

ACADEMIC AFFAIRS COMMITTEE

Friday, February 18, 2022

Southern University System Board Meeting Room

J. S. Clark Administration Building 2nd Floor

Baton Rouge, LA 70813

9:00 AM

MINUTES

The meeting of the Southern University Board of Supervisors was called to order by Board Chair Attorney Edwin Shorty.

The invocation was given by Rev. Errol Domingue, Senior Pastor, Elm Grove Baptist Church.

Mr. Ja'El Robertson led the Pledge of Allegiance a senior from Southern University Laboratory

School. She is the 12th grade student of the year, and she is the daughter of Jamie Dylan.

Board Chairman Atty Edwin Shorty announced the convening of the Academic Affairs Committee. Chair

Mr. Sam Gilliam called the committee meeting to order.

Roll Call by Dr. Ray Belton.

Present: Mr. Sam Gilliam- Chairman, Dr. Leon Tarver–Vice-Chair, Ms. Arlanda Williams, Mrs. Ann Smith, Mr. Myron Lawson, Mrs. Christy Reeves
Atty. Edwin Shorty - Ex Officio

Absent: None

AGENDA ITEM 4: ADOPTION OF THE AGENDA

There was a motion by Mr. Myron Lawson and second by Mrs. Ann Smith the agenda was recommended for adoption.

Motion Approved.

AGENDA ITEM 5: PUBLIC COMMENTS

None

AGENDA ITEM 6: INFORMATIONAL ITEM

- A. FBI Special Report (Update on Nationwide HBCU bomb threats) – Special Agent Corey Harris gave Report. He is a Southern University Alum.

AGENDA ITEM 7: ACTION ITEM(S):

Motion was made by Ms. Arlanda Williams and second by Dr. Leon Tarver to approve Action Items A.

Motion Approved

- A. Request Approval to Develop a New Program – Cybersecurity Certificate Program (SUSLA)

The requested program is projected to increase student enrollment and provide more curriculum options to meet student interest and workforce needs.

Motion was made by Mr. Sam Gilliam and second by Dr. Leon Tarver, II that Item B & C be approved globally.

Motion Approved

- B. Request Approval to Establish the Heirs Property Institute at the Southern University Law Center (SULC)

The requested institute seeks to assist disadvantaged rural and urban families in securing or solidifying property rights in real property, with the objective of helping those individuals and families avoid involuntary loss of property.

- C. Request Approval to Establish the Federal and Corporate Solutions Institute at the Southern University Law Center (SULC)

The establishment of this institute would serve as a global nexus to governmental and private university sector entities by providing innovative solutions, service fees and revenue to address national and international needs.

AGENDA ITEM I: OTHER BUSINESS

None

AGENDA ITEM F: ADJOURNMENT

Ms. Arlanda Williams made motion to adjourn the meeting.

FACILITIES AND PROPERTY COMMITTEE

(Following Academic Affairs Committee)

Friday, February 18, 2022

Southern University System Board Meeting Room

J. S. Clark Administration Building 2nd Floor

Baton Rouge, LA 70813

MINUTES

Board Chair Atty. Edwin Shorty announced the convening of the Facilities and Property Committee. Chair Mr. Sam Gilliam called the committee meeting to order.

Roll Call by Dr. Belton

Present: Mr. Sam Gilliam- Chairman, Dr. Rani Whitfield–Vice-Chair, Mr. John Barthelemy, Mr. Richard Hilliard, Dr. Leon Tarver, Mr. Myron Lawson, Atty. Edwin Shorty - Ex Officio

Absent: None

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Dr. Rani Whitfield and second by Mr. John Barthelemy the agenda was recommended for adoption.

Motion passed.

