Spring 2026, the Corporation as the Lessor will lease the Center back to the University as Lessee with rental payments by the University for the Project. The Corporation or the University will secure funding needed to be paid to the Project vendor from funds on-hand, donations through the Corporation or Auxiliary funds of the University. SUF and the University may coordinate a fundraising drive to fully pay for the project;

WHEREAS, the Board and the Corporation have agreed to jointly enter into this Ground and Facility Lease (“Leases”) dated of even date herewith whereby the Board will lease the Leased Property to the Corporation to proceed with the Project for renovation of the Facilities; and

WHEREAS, the Corporation and the Board have agreed that the Corporation shall replace the scoreboard at the Facilities on the Leased Property pursuant to the Ground Lease, as approved by the Board, and then sublease the Facilities to the Board on behalf of the University pursuant to this Facilities Lease, with the accompanying payments and donations used to pay for the Project as listed herein.

ARTICLE 1 LEASE OF PROPERTY

1.1 Lease of Property. Lessor, in consideration of the rent, covenants, agreements and conditions hereinafter set forth, which Lessee hereby agrees shall be paid, kept and performed by Lessee, does hereby lease, let, demise and rent exclusively unto Lessee, and Lessee does hereby rent and lease from Lessor the following described property, together with all improvements thereon, all rights, ways, privileges, servitudes, appurtenances and advantages thereunto belonging or in anywise appertaining, situated in East Baton Rouge Parish, Louisiana, to-wit:

All the property described on A, the "Leased Property".

1.2 Habendum Clause. TO HAVE AND TO HOLD a lease upon the Leased Property unto Lessee, Lessee’s heirs and successors.

1.3 Designation of Instrument. This contract of lease, including all terms, provisions, covenants, agreements and conditions thereof, is hereafter sometimes referred to as the or this "Lease".

1.4 Purpose. The primary purpose for which Lessee is leasing the Lease Property, and for which Lessor is granting this Lease, is for Lessee to purchase and install a new video scoreboard at F.G. Clark Activity Center, identified in Exhibit A, hereinafter the "Project". The Scoreboard Warranty will be executed in favor of Lessor at time of completion. Plans and specifications for improvements in the Project must be approved by Lessor prior to installation.

ARTICLE 2 TERM

2.1 Term. The term of this Lease shall be for a period commencing on the date of execution and ending at midnight on the 31st day of December 2026 or at such time as option and/or donation of improvements is executed whichever occurs first.

ARTICLE 3 RENT

3.1 Consideration. In consideration of said Lease, Lessee shall pay one dollar (\$1.00) per year and does agree to proceed with the improvements in the Project as defined in Article 1.4 in substantial accordance with standards satisfactory to Lessor.

ARTICLE 4 WARRANTY

4.1 Non- Warranty. This Lease is made by Lessor and accepted by Lessee without any warranty of title or recourse whatsoever against Lessor, and without any warranty as to the fitness of the Leased Property.

4.2 Access. Lessor reserves the right, and shall, at all times, have access to the Leased Property for the exercise of all rights as Owner not specifically leased hereunder.

ARTICLE 5 UTILITIES

5.1 Payment. Lessor shall pay all utilities incurred with the operation of the Leased Property, as well as all deposits and service charges in connection therewith.

ARTICLE 6 MAINTENANCE AND REPAIRS

6.1 Obligation to Maintain. Lessee shall be obligated to keep the Leased Property in a reasonable state of cleanliness, considering the contractual activities contemplated by Lessee.

6.2 Right of Inspection. Lessor shall, at all reasonable times, have access to the Leased Property for purposes of inspection of the same.

6.3 Regulations. Lessee hereby agrees that it shall comply with all laws and ordinances regulating its operations of Leased Property and that it will secure, at its own expense, all necessary permits and licenses from all governmental agencies or bodies.

ARTICLE 7 IMPROVEMENTS

7.1 Ownership. Lessee agrees that all permanent improvements or alterations made to the Leased Property shall become the property of Lessor at its option and Lessee shall not be entitled to any credit, reimbursement or payment for such improvements at the time of the option and/or donation of the project to the Lessor. At the end of the lease period, Lessor will have the option to purchase and/or Lessor shall donate or execute any other document necessary to convey any movable property which is incidental to or an accessory to the permanent improvement constructed on the Leased Property by Lessee.

7.1.2 Liens. Lessee, in connection with any work, construction, alteration or remodeling of Leased Property does hereby agree to indemnify, defend and hold Lessor harmless from any lien or privilege which may be filed against the Leased Property by virtue of any work or improvements done by or for the account of Lessee, the agents, contractors or subcontractors, and Tenant shall remove by payment or bonding, any such lien or privilege within thirty (30) days of filing of the same.

7.2 Installation of Movable. Lessee shall have the right to install any furniture, fixtures, equipment, machinery or other chattels or property of a similar non-permanent nature on the Leased Property.

7.2.1 Ownership. Lessor agrees that the title to all property placed on the Leased Property by Lessee as described in 7.2 shall be vested and remain with Lessee during the term of this Lease, ceasing at the time of the termination of the Lease and purchase and/or donation of the Project as described herein.

ARTICLE 8 INSURANCE

8.1 Insurance by Tenant. During the term of this Lease Lessee shall, at Lessee's sole cost and expense, keep and maintain the following policies of insurance for the coverage and amounts set forth under each described insurance.

8.1.1 Builder's Risk and Fire and Extended Coverage. Fire and extended coverage, together with vandalism and malicious mischief insurance for the full insurable value of the Leased

Property and all improvements situated on the Leased Property, so as to avoid a co- insurance penalty at the time of any loss.

8.1.2 Comprehensive General Liability Insurance. Comprehensive general liability insurance insuring Lessee and Lessor against liability to the public or to any person using or present on the Leased Property, including the building and improvements located thereon during the term of the Lease or any extension thereof, which insurance shall be in the amount of \$1,000,000.00 combined single limit per occurrence for bodily injury, personal injury and property damage. Policy coverage shall be at least as broad as Insurance Services Office Commercial General Liability coverage ("occurrence" form CG 0001). "Claims Made" form is unacceptable. The "occurrence form" shall not have a "sunset clause".

8.1.3 Named Insured. All policies of insurance shall state Lessor as a named insured, and, if applicable, contain a loss payable clause for the benefit of Lessor and/or be properly endorsed with a waiver of subrogation against Lessor.

8.1.4 Non-Cancellation Agreement. Each policy of insurance shall, to the extent obtainable, contain an agreement by the insurer that such policies shall not be canceled unless at least thirty (30) days prior written notice is given to Lessor.

8.2 Certificates of Insurance. Lessee shall provide Lessor, within five (5) days after the effective date of this Lease, certificates of insurance evidencing the effectiveness of the insurance coverage required under 8.1, which certificates of insurance shall bear notations evidencing the payment of premiums or accompanied by other reasonable evidence of such payment by Tenant.

ARTICLE 9 TAXES AND ASSESSMENTS

9.1 Personal Property Taxes. Lessee shall be responsible for all property taxes or assessments during the terms of this Lease on the personal property, equipment, leasehold interest, furniture and fixtures, whether movable or immovable, which Lessee may place on the Leased Property.

ARTICLE 10 INDEMNITY

10.1 Indemnity. Lessee shall indemnify, defend and hold harmless Lessor of and from any and all suits, claims, actions, causes of action, losses, expenses or damages, including attorney's fees, relating to, in connection with, or arising out of or resulting from the use and enjoyment of the Leased Property and all privileges granted herein by this Lease to Lessee, with respect to all persons, including all agents, employees, servants or invitees of Lessee, as well as all property, whether emanating by way of intentional acts, negligence, non-performance or strict liability, and Lessor is further extended the immunity from liability provided by LSA-R.S. 9:3221. As a further consideration of this contract, Lessee, for itself and its successors, assigns, agents, contractors, employees, invitees, customers and licensees, especially releases Lessor from any and

all warranties against vices and/or defects, of the Leased Property and all liability for damages suffered from said vices and/or defects and Lessee obligates itself to hold Lessor harmless against any loss for damages or injuries that may be suffered by any person, including Lessee's agents, contractors, employees, invitees and licensees, caused by or resulting from any defects of the Leased Property. In addition, Lessee agrees to defend Lessor in any legal action against it and pay in full or satisfy any claims, demands, or judgments made or rendered against Lessor and to reimburse Lessor for any legal expense, including attorney's fees and court costs, which may be incurred by it in defense of any claim or legal action.

ARTICLE 11 ASSIGNMENT OR SUBLEASE

11.1 Assignment or Sublease. Lessee shall not have the right to assign the Lease in whole or in part, nor sublet the Leased Property, in whole or part, without the prior written consent of Lessor. Any attempted assignment or sublease without the written consent of Lessor shall be null and void as to Lessor.

ARTICLE 12 DEFAULT

12.1 Default. If Lessee shall default in any condition or covenant of this Lease, and if such default continues for a period of thirty (30) days after Lessor has notified Lessee of such default and its intention to declare the Lease forfeited, it is thereupon considered terminated or should an execution be issued against Lessee then, and in such event, this Lease shall become null and void.

12.2 In the event of default, Lessee agrees to pay all costs of eviction, repossession, or other judicial remedies available by law and agrees to pay reasonable attorney fees. Lessor shall be entitled to twelve (12%) per annum interest on such amount due after default until paid and said attorney fees shall not be less than (15%) nor more than twenty-five (25%) of the amount due.

