

ACADEMIC AFFAIRS COMMITTEE

**Board of Supervisors' Meeting Room
J. S. Clark Administration Bldg. 2nd Floor
Baton Rouge, LA. 9:00 AM**

MINUTES

The meeting of the Southern University Board of Supervisors was called to order by Board Chair Attorney Edwin Shorty.

The invocation was given by Derrick Shavers, Pastor of St Paul Missionary Baptist Church. The Pledge of Allegiance was led by student from Southern University Lab School

Board Chair Atty. Edwin Shorty announced the convening of the Academic Affairs Committee. Chair Mr. Sam Gilliam called the committee meeting to order.

AGENDA ITEM 2: Roll Call

Roll Call by President Dennis J. Shields

Present: Mr. Sam Gilliam - Chairman, Dr. Leon Tarver, II, Mr. Myron Lawson, Mrs. Christy Reeves, Mrs. Ann Smith, Dr. Arlanda Williams and Atty. Edwin Shorty - Ex Officio

Absent: None

AGENDA ITEM 3: ADOPTION OF THE AGENDA

There was a motion by Dr. Leon Tarver and second by Mrs. Christy Reeves recommending the agenda for adoption.

Motion Approved.

AGENDA ITEM 5: PUBLIC COMMENTS

None

AGENDA ITEM 6: SPECIAL PRESENTATION

A. Above and Beyond

The Above and Beyond Award was presented by Mr. Maurice Pitts and Dr. Sandra Brown. They presented the award to Mr. Reginald "Steve" Labrie who is the Plumber/Pipefitter and The Office of Facility Service and School of Nursing Jag Mobile Driver.

There was a special above and beyond award presented to Mrs. Ann Smith. She was the board member that started the above and beyond award. Dr. Whitfield presented the award to Mrs. Ann Smith along with flowers.

B. Alliant Insurance

Dr. Derrick Warren – Associate Dean of College of Business introduced Mr. Mike Tucker – Alliant Insurance who spoke and introduced Ms. Lillian and Patrick Bell who are both with Alliant. They discussed the Risk Management and Insurance Program partnership that will provide scholarships to students in the College of Business.

C. School of Education (SUBR)

Dr. Sahoo gave a summary of the School of Education. He received questions from several board members. After a lengthy discussion, the board recommend additional discussion at the committee level. They would like to hear additional information later. This discussion will be tabled until later date.

AGENDA ITEM 7: ACTION ITEMS

Motion was made by Dr. Arlanda Williams and seconded by Mrs. Ann Smith to approve Action Items 6A and 6B in global.

Motion Approved

Dr. Ammons gave a summary of each item.

- A. Request Approval to move the Associate of Arts (A.A.) and Bachelor of Science (B.S.) in Addictive Behaviors Counseling and Prevention (ABCP) from the College of Arts and Sciences to the School of Social Work (SUNO)
SUNO offers the Associate of Arts (A.A.) and Bachelor of Science (B.S.) degrees in Addictive Behaviors Counseling and Prevention (ABCP) through the College of Arts and Sciences in the Department of Social Sciences (CIP code 511501). Both programs have low completion rates. SUNO plans to address this concern by aligning the ABCP program with the School of Social Work.
- B. Request Approval to propose a New Cybersecurity Bachelor of Science Program, Cybersecurity Proposal (SUNO)
Due to the growing demand for cybersecurity experts both nationally and internationally, SUNO is proposing a Bachelor of Science Program in Cybersecurity. The proposed new program is in alignment with SUNO's 3-Year Academic Plan and with R.S. 17:3138.9 which established the Louisiana Cybersecurity Talent Initiative Fund. Other Business

AGENDA ITEM 8: ADJOURMENT

Dr. Leon Tarver made a motion to adjourn the meeting.

FACILITIES AND PROPERTY COMMITTEE

(Following the Academic Affairs Committee)
Board of Supervisors' Meeting Room
J. S. Clark Administration Bldg. 2nd Floor
Baton Rouge, LA.

MINUTES

Board Chair Atty. Edwin Shorty announced the convening of the Facilities and Property Committee. Chair Mr. Sam Gilliam called the committee meeting to order.

