Southern University and A&M College System BOARD OF SUPERVISORS MEETING

Friday, June 18, 2021
Southern University at New Orleans
Millie Charles School of Social Work Auditorium
6803 Leon C. Simon Dr.
New Orleans, LA 70128
9:00 AM

MINUTES

The meeting of the Southern University Board of Supervisors was called to order by Board Chair Atty. Domoine Rutledge. The invocation was given by Board Member Myron Lawson and the pledge was led by Dr. James Ammons, Chancellor of Southern University at New Orleans.

PRESENT

Atty. Domoine Rutledge, Mr. John Barthelemy, Mr. Sam Gilliam, Mr. Myron Lawson, Ms. Christy Reeves, Mrs. Ann A. Smith, Dr. Leon R. Tarver II, Dr. Rani Whitified, and Ms. Arlanda Williams

ABSENT

Atty Jody Amedee, Dr. Leroy Davis, Mr. Raymond Fondel, Mr. Richard Hilliard, Atty. Edwin Shorty, and Rev. Samuel Tolbert

Swearing in and Induction of 2021 – 2022 New Student Board Member

Kevin Taylor-Jarrell II was sworn in by Attorney Brandon Decuir as the student member to the SU Board of Supervisors for 2021 – 20122. Taylor-Jarrell was accompanied by his parents Tracey Taylor-Jarrell and Kevin Taylor-Jarrell. Kevin is the Student Government Association president at SUBR.

ACADEMIC AFFAIRS COMMITTEE

Friday, June 18, 2021

Southern University at New Orleans Millie Charles School of Social Work Auditorium 6803 Leon C. Simon Dr. New Orleans, LA 70128 9:00 AM

MINUTES

Board Chair Atty. Domoine Rutledge announced the convening of the Academic Affairs Committee. Academic Affairs Committee Chair Mrs. Ann Smith called the committee meeting to order.

AGENDA ITEM 4: ROLL CALL

Present: Mr. Sam Gilliam, Mr. Myron Lawson, Ms. Christy Reeves, Dr. Leon R. Tarver II, and Atty. Domoine Rutledge

Absent: Dr. Leroy Davis,

AGENDA ITEM 5: ADOPTION OF THE AGENDA

Upon the motion and seconded the agenda was recommended for adoption.

Motion passed.

AGENDA ITEM 6: SPECIAL PRESENTATION

A. AEP Swepco Check Presentation for STEM Programs (SUSLA)

Chairman Atty Rutledge acknowledged Chancellor Rodney Ellis who introduced Ms. Stephanie Rogers, the chief compliance officer. She mentioned The American Electric Power (AEP) Foundation presented a \$250,000 award to Southern University Shreveport (SUSLA). She gave a summary of the grant. She welcomed Mr. Michael Corbin, Manager of external affairs at AEP Swepco in North Louisiana. He acknowledged and thanked everyone for allowing him to be there. He gave brief remarks.

Atty Rutledge thanked Mr. Corbin for their donation. There was a photo op with the check.

ACTION ITEM 7: PUBLIC COMMENTS

NONE

ACTION ITEM 8: ACTION ITEM(S)

There was a global motion by Dr. Leon Tarver and second by Mr. Myron Lawson to approve in global (action items 8A - 8B)

Motion approved.

A. Request Approval of the College of Agriculture, Family and Consumer Sciences Proposal to Establish a New Online Degree Program in "Hospitality and Food Industry Leadership" (SUBR)

Dr. Sahoo introduced Ms. Tracy Barley who gave a brief summary of the New Online Degree program.

B. Request to Approve Memorandum of Understanding Between Southern University New Orleans and Bayou Community Academy (SUNO)

Dr. Ammons gave a brief summary.

ACTION ITEM 9: OTHER BUSINESS

ACTION ITEM 10: ADJOURNMENT

Motion was made to adjourn the meeting. The meeting was adjourned.

ATHLETICS COMMITTEE

(Following Academic Affairs Committee) Friday, June 18, 2021

Southern University at New Orleans Millie Charles School of Social Work Auditorium 6803 Leon C. Simon Dr. New Orleans, LA 70128 9:00 AM

MINUTES

Board Chair Atty. Domoine Rutledge announced the convening of the Athletics Committee. Chair Mr. John Barthelemy called the committee meeting to order.