ARTICLE 13 NOTICES

13.1 Notices. Any notice, communication, and/or consent provided or permitted to be given, made or accepted by either party must be in writing, and unless otherwise expressly provided herein, shall be deemed properly given or served only if delivered personally to the other party hereto or sent by certified mail, return receipt requested, to the respective parties at the following address:

Lessor: Board of Supervisors of Southern University and A&M College
Attention: President, Dennis J. Shields

Tenant: Southern University System Foundation
Attention: Executive Director, Alfred Harrell

Notice deposited in the mail in the manner set forth above shall be effective, unless otherwise

stated in this Lease, from and after the expiration of three (3) days after it is so deposited. Notice given in any other manner shall be effective only if and when received by the party to be notified. The parties hereto shall have the right to change their respective addresses for the receipt of notices only upon giving of at least fifteen (15) days written notice to the other party by way of certified mail, return receipt requested.

ARTICLE 14 SURRENDER OF POSSESSION

14.1 Surrender of Possession. At the expiration of the Lease, or its termination for other causes, Lessee is obligated to immediately peaceably surrender possession to Lessor. Lessee expressly waives any notice to vacate at the expiration of this Lease and all legal delays, and hereby confesses judgment, including costs, placing Lessor in possession to be executed at once. Should Lessor allow or permit Lessee to remain on the Leased Property after the expiration of this Lease, or the expiration of any renewal term of this Lease, such shall expressly not be construed as a reconduction of this Lease.

ARTICLE 15 SPECIFIC PERFORMANCE

15.1 Specific Performance. Should Lessor or Lessee fail to perform any of the respective obligations of each set forth in this Lease, then the other party shall have the right to demand specific performance and/or damages, plus reasonable attorney's fee.

ARTICLE 16 BINDING EFFECT

16.1 Binding Effect. With the exceptions hereinabove mentioned, all the covenants, provisions, terms and agreements and conditions of this Lease shall inure to the benefit of and be binding upon the heirs, successors and assigns of the respective parties hereto as fully as upon said parties.

ARTICLE 17 GENDER

17.1 Gender. Where the word "Lessor" or the word "Lessee" occurs in this instrument or is referred to the same shall be construed as singular or plural, masculine, feminine or neuter.

ARTICLE 18 SEVERABILITY

18.1 Severability. If any provisions of this Lease shall be construed to be illegal or invalid, it shall not affect the legality or validity of any of the other provisions hereof. The illegal or invalid provisions shall be deemed stricken and deleted here from to the same extent and effect as if never incorporated herein. All other provisions hereof shall continue in full force and effect.

ARTICLE 19
EFFECTIVE DATE

19.1 Effective Date. The effective date of this Lease, irrespective of the date of execution by Lessor or Lessee, shall be June _____, 2025.

THIS DONE AND PASSED in the presence of the undersigned competent witnesses in the, Parish of East Baton Rouge, State of Louisiana on this _____day of __, 2025.

WITNESSES:

Board of Supervisors of Southern University
and A&M College

Dennis J. Shields, President

NOTARY PUBLIC

Print Name:

Notary ID #

My Commission is: _____

WITNESSES:

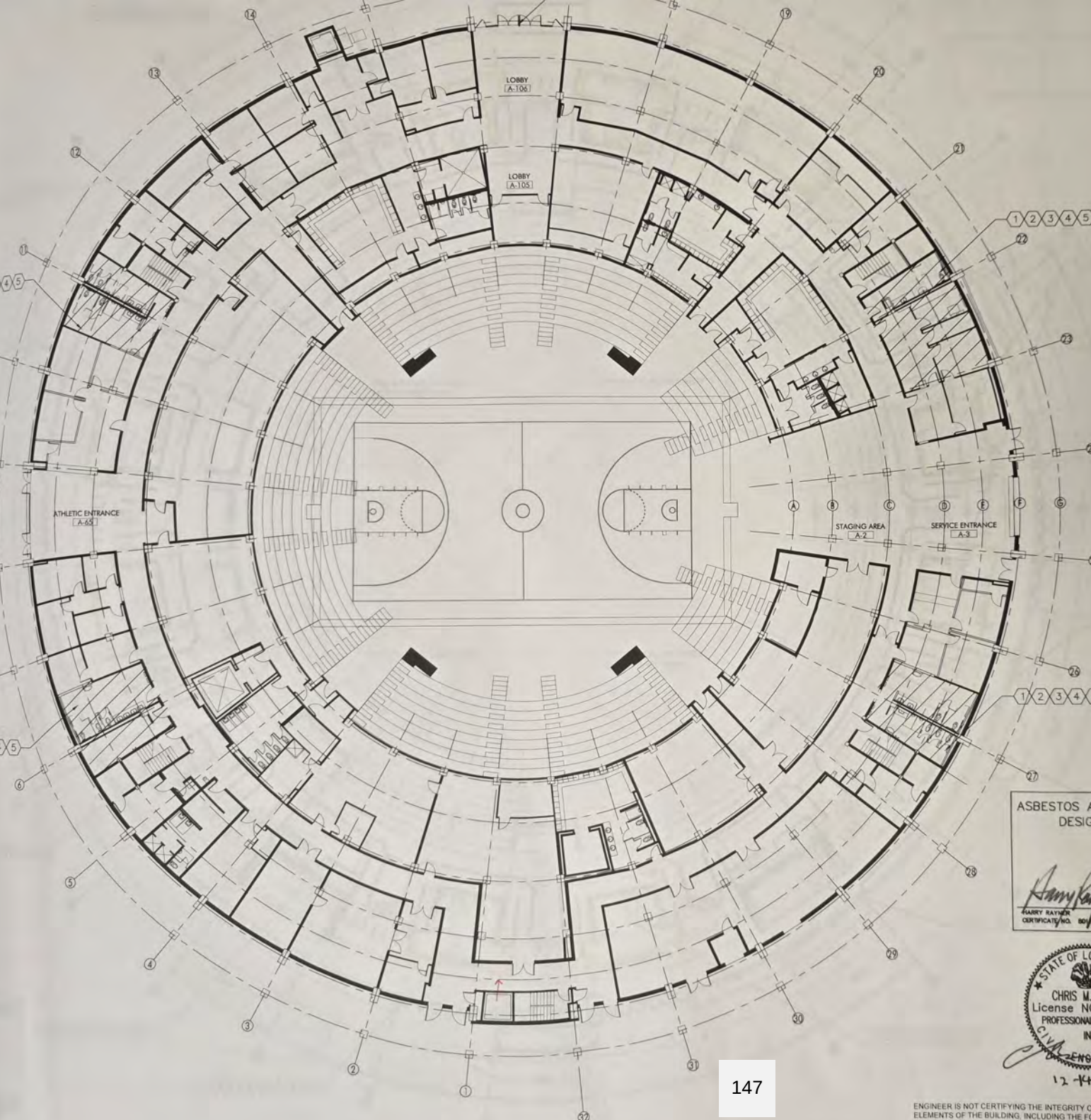
Southern University System Foundation, Inc.

Alfred Harrell, Executive Director

NOTARY PUBLIC
Print Name:
Notary ID #
My Commission is: _____

Exhibit A

[Description of Area Leased]



- 3 THE CONTRACTOR SHALL REMOVE AND DISPOSE OF THE EXISTING PIPING INSULATION FITTINGS, BLACK MASTIC FROM JOINTS AND TO ACCESS PIPING INSULATION AND DISPOSE OF THE INSULATION, MASTIC IN ACCORDANCE WITH SECTIONS 02 82 10 AND 02 82 40. THE CONTRACTOR SHALL PERMANENTLY SEAL OPEN ENDS OF PIPING INSULATION SCHEDULED TO BE REMOVED.
- 4 THE CONTRACTOR SHALL REMOVE AND DISPOSE OF THE OLDER LIGHTING FIXTURES, BLACK MASTIC FROM JOINTS, MERCURY-CONTAINING LAMPS IN ACCORDANCE WITH SECTIONS 02 84 33 AND 02 84 40. THE CONTRACTOR SHALL PERMANENTLY SEAL OPEN ENDS OF PIPING INSULATION SCHEDULED TO BE REMOVED.
- 5 THE CONTRACTOR SHALL REMOVE AND DISPOSE OF THE OLDER LIGHTING FIXTURES, BLACK MASTIC FROM JOINTS, MERCURY-CONTAINING LAMPS IN ACCORDANCE WITH SECTIONS 02 84 33 AND 02 84 40. THE CONTRACTOR SHALL PERMANENTLY SEAL OPEN ENDS OF PIPING INSULATION SCHEDULED TO BE REMOVED.
- 6 THE CONTRACTOR SHALL REMOVE THE EXTERIOR EXPANSION JOINT AND CAULKING MATERIALS FROM THE EXTERIOR WALLS AND RAMP WITHIN THE DESIGNATED AREA FOR THE NEW ELEVATOR PIT AND RAMP. THE CONTRACTOR SHALL COORDINATE WITH THE GENERAL CONTRACTOR IN ADVANCE TO MARK THE LIMITS OF SELECTED DEMOLITION AND CLEANING.
- 7 THE CONTRACTOR SHALL REMOVE THE EXTERIOR WATERPROOFING MATERIALS FROM THE EXTERIOR WALLS AND RAMP WITHIN THE DESIGNATED AREA FOR THE NEW ELEVATOR PIT AND RAMP. THE CONTRACTOR SHALL COORDINATE WITH THE GENERAL CONTRACTOR IN ADVANCE TO MARK THE LIMITS OF SELECTED DEMOLITION AND CLEANING.

