

ACADEMIC AFFAIRS COMMITTEE

December 14, 2023 / 1:00pm

Board of Supervisors' Meeting Room
J. S. Clark Administration Bldg. 2nd Floor
Baton Rouge, LA.

AGENDA

1. Call to Order
2. Invocation and Pledge of Allegiance
3. Special Presentation(s)
 - A. Above and Beyond Award
4. Roll Call
5. Adoption of the Agenda
6. Public Comments
7. Action Item(s)
 - A. Request Approval of Commencement Resolutions
 1. SUBR
 2. SULC
 - B. Request Approval to Award an Honorary Degree for Rev. Jesse Jackson (SUBR)
 - C. Request Approval of Appeal to Grant Tenure for Professor Stephone Addison (SUBR)
 - D. Request Approval of Posthumous Honorary Degree for Bryan C. Pecot (SUBR)
8. Other Business
9. Adjournment

MEMBERS

Dr. Leon Tarver, II - Chairman, Mr. Sam Gilliam –Vice-Chair,
Atty Tony Clayton, Mrs. Maple Gaines, Mrs. Ann Smith, and Dr. Arlanda Williams
Mr. Myron K. Lawson – Ex Officio

ATHLETICS COMMITTEE
(Following Academic Affairs Committee)
Board of Supervisors' Meeting Room
J. S. Clark Administration Bldg. 2nd Floor
Baton Rouge, LA.

AGENDA

1. Call to Order
2. Roll Call
3. Adoption of the Agenda
4. Public Comments
5. Action Item(s)
 - A. Request Approval of Contract for New Head Football Coach Terrence Graves (SUBR)
6. Other Business
7. Adjournment

MEMBERS

Atty Domoine Rutledge - Chairman, Dr. Rani Whitfield – Vice-Chair,
Mr. Paul Matthews, Mrs. Ann Smith, Mr. Raymond Fondel and Atty. Tony Clayton
Mr. Myron K. Lawson - Ex Officio

FACILITIES AND PROPERTY COMMITTEE

(Following Athletics Committee)

Board of Supervisors' Meeting Room
J. S. Clark Administration Bldg. 2nd Floor
Baton Rouge, LA.

AGENDA

1. Call to Order
2. Roll Call
3. Adoption of the Agenda
4. Public Comments
5. Informational Item(s)
 - B. Update on the Status of Shreve Memorial Library Facility (SULC)
 - C. Facilities Update (SUS)
6. Other Business
7. Adjournment

MEMBERS

Atty Edwin Shorty - Chairman, Atty Domoine Rutledge – Vice-Chair,
Mr. Paul Matthews, Mrs. Ann Smith, Dr. Leon Tarver, II and Dr. Rani Whitfield
Mr. Myron K. Lawson - Ex Officio

FINANCE COMMITTEE
(Following Facilities and Property Committee)
Board of Supervisors' Meeting Room
J. S. Clark Administration Bldg. 2nd Floor
Baton Rouge, LA.

AGENDA

1. Call to Order
2. Roll Call
3. Adoption of the Agenda
4. Public Comments
5. Action Item(s)
 - A. Request Approval for the Imposition School of Nursing eBooks fee Increase (SUNO)
 - B. Request Approval for Admissions Fee Adjustment (SUBR)
 - C. Request Approval for the Imposition of a Housing Application Fee Policy for Returning Students (SUBR)
6. Informational Item(s)
 - A. Financial Report
7. Other Business
8. Adjournment

MEMBERS

Dr. Arlanda Williams- Chairman, Ms. Ann Smith – Vice-Chair,
Mr. Sam Gilliam, Mrs. Christy Reeves, Atty. Domoine Rutledge, and Dr. Leon Tarver, II
Mr. Myron K. Lawson - Ex Officio

PERSONNEL AFFAIRS COMMITTEE

(Following Finance Committee)

Board of Supervisors' Meeting Room
J. S. Clark Administration Bldg. 2nd Floor
Baton Rouge, LA.

AGENDA

1. Call to Order
2. Roll Call
3. Adoption of the Agenda
4. Public Comments
5. Action Item(s)

A. Request Approval of Personnel Action on Positions Equal to or Greater than \$60,000.00 (SUNO)

Name	Position/Department	Description	Waived/Search	Salary		Funding Source
				Current	Suggested	
1. Erica Witt	Director of Museum/ Asst. Professor <i>SUNO Museum of Art</i>	New Appointment Existing Position	<i>Promotion</i>	\$56,000.00	\$72,240.00	State/Federal

B. Request Approval of Personnel Action on Positions Equal to or Greater than \$60,000.00 (SUBR)

Name	Position/Department	Description	Waived/Search	Salary		Funding Source
				Current	Suggested	
1. Mary Cobb-Marshall	MBA Online Coordinator <i>College of Business</i>	Salary Adjustment Additional Duties	<i>Title Reclassification</i>	\$64,272.00	\$75,000.00	State/Federal
2. Terrence Graves	Head Football Coach <i>Dept of Athletics</i>	New Appointment Existing Position	<i>Waived</i>	-	\$250,000.00	State
2 Karen Jackson	Executive Director of Stakeholder Engagement <i>Office of Academic Affairs</i>	New Position Revised Title & Job Description	<i>Waived</i>	-	\$93,600.00	State
3. Toni Jackson	Director of Advancement <i>College of Science and Engineering</i>	Salary Adjustment	<i>N/A</i>	\$85,000.00	\$90,000.00	State
4. Toni Manogin	Associate VP of Accreditation Compliance, Planning & Policy <i>Office of Strategic Planning</i>	Title Change Additional Duties Salary Adjustment	<i>N/A</i>	\$126,959.00	\$148,500.00	State
5. Raymond Plains	Director of Grounds <i>Facility Services</i>	Realignment/ Title Change/ Salary Adjustment	<i>N/A</i>	\$59,900.00	\$70,000.00	State
6. Karen Simms	Project Manager <i>Rehabilitation Disability Studies & Counseling</i>	Additional Duties Salary Adjustment	<i>N/A</i>	\$74,948.00	\$77,234.00	Federal

