

SPECIAL RECOGNITION COMMITTEE

**Southern University New Orleans
Millie Charles School of Social Work
6801 Press Drive, New Orleans, LA**

July 18, 2025

MINUTES

The meeting of the Southern University Board of Supervisors was called to order by Board Chairman Tony Clayton. The Board Chairman announced the convening of the Special Recognition Committee.

The invocation was given by Rev. Eugene M. Boger, Bethany, Pastor of United Methodist Church - New Orleans, LA. The Pledge of Allegiance was led by SUNO student representative.

AGENDA ITEM 3: SPECIAL PRESENTATIONS

- A. Installation of Student Board Member – Installation of student board member Aaron Manzy. Was administrated by Attorney Brandon DeCuir. Remarks were provided by Student Board Member Aaron Manzy.
- B. Healthy Blue Presentation (SUNO) – Presentation provided by Dr. Kim Rugon.
- C. Above & Beyond (SUNO) – Presentation provided by Delvin Davis who acknowledged and presented the award to Ms. Lorraine Williams who is the facilities director.

Dr. Ammons, SUNO Chancellor announced that his last day is July 31, 2025. Effective August 1, 2025, he will be a full tenured professor.

All board members acknowledge Dr. Ammons for his good work.

Chairman Clayton acknowledge Ms. Noemi Pavon, who was the facilitator for the retreat. She acknowledges the SU Board members and comments on the successful retreat.

AGENDA ITEM 4: ADJOURNMENT

A motion was made by Mr. Henry Whitehorn to adjourn the meeting.

ACADEMIC AFFAIRS COMMITTEE

(Following Special Recognition Committee)

**Southern University New Orleans
Millie Charles School of Social Work
6801 Press Drive, New Orleans, LA**

July 18, 2025

MINUTES

The Board Chairman Tony Clayton. announced the convening of the Academic Affairs Committee. Mrs. Ann Smith called the committee meeting to order.

Roll Call by President Shields

Present: Mrs. Ann Smith – Chair, Ms. Maple Gaines – Vice Chair, Ms. Zazell Dudley, Mr. Myron K. Lawson, Mr. Henry Whitehorn, and Atty Tony Clayton - Ex Officio

Absent: NONE

AGENDA ITEM 3: ADOPTION OF THE AGENDA

There was a motion by Atty Tony Clayton and the second by Mr. Reggie Abraham to adopt the agenda with amendments.

Motion passed.

AGENDA ITEM 4: PUBLIC COMMENTS

None

AGENDA ITEM 5: ACTION ITEM(s)

There was a motion by Atty Tony Clayton and the second by Ms. Maple Gaines to approve Action Items 5A-5G globally.

Motion was approved.

A. Request for Approval of Modification of Undergraduate Commencement Exercises (SUBR)

B. Request for Approval of Curriculum Changes to the Following Programs: (SUBR)

- a. Bachelor of Business Administration in Entrepreneurship Program
- b. Healthcare Management Concentration
- c. Management Information Systems & Emerging Technologies (AI, Machine Learning, IoT, and Blockchains) Concentration

C. Request for Approval of the College of Humanities and Interdisciplinary Studies, Bachelor of Interdisciplinary Studies Flex Option (SUBR)

- D. Request for Approval of Faculty Handbook (SUBR)
- E. Request for Approval of the Academic Plans (SUBR, SUNO, and SUSLA)
- F. Request for Approval of the Resolution, Thurgood Marshall College Fund Capacity Building Grant (SUBR and SUNO)
- G. Request for Approval of the Scholars in Transition Education Program “STEP” (SUNO)

There was a motion by Atty Tony Clayton and the second by Mr. Myron K. Lawson to approve Action Items 5H(1-2) globally.

Motion was approved.