LEGEND

- 1 DENOTES THE WORK AREA AND THE REMOVAL AND DISPOSAL OF THE EXISTING PIPING INSULATION, MASTIC, BLACK MASTIC FROM JOINTS, MERCURY-CONTAINING LAMPS, CLEANING, SANITIZING AND PROTECTING OF REMAINING BUILDING COMPONENTS, DUCTS AND SURFACE.
- 2 DENOTES NOTE DESIGNATION AND WORK SCOPE

GENERAL SHEET NOTES:

1. THE CONTRACTOR SHALL COORDINATE WITH THE GENERAL CONTRACTOR IN ADVANCE OF ANY WORK. ISOLATE THE WORK AREAS, POST WARNING SIGNS, LOCKOUT AND TAG THE ELECTRICAL SYSTEMS IN ACCORDANCE WITH SECTIONS 02 82 10, ESTABLISH DECONTAMINATION FACILITIES, AND PERFORM ALL PREPARATION WORK DESCRIBED IN SECTIONS 02 82 10 AND 02 82 40.
2. THE CONTRACTOR SHALL PROVIDE TEMPORARY POWER AND LIGHTING EQUIPPED WITH OVERCURRENT PROTECTION DEVICES AS DESCRIBED IN SECTIONS 02 82 10 AND 02 82 40. ALL CONNECTIONS TO POWER FROM PERMANENT SERVICES ARE TO BE PERFORMED BY A QUALIFIED ELECTRICIAN. THE CONTRACTOR SHALL COORDINATE WITH THE GENERAL CONTRACTOR AND DESIGNER PRIOR TO PERFORMING SUCH WORK.
3. THE CONTRACTOR SHALL ENSURE THAT ALL EMPLOYEES UTILIZE PROPER PROCEDURES FOR PERSONNEL PROTECTION AND DECONTAMINATION PROCEDURES AS DESCRIBED IN SECTIONS 02 82 10 AND 02 82 40.
4. THE CONTRACTOR SHALL INSTALL AND ERECT SUFFICIENT SCAFFOLDING AND/OR WORK PLATFORMS TO COMPLETE ALL TASKS INVOLVED IN THE ABATEMENT ACTIVITIES. THE SCAFFOLDING, ERECTION, INSPECTION, WORKER USE, SAFETY AND FALL PROTECTION REQUIRED WHEN USING SUCH PLATFORMS SHALL BE PERFORMED AND DOCUMENTED IN STRICT COMPLIANCE WITH ALL APPLICABLE LOCAL LAWS AND REGULATIONS AND AS DESCRIBED IN SECTIONS 02 82 10 AND 02 82 40. OCCUPANCY AND INCLUDE THIS DOCUMENTATION WITHIN THE CLOSE OUT DOCUMENTS.
5. THE CONTRACTOR SHALL INSTALL RIGID BARRIER WALLS AND CAULK AND SEAL CORNERS OF BARRIER WALLS. THE CONTRACTOR SHALL REMOVE ALL RIGID BARRIER WALLS AFTER RECEIPT OF WRITTEN ENVIRONMENTAL CONSULTANT. ALL MATERIALS USED SHALL BE FIRE RETARDANT. PRIOR TO THE ARCHITECT BARRIER LOCATIONS, REQUIREMENTS, PHASING. COORDINATE BARRIER LOCATIONS IN ADVANCE WITH THE GENERAL CONTRACTOR AND DESIGNER.
6. THE CONTRACTOR SHALL PROTECT THE FIRE PROTECTION SYSTEM, THE ROOF STORM WATER SUPPLY SYSTEM, MECHANICAL SYSTEM AND EQUIPMENT AND THE ELECTRICAL SUPPLY SYSTEM.
7. THE CONTRACTOR SHALL PERFORM INITIAL CLEANING OF THE WORK AREAS IN ACCORDANCE WITH PART 101. THE CONTRACTOR SHALL PRECLEAN THOROUGHLY ALL SURFACES OF THE MECHANICAL EQUIPMENT, AND WALLS AND FLOORS. THE ENVIRONMENTAL CONSULTANT WILL REVIEW CLEANING. THE CONTRACTOR, IN WRITING THAT THESE SURFACES ARE SATISFACTORILY CLEANED.
8. THE CONTRACTOR SHALL INSTALL HEPA-FILTERED EXHAUST SYSTEMS AS DESCRIBED IN SECTIONS 02 82 10 AND 02 82 40.
9. THE CONTRACTOR SHALL INSTALL AUTOMATIC AIR PRESSURE DIFFERENTIAL RECORDING (A/PDR) SYSTEMS IN THE WORK AREAS AS DESCRIBED IN SECTIONS 02 82 10 AND 02 82 40.
10. THE CONTRACTOR SHALL MAINTAIN EMERGENCY EXITS AS DESCRIBED IN SECTIONS 02 82 10 AND 02 82 40. COORDINATE BARRIER LOCATIONS AND FIRE EXIST REQUIREMENTS IN ADVANCE WITH THE GENERAL CONTRACTOR AND DESIGNER.
11. BEFORE COMMENCING WORK WITHIN THE WORK AREA, THE CONTRACTOR SHALL REQUEST FOR BREACHES AND ASSIST THE ENVIRONMENTAL CONSULTANT IN THEIR EFFORTS TO MAKE THE WORK AREA SAFE. DESCRIBED IN SECTIONS 02 82 10 AND 02 82 40. THE CONTRACTOR SHALL SEAL PROPERLY ALL WORK.
12. AFTER THE WORK AREAS HAVE BEEN PREPARED, THE CONTRACTOR SHALL REQUEST A REVIEW BY THE ENVIRONMENTAL CONSULTANT. THE CONTRACTOR SHALL NOT COMMENCE REMOVAL OF ASBESTOS-CONTAINING MATERIALS, DUST, OR DEBRIS UNTIL THE ENVIRONMENTAL CONSULTANT HAS APPROVED THE SITE PREPARATION WORK.
13. THE CONTRACTOR SHALL SCHEDULE WASTE DISPOSAL IN ADVANCE WITH THE GENERAL CONTRACTOR AND DESIGNER.
14. THE CONTRACTOR SHALL ENSURE THAT ALL EQUIPMENT SCHEDULED TO REMAIN FOR USE, AND FOR THE PROTECTION OF THE BUILDING AND BUILDING OPERATION IS COMPLETELY FREE OF ASBESTOS-CONTAINING MATERIALS AND PROTECTED DURING ABATEMENT ACTIVITIES. THE CONTRACTOR SHALL COORDINATE WITH THE GENERAL CONTRACTOR IN ADVANCE BEFORE REMOVAL AND CLEANING.
15. THE CONTRACTOR SHALL CLEAN AND RELOCATE AND DEMOLISH (ONLY AS NECESSARY) ELECTRICAL EQUIPMENT, WALLS, CEILING AND FIXED FURNITURE AND CABINETS TO EXPOSE ASBESTOS-CONTAINING MATERIALS. THE CONTRACTOR SHALL COORDINATE WITH THE GENERAL CONTRACTOR IN ADVANCE BEFORE THE REMOVAL AND CLEANING WORK BEGINS. IF AN ITEM CANNOT BE PROPERLY CLEANED, THE CONTRACTOR SHALL DISPOSE OF IT AS ASBESTOS-CONTAINING MATERIALS. THE MECHANICAL AND ELECTRICAL EQUIPMENT WHICH IS CLEANED BY THE CONTRACTOR SHALL BE INSPECTED VISUALLY BY THE ENVIRONMENTAL CONSULTANT BEFORE THE CONTRACTOR IS PERMITTED TO REMOVE THE WORK AREA.
16. THE CONTRACTOR SHALL SEAL ALL OPENINGS THROUGH WALLS, SLAB/DECK AND ROOF CREATED BY THE REMOVAL PROCESS. OPENINGS WILL BE CREATED BY THE REMOVAL OF EXISTING CONDUITS, ANY OPENINGS TO EXISTING FIRE WALLS CEILING AND ROOFING SHALL BE SEALED TO MAINTAIN THE INTEGRITY OF THE FIRE WALL RATING AND BUILDING PROTECTION.
17. THE CONTRACTOR SHALL FIELD VERIFY THE QUANTITY OF ASBESTOS-CONTAINING MATERIALS TO BE REMOVED AND SHALL IMMEDIATELY NOTIFY THE DESIGNER OF ANY UNIDENTIFIED SUSPECTED HAZARDOUS MATERIALS FOUND DURING ABATEMENT OPERATIONS.
18. FINAL AIR TESTING SHALL BE PERFORMED PURSUANT TO THE UNITED STATES ENVIRONMENTAL PROTECTION AGENCY 40 CFR PART 763 (APPENDIX A) USING TRANSMISSION ELECTRON MICROSCOPY (TEM) PROCEDURES, CONTINUOUS AIR CIRCULATION, AND HEPA-FILTERED EXHAUST.
19. THE CONTRACTOR SHALL MAINTAIN PROPER FEDERAL AND STATE LICENSING TO PERFORM REMOVAL AND DISPOSAL AS DESCRIBED WITHIN THESE DOCUMENTS.