Present: Dr. Rani Whitfield, Mr. Myron Lawson, Mrs. Ann Smith, and Atty. Domoine Rutledge.

Absent: Atty Jody Amedee and Atty Edwin Shorty

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Dr. Rani Whitfield and seconded by Mr. Myron Lawson the agenda was recommended for adoption.

Motion passed.

AGENDA ITEM 4: PUBLIC COMMENTS

NONE

AGENDA ITEM 5: ACTION ITEM(S):

Motion was made by Mr. Myron Lawson and second by Dr. Rani Whitfield to approve Action Items (5A - 5D) in global.

Motion Approved.

- A. Request Approval of Contract Extension for Athletic Director (SUBR)
- B. Request Approval of Contract for SU Baseball Coach (SUBR)
 AD Banks Introduced Coach Crenshaw the new SU Baseball Coach. Coach Crenshaw
 gave brief remarks and thanked everyone for their support. Atty Rutledge acknowledged
 and congratulated Coach Crenshaw for all his hard work during the season.
 Board Members picture with the new coach.

C. Request Approval of Salary Adjustments for the following Athletic Personnel

	Name	Position/Campus	Salary	Funding Source
1.	Trayvean Scott	Deputy Athletic Director	\$128,450.00	State
		Additional Duties		
		(SUBR)		
2.	Rodney Kirschner	Senior Associate Athletic Director/	\$83,585.00	State
		SID Director of Media Relations		
		Additional Duties		
		(SUBR)		

D. Request Approval for Salary Adjustments in Accordance with NCAA Gender Equity Requirements

	Name	Position/Campus	Salary	Funding Source
1.	Ajeanne Dillon	Director of Student Athletic Academic	\$65,165.00	State
		Services		
		Gender Equity Adjustment		
		(SUBR)		
2.	Aretha Hunt	Assistant Athletic Director for Ticket	\$69,697.00	State
		Sales		
		Gender Equity Adjustment		
		(SUBR)		
3.	Karmen King	Associate Athletic Director for Student	\$69,697.00	State
		Services		
		Gender Equity Adjustment		
		(SUBR)		
4.	Ajohnee Rodney	Athletics Chief of Staff	\$70,697.00	State
		Gender Equity Adjustment		
		(SUBR)		
5.	Lashonda Stirgus	Athletics Chief Financial Officer/SWA	\$86,250.00	State
	_	Gender Equity Adjustment		
		(SUBR)		

AGENDA ITEM 6: OTHER BUSINESS

None

AGENDA ITEM 7: ADJOURNMENT

Motion was made by Dr. Rani Whitfield and second by Mr. Lawson to adjourn the meeting.

The Meeting was Adjourned.

FACILITIES AND PROPERTY COMMITTEE

(Following Athletics Committee)
Friday, June 18, 2021
Southern University at New Orleans

Southern University at New Orleans
Millie Charles School of Social Work Auditorium
6803 Leon C. Simon Dr.
New Orleans, LA 70128
9:00 AM

MINUTES

Board Chair Atty. Domoine Rutledge announced the convening of the Facilities and Property Committee. Chair Dr. Rani Whitfield called the committee meeting to order.

Present: Mr. John Barthelemy, Mr. Myron Lawson, Dr. Leon Tarver II, Ms. Arlanda Williams, and Atty. Domoine Rutledge.

Absent: Mr. Richard Hilliard

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Mr. John Barthelemy and seconded by Mr. Myron Lawson the agenda was recommended for adoption.

Motion passed.

AGENDA ITEM 4: PUBLIC COMMENTS

NONE

AGENDA ITEM 5: INFORMATIONAL ITEM:

A. Facilities Planning Project Updates (SUS)

Facilities Update was presented by Mr. Maurice Pitts, Executive Director and Interim Director of Facilities Planning. He gave a brief update on funding for projects that will be approved. He mentioned there were some updates in the packet which is the document report for the SU System campuses, which indicates continuous progress of site and building construction, renovations and building upgrades for your files.

He also gave some additional information for each campus. Mr. Pitts asked for any questions or comments.