- H. Request for Approval of the Recommendation Letter of Approval for Tenure and Promotion (SUNO)

1. PROMOTION ONLY

SOUTHERN UNIVERSITY

RECOMMENDATIONS FOR FACULTY TENURE and RECOMMENDATIONS FOR FACULTY

***Effective Date: Fall Semester of 2025 Campus: Southern University at New Orleans**

***Provided all approvals are secured prior to this date.**

| Name of Faculty Member | Department | Present Rank | Next Rank | Years of Experience at SU as Full-Time Faculty Member | Number of Years in Present Rank | Is Automatic Tenure Granted if this promotion is approved? (Yes or No) | Number and % of Tenured Faculty in Department (including chairs if tenured) |
|------------------------|-------------|---------------------|-----------|---|---------------------------------|--|---|
| Derrick Freeman | Social Work | Associate Professor | Professor | 10 | 3 | Already Tenured | 7/70% |
| Torian Sanders | Social Work | Associate Professor | Professor | 14 | 5 | Already Tenured | 7/70% |

2. PROMOTION and TENURE

SOUTHERN UNIVERSITY

RECOMMENDATIONS FOR FACULTY TENURE and RECOMMENDATIONS FOR FACULTY

***Effective Date: Fall Semester of 2025 Campus: Southern University at New Orleans**

***Provided all approvals are secured prior to this date.**

| Name of Faculty Member | Department | Present Rank | Next Rank | Years of Experience at SU as Full-Time Faculty Member | Number of Years in Present Rank | Is Automatic Tenure Granted if this promotion is approved? (Yes or No) | Number and % of Tenured Faculty in Department (including chairs if tenured) |
|------------------------|-------------|---------------------|-----------|---|---------------------------------|--|---|
| Kevin Brown | Social Work | Associate-Professor | Professor | 3 | 3 | Yes | 7/70% |

There was a motion by Atty Tony Clayton and the second by Mr. Myron K. Lawson to approve Action Items 5I(1-2) globally.

Motion was approved.

I. Request for Approval of the Recommendation Letter of Approval for Tenure and Promotion (SULC)

1. PROMOTION and TENURE

SOUTHERN UNIVERSITY

RECOMMENDATIONS FOR FACULTY TENURE and RECOMMENDATIONS FOR FACULTY

***Effective Date: Fall Semester of 2025** Campus: **Southern University Law Center**

*Provided all approvals are secured prior to this date.

| Name of Faculty Member | Department | Present Rank | Next Rank | Years of Experience at SU as Full-Time Faculty Member | Number of Years in Present Rank | Is Automatic Tenure Granted if this promotion is approved? (Yes or No) | Number and % of Tenured Faculty in Department (including chairs if tenured) |
|------------------------|------------------|---------------------|-----------|---|---------------------------------|--|---|
| Cynthia Reed | Academic Affairs | Associate Professor | Professor | 6 | 6 | Yes | |
| Shandrea Williams | Academic Affairs | Associate Professor | Professor | 5 | 4 | Yes | |

2. TENURE ONLY

SOUTHERN UNIVERSITY

RECOMMENDATIONS FOR FACULTY TENURE and RECOMMENDATIONS FOR FACULTY

***Effective Date: Fall Semester of 2025** Campus: **Southern University Law Center**

*Provided all approvals are secured prior to this date.

| Name of Faculty Member | Department | Present Rank | Next Rank | Years of Experience at SU as Full-time Faculty Member | Number of Years at Present Rank | Is Automatic Tenure Granted if this Promotion is Approved | Number and % of Tenured Faculty in Department (including Chair if Tenured) |
|------------------------|------------------|----------------|-----------|---|---------------------------------|---|--|
| Carlo Pedrioli | Academic Affairs | Full Professor | N/A | 3 | 3 | Yes | 13/22% |

There was a motion by Atty Tony Clayton and the second by Ms. Zazell Dudley to approve Action Items 5J(1-3) globally.

Motion was approved.

