

SOUTHERN UNIVERSITY BOARD OF SUPERVISORS ACADEMIC AFFAIRS COMMITTEE

Friday, August 18, 2023 / 9:00am
Board of Supervisors' Meeting Room
J. S. Clark Administration Bldg. 2nd Floor
Baton Rouge, LA.

MINUTES

The meeting of the Southern University Board of Supervisors was called to order by Board Chair Myron K. Lawson.

The invocation was given by Dr. Mary Johnson who is a member of First Emmanuel Missionary Baptist Church. The Pledge of Allegiance was led by Tanner Pruitt, a honor student who is a Senior at Southern University Lab School.

AGENDA ITEM 3: RECOGNITION OF SPECIAL GUEST AND PRESENTATION – Chairman Myron K. Lawson

A. Southern Lab Recognition (SULS)

Mr. Brister recognized Ms. Rebecca Marshall

B. Cricket Team (SUBR)

Chancellor Pierre and Dr. Trivetti recognized the team.

C. NASA's 2023 Mentor -Protege Agreement of the Year Award (SUBR)

Dr. Stubblefield recognized Samuel Walker

D. Above and Beyond Award

Chancellor McMeans recognized Ms. Jacqueline Dixon

E. Check Presentation for the Naming of the Southern University Law Center Courtyard

Chancellor Pierre introduced Ms. Gayle Walker who will recognize her daughter Ms. Ashley Mitchell by naming the SULC Courtyard after her.

AGENDA ITEM 4: ROLL CALL

Roll Call by President-Chancellor Dennis J. Shields

Present: Dr. Leon Tarver - Chairman, Mr. Sam Gilliam –Vice-Chair, Mrs. Maple Gaines, Mrs. Ann Smith, Dr. Arlanda Williams and Mr. Myron K. Lawson - Ex Officio

Absent: Atty Jody Amedee

AGENDA ITEM 5: ADOPTION OF THE AGENDA

There was a motion by Mr. Sam Gilliam and second by Ms. Zazell Dudley that the agenda was recommended for adoption.

Motion passed.

AGENDA ITEM 6: PUBLIC COMMENTS

None

AGENDA ITEM 7: ACTION ITEM(s)

Dr. Ammons gave a summary. The motion was made by Mr. Sam Gilliam and seconded by Dr. Arlanda Williams to approve Action Items 7A.

Motion Approved.

- A. Request Approval of Board of Regents 3-Year Academic Plan
After an academic program review and market analysis, a long-term assessment was developed to identify viable academic programs over the next three years to aid in growing enrollment and workforce demands.
1. SUNO
 2. SUBR
 3. SUSLA
 4. SULC

Mr. Brister gave a summary. The motion was made by Dr. Arlanda Williams and seconded by Mrs. Ann Smith to approve Action Items 7B – 7D in global.

Motion Approved.

- B. Request Approval of the Literacy Plan Approval – (SULS)
The Louisiana Department of Education (LDOE) offers a Literacy Plan Development Guide and Literacy Plan Framework for Local Education Agencies (LEAs) and individual campuses to support student success. Every LEA and campus is to develop a Literacy Plan. The planning framework is organized by Louisiana's Literacy Pillars and is used to set goals for improving literacy outcomes for students.

- C. Request Approval of Student Rights and Responsibilities Handbook – (SULS)
The purpose of the attached handbook is to outline the rights and responsibilities of students attending the Southern University Laboratory School. It encompasses various important aspects, such as student discipline, hearing protocols, Title IX procedures, parental expectations, the school calendar, and guidance regarding student conduct. By having a comprehensive and well-defined handbook, we aim to create a safe and conducive learning environment for all students.
- D. Request Approval of Pupil Progression Policy (SULS)
According to Bulletin 1566, the Pupil Progression Plan is a comprehensive plan developed and adopted by each parish or city school board; it shall be based on student performance on the Louisiana Educational Assessment Program with goals and objectives that are compatible with the Louisiana Competency-Based Education Programs and that supplement standards approved by the State Board of Elementary and Secondary Education (SBESE)

Dr. McMeans gave a summary. The motion was made by Mrs. Ann Smith and seconded by Mr. Sam Gilliam to approve Action Items 7E.

Motion Approved.