ASBESTOS ABATEMENT
DESIGNER

Amy Rayner 12/17/17
AMY RAYNER
CERTIFICATE NO. 80143002 DATE

STATE OF LOUISIANA
CHRIS W. ODOM
License No. 30521
PROFESSIONAL ENGINEER
IN
CIVIL ENGINEERING
12-14-2017

ENGINEER IS NOT CERTIFYING THE INTEGRITY OF THE STRUCTURAL ELEMENTS OF THE BUILDING, INCLUDING THE FOUNDATION, DUE TO THIS WORK. STRUCTURAL ANALYSIS IS BY OTHERS. THIS CERTIFICATION IS FOR THE ENVIRONMENTAL ABATEMENT ONLY.



SOUTHERN UNIVERSITY LAW CENTER

261 A. A. LENOIR HALL

POST OFFICE BOX 9294

BATON ROUGE, LOUISIANA 70813-9294

OFFICE OF THE CHANCELLOR

(225) 771-2552

FAX (225) 771-2474

November 4, 2025

Dennis J. Shields, President
Southern University System
J.S. Clark Administration Building, 4th Floor
Baton Rouge, Louisiana 70813

RE: Requesting Credit for Prior Service at Other Institutions for Judd Sneirson,
Reilly Family Professor of Law

Dear President Shields:

Judd Sneirson, Reilly Family Professor of Law, is respectfully requesting that the Southern University Board of Supervisors exercise its discretion and grant him credit for prior service at other institutions. Prior to his employment at the Southern University Law Center, he served:

- One (1) year as a full-time professor at Willamette University College of Law (2000 – 2001)
- Nine (9) years as a full-time professor at University of Oregon School of Law (2001 - 2010)
- One (1) year as a full-time professor at the University of Florida Levin College of Law (2009 – 2010)
- Three (3) years as full-time professor at Hofstra University Dean School of Law (2010 – 2013)
- Seven (7) years as full-time professor at Savannah Law School (2013 – 2022)
- Two (2) years as full-time professor at Mercer University School of Law (2020 – 2022).

In addition, Professor Sneirson has written and published extensively. He has published twelve articles and book chapters and has four (4) other publications.

Based upon my understanding of the bylaws of the Southern University Board of Supervisors, the board has the discretion to grant one year of credit for every two years of service at another institution. After reviewing his curriculum vitae, Professor Sneirson

could be granted three (3) years of service. Professor Sneirson is a productive instructor and scholar. It is my recommendation to the Board of Supervisors that they exercise their discretion and grant three (3) years of credit to Professor Sneirson for his service at other institutions at its Friday, November 28, 2025, meeting. The supporting documentation for this request is attached.

If you have questions, please feel free to contact me.

Respectfully,


Alvin Washington, Chancellor
Southern University Law Center

MEMORANDUM

To: Chancellor Alvin Washington

From: Professor Judd Sneirson

Re: Credit Towards Tenure for Time Served at Other Law Schools

Date: September 19, 2025

By this memorandum, I request that you petition the Board of Supervisors on my behalf to recognize three years of credit towards tenure for time that I have served at other law schools. I am currently in my twenty-sixth year as a full-time law professor, twenty-two of those years were at other institutions. The Law Center's faculty handbook allows for this.

My experience as a full-time law professor is as follows:

Southern University Law Center (2022 to present)
Mercer University School of Law (2020 to 2022)
Savannah Law School (2013 to 2020)
Hofstra University Dean School of Law (2010 to 2013)
University of Florida Levin College of Law (2009 to 2010)
University of Oregon School of Law (2001 to 2010)
Willamette University College of Law (2000 to 2001)

Thus, I served for twenty-two years as a full-time law professor at other law schools. For those twenty-two years of experience, I respectfully request that the Board grant me three years of credit towards tenure here at Southern.

For your convenience, I am also attaching my CV to this memorandum.

JFS

JUDD F. SNEIRSON

EXPERIENCE

SOUTHERN UNIVERSITY LAW CENTER

Reilly Family Endowed Professor

Associate Professor

Adjunct Professor

Baton Rouge, Louisiana

November 2024 to present

August 2022 to present

August 2020 to July 2021

- Plan and teach courses on alternative dispute resolution, business entities, contracts, sales, and secured transactions.
- Serve on the continuing legal education, curriculum, intellectual property, and student affairs committees, and as faculty advisor to the *Journal of International Law, Business & Policy* and *Southern University Law Review*.

MERCER UNIVERSITY SCHOOL OF LAW

Visiting Professor

Macon, Georgia

August 2020 to July 2022

- Planned and taught courses on business entities, contracts, and sustainability and business law.

SAVANNAH LAW SCHOOL

Associate Professor (with tenure)

Associate Professor

Savannah, Georgia

August 2014 to May 2020

August 2013 to July 2014

- Planned and taught courses on art law, business entities, contracts, employment law, intellectual property, secured transactions, and sustainability and business law.
- Served on the academic standing, admissions, assessments, curriculum, faculty development, retention promotion and tenure, and technology committees, and as faculty representative to the school's board of directors.
- Voted Faculty Marshal and Professor of the Year, 2019

HOFSTRA UNIVERSITY DEANE SCHOOL OF LAW

Visiting Professor

Hempstead, New York

August 2010 to May 2013

- Planned and taught courses on business entities, contracts, corporate governance, and sustainability and business law.

UNIVERSITY OF FLORIDA LEVIN COLLEGE OF LAW

Visiting Professor

Gainesville, Florida

August 2009 to May 2010

- Planned and taught courses on corporations, unincorporated business entities, and sustainability and business law.

UNIVERSITY OF OREGON SCHOOL OF LAW

Assistant Professor

Visiting Professor

Eugene, Oregon

August 2003 to May 2010

August 2001 to May 2003

- Planned and taught courses on business entities, contracts, corporate governance, and employment law.
- Served on the curriculum, diversity, lectures and awards, library, judicial clerkship, and scholarships faculty committees, as faculty advisor to the *Oregon Law Review*, and as law school representative to the University Senate.
- Advised and judged corporate law, employment law, sales, entertainment law, tax, and negotiation moot court teams.
- Critiqued business entities and contracts questions for the Oregon State Board of Bar Examiners.

WILLAMETTE UNIVERSITY COLLEGE OF LAW

Visiting Professor

Salem, Oregon

August 2000 to May 2001

- Planned and taught courses on business entities, contracts, employment law, and sales.
- Coached the school's labor and employment law moot court team in a national competition.

WILLKIE FARR & GALLAGHER

Associate

New York, New York

October 1997 to July 2000

- Drafted trial-level, appellate, and United States Supreme Court briefs involving arbitration, bankruptcy, contracts, corporations, employment, intellectual property, partnership, and securities law issues.
- Drafted pleadings, discovery requests and responses, and settlement agreements for pending litigations.
- Appeared and argued motions in federal and state courts.

UNITED STATES DISTRICT JUDGE JOSEPH E. IRENAS

Judicial Clerk

Camden, New Jersey

August 1996 to August 1997

- Assisted the judge in trials, hearings, arguments, and settlement conferences.
- Researched pending cases and motions and recommended dispositions for the judge's determination.
- Drafted court opinions and orders, bench memoranda, voir dire, and jury instructions.

OVERSEAS TRAINING CENTER

English Teacher

- Planned and taught English lessons at Japanese corporations, factories, and schools.

Tokyo, Japan
September 1992 to July 1993

EDUCATION

UNIVERSITY OF PENNSYLVANIA LAW SCHOOL

Juris Doctor, *cum laude*

- Honors: Member, Order of the Coif
- Activities: Articles Editor and Board Member, *University of Pennsylvania Law Review*
- Externships: Philadelphia Volunteer Lawyers for the Arts
Pennsylvania Department of Environmental Resources

Philadelphia, Pennsylvania
May 1996

WILLIAMS COLLEGE

Bachelor of Arts, *cum laude*, with departmental honors in political science

- Political science major with a concentration in environmental studies

Williamstown, Massachusetts
June 1992

PUBLICATIONS

Books

- Monograph, Advanced Introduction to Law and Corporate Social Responsibility (Edward Elgar forthcoming 2026-27)
- Course Materials and Teacher's Manual, *Sustainability & Business Law* (Carolina Academic Press 2017) (with Nancy Shurtz)

Law Review Articles and Book Chapter

- Article, Judgments About Profits, 80 *The Business Lawyer* 831 (2025) (peer reviewed)
- Article, Veil Piercing in Georgia, 74 *Mercer Law Review* 39 (2022)
- Book Chapter, The History of Shareholder Primacy from Adam Smith Through the Rise of Financialism, in *Cambridge Handbook of Corporate Law, Corporate Governance, and Sustainability* 73 (Cambridge University Press 2020)
- Article, Shareholder Primacy and Corporate Compliance, 26 *Fordham Environmental Law Review* 450 (2015)
- Article, Chevron, Greenwashing, and the Myth of "Green Oil Companies," 2 *Washington & Lee Journal of Energy, Climate, and the Environment* 133 (2012) (with Miriam Cherry)
- Article, The Sustainable Corporation and Shareholder Profits, 46 *Wake Forest Law Review* 541 (2011)
- Article, Beyond Profit: Rethinking Corporate Social Responsibility After the BP Oil Disaster, 85 *Tulane Law Review* 983 (2011) (with Miriam Cherry)
- Article, Race to the Left: A Legislator's Guide to Greening a Corporate Code, 88 *Oregon Law Review* 491 (2009)
- Article, Green Is Good: Sustainability, Profitability, and a New Paradigm for Corporate Governance, 94 *Iowa Law Review* 987 (2009)
- Article, Soft Paternalism for Close Corporations: Helping Shareholders Help Themselves, 2008 *Wisconsin Law Review* 899, reprinted in 51 *Corporate Practice Commentator* 393 (2009) (peer reviewed)
- Article, Doing Well by Doing Good: Leveraging Due Care for Better, More Socially Responsible Corporate Decisionmaking, 3 *Corporate Governance Law Review* 438 (2007) (peer reviewed)
- Article, Merger Agreements, Termination Fees, and the Contract-Corporate Tension, 2002 *Columbia Business Law Review* 574

Other Publications

- Article, Green to the Core: A New Option for Oregon Corporations, *Oregon Business Lawyer* (Fall 2008)
- Article, Making Oregon the Delaware of Green Business, *The Long View* [Oregon State Bar Sustainable Future Section Newsletter] (Spring 2010)
- Comment, Black Rage and the Criminal Law, 143 *University of Pennsylvania Law Review* 2251 (1995)
- Various Posts as a Guest Blogger, Concurring Opinions (April 2010)

PRESENTATIONS

- Panelist, "Fireworks Over Delaware" Southeastern Association of Law Schools Annual Conference, Amelia Island, Florida, August 2, 2025.

