

ACADEMIC AFFAIRS COMMITTEE

**Friday, June 24, 2022
Southern University at Shreveport
Jesse Stone Lecture Hall
Shreveport, LA 71107
9:00 AM**

AGENDA

1. Call to Order
2. Invocation and Pledge of Allegiance
3. Swearing-In of the New Student Board Member
4. Roll Call
5. Adoption of the Agenda
6. Public Comments
7. Action Item(s)
 - A. Request Approval to Establish the Insurance Law and Policy Institute at the Southern University Law Center (SULC)
Approval of this institute establishes a pipeline for creating academic and workforce opportunities with the La Department of Insurance.
 - B. Articulation Agreement between Washtenaw Community College (WCC) and Southern University at New Orleans in the following areas (SUNO)
 1. Biology
 2. Child Development and Family Studies
 3. HBCU Partnership
 4. Criminal Justice***Approval of this agreement solidifies a partnership between SUNO and Washtenaw Community College for the purpose of recruitment.***
 - C. Request Approval of Ratification of Favorable Tenure and Promotion Appeals (SUBR)
 1. Dr. Phillis Okwan – Tenure and Promotion
 2. Dr. Yassar Ismail – Tenure and Promotion
8. Other Business
9. Adjournment

MEMBERS

**Mr. Sam Gilliam- Chairman, Dr. Leon Tarver–Vice-Chair,
Ms. Arlanda Williams, Mrs. Ann Smith, Mr. Myron Lawson, Mrs. Christy Reeves
Atty. Edwin Shorty - Ex Officio**

ATHLETICS COMMITTEE
Friday, June 24, 2022
(Following the Academic Affairs Committee)
Southern University at Shreveport
Jesse Stone Lecture Hall
Shreveport, LA 71107
9:00 AM

AGENDA

1. Call to Order
2. Roll Call
3. Adoption of the Agenda
4. Public Comments
5. Action Items

A. Request Approval of Contract Extension for Head Baseball Coach Chris Crenshaw

*Approval of this item extends the term by two-years to the existing contract.
All other terms of the original contract remain the same.*

6. Other Business
7. Adjournment

MEMBERS

Atty. Domoine Rutledge- Chairman, Dr. Rani Whitfield – Vice-Chairman,
Mr. Myron Lawson, M. Richard Hillard. Raymond Fondel Atty. Jody Amedee, III
Atty. Edwin Shorty – Ex Officio

FACILITIES AND PROPERTY COMMITTEE

(Following the Athletics Committee)

Friday, June 24, 2022

Southern University at Shreveport

Jesse Stone Lecture Hall

Shreveport, LA 71107

AGENDA

1. Call to Order
2. Roll Call
3. Adoption of the Agenda
4. Public Comments
5. Action Items

Request to Submit Act 959 Projects for Approval

Act 959 of 2003 permits higher education institutions to initiate certain capital projects not exceeding \$5M that are funded with self-generated revenues, auxiliary income, grants, donations, local, or federal funds.

In accordance with the provisions of Act 959, the Office of Facilities Planning (on behalf of Southern University and A&M College in Baton Rouge) requests approval from the Facilities Committee of the Southern University System Board of Supervisors and the entire Board to submit the following projects to the Louisiana Board of Regents, the Division of Administration, and the Joint Legislative Committee on the Budget for final approval:

- (1) Global Innovation and Welcome Center – This project involves the construction of a 12,000sf building to house the Office of Sponsored Research and the Office for International Students while also serving as a Welcome Center for campus visitors. The building will have a large auditorium that can also be used as a social distancing compliant classroom as well as meeting/lecture rooms and conference rooms. The estimated project cost is \$5M which will be funded through a combination of HEERF funds and operating budget appropriations.*
- (2) T.H. Harris Learning Lobby – This project involves enclosing the walkways and a portion of the courtyard adjacent to T.H. Harris Hall and conditioning this enclosed space to provide an area for individual and collaborative student activities. The estimate for this project is \$1.5M which will be funded with Title III grant funds and HEERF funds.*
- (3) Outdoor Classroom/Amphitheatre – This project involves the construction of a 1500 seat outdoor classroom and lecture space. The estimated project cost is \$2M which will be funded with HEERF funds.*
- (4) New Public Safety Building – This project involves the construction of a new campus police station to relocate campus police operations in preparation for the construction of the new*

School of Business and Professional Accountancy building. The estimated project cost is \$1,500,000 which will be funded with HEERF funds.