- E. Request Approval for a name change from the College of Agricultural, Family and Consumer Sciences to the College of Agricultural, Human and Environmental Sciences, from the Department of Agricultural Sciences to the Department of Agricultural Sciences and Technology, from the Department of Family and Consumer Sciences to the Department of Human Sciences, from Department of Urban Forestry and Natural Resources to the Department of Urban Forestry, Environment and Natural Resources, from Apparel Merchandising and Textiles to Fashion Merchandising and Design, and from Child Development to Child and Family Studies. (SUAREC)
These proposed name changes to the college, departments, and programs, reflect the new agricultural-related terminology and nomenclature for colleges of agriculture and are necessary to more accurately reflect the true nature and complexity of our departments, courses of study and concentrations offered at Southern University.
- F. Tenure and Promotion Recommendations for Faculty Who have Gone Through Academic Review and Meet all the Necessary Requirements (SUBR)

Chancellor Pierre gave a summary. The motion was made by Mr. Sam Gilliam and seconded by Mrs. Ann Smith to approve Action Item 7F.

Motion Approved.

Name of Faculty	Department	Present Rank	Applied for and Approved
1. Lynette Jackson	Computer Science SUBR- Instruction	Tenure-Track Assistant Professor	Tenure and Promotion to Associate Professor

AGENDA ITEM 8: INFORMATIONAL ITEM(s)

A. Update on Faculty Handbook (SUBR)

Chancellor Pierre gave an update on the faculty handbook.

Mr. Gilliam responded and informed Chancellor Pierre that it needs to be done expeditiously.

B. Update on Catalog (SUS)

Chancellor Pierre and Dr. Young are in the process to bring closure to the catalog.

AGENDA ITEM 9: OTHER BUSINESS

None

AGENDA ITEM 10: ADJOURNMENT

A motion was made by Dr, Arlanda Williams to adjourn the meeting.

FACILITIES AND PROPERTY COMMITTEE

(Following Academic Affairs Committee)

Board of Supervisors' Meeting Room
J. S. Clark Administration Bldg. 2nd Floor
Baton Rouge, LA.

AGENDA

Board Chair Myron Lawson announced the convening of the Facilities and Property Committee. Chairman Atty Edwin Shorty called the committee meeting to order.

Roll Call by President-Chancellor Shields

Present: Atty. Edwin Shorty – Chairman, Atty Domoine Rutledge – Vice Chair, Dr. Leon Tarver II, Mr. Paul Mathews, Mrs. Ann Smith, Dr. Rani Whitfield, and Mr. Myron K. Lawson, - Ex Officio

Absent: None

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Atty Domoine Rutledge and seconded by Dr. Rani Whitfield the agenda was recommended for adoption.

Motion passed.

AGENDA ITEM 4: PUBLIC COMMENTS

None

AGENDA ITEM 5: ACTION ITEM(s)

Mr. Kenneth Dawson and Ms. Simone Whitmore gave a presentation and update on all campuses.

There were questions and recommendations from the board members. Mr. Dawson and Ms. Whitmore addressed all questions.

The board members thanked both Mr. Dawson and Ms. Whitmore for all their work.

A. Request Approval of Preliminary FY 2024-25 Capital Outlay (eCORTS) Submission Recommendation (SUS)

AGENDA ITEM 6: INFORMATIONAL ITEM(s)

A. Facilities Update (SUS)

Mr. Dawson informed the members that the items are in the packet.

AGENDA ITEM 7: OTHER BUSINESS

None

AGENDA ITEM 8: ADJOURNMENT

A motion was made by Atty Domoine Rutledge to adjourn the meeting.

FINANCE COMMITTEE
(Following Facilities and Property Committee)
Friday, August 18, 2023

Board of Supervisors' Meeting Room
J S Clark Administration Bldg. 2nd Floor
Baton Rouge, LA 70813
9:00 AM

MINUTES

Board Chair Myron K. Lawson announced the convening of the Finance Committee. Chairman Dr. Arlanda Williams called the committee meeting to order.

Roll Call by President-Chancellor Shields

Present: Dr. Arlanda Williams- Chairman, Mrs. Ann Smith -Vice-Chair, Mr. Sam Gilliam, Mrs. Christy Reeves Atty. Domoine Rutledge, Dr. Leon Tarver II, and Atty. Mr. Myron K. Lawson - Ex Officio

Absent: None

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Ms. Ann Smith and seconded by Ms. Christy Reeves the agenda was recommended for adoption.

Motion passed.

AGENDA ITEM 4: PUBLIC COMMENTS

NONE

AGENDA ITEM 5: ACTION ITEM(s):

The motion was made by Mr. Sam Gilliam and second by Ms. Ann Smith that Action Item 5A(1-14) be approved in global.