AGENDA ITEM 4: PUBLIC COMMENTS

NONE

AGENDA ITEM 5: INFORMATIONAL ITEM:

A. Facilities Planning Project Updates (SUS)

Ravine:

Accomplishments

Clearing and Grubbing – finished clearing all of Millennium Apartments side and phase 1 of Student Health Services

Pipe arrival and Fusion

Close to being finished with fusing all pipe

2 Week Look Ahead

*Debris haul- haul off cleared debris for millennium apartments
Grub & Site Grading- prepare bottom of apartments
to place rip rap and dirt to bottom of pipe*

*Catch Basins- Catch basins arrive and begin placement
Install pipe and make joints with catch basins
HDPE- Embankment is placed in lifts and pipe placement begins*

Road/Bridge:

65% complete with BA Little

- Received FEMA approval for the electrical line repairs and erosion control change orders
- Expected completion May 22'

Capital Outlay Project Update:

Shreveport

- Louis Collier Science Building – Architect Selected
- Waterproofing Metro Building – Architect Selected
- Gymnasium Demolition – August 22' target date for demolition
- Drainage Project – Direct Appointment
- Workforce Development Building – Preliminary Programming Phase

SULC

- Renovation and Additions to Law Library – May Architectural Selection Board

SUNO

- Gate Repairs and Access Control – In Plan Review

Baton Rouge

- STEM Building – Architect Selected, moving into Schematic Design Phase
- New Business School – Architect Selected
- New Student Union – May Architectural Selection Board
- New Honors Dormitory – May Architectural Selection Board
- Fisher Hall Renovation - Contractor Mobilization and Demolition

AGENDA ITEM 6: OTHER BUSINESS

None

AGENDA ITEM 7: ADJOURNMENT

Dr. Rani Whitfield made motion to adjourn the meeting.

FINANCE COMMITTEE
(Following Facilities and Property Committee)
Friday, February 18, 2022
Southern University System Board Room
J. S. Clark Administration Building 2nd Floor
Baton Rouge, LA 70813

MINUTES

Board Chair Atty. Edwin Shorty announced the convening of the Finance Committee. Chair Ms. Arlanda Williams called the committee meeting to order.

Roll Call by Dr. Belton

Present: Mrs. Arlanda Williams- Chairman, Mr. Myron Lawson–Vice-Chair, Dr. Leon Tarver, Mrs. Christy Reeves, Atty. Domoine Rutledge, Mr. Sam Gilliam, and Atty. Edwin Shorty - Ex Officio

Absent: None

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Mr. Myron Lawson and seconded by Mr. Sam Gilliam the agenda was recommended for adoption.

Motion passed.

AGENDA ITEM 4: PUBLIC COMMENTS

NONE

AGENDA ITEM 5: ACTION ITEM(S):

Motion was made by Mr. Sam Gilliam and second by Dr. Leon Tarver to approve Action Items 5A.

Motion Approved.

- A. Request Approval of Renewal of Ricoh Printing Contract (SUBR)
Approval of this contract renewal extends the existing contract with Ricoh for twenty-nine months beginning 2-1-22 through 6-30-24.

Motion was made by Mr. Myron Lawson and second by Dr. Leon Tarver to approve Action Items 5B.

Motion Approved.

B. Request Approval to FY22 BA-7 to Increase Self-Generated funds (SULC)

AGENDA ITEM 6: INFORMATIONAL ITEM(s):

A. Interim Financial Reports

AGENDA ITEM 7: OTHER BUSINESS:

None

AGENDA ITEM 8: ADJOURNMENT

Mr. Sam Gilliam made motion to adjourn the meeting.

GOVERNANCE COMMITTEE
(Following Finance Committee)
Friday, February 18, 2022
Southern University System Board Room
J. S. Clark Administration Building 2nd Floor
Baton Rouge, LA 70813

Board Chair Atty. Edwin Shorty announced the convening of the Governance Committee. Chair Mr. Myron Lawson called the committee meeting to order.

Roll Call by Dr. Belton

Present: Mr. Myron Lawson, Dr. Leon Tarver, II, Dr. Leroy Davis, Ms. Christy O. Reeves, Mr. Kevin Taylor-Jarrell, II, Atty. Edwin Shorty

Absent: None

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Dr. Leon Tarver and seconded by Dr. Leroy Davis the agenda was recommended for adoption.