6. Informational Item(s)

Southern University Agricultural and Research Extension Center

- *A.O. Williams Hall Renovations – (\$5,600,400) –East wing under construction. Estimated construction completion Spring 2023*
- *Mega Disaster Relief Shelter (\$23,375,000) – Design continues. Estimated construction completion TBD*

Southern University – Baton Rouge Campus

- *School of Business/Professional Accountancy (\$45,500,000) – Programming meetings being held with designer and the University*
- *New STEM Complex Building (\$68,500,000) – Design continues. Programming meetings being held with designer and the University*
- *Stewart Hall Wall Mounted HVAC Units 1st, 2nd and 3rd Floors (\$1,800,000) – Design phase continues*
- *Honors Dormitory Project (\$36,000,000) - Preliminary Programming Underway. Anticipated designer selection in August 2022.*
- *New Student Life Center/Union (\$45,000,000) - Preliminary Programming Underway. Anticipated designer selection in August 2022.*
- *DOTD Ravine Erosion Control & Road Improvements (TBD) – Additional \$35M from USDA committed for project*
- *J.W. Fisher Renovations Phase 1 Classroom & Labs, Mechanical, Electrical, Window Systems, Interior Finishes Upgrades (\$8,500,000) - Currently in Progress*
- *Demolition of Jesse Owens Hall, Dairy Barn (\$388,202) – Demolition in progress*
- *Global Innovation Center (\$5,000,000) – Preliminary programming in progress. Will proceed as a self-funded Act 959 project. Anticipated Joint Legislative Committee on the Budget approval of Act 959 project in August 2022. Anticipated designer selection in September 2022.*
- *Administration Building Waterproofing (\$635,000) – Design phase continues*
- *Southern University Museum of Art/National Historic District Building (\$5,625,876) - Construction in Progress*
- *Modify or Replace Lift Station #2 (\$1,398,962) – Ready to bid*
- *J.K. Haynes Hall School of Nursing Renovation and Addition (\$38,500,000) – \$10M in Priority 5 General Obligation bond funding added to Capital Outlay bill by Senate floor amendment. Project is underfunded with no cash and cannot proceed in FY23.*

Southern University Law Center

- *Renovations and Addition to Existing Law Library (\$11,400,000) – Fusion Architects, APC + Williams & Williams Architecture, LLC - A Joint Venture Partnership selected as designer. Pre-design conference pending.*

Southern University – New Orleans Campus

- *ADA Compliant Restroom and Public Accommodations. (\$1,650,000) –In design phase. FY23 progress will depend on lines of credit granted for the project.*
- *Campus Exterior Lighting Upgrades (\$1,000,000) – New Project – preliminary programming needed. Designer selection cannot proceed until Priority 2 cash line of credit is granted (most likely October 2022 or later).*
- *University Cafeteria (\$7,000,000) – 2022 Capital Outlay Act appropriates \$1.5M less than requested. Preliminary programming needed. Will possibly need to scale down the project to proceed with design in FY23.*

Southern University – Shreveport Campus

- *Louis Collier Hall Science Building Renovation (\$4,200,000) – Phase 1 of project is proceed with existing funding. Additional funding will be sought to complete additional phases required for the major renovation project desired.*
- *Health & Physical Education Building Demolition (\$510,000) – Designer direct appointed Newman Marchive Inc. Scheduling Pre-Design Conference. Expected completion*
- *New Workforce Training and Technology Center (\$19,200,000) – SUSL has received \$675,000 that will be used for design of the Center. The Preliminary programming required is underway. Anticipated designer selection in September 2022.*
- *Restoration of Atrium Glass Dome and Associated Roof Repairs and Waterproofing, Metro Building (\$635,000) – Design phase continues.*
- *Gym Complex (\$9,000,000) – SUSL has received \$750,000 that will be used for design of the Gym Complex. The Preliminary programming required is underway. Anticipated designer selection in September 2022.*

7. Other Business

8. Adjournment

MEMBERS

Mr. Sam Gilliam- Chairman, Dr. Rani Whitfield–Vice-Chair,
Mr. Richard Hilliard, Mr. John Barthelemy, Dr. Leon Tarver, Mr. Myron Lawson
Atty. Edwin Shorty - Ex Officio