Motion Approved

A. Request Approval of FY 2023-2024 Operating Budgets (SUS)

1. Southern University System Budget Narrative
2. Southern University System Employee Schedule
3. Southern University Board and System Administration Operating Budget

4. Southern University Board and System Inter-Institutional Cost Transfer Budget
5. Southern University Board and System Administration Inter-Institutional Transfers
Direct Charges Budget
6. Southern University Board and System Special Meals and Miscellaneous Travel
Budget
7. Southern University Baton Rouge Campus Operating Budget
8. Southern University Law Center Operating Budget
9. Southern University New Orleans Campus Operating Budget
10. Southern University Shreveport Campus Operating Budget
11. Southern University Agricultural Research and Extension Center Operating Budget
12. SUBR Athletics Intercollegiate Budget
13. SUNO Athletics Budget
14. SUSLA Athletics Budget

AGENDA ITEM 6: OTHER BUSINESS

None

AGENDA ITEM 7: ADJOURNMENT

A motion was made by Mr. Sam Gilliam to adjourn the meeting.

GOVERNANCE COMMITTEE

(Following Finance Committee)

Board of Supervisors' Meeting Room
J. S. Clark Administration Bldg. 2nd Floor
Baton Rouge, LA.

AGENDA

Board Chair Myron K. Lawson announced the convening of the Governance Committee. Chairman Rev Dr. Samuel Tolbert called the committee meeting to order.

Roll Call by President-Chancellor Shields

Present: Rev. Dr. Samuel Tolbert – Chairman, Dr. Rani Whitfield – Vice Chairman, Mrs. Christy Reeves, Atty Edwin Shorty, Dr. Leon Tarver, II, Mr. Jyron Young and Atty. Mr. Myron K. Lawson - Ex Officio

Absent: None

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Dr. Leon Tarver and seconded by Mrs. Christy Reeves the agenda was recommended for adoption.

Motion passed.

AGENDA ITEM 4: PUBLIC COMMENTS

NONE

AGENDA ITEM 5: ACTION ITEM(s):

Atty Corinne Blache gave a summary of the policies.

The motion was made by Dr. Leon Tarver and second by Mrs. Christy Reeves that Action Items A and B be approved globally.

Motion Approved

- A. Request Approval of Power-Based Violence/Sexual Misconduct Policy - Policy Number 6-001 (SUS)

This policy update will bring the Southern University System into greater uniformity with the best practices set out by the Board of Regents as well as bring us into compliance with the Student Due Process and Protection Act.

B. Title IX Formal Grievance Procedure Policy - Policy Number 6-002 (SUS)

This policy update will bring the Southern University System into greater uniformity with the best practices set out by the Board of Regents as well as bring us into compliance with the Student Due Process and Protection Act.

AGENDA ITEM 6: OTHER BUSINESS:

None

AGENDA ITEM 7: ADJOURNMENT

A motion was made by Dr. Rani Whitfield to adjourn the meeting.

PERSONNEL AFFAIRS COMMITTEE

(Following Governance Committee)

Board of Supervisors' Meeting Room
J. S. Clark Administration Bldg. 2nd Floor
Baton Rouge, LA.

MINUTES

Board Chair Myron Lawson announced the convening of the Personnel Affairs Committee. Chair Mr. Sam Gilliam called the committee meeting to order.

Roll Call by President Shields

Present: Mr. Sam Gilliam - Chairman, Mrs. Christy Reeves–Vice-Chair, Ms. Zazell Dudley, Dr. Leon Tarver, II., Dr. Arlanda Williams and Mr. Myron Lawson - Ex Officio

Absent: Atty Jody Amedee

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Dr. Leon Tarver and seconded by Ms. Zazell Dudley the agenda was recommended for adoption with an amendment to Action Item 5C (8). This item will be removed for this month.

Motion passed.

AGENDA ITEM 4: PUBLIC COMMENTS

1. Dr. Oswald D’Auvergne – Faculty Senate – Thanked the board and Chancellor Pierre
2. Dr. Albert Samuels Reference to Action Item 5C
3. Stephanie Britton – On behalf of college of engineering–
4. Corey Harris – 1987 graduate on behalf of College of Engineering
5. Corey Taylor
6. Howard White – Alum on behalf of College of Engineering
7. Lee Hampton – on behalf of the SU Alumni Society of College of Engineering
8. Janet Myles

AGENDA ITEM 5: ACTION ITEM(S)

The motion was made by Dr. Arlanda Williams and second by Ms. Zazell Dudley that Action Item 5(A-F) be approved globally with Chairman Myron K. Lawson removing himself from the voting.