Motion passed.

AGENDA ITEM 4: PUBLIC COMMENTS

NONE

AGENDA ITEM 5: ACTION ITEM(S):

Motion was made by Dr. Leon Tarver and second by Dr. Leroy Davis to approve Action Items 5A and 5B globally.

Motion Approved.

- A. Request Approval for Employee Tuition Waiver Policy (SUS)
These proposed policy revisions align with the recommendations per the System Audit. The proposed changes are as follows:
 1. *The employment term was decreased from two (2) years to one (1) year.*
 2. *The definitions section was added specifically:*
 - a. *SU System Employee*
 - b. *One-term Employment*
 - c. *Administrator*

- B. Request Approval for Employees' Immediate Family Members Tuition Waiver Policy(SUS)
These proposed policy revisions align with the recommendations per the System Audit. The proposed changes are as follows:
- 1. Definition Section added for:*
 - a. Immediate Family*
 - b. SU System Employee*
 - 2. Summary of Policy added*

AGENDA ITEM 6: OTHER BUSINESS

None

AGENDA ITEM 7: ADJOURNMENT

Dr. Leroy Davis made motion to adjourn the meeting.

PERSONNEL AFFAIRS COMMITTEE

(Following Finance Committee)

Friday, February 18, 2022

Southern University System Board Room

J. S. Clark Administration Building 2nd Floor

Baton Rouge, LA 70813

MINUTES

Board Chair Atty. Edwin Shorty announced the convening of the Personnel Affairs Committee. Chair Dr. Leon Tarver, II called the committee meeting to order.

Roll Call by Dr. Belton

Present: Dr. Leon Tarver - Chairman, Ms. Christy Reeves–Vice-Chair, Mr. Raymond Fondel, Rev. Samuel Tolbert, Ms. Arlanda Williams, Atty. Jody Amedee, and Atty. Edwin Shorty - Ex Officio

Absent: None

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Mr. Raymond Fondel and seconded by Ms. Christy Reeves the agenda was recommended for adoption.

Motion passed.

AGENDA ITEM 4: PUBLIC COMMENTS

- Comment from: SUSLA STAFF SENATE

Email Address: staffsenate@susla

Personnel COMMITTEE

Summary of Public Comment: SUSLA is facing a financial crisis after the departure of previous leadership which may lead to downsizing of employees. Will SUSLA be given the option of early retirement packages like the Law Center and Baton Rouge to keep that from happening?

- Comment from: Deidra Atkins-Ball

SUBR Biology Department

Personnel Committee

Discussion in reference to her Tenure and Promotion in Biology

There was a lengthy discussion with Ms. Ball after she presented her comment. Several board members made comments as well as Dr. Belton. Dr. Belton was asked to collaborate with Professor Ball, and he agreed he would collaborate with Professor Ball.

AGENDA ITEM 5: ACTION ITEM(S)

Motion was made by Mr. Raymond Fondel and second by Ms. Christy Reeves that Action Item 5A be approved.

Motion Approved

Chancellor Pierre gave brief comments.

A. Request Approval of Faculty Retirement Incentive Plans for Southern University Law Center (SULC)

SULC is proposing to offer retirement incentive plans to eligible faculty and staff employees as a proactive measure to reduce operating costs.

Motion was made by Rev. Samuel Tolbert and second by Ms. Christy Reeves that Action Item 5B be approved.

Motion Approved.

Dr. Sahoo gave brief comments.

B. Request Approval of Faculty Retirement Incentive Plans for Southern University and A&M College at Baton Rouge (SUBR)

SUBR is proposing to offer retirement incentive plans to eligible faculty employees as a proactive measure to reduce operating costs.