Mr. Sam Gilliam thanked Mr. Pitts for visiting Shreveport, LA campus. He asked him to give details of the roof renovation and discuss the Metro Center elevator. He also asked Mr. Pitts to keep him informed on all projects on the SUSLA campus.

Dr. Rani Whitfield thanked Mr. Pitts for the outstanding update and commended him on a phenomenal job.

AGENDA ITEM 6: OTHER BUSINESS.

NONE

AGENDA ITEM 7: ADJOURNMENT

Motion by Ms. Arlanda Williams and second by Mr. Sam Gilliam to adjourn the meeting.

FINANCE COMMITTEE

(Following Facilities and Property Committee) Friday, June 18, 2021

Southern University at New Orleans Millie Charles School of Social Work Auditorium 6803 Leon C. Simon Dr. New Orleans, LA 70128 9:00 AM

MINUTES

Board Chair Atty. Domoine Rutledge announced the convening of the Finance Committee. Chair Dr. Leon Tarver called the committee meeting to order.

Present: Mr. Sam Gilliam, Mr. Myron Lawson, Dr. Rani Whitfield, and Atty. Domoine Rutledge.

Absent: Mr. Richard Hilliard and Atty Edwin Shorty

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Dr. Rani Whitfield and seconded by Mr. Myron Lawson the agenda was recommended for adoption.

Motion passed.

AGENDA ITEM 4: PUBLIC COMMENTS

NONE

AGENDA ITEM 5: ACTION ITEM(S):

Motion was made by Mr. Myron Lawson and second by Dr. Rani Whitfield to approve Action Items 5A (1-6) in global.

Motion Approved.

- A. Ratification of Fiscal Year 2020-2021 Budget Adjustment (BA-7) for the Southern University System:
 - 1. Southern University Board of Supervisors
 - 2. Southern University Baton Rouge (SUBR)
 - 3. Southern University Law Center (SULC)
 - 4. Southern University New Orleans (SUNO)

- 5. Southern University Shreveport (SUSLA)
- 6. Southern University Agricultural Extension and Research Center (SUAREC)

AGENDA ITEM 6: INFORMATIONAL ITEM

- A. Finance Update
 - 1. Interim Financial Reports

The financial report for Fiscal year Ending June 30, 3021 as of May 31, 2021, was provided by Mr. McClinton for all campuses Mr. McClinton mentioned "the detailed information is provided in the board packet for each campus. He also mentioned he monitors the expenditures monthly and he also make sure we are in line with the revenue projections. All Campuses are in balance. Mr. McClinton mentioned he would entertain any questions from the members regarding the interim financial report.

Mr. Sam Gilliam inquired about the Cares Act \$ that SUSLA received.

AGENDA ITEM 7: OTHER BUSINESS

None

AGENDA ITEM 8: ADJOURNMENT

Motion by Dr. Rani Whitfield and second by Mr. Sam Gilliam to adjourn the meeting.

GOVERNANCE COMMITTEE

(Following Finance Committee) Friday, June 18, 2021

Southern University at New Orleans Millie Charles School of Social Work Auditorium 6803 Leon C. Simon Dr. New Orleans, LA 70128 9:00 AM

MINUTES

Board Chair Atty. Domoine Rutledge announced the convening of the Governance Committee. Chair Mr. Myron Lawson called the committee meeting to order.

Present: Mr. Sam Gilliam, Ms. Christy Reeves, Dr. Leon R. Tarver II, and Atty. Domoine Rutledge

Absent: Atty Edwin Shorty and Atty Jody Amedee,

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Ms. Christy Reeves and seconded by Mr. Sam Gilliam the agenda was recommended for adoption.

Motion passed.

AGENDA ITEMS 4: PUBLIC COMMENTS

NONE

AGENDA ITEM 5: ACTION ITEM(S)

Motion was made by Dr. Leon Tarver and second by Mr. Sam Gilliam to approve Action Items (5A - 5C) in global.

Motion Approved.