J. Request for Approval of the Recommendation Letter of Approval for Tenure and Promotion (SUBR)

1. PROMOTION ONLY

SOUTHERN UNIVERSITY AND A&M COLLEGE RECOMMENDATION FOR FACULTY TENURE
AND RECOMMENDATION FOR FACULTY

***Effective Date: Fall Semester of 2025 Campus: Southern University Baton Rouge**

***Provided all approvals are secured prior to this date**

| Name of Faculty Member | Department | Promotion from Present | Next Rank | Years of Experience at SU as Full-time Faculty Member | Number of Years at Present Rank | Is Automatic Tenure Granted if this Promotion is Approved | Number and % of Tenured Faculty in Department (including Chair if Tenured) |
|-------------------------------|---|------------------------|----------------|---|---------------------------------|---|--|
| Dr. Jung-Im Seo | Department of Human Sciences | Associate Professor | Full Professor | 9 | 5 | Already Tenured | 3/60% |
| Dr. Jean Baptiste Koffi Dodor | Department of Accounting, Economics & Finance | Associate Professor | Full Professor | 13 | 6 | Already Tenured | 7/90% |

2. PROMOTION and TENURE

SOUTHERN UNIVERSITY AND A&M COLLEGE RECOMMENDATION FOR FACULTY TENURE
AND RECOMMENDATION FOR FACULTY***Effective Date: Fall Semester of 2025 Campus: Southern University Baton Rouge**

| Name of Faculty Member | Department | Present Rank | Next Rank | Years of Experience at SU as Full -time Faculty Member | Number of Years at Present Rank | Is Automatic Tenure Granted if this Promotion is Approved | Number and % of Tenured Faculty in Department (including Chair if Tenured) |
|----------------------------|---|---------------------|---------------------|--|---------------------------------|---|--|
| Dr. Susan Flowers | Department of Rehabilitation, Disability Studies & Counseling | Assistant Professor | Associate Professor | 6 | 6 | Yes | 1/20% |
| Dr. Weihua Wang | Department of Biology and <u>Chemistry</u> | Assistant Professor | Associate Professor | 7 | 7 | Yes | 3/43% |
| Dr. Vanessa Greenslade | Department of Public Administration and Public Policy | Assistant Professor | Associate Professor | 5 | 5 | Yes | 1/25% |
| Dr. Augustine Adu-Frimpong | Department of Public Administration and Public Policy | Assistant Professor | Associate Professor | 5 | 5 | Yes | 1/25% |
| Dr. Abiodun Raufu | Department of Criminal Justice | Assistant Professor | Associate Professor | 5 | 5 | Yes | 3/43% |
| Dr. Feng Gao | Department of Math and <u>Physics</u> | Assistant Professor | Associate Professor | 5 | 5 | Yes | 4/80% |
| Dr. Juliette Raymond | Department of Sociology | Associate Professor | Full Professor | 5 | 5 | Yes | 4/80% |
| Dr. Luftu Sagbansua | Department of Management & Marketing | Associate Professor | Full Professor | 4 | 4 | Yes | 4/67% |

3. TENURE ONLY

SOUTHERN UNIVERSITY AND A&M COLLEGE RECOMMENDATION FOR FACULTY TENURE
AND RECOMMENDATION FOR FACULTY***Effective Date: Fall Semester of 2025 Campus: Southern University Baton Rouge*****Provided all approvals are secured prior to this date**

| Name of Faculty Member | Department | Present Rank | Next Rank | Years of Experience at SU as Full -time Faculty Member | Number of Years at Present Rank | Is Automatic Tenure Granted if this Promotion is Approved | Number and % of Tenured Faculty in Department (including Chair if Tenured) |
|-------------------------------|--|---------------------|---------------------|---|--|--|---|
| Dr. Dongkeun Lee | Department of Civil/ Environmental Engineering | Associate Professor | Associate Professor | 4 | 4 | Yes | 5/83% |

6. Informational Item(s)

A. eHBCU: Educate, Empower, Elevate Everyone (SUS)

Chancellor Pierre introduced Dr. Yolander Smith (SUBR Representative) and she introduced Melinda (SUNO) and Qwendolyn (SUSLA). They provided information on the eHBCU and they received great feedback from the board members. They had several questions which were responded to during the presentation.