C. Request Approval of Faculty Tenure and Promotion – Academic Year 2021-2022 (SUBR)

Dr. Sahoo gave comments

Motion was made by Ms. Christy Reeves and second by Mr. Raymond Fondel that Action Item 5C be approved.

Motion Approved.

**Faculty Tenure and Promotion Requests
Fiscal Year 2021-2022**

TENURE & PROMOTION

Applicant	Rank/ Status	College/ Department	Applied for:	Recommendations by:		
				Department Committee	College Committee	University Committee
	Associate	Sciences &	Promotion			

**Faculty Tenure and Promotion Requests
Fiscal Year 2021-2022**

PROMOTION ONLY

Applicant	Rank/ Status	College/ Department	Applied for:	Recommendations by:		
				Department Committee	College Committee	University Committee
Dr. Lidiya Dubyska	Associate Professor	Sciences & Engineering/	Promotion X	Department Committee Approved	College Committee Approved	University Committee Approved
	Tenured	Biological Sciences & Chemistry	Tenure	Department Chair Approved	College Dean Approved	Executive Vice-Chancellor Approved

Applicant	Rank/ Status	College/ Department	Applied for:	Recommendations by:		
				Department Committee	College Committee	University Committee
Dr. Caroline Telles	Associate Professor	Sciences & Engineering/	Promotion X	Department Committee Approved	College Committee Approved	University Committee Approved
	Tenured	Biological Sciences & Chemistry	Tenure	Department Chair Approved	College Dean Approved	Executive Vice-Chancellor Approved

Applicant	Rank/ Status	College/ Department	Applied for:	Recommendations by:		
				Department Committee	College Committee	University Committee
Dr. Xiaoping Yi	Assistant Professor	Sciences & Engineering/	Promotion X	Department Committee Approved	College Committee Approved	University Committee Approved
	Tenured	Biological Sciences & Chemistry	Tenure	Department Chair Approved	College Dean Approved	Executive Vice-Chancellor Approved

Applicant	Rank/ Status	College/ Department	Applied for:	Recommendations by:		
				Department Committee	College Committee	University Committee
Dr. Yaw Twumasi	Associate Professor	Agricultural, Family and Consumer Sciences	Promotion X	Department Committee Approved	College Committee Approved	University Committee Approved
	Tenured	Urban Forestry and Natural Resources	Tenure	Department Chair Approved	College Dean Approved	Executive Vice-Chancellor Approved

D. Request Approval of Personnel Action on Positions equal to or greater than \$60,000

Motion was made by Rev. Samuel Tolbert and second by Mr. Raymond Fondel that Action Item 5D be approved.

Motion Approved.

Name	Position/Campus	Salary	Funding Source
1. Chauncey Cammon	Web Applications System Engineer New Appointment / Replacement (SUBR)	\$65,000.00	State
2. Robert Easley	Director of Advancement Salary Adjustment (SUAREC)	\$92,000.00	State
3. Haitham Eid	Director of Museum Studies Additional Duties (SUNO)	\$90,000.00	State
4. Preston Gray	Network Video Services Administrator New Appointment / Replacement (SUBR)	\$63,110.82	Federal
5. Goldie Jordan	Web Application Systems Developer New Appointment / Replacement (SUBR)	\$65,000.00	Federal
6. Kimberly LaMotte	Academic Support Counselor and Instructor New Appointment (SULC)	\$116,000.00	Federal

AGENDA ITEM 6: OTHER BUSINESS

NONE

AGENDA ITEM 7: ADJOURNMENT

Ms. Christy Reeves made motion to adjourn the meeting.

RECRUITMENT AND ADMISSIONS COMMITTEE

(Following Personnel Committee)

Friday, February 18, 2022

Southern University System Board Room

J. S. Clark Administration Building 2nd Floor

Baton Rouge, LA 70813

Board Chair Atty. Edwin Shorty announced the convening of the Personnel Affairs Committee. Chair Dr. Leon Tarver, II called the committee meeting to order.