- A. Request Approval for Research Financial Conflict of Interest Policy (SUBR)
- B. Request Approval of Instructional Faculty Policy (SULC)
- C. Request Approval of SUSLA Institutional Policies in Compliance with Safety Audit Requirements (SUSLA)
 - 1. Request Approval for General Safety Policy (SUSLA)
 - 2. Request Approval for Property Control and Purchasing Policy (SUSLA)

- 3. Request Approval for Authorized Driver Policy (SUSLA)
- 4. Request Approval for Bonds, Crime, Property and Security Policy (SUSLA)
- 5. Request Approval for Key Control Policy (SUSLA)
- 6. Request Approval for Blood-Borne Pathogen Policy (SUSLA)

6. Other Business - None

7. Adjournment

Motion by Mr. Sam Gilliam and second by Dr. Tarver and Ms. Christy Reeves to adjourn the meeting.

PERSONNEL AFFAIRS COMMITTEE

(Following Governance Committee) Friday, June 18, 2021

Southern University at New Orleans Millie Charles School of Social Work Auditorium 6803 Leon C. Simon Dr. New Orleans, LA 70128 9:00 AM

MINUTES

Board Chair Atty. Domoine Rutledge announced the convening of the Personnel Affairs Committee. Chair Mr. Sam Gilliam called the committee meeting to order.

Present: Ms. Christy Reeves, Mr. John Barthelemy, Dr. Leon Tarver II, Dr. Rani Whitfield, and Atty. Domoine Rutledge

Absent: Atty Jody Amedee

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Mr. John Barthelemy and seconded by Dr. Rani Whitfield the agenda was recommended for adoption.

Motion passed.

AGENDA ITEMS 4: PUBLIC COMMENTS

NONE

AGENDA ITEM 5: ACTION ITEM(S)

Motion was made by Chairman Atty Domoine Rutledge and second by Dr. Leon Tarver that Action Item (5A - 5E) be approved in global.

Motion was approved.

Action Items

- A. Request Approval of Faculty Salary Adjustments
 - 1. SUBR
 - 2. SUNO
 - 3. SULC
 - 4. SUSLA
 - 5. SUAREC

- B. Request Approval of Staff Salary Adjustments
 - 1. SU System
 - 2. SUBŘ
 - 3. SULC
 - 4. SUSLA
 - 5. SUAREC
 - 6. SUNO
- C. Request Approval of the Appointment of the Executive Vice-Chancellor for Academic Affairs and Provost (SUBR)
- D. Request Approval of Personnel Action on Positions equal to or greater than \$60,000

	Name	Position/Campus	Salary	Funding Source
1.	Linda Antione	Director of Purchasing Salary Adjustment (SUBR)	\$85,000.00	State
2.	Genara Freeman-Morris	Career Services Counselor New Appointment (SULC)	\$72,000.00	State
3.	Renita Marshall	Vice-Chancellor of Academics and Student Support/ Associate Dean College of Ag, Family and Consumer Sciences Salary Adjustment/Additional Duties (SUAREC/SUBR)	\$146,650.00	Federal/State
4.	Monica Mealie	Associate Vice Chancellor for Financial Operations/Comptroller Salary Adjustment (SUBR)	\$130,000,00	State
5.	Catherine Miles	Associate Vice-President for Financial and Treasury Services Salary Adjustment (SUS)	\$140,000.00	State
6.	Grady Patterson	Associate Comptroller for Administration and Finance New Appointment (SUNO)	\$68,000.00	State
7.	Melanie Rey	Career Services Counselor New Appointment (SULC)	\$72, 000.00	State
8.	Jessica Sparks-Johnson	Academic Counselor and Instructor and Coordinator of Legal Analysis & Writing Additional Duties (SULC)	\$93,000.00	State
9.	Michael Stubblefield	Vice-Chancellor for Research and Sponsored Programs Salary Adjustment (SUBR)	\$136,000.00	State
10.	. Ahvery Thomas	Career Services Counselor New Appointment (SULC)	\$72,000.00	State

E. Request Approval for Unpaid Sabbatical Request for Professor Adam Crepelle (SULC)

AGENDA ITEM 6: INFORMATIONAL ITEM

- 1. Update of Human Resources Processes
 - a. Hiring and Onboarding
 - b. Transfers and Terminations

Attorney Tracy Woods gave a presentation on the Human Resource Process. She is available for questions.