7. Other Business

NONE

8. Adjournment

A motion was made by Ms. Zazell Dudley to adjourn the meeting.

FACILITIES AND PROPERTY

(Following Academic Affairs Committee)

**Millie Charles School of Social Work
6801 Press Drive, New Orleans, LA**

July 18, 2025

MINUTES

The Board Chair Tony Clayton announced the convening of the Facilities and Property Committee. Member Donald Ray Henry called the committee meeting to order.

Roll Call by President Shields

Present: Mr. Donald Ray Henry – Chair, Ms. Maple Gaines – Vice Chair, Ms. Zazell Dudley, Mr. Chris Masingill, Mr. Paul P. Matthews, Atty. Domoine Rutledge, Atty. Edwin Shorty, Mrs. Ann Smith, Dr. Rani Whitfield and Atty. Tony Clayton – Ex Officio

Absent: None

AGENDA ITEM 3: ADOPTION OF THE AGENDA

There was a motion by Mr. Paul Matthews and a second by Atty Edwin Shorty to adopt the agenda. Motion passed.

AGENDA ITEM 4: PUBLIC COMMENTS

None

AGENDA ITEM 5: INFORMATIONAL ITEM(s)

A. Facilities Update (SUS)

Mr. Dawson provided an update on all projects and answered questions from board members.

AGENDA ITEM 7: OTHER BUSINESS

None

AGENDA ITEM 8: ADJOURNMENT

A motion was made by Mr. Paul Matthews to adjourn the meeting.

FINANCE COMMITTEE
(Following Facilities and Property Committee)

Millie Charles School of Social Work
6801 Press Drive, New Orleans, LA

July 18, 2025

MINUTES

The Board Chair Tony Clayton announced the convening of the Finance Committee. Mr. Myron K. Lawson called the committee meeting to order.

Roll Call by President Shields

Present: Mr. Myron K. Lawson – Chair, Mrs. Ann Smith – Vice Chair, Mr. Reggie Abraham, Atty. Quincy Cawthorne, Ms. Zazell Dudley, Ms. Maple Gaines, Chris Masingill, Atty. Domoine Rutledge and Atty. Tony Clayton– Ex Officio

Absent: None

AGENDA ITEM 3: ADOPTION OF THE AGENDA

There was a motion by Mr. Henry Whitehorn and a second by Mr. Chris Masingill to adopt the agenda.

Motion passed.

AGENDA ITEM 4: PUBLIC COMMENTS

None

AGENDA ITEM 5: INFORMATIONAL ITEM

There was a motion by Atty Tony Clayton and the second by Ms. Maple Gaines to approve Action Items 5A-5B globally.

Motion was approved.

A. Ratification of Fiscal Year 2024-2025 Budget Adjustment (BA-7) for the Southern University System:

1. Southern University Board of Supervisors
2. Southern University Baton Rouge (SUBR)
3. Southern University Law Center (SULC)
4. Southern University New Orleans (SUNO)
5. Southern University Shreveport (SUSLA)
6. Southern University Agricultural Extension and Research Center (SUAREC)

B. Request approval of Retirement Incentive Plan (SUNO)

AGENDA ITEM 6: INFORMATIONAL ITEM

Mr. McClinton noted that all campuses have a balanced budget. He mentioned the interim financial for all campuses is in the packet for the board member's review. There were questions and comments from members that Mr. McClinton acknowledged.

1. Informational Item(s)

A. Interim Financial Report

AGENDA ITEM 7: OTHER BUSINESS:

None

AGENDA ITEM 8: ADJOURNMENT

A motion was made by Atty Domoine Rutledge to adjourn the meeting.

LEGAL AFFAIRS COMMITTEE

(Following Finance Committee)

**Millie Charles School of Social Work
6801 Press Drive, New Orleans, LA**

July 18, 2025

MINUTES

The Board Chair Tony Clayton announced the convening of the Legal Affairs Committee. Atty Quincy Cawthorne called the committee meeting to order.