FINANCE COMMITTEE
(Following Facilities and Property Committee)
Friday, June 24, 2022
Southern University at Shreveport
Jesse Stone Lecture Hall
Shreveport, LA 71107

AGENDA

1. Call to Order
2. Roll Call
3. Adoption of the Agenda
4. Public Comments
5. Action Items
 - A. Request Approval of Ratification of Fiscal Year 2021-2022 Budget Adjustment (BA-7) for the Southern University System:
 1. Southern University Board of Supervisors
 2. Southern University Baton Rouge (SUBR)
 3. Southern University Law Center (SULC)
 4. Southern University New Orleans (SUNO)
 5. Southern University Shreveport (SUSLA)
 6. Southern University Agricultural Extension and Research Center (SUAREC)
 - B. Request Approval of Academic Program Fee Adjustments (SUSLA)
Approval of this item will allow for a fee increase for various academic programs in the area of Allied Health and Nursing programs.
6. Informational Item
 - A. Interim Financial Reports
7. Other Business
8. Adjournment

MEMBERS

Ms. Arlanda Williams- Chairman, Mr. Myron Lawson–Vice-Chair,
Dr. Leon Tarver, Mrs. Christy Reeves, Atty. Domoine Rutledge, Mr. Sam Gilliam
Atty. Edwin Shorty - Ex Officio

GOVERNANCE COMMITTEE

(Following Finance Committee)

Friday, June 24, 2022

Southern University at Shreveport

Jesse Stone Lecture Hall

Shreveport, LA 71107

AGENDA

1. Call to Order
2. Roll Call
3. Adoption of the Agenda
4. Public Comments
5. Action Item
 - A. Request Approval of the Following Items to Ensure Compliance with SACSCOC
Approval of this agenda item will ensure continued compliance with SACSCOC Standards for the 2021-2022 Annual Review Cycle
 1. Mission Review (*Standard 4.2a*)
 - a. SUBR
 - b. SUNO
 - c. SUSLA
 - d. SULC
 - e. SUAREC
 2. Board Conflict of Interest (*Standard 4.2d*)
 3. Board Self-Evaluation (*Standard 4.2g*)
6. Other Business
7. Adjournment

MEMBERS

Mr. Myron Lawson- Chairman, Dr. Leon Tarver, II, –Vice-Chair,
Dr. Leroy Davis, Ms. Christy O. Reeves, Mr. Kevin Taylor-Jarrell, II
Atty. Edwin Shorty- Ex Officio

PERSONNEL AFFAIRS COMMITTEE

(Following Governance Committee)

Friday, June 24, 2022

Southern University at Shreveport

Jesse Stone Lecture Hall

Shreveport, LA 71107

AGENDA

1. Call to Order
2. Roll Call
3. Adoption of the Agenda
4. Public Comments
5. Action Items

A. Request Approval to Implement Equitable Salary and Wage Adjustments for Faculty, as Aligned by SREB benchmarks (SUBR)

Rank	SREB Average	SUBR Current Salary	Percentage Increase	Projected Salary Adjustment	Allocation	Percentage to SREB Average
Instructor	\$48,578	\$46,518	\$1500	\$48,018	\$84,000	99%
Assistant Professor	\$65,971	\$65,204	3%	\$67,160	\$213,217	100%
Associate Professor	\$73,930	\$74,181	3%	\$76,406	\$106,820	100%
Professor	\$90,951	\$82,506	10%	\$91,000	\$407,712	100%
Total Allocation					\$811,749	

B. Request Approval to Implement Equitable Salary and Wage Adjustments for Faculty, as Aligned by SREB benchmarks (SUNO)

Rank	SREB Average	SUNO Current Average Salary	Increase Allocation 5%	Increase Allocation 80% of SREB	Increase Allocation <\$70k	Total Allocation	Percentage to SREB Average
Instructor	\$ 51,244	\$ 36,333	\$ -	\$ -	\$ -	\$ -	0%
Assistant Professor	\$ 61,031	\$ 55,292	\$ 110,585	\$ -	\$ -	\$ 143,152	99%
Associate Professor	\$ 70,756	\$ 55,626	\$ 68,401	\$ 52,092	\$ -	\$ 155,978	90%
Professor	\$ 82,216	\$ 72,663	\$ 76,297	\$ 93,156	\$ 15,921	\$ 239,965	99%
Total Allocation						\$ 539,095	