Chairman Atty Domoine Rutledge thanked Atty Woods for presentation. He commented that he requested this presentation because there is too many processes with paper, etc. He is requesting "How to improve the system process" He is requesting that 2021 be the year to improve the process and have a uniform approach to automate the system so it is better. Again, he is requesting information on the process. Requesting Atty Woods to report back to the Board in August or September with all the information.

Dr. Tarver recommend hiring an outside consultant firm to assist with new ways to improve the process. There must be an automated way.

There were additional comments and recommendations from Ms. Arlanda Williams (Adobe Sign for documents to decrease time for signing documents) and Mr. Myron Lawson.

Dr. Belton acknowledge the work of Atty Woods. He mentioned, "the process has improved but there is a lot more to do. The system is committed to do it."

Mr. Sam Gilliam asked Chairman Rutledge if this could be discussed at the retreat?

Chairman Rutledge agreed and requested Atty Woods be available and ready to discuss at the retreat

Attorney Woods thanked everyone for the recommendations and comments.

AGENDA ITEM 7: OTHER BUSINESS

NONE

AGENDA ITEM 8: ADJOURNMENT

Motion by Mr. Sam Gilliam and second by Dr. Tarver and Ms. Christy Reeves to adjourn the meeting.

RECRUITMENT AND ADMISSIONS COMMITTEE (Following Personnel Affairs Committee)

Friday, June 18, 2021
Southern University at New Orleans
Millie Charles School of Social Work Auditorium
6803 Leon C. Simon Dr.
New Orleans, LA 70128
9:00 AM

MINUTES

Board Chair Atty. Domoine Rutledge announced the convening of the Recruitment and Admissions Committee. Chair Ms. Christy Reeves called the committee meeting to order.

Present: Mr. Sam Gilliam, Ms. Ann Smith, Mr. Kevin Taylor-Jarrell II, Ms. Arlanda Williams, and Atty Domoine Rutledge

Absent: Mr. Richard Hilliard

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Dr. Leon Tarver and seconded by Mr. Sam Gilliam the agenda was recommended for adoption.

Motion passed.

AGENDA ITEMS 4: PUBLIC COMMENTS

NONE

AGENDA ITEM 5: INFORMATIONAL ITEM

- A. Fall 2021: An overview of Registration Processes, Enrollment Projections and Housing Implications (if applicable)
 - 1. SUBR Presentation by Dr. Jacqueline Preastley
 - 2. SUNO Presentation by Dr. Adriel Hilton
 - 3. SUSLA Presentation by Dr. Melva Williams
 - 4. SULC Presentation by Chancellor Pierre

Each campus representative made a presentation on behalf of their campus. They were each available for questions.

There were questions and comments from Board Members Ann Smith, Arlanda Williams, Myron Lawson, and Dr. Leon Tarver, Kevin Taylor-Jarrell II and Atty Domoine Rutledge.

Based on conversation, there will need to be additional conversation in later board meetings or maybe retreat with updates from each campus.

AGENDA ITEM 6: OTHER BUSINESS

NONE

AGENDA ITEM 7: ADJOURNMENT

Motion by Mr. Sam Gilliam and second by Ms. Arlanda Williams to adjourn the meeting.

SOUTHERN UNIVERSITY BOARD OF SUPERVISORS

(Following Recruitment and Admissions Committee) Friday, June 18, 2021

Southern University at New Orleans
Millie Charles School of Social Work Auditorium
6803 Leon C. Simon Dr.
New Orleans, LA 70128
9:00 AM

MINUTES

The meeting of the Southern University Board of Supervisors was called to order by Board Chair Atty. Domoine Rutledge.

PRESENT

Atty. Domoine Rutledge, Mr. John Barthelemy, Mr. Sam Gilliam, Mr. Myron Lawson, Ms. Christy Reeves, Mrs. Ann A. Smith, Dr. Leon R. Tarver II, Mr. Kevin Taylor-Jarrell II and Dr. Rani Whitified and Ms. Arlanda Williams

ABSENT

Atty Edwin Shorty, Atty Jody Amedee, Dr. Leroy Davis, Mr. Raymond Fondel, Mr. Richard Hilliard, and Rev. Samuel Tolbert

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Mr. John Barthelemy and seconded by Dr. Leon Tarver the agenda was amended to delete Items 5B and 5C to be presented at a later board meeting. The amended agenda was recommended for adoption.