AGENDA ITEM 2: Roll Call

Roll Call by President Dennis J. Shields

Present: Mr. Sam Gilliam- Chairman, Dr. Rani Whitfield, Mr. Richard Hilliard, Mr. John Barthelemy, Dr. Leon Tarver, II, Mr. Myron Lawson and Atty. Edwin Shorty - Ex Officio

Absent: None

AGENDA ITEM 3: ADOPTION OF THE AGENDA

There was a motion by Dr. Rani Whitfield and second by Mr. Richard Hilliard recommending the agenda for adoption.

Motion Approved.

AGENDA ITEM 4: PUBLIC COMMENTS

None

AGENDA ITEM 5: ACTION ITEM(S)

Motion was made by Dr. Leon Tarver and seconded by Dr. Rani Whitfield to approve Action Items 5A.

Motion Approved

Mr. Kenneth Dawson gave a summary of each item.

- A. Request Approval of Cooperative Endeavor Agreement between Southern University, The State of Louisiana and the Department of Transportation and Development (SUS)
CEA with DOTD on the Information Center Project is intended to memorialize the payment of change work orders through Southern University self-generated funds. DOTD is agreeing to pay for the Information Center upon substantial Completion.

AGENDA ITEM 6: INFORMATIONAL ITEM(S)

All updates are in the board packet. President Shields complimented Mr. Dawson and asked that he keep on track with updates.

- A. Facilities Planning Updates
- *Harding/Scenic Crosswalk*
 - *E-Court submission*
 - *Additional funding for Demo projects*
 - *Drainage issue Harding and Swan*
 - *Residential Housing Project*

AGENDA ITEM 7: OTHER BUSINESS

None

AGENDA ITEM 8: ADJOURMENT

Dr. Rani Whitfield made a motion to adjourn the meeting.

FINANCE COMMITTEE
(Following Facilities and Property Committee)
Board of Supervisors' Meeting Room
J. S. Clark Administration Bldg. 2nd Floor
Baton Rouge, LA.

MINUTES

Board Chair Atty. Edwin Shorty announced the convening of the Finance Committee. Dr. Arlanda Williams called the committee meeting to order.

AGENDA ITEM 2: Roll Call

Roll Call by President Dennis J. Shields

Present: Dr. Arlanda Williams- Chairman, Atty. Domoine Rutledge, Mr. Sam Gilliam, Mr. Myron Lawson–Vice-Chair, Ms. Christy Reeves, Dr. Leon Tarver, and Atty. Edwin Shorty - Ex Officio

Absent: NONE

AGENDA ITEM 3: ADOPTION OF THE AGENDA

There was a motion by Ms Christy Reeves and second by Mr. Myron Lawson recommending the agenda for adoption.

Motion Approved.

AGENDA ITEM 4: PUBLIC COMMENTS

None

AGENDA ITEM 5: ACTION ITEM(S):

Motion was made by Mr. Myron Lawson and seconded by Mr. Sam Gilliam to approve Action Items 5A.

Motion Approved

- A. Request Approval to Reinstate the \$5.00 Cheer/Dance Fee (SUNO)
Approval of this action will provide funding for uniforms, equipment, training and travel for the Cheer and Dance teams

Mr. Sam Gilliam asked question in relation to SUSLA paid students. Dr. Appeaning gave number of paid students.

Motion was made by Dr. Leon Tarver and seconded by Mr. Sam Gilliam to approve Action Items 5B

Motion Approved

B. Request approval for FY 2023-2024 Budget Requests and Addenda

1. *Southern University Board and System Administration (SUS)*
2. *Southern University and A&M College (SUBR)*
3. *Southern University Law Center (SULC)*
4. *Southern University New Orleans Campus (SUNO)*
5. *Southern University Shreveport Campus (SUSLA)*
6. *Southern University Agricultural Research and Extension Center (SUAREC)*

AGENDA ITEM 6: INFORMATIONAL ITEM(S):

A. Interim Financial Reports

Mr. McClinton mention the report is in the packet. He will address any questions. There were none.

AGENDA ITEM 6: OTHER BUSINESS

None

AGENDA ITEM 7: ADJOURNMENT

Mr. Sam Gilliam made motion to adjourn the meeting.

GOVERNANCE COMMITTEE
(Following Finance Committee)
Board of Supervisors' Meeting Room
J. S. Clark Administration Bldg. 2nd Floor
Baton Rouge, LA.