Roll Call by President Shields

Present: Atty. Quincy Cawthorne – Chair Atty. Domoine Rutledge – Vice Chair, Miss Dana Bailey, Ms. Maple L. Gaines, Atty. Edwin Shorty Mr. Henry Whitehorn and Atty Tony Clayton – Ex Officio

Absent: None

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Atty Domoine Rutledge and seconded by Atty Tony Clayton, the agenda was recommended for adoption.

Motion passed.

AGENDA ITEM 4: PUBLIC COMMENTS

None

AGENDA ITEM 5: ACTION ITEM(s)

Motion by Atty Tony Clayton and seconded by Atty Edwin Shorty to approve Action Item 5A.

Motion approved.

A. 2025-2026 Student Accident & Intercollegiate Sports Renewal Information (SUS)

AGENDA ITEM 6: OTHER BUSINESS

None

AGENDA ITEM 6: ADJOURNMENT

A motion was made by Atty Edwin Shorty to adjourn the meeting.

PERSONNEL AFFAIRS COMMITTEE

(Following Legal Affairs Committee)

Millie Charles School of Social Work
6801 Press Drive, New Orleans, LA

July 18, 2025

MINUTES

The Board Chair Tony Clayton announced the convening of the Personnel Affairs Committee. Atty Edwin Shorty called the committee meeting to order.

Roll Call by President Shields

Present: Atty. Edwin Shorty– Chair, Ms. Maple Gaines – Vice Chair, Mr. Reggie Abraham, Ms. Zazell V. Dudley, Atty. Domoine Rutledge, Mrs. Ann Smith, Mr. Henry Whitehorn, and Atty Tony Clayton – Ex Officio

Absent: Mr. Chris Masingill

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Atty Domoine Rutledge and seconded by Atty Tony Clayton, the agenda was recommended for adoption.

Motion passed.

AGENDA ITEM 4: PUBLIC COMMENTS

Atty Edwin Shorty acknowledge State Representative Jason Hughes who presented comments in support of Action Item 5D – Appointment of Dr. Joseph Bouie Jr as SUNO Chancellor.

AGENDA ITEM 5: ACTION ITEM(s)

There was a motion by Atty Domoine Rutledge and the second by Mrs. Ann Smith to approve Action Items 5A-5H globally excluding 5D.

Motion was approved.

A. Request for Approval of Personnel Action on Positions Equal to or Greater than \$100,000.00 (SUS)

| Name | Position/Department | Personnel Action | Waived/ Search | Salary | | Funding Source |
|-----------------|---------------------|--------------------------------------|----------------|-----------|-----------|----------------|
| | | | | Previous | Suggested | |
| 1. Rachel Roché | Chief of Staff | New Appointment Existing Position | Waived | \$150,000 | \$171,000 | Federal/State |

B. Request for Approval of Personnel Action on Positions Equal to or Greater than \$100,000.00 (SUBR)

| Name | Position/Department | Personnel Action | Waived / Search | Salary Previous Suggested | | Funding Source |
|------------------------|---|--------------------------------------|-----------------|-----------------------------|-----------|----------------|
| 1. Dr. Anthony Jackson | Vice Chancellor for Enrollment Management | Existing Position New Appointment | Waived | \$144,000 | \$144,000 | State |

C. Request for Approval of Personnel Action on Positions Equal to or Greater than \$100,000.00 (SUAREC)

| Name | Position/Department | Personnel Action | Waived/ Search | Salary Previous | Suggested | Funding Source |
|---------------------------|---------------------------------------|--------------------------------------|----------------|-----------------|-----------|----------------|
| 2. Dr. Devaiah Kambiranda | Associate Vice Chancellor of Research | Existing Position New Appointment | Waived | N/A | \$125,000 | Federal |

There was a motion by Atty Tony Clayton and the second by Ms. Maple Gaines to approve Action Item 5D. Motion was with roll call vote.