Roll Call by Dr. Belton

Present: Dr. Leon Tarver - Chairman, Mrs. Christy Reeves–Vice-Chair, Mr. Raymond Fondel, Ms. Arlanda Williams, Atty. Jody Amedee, and Atty. Edwin Shorty - Ex Officio

Absent: Mr. Samuel Tolbert

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Mr. Raymond Fondel and seconded by Mrs. Christy Reeves the agenda was recommended for adoption.

Motion passed.

AGENDA ITEM 4: PUBLIC COMMENTS

None

AGENDA ITEM 5: INFORMATIONAL ITEM

- A. Recruitment Updates by Campus
Campuses will present plans/strategies utilized for campus recruitment efforts along with other anticipated initiatives to enhance enrollment and recruitment.

(SUNO) – Ammons presented on behalf of Dr. Hilton

(SUSLA) – Dr. Fuller / Ms. Jacobsen was the presenter

(SUBR) – Dr. Preastly was the presenter

There was lengthy discussion around recruitment on all campuses. There were comments, concerns, and recommendations from the board members.

Ms. Arlanda Williams suggested to Chairman Shorty to create a Recruitment Task Force to assist the Recruitment Team to include Alumni, SGA, and Faculty Senate.

The Board is requesting the Recruitment update to be back on the agenda. Requesting how many students applied vs total enrolled students.

AGENDA ITEM 6: OTHER BUSINESS

NONE

AGENDA ITEM 7: ADJOURNMENT

Motion was made by Mr. Raymond Fondel.

SOUTHERN UNIVERSITY BOARD OF SUPERVISORS

(Following Personnel Committee)

Friday, February 18, 2022

**Southern University System Board Room
J. S. Clark Administration Building 2nd Floor
Baton Rouge, LA 70813**

MINUTES

The meeting of the Southern University Board of Supervisors was called to order by Board Chair Atty. Edwin Shorty

PRESENT

Mr. John Barthelemy, Dr. Leroy Davis, Mr. Raymond Fondel, Mr. Sam Gilliam, Mr. Richard Hilliard, Mr. Myron Lawson, Ms. Christy Reeves, Atty Domoine Rutledge, Atty Edwin Shorty, Mrs. Ann A. Smith, Dr. Leon R. Tarver II, Mr. Kevin Taylor-Jarrell II, Rev. Samuel Tolbert, Dr. Rani Whitified, and Ms. Arlanda Williams

ABSENT

None

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Dr. Rani Whitfield and second by Atty Domoine Rutledge, the agenda was recommended for adoption.

Motion passed.

AGENDA ITEM 4: PUBLIC COMMENTS

- Comment from: Jamel Powell, Allen White, Thomas Brown, Jarrett Donley, Lalita Jenkins, Freda Edmond, and Urina F. Holt

Dept: SUSLA

Southern University Board of Supervisor Committee

All In Favor of the Shreveport Jaguars Football Team - Action Item 6C

- Dr. Albert Samuels, Dr. Oswald DAUVERGNE, and Dr. Anthony Igiede

Dept: Faculty Senate/ SU BR Political Science

Southern University Board of Supervisor Committee

Commend Dr. Belton for his tenure; Support and endorse Dennis Shields as next President/Chancellor

AGENDA ITEM 5: SPECIAL PRESENTATION

- A. Above and Beyond Award - Mr. Ernest Bowman presented the award to Mr. Felton Holliday who is the Master Foreman in Residential Life and Housing.

AGENDA ITEM 6: ACTION ITEM(S):

There was a motion by Mr. Sam Gilliam and second by Mr. Richard Hilliard to approve action item (A – I) in global with exception of F.

Motion passed.

- A. Request Approval of Minutes of the January 7, 2022, SUS Board of Supervisors Meeting
- B. Request Approval of Committee Reports and Recommendations
- C. Request Approval of Dissolution of Agreement between SUSLA and Texas A&T (SUSLA)

(Dissolution of the MOU between SUSLA and third-party entity which created the Southern University Shreveport Jaguars.)