- Panelist and Organizer, “Are Corporations and Financial Institutions Too Woke?” Southeastern Association of Law Schools Annual Conference, Ft. Lauderdale, Florida, July 21, 2024.
- Presenter, “On (Corporate) Purpose,” Environmental, Energy, and Natural Resources Law Lecture Series, University of Houston Law Center, Houston, Texas, February 23, 2023.
- Panelist and Organizer, “Corporations as Political Actors,” Southeastern Association of Law Schools Annual Conference, Destin, Florida, July 30, 2022.
- Presenter, “On (Corporate) Purpose,” Touro Law Center, Central Islip, New York, February 8, 2022.
- Presenter, “The History of Shareholder Primacy,” Cambridge Handbook Symposium on Corporate Law, Corporate Governance, and Sustainability, University of Oslo Faculty of Law, Oslo, Norway, March 12, 2018.
- Panelist, “Public Art as Provocateur,” Copyright Society of the USA Midwinter Meeting, Savannah, Georgia, February 2, 2018.
- Presenter, “Ethical Challenges in Environmental Compliance,” Appalachian Public Interest Environmental Law Conference, University of Tennessee College of Law, Knoxville, Tennessee, October 21, 2017.
- Panelist, “Environmental Protection and the Green Economy,” Southeastern Association of Law Schools Annual Conference, Boca Raton, Florida, August 5, 2017.
- Panelist and Organizer, “Sustainability and Cross-Disciplinarity,” Southeastern Association of Law Schools Annual Conference, Boca Raton, Florida, August 3, 2017.
- Panelist and Organizer, “Sustainability & Sustainable Business,” Southeastern Association of Law Schools Annual Conference, Amelia Island, Florida, August 5, 2016.
- Guest Lecturer, “Censorship of Art and the First Amendment,” Savannah College of Art & Design, Savannah, Georgia, February 16, 2016.
- Presenter, “Fair Use and Electronic Course Reserves,” Association for Continuing Legal Education Mid-Year Conference, Savannah, Georgia, February 6, 2016.
- Presenter, “Socially Responsible Investment and Fiduciary Duties Ten Years After the Freshfields Report,” Southeastern Association of Law Schools Annual Conference, Boca Raton, Florida, July 30, 2015.
- Presenter, “Socially Responsible Investment and Fiduciary Duties Ten Years After the Freshfields Report,” Sustainable Finance Geneva, University of Geneva School of Economics and Management, Geneva, Switzerland, May 29, 2015.
- Presenter, “Corporate Law and Social Responsibility in American Firms,” Philanthropy and Corporate Social Responsibility Conference, University of Geneva Faculty of Law, Geneva, Switzerland, May 28, 2015.
- Presenter, “The History of Shareholder Primacy from Adam Smith Through the Rise of Financialism,” Visiting Speaker Series, University of Kentucky College of Law, Lexington, Kentucky, March 31, 2015.
- Presenter, “Shareholder Primacy and Corporate Compliance,” 15th Northeast Florida Environmental Summit, Florida Coastal School of Law, Jacksonville, Florida, February 27, 2014.
- Presenter, “Shareholder Primacy and Corporate Compliance,” *Fordham Environmental Law Review* Symposium, New York, New York, February 22, 2013.
- Presenter, “The History of Shareholder Primacy from Adam Smith Through the Rise of Financialism,” Baruch College, Zicklin School of Business, New York, New York, November 16, 2012.
- Presenter, “The History of Shareholder Primacy from Adam Smith Through the Rise of Financialism,” Pace University Law School Business Law Colloquium, White Plains, New York, February 28, 2012.
- Presenter, “The Myth and Reality of Green Business,” *William & Mary Environmental Law & Policy Review* Symposium, Williamsburg, Virginia, January 28, 2012.
- Presenter, “The History of Shareholder Primacy from Adam Smith Through the Rise of Financialism,” First International Sustainable Companies Conference, University of Oslo Faculty of Law, Oslo, Norway, August 30, 2011.
- Presenter, “The Sustainable Corporation and Shareholder Profits,” *Wake Forest Law Review* Symposium, Winston-Salem, North Carolina, April 1, 2011.
- Presenter, “The Myth and Reality of Green Oil Companies,” Washington & Lee University School of Law *Journal of Energy, Climate, and the Environment* Symposium, Lexington, Virginia, February 18, 2011.
- Presenter, “The BP Oil Spill as a Failure of Corporate Law,” *Albany Law Review* Symposium, Albany, New York, October 14, 2010.
- Presenter, “The Corporate Dimension of Sustainability,” University of Florida Levin College of Law Environmental Speaker Series, Gainesville, Florida, January 21, 2010.
- Panelist, “Corporate Fiduciary Duties, Governance, and Social Responsibility,” Section on Socio-Economics, Association of American Law Schools Annual Meeting, New Orleans, Louisiana, January 6, 2010.
- Panelist, “Transforming Risk into Opportunity,” *Oregon Law Review* Green Business Symposium, Portland, Oregon, April 3, 2009.
- Testimony in Support of House Bill 2829, Oregon House Sustainability and Economic Development Committee, Salem, Oregon, March 24, 2009.
- Co-Presenter (with Jennifer Howard-Grenville), “Sustainability Meets Profitability,” University of Oregon School of Law Environment and Natural Resources Fireside Conversation Series, Eugene, Oregon, January 15, 2009.
- Presenter, “Green Is Good: Sustainability, Profitability, and a New Paradigm for Corporate Governance,” Pace

- University Law School Faculty Colloquia Series, White Plains, New York, October 7, 2008.
- Presenter, “Soft Paternalism for Close Corporations,” St. John’s University School of Law Faculty Colloquia Series, Queens, New York, October 6, 2008.
- Presenter, “Soft Paternalism for Close Corporations,” Rutgers-Camden School of Law Faculty Colloquia Series, Camden, New Jersey, September 8, 2008.
- Presenter, “Soft Paternalism for Close Corporations,” University of Oregon School of Law Thinking Out Loud Series, Eugene, Oregon, February 11, 2008.
- Presenter, “Doing Well by Doing Good: Leveraging Due Care for Better, More Socially Responsible Corporate Decisionmaking,” Canadian Law and Economics Association Annual Meeting, University of Toronto Faculty of Law, Toronto, Canada, September 28, 2007.
- Presenter, “Restrictive Covenants and Related Issues in Oregon,” Oregon Judicial Department Regional Conference, Eugene, Oregon, February 23, 2007.
- Presenter, “Doing Well by Doing Good: Leveraging Due Care for Better, More Socially Responsible Corporate Decisionmaking,” Willamette Valley Junior Law Faculty Workshop, Salem, Oregon, February 15, 2007.
- Presenter, “Corporate Law and the Environment,” University of Oregon School of Law Environment and Natural Resources Fireside Conversation Series, Eugene, Oregon, February 7, 2007.
- Panelist, “Post-Enron Ethics and the Business Lawyer,” Business Innovation & Law Conference 2004, Portland, Oregon, October 1, 2004.
- Presenter, “Attorney Ethics After Enron,” Schwabe, Williamson & Wyatt Retreat, Sunriver, Oregon, September 18, 2004.
- Panelist, “Mutual Fund or Your Mattress? What’s Right and What’s Wrong with Mutual Funds,” University of Oregon Lundquist College of Business, Eugene, Oregon, December 5, 2003, and Portland, Oregon, January 28, 2004.
- Presenter (with Edward McAniff), “Sarbanes-Oxley § 307 and Worst-Case Planning,” University of Oregon School of Law, Eugene, Oregon, April 24, 2003.
- Panelist (with Rep. Darlene Hooley and Portland business leaders), “Restoring Confidence in Corporate America,” Lake Oswego, Oregon, April 23, 2003.
- Presenter, “Contracts in Breach of Directors’ Fiduciary Duties,” University of Oregon School of Law, Eugene, Oregon, November 18, 2002.
- Presenter, “Termination Fees and the Corporate-Contract Tension,” University of Oregon School of Law, Eugene, Oregon, November 19, 2001.
- Presenter, “Termination Fees and the Corporate-Contract Tension,” Seattle University School of Law, Seattle, Washington, November 12, 2001.