C. Request Approval to Implement Equitable Salary and Wage Adjustments for Faculty, as Aligned by SREB benchmarks (SUSLA)

Rank	SREB Average by Rank	SUSLA Average Current Salary	Average Amount to attain SREB Avg. by Rank	Average Projected Salary Adjustment	Allocation	Percentage to SREB Average by Rank
Instructor	\$49,690	\$41,592	\$8,098	\$49,690	\$177,637	100%
Assistant Professor	\$55,014	\$44,436	\$10,578	\$55,014	\$173,945	100%
Associate Professor	\$60,773	\$45,258	\$15,515	\$60,773	\$109,733	100%
Professor	\$68,230	\$57,675	\$10,515	\$68,230	\$19,355	100%
Total Allocation					\$480,670	

D. Request Approval to Implement Across the Board 5% Salary and Wage Increases to Eligible Full-time and Part-Time Employees at the Southern University Law Center (SULC)

E. Request Approval to Implement Across the Board 5% Salary and Wage Adjustments to Eligible Full-Time and Part-Time Employees at the Southern University Agricultural Research and Extension Center (SUAREC)

F. Request Approval of Proposed Civil-Service Employee Retirement Incentive Plan (SUSLA)

G. Request Approval of Interim Administrative Positions at Southern University at Shreveport (SUSLA)

Name	Position/Campus	Salary	Funding Source
1. Sandra Bigham	Interim Assistant Dean of Workforce Development Interim Appointment (SUSLA)	\$62,712.00	State
2. Lonnie McCray	Interim Vice-Chancellor for Academic Affairs & Workforce Development Interim Appointment (SUSLA)	\$108,576.00	State
3. Sharmain Talbert	Interim Director of Enrollment Management and Recruitment Interim Appointment (SUSLA)	\$62,712.00	State
4. Vanessa White	Interim Dean of Business, Science, Technology, Engineering and Math (B-STEM) Interim Appointment (SUSLA)	\$66,272.40	State
5. Frank Williams	Interim Chief of Staff / Executive Director of the SUSF Interim Appointment (SUSLA)	\$82,600.20	State
6. Dameoyn Woodley	Interim Registrar Interim Appointment (SUSLA)	\$62,935.20	State

H. Request Approval of Personnel Action on Positions equal to or greater than \$60,000

Name	Position/Campus	Salary	Funding Source
1. Brunetta Adams	Assessment/Accountability Coordinator New Appointment (SUBR)	\$64,271.00	State

2. Kenneth Collins	Assistant Director of Bands Salary Adjustment/Additional Duties (SUBR)	\$67,000.00	State/Auxiliary
3. Christopher Crenshaw	Head Baseball Coach Salary Adjustment (SUBR)	\$110,000.00	State
4. Genara D. Freeman-Morris	Instructor/Academic Support Advisor New Appointment (SULC)	\$87,000.00	State/Grant
5. Brian Frye	Visiting Professor New Appointment (SULC)	\$126,000.00	State
6. Nadia Gadson	Assistant Dean and Associate Professor International Affairs, Service Learning and University Outreach Salary Adjustment/Additional Duties (SUBR)	\$74,000.00	State
7. Cary Hollins	Associate Comptroller for Finance New Appointment (SUBR)	\$77,983.00	State
8. Carl Johnson	Interim Dean College of Arts and Science Interim Appointment (SUNO)	\$90,000.00	State
9. Candis Joseph	Chief Budget Officer New Appointment (SUBR)	\$82,482.00	State
10. Rodney Kirschner	Asst. to Director of Athletics/ SID Director New Appointment (SUBR)	\$88,585.00	State
11. Peter Kochenburger	Visiting Professor (9-month) New Appointment (SULC)	\$117,000.00	State
12. Alisa Ross	Director of Data Assessment and QEP Additional Duties/Salary Adjustment (SUBR)	\$70,000.00	Federal
13. Felicia Roussel	Assistant Director of Facilities New Appointment (SULC)	\$72,000.00	State
14. Lashonda Stirgus	CFO/SWA for Athletics New Appointment (SUBR)	\$94,700.00	State
15. Kelly Smith	Chair of BSN Program/Assoc Prof Nursing New Appointment (SUNO)	\$125,000.00	State
16. Kedric Taylor	Director of Bands Salary Adjustment/Additional Duties (SUBR)	\$127,832.00	State/Auxiliary
17. Michael Taylor	Asst. Vice Chancellor for Enrollment Management and Student Success Additional Responsibilities (SUBR)	\$98,600.00	Federal
18. Cedric Todd	Assistant Director of Bands Salary Adjustment/Additional Duties (SUBR)	\$73,272.00	State/Auxiliary