Motion Approved

A. Request Approval of Personnel Action on Positions Equal to or Greater than \$60,000
(SUSLA)

Name	Position/Campus	Description	Waived/Search	Salary	Funding Source
1. Devoyne Brown	Director of Outcomes Assessment and Quality Mgt Salary Increase	Additional duties related to Planning Assessments and Research	<i>N/A</i>	\$72,400.00	Federal

B. Request Approval of Personnel Action on Positions Equal to or Greater than \$60,000
(SUAREC)

Name	Position/Campus	Description	Waived/Search	Salary	Funding Source
1. Raquel Ayles	Specialist, Youth Development (STEAM) New Appointment	Responsible for educational programming in Science, Technology, Engineering, Agriculture & Math in support of 4-H youth development	<i>Search</i>	\$80,000.00	State

C. Request Approval of Personnel Action on Positions Equal to or Greater than \$60,000
(SUBR)

Name	Position/Campus	Description	Waived/Search	Salary	Funding Source
1. Stephone Addison	Assistant Professor Criminal Justice Appointment Only	Five Year Renewable Appointment	<i>N/A</i>	\$63,111.00	State
2. Raven Dunlap	Student Counselor New Appointment	Assist students of the Southern University Lab School in achieving academic and personal goals	<i>Search</i>	\$65,000.00	State
3. Revathi Hines	Chair/ Professor of Public Administration/ Public Policy New Appointment	Responsible for assisting Dean in administration of Public Policy Department	<i>Waived</i>	\$124,000.00	State
4. Laramie Immel	Strength & Conditioning Head Coach Salary Increase	Responsible for prescribing specific training programs for advanced skills, sports performance, and athlete records.	<i>N/A</i>	\$65,000.00	State
5. Lynette Jackson	Tenure and Promotion to Associate Professor Computer Science Salary Increase	<i>N/A</i>	<i>N/A</i>	\$68,715.00	State
6. Albertha Lawson	Interim Dean Graduate School New Appointment	Responsible for curricular development, faculty and budgetary affairs for the Graduate School	<i>N/A</i>	\$160,000.00	State
7. Deadria Mackie	Interim Dean of Honors College New Appointment	Responsible for curricular development, faculty and budgetary affairs for the Honors College	<i>N/A</i>	\$90,000.00	State
8. Lealon Martin	Dean of College of Science and Engineering New Appointment	Responsible for curricular development, faculty and budgetary affairs for the College of Sciences and Engineering	<i>Search</i>	\$205,000.00	State
9. Yolander Smith	Interim Online Director New Appointment	Provide collaborative academic leadership in developing and supporting online teaching and learning	<i>N/A</i>	\$117,000.00	Federal/State/Other

10. Jalona Turner	Interim Registrar New Appointment	Manage records of student information, including academic results, financial accounts, and class enrollment.	<i>N/A</i>	\$73,800.00	State
11. Kelwin Williams	Director of Student Conduct New Appointment	Administer, coordinate, and uphold the student conduct system through the Student Rights and Responsibilities Code (Student Code)	<i>Search</i>	\$60,000.00	State
12. Luria Young	Interim VC for Academic Affairs New Appointment	Serves as the Chief Academic Officer for SUBR	<i>N/A</i>	\$177,000.00	State
13. William Young	Associate Director of Bands New Appointment	Coordinate band logistics and assist students with academic growth and development	<i>Waived</i>	\$75,000.00	State
14. Ashagre Yigletu	Associate Dean College of Business New Appointment	Responsible for assisting Dean in curricular development, faculty, and budgetary affairs for the College of Business	<i>Waived</i>	\$160,000.00	State

D. Request Approval of Personnel Action on Positions Equal to or Greater than \$60,000 (SUNO)

Name	Position/Campus	Description	Waived/Search	Salary	Funding Source
1. Patrice Johnson	Comptroller New Appointment	New hire of a university comptroller to improve administration and finance controls	<i>Search</i>	\$100,000.00	State
2. Zackeus Johnson	VC for Enrollment Management & Student Success Title Change Only	Title change to support new initiatives and the reorganization in Enrollment Management and Student Success	<i>N/A</i>	\$140,000.	State

E. Request Approval of Leave Dr. Bijoy Sahoo through December 2023 (SUBR)

F. Request Approval for Faculty Salary Increases

1. SUNO
2. SUSLA
3. SUAREC (all eligible employees)
4. SUBR

AGENDA ITEM 6: OTHER BUSINESS

None

AGENDA ITEM 7: ADJOURNMENT

A motion was made by Dr. Arlanda Williams to adjourn the meeting.