Motion passed.

AGENDA ITEMS 4: PUBLIC COMMENTS

NONE

AGENDA ITEM 5: SPECIAL PRESENTATIONS

A. Above and Beyond Award

Dr. Ammons introduced Mr. Derrick James who is the Director of the Physical Plant. Mr. Derrick James acknowledge Ms. Amanda Washington who is his assistant. He acknowledged her for her hard work. He mentioned, "she goes above and beyond in the department." He asked her to come and receive the award. Ms. Amanda Washington thanked Mr. James, The Southern University Board of Supervisors, and the Southern University at New Orleans for the award.

- B. Recognition of Procter & Gamble
- C. Check Presentation Ancient Egyptian Arabic Order Noble Mystic Shrine HBCU Initiative (SUNO)

Motion was made by Dr. Rani Whitfield and second by Mr. Sam Gilliam that Action Item (5A – 5E) be approved in global.

Motion was approved.

AGENDA ITEM 6: ACTION ITEMS

- A. Approval of Minutes of the May 21, 2021, SU Board of Supervisors
- B. Approval of Committee Reports and Recommendations
- C. Cooperative Endeavor Agreement (CEA) between the Shreveport Memorial Library and Southern University Law Center (SULC)
- D. Request Approval for Memorandum of Understanding Between SULC and American Diabetes Association (SULC)
- E. Request Approval of Memorandum of Understanding between Radiant 7, Inc. and SUBR to support Artificial Intelligence and Machine Learning applications at SUBR (SUBR)

Motion was made and second to go into an executive session to discuss the annual evaluation of Campus Chancellors.

F. Annual Evaluation of Campus Chancellors

(*Executive Session May be Required)

- 1. Dr. James Ammons (SUNO)
- 2. Dr. Rodney Ellis (SUSLA)
- 3. Dr. Orlando McMeans (SUAREC)
- 4. Atty. John Pierre (SULC)

Motion was made by Dr. Rani Whitfield and second by Ms. Arlanda Williams to reconvene with the meeting.

Motion Approved

G. Resolutions

Dr. Katara Williams, Chief of Staff read resolutions and commendations for the following:

- Bro. Houston Johnson, Jr.
- Atty James Edward Burks

- Mr. Vernon Johnnie Jordan, Sr.
- Mrs. Edith Rebecca "Becky" Nissen

Chairman Rutledge extended condolences to Ms. Arlanda Williams. Ms. Arlanda Williams thanked the board office for preparing the resolution and sending flower for her stepdad service. She and the family appreciate all the support and prayers.

Upon Motion from Dr. Rani Whitfield to approve the read resolutions and Mr. Myron Lawson second the motion.

Motion Approved.

AGENDA ITEM 7: INFORMATIONAL ITEMS

A. Legislative Updates
Legislative update was provided by Dr. Robyn Merrick.

B. Marijuana Update

Dr. Orlando McMeans asked to postpone the Marijuana update until July. Dr. Snowden could not be in attendance today to give the report.

C. System President's Report

Dr. Belton thanked everyone in attendance today. He appreciates everyone who made a presentation today on all items.

- D. Campus Reports (See each report in detail in board office files)
 - Dr. Ammons presented brief report on behalf of SUNO.
 - Dr. Ellis presented brief report on behalf of SUSLA.
 - Dr. McMeans presented brief report on behalf of SUAREC.
 - Chancellor Pierre presented brief report on behalf of SULC.
 - Dr. Sahoo presented brief report on behalf of SUBR.

AGENDA ITEM 8: OTHER BUSINESS

Chairman Rutledge thanked everyone for their time today during the long meeting. He announced the Board Retreat will be in Lafayette, LA on August 19-21, 2021. The board office will be sending additional details closer to the meeting.

Chairman Rutledge asked the Board office to coordinate with president office and send emails to board members not present in reference to the president evaluations. He asked for a motion to adjourn.

AGENDA ITEM 9: ADJOURNMENT

Motion by Dr. Rani Whitfield and second by Mr. Myron Lawson to adjourn the meeting.