ADDITIONAL INFORMATION

Bar Admission: New York

Memberships: American Inns of Court; Phi Alpha Delta Law Fraternity; Oregon Lawyers for a Sustainable Future—Corporate Governance Workgroup

Other service: Outside reviewer/referee for Cambridge University Press, Routledge, Aspen/Wolters-Kluwer, *European Journal of Development Research*, *Journal of Environmental Management*, *Legal Studies*, and *Utrecht Journal of International & European Law*

Interests: Squash, jazz, opera, zymurgy, and cooking. Crossed the United States by bicycle.

Request for Approval of Personnel Action on Positions Equal to or Greater than \$100,000.00
(SUBR)

Name	Position/Department	Personnel Action	Waived/ Search	Salary		Funding Source
				Previous	Suggested	
1. Ms. Willie Francois	Information Technology	Additional Duties	N/A	\$106,470	\$120,000	Federal – Title III



Office of the Chancellor

J.S. Clark Administration Building
Post Office Box 9820
Baton Rouge, Louisiana 70813
Office: 225 771-2360

November 17, 2025

Dennis J. Shields, President
Southern University System
4th Floor, J. S. Clark Administration Building
Baton Rouge, Louisiana 70813

Dear President Shields,

This letter comes to clarify and justify our request to the Southern University Board of Supervisors to augment the salary of Ms. Willie Francois, Director of ERP from her current salary of \$106,470 to \$120,000 effective December 1, 2025.

The Title III program at Southern University and A&M College is a congressionally authorized federal grant program aimed at institutional capacity building in four focus areas that include 1) Academic Quality, 2) Student Services, 3) Institutional Management and 4) Fiscal Stability. There are three unique Title III grant awards that impact Southern University and A&M College each with a list of legislatively allowable activities that may be funded. These programs include HBCU, HBGI and FUTURES Act.

The Process Transformation Activity is 1 of 11 approved activities funded under the Title III HBCU-Part B grant for the federal fiscal year from October 1, 2025, to September 30, 2026. This activity has as its vision a substantial shift in the way we leverage our enterprise resource planning tools, information technology, and artificial intelligence resources to improve our business processes and practices while maintaining the appropriate levels of institutional control. This activity will:

- review and document existing policies, processes, and practices,
- conduct a strategic and best practices planning retreat with appropriate subject matter experts and consultants,
- and present policy recommendation as required and implement best practices and processes.

This project will result in improved employee, student and vendor relations as doing business with the University becomes easier and more transparent. This leads to enrollment growth through retention and increased external funding through faculty grants and contracts.

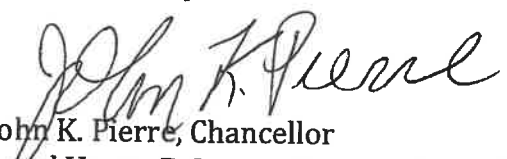
Clarify and Justify Request to Augment the Salary of Ms. Willie Francois
Page 2

Ms. Willie Francois has a B.S. in computer science from Louisiana Tech University and currently serves as Director of ERP (Enterprise Resource Planning). She has over 35 years of experience in information technology and information technology leadership. She is the resident subject matter expert on the Ellucian Banner Enterprise Resource Planning software used by the University for Student, Human Resource and Financial data management. In addition to her expertise and experience, she brings forth a significant amount of institutional knowledge which cannot be purchased. For this grant activity, she will work with campus senior leadership and the interdisciplinary team assigned to the activity to assure that all aspects of the Banner ERP software are fully utilized to create operational efficiencies within the functional areas of Finance and Human Resources. This includes process mapping, data cleanup and migration and the development of application process interfaces when 3rd party applications offer more efficient integration and solutions. The proposed salary of \$120,000 remains below the salary paid to other individuals within the state with comparable expertise, experience, and job titles. The average salary would be \$131,225 and could be as much as \$163,267.

The US Department of Education approves the budget, objectives, implementation strategies and timeline for the Process Transformation Activity. The federal grant award notice (GAN) has a performance period from October 1, 2025, to September 30, 2026. It is urgent that we be allowed to engage the appropriate staff and actions necessary to meet timeline and achieve our objectives.

Thank you for your consideration of this request to spend the approved federal grant award on this Southern University and A&M College capacity building project. Please feel free to contact me if you have any additional questions that we can answer in support of this important initiative.

Yours sincerely,


John K. Pierre, Chancellor
and Vanue B. Lacour Endowed Law Professor

cc: Chair Tony Clayton
Vice Chairman Reginald Abraham

Approved:


Dennis J. Shields, President 

Southern University System
General Operating Budget Interim Financial Statement
For Fiscal Year Ending June 30, 2026
As of October 31, 2025
Executive Summary

Attached is a summary of the Southern University System fiscal year 2025-2026 general operating budget financial activities for the month ending October 31, 2025. The Southern University System is reporting a \$2,771,230 increase in self-generated revenue as compared to the approved budget. The expenditure for the campuses has been adjusted to offset the increase for the fiscal year.

Southern University Board and System Administration

The System Office is funded from state appropriations and there is no projected shortfall in revenues.

Southern University Baton Rouge Campus

The Baton Rouge Campus has a \$1,855,426 increase in self-generated revenue as compared to the approved budget. The Baton Rouge Campus has increased personal services, supplies, other charges, and scholarships to balance the operating budget for the fiscal year.

Southern University Law Center

The Law Center has a \$915,804 increase in self-generated revenue as compared to the approved budget. The Law Center has increased operating expenditures, professional services, and acquisitions to balance the operating budget for the fiscal year.

Southern University News Orleans Campus

The New Orleans Campus is funded from state appropriations and self-generated revenue and there is no projected shortfall in revenues.

Southern University Shreveport Campus

The Shreveport Campus is funded from state appropriations and self-generated revenue and there is no projected shortfall in revenues.

Southern University Agricultural Research and Extension Center

The Agricultural Research and Extension Center is funded from state appropriations and federal funds and there is no projected shortfall in revenues.

Summary

Based on the information above, the campuses have made the appropriate adjustments to maintain a balance budget as of October 31, 2025. Revenues and expenditures will be monitored to ensure a balanced operating budget for fiscal year 2025-2026.

Southern University System
General Operating Budget Interim Financial Statement
For Fiscal Year Ending June 30, 2026
As of October 31, 2025

	FY26 Budget	Actual	Projected	Total FY26	Over/(Under) Budget	% Actual to Budget
Revenues						
General Fund Direct	\$ 66,924,019	\$ 25,096,509	\$ 41,827,510	\$ 66,924,019	\$ -	37.5%
Statutory Dedicated	4,611,400	549,447	4,061,953	4,611,400	-	11.9%
Federal	3,654,209	1,749,294	1,904,915	3,654,209	-	47.9%
Self Generated						
Tuition - Fall 2025	34,597,353	37,954,717	(79,664)	37,875,053	3,277,700	109.7%
Tuition - Spring 2026	31,072,732	-	31,072,732	31,072,732	-	0.0%
Tuition - Summer	6,707,865	961,302	5,989,939	6,951,241	243,376	14.3%
Out-of-State Fees	19,702,948	11,083,792	8,812,206	19,895,998	193,050	56.3%
Other	20,208,148	7,103,972	12,161,280	19,265,252	(942,896)	35.2%
Interagency Transfer	4,476,791	1,516,655	2,960,136	4,476,791	-	33.9%
Total Revenues	\$ 191,955,465	\$ 86,015,687	\$ 108,711,008	\$ 194,726,695	\$ 2,771,230	44.8%
Expenditures						
Salaries	\$ 94,890,052	\$ 30,929,473	\$ 63,631,823	\$ 94,561,296	\$ (328,756)	32.6%
Other Compensation	334,904	119,012	215,892	334,904	-	35.5%
Related Benefits	36,843,198	11,527,832	25,082,423	36,610,254	(232,944)	31.3%
Total Personal Services	\$ 132,068,154	\$ 42,576,317	\$ 88,930,137	\$ 131,506,454	\$ (561,700)	32.2%
Travel	1,231,019	143,857	1,087,162	1,231,019	-	11.7%
Operating Services	18,592,147	5,710,066	13,294,193	19,004,259	412,112	30.7%
Supplies	2,039,515	508,895	2,087,247	2,596,143	556,628	25.0%
Total Operating Expenses	\$ 21,862,681	\$ 6,362,818	\$ 16,468,603	\$ 22,831,421	\$ 968,740	29.1%
Professional Services	2,187,801	224,416	2,202,144	2,426,560	238,759	10.3%
Other Charges	9,175,415	778,881	8,197,381	8,976,262	(199,153)	8.5%
Debt Services						
Interagency Transfers	7,639,707	3,910,484	4,012,683	7,923,167	283,460	51.2%
Total Other Charges	\$ 19,002,923	\$ 4,913,780	\$ 14,412,208	\$ 19,325,989	\$ 323,066	25.9%
General Acquisitions	452,532	50,311	402,221	452,532	-	11.1%
Library Acquisitions	437,649	315,768	314,200	629,968	192,319	72.2%
Major Repairs	1,072,000	169,712	1,048,816	1,218,528	146,528	15.8%
Total Acquisitions/Major Repairs	\$ 1,962,181	\$ 535,791	\$ 1,765,237	\$ 2,301,028	\$ 338,847	27.3%
Scholarships	17,059,526	9,562,806	9,198,997	18,761,804	1,702,278	56.1%
Total Expenditures	\$ 191,955,465	\$ 63,951,512	\$ 130,775,183	\$ 194,726,695	\$ 2,771,230	33.3%