MINUTES

Board Chair Atty. Edwin Shorty announced the convening of the Governance Committee. Chair Mr. Myron Lawson called the committee meeting to order.

Roll Call by President Dennis J. Shields

Present: Mr. Myron Lawson, Dr. Leon Tarver, Dr. Leroy Davis Miss Naudia Foster, Ms. Christy Reeves

Atty. Edwin Shorty - Ex Officio

Absent: None

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Ms. Christy Reeves and second by Dr. Leon Tarver, II, the agenda was recommended for adoption.

Motion passed.

AGENDA ITEM 4: PUBLIC COMMENTS

Mr. Willie Zanders – Re: SUNO Foundation agreement

AGENDA ITEM 5: ACTION ITEM(S)

Motion was made by Dr. Leroy Davis and second by Ms. Christy Reeves to approve Action Item (5A – 5C) in global.

- A. Request Approval of Agreements and Contracts Policy (SUS)
This policy is to enable the Southern University System to achieve uniformity in its contracting practices and assist with more effective and efficient management of the System's agreements. This policy will also ensure compliance with the Louisiana Procurement Code and the Louisiana Code of Governmental Ethics.

- B. Request Approval if Affiliated Nonprofits Organizations Disbursement Policy (SUS)
This policy is to enable the Southern University System to achieve uniformity in its affiliated nonprofit organizations disbursements and ensure compliance with the laws of the State of Louisiana.

- C. Request Approval of the Revised Uniformed Personnel Actions Policy (SUS)
The purpose of this policy is to create uniform personnel procedures for the SUS in accordance with the provisions of Article VII, Chapter II, and Chapter III of the Bylaws and Regulations. This Uniform Personnel Actions Policy delineates the specific and express delegations of authority by the Board to the System President and Chancellors to execute certain types of personnel actions.

AGENDA ITEM 6: OTHER BUSINESS

None

AGENDA ITEM 7: ADJOURNMENT

Dr. Leroy Davis made motion to adjourn the meeting.

PERSONNEL AFFAIRS COMMITTEE

(Following Governance Committee)
Board of Supervisors' Meeting Room
J. S. Clark Administration Bldg. 2nd Floor
Baton Rouge, LA.

MINUTES

Board Chair Atty. Edwin Shorty announced the convening of the Personnel Affairs Committee Chair Dr. Leon Tarver, II called the committee meeting to order.

Roll Call by President Dennis J. Shields

Present: Dr. Leon Tarver - Chairman, Atty Jody Amedee, Mr. Raymond Fondel, Ms. Christy Reeves, Rev. Samuel Tolbert, Dr. Arlanda Williams, and Atty. Edwin Shorty - Ex Officio

Absent: None

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Chairman Tarver mentioned the agenda has a change to Action Item 5C (8). This item will be removed from the agenda. Upon the motion by Mr. Raymond Fondel and second by Dr. Arlanda Williams the agenda was recommended for adoption with the noted change.

Motion adopted.

AGENDA ITEM 4: PUBLIC COMMENTS

None

AGENDA ITEM 5: ACTION ITEM(S)

Motion was made by Mr. Raymond Fondel and second by Dr. Arlanda Williams to approve Action Item (5A – 5F) in global with change to 5C (8).

Motion passed

5. Action Item(s)

A. Request Approval of Personnel Action on Positions equal to or greater than \$60,000 (SUS)

Name	Position/Campus	Salary	Funding Source
1. Christ Beaner	Associate General Counsel for Civil Rights, Employment Law and Policies and Procedures <i>New Appointment</i>	\$85,000.00	State

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2. Jeremiah Sams	Associate General Counsel for Procurement, Contracts, Leases and Public Records <i>Salary Adjustment</i>	\$90,000.00	State
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B. Request Approval of Personnel Action on Positions equal to or greater than \$60,000
(SUNO)