D. Request for Approval of Appointment of and Contract for Dr. Joseph Bouie, Jr. as Chancellor (SUNO)

E. Request for Approval of Faculty Appointment for Dr. James H. Ammons to the College of Arts and Sciences (SUNO)

F. Request for Approval of the Fourth Amendment to Employment Contract of Head Women's Basketball Coach-Carlos Funchess (SUBR)

G. Request for Approval of the Employment Contract of Head Men's Basketball Coach-Kevin Johnson (SUBR)

H. Request for Approval of Two Months' Annual Leave for Valencia Vessel-Landry to Pursue her L.L.M. (SULC)

AGENDA ITEM 6: OTHER BUSINESS

President Shields acknowledged Dr. Allen Vital for being his Chief of Staff and welcomed Ms. Rachel Roche. Ms. Roche thanked President Shields and the Board members for the opportunity.

AGENDA ITEM 6: ADJOURNMENT

A motion was made by Ms. Maple Gaines to adjourn the meeting.

SOUTHERN UNIVERSITY BOARD OF SUPERVISORS

(Following Legal Affairs Committee)

**Millie Charles School of Social Work
6801 Press Drive, New Orleans, LA**

July 18, 2025

MINUTES

The meeting of the Southern University Board of Supervisors was called to order by Board Chair Tony Clayton.

PRESENT

Mr. Reggie Abraham, Miss Dana Bailey, Atty Quincy Cawthorne, Ms. Zazell Dudley, Ms. Maple Gaines, Mr. Donald R. Henry, Mr. Myron K. Lawson, Mr. Chris Masingill, Mr. Paul Matthews, Atty Domoine Rutledge, Atty Edwin Shorty, Mrs. Ann Smith, Rev. Dr. Samuel Tolbert, Mr. Henry Whitehorn, Dr. Rani Whitfield and Atty Tony Clayton

ABSENT

None

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Motion by Atty Domoine Rutledge and seconded by Atty Tony Clayton the agenda was recommended for adoption.

Motion passed.

AGENDA ITEM 4: PUBLIC COMMENTS

AGENDA ITEM 5: RESOLUTIONS

Dr. Allen Vital read resolutions for the following:

Resolutions

- Blanchard White Family
- Mother Mary Louise Paul Brown Family
- Bertha Lee Broaden-Wilcox Family
- Geraldine Calvin Chapman Family
- Dynastie Nicole Williams Family
- Dr. Kimberly Paige

Commendations

- Elizabeth “Betty” Singh
- Naville “John” Oubre
- Henry Tillman

There was a motion by Atty Edwin Shorty to approve the read resolutions and second by Mr. Chris Masingill.

Motion approved.

AGENDA ITEM 6: ACTION ITEM(s):

There was a motion by Atty Domoine Rutledge and second by Atty Edwin Shorty approved action item 6A-6B globally.

Motion passed.

A. Request for Approval of Minutes of May 8, 2025, SUS Board of Supervisors Meeting

B. Request for Approval of Committee Reports and Recommendations

AGENDA ITEM 7: INFORMATIONAL ITEM(s)

A. Presidential Report- President Shields

B. Legislative Update – Provided by Mr. Cedric Upshaw and President Shields

C. Chancellor Reports – Chancellor Ammons, Chancellor Gantt, Chancellor McMeans, Chancellor Washington and Chancellor Pierre

AGENDA ITEM 8: OTHER BUSINESS

A motion was made by Atty Tony Clayton and seconded by Myron K. Lawson for a resolution to approve a BA-7 for the \$6MM allocated to SUBR and granting it to the System for President Shields to allocate the funds to the separate campuses.

Motion approved

Alumni and Foundation Reports.

Mr. Darrin Dixon – SUAF Alumni Director and Mr. Alfred Harrell – SUS Foundation CEO gave their presentations.

AGENDA ITEM 9: ADJOURNMENT

A motion was made by Myron K. Lawson to adjourn the meeting.