Southern University Board and System Administration
General Operating Budget Interim Financial Statement
For Fiscal Year Ending June 30, 2026
As of October 31, 2025

	FY26 Budget	Actual	Projected	Total FY26	Over/(Under) Budget	% Actual to Budget
Revenues						
General Fund Direct	\$ 4,065,380	\$ 1,524,518	\$ 2,540,862	\$ 4,065,380	\$ -	37.5%
Statutory Dedicated	-	-	-			
Federal						
Self Generated						
Tuition - Fall 2025		-	-			
Tuition - Spring 2026		-	-			
Tuition - Summer		-	-			
Out-of-State Fees		-	-			
Other		-	-			
Interagency Transfer						
Total Revenues	\$ 4,065,380	\$ 1,524,518	\$ 2,540,862	\$ 4,065,380	\$ -	37.5%
Expenditures						
Salaries	\$ 1,897,962	\$ 638,467	\$ 1,259,495	\$ 1,897,962	\$ -	33.6%
Other Compensation	52,000	17,332	34,668	52,000	-	33.3%
Related Benefits	681,429	194,260	487,169	681,429	-	28.5%
Total Personal Services	\$ 2,631,391	\$ 850,060	\$ 1,781,331	\$ 2,631,391	\$ -	32.3%
Travel	260,000	7,242	252,758	260,000	-	2.8%
Operating Services	301,700	59,005	242,695	301,700	-	19.6%
Supplies	113,000	25,524	87,476	113,000	-	22.6%
Total Operating Expenses	\$ 674,700	\$ 91,772	\$ 582,928	\$ 674,700	\$ -	13.6%
Professional Services	127,000	250	126,750	127,000	-	0.2%
Other Charges	502,534	-	502,534	502,534	-	0.0%
Debt Services		-	-	-		
Interagency Transfers	64,255	-	64,255	64,255	-	0.0%
Total Other Charges	\$ 693,789	\$ 250	\$ 693,539	\$ 693,789	\$ -	0.0%
General Acquisitions	65,500	3,433	62,067	65,500	-	5.2%
Library Acquisitions		-	-			
Major Repairs		-	-			
Total Acquisitions/Major Repairs	\$ 65,500	\$ 3,433	\$ 62,067	\$ 65,500	\$ -	5.2%
Scholarships		-	-			
Total Expenditures	\$ 4,065,380	\$ 945,515	\$ 3,119,865	\$ 4,065,380	\$ -	23.3%

Southern University Baton Rouge Campus
General Operating Budget Interim Financial Statement
For Fiscal Year Ending June 30, 2026
As of October 31, 2025

	FY26 Budget	Actual	Projected	Total FY26	Over/(Under) Budget	% Actual to Budget
Revenues						
General Fund Direct	\$ 25,730,701	\$ 9,649,014	\$ 16,081,687	\$ 25,730,701	\$ -	37.5%
Statutory Dedicated	1,847,009	176,275	1,670,734	1,847,009	-	9.5%
Federal	-			-	-	
Self Generated						
Tuition - Fall 2025	23,284,500	25,219,590	(79,664)	25,139,926	1,855,426	108.3%
Tuition - Spring 2026	20,396,500	-	20,396,500	20,396,500	-	0.0%
Tuition - Summer	4,321,800	-	4,321,800	4,321,800	-	0.0%
Out-of-State Fees	13,543,623	7,929,632	5,613,991	13,543,623	-	58.5%
Other	11,997,443	3,910,021	8,087,422	11,997,443	-	32.6%
Interagency Transfer	4,476,791	1,516,655	2,960,136	4,476,791	-	33.9%
Total Revenues	\$ 105,598,367	\$ 48,401,188	\$ 59,052,605	\$ 107,453,793	\$ 1,855,426	45.8%
Expenditures						
Salaries	\$ 50,211,313	\$ 16,869,794	\$ 33,619,833	\$ 50,489,627	\$ 278,314	33.6%
Other Compensation	201,377	85,014	116,363.41	201,377	-	42.2%
Related Benefits	20,288,885	6,759,916	13,621,740.06	20,381,656	92,771	33.3%
Total Personal Services	\$ 70,701,575	\$ 23,714,723	\$ 47,357,937	\$ 71,072,660	\$ 371,085	33.5%
Travel	337,570	40,846	296,724.00	337,570	-	12.1%
Operating Services	8,341,651	3,179,080	5,162,571.05	8,341,651	-	38.1%
Supplies	835,411	232,076	1,159,962.86	1,392,039	556,628	27.8%
Total Operating Expenses	\$ 9,514,632	\$ 3,452,002	\$ 6,619,258	\$ 10,071,260	\$ 556,628	36.3%
Professional Services	1,101,480	47,130	1,054,350.00	1,101,480	-	4.3%
Other Charges	4,018,829	108,678	4,095,693.84	4,204,372	185,543	2.7%
Debt Services		-	-			
Interagency Transfers	4,990,644	2,202,290	2,788,353.52	4,990,644	-	44.1%
Total Other Charges	\$ 10,110,953	\$ 2,358,098	\$ 7,938,397	\$ 10,296,496	\$ 185,543	23.3%
General Acquisitions	62,032	25,020	37,012.50	62,032	-	40.3%
Library Acquisitions	137,649	66,143	71,505.78	137,649	-	48.1%
Major Repairs	62,000	28,948	33,052.50	62,000	-	46.7%
Total Acquisitions/Major Repairs	\$ 261,681	\$ 120,110	\$ 141,571	\$ 261,681	\$ -	45.9%
Scholarships	15,009,526	8,067,288	7,684,408.84	15,751,697	\$ 742,171	53.7%
Total Expenditures	\$ 105,598,367	\$ 37,712,222	\$ 69,741,572	\$ 107,453,793	\$ 1,855,426	35.7%

Southern University Law Center
General Operating Budget Interim Financial Statement
For Fiscal Year Ending June 30, 2026
As of October 31, 2025

	FY26 Budget	Actual	Projected	Total FY26	Over/(Under) Budget	% Actual to Budget
Revenues						
General Fund Direct	\$ 7,472,825	\$ 2,802,310	\$ 4,670,515	\$ 7,472,825	\$ -	37.5%
Statutory Dedicated	199,674	19,193	180,481	199,674	-	9.6%
Federal	-			-	-	
Self Generated						
Tuition - Fall 2025	4,151,832	4,490,455	-	4,490,455	338,623	108.2%
Tuition - Spring 2026	3,903,986	-	3,903,986	3,903,986	-	0.0%
Tuition - Summer	887,966	243,376	887,966	1,131,342	243,376	27.4%
Out-of-State Fees	4,927,500	2,458,050	2,662,500	5,120,550	193,050	49.9%
Other	3,709,045	1,862,377	1,987,423	3,849,800	140,755	50.2%
Interagency Transfer	-			-		
Total Revenues	\$ 25,252,828	\$ 11,875,761	\$ 14,292,871	\$ 26,168,632	\$ 915,804	47.0%
Expenditures						
Salaries	\$ 13,498,499	\$ 4,397,041	\$ 9,101,458	\$ 13,498,499	\$ -	32.6%
Other Compensation	-	-	-	-	-	
Related Benefits	4,764,583	1,273,115	3,491,468	4,764,583	-	26.7%
Total Personal Services	\$ 18,263,082	\$ 5,670,156	\$ 12,592,926	\$ 18,263,082	\$ -	31.0%
Travel	400,000	62,024	337,976	400,000	-	15.5%
Operating Services	2,696,479	222,141	2,886,450	3,108,591	412,112	8.2%
Supplies	257,165	71,826	185,339	257,165	-	27.9%
Total Operating Expenses	\$ 3,353,644	\$ 355,991	\$ 3,409,765	\$ 3,765,756	\$ 412,112	10.6%
Professional Services	500,000	78,702	586,143	664,845	164,845	15.7%
Other Charges	894,465	324,438	570,027	894,465	-	36.3%
Debt Services		-	-	-	-	
Interagency Transfers	306,637	156,359	150,278	306,637	-	51.0%
Total Other Charges	\$ 1,701,102	\$ 559,499	\$ 1,306,448	\$ 1,865,947	\$ 164,845	32.9%
General Acquisitions	25,000	-	25,000	25,000	-	0.0%
Library Acquisitions	300,000	249,625	242,694	492,319	192,319	83.2%
Major Repairs	10,000	-	156,528	156,528	146,528	0.0%
Total Acquisitions/Major Repairs	\$ 335,000	\$ 249,625	\$ 424,222	\$ 673,847	\$ 338,847	74.5%
Scholarships	1,600,000	745,411	854,589	1,600,000	-	46.6%
Total Expenditures	\$ 25,252,828	\$ 7,580,682	\$ 18,587,950	\$ 26,168,632	\$ 915,804	30.0%

Southern University New Orleans Campus
General Operating Budget Interim Financial Statement
For Fiscal Year Ending June 30, 2026
As of October 31, 2025