Name	Position/Campus	Salary	Funding Source
1. Bruce Adams	Director, Chief of Police and Campus Safety <i>Salary Adjustment</i>	\$75,000.00	State
2. Jada Boudin	Director of Admissions and Recruitment <i>New Appointment</i>	\$75,000.00	State
3. Shrylin Davis	VC for Student Affairs and Student Enrollment Management <i>Salary Adjustment</i>	\$140,000.00	State
4. Angel Grady	Assistant Professor Nursing Program <i>New Appointment</i>	\$81,000.00	State
5. Adriel Hilton	VC for Student Affairs and Enrollment Management <i>Salary Adjustment</i>	\$140,000.00	State
6. Brenda Jackson	VC for Research/Strategic Initiatives and Title III Executive Director <i>Salary Adjustment</i>	\$140,000.00	Federal \$57,894 State \$38,596
7. Melinda Perry	Executive Online Director <i>New Position</i>	\$90,000.00	State
8. Kim Rugon	Vice Chancellor for Advancement <i>Salary Adjustment</i>	\$140,000.00	State
9. Shannon Williams	Interim Associate Vice Chancellor for Administration and Finance <i>New Appointment</i>	\$81,000.00	State

C. Request Approval of Personnel Action on Positions equal to or greater than \$60,000
(SUBR)

Name	Position/Campus	Salary	Funding Source
1. Harry Anderson	Co-Director of Digital Media Arts <i>New Appointment</i>	\$70,000.00	Federal
2. Avis O'Bryant-Chaney	Executive Admin Asst to AVC/Director of Univ College Special Programs <i>Title Change Only</i>	\$61,125.00	Federal
3. Jennifer Page	Instructional Designer/ Concourse Syllabus Management System Coordinator <i>New Appointment</i>	\$75,000.00	Federal 93.33% State 6.67%
4. Veronica Richardson	Director Transfer Center <i>New Position</i>	\$62,500.00	Federal

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5. Darrell Roberson	Co-Director of Digital Media Arts <i>New Position</i>	\$70,000.00	Federal
6. Davitria Stubbs	Bursar <i>New Appointment</i>	\$65,000.00	State
7. Charmaine Williams	Director of Executive Ph.D. Program <i>New Position</i>	\$80,000.00	State
8. Ashagre Yigletu	SUBR Dean of Graduate Studies <i>New Appointment</i>	\$160,000.00	State

D. Request Approval of Personnel Action on Positions equal to or greater than \$60,000 (SUSLA)

Name	Position/Campus	Salary	Funding Source
1. Amanda Flynn	Interim Executive Director for Small Business Development <i>New Appointment</i>	\$80,000.00	State \$62,224 Federal \$17,776
2. Brandy Jacobsen	Interim Vice Chancellor for Finance and Administration <i>New Appointment</i>	\$95,160.00	State

E. Request Approval of Personnel Action on Positions equal to or greater than \$60,000 (SUAREC)

Name	Position/Campus	Salary	Funding Source
1. Allison Ezidore-Tassin	Creative Specialist/Graphic & Digital Designer <i>New Appointment</i>	\$66,000.00	State
2. Tamika Porter	Associate Comptroller <i>New Position</i>	\$75,000.00	State

F. Request Approval of Personnel Action on Positions equal to or greater than \$60,000 (SULC)

Name	Position/Campus	Salary	Funding Source
1. Carla Ball	Unit Coordinator and Lead Catalog Administrator for Academic Support <i>New Position</i>	\$72,000.00	State
2. Marina Biragova	Director for Intellectual Property and Global Business Programs <i>New Position</i>	\$120,000.00	Federal
3. Kimberly Decker	Mental Health Counselor <i>New Position</i>	\$96,000.00	State

4. Marla Dickerson	Associate Vice Chancellor for Innovation and Strategic Partnerships and Initiatives <i>1yr Salary Adjustment</i>	\$168,000.00	State
5. Jasmine Hunter	Director of Communications <i>1yr Salary Adjustment</i>	\$97,176.00	State
6. Terri Mayes	Strategic Partnership Coordinator <i>1yr Salary Adjustment</i>	\$82,947.50	State
7. Orriel Moore	Creative Services Coordinator <i>1yr Salary Adjustment</i>	\$69,744.00	State
8. Alycia Grace O’Bear	Asst. Professor of Clinical Education/Disaster Relief <i>1yr Salary Adjustment</i>	\$101,790.00	State
9. Ahvery Thomas	Deputy Title IX/ Campus Safety Coordinator <i>New Position</i>	\$85,000.00	State

Dr. Ammons gave summary of Item G.

Motion was made by Dr. Arlanda Williams and second by Atty Jody Amedee to approve Action Item 5G.