There were a few football players and parents in attendance to support Action Item 6C. After hearing each of them. There was much discussion around the Southern University Shreveport Jaguars. Board Members had questions, comments, and recommendations. Board Member Fondel gave comments in reference to the program.

There was a roll call about who supports the dissolving of the agreement.

Roll call by Dr. Belton. The results were: Yes – 14 No – 1 Abstain - 1

- D. Request Approval of Memorandum of Understanding between the Southern University Law Center and The Board of Trustees of the University of Arkansas acting on behalf of the University of Arkansas System, Division of Agriculture, National Agricultural Law Center (SULC)

Designed to create an alliance between SULC and NALC to create internship opportunities for SULC students and Alumni in Food and Agricultural Law.

- E. Memorandum of Understanding between Southern University Law Center and African American Renaissance and Diaspora Network (ARDN) (SULC) ***Intended to create internship opportunities for SULC Students and popularize the sustainable development against all forms of discrimination and violence against women and girls.***

There was a motion by Atty Domoine Rutledge and second by Mr. Ronnie Whitfield to approve action item F. Ms. Christy Reeves abstained from voting for Action Item F because she is an employee at Ochsner.

Motion passed.

- F. Request Approval of Contractual Agreement with Southern University at New Orleans and Ochsner Health Services (SUNO)

The purpose of this agreement is to afford SUNO students and staff health care services five days per week through an established healthcare provider.

- G. Request Approval for Memorandum of Understanding between the Southern University Agricultural, Research and Extension Center and Education Farm (SUAREC)

This MOU seeks to design, develop, and implement Ed Farm's Propel Program which aims to inspire students to explore technology and consider STEM careers.

- H. Request Approval for Memorandum of Understanding between the Southern University Law Center and Digital Venture Partners, LLC (DVP) (SULC)

This agreement is proposed to link SULC with various companies to support the HBCU Initiative, raise funds for expungement initiatives and to host various cannabis conferences.

- I. Request Approval for Memorandum of Understanding between Southern University Law Center and Blue Sky Consulting, LLC (SULC)

Formulated to assist the SULC pursue funding opportunities related to SMART Technology Solutions in areas related to the environment.

AGENDA ITEM 7: RESOLUTIONS

Dr. Katara Williams, Chief of Staff read resolutions for the following:

Resolutions

- Mr. Jerry Cole, III
- Honorable Judge Christopher Ronald Dassau
- Mr. Willie L. Hayes, Sr.
- Mr. Bennie W. Scott, Sr.
- Mr. Earnie Dunn Scott
- Mr. Melvin Turner
- Mr. Brandon Byron "BK" Keith Valentine

Commendations

- Atty. Ted James
- Mr. Alfred Harrell

Chairman Shorty added **Loretta Harrison**, the legendary chef, candy maker, and Jazz Fest vendor was the first African American woman to own a praline company in New Orleans. She was the founder of Loretta's Authentic Pralines.

There was a motion by Atty Domoine Rutledge to approve the read resolutions and commendations with the one addition and Rev. Samuel Tolbert second the motion.

Motion approved.

**AGENDA ITEM 8: Selection of Southern University System President-Chancellor (SUS)
* Executive Session May be Required**

The Board of Supervisors members entertained a motion to go into executive session. There was a motion and second. Motion approved. There was a roll call, all board members were in attendance.

The Board of Supervisors members returned from the executive session. There was a motion and second to return to regular meeting from executive session. Motion Approved. There was a roll call. All board members were in attendance.

Chairman Shorty recognized Rev. Samuel Tolbert. Rev. Tolbert recommended Dennis Shields as the president.

Roll Call by Dr. Belton for Dennis Shields. Results:
Yes – 14 members No – 1 member Abstain – 1 member

AGENDA ITEM 9: OTHER BUSINESS

AGENDA ITEM 10: ADJOURNMENT

Ms. Arlanda Williams made motion to adjourn the meeting.