19. Sonia Wilson	TANF Program Manager and Business Consultant Additional Duties/Salary Adjustment (SUBR)	\$80,000.00	State
20. Melva Williams	Chief of Staff New Appointment (SUS)	\$150,000.00	State

I. Request Approval of Leave/Sabbatical for Southern University Law Center Faculty Members:

1. Adam Crepelle
 2. Katherine Macfarlane
 3. Kenya Smith
6. Other Business
7. Adjournment

MEMBERS

Dr. Leon Tarver - Chairman, Mrs. Christy Reeves—Vice-Chair,
Mr. Samuel Tolbert, Mr. Raymond Fondel, Ms. Arlanda Williams, Atty. Jody Amedee
Atty. Edwin Shorty - Ex Officio

SOUTHERN UNIVERSITY BOARD OF SUPERVISORS

(Following Personnel Affairs Committee)

Friday, June 24, 2022

Southern University at Shreveport

Jesse Stone Lecture Hall

Shreveport, LA 71107

AGENDA

1. Call to Order
2. Roll Call
3. Adoption of the Agenda
4. Public Comments
5. Special Presentations
 - A. Check Presentations (SUSLA)
 - B. Above and Beyond Awards
 - C. President-Chancellor Ray L. Belton
 1. Video Presentation
 2. Board Presentations
6. Action Items
 - A. Request Approval of Minutes of the May 20, 2022, SUS Board of Supervisors Meeting
 - B. Request Approval of Committee Reports and Recommendations
 - C. Request Approval of the Southern University System Sponsorship between Coca-Cola Bottling Company and the Southern University System (SUS)
Approval of this sponsorship agreement will allow Coca-Cola to offer products for sale and/or sampling on the campuses, and to promote their consumption and sale.
 - D. Request Approval of the Cooperative Endeavor Agreement between the Southern University System Foundation and the Southern University System for the Removal and Resurfacing of a New Track (SUS)
Approval of this item will authorize the removal and resurfacing a new track for A. W. Mumford Stadium (2022-2023 Track Season).
 - E. Request Approval of Resolution between Louisiana Energy Partners (LAEP) and Southern University and A&M College Baton Rouge Landmass (SUS)
This proposed resolution will lock-in funding to execute and agreement for thermal energy services.
 - F. Request Approval to Establish the Ray L. Belton Endowed Scholarship Fund (SUSLA)
 - G. Request Approval of Memorandum of Understanding between SULC and Zinpro (SULC)
Approval of this item provides for additional programs and opportunities within the Heirs Property Initiative. Zinpro Corporation has committed to providing \$25,000 for legal services to individuals for wills and successions.

- H. Request Approval of Memorandum of Understanding between Southern University and A&M College and East Baton Rouge Parish School System to Establish the Southern University Teacher Academy and/or a Pathway to Teacher Education Programs

This project is of mutual interest to the parties. Driven by a common desire to provide the gold standard of education, approval of this new academy will better prepare tomorrow's leaders, scientists, researchers, and teachers for challenging careers that impact and require knowledge of the teaching profession.

- I. Request Approval of Contractual Agreement between the Southern University System and Instructure to Implement new Learning Management System (Canvas) (SUS)

Approval of this contractual agreement will allow campuses to implement the new Canvas learning management system. This new system is widely used to enhance the delivery of academic services, while proving a more efficient online learning experience for instructors and students.

- J. Request Approval to Dissolve the October 1, 2022 Memorandum of Understanding between the SUNO Foundation and SUNO. Additionally, to Repeal Section 6-4 Southern University at New Orleans Foundation by the Bylaws and Regulations of the Board of Supervisors (SUNO)

Approval of this item will dissolve SUNOs official relationship with the SUNO Foundation and allow it to be an unofficial, independent asset to SUNO's students.

7. Resolutions

8. Informational Item(s)

- A. Legislative Update
- B. President's Report
- C. Chancellor's Report

9. Other Business

10. Adjournment