7. Sarah Spland	IT Liaison and Professional Development Officer <i>Division of IT</i>	New Position	<i>Waived</i>	-	\$80,000.00	Federal
8. Henry Thurman	Director of Projects Architecture <i>Facility Services</i>	Realignment/ Title Change/ Salary Adjustment	<i>N/A</i>	\$69,628.00	\$79,628.00	State
9. Jimmie Wade	Director of Maintenance & Operations <i>Facility Services</i>	Realignment/ Salary Adjustment	<i>N/A</i>	\$72,000.00	\$82,000.00	State
10. Sonia Wilson	TANF MED Program Director <i>Research and Strategic Initiatives</i>	New Position	<i>Waived</i>	-	\$90,000.00	Federal

C. Request Approval of Personnel Action on Positions Equal to or Greater than \$60,000.00 (SULC)

Name	Position/Department	Description	Waived/Search	Salary		Funding Source
				Current	Suggested	
1. Caleshia Clark	Coordinator of Records and Registration <i>Southern University Law Center</i>		<i>Waived</i>	-	\$70,000.00	State
2. Joseph Royal	Financial Aid Counselor <i>Southern University Law Center</i>		<i>Waived</i>	-	\$63,000.00	State

D. Request Approval of Personnel Action on Positions Equal to or Greater than \$60,000.00 (SUSLA)

Name	Position/Department	Description	Waived/Search	Salary		Funding Source
				Current	Suggested	
1. Lonnie McCray	Interim Vice Chancellor <i>Academic Affairs and Workforce Development</i>	Continuation	<i>N/A</i>	-	\$108,576.00	State
3. Quiana Skidmore	Director of Human Resources <i>Office of the Chancellor</i>	Promotion Existing Position	<i>Search</i>		\$73,500.00	State

E. Request Approval of Faculty Equity Pay Adjustments Equal to or Greater than \$75,000.00 (SUBR)

NAME	FACULTY RANK	CURRENT SALARY	PROPOSED ADJUSTMENT	PROPOSED SALARY
Yasser Ishmail	Full Professor	\$76,621	\$ 3,702	\$ 80,323
Radian Belu	Full Professor	\$87,529	\$12,702	\$100,231
Lidiya Dubytska	Full Professor	\$79,000	\$ 6,470	\$ 85,470
Twumassi Yaw	Full Professor	\$78,701	\$ 9,260	\$ 87,961
Mathieu Kourama	Full Professor	\$84,915	\$5,085	\$90,000
Shizhong Yang	Full Professor	\$84,915	\$5,085	\$90,000

F. Request Approval of Sabbatical Leave for Mysore Ramaswamy (SUBR)

G. Request Approval of Reassignment of Dr. Bijoy Sahoo to Faculty in the College of Business (SUBR)

Based upon Dr. Sahoo's resignation from his position as Vice Chancellor and Provost and return to the classroom. His new salary of \$136,800 is based upon 80% of his 12-month salary.

6. Other Business

7. Adjournment

MEMBERS

Mr. Sam Gilliam - Chairman, Mrs. Christy Reeves-Vice-Chair,
Atty. Tony Clayton, Ms. Zazell Dudley, Dr. Leon Tarver, II, and Dr. Arlanda Williams,
Mr. Myron K. Lawson - Ex Officio

SOUTHERN UNIVERSITY BOARD OF SUPERVISORS

(Following Personnel Affairs Committee)

Board of Supervisors' Meeting Room
J. S. Clark Administration Bldg. 2nd Floor
Baton Rouge, LA.

AGENDA

1. Call to Order
2. Roll Call
3. Adoption of the Agenda
4. Public Comments
5. Resolutions
6. Action Item(s)
 - A. Approval of Minutes of the August 18, 2023, SUS Board of Supervisors Meeting
 - B. Approval of Committee Recommendations
 - C. Request Approval of Partnership between Southern University and the United States Department of Agriculture (USDA) Agricultural Research Services (SUAREC)
The United States Department of Agriculture (USDA) Agricultural Research Service (ARS) is seeking to construct a federal research facility on Southern University's campus which will house both ARS Employees and SU Ag Center research faculty. The research areas to be explored include Climate Smart, Honeybees and Sustainable Agricultural Systems applicable to Louisiana. At the onset, the lease would be 20 years at zero dollars, and once funded, the term would be adjusted to 49 years for a dollar. Southern University & A&M College would be the first HBCU, 1890 Land-Grant Institution to have an ARS research lab located on its campus.
 - D. Request Approval for Contract Amendment for James H. Ammons, Chancellor of Southern University at New Orleans (SUNO)
 - E. Request Approval of Contract Settlement for Coach Eric Dooley (SUBR)
 - F. Chancellor's Evaluations (SULC and SUAREC)¹
7. Informational Item(s)
 - A. Presidential Report

¹ Pursuant to Louisiana Revised Statute 42:17, executive session may be required.

B. Chancellor's Reports

8. Other Business
9. Adjournment