	FY26 Budget	Actual	Projected	Total FY26	Over/(Under) Budget	% Actual to Budget
Revenues						
General Fund Direct	\$ 12,616,982	\$ 4,731,368	\$ 7,885,614	\$ 12,616,982	\$ -	37.5%
Statutory Dedicated	572,798	248,485	324,313	572,798	-	43.4%
Federal	-			-	-	
Self Generated						
Tuition - Fall 2025	3,706,057	4,253,893	-	4,253,893	547,836	114.8%
Tuition - Spring 2026	3,493,225	-	3,493,225	3,493,225	-	0.0%
Tuition - Summer	685,157	215,660	469,497	685,157	-	31.5%
Out-of-State Fees	850,000	478,816	371,184	850,000	-	56.3%
Other	3,146,462	1,229,302	1,369,324	2,598,626	(547,836)	39.1%
Interagency Transfer						
Total Revenues	\$ 25,070,681	\$ 11,157,524	\$ 13,913,157	\$ 25,070,681	\$ -	44.5%
Expenditures						
Salaries	\$ 12,665,807	\$ 3,993,118	\$ 8,347,689	\$ 12,340,807	\$ (325,000)	31.5%
Other Compensation	-	-	-	-	-	
Related Benefits	4,672,403	1,505,720	2,946,683	4,452,403	(220,000)	32.2%
Total Personal Services	\$ 17,338,210	\$ 5,498,838	\$ 11,294,372	\$ 16,793,210	\$ (545,000)	31.7%
Travel	30,000	4,714	25,286	30,000	-	15.7%
Operating Services	4,544,799	1,185,437	3,359,362	4,544,799	-	26.1%
Supplies	176,000	5,024	170,976	176,000	-	2.9%
Total Operating Expenses	\$ 4,750,799	\$ 1,195,175	\$ 3,555,624	\$ 4,750,799	\$ -	25.2%
Professional Services	34,916	9,692	25,224	34,916	-	
Other Charges	1,313,095	10,373	918,026	928,399	(384,696)	0.8%
Debt Services		-	-	-		
Interagency Transfers	1,283,661	550,705	1,003,910	1,554,615	270,954	42.9%
Total Other Charges	\$ 2,631,672	\$ 570,770	\$ 1,947,160	\$ 2,517,930	\$ (113,742)	21.7%
General Acquisitions	-	-	-	-	-	0.0%
Library Acquisitions	-	-	-	-	-	0.0%
Major Repairs	-	-	-	-	-	
Total Acquisitions/Major Repairs	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
Scholarships	350,000	548,742	460,000	1,008,742	658,742	156.8%
Total Expenditures	\$ 25,070,681	\$ 7,813,525	\$ 17,257,156	\$ 25,070,681	\$ -	31.2%

Southern University Shreveport Campus
General Operating Budget Interim Financial Statement
For Fiscal Year Ending June 30, 2026
As of October 31, 2025

	FY26 Budget	Actual	Projected	Total FY26	Over/(Under) Budget	% Actual to Budget
Revenues						
General Fund Direct	\$ 7,047,725	\$ 2,642,897	\$ 4,404,828	\$ 7,047,725	\$ -	37.5%
Statutory Dedicated	187,112	18,084	169,028	187,112	-	9.7%
Federal						
Self Generated						
Tuition - Fall 2025	3,454,964	3,990,779	-	3,990,779	535,815	115.5%
Tuition - Spring 2026	3,279,021	-	3,279,021	3,279,021	-	0.0%
Tuition - Summer	812,942	502,266	310,676	812,942	-	61.8%
Out-of-State Fees	381,825	217,294	164,531	381,825	-	56.9%
Other	1,355,198	102,271	717,112	819,383	(535,815)	7.5%
Interagency Transfer						
Total Revenues	\$ 16,518,787	\$ 7,473,591	\$ 9,045,196	\$ 16,518,787	\$ -	45.2%
Expenditures						
Salaries	\$ 8,984,562	\$ 2,626,548	\$ 6,075,944	\$ 8,702,492	\$ (282,070)	29.2%
Other Compensation	-	-	-	-	-	0.0%
Related Benefits	3,878,248	1,019,546	2,752,987	3,772,533	(105,715)	26.3%
Total Personal Services	\$ 12,862,810	\$ 3,646,094	\$ 8,828,931	\$ 12,475,025	\$ (387,785)	28.3%
Travel	45,000	2,447	42,553	45,000	-	5.4%
Operating Services	2,262,518	908,957	1,353,561	2,262,518	-	40.2%
Supplies	185,500	70,937	114,563	185,500	-	38.2%
Total Operating Expenses	\$ 2,493,018	\$ 982,341	\$ 1,510,677	\$ 2,493,018	\$ -	39.4%
Professional Services	40,000	56,914	57,000	113,914	73,914	
Other Charges	225,000	54,042	170,958	225,000	-	24.0%
Debt Services		-	-			
Interagency Transfers	797,959	810,465	-	810,465	12,506	101.6%
Total Other Charges	\$ 1,062,959	\$ 921,421	\$ 227,958	\$ 1,149,379	\$ 86,420	86.7%
General Acquisitions	-	-	-	-	-	0.0%
Library Acquisitions	-	-	-	-	-	0.0%
Major Repairs	-	-	-	-	-	0.0%
Total Acquisitions/Major Repairs	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
Scholarships	100,000	201,365	200,000	401,365	301,365	201.4%
Total Expenditures	\$ 16,518,787	\$ 5,751,221	\$ 10,767,566	\$ 16,518,787	\$ -	34.8%

Southern University Agricultural Research and Extension Center
General Operating Budget Interim Financial Statement
For Fiscal Year Ending June 30, 2026
As of October 31, 2025

	FY26 Budget	Actual	Projected	Total FY26	Over/(Under) Budget	% Actual to Budget
Revenues						
General Fund Direct	\$ 9,990,406	\$ 3,746,402	\$ 6,244,004	\$ 9,990,406	\$ -	37.5%
Statutory Dedicated	1,804,807	87,410	1,717,397	1,804,807	-	4.8%
Federal	3,654,209	1,749,294	1,904,915	3,654,209	-	47.9%
Self Generated						
Tuition - Fall 2025	-	-	-	-	-	
Tuition - Spring 2026	-	-	-	-	-	
Tuition - Summer	-	-	-	-	-	
Out-of-State Fees	-	-	-	-	-	
Other	-	-	-	-	-	
Interagency Transfer	-			-	-	
Total Revenues	\$ 15,449,422	\$ 5,583,106	\$ 9,866,316	\$ 15,449,422	\$ -	36.1%
Expenditures						
Salaries	\$ 7,631,909	\$ 2,404,505	\$ 5,227,404	\$ 7,631,909	\$ -	31.5%
Other Compensation	81,527	16,667	64,860	81,527	-	20.4%
Related Benefits	2,557,650	775,274	1,782,376	2,557,650	-	30.3%
Total Personal Services	\$ 10,271,086	\$ 3,196,446	\$ 7,074,640	\$ 10,271,086	\$ -	31.1%
Travel	158,449	26,584	131,865	158,449	-	16.8%
Operating Services	445,000	155,446	289,554	445,000	-	34.9%
Supplies	472,439	103,508	368,931	472,439	-	21.9%
Total Operating Expenses	\$ 1,075,888	\$ 285,537	\$ 790,351	\$ 1,075,888	\$ -	26.5%
Professional Services	384,405	31,728	352,677	384,405	-	8.3%
Other Charges	2,221,492	281,350	1,940,142	2,221,492	-	12.7%
Debt Services		-	-	-		
Interagency Transfers	196,551	190,664	5,887	196,551	-	97.0%
Total Other Charges	\$ 2,802,448	\$ 503,742	\$ 2,298,706	\$ 2,802,448	\$ -	18.0%
General Acquisitions	300,000	21,858	278,142	300,000	-	7.3%
Library Acquisitions	-	-	-	-		
Major Repairs	1,000,000	140,765	859,235	1,000,000	-	14.1%
Total Acquisitions/Major Repairs	\$ 1,300,000	\$ 162,623	\$ 1,137,377	\$ 1,300,000	\$ -	12.5%
Scholarships	-			-	-	
Total Expenditures	\$ 15,449,422	\$ 4,148,348	\$ 11,301,074	\$ 15,449,422	\$ -	26.9%

Capital Outlay Funded Projects

166

Southern University System
Active Capital Improvement Project Tracking

Self-Funded Projects

Legend		Planning and Design				Bidding and Contracting				Construction																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																										
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		Jul-23	Aug-23	Sep-23	Oct-23	Nov-23	Dec-23	Jan-24	Feb-24	Mar-24	Apr-24	May-24	Jun-24	Jul-24	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24	Jan-25	Feb-25	Mar-25	Apr-25	May-25	Jun-25	Jul-25	Aug-25	Sep-25	Oct-25	Nov-25	Dec-25	Jan-26	Feb-26	Mar-26	Apr-26	May-26	Jun-26	Jul-26	Aug-26	Sep-26	Oct-26	Nov-26	Dec-26	Jan-27	Feb-27	Mar-27	Apr-27	May-27	Jun-27	Jul-27	Aug-27	Sep-27	Oct-27	Nov-27	Dec-27	Jan-28	Feb-28	Mar-28	Apr-28	May-28	Jun-28																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																							
Project Title		1Q	2Q	3Q	4Q	1Q	2Q	3Q	4Q	1Q	2Q	3Q	4Q	1Q	2Q	3Q	4Q	1Q	2Q	3Q	4Q	1Q	2Q	3Q	4Q	1Q	2Q	3Q	4Q	1Q	2Q	3Q	4Q	1Q	2Q	3Q	4Q	1Q	2Q	3Q	4Q	1Q	2Q	3Q	4Q	1Q	2Q	3Q	4Q	1Q	2Q	3Q	4Q																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																															
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