Motion passed

- G. Request Approval for Salary Adjustment for Unclassified Staff at Southern University at New Orleans (SUNO)
This action would follow the increases that the faculty received to bring their salaries in line with the SREB average, for promotion, retention, equity, and merit.

AGENDA ITEM 6: OTHER BUSINESS

None

AGENDA ITEM 7: ADJOURNMENT

Dr. Arlanda Williams made motion to adjourn the meeting.

SOUTHERN UNIVERSITY BOARD OF SUPERVISORS

**(Following Personnel Affairs Committee)
Board of Supervisors' Meeting Room
J. S. Clark Administration Bldg. 2nd Floor
Baton Rouge, LA.**

MINUTES

The meeting of the Southern University Board of Supervisors was called to order by Board Chair Atty Edwin Shorty.

Roll Call by President Dennis J. Shields

Present:

Atty Jody Amedee, Mr. John Barthelemy, Dr. Leroy Davis, Mr. Raymond Fondel, Ms. Naudia Foster, Mr. Sam Gilliam, Mr. Richard Hilliard, Mr. Myron Lawson, Ms. Christy Reeves Atty Domoine Rutledge, Atty Edwin Shorty, Mrs. Ann A. Smith, Leon R. Tarver II, Rev. Samuel Tolbert, Dr. Rani Whitfield and Ms. Arlanda Williams

Absent:

None

AGENDA ITEM 3: ADOPTION OF THE AGENDA

There was a motion by Atty Domoine Rutledge and second by Dr. Rani Whitfield to adopt the agenda.

Motion adopted.

AGENDA ITEM 4: PUBLIC COMMENTS

Mr. Albert Samuels – Comment on Action Item 5D

AGENDA ITEM 5: ACTION ITEMS

Motion was made by Atty Domoine Rutledge and seconded by Dr. Rani Whitfield to approve Action Items 5A and 5B in global.

Motion Approved

- A. Request Approval of Minutes of the June 24, 2022, SUS Board of Supervisors Meeting

B. Request Approval of Committee Reports and Recommendations

Motion was made by Atty Domoine Rutledge and seconded by Rev. Samuel Tolbert to approve Action Items 5C.

Motion Approved (Ms. Christy Reeves did not vote on this item)

- C. Request Approval of Sports Medicine Services Agreement between SUNO and Ochsner Clinic Foundation (SUNO)
Ochsner will provide athletic trainers, physicians, and other qualified healthcare providers for student athletes.

Motion was made by Dr. Leroy Davis and unanimous seconded by Mr. John Barthelemy to approve Action Items 5D.

Motion Approved

- D. Request Approval for the Removal of Campus Ban of 1972 Southern University Student Protest (SULC)

Motion was made by Atty Domoine Rutledge and seconded by Rev. Samuel Tolbert to approve Action Items 5E- and 5F in global.

Motion Approved

- E. Request Approval of Memorandum of Understanding between Southern University Student Health Center and BRBAC Metro Health (SUS)
This MOU is to provide at-home HIV self-testing kits and distribution logs for data collection
- F. Request Approval of Grant Agreement with Alliant Insurance Foundation (SUS)
Grant for SUBR, College of Business to Develop the Alliant Insurance Foundation Degree Program of Risk Management and Insurance.

G. Resolutions

Dr. Allen Vital, Chief of Staff read resolutions and commendations for the following:

Resolutions

- Rev. Dr. Jesse B. Bilberry, Jr.
- Mr. Robert "Bob" Jones

Motion was made by Dr. Rani Whitfield and seconded by Mr. Richard Hilliard to approve Action Item 5G.

Motion Approved

AGENDA ITEM 8: INFORMATIONAL ITEM(S)

A. President's Report

President Shields mentioned the SUSLA Chancellor search is underway, and he appointed Mr. Fred Moss as the Chairman of the Search Committee. There was a listening session. He will update the board as the process goes on. He welcomed everyone to the campus this week for Homecoming and he is excited about his first Homecoming and meeting alums.

B. Chancellor's Report

All Chancellors gave a brief report. Detail Chancellor reports are in the Board office as well as online.

AGENDA ITEM 8: OTHER BUSINESS

Chairman Shorty acknowledged visitors and thanked everyone for being at the meeting during Homecoming. Look forward to all the homecoming activities.

AGENDA ITEM 9: ADJOURNMENT

Atty Domoine Rutledge made a motion to adjourn the meeting.