SOUTHERN UNIVERSITY BOARD OF SUPERVISORS

(Following Personnel Affairs Committee)

Board of Supervisors' Meeting Room
J. S. Clark Administration Bldg. 2nd Floor
Baton Rouge, LA.

AGENDA

The meeting of the Southern University Board of Supervisors was called to order by Chairman Myron K. Lawson.

Roll Call by President Shields

PRESENT

Ms. Zazell Dudley, Mr. Raymond Fondel, Jr., Ms. Maple Gaines, Mr. Myron Lawson, Mr. Paul Matthews, Ms. Christy Reeves, Atty Domoine Rutledge, Atty Edwin Shorty, Mrs. Ann Smith, Dr. Leon Tarver, II, Dr. Samuel Tolbert, Rev. Dr. Rani Whitfield, Dr. Arlanda Williams and Mr. Jy'Ron Young

ABSENT

Atty Jody Amedee

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Rev. Dr. Samuel Tolbert and seconded by Mr. Paul Matthews the agenda was recommended for adoption.

Motion passed.

AGENDA ITEM 4: PUBLIC COMMENTS

None

AGENDA ITEM 5: ACTION ITEM(s):

There was a motion by Atty Domoine Rutledge and second by Atty Edwin Shorty to approve action item 5A.

Motion passed.

A. Approval of Minutes of the July 21, 2023, SUS Board of Supervisors Meeting

There was a motion by Atty Domoine Rutledge and second by Mr. Paul Matthews to approve action item 5B.

Motion passed.

B. Approval of Committee Recommendations.

There was a motion by Atty Domoine Rutledge and second by Dr. Rani Whitfield to approve action item 5C.

Motion passed.

C. Request Approval of Corporate Sponsorship Agreement between Athletics and OLOL (SUBR) *5-year sponsorship agreement that provides for use of NCAA certified trainers or funds to hire NCAA certified trainers*

After lengthy discussion between the board members and comments from President Shields, the board decided to come back in a couple weeks to discuss this item in detail and vote on it.

There was a motion by Dr. Leon Tarver and second by Mr. Raymond Fondel to table action item 5D.

Motion passed.

D. Request Approval of Reorganization (SUS/SUBR)

Modification of John Pierre's additional title from Interim Executive Vice President to Interim Executive Vice Chancellor of the SUBR Campus; Reinstatement of Dr. James Ammons as the Executive Vice President of the Southern University System; Recommendation to Deconsolidate the Roles of President-Chancellor; and Initiation of a Search for a New Chancellor for SUBR

E. Annual Evaluation of President-Chancellor

There was a motion by Atty Domoine Rutledge and second by Rev. Dr. Samuel Tolbert to go into executive session. All board members were present except for Atty Jody Amedee.

There was a motion by Mrs. Ann Smith and second by Dr. Rani Whitfield to come out of executive session. All board members were present except for Atty Jody Amedee.

AGENDA ITEM 6: RESOLUTIONS

Dr. Tracey Taylor-Jarrell, Coordinator of Board Relations read resolutions and commendations for the following:

Resolutions

- Judge Tammy Stewart
- Ms. Gloria Millican
- Mr. Wilbert Jones
- Rev. Van Smith
- Mr. Leroy Vessel
- Mr. Duane Jordan
- Mr. Herman Plunkett
- Mr. Joe Murray Jr.
- Mr. Kenneth Murray
- Atty Jason Cantrell
- Ms. Reversia McClinton Johnson

Commendations

- Mr. Derrick Johnson who was appointed as the president of La Municipal Association

Mr. Raymond Fondel added Shantell Smith

There was a motion by Dr. Rani Whitfield to approve the read resolutions and commendations with the additions and Mrs. Christy Reeves second the motion.

Motion approved.

AGENDA ITEM 7: INFORMATIONAL ITEM(s):

- A. Presidential Report
- B. Chancellor's Reports

AGENDA ITEM 9: OTHER BUSINESS

Chairman Lawson thanked everyone for their attendance and wished everyone a great weekend. He recognized Miss Laquita Thomas who has calculators donated by Texas Instrument.

AGENDA ITEM 10: ADJOURNMENT

Motion made by Atty Edwin Shorty to adjourn the meeting.